

AMENDMENT NO. 2

This Amendment modifies Contract No. 2306-01302 for Office Furniture Installation and Related Products and Services by and between the County of Cook, Illinois, herein referred to as "County" and MillerKnoll d/b/a Herman Miller Inc., authorized to do business in the State of Illinois hereinafter referred to as "Contractor":

RECITALS

Whereas, the County and Contractor have entered into a Contract approved by the County Board on October 19, 2023, (hereinafter referred to as the "Contract"), wherein the Contractor is to provide Office Furniture Installation and Related Products (hereinafter referred to as "Supplies" and "Services") from November 1, 2023 to December 31, 2024 in an amount not to exceed \$6,000,000, with two, one (1) year renewal options; and

Whereas, Amendment No. 1 was executed by the Chief Procurement Officer on March 18, 2025 to clarify the Vendor's name is MillerKnoll d/b/a Herman Miller, Inc., to incorporate new items along with revised Herman Miller, Inc. and Knoll Pricing Lists and to renew the contract for one year beginning January 1, 2025 through December 31, 2025 and

Whereas, the Contract will expire on December 31, 2025 and the agreed upon Supplies and Services are still required; and

Whereas, pursuant to GC-10 of the Contract the County and the Contractor wish to renew the contract for one year from January 1, 2026 to December 31, 2026.

Whereas, pursuant to GC-10 of the Contract the County and the Contractor wish to revise the list of Supplies and Services included in the contract.

Now therefore, in consideration of mutual covenants contained herein, it is agreed by and between the parties to amend the Contract as follows:

1. The Contract is renewed through December 31, 2026.
The Contract is hereby amended to include a revised Supplies and Services listing included as Attachment A and incorporated and made a part of this Contract,
2. The attached updated Identification of Sub-Contractors/Suppliers/Sub-Consultants Form, MBE/WBE Utilization Plan forms, Certificate of Insurance, Economic Disclosures Statement and Recertification Affidavit under Attachment B and incorporated and made a part of this Contract.
3. All other terms and conditions remain as stated in the Contract

In witness whereof and pursuant to the Authority of the Chief Procurement Officer the County and the Contractor have caused this Amendment No. 2 to be executed on the date and year last written below.

County of Cook, Illinois

MillerKnoll, Inc. d/b/a Herman Miller, Inc.

By: Raffi Sarrafian
Chief Procurement Officer

Digitally signed by Raffi Sarrafian
Date: 2026.04.10 08:42:21 -05'00'

Date: _____

Signed

Jay Lanenga

Type or print Name

By: James Beligratis
State's Attorney (if applicable)

James Beligratis
Type or print name (if applicable)

VP of Customer Experience,
Title Pricing, and Contracts

Date: 4/8/2026

Date: 12/23/25

MILLERKNOLL, INC.

Certificate of Corporate Secretary

The undersigned, Jacqueline Rice, Corporate Secretary of MillerKnoll, Inc., certifies that the following individuals are each individually authorized to sign commercial contracts for and on behalf of MillerKnoll, Inc.:

Jay Lanenga, Vice President of Customer Experience, Pricing, & Contracts

Jim McQuown, Director, Commercial Contracts

The undersigned has executed this Certificate of Corporate Secretary on January 8, 2026.



Jacqueline H. Rice
Corporate Secretary

Contract No. 2306-01302 Amendment 2 Vendor
Name: MillerKnoll d/b/a Herman Miller, Inc.

ATTACHMENT A

1. FURNITURE CATEGORIES AND OTHER RELATED PRODUCTS HERMAN MILLER PRODUCTS							
FIXED PERCENTAGE (%) DISCOUNT OFF THE MANUFACTURER'S LIST PRICE			TIERS ARE BASED ON LIST PRODUCT VALUE OF EACH OTHER				
			\$1 - \$100,000		\$100,001 - \$400,000		\$400,001 and Above
CATEGORY	PRODUCT NAME AND CODE USED TO LOCATE LIST PRICE CATALOG	CATALOG DATE	DROP SHIP	INSIDE DELIVERY	DROP SHIP	INSIDE DELIVERY	ALL SERVICE OPTIONS
Systems Furniture	Action Office® 1 & AO2 Panels (B)	June 2, 2025	70.50%	68.50%	71.50%	69.50%	Negotiable
Systems Furniture	Action Office® 2 Components (J)	June 2, 2025	70.50%	68.50%	71.50%	69.50%	Negotiable
Systems Furniture	Canvas Channel (FZ)	June 2, 2025	69.00%	67.00%	71.00%	69.00%	Negotiable
Systems Furniture	Canvas Dock (FD)	June 2, 2025	69.00%	67.00%	71.00%	69.00%	Negotiable
Systems Furniture	Canvas Office Landscape® Private Office (FV)	June 2, 2025	69.00%	67.00%	71.00%	69.00%	Negotiable
Systems Furniture	Canvas Office Landscape® Wall-Based (FT)	June 2, 2025	69.00%	67.00%	71.00%	69.00%	Negotiable
Systems Furniture	Canvas Vista (FX)	June 2, 2025	69.00%	67.00%	71.00%	69.00%	Negotiable
Systems Furniture	Ethospace® (U)	June 2, 2025	69.00%	67.00%	71.00%	69.00%	Negotiable
Systems Furniture	Formwork™ (CY)	June 2, 2025	40.00%	38.00%	42.00%	40.00%	Negotiable
Systems Furniture	Geiger Keyeira (HN)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Systems Furniture	Intent Solution (CF)	June 2, 2025	53.00%	51.00%	55.00%	53.00%	Negotiable
Systems Furniture	Layout Studio® (LS)	June 2, 2025	51.00%	49.00%	53.00%	51.00%	Negotiable
Systems Furniture	Prospect (CB)	June 2, 2025	53.20%	51.20%	54.50%	52.50%	Negotiable
Sytems Furniture - Ancillary	Accessories (B)	June 2, 2025	70.50%	68.50%	71.50%	69.50%	Negotiable
Sytems Furniture - Ancillary	C-Style Overhead Storage (CS)	June 2, 2025	69.00%	67.00%	71.00%	69.00%	Negotiable
Sytems Furniture - Ancillary	Energy Distribution System (C)	June 2, 2025	70.50%	68.50%	71.50%	69.50%	Negotiable
Systems Furniture - Ancillary	Geiger Custom Product (G8)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Systems Furniture - Ancillary	Geiger Generic (HR)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Systems Furniture - Ancillary	Geiger Textile Pillows (PM)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Systems Furniture - Ancillary	Geiger Textiles (HA)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Sytems Furniture - Ancillary	Generic (R)	June 2, 2025	64.00%	64.00%	66.00%	66.00%	Negotiable
Sytems Furniture - Ancillary	Innovative Products (IP)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Sytems Furniture - Ancillary	Lighting (A)	June 2, 2025	70.50%	68.50%	71.50%	69.50%	Negotiable
Sytems Furniture - Ancillary	Textiles (K)	June 2, 2025	64.00%	64.00%	66.00%	66.00%	Negotiable
Sytems Furniture - Ancillary	Thrive® CBS Portfolio (Z2)	June 2, 2025	54.00%	52.00%	56.00%	54.00%	Negotiable
Sytems Furniture - Ancillary	Thrive® Ergonomic Portfolio (ZZ)	June 2, 2025	54.00%	52.00%	56.00%	54.00%	Negotiable
Sytems Furniture - Ancillary	Thrive® Global (Z3)	June 2, 2025	54.00%	52.00%	56.00%	54.00%	Negotiable
Systems Furniture - Ancillary	Thrive Portfolio - CBS Products Extension (Z4)	June 2, 2025	54.00%	52.00%	56.00%	54.00%	Negotiable
Freestanding Furniture	AGL Table Group™ (DF)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable
Freestanding Furniture	Ambit (IH)	June 2, 2025	65.00%	63.00%	65.50%	63.50%	Negotiable
Freestanding Furniture	BassamFellows (BZ)	June 2, 2025	40.00%	38.00%	42.00%	40.00%	Negotiable
Freestanding Furniture	Bay WorkPod™	June 2, 2025	45.50%	43.50%	46.00%	44.00%	Negotiable
Freestanding Furniture	Burdick Group™ (Y)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Freestanding Furniture	Canvas Office Landscape® Metal Desk (FK)	June 2, 2025	69.00%	67.00%	71.00%	69.00%	Negotiable
Freestanding Furniture	Commend (HQ)	June 2, 2025	66.50%	64.50%	68.50%	66.50%	Negotiable
Freestanding Furniture	Cyclade Tables (F2)	June 2, 2025	41.50%	39.50%	43.00%	41.00%	Negotiable
Freestanding Furniture	Eames® Tables (ET)	June 2, 2025	48.70%	46.70%	51.30%	49.30%	Negotiable
Freestanding Furniture	Nemshoff Easton Seating and Tables (5Y, 5J)	June 2, 2025	48.00%	47.00%	48.00%	47.00%	Negotiable
Freestanding Furniture	Ergonomic Computer Furniture (TE)	June 2, 2025	64.00%	62.00%	66.00%	64.00%	Negotiable
Freestanding Furniture	Everywhere™ Tables (IV)	June 2, 2025	67.00%	65.00%	69.00%	67.00%	Negotiable
Freestanding Furniture	Exclave Performance Gear (EX)	June 2, 2025	53.30%	51.30%	54.70%	52.70%	Negotiable
Freestanding Furniture	Geiger Axon (HW)	June 2, 2025	40.00%	38.00%	42.00%	40.00%	Negotiable
Freestanding Furniture	Geiger Domino Storage™ (DS)	June 2, 2025	40.00%	38.00%	42.00%	40.00%	Negotiable
Freestanding Furniture	Geiger Catalyst™ (HL)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Caucus Conferencing Suite™ (HY)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Conference Tables (HZ)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Eco™ Group (GF)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Elsi (LC)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Levels® (HV)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger MP Tables (HE)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Occasional Tables (H9)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger One Caseloads (H1)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Other (GZ)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Petri/Eco Common (GT)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Petri™ Caseloads (GR)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Petri™ CaseSystem (GQ)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Rhythm Caseloads (RM)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Shelf (SS)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Tablet® Caseloads (G9)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Triuna™ Collection (G2)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Freestanding Furniture	Geiger Ward Bennett™ Tables & Storage (H3)	June 2, 2025	43.00%	41.00%	45.00%	43.00%	Negotiable
Freestanding Furniture	Headway Conference Tables (IIM)	June 2, 2025	66.50%	64.50%	68.60%	66.50%	Negotiable

