PROFESSIONAL SERVICES AGREEMENT

Preliminary Engineering Services and Preparation of a Phase I Study Various Various (Task Orders)

BETWEEN

COOK COUNTY GOVERNMENT

COOK COUNTY DEPARTMENT OF TRANSPORTATION AND HIGHWAYS

AND

KIMLEY-HORN AND ASSOCIATES, INC.

Contract No. 2561-03172B

Section No. 25-6PESV-04ES

PURCHASE ORDER NO.70000399652

NON-FEDERALLY FUNDED CONTRACT

PROFESSIONAL SERVICES AGREEMENT

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Exhibit 4 Schedule of Compensation
Exhibit 5 Minority and Women Owned Business Enterprise Commitment
Exhibit 6 Evidence of Insurance
Exhibit 7 Identification of Subconsultants
Exhibit 8 Economic Disclosure Statement and Execution Document

AGREEMENT

This Agreement is made and entered into by and between the County of Cook, a public body corporate of the State of Illinois, on behalf of Office of the Chief Procurement Officer hereinafter referred to as "County" and Kimley-Horn and Associates, Inc. , doing business as a(an) Corporation of the State of North Carolina hereinafter referred to as "Consultant", pursuant to authorization by the Cook County Board of Commissioners on March 12, 2026, as evidenced by Board Authorization letter attached hereto as EXHIBIT "1".

BACKGROUND

The County of Cook issued a Request for Qualifications "RFQ" for* Preliminary Engineering Services and Preparation of Phase I Study - Various Various (Task Orders)**. ***Submittals were evaluated in accordance with the evaluation criteria published in the RFQ. The Consultant was selected based on the submittal submitted and evaluated by the County representatives.

Consultant represents that it has the professional experience and expertise to provide the necessary services and further warrants that it is ready, willing and able to perform in accordance with the terms and conditions as set forth in this Agreement.

NOW, THEREFORE, the County and Consultant agree as follows:

TERMS AND CONDITIONS

ARTICLE 1) INCORPORATION OF BACKGROUND

The Background information set forth above is incorporated by reference as if fully set forth here.

ARTICLE 2) DEFINITIONS

a) Definitions

The following words and phrases have the following meanings for purposes of this Agreement:

"**Additional Services**" means those services which are within the general scope of Services of this Agreement, but beyond the description of services required under Article 3, and all services reasonably necessary to complete the Additional Services to the standards of performance required by this Agreement. Any Additional Services requested by the Using Agency require the approval of the Chief Procurement Officer in a written amendment to this Agreement before Consultant is obligated to perform those Additional Services and before the County becomes obligated to pay for those Additional Services.

"**Agreement**" means this Professional Services Agreement, including all exhibits attached to it and incorporated in it by reference, and all amendments, modifications or revisions made in accordance with its terms.

"**Chief Procurement Officer**" means the Chief Procurement Officer for the County of Cook and any representative duly authorized in writing to act on his behalf.

"**Services**" means, collectively, the services, duties and responsibilities described in Article 3 of this Agreement and any and all work necessary to complete them or carry them out fully and to the standard of performance required in this Agreement.

"**Subcontractor**" or **"Subconsultant"** means any person or entity with whom Consultant contracts to provide any part of the Services, of any tier, suppliers and materials providers, whether or not in privity with Consultant.

"Using Agency" shall mean the department of agency within Cook County including elected officials.

b) Interpretation

i) The term "**include**" (in all its forms) means "include, without limitation" unless the context clearly states otherwise.

ii) All references in this Agreement to Articles, Sections or Exhibits, unless otherwise expressed or indicated are to the Articles, Sections or Exhibits of this Agreement.

iii) Words importing persons include firms, associations, partnerships, trusts, corporations and other legal entities, including public bodies, as well as natural persons.

iv) Any headings preceding the text of the Articles and Sections of this Agreement, and any tables of contents or marginal notes appended to it are solely for convenience or reference and do not constitute a part of this Agreement, nor do they affect the meaning, construction or effect of this Agreement.

v) Words importing the singular include the plural and vice versa. Words of the masculine gender include the correlative words of the feminine and neuter genders.

vi) All references to a number of days mean calendar days, unless expressly indicated otherwise.

c) Incorporation of Exhibits

The following attached Exhibits are made a part of this Agreement:

Exhibit 1	Board Authorization
Exhibit 2	Scope of Services
Exhibit 3	Key Personnel
Exhibit 4	Schedule of Compensation
Exhibit 5	Minority and Women Owned Business Enterprise Commitment
Exhibit 6	Evidence of Insurance
Exhibit 7	Identification of Subconsultants
Exhibit 8	Economic Disclosure Statement and Execution Document

d) Order of Precedence

In the event there is a conflict between or among any of the documents specified in subsection (c) Incorporation of Exhibits, the terms of the Professional Services Agreement shall control. This Contract shall be interpreted and construed based upon the following Order of Precedence. Such order of precedence shall govern to resolve all cases of conflict, ambiguity or inconsistency between Exhibits:

1. Exhibit 2	Scope of Services
2. Exhibit 4	Schedule of Compensation
3. Exhibit 5	Minority and Women Owned Business Enterprise Commitment
4. Exhibit 6	Evidence of Insurance
5. Exhibit 1	Board Authorization
6. Exhibit 7	Identification of Subcontractor/Supplier/Subconsultant Form
7. Exhibit 8	Economic Disclosure Statement and Execution Document

ARTICLE 3) DUTIES AND RESPONSIBILITIES OF CONSULTANT

a) Scope of Services

This description of Services is intended to be general in nature and is neither a complete description of Consultant's Services nor a limitation on the Services that Consultant is to provide under this Agreement. Consultant must provide the Services in accordance with the standards of performance set forth in Section 3c. The Services that Consultant must provide include, but are not limited to, those described in Exhibit 2, Scope of Services which is attached to this Agreement and incorporated by reference as if fully set forth here.

b) Deliverables

In carrying out its Services, Consultant must prepare or provide to the County various Deliverables. "**Deliverables**" include work product, such as written reviews, recommendations, reports and analyses, produced by Consultant for the County.

The County may reject Deliverables that do not include relevant information or data, or do not include all documents or other materials specified in this Agreement or reasonably necessary for the purpose for which the County made this Agreement or for which the County intends to use the Deliverables. If the County determines that Consultant has failed to comply with the foregoing standards, it has 30 days from the discovery to notify Consultant of its failure. If Consultant does not correct the failure, if it is possible to do so, within 30 days after receipt of notice from the County specifying the failure, then the County, by written notice, may treat the failure as a default of this Agreement under Article 9.

Partial or incomplete Deliverables may be accepted for review only when required for a specific and well-defined purpose and when consented to in advance by the County. Such Deliverables will not be considered as satisfying the requirements of this Agreement and partial or incomplete Deliverables in no way relieve Consultant of its commitments under this Agreement.

c) Standard of Performance

Consultant must perform all Services required of it under this Agreement with that degree of skill, care and diligence normally shown by a consultant performing services of a scope and purpose and magnitude comparable with the nature of the Services to be provided under this Agreement. Consultant acknowledges that it is entrusted with or has access to valuable and confidential information and records of the County and with respect to that information, Consultant agrees to be held to the standard of care of a fiduciary.

Consultant must assure that all Services that require the exercise of professional skills or judgment are accomplished by professionals qualified and competent in the applicable discipline and appropriately licensed, if required by law. Consultant must provide copies of any such licenses. Consultant remains responsible for the professional and technical accuracy of all Services or Deliverables furnished, whether by Consultant or its Subconsultants or others on its behalf. All Deliverables must be prepared in a form and content satisfactory to the Using Agency and delivered in a timely manner consistent with the requirements of this Agreement.

If Consultant fails to comply with the foregoing standards, Consultant must perform again, at its own expense, all Services required to be re-performed as a direct or indirect result of that failure. Any review, approval, acceptance or payment for any of the Services by the County does not relieve Consultant of its responsibility for the professional skill and care and technical accuracy of its Services and Deliverables. This

provision in no way limits the County's rights against Consultant either under this Agreement, at law or in equity.

d) Personnel

i) **Adequate Staffing**

Consultant must, upon receiving a fully executed copy of this Agreement, assign and maintain during the term of this Agreement and any extension of it an adequate staff of competent personnel that is fully equipped, licensed as appropriate, available as needed, qualified and assigned exclusively to perform the Services. Consultant must include among its staff the Key Personnel and positions as identified below. The level of staffing may be revised from time to time by notice in writing from Consultant to the County and with written consent of the County, which consent the County will not withhold unreasonably. If the County fails to object to the revision within 14 days after receiving the notice, then the revision will be considered accepted by the County.

ii) **Key Personnel**

Consultant must not reassign or replace Key Personnel without the written consent of the County, which consent the County will not unreasonably withhold. "**Key Personnel**" means those job titles and the persons assigned to those positions in accordance with the provisions of this Section 3.d(ii). The Using Agency may at any time in writing notify Consultant that the County will no longer accept performance of Services under this Agreement by one or more Key Personnel listed. Upon that notice Consultant must immediately suspend the services of the key person or persons and must replace him or them in accordance with the terms of this Agreement. A list of Key Personnel is found in Exhibit 3, Key Personnel.

iii) **Salaries and Wages**

Consultant and Subconsultants must pay all salaries and wages due all employees performing Services under this Agreement unconditionally and at least once a month without deduction or rebate on any account, except only for those payroll deductions that are mandatory by law or are permitted under applicable law and regulations. If in the performance of this Agreement Consultant underpays any such salaries or wages, the Comptroller for the County may withhold, out of payments due to Consultant, an amount sufficient to pay to employees underpaid the difference between the salaries or wages required to be paid under this Agreement and the salaries or wages actually paid these employees for the total number of hours worked. The amounts withheld may be disbursed by the Comptroller for and on account of Consultant to the respective employees to whom they are due. The parties acknowledge that this Section 3.d(iii) is solely for the benefit of the County and that it does not grant any third party beneficiary rights.

e) Minority and Women Owned Business Enterprises Commitment

In the performance of this Agreement, including the procurement and lease of materials or equipment, Consultant must abide by the minority and women's business enterprise commitment requirements of the Cook County Ordinance, (Article IV, Section 34-267 through 272) except to the extent waived by the Compliance Director, which are set forth in Exhibit 5. Consultant's completed MBE/WBE Utilization Plan evidencing its compliance with this requirement are a part of this Agreement, in Form 1 of the MBE/WBE Utilization Plan, upon acceptance by the Compliance Director. Consultant must utilize minority and women's business enterprises at the greater of the amounts committed to by the Consultant for this Agreement in accordance with Form 1 of the MBE/WBE Utilization Plan.

f) Insurance

The Consultant, at its cost, shall secure and maintain at all times, unless specified otherwise, until completion of the term of this Contract the insurance specified below.

Nothing contained in these insurance requirements is to be construed as limiting the extent of the Consultant's responsibility for payment of damages resulting from its operations under this Contract.

The Consultant shall require all Subcontractors to provide the insurance required in this Contract, or Consultant may provide the coverages for Subcontractors. All Subcontractors are subject to the same insurance requirements as Consultant except paragraph (d) Excess/Umbrella Liability or unless specified otherwise.

The Cook County Department of Risk Management maintains the right to modify, delete, alter or change these requirements.

Coverages

(a) **Workers Compensation Insurance**
Workers' Compensation shall be in accordance with the laws of the State of Illinois or any other applicable jurisdiction.

The Workers Compensation policy shall also include the following provisions:

Employers' Liability coverage with a limit of
$1,000,000 each Accident
$1,000,000 each Employee
$1,000,000 Policy Limit for Disease

(b) **Commercial General Liability Insurance**

The Commercial General Liability shall be on an occurrence form basis (ISO Form CG 0001 or equivalent) to cover bodily injury, personal injury and property damage.

Each Occurrence	$1,000,000
General Aggregate	$1,000,000
Completed Operations Aggregate	$2,000,000

The General Liability policy shall include the following coverages:
(1) All premises and operations;
(2) Contractual Liability;
(3) Products/Completed Operations;
(4) Severability of interest/separation of insureds clause

(c) **Commercial Automobile Liability Insurance**
When any vehicles are used in the performance of this contract, Consultant shall secure Automobile Liability Insurance for bodily injury and property damage arising from the Ownership, maintenance or use of owned, hired, and non-owned vehicles with a limit no less than $3,000,000 per accident.

(d) **Excess/Umbrella Liability**
Such policy shall be excess over Commercial General Liability, Automobile Liability, and Employer's Liability with limits not less than the following amounts:

Each Occurrence: $1,000,000

(e) **Professional Liability (Errors & Omissions)**
The Consultant shall secure insurance appropriate to the Consultant's profession covering all claims arising out of the performance or nonperformance of professional services for the County under this Contract. This insurance shall remain in force for the life of the Consultant's obligations under this Contract and shall have a limit of liability of not less than $1,000,000 per claim.

If any such policy is written on a claims-made form:
(1) The retroactive coverage date shall be no later than the effective date of this contract.
(2) If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date on or before this contract effective date, the Consultant must maintain "extended reporting" coverage for a minimum of three (3) year after completion of services.

Additional requirements

(a) **Additional Insured**
The required insurance policies, with the exception of Workers Compensation and Errors & Omissions, shall name Cook County, its officials, employees, and agents as

additional insureds with respect to operations performed on a primary and non-contributory basis. Any insurance or self-insurance maintained by Cook County shall be excess of the Consultant's insurance and shall not contribute with it. The full policy limits and scope of protection shall apply to Cook County as an additional insured even if they exceed the minimum insurance requirements specified herein.

All insurance companies providing coverage shall be licensed or approved by the Department of Insurance, State of Illinois, and shall have a financial rating no lower than (A-) VII as listed in A.M. Best's Key Rating Guide, current edition, or interim report. Companies with ratings lower than (A-) VII will be acceptable only upon consent of the Cook County Department of Risk Management. The insurance limits required herein may be satisfied by a combination of primary, umbrella and/or excess liability insurance policies.

(b) **Insurance Notices**

The Consultant shall provide the Office of the Chief Procurement Officer with thirty (30) days advance written notice in the event any required insurance will be cancelled, materially reduced or non-renewed. The Consultant shall secure replacement coverage to comply with the stated insurance requirements and provide new certificates of insurance to the Office of the Chief Procurement Officer.

Prior to the date on which the Consultant commences performance of its part of the work, the Consultant shall furnish to the Office of the Chief Procurement Officer certificates of insurance maintained by Consultant. The receipt of any certificate of insurance does not constitute Contract by the County that the insurance requirements have been fully met or that the insurance policies indicated on the certificate of insurance are in compliance with insurance required above.

In no event shall any failure of the County to receive certificates of insurance required hereof or to demand receipt of such Certificates of Insurance be construed as a waiver of the Consultant's obligations to obtain insurance pursuant to these insurance requirements.

(c) **Waiver of Subrogation Endorsements**

All insurance policies must contain a Waiver of Subrogation Endorsement in favor of Cook County.

g) Indemnification

The Consultant covenants and agrees to indemnify and save harmless the County and its commissioners, officials, employees, and representatives, and their respective heirs, successors and assigns, from and against any and all costs, expenses, attorney's fees, losses, damages and liabilities incurred or suffered directly or indirectly from or attributable to any claims arising out of or incident to the negligent, willful, or wanton

performance or nonperformance of the Contract by the Consultant, or the negligent, willful, or wanton acts or omissions of the officers, , employees, Consultants, subconsultants, licensees or invitees of the Consultant. The Consultant expressly understands and agrees that any Performance Bond or insurance protection required of the Consultant, shall in no way limit the responsibility to indemnify the County as herein provided.

h) Confidentiality and Ownership of Documents

Consultant acknowledges and agrees that information regarding this Contract is confidential and shall not be disclosed, directly, indirectly or by implication, or be used by Consultant in any way, whether during the term of this Contract or at any time thereafter, except solely as required in the course of Consultant's performance hereunder. Consultant shall comply with the applicable privacy laws and regulations affecting County and will not disclose any of County's records, materials, or other data to any third party. Consultant shall not have the right to compile and distribute statistical analyses and reports utilizing data derived from information or data obtained from County without the prior written approval of County. In the event such approval is given, any such reports published and distributed by Consultant shall be furnished to County without charge.

All documents, data, studies, reports, work product or product created as a result of the performance of the Contract (the "Documents") shall be included in the Deliverables and shall be the property of the County of Cook. It shall be a breach of this Contract for the Consultant to reproduce or use any documents, data, studies, reports, work product or product obtained from the County of Cook or any Documents created hereby, whether such reproduction or use is for Consultant's own purposes or for those of any third party. During the performance of the Contract Consultant shall be responsible of any loss or damage to the Documents while they are in Consultant's possession, and any such loss or damage shall be restored at the expense of the Consultant. The County and its designees shall be afforded full access to the Documents and the work at all times.

i) Patents, Copyrights and Licenses

If applicable, Consultant shall furnish the Chief Procurement Officer with all licenses required for the County to utilize any software, including firmware or middleware, provided by Consultant as part of the Deliverables. Such licenses shall be clearly marked with a reference to the number of this County Contract. Consultant shall also furnish a copy of such licenses to the Chief Procurement Officer. Unless otherwise stated in these Contract documents, such licenses shall be perpetual and shall not limit the number of persons who may utilize the software on behalf of the County.

Consultant agrees to hold harmless and indemnify the County, its officers, agents, employees and affiliates from and defend, as permitted by Illinois law, at its own expense

(including reasonable attorneys', accountants' and consultants' fees), any suit or proceeding brought against County based upon a claim that the ownership and/or use of equipment, hardware and software or any part thereof provided to the County or utilized in performing Consultant's services constitutes an infringement of any patent, copyright or license or any other property right.

In the event the use of any equipment, hardware or software or any part thereof is enjoined, Consultant with all reasonable speed and due diligence shall provide or otherwise secure for County, at the Consultant's election, one of the following: the right to continue use of the equipment, hardware or software; an equivalent system having the Specifications as provided in this Contract; or Consultant shall modify the system or its component parts so that they become non-infringing while performing in a substantially similar manner to the original system, meeting the requirements of this Contract.

j) Examination of Records and Audits

The Consultant agrees that the Cook County Auditor or any of its duly authorized representatives shall, until expiration of three (3) years after the final payment under the Contract, have access and the right to examine any books, documents, papers, canceled checks, bank statements, purveyor's and other invoices, and records of the Consultant related to the Contract, or to Consultant's compliance with any term, condition or provision thereof. The Consultant shall be responsible for establishing and maintaining records sufficient to document the costs associated with performance under the terms of this Contract.

The Consultant further agrees that it shall include in all of its subcontracts hereunder a provision to the effect that the Subcontractor agrees that the Cook County Auditor or any of its duly authorized representatives shall, until expiration of three (3) years after final payment under the subcontract, have access and the right to examine any books, documents, papers, canceled checks, bank statements, purveyor's and other invoices and records of such Subcontractor involving transactions relating to the subcontract, or to such Subcontractor compliance with any term, condition or provision thereunder or under the Contract.

In the event the Consultant receives payment under the Contract, reimbursement for which is later disallowed by the County, the Consultant shall promptly refund the disallowed amount to the County on request, or at the County's option, the County may credit the amount disallowed from the next payment due or to become due to the Consultant under any contract with the County.

To the extent this Contract pertains to Deliverables which may be reimbursable under the Medicaid or Medicare Programs, Consultant shall retain and make available upon request, for a period of four (4) years after furnishing services pursuant to this Agreement, the contract, books, documents and records which are necessary to certify the nature and extent of the costs of such services if requested by the Secretary of Health and

Human Services or the Comptroller General of the United States or any of their duly authorized representatives.

If Consultant carries out any of its duties under the Agreement through a subcontract with a related organization involving a value of cost of $10,000.00 or more over a 12 month period, Consultant will cause such subcontract to contain a clause to the effect that, until the expiration of four years after the furnishing of any service pursuant to said subcontract, the related organization will make available upon request of the Secretary of Health and Human Services or the Comptroller General of the United States or any of their duly authorized representatives, copies of said subcontract and any books, documents, records and other data of said related organization that are necessary to certify the nature and extent of such costs. This paragraph relating to the retention and production of documents is included because of possible application of Section 1861(v)(1)(I) of the Social Security Act to this Agreement; if this Section should be found to be inapplicable, then this paragraph shall be deemed inoperative and without force and effect.

k) Subcontracting or Assignment of Contract or Contract Funds

Once awarded, this Contract shall not be subcontracted or assigned, in whole or in part, without the advance written approval of the Chief Procurement Officer, which approval shall be granted or withheld at the sole discretion of the Chief Procurement Officer. In no case, however, shall such approval relieve the Consultant from its obligations or change the terms of the Contract. The Consultant shall not transfer or assign any Contract funds or any interest therein due or to become due without the advance written approval of the Chief Procurement Officer. The unauthorized subcontracting or assignment of the Contract, in whole or in part, or the unauthorized transfer or assignment of any Contract funds, either in whole or in part, or any interest therein, which shall be due or are to become due the Consultant shall have no effect on the County and are null and void.

Prior to the commencement of the Contract, the Consultant shall identify in writing to the Chief Procurement Officer the names of any and all Subcontractors it intends to use in the performance of the Contract by completing the Identification of Subcontractor/Supplier/ Subconsultant Form ("ISF"). The Chief Procurement Officer shall have the right to disapprove any Subcontractor. All Subcontractors shall be subject to the terms of this Contract. Consultant shall incorporate into all subcontracts all of the provisions of the Contract which affect such subcontract. Copies of subcontracts shall be provided to the Chief Procurement Officer upon request.

The Consultant must disclose the name and business address of each Subcontractor, attorney, lobbyist, accountant, consultant and any other person or entity whom the Consultant has retained or expects to retain in connection with the Matter, as well as the nature of the relationship, and the total amount of the fees paid or estimated to be paid. The Consultant is not required to disclose employees who are paid or estimated to be paid. The Consultant is not required to disclose employees who are paid solely through the

Consultant's regular payroll. "Lobbyist" means any person or entity who undertakes to influence any legislation or administrative action on behalf of any person or entity other than: (1) a not-for-profit entity, on an unpaid basis, or (2), himself.

"Lobbyist" also means any person or entity any part of whose duties as an employee of another includes undertaking to influence any legislative or administrative action. If the Consultant is uncertain whether a disclosure is required under this Section, the Consultant must either ask the County, whether disclosure is required or make the disclosure.

The County reserves the right to prohibit any person from entering any County facility for any reason. All Consultants and Subcontractor of the Consultant shall be accountable to the Chief Procurement Officer or his designee while on any County property and shall abide by all rules and regulations imposed by the County.

l) Professional Social Services

In accordance with 34-146, of the Cook County Procurement Code, all Consultants or providers providing services under a Professional Social Service Contracts or Professional Social Services Agreements, shall submit an annual performance report to the Using Agency, i.e., the agency for whom the Consultant or provider is providing the professional social services, that includes but is not limited to relevant statistics, an empirical analysis where applicable, and a written narrative describing the goals and objectives of the contract or agreement and programmatic outcomes. The annual performance report shall be provided and reported to the Cook County Board of Commissioners by the applicable Using Agency within forty-five days of receipt. Failure of the Consultant or provider to provide an annual performance report will be considered a breach of contract or agreement by the Consultant or provider, and may result in termination of the Contract or agreement.

For purposes of this Section, a Professional Social Service Contract or Professional Social Service Agreement shall mean any contract or agreement with a social service provider, including other governmental agencies, nonprofit organizations, or for profit business enterprises engaged in the field of and providing social services, juvenile justice, mental health treatment, alternative sentencing, offender rehabilitation, recidivism reduction, foster care, substance abuse treatment, domestic violence services, community transitioning services, intervention, or such other similar services which provide mental, social or physical treatment and services to individuals. Said Professional Social Service Contracts or Professional Social Service Agreements do not include CCHHS managed care contracts that CCHHS may enter into with health care providers.

ARTICLE 4) TERM OF PERFORMANCE

a) Term of Performance

This Agreement takes effect when approved by the Cook County Board and its term shall begin on April 1, 2026 ("**Effective Date**") and continue until March 31, 2031 or until this Agreement is terminated in accordance with its terms, whichever occurs first.

b) Timeliness of Performance

i) Consultant must provide the Services and Deliverables within the term and within the time limits required under this Agreement, pursuant to the provisions of Section 4.a and Exhibit 2. Further, Consultant acknowledges that TIME IS OF THE ESSENCE and that the failure of Consultant to comply with the time limits described in this Section 4.b may result in economic or other losses to the County.

ii) Neither Consultant nor Consultant's agents, employees nor Subcontractors are entitled to any damages from the County, nor is any party entitled to be reimbursed by the County, for damages, charges or other losses or expenses incurred by Consultant by reason of delays or hindrances in the performance of the Services, whether or not caused by the County.

c) Agreement Extension Option

The Chief Procurement Officer may at any time before this Agreement expires elect to extend this Agreement under the same terms and conditions as this original Agreement, except as provided otherwise in this Agreement, by notice in writing to Consultant. After notification by the Chief Procurement Officer, this Agreement must be modified to reflect the time extension in accordance with the provisions of Section 10.c.

ARTICLE 5) COMPENSATION

a) Basis of Payment

The County will pay Consultant according to the Schedule of Compensation in the attached Exhibit 4 for the successful completion of services.

b) Method of Payment

All invoices submitted by the Consultant shall be in accordance with the cost provisions contained in the Agreement and shall contain a detailed description of the Deliverables, including the quantity of the Deliverables, for which payment is requested. All invoices for services shall include itemized entries indicating the date or time period in which the services were provided, the amount of time spent performing the services, and a detailed description of the services provided during the period of the invoice. All Contracts for services that are procured as Sole Source must also contain a provision requiring the Contractor to submit itemized records indicating the dates that services were provided, a

detailed description of the work performed on each such date, and the amount of time spent performing work on each such date. All invoices shall reflect the amounts invoiced by and the amounts paid to the Consultant as of the date of the invoice. Invoices for new charges shall not include "past due" amounts, if any, which amounts must be set forth on a separate invoice. Consultant shall not be entitled to invoice the County for any late fees or other penalties.

In accordance with Section 34-177 of the Cook County Procurement Code, the County shall have a right to set off and subtract from any invoice(s) or Contract price, a sum equal to any fines and penalties, including interest, for any tax or fee delinquency and any debt or obligation owed by the Consultant to the County.

The Consultant acknowledges its duty to ensure the accuracy of all invoices submitted to the County for payment. By submitting the invoices, the Consultant certifies that all itemized entries set forth in the invoices are true and correct. The Consultant acknowledges that by submitting the invoices, it certifies that it has delivered the Deliverables, i.e., the goods, supplies, services or equipment set forth in the Agreement to the Using Agency, or that it has properly performed the services set forth in the Agreement. The invoice must also reflect the dates and amount of time expended in the provision of services under the Agreement. The Consultant acknowledges that any inaccurate statements or negligent or intentional misrepresentations in the invoices shall result in the County exercising all remedies available to it in law and equity including, but not limited to, a delay in payment or non-payment to the Consultant, and reporting the matter to the Cook County Office of the Independent Inspector General.

When a Consultant receives any payment from the County for any supplies, equipment, goods, or services, it has provided to the County pursuant to its Agreement, the Consultant must make payment to its Subcontractors within 15 days after receipt of payment from the County, provided that such Subcontractor has satisfactorily provided the supplies, equipment, goods or services in accordance with the Contract and provided the Consultant with all of the documents and information required of the Consultant. The Consultant may delay or postpone payment to a Subcontractor when the Subcontractor's supplies, equipment, goods, or services do not comply with the requirements of the Contract, the Consultant is acting in good faith, and not in retaliation for a Subcontractor exercising legal or contractual rights.

c) Funding

The source of funds for payments under this Agreement is identified in Exhibit 4, Schedule of Compensation. Payments under this Agreement must not exceed the dollar amount shown in Exhibit 4 without a written amendment in accordance with Section 10.c.

d) Non-Appropriation

If no funds or insufficient funds are appropriated and budgeted in any fiscal period of the County for payments to be made under this Agreement, then the County will notify Consultant in writing of that occurrence, and this Agreement will terminate on the earlier of the last day of the fiscal period for which sufficient appropriation was made or whenever the funds appropriated for payment under this Agreement are exhausted. Payments for Services completed to the date of notification will be made to Consultant. No payments will be made or due to Consultant and under this Agreement beyond those amounts appropriated and budgeted by the County to fund payments under this Agreement.

e) Taxes

Federal Excise Tax does not apply to materials purchased by the County by virtue of Exemption Certificate No. 36-75-0038K. Illinois Retailers' Occupation Tax, Use Tax and Municipal Retailers' Occupation Tax do not apply to deliverables, materials or services purchased by the County by virtue of statute. The price or prices quoted herein shall include any and all other federal and/or state, direct and/or indirect taxes which apply to this Contract. The County's State of Illinois Sales Tax Exemption Identification No. is E-9998-2013-07.

f) Price Reduction

If at any time after the contract award, Consultant makes a general price reduction in the price of any of the Deliverables, the equivalent price reduction based on similar quantities and/or considerations shall apply to this Contract for the duration of the Contract period. For purposes of this Section 5.f., Price Reduction, a general price reduction shall include reductions in the effective price charged by Consultant by reason of rebates, financial incentives, discounts, value points or other benefits with respect to the purchase of the Deliverables. Such price reductions shall be effective at the same time and in the same manner as the reduction Consultant makes in the price of the Deliverables to its prospective customers generally.

g) Consultant Credits

To the extent the Consultant gives credits toward future purchases of goods or services, financial incentives, discounts, value points or other benefits based on the purchase of the materials or services provided for under this Contract, such credits belong to the County and not any specific Using Agency. Consultant shall reflect any such credits on its invoices and in the amounts it invoices the County.

ARTICLE 6) DISPUTES

Any dispute arising under the Contract between the County and Consultant shall be decided by the Chief Procurement Officer. The complaining party shall submit a written statement detailing the dispute and specifying the specific relevant Contract provision(s) to the Chief Procurement Officer. Upon request of the Chief Procurement Officer, the party complained against shall respond to the

complaint in writing within five days of such request. The Chief Procurement Officer will reduce her decision to writing and mail or otherwise furnish a copy thereof to the Consultant. The decision of the Chief Procurement Officer will be final and binding. Dispute resolution as provided herein shall be a condition precedent to any other action at law or in equity. However, unless a notice is issued by the Chief Procurement Officer indicating that additional time is required to review a dispute, the parties may exercise their contractual remedies, if any, if no decision is made within sixty (60) days following notification to the Chief Procurement Officer of a dispute. No inference shall be drawn from the absence of a decision by the Chief Procurement Officer.
Notwithstanding a dispute, Consultant shall continue to discharge all its obligations, duties and responsibilities set forth in the Contract during any dispute resolution proceeding unless otherwise agreed to by the County in writing.

ARTICLE 7) COOPERATION WITH INSPECTOR GENERAL AND COMPLIANCE WITH ALL LAWS

The Consultant, Subcontractor, licensees, grantees or persons or businesses who have a County contract, grant, license, or certification of eligibility for County contracts shall abide by all of the applicable provisions of the Office of the Independent Inspector General Ordinance (Section 2-281 et. seq. of the Cook County Code of Ordinances). Failure to cooperate as required may result in monetary and/or other penalties.

The Consultant shall observe and comply with the laws, ordinances, regulations and codes of the Federal, State, County and other local government agencies which may in any manner affect the performance of the Contract including, but not limited to, those County Ordinances set forth in the Certifications attached hereto and incorporated herein. Assurance of compliance with this requirement by the Consultant's employees, agents or Subcontractor shall be the responsibility of the Consultant.

The Consultant shall secure and pay for all federal, state and local licenses, permits and fees required hereunder.

ARTICLE 8) SPECIAL CONDITIONS

a) Warranties and Representations

In connection with signing and carrying out this Agreement, Consultant:

i) warrants that Consultant is appropriately licensed under Illinois law to perform the Services required under this Agreement and will perform no Services for which a professional license is required by law and for which Consultant is not appropriately licensed;

ii) warrants it is financially solvent; it and each of its employees, agents and

Subcontractors of any tier are competent to perform the Services required under this Agreement; and Consultant is legally authorized to execute and perform or cause to be performed this Agreement under the terms and conditions stated in this Agreement;

iii) warrants that it will not knowingly use the services of any ineligible consultant or Subcontractor for any purpose in the performance of its Services under this Agreement;

iv) warrants that Consultant and its Subcontractors are not in default at the time this Agreement is signed, and has not been considered by the Chief Procurement Officer to have, within 5 years immediately preceding the date of this Agreement, been found to be in default on any contract awarded by the County;

v) represents that it has carefully examined and analyzed the provisions and requirements of this Agreement; it understands the nature of the Services required; from its own analysis it has satisfied itself as to the nature of all things needed for the performance of this Agreement; this Agreement is feasible of performance in accordance with all of its provisions and requirements, and Consultant warrants it can and will perform, or cause to be performed, the Services in strict accordance with the provisions and requirements of this Agreement;

vi) represents that Consultant and, to the best of its knowledge, its Subcontractors are not in violation of the provisions of the Illinois Criminal Code, 720 ILCS 5/33E as amended; and

vii) acknowledges that any certification, affidavit or acknowledgment made under oath in connection with this Agreement is made under penalty of perjury and, if false, is also cause for termination under Sections 9.a and 9.c.

b) Ethics

i) In addition to the foregoing warranties and representations, Consultant warrants:

(1) no officer, agent or employee of the County is employed by Consultant or has a financial interest directly or indirectly in this Agreement or the compensation to be paid under this Agreement except as may be permitted in writing by the Board of Ethics.

(2) no payment, gratuity or offer of employment will be made in connection with this Agreement by or on behalf of any Subcontractors to the prime Consultant or higher tier Subcontractors or anyone associated with them, as an inducement for the award of a subcontract or order.

c) Joint and Several Liability

If Consultant, or its successors or assigns, if any, is comprised of more than one individual or other legal entity (or a combination of them), then under this Agreement, each and without limitation every obligation or undertaking in this Agreement to be fulfilled or performed by Consultant is the joint and several obligation or undertaking of each such individual or other legal entity.

d) Business Documents

At the request of the County, Consultant must provide copies of its latest articles of incorporation, by-laws and resolutions, or partnership or joint venture agreement, as applicable.

e) Conflicts of Interest

i) No member of the governing body of the County or other unit of government and no other officer, employee or agent of the County or other unit of government who exercises any functions or responsibilities in connection with the Services to which this Agreement pertains is permitted to have any personal interest, direct or indirect, in this Agreement. No member of or delegate to the Congress of the United States or the Illinois General Assembly and no Commissioner of the Cook County Board or County employee is allowed to be admitted to any share or part of this Agreement or to any financial benefit to arise from it.

ii) Consultant covenants that it, and to the best of its knowledge, its Subcontractors if any (collectively, "**Consulting Parties**"), presently have no direct or indirect interest and will not acquire any interest, direct or indirect, in any project or contract that would conflict in any manner or degree with the performance of its Services under this Agreement.

iii) Upon the request of the County, Consultant must disclose to the County its past client list and the names of any clients with whom it has an ongoing relationship. Consultant is not permitted to perform any Services for the County on applications or other documents submitted to the County by any of Consultant's past or present clients. If Consultant becomes aware of a conflict, it must immediately stop work on the assignment causing the conflict and notify the County.

iv) Without limiting the foregoing, if the Consulting Parties assist the County in determining the advisability or feasibility of a project or in recommending, researching, preparing, drafting or issuing a request for proposals or bid specifications for a project, the Consulting Parties must not participate, directly or indirectly, as a prime, Subcontractor or joint venturer in that project or in the

preparation of a proposal or bid for that project during the term of this Agreement or afterwards. The Consulting Parties may, however, assist the County in reviewing the proposals or bids for the project if none of the Consulting Parties have a relationship with the persons or entities that submitted the proposals or bids for that project.

v) The Consultant further covenants that, in the performance of this Agreement, no person having any conflicting interest will be assigned to perform any Services or have access to any confidential information, as defined in Section 3.h of this Agreement. If the County, by the Chief Procurement Officer in his reasonable judgment, determines that any of Consultant's Services for others conflict with the Services Consultant is to render for the County under this Agreement, Consultant must terminate such other services immediately upon request of the County.

vi) Furthermore, if any federal funds are to be used to compensate or reimburse Consultant under this Agreement, Consultant represents that it is and will remain in compliance with federal restrictions on lobbying set forth in Section 319 of the Department of the Interior and Related Agencies Appropriations Act for Fiscal year 1990, 31 U.S.C. § 1352, and related rules and regulations set forth at 54 Fed. Reg. 52,309 ff. (1989), as amended. If federal funds are to be used, Consultant must execute a Certification Regarding Lobbying, which will be attached as an exhibit and incorporated by reference as if fully set forth here.

f) Non-Liability of Public Officials

Consultant and any assignee or Subcontractor of Consultant must not charge any official, employee or agent of the County personally with any liability or expenses of defense or hold any official, employee or agent of the County personally liable to them under any term or provision of this Agreement or because of the County's execution, attempted execution or any breach of this Agreement.

ARTICLE 9) EVENTS OF DEFAULT, REMEDIES, TERMINATION, SUSPENSION AND RIGHT TO OFFSET

a) Events of Default Defined

The following constitute events of default:

i) Any material misrepresentation, whether negligent or willful and whether in the inducement or in the performance, made by Consultant to the County.

ii) Consultant's material failure to perform any of its obligations under this Agreement including the following:

(a) Failure due to a reason or circumstances within Consultant's reasonable control to perform the Services with sufficient personnel and equipment or with sufficient material to ensure the performance of the Services;

(b) Failure to perform the Services in a manner reasonably satisfactory to the Chief Procurement Officer or inability to perform the Services satisfactorily as a result of insolvency, filing for bankruptcy or assignment for the benefit of creditors;

(c) Failure to promptly re-perform within a reasonable time Services that were rejected as erroneous or unsatisfactory;

(d) Discontinuance of the Services for reasons within Consultant's reasonable control; and

(e) Failure to comply with any other material term of this Agreement, including the provisions concerning insurance and nondiscrimination.

iii) Any change in ownership or control of Consultant without the prior written approval of the Chief Procurement Officer, which approval the Chief Procurement Officer will not unreasonably withhold.

iv) Consultant's default under any other agreement it may presently have or may enter into with the County during the life of this Agreement. Consultant acknowledges and agrees that in the event of a default under this Agreement the County may also declare a default under any such other Agreements.

v) Failure to comply with Article 7 in the performance of the Agreement.

vi) Consultant’s repeated or continued violations of County ordinances unrelated to performance under the Agreement that in the opinion of the Chief Procurement Officer indicate a willful or reckless disregard for County laws and regulations.

b) Remedies

The occurrence of any event of default permits the County, at the County’s sole option, to declare Consultant in default. The Chief Procurement Officer may in his sole discretion give Consultant an opportunity to cure the default within a certain period of time, which period of time must not exceed 30 days, unless extended by the Chief Procurement Officer. Whether to declare Consultant in default is within the sole discretion of the Chief Procurement Officer and neither that decision nor the factual basis for it is subject to review or challenge under the Disputes provision of this Agreement.

