

COOK COUNTY

**ANNUAL
APPROPRIATION
BILL
FY 2014
VOLUME 1**

Toni Preckwinkle
PRESIDENT

Cook County
Board of Commissioners



For programs and services of Cook County as submitted to the Committee on Finance of Cook County



**OFFICE OF THE PRESIDENT
BOARD OF COMMISSIONERS OF COOK COUNTY
118 NORTH CLARK STREET
CHICAGO, ILLINOIS 60602
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TONI PRECKWINKLE
PRESIDENT

October 10, 2013

To the Residents of Cook County,

I am pleased to present to you the Cook County Budget for fiscal year 2014.

The 2014 budget contains no new taxes, fines, or fees and continues to emphasize structural changes to improve the County's financial outlook. The groundwork for this budget was laid over the past three years through a series of tough choices, strategic investments and better aligning the budget with the County's core functions.

The Cook County Health and Hospital System is achieving greater self-sufficiency in 2014, reducing the County's subsidy by \$76 million. This subsidy reduction is a result of the implementation of the Affordable Care Act and the transformation of the Health System, which is emphasizing managed care rather than emergency care.

The 2014 budget continues to support our criminal justice reform efforts to promote fairness and improve outcomes for individuals, while at the same time preserving public safety. This budget prepares for legislative changes that go into effect January 1 and shift 17 year olds charged with felonies from the adult criminal system to the juvenile court system. This budget also includes investments to support future national accreditation for the Medical Examiner.

Within the past three years, the County has institutionalized fiscal responsibility and sustainability for Cook County, which is evident in the FY14 Budget. The County is living within its means without increasing taxes by prioritizing the most critical expenditures, increasing grant revenues, and investing in technology to generate improvements and efficiencies in the future. For the third year in a row, the 2014 budget will be in place before the beginning of the fiscal year.

I appreciate the input and thoughtful ideas that Cook County residents contributed to this budget. Thank you for your ongoing support as we continue to improve Cook County government for all residents.

Sincerely,

Toni Preckwinkle
President
Cook County Board of Commissioners



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

Cook County

Illinois

For the Fiscal Year Beginning

December 1, 2012

Tim Firastine

President

Jeffrey R. Egan

Executive Director

In FY 2013, the Government Finance Officers Association of the United States and Canada (GFOA) presented the Distinguished Budget Presentation Award to the Department of Budget and Management Services for Cook County's annual budget for the fiscal year beginning December 1, 2012.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, an operations guide, a financial plan and a communication device.

The award is valid for the 2013 fiscal year. Cook County believes the 2014 budget continues to conform to program requirements, and the County has submitted it to GFOA to determine its eligibility for another award.

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COOK COUNTY ELECTED OFFICIALS

PRESIDENT OF THE COOK COUNTY BOARD OF COMMISSIONERS OFFICE OF THE PRESIDENT

**HONORABLE TONI PRECKWINKLE
PRESIDENT, COOK COUNTY BOARD**

County Building
118 N. Clark Street, Room 537
Chicago, IL 60602-1304
312-603-6400

www.cookcountygov.com

In addition to presiding at county board meetings, the President of the Cook County Board of Commissioners, as Chief Executive of the County (Const. Art. 7 § 4 (b)), is responsible for preparing the Annual Executive Budget (submitted to the Board for final approval) and the administration of the County government, except for the responsibilities held by other elected officials. With the consent of the Board, the President appoints the heads of County departments falling under the Board’s jurisdiction.

COOK COUNTY BOARD OF COMMISSIONERS

County Building
118 N. Clark Street, 5th Floor., Room 567
Chicago, IL 60602-1304
312-603-6398

- Earlean Collins (D)-1st District
- Robert Steele (D)-2nd District
- Jerry Butler (D)-3rd District
- Stanley Moore (D)-4th District
- Deborah Sims..... (D)-5th District
- Joan Patricia Murphy..... (D)-6th District
- Jesus G. Garcia (D)-7th District
- Edwin Reyes..... (D)-8th District
- Peter N. Silvestri (R)-9th District
- Bridget Gainer (D)-10th District
- John P. Daley (D)-11th District
- John A. Fritchey (D)-12th District
- Larry Suffredin (D)-13th District
- Gregg Goslin (R)-14th District
- Timothy O. Schneider (R)-15th District
- Jeffrey R. Tobolski (R)-16th District
- Elizabeth Ann Doody Gorman (R)-17th District

OTHER COUNTY ELECTED OFFICIALS

COOK COUNTY ASSESSOR

HONORABLE JOSEPH BERRIOS

Room 320, County Bldg.
118 N. Clark Street
Chicago, IL 60602
312-443-7550

COOK COUNTY RECORDER OF DEEDS

HONORABLE KAREN YARBROUGH

Room 120, County Bldg.
118 N. Clark Street
Chicago, IL 60602
312-603-5050

COOK COUNTY BOARD OF REVIEW

HONORABLE DAN PATLAK

HONORABLE LARRY R. ROGERS, JR.

HONORABLE MICHAEL M. CABONARGI

COMMISSIONERS

Room 601, County Bldg.
118 N. Clark Street
Chicago, IL 60602
312-603-5542

COOK COUNTY SHERIFF

HONORABLE THOMAS J. DART

Room 704, Daley Center
50 W. Washington
Chicago, IL 60602
312-603-6444

COOK COUNTY STATE'S ATTORNEY

HONORABLE ANITA ALVAREZ

Suite 3200
69 W. Washington
Chicago, IL 60602
312-603-1880

CLERK OF THE CIRCUIT COURT

HONORABLE DOROTHY BROWN

Room 1001, Daley Center
50 W. Washington
Chicago, IL 60602
312-603-5031

COOK COUNTY TREASURER

HONORABLE MARIA PAPPAS

Room 112, County Bldg.
118 N. Clark Street
Chicago, IL 60602
312-443-5100

COOK COUNTY CLERK

HONORABLE DAVID D. ORR

Suite 500
69 W. Washington
Chicago, IL 60602
312-603-5656

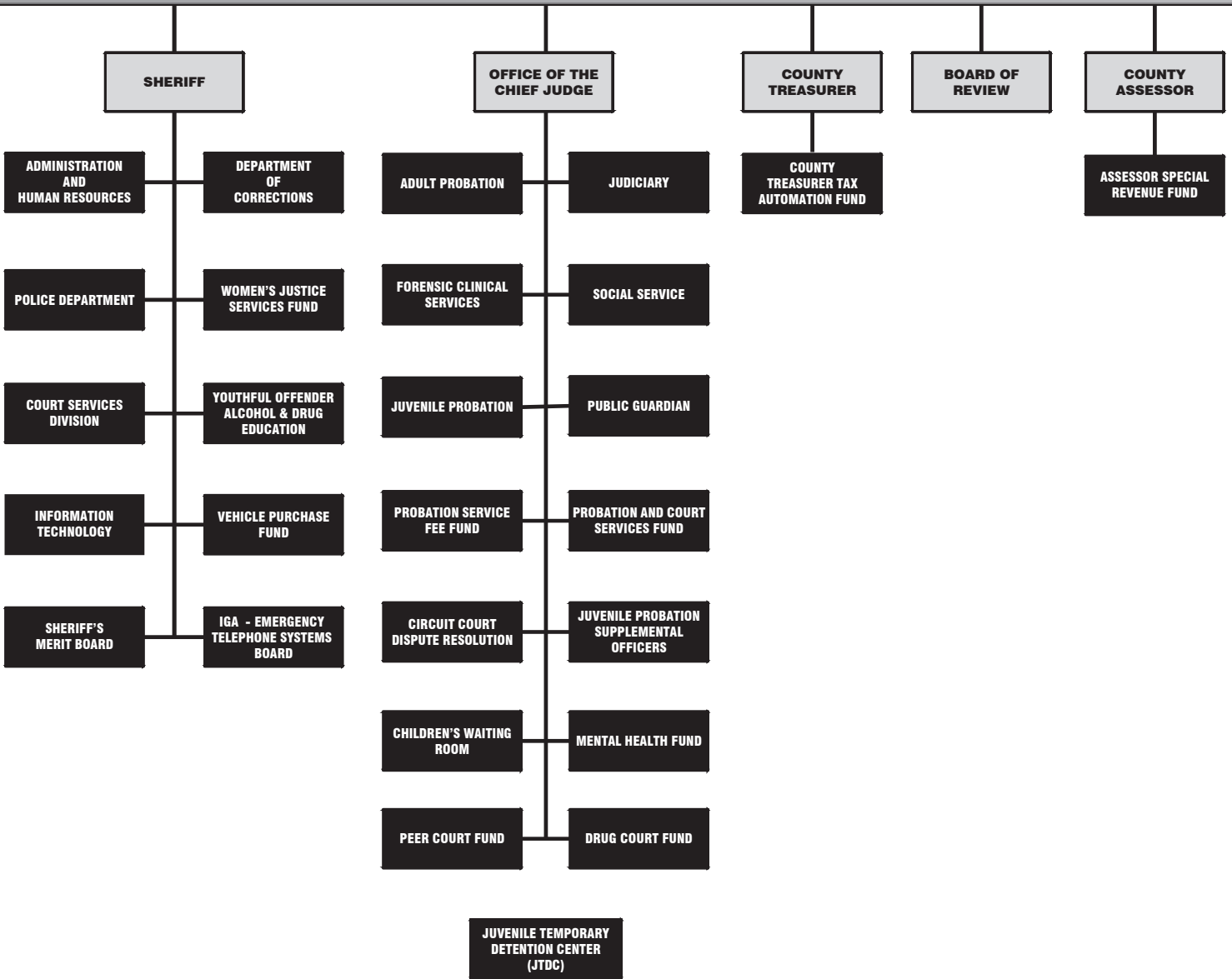




2014 COOK COUNTY ORGANIZATIONAL CHART

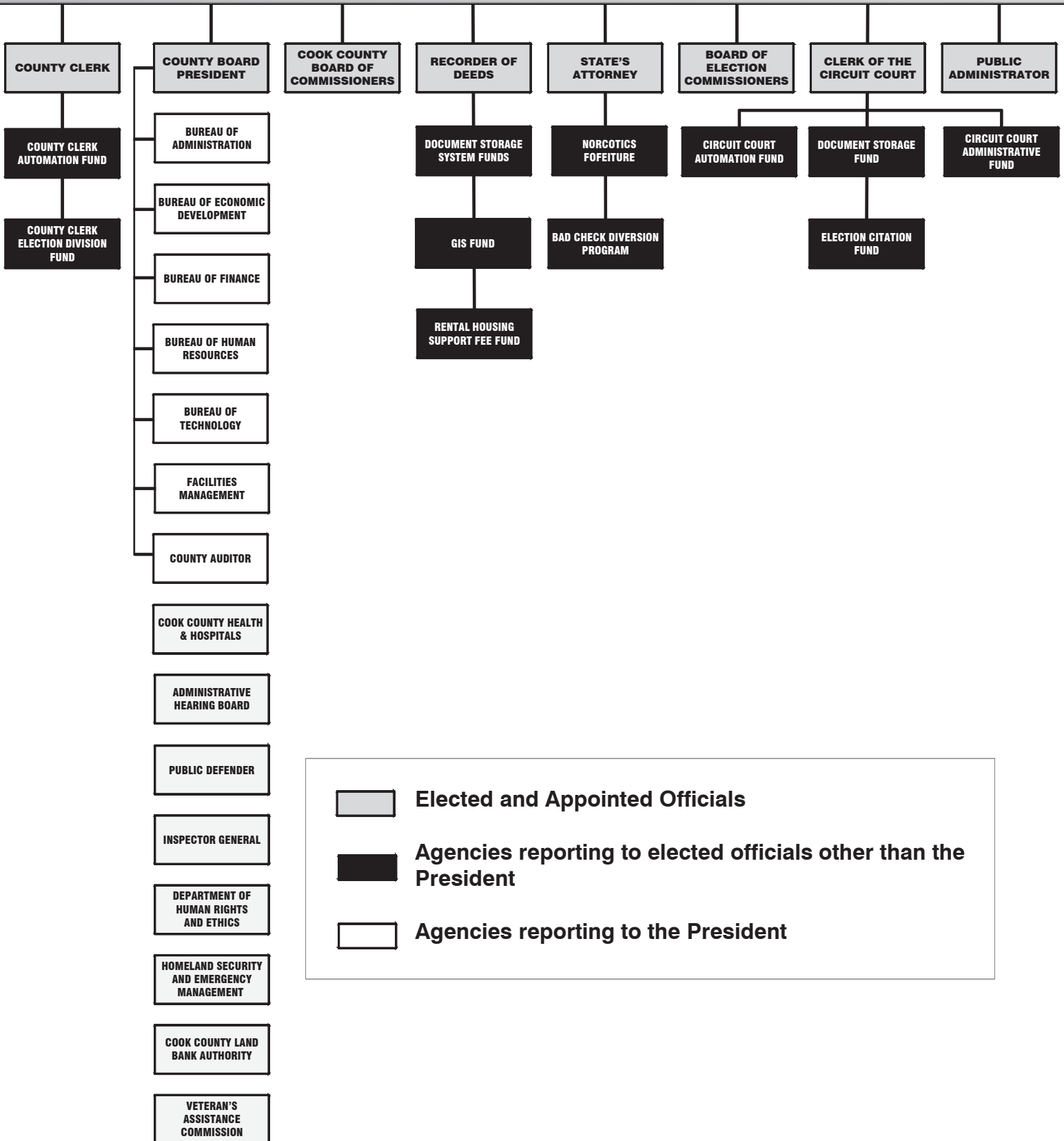
CITIZENS OF COOK COUNTY

CITIZENS OF COOK COUNTY



CITIZENS OF COOK COUNTY

CITIZENS OF COOK COUNTY



Elected and Appointed Officials



Agencies reporting to elected officials other than the President



Agencies reporting to the President

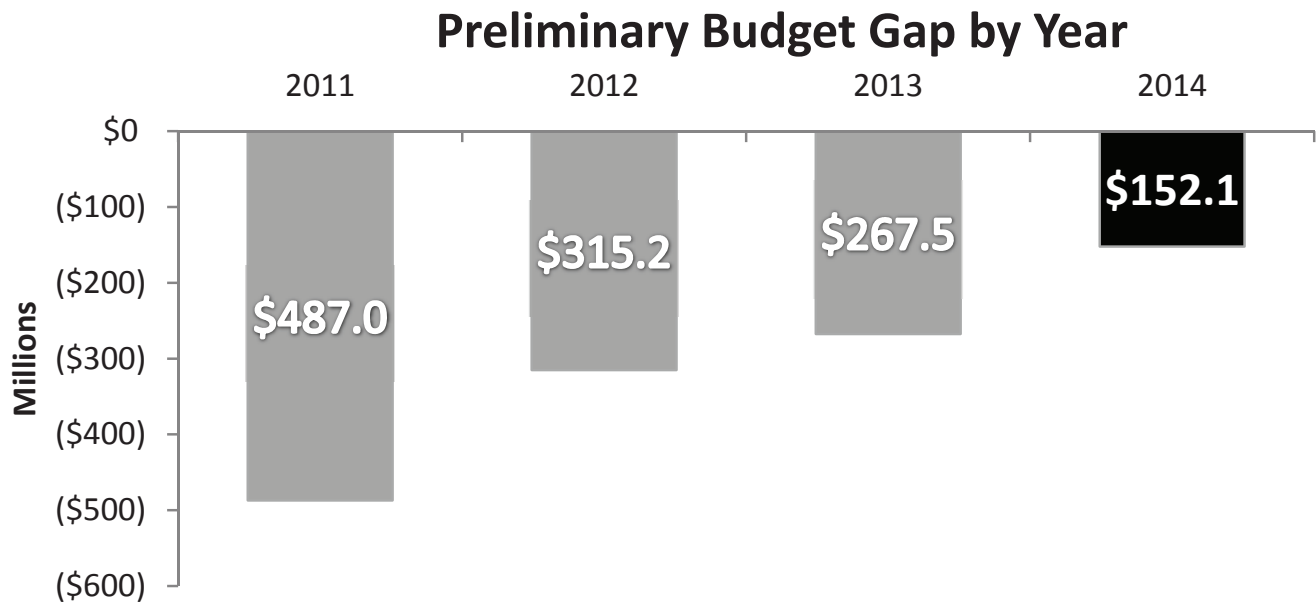


RESIDENT'S GUIDE

INTRODUCTION

Cook County government provides vital services for 5.2 million residents of northeastern Illinois, including the City of Chicago and surrounding suburbs. These services include health care; public safety; property and taxation and economic development.

Strategic structural and future-oriented decisions adopted in prior years' budgets have had a positive impact on the 2014 Budget. The preliminary gap between revenues and expenditures for 2014 was \$152.1 million; a 43% reduction over the FY13 projected shortfall.



The 2014 gap of \$152.1 million was driven primarily by continued revenue declines including the final impact of the reduction on sales tax rates implemented in 2013, expenses associated with new legislation on 17 year olds charged with felonies, commonly referred to as "Raise the Age," and the diversion of property tax revenues supporting the Elections Fund in the upcoming election cycle.

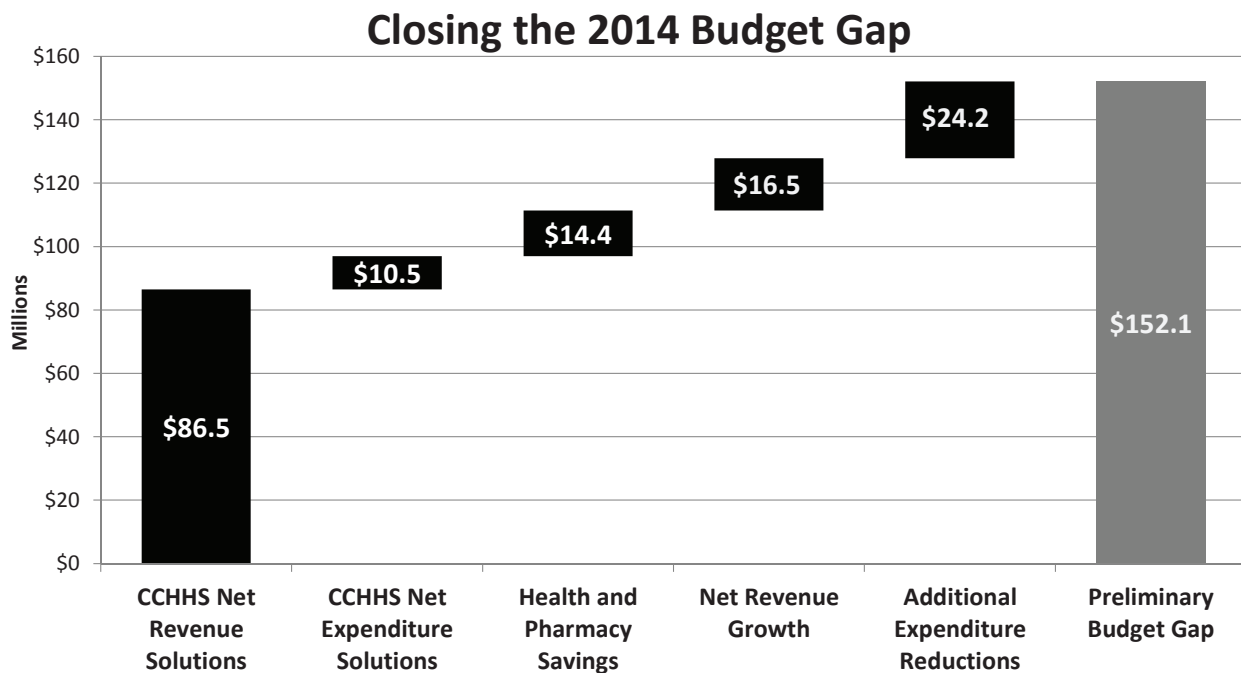
CLOSING THE PRELIMINARY BUDGET GAP

The 2014 Executive Budget Recommendation is the result of a collaborative effort and three years' worth of strategic and long-term planning. The President's Office worked with the Board of Commissioners, County elected officials, employees, their union representatives, and residents to find innovative solutions for a balanced budget which invests in projects and programs that will improve services to residents.

New healthcare policies coming into effect in 2014 and specific improvements in economic conditions in the region were key elements in reducing the shortfall. The Affordable Care Act goes into full effect in 2014, allowing for the continuation of CountyCare for eligible residents. This will shift the Cook County Health and Hospitals System's (CCHHS) model from emergency care to true healthcare, providing better treatment for patients. Additionally,

under Medicaid expansion, reimbursement for CountyCare allows a \$76M reduced subsidy from the County to CCHHS. Recorder of Deeds revenues are increasing, reflective of improvements in the real estate market and sales tax is performing better than expected at the Preliminary Budget.

There are no new taxes, fees, or fines proposed in 2014. The County's preliminary shortfall was solved through CCHHS reimbursements (\$86.5 million), CCHHS expenditure reductions (\$10.5 million), net revenue growth (\$16.5 million), additional expenditure reductions (\$24.2 million) and reductions in health and pharmacy costs (\$14.4 million). The expenditure reductions include savings in personnel contracts, energy, communications, fleet, and legal services. The County was also able to negotiate better rates for health and pharmacy benefits and instituted a reform effort aimed to ensure that employee contributions are administered fairly.



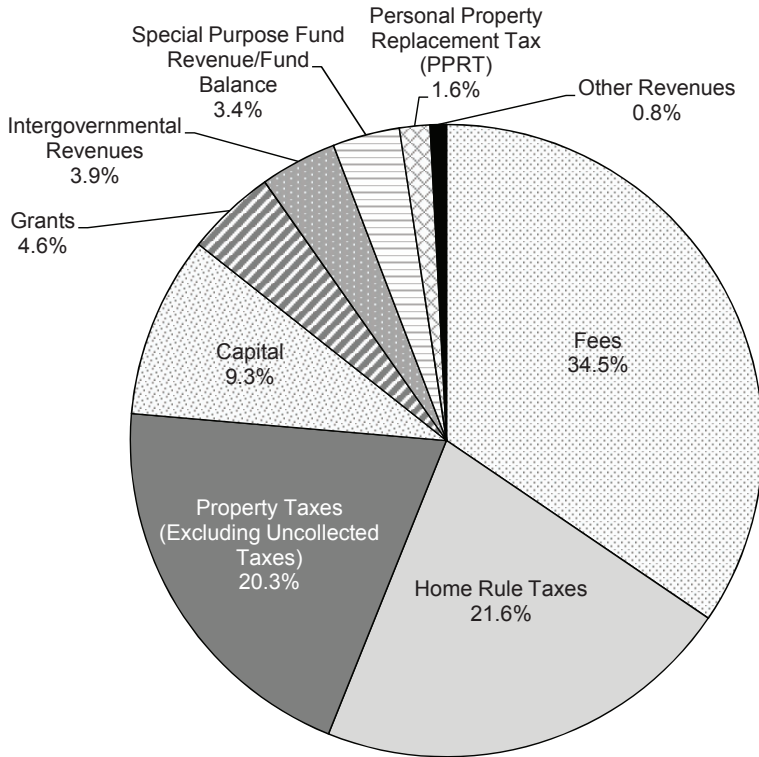
COOK COUNTY BUDGET OVERVIEW

Cook County's total FY 2014 budget is \$3.54 billion, an increase from \$3.32 billion in FY 2013. In FY 2014, the County's operating budget increase is driven primarily by the expansion of CountyCare, which will provide healthcare to an estimated 56,000 patients, in addition to mandated public safety hiring, "Raise the Age" implementation, tax fraud enforcement, and a significant increase in Grant revenue. The increase in grant revenue is in part due to the establishment of the Cook County Land Bank Authority. Funded by a \$4.5 million grant from the Illinois Attorney General, the Authority's goal is to bring vacant and abandoned properties back to productive use through the acquisition and management of foreclosed properties throughout the County.

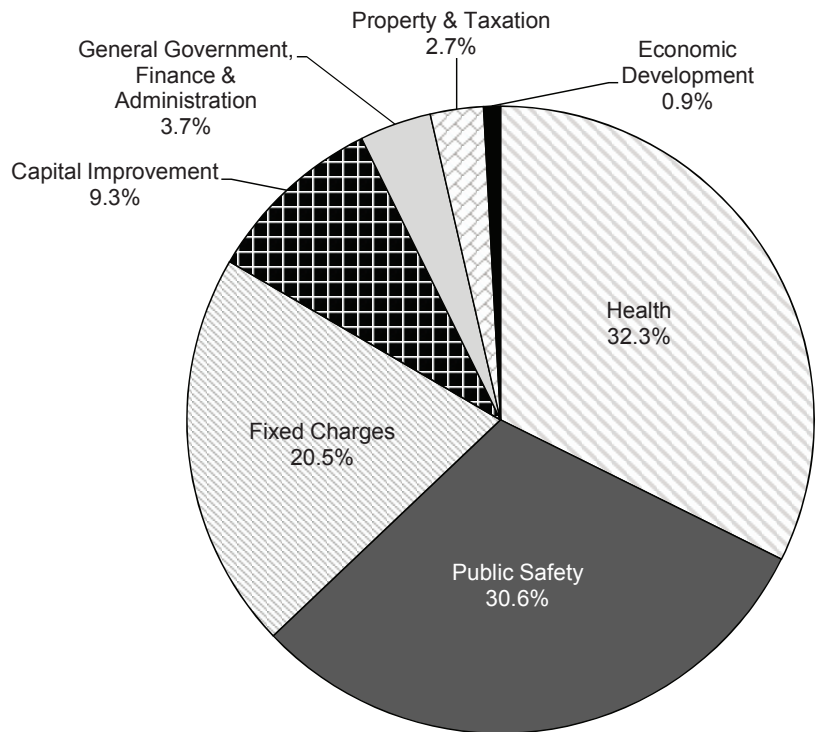
The total County workforce will remain 8% below the level of FY2010, though total budgeted full time equivalent (FTE) positions will increase by 510.2, or 3.4% in 2014. Legislative changes, investments in public safety, and adherence to Department of Justice mandates at the Department of Corrections are the primary drivers of position increases.

Cook County receives operating revenues from several sources, primarily through Property Taxes, Fees, Home Rule Taxes, Grants, and dedicated Special Purpose Funds revenues. Each of these revenue sources is detailed in the following Revenue Estimates section. Revenues are allocated to the County's five service areas of general government, health care, public safety, property and taxation, and economic development. Additionally, the government has general operating expenses such as employee benefits and building utility payments, which are categorized as fixed charges. Finally, bond and interest payments and the County's statutory pension contribution to pension are also major operating expenditures. The charts that follow detail the proposed FY 2014 revenue sources and the proposed allocation of the revenues.