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Freestanding Furniture	Herman Miller International Collection™ (IK)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Freestanding Furniture	Herman Miller Tables (F)	June 2, 2025	69.00%	67.00%	71.00%	69.00%	Negotiable
Freestanding Furniture	Intersect® Portfolio (CP)	June 2, 2025	53.00%	51.00%	55.00%	53.00%	Negotiable
Freestanding Furniture	Motia Table (AH)	June 2, 2025	67.00%	65.00%	69.00%	67.00%	Negotiable
Freestanding Furniture	Nelson Bed (NB)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable
Freestanding Furniture	Nelson Lighting (NL)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable
Freestanding Furniture	Nelson™ Tables (NX)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable
Freestanding Furniture	Nevi Link (IL)	June 2, 2025	67.00%	65.00%	69.00%	67.00%	Negotiable
Freestanding Furniture	Nevi Sit-to-Stand Tables (ID)	June 2, 2025	67.00%	65.00%	69.00%	67.00%	Negotiable
Freestanding Furniture	OE1 Boundary (JC)	June 2, 2025	66.25%	64.25%	67.25%	65.25%	Negotiable
Freestanding Furniture	OE1 Community Elements (JP)	June 2, 2025	53.00%	51.00%	55.00%	53.00%	Negotiable
Freestanding Furniture	OE1 Micro Packs (JD)	June 2, 2025	67.25%	65.25%	68.25%	66.25%	Negotiable
Freestanding Furniture	OE1 Tables and Bench (JF)	June 2, 2025	67.25%	65.25%	68.25%	66.25%	Negotiable
Freestanding Furniture	Passport Work Table (IQ)	June 2, 2025	67.00%	65.00%	69.00%	67.00%	Negotiable
Freestanding Furniture	Renew Link (IB)	June 2, 2025	67.00%	65.00%	69.00%	67.00%	Negotiable
Freestanding Furniture	Renew Tables (IE)	June 2, 2025	67.00%	65.00%	69.00%	67.00%	Negotiable
Seating / Chairs	Aeron® Chairs (EC)	June 2, 2025	51.00%	49.00%	53.00%	51.00%	Negotiable
Seating / Chairs	Asari Chair (NU)	June 2, 2025	46.00%	44.00%	47.00%	45.00%	Negotiable
Seating / Chairs	Aside® Seating (PD)	June 2, 2025	53.00%	51.00%	55.00%	53.00%	Negotiable
Seating / Chairs	Axa Folding Chair (XA)	June 2, 2025	37.25%	35.25%	38.25%	36.25%	Negotiable
Seating / Chairs	Betwixt Seating (LN)	June 2, 2025	40.00%	38.00%	42.00%	40.00%	Negotiable
Seating / Chairs	Caper® Chair (WC)	June 2, 2025	53.00%	51.00%	55.00%	53.00%	Negotiable
Seating / Chairs	Chadwick™ Modular Seating (V)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable
Seating / Chairs	Classical Seating (E)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Seating / Chairs	Collection (ER)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Seating / Chairs	Comma Seating (WR)	June 2, 2025	48.00%	46.00%	50.00%	48.00%	Negotiable
Seating / Chairs	Cosm (FC)	June 2, 2025	51.00%	49.00%	53.00%	51.00%	Negotiable
Seating / Chairs	Eames® Aluminum Group (H)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Seating / Chairs	Eames® Molded Plastic and Wire Chairs (VT)	June 2, 2025	40.00%	38.00%	42.00%	40.00%	Negotiable
Seating / Chairs	Eames® Tandem Seating (L)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Seating / Chairs	Embodiy® (CN)	June 2, 2025	49.00%	47.00%	51.00%	49.00%	Negotiable
Seating / Chairs	Fuld (NE)	June 2, 2025	52.25%	50.25%	52.75%	50.75%	Negotiable
Seating/ Chairs	Full Loop (IG)	June 2, 2025	46.00%	44.00%	47.00%	45.00%	Negotiable
Seating / Chairs	Gaming Chairs (XB)	June 2, 2025	22.00%	20.00%	24.00%	22.00%	Negotiable
Seating / Chairs	Geiger Foray (NG)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Seating / Chairs	Geiger Guest Seating (H5)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Seating / Chairs	Geiger Sotto™ (H6)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Seating / Chairs	Geiger Stackable™ (H7)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Seating / Chairs	Geiger Stools (H2)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Seating / Chairs	Geiger Taper (FG)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Seating / Chairs	Goetz™ Sofa (GS)	June 2, 2025	40.00%	38.00%	42.00%	40.00%	Negotiable
Seating / Chairs	Leeway (LA)	June 2, 2025	51.00%	49.00%	51.00%	49.00%	Negotiable
Seating / Chairs	Lino (MI)	June 2, 2025	51.00%	49.00%	53.00%	51.00%	Negotiable
Seating / Chairs	Mirra2 Seating (LF)	June 2, 2025	51.00%	49.00%	53.00%	51.00%	Negotiable
Seating / Chairs	Plex (XX)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Seating / Chairs	Portrait Chair (AW)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Seating / Chairs	Pronta Stacking Chair (JO)	June 2, 2025	53.50%	51.50%	54.50%	52.50%	Negotiable
Seating / Chairs	SAYL® (AV)	June 2, 2025	51.00%	49.00%	53.00%	51.00%	Negotiable
Seating / Chairs	Setu® (RY)	June 2, 2025	51.00%	49.00%	53.00%	51.00%	Negotiable
Seating / Chairs	Stools (SO)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable
Seating / Chairs	Valor Side Chair (CR)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Seating / Chairs	Verus (PI)	June 2, 2025	51.00%	49.00%	53.00%	51.00%	Negotiable
Seating / Chairs	Vantum Gaming (XM)	June 2, 2025	29.60%	27.60%	30.60%	28.60%	Negotiable
Seating / Chairs	Zeph (BA)	June 2, 2025	53.50%	51.50%	54.50%	52.50%	Negotiable
Soft Seating	American Leather (AM)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable
Soft Seating	ColourForm Sofa Group (CU)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable
Soft Seating	Geiger Lounge Seating (H8)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Soft Seating	Geiger Mantle (AQ)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Soft Seating	Geiger Reframe (HJ)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Soft Seating	Geiger Ward Bennett™ Seating (HU)	June 2, 2025	43.00%	41.00%	45.00%	43.00%	Negotiable
Soft Seating	Geiger U-Series (AY)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Soft Seating	HAY HM (2C)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Soft Seating	Luva Modular Sofa Group (JA)	June 2, 2025	41.50%	39.50%	43.00%	41.00%	Negotiable
Soft Seating	Naughtone (NO)	June 2, 2025	46.00%	44.00%	46.00%	44.00%	Negotiable
Soft Seating	Nelson Cube Sofa (ND)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable

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CATEGORY	PRODUCT NAME AND CODE USED TO LOCATE LIST PRICE CATALOG	CATALOG DATE	DROP SHIP	INSIDE DELIVERY	DROP SHIP	INSIDE DELIVERY	ALL SERVICE OPTIONS
Soft Seating	Nemschoff	June 2, 2025	48.00%	47.00%	48.00%	47.00%	Negotiable
Soft Seating	Objects (AB)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable
Soft Seating	Rapport (CM)	June 2, 2025	51.00%	49.00%	52.00%	50.00%	Negotiable
Soft Seating	Striad (SD)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable
Soft Seating	Swoop™ (OA)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Soft Seating	Wilkes Modular Sofa Group (M1)	June 2, 2025	46.00%	44.00%	48.00%	46.00%	Negotiable
Filing Systems, Storage & Equipment	Canvas Office Landscape® Metal Filing & Storage (FM)	June 2, 2025	69.00%	67.00%	71.00%	69.00%	Negotiable
Filing Systems, Storage & Equipment	Canvas Office Landscape® Wood Filing & Storage (FF)	June 2, 2025	69.00%	67.00%	71.00%	69.00%	Negotiable
Filing Systems, Storage & Equipment	Meridian® Laterals (MF)	June 2, 2025	54.00%	52.00%	56.00%	54.00%	Negotiable
Filing Systems, Storage & Equipment	Meridian® Pedestals (MP)	June 2, 2025	54.00%	52.00%	56.00%	54.00%	Negotiable
Filing Systems, Storage & Equipment	Meridian® Storage Cases/Book Cases (MS)	June 2, 2025	52.00%	50.00%	54.00%	52.00%	Negotiable
Filing Systems, Storage & Equipment	Meridian® Towers (MG)	June 2, 2025	52.00%	50.00%	54.00%	52.00%	Negotiable
Filing Systems, Storage & Equipment	Nelson™ Cabinets (NC)	June 2, 2025	37.00%	35.00%	39.00%	37.00%	Negotiable
Filing Systems, Storage & Equipment	Healthcare Bedside Cabinets (CD)	June 2, 2025	46.00%	44.00%	47.00%	45.00%	Negotiable
Filing Systems, Storage & Equipment	OE1 Storage (JE)	June 2, 2025	67.25%	65.25%	68.25%	66.25%	Negotiable
Filing Systems, Storage & Equipment	Tu® Laterals (UL)	June 2, 2025	66.80%	64.80%	68.20%	66.20%	Negotiable
Filing Systems, Storage & Equipment	Tu® Pedestals (UP)	June 2, 2025	66.80%	64.80%	68.20%	66.20%	Negotiable
Filing Systems, Storage & Equipment	Tu® Storage (US)	June 2, 2025	66.80%	64.80%	68.20%	66.20%	Negotiable
Filing Systems, Storage & Equipment	Tu® Towers (UT)	June 2, 2025	66.80%	64.80%	68.20%	66.20%	Negotiable
Filing Systems, Storage & Equipment	Tu® Wood Cases (UW)	June 2, 2025	66.80%	64.80%	68.20%	66.20%	Negotiable
Filing Systems, Storage & Equipment	Tu® Wood Credenzas (UJ)	June 2, 2025	66.80%	64.80%	68.20%	66.20%	Negotiable
Filing Systems, Storage & Equipment	Tu® Wood Cubbies (UH)	June 2, 2025	66.80%	64.80%	68.20%	66.20%	Negotiable
Filing Systems, Storage & Equipment	Tu® Wood Peds (UF)	June 2, 2025	66.80%	64.80%	68.20%	66.20%	Negotiable
Filing Systems, Storage & Equipment	Tu® Wood Towers (UI)	June 2, 2025	66.80%	64.80%	68.20%	66.20%	Negotiable
OTHER RELATED PRODUCTS	PRODUCT NAME AND CODE USED TO LOCATE LIST PRICE CATALOG	CATALOG DATE	DROP SHIP	INSIDE DELIVERY	DROP SHIP	INSIDE DELIVERY	ALL SERVICE OPTIONS
S	Co/Struc® (S)	June 2, 2025	51.00%	49.00%	53.00%	51.00%	Negotiable
TW	Compass™ System (TW)	June 2, 2025	54.00%	52.00%	55.00%	53.00%	Negotiable
D	Herman Miller for Healthcare Action Lab (D)	June 2, 2025	51.00%	49.00%	53.00%	51.00%	Negotiable
SA	Herman Miller for Healthcare Carts (SA)	June 2, 2025	12.00%	10.00%	12.00%	10.00%	Negotiable
OS	Living Office Hardware (OS) - does not include software/subscriptions	June 2, 2025	50.00%	50.00%	50.00%	50.00%	Negotiable
CH	Mora (CH)	June 2, 2025	51.00%	49.00%	53.00%	51.00%	Negotiable
MN	Overlay (MN)	June 2, 2025	54.00%	52.00%	56.00%	54.00%	Negotiable

Docusign Envelope ID: DC0F9C6C-4913-4ED3-BE0D-60E565BA2CD2

HERMAN MILLER - CONTRACT 2020000622-10
EXHIBIT A.9. - PRICING SHEET

List prices include freight within the 48 contiguous United States. Shipments outside of the contiguous United States are shipped freight prepaid to point of embarkation with freight costs beyond that point shipped collect.