The Chief Procurement Officer will give Consultant written notice of the default, either in the form of a cure notice ("**Cure Notice**"), or, if no opportunity to cure will be granted,

a default notice ("**Default Notice**"). If the Chief Procurement Officer gives a Default Notice, he will also indicate any present intent he may have to terminate this Agreement, and the decision to terminate (but not the decision not to terminate) is final and effective upon giving the notice. The Chief Procurement Officer may give a Default Notice if Consultant fails to affect a cure within the cure period given in a Cure Notice. When a Default Notice with intent to terminate is given as provided in this Section 9.b and Article 11, Consultant must discontinue any Services, unless otherwise directed in the notice, and deliver all materials accumulated in the performance of this Agreement, whether completed or in the process, to the County. After giving a Default Notice, the County may invoke any or all of the following remedies:

i) The right to take over and complete the Services, or any part of them, at Consultant's expense and as agent for Consultant, either directly or through others, and bill Consultant for the cost of the Services, and Consultant must pay the difference between the total amount of this bill and the amount the County would have paid Consultant under the terms and conditions of this Agreement for the Services that were assumed by the County as agent for the Consultant under this Section 9.b;

ii) The right to terminate this Agreement as to any or all of the Services yet to be performed effective at a time specified by the County;

iii) The right of specific performance, an injunction or any other appropriate equitable remedy;

iv) The right to money damages;

v) The right to withhold all or any part of Consultant's compensation under this Agreement;

vi) The right to consider Consultant non-responsible in future contracts to be awarded by the County.

If the Chief Procurement Officer considers it to be in the County's best interests, he may elect not to declare default or to terminate this Agreement. The parties acknowledge that this provision is solely for the benefit of the County and that if the County permits Consultant to continue to provide the Services despite one or more events of default, Consultant is in no way relieved of any of its responsibilities, duties or obligations under this Agreement, nor does the County waive or relinquish any of its rights.

The remedies under the terms of this Agreement are not intended to be exclusive of any other remedies provided, but each and every such remedy is cumulative and is in addition to any other remedies, existing now or later, at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any event of default impairs any such right or power, nor is it a waiver of any event of default nor acquiescence in it, and

every such right and power may be exercised from time to time and as often as the County considers expedient.

c) Early Termination

In addition to termination under Sections 9.a and 9.b of this Agreement, the County may terminate this Agreement, or all or any portion of the Services to be performed under it, at any time by a notice in writing from the County to Consultant. The County will give notice to Consultant in accordance with the provisions of Article 11. The effective date of termination will be the date the notice is received by Consultant or the date stated in the notice, whichever is later. If the County elects to terminate this Agreement in full, all Services to be provided under it must cease and all materials that may have been accumulated in performing this Agreement, whether completed or in the process, must be delivered to the County effective 10 days after the date the notice is considered received as provided under Article 11 of this Agreement (if no date is given) or upon the effective date stated in the notice.

After the notice is received, Consultant must restrict its activities, and those of its Subcontractors, to winding down any reports, analyses, or other activities previously begun. No costs incurred after the effective date of the termination are allowed. Payment for any Services actually and satisfactorily performed before the effective date of the termination is on the same basis as set forth in Article 5, but if any compensation is described or provided for on the basis of a period longer than 10 days, then the compensation must be prorated accordingly. No amount of compensation, however, is permitted for anticipated profits on unperformed Services. The County and Consultant must attempt to agree on the amount of compensation to be paid to Consultant, but if not agreed on, the dispute must be settled in accordance with Article 6 of this Agreement. The payment so made to Consultant is in full settlement for all Services satisfactorily performed under this Agreement.

Consultant must include in its contracts with Subcontractors an early termination provision in form and substance equivalent to this early termination provision to prevent claims against the County arising from termination of subcontracts after the early termination. Consultant will not be entitled to make any early termination claims against the County resulting from any Subcontractor’s claims against Consultant or the County to the extent inconsistent with this provision.

If the County's election to terminate this Agreement for default under Sections 9.a and 9.b is determined in a court of competent jurisdiction to have been wrongful, then in that case the termination is to be considered to be an early termination under this Section 9.c.

d) Suspension

The County may at any time request that Consultant suspend its Services, or any part of them, by giving 15 days prior written notice to Consultant or upon informal oral, or even

no notice, in the event of emergency. No costs incurred after the effective date of such suspension are allowed. Consultant must promptly resume its performance of the Services under the same terms and conditions as stated in this Agreement upon written notice by the Chief Procurement Officer and such equitable extension of time as may be mutually agreed upon by the Chief Procurement Officer and Consultant when necessary for continuation or completion of Services. Any additional costs or expenses actually incurred by Consultant as a result of recommencing the Services must be treated in accordance with the compensation provisions under Article 5 of this Agreement.

No suspension of this Agreement is permitted in the aggregate to exceed a period of 45 days within any one year of this Agreement. If the total number of days of suspension exceeds 45 days, Consultant by written notice may treat the suspension as an early termination of this Agreement under Section 9.c.

e) Right to Offset

In connection with performance under this Agreement, the County may offset any excess costs incurred:

i) if the County terminates this Agreement for default or any other reason resulting from Consultant's performance or non-performance;

ii) if the County exercises any of its remedies under Section 9.b of this Agreement; or

iii) if the County has any credits due or has made any overpayments under this Agreement.

The County may offset these excess costs by use of any payment due for Services completed before the County terminated this Agreement or before the County exercised any remedies. If the amount offset is insufficient to cover those excess costs, Consultant is liable for and must promptly remit to the County the balance upon written demand for it. This right to offset is in addition to and not a limitation of any other remedies available to the County.

f) Delays

Consultant agrees that no charges or claims for damages shall be made by Consultant for any delays or hindrances from any cause whatsoever during the progress of any portion of this Contract.

g) Prepaid Fees

In the event this Contract is terminated by either party, for cause or otherwise, and the County has prepaid for any Deliverables, Consultant shall refund to the County, on a

prorated basis to the effective date of termination, all amounts prepaid for Deliverables not actually provided as of the effective date of the termination. The refund shall be made within fourteen (14) days of the effective date of termination.

ARTICLE 10) GENERAL CONDITIONS

a) Entire Agreement

i) General

This Agreement, and the exhibits attached to it and incorporated in it, constitute the entire agreement between the parties and no other warranties, inducements, considerations, promises or interpretations are implied or impressed upon this Agreement that are not expressly addressed in this Agreement.

ii) No Collateral Agreements

Consultant acknowledges that, except only for those representations, statements or promises expressly contained in this Agreement and any exhibits attached to it and incorporated by reference in it, no representation, statement or promise, oral or in writing, of any kind whatsoever, by the County, its officials, agents or employees, has induced Consultant to enter into this Agreement or has been relied upon by Consultant, including any with reference to:

(a) the meaning, correctness, suitability or completeness of any provisions or requirements of this Agreement;

(b) the nature of the Services to be performed;

(c) the nature, quantity, quality or volume of any materials, equipment, labor and other facilities needed for the performance of this Agreement;

(d) the general conditions which may in any way affect this Agreement or its performance;

(e) the compensation provisions of this Agreement; or

(f) any other matters, whether similar to or different from those referred to in (a) through (e) immediately above, affecting or having any connection with this Agreement, its negotiation, any discussions of its performance or those employed or connected or concerned with it.

iii) No Omissions

Consultant acknowledges that Consultant was given an opportunity to review all documents forming this Agreement before signing this Agreement in order that it

might request inclusion in this Agreement of any statement, representation, promise or provision that it desired or on that it wished to place reliance. Consultant did so review those documents, and either every such statement, representation, promise or provision has been included in this Agreement or else, if omitted, Consultant relinquishes the benefit of any such omitted statement, representation, promise or provision and is willing to perform this Agreement in its entirety without claiming reliance on it or making any other claim on account of its omission.

b) Counterparts

This Agreement is comprised of several identical counterparts, each to be fully signed by the parties and each to be considered an original having identical legal effect.

c) Contract Amendments

The parties may during the term of the Contract make amendments to the Contract but only as provided in this section. Such amendments shall only be made by mutual agreement in writing.

In the case of Contracts not approved by the Board, the Chief Procurement Officer may amend a contract provided that the total cost of all such amendments does not increase the total amount of the Contract beyond $200,000. Such action may only be made with the advance written approval of the Chief Procurement Officer. If the amendment increases the total award amount beyond $200,000, then Board approval will be required.

No Using Agency or employee thereof has authority to make any amendments to this Contract. Any amendments to this Contract made without the express written approval of the Chief Procurement Officer is void and unenforceable.

Consultant is hereby notified that, except for amendments which are made in accordance with this Section10.c. Contract Amendments, no Using Agency or employee thereof has authority to make any amendment to this Contract.

d) Governing Law and Jurisdiction

This Contract shall be governed by and construed under the laws of the State of Illinois. The Consultant irrevocably agrees that, subject to the County's sole and absolute election to the contrary, any action or proceeding in any way, manner or respect arising out of the Contract, or arising from any dispute or controversy arising in connection with or related to the Contract, shall be litigated only in courts within the Circuit Court of Cook County, State of Illinois, and the Consultant consents and submits to the jurisdiction thereof. In accordance with these provisions, Consultant waives any right it may have to transfer or change the venue of any litigation brought against it by the County pursuant to this

Contract.

e) Severability

If any provision of this Agreement is held or considered to be or is in fact invalid, illegal, inoperative or unenforceable as applied in any particular case in any jurisdiction or in all cases because it conflicts with any other provision or provisions of this Agreement or of any constitution, statute, ordinance, rule of law or public policy, or for any other reason, those circumstances do not have the effect of rendering the provision in question invalid, illegal, inoperative or unenforceable in any other case or circumstances, or of rendering any other provision or provisions in this Agreement invalid, illegal, inoperative or unenforceable to any extent whatsoever. The invalidity, illegality, inoperativeness or unenforceability of any one or more phrases, sentences, clauses or sections in this Agreement does not affect the remaining portions of this Agreement or any part of it.

f) Assigns

All of the terms and conditions of this Agreement are binding upon and inure to the benefit of the parties and their respective legal representatives, successors and assigns.

g) Cooperation

Consultant must at all times cooperate fully with the County and act in the County's best interests. If this Agreement is terminated for any reason, or if it is to expire on its own terms, Consultant must make every effort to assure an orderly transition to another provider of the Services, if any, orderly demobilization of its own operations in connection with the Services, uninterrupted provision of Services during any transition period and must otherwise comply with the reasonable requests and requirements of the Using Agency in connection with the termination or expiration.

h) Waiver

Nothing in this Agreement authorizes the waiver of a requirement or condition contrary to law or ordinance or that would result in or promote the violation of any federal, state or local law or ordinance.

Whenever under this Agreement the County by a proper authority waives Consultant's performance in any respect or waives a requirement or condition to either the County's or Consultant's performance, the waiver so granted, whether express or implied, only applies to the particular instance and is not a waiver forever or for subsequent instances of the performance, requirement or condition. No such waiver is a modification of this Agreement regardless of the number of times the County may have waived the performance, requirement or condition. Such waivers must be provided to Consultant in writing.

i) Independent Consultant

This Agreement is not intended to and will not constitute, create, give rise to, or otherwise recognize a joint venture, partnership, corporation or other formal business association or organization of any kind between Consultant and the County. The rights and the obligations of the parties are only those expressly set forth in this Agreement. Consultant must perform under this Agreement as an independent Consultant and not as a representative, employee, agent, or partner of the County.

This Agreement is between the County and an independent Consultant and, if Consultant is an individual, nothing provided for under this Agreement constitutes or implies an employer-employee relationship such that:

i) The County will not be liable under or by reason of this Agreement for the payment of any compensation award or damages in connection with the Consultant performing the Services required under this Agreement.

ii) Consultant is not entitled to membership in the County Pension Fund, Group Medical Insurance Program, Group Dental Program, Group Vision Care, Group Life Insurance Program, Deferred Income Program, vacation, sick leave, extended sick leave, or any other benefits ordinarily provided to individuals employed and paid through the regular payrolls of the County.

iv) The County is not required to deduct or withhold any taxes, FICA or other deductions from any compensation provided to the Consultant.

j) Governmental Joint Purchasing Agreement

Pursuant to Section 4 of the Illinois Governmental Joint Purchasing Act (30 ILCS 525) and the Joint Purchase Agreement approved by the Cook County Board of Commissioners (April 9, 1965), other units of government may purchase goods or services under this contract.

In the event that other agencies participate in a joint procurement, the County reserves the right to renegotiate the price to accommodate the larger volume.

k) Comparable Government Procurement

As permitted by the County of Cook, other government entities, if authorized by law, may wish to purchase the goods, supplies, services or equipment under the same terms and conditions contained in this Contract (i.e., comparable government procurement). Each entity wishing to reference this Contract must have prior authorization from the County of Cook and the Consultant. If such participation is authorized, all purchase orders will be issued directly from and shipped directly to the entity requiring the goods, supplies, equipment or services supplies/services. The County shall not be held

responsible for any orders placed, deliveries made or payment for the goods, supplies, equipment or services supplies/services ordered by these entities. Each entity reserves the right to determine the amount of goods, supplies, equipment or services it wishes to purchase under this Contract.

l) Force Majeure

Neither Consultant nor County shall be liable for failing to fulfill any obligation under this Contract if such failure is caused by an event beyond such party's reasonable control and which is not caused by such party's fault or negligence. Such events shall be limited to acts of God, acts of war, fires, lightning, floods, epidemics, or riots.

m) Federal Clauses

The following provisions apply to all Contracts which are funded in whole or in part with federal funds including without limitation the following.

1. Interest of Members of or Delegates to the United States Congress
In accordance with 41 U.S.C. § 22, the Contractor agrees that it will not admit any member of or delegate to the United States Congress to any share or part of the Contract or any benefit derived therefrom.

2. False or Fraudulent Statements and Claims
(a) The Contractor recognizes that the requirements of the Program Fraud Civil Remedies Act of 1986, as amended, 49 U.S.C. §§ 3081 et seq and U.S. DOT regulations, "Program Fraud Civil Remedies," 49 C.F.R. Part 31, apply to its actions pertaining to the Contract. Accordingly, by signing the Contract, the Contractor certifies or affirms the truthfulness and accuracy of any statement it has made, it makes, or it may make pertaining to the Contract, including without limitation any invoice for its services. In addition to other penalties that may be applicable, the Contractor also acknowledges that if it makes a false, fictitious, or fraudulent claim, statement, submission, or certification, the Federal Government reserves the right to impose the penalties of the Program Fraud Civil Remedies Act of 1986, as amended, on the Contractor to the extent the Federal Government deems appropriate.

(b) The Contractor also acknowledges that if it makes a false, fictitious, or fraudulent claim, statement, submission, or certification to the County or Federal Government in connection with an urbanized area formula project financed with Federal assistance authorized by 49 U.S.C. § 5307, the Government reserves the right to impose on the Contractor the penalties of 18 U.S.C. § 1001 and 49 U.S.C. § 5307(n)(1), to the extent the Federal Government deems appropriate.

3. Federal Interest in Patents
(a) General. If any invention, improvement, or discovery of the Contractor is conceived or first actually reduced to practice in the course of or under the Contract, and

that invention, improvement, or discovery is patentable under the laws of the Unites States of America or any foreign country, the Contractor agrees to notify County immediately and provide a detailed report.

(b) Federal Rights. Unless the Federal Government later makes a contrary determination in writing, the rights and responsibilities of the County, Contractor, and the Federal Government pertaining to that invention, improvement, or discovery will be determined in accordance with applicable Federal laws and regulations, including any waiver thereof. Unless the Federal Government later makes a contrary determination in writing, the Contractor agrees that, irrespective of its status or the status of any subcontractor at any tier (e.g., a large business, small business, non profit organization, institution of higher education, individual), the Contractor agrees it will transmit to the Federal Government those rights due the Federal Government in any invention resulting from the contract.

4. Federal Interest in Data and Copyrights

(a) Definition. The term "subject data" used in this section means recorded information, whether or not copyrighted, that is delivered or specified to be delivered under the Contract. Examples include, but are not limited, to: computer software, engineering drawings and associated lists, specifications, standards, process sheets, manuals, technical reports, catalog item identifications, and related information. The term "subject data" does not include financial reports, cost analyses, and similar information incidental to Contract administration.

(b) Federal Restrictions. The following restrictions apply to all subject data first produced in the performance of the Contract. Except as provided in the Contract and except for its own internal use, the Contractor may not publish or publicly reproduce subject data in whole or in part, or in any manner or form, nor may the Contractor authorize others to do so, without the written consent of the County and the Federal Government, until such time as the Federal Government may have either released or approved the release of such data to the public.

(c) Federal Rights in Data and Copyrights. In accordance with subparts 34 and 36 of the Common Rule, the County and the Federal Government reserve a royalty free, non exclusive and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to use, for County or Federal Government purposes, the types of subject data described below. Without the copyright owner's consent, the County and Federal Government may not extend their license to other parties.

(1) Any subject data developed under the contract or subagreement financed by a federal Grant Agreement or Cooperative Agreement, whether or not a copyright has been obtained; and

(2) Any rights of copyright which the Contractor purchases ownership with Federal assistance.

(d) Special Federal Rights for Planning Research and Development Projects. When the Federal Government provides financial assistance for a planning, research, development, or demonstration project, its general intention is to increase public knowledge, rather than limit the benefits of the project to participants in the project. Therefore, unless the Federal Government determines otherwise, the Contractor on a

planning, research, development, or demonstration project agrees that, in addition to the rights in data and copyrights set forth above, the County or Federal Government may make available to any third party either a license in the copyright to the subject data or a copy of the subject data. If the project is not completed for any reason whatsoever, all data developed under the project will become subject data and will be delivered as the County or Federal Government may direct. This subsection, however, does not apply to adaptions of automatic data processing equipment or previously existing software programs for the County's use whose costs are financed with Federal transportation funds for capital projects.

(e) Hold Harmless. Unless prohibited by state law, upon request by the County or the Federal Government, the Contractor agrees to indemnify, save, and hold harmless the County and the Federal Government and their officers, agents, and employees acting within the scope of their official duties against any liability, including costs and expenses, resulting from any willful or intentional violation by the Contractor of proprietary rights, copyrights, or right of privacy, arising out of the publication, translation, reproduction, delivery, use, or disposition of any data furnished under the Contract. The Contractor will not be required to indemnify the County or Federal Government for any such liability arising out of the wrongful acts of employees or agents of the County or Federal Government.

(f) Restrictions on Access to Patent Rights. Nothing contained in this section on rights in data will imply a license to the County or Federal Government under any patent or be construed as affecting the scope of any license or other right otherwise granted to the County or Federal Government under any patent.

(g) Application on Materials Incorporated into Project. The requirements of Subsections 2, 3, and 4 of this Section do not apply to material furnished by the County and incorporated into the work.

5. Records and Audits

Contractor will deliver or cause to be delivered all documents (including but not limited to all Deliverables and supporting data, records, graphs, charts and notes) prepared by or for the County under the terms of this Agreement to the County promptly in accordance with the time limits prescribed in this Contract, and if no time limit is specified, then upon reasonable demand therefor or upon termination or completion of the Services hereunder. In the event of the failure by the Contractor to make such delivery, then and in that event, the Contractor will pay to County reasonable damages the County may sustain by reason thereof.

The County and the Federal Government will have the right to audit all payments made to the Contractor under this Agreement. Any payments to the Contractor which exceed the amount to which the Contractor is entitled under the terms of this Agreement will be subject to set off.

The Contractor will keep and retain records relating to this Agreement and will make such records available to representatives of the County and the Federal Government, including without limitation the sponsoring federal agency, other participating agencies, and the Comptroller General of the United States, at reasonable times during the

performance of this Agreement and for at least five years after termination of this Agreement for purposes of audit, inspection, copying, transcribing and abstracting.
No provision in this Agreement granting the County or the Federal Government a right of access to records is intended to impair, limit or affect any right of access to such records which the County or the Federal Government would have had in the absence of such provisions.

6. Environmental Requirements

The Contractor recognizes that many Federal and state laws imposing environmental and resource conservation requirements may apply to the Contract. Some, but not all, of the major Federal Laws that may affect the Contract include: the National Environmental Policy Act of 1969, as amended, 42 U.S.C. §§ 4321 et seq.; the Clean Air Act, as amended, 42 U.S.C. §§ 7401 et seq. and scattered sections of 29 U.S.C.; the Clean Water Act, as amended, scattered sections of 33 U.S.C. and 12 U.S.C.; the Resource Conservation and Recovery Act, as amended, 42 U.S.C. §§ 6901 et seq.; and the Comprehensive Environmental Response, Compensation, and Liability Act, as amended, 42 U.S.C. §§ 9601 et seq. The Contractor also recognizes that U.S. EPA, U.S. DOT and other agencies of the Federal Government have issued and are expected in the future to issue regulations, guidelines, standards, orders, directives, or other requirements that may affect the Contract. Thus, the Contractor agrees to adhere to, and impose on its subcontractors, any such Federal requirements as the Federal Government may now or in the future promulgate. Listed below are requirements of particular concern.
The Contractor acknowledges that this list does not constitute the Contractor's entire obligation to meet all Federal environmental and resource conservation requirements. The Contractor will include these provisions in all subcontracts.

(a) Environmental Protection. The Contractor agrees to comply with the applicable requirements of the National Environmental Policy Act of 1969, as amended, 42 U.S.C. §§ 4321 et seq. in accordance with Executive Order No. 12898, "Federal Actions to Address Environmental Justice in Minority Populations and Low Income Populations," 59 Fed. Reg. 7629, Feb. 16, 1994; U.S. DOT statutory requirements on environmental matters at 49 U.S.C. § 5324(b); Council on Environmental Quality regulations on compliance with the National Environmental Policy Act of 1969, as amended, 40 C.F.R. Part 1500 et seq.; and U.S. DOT regulations, "Environmental Impact and Related Procedures," 23 C.F.R. Part 771 and 49 C.F.R. Part 622.

(b) Air Quality. The Contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. §§ 7401 et seq. Specifically, the Contractor agrees to comply with applicable requirements of U.S. EPA regulations, "Conformity to State of Federal Implementation Plans of Transportation Plans, Programs, and Projects Developed, Funded or Approved Under Title 23 U.S.C. or the Federal Transit Act," 40 C.F.R. Part 51, Subpart T; and "Determining Conformity of Federal Actions to State or Federal Implementation Plans," 40 C.F.R. Part 93. The Contractor further agrees to report and require each subcontractor at any tier to report any violation of these requirements resulting from any Contract implementation activity to the County and the appropriate U.S. EPA Regional Office.

(c) Clean Water. The Contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. §§ 1251 et seq. The Contractor further agrees to report and require each subcontractor at any tier to report any violation of these requirements resulting from any Contract implementation activity to the County and the appropriate U.S. EPA Regional Office.

(d) List of Violating Facilities. The Contractor agrees that any facility to be used in the performance of the Contract or to benefit from the Contract will not be listed on the U.S. EPA List of Violating Facilities ("List"), and the Contractor will promptly notify the County if the Contractor receives any communication from the U.S. EPA that such a facility is under consideration for inclusion on the List.

(e) Preference for Recycled Products. To the extent practicable and economically feasible and to the extent that it does not reduce or impair the quality of the work, the Contractor agrees to use recycled products in performance of the Contract pursuant to U.S. Environment Protection Agency (U.S. EPA) guidelines at 40 C.F.R. Parts 247 253, which implement section 6002 of the Resource Conservation and Recovery Act, as amended, 42 U.S.C. § 6962.

7. No Exclusionary or Discriminatory Specifications

Apart from inconsistent requirements imposed by Federal statute or regulations, the Contractor agrees that it will comply with the requirements of 49 U.S.C. § 5323(h)(2) by refraining from using any Federal assistance to support subcontracts procured using exclusionary or discriminatory specifications.

8. No Federal Government Obligations to Third Parties

The Contractor agrees that, absent the Federal Government's express written consent, the Federal Government will not be subject to any obligations or liabilities to any contractor or any other person not a party to the Grant Agreement or Cooperative Agreement between the County and the Federal Government which is a source of funds for this Contract. Notwithstanding any concurrence provided by the Federal Government in or approval of any solicitation, agreement, or contract, the Federal Government continues to have no obligations or liabilities to any party, including the Contractor.

9. Allowable Costs

Notwithstanding any compensation provision to the contrary, the Contractor's compensation under this Contract will be limited to those amounts which are allowable and allocable to the Contract in accordance with OMB Circular A 87 and the regulations in 49 C.F.R. Part 18. To the extent that an audit reveals that the Contractor has received payment in excess of such amounts, the County may offset such excess payments against any future payments due to the Contractor and, if no future payments are due or if future payments are less than such excess, the Contractor will promptly refund the amount of the excess payments to the County.

10. Trade Restrictions

Contractor certifies that neither it nor any Subcontractor:

(a) is owned or controlled by one or more citizens of a foreign country included in the list of countries that discriminate against U.S. firms published by the Office of the United States Trade Representative (USTR);
(b) has knowingly entered into any contract or subcontract with a person that is a citizen or national of a foreign country on said list, nor is owned or controlled directly or indirectly by one or more citizens or nationals of a foreign country on said list;
(c) will procure, subcontract for, or recommend any product that is produced in a foreign country on said list.
Unless the restrictions of this clause are waived by the Secretary of Transportation in accordance with 49 CFR 30.17, no Notice to Proceed will be issued to an entity who is unable to certify to the above. If Contractor knowingly procures or subcontracts for the supply of any product or service of a foreign country on said list for use on the project, the USDOT may direct, through the County, cancellation of the Contract at no cost to the Government.
Further, Contractor agrees that it will incorporate this provision for certification without modification in each subcontract. Contractor may rely on the certification of a prospective Subcontractor unless it has knowledge that the certification is erroneous. Contractor will provide immediate written notice to the County if it learns that its certification or that of a Subcontractor was erroneous when submitted or has become erroneous by reason of changed circumstances. Each Subcontractor must agree to provide written notice to Contractor if at any time it learns that its certification was erroneous by reason of changed circumstances. Nothing contained in the foregoing will be construed to require establishment of a system of records in order to render, in good faith, the certification required by this provision.
The knowledge and information of the Contractor is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
This certification concerns a matter within the jurisdiction of an agency of the United States of America and the making of a false, fictitious, or fraudulent certification may render the maker subject to prosecution under Title 18, United States Code, Section 100.

11. Contract Work Hours and Safety Standards Act
If applicable according to their terms, the Contractor agrees to comply and assures compliance with sections 102 and 107 of the Contract Work Hours and Safety Standards Act, as amended, 40 U.S.C. §§ 327 through 333, and implementing U.S. DOL regulations, “Labor Standards Provisions Applicable to Contracts Governing Federally Financed and Assisted Construction (also Labor Standards Provisions Applicable to Nonconstruction Contracts Subject to the Contract Work Hours and Safety Standards Act),” 29 C.F.R. Part 5; and U.S. DOL regulations, “Safety and Health Regulations for Construction,” 29 C.F.R. Part 1926. In addition to other requirements that may apply:
(a) In accordance with section of the Contract Work Hours and Safety Standards Act, as amended, 40 U.S.C. §§ 327 through 332, the Contractor agrees and assures that, for the Contract, the wages of every mechanic and laborer will be computed on the basis of a standard work week of 40 hours, and that each worker will be compensated for work exceeding the standard work week at a rate of not less than 1.5 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The Contractor agrees

that determinations pertaining to these requirements will be made in accordance with applicable U.S. DOL regulations, "Labor Standards Provisions Applicable to Contracts Governing Federally Financed and Assisted Construction (also Labor Standards Provisions Applicable to Nonconstruction Contracts Subject to the Contract Work Hours and Safety Standards Act)," 29 C.F.R. Part 5.

(b) In accordance with section 107 of the Contract Work Hours and Safety Standards Act, as amended, 40 U.S.C. § 333, the contractor agrees and assures that no laborer or mechanic working on a construction contract will be required to work in surroundings or under working conditions that are unsanitary, hazardous, or dangerous to his or her health and safety, as determined in accordance with U.S. DOL regulations, "Safety and Health Regulations for Construction," 29 C.F.R. Part 1926.

12. Copyright Ownership

Consultant and the County intend that, to the extent permitted by law, the Deliverables to be produced by Consultant at the County's instance and expense pursuant to this Agreement are conclusively deemed "works made for hire" within the meaning and purview of Section 101 of the United States Copyright Act, 17 U.S.C. §101 et seq. (the "Copyright Act"), and that the County will be the copyright owner of the Deliverables and of all aspects, elements and components of them in which copyright can subsist.

To the extent that any Deliverable does not qualify as a "work made for hire," Consultant irrevocably grants, conveys, bargains, sells, assigns, transfers and delivers to the County, its successors and assigns, all right, title and interest in and to the copyrights and all U.S. and foreign copyright registrations, copyright applications and copyright renewals for them, and other intangible, intellectual property embodied in or pertaining to the Deliverables prepared for the County under this Agreement, free and clear of any liens, claims or other encumbrances, to the fullest extent permitted by law. Consultant will execute all documents and perform all acts that the County may reasonably request in order to assist the County in perfecting its rights in and to the copyrights relating to the Deliverables, at the sole expense of the County.

Consultant warrants to County, its successors and assigns, that on the date of transfer Consultant is the lawful owner of good and marketable title in and to the copyrights for the Deliverables and has the legal rights to fully assign them. Consultant further warrants that it has not assigned any copyrights nor granted any licenses, exclusive or nonexclusive, to any other party, and that it is not a party to any other agreements or subject to any other restrictions with respect to the Deliverables. Consultant warrants and represents that the Deliverables are complete and comprehensive, and the Deliverables are a work of original authorship.

13. Visual Rights Act Waiver

The Consultant/Contractor waives any and all rights that may be granted or conferred under Section 106A and Section 113 of the United States Copyright Act, (17 U.S.C. § 101 et seq.) (the "Copyright Act") in any work of visual art that may be provided pursuant to this Agreement. Also, the Consultant/Contractor represents and warrants that the Consultant/Contractor has obtained a waiver of Section 106A and Section 113 of the Copyright Act as necessary from any employees and subcontractors, if any.

14. Equal Employment Opportunity

During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

(4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared

ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, That if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

15. Copeland "Anti-Kickback" Act (40 U.S.C. 3145))

All contracts and subgrants in excess of $2000 for construction or repair awarded by recipients and subrecipients shall include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The recipient shall report all suspected or reported violations to the Federal awarding agency.

16. Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708)

Where applicable, all contracts awarded by recipients in excess of $100,000 that involve the employment of mechanics or laborers shall include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR part 5). Under 40 U.S.C. 3702 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 ½ times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

17. Rights to Inventions Made Under a Contract or Agreement

Contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and the recipient in any resulting invention in accordance with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

18. Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act (33 U.S.C. 1251 et seq.), as amended

Contracts and subgrants of amounts in excess of $150,000 shall contain a provision that requires the recipient to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251 et seq.). Violations shall be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

19. Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)

Contractors who apply or bid for an award of $100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient.

20. Debarment and Suspension (E.O.s 12549 and 12689)

No contract shall be made to parties listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Nonprocurement Programs in accordance with E.O.s 12549 and 12689, "Debarment and Suspension." This list contains the names of parties debarred, suspended, or otherwise excluded by agencies, and contractors declared ineligible under statutory or regulatory authority other than E.O. 12549. Contractors with awards that exceed the small purchase threshold shall provide the required certification regarding its exclusion status and that of its principal employees.

21. Prohibition on Certain Telecommunications and Surveillance Equipment

Recipients and subrecipients are prohibited from using loan or grant funds to procure or obtain; extend or renew a contract to procure or obtain; or enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in Public Law 115-232, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities), Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities), or by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

ARTICLE 11) NOTICES

All notices required pursuant to this Contract shall be in writing and addressed to the parties at their respective addresses set forth below. All such notices shall be deemed duly given if hand delivered or if deposited in the United States mail, postage prepaid, registered or certified, return receipt requested. Notice as provided herein does not waive service of summons or process.

If to the County: Cook County Office Building
Department of Transportation and Highways
69 West Washington Street, Suite 2400
Chicago, Illinois 60602
Contract No. 2561-03172B
(Include contract numbers on all notices)
Attention: Superintendent

and

Office of the Chief Procurement Officer
161 N. Clark Street, Suite 2300
Chicago, Illinois 60601
Contract No. 2561-03172B
(Include contract numbers on all notices)
Attention: Chief Procurement Officer

If to Consultant: Kimley-Horn and Associates, Inc.
111 West Jackson Boulevard, Suite 1320
Chicago, Illinois 60604
Contract No. 2561-03172B
(Include contract numbers on all notices)
Attention: Ben Redding, Project Manager

Changes in these addresses must be in writing and delivered in accordance with the provisions of this Article 11. Notices delivered by mail are considered received three days after mailing in accordance with this Article 11. Notices delivered personally are considered effective upon receipt. Refusal to accept delivery has the same effect as receipt.

ARTICLE 12) AUTHORITY

Execution of this Agreement by Consultant is authorized by a resolution of its Board of Directors, if a corporation, or similar governing document, and the signature(s) of each person signing on behalf of Consultant have been made with complete and full authority to commit Consultant to all terms and conditions of this Agreement, including each and every representation, certification and warranty contained in it, including the representations, certifications and warranties collectively incorporated by reference in it.

EXHIBIT 1

Board Authorization

EXHIBIT 2

Scope of Services

A1.1 Administrative Tasks

The Consultant shall maintain a database to document and track the various tasks, deliverables, and budget issued under this contract. The consultant shall also be available for a weekly check-in call or in person meeting with the County to provide general status updates for tasks and/or the contract itself.

A1.2 Technical Tasks

This is a work order based contract. It is anticipated that some or all of the general services and tasks set forth below will be required for each assigned project. The County will assign the work orders on an as needed basis. The locations of the assignment will be throughout Cook County.

The scope of services may include but is not limited to new preliminary engineering studies for intersections, small roadway segments, roadway corridors, structures, multi-use paths; completing ongoing preliminary engineering studies and tasks; identifying and preparing applications for project funding. Phase I studies will be completed in accordance with policies from the County and the Illinois Department of Transportation (IDOT). These policies include and are not limited to Connecting Cook County: 2040 Long Range Transportation Plan, the IDOT Bureau of Local Roads and Streets Manual, the IDOT Bureau of Design and Environment Manual, the IDOT Bridge Manual, the IDOT Drainage Manual, AASHTO LRFD Bridge Design Specifications, Cook County's design guide for Complete Streets Policy – Cook County, IL, 2011, and other policies adopted by the County or IDOT. The Consultant must also perform these services in a manner which fulfills all criteria related to federal, state, and local grant funds as required.

The consultant's services and tasks may include, but are not limited to data collection; topographic survey services; preparation of base maps; geotechnical investigations; geometric studies; alternatives analysis; traffic studies; safety studies including crash analysis; traffic counts; traffic projections; traffic simulation modeling; capacity analysis including intersection design studies; Complete Streets analysis and reviews; preparation of Categorical Exclusion Project Development Reports, Environmental Assessments, or other required environmental reports; bridge inspection and condition reports; bridge type studies; preliminary bridge design and hydraulic reports; Type, Size, and Location plans; drainage studies including hydraulic survey, analyses, and reports; preliminary cross section, plan, and profile sheets; maintenance of traffic analysis and reports; detour route coordination; completion of preliminary plans; cost estimates; public outreach, meetings, and hearings; identification of land acquisition needs; preparation of funding applications and permit applications; GIS mapping; Americans with Disabilities Act (ADA) compliance; quality assurance and quality control; and all other related work necessary to complete various Phase I, feasibility, or environmental studies.

EXHIBIT 3

Key Personnel

Organizational Chart

Context-sensitive design, multimodal solutions, creative stakeholder involvement, innovative and practical design that can meet County and IDOT requirements—this is what the Kimley-Horn team specializes in and brings to the County. Our team, led by Ben Redding, knows how to solve your most challenging issues and partner with stakeholders to develop solutions. We strive to understand the community's values and how to transform them into a vision that guides the design process.

The organizational chart below outlines our team members and their responsibilities. **Resumes can be found in Section 6. Key Personnel.**

PROJECT MANAGER
Ben Redding, PE, ENV SP

PROJECT ENGINEER
Adam Kucharski, PE

QUALITY CONTROL
Roadway: *Sagar Sonar, PE PTOE*
Structural: *Brad Noack, PE, SE (1)*
Constructability Reviewer: *Robert Sutphen, PE, SE (1)*
Quality Auditor: *Tommy Cook, PE*

Our team will collaborate closely with the County and key stakeholders to shape thoughtful, responsive solutions that reflect community priorities and long-term goals.

STRUCTURAL ENGINEERS
Jay Masi, PE, SE (1)
Nilay Patel (1)
Bridge Inspection: Michael Martin, PE (1)

GEOTECHNICAL ENGINEERING
Dawn Edgell, PE (3)
Min Zhang, PhD, PE (3)

SURVEY
Thomas Galbreath, PLS (1)
Nebojsa Scekic (1)

TRAFFIC STUDIES
Emma Albers, PE, PTOE
Bruce Talbot, PE (2)

PUBLIC ENGAGEMENT
Jeremy Nelson (4)
Mateo Baker (4)
Sagar Sonar, PE, PTOE

GEOMETRIC ALTERNATIVES & INTERSECTION/ INTERCHANGE DESIGN STUDIES
Michael Koken, PE
Mo Neishapouri, PhD, PE (4)
Mark Lenters, PE
Gene Sherman, PE (2)
Kellen Hinchey, EI

LIGHTING LAYOUT AND PHOTOMETRIC ANALYSIS
Bryan Larsen, PE

WETLAND DELINEATION
Sarah Skowronski, PWS, ISA-CA
Ian Van Wazer

NEPA
Rachel Haase, AICP

TRAFFIC STUDIES, SAFETY STUDIES, CRASH ANALYSIS, AND BARRIER WARRANT ANALYSIS
Tracy Lehman, PE, PTOE, RSP$_{21}$
Adeyemi Adefarasin (2)
Mike Lacy, PE

LOCATION DRAINAGE STUDIES AND HYDRAULIC ANALYSIS
Evan Braun, PE
Scott Griffith, PE, CFM, CPESC
Jackson Robbert, EI

SUBSURFACE UTILITY ENGINEERING/UTILITY COORDINATION
Hannah Martens, PE (1)

Bold denotes task lead

1. DB Sterlin
2. Peralte-Clark
3. GSG Consultants
4. CHIN



Ben Redding, PE
Project Manager

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- ✔ Bachelor of Science, Engineering, University of Illinois at Urbana-Champaign
- ✔ Professional Engineer in Illinois (062-062219)
- ✔ Envision Sustainability Professional
- ✔ ACEC IDOT Phase I Subcommittee Chair
- ✔ ACEC IDOT Phase II Subcommittee Member

With 20 years in the industry, Ben has worked at various levels of design and management as both the MCDOT Design Manager and as a consultant. Ben has consistently led and worked on Phase I projects for most of his career and has the up-to-date training to deliver any project on behalf of the County. Ben's wealth of experience delivering simple and complex projects allows him to quickly identify costly design pitfalls that would otherwise result in major Phase II design changes or long-term maintenance issues.