Where the Dollars Come From

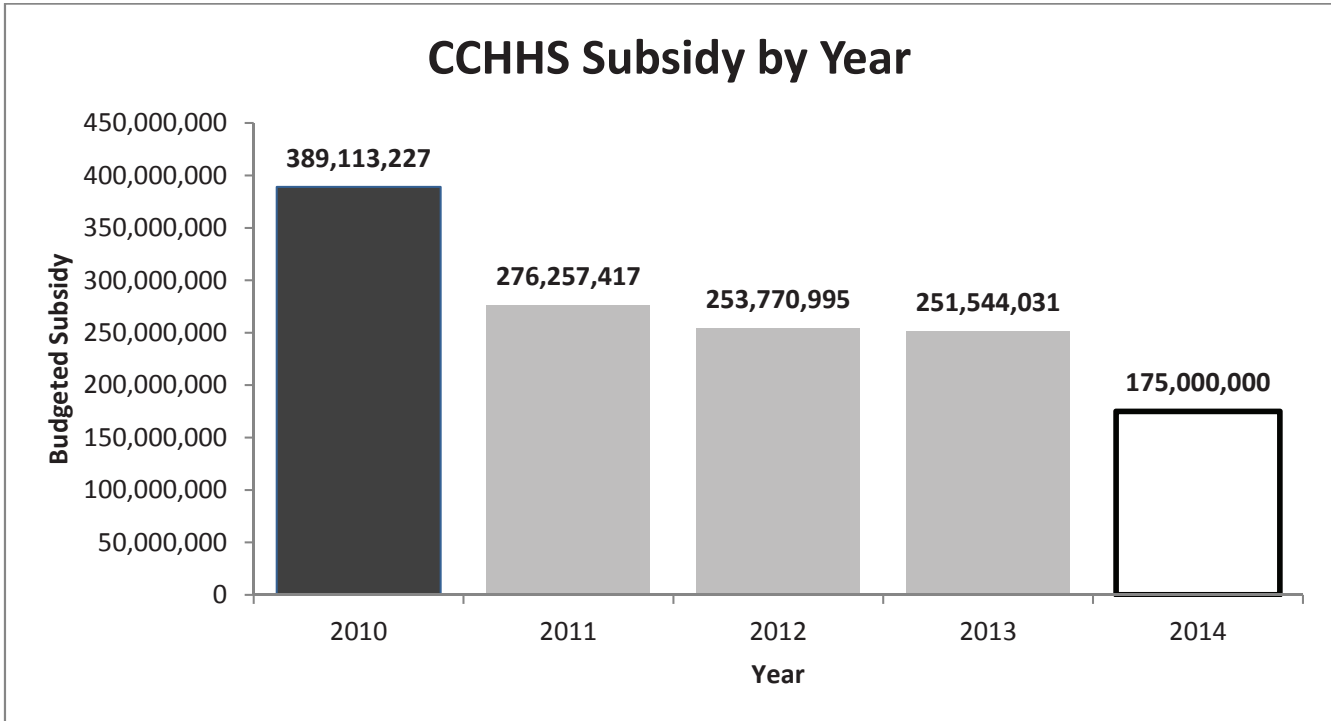


Where the Dollars Go



The General Fund contains two basic funds: Corporate and Public Safety. The Corporate Fund includes those departments that perform administrative and management functions, as well as miscellaneous services provided directly to the public. The Public Safety Fund includes all judicial and law enforcement agencies.

In 2014, the Health Fund will be established as an Enterprise Fund, separate from the General Fund. As the Health and Hospital System moves toward greater self-sufficiency, the Enterprise Fund will separate out the revenues, financial accounting, and expenditures for the CCHHS. In 2014, the subsidy to the Health System was 53% lower than in 2010.



In addition to the General fund and Health Enterprise Fund, the County uses special purpose or dedicated funds. Revenue deposited in these funds is earmarked for a specific purpose. The major special purpose funds are Election Fund, Annuity and Benefit (pension) Fund, and the Bond and Interest Fund. When combined with the General Funds and Restricted Funds (Grants), these dedicated funds are referred to as the operating budget.

To avoid potential confusion, the distinction between the operating and total budget should be emphasized. The operating budget is the total budget less appropriations for capital improvements. Capital Improvement Program appropriations are funded primarily by the proceeds from bond issues and, in the case of highways, Motor Fuel Tax revenues received from the state. The service life of capital improvements is delivered over a period longer than the fiscal year.

Fiscal Year 2014 Summary of Activities by Fund Type

Revenues									
Revenue Type	General Fund	Health Enterprise Fund	Special Purpose Fund	Grants	Capital Expenditures	Election Fund	Debt Service Fund	Annuity & Benefits	Total All Funds
Property Taxes	311,131,218	38,924,897				40,227,484	187,384,752	139,297,367	716,965,718
Fees	274,116,080	945,603,980							1,219,720,060
Home Rule Taxes	628,184,765	136,075,235							764,260,000
Intergovernmental	138,845,469								138,845,469
Other Revenues	24,253,961	5,113,084							29,367,045
Special Purpose Fund			121,237,253						121,237,253
Grants				162,452,203					162,452,203
Capital					328,711,894				328,711,894
Personal Property Replacement Tax (PPRT)								55,370,862	55,370,862
Revenue Total:	1,376,531,493	1,125,717,196	121,237,253	162,452,203	328,711,894	40,227,484	187,384,752	194,668,229	3,536,930,504
Expenditures									
Control Officer	General Fund	Health Enterprise Fund	Special Purpose Fund	Grants	Capital Expenditures	Election Fund	Debt Service Fund	Annuity & Benefits	Total All Funds
Health and Hospital System		1,125,717,196	7,773,910	10,113,231					1,143,604,337
Offices Under the President	151,645,030		48,825,538	111,985,620					312,456,188
Cook County Board of Commissioners	7,338,091								7,338,091
Assessor	24,624,799		750,000						25,374,799
Board of Review	8,233,141								8,233,141
Board of Election Commissioners						16,189,445			16,189,445
Chief Judge	192,418,133		16,459,969	4,370,696					213,248,798
Clerk of the Circuit Court	74,929,106		21,640,717	4,085,080					100,654,903
County Clerk	7,628,320		1,573,300	3,784,602		24,038,039			37,024,261
Recorder of Deeds	5,686,120		8,947,550						14,633,670
Sherriff	462,455,837		1,208,735	7,751,245					471,415,817
States Attorney	93,229,590		4,452,001	20,361,729					118,043,320
Treasurer	1,952,814		9,605,533						11,558,347
Independent Inspector General	1,772,838								1,772,838
Public Administrator	1,097,074								1,097,074
Veterans Assistance Commission	400,000								400,000
Fixed Charges	343,120,600						187,384,752	194,668,229	725,173,581
Capital Improvements					328,711,894				328,711,894
Expenditure Total:	1,376,531,493	1,125,717,196	121,237,253	162,452,203	328,711,894	40,227,484	187,384,752	194,668,229	3,536,930,504

FISCAL YEAR 2014 GENERAL FUND AND HEALTH ENTERPRISE FUND BUDGET

REVENUE INITIATIVES

The FY 2014 Budget Recommendation includes no new taxes, fees or fines. Although there are no new taxes, fees or fines, updated revenue estimates for FY2014, along with increased enrollment in expanded Medicaid, increased collections, and minimal use of one-time revenues (\$2.3 million), the County will have total general fund revenues of \$2,502 million. One time revenues equal \$2.3M which is 0.09% of the County's budget, and offset one-time expenses of \$1.1M for the Clerk of Circuit Court warehouse relocation.

LEGISLATIVE CHANGES ADDING PRESSURE TO BUDGET

Cook County's FY 2014 General Fund and Health Fund combined budget is \$2.50 billion, up 8.89% from 2013. This increase is driven primarily by changes in legislation affecting the Health and Public Safety Funds. While the Affordable Care Act and CountyCare will improve revenues to the Health and Hospital System, the costs to implement the new program will rise to ensure all requirements are met. The Public Safety Fund is increasing in part to support state legislation which shifts 17 year olds charged with felony offenses under the Juvenile Court System from the adult system. Other increases in the Public Safety fund reflect mandated requirements by the Department of Justice with respect to the Consent Decree at the Cook County Jail. Finally, the Cook County's Assessor's Office budget will increase to enforce new legislation which targets property owners who erroneously received property tax exemptions.

INVESTMENTS IN THE COOK COUNTY HEALTH AND HOSPITAL SYSTEM

Approximately 57% of CCHHS patients have no insurance and limited ability to pay for their health care. In 2012, CCHHS was awarded a section 1115 Waiver allowing eligibility to expand to 133% of the Federal Poverty Level (FPL). Approximately 107,000 patients applied to "CountyCare" by October 7, 2013, with the goal to enroll 115,000 by year end. As the state continues to process approvals of these applicants, the County will be reimbursed at a higher rate for services provided. The additional resources allow the health system to focus on managed care, as opposed to emergency and "sick care."

The CCHHS budget increases to \$1,126 million from \$964 million, an increase of \$162 million, reflecting improved revenue outlook and investment in health system reform. In 2014, the Medicaid Expansion revenue has a net positive impact of \$278 million after accounting for associated increased expenditures.

INVESTMENTS IN PUBLIC SAFETY

The Public Safety Fund is 34% of the overall County budget. It includes the Sheriff's Office, the States Attorney's Office, the Public Defender's Office, the Office of the Chief Judge, the Clerk of the Circuit Court and the Juvenile Temporary Detention Center. The FY2014 budget recommendation is \$1.374 million, a 3.15% increase from the prior year. Some expenditure reductions and savings identified were offset, in part, by "Raise the Age" legislation. This legislation amends the current Illinois Criminal Code (705 ILCS 405/5-410) shifting all 17 year olds charged with a felony offense from the adult court system to the juvenile system. The change requires additional staff and resources both at the Juvenile Temporary Detention and within the Office of the Chief Judge's Juvenile Probation Department.

Additional investments were made within other public safety departments to reduce the impact of the adult jail population on the County's resources and improve outcomes for detainees. Investments were made within the Sheriff's Department of Corrections to comply with the Department of Justice Agreed Order and to treat those

detainees who are diagnosed as mentally ill. The Public Defender's Office and the States Attorney's Office are improving case management processes through improvements in staffing and technology. Finally, investments were made in the Medical Examiner's Office to support achieving national accreditation.

INVESTMENTS IN PROPERTY AND TAXATION

In 2013, tax bills were again mailed on time due to the collaborative effort of County offices. 2013 marked two consecutive years, the first in over three decades that second installment tax bills were mailed on time. The second-installment tax bill process involves several County elected offices, including the Assessor's Office, the Board of Review, the Treasurer, and the Clerk's Office. Failure to mail the bills on time can cost municipalities and school districts millions due to the loss of interest income and the need to issue tax anticipation warrants to manage operations and salaries.

COOK COUNTY LONG-TERM REVENUE AND EXPENSE FORECAST

Pursuant to Executive Order 2012-01, Cook County prepares a long-term financial forecast to support responsible long-term planning. Over 99% of the FY 2014 budget solutions are structural changes that continue to reduce the deficit in future fiscal years. The substantial recurring actions taken to balance the 2014 budget have considerably improved the fiscal outlook in 2014-2017 by a collective \$492 million versus the projections included for those years in the final 2013 budget. Despite these efforts, the long-term forecast projects a deficit of \$122 million in FY 2015 that grows to \$523 million by FY 2018 as shown in the accompanying chart. In future years, we expect expense reductions through operational improvements and strategic investments in technology, as well as revenue forecast revisions to address the substantial and expanding structural deficit shown in the accompanying charts. Though the County is required by statute to present a balanced budget annually, the forecast provides a critical tool in evaluating the long-term fiscal challenges the County faces.

This forecast examines the General Fund and Health Enterprise Fund only, as special purpose funds are inherently self-balancing. Fiscal year 2014 marks the first year that the Health Fund will be treated as an enterprise fund separate from the General Fund. The Health Fund still will receive a General Fund subsidy in the 2014 budget and is therefore included in this forecast.

REVENUES

Each revenue source was analyzed individually by examining the variance between actuals and estimates in prior years. The behavior of each source was modeled using appropriate economic drivers such as GDP growth and industry trends. Regulatory factors that may affect a particular source are also taken into consideration. The resulting revenue-specific models included single and multiple linear regression, exponential growth or decline, one-time events and flat growth where no valid information was available for forecasting. When compared to FY 2013 levels, we continue to expect overall decline in two of our major revenues - Property Tax and Sales Tax.

PROPERTY TAX

Net Property Taxes available for operations will decline, as bond and interest payments are projected to increase from \$187 million in FY 2014 to \$296 million in FY 2018. Bond and interest payments will rise as the combined impact of substantial borrowing in prior years and new needs in the coming years is fully absorbed. Additionally, the County's ability to garner fiscal relief from significant restructuring opportunities also continues to diminish due to the structure of the outstanding debt. Accordingly, even absent new capital borrowing to finance capital infrastructure needs, debt service is projected to increase steadily in coming years and property tax revenues

available to fund general operations will decline accordingly. Further, the Property Tax Levy has not historically kept pace with inflation, and accordingly, the value of the gross property tax levy will continue to decline on a real basis, net of inflation. Possible increases in payments associated with comprehensive pension reform to the County Employees' and Officers' Annuity and Benefit Fund, as a result of possible State of Illinois legislation, are not contemplated in this forecast.

Sales Tax: As of January 1, 2013, the 2008 sales tax increase has been completely repealed and FY 2014 will be the first full year of collections at the reduced rate. The cumulative impact of this repeal since 2011 is over \$1.3 billion. Sales tax revenues will drop from a peak of \$659 million in FY 2009 to \$337 million in FY 2014, growing thereafter due to organic growth in economic activity and underlying sales.

In 2013, the Cook County Health and Hospital System (CCHHS) launched CountyCare, which takes advantage of the Medicaid expansion under the Affordable Health Care Act (ACA). Cook County residents with incomes of up to 133% of the federal poverty level are eligible to enroll in the program. In FY 2013, CCHHS received a per member per month (PMPM) payment for each member enrolled in CountyCare. The PMPM amount is \$629, however, CCHHS only receives 50% a federal match, making the revenue received \$314 PMPM. Beginning January 1st, the federal match for the Medicaid expansion population increases to 100%, increasing the PMPM payment CCHHS expects to receive to \$629.

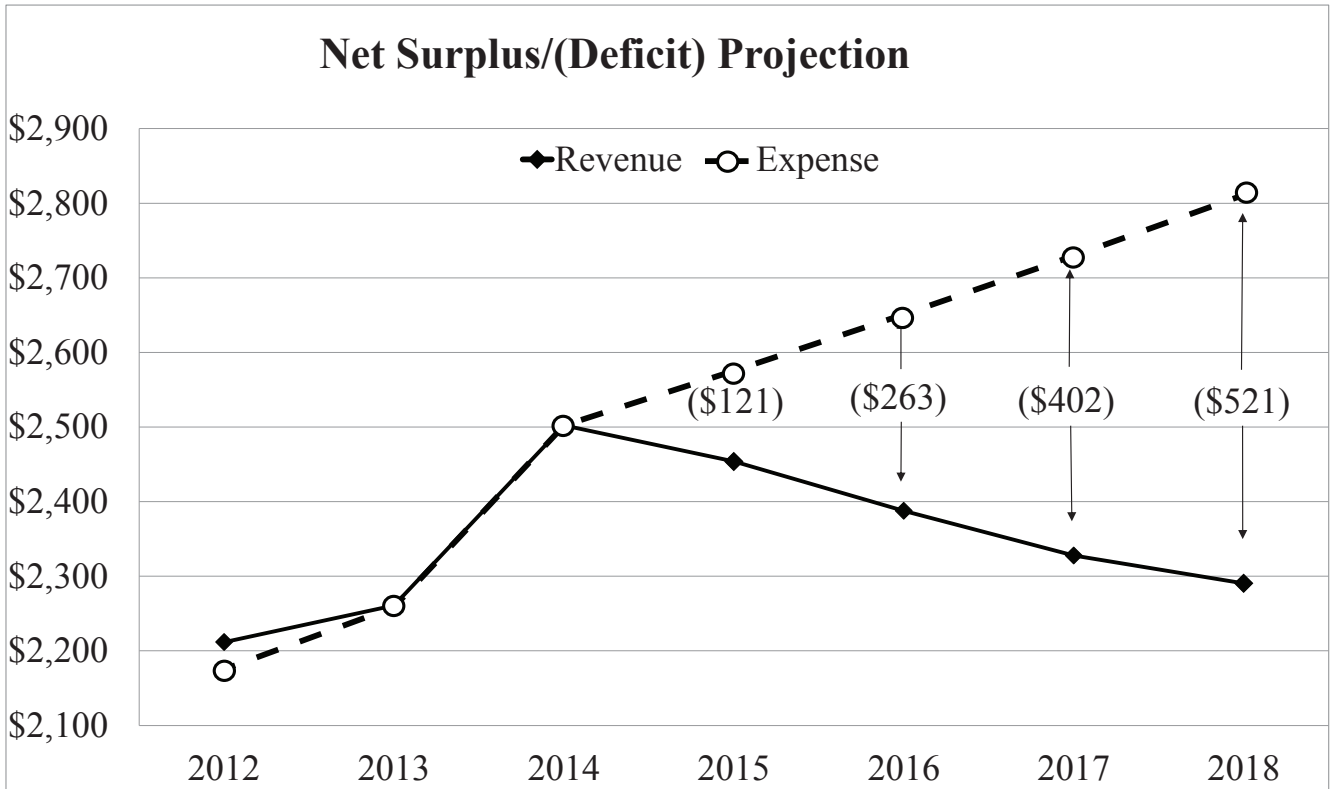
Although patients could only apply for CountyCare in 2013, due to a section 1115 Medicaid Waiver application granted by the federal government, starting in 2014 they will have the option to choose alternative providers. Nevertheless, CCHHS still expects to retain approximately 56,000 patients on average as part of this program in 2014, which will result in a net revenue impact of \$278 million. CCHHS continues to pursue several initiatives to improve service quality and patient satisfaction, which will position CCHHS to compete more effectively once the ACA is fully implemented. There continues to be significant uncertainty in forecasting CCHHS revenue as it relates to the Medicaid expansion and ACA in general, which should stabilize as new data becomes available resulting from the full rollout of the ACA.

A number of other significant revenue sources continue to decline – the Cigarette Tax has been bolstered by a rate increase in 2013 and increased enforcement efforts by the Department of Revenue, but underlying sales continue to fall. Fuel taxes are similarly continuing their long-term decline, while non-Medicaid patient insurance coverage continues to decline in the Health System.

Due to the revenue declines outlined above, overall revenue will trend downward in the near term before leveling off in future fiscal years.

EXPENDITURES

Expenses are divided in two categories. Most expenditure categories (salaries, supplies, utilities, etc.) are projected using the 2.39% average rate of inflation (CPI-U) over the last 10 years. Employee health care costs are projected to grow at 7.45% - a blended rate of recent health insurance and prescription inflation.



FISCAL FORECAST

As the chart depicts, the County anticipates a decline in overall revenue and inflationary growth in expenditures in coming years. Accordingly, the County forecast model projects growing deficits in out years, despite the balanced budget presented in 2014. As referenced earlier, the significant recurring actions taken to balance the 2014 budget have significantly improved the fiscal outlook in 2014-2017 by a collective \$492 million versus the projections included for those years in the final 2013 budget. The County anticipates continuing to focus on structural, recurring initiatives to balance future year budgets in order to continue to improve the long-term fiscal outlook of the County.

Projected Annual Revenues and Expenses, by Source

	Actual		Dept. Estimate	Projection			
	FY12	FY13	FY14	FY15	FY16	FY17	FY18
Property Taxes	335,209,275	355,920,180	350,056,115	318,717,000	264,842,000	249,676,000	216,382,000
Fees							
County Treasurer	90,243,958	84,119,202	70,000,000	66,500,000	63,574,000	60,777,000	58,103,000
County Clerk	10,169,274	9,802,771	10,225,000	10,225,000	10,225,000	10,225,000	10,225,000
Recorder of Deeds	35,819,726	40,219,547	41,500,000	42,821,000	44,184,000	45,591,000	47,043,000
Recorder of Deeds Audit	0	0	1,000,000	500,000	500,000	500,000	500,000
Building & Zoning	2,410,073	3,301,259	3,200,000	3,225,000	3,225,000	3,225,000	3,225,000
Environmental Control	4,387,686	4,871,993	4,361,750	4,576,000	4,790,000	5,004,000	5,217,000
Liquor Licenses	350,000	340,000	324,000	324,000	324,000	324,000	324,000
Cable TV Franchise	1,199,235	1,246,995	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Clerk of Circuit Court	94,199,089	89,457,031	96,750,000	94,181,000	91,679,000	89,245,000	89,245,000
Sheriff	24,835,797	24,687,386	24,856,130	24,465,000	24,080,000	23,701,000	23,328,000
Public Guardian	2,583,133	2,818,114	2,400,000	2,044,000	1,741,000	1,741,000	1,741,000
State's Attorney	1,936,039	1,913,993	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
Contract Compliance	58,827	30,350	40,000	40,000	40,000	40,000	40,000
Adoption (Supportive Services)	21,439	16,270	15,000	15,000	15,000	15,000	15,000
Public Administrator	995,390	630,871	900,000	900,000	900,000	900,000	900,000
Court Services fee	11,053,598	10,021,713	10,424,200	9,909,000	9,419,000	9,419,000	9,419,000
County Assessor	92,391	77,532	150,000	150,000	150,000	150,000	150,000
Assessor Tax Fraud	0	0	1,500,000	1,400,000	1,300,000	1,200,000	1,100,000
Highway Permits	400,000	625,046	560,000	494,954	429,908	429,908	429,908
Tax Intercept	0	0	2,000,000	1,900,000	1,800,000	1,700,000	1,600,000
Medical Examiner	0	1,045,893	910,000	910,000	910,000	910,000	910,000
Patient fees (Medicare, Medicaid, Othe	276,117,029	233,397,899	200,699,686	229,473,000	219,200,000	210,786,000	202,961,000
CCHHS BIPA	131,250,000	161,300,000	131,250,000	131,250,000	131,250,000	131,250,000	131,250,000
Medicaid DSH	170,589,766	170,941,106	145,500,000	132,566,000	125,938,000	113,344,000	113,344,000
Medicaid Expansion	0	101,819,547	468,154,294	432,190,000	432,190,000	411,007,000	402,533,000
Total fees	858,712,450	942,684,518	1,219,720,060	1,193,058,954	1,170,863,908	1,124,483,908	1,106,602,908
Home Rule Taxes							
Sales Tax ¹	458,191,323	363,836,841	337,400,000	354,000,000	373,200,000	389,900,000	408,000,000
Gas Tax/Diesel	89,742,668	85,720,251	87,050,000	85,217,000	83,385,000	81,552,000	79,719,000
Cigarette Tax	122,448,137	148,114,874	134,500,000	130,465,000	122,637,000	115,279,000	108,362,000
Other Tobacco Products	7,566,715	7,590,997	7,680,000	7,219,000	6,786,000	6,379,000	5,996,000
Retail Sale of Motor Vehicles	2,656,070	2,829,772	3,095,000	3,237,000	3,386,000	3,542,000	3,705,000
Wheel Tax	4,207,264	3,735,016	4,100,000	4,100,000	4,100,000	4,100,000	4,100,000
Alcoholic Beverage Tax	33,968,980	35,028,556	36,500,000	36,930,000	37,365,000	37,804,000	38,249,000
Use tax	57,366,287	65,383,972	68,300,000	68,392,000	68,392,000	68,392,000	68,392,000
Non Retailer Transactions	878,275	14,923,212	11,460,000	12,606,000	13,867,000	13,867,000	13,867,000
Parking Lot/Garage Operations	39,617,973	41,535,228	42,600,000	44,688,000	46,654,000	48,707,000	50,850,000
Amusement tax	32,660,284	25,827,250	29,475,000	30,695,000	31,915,000	33,135,000	34,355,000
Non-Titled Use Tax	0	4,214,295	0	14,000,000	14,706,000	15,332,000	16,015,000
Gambling Machine Tax	0	244,560	1,350,000	1,391,000	1,425,000	1,447,000	1,461,000
Firearms Tax	0	489,120	750,000	754,000	758,000	761,000	765,000
Total home rule taxes	849,303,976	799,473,944	764,260,000	793,694,000	808,576,000	820,197,000	833,836,000
Intergovernmental Revenues							
Motor Fuel Tax Grant	44,500,000	44,500,000	44,500,000	44,500,000	44,500,000	44,500,000	44,500,000
MFT Circuit Court Funding	30,000,000	30,000,000	30,000,000	15,000,000	10,000,000	0	0
Retailer's Occupation Tax	2,948,079	3,114,338	3,290,000	3,400,000	3,510,000	3,620,000	3,740,000
State Income Tax	10,750,683	11,748,205	12,351,000	12,731,000	12,923,000	13,114,000	13,305,000
Off Track Betting Commission	1,648,884	2,566,854	2,422,500	2,357,000	2,294,000	2,232,000	2,172,000
Gaming	8,345,267	8,345,435	8,300,000	8,300,000	8,300,000	8,300,000	8,300,000
State Criminal Alien Assist.(SCAAP)	1,719,072	1,565,152	1,500,000	1,309,000	1,142,000	996,000	869,000
Probation Off, Juv. CT & JTDC	17,539,203	17,604,542	18,118,547	18,415,000	18,415,000	18,415,000	18,415,000
Indirect Costs	19,193,982	12,174,189	15,363,422	15,363,000	15,363,000	15,363,000	15,363,000
Chicago TIF Surplus	4,441,220	1,908,785	3,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Total Intergovernmental	141,086,390	133,527,500	138,845,469	122,375,000	117,447,000	107,540,000	107,664,000
Other Revenues							
Leases, Rentals, Sales	-	5,472,260	8,965,552	7,416,000	7,416,000	7,416,000	7,416,000
CCHHS Misc., CCDPH	-	2,392,458	5,113,084	5,113,000	5,113,000	5,113,000	5,113,000
Other Reimbursements/Transfers	27,412,710	18,029,571	11,526,738	9,653,000	9,653,000	9,653,000	9,653,000
Parking	-	3,225,617	3,761,671	3,762,000	3,762,000	3,762,000	3,762,000
Total other	27,412,710	29,119,906	29,367,045	25,944,000	25,944,000	25,944,000	25,944,000
Total Revenue	2,211,724,801	2,260,726,048	2,502,248,689	2,453,788,954	2,387,672,908	2,327,840,908	2,290,428,908
Total Expenses ²	2,175,080,569	2,258,759,532	2,502,248,689	2,575,209,000	2,650,894,000	2,729,440,000	2,810,995,000
Surplus/(Deficit)				-121,420,046	-263,221,092	-401,599,092	-520,566,092

¹ Reflects rate reductions for FY12 and FY13, and first 4 months of FY14

² Sources for expenditures for each year are as follows: FY12 Year End Trail Balance, FY13 Preliminary Year End Trail Balance.

FY14: Final Budget. FY15-18: projects 7.45% growth rate for health insurance expenditures from the \$260M appropriation in the FY14 base year, and the 10 year CPI-U average of 2.39% for the balance.

PERFORMANCE MANAGEMENT

The STAR Performance Management Program partners the Cook County Board of Commissioners, County Agencies, employees, union representatives, and residents. All offices and agencies of the County report progress toward stated goals.

The Performance Management Office focuses on expanding the use of performance data in Cook County government to chart progress and ensure that necessary steps are taken toward improvement. In order to make this data available and transparent to the public, the STAR program launched a new website that displays County performance data dynamically. The website can be found at <https://performance.cookcountyiil.gov>.

During 2013, the County began a pilot program to help departments refine performance metrics, and ensure that managers are using the data to inform day-to-day decisions. For example, the Office of the Chief Procurement Officer has decreased the number of unresolved contract from 390 open requests at the beginning of the project to 220 open requests after the project roll out completed in July. The Performance Management Office will continue to look for opportunities to drive expenses down and improve services.

CITY/COUNTY COLLABORATION

The City/County Collaboration was launched by President Toni Preckwinkle and Mayor Rahm Emanuel in June of 2011 with the goal of streamlining services, improving residents' interactions with government, and reducing costs. By combining efforts, the County and City apply for more grants, procure goods and services more efficiently, and eliminate duplicated work in order to achieve cost savings and generate additional revenue. At the end of the second year of Collaboration, the County and City have collectively identified \$70.9 million in savings. These savings include projections from the start of the collaboration through 2014. The Collaboration is now integrated into the regular management processes of internal County and City staff including a vetting process to evaluate future projects, and measuring and tracking performance of current collaboration projects.

BUDGET PROCESS

Cook County prepares an annual budget that provides a spending plan for the next fiscal year. The County produces a balanced budget, as required by the State of Illinois Counties Code, which accounts for the County's estimated revenue and intended spending. The budgetary basis of accounting is a cash plus encumbrances basis.

The budget process begins in early summer. County departments inform the Department of Budget and Management Services (DBMS) of their expected personnel and non-personnel needs for the next year. DBMS also prepares revenue estimates and analyzes other resources available.