Purchase order and payment are issued directly to the local authorized Herman Miller dealer.

Payment Terms are Net 30 or as negotiated with the local authorized Herman Miller dealer.

Deposit requirements and progress payments to be negotiated with the local authorized Herman Miller dealer.

Returns & cancellations are allowed only with HMI/dealer approval under HMI's change/cancellation policy.

Note:

1. **Drop Ship**, price includes product delivery to the site, the purchaser is responsible for unloading to a designated area in the building. Company is responsible for unloading.

3. **Basic Installation**, price includes inside delivery, uncrating, assembly, installation, removal of all debris from premises, installation documents and the bill of materials per the purchaser's approved plan and specifications. attend required coordination meetings with purchaser and other contractors; and creation and implementation of punch list by project manager.

Installation & Delivery Services:

The service option product discounts include "standard" services only, subject to the conditions listed below. The discounts are "not to exceed" percentages that may be lower as quoted by the servicing dealer dependent on the specific project conditions. Additional charges and services shall be negotiated in advance of the service being performed.

- Installation will be performed during normal weekday working hours.
- Adequate facilities for delivery, unloading, moving and staging/storing the product during the installation process shall be provided.
- Service work will shall not be hindered by other trades.
- Electric, heat, and adequate elevator service will be furnished without charge.
- The immediate installation area shall be complete and free of debris including the carpet/flooring before installation commences.
- Any work requiring a licensed electrician is the responsibility of the buyer.

Additional Charges May Apply For:

1) Orders of an aggregate quantity of 1 - 10 chairs, desks, files, peds - NTE \$300 fee per delivery.

2) Major Metro Markets and any non-ground floor installation: NTE 1% - 3.5% of list product value

- Major Metro Markets include large population centers and urban environments.

3) Installation in a clinical/medical environment: NTE 1% - 3.5% of list product value

3.5% of list product value

5) Installations outside of a 50 mile radius of the servicing dealer: NTE 1% - 2% of list product value.

6) Local Prevailing Wage and/or Union Labor Rates

7) Mora, Compass, CoStruc casework systems installation to be quoted and approved by the buyer prior to performance of the work.

8) Living office installation, software, licenses, and subscriptions will be quoted and approved by the buyer prior to performance of work.

Any additional charges shall be quoted by the dealer and approved by the buyer prior to performance of the work.

NTE = Not To Exceed

Docusign Envelope ID: DC0F9C6C-4913-4ED3-BE0D-60E565BA2CD2

HERMAN MILLER - CONTRACT 2020000622-10
EXHIBIT A.9. - PRICING SHEET

2. OPTION #1 - FIXED PERCENTAGE (%) DISCOUNT ON INSTALLATION SERVICES:	
Basic Installation - Normal Hours	3% of List for seating products; 5% of List for all other products (Clinical Casework quoted)
Basic Installation - After Hours	See rates in option 2 below
Expanded Installation - Normal Hours	5% of List for seating products; 7% of List for all other products (Clinical Casework quoted)
Expanded Installation - After Hours	See rates in option 2 below
OPTION #2 - FIXED HOURLY RATE RANGE FOR INSTALLATION AND OTHER ADDITIONAL SERVICES AND SOLUTIONS:	
Basic Installation - Normal Hours	See fixed % of Discount In Option 1 above
Basic Installation - After Hours	\$52.50 - \$90.00
Expanded Installation - Normal Hours	See fixed % of Discount In Option 1 above
Expanded Installation - After Hours	\$52.50 - \$90.00
Design	\$55.00 - \$85.00
Project Management	\$55.00 - \$95.00
Asset Management	\$55.00 - \$95.00
Installation/Reconfiguration of existing product	\$40.00 - \$80.00
Strategic Planning Services	\$100 - \$157.50
Occupancy Planning/CAD Drafter	\$60.00 - \$89.25
Build-Out Project Mgt. Services	\$90.00 - \$115.50
FFE Mgt. Services	\$90.00 - \$115.50
Performance Environments	To be Quoted
RePurpose Program	To be Quoted - Herman Miller will work with the customer to determine the best product disposition via our repurpose program
3. FIXED STORAGE RANGE RATE / FT² :	
\$1.50/sq.ft - \$1.85/sq.ft	
4. INCENTIVES:	
DESCRIPTION	AMOUNT OR PERCENTAGE
Customized Pricing for Sole Source Agreements / Committed Volume	To Be Negotiated With Buyer
Product Standardization Agreements	To Be Negotiated With Buyer
Custom pricing agreements with Buyer	To Be Negotiated With Buyer
Custom Incentives/Rebate agreements with Buyer	To Be Negotiated With Buyer
*Each Incentive listed above would be seperately negotiated with the specific buyer and developed based on the level of commitment, preferred vendor status, product standardization, or other commitments from the buyer.	

3. REVISED 7-18-19 - Additional Services and Solutions: Company must insert a fixed monthly rate or a monthly rate range for all available options for storage in the table below. Company may insert additional rows as necessary.

Additional Services & Solutions	Standard Fixed Monthly Rate	Monthly Rate / ft ²	Monthly Rate / ft ³
Storage	\$	\$1.50/sq.ft - \$1.85/sq.ft	\$

* Storage for planning only,
actual cost to be quoted; in/out
and other services onsite
and/or trailer storage are extra

Contract No. 2306-01302 Amendment 2
Vendor Name: MillerKnoll d/b/a Herman Miller, Inc.

ATTACHMENT B

CONTRACT NO. 2306-01302 A2
FURNITURE INSTALLATION AND RELATED PRODUCTS AND SERVICES

Cook County
Office of the Chief Procurement Officer
Identification of Subcontractor/Supplier/Subconsultant Form

OCPO ONLY:	
☐	Disqualification
☒	Check Complete

The Bidder/Proposer/Respondent ("the Contractor") will fully complete and execute and submit an Identification of Subcontractor/Supplier/Subconsultant Form ("ISF") with each Bid, Request for Proposal, and Request for Qualification. **The Contractor must complete the ISF for each Subcontractor, Supplier or Subconsultant which shall be used on the Contract.** In the event that there are any changes in the utilization of Subcontractors, Suppliers or Subconsultants, the Contractor must file an updated ISF.

Bid/RFP/RFQ No.: 2306-01302 A2	Date: 1.23.2026
Total Bid or Proposal Amount: \$6,000,000.00	Contract Title: Furniture, Installation and Related Services
Contractor: MillerKnoll Inc.dba Herman Miller	Subcontractor/Supplier/ Subconsultant to be added or substitute: Continua Interiors (pka Corporate Concepts)
Authorized Contact for Contractor: Jay Lanenga	Authorized Contact for Subcontractor/Supplier/ Subconsultant: Ryan Zerante
Email Address (Contractor): Jay_Lanenga@millerknoll.com	Email Address (Subcontractor): rzerante@continuaiinteriors.com
Company Address (Contractor): 855 East Main Avenue	Company Address (Subcontractor): 318 N. Carpenter, 6th Floor
City, State and Zip (Contractor): Zeeland, MI 49464	City, State and Zip (Subcontractor): Chicago, IL 60607
Telephone and Fax (Contractor): (616) 654-3000	Telephone and Fax (Subcontractor): (312) 670-0230
Estimated Start and Completion Dates (Contractor): January 1, 2026 - December 31, 2026	Estimated Start and Completion Dates (Subcontractor): January 1, 2026 - December 31, 2026

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

Description of Services or Supplies	Total Price of Subcontract for Services or Supplies
Furniture Layouts Furniture Specifications, Furniture Order Management, Project Management	5 - 20% of Contract Value

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

MillerKnoll, Inc. d/b/a Herman Miller, Inc.
Contractor
Jay Lanenga
Name
VP of Customer Experience, Pricing, and Contracts
Title
2/2/26
Prime Contractor Signature
Date

Cook County
Office of the Chief Procurement Officer
Identification of Subcontractor/Supplier/Subconsultant Form

OCPO ONLY:	
☐	<u>Disqualification</u>
☒	<u>Check Complete</u>

The Bidder/Proposer/Respondent ("the Contractor") will fully complete and execute and submit an Identification of Subcontractor/Supplier/Subconsultant Form ("ISF") with each Bid, Request for Proposal, and Request for Qualification. **The Contractor must complete the ISF for each Subcontractor, Supplier or Subconsultant which shall be used on the Contract.** In the event that there are any changes in the utilization of Subcontractors, Suppliers or Subconsultants, the Contractor must file an updated ISF.

Bid/RFP/RFQ No.: 2306-01302 A2	Date: 1.23.2026
Total Bid or Proposal Amount: \$6,000,000.00	Contract Title: Furniture, Installation and Related Services
Contractor: MillerKnoll Inc.dba Herman Miller	Subcontractor/Supplier/ Subconsultant to be added or substitute: Paniagua Group, Inc.
Authorized Contact for Contractor: Jay Lanenga	Authorized Contact for Subcontractor/Supplier/ Subconsultant: Alfred A. Paniagua
Email Address (Contractor): Jay_Lanenga@millerknoll.com	Email Address (Subcontractor): aapaniagua@paniaguagroup.com
Company Address (Contractor): 855 East Main Avenue	Company Address (Subcontractor): 2513 Pan Am Boulevard
City, State and Zip (Contractor): Zeeland, MI 49464	City, State and Zip (Subcontractor): Elk Grove Village, IL 60007
Telephone and Fax (Contractor): (616) 654-3000	Telephone and Fax (Subcontractor): (847) 979-8642
Estimated Start and Completion Dates (Contractor): January 1, 2026 - December 31, 2026	Estimated Start and Completion Dates (Subcontractor): January 1, 2026 - December 31, 2026

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

<u>Description of Services or Supplies</u>	<u>Total Price of Subcontract for Services or Supplies</u>
Furniture Warehouseing, Furniture Delivery, Furniture Installation	6% of Contract Value

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

MillerKnoll, Inc. d/b/a Herman Miller, Inc.
Contractor

Jay Lanenga
Name

VP of Customer Experience, Pricing, and Contracts
Title

[Signature] 2/2/26
Prime Contractor Signature Date



Memorandum

Date: April 7, 2026

TO: Raffi Sarrafian, Chief Procurement Officer
Office of the Chief Procurement Officer

FROM: JEANETTA CARDINE
Jeanetta Cardine, Deputy Director (BED)
Center Compliance of Excellence
Center of Business Enterprise Development (BED)

RE: Contract No. 2306-01302 Amendment 2
Installation of Furniture, Related Products and Services
Department of Capital Planning
Contractor: MillerKnoll, Inc.
Original Contract Amount: \$6,000,000.00
Original Contract Term: November 1, 2023 – December 31, 2024
Renewed the contract term for 1 year and no change to the contract value (Amendment 1)
Revised Contract Term: November 1, 2023 – December 31, 2025
Renews the contract term for 1 year and no change to the contract value (Amendment 2)
Revised Contract Term: November 1, 2023 – December 31, 2026
Piggyback: Goods and Services
Contract Goal: 25% MBE 10% WBE

Dear Mr. Sarrafian:

The Center of Business Enterprise Development is in receipt of the above-reference contract amendment and has reviewed it for compliance with the Minority- and Women- owned Business Enterprises (MBE/WBE) Ordinance. After careful review, it has been determined this amendment is responsive to the Ordinance.