RELEVANT EXPERIENCE

- **IDOT 211-011 IL 64 at Brown Avenue and Bonnie Drive to Renaux Boulevard, HSIP Funded Phase I, Kane County, IL — *Project Manager.*** Kimley- Horn is responsible for completing an existing 3R safety project. This project involves widening the roadway to add a central two-way left turn lane and updating drainage throughout the corridor. Our tasks include addressing geometric comments, evaluating wetland impacts, obtaining design exceptions, and finalizing the project report. The project is on a tight timeline, with design approval required within six months of the notice to proceed.
- **IDOT 211-011 Morgan Street/Park Avenue, HSIP Funded Phase I, Harvey and Markham, IL — *Project Manager.*** Kimley-Horn is responsible for completing an existing 3R safety project, which involves performing a road diet on an existing four-lane facility. The resurfaced and restriped roadway will be reduced to three lanes, providing on-street bike lanes, curb and gutter replacement, reconfiguration of several intersections, signal modernization, and ADA upgrades. Our tasks include completing three intersection design studies, addressing geometric comments, evaluating wetland impacts, obtaining design exceptions, conducting a public meeting, and assembling the project report. The project is on a tight timeline, with design approval required within five months of the notice to proceed.
- ***IDOT IDA B Wells Drive at Old Chicago Main Post Office, State Funded**
- **Phase I, Chicago, IL — *Project Manager.*** This project involved the rehabilitation of three expressway structures passing through the historic Old Post Office building, located between Clinton Street and the Chicago River. Two of the structures are planned for full superstructure replacement along with substructure repairs, while the third will undergo a deck replacement only. The scope of work included the preparation of Bridge Condition Reports (BCRs), Design Exceptions, a Traffic Management Plan (TMP), Crash Analysis, Geometric Studies, a Location Design Traffic Memorandum (LDTM), a Lighting Assessment, and evaluations in accordance with Section 4(f) and Section 106, as well as the development of a Project Report. A key component of the project was the complete replacement of the historic tile walls within the Old Post Office. After a thorough assessment, it was determined that this replacement would not constitute an adverse effect, allowing the project to proceed under a State Approved Categorical Exclusion.
- ***IDOT Devon Avenue over the Des Plaines River Phase I, Des Plaines and Park Ridge, IL — *Project Manager.*** This project included Phase I services for the replacement of the bridge carrying Devon Avenue over the Des Plaines River. The proposed reconstruction includes raising the roadway over eight feet;

**Project completed prior to joining Kimley-Horn.*

Ben Redding, PE, ENV SP resume cont.

installing a new shared use path on the north side of the roadway; ADA intersection improvements at adjacent intersections; and roadway reconstruction on the approaches. Ben oversaw the development of the Bridge Condition Report (BCR), Existing Hydraulic Analysis, LDTM, Geometric Studies, 4(f) coordination, Project Report, TMP, and other Phase I components.

- **IDOT 211-011 Governors Highway at Sauk Trail, Phase I, Richton Park, IL — *Project Manager.*** Kimley-Horn is responsible for completing an existing 3R project, which involves modernizing an existing signal. Scope includes offsetting left-turn lanes, access removal, ADA ramp reconstruction, right-turn channelization, resurfacing, signal modernization, ADA upgrades, and adding transition lighting. Our tasks include completing the intersection design study, design exception coordination, lighting assessment, Transportation Management Plan (TMP), Hydraulic Report, LDTM, and project report. The project is being delivered on an accelerated schedule, with design approval required within ten months of notice to proceed.
- ***IDOT Reconstruction of Wood Street from 138th Street to 159th Street Phase I, Harvey, Dixmoor, and Riverdale, IL — *JV Project Manager.*** This project aimed to identify means of improving safety, connectivity, capacity, and drainage along Wood Street between 138th and 159th streets for IDOT. The project team performed a study, fatal flaw and purpose and need screenings, and detailed alternatives analysis, evaluating capacity, cost, impacts, and crash data. Community involvement, including two public forums and three Community Advisory Group (CAG) meetings, was integral to the evaluation process. Preliminary designs were developed for Wood Street's widening; full depth pavement replacement; shared-use facilities; and separation of the existing combined sewer into sanitary and closed drainage systems. Specific tasks included leading client coordination, the project team, and study activities for the project.
- ***Design Manager for McHenry County MCDOT, McHenry County, IL — *Project Manager.*** Ben set staff priorities, training goals, and growth opportunities while leading quality control across various projects. He oversaw design projects, developer projects, funding applications, and coordinated with Municipalities, adjacent counties, and IDOT, among others. He identified projects for the County's Five Year and Long Range Transportation programs and presented them at various committee and board meetings. Additionally, he managed documentation with multiple county departments and developed the Division of Transportation's Request for Qualifications process, ensuring adherence to quality standards. Below is a listing of some of the projects that Ben supervised while at the County:
    - » Randall Road Widening & Reconstruction from Polaris Dr/Acorn Ln to Ackman Rd Phase I/II
    - » O'Brien Road over Nippersink Creek Rehabilitation, Federally Funded Phase I/II
    - » Kishwaukee Valley Road Corridor Safety Study, SPR Funded Study
    - » Nelson Road over Slough Creek Wingwall Replacement, Local Funded Phase I/II
    - » Kishwaukee Valley Road over Tributary to Rush Creek Bridge Replacement, Federally Funded Phase I/II
    - » Union Road over the Kishwaukee River Bridge Replacement, Federally Funded Phase I/II
    - » Oak Grove Road over Drainage Ditch Bridge Replacement, Federally Funded Phase I/II
    - » Lakewood Road Corridor Improvements, Locally Funded Phase I
    - » Ackman Road Corridor Feasibility Study, Locally Funded Study
    - » Jane Addams Memorial Tollway at IL-23 Reconstruction Study , Locally funded Phase I/II
    - » Deerpass Road over the Kishwaukee River Bridge Replacement, Federally Funded Phase I/II
    - » Bay Road over Lily Lake Drain Bridge Rehabilitation, Federally Funded Phase I/II
    - » Chapel Hill Road over the Fox River Bridge Rehabilitation, Federally Funded Phase I/II

**Project completed prior to joining Kimley-Horn.*



Adam Kucharski, PE

Project Engineer

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- Master of Business Administration, Kellogg School of Management, Northwestern University
- Bachelor of Science, Civil Engineering, Villanova University
- Professional Engineer in Illinois (062-066208), Minnesota, Texas, and Wisconsin

RELEVANT CONTINUING PROFESSIONAL EDUCATION WITHIN THE LAST 3 YEARS:

- Transportation and Highway Engineering Conference 2023-2024
- American Council of Engineering Companies - IDOT Phase I Training Seminar

Adam brings 15 years of experience on locally and federally funded projects throughout Illinois. His career has been built around delivering successful Phase I studies, with expertise in roadway design, maintenance of traffic, ADA compliance, and multimodal planning for municipal, county, state, and private clients. He has also led public involvement efforts during preliminary design phases, helping agencies build consensus and keep projects moving. Adam will support every work order under Cook County's Various Phase I contract, providing continuity and technical leadership across every work order. His attention to detail and commitment to quality assurance make him a reliable partner in delivering submittals that meet County expectations and transition smoothly into Phase II.

RELEVANT EXPERIENCE

- **Wilmington-Peotone PEL Study, Will County, IL — *Project Manager.*** The Will County Division of Transportation (WCDOT) is conducting a Planning and Environmental Linkages (PEL) study over 22.5 miles for River Road from I-55 to IL-53 and Wilmington-Peotone Road between IL 53 and I-57. The project aims to assess truck traffic impacts, address traffic, safety, drainage, and environmental concerns, and find mitigation alternatives. Kimley-Horn leads Public Involvement alternatives analysis and Traffic Modeling, involving stakeholder plans, public meetings, a project website, and interactive communication via PublicCoordinate. The team developed the traffic model for future demand and forecasts within the corridor.
- **IDOT PTB 211-011, IL 113 (Coal City Rd) from I-55 to IL 53 Shoulder Improvements, Will County, IL — *Project Manager.*** The Phase I study involves shoulder widening and drainage improvements along the 2.5 mile long corridor. District 1 and the local municipality have jurisdiction on roadways within the project limits. The following will be evaluated: crash data, geometrics, barrier warrant analysis, open drainage system, and right-of-way impacts. A transportation management plan, bicycle travel assessment, and location drainage technical memorandum will be completed. The project is using Highway Safety Improvement Project (HSIP) funding. The project includes Phase I engineering and preparation of a project report to be processed through IDOT.
- **Springinsguth Road, Wise Road to Schaumburg Road, Phase I, Schaumburg, Cook County, IL — *Project Engineer.*** The project includes implementation of a road-diet and roundabout at the intersection of Weathersfield Way.
- **IDOT PTB 194-007, US Route 52 and County Line Road Intersection Improvements, Will and Kendall Counties, IL — *Design Engineer.*** The Phase I study involves the intersection of US Route 52 and County Line Road. IDOT District 1 and Will County DOT have jurisdiction east of County Line Road and IDOT District 3 and Kendall County have jurisdiction west of County Line Road. The existing intersection is stop-controlled on County Line Road. The purpose of the project is to identify preferred traffic control at the intersection to address safety concerns.



Evan Braun
Lead Drainage Engineer

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- ✔ Bachelor of Science, Civil Engineering, Iowa State University
- ✔ Professional Engineer in Illinois (062-075966)

RELEVANT CONTINUING PROFESSIONAL EDUCATION WITHIN THE LAST 3 YEARS:

- ✔ IDOT District 1 Drainage Seminar (April 2024)
- ✔ SMS SRH-2D Trainings (NHI 135095A and 135095B)

Evan's experience includes providing drainage related engineering services for public projects throughout the state of Illinois as well as private projects. He has specific expertise in designing drainage systems for roadway infrastructure projects, hydrologic modeling of both small and large watersheds, and hydraulic modeling of culverts, bridges, detention systems, and both open and closed drainage systems. Evan is effective using multiple hydrologic and hydraulic analysis software including XPSWMM, HEC-RAS, SMS SRH-2D, HEC-HMS, Hydraulic Toolbox, HY-8, StormCAD, and Hydraflow. He also has extensive experience procuring Phase I drainage plans utilizing Microstation and OpenRoads Designer. Evan's role as a drainage consultant on public infrastructure projects with many different subconsultants has strengthened his coordination and task management skills.

RELEVANT EXPERIENCE

- **Springinsguth Road, Wise Road to Schaumburg Road, Phase I, Schaumburg, Cook County, IL — *Drainage Engineer.*** The project includes implementation of a road-diet and roundabout at the intersection of Weathersfield Way.
- **Charles Road Corridor Improvements, IL 47 to IL 20, Phase I, McHenry County, IL — *Drainage Engineer.*** Reconstruction of two intersections of Charles Road in McHenry County, IL. Both intersections at Queen Anne Road and IL 120 were proposed to be converted into roundabouts. Two IDOT Location Drainage Technical Memorandums were required for this project. The drainage related tasks included ditch design and capacity evaluation, culvert analysis, closed system storm sewer design, and ditch detention analysis.
- **Plank Road, Romke to Brier Hill, Phase I and II, Kane County DOT, Kane County, IL (Segment 2), IL — *Drainage Engineer.*** The addition of widened shoulders to Plank Road from County Line Road to Engel Road in Kane County, IL. The widened shoulders were proposed as a part of safety improvements to the Plank Road Corridor. An IDOT Location Drainage Technical Memorandum was required for this project. Drainage tasks included ditch design and capacity analysis and culvert analysis.
- ***I-80 over DuPage River Bridge Phase I, Joliet IL — *Drainage Engineer.*** An IDOT hydraulic report was required for this project. The DuPage River at I-80 was modeled in existing, natural, and proposed conditions. TS&L drawings were utilized to model the proposed bridge and check the results against IDOT standards for clearance, freeboard, and allowable headwater increases. Compensatory storage calculations were performed to compensate for fill placed in the floodplain as a result of the proposed work. Scour calculations were performed for both existing and proposed conditions for use in Phase II design. Evan was responsible for the hydraulic modeling, preparation of report exhibits, writing of report narrative, scour calculations, and compensatory storage calculations.

**Project completed prior to joining Kimley-Horn.*



Dawn Edgell, PE

Lead Geotechnical Engineer

GSG

PROFESSIONAL QUALIFICATIONS

- Master of Engineering, Geotechnical Engineering University of Alberta, Edmonton, Canada
- Bachelor of Science, Civil Engineering, University of Alberta, Edmonton, Canada
- Professional Engineer in Illinois, (062.054911), Colorado, Michigan, and Wisconsin

Dawn has extensive experience providing geotechnical analysis and soil-related construction inspection services, including designing and overseeing subsurface investigations and laboratory testing programs. That covers geotechnical sampling, rock coring, pavement cores, in situ testing (i.e., infiltration testing, slug testing), and installation of monitoring equipment (i.e., vibrating wire piezometers). She oversees the preparation and quality control of technical reports and design memoranda by staff engineers and project engineers for geotechnical engineering projects that include shallow and deep foundation recommendations, slope stability analyses for retaining structures and excavations, pavement design and construction, and earthwork and construction recommendations. She also prepares calculations, analyses, and reports for complex geotechnical engineering projects that require slope stability and settlement analysis.

RELEVANT EXPERIENCE

- **Cook County Health, Provident Hospital, Chicago, IL — *Senior Project Engineer.*** Directed subsurface exploration program during the design phase of a new 13-story building to replace the existing hospital. Provided oversight of field investigation, including in-situ testing of vane shear, pressuremeter testing, and bedrock cores. Performed geotechnical analysis and prepared recommendations for the design of deep foundations, site preparation, grading, and construction in accordance with the City of Chicago Building Code and OUC requirements. Provided client coordination of Phase 1 and Phase 2 Environmental Site Assessments.
- **Busse Road Improvements, Cook County, IL —*Senior Project Engineer.*** Provided oversight for subsurface exploration programs and laboratory analyses in accordance with IDOT/CDOT requirements for improvements along 1.2 miles of Busse Road in Mt. Prospect, Illinois. Provided oversight and quality control of geotechnical analysis and preparation of recommendations for constructing new roadway widening and reconstruction.
- **Sanders Road Improvements – Cook County, IL — *Senior Project Engineer.*** Provided oversight for subsurface exploration programs and laboratory analyses in accordance with IDOT/CDOT requirements for improvements along Sanders Road in Glenview, Illinois. Provided oversight and quality control of geotechnical analysis and preparation of recommendations for constructing new roadway widening and reconstruction.
- **Burnham Grade Separation, Burnham and Chicago, IL — *Senior Geotechnical Engineer.*** Provided oversight and QA services for field activities and reviewed Structural Geotechnical reports for the proposed pedestrian bridge and retaining walls for the grade separation project at the Burnham Metra station. Coordinated railroad access permits with various railroads for right-of-way access. Evaluated soils according to all applicable IDOT and AASHTO standards. Provided quality control review of field testing, laboratory testing, and geotechnical analysis for foundation design, global slope stability, and engineering design.



Thomas Galbreath, PLS

Land Surveyor

DB STERLIN CONSULTANTS INC

PROFESSIONAL QUALIFICATIONS

- Computer Science, Waubonsee College
- Professional Land Surveyor in Illinois (35003134)

Thomas is a professional land surveyor with 47 years of experience in the field. His expertise involves transportation design, control surveys, construction layout, quality control, land acquisition, hydrographic surveys, aerial photogrammetry, and ground control. He is skilled at conducting complex boundary and ALTA/ACSM land title surveys, with a particular proficiency in boundary analysis and retracement survey work, including chain of title analysis through records research at State, County, and Township offices, as well as libraries and genealogical/historical society records. Additionally, he is skilled in planning and utilizing GPS control networks, photogrammetry identification, astronomy observations, topography, boundary and wetland delineation, field data reduction and management, and quality control techniques.

RELEVANT EXPERIENCE

- **143rd Street over Tinley Creek, Cook County, IL — *Survey Manager.*** Thomas is responsible for overseeing and coordinating multiple survey crews. The survey work included providing topographic surveying services for the removal and replacement of the 143rd Street bridge. This task also required a hydraulic survey for the Branch of Tinley Creek, which included cross-sections at various points and creek bottoms. In addition to these tasks, he also managed the establishment of control points, collection of surface features, sewer structures, and water valve vault data. His role demanded precision, coordination, and a deep understanding of environmental impact.
- **Skokie Valley Trail, Cook County, IL — *Survey Manager.*** Thomas is responsible for supervision and coordination of multiple survey teams. Responsibilities encompassed the preparation of both preliminary and final Plats of the Highway, land acquisition, and conducting field surveys. The field survey tasks included reconnaissance and the location of section corners, right-of-way monuments, property corners, occupation lines, and other boundary markers in the field. Furthermore, he was responsible for quality assurance and quality control for all survey data, research, and documentation.
- **CREATE P2 SWS/RID Flyover Connection, Chicago, IL — *Survey Manager.*** Thomas oversaw the surveying services required for the preparation of final engineering and construction documents. The objective was to construct a flyover bridge structure that would connect the Metra Southwest Service (SWS) line to the Rock Island District (RID) line at 75th Street. The surveying services included a topographic survey that utilized a combination of lidar technology and traditional data collection methods. The existing LiDAR data, which was provided by Metra, was extracted, and integrated with the traditional survey data. This traditional survey was conducted at critical locations to capture improvements that were not visible from the aerial lidar. The project proposed several enhancements that have the potential to revolutionize the current system. One of these enhancements is the introduction of a new double-track flyover connection. This connection will link the Metra Southwest Services (SWS) line, which runs along the bustling tracks of the 75th Street corridor, to the well-established tracks of the Rock Island Line. Moreover, the planned bridge structure was designed to intersect with the existing tracks of Norfolk Southern (NS) and Belt Railway Company, which are primarily used for freight transport. This innovative flyover bridge connection aims to eliminate rail-rail congestion and freight conflicts, thereby significantly enhancing the capacity of the Metra system.



Jay Masi, PE, SE

Structural Engineer

DBS | DB STERLIN CONSULTANTS INC

PROFESSIONAL QUALIFICATIONS

- Master of Science, Civil Engineering, Focus in Structural Engineering, University of Pittsburgh
- Bachelor of Arts, Architectural Studies, University of Pittsburgh
- Professional Engineer in Illinois (062-070755)
- Professional Structural Engineer in Illinois (081-008453)

Jay is a senior structural engineer with 14 years of experience in structural analysis and design of various bridges and structures as well as inspection of various bridge, culvert, and tunnel structures. He has worked on many prominent projects, including CDOT, IDOT, Tollway, Skyway, CTA, and Metra. He has experience in project management, proposal writing, and cost estimating.

RELEVANT EXPERIENCE

- **Central Park Ave and Independence Blvd Bridge Replacements over I-290, Cook County, IL — *Project Manager and Structural Engineer.*** This project involved the complete replacement of three vehicular bridges and one "cap" bridge over I-290 and CTA (PTB 195-021). The three vehicular structures will include lengthened end spans and increased vertical clearances to accommodate future widening of I-290. The replacements included new decks, new steel continuous plate girder superstructures, and new semi-integral abutments and piers founded on metal shell piles. The "cap" bridge will connect the parkway between Independence Blvd NB and SB on the north and south side of I-290. The structure type for this bridge has yet to be determined. In addition to overseeing the design of the replacements, coordination between several sub-consultants, disciplines, and local agencies will be required. The design will be done using AASHTOWare BrD software along with MathCAD and/or Excel. Sheets will be prepared in Open Road Designer.
- **South Canal Street Rehabilitation: Jackson Street to Harrison Street, Chicago, IL — *Structural Engineer.*** Jay was responsible for design, plans, quantity calculations, cost estimates, and specifications. The design was performed using PTC MathCAD and Microsoft Excel and sheets were prepared using MicroStation. This project involved the concrete repairs of existing retaining walls and the design of new concrete retaining wall segment along South Canal Street between Van Buren Street and Harrison Street in the City of Chicago. Retrofitted segments of the wall to allow for current light pole anchorage standards. This work was part of the South Canal Street Rehabilitation Project.
- **Lake Street Bascule Bridge Rehabilitation, Chicago, IL — *Structural Engineer.*** Structural Engineer of Record for various portions of the Lake Street bascule bridge replacement. These elements include upper-level (CTA) steel framing, sidewalk steel framing, fixed span concrete deck and sidewalk replacement, dolphin replacement, railing replacement, and bridge house steel framing. The upper-level framing was designed in RISA 3D in accordance with CTA / AREMA specifications and the fixed span deck was designed using PTC MathCAD in accordance with AASTO LRFD with a modified CDOT lane load. Jay was responsible for design, plans, specifications, and quantities. Sheets were prepared using MicroStation and multi-firm coordination using ProjectWise.
- **South Canal Street Rehabilitation: Adams Street to Madison Street, Chicago, IL — *Structural Engineer.*** Structural Engineer of Record for design of a new concrete abutment cap on an existing concrete gravity retaining wall, existing retaining wall repairs, retaining wall stability analysis, and a vaulted sidewalk rehabilitation along South Canal Street between Adams Street and Madison Street in the City of Chicago. He was responsible for design, plans, quantity calculations, cost estimates, and specifications. The design was performed using PTC MathCAD and Microsoft Excel and sheets were prepared using MicroStation. This work was part of the South Canal Street Rehabilitation Project.



Emma Albers, PE, PTOE

Lead Traffic Engineer

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- ✔ Bachelor of Science, Civil Engineering, Valparaiso University
- ✔ Professional Engineer in Illinois (062-069293), Iowa, Indiana, Michigan, Minnesota, Ohio, and Wisconsin
- ✔ Professional Traffic Operations Engineer

Emma has 13 years of traffic engineering experience ranging from planning to final engineering design. Her experience with multimodal projects includes the evaluation of uncontrolled trail crossings, crosswalk realignments, bike lane restriping, and institutional pedestrian connectivity plans. Additionally, she has worked on numerous small neighborhood studies, traffic impact analyses, and Phase I projects within the Chicagoland area, which included public engagement and open houses. Emma's combined experience with traffic analysis and design projects, bicycle and pedestrian evaluation and design, and public engagement gives her the ability to evaluate design alternatives from diverse perspectives and incorporate considerations from multiple stakeholders.

RELEVANT EXPERIENCE

- **Montgomery Road at Virgil Gilman Trail Crossing Safety Improvements Phase I and II, Kane County, IL — *Traffic Engineer.*** The project involves the Virgil Gilman Trail crossing at Montgomery Road located in the Village of Montgomery in Kane County. The County is the lead agency for the project. The purpose of the project is to implement intersection safety improvements identified in the HSIP funding received by the County. The improvements include a new traffic signal at the crossing. The improvements will also include realignment of the trail crossing to cross perpendicular to Montgomery Road. The project includes 4(f) coordination and is being processed through IDOT Bureau of Local Roads & Streets (BLR&S). It is anticipated that the project will be designed according to 3R criteria and processed as a Categorical Exclusion (CE).
- **Green Bay Road, Phase I, II, III, Evanston, IL — *Project Engineer.*** Kimley-Horn performed Phase I and II services along the Green Bay Road corridor in Evanston, and is currently working on Phase III. Kimley-Horn partnered with the City to comprehensively improve the corridor through pavement rehabilitation, sidewalk improvements, intersection upgrades with signal modernization, utility and lighting upgrades, and streetscape enhancements that will create a safe corridor for all users and meet ADA requirements. The corridor includes two schools, a business district, two bus routes, and a Metra station.
- **Ridge Avenue Signalized Intersection Improvements Phase I, II, and III, Evanston, IL — *Traffic Engineer.*** Kimley-Horn conducted a crash analysis using data obtained from IDOT for a five-year period to determine recommended improvements for the Ridge Avenue Signalized Intersections which consists of seven intersections: Oakton Street, Main Street, Greenleaf Street, Dempster Street, Lake Street, Davis Street, and Church Street. Using this data and these recommendations, Kimley-Horn successfully prepared the HSIP funding application for the Ridge Avenue Improvements project and successfully secured funds for the City. The project involves Ridge Avenue from Oakton Street to Church Street. The City is the lead agency for the study. The purpose of the project is to implement intersection improvements identified in the HSIP funding received by the City. Dempster Street is under IDOT jurisdiction and other streets within the project limits are under City jurisdiction. The project; including Phase I, Phase II, and construction engineering; was processed through IDOT Bureau of Local Roads & Streets (BLR&S). The project is designed according to 3R criteria and processed as a Categorical Exclusion.



Sagar Sonar, PE PTOE

Quality Engineer: Roadway; Public Involvement Support

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- ✔ Master of Science, Transportation Engineering, Illinois Institute of Technology
- ✔ Professional Engineer in Illinois (062-061304)
- ✔ Professional Traffic Operations Engineer

RELEVANT CONTINUING PROFESSIONAL EDUCATION WITHIN THE LAST 3 YEARS:

- ✔ Introduction to NEPA Essentials

Sagar has 24 years of experience completing roadway planning and design projects using various funding for state DOTs, municipalities, and counties. He has worked on numerous transportation projects, including traffic and safety studies, feasibility studies, preliminary engineering, and developing contract documents for roadway improvements and signals. Sagar specializes in Phase I studies for roadway projects processed as Categorical Exclusions and Environmental Assessments (EAs). He has managed roadway improvement projects involving intersections, corridors, and interchanges. His primary area of focus is managing Various Various type contracts for IDOT and other agencies. He has performed in-house project management services at IDOT for major projects.

RELEVANT EXPERIENCE

- **Various Various Phase I, PTB 194-007, PTB 211-011, and PTB 214-017, IDOT District 1 — *Project Manager.*** The contracts have included in-house support, completion of on-going Phase I projects, and completion of new Phase I projects.
- **US 52 and County Line Road Intersection Phase I, IDOT, Will and Kendall County, IL — *Project Manager.*** The purpose of the project was to identify preferred traffic control at the intersection to address safety concerns. A roundabout and a traffic signal were evaluated as intersection alternatives and roundabout was identified as the preferred alternative.
- **Springinsguth Road, Wise Road to Schaumburg Road, Phase I, Schaumburg, Cook County, IL — *Project Manager.*** The project includes implementation of a road-diet and roundabout at the intersection of Weathersfield Way.
- **Wilmington-Peotone Road PEL Study, Will County, IL — *Traffic and QC/QA Engineer.*** The project aims to assess truck traffic impacts, address traffic, safety, drainage, and environmental concerns, and find mitigation alternatives. Kimley-Horn leads Public Involvement alternatives analysis and Traffic Modeling, involving stakeholder plans, public meetings, a project website, and interactive communication via PublicCoordinate.
- **US Route 30, Phase I, IDOT, Will County, IL — *Project Engineer and Traffic Engineer.*** Sagar was responsible for traffic analysis, geometric design, public involvement, and report preparation. The project included preliminary engineering studies along US Route 30 from Williams Street to Illinois Route 43, eight miles. US Route 30 is a major east-west arterial that is designated a Strategic Regional Arterial by the IDOT. The Phase I preliminary design consisted of the preparation of a Combined Design Report, including pavement and bridge reconstruction, an accident analysis, intersection design studies, bridge condition reports, and a Location Drainage Study. Public involvement included coordination with various local agencies, a public meeting, and a public hearing. The improvements included roadway widening to a four-lane section with barrier median and intersection improvements. The project was processed as an EA.



Brad Noack, PE, SE

Quality Engineer: Structural

DB STERLIN CONSULTANTS INC

PROFESSIONAL QUALIFICATIONS

- Master of Science, Civil Engineering University of Illinois at Urbana-Champaign
- Bachelor of Science, Civil Engineering, University of Illinois at Chicago
- Bachelor of Science,Physics, Loyola University, Chicago
- Professional Engineer in Illinois (062-061264)
- Structural Engineer in Illinois (081-007166)

Brad is the Structural Department Head for DB Sterlin and has over 20 years of experience in project management and design of various engineering projects including highway bridges, elevated railroad structures, buildings, airport structures, and rehabilitation projects. He has managed and been responsible for many prominent transportation projects having extensive experience with the preparation of contract plans, technical specifications, cost estimates, and engineering reports. He also has extensive experience in bridge inspections and quality control and assurance.

RELEVANT EXPERIENCE

- **95th Street Bridge over Calumet River, Chicago, IL — *Structural Engineer.*** The 95th Street Bridge over the Calumet River in Southeast Chicago underwent comprehensive structural rehabilitation. The scope included replacement of original steel beams with upgraded materials, modernization of mechanical and electrical systems, and enhancement of pedestrian and cyclist safety features. The project preserved the bridge's historic integrity while ensuring compliance with current CDOT standards and addressing future load and traffic requirements. Brad was the structural engineer for various portions of the 95th Street Bridge over Calumet River replacement. These elements included various steel framing, fixed span concrete deck and sidewalk replacement, dolphin replacement, railing replacement, and replacement bridge operator's house. He was responsible for design, plans, specifications, quantities, and multi-firm coordination.
- **Chicago Bridge Inspection Team Bridge Inspections and Load Ratings, Chicago, IL — *Project Manager.*** Brad is responsible for supervision and quality control for the inspections of various bridges, viaducts, and culverts throughout the City of Chicago. The work included bridge inspections, the development of bridge condition reports and required IDOT forms, permitting, and coordination with various entities such as CDOT, Metra, Amtrak, BNSF, and CN railroads. The inspections consisted of NBIS routine, IDOT element level, fracture critical, and special inspections. Load rating of structures was performed using AASHTOWare BrR software. The overall project objective was to ensure the CDOT bridges were structurally adequate for their intended use.
- **Cicero Avenue Bascule Bridge Rehabilitation, Chicago, IL — *Structural Manager.*** Brad was the structural engineer for various portions of the Cicero Avenue bascule bridge replacement. These elements included various steel framing, fixed span concrete deck and sidewalk replacement, dolphin replacement, railing replacement, and a replacement bridge operator's house. He was responsible for design, plans, specifications, quantities, and multi-firm coordination. The Cicero Avenue Bascule Bridge Rehabilitation project was designed to restore the bridge's functionality, safety, and aesthetics, and extend its service life. It included replacing the steel grid deck, repairing structural steel, bearings, and connections, rehabilitating machinery and electrical systems, installing new traffic signals, lighting, signage, and pavement markings, repairing the railing, sidewalk, and curb, painting the bridge, and landscaping.



Robert Sutphen, PE, SE

Constructability Reviewer

DBS | DB STERLIN CONSULTANTS INC

PROFESSIONAL QUALIFICATIONS

- Bachelor of Science, Engineering, Bradley University
- Professional Engineer in Illinois (062-044853)
- Structural Engineer in Illinois (081-004907)

Robert is a senior structural engineer with experience in engineering, construction, design-build, industrial steel, and other alloy manufacturing projects with a demonstrated management ability to integrate complex technical contract requirements with business requirements – from initial stages through completion. His engineering design experience includes site construction experience and structural steel fabrication experience with ISTHA, IDOT, CDOT, Indiana DOT, Metra, other Rail, CalTrans, and private bridge transportation projects. He is skilled in all aspects of project requirements, process management, proposal preparation, cost estimating, and final pricing. He also has experience with contract negotiations, pre-construction planning, processes, project deliverables, detailed engineering design, detailed design using structural welding codes including AWS D1.8 seismic supplement, contract document preparation, and industry software utilization.

RELEVANT EXPERIENCE

- **LaSalle Street Viaduct Bridge North of Chicago River, Chicago, IL — *Project Manager.*** Robert is responsible for structural analysis and design for the multi- span structural steel bridge structure. The project consisted of the preparation of plans and specifications for full deck removal and replacement, structural steel repair and replacement, and other incidental repairs and rehabilitation.
- **Access Bridge No. 1 over East 100th Street, Cook County, IL — *Project Manager.*** Robert was responsible for structural analysis and plans for partial reconstruction and replacement of multiple components of a multi-span structural steel bridge structure with a single-span precast prestressed concrete bridge structure over a multi-lane highway. The Access Bridge 1 Project consisted of the preparation of demolition, rehabilitation, and new structure plans for the project. The rehabilitation consisted of concrete abutment and foundation repairs, concrete patching, full-depth, and other incidental repairs.
- **Access Bridge No. 2 over South Ewing Avenue, Cook County, IL — *Project Manager.*** Robert was responsible for structural analysis and plans for partial reconstruction and replacement of multiple components of a multi-span structural steel bridge structure with a single-span structural steel bridge structure over a multi-lane highway. The Access Bridge 2 Project consisted of the preparation of demolition, rehabilitation, and new structure plans for the project. The rehabilitation consisted of concrete abutment and foundation repairs, concrete patching, full-depth, and other incidental repairs.
- **Access Bridge No. 3 over South Avenue L, Cook County, IL — *Project Manager.*** Robert was responsible for structural analysis and plans for partial reconstruction and replacement of multiple components of a multi-span structural steel bridge structure with a single-span structural steel bridge structure over a multi-lane highway. The Access Bridge 3 Project consisted of the preparation of demolition, rehabilitation, and new structure plans for the project. The rehabilitation consisted of concrete abutment and foundation repairs, concrete patching, full-depth, and other incidental repairs.



Tommy Cook, PE
Quality Auditor

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- ✔ Bachelor of Science, Civil and Environmental Engineering, University of Illinois at Urbana-Champaign
- ✔ Professional Engineer in Virginia

Tommy has 9 years of experience in the planning and design of roadway and multimodal projects across Illinois, Indiana, and Virginia. His specific project experience includes urban streetscape improvements, bicycle and pedestrian improvements, fine grading for ADA-compliant curb ramp improvements, intersection and traffic calming design, maintenance of traffic plans on high-volume urban corridors, stormwater conveyance design, and underground utilities and ductbank design in dense urban environments. He is proficient in AutoCAD Civil3D, Microstation, and Geopak for the design of roadways, intersections, and utilities. Tommy has worked in Illinois on roadway and utility projects serving municipalities in the north suburbs of Chicago and Indiana.

RELEVANT EXPERIENCE

- **Shermer and Meadow Rd. Streetscape Improvements, Northbrook, IL — *Project Engineer.*** Following the pandemic of 2020, the Village of Northbrook installed expanded outdoor dining and pedestrian walkways on a temporary basis in their Central Business District. This started in 2021 to help support local businesses, and following initial success, the Village continued to modify and improve these areas over the following years, then began to study turning them into permanent improvements in 2023. Kimley-Horn was hired to prepare the final design, including civil engineering, hardscape and landscape design, and electrical engineering, for permanent improvements. Kimley-Horn also assisted the Village in engaging the local stakeholders and developing plan and perspective renderings to help convey the look and character of the proposed improvements. The process also faced an aggressive timeline, as the Village wanted construction to complete for the 2025 summer dining season, which meant the design and construction all needed to occur in under 10 months.
- **Downtown Streetscape, Barrington, IL — *Project Engineer.*** Kimley-Horn is currently designing rehabilitation and enhancement of several downtown streets including Cook Street, Station Street, Main Street, and Hough Street. The improvement includes removal of concrete pavers and sidewalk, and installation of decorative concrete, new planter areas, streetlighting improvements, miscellaneous hardscape, and street furniture. The Hough Street and Main Street locations require permitting through IDOT District 1. Kimley-Horn is providing site plan design, topography survey, accessibility design, construction drawings, and construction phase services.
- **Phase I Engineering Design for Walters Avenue Corridor Improvements, Northbrook, IL — *Project Engineer.*** Kimley-Horn is assisting the Village in evaluating the corridor along Walters Avenue. The focus is to identify impacts of potential corridor improvements on bicycle and pedestrian accommodations. Additionally, the project involves the replacement of water main and the resurfacing of Walters Avenue from Pfingsten Road to Shermer Road. This corridor is identified in the Village's 2018 Master Bicycle & Pedestrian Plan as a primary east-west connector to downtown Northbrook. As such, the plan recommends implementation of separated bike lanes. Given the dense residential makeup of the corridor, engaging stakeholders through a robust public involvement process is key.



Sarah Skowronksi, PWS, ISA-CA

Environmental Lead: Wetland Delineation

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- Professional Certificate, Geographic Information Systems, Harper College
- Bachelor of Science, Integrative Biology, University of Illinois Champaign-Urbana
- Professional Wetland Scientist
- ISA Certified Arborist

Sarah has nine years of experience in environmentally related projects. She is a Professional Wetland Scientist in addition to being a Lake County, McHenry County, and Kane County Certified Wetland Specialist (CWS). Sarah has expertise in performing floristic quality assessments and comprehensive tree surveys in the Chicago Region. She helps her clients in permitting wetland impacts with the authorities that have jurisdiction and has served as a consultant for several NEPA-related projects across Illinois. Sarah is passionate about integrating nature-based solutions into the design process to increase ecological functions within our built environment.

RELEVANT EXPERIENCE

- **Solar Farm Development Projects- Environmental Services, Lake and McHenry Counties, IL — *Environmental Scientist.*** Performed environmental due diligence and permitting support for multiple solar farm developments across Lake and McHenry Counties. Conducted Phase I Environmental Site Assessments, wetland delineations, and ecological reviews to support local and state permitting requirements. Produced geospatial exhibits and supported the inclusion of nature-based solutions to enhance site sustainability and minimize environmental impacts.
- **Commercial Development Projects-Environmental Services, Various Locations, IL & WI — *Environmental Scientist.*** Provided environmental services for commercial development projects across Illinois and Wisconsin. Conducted wetland delineations, tree surveys, and floristic quality assessments to support permitting and compliance with local and federal regulations. Produced geospatial exhibits and supported the inclusion of nature-based solutions to enhance ecological function and regulatory alignment.
- **Data Center Development Projects- Environmental Services, Various Locations, IL & IN — *Environmental Scientist.*** Delivered environmental support for data center developments in Illinois and Indiana. Conducted Level 2 delineations, species impact assessments, and permitting coordination with agencies such as USACE and IDEM. Produced geospatial exhibits and supported the inclusion of nature-based solutions to enhance site resilience and minimize environmental impacts.
- **North Barrington Master Parks Plan- Natural Resources Review, North Barrington, IL — *Environmental Scientist.*** Performed natural resources review and wetland assessments for the North Barrington Master Parks Plan. Led ecological data collection and analysis to inform park planning and open space preservation strategies. Produced geospatial exhibits and supported the inclusion of nature-based solutions to enhance recreational space sustainability and ecological integrity.
- ***Buffalo Creek Realignment Project- Environmental Compliance & Monitoring, Wheeling, IL — *Project Manager.*** Performed and oversaw the annual vegetation monitoring for the three-year Monitoring and Maintenance period of the Lake Cook Road BMP Basin. A Floristic Quality Inventory was performed in each of the three vegetation planting zones to determine the success of seed and plug installation. Maintenance recommendations were developed based on the findings of the inventory. An annual report was prepared documenting the observations of the FQI providing maintenance recommendations for future management.

