

AMENDMENT NO. 1

This Amendment modifies Contract No. 2245-02084B, for Power Tools and Accessories by and between the County of Cook, Illinois, herein referred to as "County" and Hilti, Inc., authorized to do business in the State of Illinois hereinafter referred to as "Contractor":

RECITALS

Whereas, the County and Contractor have entered into a Contract approved by the Chief Procurement Officer on October 21, 2022, (hereinafter referred to as the "Contract"), wherein the Contractor is to provide Power Tools and Accessories (hereinafter referred to as the "Supplies") from September 19, 2022 through September 18, 2025, in an amount not to exceed \$30,000.00, with one, two-year renewal option; and

Whereas, the Contract will expire September 18, 2025, and the agreed upon Supplies are still required; and

Whereas an increase of the Contract amount is required for the continuation of Supplies; and pursuant to GC-10 of the Contract, the County and Contractor desire to increase the Contract in the amount of \$40,000.00.

Whereas, pursuant to GC-10 of the Contract, the County and Contractor desire to renew the Contract for a two-year period beginning on September 19, 2025 through September 18, 2027.

Now therefore, in consideration of mutual covenants contained herein, it is agreed by and between the parties to amend the Contract as follows:

1. The Contract is renewed through September 18, 2027.
2. The Contract is increased by \$40,000.00 and the Total Contract Amount is revised to \$70,000.00.
3. The attached updated Identification of Sub-Contractors/Suppliers/Sub-Consultants Form, updated MBE/WBE Utilization Plan forms, Certificate of Insurance, and Economic Disclosures Statement under Attachment A are incorporated and made a part of this Contract.
4. All other terms and conditions remain as stated in the Contract.

In witness whereof and pursuant to authority of the Chief Procurement Officer the County and Contractor have caused this Amendment No. 1 to be executed on the date and year last written below.

County of Cook, Illinois

By: Raffi Sarrafian
Chief Procurement Officer

Digitally signed by Raffi Sarrafian
Date: 2026.02.04 08:39:18 -06'00'

Date: _____

Hilti, Inc.

**Steven
Coble**

Digitally signed by Steven Coble
Date: 2025.05.20 16:00:45 -05'00'

Signed _____

Steve Coble
Type or print name

Date: _____

ATTACHMENT A

BY-LAWS OF

HILTI, INC.

An Oklahoma Corporation

ARTICLE I

Offices

SECTION 1. Registered Office. The registered office of the Corporation within the State of Oklahoma shall be in the City of Tulsa, County of Tulsa.

SECTION 2. Other Offices. The Corporation may also have an office or offices other than said registered office at such place or places, either within or without the State of Oklahoma, as the Board of Directors shall from time to time determine or the business of the Corporation may require.

ARTICLE II

Meetings of Shareholders

SECTION 1. Place of Meetings. All meetings of the shareholders for the election of directors or for any other purpose shall be held at any such place, either within or without the State of Oklahoma, as shall be designated from time to time by the Board of Directors and stated in the notice of meeting or in a duly executed waiver thereof.

SECTION 2. Annual Meeting. The annual meeting of shareholders shall be held on the 1st day of January, or at such other date and time as shall be designated from time to time by the Board of Directors and stated in the notice of meeting or in a duly executed waiver thereof. At such annual meeting, the shareholders shall elect, by a plurality vote, a Board of Directors and transact such other business as may properly be brought before the meeting.

All persons who shall serve a division in the capacities set forth in this Article are hereby appointed agents of the Corporation with the powers and duties herein set forth.

SECTION 2. Divisional Officers: Powers, etc. The Board of Directors of the Corporation may elect, as executive officers of each division, a President, one or more Vice-Presidents, a Secretary and a Treasurer, and one or more Assistant Secretaries and Assistant Treasurers and such subordinate officers as may from time to time be deemed desirable. Any officer of a division may be removed, either with or without cause, by action of the Board of Directors of the Corporation at any meeting thereof. Such officers shall be elected annually by the Board of Directors of the Corporation at its first meeting following the annual meeting of shareholders of the Corporation and each shall hold office until the corresponding meeting of the Board of Directors of the Corporation in the next year and until his successor shall have been duly elected and qualified or until he shall have died or resigned or shall have been removed. The powers and the duties of the executive officers of a division shall be, with respect to the business, affairs and properties of such division, as set forth in Article V of these By-Laws with respect to the executive officers of the Corporation, with such additions or changes as may be specified by the Board of Directors of the Corporation from time to time.

The Board of Directors of the Corporation shall have power to fix the compensation of the officers of the division. It may authorize any officer, upon whom the power of appointing subordinate officers may have been conferred, to fix the compensation of such subordinate officers.

All checks and drafts on a division's bank accounts and all bills of exchange and promissory notes, and all acceptances, obligations and other instruments for the payment of money executed on behalf of a division shall be signed by such officer or officers, agent or agents, as shall be thereunto authorized from time to time by the Board of Directors of the Corporation which may in its discretion authorize any such signatures to be facsimile.

All contracts, agreements, endorsements, assignments, transfers, stock powers or other instruments of a division may be executed and delivered by the President of a division or any Vice-President of a division or by such other officer or officers, or agent or agents of a division, as shall be thereunto authorized from time to time by the Board of Directors of the Corporation, and the Secretary of a division or any Assistant Treasurer of a division may affix the seal of the Corporation thereto and attest the same.

CERTIFICATE OF ACTION OF
SOLE SHAREHOLDER OF
HILTI, INC.

The undersigned, being sole shareholder of Hilti, Inc. (the "Corporation"), incorporated under the laws of the State of Oklahoma, does hereby adopt the following resolutions, and declares that the same shall be and constitute actions of the sole shareholder:

(1) Approval of actions of officers and directors:

"RESOLVED, that all proceedings of the Board of Directors since the preceding annual meeting of the sole shareholder of the Corporation, as set forth in the resolutions recorded in the minute book of this Corporation, and all acts taken pursuant thereto by the members of the Board of Directors and by officers of the Corporation are hereby ratified and confirmed in all respects; and

"FURTHER RESOLVED, that the actions of the Board of Directors and officers of the Corporation in making capital expenditures, in entering into and fulfilling and terminating contracts, in borrowing money and expending the same, in settling and defending all suits and claims, in selling and purchasing stock, in filing reports and tax returns, in employing and discharging officers and employees of Corporation and in all other particulars in the conducting of the business of the Corporation, be and the same are hereby ratified and approved."

(2) Election of Directors:

"RESOLVED, that the number of Directors of the Corporation for the ensuing year shall be three (3);

"FURTHER RESOLVED, that the following named persons be elected as Directors of the Corporation to fill the positions on the Board of Directors:

Michael J. McGowan
Guy Bader
Katherine Cournoyer

"FURTHER RESOLVED, that such persons serve the Corporation as Directors during the ensuing year and until their successors are elected and qualified; and

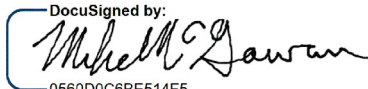
"FURTHER RESOLVED, that this Certificate of Action shall serve in lieu of the annual meeting of the sole shareholder of this Corporation."

This Certificate of Action by the sole shareholder is executed pursuant to Section 1073(A) of the General Corporation Act of the State of Oklahoma, providing that action

which might be taken at a meeting of the shareholders may be taken without a meeting if a record thereof be made in writing, or by electronic transmission, and signed by all the shareholders of the corporation.

Dated effective as of the first day of January, 2025.

Hilti of America, Inc.
"Sole Shareholder"

By:  -
Name: Michael J. McGowan
Title: President

CERTIFICATE OF ACTION OF
BOARD OF DIRECTORS OF
HILTI, INC.

The undersigned, being all of the Directors of Hilti, Inc. (the “Corporation”), incorporated under the laws of the State of Oklahoma, do hereby adopt the following resolutions, and declare that the same shall be and constitute actions of the Board of Directors:

“RESOLVED, that Jahida Nadi is resigning and will be removed as Senior Vice President, General Manager-West, effective as of the twenty-ninth day of September, 2025; and

“FURTHER RESOLVED, that Ryan Ochs is appointed as Senior Vice President, General Manager-West of the Corporation, effective as of the first day of October, 2025; and

“FURTHER RESOLVED, that Tom Akers is resigning and will be removed as Senior Vice President, General Manager-Energy and Industry, effective as of the twenty-eighth day of November, 2025; and

“FURTHER RESOLVED, that Eduardo Silva is appointed as Senior Vice President, General Manager-Energy and Industry of the Corporation, effective as of the first day of December, 2025; and

“FURTHER RESOLVED, that the following named persons be and they are hereby elected to fill the positions set out opposite their names:

<u>Name</u>	<u>Office</u>
Michael J. McGowan	President and Chief Executive Officer
Guy Bader	Senior Vice President, Finance and Business Support Systems, Chief Financial Officer, and Treasurer
Alison Braman	Senior Vice President, Human Resources
Muthu Manohar	Senior Vice President, Marketing and Engineering
Katherine Cournoyer	Senior Vice President Legal, General Counsel, Secretary
Jason Braswell	Senior Vice President, Operations
Scott Clifton	Senior Vice President, General Manager-East
John Greer	Senior Vice President, General Manager-Central
Ryan Ochs	Senior Vice President, General Manager-West
Eduardo Silva	Senior Vice President, General Manager-Energy and Industry
Dan Wade	Vice President, Strategy and Commercialization
Michael Hoffmann	Vice President, Product Safety and Liability
Alecia Brown	Vice President, Tax, Assistant Secretary
Anne Moberg	Assistant Secretary

Steve Coble
Tahlia Clement
Taylor Accountius

Assistant Secretary
Assistant Secretary
Assistant Secretary

"FURTHER RESOLVED, that this Certificate of Action shall serve in lieu of the annual meeting of the Board of Directors of this Corporation; and


"FURTHER RESOLVED, that this Certificate of Action may be executed in two or more counterparts, each of which may be deemed an original, but all of which shall constitute one and the same Certificate of Action."

This Certificate of Action by the Board of Directors is executed pursuant to Section 1027 (F)(1) of the General Corporation Act of the State of Oklahoma, providing that action which might be taken at a meeting of the Board of Directors may be taken without a meeting if a record thereof be made in writing, or by electronic transmission, and signed by all the members of the Board of Directors.

Dated effective as of the 24th day of October 2025.