Amendment 2 Contract Utilization Plan

<u>MBE/WBE</u>	<u>Status</u>	<u>Certifying Agency</u>	<u>Commitment (Direct)</u>
Paniagua Group, Inc.	MBE (HA M)	City of Chicago	9%
Total			9%

Amendment 2 renews the contract term for 1 year from January 1, 2026 through December 31, 2026 and no change to the contract value.



COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

Revised MBE/WBE forms were used in the determination of the responsiveness of this contract amendment.

Partial 16% MBE and Full 10% WBE Granted: There are other relevant factors making it impossible or economically infeasible to utilize MBE and/or WBE firms.

JC/mm

CC: Hermine Wise, (Procurement)
Tamas Kutas, (Capital Planning)



MBE/WBE UTILIZATION PLAN - FORM 1

BIDDER/PROPOSER HEREBY STATES that all MBE/WBE firms included in this Plan are certified MBEs/WBEs by at least one of the entities listed in the General Conditions – Section 19.

I. BIDDER/PROPOSER MBE/WBE STATUS: (check the appropriate line)

Bidder/Proposer is a certified MBE or WBE firm. (If so, attach copy of current Letter of Certification)

Bidder/Proposer is a Joint Venture and one or more Joint Venture partners are certified MBEs or WBEs. (If so, attach copies of Letter(s) of Certification, a copy of Joint Venture Agreement clearly describing the role of the MBE/WBE firm(s) and its ownership interest in the Joint Venture and a completed Joint Venture Affidavit – available online at www.cookcountyil.gov/contractcompliance)

Bidder/Proposer is not a certified MBE or WBE firm, nor a Joint Venture with MBE/WBE partners, but will utilize MBE and WBE firms either directly or indirectly in the performance of the Contract. (If so, complete Sections II below and the Letter(s) of Intent – Form 2).

II. ☒ Direct Participation of MBE/WBE Firms ☐ Indirect Participation of MBE/WBE Firms

11

NOTE: Where goals have not been achieved through direct participation, Bidder/Proposer shall include documentation outlining efforts to achieve Direct Participation at the time of Bid/Proposal submission. Indirect Participation will only be considered after all efforts to achieve Direct Participation have been exhausted. Only after written documentation of Good Faith Efforts is received will Indirect Participation be considered.

MBEs/WBEs that will perform as subcontractors/suppliers/consultants include the following:

MBE/WBE Firm: Paniagua Group

Address: 2513 Pan Am Boulevard, Elk Grove Village, IL 60007

E-mail: aapaniagua@paniaguagroup.com

Contact Person: Alfred A. Paniagua Phone: 847-979-8642

Dollar Amount Participation: \$ To be calculated at Contract Year 3 End (12/31/26)

Percent Amount of Participation: Approximately 9% of Contract Year 3 Spend

*Letter of Intent attached? Yes X No

*Current Letter of Certification attached? Yes X No

MBE/WBE Firm: _____

Address: _____

E-mail: _____

Contact Person: _____ Phone: _____

Dollar Amount Participation: \$_____

Percent Amount of Participation: _____ %

*Letter of Intent attached?	Yes	No
-----------------------------	-----	----

*Current Letter of Certification attached? Yes ☐ No ☐

Attach additional sheets as needed.

*** Letter(s) of Intent and current Letters of Certification must be submitted at the time of bid.**

Certification: View

Certification List

Submit Change Request

View Letters & Certificates

Add Date Alert

This record is from **City of Chicago**. It is not managed by Chicago Housing Authority.

Vendor Information

BUSINESS NAME	Paniagua Group, Inc.
SYSTEM VENDOR NUMBER	20069326
PRIMARY OWNER'S NAME	Mr. Alfred Paniagua
ETHNIC GROUP	Hispanic/Latino
GENDER	Male

Certification Information

CERTIFYING AGENCY	City of Chicago
CERTIFICATION TYPE	MBE - Minority Business Enterprise
EFFECTIVE DATE	9/17/2025
RENEWAL DATE	11/1/2026

Contact Information

MAIN COMPANY EMAIL	AAPANIAGUA@PANIAGUAGROUP.COM
MAIN PHONE	847-979-8642
MAIN FAX	630-595-8862
MAIN COMPANY WEBSITE	http://www.paniaguagroup.com

Addresses

PHYSICAL ADDRESS	2513 Pan Am Blvd Unit G Elk Grove Village, IL 60007-4827 [map]
MAILING ADDRESS	2513 Pan Am Blvd Unit G

Business Capabilities

BUSINESS CERTIFIED FOR	238130 Carpentry, Framing 238310 Acoustical Ceiling Tile and Panel Installation 238310 Drywall Finishing (e.g., sanding, spackling, stippling, taping, texturing) 238320 Painting and Wall Covering Contractors 238330 Flooring Contractors 238350 Finish Carpentry 238390 Office Furniture, Modular System, Installation 238910 Demolition Contractor 238990 Cleaning Building Interiors during and immediately after Construction	
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS	238130 Carpentry, Framing 238310 Acoustical Ceiling Tile and Panel Installation 238310 Drywall Finishing (e.g., sanding, spackling, stippling, taping, texturing) 238320 Painting and Wall Covering Contractors 238330 Flooring Contractors 238350 Finish Carpentry 238390 Office Furniture, Modular System, Installation 238910 Demolition Contractor 238990 Cleaning Building Interiors during and immediately after Construction	
COMMODITY CODES	NAICS 238130 NAICS 238310 NAICS 238310 NAICS 238320 NAICS 23833 NAICS 238330 NAICS 238350 NAICS 238390 NAICS 238910	Carpentry, framing (More) Acoustical ceiling tile and panel installation (More) Drywall finishing (e.g., sanding, spackling, stippling, taping, texturing) (More) Painting and Wall Covering Contractors (More) Flooring Contractors (More) Flooring Contractors (More) Finish carpentry (More) Office furniture, modular system, installation (More) Demolition contractor (More)

Owner Ethnicity and Gender

ETHNIC GROUP	Hispanic/Latino
GENDER	Male
DBE ETHNIC GROUP	Hispanic American

Location

COUNTY	Cook (IL)
--------	------------------

Additional Information

WARD	N/A
COMMUNITY AREA	N/A
QUALIFIED INVESTMENT AREA	N/A

Letters & Certificates

View	Letter Type	Format	Date Sent	Viewed In System By Vendor
View	Approval LEtter	Email	9/17/2025	-

Certification List

This profile was generated on 9/26/2025



CITY OF CHICAGO

DEPARTMENT OF PROCUREMENT SERVICES

NOV 15 2022

Alfred Paniagua
The Paniagua Group, Incorporated
2420 East Oakton Street, Unit G
Arlington Heights, IL 60005

RE: CONTINUATION OF CERTIFICATION

Dear Mr. Paniagua:

We are pleased to inform you that **The Paniagua Group, Incorporated** continues to be certified as a **Minority-Owned Business Enterprise ("MBE")** by the City of Chicago ("City"). This recertification is a continuation of your previous certification which expired **November 1, 2022** and will remain effective for as long as your firm continues to meet all certification eligibility requirements and is contingent upon the firm affirming its eligibility by filing an **annual No-Change Affidavit** each year. In the past, the City has provided you with an annual letter confirming your certification; such letters will no longer be issued. Therefore, we require you to be even more diligent in filing your **annual No-Change Affidavit 60 calendar days before your annual anniversary date of November 1st**.

It is now your responsibility to check the City's certification directory and verify your certification status. As a condition of continued certification, you must **file an annual No-Change Affidavit 60 calendar days before your anniversary date of November 1st**. Please remember, you have an affirmative duty to file your No-Change Affidavit 60 days prior to the anniversary date for timely processing. Failure to file your annual No-Change Affidavit may result in the suspension or rescission of your certification.

It is important to note that you also have an ongoing affirmative duty to notify the City of any changes in ownership or control of your firm, or any other fact affecting your firm's eligibility for certification **within 10 days** of such change. These changes may include but are not limited to a change of address, change of business structure, change in ownership or ownership structure, change of business operations, gross receipts and or personal net worth that exceed the program threshold. Failure to provide the City with timely notice of such changes may result in the suspension or rescission of your certification. In addition, you may be liable for civil penalties under Chapter 1-22, "False Claims", of the Municipal Code of Chicago.

You shall be deemed to have had your certification lapse and will be ineligible to participate as an **MBE** if you fail to:

- File your annual No-Change Affidavit within the required time period;
- Provide financial or other records requested pursuant to an audit within the required time period;

- Notify the City of any changes affecting your firm's certification **within 10 days** of such change; or
- File your recertification within the required time period.

You have an obligation to cooperate with the City with any reviews, audits or investigation of its contracts and affirmative action programs. We strongly encourage you to assist us in maintaining the integrity of our programs by reporting instances or suspicions of fraud or abuse to the **City's Inspector General at chicagoinspectorgeneral.org, or 866-IG-TIPLINE (866-448-4754).**

If you or your firm is found to be involved in certification, bidding and/or contractual fraud or abuse, the City will pursue decertification and debarment. In addition to any other penalty imposed by law, any person who knowingly obtains, or knowingly assists another in obtaining a contract with the City by falsely representing the individual or entity, or the individual or entity assisted is guilty of a misdemeanor, punishable by incarceration in the county jail for a period not to exceed six months, or a fine of not less than \$5,000 and not more than \$10,000 or both.

Your firm's name will be listed in the City's Directory of Minority and Women-Owned Business Enterprises in the specialty area(s) of:

NAICS Code(s):

238130 - Carpentry, Framing

238310 - Acoustical Ceiling Tile and Panel Installation

238310 - Drywall Finishing (e.g., sanding, spackling, stippling, taping, texturing)

238320 - Painting and Wall Covering Contractors

238330 - Flooring Contractors

238350 - Finish Carpentry Contractors

238390 - Office Furniture, Modular System, Installation

238910 - Demolition Contractor

238990 - Cleaning Building Interiors During and Immediately After Construction

Your firm's participation on City contracts will be credited only toward **MBE** goals in your area(s) specialty. While your participation on City contracts is not limited to your area of specialty, credit toward goals will be given only for work that is self-performed and providing a commercially useful function that is done in the approved specialty category.

Thank you for your interest in the City's Minority, Women-Owned Business Enterprise, Veteran-Owned Business Enterprise and Business Enterprise Owned or Operated by People with Disabilities (MBE/WBE/VBE/BEPD) Program.

Sincerely,



Aileen Velazquez
Chief Procurement Officer



AV/sl



MBE/WBE LETTER OF INTENT - FORM 2

M/WBE Firm: Paniagua Group

Certifying Agency: City of Chicago

Contact Person: Alfred A. Paniagua

Certification Expiration Date: 11/1/2029

Address: 2513 Pan Am Boulevard

Ethnicity: Hispanic/Latino

City/State: Elk Grove Village, IL Zip: 60007

Bid/Proposal/Contract #: 2306-01302 A2

Phone: 847-979-8642 Fax: 630-895-8862

FEIN #: 36 399 9761

Email: aapaniagua@paniaquagroup.com

Participation: ☒ Direct ☐ Indirect

Paniagua Group is a Tier 2 Subcontractor

Will the M/WBE firm be subcontracting any of the goods or services of this contract to another firm?