**Project completed prior to joining Kimley-Horn.*



Rachel Haase, AICP

Environmental Lead: NEPA

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- Master of Science, Science, Technology, and Environmental Policy, University of Minnesota
- Bachelor of Science, Environmental Science, Drake University
- American Institute of Certified Planners

RELEVANT CONTINUING PROFESSIONAL EDUCATION WITHIN THE LAST 3 YEARS:

- National Association of Environmental Professionals Advanced NEPA Workshop
- National Association of Environmental Professionals Conference & Training Symposium
- Environmental Justice for Transit Professionals, 2024, Seattle, WA

Rachel is a National Environmental Policy Act (NEPA) practitioner leading infrastructure projects and state environmental reviews of public and private sector projects. Rachel is known for her attention to detail and expertise in compiling diverse and expansive resource topics into cohesive environmental documentation. Rachel understands the importance of clear and concise articulation of project impacts and benefits so the public and decision-makers can weigh the options and make informed decisions. Rachel's relationship with agencies has earned her praise from her clients and helps facilitate what can be a complicated process. Her diverse experience provides her team with a depth of technical reference and keen ability to develop creative solutions to advance projects. Rachel brings attention to detail, trusting relationships with partners, and an in-depth understanding of environmental rules and procedures to the management of projects.

RELEVANT EXPERIENCE

- **Gateway Corridor Draft Environmental Assessment, Washington County, MN — *Environmental Planner.*** The Gateway Corridor is a proposed transitway intended to improve mobility in the eastern part of the Twin Cities Metropolitan Area. Located in Ramsey and Washington Counties, the Gateway Corridor transitway will extend approximately nine miles from downtown St. Paul to Woodbury with transit connections to Minneapolis. Kimley-Horn led the Gateway Corridor through the National Environmental Policy Act (NEPA) and Minnesota Environmental Policy Act (MEPA) process by completing the draft environmental assessment (EA). Our team was responsible for effectively implementing public engagement, environmental analysis/documentation, alternatives development, concept engineering, station area planning, and market analysis tasks. This project had a robust advisory committee structure, and required close coordination with FTA, FHWA, MnDOT, Metropolitan Council, and the corridor counties and cities. Kimley-Horn will be continuing our services as the prime consultant leading the completion of the METRO Gold Line BRT system.
- **Blue Line (Bottineau) Transitway Draft Environmental Impact Statement and Related Transitway Development Efforts, Hennepin County, MN — *Environmental Planner.*** Kimley-Horn led the Bottineau Transitway through the NEPA process to continue development from the AA phase for this 13-mile-long corridor. The project is being conducted to meet the FTA guidelines for a federally-funded New Starts project. Kimley-Horn's role included both environmental documentation as well as conceptual engineering to identify the challenges and opportunities for implementation of the project in the corridor.
- **Corridor K Environmental Impact Statement (EIS), Polk County, TN — *Environmental Planner.*** Kimley-Horn has assisted TDOT with the Corridor K (US-64) Project since January 2016 with preparation of the EIS, including environmental technical studies, agency coordination, and public involvement efforts. As part of the preparation of the Draft EIS, Kimley-Horn led the traffic and roadway engineering team that performed a safety analysis to identify the highest crash rate locations along the corridor. The project team then reviewed the Draft EIS and determined that the smaller 35 projects could be analyzed as separate, individual NEPA projects while still maintaining logical termini and independent utility. This comprehensive and innovative solution negated the need for the EIS and allowed TDOT to move forward with smaller, safety-related and rock hazard removal projects.



Jeremy Nelson

Public Involvement Lead

CHIN

PROFESSIONAL QUALIFICATIONS

- Master of Business Administration, Concentration in Marketing, University of Illinois
- Bachelor of Arts, Journalism, Alcorn State University

Inquisitive, confident, dependable leader; a person capable of working well under pressure and thrives on problem solving and developing teams. Upholds a reputation of efficiency, solid presentation skills, and quickly learning complicated software relevant to job performance.

RELEVANT EXPERIENCE

- **IDOT Illinois State Public Transportation Plan, Statewide, IL — *Senior Project Manager.*** Leads the Stakeholder Engagement Task, including the updates and implementation plans for outreach activities to enable stakeholders and the public to provide input, validate findings, and build partnerships. Ensures collaboration between agencies, counties, municipalities, rural and downstate Illinois urban transit operators.
- **IDOT Public-Private Partnership (P3) Bridge Bundling, Statewide, IL — *Senior Project Manager.*** CHIN conducts public involvement and outreach for IDOT Bureau of Innovative Project Delivery (IPD). As part of this contract, the CHIN team supports the outreach efforts of the Bridge Bundling Quantitative Feasibility Project. This project evaluates the bundling of state-owned bridges and culverts throughout Illinois. It is anticipated that a bridge and culvert bundling effort may help the Department complete more projects in less time at lower costs, leverage increased revenues to deliver additional projects beyond the bundling efforts, and create new, innovative opportunities for DBE engagement and growth.
- ***Exelon, Oak Brook, IL — *Senior Social Media Manager.*** Spearheaded social media audience engagement through copywriting, campaign development, and asset creation, reaching over 8 million individuals. Developed benchmarks and analytics to evaluate campaign performance and adjust strategies for underperforming initiatives. Led in-depth analysis of social media insights, including reporting on paid promotions and KPIs, resulting in a 50%+ increase in engagement. Executed social listening initiatives to address brand reputation issues and collaborated with internal teams on customer segmentation and crisis response.
- ***Exelon, Oak Brook, IL — *Marketing Specialist.*** Planned, coordinated, and executed educational and experiential marketing programs supporting the deployment of over 4 million smart meters. Developed customer engagement plans designed to move audiences from awareness to advocacy. Managed day-to-day strategy execution with the company's primary event agency. Collaborated with vendors to create and implement comprehensive education and outreach campaigns. Led and trained an event staff of 50+ to educate customers on energy management, address common misconceptions, and assess interest in outreach programs. Directed a cross-departmental team to compile marketing outreach metrics for annual submission to the Illinois Commerce Commission. Worked across internal teams to monitor and diversify outreach efforts in underserved communities.

**Project completed prior to joining CHIN.*



Scott Griffith, PE, CFM, CPESC

Location
Drainage Studies and Hydraulic Analysis

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- ✔ Bachelor of Science, Civil and Environmental Engineering, Purdue University
- ✔ Professional Engineer in Illinois (062-062162)
- ✔ Certified Floodplain Manager in Illinois
- ✔ Certified Professional in Erosion and Sediment Control
- ✔ Lake County Designated Erosion Control Inspector

RELEVANT CONTINUING PROFESSIONAL EDUCATION WITHIN THE LAST 3 YEARS:

- ✔ IDOT Soil Erosion and Sediment Control Workshop
- ✔ Lake County Designated Erosion Control Inspector Workshop

Scott has 20 years of experience with hydrologic and hydraulic modeling, soil erosion and sediment control (SESC) evaluation, best management practices, and stormwater design as well as federal, state, and local permitting, acting as the stormwater consulting engineer for multiple municipalities, and providing SESC inspection services on behalf of both public and private clients. Prior to joining Kimley-Horn, Scott was a senior water resources project manager, overseeing multiple projects and acting as the stormwater enforcement officer for many communities within Lake and McHenry County. He was the Regulatory Engineer Supervisor at the Lake County Stormwater Management Commission overseeing permitting and regulatory development within the County.

RELEVANT EXPERIENCE

- **Charles Road Corridor Improvements, IL 47 to IL 20, Phase I, McHenry County, IL — *Drainage Engineer.*** Kimley-Horn is assisting McHenry County in developing Phase I engineering for the roadway and safety improvements along Charles Road from IL 47 to IL 120/Greenwood Road. According to IDOTs "Local Jurisdiction Safety Tier Analysis", Charles Road from IL 47 to IL 120 is identified as a critical safety tier segment. In addition, the intersection of Charles Road and Queen Anne Road is identified as a critical safety tier intersection. The purpose of the project is to understand the crash patterns through a Road Safety Review (RSR) and address safety concerns by developing effective countermeasures that will be introduced to the public and get feedback on through stakeholder and public meetings. In addition, Kimley-Horn will complete geometric and drainage studies simultaneously to develop a design that meets the IDOT Bureau of Local Roads & Streets 3R criteria and McHenry County Stormwater Management Ordinance.
- **Plank Road, Romke to Brier Hill, Phase I and II, Kane County DOT, Kane County, IL (Segment 2), IL — *Drainage Engineer.*** Kimley-Horn is providing Phase I and Phase II engineering for two segments of Plank Road from Engel Road to Waughon Road in the Village of Burlington and from Romke Road to Brier Hill Road in Burlington Township. Plank Road is under the jurisdiction of Kane County Division of Transportation who is the lead agency for the project. The purpose of the project is to implement intersection and roadway improvements. The improvements include roadway widening, pavement rehabilitation, drainage improvements, and placement of inlaid wet reflective pavement marking along the edge of pavement. Intersection improvements included signing and pavement marking changes. Phase I is being processed through IDOT BLR&S as a Categorical Exclusion. The project is IDOT let since the project is HSIP funded.
- **Knollwood Master Plan and Drainage Analysis, Shields Township, IL — *Project Manager.*** Services included an hydrologic and hydraulic analysis of an existing stormwater conveyance system of an residential subdivision to determine any existing inefficiencies within the system. Using the results of the existing conditions analysis, a proposed alternatives analysis was developed to evaluate multiple conveyance improvements. The results of the analysis were complied in a report and provided to the client for use in future stormwater infrastructure improvements.



Jackson Robbert, EI

Location
Drainage Studies and Hydraulic Analysis

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- ✔ Bachelor of Science, Civil Engineering, University of Wisconsin, Platteville
- ✔ Engineering Intern in Illinois

Jackson has three years of experience serving public and private clients throughout the state of Illinois. Jackson has been involved in several projects that include roadway widening, resurfacing, ADA ramp improvements, traffic signal modernization, maintenance of traffic plans, and closed drainage design. Jackson specializes in plan production using OpenRoads Designer and AutoCAD Civil3D.

RELEVANT EXPERIENCE

- **Plank Road Shoulder Improvements Phase I and II, Kane County, IL — *Project Analyst.*** Kimley-Horn is providing Phase I and Phase II engineering for three segments along Plank Road from County Line Road to Brier Hill Road located in the Village of Burlington and Plato Township. Plank Road is under the jurisdiction of Kane County DOT who is the lead agency for the project. The purpose of the project is to implement intersection safety improvements identified in the HSIP funding received by the County. The improvements include shoulder widening and placement of inlaid wet reflective pavement marking along the edge of pavement. Phase I is being processed through IDOT BLR&S.
- **Phase I Engineering Design for Walters Avenue Corridor Improvements, Northbrook, IL — *Project Analyst.*** Kimley-Horn is assisting the Village in evaluating the corridor along Walters Avenue. The focus is to identify impacts of potential corridor improvements on bicycle and pedestrian accommodations. Additionally, the project involves the replacement of water main and the resurfacing of Walters Avenue from Pfingsten Road to Shermer Road. This corridor is identified in the Village's 2018 Master Bicycle & Pedestrian Plan as a primary east-west connector to downtown Northbrook. As such, the plan recommends implementation of separated bike lanes. Given the dense residential makeup of the corridor, engaging stakeholders through a robust public involvement process is key.
- **Indian Trail Traffic Signal Modernization and Resurfacing Phase I and II, Aurora, IL — *Project Analyst.*** The City of Aurora has been successful in securing Surface Transportation Program local (STP-L) funds for the proposed improvements along Indian Trail to modernize deteriorating traffic signal equipment at five intersections and enhance corridor safety by implementing flashing yellow arrow (FYA) signals, high visibility backplates, and ADA improvements as needed. Additional improvements to the corridor include partial resurfacing and installation of new bus pads. Kimley-Horn will conduct traffic studies for each intersection, address multimodal connectivity when needed, and navigate issues related to right-of-way-and utility conflicts.
- **Private Client, Preliminary and Final Engineering, Joliet, IL — *Project Analyst.*** Kimley-Horn is currently developing preliminary and final engineering for 2.25 miles of roadway and three new bridges as part of a proposed 4,000 acre development. The bridge types include multi-span precast prestressed concrete IL-beams or single span steel plate girders with substructures supported on piles or shafts. The roadway includes three roundabout intersections and one signalized intersection.



Min Zhang, PhD, PE

Geotechnical Engineering Support

GSG

PROFESSIONAL QUALIFICATIONS

- Doctor of Philosophy, Geotechnical Engineering, The Hong Kong University of Science & Technology, Hong Kong, China
- Bachelor of Science, Civil Engineering, Tsinghua University, Beijing, China
- Professional Engineer in Illinois (062.071768) and Iowa
- Registered Project Engineer in California

Min specializes in slope stability, soil-structure interaction, seismic hazard and risk analysis, landslide investigation and mitigation, soil laboratory testing, and numerical analysis. She has more than 10 years of academic experience in geotechnical engineering. Ms. Zhang has led and managed landslide investigations, underground structures subjected to seismic loading, geothermal foundations, soil blasting, suction caissons, soil improvement, and instrumentation. Her experience includes designing and overseeing subsurface investigations and laboratory testing programs, such as geotechnical sampling, pavement coring, infiltration testing, and laboratory analyses. She prepares calculations, analyses, and reports for geotechnical engineering projects, including recommendations for shallow and deep foundations, site-specific seismic hazard evaluations, slope stability analyses for retaining structures and excavations, pavement design and construction, pipeline assessments, and earthwork.

RELEVANT EXPERIENCE

- **CREATE GS23a, Cottage Grove Avenue, Dolton, IL — *Project Manager.*** Prepared subsurface exploration program and permit application. Will oversee subsurface exploration program and laboratory analysis in accordance with IDOT requirements, review engineering analysis and report.
- **CREATE GS12, 1st Avenue and UPRR, Maywood, IL — *Project Manager.*** Prepared subsurface exploration program and permit application. Will oversee subsurface exploration program and laboratory analysis in accordance with IDOT requirements, review engineering analysis and report.
- **Knollwood and Woodridge Wastewater Treatment Plant, DuPage County, IL — *Project Engineer.*** Provided oversight for subsurface exploration program and laboratory analysis in accordance with ASTM requirements at the Knollwood and Woodridge Wastewater Treatment Plants. Performed geotechnical analysis and preparation of recommendations for design of shallow foundations, drilled pier foundations, site preparation, grading and construction.
- **II-290 Drainage Improvements, Cook County, IL — *Senior Engineer.*** Provided oversight for subsurface exploration programs and assignment for laboratory tests in accordance with IDOT requirements. Conducted QA/QC review of field boring logs and lab test results. Prepared geotechnical data report to include boring logs, monitoring well data, SCPT test results and laboratory test results.
- **Montrose Avenue over I-90/94, Chicago, IL — *Project Engineer.*** Provided oversight for subsurface exploration programs and laboratory analysis in accordance with IDOT requirements. Conducted geotechnical analysis and prepared a memorandum on subsurface soil and groundwater conditions, along with recommendations for temporary sheet pile walls during design and construction.



Nebojsa Scekic

Survey Support

DBS | DB STERLIN CONSULTANTS INC

PROFESSIONAL QUALIFICATIONS

- Land Surveying Technical School, Belgrade, Serbia

Nebojsa is a Senior Survey Manager with 40 years of experience in the field of land surveying, specializing in surveys for airports and transportation projects. He has managed, coordinated, and administered large projects of considerable complexity and high public visibility. Nebojsa's diverse background brings a wide array of experience in directing and performing all aspects of acquiring, processing, analyzing, and compiling data to prepare both commercial and residential subdivision plats, plats of easements, legal descriptions, boundary and topographical surveys, right-of-way surveys, ALTA and ACSM land title surveys, and construction surveys for roadways, highways, airports, buildings, and railroad projects. He possesses thorough knowledge of record mapping, as-builts, 3D surface models, creating digital terrain models (DTMs), preparing data cross sections for earthwork quantities, and construction stakeout calculations. His experience also includes preparing soil boring logs and site layout drawings using AutoCAD and Open Roads Designer.

RELEVANT EXPERIENCE

- **Target Market Quality Assurance and Material Testing (QAMT) Services at Chicago O'Hare and Midway International Airports, Cook County, IL — *Survey Manager.*** Nebojsa was responsible for managing and overseeing multiple projects and reviewing the QA/QC and survey procedures currently in place to establish the program's final survey requirements. The general scope of the survey includes IA of all construction layouts and As-Builts as requested by CDA, field survey verification of subgrades, frost protection, asphalt, concrete, utilities, and building structures all in accordance with the contract technical specifications and the contract drawings, or other miscellaneous survey requests by CDA. Survey requirements included audits and reviews of Contractors' survey personnel, verification of the methods and procedures, assistance with the documents, and specification reviews.
- **I-88 Plazas, PSB-23-3 RR-23-4910, DuPage and Kane Counties, IL — *Survey Manager.*** Nebojsa was responsible for managing and overseeing all survey activities and performing QA/QC. Survey work consisted of conducting comprehensive topographic surveys for each plaza location, including processed terrain models. Additionally, he reviewed the Final Plat of Highways for the I-88/ Highland Ave interchange as well as adjacent subdivision plats to verify right-of-way and permanent easement locations. The I-88 Plazas Project involved improving the ramp plazas along the I-88 corridor to enhance traffic flow, safety, and long-term sustainability.
- **Elgin-O'Hare and Western Access Design, I-90 at I-490 Interchange, DuPage and Cook Counties, IL — *Project Surveyor.*** Nebojsa was responsible for digital data modeling (DTM) of the existing terrain. The surveying tasks included topographic surveys, verification of horizontal and vertical control points, and detailed roadway and median surveys along existing I-90 (Jane Addams Tollway) in Chicago, Illinois, including verification of all critical locations along I-90 including edges of pavement, shoulders, ditches, and storm sewer structures including manholes, culverts, inlets, etc. The field survey also included topography along the proposed alignment for I-490 from south of I-90 northward through the proposed interchange.



Nilay Patel

Structural Engineering Support

DB STERLIN CONSULTANTS INC

PROFESSIONAL QUALIFICATIONS

- Master of Science, Engineering Management, Univeristy of Wisconsin, Madison
- Master of Science, Structural Engineering, Illinois Institute of Technology
- Bachelor of Science, Engineering, University of Illinois at Urbana-Champaign

Nilay is a dedicated and experienced structural engineer with extensive knowledge of engineering principles, theories, specifications, and standards. He has spent 8 years in the industry at increasing levels of responsibility, including cost estimation, QA/QC, and project management. He brings leadership, drive, and versatility to the table. With experience in providing services in transportation and infrastructure, as well as buildings and property, Nilay is a self-motivated and dependable team player. He is also a quick learner and problem solver with high technical expertise in structural engineering. Through his work and educational experience, he possesses a diverse skillset that he applies to various types of projects.

RELEVANT EXPERIENCE

- **100th Street Bascule Bridge Chicago, IL — *Structural Engineer.*** Nilay was responsible for overseeing the development of contract plans, quality/cost estimates, specifications, and structural analysis calculations throughout Phase II. He conducted meetings and site visits with various sub-consultants and clients. He led a team of CADD and Structural staff for CADD plan preparation and Quantities. Additionally, he designed the fixed span superstructure, including floor beams, stringers, sidewalk concrete slab, fixed span framing elements, and Bridge house repairs. The 100th Street Bascule Bridge project was a rehabilitation of the 1927 Pratt “Pony” Truss, a Movable double-leaf 100th Street Bascule Bridge over the Calumet River.
- **95th Street Bascule Bridge, Chicago, IL — *Structural Engineer.*** Nilay was responsible for the development of contract plans, quality/cost estimates, specifications, and structural analysis calculations throughout the entirety of Phase II. He designed the Movable floor system and fixed span superstructure, including floor beams, stringers, sidewalk brackets, sidewalk channels, roadway concrete deck, sidewalk concrete slab, fixed span framing elements, and miscellaneous repairs. This project involved the rehabilitation of the 1958 Pratt “Pony” Truss, a Movable double-leaf 95th Street Bascule Bridge over the Calumet River. The scope of work involved replacing the original steel beams, upgrading the mechanical and electrical systems, and improving safety features for pedestrians and cyclists. The project aimed to preserve the bridge’s historical significance, while ensuring conformity to current CDOT standards and accommodating the future traffic demands.
- **Earth Retention System (ERS), Cook County, IL — *Structural Engineer.*** Nilay was responsible for the Earth Retention System drawings using MicroStation and AutoCAD Civil 3D, for W.O. 510. In addition, he utilized MathCAD, various codes/standards, and RISA software to perform the design of Earth Retention System and ensure the design complies with OUC/DEEP Excavation Guidelines and Standards.



Michael Martin, PE

Bridge Inspection

DB STERLIN CONSULTANTS INC

PROFESSIONAL QUALIFICATIONS

- Master of Science, Civil Engineering, Purdue University
- Bachelor of Science, Civil Engineering, Purdue University
- Professional Engineer in Illinois (062-064595)

Michael is a Structural Project Engineer with 16 years of experience in structural bridge design, inspection, maintenance, and rehabilitation. Through his diverse experience, he is equipped with a deep understanding of the effort required to complete and deliver successful quality work. In addition, Michael has strong skills in leadership, teamwork, and mentorship. He has worked on projects with several agencies and municipalities including the Skyway Concession Company, IDOT, and the Illinois Tollway.

RELEVANT EXPERIENCE

- **Annual State of the Chicago Skyway and Capital Improvement Program, Chicago, IL —** ***Project Engineer and Inspection Team.*** Michael was responsible for planning, scheduling, and coordinating annual inspections; including coordination with multiple subconsultants, municipalities, railroads, coast guard, equipment rental, traffic control, and local businesses. He performed and managed annual bridge inspections; including multiple team (6-10 inspectors_ efforts during bi-annual in-depth bridge inspections (NBIS Routine, Element, Fracture Critical). Led and managed reporting effort; including reporting of existing conditions and significant findings; repair recommendations, preliminary cost estimates for repair recommendations, and planning of repair/ maintenance work over a 10-year Capital Improvement Plan. Annual inspections and reporting for the 7.8-mile-long Chicago Skyway Toll Bridge System. This comprised NBIS Routine, Element Level and Fracture Critical inspections of 60 bridges including the 7,243-foot-long, 43-span fracture critical steel through truss and deck truss viaduct centered over the Calumet River along with roadway (and ancillary structures) and facilities buildings inspections. Reporting included inspection findings, repair recommendations and rehabilitation/maintenance planning via a 10-year Capital Improvement Plan.
- **Chicago Skyway Construction Inspection - Structural Steel and Substructure Concrete Repairs, Chicago, IL —** ***Project Engineer and Inspection Team Leader.*** Michael was responsible for performing preliminary sounding inspections and providing preliminary repair locations, quantities, and cost estimates for substructure concrete repairs. He reviewed shop drawings and submittals for adherence to repair plans and specifications. Michael conducted field observations for truss steel rehabilitation work to ensure adherence to plans and specifications and managed construction engineering inspectors to observe and document contractor progress during substructure concrete repair, including cleaning, and removal and replacement of existing reinforcement. This project involved Construction Inspection services for structural steel repairs on the 15-span Commercial Avenue structure and the 10-span 100th Street Viaduct structures of the Chicago Skyway in the City of Chicago as well as substructure concrete repairs to over 30 bridge structures, for a total of over 20,000 square feet of concrete repairs.



Bruce Talbot, PE

Traffic Engineering Support

Peralte-Clark LLC

PROFESSIONAL QUALIFICATIONS

- Bachelor of Science, General Engineering, University of Illinois at Urbana-Champaign
- Professional Engineer in Illinois (062.046494)

Bruce has 40 years of experience in design and management of traffic and transportation projects for state, county, and local agencies. He is experienced with Phase I and Phase II procedures for Federal-aid projects. Specialties include geometric design of roadways and intersections, Phase I studies, highway drainage, capacity analysis, traffic studies, and traffic signal design.

RELEVANT EXPERIENCE

- **CDOT Traffic Signal Modernization, Chicago, IL — *Project Manager.*** Phase I engineering design of new traffic signals and the modernization of existing traffic signals at various locations throughout the City of Chicago. A total of 5 intersections were evaluated and each location was evaluated to determine if the intersection met signal warrants and would be included in the Project Development Report for Phase I approval. The project scope included intersection assessment and analysis, Preliminary Design (Phase I) Engineering, and coordination with the public and the agency to gain Phase I approval. Bruce was responsible for the assessment analysis and plan preparation for the 5 intersections.
- **Phase I Geometrics Program Management, Various Projects, Various Locations in District One — *Project Engineer.*** Engineering services for a program management contract with the IDOT Bureau of Programming, Geometric Studies Unit (GSU) for various Phase I geometric studies across the region. Tasks assigned under this contract included projects in various stages of development (planning, design, construction, and maintenance) and included conceptual plan development, plan review, traffic planning and impact assessment, scope development/scope evaluation, management, public coordination, administrative services, and other work as necessary. Task assignments to date include Synchro and crash studies, preparation of exhibits and CAD files, and recommendations for design improvements for six corridors including Palatine Road Corridor, IL 38 Roosevelt Road Corridor, IL 50 Corridor, IL 58 Corridor, 127th Corridor, and IL 83 Corridor.
- **Phase I Geometrics Program Management, IL 83 Corridor Study, Cook County, IL — *Project Engineer.*** Engineering services for a program management contract with the IDOT Bureau of Programming, Geometric Studies Unit (GSU) for various Phase I geometric studies across the region. Tasks include the investigation of motorized and non-motorized improvements along the IL 83 (147th Street/Sibley Boulevard) corridor between IL 50 (Cicero Avenue) to Torrence Avenue to improve safety, existing operations, and access management. This is intended to be a 3R project and not intended to be an urban renewal reconstruction project. This work may include, but is not limited to, alternative intersection designs, access control through raised medians, add lanes at intersections, signal warrant analyses, and bike and pedestrian accommodations.



Tracy Lehman, PE, PTOE, RSP21

Traffic Studies, Safety Studies, Crash Analysis, and Barrier Warrant Analysis

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- ✔ Bachelor of Science, Civil and Environmental Engineering, Georgia Institute of Technology
- ✔ Professional Engineer in Illinois (062.065392), Iowa, Wisconsin, Alabama, and Georgia
- ✔ Professional Traffic Operations Engineer
- ✔ Road Safety Professional, Level 1 and Level 2, Infrastructure

Tracy is a nationally recognized leader in safety analysis and design. Driven by her passion for safety, she consistently delivers innovative, data-driven solutions to her clients across the country. Her experience in transportation engineering and planning ranges from site and small-area analysis to corridor and regional studies. Tracy manages the GDOT Regional Safety Design Services On-Call contract. Through the contract she has recommended access modifications and safety improvements for numerous corridors across the state with the goal of improving safety for vulnerable roadway users while balancing traffic operations. Tracy's diverse experience—combined with her detail-oriented nature— allows her to partner with multidisciplinary teams to develop tailored plans that incorporate the goal of reducing fatalities and serious injuries on our roadway system.

RELEVANT EXPERIENCE

- **Roadside Safety Review: Kishwaukee Valley Road, McHenry County, IL — *Safety Task Lead.*** Kimley- Horn assisted McHenry County Division of Transportation in conducting a safety review of a 12-mile stretch of Kishwaukee Valley Road from US Route 14 (in Woodstock) to the Boone-McHenry county line. As part of the review, Kimley-Horn analyzed crash data along the corridor, identifying corridor risk factors, and conducting a virtual Road Safety Audit (RSA) of the corridor. By combing roadway feature and condition data with information determined through the crash analysis, RSA, and operational analysis of the corridor, the project team will identify proactive safety improvements along the roadway. The Kimley-Horn team evaluated the potential effectiveness of the proposed safety improvements using Crash Modification Factors (CMFs) from the FHWA Crash Modification Factors Clearinghouse and the Highway Safety Manual (HSM) predictive method to estimate average crash frequencies for existing and proposed conditions.
- **Charles Road Roadside Safety Review, McHenry County, IL — *Safety Task Lead.*** Kimley-Horn assisted McHenry County in developing Phase I engineering for the roadway and safety improvements along Charles Road from IL-47 to IL 120/Greenwood Road. According to IDOT's Local Jurisdiction Safety Tier Analysis, Charles Road from IL-47 to IL 120 is identified as a critical safety tier segment. In addition, the intersection of Charles Road and Queen Anne Road is identified as a critical safety tier intersection. The purpose of the project was to understand the crash patterns through a RSR and address safety concerns by developing effective countermeasures that will be introduced to the public and get feedback on through stakeholder and public meetings. In addition, Kimley- Horn completed geometric and drainage studies simultaneously to develop a design that meets the IDOT Bureau of Local Roads & Streets 3R criteria and McHenry County Stormwater Management Ordinance.
- **Pedestrian Crosswalk Improvements Studies, Wilmette, IL — *Project Engineer.*** As an initial phase of on-call services, Kimley-Horn assisted the Village in addressing pedestrian safety issues and evaluated several pedestrian-oriented improvement options in the community. Varied tasks included: Conducting a before and after study measuring the effects of pedestrian controls and signage on motorist stop compliance at crosswalks near an elementary school; reviewing pedestrian accommodations, signage, striping, and safety devices while identifying feasibility of potential enhancements at several key crosswalk locations along Sheridan Road.



Adeyemi Adefarasin

Traffic Studies, Safety Studies, Crash Analysis, and Barrier Warrant Analysis

Peralte-Clark LLC

PROFESSIONAL QUALIFICATIONS

- ✔ Bachelor of Science, Applied Geophysics, Obafemi Awolowo University, Nigeria

RELEVANT CONTINUING PROFESSIONAL EDUCATION WITHIN THE LAST 3 YEARS:

- ✔ Highway Capacity Analysis (HCM6/ HCS7) Training

Adam has 15 years of experience as a senior civil engineer, project engineer, and construction engineer on federally funded projects. He has extensive experience providing roadway, maintenance of traffic, ADA, and multimodal design services to municipal, county, and state clients throughout Illinois. He has also led the public involvement process for clients as part of the preliminary design phase. His attention to detail is exhibited in his technical expertise, quality assurance, and leadership capabilities.

RELEVANT EXPERIENCE

- **Elgin O'Hare Western Access (EOWA), I-490 – York Road, Cook and DuPage Counties, IL —** ***Design Engineer.*** Phase II engineering for the preparation of concept studies and contract plans, specifications, estimates, and project related permits for the reconstruction of York Road from Gateway Road to south of Devon Avenue at the DuPage County jurisdictional boundary. The project also includes the reconstruction of Supreme Drive from Thomas Drive to York Road and Irving Park Road and Elmhurst Road (north leg of the Devon Avenue intersection) which are under the jurisdiction of the Illinois Department of Transportation. The scope of services includes roadway reconstruction, removal and replacement of existing sidewalk along York Road, and construction of a new sidewalk or multi-use path between the spur and Thorndale Avenue, drainage improvements, erosion control, pavement markings, barrier warrant analysis, roadway lighting upgrade, maintenance of traffic (MOT), and utility relocation.
- **Roadway Reconstruction, Roosevelt Road (M.P. 30.5) to St Charles Road (M.P. 32.3), Cook and DuPage Counties, IL —** ***Design Engineer.*** Phase II design of roadway reconstruction and widening on the Central Tri-State Tollway from Roosevelt Road to St. Charles Road. The project includes preparation of contract plans, special provisions and quantity estimates associated with 2 miles of roadway, the I-294/ I-290/ I-88 interchange, 24 bridges and associated Noise Abatement and Retaining walls. The scope of work also includes rehabilitation/ replacement of existing bridges, erosion control for all construction zones, landscaping and soil erosion/sedimentation control measures, pavement markings, delineators and signage for the contract limits, barrier warrant analysis and installation of guardrail, anchors and terminals, maintenance of traffic plans, and protection and relocation of utilities. Mr. Adefarasin participated in the Phase II preparation of the contract documents (Plans, Specifications and Estimates) for Signing, Pavement Markings, as well as design of sign structures.
- **Arlington Heights Road Improvements, Lake County, IL —** ***Design Engineer.*** Phase I engineering for roadway widening and reconstruction for 1.5 miles of Arlington Heights Road between Lake-Cook Road and IL Route 83 in Lake County, IL. The project includes traffic analysis at the intersections with Lake-Cook Road, Checker Road, and IL Route 83 to determine safety and mobility improvements, crash analysis, development of alternatives for mainline geometry, Phase I preliminary and environmental engineering services, and public involvement activities.



Mike Lacy, PE

Traffic Studies, Safety Studies, Crash Analysis, and Barrier Warrant Analysis

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- Master of Science, Civil Engineering, Bradley University
- Professional Engineer in Illinois (062.072981)

Mike has more than nine years of experience in geometric and feasibility studies, crash and safety analyses, traffic analysis, preparation of contract plans, specifications, design and reports. His primary areas of expertise are geometric design, intersection design studies, roadway plans, ADA sidewalk design, preparation of specifications, and agency coordination

RELEVANT EXPERIENCE

- **IDOT PTB 194-007 - US Route 52 and County Line Rd Intersection Improvements Phase I, Will and Kendall County, IL — *Project Engineer.*** The Phase I study involves the intersection of US Route 52 and County Line Road. IDOT District 1 and Will County DOT have jurisdiction east of County Line Road and IDOT District 3 and Kendall County have jurisdiction west of County Line Road. The project is using CSS process for public involvement including a project website. The existing intersection is stop-controlled on County Line Road. The purpose of the project is to identify preferred traffic control at the intersection to address safety concerns. A roundabout and a traffic signal were evaluated as intersection alternatives. The horizontal alignment of US Route 52 and County Line Road was also evaluated to improve intersection sight distances. The project is using HSIP funding. The project includes Phase I engineering and preparation of a project report to be processed through IDOT.
- **Plank Road Shoulder Improvements Phase I and II, Kane County, IL — *Project Engineer.*** Kimley-Horn is providing Phase I and Phase II engineering for three segments along Plank Road from County Line Road to Brier Hill Road located in the Village of Burlington and Plato Township. Plank Road is under the jurisdiction of Kane County DOT who is the lead agency for the project. The purpose of the project is to implement intersection safety improvements identified in the HSIP funding received by the County. The improvements include shoulder widening and placement of inlaid wet reflective pavement marking along the edge of pavement. The project also includes coordination with National Resources Conservation Service to coordinate impacts to adjacent agricultural properties. Phase I is being processed through IDOT BLR&S.
- **Charles Road Corridor Safety Improvements Phase I, McHenry County, IL — *Project Engineer.*** Kimley- Horn is assisting McHenry County in developing Phase I engineering for the roadway and safety improvements along Charles Road from IL 47 to IL 120 /Greenwood Road. According to IDOT's "Local Jurisdiction Safety Tier Analysis", Charles Road from IL 47 to IL 120 is identified as a critical safety tier segment. In addition, the intersection of Charles Road and Queen Anne Road is identified as a critical safety tier intersection. The purpose of the project is to understand the crash patterns through a RSR and address safety concerns by developing effective countermeasures that will be introduced to the public and get feedback on through stakeholder and public meetings. In addition, Kimley-Horn will complete geometric and drainage studies simultaneously to develop a design that meets the IDOT BLR&S 3Rcriteria and McHenry County Stormwater Management Ordinance.



Ian Van Wazer

Wetland Delineation Support

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- ✔ Bachelor of Science, Natural Resources & Environmental Science, Purdue University

RELEVANT CONTINUING PROFESSIONAL EDUCATION WITHIN THE LAST 3 YEARS:

- ✔ WTI Wetland Training
- ✔ Harper College GIS Certificate

Ian Van Wazer is an Environmental Scientist based in Kimley-Horn's Deerfield, IL office, where he supports a wide range of natural resource and infrastructure projects across Illinois and the Midwest. Ian brings expertise in wetland delineations, ecological assessments, and environmental documentation, contributing to both private and public sector developments. His technical strengths include GIS mapping, species impact analysis, and regulatory coordination, which he applies to projects such as solar farms and commercial development projects. In his past experience prior to Kimley-Horn, Ian assisted with geodatabase management and public-facing GIS deliverables for systemwide Metra projects in the Chicago area, helping to streamline spatial data workflows and improve accessibility of environmental information. His work is frequently integrated into NEPA reviews and permitting strategies, and he collaborates closely with project managers and technical teams to ensure ecological integrity and compliance. Ian's contributions are supported by a strong foundation in geospatial technologies and a commitment to advancing sustainable infrastructure through data-driven environmental planning.

RELEVANT EXPERIENCE

- **Earthrise Lincoln Crete Level 2 Delineation, Will County, IL — *Environmental Scientist.*** Supported environmental permitting and compliance for a utility-scale solar development in rural Central Illinois. Responsibilities included conducting wetland delineations in accordance with Section 404 of the Clean Water Act, performing habitat assessments for federally and state-listed threatened and endangered species, and completing Phase I Environmental Site Assessments (ESAs) following ASTM E1527-21 standards. Coordinated with the Illinois State Historic Preservation Office (SHPO) to facilitate cultural resource reviews and archaeological survey planning. These tasks were integral to meeting state and federal permitting requirements and advancing the project through early agency consultation and environmental constraints mapping.
- **Fairfield Rd Round Lake Level 2 Delineation, Lake County, IL — *Environmental Scientist.*** Conducted environmental due diligence for a community-scale solar development on agricultural land in Lake County, Illinois. Responsibilities included performing a wetland delineation in accordance with USACE guidelines, assessing habitat suitability for threatened and endangered species, and completing a Phase I ESA to identify recognized environmental conditions. Coordinated with the Illinois State Historic Preservation Office (SHPO) to evaluate potential impacts to cultural resources, including preparation of documentation and consultation support. These tasks supported permitting and compliance for renewable energy infrastructure on previously cultivated property.
- **AWS Hobart Level 2 Delineation, Lake County, IN — *Environmental Scientist.*** Provided environmental support for the development of a mid-size data center campus in Hobart, Indiana, located on mixed agricultural and forested land. Led wetland delineation efforts using Corps of Engineers guidance to identify jurisdictional features and inform site design. Conducted habitat assessments for threatened and endangered species and coordinated with the U.S. Fish and Wildlife Service to document findings and support compliance. Completed a Phase I Environmental Site Assessment to evaluate environmental conditions and historical land use.



Mateo Baker

Public Involvement Support

CHIN

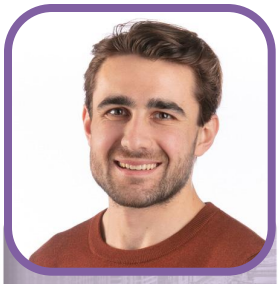
PROFESSIONAL QUALIFICATIONS

- Bachelor of Arts, Urban Studies & Nonprofit Management, University of Illinois at Chicago

Mateo is a Project Manager who contributes to key projects on CHIN's Public Involvement team. With over two years of experience in the private and nonprofit planning sectors, Mateo brings a strong background in community engagement and transportation planning. He graduated in December with a Bachelor's Degree in Urban Studies and Nonprofit Management from the University of Illinois at Chicago. His expertise in urban visualization and community-driven planning makes him a valuable asset to clients and their initiatives.