DocuSigned by:

0560D0C6BE514F5...
MICHAEL J. MCGOWAN

DocuSigned by:

8D13DB1D3F584A3...
Guy Bader

Signed by:

7D9990FA0283476...
Katherine Courmoyer



CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
10/23/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Aon Risk Services Southwest, Inc. Dallas TX Office 5005 Lyndon B Johnson Freeway Suite 1500 Dallas TX 75244 USA	CONTACT NAME: _____															
	PHONE (A/C. No. Ext): (866) 283-7122	FAX (A/C. No.): (800) 363-0105														
E-MAIL ADDRESS: _____																
INSURED Hilti, Inc. 5400 South 122nd East Avenue Tulsa OK 74146-6007 USA		<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A: Zurich American Ins Co</td> <td>16535</td> </tr> <tr> <td>INSURER B: National Union Fire Ins Co of Pittsburgh</td> <td>19445</td> </tr> <tr> <td>INSURER C: AIU Insurance Company</td> <td>19399</td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Zurich American Ins Co	16535	INSURER B: National Union Fire Ins Co of Pittsburgh	19445	INSURER C: AIU Insurance Company	19399	INSURER D:		INSURER E:		INSURER F:	
INSURER(S) AFFORDING COVERAGE	NAIC #															
INSURER A: Zurich American Ins Co	16535															
INSURER B: National Union Fire Ins Co of Pittsburgh	19445															
INSURER C: AIU Insurance Company	19399															
INSURER D:																
INSURER E:																
INSURER F:																

COVERAGES **CERTIFICATE NUMBER:** 570116336494 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR	LTR	TYPE OF INSURANCE	ADBL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	Limits shown are as requested	
								LIMITS	
A	X	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER: _____			GL0325194843	04/01/2025	04/01/2026	EACH OCCURRENCE	\$2,000,000
								DAMAGE TO RENTED PREMISES (Ea occurrence)	\$100,000
								MED EXP (Any one person)	\$5,000
								PERSONAL & ADV INJURY	\$1,000,000
								GENERAL AGGREGATE	\$5,000,000
								PRODUCTS - COMP/OP AGG	\$3,000,000
B	X	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			CA 7030916 Auto Liability AOS CA 7030917 Auto Liability MA	04/01/2025	04/01/2026	COMBINED SINGLE LIMIT (Ea accident)	\$5,000,000
B	X					04/01/2025	04/01/2026	BODILY INJURY (Per person)	
								BODILY INJURY (Per accident)	
								PROPERTY DAMAGE (Per accident)	
		UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input type="checkbox"/> RETENTION						EACH OCCURRENCE	
								AGGREGATE	
C		WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	WC097666424 WC - AOS WC097666423 WC - WI	04/01/2025	04/01/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER	
C						04/01/2025	04/01/2026	E.L. EACH ACCIDENT	\$1,000,000
								E.L. DISEASE-EA EMPLOYEE	\$1,000,000
								E.L. DISEASE-POLICY LIMIT	\$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Cook County Government is added as Additional Insured as required by written Contract signed by Hilti, Inc. and according to policy terms, conditions, and exclusions, as respects General Liability and Automobile Liability policies only. Insurance is Primary and Non-Contributory per policy conditions, provisions, and exclusions as required by written Contract signed by Hilti, Inc. as respects General Liability and Automobile Liability policies only. Waiver of subrogation is granted in favor of Cook County Government as required by written Contract signed by Hilti, Inc. and always subject to the policy terms, conditions, and exclusions as respects General Liability, Automobile Liability and workers' Compensation policies only.

CERTIFICATE HOLDER

Cook County Government
 Office of the Chief Procurement Officer
 Attn: Lillian Lee, Contract Negotiator
 118 N. Clark Street, Room 1018
 Chicago IL 60602 USA

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Aon Risk Services Southwest, Inc.

Holder Identifier :

570116336494

Certificate No :



ENDORSEMENT

This endorsement, effective 12:01 A.M. 04/01/2025
forms a part of Policy No. 703-09-16
issued to HILTI, INC.
by NATIONAL UNION FIRE INSURANCE COMPANY OF PITTSBURGH, PA.

ADDITIONAL INSURED - WHERE REQUIRED UNDER CONTRACT OR AGREEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

SCHEDULE

ADDITIONAL INSURED:

ANY PERSON OR ORGANIZATION FOR WHOM YOU ARE CONTRACTUALLY BOUND TO PROVIDE ADDITIONAL INSURED STATUS BUT ONLY TO THE EXTENT OF SUCH PERSON'S OR ORGANIZATION'S LIABILITY ARISING OUT OF THE USE OF A COVERED "AUTO".

- I. **SECTION II - COVERED AUTOS LIABILITY COVERAGE, A. Coverage, 1. - Who Is Insured,** is amended to add:
- d. Any person or organization, shown in the schedule above, to whom you become obligated to include as an additional insured under this policy, as a result of any contract or agreement you enter into which requires you to furnish insurance to that person or organization of the type provided by this policy, but only with respect to liability arising out of use of a covered "auto". However, the insurance provided will not exceed the lesser of:
 - (1) The coverage and/or limits of this policy, or
 - (2) The coverage and/or limits required by said contract or agreement.



AUTHORIZED REPRESENTATIVE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY - OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

AUTO DEALERS COVERAGE FORM
BUSINESS AUTO COVERAGE FORM
MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

- A.** The following is added to the **Other Insurance Condition** in the Business Auto Coverage Form and the **Other Insurance - Primary And Excess Insurance Provisions** in the Motor Carrier Coverage Form and supersedes any provision to the contrary:
- This Coverage Form's Covered Autos Liability Coverage is primary to and will not seek contribution from any other insurance available to an "insured" under your policy provided that:
1. Such "insured" is a Named Insured under such other insurance; and
 2. You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to such "insured".
- B.** The following is added to the **Other Insurance Condition** in the Auto Dealers Coverage Form and supersedes any provision to the contrary:
- This Coverage Form's Covered Autos Liability Coverage and General Liability Coverages are primary to and will not seek contribution from any other insurance available to an "insured" under your policy provided that:
1. Such "insured" is a Named Insured under such other insurance; and
 2. You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to such "insured".

Policy Number
GLO325194843

ENDORSEMENT

ZURICH AMERICAN INSURANCE COMPANY

Named Insured: Hilti, Inc.

Effective Date: 04-01-2025
12:01 A.M., Standard Time

Agent Name: Aon Risk Services Southwest Inc

Agent No. 09122 000

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

AUTOMATIC ADDITIONAL INSURED ENDORSEMENT

I. GENERAL CONDITIONS

1. ANY COVERAGE PROVIDED HEREUNDER SHALL BE EXCESS OVER ANY OTHER VALID AND COLLECTIBLE INSURANCE AVAILABLE TO THE ADDITIONAL INSURED(S) WHETHER PRIMARY, EXCESS, CONTINGENT OR ON ANY OTHER BASIS, UNLESS A CONTRACT BINDING ON YOU SPECIFICALLY REQUIRES THAT THIS INSURANCE BE PRIMARY OR YOU REQUEST THAT IT APPLY ON A PRIMARY BASIS.

2. THE LIMITS OF INSURANCE PROVIDED ON BEHALF OF THE ADDITIONAL INSURED(S) ARE NO GREATER THAN THOSE REQUIRED BY THE CONTRACT WITH THAT ADDITIONAL INSURED.

3. IN NO EVENT SHALL THE COVERAGES OR LIMITS OF THIS INSURANCE BE INCREASED BY ANY SUCH CONTRACT.

4. ALL INSURING AGREEMENT, EXCLUSIONS, DEFINITIONS AND CONDITIONS OF THIS INSURANCE APPLY, EXCEPT AS EXPRESSLY MODIFIED BELOW.

II. ADDITIONAL INSURED PROVISIONS

A. VENDORS

ANY PERSON OR ENTITY THAT IS A VENDOR AND WHICH YOU ARE REQUIRED IN A WRITTEN CONTRACT BINDING ON YOU TO NAME AS AN INSURED IS AN ADDITIONAL INSURED UNDER THIS POLICY BUT ONLY WITH RESPECT TO "BODILY INJURY" OR "PROPERTY DAMAGE" ARISING OUT OF "YOUR PRODUCTS" WHICH ARE DISTRIBUTED OR SOLD IN THE REGULAR COURSE OF THE VENDOR'S BUSINESS, SUBJECT TO THE

FOLLOWING ADDITIONAL EXCLUSIONS:

1. THE INSURANCE AFFORDED THE VENDOR DOES NOT APPLY TO:

A. BODILY INJURY" OR "PROPERTY DAMAGE" FOR WHICH THE VENDOR IS OBLIGATED TO PAY DAMAGES BY REASON OF THE ASSUMPTION OF LIABILITY IN A CONTRACT OR AGREEMENT. THIS EXCLUSION DOES NOT APPLY TO LIABILITY FOR DAMAGES THAT THE VENDOR WOULD HAVE IN THE ABSENCE OF THE CONTRACT OR

AGREEMENT;

B. ANY EXPRESS WARRANTY UNAUTHORIZED BY YOU;

C. ANY PHYSICAL OR CHEMICAL CHANGE IN THE PRODUCT MADE BY THE VENDOR;

D. REPACKAGING, UNLESS UNPACKED SOLELY FOR THE PURPOSE OF INSPECTION, DEMONSTRATION, TESTING, OR THE SUBSTITUTION OF PARTS UNDER INSTRUCTIONS FROM THE MANUFACTURER, AND THEN REPACKAGED IN THE ORIGINAL CONTAINER;

E. ANY FAILURE TO MAKE SUCH INSPECTIONS, ADJUSTMENTS, TESTS OR SERVICING AS THE VENDOR HAS AGREED TO MAKE OR NORMALLY UNDERTAKES TO MAKE IN THE USUAL COURSE OF BUSINESS, IN CONNECTION WITH THE DISTRIBUTION OR SALE OF THE PRODUCTS;

F. DEMONSTRATION, INSTALLATION, SERVICING OR REPAIR OPERATIONS, EXCEPT SUCH OPERATIONS PERFORMED AT THE VENDOR'S PREMISES IN CONNECTION WITH THE SALE OF THE PRODUCT;

G. PRODUCTS WHICH, AFTER DISTRIBUTION OR SALE BY YOU, HAVE BEEN LABELED OR RELABELED OR USED AS A CONTAINER, PART OR INGREDIENT OF ANY OTHER THING OR SUBSTANCE BY OR FOR THE VENDOR.

2. THIS INSURANCE DOES NOT APPLY TO ANY INSURED PERSON OR ORGANIZATION, FROM WHICH YOU HAVE ACQUIRED SUCH PRODUCTS, OR ANY INGREDIENT, PART OR CONTAINER, ENTERING INTO, ACCOMPANYING OR CONTAINING SUCH PRODUCTS.

B. LEASED PREMISES

IF REQUIRED BY AN "INSURED CONTRACT" OR PERMIT, ANY MANAGER, LESSOR, OWNER OR OWNERS' AGENT OF PREMISES LEASED TO YOU IS ADDED AS AN ADDITIONAL INSURED UNDER THIS POLICY, BUT ONLY WITH RESPECT TO LIABILITY ARISING OUT OF THE OWNERSHIP, MAINTENANCE OR USE OF THAT PART OF THE PREMISES LEASED TO YOU, AND SUBJECT TO THE FOLLOWING ADDITIONAL

EXCLUSIONS:

THIS INSURANCE DOES NOT APPLY TO:

1. ANY "OCCURRENCE" WHICH TAKES PLACE AFTER YOU CEASE TO BE A TENANT AT THOSE PREMISES.

2. ALTERATIONS, NEW CONSTRUCTION, MAINTENANCE OR REPAIRS, OR DEMOLITION OPERATIONS PERFORMED BY OR ON BEHALF OF THE MANAGER, LESSOR, OWNER OR OWNERS' AGENT.