DBMS prepares the preliminary budget forecast based on the departmental request and estimated collected revenues. The preliminary forecast is required to be filed with the President's Office by June 30 of each year. The forecast is provided to the Cook County Board of Commissioners and made available for County residents. This year, the County presented its preliminary budget forecast on June 27, 2013.

Pursuant to Executive Order 2012-01, the President holds a preliminary budget hearing to allow residents to express their opinions concerning items within the proposed budget. After receiving input from residents, the President of the County Board and DBMS work with each department to develop a final executive recommendation.

The executive budget, as recommended by the President, is submitted to the County Board's Committee on Finance, which in turn holds hearings with each department. The Finance Committee holds public hearings at four sites throughout the County to hear residents comments regarding the budget.

The County Board considers the budget carefully and may submit amendments to the budget that have a net zero impact to the overall County operating budget. The County Board approves the final budget, in the form of the Appropriation Ordinance. The Appropriation ordinance is implemented at the start of the fiscal year, which begins on December 1 of each year.

COOK COUNTY BUDGET CALENDAR

MAY/JUNE

Departments submit preliminary revenue and expense estimates to the Department of Budget and Management Services (DBMS). The agencies specifically summarize issues, request specific funding levels, and justify staffing requests.

JUNE

DBMS prepares the preliminary budget based on the requests submitted by the departments and the revenue the County expects will be collected. The preliminary budget forecast is filed with the President's Office by June 30.

JULY

The President holds a public hearing on the Preliminary Budget, allowing the public to provide feedback during the development of the Executive Budget Recommendation.

SEPTEMBER

Residents and departments provide input during the final development of the County budget. The President and DBMS work to balance department requests with available resources.

OCTOBER

The President submits the Executive Budget Recommendation to the Committee on Finance of Cook County.

OCTOBER -- NOVEMBER

The proposed budget is made available for public review at various locations throughout the County. Public hearings are conducted during which the Committee on Finance considers testimony from service providers, program staff, and the general public. After the hearings have been completed and any amendments inserted, the Board of Commissioners approves and adopts the Appropriation Bill, which authorizes funding and staffing levels for each department.

DECEMBER

The fiscal year begins. The Appropriation Ordinance is implemented on December 1.

ONGOING

Quarterly allotments are implemented and monthly expenditure and revenue reports are reviewed to ensure the resources allocated through the Appropriation Ordinance are managed. In accordance with the STAR Performance Management program, offices report data about how well programs are functioning and services are being provided to ensure high quality services are provided with the allocated resources.

WE WANT TO HEAR FROM YOU:

**WHAT ARE YOUR IDEAS FOR IMPROVING COUNTY SERVICES?
WHAT ARE YOUR IDEAS FOR MAKING COUNTY GOVERNMENT MORE EFFICIENT?
HOW CAN WE IMPROVE THE BUDGET PROCESS FOR NEXT YEAR?**

For more information and to share your ideas, visit our website:
<http://www.cookcountyil.gov/budget>



INTRODUCTION TO REVENUE

The total operating revenue for Cook County in FY 2014 is estimated at \$3,208 million compared to FY 2013 budgeted revenue of \$2,948 million. The increase of \$260 million is a change of 8.8%. Total operating revenues include General Funds, Health Enterprise Fund, Special Purpose Funds, and Grants.

The County has a General Fund, Health Enterprise Fund and 36 restricted Special Purpose Funds. The County uses a fund accounting system to present the financial position and the results of operations of each fund. It is also designed to provide budgetary control over the revenues and expenditures of each fund. Separate funds are maintained for the purpose of segregating various types of governmental activities. Each fund is an independent fiscal and accounting entity made up of a self-balancing set of accounts containing all transactions affecting the particular fund.

The County FY 2014 General Fund and Health Enterprise Fund revenue is estimated to be \$2,502 million, approximately \$242 million, or 11% above the projected FY 2013 revenue of \$2,261 million. Revenues are estimated for budgetary purposes through trend analysis and comparing historical data. For major tax-based revenues, economic forecasting models are applied to account for the impact of the national and local economy.

GENERAL FUND

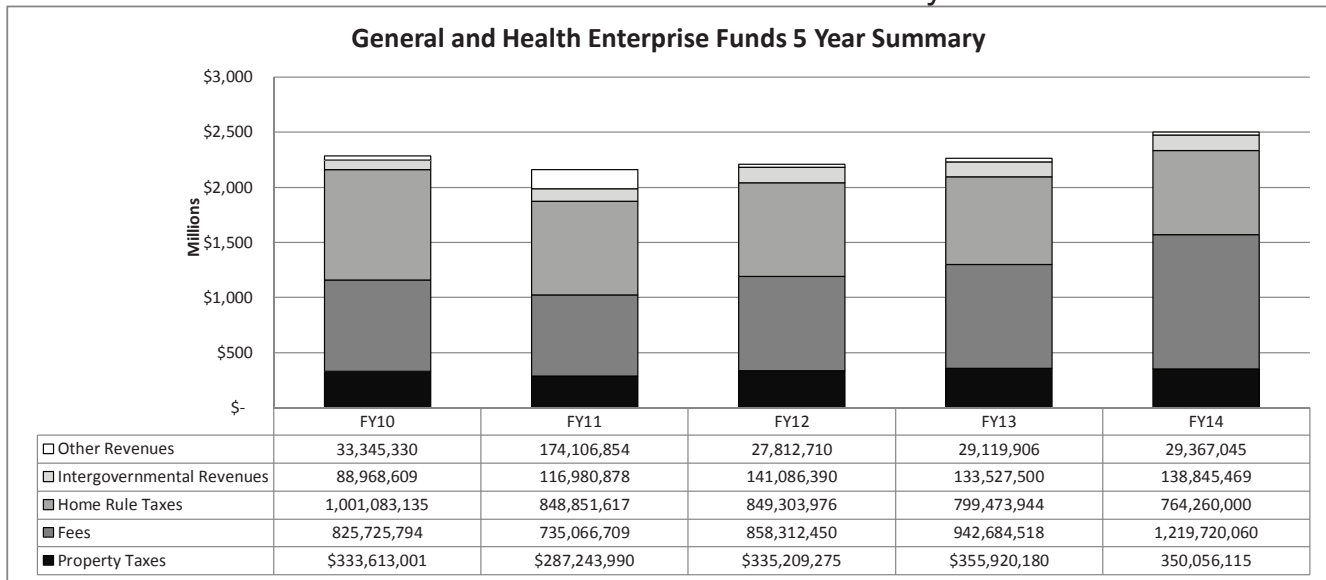
The total budgeted revenue for FY 2013 was \$1,332 million for the General Fund. The estimated FY 2014 revenue is estimated at \$1,377 million for the General Fund, representing a 3.3% percent, or \$44.5 million increase. The General Fund encompasses the Corporate and Public Safety Funds.

The **Corporate Fund** is the general operating fund of the County. It funds such departments as the County Assessor, County Treasurer, County Clerk, Recorder of Deeds, Board of Review and the various offices under the President. The Corporate Fund accounts for approximately 6.4% of FY 2014 revenue (\$161 million) and derives most of its revenue from departmental fees.

The **Public Safety Fund** is comprised of the County's criminal justice system: jails, courts, and related programs. Departments in this fund include: Sheriff's Office, State's Attorney, Public Defender, Adult Probation Department, the Office of the Chief Judge and the Juvenile Temporary Detention Center. The Public Safety Fund comprises approximately 48.6% of FY 2014 revenue (\$1.22 billion). The revenue supporting this fund is mostly derived from the property tax levy, departmental fees and home-rule taxes such as: sales tax, gas tax, alcoholic beverage tax, and use tax.

The **Health Enterprise Fund** encompasses the County's public health care system. Contained within this fund are the Department of Public Health, Stroger Hospital, Oak Forest Health Center, Provident Hospital, Cermak Health Services, the Ambulatory/Community Health Network Clinics, and Managed Care, which houses the CountyCare program launched in FY 2013. The Health Fund makes up approximately 45% of FY 2014 revenue (\$1.13 billion) and receives the majority of its revenue from the patient fees (Medicaid, Medicare, other third party and private payers), Medicaid Expansion which expanded Medicaid eligibility to 133% of the federal poverty level (FPL), Disproportionate Share Hospital payments (DSH), payments from the Benefits Improvement and Protection Act (BIPA), and cigarette tax.

General Fund Five Year Summary



EXISTING REVENUE SOURCES

The FY 2014 budget reflects the full fiscal-year impact of the final rollback of the 1% sales tax increase that was implemented in 2008. Lowering the sales tax rate serves to increase residents' spending power. In addition, the lower sales tax stimulates economic activity which provides additional resources for business investment and job growth in Cook County. The phase out began with a 0.5% reduction in the summer of 2010, followed by an additional 0.25% decrease on January 1st, 2012, and the final 0.25% decrease on January 1st, 2013. In FY2014, the full rollback of the sales tax increase is valued at \$450 million. Since the beginning of the phased rollback, Cook County has returned \$1.3 billion in potential sales tax revenues back to the taxpayers.

The Cook County Health and Hospital System (CCHHS) obtained approval in 2012 for the Section 1115 Medicaid Waiver, allowing Cook County to expand Medicaid to those individuals whose income is 133% of the federal poverty level, and began enrolling patients in Cook County's Medicaid Expansion project (CountyCare) in 2013. In 2014, CCHHS is expected to maintain full-year membership of at least 56,000 patients in the program. The FY 2014 budget presents a \$278 net revenue increase due to the impact of 100% of Federal Medical Assistance Percentage (FMAP), up from 50% in 2013 for the per member per month revenue received. This new source of revenue will replace the several one-time items in FY 2013 revenues, including retro rate adjustments and Disproportionate Share Hospital (DSH) retro-payments. It is also anticipated to offset reductions in supplemental payments from Benefits Improvement and Protection Act (BIPA), DSH, and phase out of federal incentives for implementation and use of electronic medical records.

While maintaining the base property tax levy at \$720.4 million, the budget builds upon the TIF recapture policy instituted for FY 2012. In FY 2014, the property tax will capture revenue of \$5.1 million from new property, \$0.275 million from expiring incentives, and \$1.9 million from expired TIF districts without increasing taxes for Cook County residents. Approximately \$2.8 million from these revenue sources are new in FY 2014.

The budget increases revenue through enforcement and collection activities by using more aggressive audit and compliance techniques to identify Home Rule tax evaders as well as those circumventing paying the required amount of property and real estate transaction taxes. The County will continue to work with the State to intercept debt owed to the County from individual tax returns.

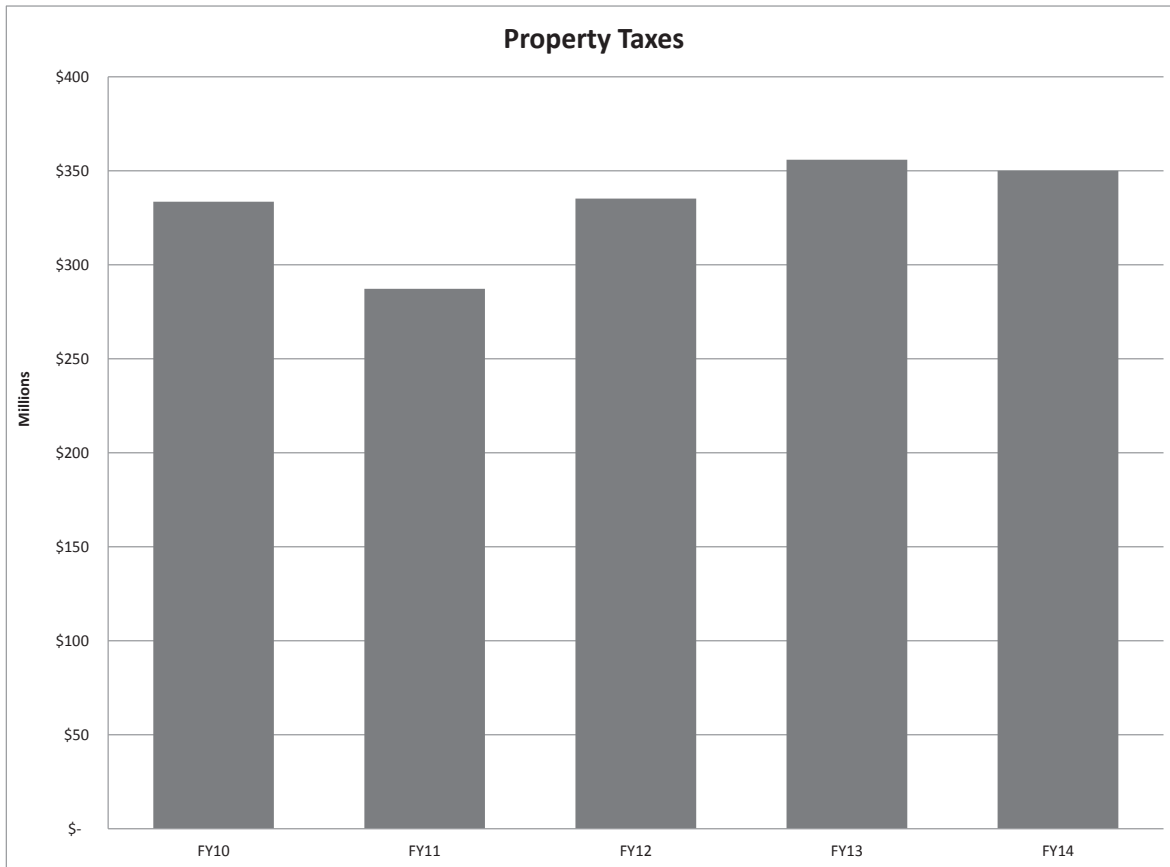
REVENUE BY SOURCE

Under State law, using its Home Rule power, the County imposes and collects taxes and fees. In addition, the State of Illinois also imposes and collects taxes and fees with a portion of the revenue being remitted to the County. These different revenue sources which are imposed both by the County and by other governments are grouped into five categories: 1) property taxes, 2) fees, 3) home rule taxes, 4) intergovernmental, and 5) miscellaneous revenues. Each category is further broken down into individual revenue sources such as cigarette tax, sales tax and departmental fees.

PROPERTY TAX

In FY 2013, the County property tax revenue available for General Fund operations was \$355.9 million. The estimate for net property tax revenue in FY 2014 to finance General and Health Enterprise Fund operations is \$350 million. This figure is \$5.9 million less than FY 2013, despite the fact that Personal Property Replacement Tax (PPRT) revenues are expected to increase by roughly \$13 million in FY 2014, resulting in a decreased property tax revenue requirement for the County pension contribution. The decrease in revenues available for the General Fund and Health Enterprise Fund is largely a result of increased FY 2014 Election Fund requirements to conduct Federal, State, and County elections that will occur in 2014.

The County's total property tax derived revenue is made up of two basic components; 1) the base property tax levy and 2) revenue from expiring incentives, expired tax increment financing districts, and new property. As TIF districts and incentives expire, the County recognizes additional property tax revenue without increasing property taxes on Cook County taxpayers on a real (net of inflation) or nominal basis. Similarly, the addition of new property through construction and economic activity allows the County to generate additional revenue without increasing property taxes for existing taxpayers. The County's 2014 proposed base property tax levy continues to be \$720.4 million, excluding \$7.3 million in property taxes that will be captured from new property along with the expiration of TIF districts and incentives in 2014. The base property tax levy established by the County Board of Commissioners is currently \$720.4 million and has not been adjusted to account for inflation since 1996. This amount is collected by adjustments to the property tax rate in order to offset increases or decreases to the assessed valuations in Cook County. As a result of the flat base levy, the Cook County portion of property tax bills has actually declined on a real basis, net of inflation annually since 1996 and continues to do so in the 2014 tax year.



GENERAL FUND FEES

The County imposes various General Fund fees for certain services that it performs. The fees charged by various County departments include fees for vital records, real estate transactions, court case filings, and delinquent taxes. The General Fund fees are distributed into the Corporate Fund and Public Safety Fund. The County is estimated to receive \$275.2 million at the end of FY 2013 which is higher than budgeted revenues of \$269.8 million. This projected surplus is primarily due to the improved housing market as revenues for the Recorder of Deeds are projecting to be \$6.9 million higher than budgeted revenue in FY 2013. For FY 2014, total General Fund fees are estimated to generate \$274.1 million.

The following estimates were prepared by the respective elected officials and department heads.

COUNTY TREASURER

The Cook County Treasurer is projected to receive \$84.1 million in FY 2013. The estimated revenue for FY 2014 is \$70 million, which is down by \$14.1 million primarily due to one-time reimbursements relating to scavenger sale overbids. The Treasurer's source of revenue primarily consists of penalties on delinquent taxes.

COUNTY CLERK

The County Clerk collects revenue for sold and forfeited real estate taxes as well as a fee for each property index number sold at tax sale. In addition, the Clerk collects miscellaneous vital records fees. The Clerk is projecting to receive \$9.8 million in revenue for FY 2013 and estimates revenue to be slightly higher at \$10.2 million for FY 2014 due to an increase in filing fees for amending Assumed Business Names.

RECORDER OF DEEDS

The Recorder of Deeds collects revenue from the recording and collection of transfer stamps for real estate transactions and other miscellaneous recordings including judgments and liens. The revenue projection is \$40.2 million for the FY 2013 year end projection, \$6.9 million higher than budgeted revenues. For FY 2014, the Recorder is estimating revenues of \$41.5 million. The 2014 revenue projection is impacted by the resurgent housing market, which has shown significant signs of recovery.

CLERK OF THE CIRCUIT COURT

The Clerk of the Circuit Court collects revenue from a variety of fees and fines related to court case filings to cover costs in administering judicial facilities and satellite offices. The projected revenue for FY 2013 is \$89.5 million and \$96.8 million is estimated for FY 2014. The estimated 2014 revenue reflects stabilization in the decline of court filings.

SHERIFF

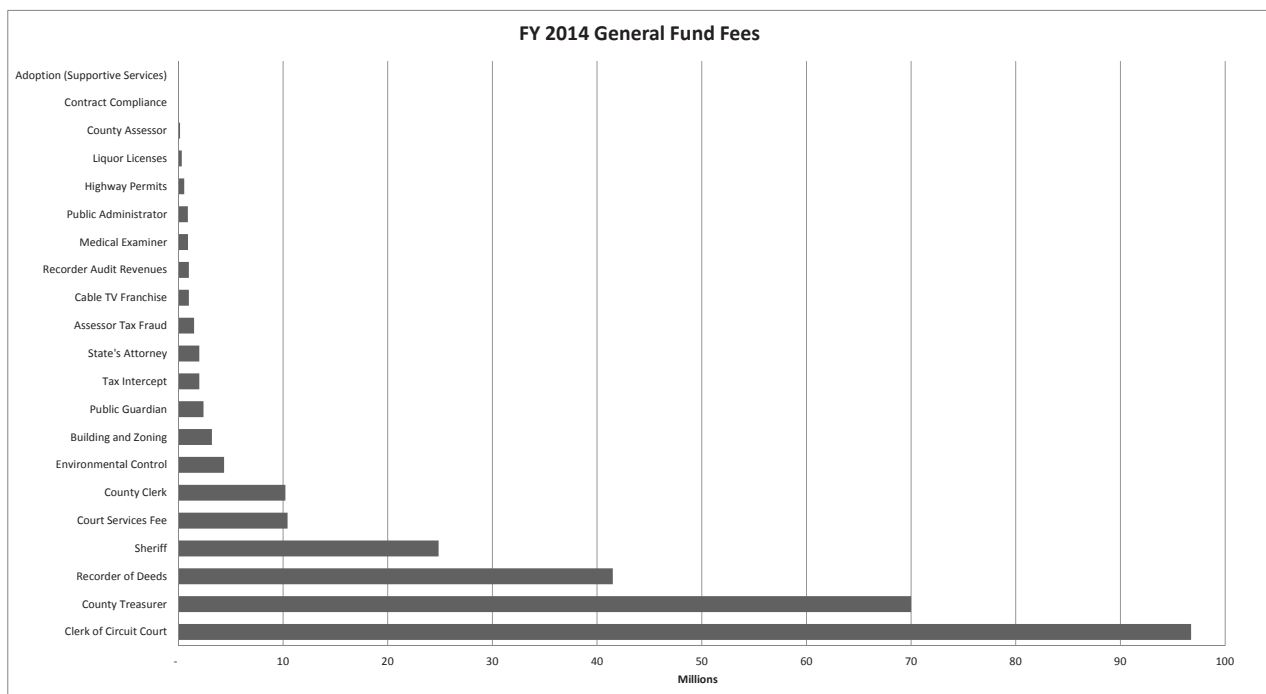
The Sheriff derives revenue from processing court orders, the Municipal Division, evictions, escrow, Department of Corrections, fines and citations. The projected revenue for FY 2013 is \$24.7 million and for FY 2014 revenue is estimated to remain steady at \$24.8 million. The FY 2014 revenue estimation reflects stable receipts from fines and citations year over year.

PUBLIC GUARDIAN

The Public Guardian's Office charges legal and other fees for the representation of disabled adult wards and for the maintenance of their estates in the Probate Division and for minors in the Domestic Relations Division. The projected revenues for FY 2013 to FY 2014 slightly decrease from \$2.8 million to \$2.4 million due to a reduction in past due collections.

STATE'S ATTORNEY

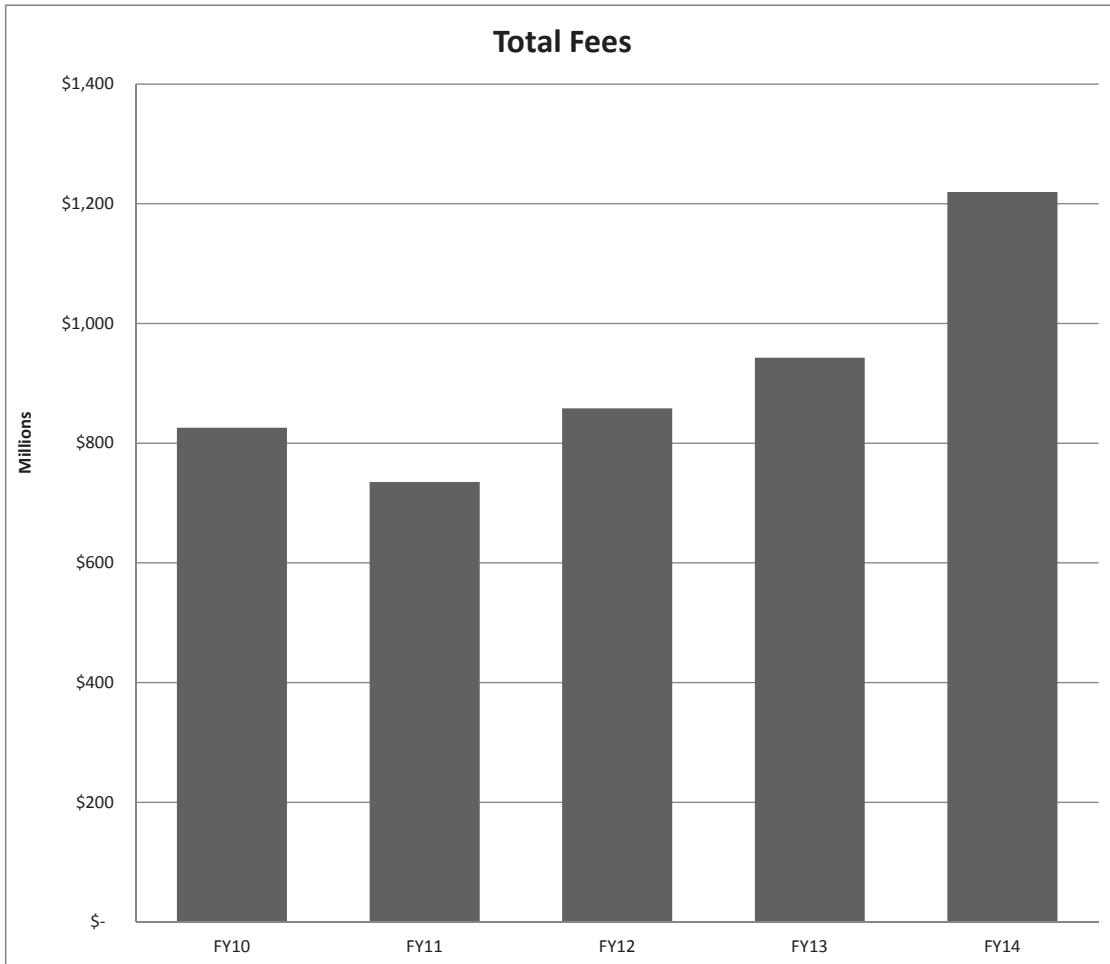
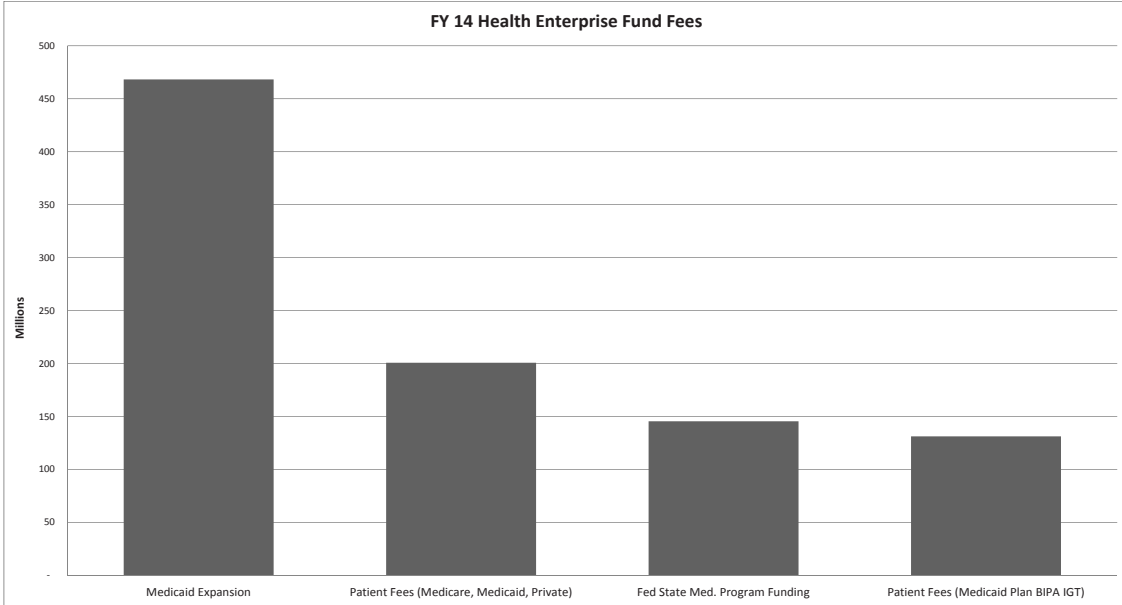
The State's Attorney's budgeted revenue consists entirely of certain fees for felony and misdemeanor convictions in the Circuit Court, which are imposed by the judges, collected by the Clerk of the Court and deposited directly to the Public Safety Fund. The projected revenues for FY 2013 are \$1.9 million and are estimated to remain stable at \$2 million in FY 2014.



