AMENDMENT NO. 1

This Amendment modifies Contract No. 2045-18535, for Maintenance Repair and Operations (MRO) Supplies, Parts, and Materials and Services by and between the County of Cook, Illinois, herein referred to as "County" and W.W. Grainger, Inc. d/b/a Grainger, authorized to do business in the State of Illinois hereinafter referred to as "Contractor":

RECITALS

Whereas, the County and Contractor have entered into a Contract approved by the County Board on March 16, 2023, (hereinafter referred to as the "Contract"), wherein the Contractor is to provide Maintenance Repair and Operations (MRO) Supplies, Parts, and Materials and Services (hereinafter referred to as the "Supplies'") from May 1, 2023, through April 30, 2026, in an amount not to exceed $10,000,000.00, with two, one-year renewal options; and

Whereas, the Contract will expire April 30, 2026, and the agreed upon Supplies are still required; and

Whereas, an increase of the Contract amount is required for the continuation of Supplies; and pursuant to Article 10 Section C of the Contract, the County and Contractor desire to increase the Contract in the amount of $3,600,000.00.

Whereas, pursuant to Article 10 Section C of the Contract, the County and Contractor desire to renew the Contract for one year beginning on May 1, 2026, through April 30, 2027.

Now therefore, in consideration of mutual covenants contained herein, it is agreed by and between the parties to amend the Contract as follows:

1. The Contract is renewed through April 30, 2027.

2. The Contract is increased by $3,600,000.00 and the Total Contract Amount is revised to $13,600,000.00.

3. The attached updated Identification of Sub-Contractors/Suppliers/Sub-Consultants Form, MBE/WBE Utilization Plan, Certificate of Insurance, and Economic Disclosures Statement under Attachment A are incorporated and made a part of this Contract.

4. All other terms and conditions remain as stated in the Contract.

In witness whereof and pursuant to County Board approval on April 16, 2026, the County and Contractor have caused this Amendment No. 1 to be executed on the date and year last written below.

REMAINDER OF PAGE INTENTIONALLY LEFT BLANK

County of Cook, Illinois

By: Raffi Sarrafian
Digitally signed by Raffi Sarrafian
Date: 2026.05.01 16:06:30 -05'00'
Chief Procurement Officer

Date: _____

By: Brian Tracy
State's Attorney (if applicable)

Brian Tracy
Type or print name (if applicable)

Date: 4/24/2026

W.W. Grainger, Inc.

Benjamin Nichols
Benjamin Nichols (Apr 29, 2026 16:32:04 EDT)
Signed

Benjamin Nichols
Type or print name

VP, Govt and Healthcare Sales
Title

Date: 04/29/2026

ATTACHMENT A

Legislation Details

File #:	26-0637 **Version:** 1	**Name:**	W.W. Grainger, Inc., Lake Forest, Illinois
Type:	Contract Amendment	**Status:**	Approved
File created:	1/12/2026	**In control:**	Board of Commissioners
On agenda:	4/16/2026	**Final action:**	4/16/2026
Title:	PROPOSED CONTRACT AMENDMENT		

Department(s): Emergency Management and Regional Security and 26 County Agencies

Vendor: W.W. Grainger, Inc. d/b/a Grainger, Lake Forest, Illinois

Request: Authorization for the Chief Procurement Officer to renew and increase contract

Good(s) or Service(s): Maintenance Repair and Operations (MRO) Supplies, Parts, Materials and Services

Original Contract Period: 5/1/2023 - 4/30/2026 with two (2), one (1) year renewal options

Proposed Amendment Type: Renewal and Increase

Proposed Contract Period: 5/1/2026 - 4/30/2027

Total Current Contract Amount Authority: $10,000,000.00

Original Approval (Board or Procurement): Board, 3/16/2023, $10,000,000.00

Increase Requested: $3,600,000.00

Previous Board Increase(s): N/A

Previous Chief Procurement Officer Increase(s): N/A

Previous Board Renewals: N/A

Previous Chief Procurement Officer Renewals: N/A

Previous Board Extension(s): N/A

Previous Chief Procurement Officer Extension(s): N/A

Contract Utilization: The Vendor has met the Minority-and Women-Owned Business Enterprise Ordinance Via: Direct Participation and Partial MWBE Waiver with Indirect Participation.

Potential Fiscal Impact: FY 2026 (7 months, 5/1/2026-11/30/2026) $2,100,000.00, FY 2027 (5 Months, 12/1/2026 - 4/30/2027) $1,500,000.00

Accounts: $399,732.00 in multi-year grant funding for EMRS (11900.1265.54319.540245; 11900.1265.54497.540147); $3,200,268..00 in funding from 25 other county agencies

Contract Number(s): 2045-18535

Summary: This increase and first of two (2), one (1) year renewal options will allow the 26 various

agencies (Bureau of Administration, Emergency Management and Regional Security, Assessor, Board of Commissioners, Building and Zoning, Circuit Courts, Comptroller, Deeds, Environmental Control, Facilities, Transportation and Highways, Human Resources, Law Library, Medical Examiner, Public Defender, Public Guardian, Purchasing, Revenue, Risk Management, Sheriff, States Attorney, Treasurer, Public Administration, Budget and Management, Clerk) to continue to receive Maintenance Repair and Operations (MRO) Supplies, Parts, Materials and Services.

This contract was awarded through a publicly advertised Request for Proposals (RFP) process in accordance with Cook County Procurement Code. W.W. Grainger, Inc. d/b/a Grainger was selected based on established evaluation criteria.

Sponsors:

Indexes: ALEXANDER JOVES, Executive Director, Department of Emergency Management and Regional Security

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
4/16/2026	1	Board of Commissioners	approve	Pass

powered by Legistar™

Contract #: 2045-18535 A1

OCPO ONLY:
[X] Disqualification Check Complete

Cook County
Office of the Chief Procurement Officer
Identification of Subcontractor/Supplier/Subconsultant Form

The Bidder/Proposer/Respondent ("the Contractor") will fully complete and execute and submit an Identification of Subcontractor/Supplier/Subconsultant Form ("ISF") with each Bid, Request for Proposal, and Request for Qualification. **The Contractor must complete the ISF for each Subcontractor, Supplier or Subconsultant which shall be used on the Contract.** In the event that there are any changes in the utilization of Subcontractors, Suppliers or Subconsultants, the Contractor must file an updated ISF.

Bid/RFP/RFQ No.: 2045-18535	Date: 2/12/26
Total Bid or Proposal Amount: $13,600,000	Contract Title: MRO Supplies, Parts and Materials
Contractor: W.W. Grainger, Inc. d/b/a Grainger	Subcontractor/Supplier/ Subconsultant to be added or substitute: C&G Construction Supply
Authorized Contact for Contractor: Tom Andrys	Authorized Contact for Subcontractor/Supplier/ Subconsultant: Ashley Coleman
Email Address (Contractor): thomas.andrys@grainger.com	Email Address (Subcontractor): ashley@cgconstructionsupply.com
Company Address (Contractor): 100 Grainger Parkway	Company Address (Subcontractor): 1593 Valencia Court
City, State and Zip (Contractor): Lake Forest, IL	City, State and Zip (Subcontractor): Calumet City, IL 60409
Telephone and Fax (Contractor): 847-624-8007	Telephone and Fax (Subcontractor): 708-825-9770
Estimated Start and Completion Dates (Contractor): May 1st, 2026 - April 30th, 2027	Estimated Start and Completion Dates (Subcontractor): May 1st, 2026 - April 30th, 2027

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

Description of Services or Supplies	**Total Price of Subcontract for Services or Supplies**
Drywall, ceiling tile, studs, general construction supply	$122,400

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

W.W. Grainger, Inc.
Contractor

Tom Andrys
Name

Senior Government Account Manager
Title

Tom Andrys
Prime Contractor Signature

3/5/26
Date

OCPO ONLY:
☐ Disqualification
☒ Check Complete

Cook County
Office of the Chief Procurement Officer
Identification of Subcontractor/Supplier/Subconsultant Form

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Bid/RFP/RFQ No.: 2045-18535	Date: 2/12/26
Total Bid or Proposal Amount: $13,600,000	Contract Title: MRO Supplies, Parts and Materials
Contractor: W.W. Grainger, Inc. d/b/a Grainger	Subcontractor/Supplier/ Subconsultant to be added or substitute: JP Simons & Company
Authorized Contact for Contractor: Tom Andrys	Authorized Contact for Subcontractor/Supplier/ Subconsultant: Jean Bradfield
Email Address (Contractor): thomas.andrys@grainger.com	Email Address (Subcontractor): jean@jpsimons.net
Company Address (Contractor): 100 Grainger Parkway	Company Address (Subcontractor): 330 Windy Point Dr
City, State and Zip (Contractor): Lake Forest, IL	City, State and Zip (Subcontractor): Glendale Heights, IL 60139
Telephone and Fax (Contractor): 847-624-8007	Telephone and Fax (Subcontractor): 630-693-0300
Estimated Start and Completion Dates (Contractor): May 1st, 2026 - April 30th, 2027	Estimated Start and Completion Dates (Subcontractor): May 1st, 2026 - April 30th, 2027

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

Description of Services or Supplies	**Total Price of Subcontract for Services or Supplies**
Electrical supplies	$380,800

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

W.W. Grainger, Inc.
Contractor

Tom Andrys
Name

Senior Government Account Manager
Title

Tom Andrys — 3/5/26
Prime Contractor Signature — Date

Contract #: 2045-18535 A1

OCPO ONLY:
☐ Disqualification
☒ Check Complete

Cook County
Office of the Chief Procurement Officer
Identification of Subcontractor/Supplier/Subconsultant Form

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Bid/RFP/RFQ No.: 2045-18535	Date: 2/12/26
Total Bid or Proposal Amount: $13,600,000	Contract Title: MRO Supplies, Parts and Materials
Contractor: W.W. Grainger, Inc. d/b/a Grainger	Subcontractor/Supplier/ Subconsultant to be added or substitute: Montel Technologies LLC
Authorized Contact for Contractor: Tom Andrys	Authorized Contact for Subcontractor/Supplier/ Subconsultant: Ray Montelongo
Email Address (Contractor): thomas.andrys@grainger.com	Email Address (Subcontractor): ray@monteltech.com
Company Address (Contractor): 100 Grainger Parkway	Company Address (Subcontractor): 333 West Ohio St., Ste 101
City, State and Zip (Contractor): Lake Forest, IL	City, State and Zip (Subcontractor): Chicago, IL 60654
Telephone and Fax (Contractor): 847-624-8007	Telephone and Fax (Subcontractor): 815-966-1267
Estimated Start and Completion Dates (Contractor): May 1st, 2026 - April 30th, 2027	Estimated Start and Completion Dates (Subcontractor): May 1st, 2026 - April 30th, 2027

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

Description of Services or Supplies	Total Price of Subcontract for Services or Supplies
Design, build and manage smart IT and physical security solutions for facilities, fleets and	$693,600

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

W.W. Grainger, Inc.
Contractor

Tom Andrys
Name

Senior Government Account Manager
Title

Tom Andrys
Prime Contractor Signature

3/5/26
Date

OCPO ONLY:
☐ Disqualification
☒ Check Complete

Cook County
Office of the Chief Procurement Officer
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Bid/RFP/RFQ No.: 2045-18535	Date: 2/12/26
Total Bid or Proposal Amount: $13,600,000	Contract Title: MRO Supplies, Parts and Materials
Contractor: W.W. Grainger, Inc. d/b/a Grainger	Subcontractor/Supplier/ Subconsultant to be added or substitute: B&L Distributors
Authorized Contact for Contractor: Tom Andrys	Authorized Contact for Subcontractor/Supplier/ Subconsultant: Donna Alm
Email Address (Contractor): thomas.andrys@grainger.com	Email Address (Subcontractor): bldist@sbcglobal.net
Company Address (Contractor): 100 Grainger Parkway	Company Address (Subcontractor): 7808 West College Dr., ste 4NE
City, State and Zip (Contractor): Lake Forest, IL	City, State and Zip (Subcontractor): Palos Heights, IL 60463
Telephone and Fax (Contractor): 847-624-8007	Telephone and Fax (Subcontractor): 847-451-0451
Estimated Start and Completion Dates (Contractor): May 1st, 2026 - April 30th, 2027	Estimated Start and Completion Dates (Subcontractor): May 1st, 2026 - April 30th, 2027

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

Description of Services or Supplies	Total Price of Subcontract for Services or Supplies
Janitorial, cleaning supplies, office furniture sales and layout design services	$571,200

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

W.W. Grainger, Inc.
Contractor

Tom Andrys
Name

Senior Government Account Manager
Title

Tom Andrys
Prime Contractor Signature

3/5/26
Date

OCPO ONLY:
☐ Disqualification
☒ Check Complete

Cook County
Office of the Chief Procurement Officer
Identification of Subcontractor/Supplier/Subconsultant Form

The Bidder/Proposer/Respondent ("the Contractor") will fully complete and execute and submit an Identification of Subcontractor/Supplier/Subconsultant Form ("ISF") with each Bid, Request for Proposal, and Request for Qualification. **The Contractor must complete the ISF for each Subcontractor, Supplier or Subconsultant which shall be used on the Contract.** In the event that there are any changes in the utilization of Subcontractors, Suppliers or Subconsultants, the Contractor must file an updated ISF.