RELEVANT EXPERIENCE

- **Red Line Extension, Chicago, IL — *Assistant Project Manager.*** CHIN leads stakeholder and resident engagement for the Chicago Transit Authority's Red Line Extension Project (RLE), which aims to extend the Red Line from 95th/Dan Ryan to 130th Street, adding 5.5 miles and four new stations. CHIN manages outreach through community meetings, virtual platforms, and public hearings, facilitates Spanish and ASL interpreters, and coordinates property acquisition communication. Additionally, CHIN develops a stakeholder engagement plan, media strategy, and communication materials to ensure comprehensive community involvement. Mateo manages social media, email, and phone, providing recommendations for strategic communication. He ensures the area's diverse population, including those with limited English proficiency and Environmental Justice insulations, are included in the process. Develops meeting minutes and action items for outreach programing. Coordinates outreach event logistics and manages vendor relations.
- **Build Up Cook, Cook County, IL — *Assistant Project Manager.*** CHIN leads branding efforts for the Build Up Cook (BUC) program. Launched with $30.5 million in American Rescue Plan Act funds, BUC is designed to address long-neglected capital improvement needs in under-resourced municipalities across Cook County. Mateo develops meeting agenda and action items for programmatic planning. Supports with grant writing best practices research for grant guidebook. Coordinates capacity building workshop logistics for municipal staff.
- **Chicago Metropolitan Agency for Planning, Connect Program, Chicago, IL — *Assistant Project Manager.*** The Chicago Metropolitan Agency for Planning (CMAP), the Chicago Transit Authority (CTA), and the Illinois Department of Transportation (IDOT) launched Connect 290 Blue (the Connect Program). This partnership is coordinating across agencies to improve safety, accessibility, economic development, and infrastructure along the corridor.
- **Cook County Department of Transportation & Highways, Wolf Road Corridor Reconstruction Study, Indian Head Park, IL — *Assistant Project Manager.*** Phase I study to reconstruct Wolf Road from 79th Street to Plainfield Road to improve traffic safety and operations for all users.



Michael Koken, PE

Geometric Alternatives & Intersection/ Interchange Design Studies

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- Bachelor of Science, Civil Engineering, University of Akron
- Professional Engineer in Illinois (062073566)

Michael has nine years of experience working as a Transportation Engineer with a focus on roadway geometrics and corridor modeling. Michael's experience includes preliminary and final design of transportation projects across multiple states including Illinois, Michigan, Indiana, Ohio, North Carolina, Georgia, Alabama, and Missouri most notably the I-94 Modernization Project in Detroit, Michigan.

RELEVANT EXPERIENCE

- **IDOT PTB 194-007, US Route 52 and County Line Road Intersection Improvements - Phase I, Will and Kendall Counties, IL — *Design Engineer.*** The Phase I study involves the intersection of US Route 52 and County Line Road. IDOT District 1 and Will County DOT have jurisdiction east of County Line Road and IDOT District 3 and Kendall County have jurisdiction west of County Line Road. The existing intersection is stop-controlled on County Line Road. The purpose of the project is to identify preferred traffic control at the intersection to address safety concerns. A roundabout and a traffic signal will be evaluated as intersection alternatives. The horizontal alignment of US Route 52 and County Line Road will also be evaluated to improve intersection sight distances. The project is using Highway Safety Improvement Project (HSIP) funding. The project includes Phase I engineering and preparation of a project report to be processed through IDOT.
- **PTB 211-011, Various Various Phase I, In-house Studies Unit, Various Counties, IL — *Design Engineer.*** Kimley-Horn is performing Various Various Phase I services for IDOT Bureau of Programming. The team is conducting independent Phase I studies and managing in house projects. Services include: project development for in-house projects; traffic, safety, and geometric studies to develop corridor and intersection improvements; drainage studies to prepare EDP, PDP, and LDTM; structural reviews for culverts and bridges; and project report for CE processing. The responsibilities may include assisting the District in reviewing, overseeing, tracking, and prioritizing projects being performed by IDOT personnel and other consultants. The projects are funded using State and HSIP funds.
- **Charles Road, IL 47 to IL 120, Phase I, McHenry County, IL — *Project Engineer.*** Kimley-Horn is assisting McHenry County in developing Phase I engineering for the roadway and safety improvements along Charles Road at the Queen Anne Road and IL 120/Greenwood Road intersections. According to IDOT's "Local Jurisdiction Safety Tier Analysis", Charles Road from IL 47 to IL 120 is identified as a critical safety tier segment. In addition, the intersection of Charles Road and Queen Anne Road is identified as a critical safety tier intersection. The purpose of the project is to identify the preferred traffic control at the two intersections to address safety concerns. A roundabout, traffic signal, and stop-controlled intersections will be evaluated as alternative designs.



Mark Lenters, PE

Geometric Alternatives & Intersection/ Interchange Design Studies

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- Bachelor of Engineering, Transportation and Highway Engineering, Lakehead University
- Associate, Civil Engineering Technology, Mohawk College
- Professional Engineer in Arizona, Colorado, Georgia, Texas, Vermont, Wisconsin

RELEVANT CONTINUING PROFESSIONAL EDUCATION WITHIN THE LAST 3 YEARS:

- Cook County Roundabout Planning and Design Training (2-day course), January 2023

For the past 24 years Mark has focused his professional engineering practice on modern roundabouts, following 15 years of experience performing intersection design and safety reviews. He has become one of the nation's leading roundabout specialists with extensive experience in all aspects of roundabout policy, planning, design, public outreach, and research. Mark provides on-call design review and standards for numerous DOTs and counties. With every project he builds a legacy of superbly operating roundabouts that decrease congestion and increase efficiency and safety.

RELEVANT EXPERIENCE

- **US Route 20 and Beck Road/Marengo Road/South Union Road, Marengo, IL — *Project Manager.*** The two existing intersections at US Route 20 and Beck Road/Marengo Road/South Union Road were experiencing poor safety and operational performance due to intersection geometric deficiencies. Mark and his team, then in Madison at the time, developed the five-leg roundabout that combines the two intersections into one intersection was chosen. The roundabout eliminated one intersection and reduced speeds and conflict points. Mark and his team produced the five-leg design into Stage 1 plans including an expandable design that allows for a single lane roundabout to be initially constructed with the ability to add future lanes on US 20 and Marengo Road. Mark oversaw preparation of an Intersection Design Study for the roundabout and was also involved in public meetings which helped win support for the roundabout alternative.

CHICAGOLAND INTERSECTION IMPROVEMENT PROJECTS:

- Rose Street, Technology Boulevard and Mall Parking Ramp Entrance in Rosemont
- A three-leg roundabout located in front of the Lake County Permitting Office, Lake County
- Hunt Club Road with Wadsworth Road and Millburn Road in Old Mill Creek
- Midlothian Road and Gilmer Road in the Village of Hawthorn Woods
- US Route 20 and Harmony Road Intersection, Huntley
- Hickory Grove Elementary School, Dunlap School District – Dunlap
- Charles Road and Raffel Road, McHenry County, IL 12218-01-11
- 14th Street Study and Dugdale Roundabout Design, North Chicago
- USH 20 and Harmony Road, McHenry County
- Wadsworth Road Study and Dilley's Road roundabout design, Lake County



Kellen Hinchey, EI

Geometric Alternatives & Intersection/ Interchange Design Studies

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- Bachelor of Science, Civil Engineering, University of Notre Dame
- Bachelor of Science, Physics, Saint Mary's College
- Engineering Intern in Illinois

Kellen has three years of experience in transportation engineering with skills cultivated through working with IDOT, IDNR, and several counties and cities. She specializes in plan production using OpenRoads Designer, Microstation, and GeoPak. Kellen has been involved in several projects that include roadway widening, resurfacing, and reconstruction projects, construction of bike paths, traffic signal improvements, maintenance of traffic plans, and intersection ramp design.

RELEVANT EXPERIENCE

- **Ridge Avenue Signalized Intersection Improvements Phase I, II, and III, Evanston, IL — *Project Analyst.*** Kimley-Horn conducted a crash analysis using data obtained from IDOT for a five-year period to determine recommended improvements for the Ridge Avenue Signalized Intersections which consists of seven intersections: Oakton Street, Main Street, Greenleaf Street, Dempster Street, Lake Street, Davis Street, and Church Street. Using this data and these recommendations, Kimley-Horn successfully prepared the HSIP funding application for the Ridge Avenue Improvements project and successfully secured funds for the City. The project involves Ridge Avenue from Oakton Street to Church Street. The City is the lead agency for the study.
- **Green Bay Road, Phase I, II, III, Evanston, IL — *Project Analyst.*** Kimley-Horn performed Phase I and II services along the Green Bay Road corridor in Evanston, and is currently working on Phase III. Kimley-Horn partnered with the City to comprehensively improve the corridor through pavement rehabilitation, sidewalk improvements, intersection upgrades with signal modernization, utility and lighting upgrades, and streetscape enhancements that will create a safe corridor for all users and meet ADA requirements. The corridor includes two schools, a business district, two bus routes, and a Metra station.
- **Plank Road Shoulder Improvements Phase I and II, Kane County, IL — *Project Analyst.*** Kimley-Horn is providing Phase I and Phase II engineering for three segments along Plank Road from County Line Road to Brier Hill Road located in the Village of Burlington and Plato Township. Plank Road is under the jurisdiction of Kane County DOT who is the lead agency for the project. The purpose of the project is to implement intersection safety improvements identified in the HSIP funding received by the County. The improvements include shoulder widening and placement of inlaid wet reflective pavement marking along the edge of pavement. Phase I is being processed through IDOT BLR&S.
- **Walters Avenue Corridor Improvements, Northbrook, IL — *Project Analyst.*** Kimley-Horn is providing Phase I Engineering Services to implement bicycle and pedestrian improvements consistent with the Village's Master Bike and Pedestrian Plan. Also included is pavement resurfacing and replacement of aging watermains throughout the corridor. Geometric studies include an alternatives analysis process that will engage the community, as buy-in from residents is crucial to the success of the project. The project will meet IDOT criteria for Phase I approval to be eligible for federal funding. Additionally, Kimley-Horn will support the village through the public involvement process.



Mo Neishapouri, Ph.D., PE

Geometric Alternatives & Intersection/ Interchange Design Studies

CHIN

PROFESSIONAL QUALIFICATIONS

- Ph.D., Civil Engineering-Transportation, Illinois Institute of Technology
- Master of Science, Civil Engineering-Geotechnical, University of Tabriz, Tabriz, Iran
- Bachelor of Science, Civil Engineering, University of Tabriz, Tabriz, Iran
- Professional Engineer in Illinois (062-073445)

RELEVANT CONTINUING PROFESSIONAL EDUCATION WITHIN THE LAST 3 YEARS:

- IDOT Erosion and Sediment Control Workshops, Module I: Fundamentals of Storm Water Pollution and Erosion & Sediment Control

Mo has over 20 years of experience in traffic studies and simulation, highway design and transportation planning, performance-based transportation asset management, and geotechnical design and construction. He has worked on projects for the U.S. Department of Transportation, the Illinois Department of Transportation, the Illinois Tollway, and the City of Chicago.

RELEVANT EXPERIENCE

- **Preliminary and Design Engineering Services for Various Various Pavement Rehabilitation Projects, Chicago, IL — *Project Manager.*** Project included Phase II engineering services for the rehabilitation of 17 roadways (total of 25.4 miles) as part of the Pavement Rehabilitation Program 2024. Proposed scope included milling and resurfacing of HMA roadways, concrete patching and diamond grinding, curb and gutter removal and replacement, construction of sidewalk ramps that are adjacent to proposed roadway work as necessary to bring them into compliance with ADA/PROWAG requirements, construction of new sidewalk connections in spot locations, new concrete bump outs at various intersections, roadway culvert repairs, drainage structure adjustments and/ or cleaning, guardrail analysis and replacement as needed, pavement marking updates, replacement and modernization of traffic signals, traffic signal loop detector replacements, and replacing existing gravel shoulders with asphalt where feasible.
- **Streets for Cycling VIII Program, Chicago, IL — *QC/QCA Manager.*** Feasibility studies, concept designs, plans, specifications, and estimates (PS&E). Performed QA/QC on the design and implementation of approximately 25 miles of buffered and protected bike lanes, aligning with the City's commitment to enhancing cycling infrastructure.
- ***Illinois Tollway Plaza Ramps, Multiple Location, IL — *Project Manager.*** Oversaw Phase I and II engineering projects, including replacing toll plaza ramps with AET plaza ramps. Phase II engineering includes plans for roadway, MOT, lighting, structure, drainage, and ITS, as well as specifications and cost estimates. Public involvement will include close coordination with the IDOT, Rosemont Village, Nicor Gas, and other utility providers.
- ***PSB 22-1 Phase I & II Systemwide Facilities, Multiple Locations, IL — *Project Manager.*** Oversaw Phase I and II engineering projects, including replacing toll plaza ramps with AET plaza ramps. Phase II engineering included plans for roadway, MOT, lighting, structure, drainage, and ITS, as well as specifications and cost estimates. Public involvement included close coordination with IDOT, Rosemont Village, Nicor Gas, and other utility providers.
- ***46th and 47th Street Geometry Improvements, Chicago, IL — *Lead Engineer.*** Managed the entire scope of work as Lead Engineer, including complex MOT, pavement marking, and ADA ramps, as well as specifications and cost estimates.
- ***ADA Ramp Design, Cook County, IL — *Senior Project Engineer.*** Design of ADA ramps for 43 intersections across Cook County, oversaw the geometric design, landscaping, cost estimates, and specifications

**Project completed prior to joining CHIN.*



Gene Sherman, PE

Geometric Alternatives & Intersection/ Interchange Design Studies

Peralte-Clark LLC

PROFESSIONAL QUALIFICATIONS

- ✔ Bachelor of Science, Civil Engineering, State Technical University (MADI Moscow)
- ✔ Professional Engineer in Illinois (062.053574)

RELEVANT CONTINUING PROFESSIONAL EDUCATION WITHIN THE LAST 3 YEARS:

- ✔ Bentley Institute, GEOPAK

Gene has more than 35 years of experience in civil engineering Phase II design and project management of transportation projects. His specialties include geometric design, GEOPAK Corridor Modeling and Site Modeling, construction staging/maintenance of traffic (MOT) design, permit application preparation, and interchange/intersection design studies.

RELEVANT EXPERIENCE

- **Lehigh Avenue Bridge over East Lake Avenue, Cook County, IL — *Project Engineer.*** Phase I engineering services for proposed rehabilitation of Lehigh Avenue Bridge over East Lake Avenue (SN 016-1129). The scope of services includes completing all required preliminary engineering and environmental tasks to support full bridge replacement and reconstruction of the approach pavement. The Phase I engineering services for the rehabilitation of this bridge includes the preparation and approval of all engineering documents required by Cook County Department of Transportation and Highways (CCDOTH). Phase I Engineering portions of this project, project study, public involvement and plan preparation work will be coordinated through IDOT-BLRS in accordance with BLRS Chapter 10 requirements.
- **143rd Street Bridge over Branch of Tinley Creek, Cook County, IL — *Project Manager.*** Phase I engineering services for the proposed rehabilitation of 143rd Street Bridge over Branch of Tinley Creek (SN 016-3069). The scope of services includes completing all required preliminary engineering and environmental tasks to support full bridge replacement and reconstruction of the approach pavement to facilitate the construction of the bridge. The Phase I engineering services for the rehabilitation of this bridge includes the preparation and approval of all engineering documents required by CCDOTH. Phase I Engineering portions of this project, project study, public involvement and plan preparation work will be coordinated through IDOT-BLRS in accordance with BLRS Chapter 10 requirements.
- **157th Street Improvements – Commercial Drive to Halstead, Cook County, IL — *Project Engineer.*** Phase I engineering services for the reconstruction of approximately 0.50 miles of 157th Street between Commercial Drive and Halsted Avenue in Harvey, IL. The roadway is currently closed due to a collapsed sewer. CCDOTH fast-tracked this project to get to construction as soon as possible. The project includes the replacement of the existing pavement and analysis of pedestrian accommodations within the corridor. Peralte-Clark is part of a larger team preparing the Phase I materials for this project and is responsible for preparing plan and profile sheets, typical sections, Phase I ADA design and details, and bike path analysis for the project.
- **2024 Pavement Rehabilitation Program, Cook County, IL — *Project Engineer.*** Phase I Preliminary Engineering for 2024 Pavement Rehabilitation Program Contract, Work Order #10. The scope of work included proposed pavement rehabilitation for three corridors: 87th - Cliff Street to Roberts Road, 87th Street - Harlem Avenue to Central Avenue, and Ridgeland Avenue - 95th Street to 87thStreet. Proposed improvements to these corridors followed the improvements identified by CCDOTH including milling and overlay of HMA pavement and/or grinding/overlay with patching of concrete pavement as indicated.



Bryan Larsen, PE

Lighting Layout and Photometric Analysis

Kimley»Horn

PROFESSIONAL QUALIFICATIONS

- Bachelor of Science, Electrical Engineering, Old Dominion University
- Professional Engineer in Illinois (062-072674), Georgia, Virginia, Delaware, Tennessee, and Washington, DC

Bryan has 14 years of experience in the design of lighting systems for site lighting, parking, and a variety of transportation lighting projects. His relevant experience includes modeling luminaire photometrics as well as electrical power distribution and lighting control systems. Bryan is responsible for the development of lighting plans, specifications, and details. His field experience provides our team with the ability to design with an understanding of field installation and maintenance requirements.

RELEVANT EXPERIENCE

- **I-240 at Airways Interchange, Shelby County, TN — *Electrical Engineer.*** Kimley-Horn is providing design services for this interchange reconstruction project. The existing interchange is one of the busiest interchanges in the City of Memphis, providing a direct link between the airport and the interstate system. The interchange will be completely replaced with a new single point urban interchange, and a separate flyover structure will be added to accommodate airport traffic. In all, there will be five new bridge structures, two of which will be over Nonconnah Creek. Services include field surveys, roadway design, structures and hydraulics, and signal design. Kimley-Horn also provided lighting design, including the light fixture selection, photometric model, electrical design, and plan notes and details.
- **I-64 Peninsula Managed Shoulder Lanes/Lighting Improvements, Hampton Roads Area, VA — *Electrical Engineer.*** Kimley-Horn provided ITS and lighting design services to establish lane control signals infrastructure to accommodate hard-shoulder running operations for five miles of I-64 between Ft. Eustis Boulevard and Jefferson Avenue. Kimley-Horn also developed photometric/ lighting plans for the same freeway section, including the entire Ft. Eustis interchange.
- **EagleBank Arena Lighting, Fairfax County, VA — *Electrical Engineer.*** Kimley- Horn, in partnership with Musco Sports Lighting, provided lighting design, structural engineering, and campus implementation logistics for the renovation of EagleBank Arena—home of George Mason University Patriots Athletics. George Mason is an NCAA Division-I member of the Atlantic Athletic Conference. Campus logistics, staging, and maintenance of traffic were critical components of this project to ensure completion of this project under restricted timelines while working on a continuously active campus of 34,000 students. Kimley-Horn was responsible for complying with all appropriate building codes, including the submission of design documents and lighting illumination calculation with the appropriate licensing stamp.
- **Manassas LED Retrofit Study, Prince William County, VA — *Electrical Engineer.*** The City of Manassas owns and maintains an aging network of high intensity discharge (HID) streetlights they would like to replace with new, energy efficient, solid state LED light fixtures. The City's goal was to reduce energy consumption, reduce maintenance, and provide less sky glow and light pollution while providing more effective street and area lighting to increase driver safety and aid police. Kimley-Horn was hired to perform a study to assess the City's existing street lighting and analyze options for replacement with new LED fixtures. Our team worked with the City and managed the study to provide viable LED solutions.



Hannah Martens, PE

Subsurface Utility Engineering/ Utility Coordination

DB STERLIN CONSULTANTS INC

PROFESSIONAL QUALIFICATIONS

- ✔ Civil Engineering, Marquette University
- ✔ Professional Engineer in Illinois (062-059491)

Hannah has 24 years of experience in civil engineering design, with a focus on utility design. She has been responsible for project management, coordination, and design for multiple urban infrastructure and roadway design projects. She is experienced in the preparation of final construction documents, including the preparation of plans, specifications, quantities, cost estimates, and coordination with various agencies and utilities. Her technical expertise includes utility coordination and mapping, urban grading design, and technical writing.

RELEVANT EXPERIENCE

- **IL 43 Grade Separation over BRC Railroad Phase II, Cook County, IL —** ***Project Manager.*** Hannah assisted in the oversight of the civil scope of work, which included existing utility basemapping through both the JULIE and City of Chicago Office of Underground Coordination Information Retrieval (OUC-IR) processes, utility coordination, water main relocation design, retaining wall design, and topographic survey. The proposed water main design utilized SUE Level B data performed during Phase I of the design and analyzed locations where new Level A data would need to be obtained for the water main and utility relocation designs. The project raised the roadway profile at the intersection of IL 43 and 65th Street over 20 feet to allow 65th Street to pass over the existing Belt Railway Corporation railroad that runs parallel to IL 43. Roadway reconstruction limits extended along IL 43 to 63rd Street. The project also included a 72-inch outfall sewer extending north along IL 43 from 63rd Street to Archer Avenue and west on Archer Avenue to Archer Road. Resurfacing and ADA improvements as well as water main relocation for the Village of Summit's existing 6" water main were included along the sewer outfall corridor.
- **I-55 Resurfacing, I-80 to Weber Road, Will County, IL —** ***Project Manager.*** Hannah oversaw the preparation of drainage, erosion control, and landscaping plans, including the preparation of quantities, cost estimates, and special provisions. DB Sterlin's assignments also included the preparation of Wetland Impact Evaluation (WIE) forms and wetland exhibits, as well as the preparation of USACE 404 Permit documentation. Drainage design consisted of addressing drainage issues along the corridor at specific locations identified by IDOT and included ditch regrading, pipe and structure cleaning, and pipe replacement. The drainage repairs will help the resurfacing project reach or extend its anticipated life and promote safe travel by facilitating the removal of runoff from the traveled way.
- **Elgin O'Hare Western Access, DuPage and Cook Counties, IL —** ***Project Engineer.*** Hannah oversaw utility coordination for Tollway Contract I-17-4676. The work included existing utility plans, creation of utility matrix and design utility report, and preparation of SUE locate request exhibits and analyses of SUE results. She was responsible for overseeing the creation of existing and proposed signing plans and design of sign panels, pay item selection and quantity calculations for signing items, and general assistance with various Civil tasks.



SECTION 7:
Key Personnel Commitment Chart

RFQ: 2405-09261B

CURRENT AND FUTURE COMMITMENTS OF KEY PERSONNEL

NAME OF RESPONDENT: **Kimley-Horn and Associates, Inc.**

Respondent will provide all information noted below:
Respondent should provide the time commitment of each key personnel

NAME OF KEY PERSONNEL	POSITION /TITLE	NAME OF PROJECT	LOCATION OF PROJECT	% OF TIME COMMITTED TO EACH PROJECT	END DATE OF COMMITMENT
Ben Redding	Project Manager	Morgan St/Park Ave, 149th St to 167th St	Harvey and Markham, IL	5%	Apr-25
	Project Manager	IL 64 at Brown Ave & Bonnie Dr to Renauz Blvd	Wasco, IL	2%	Apr-25
	Project Manager	Governors Highway Phase I	Richton Park, IL	10%	Apr-25
	Project Manager	IL 50 at 167th Street	Oak Forest, IL	10%	Dec-25
	Envision Specialist	Raleigh-Durham Airport John Brantley Boulevard Extension	Raleigh-Durham, NC	5%	Dec-25
Adam Kucharski	Project Manager	IL 113 from I-55 to IL 53 Shoulder Improvements	Will County, IL	10%	Dec-26
	Project Manager	La Grange Road Traffic Safety Improvements	La Grange Park, IL	10%	Jun-26
	Project Manager	Wilmington Peotone Phase I: US-45 to Center Road	Will County, IL	15%	Oct-26
	Project Manager	State Road 2 - Turn Lane Improvements	New Carlisle, IN	15%	Apr-26
Evan Braun	Drainage Engineer	Wilmington Peotone Phase I: US-45 to Center Road	Will County, IL	20%	Dec-26
	Drainage Engineer	Exmoor	Lake County, IL	10%	Jul-26
	Drainage Engineer	La Grange Road Traffic Safety Improvements	La Grange Park, IL	5%	Jun-26
Emma Albers	Traffic Segment Lead	Blue Line Extension	Robbinsdale, MN	15%	Dec-26
	Project Manager	31st Street Corridor Improvements	La Grange Park, IL	10%	Aug-26
	Project Manager	Chicago Ridge Off-Site Improvements	Chicago Ridge, IL	5%	Apr-26

Copy this form to add additional pages as necessary

DATE: 9/20/2025

TOTAL PAGES: 4

CURRENT AND FUTURE COMMITMENTS OF KEY PERSONNEL

NAME OF RESPONDENT: **Kimley-Horn and Associates, Inc.**

Respondent will provide all information noted below:
Respondent should provide the time commitment of each key personnel

NAME OF KEY PERSONNEL	POSITION /TITLE	NAME OF PROJECT	LOCATION OF PROJECT	% OF TIME COMMITTED TO EACH PROJECT	END DATE OF COMMITMENT
Sagar Sonar	Project Manager	Various Various Phase I, IDOT	Various	35%	Dec-25
	QC/QA	Wilmington-Peotone Phase I: US-45 to Center Road	Will County, IL	5%	Oct-25
	Project Manager	Springinsguth Road Phase I	Cook County, IL	15%	Mar-26
Tommy Cook	Segment Design Lead	Blue Line Extension	Minneapolis, MN	20%	Sep-25
	Project Engineer	Governors Highway Phase I	Richton Park, IL	20%	Apr-25
	Project Engineer	Barrington Downtown Streetscape Improvements	Barrington, IL	20%	Apr-25
Sarah Skowronski	Environmental Scientist	Solar Development	State-wide	20%	Dec-25
	Environmental Scientist	Commercial Development	State-wide	20%	Dec-25
Rachel Haase	Environmental: NEPA	Everett Link Extension Project	Snohomish County, WA	60%	Jul-27
Scott Griffith	Project Manager	Stormwater Review Services	Village of Libertyville	5%	Dec-26
	Project Engineer	Hydrologic and Hydraulic Analysis	Multiple Locations	15%	Dec-26
	Project Manager	Golf Course Renovation	Highland Park, IL	5%	Dec-26
Jackson Robbert	Design Engineer	Wilmington Peotone Phase I: US-45 to Center Road	Will County, IL	10%	Oct-26
	Project Engineer	IL 113 from I-55 to IL 53 Shoulder Improvements	Will County, IL	30%	Dec-26
	Design Engineer	La Grange Road Traffic Safety Improvements	La Grange Park, IL	15%	Jun-26

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DATE: 9/20/2025

TOTAL PAGES: 4

CURRENT AND FUTURE COMMITMENTS OF KEY PERSONNEL

NAME OF RESPONDENT: **Kimley-Horn and Associates, Inc.**

Respondent will provide all information noted below:
Respondent should provide the time commitment of each key personnel

NAME OF KEY PERSONNEL	POSITION /TITLE	NAME OF PROJECT	LOCATION OF PROJECT	% OF TIME COMMITTED TO EACH PROJECT	END DATE OF COMMITMENT
Tracy Lehman	Traffic Studies, Safety Studies, Crash Analysis, and Barrier Warrant	GDOT Regional Safety Design Services Region A	Various, GA	40%	Jul-28
	Traffic Studies, Safety Studies, Crash Analysis, and Barrier Warrant	Indianapolis MPO: SS4A Safety Action Plan	Various, IN	10%	Aug-26
	Traffic Studies, Safety Studies, Crash Analysis, and Barrier Warrant	Clarkston: SS4A Safety Action Plan	Clarkston, GA	30%	Sep-26
Mike Lacy	Project Manager	IL 173 at Gilead Avenue	Zion, IL	10%	Dec-25
	Project Engineer	Morgan Street/Park Avenue	Harvey, IL	5%	Apr-25
	Project Engineer	IL 50 at 167th Street	Oak Forest, IL	10%	Dec-25
Ian Van Wazer	Environmental Scientist	Private Solar Developments	Statewide, IL	20%	Dec-25
	Environmental Scientist	Commercial Solar Developments	Statewide, IL	20%	Dec-25
Michael Koken	Project Manager	NorthPoint Improvments	Joliet, Illinois	15%	Dec-26
	Project Engineer	Grand Avenue, Phase I	Waukegan, Illinois	10%	Dec-26
	Project Engineer	US 30, Mall Loop to Hennepin Dr, Phase I	Joliet, Illinois	10%	Dec-26
Mark Lenters	Intesection Safety, Roundabouts, Policy	Texas DOT Innovative Intersctions On-call	State-wide	20%	Aug-27
		Detroit Area Counties On-call	Washtenaw, Oakland, Jackson Cty. SS4A	20%	Dec-25
		Colorado Front Range	Aurora, Colorado Springs	20%	Dec-25

Copy this form to add additional pages as necessary

DATE: 9/20/2025

TOTAL PAGES: 4

CURRENT AND FUTURE COMMITMENTS OF KEY PERSONNEL

NAME OF RESPONDENT: **Kimley-Horn and Associates, Inc.**

Respondent will provide all information noted below:
Respondent should provide the time commitment of each key personnel

NAME OF KEY PERSONNEL	POSITION /TITLE	NAME OF PROJECT	LOCATION OF PROJECT	% OF TIME COMMITTED TO EACH PROJECT	END DATE OF COMMITMENT
Kellen Hinchey	Project Engineer	La Grange Road Traffic Safety Improvements	La Grange Park, IL	15%	Jun-26
	Project Engineer	Wilmington Peotone Phase I: US-45 to Center Road	Will County, IL	30%	Oct-26
	Design Engineer	IL 113 from I-55 to IL 53 Shoulder Improvements	Will County, IL	10%	Dec-26
Bryan Larsen	Project Engineer	IDOT Lighting Assessments	Various, IL	30%	Dec-26

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DATE: 9/20/2025

TOTAL PAGES: 4

RFQ: 2405-09261B

CURRENT AND FUTURE COMMITMENTS OF KEY PERSONNEL

NAME OF RESPONDENT: **DB Sterlin Consultants, Inc.**

Respondent will provide all information noted below:
Respondent should provide the time commitment of each key personnel

NAME OF KEY PERSONNEL	POSITION /TITLE	NAME OF PROJECT	LOCATION OF PROJECT	% OF TIME COMMITTED TO EACH PROJECT	END DATE OF COMMITMENT
Thomas Galbreath	Survey and ROW Documents	Ramps at I-80 at Larkin Ave	I-80 at Larkin Ave	33	Sep-26
		Various Plats of Highways	Belvidere, Kostner/Roosevelt, ChicagoSanders in Northbr	33	Dec-25
Robert Sutphen	Quality Control Reviewer: Constructability Review	Various CDOT and ComEd Projects	Various	45	May-26
Jay Masi	Lead Structural Engineer	CCDOTH Bridge Inspections	Various	20	Dec-26
Brad Noack	Quality Control Reviewer: Structural	Various CDOT Projects	Various	25	May-26
Michael Martin	Bridge Inspection	CCDOTH Bridge Inspections	Various	30	Dec-26
Nilay Patel	Structural Support	Various CDOT Projects	Various	40	May-26
Hannah Martens	SUE	CTA ASAP - Blue Line	Belmont/Irving Park Chicago	25	Dec-26
Nebojsa Scekic	Survey Support	Ramps at I-80 at Larkin Ave	I-80 at Larkin Ave	20	26-Sep

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DATE:

TOTAL PAGES:

RFQ: 2405-09261B

CURRENT AND FUTURE COMMITMENTS OF KEY PERSONNEL

NAME OF RESPONDENT: **Peralte-Clark, LLC**

Respondent will provide all information noted below:
Respondent should provide the time commitment of each key personnel

NAME OF KEY PERSONNEL	POSITION /TITLE	NAME OF PROJECT	LOCATION OF PROJECT	% OF TIME COMMITTED TO EACH PROJECT	END DATE OF COMMITMENT
Gene Sherman, PE	Geometrics Engineer	IDOT SB I-55	Chicago, IL	40%	Mar-26
		CDA Task Orders	Chicago, IL	25%	Oct-25
Bruce Talbot, PE	IDS	IDOT GSU	District One	50%	Mar-26
		Illinois Tollway - York Road	Cook & DuPage Counties	20%	Nov-25
Adeyemi Adefarasin	Barrier Warrants	LCDOT Riverwoods & Duffy	Lake County, IL	30%	Jun-26
		Cemetery Road	Boyd, Tx	25%	Nov-25

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DATE: 9/4/2025

TOTAL PAGES: 1

RFQ: 2405-09261B

CURRENT AND FUTURE COMMITMENTS OF KEY PERSONNEL

NAME OF RESPONDENT: GSG Consultants, Inc.

Respondent will provide all information noted below:
Respondent should provide the time commitment of each key personnel

NAME OF KEY PERSONNEL	POSITION /TITLE	NAME OF PROJECT	LOCATION OF PROJECT	% OF TIME COMMITTED TO EACH PROJECT	END DATE OF COMMITMENT
Dawn Edgell, PE	Geotechnical Engineer	Various Tollway	Illinois	60%	2026
Min Zhang, PhD, PE	Geotechnical Engineer	Various Tollway	Illinois	50%	2026

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DATE: 9/16/2025

TOTAL PAGES: 1

RFQ: 2405-09261B

CURRENT AND FUTURE COMMITMENTS OF KEY PERSONNEL

NAME OF RESPONDENT: CHIN

Respondent will provide all information noted below:
Respondent should provide the time commitment of each key personnel

NAME OF KEY PERSONNEL	POSITION /TITLE	NAME OF PROJECT	LOCATION OF PROJECT	% OF TIME COMMITTED TO EACH PROJECT	END DATE OF COMMITMENT
		Metra UP North	Cook County	35%	10/2029
		IDOT 75th St. CIP	Chicago, IL	10%	9/2029
		IDOT P3	Stateside	10%.	6/2028
Jeremy Nelson	Public Involvement	IDOT State PublicTransportation Plan	Stateside	10%	5/2027
		CTA Red Line Extension	Chicago, IL	50%	4/2026
Mateo Baker	Engagement Support	CMAP I-290 Blue Line	Cook County, IL	20%	9/2027
	Geometrics, Intersection/	Cook County Pavement Rehab	Various	30%	12/2025
Mo Neishapouri, Ph.D., P.E.	Interchange Design	IDOT D1 Phase 1 Various Various	Various	10%	6/2026

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DATE: 9/10/2025

TOTAL PAGES: 1

EXHIBIT 4
Schedule of Compensation
IDOT BLR 5514 will be used for work orders.

The following overhead rates will be permanent for the contract base years. Updated overhead rates may be considered for extensions. Consultant must submit a request in writing to the Department of Transportation and Highways for consideration.

Kimley-Horn and Associates, Inc. – Field Rate 172.85% and Home Rate 197.39%
R.M. Chin and Associates, Inc. – 109.20%
DB Sterlin Consultants, Inc. – 114.73%
GSG Consultants, Inc. – 128.57%
Peralte-Clark LLC – 167.25%

Wage Rates:
All billable wages shall be actual, not to exceed $90.00 / Hour.

No Retainage will be withheld.

Monthly Invoicing: The consultant must submit original invoices on a monthly basis to the Department to apply against the contract (PO). Consultant must support each invoice with reasonable detail including subconsultant costs. Consultant must maintain complete documentation of all costs incurred for review and audit by the County or its designated representative(s). Consultant must submit each invoice in the format directed by the Department with progress report identifying any variances from budget or schedule and explains the reasons for such variances.

Method of Payment: Cost Plus Fixed Fee (CPFF) method of compensation based on BLR 5514.

CPFF formula: Compensation = DL+DC+OH+FF

Where Fixed Fee (FF):
For Prime Agreements is: (0.33+ R) DL+%DL=FF
%DL = 10% of Direct Labor (DL) of Subs

For Sub-Consultants
(0.33 + R)DL

Note: The Total Fixed Fee cannot exceed 15% of DL + OH unless expressly stated in the advertisement. For Prime Consultants, the Total Fixed Fee includes the Subconsultant %DL.

Where: R= Complexity Factor: 0
DL = Direct Labor
DC= Direct Cost

OH= Overhead Rate

Escalation Rate:

The percentage used to project the consultant's current hourly rate throughout the life of the contract to account for future raises will be 3% per year, effective January 1 of each year.

Preliminary Engineering Services and Preparation of a Phase I Study - Various-Various (Task Orders) Contract

Department of Transportation and Highways

Contract # 2561-03172B - PES VV

Average and Maximum Hourly Rates by Classification

Company: Kimley-Horn & Associates, Inc.

$90 Cap on Max Rate

	Calendar Year 2026		Calendar Year 2027		Calendar Year 2028		Calendar Year 2029		Calendar Year 2030		Calendar Year 2031	
Labor Classification	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate
Principal	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00
Senior Project Manager	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00
Senior Planner	$87.76	$87.76	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00
Project Manager	$86.87	$86.87	$89.48	$89.48	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00
Senior Landscape Architect	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00
Senior Project Engineer	$75.05	$75.05	$77.30	$77.30	$79.62	$79.62	$82.01	$82.01	$84.47	$84.47	$87.00	$87.00
Sr Admin Assistant	$76.14	$76.14	$78.42	$78.42	$80.78	$80.78	$83.20	$83.20	$85.70	$85.70	$88.27	$88.27
Planner	$58.47	$58.47	$60.22	$60.22	$62.03	$62.03	$63.89	$63.89	$65.81	$65.81	$67.78	$67.78
Project Engineer	$70.71	$70.71	$72.83	$72.83	$75.02	$75.02	$77.27	$77.27	$79.58	$79.58	$81.97	$81.97
Environmental Scientist	$62.67	$62.67	$64.55	$64.55	$66.49	$66.49	$68.48	$68.48	$70.54	$70.54	$72.65	$72.65
Senior Designer	$63.59	$63.59	$65.50	$65.50	$67.46	$67.46	$69.49	$69.49	$71.57	$71.57	$73.72	$73.72
Design Engineer 5	$58.56	$58.56	$60.32	$60.32	$62.13	$62.13	$63.99	$63.99	$65.91	$65.91	$67.89	$67.89
Design Engineer 4	$54.89	$54.89	$56.54	$56.54	$58.23	$58.23	$59.98	$59.98	$61.78	$61.78	$63.63	$63.63
Design Engineer 3	$45.95	$45.95	$47.33	$47.33	$48.75	$48.75	$50.21	$50.21	$51.72	$51.72	$53.27	$53.27
Design Engineer 2	$43.53	$43.53	$44.84	$44.84	$46.18	$46.18	$47.57	$47.57	$48.99	$48.99	$50.46	$50.46
Design Engineer 1	$40.95	$40.95	$42.18	$42.18	$43.44	$43.44	$44.75	$44.75	$46.09	$46.09	$47.47	$47.47
Landscape Architect	$56.09	$56.09	$57.77	$57.77	$59.51	$59.51	$61.29	$61.29	$63.13	$63.13	$65.02	$65.02
Designer	$51.09	$51.09	$52.62	$52.62	$54.20	$54.20	$55.83	$55.83	$57.50	$57.50	$59.23	$59.23
Admin. Assistant	$40.96	$40.96	$42.19	$42.19	$43.45	$43.45	$44.76	$44.76	$46.10	$46.10	$47.48	$47.48
Secretary/Clerical	$36.60	$36.60	$37.70	$37.70	$38.83	$38.83	$39.99	$39.99	$41.19	$41.19	$42.43	$42.43
Technician	$31.02	$31.02	$31.95	$31.95	$32.91	$32.91	$33.90	$33.90	$34.91	$34.91	$35.96	$35.96

Escalation Rate: The percentage used to project the consultant's current hourly rate throughout the life of the contract to account for future raises will be 3% per year, effective January 1 of each year.

