

**COOK COUNTY COMMISSION ON HUMAN RIGHTS**

69 West Washington, Suite 1130  
Chicago, IL 60602

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**Shaniece Arroyo,** )  
Complainant, )      **Case No. 2025PL00447**  
v. )  
**Southwest Pediatric Dental,** )  
Respondent. )  
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**ORDER OF DISMISSAL FOR LACK OF JURISDICTION**

On June 11, 2025, Shaniece Arroyo (“Complainant”) filed a complaint with the Cook County Commission on Human Rights (“Commission”) against Southwest Pediatric Dental (“Respondent”), alleging violations of the Cook County Paid Leave Ordinance (“Paid Leave Ordinance”). The Commission has not yet made an evidence determination with respect to this matter.

Here, Complainant’s claim is based on events allegedly occurring within Orland Park, Illinois. The Village of Orland Park has opted out of the Paid Leave Ordinance pursuant to their home rule authority under Illinois law. *See* Orland Park Municipal Code Title 7, Section 7-20-2 (as amended December 18, 2023). Therefore, the Commission does not have jurisdiction over this matter,

For the foregoing reasons, the Commission DISMISSES Complaint No. 2025PL00447 for lack of jurisdiction. Pursuant to the Commission’s Procedural Rules, Complainant may file a request for reconsideration with the Commission within 30 days of the date of this order. CCCHR Pro. R. § 480.100(A).

June 25, 2025



Jennifer King, Director  
By: Tamiya Wright, Legal Counsel  
Cook County Commission on Human Rights