Bid/RFP/RFQ No.: 2045-18535	Date: 2/12/26
~~Total Bid or Proposal Amount~~ $13,600,000	Contract Title: MRO Supplies, Parts and Materials
Contractor: W.W. Grainger, Inc. d/b/a Grainger	Subcontractor/Supplier/ Subconsultant to be added or substituted: RAE Products
Authorized Contact for Contractor: Tom Andrys	Authorized Contact for Subcontractor/Supplier/ Subconsultant: Donna Guenburg
Email Address (Contractor): thomas.andrys@grainger.com	Email Address (Subcontractor): donna@rae-products.com
Company Address (Contractor): 100 Grainger Parkway	Company Address (Subcontractor): 11638 Mayfield Ave
City, State and Zip (Contractor): Lake Forest, IL	City, State and Zip (Subcontractor): Alsip, IL 60803
Telephone and Fax (Contractor): 847-624-8007	Telephone and Fax (Subcontractor): 708-396-1984
Estimated Start and Completion Dates (Contractor): May 1st, 2026 - April 30th, 2027	Estimated Start and Completion Dates (Subcontractor): May 1st, 2026 - April 30th, 2027

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

Description of Services or Supplies	Total Price of Subcontract for Services or Supplies
Paint, chemicals and paint supplies	$979,300

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

W.W. Grainger, Inc.
Contractor

Tom Andrys
Name

Senior Government Account Manager
Title

Tom Andrys — 3/11/26
Prime Contractor Signature — Date

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
02/11/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Aon Risk Services Central, Inc.
Chicago IL Office
200 East Randolph
Chicago IL 60601 USA

CONTACT NAME:
PHONE (A/C. No. Ext): (866) 283-7122 **FAX (A/C. No.):** (800) 363-0105
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A:	National Fire & Marine Ins Co	20079
INSURER B:	XL Insurance America Inc	24554
INSURER C:	Greenwich Insurance Company	22322
INSURER D:	XL Specialty Insurance Co	37885
INSURER E:		
INSURER F:		

INSURED
W.W. Grainger, Inc. and its subsidiaries, affiliates and divisions (see attached addendum for Named Insureds)
100 Grainger Parkway
Lake Forest IL 60045 USA

COVERAGES **CERTIFICATE NUMBER:** 570117979373 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Limits shown are as requested

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
C	X COMMERCIAL GENERAL LIABILITY	Y	Y	RGD300189002	01/01/2026	01/01/2027	EACH OCCURRENCE	$10,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$5,000,000
							MED EXP (Any one person)	Excluded
							PERSONAL & ADV INJURY	$10,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$10,000,000
	POLICY X PRO-JECT X LOC						PRODUCTS - COMP/OP AGG	$10,000,000
	OTHER:							
C	AUTOMOBILE LIABILITY		Y	RAD943825502	01/01/2026	01/01/2027	COMBINED SINGLE LIMIT (Ea accident)	$2,000,000
	X ANY AUTO						BODILY INJURY (Per person)	
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	
A	X UMBRELLA LIAB X OCCUR			42RLO32612004	01/01/2026	01/01/2027	EACH OCCURRENCE	$10,000,000
	EXCESS LIAB CLAIMS-MADE			SIR applies per policy terms & conditions			AGGREGATE	$10,000,000
	DED X RETENTION						Products/Completed O	$10,000,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N		Y	RWD300188702 AOS	01/01/2026	01/01/2027	X PER STATUTE OTH-ER	
B	ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? N	N / A		RWR300188802 WI	01/01/2026	01/01/2027	E.L. EACH ACCIDENT	$1,000,000
	(Mandatory in NH)						E.L. DISEASE-EA EMPLOYEE	$1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE-POLICY LIMIT	$1,000,000
D	Excess Workers Compensation			RWE943554102 OH & WA SIR applies per policy terms & conditions	01/01/2026	01/01/2027	EL Each Accident EL Disease - Policy EL Disease - Ea Emp	$1,000,000 $1,000,000 $1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Cook County is included as Additional Insured per attached endorsement with respect to General Liability policy, where required by written contract. General Liability policy evidenced herein is Primary and Non-Contributory to other insurance available to an Additional Insured, but only in accordance with the policy's provisions, where required by written contract. Waiver of Subrogation is granted in favor of Cook County in accordance with the policy provisions of the General Liability, Automobile Liability and Workers' Compensation policies, where required by written contract.

CERTIFICATE HOLDER

Cook County
118 N. Clark Street, Room 1018
Chicago IL 60602 USA

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Aon Risk Services Central, Inc.

Holder Identifier :

Certificate No : 570117979373

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AGENCY CUSTOMER ID: 10768055

LOC #:

ADDITIONAL REMARKS SCHEDULE

AGENCY	NAMED INSURED
Aon Risk Services Central, Inc.	W.W. Grainger, Inc. and its
POLICY NUMBER	
See Certificate Number: 570117979373	
CARRIER / NAIC CODE	EFFECTIVE DATE:
See Certificate Number: 570117979373	

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: ACORD 25 **FORM TITLE:** Certificate of Liability Insurance

Named Insureds

Imperial Supplies, LLC
Zoro Tools, Inc.
Fabory U.S.A., Ltd.

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COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

161 N. Clark
Suite 2300
Chicago, Illinois 60601

MEMORANDUM

TO: Raffi Sarrafian, Chief Procurement Officer
Office of the Chief Procurement Officer

FROM: JEANETTA CARDINE
Jeanetta Cardine, Deputy Director
Compliance Center of Excellence
Center of Business Enterprise Development

Date: March 11, 2026

RE: Contract No. 2045-18535 Amendment 1
Maintenance Repair and Operations (MRO) Supplies, Parts and Material Services
Emergency Management and Regional Security
Professional Services
Contractor: W.W. Grainger, Inc.
Original Contract Value: $10,000,000.00
Original Contract Term: May 1, 2023 – April 30, 2026
Amendment No. 1 increases the Contract Value by $3,600,000.00 from $10,000,000.00 to $13,600,000.00 and extends the contract for 12 months beginning May 1, 2026 through April 30, 2027.
Revised Contract Term: May 1, 2023 through April 30, 2027
Participation Goal: 12.5% MBE, 5% WBE

The Center of Business Enterprise Development is in receipt of the above-referenced contract amendment and has determined a **12.5% MBE and 5% WBE** participation goal was recommended and reviewed the contract for MBE/WBE compliance with the Minority- and Women- owned Business Enterprises (MBE/WBE) Ordinance and found the contractor responsive to the ordinance.

Original Contract Utilization Plan (Based on Contract Value $10,000,000.00)

MBE/WBE	Status	Certifying Agency	Commitment (Direct)	Commitment (Indirect)
Montel Technologies, Inc.	MBE (HA)	City of Chicago	5.1%	
C & G Construction Supply	MBE (AA)	City of Chicago	0.9%	
JP Simons	WBE (CF)	City of Chicago	2.1%	
AMS Elite Solutions	WBE (CF)	City of Chicago	0.7%	
B & L Distributors	WBE (CF)	Cook County		4.20%
RAE Products and Chemicals	WBE (CF)	Cook County		6.50%
		Total	8.8%	10.70%

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

Amendment 1 Utilization Plan (Based on Revised Contract Value of $13,600,000.00)

MBE/WBE	Status	Certifying Agency	Commitment (Direct)	Commitment (Indirect)
Montel Technologies, Inc.	MBE (HA)	City of Chicago	5.1%	
C & G Construction Supply	MBE (AA)	City of Chicago	0.9%	
JP Simons & Co.	WBE (CF)	City of Chicago	2.8%	
B & L Distributors, Inc.	WBE (CF)	Cook County		4.2%
RAE Products and Chemicals	WBE (CF)	Cook County		7.2%
		Total	8.8%	11.4%

Partial 6.5% MBE and 2.2% WBE Waiver Granted: Lack of sufficient qualified MBEs and/or WBEs capable of providing the goods or services required by the contract.

Amendment 1 increases the contract value by $3,600,000.00 from $10,000,000.00 to a revised contract value of $13,600,000.00 and renews the contract term for 12 months from May 1, 2026 through April 30, 2027.

A partial 6.5% MBE and 2.2% WBE waiver was granted during the original award of this contract. It should be noted that the vendor has removed the 0.7% WBE participation of AMS Elite Solutions, Inc., which is certified with the City of Chicago finding no opportunities that align with AMS Elite's products and services offered, however the vendor is increasing the WBE participation of J.P. Simons & Co. by 0.7% from 2.1% to 2.8%. The vendor has also increased the indirect participation of WBE certified RAE Products and Chemicals from 6.5% to 7.2%.

Revised MBE/WBE forms were used in the determination of the responsiveness of this amendment.

JC/aj

CC: Thomas Spear (OCPO)
Damian Albert (Emergency Management)

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

MBE/WBE UTILIZATION PLAN - FORM 1

BIDDER/PROPOSER HEREBY STATES that all MBE/WBE firms included in this Plan are certified MBEs/WBEs by at least one of the entities listed in the General Conditions – Section 19.

I. BIDDER/PROPOSER MBE/WBE STATUS: (check the appropriate line)

☐ Bidder/Proposer is a certified MBE or WBE firm. (If so, attach copy of current Letter of Certification)

☐ Bidder/Proposer is a Joint Venture and one or more Joint Venture partners are certified MBEs or WBEs. (If so, attach copies of Letter(s) of Certification, a copy of Joint Venture Agreement clearly describing the role of the MBE/WBE firm(s) and its ownership interest in the Joint Venture and a completed Joint Venture Affidavit.

☑ Bidder/Proposer is not a certified MBE or WBE firm, nor a Joint Venture with MBE/WBE partners, but will utilize MBE and WBE firms either directly or indirectly in the performance of the Contract. (If so, complete Sections II below and the Letter(s) of Intent – Form 2).

II. ☐ **Direct Participation of MBE/WBE Firms** ☑ **Indirect Participation of MBE/WBE Firms**

NOTE: Where goals have not been achieved through direct participation, Bidder/Proposer shall include documentation outlining efforts to achieve Direct Participation at the time of Bid/Proposal submission. Indirect Participation will only be considered after all efforts to achieve Direct Participation have been exhausted. Only after written documentation of Good Faith Efforts is received will Indirect Participation be considered.

MBEs/WBEs that will perform as subcontractors/suppliers/consultants include the following:

MBE/WBE Firm: B&L Distributors

Address: 7808 West College Dr., ste 4NE, Palos Heights, IL 60463

E-mail: bldist@sbcglobal.net

Contact Person: Donna Alm Phone: 847-451-0451

Dollar Amount Participation: $571,200

Percent Amount of Participation: 4.2 %

*Letter of Intent attached? Yes ☑ No ☐
*Current Letter of Certification attached? Yes ☑ No ☐

MBE/WBE Firm: RAE Products

Address: 11638 Mayfield Ave, Alsip, IL 60803

E-mail: donna@raeproducts.com

Contact Person: Donna Guenburg Phone: 708-396-1984

Dollar Amount Participation: $979,300

Percent Amount of Participation: 7.2 %

*Letter of Intent attached? Yes ☑ No ☐
*Current Letter of Certification attached? Yes ☑ No ☐

Attach additional sheets as needed.

*** Letter(s) of Intent and current Letters of Certification must be submitted at the time of bid.**

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

MBE/WBE UTILIZATION PLAN - FORM 1

BIDDER/PROPOSER HEREBY STATES that all MBE/WBE firms included in this Plan are certified MBEs/WBEs by at least one of the entities listed in the General Conditions – Section 19.

I. BIDDER/PROPOSER MBE/WBE STATUS: (check the appropriate line)

☐ Bidder/Proposer is a certified MBE or WBE firm. (If so, attach copy of current Letter of Certification)

☐ Bidder/Proposer is a Joint Venture and one or more Joint Venture partners are certified MBEs or WBEs. (If so, attach copies of Letter(s) of Certification, a copy of Joint Venture Agreement clearly describing the role of the MBE/WBE firm(s) and its ownership interest in the Joint Venture and a completed Joint Venture Affidavit.

☑ Bidder/Proposer is not a certified MBE or WBE firm, nor a Joint Venture with MBE/WBE partners, but will utilize MBE and WBE firms either directly or indirectly in the performance of the Contract. (If so, complete Sections II below and the Letter(s) of Intent – Form 2).

II. ☑ **Direct Participation of MBE/WBE Firms** ☐ **Indirect Participation of MBE/WBE Firms**

NOTE: Where goals have not been achieved through direct participation, Bidder/Proposer shall include documentation outlining efforts to achieve Direct Participation at the time of Bid/Proposal submission. Indirect Participation will only be considered after all efforts to achieve Direct Participation have been exhausted. Only after written documentation of Good Faith Efforts is received will Indirect Participation be considered.

MBEs/WBEs that will perform as subcontractors/suppliers/consultants include the following:

MBE/WBE Firm: C&G Construction Supply

Address: 1593 Valencia Court, Calumet City, IL 60409

E-mail: ashley@cgconstructionsupply.com

Contact Person: Ashley Coleman Phone: 708-825-9770

Dollar Amount Participation: $122,400

Percent Amount of Participation: 0.90%

*Letter of Intent attached? Yes ☑ No ☐
*Current Letter of Certification attached? Yes ☑ No ☐

MBE/WBE Firm: JP Simons & Company

Address: 330 Windy Point Dr, Glendale Heights, IL 60139

E-mail: mike@jpsimons.net

Contact Person: Mike Bradfield Phone: 630-693-0300

Dollar Amount Participation: $380,800

Percent Amount of Participation: 2.80

*Letter of Intent attached? Yes ☑ No ☐
*Current Letter of Certification attached? Yes ☑ No ☐

Attach additional sheets as needed.

*** Letter(s) of Intent and current Letters of Certification must be submitted at the time of bid.**

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

MBE/WBE UTILIZATION PLAN - FORM 1

BIDDER/PROPOSER HEREBY STATES that all MBE/WBE firms included in this Plan are certified MBEs/WBEs by at least one of the entities listed in the General Conditions – Section 19.

I. BIDDER/PROPOSER MBE/WBE STATUS: (check the appropriate line)

☐ Bidder/Proposer is a certified MBE or WBE firm. (If so, attach copy of current Letter of Certification)

☐ Bidder/Proposer is a Joint Venture and one or more Joint Venture partners are certified MBEs or WBEs. (If so, attach copies of Letter(s) of Certification, a copy of Joint Venture Agreement clearly describing the role of the MBE/WBE firm(s) and its ownership interest in the Joint Venture and a completed Joint Venture Affidavit.

☑ Bidder/Proposer is not a certified MBE or WBE firm, nor a Joint Venture with MBE/WBE partners, but will utilize MBE and WBE firms either directly or indirectly in the performance of the Contract. (If so, complete Sections II below and the Letter(s) of Intent – Form 2).

II. ☑ **Direct Participation of MBE/WBE Firms** ☐ **Indirect Participation of MBE/WBE Firms**

NOTE: Where goals have not been achieved through direct participation, Bidder/Proposer shall include documentation outlining efforts to achieve Direct Participation at the time of Bid/Proposal submission. Indirect Participation will only be considered after all efforts to achieve Direct Participation have been exhausted. Only after written documentation of Good Faith Efforts is received will Indirect Participation be considered.

MBEs/WBEs that will perform as subcontractors/suppliers/consultants include the following:

MBE/WBE Firm: Montel Technologies LLC

Address: 333 West Ohio St., Ste 101,Chicago, IL 60654

E-mail: ray@monteltech.com

Contact Person: Ray Montelongo Phone: 815-966-1267

Dollar Amount Participation: $693,600

Percent Amount of Participation: 5.1 %

*Letter of Intent attached? Yes ☑ No ☐
*Current Letter of Certification attached? Yes ☑ No ☐

MBE/WBE Firm: _____

Address: _____

E-mail: _____

Contact Person: _____ Phone: _____

Dollar Amount Participation: $_____

Percent Amount of Participation: _____%

*Letter of Intent attached? Yes ☐ No ☐
*Current Letter of Certification attached? Yes ☐ No ☐

Attach additional sheets as needed.