☒ No ☐ Yes - Please attach explanation. Proposed Subcontractor(s): _____

The undersigned M/WBE is prepared to provide the following Commodities/Services for the above named Project/ Contract: (If more space is needed to fully describe M/WBE Firm's proposed scope of work and/or payment schedule, attach additional sheets)

Furniture Delivery, Furniture Installation and Related Services

Indicate the Dollar Amount, Percentage, and the Terms of Payment for the above-described Commodities/ Services:

See Appendix A

THE UNDERSIGNED PARTIES AGREE that this Letter of Intent will become a binding Subcontract Agreement for the above work, conditioned upon (1) the Bidder/Proposer's receipt of a signed contract from the County of Cook; (2) Undersigned Subcontractor remaining compliant with all relevant credentials, codes, ordinances and statutes required by Contractor, Cook County, and the State to participate as a MBE/WBE firm for the above work. The Undersigned Parties do also certify that they did not affix their signatures to this document until all areas under Description of Service/ Supply and Fee/Cost were completed.

Alfred A. Paniagua
Signature (M/WBE)

Alfred A. Paniagua
Print Name

Alfred A Paniagua
Firm Name

Paniagua Group, Inc.
Date

Subscribed and sworn before me

this 31 day of March, 2026.

Notary Public Samantha Paurin
State of Illinois, County of _____
This foregoing instrument was acknowledged
before me on March 31, 2026
by Samantha Paurin
Notary Public Signature

M/WBE Letter of Intent - Form 2

Candace Nelson
Signature (Prime Bidder/Proposer)

Candace Nelson
Print Name

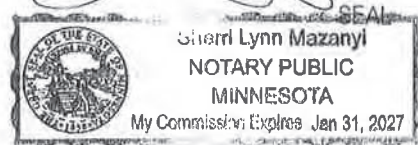
Continua Interiors
Firm Name

4/2/26
Date

Subscribed and sworn before me

this 2nd day of April, 2026.

Notary Public Sherril Lynn Mazanyl



Revised: 12/03/24

Appendix A

MillerKnoll has committed to utilizing an approved M/WBE subcontractor to provide the above referenced services for the duration of the Contract, in the aggregate amount of 9% of the total spent on this contract (furniture, delivery, installation, and related services). Cook County has approved MillerKnoll's use of the Panigua Group to provide such services, and MillerKnoll will utilize Panigua Group for such services in Contract Year 3 to ensure MillerKnoll meets its aggregate 9% M/WBE commitment to Cook County. MillerKnoll estimates that, to ensure compliance with its aggregate commitment under the Contract, it will utilize Panigua Group for approximately 9% of the Contract Year 3 spend; provided, however, that nothing in this amendment grants to Panigua Group the exclusive right to provide these services in Contract Year 3. Estimated 9% of Contract Year 3 Spend (total dollar amount to be calculated at Contract Year 3 end); payment due within 30 days of invoice.

PETITION FOR PARTIAL OR FULL WAIVER – FORM 3

Bidder/Proposer: MillerKnoll d/b/a Herman Miller
Contract No./Title: 2306-01302 Amendment 2

A. BIDDER/PROPOSER HEREBY REQUESTS:

☐ FULL MBE WAIVER	☒ PARTIAL MBE WAIVER
☒ FULL WBE WAIVER	☐ PARTIAL WBE WAIVER
☐ FULL DBE WAIVER	☐ PARTIAL DBE WAIVER

B. REASON FOR PARTIAL/FULL WAIVER REQUEST:

Bidder/Proposer shall check each item applicable to its overall reason for a waiver request. Additionally, supporting documentation shall be submitted with this request.

- ☐ (1) Lack of sufficient qualified MBEs and/or WBEs capable of providing the goods or services required by the contract.
- ☐ (2) The specifications and necessary requirements for performing the contract make it impossible or economically infeasible to divide the contract to enable the contractor to utilize MBEs and/or WBEs in accordance with the applicable participation.
- ☐ (3) Price(s) quoted by potential MBEs and/or WBEs are above competitive levels and increase cost of doing business and would make acceptance of such MBE and/or WBE bid economically impracticable, taking into consideration the percentage of total contract price represented by such MBE and/or WBE bid.
- ☒ (4) There are other relevant factors making it impossible or economically infeasible to utilize MBE and/or WBE firms.

GOOD FAITH EFFORT TRANSPARENCY REPORT

C. GOOD FAITH EFFORTS TO OBTAIN PARTICIPATION (attach sheets as necessary as Schedule 1)

Bidder/Proposer shall explain and detail the following Good Faith Efforts undertook to meet Cook County's contract specific goals.

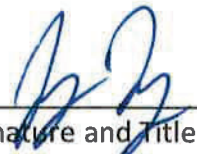
1. Please attach to this form a detailed list of any and all PCEs, stating the PCE certification (MBE and/or WBE as defined by the Cook County Municipal Code) and with whom from the contacted PCEs the Bidder/Proposer engaged, contacted, and/or communicated with in the County's Market Place;

Timelines:

- a. When the Bidder/Proposer knew of the bid;
 - b. When the Bidder/Proposer contacted the PCE(s);
 - c. When the Bidder/Proposer formulated its bid and utilization plan; and
 - d. When was the bid request due date.
2. The number of timely attempts to contact PCEs providing the type of supplies, equipment, goods, and/or services required for the Procurement, including but not limited to;
 - a. Dates of each contact attempt for each contacted PCE;
 - b. Whom, if anyone, the Bidder/Proposer communicated and/or corresponded (including written, virtual, digital, electronic, and other feasible methods of communication);
 - c. The number of unsuccessful attempts to communicate or correspond with PCEs; and
 - d. Attach copies of all solicitations to contacted PCEs.
3. How the Bidder/Proposer proposed to divide the procurement requirements into small tasks and/or quantities into economically feasible units to promote PCE participation.
4. Whether and to what degree the requesting party will endeavor to maximize indirect participation.
5. Detailed explanation of use, if any, of the Office of Contract and Compliance services and staff.
6. Detailed explanation of timely notification and usage of services and assistance provided by community, minority, and/or women business organizations.
7. Attach any other documentation relative to Good Faith Efforts in complying with MBE and WBE participation.

GOOD FAITH EFFORT TRANSPARENCY REPORT

By signing below, I affirm under penalty of perjury the information provided in the Petition for Full or Partial Waiver/Good Faith Effort Transparency Report is truthful, accurate, and complete, to the best of my knowledge and capacity. I agree any finding of false, fraudulent, and/or otherwise misleading information will automatically disqualify the request for a waiver and Cook County's Office of Contract Compliance reserves the right to pursue additional actions and/or remedies against the requesting Bidder/Proposer.

 VP of Customer Experience, Pricing, and Contracts 3/27/26
Signature and Title of Bidder/Proposer Title Date

MillerKnoll

March 23, 2026

Mr. Marco Magana
Compliance Officer, Cook County
Bureau of Finance | OCPO Business Enterprise Development
161 N. Clark, Suite 2300
Chicago, Illinois 60602

Re: Cook County Contract 2306-01302, Amendment 2, Waiver Request

Mr. Magana:

MillerKnoll is hereby requesting a change in the waiver amount for MBE participation on Contract #2306-01302. Due to changes that have occurred with the scope of this contract, we specifically request that, via Amendment #2, our waiver be increased from 13.5% to 16.0% for MBE participation. (WBE participation waiver remains at 10%). The requested 16% MBE waiver commits MillerKnoll to 9% MBE participation (as originally agreed to at the inception of this contract) vs. the enhanced 11.5% MBE participation level enacted with Contract Amendment 1.

One of the primary reasons for this request, as discussed during our meeting on Monday, March 23, 2026, is that MillerKnoll is achieving MBE participation on this contract predominantly through delivery and installation of new furnishings via an MBE partner. Delivery and installation costs vary significantly depending upon what types of furnishings are involved. The costs for delivery and installation of workstations and private offices are higher than the costs for installation of tables and chairs. During the prior contract period, Cook County accepted a large donation of pre-owned workstations and pre-owned private offices. This significantly shifted the mix of new furniture types being delivered and installed by MillerKnoll's MBE partners. (They've been installing more furnishings with lower delivery and installation costs than prior to this donation being accepted.) As a result, installation costs as a percentage of the County's total spend on the contract have decreased. Achieving the current level of 11.5% MBE participation under these circumstances may not be possible. However, we believe that we can make a good faith effort to meet/exceed our original commitment of 9% MBE participation.

MillerKnoll appreciates the CCD's time and consideration of this request and remains available to provide further information as needed. I look forward to your feedback.

Sincerely,

Jody Fitzgibbons

Jody Fitzgibbons
Strategic Account Executive



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

6/2/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Arthur J. Gallagher Risk Management Services, LLC 300 Ottawa NW Suite 301 Grand Rapids MI 49503	CONTACT NAME: Carolyn Schultz PHONE (A/C, No, Ext): 616-233-0910 E-MAIL ADDRESS: carolyn_schultz@ajg.com	FAX (A/C, No): 616-233-0923
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A : XL Insurance America, Inc.		24554
INSURER B : The Travelers Indemnity Company of CT		25682
INSURER C : Everest National Insurance Company		10120
INSURER D : Standard Fire Insurance Company		19070
INSURER E :		
INSURER F :		

COVERAGES**CERTIFICATE NUMBER:** 1357116252**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☒ PRO-JECT ☐ LOC ☐ OTHER:	Y		HC2EGLSA9P53026ATCT245	6/1/2025	6/1/2026	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ Excluded PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
B	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY	Y		HC2ECAP9P530258TCT25	6/1/2025	6/1/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
C	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☒ RETENTION \$ 10,000			XC8CU00048251	6/1/2025	6/1/2026	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 \$
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N ☒ N	N / A	UB4T50865925NCT	6/1/2025	6/1/2026	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	All Risk Property Inc. BI			US00117039PR25A	6/1/2025	6/1/2026	Unnamed Locations \$5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The above referenced General Liability Policy contains \$10,000 Medical Expense coverage ONLY with respects to MillerKnoll, Inc retail or showroom locations.

Cook County, its officials, employees and agents shall be named as additional insureds under the Commercial General Liability policy and Automobile Liability policy. Contractor's insurance shall be primary and non-contributory with any insurance maintained by Cook County. Any insurance or self-insurance maintained by Cook County shall be excess of the Contractor's insurance and shall not contribute with it. The full policy limits and scope of protection shall apply to Cook County as an additional insured even if they exceed the minimum insurance limits specified above

CERTIFICATE HOLDER**CANCELLATION**Cook County
161 N. Clark Street, Suite 2300,
Chicago IL 60601

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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**COOK COUNTY
ECONOMIC DISCLOSURE STATEMENT
AND EXECUTION DOCUMENT
INDEX**

Section	Description	Pages
1	Instructions for Completion of EDS	EDS i - ii
2	Certifications	EDS 1- 2
3	Economic and Other Disclosures, Affidavit of Child Support Obligations, Disclosure of Ownership Interest and Familial Relationship Disclosure Form	EDS 3 – 12
4	Cook County Affidavit for Wage Theft Ordinance	EDS 13-14
5	Contract and EDS Execution Page	EDS 15
6	Cook County Signature Page	EDS 16

SECTION 1
INSTRUCTIONS FOR COMPLETION OF
ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT

This Economic Disclosure Statement and Execution Document ("EDS") is to be completed and executed by every Bidder on a County contract, every Proposer responding to a Request for Proposals, and every Respondent responding to a Request for Qualifications, and others as required by the Chief Procurement Officer. The execution of the EDS shall serve as the execution of a contract awarded by the County. The Chief Procurement Officer reserves the right to request that the Bidder or Proposer, or Respondent provide an updated EDS on an annual basis.