C. OTHER ADDITIONAL INSUREDS

ANY PERSON OR ENTITY, OTHER THAN A VENDOR, MANAGER, LESSOR, OWNER OR OWNER'S AGENT OF PREMISES LEASED TO YOU AND TO WHOM OR TO WHICH YOU MUST, BECAUSE OF A CONTRACT OR PERMIT BINDING ON YOU, PROVIDE INSURANCE IS ADDED AS AN ADDITIONAL INSURED, BUT SOLELY FOR LIABILITY THAT ARISES DIRECTLY FROM YOUR ACTS OR OMISSIONS WHILE PERFORMING "YOUR WORK" FOR THE ADDITIONAL INSURED OR FROM "YOUR PRODUCTS".

WITH RESPECT TO A, B AND C ABOVE, THE FOLLOWING APPLIES:

HOWEVER, EXCEPT AS OTHERWISE REQUIRED BY CONTRACT BINDING ON YOU (INCLUDING A JUDICIAL FINDING OF SUCH A CONTRACT REQUIREMENT) OR REQUESTED BY YOU, THERE IS NO COVERAGE FOR:

1. "BODILY INJURY" OR "PROPERTY DAMAGE" OCCURRING AFTER THE EARLIER OF:

A. THE DATE "YOUR WORK" ON A PROJECT (OTHER THAN SERVICE, MAINTENANCE OR REPAIRS) TO BE PERFORMED AT THE SITE OF THE COVERED OPERATIONS HAS BEEN COMPLETED; OR

B. THAT PORTION OF "YOUR WORK" OUT OF WHICH THE INJURY OR DAMAGE ARISES HAS BEEN PUT TO ITS INTENDED USE BY ANY PERSON OR ORGANIZATION.

2. "BODILY INJURY" OR "PROPERTY DAMAGE":

A. ARISING OUT OF OR ASSOCIATED WITH ANY ACT OR OMISSION OF THE ADDITIONAL INSURED OR ANY OF THEIR EMPLOYEES, AGENTS OR OTHER CONTRACTUAL PARTNERS; OR

B. FOR WHICH LIABILITY IS ATTRIBUTED TO OTHER THAN THE ADDITIONAL INSURED'S VICARIOUS, PASSIVE OR DERIVATIVE NEGLIGENCE.

3. "PROPERTY DAMAGE" TO:

A. PROPERTY OWNED, USED OR OCCUPIED BY OR RENTED TO OR FROM THE ADDITIONAL INSURED;

B. PROPERTY IN THE CARE, CUSTODY OR CONTROL OF THE ADDITIONAL INSURED OR OVER WHICH THE ADDITIONAL INSURED IS FOR ANY PURPOSE EXERCISING PHYSICAL CONTROL;

C. "YOUR WORK" FOR THE ADDITIONAL INSURED; OR

D. AS RESPECTS LEASED EQUIPMENT, TO ANY "OCCURRENCE" WHICH TAKES PLACE AFTER THE EQUIPMENT LEASE EXPIRES.

4. ADDITIONAL EXCLUSION-- IN NO EVENT DOES THIS INSURANCE APPLY TO ANY LIABILITY ARISING OUT OF THE FURNISHING OF ARCHITECTURAL OR ENGINEERING SERVICES BY ANY PERSON.

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.

Other Insurance Amendment – Primary And Non-Contributory



Policy No.	Eff. Date of Pol.	Exp. Date of Pol.	Eff. Date of End.	Producer No.	Add'l. Prem	Return Prem.
GLO 3251948-43	04/01/2025	04/01/2026		09122000	INCL	

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

Named Insured:

Address (including ZIP Code):

This endorsement modifies insurance provided under the:

Commercial General Liability Coverage Part

1. The following paragraph is added to the Other Insurance Condition of Section IV – Commercial General Liability Conditions:

This insurance is primary insurance to and will not seek contribution from any other insurance available to an additional insured under this policy provided that:

- a. The additional insured is a Named Insured under such other insurance; and
- b. You are required by a written contract or written agreement that this insurance would be primary and would not seek contribution from any any other insurance available to the additional insured.

2. The following paragraph is added to Paragraph 4.b. of the Other Insurance Condition of Section IV – Commercial General Liability Conditions:

This insurance is excess over:

Any of the other insurance, whether primary, excess, contingent or on any other basis, available to an additional insured, in which the additional insured on our policy is also covered as an additional insured on another policy providing coverage for the same "occurrence", offense, claim or "suit". This provision does not apply to any policy in which the additional insured is a Named Insured on such other policy and where our policy is required by written contract or written agreement to provide coverage to the additional insured on a primary and non-contributory basis.

All other terms and conditions of this policy remain unchanged.

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT--CALIFORNIA

This endorsement changes the policy to which it is attached effective on the inception date of the policy unless a different date is indicated below.

(The following "attaching clause" need be completed only when this endorsement is issued subsequent to preparation of the policy).

This endorsement, effective 12:01 AM 04/01/2025 forms a part of Policy No. 097-66-6424

Issued to HILTI, INC

By A I U INSURANCE COMPANY

Premium

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us).

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

The additional premium for this endorsement shall be 2 % of the California workers' compensation premium otherwise due on such remuneration.

Schedule

ANY PERSON OR ORGANIZATION WITH WHOM YOU HAVE ENTERED INTO A CONTRACT REQUIRING YOU TO OBTAIN THIS WAIVER FROM US. THIS ENDORSEMENT DOES NOT APPLY TO BENEFITS OR DAMAGES PAID OR CLAIMED BECAUSE OF INJURY OCCURRING BEFORE YOU ENTERED INTO SUCH A CONTRACT.

Person or Organization

Job Description

Countersigned by _____



Authorized Representative

ENDORSEMENT

This endorsement, effective 12:01 A.M. 04/01/2025
forms a part of Policy No. 703-09-16
issued to HILTI, INC.
by NATIONAL UNION FIRE INSURANCE COMPANY OF PITTSBURGH, PA.

WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

Section IV - Business Auto Conditions, A. - Loss Conditions, 5. - Transfer of Rights of Recovery Against Others to Us, is amended to add:

However, we will waive any right of recover we have against any person or organization with whom you have entered into a contract or agreement because of payments we make under this Coverage Form arising out of an "accident" or "loss" if:

- (1) The "accident" or "loss" is due to operations undertaken in accordance with the contract existing between you and such person or organization; and
- (2) The contract or agreement was entered into prior to any "accident" or "loss".

No waiver of the right of recovery will directly or indirectly apply to your employees or employees of the person or organization, and we reserve our rights or lien to be reimbursed from any recovery funds obtained by any injured employee.



AUTHORIZED REPRESENTATIVE

Waiver Of Subrogation (Blanket) Endorsement

Policy No.	Eff. Date of Pol.	Exp. Date of Pol.	Eff. Date of End.	Producer	Add'l Prem.	Return Prem.
GLO 3251948-43	04/01/2025	04/01/2026		09122000	\$ INCL	\$

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the:

Commercial General Liability Coverage Part

The following is added to the **Transfer Of Rights Of Recovery Against Others To Us Condition**:

If you are required by a written contract or agreement, which is executed before a loss, to waive your rights of recovery from others, we agree to waive our rights of recovery. This waiver of rights shall not be construed to be a waiver with respect to any other operations in which the insured has no contractual interest.



CERTIFICATE OF INSURANCE NO. 20250401-161/Hilti/LA

Zurich Insurance Company Ltd confirms that the Policyholder mentioned below has concluded an insurance policy which provides coverage for the indicated period according to the terms, conditions and the applicable law set out in the policy. The agreed policy limit of indemnity might be higher than shown below and it may have been reduced or exhausted by claims payments. This confirmation does not change, increase or correct any coverage specified in the policy.

Policyholder	Hilti Aktiengesellschaft FL-9494 Schaan
Named Insured (Insured entity)	Hilti Inc. 7250 Dallas Parkway, Suite 1000 US-Plano, TX 75024
Policy No.	GLO325194843 (local policy) 15.799.392 (Master)
Type of insurance	General & Products Liability
Limit of Indemnity	USD 5,000,000 per occurrence and in the aggregate per insurance year in excess of USD 5,000,000 per occurrence and in the aggregate per insurance year (according to the local policy GLO325194843) combined for property damage and bodily injury Included within this limit of indemnity is the following additional coverage per occurrence and in the aggregate per insurance year: - Professional Liability Insurance for Engineering Activities (Planning Liability).
Period	from April 1 st , 2025, until March 31 st , 2026
Certificate Holder	"To Whom It May Concern"

Zurich, 28.04.2025

Zurich Insurance Company Ltd
Commercial Insurance Switzerland

DocuSigned by:

FFEDB3005BFE477...
Amelie Lebrun

DocuSigned by:

5D6F6E08F6284D1...
Christiane Rhyn

This Certificate of Insurance is not valid without signatures of Zurich Insurance Company Ltd.

**Cook County
Office of the Chief Procurement Officer
Identification of Subcontractor/Supplier/Subconsultant Form**

OCPO ONLY:	
<input type="checkbox"/>	Disqualification
<input checked="" type="checkbox"/>	Check Complete


The Bidder/Proposer/Respondent ("the Contractor") will fully complete and execute and submit an Identification of Subcontractor/Supplier/Subconsultant Form ("ISF") with each Bid, Request for Proposal, and Request for Qualification. **The Contractor must complete the ISF for each Subcontractor, Supplier or Subconsultant which shall be used on the Contract.** In the event that there are any changes in the utilization of Subcontractors, Suppliers or Subconsultants, the Contractor must file an updated ISF.

Bid/RFP/RFQ No.: 2245-02084B	Date: 9/11/2025
Total Bid or Proposal Amount: \$70,000	Contract Title: Power Tools and Accessories (increase & Renewal)
Contractor: Hilti, Inc	Subcontractor/Supplier/ Subconsultant to be added or substitute: Supplier: Hilti, Inc.
Authorized Contact for Contractor: Wendy O'Brien	Authorized Contact for Subcontractor/Supplier/ Subconsultant:
Email Address (Contractor): contractadmin@hilti.com	Email Address (Subcontractor): N/A
Company Address (Contractor): 5400 S 122nd E Ave	Company Address (Subcontractor): N/A
City, State and Zip (Contractor): Tulsa, OK 74146	City, State and Zip (Subcontractor): N/A
Telephone and Fax (Contractor): 800-950-6196	Telephone and Fax (Subcontractor): N/A
Estimated Start and Completion Dates (Contractor): 09/18/22 - 09/17/27	Estimated Start and Completion Dates (Subcontractor): N/A

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

<u>Description of Services or Supplies</u>	<u>Total Price of Subcontract for Services or Supplies</u>
Hilti brand commercial, off the shelf products	\$70,000

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

Hilti, Inc
 Contractor
 Steven Coble
 Name
 Contract Manager
 Title 
 Prime Contractor Signature 9/11/2025
 Date



COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

161 N. Clark
Suite 2300
Chicago, Illinois 60601

Date: September 25, 2025

TO: Raffi Sarrafian, Chief Procurement Officer
Office of the Chief Procurement Officer

FROM: JEANETTA CARDINE
Jeanetta Cardine, Deputy Director (BED)
Office of the Chief Procurement Officer
Business Enterprise Development (BED)

RE: Contract No. 2245-02084B Amendment 1
Power Tools and Accessories
Department of Transportation and Highways and Facilities Management
Competitive Bid: Goods and Services
Contractor: Hilti, Inc.
Original Contract Value: \$30,000.00
Original Contract Term: 9/19/2022 – 9/18/2025
Amendment 1 renews the contract for two years through September 18, 2027, and increases the contract value by \$40,000.00 to a total contract value of \$70,000.00
Revised Contract Value: \$70,000.00
Revised Contract Term: 9/19/2022 – 9/18/2027
Participation Goal: 0% MBE and 0% WBE

The Center of Business Enterprise Development is in receipt of the above-referenced contract amendment and has determined a 0% MBE and 0% WBE participation goal was recommended and does not require the Center of Business Enterprise Development to review for MBE/WBE compliance with the Minority- and Women- owned Business Enterprises (MBE/WBE) Ordinance.