*** Letter(s) of Intent and current Letters of Certification must be submitted at the time of bid.**

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

MBE/WBE LETTER OF INTENT - FORM 2

M/WBE Firm: C&G Construction Supply
Certifying Agency: City of Chicago
Contact Person: Ashley Coleman
Certification Expiration Date: 3/15/26
Address: 1593 Valencia Court
Ethnicity: African American
City/State: Calumet City, IL Zip: 60409
Bid/Proposal/Contract #: 2045-18535
Phone: 708-825-9770 Fax:
FEIN #: 27-0238038
Email: ashley@cgconstructionsupply.com
Participation: [✓] Direct [ ] Indirect

Will the M/WBE firm be subcontracting any of the goods or services of this contract to another firm?

[✓] No [ ] Yes - Please attach explanation. Proposed Subcontractor(s):

The undersigned M/WBE is prepared to provide the following Commodities/Services for the above named Project/ Contract: *(if more space is needed to fully describe M/WBE Firm's proposed scope of work and/or payment schedule, attach additional sheets)*

Drywall, ceiling tile, studs, general construction supply

and state the **Dollar Amount, Percentage,** and the **Terms of Payment** for the above-described Commodities/ Services:

AC TA ~~Net 30, 0~~ 0.90%, Net 30 $122,400

THE UNDERSIGNED PARTIES AGREE that this Letter of Intent will become a binding Subcontract Agreement for the above work, conditioned upon (1) the Bidder/Proposer's receipt of a signed contract from the County of Cook; (2) Undersigned Subcontractor remaining compliant with all relevant credentials, codes, ordinances and statutes required by Contractor, Cook County, and the State to participate as a MBE/WBE firm for the above work. The Undersigned Parties do also certify that they did not affix their signatures to this document until all areas under Description of Service/ Supply and Fee/Cost were completed.

Ashley Coleman	Tom Andrus
Signature (*M/WBE*)	Signature (*Prime Bidder/Proposer*)
Ashley Coleman	TOM ANDRUS
Print Name	Print Name
C&G Construction Supply	W. W. GRAINGER, INC
Firm Name	Firm Name
2/13/26	2/25/26
Date	Date
Subscribed and sworn before me	Subscribed and sworn before me
this 13 day of February, 20 26.	this 25 day of Feb, 20 26
Notary Public Michelle Gutierrez	Notary Public H.R. Amin
SEAL	SEAL

MICHELLE GUTIERREZ
OFFICIAL SEAL
Notary Public, State of Illinois
My Commission Expires
July 11, 2026

HETAL R. AMIN
OFFICIAL SEAL
Notary Public - State of Illinois
My Commission Expires Apr 01, 2026

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

MBE/WBE LETTER OF INTENT - FORM 2

M/WBE Firm: JP Simons & Company
Contact Person: Mike Bradfield
Address: 330 Windy Point Dr
City/State: Glendale Heights, IL Zip: 60139
Phone: 630-693-0300 Fax:
Email: mike@jpsimons.net

Certifying Agency: City of Chicago
Certification Expiration Date: 10/03/29
Ethnicity: Woman Owned
Bid/Proposal/Contract #: 2045-18535
FEIN #: 36-2492765

Participation: [✓] Direct [ ] Indirect

Will the M/WBE firm be subcontracting any of the goods or services of this contract to another firm?

[✓] No [ ] Yes – Please attach explanation. Proposed Subcontractor(s):

The undersigned M/WBE is prepared to provide the following Commodities/Services for the above named Project/ Contract: *(If more space is needed to fully describe M/WBE Firm's proposed scope of work and/or payment schedule, attach additional sheets.)*

Electrical supplies

Indicate the **Dollar Amount, Percentage,** and the **Terms of Payment** for the above-described Commodities/ Services:

~~$700,000, 2.8%, Net 30~~ 2.8 NET 30 $380,800 TA JS

THE UNDERSIGNED PARTIES AGREE that this Letter of Intent will become a binding Subcontract Agreement for the above work, conditioned upon (1) the Bidder/Proposer's receipt of a signed contract from the County of Cook; (2) the undersigned Subcontractor remaining compliant with all relevant credentials, codes, ordinances and statutes required by Contractor, Cook County, and the State to participate as a MBE/WBE firm for the above work. The Undersigned Parties do also certify that they did not affix their signatures to this document until all areas under Description of Service/ Supply and Fee/Cost were completed.

Signature (M/WBE)	Signature (Prime Bidder/Proposer)
Jean Bradfield	TOM ANDREYS
Print Name	Print Name
JP Simons & Company	N.W. GRAINGER, INC.
Firm Name	Firm Name
2/25/26	2/25/26
Date	Date
Subscribed and sworn before me	Subscribed and sworn before me
this 25 day of FEBRUARY, 2026	this 25 day of Feb, 2026.
Notary Public	Notary Public H.R. Amin
SEAL	SEAL

OFFICIAL SEAL
ROGER J ODONNELL
Notary Public, State of Illinois
Commission No. 981177
My Commission Expires
May 22, 2028

HETAL R. AMIN
OFFICIAL SEAL
Notary Public - State of Illinois
My Commission Expires Apr 01, 2028

COOK COUNTY
Chief Procurement Officer

MBE/WBE LETTER OF INTENT - FORM 2

MWBE Firm: Montel Technologies LLC
Contact Person: Ray Montelongo
Address: 333 West Ohio St.
City/State: Chicago, IL Zip: 60654
Phone: 815-966-1267 Fax:
Email: jason.gaudry@montelltech.com
Participation: ☑ Direct ☐ Indirect

Certifying Agency: City of Chicago
Certification Expiration Date:
Ethnicity: Hispanic
Bid/Proposal/Contract #: 2045-18535
FEIN #: 36-4504753

Will the MWBE firm be subcontracting any of the goods or services of this contract to another firm?

☑ No ☐ Yes – Please attach explanation. Proposed Subcontractor(s):

The undersigned MWBE is prepared to provide the following Commodities/Services for the above named Project/ Contract: *(If more space is needed to fully describe MWBE Firm's proposed scope of work and/or payment schedule, attach additional sheets)*

Design, build and manage smart IT and physical security solutions for facilities, fleets and businesses.

Indicate the Dollar Amount, Percentage, and the Terms of Payment for the above-described Commodities/ Services:

TA JG 5.1%, Net 30 $693,600

THE UNDERSIGNED PARTIES AGREE that this Letter of Intent will become a binding Subcontract Agreement for the above work, conditioned upon (1) the Bidder/Proposer's receipt of a signed contract from the County of Cook; (2) Undersigned Subcontractor remaining compliant with all relevant credentials, codes, ordinances and statutes required by Contractor, Cook County, and the State to participate as a MBE/WBE firm for the above work. The Undersigned Parties do also certify that they did not affix their signatures to this document until all areas under Description of Service/ Supply and Fee/Cost were completed.

Signature (MWBE)
Jason Gaudry, Operations Manager
Print Name
Montel Technologies LLC
Firm Name
2-16-2026
Date

Subscribed and sworn before me
this 16th day of February, 2026.
Notary Public Lisa Marie Summers

Notary Public, State of Illinois
Official Seal
Lisa Marie Summers
Commission # 1002830
My Commission Expires 1/17/2029

Signature (Prime Bidder/Proposer)
TOM ANDERS
Print Name
W.W. GRAINGER, INC.
Firm Name
2/25/26
Date

Subscribed and sworn before me
this 25 day of Feb, 2026
Notary Public H.R Amin

SEAL

HETAL R. AMIN
OFFICIAL SEAL
Notary Public - State of Illinois
My Commission Expires Apr 01, 2026

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

MBE/WBE LETTER OF INTENT - FORM 2

M/WBE Firm: B&L Distributors
Contact Person: Donna Alm
Address: 7808 West College Dr.
City/State: Palos Heights, IL Zip: 60463
Phone: 708-361-2300 Fax: 708-361-2352
Email: blcist@sbcglobal.net
Participation: ☐ Direct ☑ Indirect

Certifying Agency: Cook County
Certification Expiration Date: 2-6-27
Ethnicity: White
Bid/Proposal/Contract #: 2045-18535
FEIN #: 36-3042975

Will the M/WBE firm be subcontracting any of the goods or services of this contract to another firm?

☑ No ☐ Yes – Please attach explanation. Proposed Subcontractor(s): _____

The undersigned M/WBE is prepared to provide the following Commodities/Services for the above named Project/ Contract: (If more space is needed to fully describe M/WBE Firm's proposed scope of work and/or payment schedule, attach additional sheets)

Janitorial, cleaning supplies, office furniture

Indicate the **Dollar Amount, Percentage**, and the **Terms of Payment** for the above-described Commodities/ Services.

20 PA ~~[illegible]~~, 4.2%, Net 30 $571,200

THE UNDERSIGNED PARTIES AGREE that this Letter of Intent will become a binding Subcontract Agreement for the above work, conditioned upon (1) the Bidder/Proposer's receipt of a signed contract from the County of Cook; (2) Undersigned Subcontractor remaining compliant with all relevant credentials, codes, ordinances and statutes required by Contractor, Cook County, and the State to participate as a MBE/WBE firm for the above work. The Undersigned Parties do also certify that they did not affix their signatures to this document until all areas under Description of Service/ Supply and Fee/Cost were completed.

Signature (M/WBE)

Print Name: Donna Alm
Firm Name: B&L Distributors
Date

Subscribed and sworn before me
this 13th day of February, 2026.
Notary Public: Laura A. Piccirillo

OFFICIAL SEAL
LAURA D PICCIRILLO
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES: 05/02/2026

SEAL

Signature (Prime Bidder/Proposer)

Print Name: Tom Andrys
Firm Name: W.W. Grainger, Inc.
Date 2/25/26

Subscribed and sworn before me
this 25 day of Feb, 2026
Notary Public: H.R Amin

HETAL R. AMIN
OFFICIAL SEAL
Notary Public - State of Illinois
My Commission Expires Apr 01, 2026

SEAL

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

MBE/WBE LETTER OF INTENT - FORM 2

M/WBE Firm: RAE Products
Certifying Agency: Cook County
Contact Person: Donna Guenburg
Certification Expiration Date: JULY 28, 2025-AUG.2026
Address: 11638 Mayfield Ave
Ethnicity: Woman Owned
City/State: Alsip, IL Zip: 60803
Bid/Proposal/Contract #: 2045-18535
Phone: 708-396-1984 Fax:
FEIN #: 36-2895651
Email: donna@raeproducts.com
Participation: ☐ Direct ☑ Indirect

Will the M/WBE firm be subcontracting any of the goods or services of this contract to another firm?

☑ No ☐ Yes – Please attach explanation. Proposed Subcontractor(s):

The undersigned M/WBE is prepared to provide the following Commodities/Services for the above named Project/ Contract: *(If more space is needed to fully describe M/WBE Firm's proposed scope of work and/or payment schedule, attach additional sheets)*

Paint, chemicals and paint supplies

Indicate the **Dollar Amount, Percentage,** and the **Terms of Payment** for the above-described Commodities/ Services:

$979,300, 7.2%, Net 30

THE UNDERSIGNED PARTIES AGREE that this Letter of Intent will become a binding Subcontract Agreement for the above work, conditioned upon (1) the Bidder/Proposer's receipt of a signed contract from the County of Cook; (2) Undersigned Subcontractor remaining compliant with all relevant credentials, codes, ordinances and statutes required by Contractor, Cook County, and the State to participate as a MBE/WBE firm for the above work. The Undersigned Parties do also certify that they did not affix their signatures to this document until all areas under Description of Service/ Supply and Fee/Cost were completed.

Signature (M/WBE)
Samantha Morek
Print Name
RAE Products & Chemicals Corp.
Firm Name
3-10-2026
Date

Subscribed and sworn before me
this 10 day of March, 2026.
Notary Public

OFFICIAL SEAL
KEN D MOREK
Notary Public, State of Illinois
Commission No. 859691
My Commission Expires August 25, 2029
SEAL

Signature (Prime Bidder/Proposer)
TOM ANDRYS
Print Name
WW GRAINGER, INC.
Firm Name
3/10/26
Date

Subscribed and sworn before me
this 10 day of March, 2026.
Notary Public

HETAL R. AMIN
OFFICIAL SEAL
Notary Public - State of Illinois
My Commission Expires Apr 01, 2026
SEAL

COOK COUNTY
ECONOMIC DISCLOSURE STATEMENT
AND EXECUTION DOCUMENT
INDEX

Section	Description	Pages
1	Instructions for Completion of EDS	EDS i - ii
2	Certifications	EDS 1– 2
3	Economic and Other Disclosures, Affidavit of Child Support Obligations, Disclosure of Ownership Interest and Familial Relationship Disclosure Form	EDS 3 – 12
4	Cook County Affidavit for Wage Theft Ordinance	EDS 13-14
5	Contract and EDS Execution Page	EDS 15
6	Cook County Signature Page	EDS 16

SECTION 1
INSTRUCTIONS FOR COMPLETION OF
ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT

This Economic Disclosure Statement and Execution Document ("EDS") is to be completed and executed by every Bidder on a County contract, every Proposer responding to a Request for Proposals, and every Respondent responding to a Request for Qualifications, and others as required by the Chief Procurement Officer. The execution of the EDS shall serve as the execution of a contract awarded by the County. The Chief Procurement Officer reserves the right to request that the Bidder or Proposer, or Respondent provide an updated EDS on an annual basis.

Definitions. Terms used in this EDS and not otherwise defined herein shall have the meanings given to such terms in the Instructions to Bidders, General Conditions, Request for Proposals, Request for Qualifications, as applicable.

Affiliate means a person that directly or indirectly through one or more intermediaries, Controls is Controlled by, or is under common Control with the Person specified.

Applicant means a person who executes this EDS.

Bidder means any person who submits a Bid.

Code means the Code of Ordinances, Cook County, Illinois available on municode.com.

Contract shall include any written document to make Procurements by or on behalf of Cook County.

Contractor or *Contracting Party* means a person that enters into a Contract with the County.

Control means the unfettered authority to directly or indirectly manage governance, administration, work, and all other aspects of a business.