Definitions. Terms used in this EDS and not otherwise defined herein shall have the meanings given to such terms in the Instructions to Bidders, General Conditions, Request for Proposals, Request for Qualifications, as applicable.

Affiliate means a person that directly or indirectly through one or more intermediaries, Controls is Controlled by, or is under common Control with the Person specified.

Applicant means a person who executes this EDS.

Bidder means any person who submits a Bid.

Code means the Code of Ordinances, Cook County, Illinois available on municode.com.

Contract shall include any written document to make Procurements by or on behalf of Cook County.

Contractor or *Contracting Party* means a person that enters into a Contract with the County.

Control means the unfettered authority to directly or indirectly manage governance, administration, work, and all other aspects of a business.

EDS means this complete Economic Disclosure Statement and Execution Document, including all sections listed in the Index and any attachments.

Joint Venture means an association of two or more Persons proposing to perform a for-profit business enterprise. Joint Ventures must have an agreement in writing specifying the terms and conditions of the relationship between the partners and their relationship and respective responsibility for the Contract

Lobby or *lobbying* means to, for compensation, attempt to influence a County official or County employee with respect to any County matter.

Lobbyist means any person who lobbies.

Person or *Persons* means any individual, corporation, partnership, Joint Venture, trust, association, Limited Liability Company, sole proprietorship or other legal entity.

Prohibited Acts means any of the actions or occurrences which form the basis for disqualification under the Code, or under the Certifications hereinafter set forth.

Proposal means a response to an RFP.

Proposer means a person submitting a Proposal.

Response means response to an RFQ.

Respondent means a person responding to an RFQ.

RFP means a Request for Proposals issued pursuant to this Procurement Code.

RFQ means a Request for Qualifications issued to obtain the qualifications of interested parties.

**INSTRUCTIONS FOR COMPLETION OF
ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT**

Section 1: Instructions. Section 1 sets forth the instructions for completing and executing this EDS.

Section 2: Certifications. Section 2 sets forth certifications that are required for contracting parties under the Code and other applicable laws. Execution of this EDS constitutes a warranty that all the statements and certifications contained, and all the facts stated, in the Certifications are true, correct and complete as of the date of execution.

Section 3: Economic and Other Disclosures Statement. Section 3 is the County's required Economic and Other Disclosures Statement form. Execution of this EDS constitutes a warranty that all the information provided in the EDS is true, correct and complete as of the date of execution, and binds the Applicant to the warranties, representations, agreements and acknowledgements contained therein.

Required Updates. The Applicant is required to keep all information provided in this EDS current and accurate. In the event of any change in the information provided, including but not limited to any change which would render inaccurate or incomplete any certification or statement made in this EDS, the Applicant shall supplement this EDS up to the time the County takes action, by filing an amended EDS or such other documentation as is required.

Additional Information. The County's Governmental Ethics and Campaign Financing Ordinances impose certain duties and obligations on persons or entities seeking County contracts, work, business, or transactions, and the Applicant is expected to comply fully with these ordinances. For further information please contact the Director of Ethics at (312) 603-4304 (69 W. Washington St. Suite 3040, Chicago, IL 60602) or visit the web-site at cookcountylil.gov/ethics-board-of.

Authorized Signers of Contract and EDS Execution Page. If the Applicant is a corporation, the President and Secretary must execute the EDS. In the event that this EDS is executed by someone other than the President, attach hereto a certified copy of that section of the Corporate By-Laws or other authorization by the Corporation, satisfactory to the County that permits the person to execute EDS for said corporation. If the corporation is not registered in the State of Illinois, a copy of the Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a partnership or joint venture, all partners or joint venturers must execute the EDS, unless one partner or joint venture has been authorized to sign for the partnership or joint venture, in which case, the partnership agreement, resolution or evidence of such authority satisfactory to the Office of the Chief Procurement Officer must be submitted with this Signature Page.

If the Applicant is a member-managed LLC all members must execute the EDS, unless otherwise provided in the operating agreement, resolution or other corporate documents. If the Applicant is a manager-managed LLC, the manager(s) must execute the EDS. The Applicant must attach either a certified copy of the operating agreement, resolution or other authorization, satisfactory to the County, demonstrating such person has the authority to execute the EDS on behalf of the LLC. If the LLC is not registered in the State of Illinois, a copy of a current Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a Sole Proprietorship, the sole proprietor must execute the EDS.

A "Partnership" "Joint Venture" or "Sole Proprietorship" operating under an Assumed Name must be registered with the Illinois county in which it is located, as provided in 805 ILCS 405 (2012), and documentation evidencing registration must be submitted with the EDS.

Effective October 1, 2016 all foreign corporations and LLCs must be registered with the Illinois Secretary of State's Office unless a statutory exemption applies to the applicant. Applicants who are exempt from registering must provide a written statement explaining why they are exempt from registering as a foreign entity with the Illinois Secretary of State's Office.

SECTION 2

CERTIFICATIONS

THE FOLLOWING CERTIFICATIONS ARE MADE PURSUANT TO STATE LAW AND THE CODE. THE APPLICANT IS CAUTIONED TO CAREFULLY READ THESE CERTIFICATIONS PRIOR TO SIGNING THE SIGNATURE PAGE. SIGNING THE SIGNATURE PAGE SHALL CONSTITUTE A WARRANTY BY THE APPLICANT THAT ALL THE STATEMENTS, CERTIFICATIONS AND INFORMATION SET FORTH WITHIN THESE CERTIFICATIONS ARE TRUE, COMPLETE AND CORRECT AS OF THE DATE THE SIGNATURE PAGE IS SIGNED. THE APPLICANT IS NOTIFIED THAT IF THE COUNTY LEARNS THAT ANY OF THE FOLLOWING CERTIFICATIONS WERE FALSELY MADE, THAT ANY CONTRACT ENTERED INTO WITH THE APPLICANT SHALL BE SUBJECT TO TERMINATION.

A. PERSONS AND ENTITIES SUBJECT TO DISQUALIFICATION

No person or business entity shall be awarded a contract or sub-contract, for a period of five (5) years from the date of conviction or entry of a plea or admission of guilt, civil or criminal, if that person or business entity:

- 1) Has been convicted of an act committed, within the State of Illinois, of bribery or attempting to bribe an officer or employee of a unit of state, federal or local government or school district in the State of Illinois in that officer's or employee's official capacity;
- 2) Has been convicted by federal, state or local government of an act of bid-rigging or attempting to rig bids as defined in the Sherman Anti-Trust Act and Clayton Act. Act. 15 U.S.C. Section 1 *et seq.*;
- 3) Has been convicted of bid-rigging or attempting to rig bids under the laws of federal, state or local government;
- 4) Has been convicted of an act committed, within the State, of price-fixing or attempting to fix prices as defined by the Sherman Anti-Trust Act and the Clayton Act. 15 U.S.C. Section 1, *et seq.*;
- 5) Has been convicted of price-fixing or attempting to fix prices under the laws the State;
- 6) Has been convicted of defrauding or attempting to defraud any unit of state or local government or school district within the State of Illinois;
- 7) Has made an admission of guilt of such conduct as set forth in subsections (1) through (6) above which admission is a matter of record, whether or not such person or business entity was subject to prosecution for the offense or offenses admitted to; or
- 8) Has entered a plea of *nolo contendere* to charge of bribery, price-fixing, bid-rigging, or fraud, as set forth in subparagraphs (1) through (6) above.

In the case of bribery or attempting to bribe, a business entity may not be awarded a contract if an official, agent or employee of such business entity committed the Prohibited Act on behalf of the business entity and pursuant to the direction or authorization of an officer, director or other responsible official of the business entity, and such Prohibited Act occurred within three years prior to the award of the contract. In addition, a business entity shall be disqualified if an owner, partner or shareholder controlling, directly or indirectly, 20% or more of the business entity, or an officer of the business entity has performed any Prohibited Act within five years prior to the award of the Contract.

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant has read the provisions of Section A, Persons and Entities Subject to Disqualification, that the Applicant has not committed any Prohibited Act set forth in Section A, and that award of the Contract to the Applicant would not violate the provisions of such Section or of the Code.

B. BID-RIGGING OR BID ROTATING

THE APPLICANT HEREBY CERTIFIES THAT: In accordance with 720 ILCS 5/33 E-11, neither the Applicant nor any Affiliated Entity is barred from award of this Contract as a result of a conviction for the violation of State laws prohibiting bid-rigging or bid rotating.

C. DRUG FREE WORKPLACE ACT

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant will provide a drug free workplace, as required by (30 ILCS 580/3).

D. DELINQUENCY IN PAYMENT OF TAXES

THE APPLICANT HEREBY CERTIFIES THAT: *The Applicant is not an owner or a party responsible for the payment of any tax or fee administered by Cook County, such as bar award of a contract or subcontract pursuant to the Code, Chapter 34, Section 34-171.*

E. HUMAN RIGHTS ORDINANCE

No person who is a party to a contract with Cook County ("County") shall engage in unlawful discrimination or sexual harassment against any individual in the terms or conditions of employment, credit, public accommodations, housing, or provision of County facilities, services or programs (Code Chapter 42, Section 42-30 *et seq.*).

F. ILLINOIS HUMAN RIGHTS ACT

THE APPLICANT HEREBY CERTIFIES THAT: *It is in compliance with the Illinois Human Rights Act (775 ILCS 5/2-105), and agrees to abide by the requirements of the Act as part of its contractual obligations.*

G. INSPECTOR GENERAL (COOK COUNTY CODE, CHAPTER 34, SECTION 34-174 and Section 34-250)

The Applicant has not willfully failed to cooperate in an investigation by the Cook County Independent Inspector General or to report to the Independent Inspector General any and all information concerning conduct which they know to involve corruption, or other criminal activity, by another county employee or official, which concerns his or her office of employment or County related transaction.

The Applicant has reported directly and without any undue delay any suspected or known fraudulent activity in the County's Procurement process to the Office of the Cook County Inspector General.

H. CAMPAIGN CONTRIBUTIONS (COOK COUNTY CODE, CHAPTER 2, SECTION 2-585)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning campaign contributions, which is codified at Chapter 2, Division 2, Subdivision II, Section 585, and can be read in its entirety at www.municode.com.

I. GIFT BAN, (COOK COUNTY CODE, CHAPTER 2, SECTION 2-574)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning receiving and soliciting gifts and favors, which is codified at Chapter 2, Division 2, Subdivision II, Section 574, and can be read in its entirety at www.municode.com.