ENTERPRISE HEALTH FUND FEES

COOK COUNTY HEALTH AND HOSPITALS

The Health Enterprise Fund receives fees from patient fees and supplemental payments for care provided at County hospitals. Patient fees include those from Medicare, Medicaid, private payers and carriers, and the Cook County Managed Care Community Network, known as CountyCare. Supplemental payments include those from the Benefits Improvement and Protection Act (BIPA), Disproportionate Share Hospital (DSH), and incentive



payments from the Federal government to increase electronic medical records. The FY 2013 projection is \$667.5 million, \$42.7 million less than budgeted revenues primarily due to the 1115 Medicaid Waiver Expansion revenue projecting to end FY 2013 \$95.1 million less than budgeted revenues. Though the County has been successful in meeting targets for initiated applications for the 1115 Medicaid Waiver, the State has not been able to process applications to verify eligibility at the same pace. Staffing at the State level is now in place to expedite the processing and approval of the applicants as revenues improved in the second half of the fiscal-year leading into FY 2014. The FY 2014 Health Enterprise Fund fees revenue estimate is \$945.6 million, \$235.5 million higher than budgeted revenues in FY 2013. The increase is mainly attributed to the full-year implementation of Medicaid Expansion and the increased reimbursement under the Affordable Care Act. CCHHS management expects to also substantially improve patient fee revenues by increasing physician billing, and continuing to work with the State to secure timely payment.

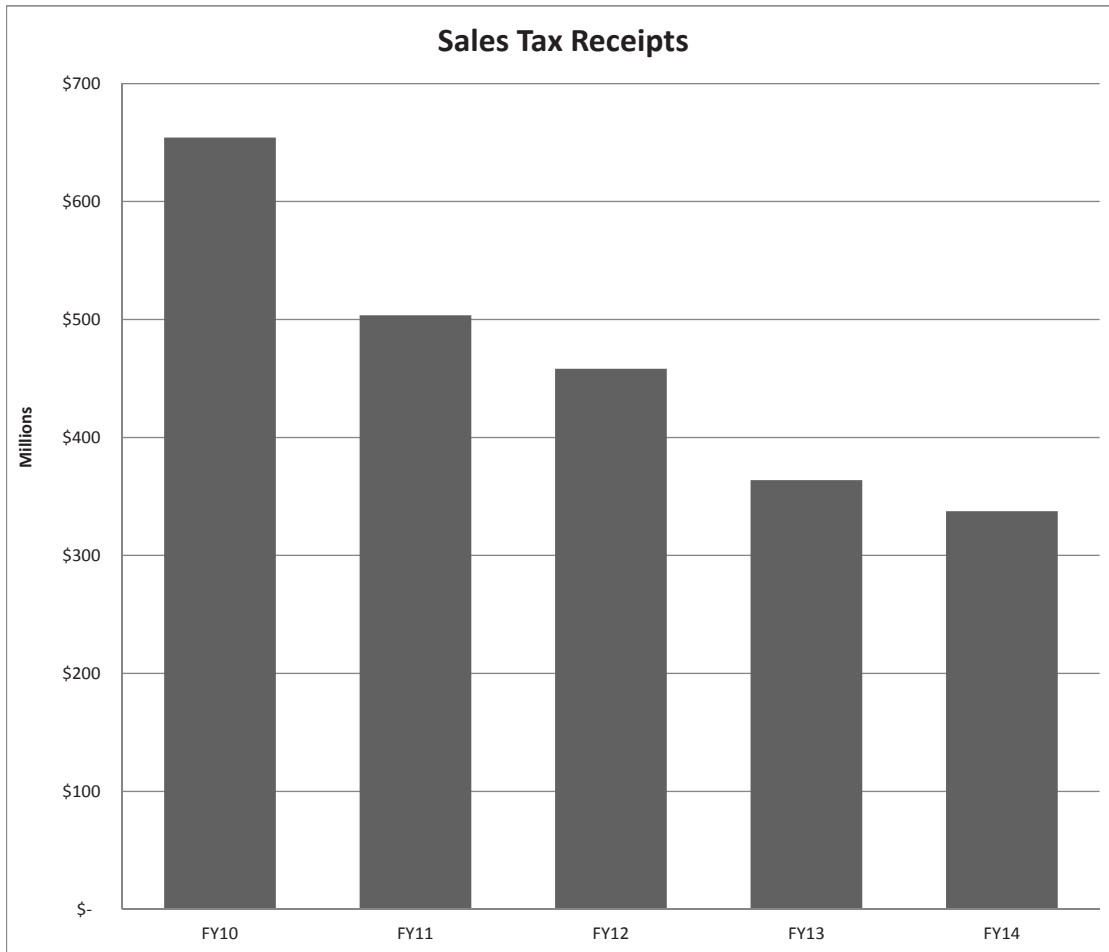
HOME RULE TAXES

The County is projecting to receive \$799.5 million in FY 2013 which is slightly more than the budgeted revenues of \$788.6 million in FY 2013. The estimate for Home Rule taxes for FY 2014 is \$764.3 million which is a decrease of \$24.3 million compared to the FY 2013 appropriation. This decline is the result of the full fiscal-year implementation of the final reduction of the 0.25% to the sales tax in order to fully repeal the 1% sales tax increase that was enacted in 2008. This final reduction to the sales tax is estimated to decrease revenues by \$37.5 million; this is offset by an improved economic outlook which reduces overall sales tax revenues by \$26.4 million in comparison to projected FY 2013. The projection on cigarette taxes further reduces the home rule tax outlook with a loss of \$13.6 million in comparison to the FY 2013 projection due to the continued trend in decreased usage. These declines are offset by enhanced revenue from the use tax due to increased vehicle sales and the amusement tax due to the natural growth in amusement ticket prices. Home rule taxes are also expected to be positively impacted by increased enforcement efforts from the Department of Revenue to ensure compliance.

Home rule taxes are taxes imposed by the County under the Home Rule authority granted by the 1970 Illinois Constitution. Under the State Constitution, the County's taxing authority is limited only by a prohibition against an income based tax and a tax upon occupations. All of the home rule taxes are administered and collected by the Cook County Department of Revenue except for the Cook County Sales Tax, which is collected by the State on the County's behalf. All home rule taxes are deposited into the Corporate Fund, Public Safety Fund, and Health Fund. To date, the home rule taxes include the following:

COOK COUNTY SALES TAX

The Cook County Sales Tax commenced September 1, 1992 and was imposed on general merchandise at a rate of 0.75%. The tax is County-wide including both incorporated and unincorporated areas. On February 29, 2008 the County Board approved an additional 1% increase in County Sales Tax to bring the total to 1.75%. This increase was phased out with the last 0.25% roll back in FY 2013. The State collects the sales tax on behalf of Cook County, and remits the tax receipts to the County. The FY 2014 Cook County gross sales tax estimate is \$337.4 million and is distributed between the Public Safety Fund and Corporate Fund. In FY 2013, the budgeted revenue from sales tax was \$362.5 million, projected sales tax revenues in FY 2013 are expected to be slightly higher at \$363.8 as the economy continues to recover from the recession.



COOK COUNTY USE TAX

Beginning December 1, 1995, the County imposed and collected the Cook County Use Tax. This tax applies to tangible personal property titled or registered with a State agency, within the corporate limits of Cook County. The rate is 1%. The FY 2013 Cook County use tax projection is \$65.4 million, \$5.9 million higher than the FY 2013 appropriation. The use tax is distributed only to the Public Safety Fund. The Cook County Use Tax is estimated to bring in \$68.3 million in revenue for FY 2014 due to continued growth in vehicle sales along with additional enforcement efforts by the Department of Revenue.

ALCOHOLIC BEVERAGE TAX

The Alcoholic Beverage Tax is imposed on the retail sale in Cook County of all alcoholic beverages. The ordinance was enacted in 1975 and last amended in 2012. Wines containing 14% or less alcohol by volume are taxed at the rate of 24 cents per gallon, while those containing more than 14% are taxed at the rate of 45 cents per gallon. Alcohol and spirits are taxed at a rate of \$2.50 per gallon and beer is taxed at a rate of 9 cents per gallon. Once collected, all receipts are distributed to the Public Safety Fund. The Alcoholic Beverage Tax is projected to garner \$35 million in FY 2013 and is estimated to bring in \$36.5 million in revenue for FY 2014.

CIGARETTE TAX

Prior to 1997, the Cigarette Tax was imposed at a rate of 10 cents per packet of 20 cigarettes. Beginning in FY 1997, the cigarette tax began a series of increases including the last increase in FY 2013, bringing the tax up from \$2 to \$3 per pack. Generally, the revenue from the Cigarette Tax has been distributed to the Public Safety Fund and the Health Fund. The Cigarette Tax is estimated to bring in \$134.5 million in revenue for FY 2014, compared to a

projected \$148.1 million in FY 2013. This decrease is due to price sensitivity to higher tax rates, increased usage of alternative e-cigarettes, and the continued downward trend of cigarette usage. The decline in consumption is offset by increased compliance efforts conducted by the Department of Revenue such as a whistleblower telephone hotline.

GAS TAX

The Gas Tax is imposed on the retail sale of gasoline and diesel within Cook County. Prior to FY 1997, the tax rate of 6 cents per gallon was not imposed on propane, jet fuel, diesel fuel, or kerosene. The receipts generated from this tax are deposited in the Public Safety Fund and Corporate Fund. The Gas Tax is estimated to bring in \$87.1 million in revenue for FY 2014, compared to projected FY 2013 revenue of \$85.7 million. Revenue collections have been negatively impacted from increasing gas prices that has reduced consumption. In addition, the increase of more fuel efficient cars and cars that run on alternative fuel and electricity also impact the demand for gasoline and diesel products in the County; which in turn negatively impact the revenue from this tax. The slight increase in Gas Tax proceeds for FY 2014 is tied to an improved economic outlook and lower gas prices due to functioning State refineries which were briefly closed in FY 2013.

RETAIL SALE OF MOTOR VEHICLES TAX

A tax is imposed on the retail sale of new motor vehicles in Cook County at a rate of \$7.50 for 2-wheel motor vehicles, \$11.25 for 3-wheel motor vehicles, \$15.00 for 4-wheel motor vehicles, and \$22.50 for trucks, truck tractors, trailers, semi-trailers or pole trailers. All of the tax receipts are deposited in the Public Safety Fund. The Retail Sale of Motor Vehicles Tax is estimated to bring in \$3.1 million in revenue for FY 2014, compared to projected FY 2013 revenue of \$2.8 million. The increase in revenue is due to an increase in new car sale activity.

NON-RETAILER TRANSACTION TAX

The non-retailer transactions tax is a use tax for non-retailer transfers of motor vehicles in Cook County. The tax is applied to the transfer or purchase of a motor vehicle that is titled or registered from a non-retailer, at a location in Cook County, with an agency of the State of Illinois. The estimated FY 2014 revenue is \$11.5 million, compared to projected FY 2013 revenue of \$14.9 million. The decrease is due to the reduced tax rate which was amended mid-year FY 2013.

GAMBLING MACHINE TAX

In FY 2013, Cook County instituted a tax on electronic gambling machines. The tax rate is \$1,000 per electronic gambling device, such as a slot machine, and \$200 per video gaming terminal, such as a video poker machine. The Gambling Machine Tax is estimated to generate \$1.4 million for FY 2014, compared to appropriated FY 2013 revenue of \$1.2 million. The moderate increase is attributed to the growth of video gaming machines approved by the State Gaming Board.

FIREARMS TAX

In FY 2013, Cook County established a tax on firearms sold in Cook County. The tax of \$25 per firearm is levied per new firearm sold and also collected by the seller. The revenue generated by the Firearms Tax is deposited into the Public Safety Fund and Health Fund to help alleviate the cost of gun violence. The tax on firearms is estimated to generate revenue of \$0.75 million for FY 2014, compared to \$0.5 million projected in FY 2013.

WHEEL TAX

The Wheel Tax is an annual license fee authorizing the use of any motor vehicle within the unincorporated area of Cook County. Depending on the motor vehicle's class, weight, and number of axles, this annual tax rates vary based on the vehicle and trailer type. All tax receipts are deposited in the Public Safety Fund. The Wheel Tax is estimated to bring in \$4.1 million in revenue for FY 2014, compared to projected FY 2013 revenue of \$3.7 million. The minor increase in revenue for FY 2014 is due to additional noticing to increase compliance amongst the townships.

AMUSEMENT TAX

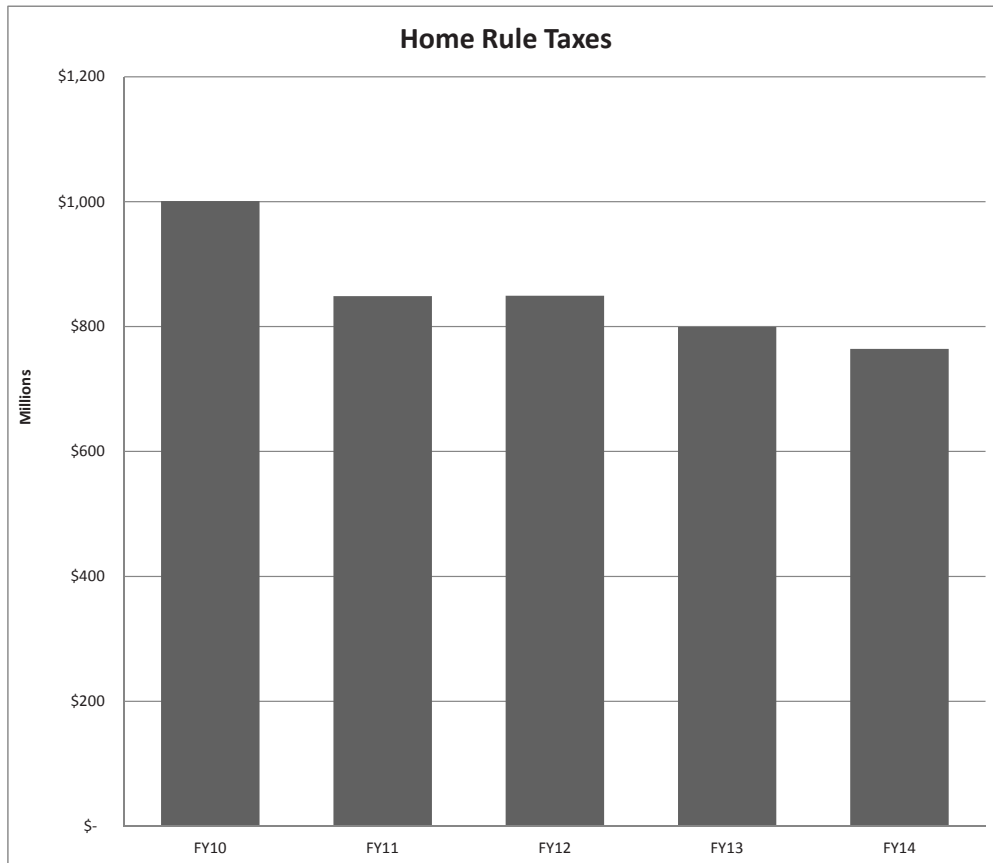
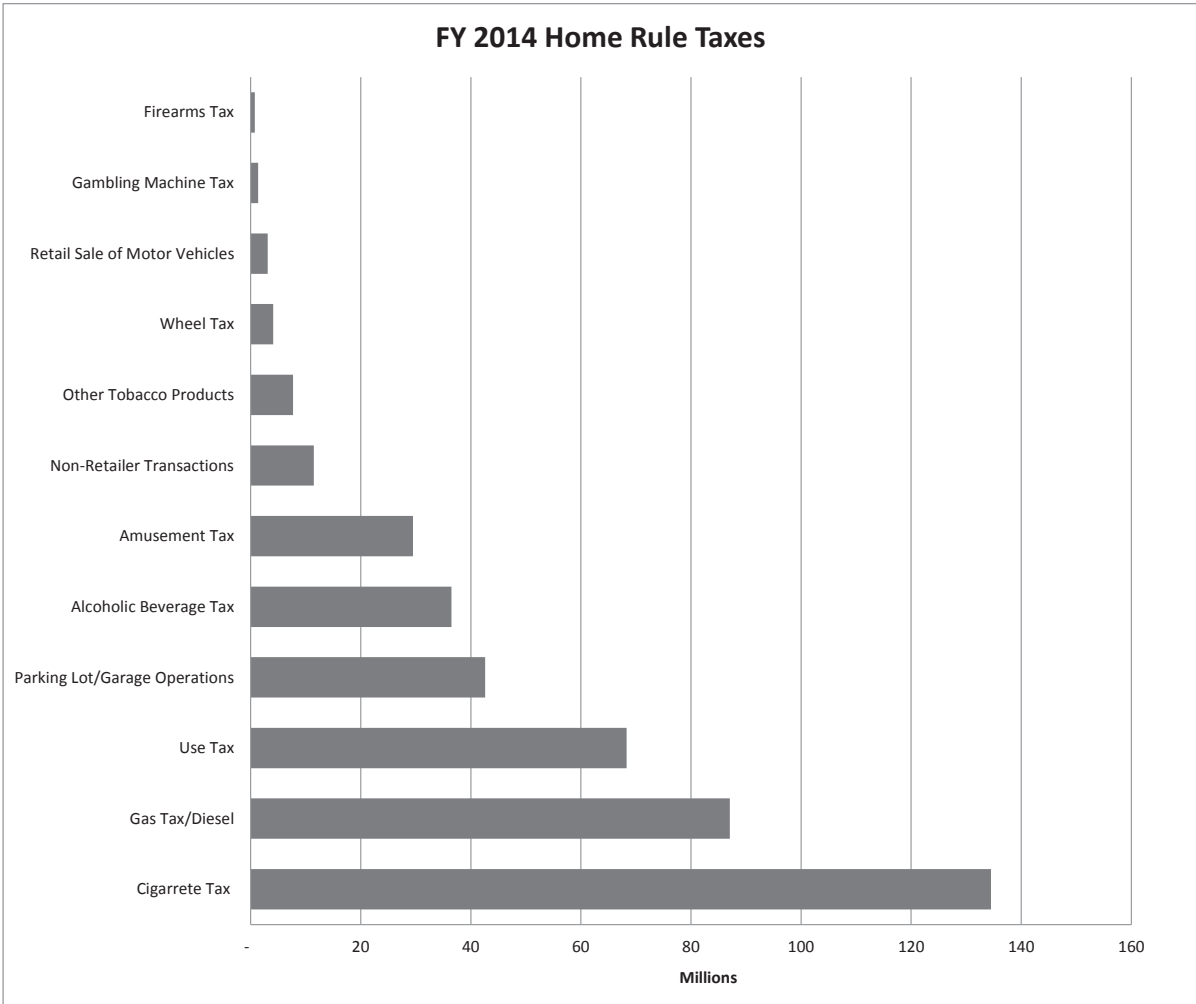
The Amusement Tax is imposed upon the patrons of any amusement within the County of Cook, such as sporting events and theaters. The tax rate is 3.0% of the gross receipts from admission fees or other charges. All tax receipts are deposited in the Public Safety Fund. The Amusement Tax is estimated to bring in \$29.5 million in revenue for FY 2014, compared to a projected \$25.8 million in FY 2013. The increase is attributed to the natural growth in amusement ticket prices.

PARKING LOT AND GARAGE OPERATIONS TAX

The Parking Lot and Garage Operations Tax is imposed upon the use and privilege of parking a motor vehicle in or upon any parking lot or garage in the County of Cook. Effective September 1, 2013, the Cook County Board of Commissioners approved a change to the structure of the Parking Tax imposed upon the use and privilege of parking a motor vehicle in or upon any parking lot or garage in the County. The new structure imposes a rate of 6% of the charge or fee paid for parking for a 24-hour period or less and 9% of the charge or fee paid for parking for a weekly or monthly period. All tax receipts are deposited in the Public Safety Fund. The Parking Lot and Garage Operations Tax is estimated to bring in \$42.6 million in revenue for FY 2014. This amount reflects no increase from the appropriated revenue in FY 2013.

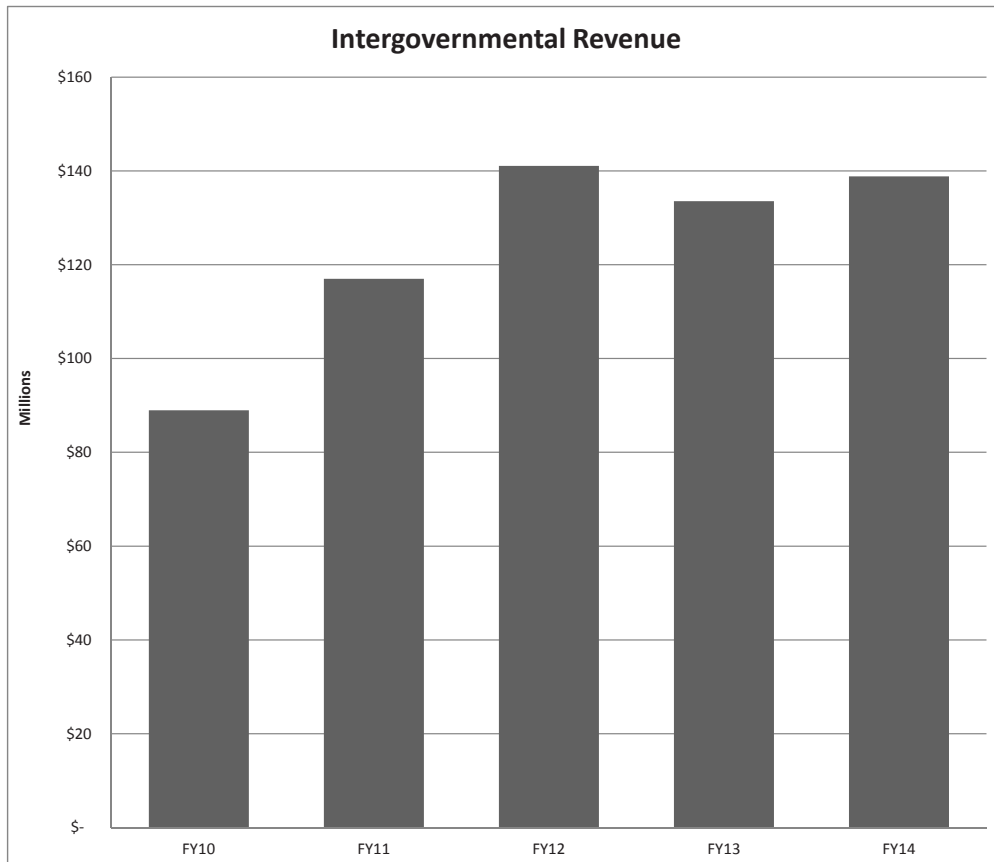
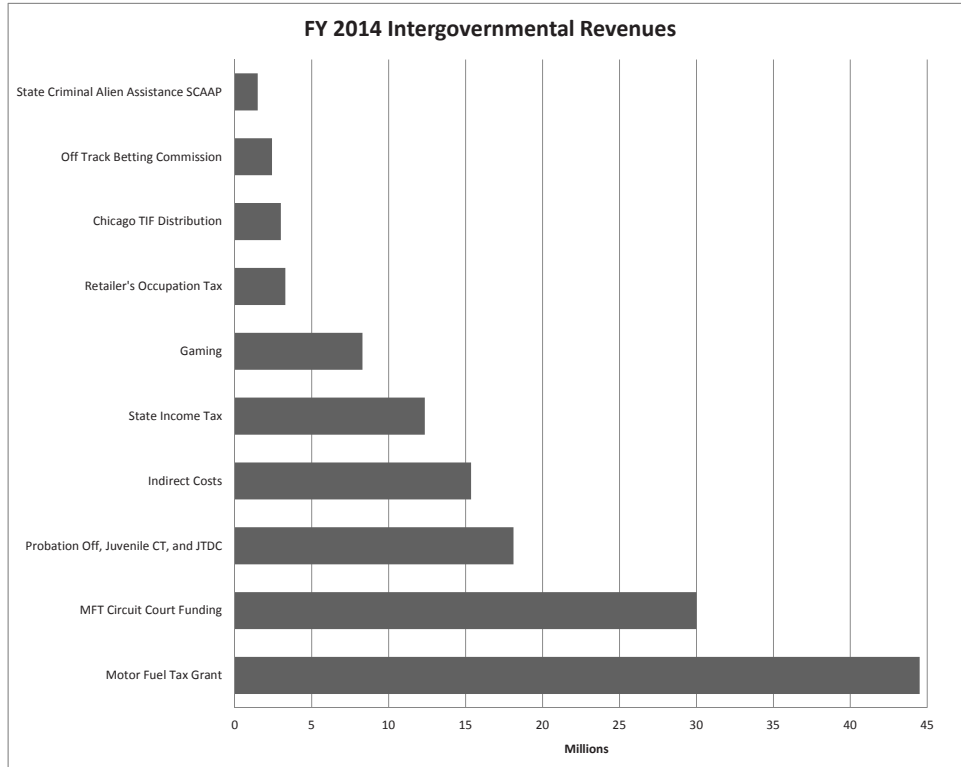
OTHER TOBACCO PRODUCTS TAX

In FY 2012 the Home Rule Tax Ordinance was amended to close a loophole in the taxing of other tobacco products. In FY 2013 the County is expected to collect approximately \$7.6 million from taxing tobacco products other than cigarettes, as well as taxing "roll your own" tobacco on a per ounce basis. The FY 2014 revenue estimate is \$7.7 million, a slight increase as consumer's option against conventional cigarettes.



INTERGOVERNMENTAL REVENUES

Revenue from intergovernmental sources is from taxes generated beyond the authority of Cook County but still remitted to the County. In other words, some taxes and fees are imposed by other governmental units, i.e., the State, and a portion of those tax receipts are given to the County. For example, the State collects the motor fuel tax and remits a portion to the County.



All revenue received from the motor fuel tax fund, retailer's occupation tax, State income tax, off-track betting commissions, gaming, state criminal alien assistance (SCAAP), and probation, juvenile, and JTDC are deposited into the Public Safety Fund.

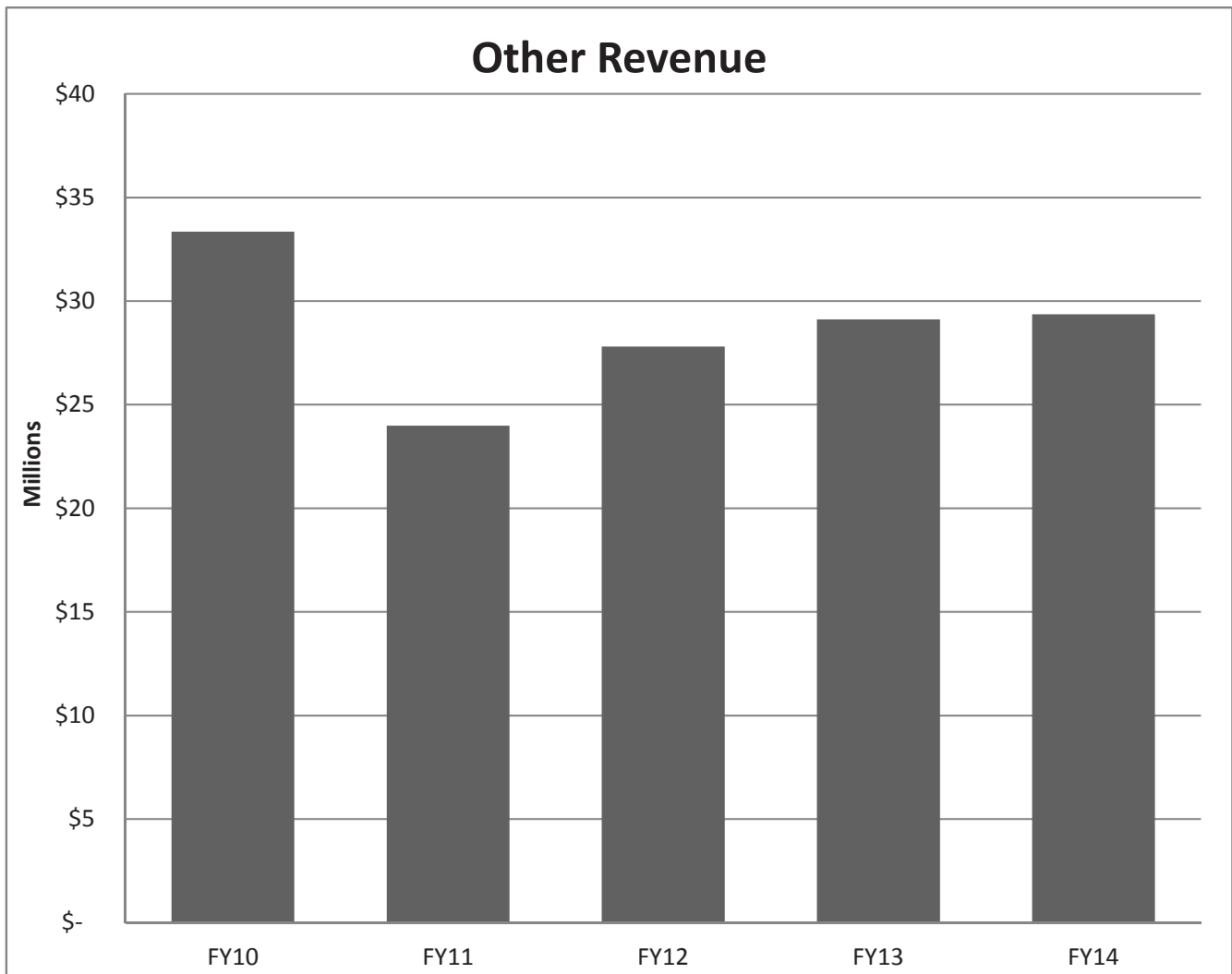
The Intergovernmental revenue for FY 2013 is projected to be \$133.5 million. In FY 2014, the estimate is expected to increase moderately to \$138.8 million. The \$138.8 million revenue estimate for FY 2014 includes \$8.3 million from Cook County's portion of gaming revenues from the Des Plaines Casino and \$12.4 million from the State income tax.