EDS means this complete Economic Disclosure Statement and Execution Document, including all sections listed in the Index and any attachments.

Joint Venture means an association of two or more Persons proposing to perform a for-profit business enterprise. Joint Ventures must have an agreement in writing specifying the terms and conditions of the relationship between the partners and their relationship and respective responsibility for the Contract

Lobby or lobbying means to, for compensation, attempt to influence a County official or County employee with respect to any County matter.

Lobbyist means any person who lobbies.

Person or *Persons* means any individual, corporation, partnership, Joint Venture, trust, association, Limited Liability Company, sole proprietorship or other legal entity.

Prohibited Acts means any of the actions or occurrences which form the basis for disqualification under the Code, or under the Certifications hereinafter set forth.

Proposal means a response to an RFP.

Proposer means a person submitting a Proposal.

Response means response to an RFQ.

Respondent means a person responding to an RFQ.

RFP means a Request for Proposals issued pursuant to this Procurement Code.

RFQ means a Request for Qualifications issued to obtain the qualifications of interested parties.

INSTRUCTIONS FOR COMPLETION OF ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT

Section 1: Instructions. Section 1 sets forth the instructions for completing and executing this EDS.

Section 2: Certifications. Section 2 sets forth certifications that are required for contracting parties under the Code and other applicable laws. Execution of this EDS constitutes a warranty that all the statements and certifications contained, and all the facts stated, in the Certifications are true, correct and complete as of the date of execution.

Section 3: Economic and Other Disclosures Statement. Section 3 is the County's required Economic and Other Disclosures Statement form. Execution of this EDS constitutes a warranty that all the information provided in the EDS is true, correct and complete as of the date of execution, and binds the Applicant to the warranties, representations, agreements and acknowledgements contained therein.

Required Updates. The Applicant is required to keep all information provided in this EDS current and accurate. In the event of any change in the information provided, including but not limited to any change which would render inaccurate or incomplete any certification or statement made in this EDS, the Applicant shall supplement this EDS up to the time the County takes action, by filing an amended EDS or such other documentation as is required.

Additional Information. The County's Governmental Ethics and Campaign Financing Ordinances impose certain duties and obligations on persons or entities seeking County contracts, work, business, or transactions, and the Applicant is expected to comply fully with these ordinances. For further information please contact the Director of Ethics at (312) 603-4304 (69 W. Washington St. Suite 3040, Chicago, IL 60602) or visit the web-site at cookcountyil.gov/ethics-board-of.

Authorized Signers of Contract and EDS Execution Page. If the Applicant is a corporation, the President and Secretary must execute the EDS. In the event that this EDS is executed by someone other than the President, attach hereto a certified copy of that section of the Corporate By-Laws or other authorization by the Corporation, satisfactory to the County that permits the person to execute EDS for said corporation. If the corporation is not registered in the State of Illinois, a copy of the Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a partnership or joint venture, all partners or joint venturers must execute the EDS, unless one partner or joint venture has been authorized to sign for the partnership or joint venture, in which case, the partnership agreement, resolution or evidence of such authority satisfactory to the Office of the Chief Procurement Officer must be submitted with this Signature Page.

If the Applicant is a member-managed LLC all members must execute the EDS, unless otherwise provided in the operating agreement, resolution or other corporate documents. If the Applicant is a manager-managed LLC, the manager(s) must execute the EDS. The Applicant must attach either a certified copy of the operating agreement, resolution or other authorization, satisfactory to the County, demonstrating such person has the authority to execute the EDS on behalf of the LLC. If the LLC is not registered in the State of Illinois, a copy of a current Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a Sole Proprietorship, the sole proprietor must execute the EDS.

A "Partnership" "Joint Venture" or "Sole Proprietorship" operating under an Assumed Name must be registered with the Illinois county in which it is located, as provided in 805 ILCS 405 (2012), and documentation evidencing registration must be submitted with the EDS.

Effective October 1, 2016 all foreign corporations and LLCs must be registered with the Illinois Secretary of State's Office unless a statutory exemption applies to the applicant. Applicants who are exempt from registering must provide a written statement explaining why they are exempt from registering as a foreign entity with the Illinois Secretary of State's Office.

SECTION 2

CERTIFICATIONS

THE FOLLOWING CERTIFICATIONS ARE MADE PURSUANT TO STATE LAW AND THE CODE. THE APPLICANT IS CAUTIONED TO CAREFULLY READ THESE CERTIFICATIONS PRIOR TO SIGNING THE SIGNATURE PAGE. SIGNING THE SIGNATURE PAGE SHALL CONSTITUTE A WARRANTY BY THE APPLICANT THAT ALL THE STATEMENTS, CERTIFICATIONS AND INFORMATION SET FORTH WITHIN THESE CERTIFICATIONS ARE TRUE, COMPLETE AND CORRECT AS OF THE DATE THE SIGNATURE PAGE IS SIGNED. THE APPLICANT IS NOTIFIED THAT IF THE COUNTY LEARNS THAT ANY OF THE FOLLOWING CERTIFICATIONS WERE FALSELY MADE, THAT ANY CONTRACT ENTERED INTO WITH THE APPLICANT SHALL BE SUBJECT TO TERMINATION.

A. PERSONS AND ENTITIES SUBJECT TO DISQUALIFICATION

No person or business entity shall be awarded a contract or sub-contract, for a period of five (5) years from the date of conviction or entry of a plea or admission of guilt, civil or criminal, if that person or business entity:

1) Has been convicted of an act committed, within the State of Illinois, of bribery or attempting to bribe an officer or employee of a unit of state, federal or local government or school district in the State of Illinois in that officer's or employee's official capacity;

2) Has been convicted by federal, state or local government of an act of bid-rigging or attempting to rig bids as defined in the Sherman Anti-Trust Act and Clayton Act. Act. 15 U.S.C. Section 1 *et seq.;*

3) Has been convicted of bid-rigging or attempting to rig bids under the laws of federal, state or local government;

4) Has been convicted of an act committed, within the State**,** of price-fixing or attempting to fix prices as defined by the Sherman Anti-Trust Act and the Clayton Act. 15 U.S.C. Section 1, *et seq.;*

5) Has been convicted of price-fixing or attempting to fix prices under the laws the State;

6) Has been convicted of defrauding or attempting to defraud any unit of state or local government or school district within the State of Illinois;

7) Has made an admission of guilt of such conduct as set forth in subsections (1) through (6) above which admission is a matter of record, whether or not such person or business entity was subject to prosecution for the offense or offenses admitted to; or

8) Has entered a plea of *nolo contendere* to charge of bribery, price-fixing, bid-rigging, or fraud, as set forth in sub-paragraphs (1) through (6) above.

In the case of bribery or attempting to bribe, a business entity may not be awarded a contract if an official, agent or employee of such business entity committed the Prohibited Act on behalf of the business entity and pursuant to the direction or authorization of an officer, director or other responsible official of the business entity, and such Prohibited Act occurred within three years prior to the award of the contract. In addition, a business entity shall be disqualified if an owner, partner or shareholder controlling, directly or indirectly, 20% or more of the business entity, or an officer of the business entity has performed any Prohibited Act within five years prior to the award of the Contract.

Pin # 19-20-115-011-0000;

***THE APPLICANT HEREBY CERTIFIES THAT*:** The Applicant has read the provisions of Section A, Persons and Entities Subject to Disqualification, that the Applicant has not committed any Prohibited Act set forth in Section A, and that award of the Contract to the Applicant would not violate the provisions of such Section or of the Code.

B. BID-RIGGING OR BID ROTATING

THE APPLICANT HEREBY CERTIFIES THAT: *In accordance with 720 ILCS 5/33 E-11, neither the Applicant nor any Affiliated Entity is barred from award of this Contract as a result of a conviction for the violation of State laws prohibiting bid-rigging or bid rotating.*

C. DRUG FREE WORKPLACE ACT

***THE APPLICANT HEREBY CERTIFIES THAT*:** The Applicant will provide a drug free workplace, as required by (30 ILCS 580/3).

D. DELINQUENCY IN PAYMENT OF TAXES

THE APPLICANT HEREBY CERTIFIES THAT*: The Applicant is not an owner or a party responsible for the payment of any tax or fee administered by Cook County, such as bar award of a contract or subcontract pursuant to the Code, Chapter 34, Section 34-171.*

E. HUMAN RIGHTS ORDINANCE

No person who is a party to a contract with Cook County ("County") shall engage in unlawful discrimination or sexual harassment against any individual in the terms or conditions of employment, credit, public accommodations, housing, or provision of County facilities, services or programs (Code Chapter 42, Section 42-30 *et seq.*).

F. ILLINOIS HUMAN RIGHTS ACT

THE APPLICANT HEREBY CERTIFIES THAT: *It is in compliance with the Illinois Human Rights Act (775 ILCS 5/2-105), and agrees to abide by the requirements of the Act as part of its contractual obligations.*

G. INSPECTOR GENERAL (COOK COUNTY CODE, CHAPTER 34, SECTION 34-174 and Section 34-250)

The Applicant has not willfully failed to cooperate in an investigation by the Cook County Independent Inspector General or to report to the Independent Inspector General any and all information concerning conduct which they know to involve corruption, or other criminal activity, by another county employee or official, which concerns his or her office of employment or County related transaction.

The Applicant has reported directly and without any undue delay any suspected or known fraudulent activity in the County's Procurement process to the Office of the Cook County Inspector General.

H. CAMPAIGN CONTRIBUTIONS (COOK COUNTY CODE, CHAPTER 2, SECTION 2-585)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning campaign contributions, which is codified at Chapter 2, Division 2, Subdivision II, Section 585, and can be read in its entirety at www.municode.com.

I. GIFT BAN, (COOK COUNTY CODE, CHAPTER 2, SECTION 2-574)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning receiving and soliciting gifts and favors, which is codified at Chapter 2, Division 2, Subdivision II, Section 574, and can be read in its entirety at www.municode.com.

J. LIVING WAGE ORDINANCE PREFERENCE (COOK COUNTY CODE, CHAPTER 34, SECTION 34-160;

Unless expressly waived by the Cook County Board of Commissioners, the Code requires that a living wage must be paid to individuals employed by a Contractor which has a County Contract and by all subcontractors of such Contractor under a County Contract, throughout the duration of such County Contract. The amount of such living wage is annually by the Chief Financial Officer of the County, and shall be posted on the Chief Procurement Officer's website.

The term "Contract" as used in Section 4, I, of this EDS, specifically excludes contracts with the following:

1) Not-For Profit Organizations (defined as a corporation having tax exempt status under Section 501(C)(3) of the United State Internal Revenue Code and recognized under the Illinois State not-for -profit law);

2) Community Development Block Grants;

3) Cook County Works Department;

4) Sheriff's Work Alternative Program; and

5) Department of Correction inmates.

SECTION 3

REQUIRED DISCLOSURES

1. DISCLOSURE OF LOBBYIST CONTACTS

List all persons that have made lobbying contacts on your behalf with respect to this contract:

Name Address

None

2. LOCAL BUSINESS PREFERENCE STATEMENT (CODE, CHAPTER 34, SECTION 34-230)

Local business means a Person, including a foreign corporation authorized to transact business in Illinois, having a bona fide establishment located within the County at which it is transacting business on the date when a Bid is submitted to the County, and which employs the majority of its regular, full-time work force within the County. A Joint Venture shall constitute a Local Business if one or more Persons that qualify as a "Local Business" hold interests totaling over 50 percent in the Joint Venture, even if the Joint Venture does not, at the time of the Bid submittal, have such a bona fide establishment within the County.

a) Is Applicant a "Local Business" as defined above?

Yes: ☐ No: ☑

b) If yes, list business addresses within Cook County:

c) Does Applicant employ the majority of its regular full-time workforce within Cook County?

Yes: ☐ No: ☑

3. THE CHILD SUPPORT ENFORCEMENT ORDINANCE (CODE, CHAPTER 34, SECTION 34-172)

Every Applicant for a County Privilege shall be in full compliance with any child support order before such Applicant is entitled to receive or renew a County Privilege. When delinquent child support exists, the County shall not issue or renew any County Privilege, and may revoke any County Privilege.

All Applicants are required to review the Cook County Affidavit of Child Support Obligations attached to this EDS (EDS-5) and complete the Affidavit, based on the instructions in the Affidavit.

4. REAL ESTATE OWNERSHIP DISCLOSURES.

The Applicant must indicate by checking the appropriate provision below and providing all required information that either:

a) The following is a complete list of all real estate owned by the Applicant in Cook County:

PERMANENT INDEX NUMBER(S): Please see attached list

(ATTACH SHEET IF NECESSARY TO LIST ADDITIONAL INDEX NUMBERS)

OR:

b) ☐ The Applicant owns no real estate in Cook County.

5. EXCEPTIONS TO CERTIFICATIONS OR DISCLOSURES.

If the Applicant is unable to certify to any of the Certifications or any other statements contained in this EDS and not explained elsewhere in this EDS, the Applicant must explain below:

None

If the letters, "NA", the word "None" or "No Response" appears above, or if the space is left blank, it will be conclusively presumed that the Applicant certified to all Certifications and other statements contained in this EDS.

Grainger Cook County Locations

- **Grainger Branch**
  2356 S Ashland Ave
  Chicago, IL 60608-5304
  Pin# 17-30-210-056-0000

- **Grainger Branch**
  8045 River Dr.
  Morton Grove, IL 60053-2651
  Pin # 10-20-300-032-0000 & 033

- **Grainger Branch**
  475 E. Algonquin Rd.
  Arlington Heights, IL 60005-4620
  Pin # 08-15-302-023 to 026

- **Grainger Branch**
  6001 W. 115th St.
  Alsip, IL 60803-5152
  Pin # 24-20-301-012-0000

- **Grainger Branch**
  6450 S. Austin Ave.
  Chicago, IL 60638-5394
  Pin # 19-20-115-011-0000, 19-20-115-031 & 33

- **Grainger Branch**
  3240 Mannheim Rd.
  Franklin Park, IL 60131-1532
  Pin # 12-20-401-003-0000 & 12-20-402·010-0000

- **Grainger Branch**
  2221 N. Elston Ave.
  Chicago, IL 60614-2905
  Pin # 14-31-200-037-0000

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT

The Cook County Code of Ordinances (§2-610 *et seq.*) requires that any Applicant for any County Action must disclose information concerning ownership interests in the Applicant. This Disclosure of Ownership Interest Statement must be completed with all information current as of the date this Statement is signed. Furthermore, this Statement must be kept current, by filing an amended Statement, until such time as the County Board or County Agency shall take action on the application. The information contained in this Statement will be maintained in a database and made available for public viewing. **County reserves the right to request additional information to verify veracity of information contained in this statement.**

If you are asked to list names, but there are no applicable names to list, you must state NONE. An incomplete Statement will be returned and any action regarding this contract will be delayed. A failure to fully comply with the ordinance may result in the action taken by the County Board or County Agency being voided.