JC/mk

CC: Thomas Spear, (Procurement Office)
Danuta Rusin, (Facilities Management)

SC-05 MBE/WBE REQUIREMENTS FOR THIS CONTRACT - The Bidder shall have a subcontracting goal of zero (0%) percent MBE and zero (0%) percent WBE of the awarded contract price for work to be performed.

Not applicable

MBE/WBE UTILIZATION PLAN - FORM 1

BIDDER/PROPOSER HEREBY STATES that all MBE/WBE firms included in this Plan are certified MBEs/WBEs by at least one of the entities listed in the General Conditions - Section 19.

I. BIDDER/PROPOSER MBE/WBE STATUS: (check the appropriate line)

- Bidder/Proposer is a certified MBE or WBE firm. (If so, attach copy of current Letter of Certification)
- Bidder/Proposer is a Joint Venture and one or more Joint Venture partners are certified MBEs or WBEs. (If so, attach copies of Letter(s) of Certification, a copy of Joint Venture Agreement clearly describing the role of the MBE/WBE firm(s) and its ownership interest in the Joint Venture and a completed Joint Venture Affidavit - available online at www.cookcountyil.gov/contractcompliance)
- Bidder/Proposer is not a certified MBE or WBE firm, nor a Joint Venture with MBE/WBE partners, but will utilize MBE and WBE firms either directly or indirectly in the performance of the Contract. (If so, complete Sections II below and the Letter(s) of Intent - Form 2).

II. Direct Participation of MBE/WBE Firms Indirect Participation of MBE/WBE Firms

NOTE: Where goals have not been achieved through direct participation, Bidder/Proposer shall include documentation outlining efforts to achieve Direct Participation at the time of Bid/Proposal submission. Indirect Participation will only be considered after all efforts to achieve Direct Participation have been exhausted. Only after written documentation of Good Faith Efforts is received will Indirect Participation be considered.

MBEs/WBEs that will perform as subcontractors/suppliers/consultants include the following:

MBE/WBE Firm: _____
 Address: _____
 E-mail: _____
 Contact Person: _____ Phone: _____
 Dollar Amount Participation: \$ _____
 Percent Amount of Participation: _____ %

*Letter of Intent attached? Yes _____ No _____
 *Current Letter of Certification attached? Yes _____ No _____

MBE/WBE Firm: _____
 Address: _____
 E-mail: _____
 Contact Person: _____ Phone: _____
 Dollar Amount Participation: \$ _____
 Percent Amount of Participation: _____ %

*Letter of Intent attached? Yes _____ No _____
 *Current Letter of Certification attached? Yes _____ No _____

Attach additional sheets as needed.

*** Letter(s) of Intent and current Letters of Certification must be submitted at the time of bid.**

MBE/WBE LETTER OF INTENT - FORM 2

M/WBE Firm: _____ Certifying Agency: _____
Contact Person: _____ Certification Expiration Date: _____
Address: _____ Ethnicity: _____
City/State: _____ Zip: _____ Bid/Proposal/Contract #: _____
Phone: _____ Fax: _____ FEIN #: _____
Email: _____

Participation: Direct Indirect

Will the M/WBE firm be subcontracting any of the goods or services of this contract to another firm?
 No Yes – Please attach explanation. Proposed Subcontractor(s): _____

The undersigned M/WBE is prepared to provide the following Commodities/Services for the above named Project/ Contract: (If more space is needed to fully describe M/WBE Firm's proposed scope of work and/or payment schedule, attach additional sheets)

Indicate the Dollar Amount, Percentage, and the Terms of Payment for the above-described Commodities/ Services:

THE UNDERSIGNED PARTIES AGREE that this Letter of Intent will become a binding Subcontract Agreement for the above work, conditioned upon (1) the Bidder/Proposer's receipt of a signed contract from the County of Cook; (2) Undersigned Subcontractor remaining compliant with all relevant credentials, codes, ordinances and statutes required by Contractor, Cook County, and the State to participate as a MBE/WBE firm for the above work. The Undersigned Parties do also certify that they did not affix their signatures to this document until all areas under Description of Service/ Supply and Fee/Cost were completed.

Signature (M/WBE)

Print Name

Firm Name

Date

Subscribed and sworn before me

this ___ day of _____, 20__.

Notary Public

Signature (Prime Bidder/Proposer)

Print Name

Firm Name

Date

Subscribed and sworn before me

this ___ day of _____, 20__.

Notary Public

SEAL

SEAL

PETITION FOR PARTIAL OR FULL WAIVER – FORM 3

Bidder/Proposer: Hill, Inc.

Contract No./Title: 2245-02084B_Power Tools and Accessories

A. BIDDER/PROPOSER HEREBY REQUESTS:

- | | |
|--|---|
| <input type="checkbox"/> FULL MBE WAIVER | <input type="checkbox"/> PARTIAL MBE WAIVER |
| <input type="checkbox"/> FULL WBE WAIVER | <input type="checkbox"/> PARTIAL WBE WAIVER |
| <input type="checkbox"/> FULL DBE WAIVER | <input type="checkbox"/> PARTIAL DBE WAIVER |

B. REASON FOR PARTIAL/FULL WAIVER REQUEST:

SC-05 MBE/WBE REQUIREMENTS FOR THIS CONTRACT - The Bidder shall have a subcontracting goal of zero (0%) percent MBE and zero (0%) percent WBE of the awarded contract price for work to be performed.

Bidder/Proposer shall check each item applicable to its overall reason for a waiver request. Additionally, supporting documentation shall be submitted with this request.

- (1) Lack of sufficient qualified MBEs and/or WBEs capable of providing the goods or services required by the contract.
- (2) The specifications and necessary requirements for performing the contract make it impossible or economically infeasible to divide the contract to enable the contractor to utilize MBEs and/or WBEs in accordance with the applicable participation.
- (3) Price(s) quoted by potential MBEs and/or WBEs are above competitive levels and increase cost of doing business and would make acceptance of such MBE and/or WBE bid economically impracticable, taking into consideration the percentage of total contract price represented by such MBE and/or WBE bid.
- (4) There are other relevant factors making it impossible or economically infeasible to utilize MBE and/or WBE firms.

GOOD FAITH EFFORT TRANSPARENCY REPORT

C. GOOD FAITH EFFORTS TO OBTAIN PARTICIPATION (attach sheets as necessary as Schedule 1)

Bidder/Proposer shall explain and detail the following Good Faith Efforts undertaken to meet Cook County's contract specific goals.

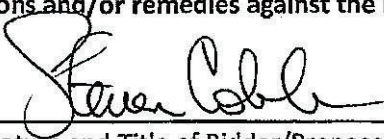
1. Please attach to this form a detailed list of any and all PCEs, stating the PCE certification (MBE and/or WBE as defined by the Cook County Municipal Code) and with whom from the contacted PCEs the Bidder/Proposer engaged, contacted, and/or communicated with in the County's Market Place;

Timelines:

- a. When the Bidder/Proposer knew of the bid;
 - b. When the Bidder/Proposer contacted the PCE(s);
 - c. When the Bidder/Proposer formulated its bid and utilization plan;
and
 - d. When was the bid request due date.
2. The number of timely attempts to contact PCEs providing the type of supplies, equipment, goods, and/or services required for the Procurement, including but not limited to;
 - a. Dates of each contact attempt for each contacted PCE;
 - b. Whom, if anyone, the Bidder/Proposer communicated and/or corresponded (including written, virtual, digital, electronic, and other feasible methods of communication);
 - c. The number of unsuccessful attempts to communicate or correspond with PCEs; and
 - d. Attach copies of all solicitations to contacted PCEs.
 3. How the Bidder/Proposer proposed to divide the procurement requirements into small tasks and/or quantities into economically feasible units to promote PCE participation.
 4. Whether and to what degree the requesting party will endeavor to maximize indirect participation.
 5. Detailed explanation of use, if any, of the Office of Contract and Compliance services and staff.
 6. Detailed explanation of timely notification and usage of services and assistance provided by community, minority, and/or women business organizations.
 7. Attach any other documentation relative to Good Faith Efforts in complying with MBE and WBE participation.

GOOD FAITH EFFORT TRANSPARENCY REPORT

By signing below, I affirm under penalty of perjury the information provided in the Petition for Full or Partial Waiver/Good Faith Effort Transparency Report is truthful, accurate, and complete, to the best of my knowledge and capacity. I agree any finding of false, fraudulent, and/or otherwise misleading information will automatically disqualify the request for a waiver and Cook County's Office of Contract Compliance reserves the right to pursue additional actions and/or remedies against the requesting Bidder/Proposer.

	Contract Manager	5/20/2025
Signature and Title of Bidder/Proposer	Title	Date

**COOK COUNTY
ECONOMIC DISCLOSURE STATEMENT
AND EXECUTION DOCUMENT
INDEX**

Section	Description	Pages
1	Instructions for Completion of EDS	EDS i - ii
2	Certifications	EDS 1- 2
3	Economic and Other Disclosures, Affidavit of Child Support Obligations, Disclosure of Ownership Interest and Familial Relationship Disclosure Form	EDS 3 – 12
4	Cook County Affidavit for Wage Theft Ordinance	EDS 13-14
5	Contract and EDS Execution Page	EDS 15
6	Cook County Signature Page	EDS 16

SECTION 1
INSTRUCTIONS FOR COMPLETION OF
ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT

This Economic Disclosure Statement and Execution Document ("EDS") is to be completed and executed by every Bidder on a County contract, every Proposer responding to a Request for Proposals, and every Respondent responding to a Request for Qualifications, and others as required by the Chief Procurement Officer. The execution of the EDS shall serve as the execution of a contract awarded by the County. The Chief Procurement Officer reserves the right to request that the Bidder or Proposer, or Respondent provide an updated EDS on an annual basis.

Definitions. Terms used in this EDS and not otherwise defined herein shall have the meanings given to such terms in the Instructions to Bidders, General Conditions, Request for Proposals, Request for Qualifications, as applicable.