OTHER REVENUES

Other Revenues include real estate rental income from various County Buildings, commissions on public telephones, sale of excess real estate, and energy efficient rebates. For FY 2014, Cook County is estimated to receive \$29.4 million in other revenues. These revenues fall into five main categories:

LEASES, RENTALS, AND SALES

For FY 2014, revenue from leases, rentals, and sales is estimated to be \$9 million. This revenue includes leases at the George W. Dunne Building and sales of excess marketable real estate.



CCHHS MISCELLANEOUS REVENUE

Revenue for CCHHS miscellaneous revenue is estimated to be \$1.9 million for FY 2014. Health miscellaneous revenue includes cafeteria, medical records, parking income, physician's fees, and pharmacy service charge and other miscellaneous income.

PUBLIC HEALTH

For FY 2014, revenue from the Department of Public Health is estimated to generate \$3.2 million. Public Health revenue includes a combination of inspection fees and a grant reimbursement for services it performs.

OTHER REIMBURSEMENTS/TRANSFERS

Revenue from other reimbursements and transfers is estimated to be approximately \$11.5 million in FY 2014. This revenue includes items such as energy efficiency rebates, state reimbursements to the State's Attorney and Public Defender, and commissions on public telephones.

PARKING

Currently only the Juvenile Temporary Detention Center and CCHHS has paid parking. In FY 2014, \$3.8 million in revenue for total parking fees is estimated, including the FY 2012 budget initiative to institute paid parking at the County Courthouses.

2014 PROJECTED ANNUAL REVENUES BY SOURCE

	Actual	Appropriation	Projected Actual	Adopted
	FY12	FY13	FY13	FY14
Property Taxes	\$ 335,209,275	\$ 355,920,180	\$ 355,920,180	\$ 350,056,115
Fees				
County Treasurer	90,243,958	76,000,000	84,119,202	70,000,000
County Clerk	10,169,274	10,315,000	9,802,771	10,225,000
Recorder of Deeds	35,819,726	33,364,000	40,219,547	41,500,000
Recorder Audit Revenues	-	-	-	1,000,000
Building & Zoning	2,410,073	2,750,000	3,301,259	3,200,000
Environmental Control	4,387,686	4,374,000	4,871,993	4,361,750
Liquor Licenses	350,000	360,000	340,000	324,000
Cable TV Franchise	1,199,235	1,000,000	1,246,995	1,000,000
Clerk of Circuit Court	94,199,089	95,000,000	89,457,031	96,750,000
Sheriff	24,835,797	26,521,500	24,687,386	24,856,130
Public Guardian	2,583,133	2,680,000	2,818,114	2,400,000
State's Attorney	1,936,039	1,900,000	1,913,993	2,000,000
Contract Compliance	58,827	83,000	30,350	40,000
Adoption (Supportive Services)	21,439	25,000	16,270	15,000
Public Administrator	995,390	900,000	630,871	900,000
Court Services Fee	11,053,598	11,000,000	10,021,713	10,424,200
County Assessor	92,391	150,000	77,532	150,000
Assessor Tax Fraud	-	-	-	1,500,000
Highway Sale of Permits (Hauling and Construction)	-	562,000	625,046	560,000
Tax Intercept	-	2,000,000	-	2,000,000
Medical Examiner	-	825,000	1,045,893	910,000
Patient Fees (Medicare ,Medicaid, Private)	276,117,029	231,105,542	233,397,899	200,699,686
Patient Fees - Medicaid Plan BIPA IGT	131,250,000	131,250,000	161,300,000	131,250,000
Fed State Med. Program Funding	170,589,766	150,800,000	170,941,106	145,500,000
Medicaid Expansion	-	196,964,900	101,819,547	468,154,294
Total Fee Revenue	\$ 858,312,450	\$ 979,929,942	\$ 942,684,518	\$ 1,219,720,060
Home Rule Taxes				
Sales Tax	458,191,323	362,506,668	363,836,841	337,400,000
Gas Tax/Diesel	89,742,668	87,130,000	85,720,251	87,050,000
Cigarette Tax	122,448,137	133,310,000	148,114,874	134,500,000
Other Tobacco Products	7,566,715	8,000,000	7,590,997	7,680,000
Retail Sale of Motor Vehicles	2,656,070	2,900,000	2,829,772	3,095,000
Wheel Tax	4,207,264	4,000,000	3,735,016	4,100,000
Alcoholic Beverage Tax	33,968,980	39,100,000	35,028,556	36,500,000
Use Tax	57,366,287	59,450,000	65,383,972	68,300,000
Non-Retailer Transactions	878,275	7,800,000	14,923,212	11,460,000
Parking Lot/Garage Operations	39,617,973	42,560,000	41,535,228	42,600,000
Amusement Tax	32,660,284	26,250,000	25,827,250	29,475,000
Non-Titled Use Tax	-	13,800,000	4,214,295	-
Gambling Machine Tax	-	1,200,000	244,560	1,350,000
Firearms Tax	-	600,000	489,120	750,000
Total Home Rule Taxes	\$ 849,303,976	\$ 788,606,668	\$ 799,473,944	\$ 764,260,000
Intergovernmental Revenues				
Motor Fuel Tax Grant	44,500,000	44,500,000	44,500,000	44,500,000
MFT Circuit Court Funding	30,000,000	30,000,000	30,000,000	30,000,000
Retailer's Occupation Tax	2,948,079	3,200,000	3,114,338	3,290,000
State Income Tax	10,750,683	12,400,000	11,748,205	12,351,000
Off Track Betting Commission	1,648,884	2,550,000	2,566,854	2,422,500
Gaming	8,345,267	8,000,000	8,345,435	8,300,000
State Criminal Alien Assist. (SCAAP)	1,719,072	1,250,000	1,565,152	1,500,000
Probation Off, Juvenile CT & JTDC	17,539,203	17,196,300	17,604,542	18,118,547
Indirect Costs	19,193,982	16,389,300	12,174,189	15,363,422
Tax Increment Financing Funds	4,441,220	1,428,000	1,908,785	3,000,000
Total Intergovernmental Revenues	\$ 141,086,390	\$ 136,913,600	\$ 133,527,500	\$ 138,845,469
Other Revenues				
Miscellaneous Fees	16,340,589	-	-	-
Leases, Rentals, Sales	-	7,247,997	5,472,260	8,965,552
CCHHS - Miscellaneous Fees	-	1,994,042	2,093,480	1,931,284
Public Health	-	2,000,000	298,978	3,181,800
Other Reimbursements/Transfers	7,425,871	18,141,767	18,029,571	11,526,738
Parking Fees - JTDC, Courts, etc.	4,046,250	4,944,563	3,225,617	3,761,671
Total Other Revenues	\$ 27,812,710	\$ 34,328,369	\$ 29,119,906	\$ 29,367,045
Revenue Total	\$ 2,211,724,801	\$ 2,295,698,759	\$ 2,260,726,048	\$ 2,502,248,689

**2014 PROJECTED ANNUAL REVENUE ALLOCATION
GENERAL FUND**

	Adopted	Revenue Allocation
Property Taxes	\$ 350,056,115	\$ 311,131,218
Fees		
County Treasurer	70,000,000	70,000,000
County Clerk	10,225,000	10,225,000
Recorder of Deeds	41,500,000	41,500,000
Recorder Audit Revenues	1,000,000	1,000,000
Building & Zoning	3,200,000	3,200,000
Environmental Control	4,361,750	4,361,750
Liquor Licenses	324,000	324,000
Cable TV Franchise	1,000,000	1,000,000
Clerk of Circuit Court	96,750,000	96,750,000
Sheriff	24,856,130	24,856,130
Public Guardian	2,400,000	2,400,000
State's Attorney	2,000,000	2,000,000
Contract Compliance	40,000	40,000
Adoption (Supportive Services)	15,000	15,000
Public Administrator	900,000	900,000
Court Services Fee	10,424,200	10,424,200
County Assessor	150,000	150,000
Assessor Tax Fraud	1,500,000	1,500,000
Highway Sale of Permits (Hauling and Construction)	560,000	560,000
Tax Intercept	2,000,000	2,000,000
Medical Examiner	910,000	910,000
Patient Fees (Medicare ,Medicaid, Private)	200,699,686	-
Patient Fees - Medicaid Plan BIPA IGT	131,250,000	-
Fed State Med. Program Funding	145,500,000	-
Medicaid Expansion	468,154,294	-
Total Fee Revenue	\$ 1,219,720,060	\$ 274,116,080
Home Rule Taxes		
Sales Tax	337,400,000	337,400,000
Gas Tax/Diesel	87,050,000	87,050,000
Cigarette Tax	134,500,000	4,691,414
Other Tobacco Products	7,680,000	1,788,351
Retail Sale of Motor Vehicles	3,095,000	3,095,000
Wheel Tax	4,100,000	4,100,000
Alcoholic Beverage Tax	36,500,000	36,500,000
Use Tax	68,300,000	68,300,000
Non-Retailer Transactions	11,460,000	11,460,000
Parking Lot/Garage Operations	42,600,000	42,600,000
Amusement Tax	29,475,000	29,475,000
Gambling Machine Tax	1,350,000	1,350,000
Firearms Tax	750,000	375,000
Total Home Rule Taxes	\$ 764,260,000	\$ 628,184,765
Intergovernmental Revenues		
Motor Fuel Tax Grant	44,500,000	44,500,000
MFT Circuit Court Funding	30,000,000	30,000,000
Retailer's Occupation Tax	3,290,000	3,290,000
State Income Tax	12,351,000	12,351,000
Off Track Betting Commission	2,422,500	2,422,500
Gaming	8,300,000	8,300,000
State Criminal Alien Assist. (SCAAP)	1,500,000	1,500,000
Probation Off, Juvenile CT & JTDC	18,118,547	18,118,547
Indirect Costs	15,363,422	15,363,422
Tax Increment Financing Funds	3,000,000	3,000,000
Total Intergovernmental Revenues	\$ 138,845,469	\$ 138,845,469
Other Revenues		
Miscellaneous Fees		
Leases, Rentals, Sales	8,965,552	8,965,552
CCHHS - Miscellaneous Fees	1,931,284	-
Public Health	3,181,800	-
Other Reimbursements/Transfers	11,526,738	11,526,738
Parking Fees - JTDC, Courts, etc.	3,761,671	3,761,671
Total Other Revenues	\$ 29,367,045	\$ 24,253,961
Revenue Total	\$ 2,502,248,689	\$ 1,376,531,493

**2014 PROJECTED ANNUAL REVENUE ALLOCATION
HEALTH ENTERPRISE FUND**

	Adopted	Revenue Allocation
Property Taxes	\$ 350,056,115	\$ 38,924,897
Fees		
County Treasurer	70,000,000	-
County Clerk	10,225,000	-
Recorder of Deeds	41,500,000	-
Recorder Audit Revenues	1,000,000	-
Building & Zoning	3,200,000	-
Environmental Control	4,361,750	-
Liquor Licenses	324,000	-
Cable TV Franchise	1,000,000	-
Clerk of Circuit Court	96,750,000	-
Sheriff	24,856,130	-
Public Guardian	2,400,000	-
State's Attorney	2,000,000	-
Contract Compliance	40,000	-
Adoption (Supportive Services)	15,000	-
Public Administrator	900,000	-
Court Services Fee	10,424,200	-
County Assessor	150,000	-
Assessor Tax Fraud	1,500,000	-
Highway Sale of Permits (Hauling and Construction)	560,000	-
Tax Intercept	2,000,000	-
Medical Examiner	910,000	-
Patient Fees (Medicare ,Medicaid, Private)	200,699,686	200,699,686
Patient Fees - Medicaid Plan BIPA IGT	131,250,000	131,250,000
Fed State Med. Program Funding	145,500,000	145,500,000
Medicaid Expansion	468,154,294	468,154,294
Total Fee Revenue	\$ 1,219,720,060	\$ 945,603,980
Home Rule Taxes		
Sales Tax	337,400,000	-
Gas Tax/Diesel	87,050,000	-
Cigarette Tax	134,500,000	129,808,586
Other Tobacco Products	7,680,000	5,891,649
Retail Sale of Motor Vehicles	3,095,000	-
Wheel Tax	4,100,000	-
Alcoholic Beverage Tax	36,500,000	-
Use Tax	68,300,000	-
Non-Retailer Transactions	11,460,000	-
Parking Lot/Garage Operations	42,600,000	-
Amusement Tax	29,475,000	-
Gambling Machine Tax	1,350,000	-
Firearms Tax	750,000	375,000
Total Home Rule Taxes	\$ 764,260,000	\$ 136,075,235
Intergovernmental Revenues		
Motor Fuel Tax Grant	44,500,000	-
MFT Circuit Court Funding	30,000,000	-
Retailer's Occupation Tax	3,290,000	-
State Income Tax	12,351,000	-
Off Track Betting Commission	2,422,500	-
Gaming	8,300,000	-
State Criminal Alien Assist. (SCAAP)	1,500,000	-
Probation Off, Juvenile CT & JTDC	18,118,547	-
Indirect Costs	15,363,422	-
Tax Increment Financing Funds	3,000,000	-
Total Intergovernmental Revenues	\$ 138,845,469	\$ -
Other Revenues		
Miscellaneous Fees		
Leases, Rentals, Sales	8,965,552	-
CCHHS - Miscellaneous Fees	1,931,284	1,931,284
Public Health	3,181,800	3,181,800
Other Reimbursements/Transfers	11,526,738	-
Parking Fees - JTDC, Courts, etc.	3,761,671	-
Total Other Revenues	\$ 29,367,045	\$ 5,113,084
Revenue Total	\$ 2,502,248,689	\$ 1,125,717,196

General & Health Enterprise Fund Revenues Uses and Purposes

Department	Purposes			Grand Total
	Corporate	Health	Public Safety	
Building and Zoning	\$ 3,200,000			\$ 3,200,000
Highway Sale of Permits	560,000			560,000
Medical Examiner			910,000	910,000
Tax Intercept			2,000,000	2,000,000
Cable TV Franchise	1,000,000			1,000,000
CCHHS		945,603,980		945,603,980
County Clerk	10,225,000			10,225,000
Clerk of the Circuit Court			96,750,000	96,750,000
Contract Compliance	40,000			40,000
County Assessor	150,000			150,000
Assessor Tax Fraud	1,500,000			1,500,000
Court Services Fee			10,424,200	10,424,200
Environmental Control	4,361,750			4,361,750
Home Rule Taxes	1,174,800	136,075,235	627,009,965	764,260,000
Intergovernmental Revenues	3,000,000		135,845,469	138,845,469
Liquor Licenses	324,000			324,000
Other Revenues	11,117,343	5,113,084	13,136,618	29,367,045
Property Tax	11,901,908	38,924,897	299,229,310	350,056,115
Public Administrator			900,000	900,000
Public Guardian			2,400,000	2,400,000
Recorder of Deeds	41,500,000			41,500,000
Recorder Audit Revenues	1,000,000			1,000,000
Sheriff			24,856,130	24,856,130
States Attorney			2,000,000	2,000,000
Adoption (Supportive Services)			15,000	15,000
Treasurer	70,000,000			70,000,000
Grand Total	\$ 161,054,801	\$ 1,125,717,196	\$ 1,215,476,692	\$ 2,502,248,689

Home Rule Taxes	Purposes			Grand Total
	Corporate	Health	Public Safety	
Sales Tax	\$ 674,800		\$ 336,725,200	\$ 337,400,000
Gas Tax/Diesel	500,000		86,550,000	87,050,000
Cigarette Tax		129,808,586	4,691,414	134,500,000
Other Tobacco Products		5,891,649	1,788,351	7,680,000
Retail Sale of Motor Vehicles			3,095,000	3,095,000
Wheel Tax			4,100,000	4,100,000
Alcoholic Beverage Tax			36,500,000	36,500,000
Use tax			68,300,000	68,300,000
Non retailer Transactions			11,460,000	11,460,000
Parking Lot/Garage Operations			42,600,000	42,600,000
Amusement Tax			29,475,000	29,475,000
Non-titled Use Tax			-	-
Gambling Machine Tax			1,350,000	1,350,000
Firearms Tax		375,000	375,000	750,000
Total home rule taxes	\$ 1,174,800	\$ 136,075,235	\$ 627,009,965	\$ 764,260,000

INTRODUCTION TO SPECIAL PURPOSE FUNDS

The total amount of special purpose fund revenue and fund balance used for appropriation in FY 2014 is estimated to be \$544 million, an increase of \$38 million from \$506 million in FY 2013. Special purpose funds are enabled through State statute and have defined sources of revenue and uses for expenditures. In FY 2014, there are 36 special purpose funds. The Land Bank Authority is newly established as a special purpose fund. In addition to these special purpose funds, there are funds specifically utilized to pay for bond and interest as well as statutory County contributions for employee annuity and benefits. These funds receive revenues from the property tax as well as the Personal Property Replacement Tax (PPRT).

BOARD OF ELECTION COMMISSIONERS ELECTION FUND

The election fund revenues come from the property tax and vary according to the election cycle. In FY 2014, there are County, State, and Federal elections. As a result, this fund increases from approximately \$19.7 million in FY 2013 to \$40.2 million in FY 2014.

BOND AND INTEREST

The bond and interest fund is utilized for County debt service payments. This fund receives revenue from a portion of the property tax levy. For FY 2014, this fund is expected to receive \$187.4 million, unchanged in comparison to FY 2013.

ANNUITY AND BENEFITS

The annuity and benefits fund is utilized for statutory payments to the County's pension fund. For FY 2014, this fund will receive revenue from the property tax of \$139.3 million and \$55.4 million from the PPRT, for a total of \$194.7 million. This is an increase from the FY 2013 total of \$193 million. The overall increase in the annuity and benefits fund is due to cost of living adjustments to salaries; the 2012 employee payroll deductions for pension purposes are used to establish the statutory County funding requirement for the Annuity and Benefits Fund in the 2014 levy year.

Fiscal Year 2014 Special Purpose Funds

Dept.	Special Purpose Funds	FY 2012 Ending Fund Balance	FY 2013 Revenue Estimate	FY 2013 Estimated Total Resources	FY 2013 Estimated Expenditures	FY 2013 Projected Ending Balance	FY 2014 Revenue Estimate	FY 2014 Estimated Total Resources	FY 2014 Estimated Expenditures	FY 2014 Projected Ending Balance
<u>Bureau of Administration</u>										
501	Motor Fuel Tax Illinois First (1st)	2,968,381	21,017,838	23,986,219	20,101,440	3,884,779	21,200,000	25,084,779	22,748,938	2,335,841
<i>Intergovernmental revenue for planning road infrastructure improvements with the State of Illinois and Federal Government.</i>										
510	Animal Control	7,169,344	3,420,058	10,589,402	2,909,244	7,680,158	3,358,789	11,038,947	3,452,832	7,586,115
<i>Funded by fees for the control and prevent the spread of rabies.</i>										
530	Law Library	(2,377,601)	5,979,334	3,601,733	4,716,869	(1,115,136)	6,500,000	5,384,864	6,003,918	(619,054)
<i>Funded by fees to provide for organized book collections, bibliographical and reference service to lawyers, judges and general law library services to public.</i>										
<u>Bureau of Technology</u>										
545	Geographical Information System (Recorder)	19,558,921	9,806,922	29,365,843	10,804,395	18,561,448	10,700,000	29,261,448	15,461,850	13,799,598
<i>Funded by Fees for equipment, material, and necessary expenses incurred in implementing and maintaining the GIS system.</i>										
<u>County Clerk</u>										
524	Board of Elections - County Clerk Election Division	0	19,712,485	19,712,485	20,009,298	(296,813)	40,239,401	39,942,588	40,227,484	(284,896)
525	State of Illinois Reimbursement HAVA									
<i>Property Tax revenue to pay for the costs of elections under the jurisdiction of the County Clerk and the Board of Elections.</i>										
533	County Clerk Automation Fund	729,504	1,135,163	1,864,667	1,030,993	833,674	1,122,500	1,956,174	1,573,300	382,874
<i>Fees used to upgrade and establish computerized files for voter registration and election judges.</i>										
<u>Recorder of Deeds</u>										
527	County Recorder Document Storage	1,647,763	5,208,118	6,855,881	2,855,239	4,000,642	4,000,000	8,000,642	4,771,195	3,229,447
<i>Funded with fees used to pay for the expenditures involved in starting and maintaining a document storage system.</i>										
570	Recorder GIS Fee	1,233,268	2,404,020	3,637,288	2,566,567	1,070,721	2,500,000	3,570,721	3,599,488	(28,767)
<i>Funded with Fees to provide and maintain a countywide map through a geographic information system.</i>										
571	Rental Housing Support Fee	208,994	351,980	560,974	183,173	377,801	350,000	727,801	576,867	150,934
<i>Funded through Fees from a State surcharge, to assist in addressing the need for rental housing.</i>										
<u>County Treasurer</u>										
534	Tax Sale Automation Fund	15,169,384	9,841,415	25,010,799	8,646,060	16,364,739	9,641,231	26,005,970	9,605,533	16,400,437
<i>User Fees used to Pay for the expenditures required to start and maintain a computerized system to conduct delinquent property tax sales.</i>										
<u>Chief Judge</u>										
531	Dispute Resolution - Chief Judge	156,101	195,553	351,654	200,000	151,654	210,000	361,654	225,000	136,654
<i>Fee revenue source used to support activities to mediate disputes in an attempt to relieve the court system of lengthy lawsuits.</i>										
532	Adult Probation Service Fee	1,276,557	3,890,011	5,166,568	4,668,088	498,480	4,350,000	4,848,480	4,324,052	524,428
<i>Fee revenue source used to supervise people convicted of criminal and civil offenses.</i>										
538	Juvenile Probation - Supplemental Officers	(16,342,034)	3,549,562	(12,792,472)	4,875,124	(17,667,596)	4,661,951	(13,005,645)	3,240,516	(16,246,161)
<i>Intergovernmental revenue to provide professional services to youthful offender's involved in the Juvenile Justice system.</i>										

Fiscal Year 2014 Special Purpose Funds

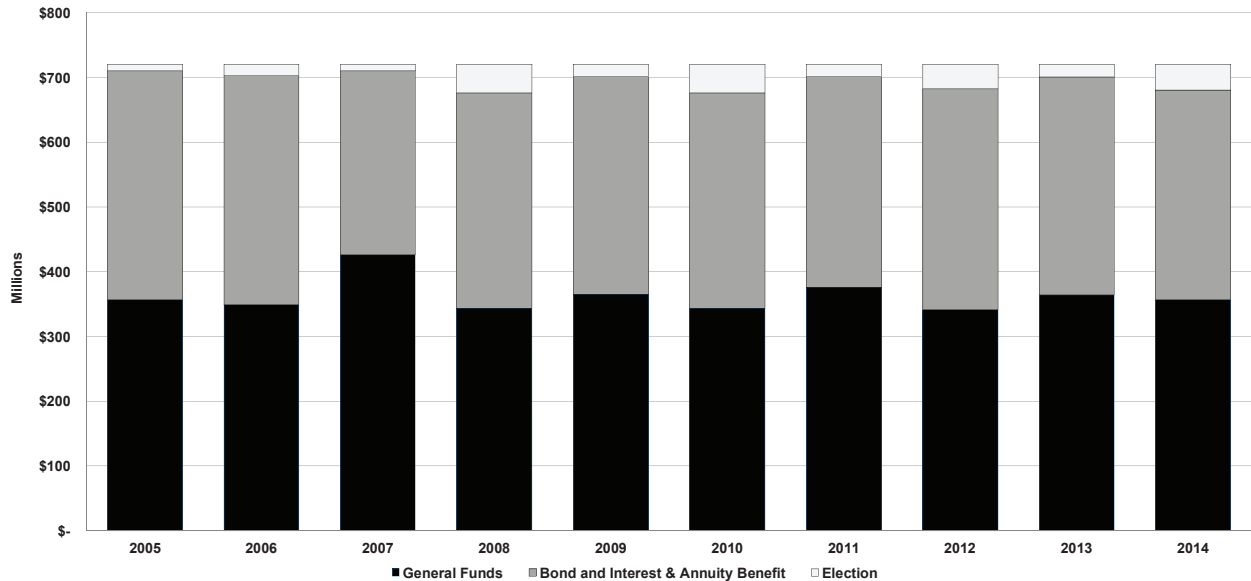
Dept.	Special Purpose Funds	FY 2012 Ending Fund Balance	FY 2013 Revenue Estimate	FY 2013 Estimated Total Resources	FY 2013 Estimated Expenditures	FY 2013 Projected Ending Balance	FY 2014 Revenue Estimate	FY 2014 Estimated Total Resources	FY 2014 Estimated Expenditures	FY 2014 Projected Ending Balance
541	Social Services - Probation Court Fee	1,915,013	2,750,117	4,665,130	3,043,312	1,621,818	2,800,000	4,421,818	2,944,994	1,476,824
	<i>Fee used to provide social service casework expertise for probation and court service cases.</i>									
572	Children Waiting Room	(276,145)	2,826,112	2,549,967	1,894,310	655,657	3,100,000	3,755,657	3,085,407	670,250
	<i>Fee used to provide free, on-site care for children whose parents or guardians attend court to protect children from being exposed to potentially traumatic courtroom testimony or behavior.</i>									
574	Mental Health	(52,116)	1,009,112	956,996	1,200,000	(243,004)	1,150,000	906,996	1,035,000	(128,004)
	<i>Fee revenue source to address the disproportionate involvement of individuals with mental illness in the criminal justice system.</i>									
575	Peer Court	657,641	463,637	1,121,278	565,000	556,278	500,000	1,056,278	1,095,000	(38,722)
	<i>Fee revenue source to collect, disperse, and account for peer jury and teen court or youth diversion services.</i>									
576	Drug Court	65,927	502,869	568,796	700,000	(131,204)	560,000	428,796	510,000	(81,204)
	<i>Funded by fees to assist nonviolent substance abusing offenders in their recovery from drug and/or alcohol addiction.</i>									
Health and Hospital										
544	Lead Poisoning Prevention Fund	4,148,897	0	4,148,897	888,878	3,260,019	8,302,138	11,562,157	1,227,008	10,335,149
	<i>Funded by "other revenue" to reduce the danger of lead-based pain in Cook County dwellings, through lead abatement, mitigation, and education of residents on the dangers of lead based paint/materials.</i>									
564	Suburban Cook County TB Sanitarium District	21,556,898	1,150,574	22,707,472	4,104,481	18,602,991	6,546,902	25,149,893	6,546,902	18,602,991
	<i>Funded by "other revenue" to prevent, care, treat, and control tuberculosis and other communicable diseases in or associated with Cook County.</i>									
Clerk of the Circuit Court										
528	Automation	(4,316,199)	9,265,612	4,949,413	10,839,991	(5,890,578)	12,000,000	6,109,422	10,617,929	(4,508,507)
	<i>Funded by fees for the acquisition, installation, and maintenance of all computer hardware system analysis, design, programming, and all computer programs.</i>									
529	Document Storage	(2,350,739)	8,572,210	6,221,471	9,432,274	(3,210,803)	11,000,000	7,789,197	9,842,419	(2,053,222)
	<i>Funded by fees to assist in the preparation of documents, to be microfilmed or microfiched, and perform filming when necessary.</i>									
567	Clerk Administrative	(291,325)	809,091	517,766	724,150	(206,384)	910,000	703,616	730,369	(26,753)
	<i>Funded through fees to offset costs incurred by the Circuit Court Clerk in performing additional duties required to collect and disburse funds to entities of State and Local Governments.</i>									
580	Electronic Citation Fund	201,093	322,144	523,237	0	523,237	450,000	973,237	450,000	523,237
	<i>Fees used to establish and maintain a system for electronic citations.</i>									
Public Defender										
584	Records Automation Fund	44,999	159,460	204,459	100,000	104,459	158,000	262,459	158,000	104,459
	<i>Fee revenue source to develop and implement cost effective and productivity enhancing information technology solutions to meet current and future document storage and records retention needs.</i>									
Sheriff										
535	911 - Intergovernmental Agreement - ETSS	(998,616)	3,025,000	2,026,384	3,961,498	(1,935,114)	1,141,335	(793,779)	1,141,335	(1,935,114)
	<i>Intergovernmental revenue for the implementation, installation of an enhanced "911" emergency telephone system for the citizens of unincorporated Cook County.</i>									
546	Sheriff's Youthful Offender Alcohol & Drug Education	12,383	1,875	14,258	0	14,258	2,400	16,658	2,400	14,258
	<i>Intergovernmental revenue used for the education alternative for youthful offenders and their parents to decrease alcohol/drug use and raise awareness of negative consequences.</i>									