J. LIVING WAGE ORDINANCE PREFERENCE (COOK COUNTY CODE, CHAPTER 34, SECTION 34-160;

Unless expressly waived by the Cook County Board of Commissioners, the Code requires that a living wage must be paid to individuals employed by a Contractor which has a County Contract and by all subcontractors of such Contractor under a County Contract, throughout the duration of such County Contract. The amount of such living wage is annually by the Chief Financial Officer of the County, and shall be posted on the Chief Procurement Officer's website.

The term "Contract" as used in Section 4, I, of this EDS, specifically excludes contracts with the following:

- 1) Not-For Profit Organizations (defined as a corporation having tax exempt status under Section 501(C)(3) of the United State Internal Revenue Code and recognized under the Illinois State not-for -profit law);
- 2) Community Development Block Grants;
- 3) Cook County Works Department;
- 4) Sheriff's Work Alternative Program; and
- 5) Department of Correction inmates.

SECTION 3

REQUIRED DISCLOSURES

1. DISCLOSURE OF LOBBYIST CONTACTS

List all persons that have made lobbying contacts on your behalf with respect to this contract:

Name N/A Address _____

2. LOCAL BUSINESS PREFERENCE STATEMENT (CODE, CHAPTER 34, SECTION 34-230)

Local business means a Person, including a foreign corporation authorized to transact business in Illinois, having a bona fide establishment located within the County at which it is transacting business on the date when a Bid is submitted to the County, and which employs the majority of its regular, full-time work force within the County. A Joint Venture shall constitute a Local Business if one or more Persons that qualify as a "Local Business" hold interests totaling over 50 percent in the Joint Venture, even if the Joint Venture does not, at the time of the Bid submittal, have such a bona fide establishment within the County.

- a) Is Applicant a "Local Business" as defined above?

Yes: ☐ No: ☒

- b) If yes, list business addresses within Cook County:

- c) Does Applicant employ the majority of its regular full-time workforce within Cook County?

Yes: ☐ No: ☒

3. THE CHILD SUPPORT ENFORCEMENT ORDINANCE (CODE, CHAPTER 34, SECTION 34-172)

Every Applicant for a County Privilege shall be in full compliance with any child support order before such Applicant is entitled to receive or renew a County Privilege. When delinquent child support exists, the County shall not issue or renew any County Privilege, and may revoke any County Privilege.

All Applicants are required to review the Cook County Affidavit of Child Support Obligations attached to this EDS (EDS-5) and complete the Affidavit, based on the instructions in the Affidavit.

4. REAL ESTATE OWNERSHIP DISCLOSURES.

The Applicant must indicate by checking the appropriate provision below and providing all required information that either:

- a) The following is a complete list of all real estate owned by the Applicant in Cook County:

PERMANENT INDEX NUMBER(S): _____

 (ATTACH SHEET IF NECESSARY TO LIST ADDITIONAL INDEX
 NUMBERS)

OR:

- b) ☒ The Applicant owns no real estate in Cook County.

5. EXCEPTIONS TO CERTIFICATIONS OR DISCLOSURES.

If the Applicant is unable to certify to any of the Certifications or any other statements contained in this EDS and not explained elsewhere in this EDS, the Applicant must explain below:

If the letters, "NA", the word "None" or "No Response" appears above, or if the space is left blank, it will be conclusively presumed that the Applicant certified to all Certifications and other statements contained in this EDS.

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT

The Cook County Code of Ordinances (§2-610 *et seq.*) requires that any Applicant for any County Action must disclose information concerning ownership interests in the Applicant. This Disclosure of Ownership Interest Statement must be completed with all information current as of the date this Statement is signed. Furthermore, this Statement must be kept current, by filing an amended Statement, until such time as the County Board or County Agency shall take action on the application. The information contained in this Statement will be maintained in a database and made available for public viewing. **County reserves the right to request additional information to verify veracity of information contained in this statement.**

If you are asked to list names, but there are no applicable names to list, you must state NONE. An incomplete Statement will be returned and any action regarding this contract will be delayed. A failure to fully comply with the ordinance may result in the action taken by the County Board or County Agency being voided.

"Applicant" means any Entity or person making an application to the County for any County Action.

"County Action" means any action by a County Agency, a County Department, or the County Board regarding an ordinance or ordinance amendment, a County Board approval, or other County agency approval, with respect to contracts, leases, or sale or purchase of real estate.

"Person" "Entity" or "Legal Entity" means a sole proprietorship, corporation, partnership, association, business trust, estate, two or more persons having a joint or common interest, trustee of a land trust, other commercial or legal entity or any beneficiary or beneficiaries thereof.

This Disclosure of Ownership Interest Statement must be submitted by :

1. An Applicant for County Action and
2. A Person that holds stock or a beneficial interest in the Applicant and is listed on the Applicant's Statement (a "Holder") must file a Statement and complete #1 only under **Ownership Interest Declaration**.

Please print or type responses clearly and legibly. Add additional pages if needed, being careful to identify each portion of the form to which each additional page refers.

This Statement is being made by the ☒ Applicant or ☐ Stock/Beneficial Interest Holder

This Statement is an: ☐ Original Statement or ☐ Amended Statement

Identifying Information:

Name MillerKnoll, Inc.
D/B/A: Herman Miller, Inc. FEIN # Only: 380837640
Street Address: 855 East Main Ave
City: Zeeland State: MI Zip Code: 49464
Phone No.: 616 654-3000 Fax Number: _____ Email: _____

Cook County Business Registration Number: _____
(Sole Proprietor, Joint Venture Partnership)

Corporate File Number (if applicable): _____

Form of Legal Entity:

- ☐ Sole Proprietor ☐ Partnership ☒ Corporation ☐ Trustee of Land Trust
- ☐ Business Trust ☐ Estate ☐ Association ☐ Joint Venture
- ☐ Other (describe) _____

Ownership Interest Declaration:

1. List the name(s), address, and percent ownership of each Person having a legal or beneficial interest (including ownership) of more than five percent (5%) in the Applicant/Holder.

Name	Address	Percentage Interest in Applicant/Holder
Black Rock, Inc.	50 Hudson Yards, New York, 10001	15.34%
Vanguard Group Inc	100 Vanguard Blvd, Malvern, PA, 19355	12.53%
Alliance Bernstein L.P.	501 Commerce, Nashville, TN, 37203	7.57%
Dimensional Fund Advisors	6300 Bee Cave Rd, Austin, TX 78746	5.48%

2. If the interest of any Person listed in (1) above is held as an agent or agents, or a nominee or nominees, list the name and address of the principal on whose behalf the interest is held.

Name of Agent/Nominee	Name of Principal	Principal's Address

3. Is the Applicant constructively controlled by another person or Legal Entity? [☐] Yes [☒] No
If yes, state the name, address and percentage of beneficial interest of such person, and the relationship under which such control is being or may be exercised.

Name	Address	Percentage of Beneficial Interest	Relationship

Corporate Officers, Members and Partners Information:

For all corporations, list the names, addresses, and terms for all corporate officers. For all limited liability companies, list the names, addresses for all members. For all partnerships and joint ventures, list the names, addresses, for each partner or joint venture.

Name	Address	Title (specify title of Office, or whether manager or partner/joint venture)	Term of Office
See Attached			

Declaration (check the applicable box):

- ☒ I state under oath that the Applicant has withheld no disclosure as to ownership interest in the Applicant nor reserved any information, data or plan as to the intended use or purpose for which the Applicant seeks County Board or other County Agency action.
- ☐ I state under oath that the Holder has withheld no disclosure as to ownership interest nor reserved any information required to be disclosed.

CONTRACT #:
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COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT SIGNATURE PAGE

Jay Lanenga
Name of Authorized Applicant/Holder Representative (please print or type)

Signature

Jay_Lanenga@MillerKnoll.com
E-mail address

Subscribed to and sworn before me
this 2 day of February 2026

x Sarah VanEyck
Notary Public Signature

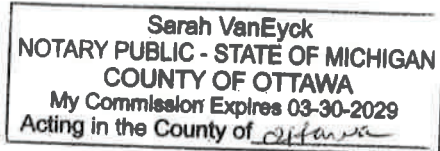
VP of Customer Experience, Pricing, & Contracts
Title

2/2/26
Date

616-654-3000
Phone Number

My commission expires: 3/30/29

Notary Seal



MillerKnoll Board of Directors



Tina Edmundson
President, Luxury, Marriott International, Inc.
Since 2023

Year term expires
2027



Douglas D. French
Managing Director, Sante Health Venture
Since 2007

Year term expires
2027



Jeanne Gang
Founding Partner, Studio Gang
Since 1997

Year term expires
2026



John R. Hoke III
Vice President, Chief Design Officer, Nike, Inc.
Since 2010

Year term expires
2027



Lisa Kro
Chief Financial and Administrative Officer at Ryan Companies
US, Inc.
Since 2019

Year term expires
2028



John Maeda
Vice President, Engineering, Head of Computational Design for
the AI Platform, Microsoft
Since 2022

Year term expires
2028



Heidi Manheimer
Independent Consultant
Since 2015

Year term expires
2027



Andrea (Andi) Owen
President and Chief Executive Officer, MillerKnoll, Inc.
Since 2018

Year term expires
2026



Mike Smith
General Partner and co-founder, Footwork
Since 2021

Year term expires
2028

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Mike R. Smith
Executive Vice President and Chief Financial Officer,
McCormick & Company, Inc.
Since 2016

Year term expires
2026



COOK COUNTY BOARD OF ETHICS
 69 W. WASHINGTON STREET, SUITE 3040
 CHICAGO, ILLINOIS 60602
 312/603-4304 Office 312/603-9988 Fax

FAMILIAL RELATIONSHIP DISCLOSURE PROVISION

Nepotism Disclosure Requirement:

Doing a significant amount of business with the County requires that you disclose to the Board of Ethics the existence of any familial relationships with any County employee or any person holding elective office in the State of Illinois, the County, or in any municipality within the County. The Ethics Ordinance defines a significant amount of business for the purpose of this disclosure requirement as more than \$25,000 in aggregate County leases, contracts, purchases or sales in any calendar year.

If you are unsure of whether the business you do with the County or a County agency will cross this threshold, err on the side of caution by completing the attached familial disclosure form because, among other potential penalties, any person found guilty of failing to make a required disclosure or knowingly filing a false, misleading, or incomplete disclosure will be prohibited from doing any business with the County for a period of three years. The required disclosure should be filed with the Board of Ethics by January 1 of each calendar year in which you are doing business with the County and again with each bid/proposal/quotation to do business with Cook County. The Board of Ethics may assess a late filing fee of \$100 per day after an initial 30-day grace period.

The person that is doing business with the County must disclose his or her familial relationships. If the person on the County lease or contract or purchasing from or selling to the County is a business entity, then the business entity must disclose the familial relationships of the individuals who are and, during the year prior to doing business with the County, were:

- its board of directors,
- its officers,
- its employees or independent contractors responsible for the general administration of the entity,
- its agents authorized to execute documents on behalf of the entity, and
- its employees who directly engage or engaged in doing work with the County on behalf of the entity.

Do not hesitate to contact the Board of Ethics at (312) 603-4304 for assistance in determining the scope of any required familial relationship disclosure.