"*Applicant*" means any Entity or person making an application to the County for any County Action.

"County Action" means any action by a County Agency, a County Department, or the County Board regarding an ordinance or ordinance amendment, a County Board approval, or other County agency approval, with respect to contracts, leases, or sale or purchase of real estate.

"Person" "Entity" or *"Legal Entity"* means a sole proprietorship, corporation, partnership, association, business trust, estate, two or more persons having a joint or common interest, trustee of a land trust, other commercial or legal entity or any beneficiary or beneficiaries thereof.

This Disclosure of Ownership Interest Statement must be submitted by :

1. An Applicant for County Action and

2. A Person that holds stock or a beneficial interest in the Applicant and is listed on the Applicant's Statement (a "Holder") must file a Statement and complete #1 only under **Ownership Interest Declaration**.

Please print or type responses clearly and legibly. Add additional pages if needed, being careful to identify each portion of the form to which each additional page refers.

This Statement is being made by the [✓] Applicant or [ ] Stock/Beneficial Interest Holder

This Statement is an: [ ] Original Statement or [✓] Amended Statement

Identifying Information:

Name W.W. Grainger, Inc.

D/B/A: Grainger FEIN # Only: 36-115280

Street Address: 100 Grainger Parkway

City: Lake Forest State: IL Zip Code: 60045

Phone No.: Fax Number: Email:

Cook County Business Registration Number:
(Sole Proprietor, Joint Venture Partnership)

Corporate File Number (if applicable): 2021-032-0

Form of Legal Entity:

[ ] Sole Proprietor [ ] Partnership [✓] Corporation [ ] Trustee of Land Trust

[ ] Business Trust [ ] Estate [ ] Association [ ] Joint Venture

[ ] Other (describe)

Ownership Interest Declaration:

1. List the name(s), address, and percent ownership of each Person having a legal or beneficial interest (including ownership) of more than five percent (5%) in the Applicant/Holder.

Name	Address	Percentage Interest in Applicant/Holder
Please see attached list from 2025 Proxy Statement		

2. If the interest of any Person listed in (1) above is held as an agent or agents, or a nominee or nominees, list the name and address of the principal on whose behalf the interest is held.

Name of Agent/Nominee	Name of Principal	Principal's Address
None		

3. Is the Applicant constructively controlled by another person or Legal Entity? [☐] Yes [☑] No

If yes, state the name, address and percentage of beneficial interest of such person, and the relationship under which such control is being or may be exercised.

Name	Address	Percentage of Beneficial Interest	Relationship
None			

Corporate Officers, Members and Partners Information:

For all corporations, list the names, addresses, and terms for all corporate officers. For all limited liability companies, list the names, addresses for all members. For all partnerships and joint ventures, list the names, addresses, for each partner or joint venture.

Name	Address	Title (specify title of Office, or whether manager or partner/joint venture)	Term of Office
Please see attached list			

Declaration (check the applicable box):

☑ I state under oath that the Applicant has withheld no disclosure as to ownership interest in the Applicant nor reserved any information, data or plan as to the intended use or purpose for which the Applicant seeks County Board or other County Agency action.

☐ I state under oath that the Holder has withheld no disclosure as to ownership interest nor reserved any information required to be disclosed.

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT SIGNATURE PAGE

Benjamin Nichols
Name of Authorized Applicant/Holder Representative (please print or type)

VP Government Sales
Title

Benjamin Nichols
Signature

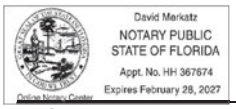
02/23/2026
Date

E-mail address

Phone Number

Subscribed to and sworn before me
this 23rd day of February, 2026

My commission expires:



X David Merkatz
Notary Public Signature

David Merkatz

Notary Seal

Notarial Act performed by Audio-Video Communication.



Rodney C. Adkins

Independent Director
Former Senior Vice President, International Business Machines Corporation; President, 3RAM Group LLC

Age: **66**
Years on Grainger's Board: **11**
Director Since: **2014**
Grainger Board Committees:
BANC, Chair, CCOB

Mr. Adkins serves as President of 3RAM Group, LLC and served as a Senior Vice President at International Business Machines Corporation ("IBM"), where he held various senior roles, including heading Corporate Strategy and Systems and Technology. In over 30 years with IBM, he developed a broad range of experience, including extensive experience in emerging technologies, global business operations, product development, and brand management. He also gained significant experience managing and understanding corporate finance, financial statements, and accounting through his many operational roles with IBM. Additionally, Mr. Adkins managed IBM's supply chain and procurement, giving him direct insight into global trade and supply chains, and the role of distributors in those efforts.

Mr. Adkins has extensive experience in corporate governance matters, is a recognized leader in technology and technology strategy, and serves as a director of other publicly traded companies with additional responsibilities, including a board chairmanship and assignments to a compensation committee and an audit committee.

Other Current Public Company Boards

- Avnet, Inc. (Chairman of the Board; Chair, executive committee; corporate governance committee)
- PayPal Holdings, Inc. (audit, risk, and compliance committee; corporate governance and nominating committee)
- United Parcel Service, Inc. (Chair, risk committee; executive committee; compensation and human capital committee)

Business and Other Experience

- 3RAM Group LLC (2015-present), a privately held company specializing in capital investments, business consulting services and property management, where Mr. Adkins serves as President.
- IBM, a globally integrated technology and consulting company, where Mr. Adkins held numerous development and management roles, including Senior Vice President of Corporate Strategy (2013-2014); Senior Vice President of Systems and Technology Group (2009-2013); Senior Vice President of Development & Manufacturing (2007-2009); and Vice President of Development of IBM Systems and Technology Group (2003-2007).

Prior Public Company Boards

- PPL Corporation (2014-2019) (audit committee; finance committee)
- Pitney Bowes Inc. (2007-2013) (audit committee; executive compensation committee)

Qualifications, Attributes and Skills

CORPGOV DIG ESG ETHICS FIN GOV HR INTL LDRSHP LOG MKTG OPS RE RISK TECH



George S. Davis

Independent Director
Former Interim Chief Executive Officer, Pallidus; Former Executive Vice President and Chief Financial Officer, Intel Corporation

Age: **67**
Years on Grainger's Board: **2**
Director Since: **2023**
Grainger Board Committees:
Chair, ***Audit*** *(Audit Committee Financial Expert)*, ***BANC***

Mr. Davis served as Interim CEO of Pallidus, a provider of silicon carbide technology, from December 2023 through November 2024 in conjunction with his role as a Board member. Previously he served as CFO for three global, public companies for 16 years as part of a career spanning over 40 years and has deep knowledge of the semiconductor industry. From 2019-2022, he served as Executive Vice President, Chief Financial Officer of Intel Corporation, where he headed the global finance organization. Prior to joining Intel, Mr. Davis spent six years as Executive Vice President and Chief Financial Officer at Qualcomm Inc. and seven years in the same role at Applied Materials, Inc. At Applied Materials, he became the CFO after six years with the company where he began as Corporate Vice President and Treasurer, overseeing the treasury and tax organizations. Prior to that he spent 19 years at Atlantic Richfield Company ("ARCO") in various roles, including in assistant treasurer positions and later as CFO for ARCO's EMEA business.

Mr. Davis has expertise in corporate strategy and transformation, capital markets, mergers and acquisitions ("M&A"), information technology, cybersecurity, ESG and investor and government relations, among others. His background includes engaging with boards on strategy, finance, risk management, governance, compensation and activism. Mr. Davis serves as a trustee for the Old Globe Theater in San Diego and as chairman for the United States arm of A4S (Accounting for Sustainability), a non-profit under the King's Trust, seeking to embed sustainability in organizations' strategy, operations and reporting.

Business and Other Experience

- Pallidus (2022-Present): A provider of silicon carbide technology, where Mr. Davis has been a Director since 2022 and served as interim CEO from December 2023-November 2024.
- Intel Corporation (2019-2022): A leading semiconductor company, where Mr. Davis held the position of Executive Vice President and Chief Financial Officer (2019-2022).
- Qualcomm, Inc. (2013-2019): A wireless technology innovator, where Mr. Davis held the position of Executive Vice President and Chief Financial Officer (2013-2019).
- Applied Materials, Inc. (2000-2013): A semiconductor equipment and solutions provider, where Mr. Davis held the position of Executive Vice President, Chief Financial Officer (2006-2013), Group Vice President, Corporate Business Development (2005-2006), and Corporate Vice President and Treasurer (2000-2005).

Qualifications, Attributes and Skills

CORPGOV ESG ETHICS FIN GOV HR INTL LDRSHP OPS RE RISK TECH



Katherine D. Jaspon

Independent Director
Chief Financial Officer, Inspire Brands, Inc.

Age: **48**
Years on Grainger's Board: **4**
Director Since: **2021**
Grainger Board Committees:
Audit *(Audit Committee Financial Expert)*, ***BANC***

Ms. Jaspon serves as Chief Financial Officer of Inspire Brands, Inc., a multi-brand restaurant company whose portfolio includes 32,600+ restaurants worldwide. Ms. Jaspon oversees all accounting and reporting, tax, financial planning and analysis, treasury, and internal audit functions for Inspire and its brands. She is also responsible for managing Inspire's relationships with lending institutions, investors and the financial community.

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Prior to joining Inspire in December 2020, Ms. Jaspon served as the Chief Financial Officer of Dunkin' Brands Group, Inc., the former parent company of Dunkin' and Baskin-Robbins, where she led all finance-related functions, as well as investor relations since 2017. In this role, she oversaw global financial planning and analysis, accounting, financial reporting, tax, treasury, enterprise risk management, payments, insurance, and demand planning functions. During her 15-year tenure with Dunkin' Brands, Ms. Jaspon led several transactions, including the company's initial public offering and follow-on equity offerings, securitizations and numerous debt transactions, the divestiture of a brand, and the sale of Dunkin' Brands to Inspire. Previously, Ms. Jaspon spent eight years at KPMG LLP as an auditor. She is a certified public accountant. Ms. Jaspon previously served as a member and chair of the audit committee of the board of directors of MOD Pizza LLC and also serves on various non-profit boards.

Business and Other Experience

- Inspire Brands, Inc. (2020-Present), a multi-brand restaurant company, where she serves as Chief Financial Officer.
- Dunkin' Brands Group, Inc. (2005-2020), a quick service restaurant franchisor (Dunkin' Brands), where Ms. Jaspon has held various roles, including Senior Vice President, Chief Financial Officer (2017-present), Vice President, Finance and Treasury (2014-2017), Vice President, Controller and Corporate Treasurer (2010-2014), and Director, Assistant Controller (2005-2010). In December 2020, Inspire Brands acquired Dunkin' Brands.
- KPMG LLP (1997-2005), a global audit, tax, and advisory services firm, where Ms. Jaspon held various roles, including Senior Manager.

Qualifications, Attributes and Skills

CORPGOV ESG ETHICS FIN HR INTL LDRSHP OPS RE RISK



Christopher J. Klein

Independent Director
Former Executive Chairman and Chief Executive Officer, Fortune Brands Home & Security, Inc.

Age: **61**
Years on Grainger's Board: **1**
Director Since: **2023**
Grainger Board Committees:
Audit *(Audit Committee Financial Expert)***,**
BANC

Mr. Klein served as Chief Executive Officer, Fortune Brands Home & Security, Inc. He led the spin-off of the Fortune Brands Home & Security division into its own public company in October 2011. From the initial public offering until his 2020 retirement, the newly public company's revenues doubled and profits increased by 15 times. Prior to joining Fortune Brands, Mr. Klein served in a series of roles in the financial services sector and as a management consultant at McKinsey & Co. advising clients in this sector. He acquired significant experience in corporate strategy, distribution, branding, M&A, and restructuring and developing businesses.

Mr. Klein has extensive experience in corporate governance matters and serves as a director of other publicly traded companies with additional responsibilities, including chairing at separate companies a nominating / ESG committee and a compensation committee. He also previously served as an executive chairman of the Fortune Brands Home & Security board. Mr. Klein also serves as the Chairman of the Board of Ravinia Music Festival and as an Advisory Board Member to the University of Iowa Tippie School of Business.

Other Current Public Company Boards

- Thor Industries (Chair, nominating / ESG committee, audit committee)
- Vontier Corporation (Chair compensation committee)

Business and Other Experience

- Fortune Brands Home & Security, Inc. (spun out of Fortune Brands in 2011) (2003-2020), a manufacturer of home and securities products, where Mr. Klein joined in 2003 as SVP Strategy / Corporate Development / HR, was named President and CEO Fortune Brands Home Division in 2009, and became CEO of Fortune Brands Home & Security, Inc. upon its public listing in October 2011. Upon his retirement as CEO in January 2020, he became Executive Chairman of the Board through December 2020.
- Bank One (2001-2003), a bank now merged with JPMorgan Chase & Co., where as Executive Vice President, Mr. Klein restructured businesses and developed the bank's payments strategy.

Prior Public Company Boards

- Fortune Brands Home & Security, Inc. (2011-2020)

Qualifications, Attributes and Skills

CORPGOV ESG ETHICS FIN HR INTL
LDRSHP MKTG OPS RE RISK



D.G. Macpherson

Director
Chairman of the Board and Chief Executive Officer, W.W. Grainger, Inc.

Age: **57**
Years on Grainger's Board: **8**
Director Since: **2016**

Mr. Macpherson has served Grainger in many capacities over his more than 17 years with Grainger, including developing Company strategy, overseeing the launch of Grainger's U.S. Endless Assortment business, Zoro Tools, Inc., building the Company's supply chain capabilities globally and realigning the U.S. business to create greater value for customers of all sizes. Mr. Macpherson also has extensive experience in strategic planning, development and execution. Mr. Macpherson joined Grainger in 2008 after working closely with Grainger for six years as a partner and managing director at The Boston Consulting Group, a global management consulting firm, where he was a member of the Industrial Goods Leadership Team.