Traffic Engineering Services Various-Various (Task Orders) Contract

Department of Transportation and Highways

Contract # 2561-03172B - PES VV

Average and Maximum Hourly Rates by Classification

Company: Peralte-Clark, LLC

$90 Cap on Max Rate

	Calendar Year 2026		Calendar Year 2027		Calendar Year 2028		Calendar Year 2029		Calendar Year 2030		Calendar Year 2031	
Labor Classification	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate
Business Unit Leader	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
Engineering Chief - 4	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
Engineering Director - 3	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
Engineering Operations Sr. Manager	89.98	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
Senior Project Manager - 4	84.45	90.00	86.98	90.00	89.59	90.00	90.00	90.00	90.00	90.00	90.00	90.00
Assistant Project Manager - 1	70.66	75.00	72.78	75.00	74.96	75.00	77.21	85.00	79.53	85.00	81.91	85.00
Senior Project Engineer - 6	83.90	90.00	86.42	90.00	89.01	90.00	90.00	90.00	90.00	90.00	90.00	90.00
Senior Design Engineer - 4	64.06	75.00	65.98	75.00	67.96	75.00	70.00	75.00	72.10	75.00	74.26	75.00
Design Engineer - 1	42.00	45.00	43.26	45.00	44.56	45.00	45.89	55.00	47.27	55.00	48.69	55.00
Design Engineer - 2	48.91	55.00	50.38	55.00	51.89	55.00	53.45	65.00	55.05	65.00	56.70	65.00
Design Engineer - 3	56.40	65.00	58.09	65.00	59.83	65.00	61.63	75.00	63.48	75.00	65.38	75.00
Engineering Intern - 1	20.00	25.00	20.60	25.00	21.22	25.00	21.85	26.00	22.51	26.00	23.19	26.00
Engineering Intern - 2	22.00	25.00	22.66	25.00	23.34	25.00	24.04	26.00	24.76	26.00	25.50	26.00
Engineering Intern - 3	24.00	30.00	24.72	30.00	25.46	30.00	26.23	31.00	27.01	31.00	27.82	31.00
Engineering Intern - 4	26.00	30.00	26.78	30.00	27.58	30.00	28.41	31.00	29.26	31.00	30.14	31.00
Co-Op - 1	23.00	30.00	23.69	30.00	24.40	30.00	25.13	30.00	25.89	30.00	26.66	30.00
Administrative Coordinator	40.62	55.00	41.84	55.00	43.09	55.00	44.39	55.00	45.72	55.00	47.09	55.00

Escalation Rate: The percentage used to project the consultant's current hourly rate throughout the life of the contract to account for future raises will be 3% per year, effective January 1 of each year.

Preliminary Engineering Services and Preparation of a Phase I Study - Various-Various (Task Orders) Contract

Department of Transportation and Highways

Contract # 2561-03172B - PES VV

Average and Maximum Hourly Rates by Classification

Company: GSG Consultants, Inc.

$90 Cap on Max Rate

	Calendar Year 2026		Calendar Year 2027		Calendar Year 2028		Calendar Year 2029		Calendar Year 2030		Calendar Year 2031	
Labor Classification	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate
Principle		$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00	$90.00
Project Manager III	$78.00	$82.00	$80.34	$84.46	$82.75	$86.99	$85.23	$89.60	$87.79	$92.29	$90.42	$95.06
Project Manager II	$70.00	$75.00	$72.10	$77.25	$74.26	$79.57	$76.49	$81.95	$78.79	$84.41	$81.15	$86.95
Project Manager I	$63.00	$65.00	$64.89	$66.95	$66.84	$68.96	$68.84	$71.03	$70.91	$73.16	$73.03	$75.35
Senior Engineer III	$57.00	$60.00	$58.71	$61.80	$60.47	$63.65	$62.29	$65.56	$64.15	$67.53	$66.08	$69.56
Senior Engineer II	$52.00	$55.00	$53.56	$56.65	$55.17	$58.35	$56.82	$60.10	$58.53	$61.90	$60.28	$63.76
Senior Engineer I	$48.00	$52.00	$49.44	$53.56	$50.92	$55.17	$52.45	$56.82	$54.02	$58.53	$55.65	$60.28
Project Engineer III	$45.00	$48.00	$46.35	$49.44	$47.74	$50.92	$49.17	$52.45	$50.65	$54.02	$52.17	$55.65
Project Engineer II	$43.00	$46.00	$44.29	$47.38	$45.62	$48.80	$46.99	$50.27	$48.40	$51.77	$49.85	$53.33
Project Engineer I	$42.00	$45.00	$43.26	$46.35	$44.56	$47.74	$45.89	$49.17	$47.27	$50.65	$48.69	$52.17
Staff Engineer III	$37.00	$40.00	$38.11	$41.20	$39.25	$42.44	$40.43	$43.71	$41.64	$45.02	$42.89	$46.37
Staff Engineer II	$37.00	$40.00	$38.11	$41.20	$39.25	$42.44	$40.43	$43.71	$41.64	$45.02	$42.89	$46.37
Staff Engineer I	$37.00	$40.00	$38.11	$41.20	$39.25	$42.44	$40.43	$43.71	$41.64	$45.02	$42.89	$46.37
Senior Inspector III	$62.00	$65.00	$63.86	$66.95	$65.78	$68.96	$67.75	$71.03	$69.78	$73.16	$71.87	$75.35
Senior Inspector II	$57.00	$60.00	$58.71	$61.80	$60.47	$63.65	$62.29	$65.56	$64.15	$67.53	$66.08	$69.56
Senior Inspector I	$44.00	$55.00	$45.32	$56.65	$46.68	$58.35	$48.08	$60.10	$49.52	$61.90	$51.01	$63.76
Inspector III	$45.00	$48.00	$46.35	$49.44	$47.74	$50.92	$49.17	$52.45	$50.65	$54.02	$52.17	$55.65
Inspector II	$42.00	$45.00	$43.26	$46.35	$44.56	$47.74	$45.89	$49.17	$47.27	$50.65	$48.69	$52.17
Inspector I	$37.00	$40.00	$38.11	$41.20	$39.25	$42.44	$40.43	$43.71	$41.64	$45.02	$42.89	$46.37
Project Administrator	$35.00	$38.00	$36.05	$39.14	$37.13	$40.31	$38.25	$41.52	$39.39	$42.77	$40.57	$44.05
Administrative Support	$32.00	$34.00	$32.96	$35.02	$33.95	$36.07	$34.97	$37.15	$36.02	$38.27	$37.10	$39.42

Escalation Rate: The percentage used to project the consultant's current hourly rate throughout the life of the contract to account for future raises will be 3% per year, effective January 1 of each year.

Preliminary Engineering Services and Preparation of a Phase I Study - Various-Various (Task Orders) Contract

Department of Transportation and Highways

Contract # 2561-03172B - PES VV

Average and Maximum Hourly Rates by Classification

Company: RM CHIN & Associates, Inc.

$90 Cap on Max Rate

	Calendar Year 2026		Calendar Year 2027		Calendar Year 2028		Calendar Year 2029		Calendar Year 2030		Calendar Year 2031	
Labor Classification	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate
Vice President	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
Director	87.92	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
Director (Public Involvement)	75.47	77.89	77.73	80.23	80.07	82.63	82.47	85.11	84.94	87.67	87.49	90.00
Senior Project Manager	79.81	86.42	82.20	89.01	84.67	90.00	87.21	90.00	89.83	90.00	92.52	90.00
Senior Project Manager (Public Involvement)	50.48	50.48	51.99	51.99	53.55	53.55	55.16	55.16	56.82	56.82	58.52	58.52
Project Manager	73.73	81.00	75.94	83.43	78.22	85.93	80.57	88.51	82.98	90.00	85.47	90.00
Project Manager (Public Involvement)	37.74	43.73	38.87	45.04	40.04	46.39	41.24	47.78	42.48	49.22	43.75	50.70
Assistant Project Manager (Public Involvement)	23.00	23.00	23.69	23.69	24.40	24.40	25.13	25.13	25.89	25.89	26.66	26.66
Engineer III	75.98	76.20	78.26	78.49	80.61	80.84	83.03	83.27	85.52	85.76	88.08	88.34
Engineer II	57.91	63.25	59.65	65.15	61.44	67.10	63.28	69.11	65.18	71.19	67.13	73.32
Engineer I	49.53	51.10	51.02	52.63	52.55	54.21	54.12	55.84	55.75	57.51	57.42	59.24
Design Engineer III	74.28	74.28	76.51	76.51	78.80	78.80	81.17	81.17	83.60	83.60	86.11	86.11
Design Engineer II	49.62	55.00	51.11	56.65	52.64	58.35	54.22	60.10	55.85	61.90	57.52	63.76
Design Engineer I	48.83	57.00	50.29	58.71	51.80	60.47	53.36	62.29	54.96	64.15	56.61	66.08
Techinician III	60.35	64.95	62.16	66.90	64.03	68.91	65.95	70.97	67.92	73.10	69.96	75.29
Technician II	45.67	48.50	47.04	49.96	48.45	51.45	49.90	53.00	51.40	54.59	52.94	56.22
Technician I	35.88	40.25	36.96	41.46	38.07	42.70	39.21	43.98	40.38	45.30	41.59	46.66
Project Administrator	68.25	68.25	70.30	70.30	72.41	72.41	74.58	74.58	76.82	76.82	79.12	79.12
Administrative Assistant	38.80	44.17	39.96	45.50	41.16	46.86	42.40	48.27	43.67	49.71	44.98	51.21

Escalation Rate: The percentage used to project the consultant's current hourly rate throughout the life of the contract to account for future raises will be 3% per year, effective January 1 of each year.

Department of Transportation and Highways
Contract # 2561-03172B - PES VV
Average and Maximum Hourly Rates by Classification
November 26, 2025

Company: DB Sterlin Consultants, Inc.
$90 Cap on Max Rate

	Calendar Year 2026		Calendar Year 2027		Calendar Year 2028		Calendar Year 2029		Calendar Year 2030		Calendar Year 2031	
Labor Classification	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate	Avg. Rate	Max. Rate
CADD Manager	$ 77.87	$ 82.88	$ 80.21	$ 85.37	$ 82.61	$ 87.93	$ 85.09	$ 90.00	$ 87.64	$ 90.00	$ 90.00	$ 90.00
CADD Technician I	$ 29.77	$ 33.23	$ 30.66	$ 34.23	$ 31.58	$ 35.25	$ 32.53	$ 36.31	$ 33.51	$ 37.40	$ 34.51	$ 38.52
CADD Technician II	$ 39.49	$ 44.68	$ 40.67	$ 46.02	$ 41.89	$ 47.40	$ 43.15	$ 48.82	$ 44.45	$ 50.29	$ 45.78	$ 51.80
CADD Technician III	$ 46.51	$ 51.78	$ 47.91	$ 53.33	$ 49.34	$ 54.93	$ 50.82	$ 56.58	$ 52.35	$ 58.28	$ 53.92	$ 60.03
Civil Engineering Technician II	$ 41.18	$ 43.83	$ 42.42	$ 45.14	$ 43.69	$ 46.50	$ 45.00	$ 47.89	$ 46.35	$ 49.33	$ 47.74	$ 50.81
Civil Engineering Technician III	$ 50.27	$ 53.50	$ 51.78	$ 55.11	$ 53.33	$ 56.76	$ 54.93	$ 58.46	$ 56.58	$ 60.21	$ 58.28	$ 62.02
Civil Project Engineer I	$ 58.53	$ 63.60	$ 60.29	$ 65.51	$ 62.09	$ 67.47	$ 63.96	$ 69.50	$ 65.88	$ 71.58	$ 67.85	$ 73.73
Civil Project Engineer II	$ 66.93	$ 79.69	$ 68.94	$ 82.08	$ 71.01	$ 84.54	$ 73.14	$ 87.08	$ 75.33	$ 89.69	$ 77.59	$ 90.00
Civil Project Engineer III	$ 74.05	$ 86.81	$ 76.27	$ 89.41	$ 78.56	$ 90.00	$ 80.92	$ 90.00	$ 83.34	$ 90.00	$ 85.84	$ 90.00
Construction Engineer I	$ 42.67	$ 51.17	$ 43.95	$ 52.71	$ 45.27	$ 54.29	$ 46.63	$ 55.91	$ 48.03	$ 57.59	$ 49.47	$ 59.32
Construction Engineer II	$ 45.38	$ 52.12	$ 46.74	$ 53.68	$ 48.14	$ 55.29	$ 49.59	$ 56.95	$ 51.08	$ 58.66	$ 52.61	$ 60.42
Construction Engineer III	$ 53.12	$ 59.98	$ 54.71	$ 61.78	$ 56.36	$ 63.63	$ 58.05	$ 65.54	$ 59.79	$ 67.51	$ 61.58	$ 69.53
Construction Project Engineer I	$ 54.88	$ 57.85	$ 56.53	$ 59.59	$ 58.22	$ 61.37	$ 59.97	$ 63.21	$ 61.77	$ 65.11	$ 63.62	$ 67.06
Construction Project Engineer II	$ 60.75	$ 67.03	$ 62.57	$ 69.04	$ 64.45	$ 71.11	$ 66.38	$ 73.25	$ 68.37	$ 75.44	$ 70.43	$ 77.71
Construction Project Engineer III	$ 70.12	$ 76.34	$ 72.22	$ 78.63	$ 74.39	$ 80.99	$ 76.62	$ 83.42	$ 78.92	$ 85.92	$ 81.29	$ 88.50
Construction Project Engineer IV	$ 83.20	$ 84.31	$ 85.70	$ 86.84	$ 88.27	$ 89.44	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00
Construction Project Technician I	$ 63.94	$ 68.05	$ 65.86	$ 70.09	$ 67.83	$ 72.19	$ 69.87	$ 74.36	$ 71.97	$ 76.59	$ 74.12	$ 78.89
Construction Project Technician II	$ 77.44	$ 82.42	$ 79.76	$ 84.89	$ 82.16	$ 87.44	$ 84.62	$ 90.00	$ 87.16	$ 90.00	$ 89.77	$ 90.00
Construction Project Technician III	$ 83.69	$ 84.31	$ 86.20	$ 86.84	$ 88.79	$ 89.44	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00
Construction Project Technician IV	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00
Construction Technician I	$ 36.50	$ 40.10	$ 37.60	$ 41.30	$ 38.72	$ 42.54	$ 39.88	$ 43.82	$ 41.08	$ 45.13	$ 42.31	$ 46.49
Construction Technician II	$ 49.75	$ 56.06	$ 51.24	$ 57.74	$ 52.78	$ 59.47	$ 54.36	$ 61.26	$ 55.99	$ 63.10	$ 57.67	$ 64.99
Construction Technician III	$ 56.88	$ 62.91	$ 58.59	$ 64.80	$ 60.34	$ 66.74	$ 62.15	$ 68.74	$ 64.02	$ 70.81	$ 65.94	$ 72.93
Construction Technician IV	$ 59.11	$ 82.49	$ 60.88	$ 84.96	$ 62.71	$ 87.51	$ 64.59	$ 90.00	$ 66.53	$ 90.00	$ 68.52	$ 90.00
Document Control Specialist I	$ 32.04	$ 34.84	$ 33.00	$ 35.89	$ 33.99	$ 36.96	$ 35.01	$ 38.07	$ 36.06	$ 39.21	$ 37.14	$ 40.39
Document Control Specialist II	$ 44.92	$ 50.84	$ 46.27	$ 52.37	$ 47.66	$ 53.94	$ 49.09	$ 55.55	$ 50.56	$ 57.22	$ 52.07	$ 58.94
Engineer I	$ 38.61	$ 43.72	$ 39.77	$ 45.03	$ 40.96	$ 46.38	$ 42.19	$ 47.77	$ 43.46	$ 49.21	$ 44.76	$ 50.68
Engineer II	$ 43.67	$ 48.11	$ 44.98	$ 49.55	$ 46.33	$ 51.04	$ 47.72	$ 52.57	$ 49.15	$ 54.15	$ 50.63	$ 55.77
Engineer III	$ 49.40	$ 56.04	$ 50.88	$ 57.72	$ 52.41	$ 59.45	$ 53.98	$ 61.24	$ 55.60	$ 63.07	$ 57.27	$ 64.97
Engineer IV	$ 53.13	$ 57.47	$ 54.72	$ 59.19	$ 56.37	$ 60.97	$ 58.06	$ 62.80	$ 59.80	$ 64.68	$ 61.59	$ 66.62
Intern	$ 26.39	$ 26.44	$ 27.18	$ 27.23	$ 28.00	$ 28.05	$ 28.84	$ 28.89	$ 29.70	$ 29.76	$ 30.59	$ 30.65
Planner I	$ 34.34	$ 36.55	$ 35.37	$ 37.65	$ 36.43	$ 38.78	$ 37.52	$ 39.94	$ 38.65	$ 41.14	$ 39.81	$ 42.37
Planner II	$ 48.21	$ 51.31	$ 49.66	$ 52.85	$ 51.15	$ 54.43	$ 52.68	$ 56.07	$ 54.26	$ 57.75	$ 55.89	$ 59.48
PMO Analyst I	$ 38.82	$ 41.79	$ 39.98	$ 43.04	$ 41.18	$ 44.34	$ 42.42	$ 45.67	$ 43.69	$ 47.04	$ 45.00	$ 48.45
PMO Analyst II	$ 43.05	$ 45.94	$ 44.34	$ 47.32	$ 45.67	$ 48.74	$ 47.04	$ 50.20	$ 48.45	$ 51.71	$ 49.91	$ 53.26
Professional Land Surveyor II	$ 76.28	$ 81.19	$ 78.57	$ 83.63	$ 80.93	$ 86.13	$ 83.35	$ 88.72	$ 85.85	$ 90.00	$ 88.43	$ 90.00
Project Engineer I	$ 53.68	$ 57.13	$ 55.29	$ 58.84	$ 56.95	$ 60.61	$ 58.66	$ 62.43	$ 60.42	$ 64.30	$ 62.23	$ 66.23
Project Engineer II	$ 65.69	$ 70.20	$ 67.66	$ 72.31	$ 69.69	$ 74.48	$ 71.78	$ 76.71	$ 73.93	$ 79.01	$ 76.15	$ 81.38
Project Engineer III	$ 76.86	$ 81.80	$ 79.17	$ 84.25	$ 81.54	$ 86.78	$ 83.99	$ 89.39	$ 86.51	$ 90.00	$ 89.10	$ 90.00
Project Surveyor II	$ 69.97	$ 74.47	$ 72.07	$ 76.70	$ 74.23	$ 79.01	$ 76.46	$ 81.38	$ 78.75	$ 83.82	$ 81.11	$ 86.33
Project Surveyor III	$ 77.71	$ 82.71	$ 80.04	$ 85.19	$ 82.44	$ 87.75	$ 84.92	$ 90.00	$ 87.46	$ 90.00	$ 90.00	$ 90.00
Senior Engineer I	$ 81.02	$ 84.31	$ 83.45	$ 86.84	$ 85.95	$ 89.44	$ 88.53	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00
Senior Engineer III	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00
Senior Engineer IV	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00
Senior PMO Analyst I	$ 47.73	$ 50.80	$ 49.16	$ 52.32	$ 50.64	$ 53.89	$ 52.16	$ 55.51	$ 53.72	$ 57.18	$ 55.33	$ 58.89
Senior PMO Analyst III	$ 66.10	$ 70.35	$ 68.08	$ 72.46	$ 70.13	$ 74.63	$ 72.23	$ 76.87	$ 74.40	$ 79.18	$ 76.63	$ 81.55
Structural Project Engineer I	$ 55.77	$ 59.35	$ 57.44	$ 61.13	$ 59.17	$ 62.96	$ 60.94	$ 64.85	$ 62.77	$ 66.80	$ 64.65	$ 68.80
Structural Project Engineer II	$ 70.42	$ 74.95	$ 72.53	$ 77.20	$ 74.71	$ 79.51	$ 76.95	$ 81.90	$ 79.26	$ 84.36	$ 81.64	$ 86.89
Structural Project Engineer III	$ 75.93	$ 81.55	$ 78.21	$ 84.00	$ 80.55	$ 86.52	$ 82.97	$ 89.11	$ 85.46	$ 90.00	$ 88.02	$ 90.00
Structural Project Engineer IV	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00	$ 90.00
Survey Crew Member I	$ 26.65	$ 28.64	$ 27.45	$ 29.50	$ 28.27	$ 30.38	$ 29.12	$ 31.30	$ 29.99	$ 32.23	$ 30.89	$ 33.20
Survey Crew Member II	$ 41.32	$ 43.97	$ 42.56	$ 45.29	$ 43.84	$ 46.65	$ 45.15	$ 48.05	$ 46.51	$ 49.49	$ 47.90	$ 50.97
Survey Crew Member III	$ 45.86	$ 50.44	$ 47.24	$ 51.95	$ 48.65	$ 53.51	$ 50.11	$ 55.12	$ 51.62	$ 56.77	$ 53.16	$ 58.47
Survey Crew Member IV	$ 51.33	$ 56.87	$ 52.87	$ 58.58	$ 54.46	$ 60.33	$ 56.09	$ 62.14	$ 57.77	$ 64.01	$ 59.51	$ 65.93

Escalation Rate: The percentage used to project the consultant's current hourly rate throughout the life of the contract to account for future raises will be 3% per year, effective January 1 of each year.

Illinois Department of Transportation
2300 South Dirksen Parkway / Springfield, Illinois / 62764

August 21, 2025

Subject: PRELIMINARY ENGINEERING
Consultant Unit
Prequalification File

Sagar Sonar
KIMLEY-HORN AND ASSOC., INC.
4201 Winfield Road
Suite 600
Warrenville, IL 60555

Dear Sagar Sonar,

We have completed our review of your "Statement of Experience and Financial Condition" (SEFC) which you submitted for the fiscal year ending Dec 31, 2024. Your firm's total annual transportation fee capacity will be $44,000,000.

Your firm's Field Rate rate of 172.85% and Home Rate rate of 197.39% are approved on a provisional basis. The rate used in agreement negotiations may be verified by our Bureau of Investigations and Compliance in a pre-award audit. Pursuant to 23 CFR 172.11(d), we are providing notification that we will post your company's indirect cost rate to the Federal Highway Administration's Audit Exchange where it may be viewed by auditors from other State Highway Agencies.

Your firm is required to submit an amended SEFC through the Engineering Prequalification & Agreement System (EPAS) to this office to show any additions or deletions of your licensed professional staff or any other key personnel that would affect your firm's prequalification in a particular category. Changes must be submitted within 15 calendar days of the change and be submitted through the Engineering Prequalification and Agreement System (EPAS).

Your firm is prequalified until December 31, 2025. You will be given an additional six months from this date to submit the applicable portions of the "Statement of Experience and Financial Condition" (SEFC) to remain prequalified.

Sincerely,
Jack Elston, P.E.
Bureau Chief
Bureau of Design and Environment

SEFC PREQUALIFICATIONS FOR KIMLEY-HORN AND ASSOCIATES, INC.

CATEGORY	STATUS
Highways – Freeways	X
Special Services – Public Involvement	X
Structures - Highway: Advanced Typical	X
Hydraulic Reports - Waterways: Complex	X
Transportation Studies - Mass Transit	X
Highways – Roads and Streets	X
Special Studies – Feasibility	X
Location Design Services – Reconstruction/Major Rehabilitation	X
Airports – Design	X
Environmental Reports – Environmental Impact Statement	X
Special Studies – Location Drainage	X
Special Plans – Traffic Signals	X
Hydraulic Reports – Waterways: Typical	X
Environmental Reports – Environmental Assessments	X
Special Studies – Safety	X
Structures – Highway: Simple	X
Special Studies - Signal Coordination & Timing (SCAT)	X
Special Studies - Traffic Studies	X
Special Plans - Lighting: Typical	X
Location Design Studies – Rehabilitation	X
Structures - Highway: Complex	X
Structures - Highway: Typical	X
Airports - Design: Complex Electrical	X
Airports - Construction Inspection	X
Airports - Construction Inspection: Complex Electrical	X
Special Services – Landscape Architecture	X
Airports - Master Planning/Airport Layout Plans (ALP)	X
Structures – Railroad	X
Special Services - Electrical Engineering	X
Special Services – Construction Inspection	X
Location Design Studies – New Construction/Major Reconstruction	X

X	PREQUALIFIED
A	NOT PREQUALIFIED, REVIEW THE COMMENTS UNDER CATEGORY VIEW FOR DETAILS IN EPAS.
S	PREQUALIFIED, BUT WILL NOT ACCEPT STATEMENTS OF INTEREST

Illinois Department of Transportation
2300 South Dirksen Parkway / Springfield, Illinois / 62764

November 12, 2025

Subject: PRELIMINARY ENGINEERING
Consultant Unit
Prequalification File

Eileen Chin
CHIN, R. M. & ASSOC., INC.
500 West 18th Street
Chicago, IL 60616

Dear Eileen Chin,

We have completed our review of your "Statement of Experience and Financial Condition" (SEFC) which you submitted for the fiscal year ending Dec 31, 2024. Your firm's total annual transportation fee capacity will be [redacted].

Your firm's payroll burden and fringe expense rate and general and administrative expense rate totaling 109.20% are approved on a provisional basis. The rate used in agreement negotiations may be verified by our Bureau of Investigations and Compliance in a pre-award audit. Pursuant to 23 CFR 172.11(d), we are providing notification that we will post your company's indirect cost rate to the Federal Highway Administration's Audit Exchange where it may be viewed by auditors from other State Highway Agencies.

Your firm is required to submit an amended SEFC through the Engineering Prequalification & Agreement System (EPAS) to this office to show any additions or deletions of your licensed professional staff or any other key personnel that would affect your firm's prequalification in a particular category. Changes must be submitted within 15 calendar days of the change and be submitted through the Engineering Prequalification and Agreement System (EPAS).

Your firm is prequalified until December 31, 2025. You will be given an additional six months from this date to submit the applicable portions of the "Statement of Experience and Financial Condition" (SEFC) to remain prequalified.

Sincerely,
Jack Elston, P.E.
Bureau Chief
Bureau of Design and Environment

SEFC PREQUALIFICATIONS FOR CHIN, R. M. & ASSOC., INC.

CATEGORY	COMMENT	STATUS
Special Plans - Traffic Signals		X
Special Services - Construction Inspection		X
Highways - Freeways		X
Highways - Roads and Streets		X
Airports - Construction Inspection		X
Special Services - Public Involvement		X
Special Services - Project Controls		X
Location Design Studies - Rehabilitation		X
Airports - Design		X
Location Design Studies - Reconstruction/Major Rehabilitation		X
Transportation Studies - Mass Transit		X
Transportation Studies - Railway Planning		X

X	PREQUALIFIED
A	NOT PREQUALIFIED, REVIEW THE COMMENTS UNDER CATEGORY VIEW FOR DETAILS IN EPAS.
S	SUSPENDED, WILL NOT ACCEPT STATEMENTS OF INTEREST

Illinois Department of Transportation
2300 South Dirksen Parkway / Springfield, Illinois / 62764

September 24, 2025

Subject: PRELIMINARY ENGINEERING
Consultant Unit
Prequalification File

Regine Jeune
STERLIN, DB CONSULTANTS, INC.
123 N. Wacker Drive
Suite 2000
Chicago, IL 60606

Dear Regine Jeune,

We have completed our review of your "Statement of Experience and Financial Condition" (SEFC) which you submitted for the fiscal year ending Dec 31, 2024. Your firm's total annual transportation fee capacity will be $26,400,000.

Your firm's payroll burden and fringe expense rate and general and administrative expense rate totaling 114.73% are approved on a provisional basis. The rate used in agreement negotiations may be verified by our Bureau of Investigations and Compliance in a pre-award audit. Pursuant to 23 CFR 172.11(d), we are providing notification that we will post your company's indirect cost rate to the Federal Highway Administration's Audit Exchange where it may be viewed by auditors from other State Highway Agencies.

Your firm is required to submit an amended SEFC through the Engineering Prequalification & Agreement System (EPAS) to this office to show any additions or deletions of your licensed professional staff or any other key personnel that would affect your firm's prequalification in a particular category. Changes must be submitted within 15 calendar days of the change and be submitted through the Engineering Prequalification and Agreement System (EPAS).

Your firm is prequalified until December 31, 2025. You will be given an additional six months from this date to submit the applicable portions of the "Statement of Experience and Financial Condition" (SEFC) to remain prequalified.

Sincerely,
Jack Elston, P.E.
Bureau Chief
Bureau of Design and Environment

SEFC PREQUALIFICATIONS FOR STERLIN, DB CONSULTANTS, INC.

CATEGORY	COMMENT	STATUS
Highways - Freeways	Firm has very limited experience is the design of controlled access highways. Firm WILL lose prequalification on the next submittal if new relevant experience at this level is not demonstrated.	X
Structures - Highway: Typical		X
Structures - Highway: Simple		X
Structures - Highway: Advanced Typical		X
Structures - Railroad		X
Structures - Highway: Complex		X
Structures - Moveable		X
Special Plans - Lighting: Complex		X
Special Plans - Lighting: Typical		X
Special Services - Electrical Engineering	Firm has very limited experience in the design of electrical components of transportation facilities. Firm will LOSE prequalification on the next submittal if relevant project experience is not demonstrated. Please remove the following projects they will not be considered for prequalification: Cargo Development/Air National Guard Base, Jackson Park Improvement, CDOT Northcenter town square. ITS project, Hines electrical relocation.	X
Special Plans - Traffic Signals		X
Special Studies - Traffic Studies		X
Special Services - Construction Inspection		X
Special Studies- Location Drainage		X
Special Studies - Safety	Firm has very limited experience in Safety Studies. Firm WILL lose prequalification on the next submittal if new relevant experience is not demonstrated. Please remove projects older than 2014, they will not be considered.	X
Highways - Roads and Streets	Please remove drainage design project, streetscape projects, airport project, and projects older than 2014, they will not be considered.	X
Special Services - Surveying	Please remove projects older than 2014, they will not be considered.	X

Location Design Studies - Rehabilitation	Firm has no recent experience. Firm will lose prequalification on the next submittal if new experience is not demonstrated. Please remove projects older than 2014, they will not be considered.	X
Special Services - Subsurface Utility Engineering	Please remove projects older than 2014, they will not be considered.	X

X	PREQUALIFIED
A	NOT PREQUALIFIED, REVIEW THE COMMENTS UNDER CATEGORY VIEW FOR DETAILS IN EPAS.
S	SUSPENDED, WILL NOT ACCEPT STATEMENTS OF INTEREST

Illinois Department of Transportation
2300 South Dirksen Parkway / Springfield, Illinois / 62764

May 14, 2025

Subject: PRELIMINARY ENGINEERING
Consultant Unit
Prequalification File

Ala Sassila
GSG CONSULTANTS, INC.
735 Remington Rd
Schaumburg, IL 60173

Dear Ala Sassila,

We have completed our review of your "Statement of Experience and Financial Condition" (SEFC) which you submitted for the fiscal year ending Dec 31, 2024. Your firm's total annual transportation fee capacity will be $21,600,000.

Your firm's payroll burden and fringe expense rate and general and administrative expense rate totaling 128.57% are approved on a provisional basis. The rate used in agreement negotiations may be verified by our Bureau of Investigations and Compliance in a pre-award audit. Pursuant to 23 CFR 172.11(d), we are providing notification that we will post your company's indirect cost rate to the Federal Highway Administration's Audit Exchange where it may be viewed by auditors from other State Highway Agencies.

Your firm is required to submit an amended SEFC through the Engineering Prequalification & Agreement System (EPAS) to this office to show any additions or deletions of your licensed professional staff or any other key personnel that would affect your firm's prequalification in a particular category. Changes must be submitted within 15 calendar days of the change and be submitted through the Engineering Prequalification and Agreement System (EPAS).

Your firm is prequalified until December 31, 2025. You will be given an additional six months from this date to submit the applicable portions of the "Statement of Experience and Financial Condition" (SEFC) to remain prequalified.

Sincerely,
Jack Elston, P.E.
Bureau Chief
Bureau of Design and Environment

SEFC PREQUALIFICATIONS FOR GSG CONSULTANTS, INC.

CATEGORY	STATUS
Special Services - Aerial Mapping/LiDAR	X
Special Services - Mobile LiDAR	X
Special Services - Project Controls	X
Location Design Studies - Reconstruction/Major Rehabilitation	X
Special Services - Surveying	X
Special Services - Subsurface Utility Engineering	X
Special Studies- Location Drainage	X
Hydraulic Reports - Waterways: Complex	X
Highways - Roads and Streets	X
Special Services - Asbestos Abatement Surveys	X
Structures - Highway: Typical	X
Geotechnical Services - General Geotechnical Services	X
Special Services - Hazardous Waste: Simple	X
Location Design Studies - Rehabilitation	X
Highways - Freeways	X
Hydraulic Reports - Waterways: Typical	X
Special Services - Construction Inspection	X
Geotechnical Services - Subsurface Explorations	X
Geotechnical Services - Structure Geotechnical Reports (SGR)	X
Geotechnical Services - Complex Geotech/Major Foundation	X
Structures - Highway: Simple	X
Transportation Studies - Railway Engineering	X

X	PREQUALIFIED
A	NOT PREQUALIFIED, REVIEW THE COMMENTS UNDER CATEGORY VIEW FOR DETAILS IN EPAS.
S	PREQUALIFIED, BUT WILL NOT ACCEPT STATEMENTS OF INTEREST

Illinois Department of Transportation
2300 South Dirksen Parkway / Springfield, Illinois / 62764

November 4, 2025

Subject: PRELIMINARY ENGINEERING
Consultant Unit
Prequalification File

Jean-Alix Peralte
PERALTE-CLARK LLC
44 S. Vail Avenue
201
Arlington Heights, IL 60005

Dear Jean-Alix Peralte,

We have completed our review of your "Statement of Experience and Financial Condition" (SEFC) which you submitted for the fiscal year ending Dec 31, 2024. Your firm's total annual transportation fee capacity will be $11,200,000.

Your firm's payroll burden and fringe expense rate and general and administrative expense rate totaling 167.25% are approved on a provisional basis. The rate used in agreement negotiations may be verified by our Bureau of Investigations and Compliance in a pre-award audit. Pursuant to 23 CFR 172.11(d), we are providing notification that we will post your company's indirect cost rate to the Federal Highway Administration's Audit Exchange where it may be viewed by auditors from other State Highway Agencies.

Your firm is required to submit an amended SEFC through the Engineering Prequalification & Agreement System (EPAS) to this office to show any additions or deletions of your licensed professional staff or any other key personnel that would affect your firm's prequalification in a particular category. Changes must be submitted within 15 calendar days of the change and be submitted through the Engineering Prequalification and Agreement System (EPAS).

Your firm is prequalified until December 31, 2025. You will be given an additional six months from this date to submit the applicable portions of the "Statement of Experience and Financial Condition" (SEFC) to remain prequalified.

Sincerely,
Jack Elston, P.E.
Bureau Chief
Bureau of Design and Environment

SEFC PREQUALIFICATIONS FOR PERALTE-CLARK LLC

CATEGORY	COMMENT	STATUS
Special Services - Construction Inspection		X
Hydraulic Reports - Waterways: Typical		X
Location Design Studies - New Construction/Major Reconstruction		X
Hydraulic Reports - Waterways: Two-Dimensional Hydraulics (2D)		X
Location Design Studies - Rehabilitation		X
Special Studies - Traffic Studies		X
Special Studies - Feasibility		X
Special Studies- Location Drainage		X
Special Services - Public Involvement		X
Special Plans - Traffic Signals		X
Transportation Studies - Railway Engineering		X
Highways - Freeways		X
Highways - Roads and Streets		X
Special Studies - Safety		X
Location Design Studies - Reconstruction/Major Rehabilitation		X

X	PREQUALIFIED
A	NOT PREQUALIFIED, REVIEW THE COMMENTS UNDER CATEGORY VIEW FOR DETAILS IN EPAS.
S	SUSPENDED, WILL NOT ACCEPT STATEMENTS OF INTEREST

Illinois Department of Transportation

EXHIBIT D

COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET

FIXED RAISE

Local Public Agency	County	Section Number

Prime Consultant (Firm) Name	Prepared By	Date

Consultant / Subconsultant Name	Job Number

Note: This is name of the consultant the CECS is being completed for. This name appears at the top of each tab.

Remarks

PAYROLL ESCALATION TABLE

CONTRACT TERM		MONTHS	OVERHEAD RATE	
START DATE			COMPLEXITY FACTOR	
RAISE DATE			% OF RAISE	3.00%
END DATE				

ESCALATION PER YEAR

Year	First Date	Last Date	Months	% of Contract

The total escalation = 0.00%

Local Public Agency	County	Section Number

Consultant / Subconsultant Name	Job Number

PAYROLL RATES

EXHIBIT D COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET FIXED RAISE

MAXIMUM PAYROLL RATE	90.00
ESCALATION FACTOR	0.00%

JOB SPECIFIC - Classifications and Average Payrates need to match current payrolls submitted to the Department.

CLASSIFICATION	IDOT AVG PAYROLL RATES ON FILE	CALCULATED RATE

Local Public Agency	County	Section Number

Consultant / Subconsultant Name	Job Number

SUBCONSULTANTS

EXHIBIT D COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET

NAME	Direct Labor Total (Payroll Only)	Contribution to Prime Consultant

Local Public Agency	County	Section Number

Consultant / Subconsultant Name	Job Number

DIRECT COSTS WORKSHEET

List ALL direct costs required for this project. Those not listed on the form will not be eligible for reimbursement by the LPA on this project.