Affiliate means a person that directly or indirectly through one or more intermediaries, Controls is Controlled by, or is under common Control with the Person specified.

Applicant means a person who executes this EDS.

Bidder means any person who submits a Bid.

Code means the Code of Ordinances, Cook County, Illinois available on municode.com.

Contract shall include any written document to make Procurements by or on behalf of Cook County.

Contractor or Contracting Party means a person that enters into a Contract with the County.

Control means the unfettered authority to directly or indirectly manage governance, administration, work, and all other aspects of a business.

EDS means this complete Economic Disclosure Statement and Execution Document, including all sections listed in the Index and any attachments.

Joint Venture means an association of two or more Persons proposing to perform a for-profit business enterprise. Joint Ventures must have an agreement in writing specifying the terms and conditions of the relationship between the partners and their relationship and respective responsibility for the Contract

Lobby or lobbying means to, for compensation, attempt to influence a County official or County employee with respect to any County matter.

Lobbyist means any person who lobbies.

Person or Persons means any individual, corporation, partnership, Joint Venture, trust, association, Limited Liability Company, sole proprietorship or other legal entity.

Prohibited Acts means any of the actions or occurrences which form the basis for disqualification under the Code, or under the Certifications hereinafter set forth.

Proposal means a response to an RFP.

Proposer means a person submitting a Proposal.

Response means response to an RFQ.

Respondent means a person responding to an RFQ.

RFP means a Request for Proposals issued pursuant to this Procurement Code.

RFQ means a Request for Qualifications issued to obtain the qualifications of interested parties.

**INSTRUCTIONS FOR COMPLETION OF
ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT**

Section 1: Instructions. Section 1 sets forth the instructions for completing and executing this EDS.

Section 2: Certifications. Section 2 sets forth certifications that are required for contracting parties under the Code and other applicable laws. Execution of this EDS constitutes a warranty that all the statements and certifications contained, and all the facts stated, in the Certifications are true, correct and complete as of the date of execution.

Section 3: Economic and Other Disclosures Statement. Section 3 is the County's required Economic and Other Disclosures Statement form. Execution of this EDS constitutes a warranty that all the information provided in the EDS is true, correct and complete as of the date of execution, and binds the Applicant to the warranties, representations, agreements and acknowledgements contained therein.

Required Updates. The Applicant is required to keep all information provided in this EDS current and accurate. In the event of any change in the information provided, including but not limited to any change which would render inaccurate or incomplete any certification or statement made in this EDS, the Applicant shall supplement this EDS up to the time the County takes action, by filing an amended EDS or such other documentation as is required.

Additional Information. The County's Governmental Ethics and Campaign Financing Ordinances impose certain duties and obligations on persons or entities seeking County contracts, work, business, or transactions, and the Applicant is expected to comply fully with these ordinances. For further information please contact the Director of Ethics at (312) 603-4304 (69 W. Washington St. Suite 3040, Chicago, IL 60602) or visit the web-site at cookcountyil.gov/ethics-board-of.

Authorized Signers of Contract and EDS Execution Page. If the Applicant is a corporation, the President and Secretary must execute the EDS. In the event that this EDS is executed by someone other than the President, attach hereto a certified copy of that section of the Corporate By-Laws or other authorization by the Corporation, satisfactory to the County that permits the person to execute EDS for said corporation. If the corporation is not registered in the State of Illinois, a copy of the Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a partnership or joint venture, all partners or joint venturers must execute the EDS, unless one partner or joint venture has been authorized to sign for the partnership or joint venture, in which case, the partnership agreement, resolution or evidence of such authority satisfactory to the Office of the Chief Procurement Officer must be submitted with this Signature Page.

If the Applicant is a member-managed LLC all members must execute the EDS, unless otherwise provided in the operating agreement, resolution or other corporate documents. If the Applicant is a manager-managed LLC, the manager(s) must execute the EDS. The Applicant must attach either a certified copy of the operating agreement, resolution or other authorization, satisfactory to the County, demonstrating such person has the authority to execute the EDS on behalf of the LLC. If the LLC is not registered in the State of Illinois, a copy of a current Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a Sole Proprietorship, the sole proprietor must execute the EDS.

A "Partnership" "Joint Venture" or "Sole Proprietorship" operating under an Assumed Name must be registered with the Illinois county in which it is located, as provided in 805 ILCS 405 (2012), and documentation evidencing registration must be submitted with the EDS.

Effective October 1, 2016 all foreign corporations and LLCs must be registered with the Illinois Secretary of State's Office unless a statutory exemption applies to the applicant. Applicants who are exempt from registering must provide a written statement explaining why they are exempt from registering as a foreign entity with the Illinois Secretary of State's Office.

SECTION 2**CERTIFICATIONS**

THE FOLLOWING CERTIFICATIONS ARE MADE PURSUANT TO STATE LAW AND THE CODE. THE APPLICANT IS CAUTIONED TO CAREFULLY READ THESE CERTIFICATIONS PRIOR TO SIGNING THE SIGNATURE PAGE. SIGNING THE SIGNATURE PAGE SHALL CONSTITUTE A WARRANTY BY THE APPLICANT THAT ALL THE STATEMENTS, CERTIFICATIONS AND INFORMATION SET FORTH WITHIN THESE CERTIFICATIONS ARE TRUE, COMPLETE AND CORRECT AS OF THE DATE THE SIGNATURE PAGE IS SIGNED. THE APPLICANT IS NOTIFIED THAT IF THE COUNTY LEARNS THAT ANY OF THE FOLLOWING CERTIFICATIONS WERE FALSELY MADE, THAT ANY CONTRACT ENTERED INTO WITH THE APPLICANT SHALL BE SUBJECT TO TERMINATION.

A. PERSONS AND ENTITIES SUBJECT TO DISQUALIFICATION

No person or business entity shall be awarded a contract or sub-contract, for a period of five (5) years from the date of conviction or entry of a plea or admission of guilt, civil or criminal, if that person or business entity:

- 1) Has been convicted of an act committed, within the State of Illinois, of bribery or attempting to bribe an officer or employee of a unit of state, federal or local government or school district in the State of Illinois in that officer's or employee's official capacity;
- 2) Has been convicted by federal, state or local government of an act of bid-rigging or attempting to rig bids as defined in the Sherman Anti-Trust Act and Clayton Act. Act. 15 U.S.C. Section 1 *et seq.*;
- 3) Has been convicted of bid-rigging or attempting to rig bids under the laws of federal, state or local government;
- 4) Has been convicted of an act committed, within the State, of price-fixing or attempting to fix prices as defined by the Sherman Anti-Trust Act and the Clayton Act. 15 U.S.C. Section 1, *et seq.*;
- 5) Has been convicted of price-fixing or attempting to fix prices under the laws the State;
- 6) Has been convicted of defrauding or attempting to defraud any unit of state or local government or school district within the State of Illinois;
- 7) Has made an admission of guilt of such conduct as set forth in subsections (1) through (6) above which admission is a matter of record, whether or not such person or business entity was subject to prosecution for the offense or offenses admitted to; or
- 8) Has entered a plea of *nolo contendere* to charge of bribery, price-fixing, bid-rigging, or fraud, as set forth in subparagraphs (1) through (6) above.

In the case of bribery or attempting to bribe, a business entity may not be awarded a contract if an official, agent or employee of such business entity committed the Prohibited Act on behalf of the business entity and pursuant to the direction or authorization of an officer, director or other responsible official of the business entity, and such Prohibited Act occurred within three years prior to the award of the contract. In addition, a business entity shall be disqualified if an owner, partner or shareholder controlling, directly or indirectly, 20% or more of the business entity, or an officer of the business entity has performed any Prohibited Act within five years prior to the award of the Contract.

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant has read the provisions of Section A, Persons and Entities Subject to Disqualification, that the Applicant has not committed any Prohibited Act set forth in Section A, and that award of the Contract to the Applicant would not violate the provisions of such Section or of the Code.

B. BID-RIGGING OR BID ROTATING

THE APPLICANT HEREBY CERTIFIES THAT: *In accordance with 720 ILCS 5/33 E-11, neither the Applicant nor any Affiliated Entity is barred from award of this Contract as a result of a conviction for the violation of State laws prohibiting bid-rigging or bid rotating.*

C. DRUG FREE WORKPLACE ACT

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant will provide a drug free workplace, as required by (30 ILCS 580/3).

D. DELINQUENCY IN PAYMENT OF TAXES

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant is not an owner or a party responsible for the payment of any tax or fee administered by Cook County, such as bar award of a contract or subcontract pursuant to the Code, Chapter 34, Section 34-171.

E. HUMAN RIGHTS ORDINANCE

No person who is a party to a contract with Cook County ("County") shall engage in unlawful discrimination or sexual harassment against any individual in the terms or conditions of employment, credit, public accommodations, housing, or provision of County facilities, services or programs (Code Chapter 42, Section 42-30 *et seq.*).

F. ILLINOIS HUMAN RIGHTS ACT

THE APPLICANT HEREBY CERTIFIES THAT: It is in compliance with the Illinois Human Rights Act (775 ILCS 5/2-105), and agrees to abide by the requirements of the Act as part of its contractual obligations.

G. INSPECTOR GENERAL (COOK COUNTY CODE, CHAPTER 34, SECTION 34-174 and Section 34-250)

The Applicant has not willfully failed to cooperate in an investigation by the Cook County Independent Inspector General or to report to the Independent Inspector General any and all information concerning conduct which they know to involve corruption, or other criminal activity, by another county employee or official, which concerns his or her office of employment or County related transaction.

The Applicant has reported directly and without any undue delay any suspected or known fraudulent activity in the County's Procurement process to the Office of the Cook County Inspector General.

H. CAMPAIGN CONTRIBUTIONS (COOK COUNTY CODE, CHAPTER 2, SECTION 2-585)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning campaign contributions, which is codified at Chapter 2, Division 2, Subdivision II, Section 585, and can be read in its entirety at www.municode.com.

I. GIFT BAN, (COOK COUNTY CODE, CHAPTER 2, SECTION 2-574)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning receiving and soliciting gifts and favors, which is codified at Chapter 2, Division 2, Subdivision II, Section 574, and can be read in its entirety at www.municode.com.

J. LIVING WAGE ORDINANCE PREFERENCE (COOK COUNTY CODE, CHAPTER 34, SECTION 34-160;

Unless expressly waived by the Cook County Board of Commissioners, the Code requires that a living wage must be paid to individuals employed by a Contractor which has a County Contract and by all subcontractors of such Contractor under a County Contract, throughout the duration of such County Contract. The amount of such living wage is annually by the Chief Financial Officer of the County, and shall be posted on the Chief Procurement Officer's website.

The term "Contract" as used in Section 4, I, of this EDS, specifically excludes contracts with the following:

- 1) Not-For Profit Organizations (defined as a corporation having tax exempt status under Section 501(C)(3) of the United State Internal Revenue Code and recognized under the Illinois State not-for-profit law);
- 2) Community Development Block Grants;
- 3) Cook County Works Department;
- 4) Sheriff's Work Alternative Program; and
- 5) Department of Correction inmates.