Business and Other Experience

- Chairman of the Board of the Company, a position assumed in October 2017, and Chief Executive Officer of the Company, a position assumed in October 2016, at which time Mr. Macpherson was also appointed to the Board of Directors.
- Previously, Mr. Macpherson held numerous senior management roles at the Company, including Chief Operating Officer (2015-2016); Senior Vice President and Group President, Global Supply Chain and International (2013-2015); Senior Vice President and President, Global Supply Chain and Corporate Strategy (2012-2013); and Senior Vice President, Global Supply Chain (2008-2012).
- The Boston Consulting Group, Partner, and Managing Director (2002-2008).

Prior Public Company Boards

- International Paper Company (2021-2024)

Qualifications, Attributes and Skills

CORPGOV DIG ESG ETHICS FIN GOV HR INTL LDRSHP LOG MKTG OPS RISK TECH



Cindy J. Miller

Independent Director
Former Director, President and Chief Executive Officer, Stericycle, Inc.

Age: **62**
Years on Grainger's Board: **1**
Director Since: **2024**
Grainger Board Committees:
CCOB, BANC

Ms. Miller served Stericycle, Inc. as a Director from February 2019 and as President and Chief Executive Officer from May 2019 until her retirement in November 2024. Prior to Stericycle, after serving as President and COO since October 2018, Ms. Miller previously served as President, Global Freight Forwarding for United Parcel Service ("UPS"), a multinational package delivery and supply chain management company, from April 2016 to September 2018 and as President of UPS's European region from March 2013 to March 2016.

Ms. Miller has significant transportation and logistics expertise, and she also has deep knowledge and experience in the healthcare industry, business transformation and change management, operations management, strategy, safety and international business.

Business and Other Experience

- Stericycle, Inc. (2018-November 2024): A business-to-business services company and leading provider of compliance-based solutions, including regulated waste management, secure information destruction and compliance. Prior to joining the Board of Directors and becoming President and Chief Executive Officer in May 2019, Ms. Miller joined in 2018 as President and COO.
- United Parcel Service, Inc. (1988-2018): A package delivery company and a leading provider of global supply chain management solutions, where she held various roles of increasing responsibility including as President, Global Freight Forwarding, President, Europe Region, Managing Director, UPS UK, and Managing Director, UPS South Europe, Middle East and Africa.

Prior Public Company Boards

- Stericycle, Inc. (2019-2024)
- UGI Corporation (2020-2024)

Qualifications, Attributes and Skills

CORPGOV ESG ETHICS FIN HR INTL LDRSHP LOG MKTG OPS RISK



Neil S. Novich

Independent Director
Former Chairman of the Board, President and Chief Executive Officer, Ryerson Inc.

Age: **70**
Years on Grainger's Board: **26**
Director Since: **1999**
Grainger Board Committees:
Audit** (Audit Committee Financial Expert)*, ***BANC

Mr. Novich served as the Chairman of the Board, President, and Chief Executive Officer of Ryerson Inc., a global public company where he was deeply engaged in its distribution operations on a domestic and international basis, and also on leadership development and human resources functions. He also spent 13 years with a major management consulting firm, where he was a partner and led the firm's Distribution and Logistics Practice. As a result, Mr. Novich has in-depth operational experience in supply chain, distribution and logistics and experience in developing strategy across a variety of industries.

Mr. Novich also has extensive experience in corporate governance matters and serves as a director of other publicly traded companies with service on various board committees. As a public company director, he has previously chaired two audit committees and four compensation committees. Mr. Novich is an audit committee financial expert for purposes of the SEC's rules.

Mr. Novich is a trustee of the Field Museum of Natural History.

Other Current Public Company Boards

- Beacon Roofing Supply, Inc. (nominating and governance; audit committee; former Chair, audit committee; former Chair, compensation committee)
- Hillenbrand, Inc. (Chair, audit committee; mergers and acquisitions committee; nominating and corporate governance committee, former Chair, compensation committee)

Business and Other Experience

- Ryerson, Inc. (1994-2007), a global metal distributor and fabricator, where Mr. Novich joined in 1994 as Chief Operating Officer, was named President and CEO in 1996, and was additionally appointed Chairman in 1999. He remained Chairman and CEO until 2007, when the company was sold.
- Bain & Company (1981-1994), an international management consulting firm, where Mr. Novich spent several years as a partner and led the firm's Distribution and Logistics Practice.

Prior Public Company Boards

- Analog Devices, Inc. (2008-2020) (audit committee; former Chair, compensation committee)
- Ryerson Inc., Chairman of the Board (1999-2007)

Qualifications, Attributes and Skills

CORPGOV ESG ETHICS FIN HR LDRSHP LOG MKTG OPS RISK TECH



Beatriz R. Perez

Independent Director
Executive Vice President and Global Chief Communications, Sustainability & Strategic Partnerships Officer, The Coca-Cola Company

Age: **55**
Years on Grainger's Board: **8**
Director Since: **2017**
Grainger Board Committees:
BANC, CCOB

Ms. Perez is an Executive Vice President of The Coca-Cola Company, where she leads an integrated team across public affairs and communications, sustainability, and strategic partnerships to support the company's growth model and strategic initiatives. In this role, Ms. Perez aligns a diverse portfolio of work against critical business objectives to support brands, communities, consumers, and partners worldwide. During her tenure of more than two decades at that company, she has held several leadership roles while garnering significant experience in marketing and sustainability programs.

Ms. Perez also has experience in corporate governance matters and serves as a director of another publicly traded company, with additional responsibilities, including a governance committee assignment. Ms. Perez is a strong advocate for community service, serving on various non-profit boards, including The Coca-Cola Foundation.

Other Current Public Company Boards

- Primerica, Inc. (corporate governance committee)

Business and Other Experience

- The Coca-Cola Company (1996-present), a global beverage company, where prior to assuming her current position in March 2017, Ms. Perez held several leadership positions including as the company's first Chief Sustainability Officer (2011-2017). Prior to that she held various roles of increasing responsibility at The Coca-Cola Company in the North America Operating Division, including Chief Marketing Officer, Senior Vice President Integrated Marketing, and multiple field operating roles.

Prior Public Company Boards

- HSBC North America Holdings, Inc. (2007-2014), the HSBC Finance Corporation (2008-2014), and the HSBC Bank Nevada, N.A. (2011-2013)

Qualifications, Attributes and Skills

CORPGOV DIG ESG ETHICS FIN GOV HR INTL LDRSHP MKTG OPS



E. Scott Santi

Independent Director
Non-Executive Chairman and Former Chief Executive Officer, Illinois Tool Works Inc.

Age: **63**
Years on Grainger's Board: **15**
Director Since: **2010**
Grainger Board Committees:
Audit** (Audit Committee Financial Expert)*, ***BANC

Mr. Santi is the Non-Executive Chairman and former Chief Executive Officer of Illinois Tool Works Inc. ("ITW"). In the course of his more than 40 years with ITW, he served in various leadership roles for ITW including serving as the company's CEO from 2012-2023. Mr. Santi has significant experience with acquisitions and divestitures and integrating acquired companies, strategic marketing, global manufacturing, innovation driven growth, international operations, and talent management including compensation policy, leadership development and succession planning.

Mr. Santi currently serves as a trustee or director of various civic and nonprofit organizations including the Rush System for Health, Northwestern University, the Art Institute of Chicago, the Lyric Opera of Chicago, and the Chicago Symphony Orchestra Association.

Other Current Public Company Boards

- Illinois Tool Works Inc. (Chairman of the Board)

Business and Other Experience

- ITW (1983-present), a global multi-industry manufacturing leader of engineered components and systems, where Mr. Santi serves as Non-Executive Chairman. He served as ITW's Chief Executive Officer (2012-2023), and held various senior management roles, including Vice Chairman (2008-2012) and Executive Vice President (2004-2008).

Qualifications, Attributes and Skills

CORPGOV ESG ETHICS FIN GOV HR
INTL LDRSHP MKTG OPS RISK TECH



Susan Slavik Williams

Independent Director
Founder, President, and Manager, Four Palms Ventures; President and Director, The Donald Slavik Family Foundation

Age: **56**
Years on Grainger's Board: **5**
Director Since: **2020**
Grainger Board Committees:
BANC, CCOB

Ms. Slavik Williams is a private investor who has been a long-term significant shareholder of the Company as well as an entrepreneur and environmentalist. She has expansive knowledge in investments, financing and real estate, including as a result of her 30-plus years of service on the board of directors of Mark IV Capital, Inc. She also has a deep understanding of environmental and social matters, working for 29 years as President and member of the board of directors of a foundation focused on wildlife preservation in the United States, Africa, South America and Asia. Since 2017, Ms. Slavik Williams has served as a member of the board of directors of iSelect Fund, a venture capital investment firm. For 12 years, Ms. Slavik Williams was a director of the Saint Louis Zoo and currently serves on the conservation committee of its strategic planning group. As a longstanding significant shareholder of the Company, she possesses extensive knowledge of the Company's business, organization and culture.

Business and Other Experience

- Four Palms Ventures, a venture capital firm founded by Ms. Slavik Williams focused on investing in early stage agtech and other technology companies, where Ms. Slavik Williams serves as President and Manager (2019-present).
- iSelect Fund, a venture capital investment firm, where Ms. Slavik Williams serves on the board (2017-present).
- The Donald J. Slavik Family Foundation, a nonprofit organization supporting programs that preserve wildlife and the environment, where Ms. Slavik Williams presently serves as President and a member of its Board of Directors (1995-present).
- Mark IV Capital, Inc., a private commercial real estate development and investment company, where Ms. Slavik Williams served on its Board of Directors (1989-2025).
- Ernst & Young Consulting (now Capgemini), a global consulting and technology services company, where Ms. Slavik Williams was a Manager (1994-1998).

Qualifications, Attributes and Skills

CORPGOV ESG ETHICS FIN HR LDRSHP
MKTG OPS RE RISK



Lucas E. Watson

Independent Director
Partner, Archer Venture Capital and Former President, MSG Sphere at Madison Square Garden Entertainment Corp.

Age: **54**
Years on Grainger's Board: **7**
Director Since: **2017**
Grainger Board Committees:
BANC, CCOB

Mr. Watson is a Partner at Archer Venture Capital. Previously he served as President, MSG Sphere at Madison Square Garden Entertainment Corp. where he led the strategy and execution of all business aspects of the Sphere, which opened in Las Vegas in September 2023. Prior to the Sphere he served as Senior Vice President, Go To Market, and Chief Marketing Officer and General Manager, at Cruise LLC where he led Cruise's go to market strategy with respect to the company's autonomous vehicle fleet. Before Cruise, he served as Executive Vice President and Chief Marketing and Sales Officer at Intuit, where he led the company's global sales and go to market efforts. Prior to Intuit, Mr. Watson was Vice President for Global Brand Solutions at Google, where he led the company's brand advertising business, working with many of the world's leading companies. Early in his career, Mr. Watson held a variety of marketing and general management roles at Procter & Gamble.

Business and Other Experience

- Partner, Archer Venture Capital (2023-present), a leading venture capital firm that invests in high growth technology companies. Member of the Board of Directors of Hatch Baby, Inc. which is one of Archer's portfolio investments.
- Madison Square Garden Entertainment Corp. (2022-2023), a leader in live entertainment where Mr. Watson served as President, MSG Sphere.
- Cruise LLC (2018-2021), an autonomous vehicle and technology company owned by General Motors Company, a global automotive company, where Mr. Watson served as Senior Vice President, Go to Market (2020-2021) and Chief Marketing Officer and General Manager (2018-2020).
- Intuit, Inc. (2016-2018), a global provider of business and financial management solutions, where Mr. Watson served as an Executive Vice President and Chief Marketing and Sales Officer.
- Google, Inc. (2011-2016), a global technology company, where Mr. Watson served as Vice President, Global Brand Solutions.

Qualifications, Attributes and Skills

CORPGOV DIG ESG ETHICS FIN GOV HR
INTL LDRSHP LOG MKTG OPS RISK TECH



Steven A. White

Independent Director
Former President, Special Counsel to the Chief Executive Officer, Comcast Cable

Age: **64**
Years on Grainger's Board: **4**
Director Since: **2020**
Grainger Board Committees:
BANC, CCOB

Mr. White brings over 30 years of experience in eCommerce, sales, marketing, operations and general management across multiple industries. In over 22 years at Comcast Corporation, Mr. White served in various senior management roles with significant operating and financial responsibility over a number of states, thousands of employees, millions of customers, and billions of dollars in revenue. In December 2024, Mr. White retired from Comcast as President, Special Counsel to the CEO, Comcast Cable. Mr. White also served for 11 years as President, Comcast West. In that capacity, he was responsible for all Comcast cable operations in 13 states, leading nearly 30,000 employees, serving more than nine million customers, and driving annual revenue of nearly $20 billion. Prior to that, Mr. White was responsible for Comcast's operations in California. Before joining the cable industry, Mr. White held various positions at Colgate-Palmolive, including Marketing Director of Colgate-Palmolive's Toothbrush Products Division.

Mr. White also has experience in corporate governance matters and serves as a director of one other public company, where he serves on various committees. Mr. White also serves on the board of directors of the Metropolitan Football Stadium District and is a member of the Executive Leadership Council. He is a published author and public speaker.

Other Current Public Company Boards

- Hormel Food Corporation (governance committee; audit committee)

Business and Other Experience

- Comcast Corporation (2022-October 2024): A global media and technology company, where Mr. White held various roles, including President, Comcast West Division (2009-2020), Regional Senior Vice President, Comcast California (2007-2009), and Regional Senior Vice President, Comcast Mid-South Region (2002-2007).
- AT&T Broadband, LLC (2000-2002): A leading provider of global telecommunications, media and technology services that merged with Comcast in 2002, where Mr. White was Senior Vice President (2000-2002).

Prior Public Company Boards

- Shaw Communications Inc.: (2021-2023) (human resources and compensation committee)

Qualifications, Attributes and Skills

CORPGOV DIG ESG ETHICS FIN GOV HR LDRSHP
LOG MKTG OPS RE RISK TECH

Board and Committee Meetings; Executive Sessions

Five meetings of the Board were held in 2024. Each Board meeting included at least one executive session, during which only independent Directors were present. In total, 16 Committee meetings were held in 2024. During 15 Committee meetings, Committee members also met in executive session, without management present. At each Board meeting, the Committees report to the full Board on their activities and actions.

Board Committees & Membership

Our Board has established three standing committees: the Audit Committee; the Board Affairs and Nominating Committee; and the Compensation Committee (each, a "Committee"). Each Committee has a charter that defines its specific responsibilities. Each charter is reviewed annually and each Committee then recommends to the Board charter revisions that may be needed to reflect new responsibilities or evolving best practices. As required by each Committee's charter, all members of each Committee must be "independent" Directors. Each Committee has the authority to retain independent advisors to assist it in carrying out its responsibilities.