EXHIBIT D COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET

ITEM	ALLOWABLE	QUANTITY	CONTRACT RATE	TOTAL
Per Diem (per Federal GSA)	Up to federal maximum			$0.00
Lodging (per Federal GSA)	Actual Cost (Up to Federal rate maximum)			$0.00
Lodging Taxes and Fees (per Federal GSA)	Actual Cost			$0.00
Air Fare	Coach rate, actual cost, requires minimum two weeks' notice, with prior IDOT approval			$0.00
Vehicle Mileage (per Federal GSA)	Up to Federal rate maximum			$0.00
Vehicle Owned or Leased (no mileage charge allowed)	$45.00/half day (4 hours or less) or $90/full day			$0.00
Vehicle Rental	Actual Cost (Up to $55/day)			$0.00
Tolls	Actual Cost			$0.00
Parking	Actual Cost			$0.00
Overtime	Premium portion (Submit supporting documentation)			$0.00
Shift Differential	Actual Cost (Based on firm's policy)			$0.00
Overnight Delivery/Postage/Courier Service	Actual Cost (Submit supporting documentation)			$0.00
Copies of Deliverables/Mylars (In-house)	Actual Cost (Submit supporting documentation)			$0.00
Copies of Deliverables/Mylars (Outside)	Actual Cost (Submit supporting documentation)			$0.00
Project Specific Insurance	Actual Cost			$0.00
Monuments (Permanent)	Actual Cost			$0.00
Photo Processing	Actual Cost			$0.00
2-Way Radio (Survey or Phase III Only)	Actual Cost			$0.00
Telephone Usage (Traffic System Monitoring Only)	Actual Cost			$0.00
CADD	Actual Cost (Max $15/hour)			$0.00
Web Site	Actual Cost (Submit supporting documentation)			$0.00
Advertisements	Actual Cost (Submit supporting documentation)			$0.00
Public Meeting Facility Rental	Actual Cost (Submit supporting documentation)			$0.00
Public Meeting Exhibits/Renderings & Equipment	Actual Cost (Submit supporting documentation)			$0.00
Recording Fees	Actual Cost			$0.00
Transcriptions (specific to project)	Actual Cost			$0.00
Courthouse Fees	Actual Cost			$0.00
Storm Sewer Cleaning and Televising	Actual Cost (Requires 2-3 quotes with IDOT approval)			$0.00
Traffic Control and Protection	Actual Cost (Requires 2-3 quotes with IDOT approval)			$0.00
Aerial Photography and Mapping	Actual Cost (Requires 2-3 quotes with IDOT approval)			$0.00
Utliity Exploratory Trenching	Actual Cost (Requires 2-3 quotes with IDOT approval)			$0.00
Testing of Soil Samples	Actual Cost			$0.00
Lab Services	Actual Cost (Provide breakdown of each cost)			$0.00
Equipment and/or Specialized Equipment Rental	Actual Cost (Requires 2-3 quotes with IDOT approval)			$0.00
				$0.00
				$0.00
				$0.00
			TOTAL DIRECT COSTS:	**$0.00**

Local Public Agency | **County** | **Section Number**

Consultant / Subconsultant Name | **Job Number**

COST ESTIMATE WORKSHEET

EXHIBIT D COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET

OVERHEAD RATE 0.00% **COMPLEXITY FACTOR** 0

TASK	DIRECT COSTS (not included in row totals)	MANHOURS	PAYROLL	OVERHEAD & FRINGE BENEFITS	FIXED FEE	SERVICES BY OTHERS	TOTAL	% OF GRAND TOTAL
			-	-	-		-	
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			-	-	-		-	
Subconsultant DL					0.00			
TOTALS	-	0	-	-	-	-	-	0.00%

Local Public Agency

County

Section Number

Consultant / Subconsultant Name

Job Number

AVERAGE HOURLY PROJECT RATES

EXHIBIT D COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET

PAYROLL CLASSIFICATION	AVG HOURLY RATES	TOTAL PROJ. RATES																	
		Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg
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TOTALS		0.0	0%	$0.00	0.0	0.00%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00

Local Public Agency

County

Section Number

Consultant / Subconsultant Name

Job Number

AVERAGE HOURLY PROJECT RATES

EXHIBIT D COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET

PAYROLL CLASSIFICATION	AVG HOURLY RATES																	
		Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg
TOTALS		0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00

Local Public Agency

County

Section Number

Consultant / Subconsultant Name

Job Number

AVERAGE HOURLY PROJECT RATES

EXHIBIT D COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET

PAYROLL CLASSIFICATION	AVG HOURLY RATES																	
		Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg
TOTALS		0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00

Local Public Agency

County

Section Number

Consultant / Subconsultant Name

Job Number

AVERAGE HOURLY PROJECT RATES

EXHIBIT D COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET

PAYROLL CLASSIFICATION	AVG HOURLY RATES																	
		Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg
TOTALS		0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00

Local Public Agency

County

Section Number

Consultant / Subconsultant Name

Job Number

AVERAGE HOURLY PROJECT RATES

EXHIBIT D COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET

SHEET 5 **OF** 1

PAYROLL CLASSIFICATION	AVG HOURLY RATES	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg
TOTALS		0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00	0.0	0%	$0.00

Instructions for BLR 05514

Form instructions are not to be submitted with the form

EXHIBIT D COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET FIXED RAISE

This form shall be used as and exhibit with BLR 05530, Local Public Agency Engineering Services Agreement, when Cost Plus Fixed is selected as the method of compensation with the raise date selected by the user. For more information, refer to the Bureau of Local Roads and Streets Manual (BLRS) Chapter 5.

Fields completed on one tab that are required on other tabs are automatically populated based on the entry on the first tab.

ESCALATION TAB

Local Public Agency	Insert the name of the Local Public Agency (LPA).
County	Insert the county name in which the LPA is located.
Section Number	Insert the section number associated with this project.
Prime Consultant (Firm) Name	Insert the name of the prime consultant for this agreement.
Prepared By	Insert the name of the person who prepared this document.
Date	Insert the date the document was prepared.
Consultant / Subconsultant Name	Insert the name of the consultant or subconsultant exhibit is for. This is the name that will be displayed at the top of all the other sheets.
Job Number	Insert the job number(s) for associated with this project.
Remarks	Insert remarks and/or comments associated with this project or associated
Payroll Escalation Table	
Contract Term	Insert the contract term in months.
Overhead Rate	Insert the IDOT approved overhead rate in place at the time of this agreement.
Start Date	Insert the start date of this agreement.
Complexity Factor	Insert the complexity factor assigned to this project. A complexity factor is assigned to the project, not to the LPA.
Raise Date	Insert the initial raise date.
% of Raise	No entry necessary, this is set at three percent.
End Date	No entry necessary, this field is automatically calculated based on the start date and contract term.
Escalation Per Year	No entry necessary, all fields are automatically calculated based on contract term, start date, and raise date.

Instructions for BLR 05514

Form instructions are not to be submitted with the form

RATES TAB

Local Public Agency	This field is automatically completed based on entries on the Escalation Tab.
County	This field is automatically completed based on entries on the Escalation Tab.
Section Number	This field is automatically completed based on entries on the Escalation Tab.
Consultant / Subconsultant Name	This field is automatically completed based on entries on the Escalation Tab.
Job Number	This field is automatically completed based on entries on the Escalation Tab.
Maximum Payroll Rate	This is the maximum payroll rate allowable on this agreement.
Escalation Factor	This field is automatically completed based on entries on the Escalation Tab.
Classification	List each payroll classification who will work on this project, on a separate line.
IDOT Payroll Rates on File	Enter the IDOT approved rate for the classification listed to the left.
Calculated Rate	No entry necessary, this field is automatically completed based on the approved rate times the escalation factor.

SUBS TAB

Local Public Agency	This field is automatically completed based on entries on the Escalation Tab.
County	This field is automatically completed based on entries on the Escalation Tab.
Section Number	This field is automatically completed based on entries on the Escalation Tab.
Consultant / Subconsultant Name	This field is automatically completed based on entries on the Escalation Tab.
Job Number	This field is automatically completed based on entries on the Escalation Tab.
Name	List subconsultants that will be used on this project, using a separate line for each.
Direct Labor Total	Insert the direct labor for the consultant listed to the left.
Contribution to Prime Consultant	No entry necessary, this field is automatically completed. It is the Direct Labor Total times 10%.

DIRECT COSTS TAB

Local Public Agency	This field is automatically completed based on entries on the Escalation Tab.
County	This field is automatically completed based on entries on the Escalation Tab.
Section Number	This field is automatically completed based on entries on the Escalation Tab.
Consultant / Subconsultant Name	This field is automatically completed based on entries on the Escalation Tab.
Job Number	This field is automatically completed based on entries on the Escalation Tab.
Item & Allowable	List ALL direct costs required for this project. Those not listed on the form will NOT be eligible for reimbursement by the LPA on this project.
Quantity & Contract Rate	Enter Quantity AND Contract Rate. Total is automatically calculated.

Instructions for BLR 05514

Form instructions are not to be submitted with the form

COST EST TAB

Local Public Agency	This field is automatically completed based on entries on the Escalation Tab.
County	This field is automatically completed based on entries on the Escalation Tab.
Section Number	This field is automatically completed based on entries on the Escalation Tab.
Consultant / Subconsultant Name	This field is automatically completed based on entries on the Escalation Tab.
Job Number	This field is automatically completed based on entries on the Escalation Tab.
Overhead Rate	This field is automatically completed based on entries on the Escalation Tab.
Complexity Factor	This field is automatically completed based on entries on the Escalation Tab.
Task	Insert the tasks required for this project, use a separate line for each task.
Direct Costs	Insert the amount of direct costs for the task listed to the left.
Staff hours	No entry necessary, this is automatically completed based on entries under the AVG tabs for each task. It will be the total hours for all payroll classifications for the task listed to the left.
Payroll	No entry necessary, this is automatically completed based on entries under the AVG tabs for each task. It will be the total payroll for the task listed to the left.
Overhead & Fringe Benefits	No entry necessary, this is automatically completed based on payroll listed to the left times the overhead rate.
Fixed Fee	No entry necessary, this is automatically completed based the lessor of minimum of the payroll plus the overhead and fringe benefits times fifteen percent, or 0.33 plus the complexity factor times .
Services by Others	Insert the amount of services by others for the task listed to the left.
Total	No entry necessary, this is the total of the payroll, overhead & fringe benefits, direct costs, fixed fee and services by others.
% of Grand Total	No entry necessary, this is the % of the grand total for the task listed to the left.
Subconsultant DL	This field is automatically completed based on the information completed on the SUB tab.
Totals	Totals fields are automatically completed based on the entries in the column above.

Instructions for BLR 05514

Form instructions are not to be submitted with the form

AVG 1 - AVG 5 TABs

Local Public Agency	This field is automatically completed based on entries on the Escalation Tab.
County	This field is automatically completed based on entries on the Escalation Tab.
Section Number	This field is automatically completed based on entries on the Escalation Tab.
Consultant / Subconsultant Name	This field is automatically completed based on entries on the Escalation Tab.
Job Number	This field is automatically completed based on entries on the Escalation Tab.
Payroll Classification	This field is automatically completed based on entries on the Rates Tab.
Avg Hourly Rates	This field is automatically completed based on entries on the Rates Tab for the classification listed to the left, no payroll classification listed to the left.
Total Project Rates:	
Hours	This is the total hours based on entries under each task for the payroll entry is necessary.
% Part.	No entry is necessary, this is the percent of participation for the payroll classification listed to the left, of the total project.
Wgtd Avg	No entry is necessary, this is the weighted average for the payroll classification listed to the left.
Task	Each task will automatically be completed based on task entries on the COST EST tab.
Hours	Enter the number of hours the payroll classification listed to the left will perform for the task listed above.
% Part.	No entry necessary, this is the percent of participation for the payroll classification listed to the left for the task listed above.
Wgtd Avg	No entry necessary, this is the weighted average for the payroll classification listed to the left for the task above.
Totals	No entry necessary, this is the sum of the column above.

EXHIBIT 5

Minority and Women Owned Business Enterprise Commitment

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

161 N. Clark
Suite 2300
Chicago, Illinois 60601

Date: December 12, 2025

TO: Raffi Sarrafian, Chief Procurement Officer
Office of the Chief Procurement Officer

FROM: JEANETTA CARDINE
Jeanetta Cardine, Deputy Director (BED)
Office of the Chief Procurement Officer
Business Enterprise Development (BED)

RE: Contract No. 2561-03172B
Preliminary Engineering Services Various Various (Task Orders)
Department of Transportation and Highways (DOTH)
Contractor: Kimley-Horn and Associates, Inc.
Contract Value: $3,500,000.00
Contract Term: 4/1/2026 – 3/31/2031
RSI – Professional Services
Contract Goal: 30% MBE/WBE participation

The Center of Business Enterprise Development is in receipt of the above-referenced contract and has reviewed this contract for compliance with the Minority and Women owned Business Enterprises (MBE/WBE) Ordinance. After careful review of our records as reported by the vendor, it has been determined the vendor is in compliance with the MBE/WBE Ordinance.

Original Contract Utilization Plan (Based on Contract Value $3,500,000.00)

MBE/WBE	Status	Certifying Agency	Commitment (direct)
DB Sterlin Consultants, Inc.	MBE-HA-F	City of Chicago	16%
Peralte-Clark, LLC	MBE-AA-M	Cook County	12%
GSG Consultants, Inc.	MBE-HA-M	City of Chicago	4%
R.M. Chin & Associates, Inc.	MBE-AAPI-F	City of Chicago	10%
			Total: 42% MBE/WBE

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

Revised MBE/WBE forms were used in the determination of the responsiveness of this contract.

JC/mk

CC: Rahel Abraham, OCPO
Cho Ng, DOTH
Nathan Roseberry, DOTH
Oscar Valenzuela, DOTH

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

MBE/WBE UTILIZATION PLAN - FORM 1

BIDDER/PROPOSER HEREBY STATES that all MBE/WBE firms included in this Plan are certified MBEs/WBEs by at least one of the entities listed in the General Conditions – Section 19.

I. BIDDER/PROPOSER MBE/WBE STATUS: (check the appropriate line)

☐ Bidder/Proposer is a certified MBE or WBE firm. (If so, attach copy of current Letter of Certification)

☐ Bidder/Proposer is a Joint Venture and one or more Joint Venture partners are certified MBEs or WBEs. (If so, attach copies of Letter(s) of Certification, a copy of Joint Venture Agreement clearly describing the role of the MBE/WBE firm(s) and its ownership interest in the Joint Venture and a completed Joint Venture Affidavit.

☑ Bidder/Proposer is not a certified MBE or WBE firm, nor a Joint Venture with MBE/WBE partners, but will utilize MBE and WBE firms either directly or indirectly in the performance of the Contract. (If so, complete Sections II below and the Letter(s) of Intent – Form 2).

II. ☑ **Direct Participation of MBE/WBE Firms** ☐ **Indirect Participation of MBE/WBE Firms**

NOTE: Where goals have not been achieved through direct participation, Bidder/Proposer shall include documentation outlining efforts to achieve Direct Participation at the time of Bid/Proposal submission. Indirect Participation will only be considered after all efforts to achieve Direct Participation have been exhausted. Only after written documentation of Good Faith Efforts is received will Indirect Participation be considered.

MBEs/WBEs that will perform as subcontractors/suppliers/consultants include the following:

MBE/WBE Firm: DB Sterlin Consultants, Inc.

Address: 123 N Wacker Drive, Suite 2000 Chicago, IL 60606

E-mail: rjeune@dbsterlin.com

Contact Person: Regine Jeune Phone: 312.857.1006

Dollar Amount Participation: $ DUR-16%

Percent Amount of Participation: 16%

*Letter of Intent attached? Yes ☑ No ☐
*Current Letter of Certification attached? Yes ☑ No ☐

MBE/WBE Firm: Peralte-Clark, LLC

Address: 44 S. Vail Ave., Suite 201, Arlington Heights, IL 60005

E-mail: j-a.peralte@peralte-clark.com

Contact Person: Jean-Alix Peralte Phone: 847.485.8069

Dollar Amount Participation: $ DUR-12%

Percent Amount of Participation: DUR

*Letter of Intent attached? Yes ☑ No ☐
*Current Letter of Certification attached? Yes ☑ No ☐

Attach additional sheets as needed.

*** Letter(s) of Intent and current Letters of Certification must be submitted at the time of bid.**

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

MBE/WBE UTILIZATION PLAN - FORM 1

BIDDER/PROPOSER HEREBY STATES that all MBE/WBE firms included in this Plan are certified MBEs/WBEs by at least one of the entities listed in the General Conditions – Section 19.

I. BIDDER/PROPOSER MBE/WBE STATUS: (check the appropriate line)

☐ Bidder/Proposer is a certified MBE or WBE firm. (If so, attach copy of current Letter of Certification)

☐ Bidder/Proposer is a Joint Venture and one or more Joint Venture partners are certified MBEs or WBEs. (If so, attach copies of Letter(s) of Certification, a copy of Joint Venture Agreement clearly describing the role of the MBE/WBE firm(s) and its ownership interest in the Joint Venture and a completed Joint Venture Affidavit.

☑ Bidder/Proposer is not a certified MBE or WBE firm, nor a Joint Venture with MBE/WBE partners, but will utilize MBE and WBE firms either directly or indirectly in the performance of the Contract. (If so, complete Sections II below and the Letter(s) of Intent – Form 2).

II. ☑ **Direct Participation of MBE/WBE Firms** ☐ **Indirect Participation of MBE/WBE Firms**

NOTE: Where goals have not been achieved through direct participation, Bidder/Proposer shall include documentation outlining efforts to achieve Direct Participation at the time of Bid/Proposal submission. Indirect Participation will only be considered after all efforts to achieve Direct Participation have been exhausted. Only after written documentation of Good Faith Efforts is received will Indirect Participation be considered.

MBEs/WBEs that will perform as subcontractors/suppliers/consultants include the following:

MBE/WBE Firm: GSG Consulants, Inc.

Address: 735 Remington Road, Schaumburg, IL 60173

E-mail: asassila@gsg-consultants.com

Contact Person: Ala Sassila Phone: 630.994.2610

Dollar Amount Participation: $ DUR -4%

Percent Amount of Participation: 4%

*Letter of Intent attached? Yes ✓ No
*Current Letter of Certification attached? Yes ✓ No

MBE/WBE Firm: R.M. Chin & Associates, Inc.

Address: 500 West 18th St., Suite 200, Chicago, IL 60616

E-mail: eileenc@rmchin.com

Contact Person: Eileen Chin Phone: 312.595.2000

Dollar Amount Participation: $ DUR-10%

Percent Amount of Participation: 10%

*Letter of Intent attached? Yes ✓ No
*Current Letter of Certification attached? Yes ✓ No

Attach additional sheets as needed.

*** Letter(s) of Intent and current Letters of Certification must be submitted at the time of bid.**

COOK COUNTY

OFFICE OF THE
Chief Procurement
Officer

M

M/WBE Firm: DB Sterlin Consulta

Contact Person: Regine Jeune

Address: 123 N Wacker Dr, Suite

City/State: Chicago, IL Zip: 6

Phone: 312-857-1006 Fax: 312

Email: rjeune@dbsterlin.com

Participation: ☑ Direct ☐ I

Will the M/WBE firm be subcontracting any o

☑ No ☐ Yes – Please attach explanati

The undersigned M/WBE is prepared to prov
more space is needed to fully describe M/WBE F

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

M/WBE Firm: Peralte Clark, LLC

Contact Person: Jean-Alix Peralte

Address: 44 S. Vail Ave, Suite 2

City/State: Arlington Heights, IL Zip:

Phone: 847-485-8069 Fax: n/a

Email: j-a.peralte@peralte-clark.

Participation: ☑ Direct ☐

Will the M/WBE firm be subcontracting any

☑ No ☐ Yes – Please attach explanat

The undersigned M/WBE is prepared to pro
more space is needed to fully describe M/WBE

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

M/WBE Firm: GSG Consultants,

Contact Person: Ala Sassila, PhD, P

Address: 735 Remington Road

City/State: Schaumburg, IL Zip:

Phone: 630-994-2610 Fax: n/a

Email: asassila@gsg-consultan

Participation: ☑ Direct ☐

Will the M/WBE firm be subcontracting any

☑ No ☐ Yes – Please attach explanat

The undersigned M/WBE is prepared to pro
more space is needed to fully describe M/WBE

COOK COUNTY
OFFICE OF THE
Chief Procurement
Officer

M/WBE Firm: R.M. Chin & Asso

Contact Person: Eileen Chin

Address: 500 West 18th Street,

City/State: Chicago, IL Zip:

Phone: 630-994-2610 Fax: n/

Email: eileenc@rmchin.com

Participation: ☑ Direct ☐

Will the M/WBE firm be subcontracting any

☑ No ☐ Yes – Please attach explana

The undersigned M/WBE is prepared to pr
more space is needed to fully describe M/WBE

I. POLICY AND GOALS

A. It is the policy of the County of Cook to prevent discrimination in the award of or participation in County Contracts and to eliminate arbitrary barriers for participation in such Contracts by local businesses certified as a Minority Business Enterprise (MBE) and Women-owned Business Enterprise (WBE) as both prime and sub-contractors. In furtherance of this policy, the Cook County Board of Commissioners has adopted a Minority- and Women-owned Business Enterprise Ordinance (the "Ordinance") which establishes annual goals for MBE and WBE participation as outlined below:

Contract Type	Goals	
	MBE	**WBE**
Goods and Services	25%	10%
Construction	24%	10%
Professional Services	30% Overall	

B. **The County shall set contract-specific goals, based on the availability of MBEs and WBEs that are certified to provide commodities or services specified in this solicitation document. The MBE/WBE participation goals for this Agreement is [thirty percent (30%)].** A Bid, Quotation, or Proposal shall be rejected if the County determines that it fails to comply with this General Condition in any way, including but not limited to: (i) failing to state an enforceable commitment to achieve for this contract the identified MBE/WBE Contract goals; or (ii) failing to include a Petition for Reduction/Waiver, which states that the goals for MBE/WBE participation are not attainable despite the Bidder or Proposer Good Faith Efforts, and explains why. If a Bid, Quotation, or Proposal is rejected, then a new Bid, Quotation, or Proposal may be solicited if the public interest is served thereby.

C. To the extent that a Bid, Quotation, or Proposal includes a Petition for Reduction/Waiver that is approved by the Office of Contract Compliance, the Contract specific MBE and WBE participation goals may be achieved by the proposed Bidder or Proposer's status as an MBE or WBE; by the Bidder or Proposer's enforceable joint-venture agreement with one or more MBEs and/or WBEs; by the Bidder or Proposer entering into one or more enforceable subcontracting agreements with one or more MBE and WBE; by the Bidder or Proposer establishing and carrying out an enforceable mentor/protégé agreement with one or more MBE and WBE; by the Bidder or Proposer actively engaging the Indirect Participation of one or more MBE and WBE in other aspects of its business; or by any combination of the foregoing, so long as the Utilization Plan evidences a commitment to meet the MBE and WBE Contract goals set forth in (B) above, as approved by the Office of Contract Compliance.

D. A single Person, as defined in the Procurement Code, may not be utilized as both an MBE and a WBE on the same Contract, whether as a Consultant, Subcontractor or supplier.

E. Unless specifically waived in the Bid or Proposal Documents, this Exhibit; the Ordinance; and the policies and procedures promulgated thereunder shall govern. If there is a conflict between this Exhibit and the Ordinance or the policies and procedures, the Ordinance shall control.

F. A Consultant's failure to carry out its commitment regarding MBE and WBE participation in the course of the Contract's performance may constitute a material breach of the Contract. If such breach is not appropriately cured, it may result in withholding of payments under the Contract, contractual penalties, disqualification and any other remedy provided for in Division 4 of the Procurement Code at law or in equity.

II. REQUIRED BID OR PROPOSAL SUBMITTALS

A Bidder or Proposer shall document its commitment to meeting the Contract specific MBE and WBE participation goals by submitting a Utilization Plan with the Bid or Proposal. The Utilization Plan shall include (1) one or more Letter(s) of Intent from the relevant MBE and WBE firms; and (2) current Letters of Certification as an MBE or WBE. Alternatively, the Bidder or Proposer shall submit (1) a written Petition for Reduction/Waiver with the Bid, Quotation or Proposal, which documents its preceding Good Faith Efforts and an explanation of its inability to meet the goals for MBE and WBE participation. The Utilization Plan shall be submitted at the time that the bid or proposal is due. **Failure to include a Utilization Plan will render the submission not Responsive and shall be cause for the CPO to reject the Bid or Proposal.**

A. MBE/WBE Utilization Plan

Each Bid or Proposal shall include a complete Utilization Plan, as set forth on Form 1 of the M/WBE Compliance Forms. The Utilization Plan shall include the name(s), mailing address, email address, and telephone number of the principal contact person of the relevant MBE and WBE firms. If the Bidder or Proposer submits a Bid or Proposal, and any of their subconsultants, suppliers or consultants, are certified MBE or WBE firms, they shall be identified as an MBE or WBE within the Utilization Plan.

1. Letter(s) of Intent

Except as set forth below, a Bid or Proposal shall include, as part of the Utilization Plan, one or more Letter(s) of Intent, as set forth on Form 2 of the M/WBE Compliance Forms, executed by each MBE and WBE and the Bidder or Proposer. The Letter(s) of Intent will be used to confirm that each MBE and WBE shall perform work as a Subcontractor, supplier, joint venture, or consultant on the Contract. Each Letter of Intent shall indicate whether and the degree to which the MBE or WBE will provide goods or services directly or indirectly during the term of the Contract. The box for direct participation shall be marked if the proposed MBE or WBE will provide goods or services directly related to the scope of the Contract. The box for Indirect participation shall be marked if the proposed MBE or WBE will not be directly involved in the Contract but will be

utilized by the Bidder or Proposer for other services not related to the Contract. Indirect Participation shall not be counted toward the participation goal. Each Letter of Intent shall accurately detail the work to be performed by the relevant MBE or WBE firm, the agreed dollar amount, the percentage of work, and the terms of payment.

Failure to include Letter(s) of Intent will render the submission not Responsive and shall be cause for the CPO to reject the Bid or Proposal.

All Bids and Proposals must conform to the commitments made in the corresponding Letter(s) of Intent, as may be amended through change orders.

The Contract Compliance Director may at any time request supplemental information regarding Letter(s) of Intent, and such information shall be furnished if the corresponding Bid or Proposal is to be deemed responsive.

2. Letter(s) of Certification

Only current Letter(s) of Certification from one of the following entities may be accepted as proof of certification for MBE/WBE status, provided that Cook County's requirements for certification are met:

- County of Cook
- City of Chicago

Persons that are currently certified by the City of Chicago in any area other than Construction/Public Works shall also complete and submit a MBE/WBE Reciprocal Certification Affidavit along with a current letter of certification from the City of Chicago. This Affidavit form can be downloaded from www.cookcountyil.gov/contractcompliance.

The Contract Compliance Director may reject the certification of any MBE or WBE on the ground that it does not meet the requirements of the Ordinance, or the policies and rules promulgated thereunder.

3. Joint Venture Affidavit

In the event a Bid or Proposal achieves MBE and/or WBE participation through a Joint Venture, the Bid or Proposal shall include the required Joint Venture Affidavit, which can be downloaded from www.cookcountyil.gov/contractcompliance. The Joint Venture Affidavit shall be submitted with the Bid or Proposal, along with current Letter(s) of Certification.

B. Petition for Reduction/Waiver

In the event a Bid or Proposal does not meet the Contract specific goals for MBE and WBE participation, the Bid or Proposal shall include a Petition for Reduction/Waiver, as set forth on Form 3. The Petition for Reduction/Waiver shall be supported by sufficient evidence and documentation to demonstrate the Bidder or Proposer's Good Faith Efforts in attempting to achieve the applicable MBE and WBE goals, and its inability to do so despite its Good Faith Efforts.

Failure to include Petition for Reduction/Waiver will render the submission not Responsive and shall be cause for the CPO to reject the Bid or Proposal.

III. REDUCTION/WAIVER OF MBE/WBE GOALS

A. Granting or Denying a Reduction/Waiver Request.

1. The adequacy of the Good Faith Efforts to utilize MBE and WBE firms in a Bid or Proposal will be evaluated by the CCD under such conditions as are set forth in the Ordinance, the policies and rules promulgated thereunder, and in the "Petition for Reduction/Waiver of MBE/WBE Participation Goals" – Form 3 of the M/WBE Compliance Forms.

2. With respect to a Petition for Reduction/Waiver, the sufficiency or insufficiency of a Bidder or Proposer's Good Faith Efforts shall be evaluated by the CCD as of the date upon which the corresponding Bid or Proposal was due.

3. The Contract Compliance Director or his or her duly authorized Waiver Committee may grant or deny the Petition for Reduction/Waiver based upon factors including but not limited to: (a) whether sufficient qualified MBE and WBE firms are unavailable despite good faith efforts on the part of the Bidder or Proposer; (b) the degree to which specifications and the reasonable and necessary requirements for performing the Contract make it impossible or economically infeasible to divide the Contract into sufficiently small tasks or quantities so as to enable the Bidder or Proposer to utilize MBE and WBE firms in accordance with the applicable goals; (c) the degree to which the prices or prices required by any potential MBE or WBE are more that 10% above competitive levels; and (d) such other factors as are determined relevant by the Contract Compliance Director or the duly authorized Waiver Committee.

4. If the Contract Compliance Director or the duly authorized Waiver Committee determines that the Bidder or Proposer has not demonstrated sufficient Good Faith Efforts to meet the applicable MBE and WBE goals, the Contract Compliance Director or the duly authorized Waiver Committee may deny a Petition for Reduction/Waiver, declare the Bid or Proposal non-responsive, and recommend rejection of the Bid, Quotation, or Proposal.

IV. CHANGES IN CONSULTANT'S UTILIZATION PLAN

A. A Consultant, during its performance of the Contract, may not change the original MBE or WBE commitments specified in the relevant Utilization Plan, including but not limited to, terminating a MBE or WBE Contract, reducing the scope of the work to be performed by a MBE/WBE, or decreasing the price to a MBE/WBE, except as otherwise provided by the Ordinance and according to the policies and procedures promulgated thereunder.

B. Where a Person listed under the Contract was previously considered to be a MBE or WBE but is later found not to be, or work is found not to be creditable toward the MBE or WBE goals as stated in the Utilization Plan, the Consultant shall seek to discharge the disqualified enterprise, upon proper written notification to the Contract Compliance Director, and make every effort to identify and engage a qualified MBE or WBE as its replacement. Failure to obtain an MBE or WBE replacement within 30 business days of the Contract Compliance Director's written approval of the removal of a purported MBE or WBE may result in the termination of the Contract or the imposition of such remedy authorized by the Ordinance, unless a written Petition for Reduction/Waiver is granted allowing the Consultant to award the work to a Person that is not certified as an MBE or WBE.

V. NON-COMPLIANCE

If the CCD determines that the Consultant has failed to comply with its contractual commitments or any portion of the Ordinance, the policies and procedures promulgated thereunder, or this Exhibit, the Contract Compliance Director shall notify the Consultant of such determination and may take any and all appropriate actions as set forth in the Ordinance or the policies and procedures promulgated thereunder which includes but is not limited to disqualification, penalties, withholding of payments or other remedies in law or equity.

VI. REPORTING/RECORD-KEEPING REQUIREMENTS

The Consultant shall comply with the reporting and record-keeping requirements in the manner and time established by the Ordinance, the policies and procedure promulgated thereunder, and the Contract Compliance Director. Failure to comply with such reporting and record-keeping requirements may result in a declaration of Contract default. Upon award of a Contract, a Consultant shall acquire and utilize all Cook County reporting and record-keeping forms and methods which are made available by the Office of Contract Compliance. MBE and WBE firms shall be required to verify payments made by and received from the prime Consultant.

VII. EQUAL EMPLOYMENT OPPORTUNITY

Compliance with MBE and WBE requirements will not diminish or supplant other legal Equal Employment Opportunity and Civil Rights requirements that relate to Consultant and Subcontractor obligations.

Any questions regarding this section should be directed to:
Contract Compliance Director
Cook County
161 N. Clark Street, Suite 2300
Chicago, Illinois 60601
(312) 603-5502

EXHIBIT 6

Evidence of Insurance

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 3/16/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Edgewood Partners Ins Center 3780 Mansell Rd. Suite 370 Alpharetta GA 30022	**CONTACT NAME:** Jerry Noyola **PHONE (A/C, No, Ext):** 770.552.4225 **FAX (A/C, No):** **E-MAIL ADDRESS:** greylingcerts@greyling.com
INSURED KIMLASS Kimley-Horn and Associates, Inc. 421 Fayetteville Street, Suite 600 Raleigh, NC 27601	**INSURER(S) AFFORDING COVERAGE** / **NAIC #** **INSURER A :** National Union Fire Ins Co of Pittsburg — 19445 **INSURER B :** New Hampshire Insurance Company — 23841 **INSURER C :** Lloyd's of London — 85202 **INSURER D :** Columbia Casualty Company — 31127 **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 1151212863 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X **COMMERCIAL GENERAL LIABILITY** [ ] CLAIMS-MADE [X] OCCUR X Contractual Liab GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [X] LOC [ ] OTHER:			GL5268169	4/1/2026	4/1/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 2,000,000 $ 1,000,000 $ 25,000 $ 2,000,000 $ 4,000,000 $ 4,000,000 $
A A	**AUTOMOBILE LIABILITY** X ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY [ ]			CA4489663 (AOS) CA2970071 (MA)	4/1/2026 4/1/2026	4/1/2027 4/1/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) $	$ 2,000,000 $ $ $ $
D	X **UMBRELLA LIAB** X OCCUR X **EXCESS LIAB** [ ] CLAIMS-MADE [ ] DED X RETENTION $ 10,000			8038116944	4/1/2026	4/1/2027	EACH OCCURRENCE AGGREGATE $	$ 5,000,000 $ 5,000,000 $
B B	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y / N ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? N **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		WC067961230 (AOS) WC013711885 (CA)	4/1/2026 4/1/2026	4/1/2027 4/1/2027	X PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 2,000,000 $ 2,000,000 $ 2,000,000
C	Professional Liability			RLUSP26000552026	4/1/2026	4/1/2027	Per Claim Aggregate	$2,000,000 $2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Re: Preliminary Engineering Services and Preparation of a Phase I Study - VV. Cook County, its officials, employees and agents are named as Additional Insureds with respects to General & Automobile Liability where required by written contract. The above referenced liability policies with the exception of workers compensation and professional liability are primary & non-contributory where required by written contract. Waiver of Subrogation in favor of Additional Insured(s) where required by written contract & allowed by law. Separation of Insureds applies to the General Liability Policy. Should any of the above described policies be cancelled by the issuing insurer before the expiration date thereof, 30 days' written notice (except 10 days for nonpayment of premium) will be provided to the Certificate Holder.

CERTIFICATE HOLDER

COOK COUNTY DEPARTMENT OF TRANSPORTATION & HIGHWAY
69 W. Washington Street
Chicago IL 60602

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Gregg Bachtel

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EXHIBIT 7

Identification of Subconsultants

Contract #: 2561-03172A

OCPO ONLY:
☐ Disqualification
☐ Check Complete

Cook County
Office of the Chief Procurement Officer
Identification of Subcontractor/Supplier/Subconsultant Form

The Bidder/Proposer/Respondent ("the Contractor") will fully complete and execute and submit an Identification of Subcontractor/Supplier/Subconsultant Form ("ISF") with each Bid, Request for Proposal, and Request for Qualification. **The Contractor must complete the ISF for each Subcontractor, Supplier or Subconsultant which shall be used on the Contract.** In the event that there are any changes in the utilization of Subcontractors, Suppliers or Subconsultants, the Contractor must file an updated ISF.

Bid/RFP/RFQ No.: 2561-03172A	Date: 9/16/2025
Total Bid or Proposal Amount: N/A	Contract Title: Preliminary Engineering Services and Preparation
Contractor: Kimley-Horn and Associates, Inc.	Subcontractor/Supplier/ Subconsultant to be added or substitute: DB Sterlin Consultants, Inc.
Authorized Contact for Contractor: Rory Fancler-Splitt	Authorized Contact for Subcontractor/Supplier/ Subconsultant: Regine Jeune
Email Address (Contractor): rory.fancler@kimley-horn.com	Email Address (Subcontractor): rjeune@dbsterlin.com
Company Address (Contractor): 111 W Jackson Blvd, Suite 1320	Company Address (Subcontractor): 123 N Wacker Drive, Suite 2000
City, State and Zip (Contractor): Chicago, IL 60604	City, State and Zip (Subcontractor): Chicago, IL 60606
Telephone and Fax (Contractor): 630 487 3395	Telephone and Fax (Subcontractor): P: 312-857-1006; F: 312-857-1056
Estimated Start and Completion Dates (Contractor): TBD	Estimated Start and Completion Dates (Subcontractor): TBD

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

Description of Services or Supplies	Total Price of Subcontract for Services or Supplies
Survey; Structural QC; Structural Engineering; Constructability Reviews; SUE; Utility Coordination	16%

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

Kimley-Horn and Associates, Inc.
Contractor

Rory Fancler-Splitt
Name

Associate
Title

Rory Fancler
Prime Contractor Signature

9/23/2025
Date

Contract #: 2561-03172A

OCPO ONLY:
☐ Disqualification
☐ Check Complete

Cook County
Office of the Chief Procurement Officer
Identification of Subcontractor/Supplier/Subconsultant Form

The Bidder/Proposer/Respondent ("the Contractor") will fully complete and execute and submit an Identification of Subcontractor/Supplier/Subconsultant Form ("ISF") with each Bid, Request for Proposal, and Request for Qualification. **The Contractor must complete the ISF for each Subcontractor, Supplier or Subconsultant which shall be used on the Contract**. In the event that there are any changes in the utilization of Subcontractors, Suppliers or Subconsultants, the Contractor must file an updated ISF.

Bid/RFP/RFQ No.: 2561-03172A	Date: 9-3-2025
Total Bid or Proposal Amount: N/A	Contract Title: Preliminary Engineering Services & Phase I Study
Contractor: Kimley-Horn and Associates, Inc.	Subcontractor/Supplier/ Subconsultant to be added or substitute: Peralte-Clark, LLC
Authorized Contact for Contractor: Rory Fancler-Splitt	Authorized Contact for Subcontractor/Supplier/ Subconsultant: John A. Clark
Email Address (Contractor): rory.fancler@kimley-horn.com	Email Address (Subcontractor): john.clark@peralte-clark.com
Company Address (Contractor): 111 W Jackson Blvd, Suite 1320	Company Address (Subcontractor): 44 S. Vail Avenue Suite 201
City, State and Zip (Contractor): Chicago, IL 60604	City, State and Zip (Subcontractor): Arlington Heights, IL 60005
Telephone and Fax (Contractor): 630 487 3395	Telephone and Fax (Subcontractor): p. 847-485-8069 f. n/a
Estimated Start and Completion Dates (Contractor): TBD	Estimated Start and Completion Dates (Subcontractor):

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

Description of Services or Supplies	Total Price of Subcontract for Services or Supplies
Geometric Analyses; Barrier Warrant Analyses; Traffic Studies	12%

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

Kimley-Horn and Associates, Inc.
Contractor

Rory Fancler-Splitt
Name

Associate
Title

Rory Fancler
Prime Contractor Signature

9/23/2025
Date

Contract #: 2561-03172A

OCPO ONLY:
☐ Disqualification
☐ Check Complete

Cook County
Office of the Chief Procurement Officer
Identification of Subcontractor/Supplier/Subconsultant Form

The Bidder/Proposer/Respondent ("the Contractor") will fully complete and execute and submit an Identification of Subcontractor/Supplier/Subconsultant Form ("ISF") with each Bid, Request for Proposal, and Request for Qualification. **The Contractor must complete the ISF for each Subcontractor, Supplier or Subconsultant which shall be used on the Contract.** In the event that there are any changes in the utilization of Subcontractors, Suppliers or Subconsultants, the Contractor must file an updated ISF.