SECTION 3

REQUIRED DISCLOSURES

1. DISCLOSURE OF LOBBYIST CONTACTS

List all persons that have made lobbying contacts on your behalf with respect to this contract:

Name	Address
<u>NONE</u>	

2. LOCAL BUSINESS PREFERENCE STATEMENT (CODE, CHAPTER 34, SECTION 34-230)

Local business means a Person, including a foreign corporation authorized to transact business in Illinois, having a bona fide establishment located within the County at which it is transacting business on the date when a Bid is submitted to the County, and which employs the majority of its regular, full-time work force within the County. A Joint Venture shall constitute a Local Business if one or more Persons that qualify as a "Local Business" hold interests totaling over 50 percent in the Joint Venture, even if the Joint Venture does not, at the time of the Bid submittal, have such a bona fide establishment within the County.

a) Is Applicant a "Local Business" as defined above?
Yes: No:

b) If yes, list business addresses within Cook County:

c) Does Applicant employ the majority of its regular full-time workforce within Cook County?
Yes: No:

3. THE CHILD SUPPORT ENFORCEMENT ORDINANCE (CODE, CHAPTER 34, SECTION 34-172)

Every Applicant for a County Privilege shall be in full compliance with any child support order before such Applicant is entitled to receive or renew a County Privilege. When delinquent child support exists, the County shall not issue or renew any County Privilege, and may revoke any County Privilege.

All Applicants are required to review the Cook County Affidavit of Child Support Obligations attached to this EDS (EDS-5) and complete the Affidavit, based on the instructions in the Affidavit.

4. REAL ESTATE OWNERSHIP DISCLOSURES.

The Applicant must

indicate by checking the appropriate box below and stating the required Application Code(s).

PERMANENT INDEX NUMBER(S): _____

(ATTACH SHEET IF NECESSARY TO LIST ADDITIONAL INDEX NUMBERS)

OR:

b) The Applicant owns no real estate in Cook County.

5. EXCEPTIONS TO CERTIFICATIONS OR DISCLOSURES.

If the Applicant is unable to certify to any of the Certifications or any other statements contained in this EDS and not explained elsewhere in this EDS, the Applicant must explain below:

If the letters, "NA", the word "None" or "No Response" appears above, or if the space is left blank, it will be conclusively presumed that the Applicant certified to all Certifications and other statements contained in this EDS.

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT

The Cook County Code of Ordinances (§2-610 *et seq.*) requires that any Applicant for any County Action must disclose information concerning ownership interests in the Applicant. This Disclosure of Ownership Interest Statement must be completed with all information current as of the date this Statement is signed. Furthermore, this Statement must be kept current, by filing an amended Statement, until such time as the County Board or County Agency shall take action on the application. The information contained in this Statement will be maintained in a database and made available for public viewing. **County reserves the right to request additional information to verify veracity of information contained in this statement.**

If you are asked to list names, but there are no applicable names to list, you must state NONE. An incomplete Statement will be returned and any action regarding this contract will be delayed. A failure to fully comply with the ordinance may result in the action taken by the County Board or County Agency being voided.

"Applicant" means any Entity or person making an application to the County for any County Action.

"County Action" means any action by a County Agency, a County Department, or the County Board regarding an ordinance or ordinance amendment, a County Board approval, or other County agency approval, with respect to contracts, leases, or sale or purchase of real estate.

"Person" "Entity" or "Legal Entity" means a sole proprietorship, corporation, partnership, association, business trust, estate, two or more persons having a joint or common interest, trustee of a land trust, other commercial or legal entity or any beneficiary or beneficiaries thereof.

This Disclosure of Ownership Interest Statement must be submitted by :

1. An Applicant for County Action and
2. A Person that holds stock or a beneficial interest in the Applicant and is listed on the Applicant's Statement (a "Holder") must file a Statement and complete #1 only under **Ownership Interest Declaration**.

Please print or type responses clearly and legibly. Add additional pages if needed, being careful to identify each portion of the form to which each additional page refers.

This Statement is being made by the Applicant or Stock/Beneficial Interest Holder

This Statement is an: Original Statement or Amended Statement

Identifying Information:

Name Hilti, Inc.

D/B/A: Hilti, Inc. FEIN # Only: 06-0732334

Street Address: 5400 S 122nd E Ave

City: Tulsa State: OK Zip Code: 74146

Phone No.: 800-950-6119 Fax Number: _____ Email: contractadmin@hilti.com

Cook County Business Registration Number: 0959-6038 (ILL State Tax Number)
(Sole Proprietor, Joint Venture Partnership)

Corporate File Number (if applicable): _____

Form of Legal Entity:

Sole Proprietor Partnership Corporation Trustee of Land Trust

Business Trust Estate Association Joint Venture

Other (describe) _____

Ownership Interest Declaration:

1. List the name(s), address, and percent ownership of each Person having a legal or beneficial interest (including ownership) of more than five percent (5%) in the Applicant/Holder.

Name	Address	Percentage Interest in Applicant/Holder
Hilti of America, Inc.	7520 Dallas Parkway, Suite 1000, Plano, TX 75024	100

2. If the interest of any Person listed in (1) above is held as an agent or agents, or a nominee or nominees, list the name and address of the principal on whose behalf the interest is held.

Name of Agent/Nominee	Name of Principal	Principal's Address
N/A		

3. Is the Applicant constructively controlled by another person or Legal Entity? [] Yes [] No

If yes, state the name, address and percentage of beneficial interest of such person, and the relationship under which such control is being or may be exercised.

Name	Address	Percentage of Beneficial Interest	Relationship
Hilti Group	Schann, Liechtenstein	100	Stock Holder/Trust

Corporate Officers, Members and Partners Information:

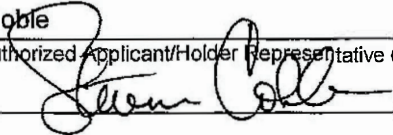
For all corporations, list the names, addresses, and terms for all corporate officers. For all limited liability companies, list the names, addresses for all members. For all partnerships and joint ventures, list the names, addresses, for each partner or joint venture.

Name	Address	Title (specify title of Office, or whether manager or partner/joint venture)	Term of Office
See List of Officers			

Declaration (check the applicable box):

- I state under oath that the Applicant has withheld no disclosure as to ownership interest in the Applicant nor reserved any information, data or plan as to the intended use or purpose for which the Applicant seeks County Board or other County Agency action.
- I state under oath that the Holder has withheld no disclosure as to ownership interest nor reserved any information required to be disclosed.

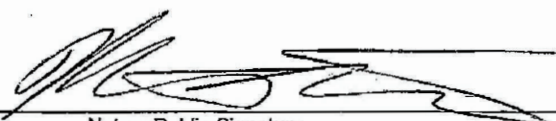
COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT SIGNATURE PAGE

Steven Coble
Name of Authorized Applicant/Holder Representative (please print or type)

Signature
contractadmin@hilti.com
E-mail address

Contract Manager
Title
5/20/2025
Date
800-950-6119
Phone Number

Subscribed to and sworn before me
this 21 day of May, 2025

My commission expires:

X 
Notary Public Signature


Notary Seal

HILTI, INC.

Principal Address: 7250 Dallas Parkway, Suite 1000, Plano, Texas 75024
Mailing Address: C/O Tax Dept., 5400 South 122nd E. Avenue, Tulsa, OK 74146

Directors

Michael J. McGowan
Katherine Cournoyer
Guy Bader

Officers

Michael J. McGowan	President and Chief Executive Officer
Guy Bader	Senior Vice President, Finance and Business Support Systems, Chief Financial Officer, and Treasurer
Alison Braman	Senior Vice President, Human Resources
Muthu Manohar	Senior Vice President, Marketing and Engineering
Katherine Cournoyer	Senior Vice President Legal, General Counsel, Secretary
Jason Braswell	Senior Vice President, Operations
Scott Clifton	Senior Vice President, General Manager-East
John Greer	Senior Vice President, General Manager-Central
Jahida Nadi	Senior Vice President, General Manager-West
Tom Akers	Senior Vice President, General Manager-Energy and Industry
Michael Hoffmann	Vice President, Product Safety and Liability
Alecia Brown	Vice President, Tax, Assistant Secretary
Dan Wade	Vice President, Strategy and Commercialization
Anne Moberg	Assistant Secretary
Steve Coble	Assistant Secretary
Tahlia Clement	Assistant Secretary
Taylor Accountius	Assistant Secretary

(Directors and Officers serve until next election)

04/01/2025

HILTI, INC.

Principal Address: 7250 Dallas Parkway, Suite 1000, Plano, Texas 75024
Mailing Address: C/O Tax Dept., 5400 South 122nd E. Avenue, Tulsa, OK 74146

Directors

Michael J. McGowan

Business Address

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Guy Bader

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Katherine Cournoyer

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Officers

Michael J. McGowan

President and Chief Executive Officer

Business Address

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Guy Bader

Senior Vice-President,
Finance and Business Support Systems,
Chief Financial Officer and Treasurer

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Alison Braman

Senior Vice-President, Human Resources

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Muthu Manohar

Senior Vice-President, Marketing and Engineering

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Katherine Cournoyer

Senior Vice President Legal,
General Counsel and Secretary

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Jason Braswell

Senior Vice-President, Operations

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Scott Clifton

Senior Vice-President, General Manager-East

11810 Grand Park Ave, Suite 550, N.
Bethesda, MD 20852

John Greer

Senior Vice-President, General Manager-Central

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Jahida Nadi

Senior Vice President, General Manager-West

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Tom Akers

Senior Vice President,
General Manager-Energy and Industry

7250 Dallas Parkway, Suite 1000,
Plano, Texas 75024

Michael Hoffmann Vice-President, Product Safety and Liability	7250 Dallas Parkway, Suite 1000, Plano, Texas 75024
Alecia Brown Vice-President, Tax and Assistant Secretary	5400 South 122nd East Avenue, Tulsa, Oklahoma 74146
Dan Wade Vice President, Strategy and Commercialization	7250 Dallas Parkway, Suite 1000, Plano, Texas 75024
Anne Moberg Assistant Secretary	7250 Dallas Parkway, Suite 1000 Plano, Texas 75024
Steve Coble Assistant Secretary	5400 South 122nd East Avenue, Tulsa, Oklahoma 74146
Tahlia Clement Assistant Secretary	7250 Dallas Parkway, Suite 1000, Plano, Texas 75024
Taylor Accountius Assistant Secretary	7250 Dallas Parkway, Suite 1000, Plano, Texas 75024

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT

The Cook County Code of Ordinances (§2-610 *et seq.*) requires that any Applicant for any County Action must disclose information concerning ownership interests in the Applicant. This Disclosure of Ownership Interest Statement must be completed with all information current as of the date this Statement is signed. Furthermore, this Statement must be kept current, by filing an amended Statement, until such time as the County Board or County Agency shall take action on the application. The information contained in this Statement will be maintained in a database and made available for public viewing. **County reserves the right to request additional information to verify veracity of information contained in this statement.**

If you are asked to list names, but there are no applicable names to list, you must state NONE. An incomplete Statement will be returned and any action regarding this contract will be delayed. A failure to fully comply with the ordinance may result in the action taken by the County Board or County Agency being voided.