The Operating Principles provide for the Board's Committees and the process for selecting Committee leadership. The BANC's recommendations are considered by the Board following each annual meeting of shareholders. The Committee members are appointed by the Board based on recommendations of the BANC. Committee membership as of March 7, 2025 is as follows:

	Audit Committee	Board Affairs & Nominating Committee	Compensation Committee
Rodney C. Adkins		✓	C
George S. Davis (FE)	C	✓	
Katherine D. Jaspon (FE)	✓	✓	
Christopher J. Klein (FE)	✓	✓	
Stuart L. Levenick† (LD)(FE)	✓	C	
Cindy J. Miller		✓	✓
Neil S. Novich (FE)	✓	✓	
Beatriz R. Perez		✓	✓
E. Scott Santi (FE)	✓	✓	
Susan Slavik Williams		✓	✓
Lucas E. Watson		✓	✓
Steven A. White		✓	✓

C Chair ✓ Member **LD** Lead Director **FE** Audit Committee Financial Expert as defined under SEC (as defined below) rules

† Mr. Levenick is not standing for re-election.

Copies of each Committee charter are available under "Governance" in the Investor Relations section of our website at http://invest.grainger.com.

The Board has delegated certain responsibilities and authority to its standing Committees, as described below.

Audit Committee

Members
All Independent



George S. Davis (Chair)
Katherine D. Jaspon
Christopher J. Klein
*Stuart L. Levenick**
Neil S. Novich
E. Scott Santi

Oversees the Company's accounting, financial reporting processes and audits of financial statements and internal controls.

** Mr. Levenick will not stand for re-election at the 2025 Annual Meeting.*

The Audit Committee of the Board (the "Audit Committee") met six times in 2024. The Board has determined that each of the members of the Audit Committee is "independent" as defined under U.S. Securities and Exchange Commission (the "SEC") rules and in the NYSE listing standards. The Board has also determined that each of the members of the Audit Committee is financially literate and that each is an "audit committee financial expert," as that term is defined under SEC rules.

The Audit Committee assists the Board in its oversight responsibility with respect to the following:

- the Company's financial reporting process;
- the Company's systems of internal accounting, financial, and disclosure controls;
- the integrity of the Company's financial statements;
- the Company's compliance with legal and regulatory requirements;
- the Company's ERM systems and processes as to business continuity, cybersecurity, privacy, legal and other risks;
- the qualifications and independence, as well as the appointment, compensation, retention, evaluation, and termination, of the Company's independent auditor, the resolution of disagreements between management and the independent auditor regarding financial reporting, and the selection of the auditor's lead audit partner;
- the performance of the Company's internal audit function and the independent auditor;
- the pre-approval of audit and permissible non-audit services and fees to be provided by the independent auditor; activities and amendments relative to the Company's ERISA plans that involve the investment of funds, subject to coordination with the Compensation Committee where appropriate;
- the establishment of procedures for the receipt, retention and treatment of complaints regarding accounting, internal accounting controls and auditing matters; and
- compliance with the Company's Business Conduct Guidelines, including reviews of potential violations communicated through the Company's confidential reporting channels.

Board Affairs and Nominating Committee

Members
All Independent



Stuart L. Levenick* (Chair)
Rodney C. Adkins
George S. Davis
Katherine D. Jaspon
Christopher J. Klein
Cindy J. Miller
Neil S. Novich
Beatriz R. Perez
E. Scott Santi
Susan Slavik Williams
Lucas E. Watson
Steven A. White

Oversees the Company's corporate governance practices and processes and ESG programs and reporting.

** Mr. Levenick will not stand for re-election at the 2025 Annual Meeting*

The BANC met five times in 2024. The Board has determined that each of the members of the BANC is "independent," as defined under the NYSE listing standards.

The BANC assists the Board in its oversight responsibility as follows:

Board Composition and Renewal

- makes recommendations to the Board regarding the makeup and size of the Board and the types and functions of its Committees;
- establishes specific written criteria by which Director nominees shall be qualified;
- periodically evaluates whether the Board members collectively have the right mix of experiences, qualifications, attributes, skills, backgrounds and diverse viewpoints necessary for the Board to be a good steward for the Company's shareholders;
- determines the preferred qualifications and characteristics for potential Board nominees, which are shared with our third-party search firm; and
- identifies and screens potential nominees, consistent with the Criteria.

Governance

- makes recommendations concerning Director and nominee independence, attendance and performance;
- reviews transactions between the Company and related persons;
- evaluates the overall performance of the Board and its Committees on an annual basis;
- oversees corporate governance, including:
  - making initial assessments regarding corporate governance issues or proposals;
  - recommending corporate governance guidelines and conducting annual reviews of the Committee charters, the Operating Principles for the Board, and the Criteria for Membership on the Board;
  - recommending the appointment of the Lead Director;
  - recommending Board Committee responsibilities, Committee Chairs and members;
  - determining policies regarding rotation of Directors among the Committees;
  - evaluating the Board's corporate governance, including the adequacy of information supplied to the Board;
  - evaluating the Board's performance of its oversight responsibilities; and
  - recommending policies applicable to Directors.

Environmental, Social and Governance

- oversees the Company's ESG programs and reporting.

Succession Planning and Management Development

- works with the Compensation Committee to annually review senior management organization, career paths and succession; and
- leads the annual performance review of management, including the CEO to the extent necessary to supplement the Compensation Committee's review against CEO compensation goals and objectives.

Compensation Committee of the Board

Members
All Independent



Rodney C. Adkins (Chair)
Cindy Miller
Beatriz R. Perez
Susan Slavik Williams
Lucas E. Watson
Steven A. White

Oversees the Company's compensation philosophy and compensation and human capital policies and programs.

The Compensation Committee of the Board (the "Compensation Committee") met five times in 2024. The Board has determined that each member of the Compensation Committee is "independent" as defined in the independence requirements for members of compensation committees under SEC rules, the NYSE listing standards, and under the Internal Revenue Code.

The Compensation Committee assists the Board in its oversight responsibility as follows:

- oversees the Company's compensation and benefits to ensure that:
  - the Board appropriately discharges its responsibilities relating to senior management compensation,
  - the Company maintains a market competitive compensation structure designed to attract, motivate, develop and retain key talent,
  - compensation and benefits policies and practices reflect the highest level of transparency and integrity,
  - compensation is aligned with shareholder value creation and strategic objectives,
  - senior management compensation is linked to personal and Company performance and provides appropriate incentives to increase shareholder value,
  - compensation policies and practices for all employees are designed with appropriate incentives that do not encourage unnecessary or excessive risk taking and are administered in a transparent manner,
  - the interests of shareholders are protected, and
  - equity-based plans and incentive plans are appropriately designed and administered, including review and approval of performance measures applicable to short-term and long-term incentive plans;
- reviews and recommends to the Board non-retirement compensation and benefits for independent Directors:
- annually reviews and approves CEO compensation, as follows:
  - reviews and approves corporate goals and objectives relevant to CEO compensation,
  - evaluates CEO performance in light of those corporate financial goals and objectives, with assistance from the Lead Director and the other Board Committees, as appropriate, and
  - together with the other independent Directors, determines and approves, in its sole discretion, the CEO's total compensation based on the above evaluation, in executive session without members of management present;
- reviews and recommends to the Board for approval the compensation paid to the CEO's direct reports, including the other Named Executive Officers ("NEOs");
- approves annual grants of equity-based compensation awards (including, restricted stock units ("RSUs") and performance share units ("PSUs")) to NEOs, other officers and employees under plans approved by shareholders that incorporate clawback provisions;
- may delegate to management limited authority to grant "off-cycle" equity-based compensation awards of RSUs and PSUs to non-officer employees, excluding the CEO and CEO's direct reports. Awards under this authority are granted pursuant to terms and conditions approved by the Compensation Committee. Management informs the Compensation Committee of the awarded grants at the Compensation Committee's next meeting. The pool of shares available to management under this delegation is approved annually by the Compensation Committee. The Compensation Committee may terminate this delegation of authority at its discretion;
- retains, terminates, and approves the compensation for an independent compensation consultant who reports directly to the Compensation Committee; determines the independence of such independent compensation consultant; and routinely meets in executive session with the independent compensation consultant, without management present; and
- oversees the Company's programs and policies for human capital management and assists the BANC in its oversight of the Company's programs and policies with respect to employee engagement and leadership effectiveness, and any related ERM reviews.

Leadership Structure

The Board has strong governance structures and processes in place to ensure the independence of the Board. These structures and processes, which are reflected in the Operating Principles and the Committees' charters, allow for the independent Directors to effectively exercise the Board's authority in overseeing critical matters of strategy, operations, ERM and financial reporting.

The Board carefully considers its leadership structure and believes that a combined Chairman/CEO position, coupled with an independent Lead Director appointed by the Board, provides effective oversight of management by the Board and results in a high level of management accountability to shareholders. In the Board's view, having D.G. Macpherson serve as both the Chairman and CEO assists in the timely flow of relevant information, which supports effective Board decision-making and provides a useful connection between the Board and management so that Board actions are appropriately and efficiently executed.

In deciding that a combined Chairman and CEO position is the appropriate leadership structure for the Company, the Board also recognized the need for independent leadership and oversight. Having an independent Lead Director actively engaged in planning and oversight is an essential component of effective governance. The Company's Operating Principles require that a Lead Director be annually elected by and from the independent directors. The Lead Director is responsible for ensuring Board involvement in major issues and/or proposals and that the Board is addressing major strategic and operational initiatives. To this end, the Lead Director reviews meeting agendas and information to be provided to the Board, consults with Directors, the CEO and management, and presides at executive sessions of the Board. With the Lead Director performing these important duties and having the power under the By-laws to call meetings of the Board and to lead such meetings in the Chairman's absence, the Board does not believe that separating the role of the Chairman and CEO would result in strengthening the Company's corporate governance or in creating or enhancing long-term value for our shareholders.

The duties performed exclusively by the independent Directors, either collectively or through Committees comprised solely of independent Directors, include selecting the CEO and evaluating his performance, and setting his compensation.

Lead Director

The Board's independent Directors elected the current Lead Director, Mr. Stuart L. Levenick, after the 2024 Annual Meeting. Mr. Levenick was first elected to serve in this capacity after the 2014 Annual Meeting of Shareholders. As Lead Director, Mr. Levenick oversees the Board's operations and plays an important role in the Board's independent oversight of management, key risks and governance matters. Mr. Levenick is not standing for re-election at the 2025 Annual Meeting. Following the 2025 Annual Meeting, the Board will elect a new Lead Director. Among the duties assigned to the Lead Director is the responsibility for:

Board Matter	Responsibility
Agendas	• Soliciting the independent Directors for topics to be included in the Board meeting agenda; • Collaborating with the Chairman in developing and approving Board meeting agendas; and • Reviewing and approving meeting schedules to ensure that there is sufficient time for discussion of all agenda items.
Communicating with the Chairman	• Regularly communicating with the Chairman between meetings on strategic and operational issues and acting as a "sounding board" and advisor.
Communicating with Directors	• Serving as the primary liaison between the Chairman and the independent Directors; and • Reviewing and approving the types of information sent to the Board.
Communicating with Shareholders	• Being available, as necessary, for consultation and communication with major shareholders on behalf of the Board.
Executive Sessions	• Presiding at meetings of the Board at which the Chairman is not present, including executive sessions of the independent Directors; and • Leading the Board in its annual review of the Board and management's performance, including the performance of the CEO.
Board Meetings	• Presiding at meetings of the Board at which the Chairman is not present, including executive sessions of the independent Directors; and • Calling meetings of the independent Directors, if appropriate, to review and approve the types of information sent to the Board.

Board Matter	Responsibility
Board and Management Evaluations	• Coordinating with the BANC and the applicable Board Committee Chairs regarding the annual self-evaluation of the performance and effectiveness of the Board, its Committees and individual Directors; and • Leading the Board in its annual review of the Board's and management's performance, including the CEO, to the extent necessary to supplement the Compensation Committee's review of the CEO's performance relative to applicable compensation goals and objectives.
Director Search	• Coordinating with the BANC and the Chairman on the Director recruitment and interview process.
Risk Management	• Coordinating with the CEO and the applicable Board Committee Chairs on key risks to the Company and facilitating discussion as appropriate at Board meetings.

Board, Committee and Director Evaluations

The Board recognizes that a rigorous, ongoing evaluation process is an essential component of strong corporate governance practices and promoting continuing Board effectiveness. Each year, the Board conducts a three-part evaluation process coordinated by the Lead Director and the Committee Chairs: (a) full Board evaluation; (b) Committee evaluations; and (c) Director self-assessments. To help make sure the evaluations are useful, we routinely review the evaluation process with an external governance expert.

2024 Evaluation Process

As in prior years, the Lead Director conducted the Board evaluation and individual Director self-evaluations, while the Committee Chairs conducted evaluations for their respective Committees. Management's feedback on the Board's operation and engagement was provided to the Board. The Board also engages in an "after action" process that reviews routine matters such as information flow, meeting content and management interaction following each meeting in executive session.

The Board believes that this open-ended question/interview approach helps elicit thoughtful and useful responses that encourage valuable conversations and actionable insights. Supplementing the annual surveys is a continuous feedback loop that prevents reliance solely on a single, formal event at the end of the year.

The results of the evaluations and interviews were compiled anonymously. The Lead Director then discussed with the Board the results of the Board evaluations, individual Director self-assessments, and the management leadership team feedback, while the Committee Chairs discussed the results of the Committee evaluations with their respective Committees. Below is an overview of the key steps in the annual evaluation process:

COOK COUNTY BOARD OF ETHICS
69 W. WASHINGTON STREET, SUITE 3040
CHICAGO, ILLINOIS 60602
312/603-4304 Office 312/603-9988 Fax

FAMILIAL RELATIONSHIP DISCLOSURE PROVISION

Nepotism Disclosure Requirement:

Doing a significant amount of business with the County requires that you disclose to the Board of Ethics the existence of any familial relationships with any County employee or any person holding elective office in the State of Illinois, the County, or in any municipality within the County. The Ethics Ordinance defines a significant amount of business for the purpose of this disclosure requirement as more than $25,000 in aggregate County leases, contracts, purchases or sales in any calendar year.