Fiscal Year 2014 Special Purpose Funds

Dept.	Special Purpose Funds	FY 2012 Ending Fund Balance	FY 2013 Revenue Estimate	FY 2013 Estimated Total Resources	FY 2013 Estimated Expenditures	FY 2013 Projected Ending Balance	FY 2014 Revenue Estimate	FY 2014 Estimated Total Resources	FY 2014 Estimated Expenditures	FY 2014 Projected Ending Balance
573	Women's Justice Service	105,946	17,141	123,087	55,000	68,087	55,000	123,087	65,000	58,087
	<i>Fee revenue source for the operation of the rehabilitation programs provided by the Sheriff's Department of Women's Justice Services, including mental health and substance services.</i>									
577	Vehicle Purchase Fund - (Clerk of the Circuit Court)	601,194	0	601,194	0	601,194	0	601,194	0	601,194
	<i>Other revenue sources to fund the acquisition or maintenance of police vehicles.</i>									
States Attorney										
561	Narcotic Forfeiture	(1,387,788)	3,000,000	1,612,212	4,024,856	(2,412,644)	4,221,596	1,808,952	4,227,001	(2,418,049)
	<i>Intergovernmental revenue to fund work with State, City and County Agencies on various drug related cases. Revenues are derived through monies and Forfeited Narcotics Investigations.</i>									
562	Bad Debt Diversion	185,314	30,103	215,417	189,471	25,946	30,000	55,946	67,000	(11,054)
	<i>Intergovernmental revenue used for pre-trial educational diversion programs for first time check-passers, providing restitution to victims and avoid increased caseload for the criminal justice system.</i>									
583	Records Automation Fund	44,999	159,504	204,503	100,000	104,503	158,000	262,503	158,000	104,503
	<i>Fee revenue used to provide professional services to youthful offender's involved in the Juvenile Justice system.</i>									
Assessor										
579	Assessor Special Revenue	67,493	532,682	600,175	257,241	342,934	750,000	1,092,934	750,000	342,934
	<i>Other revenue for marketing opportunities for, and not limited to, the Assessor's website, database and assessment notices.</i>									
586	Land Bank Authority	---	---	---	---	---	1,000,000	1,000,000	1,000,000	0
	<i>Establishes Land Bank, funded by "other revenue," to reduce and return vacant and abandoned properties back into productive and sustainable community assets.</i>									
Special Purpose Fund Subtotal		\$51,333,451	\$121,109,702	\$172,443,153	\$125,646,952	\$46,796,201	\$163,669,243	\$210,465,444	\$161,464,737	\$49,000,707
Other Special Purpose Funds										
700	Bond and Interest	0	187,384,752	187,384,752	187,384,752	0	187,384,752	187,384,752	187,384,752	0
590	Annuity and Benefits (Property Tax)	0	150,934,402	150,934,402	150,934,402	0	139,297,367	139,297,367	139,297,367	0
590	Annuity and Benefits (PPRT)	0	42,035,103	42,035,103	42,035,103	0	55,370,862	55,370,862	55,370,862	0
Total Special Purpose Funds		\$51,333,451	\$501,463,959	\$552,797,410	\$506,001,209*	\$46,796,201	\$545,722,224	\$592,518,425	\$543,517,718	\$49,000,707

* Department 542 Self Insurance Fund not included.

Tax Levy



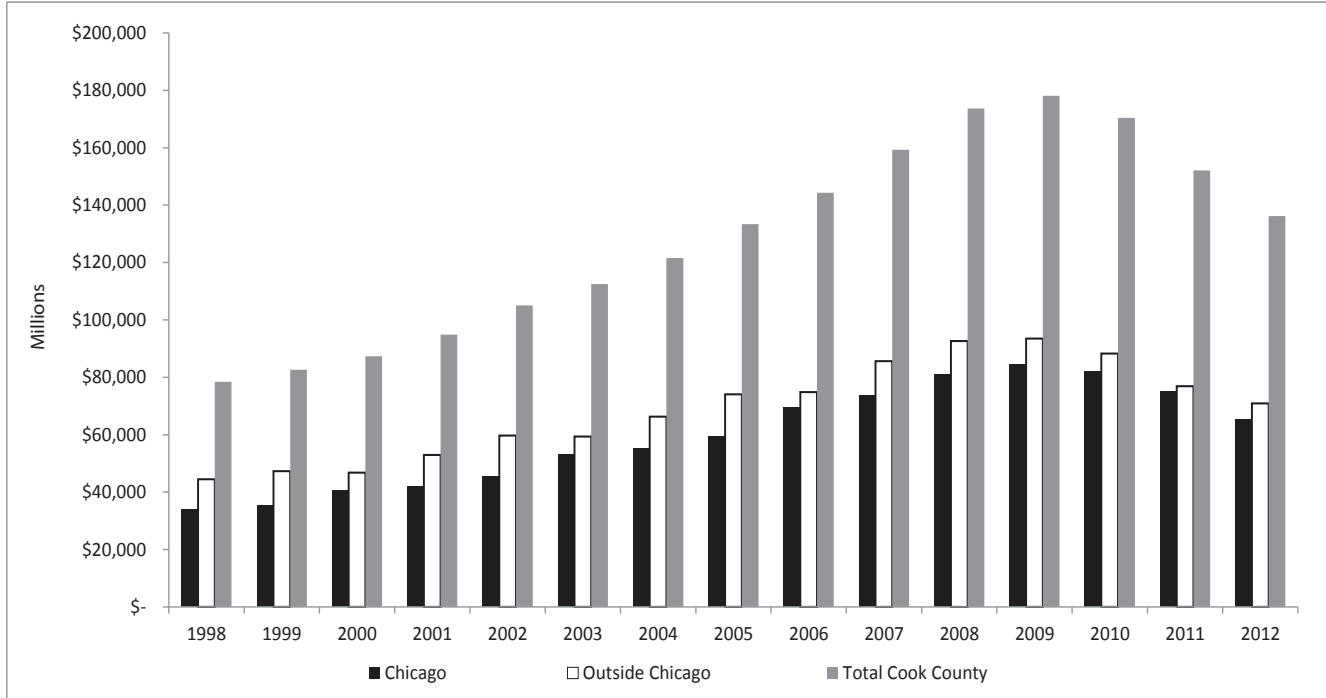
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Corporate	\$12,546,222	\$12,546,222	\$12,546,222	\$12,546,222	\$12,546,222	\$11,814,356	\$12,912,708	\$10,129,474	\$12,526,504	\$12,146,790
Public Safety	195,631,920	187,682,920	265,212,731	182,230,414	203,836,519	191,946,006	244,567,612	246,079,114	237,272,288	305,385,960
Health Fund	148,853,737	148,853,737	148,853,737	148,853,737	148,853,737	140,170,567	118,405,014	85,564,791	114,863,661	39,725,778
Subtotal (General Funds)	\$ 357,031,879	\$ 349,082,879	\$ 426,612,690	\$ 343,630,373	\$ 365,236,478	\$ 343,930,929	\$ 375,905,334	\$ 341,773,379	\$364,662,453	\$357,258,528
Bond and Interest Fund	180,500,663	180,870,852	184,941,441	212,729,169	209,147,064	190,760,412	187,080,716	193,532,419	186,227,827	185,502,992
Employee Annuity & Benefit Fund	172,851,000	172,800,000	98,929,411	120,124,000	127,100,000	141,841,605	138,497,492	147,556,135	150,002,488	137,898,511
Subtotal(B&I and Annuity & Benefit)	\$ 353,351,663	\$ 353,670,852	\$ 283,870,852	\$ 332,853,169	\$ 336,247,064	\$ 332,602,017	\$ 325,578,208	\$ 341,088,554	\$ 336,230,315	\$ 323,401,503
Election Fund	10,100,000	17,729,811	10,000,000	44,000,000	19,000,000	43,950,596	19,000,000	37,621,609	19,590,774	39,823,511
Subtotal	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542
Base Tax Levy	\$720,483,542	\$720,483,542	\$720,483,542	\$720,483,542	\$720,483,542	\$720,483,542	\$720,483,542	\$720,483,542	\$720,483,542	\$720,483,542
Expiring TIF Incentives	0	0	0	0	0	0	0	1,400,000	1,613,406	1,908,472
New Property	0	0	0	0	0	0	0	0	74,228	275,504
Subtotal Expiring TIF/Incentives & New Property	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,400,000	\$ 4,478,118	\$ 7,308,653
Base Tax Levy plus Expiring TIF/Incentives & New Property	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 720,483,542	\$ 721,883,542	\$ 724,959,660	\$ 727,792,195

FY2014 Tax Levy

	Base Tax Levy	Expiring TIF/Incentives & New Property	Base Tax Levy plus Expiring TIF/Incentives & New Property	Allowance for Uncollected Taxes	Net Tax Levy minus Allowance for Uncollected Taxes
Corporate Purpose Fund	12,146,790	123,218	12,270,008	(368,100)	11,901,908
Public Safety Fund	305,385,960	3,097,864	308,483,824	(9,254,514)	299,229,310
County Health Fund	39,725,778	402,982	40,128,760	(1,203,863)	38,924,897
Subtotal County General Fund	\$ 357,258,528	\$ 3,624,064	\$ 360,882,592	\$ (10,826,477)	\$ 350,056,115
Bond and Interest Fund	185,502,992	1,881,760	187,384,752	-	187,384,752
Employee Annuity & Benefit Fund	137,898,511	1,398,856	139,297,367	-	139,297,367
Election Fund	39,823,511	403,973	40,227,484	-	40,227,484
Total All Funds	\$ 720,483,542	\$ 7,308,653	\$ 727,792,195	\$ (10,826,477)	\$ 716,965,718

Cook County, Illinois

Equalized Assessed Valuation



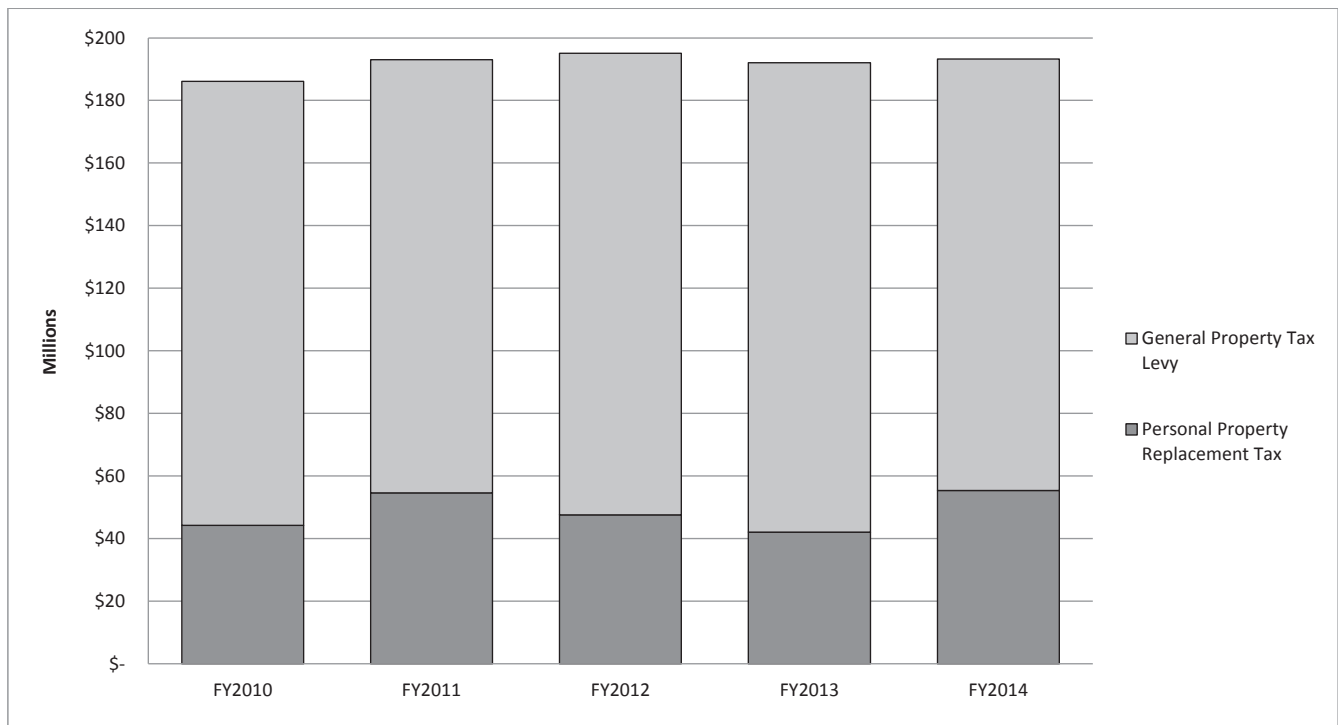
<u>Year</u>	<u>Chicago</u>	<u>Outside Chicago</u>	<u>Total Cook County</u>
2012	\$ 65,250,387,267	\$ 70,925,637,060	\$ 136,176,024,327
2011	75,122,913,910	76,946,137,806	152,069,051,716
2010	82,087,170,063	88,317,443,227	170,404,613,290
2009	84,586,807,689	93,483,786,583	178,070,594,272
2008	80,977,543,020	92,664,404,974	173,641,947,994
2007	73,645,316,037	85,621,597,612	159,266,913,649
2006	69,511,192,285	74,833,590,915	144,344,783,200
2005	59,304,530,189	74,067,183,541	133,371,713,730
2004	55,276,929,775	66,285,171,636	121,562,101,411
2003	53,168,632,414	59,332,812,042	112,501,444,456
2002	45,330,892,358	59,754,320,644	105,085,213,002
2001	41,981,912,323	52,927,743,804	94,909,656,127
2000	40,480,077,486	46,828,104,949	87,308,182,435
1999	35,354,802,059	47,305,121,590	82,659,923,649
1998	33,940,145,776	44,516,200,073	78,456,345,849

Source: Cook County Clerk, Tax Extension Division.

**COOK COUNTY, ILLINOIS
COUNTY EMPLOYEES ANNUITY AND BENEFITS FUND
RECOMMENDATION FOR FISCAL YEAR 2014**

County Contributions for

Salary Deductions	\$ 123,070,923
Refund Repayments	\$ 2,847,548
Former Service Payments	\$ 367,558
Military Service	\$ 161,045
Optional Deductions	\$ 46,681
Optional Payments	\$ -
Sick Time	\$ 212,228
1 Yr. ODCX	\$ 56,682
Deductions in lieu of disability	\$ 2,106,841
 Total Contrib. For levy	 \$ 128,869,506
 Levy Factor	 <u>1.54</u>
 Gross Tax Levy	 \$ 198,459,039
 Less: Federal Grants	 \$ (3,790,810)
 Net Tax Levy	 <u><u>\$ 194,668,229</u></u>



	FY2010	FY2011	FY2012	FY2013	FY2014
Personal Property Replacement Tax	\$ 44,235,589	\$ 54,569,161	\$ 47,545,314	\$ 42,035,103	\$ 55,370,862
General Property Tax Levy	\$ 141,841,605	\$ 138,497,492	\$ 147,556,135	\$ 150,002,487	\$ 137,898,511
Expiring TIF/Incentives & New Property			\$ 413,137	\$ 931,915	\$ 1,398,856
Total Employee Annuity & Benefit Fund	\$ 186,077,194	\$ 193,066,653	\$ 195,514,586	\$ 192,969,505	\$ 194,668,229

Cook County Health and Hospital System Subsidy Summary

	FY2009 Budget	FY2010 Budget	FY2011 Budget	FY2012 Budget	FY2013 Budget	FY2014 Budget
CCHHS General Fund Expenditures						
240 - Cermak Health Services of Cook County Total	35,705,117	41,278,455	41,238,218	40,113,162	40,864,509	46,630,843
241 - Health Services - JTDC Total	6,868,974	3,677,600	3,541,587	3,920,113	3,876,605	3,910,387
890 - Office of The Chief Health Administrator Total	127,197,793	140,648,324	147,622,343	168,676,467	154,886,527	189,471,395
891 - Provident Hospital of Cook County Total	93,324,098	97,052,895	67,054,238	51,492,542	49,495,466	48,357,796
893 - Ambulatory and Community Health Network of Cook County Total	48,889,961	51,793,734	51,768,786	47,067,401	51,815,924	51,465,467
894 - The Ruth M. Rothstein CORE Center Total	11,201,858	11,841,106	11,865,274	11,844,779	11,698,210	11,753,051
895 - Department of Public Health Total	15,963,403	17,438,553	17,678,034	17,164,364	16,107,119	14,450,251
896 - Managed Care	-	-	-	-	96,164,900	190,804,289
897 - John H. Stroger, Jr. Hospital of Cook County Total	427,661,957	436,765,313	421,968,840	429,771,321	425,624,711	445,202,520
898 - Oak Forest Hospital of Cook County Total	90,406,273	90,459,606	52,367,379	35,180,850	12,438,287	11,216,096
899 - Fixed Charges and Special Purpose Appropriations - Health Total	117,476,668	82,895,066	96,755,532	88,902,088	100,706,267	112,455,101
Total CCHHS General Fund Expenditures	974,696,102	973,850,652	911,860,231	894,133,047	963,678,525	1,125,717,196
CCHHS Revenue						
Patient Fees (Medicare, Medicaid, Private)	310,897,429	259,000,000	360,237,000	363,062,057	231,105,542	200,699,686
Fed State Med. Program Funding	158,250,000	320,000,000	271,299,000	140,000,000	150,800,000	145,500,000
Patient Fees - Medicaid Plan BIPA IGT	-	-	-	131,300,000	131,250,000	131,250,000
Medicaid Expansion	-	-	-	-	196,964,900	468,154,294
Misc. Fees - CCHHS Revenue for Cafeteria, Parking fees, Med records, Rx and other charges	24,128,801	5,737,425	4,066,814	6,000,035	1,994,042	5,113,084
Total CCHHS Revenue	493,276,230	584,737,425	635,602,814	640,362,092	712,114,484	950,717,064
Total Operating Subsidy	481,419,872	389,113,227	276,257,417	253,770,955	251,564,041	175,000,132
Indirect Subsidy*						
Pension Payments	58,214,090	57,206,981	60,522,732	60,858,576	57,622,626	57,037,013
Debt Service Payments	54,549,376	37,080,953		88,596,157	78,781,689	84,332,150
Total Indirect Subsidy	112,763,466	94,287,934	60,522,732	149,454,733	136,404,315	141,369,163
Total County Subsidy	\$ 594,183,338	\$ 483,401,161	\$ 336,780,149	\$ 403,225,688	\$ 387,968,356	\$ 316,369,295

*Debt service and pension payments are estimates. Used to help approximate the total county subsidy.

Cook County, Illinois

	Five Year Comparison of Estimated Revenue / Sources of Funds Transportation Programs Fiscal Year 2010 - 2015						Estimated Expenditures / Encumbrances / Uses of Funds Transportation Programs For Fiscal Year 2014/15	
	2010	2011	2012	2013	2014	2014 / 2013	2014 Estimated Expenditures / Encumbrances	
	Revenue	Revenue	Revenue	Estimated Revenue	Estimated Revenue	Variance Est. Revenue		
Highway (Funding Source Corporate Fund) - Department 500	\$ 15,048,718	\$ 8,923,848	\$ 7,530,304	\$ 6,390,077	\$ 5,808,469	\$ (581,608)	Highway (Corporate Expenditures) \$ 5,808,469	
Motor Fuel Tax Fund (Governmental Fund Type)	2010 Revenue	2011 Revenue	2012 Revenue	2013 Estimated Revenue	2014 Estimated Revenue	2014 / 2013 Variance Est. Revenue	2014 Estimated Expenditures / Encumbrances	
State of Illinois Motor Fuel Tax Allotments	99,372,490	\$ 97,681,000	\$ 93,011,335	\$ 91,000,000	\$ 91,000,000	\$ -	Motor Fuel Tax Allotments 11,000,000	
Illinois Jobs Now Capital Bill		16,739,339	16,739,339	16,739,339	16,739,339	\$ -	Motor Fuel Tax - Bonds 35,000,000	
Federal Reimbursements	7,503,847	36,972	2,419,784	2,500,000	3,500,000	\$ 1,000,000	Total Capital Outlays 46,000,000	
Local Agency Reimbursements and Others	2,559,976	3,680,532	3,194,543	3,000,000	5,000,000	\$ 2,000,000	Non Capital Expenditures	
Total Motor Fuel Tax Revenue & Reimbursement	109,436,313	118,137,843	115,365,001	113,239,339	116,239,339	3,000,000	Funding of CTA 2,000,000	
Fund Balance (Deficit)	30,364,638	42,383,550	12,444,967	15,000,000	15,000,000	\$ -	Maintenance Costs 6,000,000	
Total Motor Fuel Tax Revenue / Sources of Funds	139,800,951	160,521,393	127,809,968	128,239,339	131,239,339	3,000,000	Total Non Capital Outlays 8,000,000	
Transfer Out to Motor Fuel Tax First (1st)	(11,971,384)	(8,000,000)	(21,946,330)	(21,960,729)	(22,748,938)	\$ (788,209)	Transfer Out	
	127,829,567	152,521,393	105,863,638	106,278,610	108,490,401	2,211,791	Funding of Public Safety - MFT Allotments 44,500,000	
Transfer In - Motor Fuel Tax - Bonds			30,000,000	25,000,000	35,000,000	\$ 10,000,000	Funding of Public Safety - Courts - MFT Allotments 30,000,000	
							Debt Service Reimbursement 6,200,000	
							80,700,000	
							Reserve For Future Obligations 10,000,000	
Total Net Motor Fuel Tax Revenue / Sources of Funds	\$ 127,829,567	\$ 152,521,393	\$ 135,863,638	\$ 131,278,610	\$ 143,490,401	\$ 12,211,791	Total Motor Fuel Tax Expenditures / Uses of Funds \$ 144,700,000.00	
Motor Fuel Tax First (1st) (Non - Major Governmental Fund)	2010 Revenue	2011 Revenue	2012 Revenue	2013 Estimated Revenue	2014 Estimated Revenue	2014 / 2013 Variance Est. Revenue	2014 Estimated Expenditures / Encumbrances	
State of Illinois Motor Fuel Tax Allotments (Transfer In)	\$ 11,971,384	\$ 8,000,000	\$ 21,946,330	\$ 21,960,729	\$ 22,748,938	\$ 788,209	Expenditures \$ 22,748,938	
Fund Balance	14,582,669	13,865,848	3,199,511	1,022,678	1,100,000	\$ 77,322		
Total Motor Fuel Tax First (1st) Revenue / Sources of Funds	\$ 26,554,053	\$ 21,865,848	\$ 25,145,841	\$ 22,042,862	\$ 23,848,938	\$ 865,531	Total Motor Fuel Tax First (1st) Expenditures / Uses of Funds \$ 22,748,938	
Township Roads (Non - Major Governmental Fund)	2010 Revenue	2011 Revenue	2012 Revenue	2013 Estimated Revenue	2014 Estimated Revenue	2014 / 2013 Variance Est. Revenue	2014 Estimated Expenditures / Encumbrances	
State of Illinois Tax Allotments	\$ 500,000	\$ 481,766	\$ 440,000	\$ 444,740	\$ 444,740	\$ -	Available Resources for Expenditures \$ 2,989,222	
Fund Balance	2,542,239	2,898,479	2,944,067	2,989,222	2,989,222	\$ -		
Total Township Roads Revenue	\$ 3,042,239	\$ 3,380,245	\$ 3,384,067	\$ 3,433,962	\$ 3,433,962	\$ -	Total Township Roads Expenditures / Uses of Funds \$ 2,989,222	
Estimated Transportation Program Revenue / Sources of Funds	\$ 172,474,577	\$ 186,691,334	\$ 171,923,850	\$ 163,145,511	\$ 176,581,770	\$ 12,495,714	Estimated Transportation Program Estimated reserves Expenditures / Uses of Funds \$ 176,246,629	