"Applicant" means any Entity or person making an application to the County for any County Action.

"County Action" means any action by a County Agency, a County Department, or the County Board regarding an ordinance or ordinance amendment, a County Board approval, or other County agency approval, with respect to contracts, leases, or sale or purchase of real estate.

"Person" "Entity" or "Legal Entity" means a sole proprietorship, corporation, partnership, association, business trust, estate, two or more persons having a joint or common interest, trustee of a land trust, other commercial or legal entity or any beneficiary or beneficiaries thereof.

This Disclosure of Ownership Interest Statement must be submitted by :

1. An Applicant for County Action and
2. A Person that holds stock or a beneficial interest in the Applicant and is listed on the Applicant's Statement (a "Holder") must file a Statement and complete #1 only under **Ownership Interest Declaration**.

Please print or type responses clearly and legibly. Add additional pages if needed, being careful to identify each portion of the form to which each additional page refers.

This Statement is being made by the Applicant or Stock/Beneficial Interest Holder

This Statement is an: Original Statement or Amended Statement

Identifying Information:

Name Hilti of America, Inc.

D/B/A: _____ FEIN # Only: 13-2886731

Street Address: 7520 Dallas Parkway, Suite 1000

City: Plano State: Texas Zip Code: 75024

Phone No.: 800-879-8000 Fax Number: _____ Email: Legal Department@hilti.com

Cook County Business Registration Number: _____
(Sole Proprietor, Joint Venture Partnership)

Corporate File Number (if applicable): _____

Form of Legal Entity:

Sole Proprietor Partnership Corporation Trustee of Land Trust

Business Trust Estate Association Joint Venture

Other (describe) _____

Ownership Interest Declaration:

1. List the name(s), address, and percent ownership of each Person having a legal or beneficial interest (including ownership) of more than five percent (5%) in the Applicant/Holder.

Name	Address	Percentage Interest in Applicant/Holder
Hilti Aktiengesellschaft	Feldkircherstrasse 100 P.O. Box 333 9494 Schaan Principality of Liechtenstein	100%

2. If the interest of any Person listed in (1) above is held as an agent or agents, or a nominee or nominees, list the name and address of the principal on whose behalf the interest is held.

Name of Agent/Nominee	Name of Principal	Principal's Address
N/A		

3. Is the Applicant constructively controlled by another person or Legal Entity? [] Yes [] No
If yes, state the name, address and percentage of beneficial interest of such person, and the relationship under which such control is being or may be exercised.

Name	Address	Percentage of Beneficial Interest	Relationship
Hilti Aktiengesellschaft	Feldkircherstrasse 100 P.O. Box 333 9494 Schaan Principality of Liechtenstein	100%	Parent Company

Corporate Officers, Members and Partners Information:

For all corporations, list the names, addresses, and terms for all corporate officers. For all limited liability companies, list the names, addresses for all members. For all partnerships and joint ventures, list the names, addresses, for each partner or joint venture.

Name	Address	Title (specify title of Office, or whether manager or partner/joint venture)	Term of Office
Michael J. McGowan, 7250 Dallas Pkwy, Ste. 1000, Plano, TX 75024, President; Guy Bader, 7250 Dallas Pkwy, Ste. 1000, Plano, TX 75024, CFO			
Katherine Cournoyer, 7250 Dallas Pkwy, Ste. 1000, Plano, TX 75024, General Counsel; Alison Braman, 7250 Dallas Pkwy, Ste. 1000, Plano, TX 75024, Sr. VP Human Resources			
Alecia Brown, 5400 S. 122nd E Ave., Tulsa, OK 74146, VP Tax; Steve Coble, 5400 S. 122nd E Ave., Tulsa, OK 74146; Anne Moberg, 7250 Dallas Pkwy, Ste. 1000, Plano, TX, Asst. Sec.			
Michael Hoffmann, 7250 Dallas Pkwy, Ste. 1000, Plano, TX 75024, Asst. Sec.; Tahlia Clement, 7250 Dallas Pkwy, Ste. 1000, Plano, TX 75024, Asst. Sec.;			

Declaration (check the applicable box):

Taylor Accountius, 7250 Dallas Pkwy, Ste. 1000, Plano, TX 75024, Asst. Sec.

- I state under oath that the Applicant has withheld no disclosure as to ownership interest in the Applicant nor reserved any information, data or plan as to the intended use or purpose for which the Applicant seeks County Board or other County Agency action.
- I state under oath that the Holder has withheld no disclosure as to ownership interest nor reserved any information required to be disclosed.

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT SIGNATURE PAGE

Tahka Clement

Name of Authorized Applicant/Holder Representative (please print or type)

Signature

E-mail address

Subscribed to and sworn before me
this 10 day of December 20 25

X *Joselyn Gonzalez*
Notary Public Signature

Senior Legal Counsel

Title

12.10.25

Date

Phone Number

My commission expires: 11/20/28

Notary Seal



12/10/25



COOK COUNTY BOARD OF ETHICS
 69 W. WASHINGTON STREET, SUITE 3040
 CHICAGO, ILLINOIS 60602
 312/603-4304 Office 312/603-9988 Fax

FAMILIAL RELATIONSHIP DISCLOSURE PROVISION

Nepotism Disclosure Requirement:

Doing a significant amount of business with the County requires that you disclose to the Board of Ethics the existence of any familial relationships with any County employee or any person holding elective office in the State of Illinois, the County, or in any municipality within the County. The Ethics Ordinance defines a significant amount of business for the purpose of this disclosure requirement as more than \$25,000 in aggregate County leases, contracts, purchases or sales in any calendar year.

If you are unsure of whether the business you do with the County or a County agency will cross this threshold, err on the side of caution by completing the attached familial disclosure form because, among other potential penalties, any person found guilty of failing to make a required disclosure or knowingly filing a false, misleading, or incomplete disclosure will be prohibited from doing any business with the County for a period of three years. The required disclosure should be filed with the Board of Ethics by January 1 of each calendar year in which you are doing business with the County and again with each bid/proposal/quotation to do business with Cook County. The Board of Ethics may assess a late filing fee of \$100 per day after an initial 30-day grace period.

The person that is doing business with the County must disclose his or her familial relationships. If the person on the County lease or contract or purchasing from or selling to the County is a business entity, then the business entity must disclose the familial relationships of the individuals who are and, during the year prior to doing business with the County, were:

- its board of directors,
- its officers,
- its employees or independent contractors responsible for the general administration of the entity,
- its agents authorized to execute documents on behalf of the entity, and
- its employees who directly engage or engaged in doing work with the County on behalf of the entity.

Do not hesitate to contact the Board of Ethics at (312) 603-4304 for assistance in determining the scope of any required familial relationship disclosure.

Additional Definitions:

"Familial relationship" means a person who is a spouse, domestic partner or civil union partner of a County employee or State, County or municipal official, or any person who is related to such an employee or official, whether by blood, marriage or adoption, as a:

- | | | |
|----------------------------------|--|---------------------------------------|
| <input type="checkbox"/> Parent | <input type="checkbox"/> Grandparent | <input type="checkbox"/> Stepfather |
| <input type="checkbox"/> Child | <input type="checkbox"/> Grandchild | <input type="checkbox"/> Stepmother |
| <input type="checkbox"/> Brother | <input type="checkbox"/> Father-in-law | <input type="checkbox"/> Stepson |
| <input type="checkbox"/> Sister | <input type="checkbox"/> Mother-in-law | <input type="checkbox"/> Stepdaughter |
| <input type="checkbox"/> Aunt | <input type="checkbox"/> Son-in-law | <input type="checkbox"/> Stepbrother |
| <input type="checkbox"/> Uncle | <input type="checkbox"/> Daughter-in-law | <input type="checkbox"/> Stepsister |
| <input type="checkbox"/> Niece | <input type="checkbox"/> Brother-in-law | <input type="checkbox"/> Halfbrother |
| <input type="checkbox"/> Nephew | <input type="checkbox"/> Sister-in-law | <input type="checkbox"/> Halfsister |

**COOK COUNTY BOARD OF ETHICS
FAMILIAL RELATIONSHIP DISCLOSURE FORM**

A. PERSON DOING OR SEEKING TO DO BUSINESS WITH THE COUNTY

Name of Person Doing Business with the County: Hilti, Inc.

Address of Person Doing Business with the County: 5400 S. 122nd St, Tulsa, OK 74146

Phone number of Person Doing Business with the County: 1-800-950-6119

Email address of Person Doing Business with the County: Contractadmin@hilti.com

If Person Doing Business with the County is a Business Entity, provide the name, title and contact information for the individual completing this disclosure on behalf of the Person Doing Business with the County:
Steven Coble, Contract Manager, 1-800-950-6119, ContractAdmin@hilti.com

B. DESCRIPTION OF BUSINESS WITH THE COUNTY

Append additional pages as needed and for each County lease, contract, purchase or sale sought and/or obtained during the calendar year of this disclosure (or the proceeding calendar year if disclosure is made on January 1), identify:

The lease number, contract number, purchase order number, request for proposal number and/or request for qualification number associated with the business you are doing or seeking to do with the County: 2245-02084B A1

The aggregate dollar value of the business you are doing or seeking to do with the County: \$ 70,000.00

The name, title and contact information for the County official(s) or employee(s) involved in negotiating the business you are doing or seeking to do with the County: Thomas Spear, OCPO, Lead Contract Negotiator, Thomas.Spear@cookcountyil.gov

The name, title and contact information for the County official(s) or employee(s) involved in managing the business you are doing or seeking to do with the County: Danuta Rusin, Facilities Management, Business Manager, Danuta.Rusin2@cookcountyil.gov

C. DISCLOSURE OF FAMILIAL RELATIONSHIPS WITH COUNTY EMPLOYEES OR STATE, COUNTY OR MUNICIPAL ELECTED OFFICIALS

Check the box that applies and provide related information where needed

The Person Doing Business with the County **is an individual** and there is **no familial relationship** between this individual and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.

The Person Doing Business with the County **is a business entity** and there is **no familial relationship** between any member of this business entity’s board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity or employees directly engaged in contractual work with the County on behalf of the business entity, and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.

**COOK COUNTY BOARD OF ETHICS
FAMILIAL RELATIONSHIP DISCLOSURE FORM**

- The Person Doing Business with the County is an individual and there is a familial relationship between this individual and at least one Cook County employee and/or a person or persons holding elective office in the State of Illinois, Cook County, and/or any municipality within Cook County. **The familial relationships are as follows:**

Name of Individual Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

If more space is needed, attach an additional sheet following the above format.

- The Person Doing Business with the County is a business entity and there is a familial relationship between at least one member of this business entity's board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity and/or employees directly engaged in contractual work with the County on behalf of the business entity, on the one hand, and at least one Cook County employee and/or a person holding elective office in the State of Illinois, Cook County, and/or any municipality within Cook County, on the other. **The familial relationships are as follows:**

Name of Member of Board of Director for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

Name of Officer for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

Name of Person Responsible for the General Administration of the Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
---	--	--	----------------------------------

N/A			
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Name of Agent Authorized to Execute Documents for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
--	--	--	----------------------------------

N/A			
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Name of Employee of Business Entity Directly Engaged in Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
--	--	--	----------------------------------

N/A			
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

If more space is needed, attach an additional sheet following the above format.