Bid/RFP/RFQ No.: 2561-03172A	Date: 9/16/2025
Total Bid or Proposal Amount: N/A	Contract Title: Preliminary Engineering Services and Preparation
Contractor: Kimley-Horn and Associates, Inc.	Subcontractor/Supplier/ Subconsultant to be added or substitute: GSG Consultants, Inc.
Authorized Contact for Contractor: Rory Fancler-Splitt	Authorized Contact for Subcontractor/Supplier/ Subconsultant: Ala Sassila, PhD, PE
Email Address (Contractor): rory.fancler@kimley-horn.com	Email Address (Subcontractor): asassila@gsg-consultants.com
Company Address (Contractor): 111 W Jackson Blvd, Suite 1320	Company Address (Subcontractor): 735 Remington Road
City, State and Zip (Contractor): Chicago, IL 60604	City, State and Zip (Subcontractor): Schaumburg, IL 60173
Telephone and Fax (Contractor): 630 487 3395	Telephone and Fax (Subcontractor): 630-994-2610
Estimated Start and Completion Dates (Contractor): TBD	Estimated Start and Completion Dates (Subcontractor): TBD

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

Description of Services or Supplies	**Total Price of Subcontract for Services or Supplies**
Geotechnical Services	4%

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

Kimley-Horn and Associates, Inc.
Contractor

Rory Fancler-Splitt
Name

Associate
Title

Rory Fancler
Prime Contractor Signature

9/23/2025
Date

OCPO ONLY:
☐ Disqualification
☐ Check Complete

Cook County
Office of the Chief Procurement Officer
Identification of Subcontractor/Supplier/Subconsultant Form

The Bidder/Proposer/Respondent ("the Contractor") will fully complete and execute and submit an Identification of Subcontractor/Supplier/Subconsultant Form ("ISF") with each Bid, Request for Proposal, and Request for Qualification. **The Contractor must complete the ISF for each Subcontractor, Supplier or Subconsultant which shall be used on the Contract.** In the event that there are any changes in the utilization of Subcontractors, Suppliers or Subconsultants, the Contractor must file an updated ISF.

Bid/RFP/RFQ No.: 2561-03172A	Date: 9/17/2025
Total Bid or Proposal Amount: N/A	Contract Title: Preliminary Engineering Services and Preparation
Contractor: Kimley-Horn and Associates, Inc.	Subcontractor/Supplier/ Subconsultant to be added or substitute: R.M. Chin & Associates, Inc.
Authorized Contact for Contractor: Rory Fancler-Splitt	Authorized Contact for Subcontractor/Supplier/ Subconsultant: Eileen Chin
Email Address (Contractor): rory.fancler@kimley-horn.com	Email Address (Subcontractor): eileenc@rmchin.com
Company Address (Contractor): 111 W Jackson Blvd, Suite 1320	Company Address (Subcontractor): 500 West 18th Street, Suite 200
City, State and Zip (Contractor): Chicago, IL 60604	City, State and Zip (Subcontractor): Chicago, Illinois 60616
Telephone and Fax (Contractor): 630 487 3395	Telephone and Fax (Subcontractor): 312 595 2000
Estimated Start and Completion Dates (Contractor): TBD	Estimated Start and Completion Dates (Subcontractor): TBD

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

Description of Services or Supplies	**Total Price of Subcontract for Services or Supplies**
Public Involvement; Roadway Support	10%

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. **This form does not approve any proposed changes, revisions or modifications to the contract approved MBE/WBE Utilization Plan. Any changes to the contract's approved MBE/WBE/Utilization Plan must be submitted to the Office of the Contract Compliance.**

Kimley-Horn and Associates, Inc.
Contractor

Rory Fancler-Splitt
Name

Associate
Title

Rory Fancler
Prime Contractor Signature

9/23/2025
Date

EXHIBIT 8

Economic Disclosure Statement and Execution Document

COOK COUNTY
ECONOMIC DISCLOSURE STATEMENT
AND EXECUTION DOCUMENT
INDEX

Section	Description	Pages
1	Instructions for Completion of EDS	EDS i - ii
2	Certifications	EDS 1-- 2
3	Economic and Other Disclosures, Affidavit of Child Support Obligations, Disclosure of Ownership Interest and Familial Relationship Disclosure Form	EDS 3 – 12
4	Cook County Affidavit for Wage Theft Ordinance	EDS 13-14
5	Contract and EDS Execution Page	EDS 15
6	Cook County Signature Page	EDS 16

SECTION 1
INSTRUCTIONS FOR COMPLETION OF
ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT

This Economic Disclosure Statement and Execution Document ("EDS") is to be completed and executed by every Bidder on a County contract, every Proposer responding to a Request for Proposals, and every Respondent responding to a Request for Qualifications, and others as required by the Chief Procurement Officer. The execution of the EDS shall serve as the execution of a contract awarded by the County. The Chief Procurement Officer reserves the right to request that the Bidder or Proposer, or Respondent provide an updated EDS on an annual basis.

Definitions. Terms used in this EDS and not otherwise defined herein shall have the meanings given to such terms in the Instructions to Bidders, General Conditions, Request for Proposals, Request for Qualifications, as applicable.

Affiliate means a person that directly or indirectly through one or more intermediaries, Controls is Controlled by, or is under common Control with the Person specified.

Applicant means a person who executes this EDS.

Bidder means any person who submits a Bid.

Code means the Code of Ordinances, Cook County, Illinois available on municode.com.

Contract shall include any written document to make Procurements by or on behalf of Cook County.

Contractor or *Contracting Party* means a person that enters into a Contract with the County.

Control means the unfettered authority to directly or indirectly manage governance, administration, work, and all other aspects of a business.

EDS means this complete Economic Disclosure Statement and Execution Document, including all sections listed in the Index and any attachments.

Joint Venture means an association of two or more Persons proposing to perform a for-profit business enterprise. Joint Ventures must have an agreement in writing specifying the terms and conditions of the relationship between the partners and their relationship and respective responsibility for the Contract

Lobby or lobbying means to, for compensation, attempt to influence a County official or County employee with respect to any County matter.

Lobbyist means any person who lobbies.

Person or *Persons* means any individual, corporation, partnership, Joint Venture, trust, association, Limited Liability Company, sole proprietorship or other legal entity.

Prohibited Acts means any of the actions or occurrences which form the basis for disqualification under the Code, or under the Certifications hereinafter set forth.

Proposal means a response to an RFP.

Proposer means a person submitting a Proposal.

Response means response to an RFQ.

Respondent means a person responding to an RFQ.

RFP means a Request for Proposals issued pursuant to this Procurement Code.

RFQ means a Request for Qualifications issued to obtain the qualifications of interested parties.

INSTRUCTIONS FOR COMPLETION OF ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT

Section 1: Instructions. Section 1 sets forth the instructions for completing and executing this EDS.

Section 2: Certifications. Section 2 sets forth certifications that are required for contracting parties under the Code and other applicable laws. Execution of this EDS constitutes a warranty that all the statements and certifications contained, and all the facts stated, in the Certifications are true, correct and complete as of the date of execution.

Section 3: Economic and Other Disclosures Statement. Section 3 is the County's required Economic and Other Disclosures Statement form. Execution of this EDS constitutes a warranty that all the information provided in the EDS is true, correct and complete as of the date of execution, and binds the Applicant to the warranties, representations, agreements and acknowledgements contained therein.

Required Updates. The Applicant is required to keep all information provided in this EDS current and accurate. In the event of any change in the information provided, including but not limited to any change which would render inaccurate or incomplete any certification or statement made in this EDS, the Applicant shall supplement this EDS up to the time the County takes action, by filing an amended EDS or such other documentation as is required.

Additional Information. The County's Governmental Ethics and Campaign Financing Ordinances impose certain duties and obligations on persons or entities seeking County contracts, work, business, or transactions, and the Applicant is expected to comply fully with these ordinances. For further information please contact the Director of Ethics at (312) 603-4304 (69 W. Washington St. Suite 3040, Chicago, IL 60602) or visit the web-site at cookcountyil.gov/ethics-board-of.

Authorized Signers of Contract and EDS Execution Page. If the Applicant is a corporation, the President and Secretary must execute the EDS. In the event that this EDS is executed by someone other than the President, attach hereto a certified copy of that section of the Corporate By-Laws or other authorization by the Corporation, satisfactory to the County that permits the person to execute EDS for said corporation. If the corporation is not registered in the State of Illinois, a copy of the Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a partnership or joint venture, all partners or joint venturers must execute the EDS, unless one partner or joint venture has been authorized to sign for the partnership or joint venture, in which case, the partnership agreement, resolution or evidence of such authority satisfactory to the Office of the Chief Procurement Officer must be submitted with this Signature Page.

If the Applicant is a member-managed LLC all members must execute the EDS, unless otherwise provided in the operating agreement, resolution or other corporate documents. If the Applicant is a manager-managed LLC, the manager(s) must execute the EDS. The Applicant must attach either a certified copy of the operating agreement, resolution or other authorization, satisfactory to the County, demonstrating such person has the authority to execute the EDS on behalf of the LLC. If the LLC is not registered in the State of Illinois, a copy of a current Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a Sole Proprietorship, the sole proprietor must execute the EDS.

A "Partnership" "Joint Venture" or "Sole Proprietorship" operating under an Assumed Name must be registered with the Illinois county in which it is located, as provided in 805 ILCS 405 (2012), and documentation evidencing registration must be submitted with the EDS.

Effective October 1, 2016 all foreign corporations and LLCs must be registered with the Illinois Secretary of State's Office unless a statutory exemption applies to the applicant. Applicants who are exempt from registering must provide a written statement explaining why they are exempt from registering as a foreign entity with the Illinois Secretary of State's Office.

SECTION 2

CERTIFICATIONS

THE FOLLOWING CERTIFICATIONS ARE MADE PURSUANT TO STATE LAW AND THE CODE. THE APPLICANT IS CAUTIONED TO CAREFULLY READ THESE CERTIFICATIONS PRIOR TO SIGNING THE SIGNATURE PAGE. SIGNING THE SIGNATURE PAGE SHALL CONSTITUTE A WARRANTY BY THE APPLICANT THAT ALL THE STATEMENTS, CERTIFICATIONS AND INFORMATION SET FORTH WITHIN THESE CERTIFICATIONS ARE TRUE, COMPLETE AND CORRECT AS OF THE DATE THE SIGNATURE PAGE IS SIGNED. THE APPLICANT IS NOTIFIED THAT IF THE COUNTY LEARNS THAT ANY OF THE FOLLOWING CERTIFICATIONS WERE FALSELY MADE, THAT ANY CONTRACT ENTERED INTO WITH THE APPLICANT SHALL BE SUBJECT TO TERMINATION.

A. PERSONS AND ENTITIES SUBJECT TO DISQUALIFICATION

No person or business entity shall be awarded a contract or sub-contract, for a period of five (5) years from the date of conviction or entry of a plea or admission of guilt, civil or criminal, if that person or business entity:

1) Has been convicted of an act committed, within the State of Illinois, of bribery or attempting to bribe an officer or employee of a unit of state, federal or local government or school district in the State of Illinois in that officer's or employee's official capacity;

2) Has been convicted by federal, state or local government of an act of bid-rigging or attempting to rig bids as defined in the Sherman Anti-Trust Act and Clayton Act. Act. 15 U.S.C. Section 1 *et seq.;*

3) Has been convicted of bid-rigging or attempting to rig bids under the laws of federal, state or local government;

4) Has been convicted of an act committed, within the State, of price-fixing or attempting to fix prices as defined by the Sherman Anti-Trust Act and the Clayton Act. 15 U.S.C. Section 1, *et seq.;*

5) Has been convicted of price-fixing or attempting to fix prices under the laws the State;

6) Has been convicted of defrauding or attempting to defraud any unit of state or local government or school district within the State of Illinois;

7) Has made an admission of guilt of such conduct as set forth in subsections (1) through (6) above which admission is a matter of record, whether or not such person or business entity was subject to prosecution for the offense or offenses admitted to; or

8) Has entered a plea of *nolo contendere* to charge of bribery, price-fixing, bid-rigging, or fraud, as set forth in sub-paragraphs (1) through (6) above.

In the case of bribery or attempting to bribe, a business entity may not be awarded a contract if an official, agent or employee of such business entity committed the Prohibited Act on behalf of the business entity and pursuant to the direction or authorization of an officer, director or other responsible official of the business entity, and such Prohibited Act occurred within three years prior to the award of the contract. In addition, a business entity shall be disqualified if an owner, partner or shareholder controlling, directly or indirectly, 20% or more of the business entity, or an officer of the business entity has performed any Prohibited Act within five years prior to the award of the Contract.

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant has read the provisions of Section A, Persons and Entities Subject to Disqualification, that the Applicant has not committed any Prohibited Act set forth in Section A, and that award of the Contract to the Applicant would not violate the provisions of such Section or of the Code.

B. BID-RIGGING OR BID ROTATING

THE APPLICANT HEREBY CERTIFIES THAT: *In accordance with 720 ILCS 5/33 E-11, neither the Applicant nor any Affiliated Entity is barred from award of this Contract as a result of a conviction for the violation of State laws prohibiting bid-rigging or bid rotating.*

C. DRUG FREE WORKPLACE ACT

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant will provide a drug free workplace, as required by (30 ILCS 580/3).

D. DELINQUENCY IN PAYMENT OF TAXES

***THE APPLICANT HEREBY CERTIFIES THAT**: The Applicant is not an owner or a party responsible for the payment of any tax or fee administered by Cook County, such as bar award of a contract or subcontract pursuant to the Code, Chapter 34, Section 34-171.*

E. HUMAN RIGHTS ORDINANCE

No person who is a party to a contract with Cook County ("County") shall engage in unlawful discrimination or sexual harassment against any individual in the terms or conditions of employment, credit, public accommodations, housing, or provision of County facilities, services or programs (Code Chapter 42, Section 42-30 *et seq.*).

F. ILLINOIS HUMAN RIGHTS ACT

***THE APPLICANT HEREBY CERTIFIES THAT:** It is in compliance with the Illinois Human Rights Act (775 ILCS 5/2-105), and agrees to abide by the requirements of the Act as part of its contractual obligations.*

G. INSPECTOR GENERAL (COOK COUNTY CODE, CHAPTER 34, SECTION 34-174 and Section 34-250)

The Applicant has not willfully failed to cooperate in an investigation by the Cook County Independent Inspector General or to report to the Independent Inspector General any and all information concerning conduct which they know to involve corruption, or other criminal activity, by another county employee or official, which concerns his or her office of employment or County related transaction.

The Applicant has reported directly and without any undue delay any suspected or known fraudulent activity in the County's Procurement process to the Office of the Cook County Inspector General.

H. CAMPAIGN CONTRIBUTIONS (COOK COUNTY CODE, CHAPTER 2, SECTION 2-585)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning campaign contributions, which is codified at Chapter 2, Division 2, Subdivision II, Section 585, and can be read in its entirety at www.municode.com.

I. GIFT BAN, (COOK COUNTY CODE, CHAPTER 2, SECTION 2-574)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning receiving and soliciting gifts and favors, which is codified at Chapter 2, Division 2, Subdivision II, Section 574, and can be read in its entirety at www.municode.com.

J. LIVING WAGE ORDINANCE PREFERENCE (COOK COUNTY CODE, CHAPTER 34, SECTION 34-160;

Unless expressly waived by the Cook County Board of Commissioners, the Code requires that a living wage must be paid to individuals employed by a Contractor which has a County Contract and by all subcontractors of such Contractor under a County Contract, throughout the duration of such County Contract. The amount of such living wage is annually by the Chief Financial Officer of the County, and shall be posted on the Chief Procurement Officer's website.

The term "Contract" as used in Section 4, I, of this EDS, specifically excludes contracts with the following:

1) Not-For Profit Organizations (defined as a corporation having tax exempt status under Section 501(C)(3) of the United State Internal Revenue Code and recognized under the Illinois State not-for -profit law);

2) Community Development Block Grants;

3) Cook County Works Department;

4) Sheriff's Work Alternative Program; and

5) Department of Correction inmates.

SECTION 3

REQUIRED DISCLOSURES

1. DISCLOSURE OF LOBBYIST CONTACTS

List all persons that have made lobbying contacts on your behalf with respect to this contract:

Name	Address
N/A	

2. LOCAL BUSINESS PREFERENCE STATEMENT (CODE, CHAPTER 34, SECTION 34-230)

Local business means a Person, including a foreign corporation authorized to transact business in Illinois, having a bona fide establishment located within the County at which it is transacting business on the date when a Bid is submitted to the County, and which employs the majority of its regular, full-time work force within the County. A Joint Venture shall constitute a Local Business if one or more Persons that qualify as a "Local Business" hold interests totaling over 50 percent in the Joint Venture, even if the Joint Venture does not, at the time of the Bid submittal, have such a bona fide establishment within the County.

a) Is Applicant a "Local Business" as defined above?

Yes: ☑ No: ☐

b) If yes, list business addresses within Cook County:

111 West Jackson Boulevard, Suite 1320, Chicago, IL 60604

c) Does Applicant employ the majority of its regular full-time workforce within Cook County?

Yes: ☐ No: ☑

3. THE CHILD SUPPORT ENFORCEMENT ORDINANCE (CODE, CHAPTER 34, SECTION 34-172)

Every Applicant for a County Privilege shall be in full compliance with any child support order before such Applicant is entitled to receive or renew a County Privilege. When delinquent child support exists, the County shall not issue or renew any County Privilege, and may revoke any County Privilege.

All Applicants are required to review the Cook County Affidavit of Child Support Obligations attached to this EDS (EDS-5) and complete the Affidavit, based on the instructions in the Affidavit.

4. REAL ESTATE OWNERSHIP DISCLOSURES.

The Applicant must indicate by checking the appropriate provision below and providing all required information that either:

a) The following is a complete list of all real estate owned by the Applicant in Cook County:

PERMANENT INDEX NUMBER(S): _____

_____

_____

(ATTACH SHEET IF NECESSARY TO LIST ADDITIONAL INDEX NUMBERS)

OR:

b) ☑ The Applicant owns no real estate in Cook County.

5. EXCEPTIONS TO CERTIFICATIONS OR DISCLOSURES.

If the Applicant is unable to certify to any of the Certifications or any other statements contained in this EDS and not explained elsewhere in this EDS, the Applicant must explain below:

If the letters, "NA", the word "None" or "No Response" appears above, or if the space is left blank, it will be conclusively presumed that the Applicant certified to all Certifications and other statements contained in this EDS.

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT

The Cook County Code of Ordinances (§2-610 *et seq.*) requires that any Applicant for any County Action must disclose information concerning ownership interests in the Applicant. This Disclosure of Ownership Interest Statement must be completed with all information current as of the date this Statement is signed. Furthermore, this Statement must be kept current, by filing an amended Statement, until such time as the County Board or County Agency shall take action on the application. The information contained in this Statement will be maintained in a database and made available for public viewing. **County reserves the right to request additional information to verify veracity of information contained in this statement.**

If you are asked to list names, but there are no applicable names to list, you must state NONE. An incomplete Statement will be returned and any action regarding this contract will be delayed. A failure to fully comply with the ordinance may result in the action taken by the County Board or County Agency being voided.

"*Applicant*" means any Entity or person making an application to the County for any County Action.

"County Action" means any action by a County Agency, a County Department, or the County Board regarding an ordinance or ordinance amendment, a County Board approval, or other County agency approval, with respect to contracts, leases, or sale or purchase of real estate.

"Person" "Entity" or *"Legal Entity"* means a sole proprietorship, corporation, partnership, association, business trust, estate, two or more persons having a joint or common interest, trustee of a land trust, other commercial or legal entity or any beneficiary or beneficiaries thereof.

This Disclosure of Ownership Interest Statement must be submitted by :

1. An Applicant for County Action and

2. A Person that holds stock or a beneficial interest in the Applicant and is listed on the Applicant's Statement (a "Holder") must file a Statement and complete #1 only under **Ownership Interest Declaration**.

Please print or type responses clearly and legibly. Add additional pages if needed, being careful to identify each portion of the form to which each additional page refers.

This Statement is being made by the [✓] Applicant or [ ] Stock/Beneficial Interest Holder

This Statement is an: [✓] Original Statement or [ ] Amended Statement

Identifying Information:

Name Kimley-Horn and Associates, Inc.

D/B/A: _____ FEIN # Only: 56-0885615

Street Address: 111 West Jackson Boulevard, Suite 1320

City: Chicago State: Illinois Zip Code: 60604

Phone No.: 630.487.3395 Fax Number: N/A Email: rory.fancler@kimley-horn.com

Cook County Business Registration Number: _____
(Sole Proprietor, Joint Venture Partnership)

Corporate File Number (if applicable): _____

Form of Legal Entity:

[ ] Sole Proprietor [ ] Partnership [✓] Corporation [ ] Trustee of Land Trust

[ ] Business Trust [ ] Estate [ ] Association [ ] Joint Venture

[ ] Other (describe) _____

Ownership Interest Declaration:

1. List the name(s), address, and percent ownership of each Person having a legal or beneficial interest (including ownership) of more than five percent (5%) in the Applicant/Holder.

Name	Address	Percentage Interest in Applicant/Holder
N/A		

2. If the interest of any Person listed in (1) above is held as an agent or agents, or a nominee or nominees, list the name and address of the principal on whose behalf the interest is held.

Name of Agent/Nominee	Name of Principal	Principal's Address
N/A		

3. Is the Applicant constructively controlled by another person or Legal Entity? [☑] Yes [☐] No

If yes, state the name, address and percentage of beneficial interest of such person, and the relationship under which such control is being or may be exercised.

Name	Address	Percentage of Beneficial Interest	Relationship
APHC, Inc	421 Fayetteville St, Ste 600 Raleigh, NC 27601	100%	Parent Company
Associates Group Services, Inc.	421 Fayetteville St, Suite 600 Raleigh NC 27601	100%	Parent Company

Corporate Officers, Members and Partners Information:

For all corporations, list the names, addresses, and terms for all corporate officers. For all limited liability companies, list the names, addresses for all members. For all partnerships and joint ventures, list the names, addresses, for each partner or joint venture.

Name	Address	Title (specify title of Office, or whether manager or partner/joint venture)	Term of Office
Please see the following page			

Declaration (check the applicable box):

☑ I state under oath that the Applicant has withheld no disclosure as to ownership interest in the Applicant nor reserved any information, data or plan as to the intended use or purpose for which the Applicant seeks County Board or other County Agency action.

☐ I state under oath that the Holder has withheld no disclosure as to ownership interest nor reserved any information required to be disclosed.

CORPORATE STRUCTURE INFORMATION

Requests for KH Principals and Officers

Please see the following list of KH Principal Officers and Directors, which has been updated as of April 26, 2025.

PRINCIPAL OFFICERS:

Names/Titles	Business Address
Brent H. Mutti, President, Chief Executive Officer	1001 West Southern Avenue, Suite 131 Mesa, AZ 85210
Steven E. Lefton, Executive Chair	11400 Commerce Park Drive, Suite 400 Reston, VA 20191
Tammy L. Flanagan, CFO, Executive Vice President	421 Fayetteville Street, Suite 600 Raleigh, NC 27601
Aaron W. Nathan, COO, Executive Vice President	801 Cherry Street, Unit 1, Suite 301 Fort Worth, TX 76102
David L. McEntee, Senior Vice President, Treasurer	421 Fayetteville Street, Suite 600 Raleigh, NC 27601
Ashley R. Keil, Secretary	421 Fayetteville Street, Suite 600 Raleigh, NC 27601

DIRECTORS:

Names/Titles	Business Address
Ashley M. Frysinger, Senior Vice President	11700 Katy Freeway, Suite 800 Houston, TX 77079
Aaron W. Nathan, Executive Vice President, Chief Operating Officer	801 Cherry Street, Suite 1300, Unit 11 Fort Worth, TX 76102
Brent H. Mutti, President, Chief Executive Officer	1001 West Southern Avenue, Suite 131 Mesa, AZ 85210
Brian A. Good, Senior Vice President	445 24th Street, Vero Beach, FL 32960
Emily H. Meador, Senior Vice President	421 Fayetteville Street, Suite 600 Raleigh, NC 27601
Jennifer L. Harry, Senior Vice President	401 B Street, Suite 600, San Diego, CA 92101
Joseph D. Kaltsas, Executive Vice President	401 B. Street, Suite 600, San Diego, CA 92101
Kevin M. Schanen, Senior Vice President	1920 Wekiva Way, Suite 200 West Palm Beach, FL 33411
Lori A. Hall, Executive Vice President	11400 Commerce Park Drive, Suite 400 Reston, VA 20191
Steven E. Lefton, Executive Chair	11400 Commerce Park Drive, Suite 400 Reston, VA 20191
Stephen W. Blakley, Jr., Senior Vice President	200 South Tryon Street, Suite 200 Charlotte, NC 28202
Scott W. Colvin, Executive Vice President	4582 South Ulster Street, Suite 1500 Denver, CO 80237
Tammy L. Flanagan, Executive Vice President	421 Fayetteville Street, Suite 600 Raleigh, NC 27601

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT SIGNATURE PAGE

Rory Fancler-Splitt
Name of Authorized Applicant/Holder Representative (please print or type)

Associate
Title

Rory Fancler
Signature

9/23/2025
Date

rory.fancler@kimley-horn.com
E-mail address

630.487.3395
Phone Number

Subscribed to and sworn before me
this 23 day of Sept, 2025.

My commission expires:

x _____
Notary Public Signature

12/28/2026
Notary Seal

OFFICIAL SEAL
KIMBERLY CASTELLANOS
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES: 12/28/2026

COOK COUNTY BOARD OF ETHICS
69 W. WASHINGTON STREET, SUITE 3040
CHICAGO, ILLINOIS 60602
312/603-4304 Office 312/603-9988 Fax

FAMILIAL RELATIONSHIP DISCLOSURE PROVISION

Nepotism Disclosure Requirement:

Doing a significant amount of business with the County requires that you disclose to the Board of Ethics the existence of any familial relationships with any County employee or any person holding elective office in the State of Illinois, the County, or in any municipality within the County. The Ethics Ordinance defines a significant amount of business for the purpose of this disclosure requirement as more than $25,000 in aggregate County leases, contracts, purchases or sales in any calendar year.

If you are unsure of whether the business you do with the County or a County agency will cross this threshold, err on the side of caution by completing the attached familial disclosure form because, among other potential penalties, any person found guilty of failing to make a required disclosure or knowingly filing a false, misleading, or incomplete disclosure will be prohibited from doing any business with the County for a period of three years. The required disclosure should be filed with the Board of Ethics by January 1 of each calendar year in which you are doing business with the County and again with each bid/proposal/quotation to do business with Cook County. The Board of Ethics may assess a late filing fee of $100 per day after an initial 30-day grace period.

The person that is doing business with the County must disclose his or her familial relationships. If the person on the County lease or contract or purchasing from or selling to the County is a business entity, then the business entity must disclose the familial relationships of the individuals who are and, during the year prior to doing business with the County, were:

- its board of directors,
- its officers,
- its employees or independent contractors responsible for the general administration of the entity,
- its agents authorized to execute documents on behalf of the entity, and
- its employees who directly engage or engaged in doing work with the County on behalf of the entity.

Do not hesitate to contact the Board of Ethics at (312) 603-4304 for assistance in determining the scope of any required familial relationship disclosure.

Additional Definitions:

"*Familial relationship*" means a person who is a spouse, domestic partner or civil union partner of a County employee or State, County or municipal official, or any person who is related to such an employee or official, whether by blood, marriage or adoption, as a:

☐ Parent	☐ Grandparent	☐ Stepfather
☐ Child	☐ Grandchild	☐ Stepmother
☐ Brother	☐ Father-in-law	☐ Stepson
☐ Sister	☐ Mother-in-law	☐ Stepdaughter
☐ Aunt	☐ Son-in-law	☐ Stepbrother
☐ Uncle	☐ Daughter-in-law	☐ Stepsister
☐ Niece	☐ Brother-in-law	☐ Halfbrother
☐ Nephew	☐ Sister-in-law	☐ Halfsister

COOK COUNTY BOARD OF ETHICS
FAMILIAL RELATIONSHIP DISCLOSURE FORM

A. PERSON DOING OR SEEKING TO DO BUSINESS WITH THE COUNTY

Name of Person Doing Business with the County: Kimley-Horn and Associates, Inc.

Address of Person Doing Business with the County: 111 West Jackson Boulevard, Suite 1320, Chicago, IL 6064

Phone number of Person Doing Business with the County: 224.214.4569

Email address of Person Doing Business with the County: ben.redding@kimley-horn.com

If Person Doing Business with the County is a Business Entity, provide the name, title and contact information for the individual completing this disclosure on behalf of the Person Doing Business with the County:

B. DESCRIPTION OF BUSINESS WITH THE COUNTY

Append additional pages as needed and for each County lease, contract, purchase or sale sought and/or obtained during the calendar year of this disclosure (or the proceeding calendar year if disclosure is made on January 1), identify:

The lease number, contract number, purchase order number, request for proposal number and/or request for qualification number associated with the business you are doing or seeking to do with the County: 2561-03172B

The aggregate dollar value of the business you are doing or seeking to do with the County: $ 3,500 ,000.00

The name, title and contact information for the County official(s) or employee(s) involved in negotiating the business you are doing or seeking to do with the County:

The name, title and contact information for the County official(s) or employee(s) involved in managing the business you are doing or seeking to do with the County:

C. DISCLOSURE OF FAMILIAL RELATIONSHIPS WITH COUNTY EMPLOYEES OR STATE, COUNTY OR MUNICIPAL ELECTED OFFICIALS

Check the box that applies and provide related information where needed

☒ The Person Doing Business with the County **is an individual** and there is **no familial relationship** between this individual and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.

☐ The Person Doing Business with the County **is a business entity** and there is **no familial relationship** between any member of this business entity's board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity or employees directly engaged in contractual work with the County on behalf of the business entity, and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.

COOK COUNTY BOARD OF ETHICS
FAMILIAL RELATIONSHIP DISCLOSURE FORM

☐ The Person Doing Business with the County **is an individual** and **there is a familial relationship** between this individual and at least one Cook County employee and/or a person or persons holding elective office in the State of Illinois, Cook County, and/or any municipality within Cook County. **The familial relationships are as follows:**

Name of Individual Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*

If more space is needed, attach an additional sheet following the above format.

☐ The Person Doing Business with the County **is a business entity** and **there is a familial relationship** between at least one member of this business entity's board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity and/or employees directly engaged in contractual work with the County on behalf of the business entity, on the one hand, and at least one Cook County employee and/or a person holding elective office in the State of Illinois, Cook County, and/or any municipality within Cook County, on the other. **The familial relationships are as follows:**

Name of Member of Board of Director for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*

Name of Officer for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*

Name of Person Responsible for the General Administration of the Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*

Name of Agent Authorized to Execute Documents for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*

Name of Employee of Business Entity Directly Engaged in Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*

If more space is needed, attach an additional sheet following the above format.

VERIFICATION: To the best of my knowledge, the information I have provided on this disclosure form is accurate and complete. I acknowledge that an inaccurate or incomplete disclosure is punishable by law, including but not limited to fines and debarment.

Roxy Jardon
Signature of Recipient

September 23, 2025
Date

SUBMIT COMPLETED FORM TO: Cook County Board of Ethics
69 West Washington Street, Suite 3040, Chicago, Illinois 60602
Office (312) 603-4304 – Fax (312) 603-9988
CookCounty.Ethics@cookcountyil.gov

* Spouse, domestic partner, civil union partner or parent, child, sibling, aunt, uncle, niece, nephew, grandparent or grandchild by blood, marriage (*i.e.* in laws and step relations) or adoption.

SECTION 4

COOK COUNTY AFFIDAVIT FOR WAGE THEFT ORDINANCE

Effective May 1, 2015, every Person, ***including Substantial Owners,*** seeking a Contract with Cook County must comply with the Cook County Wage Theft Ordinance set forth in Chapter 34, Article IV, Section 179. Any Person/Substantial Owner, who fails to comply with Cook County Wage Theft Ordinance, may request that the Chief Procurement Officer grant a reduction or waiver in accordance with Section 34-179(d).

"*Contract*" means any written document to make Procurements by or on behalf of Cook County.

"*Person*" means any individual, corporation, partnership, Joint Venture, trust, association, limited liability company, sole proprietorship or other legal entity.

"*Procurement*" means obtaining supplies, equipment, goods, or services of any kind.

"*Substantial Owner*" means any person or persons who own or hold a twenty-five percent (25%) or more percentage of interest in any business entity seeking a County Privilege, including those shareholders, general or limited partners, beneficiaries and principals; except where a business entity is an individual or sole proprietorship, Substantial Owner means that individual or sole proprietor.

All Persons/Substantial Owners are required to complete this affidavit and comply with the Cook County Wage Theft Ordinance before any Contract is awarded. Signature of this form constitutes a certification the information provided below is correct and complete, and that the individual(s) signing this form has/have personal knowledge of such information. **County reserves the right to request additional information to verify veracity of information contained in this Affidavit.**

I. Contract Information:

Contract Number: 2561-03172B

County Using Agency (requesting Procurement): _____

II. Person/Substantial Owner Information:

Person (Corporate Entity Name): Kimley-Horn and Associates, Inc.

Substantial Owner Complete Name: _____

FEIN# 56-0885615

[redacted] E-mail address: _____

Street Address: 421 Fayetteville Street, Suite 600

City: Raleigh State: NC Zip: 27601

[redacted]

III. Compliance with Wage Laws:

Within the past five years has the Person/Substantial Owner, in any judicial or administrative proceeding, been convicted of, entered a plea, made an admission of guilt or liability, or had an administrative finding made for committing a repeated or willful violation of any of the following laws:

No *Illinois Wage Payment and Collection Act, 820 ILCS 115/1 et seq.,* ***YES or NO***

No *Illinois Minimum Wage Act, 820 ILCS 105/1 et seq.,* ***YES or NO***

No *Illinois Worker Adjustment and Retraining Notification Act, 820 ILCS 65/1 et seq.,* ***YES or NO***

No *Employee Classification Act, 820 ILCS 185/1 et seq.,* **YES or NO**

No *Fair Labor Standards Act of 1938, 29 U.S.C. 201, et seq.,* ***YES or NO***

No *Any comparable state statute or regulation of any state, which governs the payment of wages* ***YES or NO***

If the Person/Substantial Owner answered **"Yes"** to any of the questions above, it is ineligible to enter into a Contract with Cook County, but can request a reduction or waiver under **Section IV.**

IV. Request for Waiver or Reduction

If Person/Substantial Owner answered **"Yes"** to any of the questions above, it may request a reduction or waiver in accordance with Section 34-179(d), provided that the request for reduction of waiver is made on the basis of one or more of the following actions that have taken place:

No — There has been a bona fide change in ownership or Control of the ineligible Person or Substantial Owner. YES or NO

No — Disciplinary action has been taken against the individual(s) responsible for the acts giving rise to the violation. YES or NO

No — Remedial action has been taken to prevent a recurrence of the acts giving rise to the disqualification or default. YES or NO

No — Other factors that the Person or Substantial Owner believe are relevant. YES or NO

The Person/Substantial Owner must submit documentation to support the basis of its request for a reduction or waiver. The Chief Procurement Officer reserves the right to make additional inquiries and request additional documentation.

V. Affirmation

The Person/Substantial Owner affirms that all statements contained in the Affidavit are true, accurate and complete.

Signature: Rory Fancler-Splitt Date: 9/23/2025

Name of Person signing (Print): Rory Fancler-Splitt Title: Associate

Subscribed and sworn to before me this 23 day of September, 20 25

X _____ _____

Notary Public Signature **Notary Seal**

Note: The above information is subject to verification prior to the award of the Contract.

OFFICIAL SEAL
KIMBERLY CASTELLANOS
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES: 12/28/2026

SECTION 5

CONTRACT AND EDS EXECUTION PAGE

The Applicant hereby certifies and warrants that all of the statements, certifications and representations set forth in this EDS are true, complete and correct; that the Applicant is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege issued to the Applicant with all the policies and requirements set forth in this EDS; and that all facts and information provided by the Applicant in this EDS are true, complete and correct. The Applicant agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts or information becomes or is found to be untrue, incomplete or incorrect during the term of the Contract or County Privilege.

Execution by Corporation

Kimley-Horn and Associates,Inc.	Brent H. Mutti
Corporation's Name	President's Printed Name and Signature
919-677-2000	brent.mutti@kimley-horn.com
Telephone	Email
Ashley Keil	9/22/2025
Secretary Signature	Date

Execution by LLC

LLC Name	*Member/Manager Printed Name and Signature
Date	Telephone and Email

Execution by Partnership/Joint Venture

Partnership/Joint Venture Name	*Partner/Joint Venturer Printed Name and Signature
Date	Telephone and Email

Execution by Sole Proprietorship

Printed Name Signature	Assumed Name (if applicable)
Date	Telephone and Email

Subscribed and sworn to before me this 23 day of September, 2025.

OFFICIAL SEAL
KIMBERLY CASTELLANOS
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES: 12/28/2026

Notary Public Signature

My commission expires: 12/28/2026

Notary Seal

*If the operating agreement, partnership agreement or governing documents requiring execution by multiple members, managers, partners, or joint venturers, please complete and execute additional Contract and EDS Execution Pages.

SECTION 6
COOK COUNTY SIGNATURE PAGE

ON BEHALF OF THE COUNTY OF COOK, A BODY POLITIC AND CORPORATE OF THE STATE OF ILLINOIS, THIS CONTRACT IS HEREBY EXECUTED BY:

Raffi Sarrafian

Digitally signed by Raffi Sarrafian
Date: 2026.04.20 11:07:04 -05'00'

Cook County Chief Procurement Officer

Date

APPROVED AS TO FORM:

James Beligratis

Assistant State's Attorney
(Required on contracts over $1,000,000

March 5, 2026

Date

CONTRACT TERM & AMOUNT

2561-03172B

Contract #

April 1, 2026 through March 31, 2031

Original Contract Term

N/A

Renewal Options (If Applicable)

$3,500,000.00

Contract Amount

March 12, 2026

Cook County Board Approval Date (If Applicable)

APPROVED BY THE BOARD OF
COOK COUNTY COMMISSIONERS
MAR 12 2026
COM _____