If you are unsure of whether the business you do with the County or a County agency will cross this threshold, err on the side of caution by completing the attached familial disclosure form because, among other potential penalties, any person found guilty of failing to make a required disclosure or knowingly filing a false, misleading, or incomplete disclosure will be prohibited from doing any business with the County for a period of three years. The required disclosure should be filed with the Board of Ethics by January 1 of each calendar year in which you are doing business with the County and again with each bid/proposal/quotation to do business with Cook County. The Board of Ethics may assess a late filing fee of $100 per day after an initial 30-day grace period.

The person that is doing business with the County must disclose his or her familial relationships. If the person on the County lease or contract or purchasing from or selling to the County is a business entity, then the business entity must disclose the familial relationships of the individuals who are and, during the year prior to doing business with the County, were:

- its board of directors,
- its officers,
- its employees or independent contractors responsible for the general administration of the entity,
- its agents authorized to execute documents on behalf of the entity, and
- its employees who directly engage or engaged in doing work with the County on behalf of the entity.

Do not hesitate to contact the Board of Ethics at (312) 603-4304 for assistance in determining the scope of any required familial relationship disclosure.

Additional Definitions:

"*Familial relationship*" means a person who is a spouse, domestic partner or civil union partner of a County employee or State, County or municipal official, or any person who is related to such an employee or official, whether by blood, marriage or adoption, as a:

☐ Parent	☐ Grandparent	☐ Stepfather
☐ Child	☐ Grandchild	☐ Stepmother
☐ Brother	☐ Father-in-law	☐ Stepson
☐ Sister	☐ Mother-in-law	☐ Stepdaughter
☐ Aunt	☐ Son-in-law	☐ Stepbrother
☐ Uncle	☐ Daughter-in-law	☐ Stepsister
☐ Niece	☐ Brother-in-law	☐ Half-brother
☐ Nephew	☐ Sister-in-law	☐ Half-sister

COOK COUNTY BOARD OF ETHICS
FAMILIAL RELATIONSHIP DISCLOSURE FORM

A. PERSON DOING OR SEEKING TO DO BUSINESS WITH THE COUNTY

Name of Person Doing Business with the County: W.W. Grainger, Inc.d/b/a Grainger

Address of Person Doing Business with the County: 100 Grainger Parkway, Lake Forest, IL 60045

Phone number of Person Doing Business with the County: 847-624-8007

Email address of Person Doing Business with the County: Thomas.Andrys@Grainger.com

If Person Doing Business with the County is a Business Entity, provide the name, title and contact information for the individual completing this disclosure on behalf of the Person Doing Business with the County:
Tom Andrys, email and phone number above

B. DESCRIPTION OF BUSINESS WITH THE COUNTY

Append additional pages as needed and for each County lease, contract, purchase or sale sought and/or obtained during the calendar year of this disclosure (or the proceeding calendar year if disclosure is made on January 1), identify:

The lease number, contract number, purchase order number, request for proposal number and/or request for qualification number associated with the business you are doing or seeking to do with the County: 2045-18535 A1

The aggregate dollar value of the business you are doing or seeking to do with the County: $ 13,600,000

The name, title and contact information for the County official(s) or employee(s) involved in negotiating the business you are doing or seeking to do with the County: Thomas Spear, Lead Contract Negotiator, Office of the Chief Procurement Officer

312-603-7375, Thomas.Spear@Cookcountyil.gov

The name, title and contact information for the County official(s) or employee(s) involved in managing the business you are doing or seeking to do with the County: Damian Albert, Associate Director of Finance, Emergency Management & Regional Security

312-603-8177, Damian.Albert@Cookcountyil.gov

C. DISCLOSURE OF FAMILIAL RELATIONSHIPS WITH COUNTY EMPLOYEES OR STATE, COUNTY OR MUNICIPAL ELECTED OFFICIALS

Check the box that applies and provide related information where needed

☐ The Person Doing Business with the County **is an individual** and there is **no familial relationship** between this individual and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.

☒ The Person Doing Business with the County **is a business entity** and there is **no familial relationship** between any member of this business entity's board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity or employees directly engaged in contractual work with the County on behalf of the business entity, and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.

COOK COUNTY BOARD OF ETHICS
FAMILIAL RELATIONSHIP DISCLOSURE FORM

☐ The Person Doing Business with the County **is an individual** and **there is a familial relationship** between this individual and at least one Cook County employee and/or a person or persons holding elective office in the State of Illinois, Cook County, and/or any municipality within Cook County. **The familial relationships are as follows:**

Name of Individual Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

If more space is needed, attach an additional sheet following the above format.

☐ The Person Doing Business with the County **is a business entity** and **there is a familial relationship** between at least one member of this business entity's board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity and/or employees directly engaged in contractual work with the County on behalf of the business entity, on the one hand, and at least one Cook County employee and/or a person holding elective office in the State of Illinois, Cook County, and/or any municipality within Cook County, on the other. **The familial relationships are as follows**:

Name of Member of Board of Director for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

Name of Officer for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

Name of Person Responsible for the General Administration of the Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

Name of Agent Authorized to Execute Documents for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

Name of Employee of Business Entity Directly Engaged in Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
N/A			

If more space is needed, attach an additional sheet following the above format.

VERIFICATION: To the best of my knowledge, the information I have provided on this disclosure form is accurate and complete. I acknowledge that an inaccurate or incomplete disclosure is punishable by law, including but not limited to fines and debarment.

Benjamin Nichols
Signature of Recipient

02/24/2026
Date

SUBMIT COMPLETED FORM TO: Cook County Board of Ethics
69 West Washington Street, Suite 3040, Chicago, Illinois 60602
Office (312) 603-4304 – Fax (312) 603-9988
CookCounty.Ethics@cookcountyil.gov

* Spouse, domestic partner, civil union partner or parent, child, sibling, aunt, uncle, niece, nephew, grandparent or grandchild by blood, marriage (*i.e.* in laws and step relations) or adoption.

SECTION 4

COOK COUNTY AFFIDAVIT FOR WAGE THEFT ORDINANCE

Effective May 1, 2015, every Person, ***including Substantial Owners***, seeking a Contract with Cook County must comply with the Cook County Wage Theft Ordinance set forth in Chapter 34, Article IV, Section 179. Any Person/Substantial Owner, who fails to comply with Cook County Wage Theft Ordinance, may request that the Chief Procurement Officer grant a reduction or waiver in accordance with Section 34-179(d).

"*Contract*" means any written document to make Procurements by or on behalf of Cook County.

"*Person*" means any individual, corporation, partnership, Joint Venture, trust, association, limited liability company, sole proprietorship or other legal entity.

"*Procurement*" means obtaining supplies, equipment, goods, or services of any kind.

"*Substantial Owner*" means any person or persons who own or hold a twenty-five percent (25%) or more percentage of interest in any business entity seeking a County Privilege, including those shareholders, general or limited partners, beneficiaries and principals; except where a business entity is an individual or sole proprietorship, Substantial Owner means that individual or sole proprietor.

All Persons/Substantial Owners are required to complete this affidavit and comply with the Cook County Wage Theft Ordinance before any Contract is awarded. Signature of this form constitutes a certification the information provided below is correct and complete, and that the individual(s) signing this form has/have personal knowledge of such information. **County reserves the right to request additional information to verify veracity of information contained in this Affidavit.**

I. Contract Information:

Contract Number: 2024-18535

County Using Agency (requesting Procurement): Dept of Emergency Mgt/DEMRS

II. Person/Substantial Owner Information:

Person (Corporate Entity Name): W.W. Grainger, Inc.

Substantial Owner Complete Name: None

FEIN# 36-1150280

[redacted]

E-mail address: Thomas.Andrys@Grainger.com

Street Address: 100 Grainger Parkway

City: Lake Forest State: IL Zip: 60045

[redacted]

III. Compliance with Wage Laws:

Within the past five years has the Person/Substantial Owner, in any judicial or administrative proceeding, been convicted of, entered a plea, made an admission of guilt or liability, or had an administrative finding made for committing a repeated or willful violation of any of the following laws:

No	*Illinois Wage Payment and Collection Act, 820 ILCS 115/1 et seq.,* ***YES or NO***
No	*Illinois Minimum Wage Act, 820 ILCS 105/1 et seq.,* ***YES or NO***
No	*Illinois Worker Adjustment and Retraining Notification Act, 820 ILCS 65/1 et seq.,* ***YES or NO***
No	*Employee Classification Act, 820 ILCS 185/1 et seq.,* **YES or NO**
No	*Fair Labor Standards Act of 1938, 29 U.S.C. 201, et seq.,* ***YES or NO***
No	*Any comparable state statute or regulation of any state, which governs the payment of wages* ***YES or NO***

If the Person/Substantial Owner answered **"Yes"** to any of the questions above, it is ineligible to enter into a Contract with Cook County, but can request a reduction or waiver under **Section IV.**

IV. Request for Waiver or Reduction

If Person/Substantial Owner answered **"Yes"** to any of the questions above, it may request a reduction or waiver in accordance with Section 34-179(d), provided that the request for reduction of waiver is made on the basis of one or more of the following actions that have taken place:

No There has been a bona fide change in ownership or Control of the ineligible Person or Substantial Owner. YES or NO

No Disciplinary action has been taken against the individual(s) responsible for the acts giving rise to the violation. YES or NO

No Remedial action has been taken to prevent a recurrence of the acts giving rise to the disqualification or default. YES or NO

No Other factors that the Person or Substantial Owner believe are relevant. YES or NO

The Person/Substantial Owner must submit documentation to support the basis of its request for a reduction or waiver. The Chief Procurement Officer reserves the right to make additional inquiries and request additional documentation.

V. Affirmation

The Person/Substantial Owner affirms that all statements contained in the Affidavit are true, accurate and complete.

Signature: Benjamin Nichols Date: 02/23/2026

Name of Person signing (Print): Benjamin Nichols Title: VP Government Sales

Subscribed and sworn to before me this 23rd day of February, 2026

X David Merkatz

Notary Public Signature David Merkatz **Notary Seal**

David Merkatz
NOTARY PUBLIC
STATE OF FLORIDA
Appt. No. HH 367674
Expires February 28, 2027
Online Notary Center

Note: The above information is subject to verification prior to the award of the Contract.

Notarial Act performed by Audio-Video Communication.

CERTIFICATE OF DESIGNATION
FOR SALES OF PRODUCTS AND SERVICES

Pursuant to resolutions adopted on July 25, 2018 by the Board of Directors of W.W. Grainger, Inc. (the "Corporation"), which resolutions relate to the execution and delivery of certain documents for and on behalf of the Corporation, I, Donald G. Macpherson, Chairman of the Board and Chief Executive Officer (the "CEO"), of the Corporation, hereby (i) designate the following persons affiliated with the Corporation as individuals duly empowered to execute and deliver, for and on behalf of the Corporation, bids, quotations, purchase orders, contracts and other documents relating to the sale or proposed sale of products and services associated with the business of the Corporation, and (ii) authorize the following persons to designate, subject to such conditions, limitations and restrictions as the CEO of the Corporation may from time to time impose, other persons affiliated with the Corporation as individuals likewise duly empowered to execute and deliver, for and on behalf of the Corporation, bids, quotations, purchase orders, contracts and other documents as aforesaid:

Name	Title
Alfred Johnson	Vice President Government National Contracts
Samuel Johnson	Group Vice President, Customer Solutions
David Lagoner	General Manager, Grainger Canada
Robert Laughlin	Group Vice President, Commercial and Manufacturing Sales
Benjamin Nichols	Group Vice President, Government and Healthcare
Paige Robbins	Senior Vice President and President, Grainger Business Unit

This Certificate of Designation supersedes all prior Certificates of Designation pursuant to the above-mentioned resolutions relating to the sale or proposed sale of products and services associated with the business of the Corporation.

[*Signature Page Follows*]

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Designation to be effective as of the 20th day of October 2025.

DG Macpherson

DG Macpherson (Oct 20, 2025 10:24:30 CDT)

Donald G. Macpherson

2025.10.20 Certificate of Designation for Sales of Products and Services (2)

Final Audit Report 2025-10-20

Created:	2025-10-20
By:	Beth Jastromb (beth.jastromb@grainger.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAdE40JxGOnjn09FguLJVlOqF2UM-y9fUu

"2025.10.20 Certificate of Designation for Sales of Products and Services (2)" History

Document created by Beth Jastromb (beth.jastromb@grainger.com)
2025-10-20 - 3:10:10 PM GMT- IP address: 136.226.109.73

Document emailed to dg.macpherson@grainger.com for signature
2025-10-20 - 3:21:54 PM GMT

Email viewed by dg.macpherson@grainger.com
2025-10-20 - 3:24:04 PM GMT- IP address: 104.47.51.126

Signer dg.macpherson@grainger.com entered name at signing as DG Macpherson
2025-10-20 - 3:24:28 PM GMT- IP address: 104.129.198.233

Document e-signed by DG Macpherson (dg.macpherson@grainger.com)
Signature Date: 2025-10-20 - 3:24:30 PM GMT - Time Source: server- IP address: 104.129.198.233

Agreement completed.
2025-10-20 - 3:24:30 PM GMT

SECTION 5

CONTRACT AND EDS EXECUTION PAGE

The Applicant hereby certifies and warrants that all of the statements, certifications and representations set forth in this EDS are true, complete and correct; that the Applicant is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege issued to the Applicant with all the policies and requirements set forth in this EDS; and that all facts and information provided by the Applicant in this EDS are true, complete and correct. The Applicant agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts or information becomes or is found to be untrue, incomplete or incorrect during the term of the Contract or County Privilege.

Execution by Corporation

WW, Grainger	Benjamin Nichols Benjamin Nichols
Corporation's Name	President's Printed Name and Signature
412-417-8097	benjamin.nichols@grainger.com
Telephone	Email
	02/24/2026
Secretary Signature	Date

Notarial Act performed by Audio-Video Communication.

Execution by LLC

LLC Name	*Member/Manager Printed Name and Signature
Date	Telephone and Email

Execution by Partnership/Joint Venture

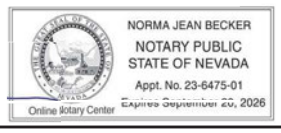
Partnership/Joint Venture Name	*Partner/Joint Venturer Printed Name and Signature
Date	Telephone and Email

Execution by Sole Proprietorship

Printed Name Signature	Assumed Name (if applicable)
	Telephone and Email

State of Nevada County of Clark
This instrument was signed and sworn to (or affirmed) before me on February 24, 2026
by Benjamin Nichols.





Notary Public Signature | Notary Seal

*If the operating agreement, partnership agreement or governing documents requiring execution by multiple members, managers, partners, or joint venturers, please complete and execute additional Contract and EDS Execution Pages.