VERIFICATION: To the best of my knowledge, the information I have provided on this disclosure form is accurate and complete. I acknowledge that an inaccurate or incomplete disclosure is punishable by law, including but not limited to fines and debarment.



 Signature of Recipient

10/03/2025

 Date

SUBMIT COMPLETED FORM TO: Cook County Board of Ethics
 69 West Washington Street, Suite 3040, Chicago, Illinois 60602
 Office (312) 603-4304 – Fax (312) 603-9988
 CookCounty.Ethics@cookcountyil.gov

* Spouse, domestic partner, civil union partner or parent, child, sibling, aunt, uncle, niece, nephew, grandparent or grandchild by blood, marriage (*i.e.* in laws and step relations) or adoption.

SECTION 4

COOK COUNTY AFFIDAVIT FOR WAGE THEFT ORDINANCE

Effective May 1, 2015, every Person, **including Substantial Owners**, seeking a Contract with Cook County must comply with the Cook County Wage Theft Ordinance set forth in Chapter 34, Article IV, Section 179. Any Person/Substantial Owner, who fails to comply with Cook County Wage Theft Ordinance, may request that the Chief Procurement Officer grant a reduction or waiver in accordance with Section 34-179(d).

"Contract" means any written document to make Procurements by or on behalf of Cook County.

"Person" means any individual, corporation, partnership, Joint Venture, trust, association, limited liability company, sole proprietorship or other legal entity.

"Procurement" means obtaining supplies, equipment, goods, or services of any kind.

"Substantial Owner" means any person or persons who own or hold a twenty-five percent (25%) or more percentage of interest in any business entity seeking a County Privilege, including those shareholders, general or limited partners, beneficiaries and principals; except where a business entity is an individual or sole proprietorship, Substantial Owner means that individual or sole proprietor.

All Persons/Substantial Owners are required to complete this affidavit and comply with the Cook County Wage Theft Ordinance before any Contract is awarded. Signature of this form constitutes a certification the information provided below is correct and complete, and that the individual(s) signing this form has/have personal knowledge of such information. **County reserves the right to request additional information to verify veracity of information contained in this Affidavit.**

I. Contract Information:

Contract Number: 2245-02084B A1
County Using Agency (requesting Procurement): Cook County

II. Person/Substantial Owner Information:

Person (Corporate Entity Name): Hilti, inc.
Substantial Owner Complete Name: Hilti of America, Inc.
FEIN# 06-0732334

E-mail address: contractadmin@hilti.com

Street Address: 5400 S 122nd E Ave, Operation Center
City: Tulas State: OK Zip: 74146

III. Compliance with Wage Laws:

Within the past five years has the Person/Substantial Owner, in any judicial or administrative proceeding, been convicted of, entered a plea, made an admission of guilt or liability, or had an administrative finding made for committing a repeated or willful violation of any of the following laws:

- No *Illinois Wage Payment and Collection Act, 820 ILCS 115/1 et seq., YES or NO*
- No *Illinois Minimum Wage Act, 820 ILCS 105/1 et seq., YES or NO*
- No *Illinois Worker Adjustment and Retraining Notification Act, 820 ILCS 65/1 et seq., YES or NO*
- No *Employee Classification Act, 820 ILCS 185/1 et seq., YES or NO*
- No *Fair Labor Standards Act of 1938, 29 U.S.C. 201, et seq., YES or NO*
- No *Any comparable state statute or regulation of any state, which governs the payment of wages YES or NO*

If the Person/Substantial Owner answered "Yes" to any of the questions above, it is ineligible to enter into a Contract with Cook County, but can request a reduction or waiver under **Section IV.**

IV. Request for Waiver or Reduction

If Person/Substantial Owner answered "Yes" to any of the questions above, it may request a reduction or waiver in accordance with Section 34-179(d), provided that the request for reduction of waiver is made on the basis of one or more of the following actions that have taken place:

- No There has been a bona fide change in ownership or Control of the ineligible Person or Substantial Owner. YES or NO
- No Disciplinary action has been taken against the individual(s) responsible for the acts giving rise to the violation. YES or NO
- No Remedial action has been taken to prevent a recurrence of the acts giving rise to the disqualification or default. YES or NO
- No Other factors that the Person or Substantial Owner believe are relevant. YES or NO

The Person/Substantial Owner must submit documentation to support the basis of its request for a reduction or waiver. The Chief Procurement Officer reserves the right to make additional inquiries and request additional documentation.

V. Affirmation

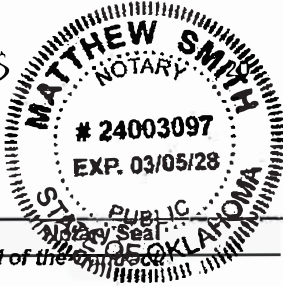
The Person/Substantial Owner affirms that all statements contained in the Affidavit are true, accurate and complete.

Signature: Steven Coble Date: 5/20/2025

Name of Person signing (Print): Steven Coble Title: Contract Manager

Subscribed and sworn to before me this 21 day of May 2025

X [Signature]
Notary Public Signature



Note: The above information is subject to verification prior to the award of the contract.

SECTION 4

COOK COUNTY AFFIDAVIT FOR WAGE THEFT ORDINANCE

Effective May 1, 2015, every Person, including Substantial Owners, seeking a Contract with Cook County must comply with the Cook County Wage Theft Ordinance set forth in Chapter 34, Article IV, Section 179. Any Person/Substantial Owner, who fails to comply with Cook County Wage Theft Ordinance, may request that the Chief Procurement Officer grant a reduction or waiver in accordance with Section 34-179(d).

"Contract" means any written document to make Procurements by or on behalf of Cook County.

"Person" means any individual, corporation, partnership, Joint Venture, trust, association, limited liability company, sole proprietorship or other legal entity.

"Procurement" means obtaining supplies, equipment, goods, or services of any kind.

"Substantial Owner" means any person or persons who own or hold a twenty-five percent (25%) or more percentage of interest in any business entity seeking a County Privilege, including those shareholders, general or limited partners, beneficiaries and principals; except where a business entity is an individual or sole proprietorship, Substantial Owner means that individual or sole proprietor.

All Persons/Substantial Owners are required to complete this affidavit and comply with the Cook County Wage Theft Ordinance before any Contract is awarded. Signature of this form constitutes a certification the information provided below is correct and complete, and that the individual(s) signing this form has/have personal knowledge of such information. County reserves the right to request additional information to verify veracity of information contained in this Affidavit.

I. Contract Information:

Contract Number: 2245-02084B A1
County Using Agency (requesting Procurement): Cook County

II. Person/Substantial Owner Information:

Person (Corporate Entity Name): Hilti of America, Inc.
Substantial Owner Complete Name: Hilti Aktiengesellschaft
FEIN# 13-2886731

[Redacted] E-mail address: legal_department@hilti.com
Street Address: 7520 Dallas Pkway, Ste. 1000 Plano, Texas 75024
City: Plano State: Texas Zip: 75024

[Redacted]

III. Compliance with Wage Laws:

Within the past five years has the Person/Substantial Owner, in any judicial or administrative proceeding, been convicted of, entered a plea, made an admission of guilt or liability, or had an administrative finding made for committing a repeated or willful violation of any of the following laws:

- No *Illinois Wage Payment and Collection Act, 820 ILCS 115/1 et seq., YES or NO*
- No *Illinois Minimum Wage Act, 820 ILCS 105/1 et seq., YES or NO*
- No *Illinois Worker Adjustment and Retraining Notification Act, 820 ILCS 65/1 et seq., YES or NO*
- No *Employee Classification Act, 820 ILCS 185/1 et seq., YES or NO*
- No *Fair Labor Standards Act of 1938, 29 U.S.C. 201, et seq., YES or NO*
- No *Any comparable state statute or regulation of any state, which governs the payment of wages YES or NO*

If the Person/Substantial Owner answered "Yes" to any of the questions above, it is ineligible to enter into a Contract with Cook County, but can request a reduction or waiver under **Section IV**.

IV. Request for Waiver or Reduction

If Person/Substantial Owner answered "Yes" to any of the questions above, it may request a reduction or waiver in accordance with Section 34-179(d), provided that the request for reduction of waiver is made on the basis of one or more of the following actions that have taken place:

- No There has been a bona fide change in ownership or Control of the ineligible Person or Substantial Owner. YES or NO
- No Disciplinary action has been taken against the individual(s) responsible for the acts giving rise to the violation. YES or NO
- No Remedial action has been taken to prevent a recurrence of the acts giving rise to the disqualification or default. YES or NO
- No Other factors that the Person or Substantial Owner believe are relevant. YES or NO

The Person/Substantial Owner must submit documentation to support the basis of its request for a reduction or waiver. The Chief Procurement Officer reserves the right to make additional inquiries and request additional documentation.

V. Affirmation

The Person/Substantial Owner affirms that all statements contained in the Affidavit are true, accurate and complete.

Signature: _____ Date: 12-10-25

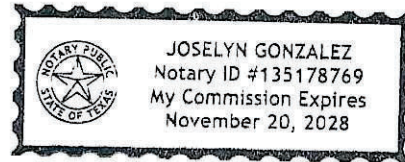
Name of Person signing (Print): Tahira Clement Title: Senior Legal Counsel

Subscribed and sworn to before me this 10 day of December, 20 25

X Joselyn Gonzalez
Notary Public Signature

Notary Seal

Note: The above information is subject to verification prior to the award of the Contract.



12/10/25

SECTION 5

CONTRACT AND EDS EXECUTION PAGE

The Applicant hereby certifies and warrants that all of the statements, certifications and representations set forth in this EDS are true, complete and correct; that the Applicant is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege issued to the Applicant with all the policies and requirements set forth in this EDS; and that all facts and information provided by the Applicant in this EDS are true, complete and correct. The Applicant agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts or information becomes or is found to be untrue, incomplete or incorrect during the term of the Contract or County Privilege.

Execution by Corporation

Hilti, Inc.	Alecia Brown, VP Tax <i>Alecia Brown</i>
Corporation's Name	Vice President's Printed Name and Signature
800-950-6119	contractadmin@hilti.com
Telephone	Email
<i>John Bible</i>	5/20/2025
Asst Secretary Signature	Date

Execution by LLC

LLC Name	*Member/Manager Printed Name and Signature
Date	Telephone and Email

Execution by Partnership/Joint Venture

Partnership/Joint Venture Name	*Partner/Joint Venturer Printed Name and Signature
Date	Telephone and Email

Execution by Sole Proprietorship

Printed Name Signature	Assumed Name (if applicable)
Date	Telephone and Email

Subscribed and sworn to before me this 21 day of May, 2025.

My commission expires:



[Handwritten Signature]
Notary Public Signature

Notary Seal