ALLOCATION OF REVENUE TO APPROPRIATIONS, BY FUND AND PROGRAM

Dept #	Department	Property Taxes ¹	County Treasurer	County Clerk	Recorder of Deeds	Building & Zoning ²	Env. Control	Liquor Licenses	Cable TV Franchise	Clerk of Circuit Court		Public Guardian	State's Attorney	Contract Compl. ²	Supportive Services	Public Admin	Court Services Fee ²	County Assessor	Highway Permits ²	Tax Intercept	Medical Examiner ²	Medicaid Expansion	Patient fees	State/Fed Medicaid Funding	Patient fees-IGT	County Sales Tax	Gas Tax/ Diesel ²	
										Sheriff	Judge																	
002	Human Rights, Ethics and Women	87,269	154,573	229,480	94,406		120,152	8,925	27,547									3,643										2,309
007	Revenue	238,021	866,311	27,493	533,721													20,420										19,715
008	Risk Management	78,833	286,924	9,106	176,769													6,763										6,530
009	Chief Information Officer	478,678	1,742,216	55,290	1,073,353													41,067										39,649
010	Office of the President	176,425	642,122	20,378	395,602													15,136										14,613
011	Chief Administrative Officer	304,820	1,109,435	35,209	683,507													26,151										25,248
013	Planning and Development	118,601	106,083	451,790	63,711		239,915	17,821	55,004									2,501										
014	Budget and Management Services	164,818	599,880	19,038	369,577													14,140										13,652
016	Central Services	747,227	2,719,641	86,309	1,675,530													64,106										61,893
018	County Commissioners	824,599	3,001,246	95,246	1,849,023													70,744										68,302
019	Employee Appeals Board	7,332	26,687	847	16,442													629										607
020	County Comptroller	336,833	1,225,951	38,906	755,290													28,897										27,900
021	Chief Financial Officer	125,028	455,056	14,441	280,353													10,726										10,356
022	Contract Compliance	86,608	296,792	9,419	182,849								40,000					6,996										6,754
026	Office of Administrative Hearings	138,483	504,028	15,996	310,524													11,881										11,471
027	Office of Economic Development	88,489	79,150	337,084	47,635		179,003	13,297	41,039									1,866										
030	County Purchasing Agent	309,499	1,126,465	35,749	693,998													26,552										25,636
031	Capital Planning and Policy	157,989	575,022	18,249	354,262													13,554										13,086
032	Department of Human Resources	447,881	1,630,127	51,733	1,004,297													38,424										37,098
040	County Assessor	2,767,148	13,231,024	368,579	7,946,175													311,874										
050	Board of Review	925,178	4,423,707	123,232	2,656,752													104,273										
060	County Treasurer	219,442	1,049,256	29,229	630,153													24,732										
070	County Auditor	99,685	362,817	11,514	223,526													8,552										8,257
080	Office of the Inspector General	199,218	725,083	23,011	446,713													17,091										16,501
110	County Clerk	857,213	2,697,239	1,328,996	1,625,577		669,462	49,729	153,485									63,578										8,350
130	Recorder of Deeds	638,963	3,055,180	85,109	1,834,854													72,015										
160	Building and Zoning	357,819	1,389	39	834	2,824,114												33										
161	Environmental Control	184,035	164,611	701,052	98,861		372,281	27,654	85,351									3,880										
170	Zoning Board of Appeals	47,625	185	5	111	375,886												4										
452	Veterans' Assistance Commission	44,949	40,205	171,226	24,146		90,926	6,754	20,846									948										
490	Fixed Charges/Special Purpose		26,646,312	3,892,265	16,178,118		1,660,351	123,334	380,662									628,092										256,870
500	County Highway Department	643,202	455,285	1,938,981	273,431		1,029,661	76,485	236,066									10,732	560,000									500,000
	Subtotal	11,901,908	70,000,000	10,225,000	42,500,000	3,200,000	4,361,750	324,000	1,000,000					40,000				1,650,000	560,000							674,800	500,000	
200	Facilities Management	11,355,655								2,592,164	663,762	64,302	53,585			402	24,113			52,447						8,830,178	2,269,660	
205	Judicial Advisory Council	136,452								31,148	7,976	773	644			5	290			630						106,105	27,273	
210	Office of the Sheriff	1,555,387								355,049	90,916	8,807	7,340			55	3,303			7,184						1,209,472	310,876	
214	Sheriff's Administration & HR	4,507,026								1,028,822	263,445	25,521	21,268			160	9,570			20,816						3,504,671	900,821	
217	Sheriff's Information Technology	1,390,992								317,523	81,306	7,877	6,564			49	2,954			6,424						1,081,638	278,018	
230	Court Services Division	27,663,202								8,190,432	1,946,385	203,174	169,311			1,270	76,190	10,424,200		87,462						14,725,277	3,784,905	
231	Police Department	15,495,206								3,537,102	905,727	87,742	73,118			548	32,903			71,566						12,049,099	3,097,034	
239	Department of Corrections	98,006,740									1,121,901									581,825						97,957,575	25,178,478	
249	Sheriff's Merit Board	579,219								132,219	33,857	3,280	2,733			20	1,230			2,675						450,402	115,769	
250	State's Attorney	30,077,785								10,853,195	2,579,168	269,227	224,355			1,683	100,960			115,896						19,512,561	5,015,402	
259	Medical Examiner	3,364,372								1,057,600	251,330	26,235	21,863			164	9,838			11,294	910,000					1,901,421	488,731	
260	Public Defender	17,832,998								6,434,816	1,529,178	159,623	133,019			998	59,859			68,714						11,568,919	2,973,612	
265	Homeland Security & Emerg Mgmt	438,555								100,109	25,634	2,483	2,069			16	931			2,026						341,021	87,654	
280	Adult Probation Department	12,309,368								4,441,683	1,055,527	110,181	91,818			689	41,318			47,431						7,985,538	2,052,559	
300	Judiciary	3,449,442								1,244,688	295,789	30,876	25,730			193	11,578			13,291						2,237,779	575,187	
305	Public Guardian	5,635,561								2,033,522	483,249	50,444	42,037			315	18,916			21,715						3,855,995	939,717	
310	Office of the Chief Judge	9,845,257								3,552,539	844,230	88,125	73,437			551	33,047			37,936						6,386,979	1,641,674	
312	Forensic Clinical Services	832,220								300,296	71,363	7,449	6,208			47	2,793			3,207						539,891	138,771	
313	Social Service	3,389,323								1,222,995	290,634	30,338	25,282			190	11,377			13,060						2,198,778	565,162	
326	Juvenile Probation & Court Services	10,214,177								3,685,659	875,865	91,427	76,189			571	34,285			39,357						6,626,311	1,703,191	
335	Clerk of the Circuit Court	24,173,672								8,722,769	2,072,891	216,379	180,316			1,352	81,142			93,146								

ALLOCATION OF REVENUE TO APPROPRIATIONS, BY FUND AND PROGRAM

Table with columns: Dept #, Department, Cigarette Tax, Other Tobacco, Retail Sale of Motor Veh., Wheel Tax, Alcoholic Beverage Tax, County Use tax, Non-retailer, Parking Tax, Non-Titled Use Tax, Gambling Machine Tax, Firearms Tax, Amusement Tax, Motor Fuel Tax Grant, Retailer's Occup. Tax, State Income Tax, Off Track Betting, Probation, Juvenile & JTDC, Chicago TIF Distr., SCAAP, Gaming, Indirect Costs, Leases, Rentals, Sales, CCHHS Misc. Revenue, Parking, Misc., Total. Rows include various departments like Human Rights, Sheriff's Administration, and Health Services.

1 Net (subtracts allowance for uncollected taxes) allocated by departmental appropriation.

2 Direct Allocations: Court Services Fees to Sheriff's Court Services; Medical Examiner's fees to M.E.; portion of Gas Tax and Highway permits to Highway; Building fees to Building & Zoning & Appeals; Contract Compliance fees to Contract Compliance.



EXPENDITURES

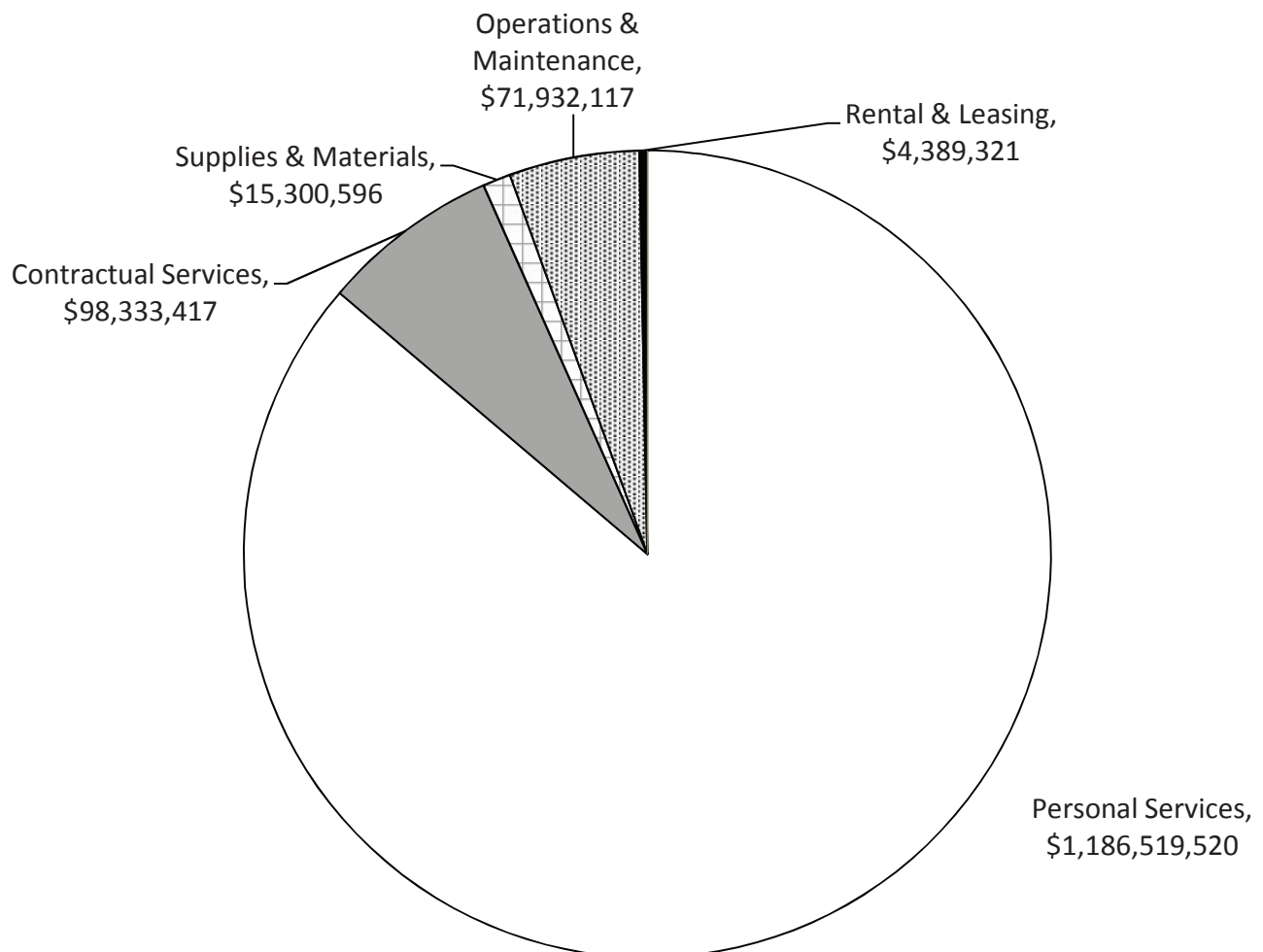
The 2014 Final Appropriation Bill proposes \$3.2 billion in operating funds, or an increase of 8.8% from 2013. Of the \$3.2 billion, \$1.4 billion is reserved for the General Fund (comprised of Public Safety & Corporate) spending, a 3.3% increase from FY2013. The Health Enterprise Fund will have expenditures totaling \$1.1 billion which represents a 16.8% increase from FY2013. Additionally, Special Purpose Funds are increasing by \$25.8 million and grants by \$28.0 million.

EXPENDITURES BY TYPE

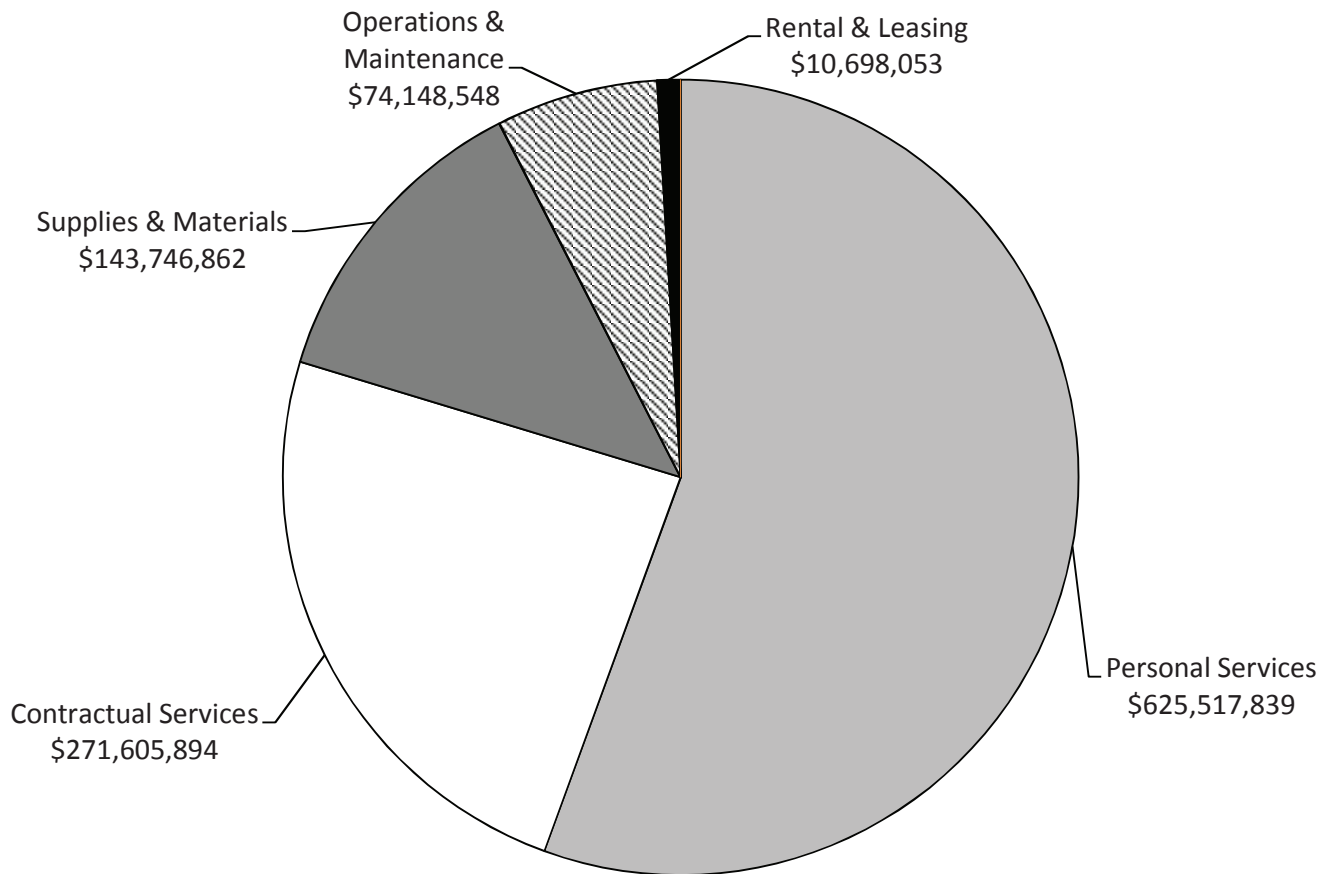
The Final Appropriation Bill calls for 86% of the General Funds to be spent on personnel expenses, including benefits. Budgeted at \$1.19 billion, it represents a 9% proportional increase to the 2014 Appropriation in personnel spending. Personnel expenditures represent \$626 million or 56% of Health Enterprise Funds.

In non-personnel expenditures from the General Fund, a total of \$92 million or 7% is spent on operations, maintenance, supplies, and rental and leasing. Eight percent or \$98 million is spent on contractual services. With respect to the Health Enterprise Fund, operations, maintenance, supplies, and rental and leasing represent \$229 million or 20% of expenditures while \$272 million or 24% is spent on contractual services.

FY 2014 General Fund Expenditures by Type



FY 2014 Health Enterprise Fund Expenditures by Type



EXPENDITURES BY FUNCTIONAL AREA

GENERAL FUND

The Corporate and Public Safety Funds together make up the County's General Fund. Expenditure increases of \$44.5 million over 2013 are driven primarily by increases in mandatory public safety staffing and, to a lesser extent, increases to support the enforcement activities of the Erroneous Exemption Legislation.

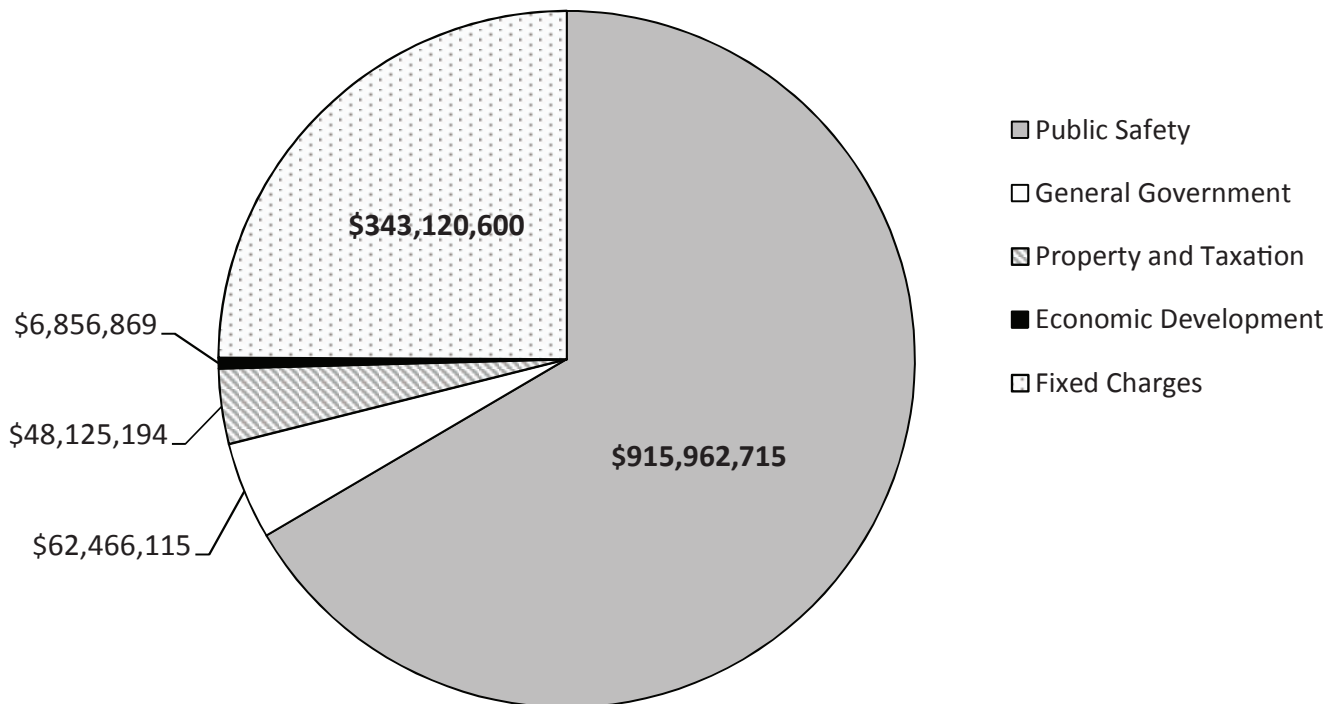
The County is strategically investing in technology which will improve services and increase accountability in future years, as well as exploring every opportunity to reduce costs. Through the renegotiation or better management of contracts with AT&T and Microsoft, the County saved \$2.1 million, and will maximize security grants by shifting \$750,000 of Information Technology Security spending to the Department of Homeland Security and Emergency management.

Cook County continued reforms for employee benefits through better than expected health benefit rates, reforming pharmacy benefits through drug restrictions and disease and specialty drug management, and creating uniform eligibility standards. Although the County is anticipating an \$8.7 million increase in health benefit expenditures across all operating funds, these efforts have allowed the County to avoid over \$14 million in expenditures anticipated in the preliminary budget.

HEALTH ENTERPRISE FUND

The Health Fund shows growth of \$162 million over fiscal year 2013. While the County has continued to transform the Health and Hospital system from emergency care to true healthcare through the “CountyCare” program, strategically investing in the Health System is critical to the long-term success and viability of the System. The primary drivers of the cost increases are the investments in CountyCare, including providing mental health and substance abuse services, investments in information technology (IT) systems, and mandatory, Court-ordered staffing increases at Cermak Health Services within the Cook County Jail.

FY 2014 Appropriation General Fund Expenditures 1.37 Billion



PROGRAM AREAS

Above is the FY2014 Appropriation General Fund Expenditures by program area: Public Safety, General Government, Property and Taxation, Economic Development and Fixed Charges. Fixed Charges can be defined as any fixed expense that recurs on a regular basis. The term “fixed charges” is similar to that of overhead, is usually used when grouping expenses that are necessary to the continued functioning of the business but cannot be immediately associated with the products or services being offered. In this area we’ve allotted insurance, health benefits and utilities payments, among others. Allotting these charges here allows agencies to create more predictable budgets and estimate their cash flows more accurately to normal operating expenditures. The other distinct areas can be further defined as follows:

PUBLIC SAFETY

Cook County’s Public Safety Goals are:

- Reduce the jail population and cost
- Increase public safety
- Promote reintegration
- Ensure fair and equitable access to justice

Cook County is responsible for the public safety of approximately 5.2 million residents. The public safety system makes up 34% of the overall County budget and is comprised of the court system and the Sheriff. The County operates the second largest unified court system in the world, which hears civil, criminal, and administrative cases. The Cook County Jail is the largest single-site pretrial detention facility in the United States, and the Juvenile Temporary Detention Facility was the first and is the largest juvenile detention facility in the county.

In FY 2014 Public Safety expenditures are increasing by \$38.8 million or 4.4% while the overall full-time equivalent (FTE) count is increasing by 467.9. Cook County's 2014 budget recognizes that 17 year olds arrested on felonies will now be processed through the costlier juvenile system. As such, the County is increasing resources to the Juvenile Temporary Detention Center to adhere to the "Raise the Age" legislation, under which 17 year olds charged with felonies go through the juvenile court system rather than the adult system. Additional programming, personnel, and services devoted to the juvenile criminal justice system will cost an additional \$10.2 million in 2014. Other contributing factors include increased staffing in the Sheriff's Office as a result of a Department of Justice mandate.

GENERAL GOVERNMENT, FINANCE & ADMINISTRATION

Cook County's General Government goals are:

- Maintain a healthy financial position
- Collect money owed efficiently and effectively
- Support county workforce needs through timely hiring
- Improve personnel oversight
- Procure goods fairly, timely, and cost-effectively

Cook County has approximately 22,000 employees and a 2014 budget of \$3.2 billion. Such a large organization requires sound management in the areas of budgeting, revenue collection, human resources, purchasing and fiscal oversight. In FY 14 general government expenditures are increasing by \$2.4 million or 4.1% in total while the overall FTE count is increasing by 40.8. These increases in expenses and FTE are due primarily to additional staffing and resources in the Medical Examiner's Office in pursuit of National Association of Medical Examiner's (NAME) Accreditation.

PROPERTY AND TAXATION

Cook County's Property and Taxation Goals are:

- Ensure a fair and accurate property valuation and appeals process
- Ensure efficient, timely, and effective assessment and billing
- Minimize duplicative property tax payments and process refunds quickly
- Increase taxpayer self-service transactions and access to information

Cook County administers the second largest property taxation system in the United States, with 1.8 million parcels of real estate. Key functions of the system are: assessment, appeals, billing and tax collection. Expenditures associated with Property Taxation are increasing \$316,450 or 0.7% in FY 14. The FTE count for Property Taxation is decreasing by 13.5. The Property & Taxation area continues to have positive outcomes, through collaboration and investments. The County has been able to mail the second installment of tax bills out on time each year, as of late, 2012 was the first time since 1977 and the collective offices are in a position to do so again in 2014. The property and taxation offices have committed to getting the bills out on time again and will collaborate on cross-training and improving services for residents. Also, the Assessor's Office has championed legislation (SB41) designed to target property owners who erroneously receive property tax exemptions. Funds appropriated for this area will be offset by revenue earned through fines and fees throughout the year.

ECONOMIC DEVELOPMENT

- Cook County's Economic Development Goals are:
- Pursue regional economic development
- Increase access to living wage jobs
- Minimize the tax burden

The County is pursuing a consolidated approach to economic development through a Bureau of Economic Development. The Bureau oversees planning and community development, County capital planning, building and zoning in unincorporated Cook County, including zoning appeals, and management of the County's real estate assets. In FY 2014 expenditures associated with Economic Development are increasing \$905,917 or 15.2% and FTE increasing by 6.0 due primarily to efforts to strengthen the County's economic and community development activities through the implementation of programs such as Built in Cook and the Sustainable Emergency Relief (SER) program. In 2013, the Bureau was approved to establish the BUILT in Cook Loan Fund, a \$30 million low-interest loan pool to support job-creating economic development activities. The Sustainable Emergency Relief-Class 6b Tax Incentive Program was approved by the Cook County Board in July 2013. The SER is geared toward helping Cook County maintain its existing industrial real estate by allowing long-term industrial tenants to apply for the Class 6b property tax incentive. These important new initiatives will be implemented in 2014 and integrated with existing no cash bid and tax incentive programs.

Below are three year appropriation and Full Time Equivalent(FTE) tables of each program area.