Additional Definitions:

"Familial relationship" means a person who is a spouse, domestic partner or civil union partner of a County employee or State, County or municipal official, or any person who is related to such an employee or official, whether by blood, marriage or adoption, as a:

- | | | |
|----------------------------------|--|---------------------------------------|
| ☐ Parent | ☐ Grandparent | ☐ Stepfather |
| ☐ Child | ☐ Grandchild | ☐ Stepmother |
| ☐ Brother | ☐ Father-in-law | ☐ Stepson |
| ☐ Sister | ☐ Mother-in-law | ☐ Stepdaughter |
| ☐ Aunt | ☐ Son-in-law | ☐ Stepbrother |
| ☐ Uncle | ☐ Daughter-in-law | ☐ Stepsister |
| ☐ Niece | ☐ Brother-in-law | ☐ Halfbrother |
| ☐ Nephew | ☐ Sister-in-law | ☐ Halfsister |

COOK COUNTY BOARD OF ETHICS
FAMILIAL RELATIONSHIP DISCLOSURE FORM

A. PERSON DOING OR SEEKING TO DO BUSINESS WITH THE COUNTY

Name of Person Doing Business with the County: MillerKnoll, Inc. d/b/a Herman Miller, Inc.
Address of Person Doing Business with the County: 855 East Main Ave, Zeeland, MI 49464
Phone number of Person Doing Business with the County: 616 654-3000
Email address of Person Doing Business with the County: Jay-Lanenga@MillerKnoll.com

If Person Doing Business with the County is a Business Entity, provide the name, title and contact information for the individual completing this disclosure on behalf of the Person Doing Business with the County:

Jay Lanenga, VP of Customer Experience, Pricing, and Contracts
855 East Main Ave, Zeeland, MI 49464 (616) 654-3897

B. DESCRIPTION OF BUSINESS WITH THE COUNTY

Append additional pages as needed and for each County lease, contract, purchase or sale sought and/or obtained during the calendar year of this disclosure (or the proceeding calendar year if disclosure is made on January 1), identify:

The lease number, contract number, purchase order number, request for proposal number and/or request for qualification number associated with the business you are doing or seeking to do with the County: _____

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The aggregate dollar value of the business you are doing or seeking to do with the County: \$6,000,000.00

The name, title and contact information for the County official(s) or employee(s) involved in negotiating the business you are doing or seeking to do with the County: Hermine Wise, Lead Contract Negotiator hermine.wise@cookcounty.il

The name, title and contact information for the County official(s) or employee(s) involved in managing the business you are doing or seeking to do with the County: _____

Tamas Kutas, Assistant Director Capital Planning, tamas.kutas@cookcountyl.gov

C. DISCLOSURE OF FAMILIAL RELATIONSHIPS WITH COUNTY EMPLOYEES OR STATE, COUNTY OR MUNICIPAL ELECTED OFFICIALS

Check the box that applies and provide related information where needed

- ☐ The Person Doing Business with the County is an individual and there is no familial relationship between this individual and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.
- ☒ The Person Doing Business with the County is a business entity and there is no familial relationship between any member of this business entity's board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity or employees directly engaged in contractual work with the County on behalf of the business entity, and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.

**COOK COUNTY BOARD OF ETHICS
FAMILIAL RELATIONSHIP DISCLOSURE FORM**

- ☐ The Person Doing Business with the County **is an individual** and **there is a familial relationship** between this individual and at least one Cook County employee and/or a person or persons holding elective office in the State of Illinois, Cook County, and/or any municipality within Cook County. **The familial relationships are as follows:**

Name of Individual Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

If more space is needed, attach an additional sheet following the above format.

- ☐ The Person Doing Business with the County **is a business entity** and **there is a familial relationship** between at least one member of this business entity's board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity and/or employees directly engaged in contractual work with the County on behalf of the business entity, on the one hand, and at least one Cook County employee and/or a person holding elective office in the State of Illinois, Cook County, and/or any municipality within Cook County, on the other. **The familial relationships are as follows:**

Name of Member of Board of Director for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

Name of Officer for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

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Name of Person Responsible
for the General
Administration of the
Business Entity Doing
Business with the County

N/A

Name of Related County
Employee or State, County or
Municipal Elected Official

Title and Position of Related
County Employee or State, County
or Municipal Elected Official

Nature of Familial
Relationship*

Name of Agent Authorized
to Execute Documents for
Business Entity Doing
Business with the County

N/A

Name of Related County
Employee or State, County or
Municipal Elected Official

Title and Position of Related
County Employee or State, County
or Municipal Elected Official

Nature of Familial
Relationship*

Name of Employee of
Business Entity Directly
Engaged in Doing Business
with the County

N/A

Name of Related County
Employee or State, County or
Municipal Elected Official

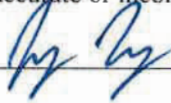
Title and Position of Related
County Employee or State, County
or Municipal Elected Official

Nature of Familial
Relationship*

If more space is needed, attach an additional sheet following the above format.

VERIFICATION: To the best of my knowledge, the information I have provided on this disclosure form is accurate and complete. I acknowledge that an ~~inaccurate~~ or ~~incomplete~~ disclosure is punishable by law, including but not limited to fines and debarment.

Signature of Recipient



Date

12-23-25

SUBMIT COMPLETED FORM TO:

Cook County Board of Ethics
69 West Washington Street, Suite 3040, Chicago, Illinois 60602
Office (312) 603-4304 – Fax (312) 603-9988
CookCounty.Ethics@cookcountyil.gov

* Spouse, domestic partner, civil union partner or parent, child, sibling, aunt, uncle, niece, nephew, grandparent or grandchild by blood, marriage (*i.e.* in laws and step relations) or adoption.

SECTION 4

COOK COUNTY AFFIDAVIT FOR WAGE THEFT ORDINANCE

Effective May 1, 2015, every Person, including Substantial Owners, seeking a Contract with Cook County must comply with the Cook County Wage Theft Ordinance set forth in Chapter 34, Article IV, Section 179. Any Person/Substantial Owner, who fails to comply with Cook County Wage Theft Ordinance, may request that the Chief Procurement Officer grant a reduction or waiver in accordance with Section 34-179(d).

"Contract" means any written document to make Procurements by or on behalf of Cook County.

"Person" means any individual, corporation, partnership, Joint Venture, trust, association, limited liability company, sole proprietorship or other legal entity.

"Procurement" means obtaining supplies, equipment, goods, or services of any kind.

"Substantial Owner" means any person or persons who own or hold a twenty-five percent (25%) or more percentage of interest in any business entity seeking a County Privilege, including those shareholders, general or limited partners, beneficiaries and principals; except where a business entity is an individual or sole proprietorship, Substantial Owner means that individual or sole proprietor.

All Persons/Substantial Owners are required to complete this affidavit and comply with the Cook County Wage Theft Ordinance before any Contract is awarded. Signature of this form constitutes a certification the information provided below is correct and complete, and that the individual(s) signing this form has/have personal knowledge of such information. **County reserves the right to request additional information to verify veracity of information contained in this Affidavit.**

I. Contract Information:

Contract Number: 2306-01302 A2

County Using Agency (requesting Procurement): Capital Planning and Policy

II. Person/Substantial Owner Information:

Person (Corporate Entity Name): MillerKnoll, Inc. d/b/a Herman Miller, Inc.

Substantial Owner Complete Name: _____

FEIN# 380837640

Date of Birth: _____

E-mail address: _____

Street Address: 855 East Main Ave

City: Zeeland

State: MI

Zip: 49464

Home Phone: () _____

III. Compliance with Wage Laws:

Within the past five years has the Person/Substantial Owner, in any judicial or administrative proceeding, been convicted of, entered a plea, made an admission of guilt or liability, or had an administrative finding made for committing a repeated or willful violation of any of the following laws:

No Illinois Wage Payment and Collection Act, 820 ILCS 115/1 et seq., YES or NO

No Illinois Minimum Wage Act, 820 ILCS 105/1 et seq., YES or NO

No Illinois Worker Adjustment and Retraining Notification Act, 820 ILCS 65/1 et seq., YES or NO

No Employee Classification Act, 820 ILCS 185/1 et seq., YES or NO

No Fair Labor Standards Act of 1938, 29 U.S.C. 201, et seq., YES or NO

No Any comparable state statute or regulation of any state, which governs the payment of wages YES or NO

If the Person/Substantial Owner answered "Yes" to any of the questions above, it is ineligible to enter into a Contract with Cook County, but can request a reduction or waiver under **Section IV**.

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IV. Request for Waiver or Reduction

If Person/Substantial Owner answered "Yes" to any of the questions above, it may request a reduction or waiver in accordance with Section 34-179(d), provided that the request for reduction of waiver is made on the basis of one or more of the following actions that have taken place:

- No There has been a bona fide change in ownership or Control of the ineligible Person or Substantial Owner. YES or NO
- No Disciplinary action has been taken against the individual(s) responsible for the acts giving rise to the violation. YES or NO
- No Remedial action has been taken to prevent a recurrence of the acts giving rise to the disqualification or default. YES or NO
- No Other factors that the Person or Substantial Owner believe are relevant. YES or NO

The Person/Substantial Owner must submit documentation to support the basis of its request for a reduction or waiver. The Chief Procurement Officer reserves the right to make additional inquiries and request additional documentation.

V. Affirmation

The Person/Substantial Owner affirms that all statements contained in the Affidavit are true, accurate and complete.

Signature: _____

Date: 12-23-25

Name of Person signing (Print): _____

Jay Lanenga

Title: _____

VP of Customer Experience Pricing and Contracts

Subscribed and sworn to before me this 23

day of

December

, 20 25

X

Sarah VanEyck

Notary Public Signature

Notary Seal

Note: The above information is subject to verification prior to the award of the Contract.

Sarah VanEyck
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF OTTAWA
My Commission Expires 03-30-2029
Acting in the County of Ottawa

SECTION 5

CONTRACT AND EDS EXECUTION PAGE

The Applicant hereby certifies and warrants that all of the statements, certifications and representations set forth in this EDS are true, complete and correct; that the Applicant is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege issued to the Applicant with all the policies and requirements set forth in this EDS; and that all facts and information provided by the Applicant in this EDS are true, complete and correct. The Applicant agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts or information becomes or is found to be untrue, incomplete or incorrect during the term of the Contract or County Privilege.

Executive

MillerKnoll, Inc. d/b/a Herman Miller, Inc.

Corporation's Name

616-654-8589

Telephone

Signature of President

President's Printed Name and Signature

andi_owen@millerknoll.com

Email

2-9-2026

Date

Secretary Signature

Execution by LLC

LLC Name

*Member/Manager Printed Name and Signature

Date

Telephone and Email

Execution by Partnership/Joint Venture

Partnership/Joint Venture Name

*Partner/Joint Venturer Printed Name and Signature

Date

Telephone and Email

Execution by Sole Proprietorship

Printed Name Signature

Assumed Name (if applicable)

Date

Telephone and Email

Subscribed and sworn to before me this

9th day of February 2026

Signature of Notary Public

Notary Public Signature

My commission expires:

Notary Seal

*If the operating agreement, partnership agreement or governing documents requiring execution by multiple members, managers, partners, or joint venturers, please complete and execute additional Contract and EDS Execution Pages.