Expenditures	2012	2013	2014
Public Safety	\$825,652,094	\$877,133,627	\$915,962,715
General Government, Finance & Administration	\$ 59,237,759	\$ 60,009,631	\$ 62,466,115
Property and Taxation	\$ 47,363,232	\$ 47,808,744	\$ 48,125,194
Economic Development	\$ 6,218,904	\$ 5,950,952	\$ 6,856,869
Fixed Charges	\$403,425,128	\$341,137,290	\$343,120,600

Full Time Equivalent (FTE)	2012	2013	2014
Public Safety	13174.7	13213.9	13690.8
General Government, Finance & Administration	803.5	804.5	845.3
Property and Taxation	799.9	767.5	754.0
Economic Development	79.0	75.0	81.0

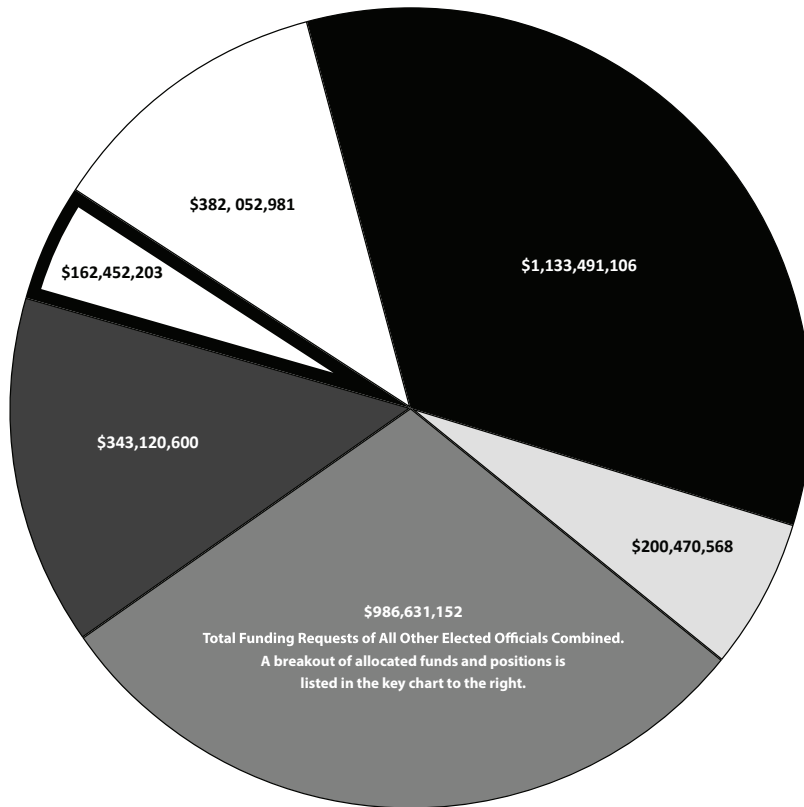
2014 APPROPRIATION SUMMARY

	2012 Appropriation	2013 Appropriation	2014 Appropriation	2014/2013 Change
<u>GENERAL FUND</u>				
Budget	\$ 1,341,897,117	\$ 1,332,040,244	\$ 1,376,531,493	\$ 44,491,249
Positions (FTE)	14,857.1	14,860.9	15,371.1	510.2
<u>HEALTH ENTERPRISE FUND</u>				
Budget	\$ 894,133,047	\$ 963,658,515	\$ 1,125,717,196	\$ 162,058,681
Position (FTE)	7,057.8	6,668.1	6,744.1	76.0
<u>ELECTION FUND</u>				
Budget	\$ 41,606,648	\$ 19,712,485	\$ 40,227,484	\$ 20,514,999
Position (FTE)	133.0	133.0	133.0	-
SUBTOTAL BUDGET	\$ 2,277,636,812	\$ 2,315,411,244	\$ 2,542,476,173	\$ 227,064,929
SUBTOTAL FTE	22,047.90	21,662.0	22,248.2	586.2
<u>SPECIAL PURPOSE FUND</u>				
Budget	\$ 528,833,555	\$ 497,973,957	\$ 503,290,234	\$ 5,316,277
Positions (FTE)	946.9	916.9	896.5	(20.4)
<u>GRANTS</u>				
Budget	\$ 148,928,355	\$ 134,433,126	\$ 162,452,203	\$ 28,019,077
Positions (FTE)	664.6	590.0	516.0	(74.0)
TOTAL OPERATING FUNDS	\$ 2,955,398,722	\$ 2,947,818,327	\$ 3,208,218,610	\$ 260,400,283
Total Positions (FTE)	23,659.4	23,168.9	23,660.7	491.8
<u>CAPITAL IMPROVEMENT</u>				
Budget	\$ 391,689,580	\$ 372,020,827	\$ 328,711,894	\$ (43,308,933)
MFT – Highway Improvement Bonds	\$ 100,000,000	\$ -	\$ -	\$ -



2014 Cook County Approved & Adopted Budget

By Dollar Amounts, In Areas Of Funding



- Health and Hospitals Systems Board Total**
6,786.1 FTE* \$1,133,491,106
- Cook County Board President Total***
2,371.5 FTE* \$200,470,568
- Sheriff Total**
6,767.1 FTE* \$463,664,572
- Chief Judge Total**
3,091.4 FTE* \$208,878,102
- Clerk of the Circuit Court Total**
1,762.4 FTE* \$96,569,823
- State's Attorney Total**
1,193.3 FTE* \$97,681,591
- County Clerk Total**
278.0 FTE* \$33,239,659
- County Assessor Total**
360.0 FTE* \$25,374,799
- Recorder of Deeds Total**
190.0 FTE* \$14,633,670
- Veterans Assistance Commission**
\$400,000
- County Treasurer Total**
92.0 FTE* \$11,558,347
- Office of the Independent Inspector General Total**
20.0 FTE* \$1,772,838
- Office of the Cook County Commissioners Total**
85.9 FTE* \$7,338,091
- Board of Review Total**
125.0 FTE* \$8,233,141
- Board of Election Commissioners Total**
4.0 FTE* \$16,189,445
- Public Administrator Total**
18.0 FTE* \$1,097,074
- Fixed Charges Total****
\$343,120,600
- Grants Total*****
516.0 FTE* \$162,452,203
- Other Funds Total******
\$382,052,981

***The following bureaus and their departments fall under the President's Budget Appropriations:**

Cook County Board President: Office of the President, Judicial Advisory Council, Department of Homeland Security and Emergency Management Agency; **Cook County Land Bank Authority; County Auditor; Administrative Hearing Board; Bureau of Administration:** Office of the Chief Administrative Officer, Environmental Control, Medical Examiner, Office of Adoption and Child Custody Advocacy, Department of Transportation and Highways, MFT Illinois First (1st), Animal Control, County Law Library; **Bureau of Finance:** Office of the Chief Financial Officer, Revenue, Risk Management, County Comptroller, Budget and Management Services, Contract Compliance, County Procurement Agent; **Bureau of Human Resources:** Department of Human Resources, Employee Appeals Board; **Department of Human Rights and Ethics; Bureau of Technology:** Technology Policy and Planning, IT Solutions and Services, Geographical Information Systems; **Bureau of Economic Development:** Planning and Development, Capital Planning and Policy; Building and Zoning, Zoning Board of Appeals; **Facilities Management; Public Defender**

***FTE - Full Time Equivalent**

****Those accounts regarded as Fixed Charges are divided as Corporate or Department-490 at \$55,139,935 and Public Safety or Department-499, at \$287,980,665. The two departments are referred to as Fixed Charges and Special Purpose Appropriations (490-Corporate Fund and 499-Public Safety Fund) are for items or costs that cannot readily be distributed to any one department within the respective funds. These are costs that are attributed to the fund and contribute to the operations of all or some of the departments of the respective fund. The major cost is fringe benefits which includes Health Insurance. Note, the 899-Health fixed charge department (\$112,455,101) was into the Health Enterprise Fund to show the true cost of the Health System.***Grants awarded to the County from Federal agencies at \$152,958,541, grants awarded to the county from State Agencies at \$8,906,842 and grants awarded through Public and Private Agencies at \$586,820. ****Those accounts regarded as Other Funds subdivided as the Annuity and Benefits or Department 590 at \$194,668,229 and Bonds and Interest or Department 853 at \$187,384,752.**



BUDGET SUMMARY

SUMMARY TABLES

Summary of Appropriations and Expenditures by Fund

Summary of Appropriations and Expenditures by Fund and Department

Summary of Appropriations and Expenditures by Control Officer

Summary of Appropriations and Expenditures by Control Officer and Department

Summary of Appropriations by Control Officer and Program Area

Summary of Appropriations by Object Classification and Funds

Summary of Appropriations by Control Officer FY 2014

Summary of Full Time Equivalent by Fund

Summary of Full Time Equivalent by Control Officer

Summary of Salaries by Control Officer

SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY FUND

Funds	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Expenditures	FY 2012 Appropriations	FY 2013* Expd as of 11/30/13	FY 2013 Appropriations	FY 2014 Appropriations	Difference FY 14 - FY 13
General Fund										
Corporate Fund	\$190,107,162	\$201,244,585	\$136,224,833	\$169,406,581	\$157,573,004	\$163,018,988	\$141,952,763	\$145,088,233	\$161,054,801	\$15,966,568
Public Safety Fund	1,165,935,641	1,163,245,961	1,194,982,175	1,248,263,013	1,152,484,761	1,178,878,129	1,169,871,741	1,186,952,011	1,215,476,692	28,524,681
Total General Fund	\$1,356,042,802	\$1,364,490,546	\$1,331,207,008	\$1,417,669,594	\$1,310,057,765	\$1,341,897,117	\$1,311,824,504	\$1,332,040,244	\$1,376,531,493	\$44,491,249
Enterprise Fund										
Health Fund	952,593,306	973,850,652	864,428,692	911,860,231	865,022,804	894,133,047	946,935,028	963,658,515	1,125,717,196	162,058,681
Total Enterprise Fund	\$952,593,306	\$973,850,652	\$864,428,692	\$911,860,231	\$865,022,804	\$894,133,047	\$946,935,028	\$963,658,515	\$1,125,717,196	\$162,058,681
Special Purpose and Election Funds										
Total Special Purpose and Election Funds	\$515,899,892	\$545,837,136	\$516,816,938	\$531,797,467	\$548,193,926	\$561,713,043	\$509,909,190	\$517,686,442	\$543,517,718	\$25,831,276
Allowance for Uncollected Taxes **	11,598,042	11,598,042	8,727,160	8,727,160	8,727,160	8,727,160				-
Restricted Fund (Grants)	160,810,112	160,810,112	185,029,746	185,029,746	148,928,355	148,928,355	134,433,126	134,433,126	162,452,203	28,019,077
Total Operating Fund	\$2,996,944,155	\$3,056,586,488	\$2,906,209,543	\$3,055,084,198	\$2,880,930,010	\$2,955,398,722	\$2,903,101,848	\$2,947,818,327	\$3,208,218,610	\$260,400,283
Capital Improvements	216,318,284	518,971,730	188,739,806	459,605,254	46,315,900	391,689,580	74,987,002	372,020,827	328,711,894	(43,308,933)
Grand Total	\$3,213,262,439	\$3,575,558,218	\$3,094,949,349	\$3,514,689,452	\$2,927,245,910	\$3,347,088,302	\$2,978,088,850	\$3,319,839,154	\$3,536,930,504	\$217,091,350

* FY 2010 - FY 2012 Expenditures are restated to match with Trial Balance. FY2013 Expenditures are as of 11/30/2013.

**For FY 2013 and FY 2014, Allowance for Uncollected Taxes is netted out of the Property Tax Levy and is not budgeted as an expense.

SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY FUND AND DEPARTMENT

Departments	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Expenditures	FY 2012 Appropriations	FY 2013* Expd as of 11/30/13	FY 2013 Appropriations	FY 2014 Appropriations	Difference FY 14 - FY 13
General Fund										
Corporate Fund										
002 Department of Human Rights and Ethics	\$563,219	\$804,818	\$663,103	\$753,348	\$769,445	\$776,305	\$662,115	\$843,238	\$776,602	\$(66,636)
007 Revenue	2,417,950	2,572,615	2,281,675	2,036,609	2,805,103	2,443,424	2,208,493	2,249,145	2,118,143	(131,002)
008 Risk Management	1,620,144	1,644,544	1,409,893	1,450,076	763,880	827,214	620,847	621,531	701,533	80,002
009 Technology Policy & Planning	3,483,273	4,941,152	6,516,524	6,177,593	5,968,825	4,949,301	4,917,877	5,185,049	4,259,744	(925,305)
010 Office of the President	2,597,108	2,362,490	1,843,703	1,914,072	1,583,394	1,611,196	1,419,074	1,569,999	1,569,999	-
011 Office of the Chief Administrative Officer	2,065,292	2,303,804	2,679,140	1,819,286	2,883,917	2,570,975	2,647,555	2,636,851	2,712,586	75,735
012 Department for Management of Information Systems	5,764,262	6,266,489	-	-	-	-	-	-	-	-
013 Planning and Development	897,589	868,402	874,935	773,510	519,040	314,882	653,840	499,686	1,055,426	555,740
014 Budget and Management Services	1,341,534	1,561,525	1,149,440	1,149,142	1,291,977	1,154,277	1,621,983	1,468,787	1,466,716	(2,071)
016 IT Solutions & Services	2,518,363	2,632,720	5,552,291	5,790,513	4,873,476	5,063,644	6,459,668	6,292,361	6,649,562	357,201
018 Office Of The Secretary To The Board of Commissioners	1,155,556	1,207,483	924,929	1,114,619	1,017,850	1,037,415	984,966	1,034,175	1,097,956	63,781
019 Employee Appeals Board	206,336	207,184	154,511	168,749	132,809	148,510	65,754	143,959	65,251	(78,708)
020 County Comptroller	2,936,874	3,245,356	2,637,064	2,430,050	2,506,787	2,599,075	2,702,437	2,734,833	2,997,468	262,635
021 Office of the Chief Financial Officer	832,960	925,592	697,573	808,432	927,311	825,151	1,258,413	1,015,010	1,112,619	97,609
022 Contract Compliance	864,854	824,931	786,501	799,621	737,239	751,145	749,725	640,588	770,724	130,136
023 Department of Office Technology	1,137,287	1,297,496	-	-	-	-	-	-	-	-
026 Department of Administrative Hearings	841,542	927,010	998,888	951,954	1,081,774	995,750	1,115,789	1,223,074	1,232,356	9,282
027 Office of Economic Development	-	-	-	-	838,852	1,333,423	647,449	709,684	787,462	77,778
028 IT Shared Services	-	-	-	-	2,855,865	2,250,702	-	-	-	-
030 Office of the Chief Procurement Officer	1,948,644	2,279,137	1,939,335	2,098,189	1,555,489	1,648,867	3,047,444	2,466,916	2,754,224	287,308
031 Capital Planning and Policy	1,996,540	2,128,706	1,267,423	1,625,873	945,429	929,707	1,064,199	1,113,829	1,405,937	292,108
032 Department of Human Resources	3,418,753	3,385,312	2,941,558	2,772,606	2,974,080	2,998,748	3,398,101	3,569,611	3,985,686	416,075
040 County Assessor	25,390,951	27,209,441	22,850,880	22,170,253	21,667,543	21,582,137	22,526,742	22,737,234	24,624,799	1,887,565
050 Board of Review	8,091,878	8,311,088	6,957,462	6,771,874	7,824,773	7,679,750	8,321,398	8,226,970	8,233,141	6,171
060 County Treasurer	5,248,666	5,474,200	4,871,929	5,188,503	4,745,395	4,853,014	3,805,395	3,917,499	1,952,814	(1,964,685)
070 County Auditor	818,846	918,433	776,128	781,115	731,614	737,420	640,715	903,832	887,093	(16,739)
080 Office of the Independent Inspector General	889,109	1,214,465	1,063,734	1,572,034	1,261,843	1,719,871	1,401,029	1,713,509	1,772,838	59,329
081 First District -Office of the County Commissioner	421,458	434,462	354,241	360,000	354,984	359,673	353,758	358,726	358,726	-
082 Second District -Office of the County Commissioner	383,931	395,781	346,522	360,000	355,469	359,673	349,227	358,905	358,905	-
083 Third District -Office of the County Commissioner	288,759	348,624	238,735	360,000	259,518	359,007	290,894	359,007	358,820	(187)
084 Fourth District -Office of the County Commissioner	356,383	371,079	344,528	360,000	351,197	358,740	356,752	358,740	358,775	35
085 Fifth District -Office of the County Commissioner	419,017	432,033	364,354	360,000	357,713	359,673	356,904	358,558	358,558	-
086 Sixth District -Office of the County Commissioner	417,754	433,607	345,129	360,000	354,675	359,673	350,032	358,583	358,583	-

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087 Seventh District -Office of the County Commissioner	\$483,766	\$474,138	\$341,053	\$360,000	\$341,583	\$358,819	\$330,771	\$359,052	\$359,052	\$-
088 Eighth District -Office of the County Commissioner	358,524	428,833	316,361	360,000	309,742	358,904	328,403	358,919	358,847	(72)
089 Ninth District -Office of the County Commissioner	354,033	363,399	350,162	360,000	355,082	358,688	358,377	358,683	358,683	-
090 Tenth District -Office of the County Commissioner	314,578	346,585	308,967	360,000	344,657	359,115	296,234	358,928	358,903	(25)
091 Eleventh District -Office of the County Commissioner	378,688	534,948	279,479	500,606	265,894	499,597	263,318	499,597	499,597	-
092 Twelfth District -Office of the County Commissioner	249,287	334,649	309,867	360,000	336,513	359,154	350,813	358,757	358,757	-
093 Thirteenth District -Office of the County Commissioner	356,606	363,082	315,471	360,000	316,875	358,800	341,029	358,865	358,692	(173)
094 Fourteenth District -Office of the County Commissioner	353,449	409,083	318,552	360,000	340,280	358,808	342,552	358,732	358,732	-
095 Fifteenth District -Office of the County Commissioner	314,480	356,328	336,783	360,000	355,168	358,856	342,636	358,824	358,824	-
096 Sixteenth District -Office of the County Commissioner	334,359	331,353	330,526	360,000	337,185	358,873	342,106	358,835	358,835	-
097 Seventeenth District -Office of the County Commissioner	366,736	378,946	348,345	360,000	358,726	359,673	354,774	358,778	358,846	68
110 County Clerk	8,222,282	8,623,560	7,358,765	7,922,678	7,530,761	7,642,414	7,436,325	7,371,477	7,628,320	256,843
130 Recorder of Deeds	6,884,825	7,652,140	5,835,699	6,074,135	5,614,130	5,605,917	5,342,578	5,555,564	5,686,120	130,556
160 Building and Zoning	3,331,105	3,511,123	3,260,001	3,431,649	3,269,986	3,222,774	3,244,477	3,200,340	3,184,227	(16,113)
161 Department of Environmental Control	1,544,468	1,681,587	1,425,935	1,651,285	1,447,890	1,607,776	1,603,759	1,613,155	1,637,725	24,570
170 Zoning Board of Appeals	450,575	466,114	438,064	504,248	417,917	418,118	395,771	427,413	423,817	(3,596)
452 Veterans' Assistance Commission	366,432	438,396	404,712	437,637	370,236	362,360	-	-	400,000	400,000
490 Fixed Charges and Special Purpose Appropriations - Corporate	68,675,287	71,571,624	31,972,182	62,729,988	53,146,130	58,443,830	39,314,466	40,784,692	55,139,935	14,355,243
500 Department of Transportation and Highways	15,432,849	15,048,718	8,141,780	9,276,334	6,816,980	7,668,170	5,965,798	6,377,733	5,723,843	(653,890)
Total Corporate Fund	\$190,107,162	\$201,244,585	\$136,224,833	\$169,406,581	\$157,573,004	\$163,018,988	\$141,952,763	\$145,088,233	\$161,054,801	\$15,966,568
Public Safety Fund										
200 Department of Facilities Management	36,471,440	34,538,482	33,913,796	37,610,804	36,757,836	35,188,781	34,864,797	34,782,227	35,198,174	415,947
205 Justice Advisory Council	943,216	1,207,187	449,745	982,596	635,900	753,675	433,233	438,332	422,948	(15,384)
210 Office of the Sheriff	2,226,908	2,297,226	1,908,873	1,367,807	2,269,160	2,127,347	3,243,918	3,144,121	4,821,103	1,676,982
211 Department of Fiscal Administration and Support Services	22,917,613	23,667,199	17,503,144	13,249,507	13,316,272	13,313,622	14,163,118	14,222,245	-	(14,222,245)
212 Sheriff's Women's Justice Programs	8,025,940	8,387,988	7,229,575	7,309,621	6,121,321	5,705,512	8,413,550	8,002,420	-	(8,002,420)
214 Sheriff's Administration and Human Resources	-	-	-	-	-	-	-	-	13,970,050	13,970,050
215 Custodian	10,311,818	11,779,165	124,461	-	-	-	-	-	-	-
217 Sheriff's Information Technology	-	-	-	-	-	-	-	-	4,311,541	4,311,541
230 Court Services Division	87,679,646	93,239,486	84,079,590	80,330,529	87,168,042	81,173,997	88,736,992	85,532,064	85,745,311	213,247
231 Police Department	48,343,105	48,265,784	48,956,593	44,655,201	45,839,132	42,955,595	47,641,149	42,724,556	48,029,191	5,304,635
235 Impact Incarceration	6,671,209	6,910,807	6,499,254	6,544,239	7,005,774	6,426,193	-	-	-	-
236 Reentry and Diversion Programs	28,718,724	28,878,102	28,764,741	26,910,122	15,776,047	16,264,647	23,773,261	21,914,652	-	(21,914,652)
238 Jail Diversion and Crime Prevention	1,622,843	1,836,048	1,528,136	1,570,374	-	-	-	-	-	-

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Departments	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Expenditures	FY 2012 Appropriations	FY 2013* Expd as of 11/30/13	FY 2013 Appropriations	FY 2014 Appropriations	Difference FY 14 - FY 13
239 Department of Corrections	\$229,449,040	\$244,716,331	\$237,967,861	\$226,028,868	\$265,542,082	\$236,735,994	\$287,018,296	\$266,292,793	\$303,783,283	\$37,490,490
249 Sheriff's Merit Board	1,163,046	1,291,924	1,434,141	1,429,911	1,309,053	1,260,219	1,725,186	1,682,497	1,795,358	112,861
250 State's Attorney	98,973,452	101,175,133	93,172,992	88,871,814	92,532,832	87,916,142	92,281,250	90,678,192	93,229,590	2,551,398
259 Medical Examiner	7,106,936	8,586,460	6,582,690	7,363,052	6,729,601	6,877,063	7,953,257	8,339,093	10,428,262	2,089,169
260 Public Defender	56,997,212	58,051,097	56,605,176	51,787,926	55,843,608	52,370,525	53,954,575	55,588,055	55,275,450	(312,605)
265 Department of Homeland Security and Emergency Management - General Fund	-	-	28,846	-	549,673	878,684	1,316,188	963,906	1,359,351	395,445
280 Adult Probation Department	42,013,374	44,488,458	34,536,947	34,361,500	37,472,930	35,686,378	34,724,676	34,034,051	38,154,317	4,120,266
300 Judiciary	14,757,167	14,036,399	13,277,667	12,801,005	11,525,667	9,785,886	10,112,203	9,765,924	10,691,946	926,022
305 Public Guardian	17,719,822	17,850,940	17,028,377	16,705,222	17,542,471	16,822,850	17,309,710	17,598,581	17,468,075	(130,506)
310 Office of the Chief Judge	32,085,614	34,245,828	27,096,173	29,044,926	28,757,654	25,731,751	34,590,525	30,408,267	30,516,519	108,252
312 Forensic Clinical Services	2,669,108	3,023,093	2,462,677	2,783,176	2,218,343	2,405,254	2,091,044	2,476,884	2,579,562	102,678
313 Social Service	9,644,430	10,043,275	7,384,547	7,414,338	10,654,371	9,973,360	10,329,550	10,203,678	10,505,600	301,922
326 Juvenile Probation and Court Services	34,249,399	35,066,020	29,251,452	30,290,380	30,048,615	29,505,056	30,609,092	30,869,909	31,660,029	790,120
335 Clerk of the Circuit Court - Office of the Clerk	77,211,036	80,419,118	74,377,451	74,354,030	74,587,286	71,801,126	76,689,511	73,176,171	74,929,106	1,752,935
390 Public Administrator	1,121,531	1,212,475	1,113,148	1,172,007	1,145,355	1,160,479	963,608	1,143,832	1,097,074	(46,758)
440 Juvenile Temporary Detention Center ***	41,837,129	39,525,228	42,058,349	38,386,506	45,873,784	40,462,696	43,124,768	41,928,602	50,842,085	8,913,483
451 Office of Adoption and Child Custody Advocacy	796,796	732,899	620,078	664,546	586,096	613,999	665,859	688,361	682,102	(6,259)
499 Fixed Charges and Special Purpose Appropriations - Public Safety	244,208,085	207,773,809	319,025,694	404,273,006	254,675,855	344,981,298	243,142,426	300,352,598	287,980,665	(12,371,933)
Total Public Safety Fund	\$1,165,935,641	\$1,163,245,961	\$1,194,982,175	\$1,248,263,013	\$1,152,484,761	\$1,178,878,129	\$1,169,871,741	\$1,186,952,011	\$1,215,476,692	\$28,524,681
Total General Fund	\$1,356,042,802	\$1,364,490,546	\$1,331,207,008	\$1,417,669,594	\$1,310,057,765	\$1,341,897,117	\$1,311,824,504	\$1,332,040,244	\$1,376,531,493	\$44,491,249
Enterprise Funds										
Health Fund										
240 Cermak Health Services of Cook County	32,053,056	41,278,455	33,983,507	41,238,218	38,517,570	40,113,122	40,838,843	40,864,509	46,630,843	5,766,334
241 Health Services - JTDC	2,692,666	3,677,600	2,819,502	3,541,587	3,098,507	3,920,113	3,140,192	3,876,605	3,910,387	33,782
890 Health System Administration	177,294,308	140,648,324	139,876,960	147,622,343	154,760,022	168,676,467	169,849,287	154,886,527	189,471,395	34,584,868
891 Provident Hospital of Cook County	72,294,061	97,052,895	56,626,298	67,054,238	47,915,652	51,492,542	45,043,159	49,475,456	48,357,796	(1,117,660)
893 Ambulatory and Community Health Network of Cook County	44,653,300	51,793,734	42,886,097	51,768,786	44,183,061	47,067,401	48,167,602	51,815,924	51,465,467	(350,457)
894 Ruth M. Rothstein CORE Center	11,141,526	11,841,106	10,906,996	11,865,274	11,087,303	11,844,779	10,987,288	11,698,210	11,753,051	54,841
895 Department of Public Health	15,533,725	17,438,553	15,835,994	17,678,034	15,469,700	17,164,364	11,992,465	16,107,119	14,450,251	(1,656,868)
896 Managed Care	-	-	-	-	-	-	98,894,356	96,164,900	190,804,289	94,639,389
897 John H. Stroger, Jr. Hospital of Cook County	398,237,817	436,765,313	400,649,112	421,968,840	416,121,502	429,771,321	413,889,367	425,624,711	445,202,520	19,577,809
898 Oak Forest Health Center of Cook County	70,041,043	90,459,606	50,776,045	52,367,379	26,471,791	35,180,850	10,476,050	12,438,287	11,216,096	(1,222,191)
899 Fixed Charges and Special Purpose Appropriations - Health	128,651,805	82,895,066	110,068,180	96,755,532	107,397,696	88,902,088	93,656,420	100,706,267	112,455,101	11,748,834

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Total Health Fund	\$952,593,306	\$973,850,652	\$864,428,692	\$911,860,231	\$865,022,804	\$894,133,047	\$946,935,028	\$963,658,515	\$1,125,717,196	\$162,058,681
Total Enterprise Fund	\$952,593,306	\$973,850,652	\$864,428,692	\$911,860,231	\$865,022,804	\$894,133,047	\$946,935,028	\$963,658,515	\$1,125,717,196	\$162,058,681
Special Purpose and Election Funds										
Election Fund										
524 County Clerk - Elections Division Fund	\$22,222,398	\$25,305,360	\$16,444,376	\$19,200,323	\$23,277,513	\$24,209,439	\$18,156,472	\$18,804,383	\$24,038,039	\$5,233,656
525 Board of Election Commissioners - Election Fund	17,340,954	17,615,482	478,573	482,852	16,887,603	17,397,209	1,852,826	908,102	16,189,445	15,281,343
Total Election Fund	\$39,563,353	\$42,920,842	\$16,922,949	\$19,683,175	\$40,165,115	\$41,606,648	\$20,009,298	\$19,712,485	\$40,227,484	\$20,514,999
Special Purpose Funds										
501 MFT Illinois First (1st)	13,148,724	14,652,754	19,308,915	21,027,216	20,923,652	21,946,330	20,101,440	21,960,729	22,748,938	788,209
510 Animal Control Department	2,367,807	2,990,557	2,938,422	3,077,974	2,317,954	3,161,093	2,909,244	3,411,065	3,452,832	41,767
527 County Recorder Document Storage System Fund	4,413,372	5,727,916	3,019,312	2,965,658	2,755,954	2,729,796	2,855,239	3,231,719	4,771,195	1,539,476
528 Clerk of the Circuit Court Automation Fund	18,006,834	21,324,354	15,297,996	15,198,394	12,987,788	13,021,447	10,839,991	9,336,276	10,617,929	1,281,653
529 Clerk of the Circuit Court Document Storage Fund	12,969,135	20,545,849	14,822,242	15,915,399	14,741,624	15,846,600	9,432,274	9,409,841	9,842,419	432,578
530 Cook County Law Library	5,081,641	5,863,622	6,913,793	6,133,209	6,459,321	6,955,212	4,716,869	6,846,942	6,003,918	(843,024)
531 Circuit Court - Illinois Dispute Resolution Fund	200,000	200,000	708,103	700,277	300,000	400,000	200,000	280,000	225,000	(55,000)
532 Adult Probation/Probation Service Fee Fund	2,826,384	3,939,583	6,160,438	6,416,400	3,416,367	3,313,898	4,668,088	5,887,346	4,324,052	(1,563,294)
533 County Clerk - Automation Fund	764,772	1,059,150	1,326,191	1,592,205	1,137,616	1,297,273	1,030,993	1,398,057	1,573,300	175,243
534 County Treasurer - Tax Sales Automation Fund	6,797,157	7,625,660	7,145,651	8,687,961	8,129,107	8,913,040	8,646,060	9,749,966	9,605,533	(144,433)
535 Intergovernmental Agreement/ETSB	1,465,944	1,247,080	1,846,687	1,570,336	4,248,207	3,403,181	3,961,498	3,141,002	1,141,335	(1,999,667)
538 Juvenile Probation - Supplementary Officers	3,067,089	2,848,605	5,720,317	6,915,603	6,840,238	6,768,931	4,875,124	4,484,285	3,240,516	(1,243,769)
541 Social Service/Probation and Court Services Fund	3,771,392	4,057,848	5,242,704	5,376,087	2,128,972	2,749,049	3,043,312	3,190,049	2,944,994	(245,055)
542 Self - Insurance Fund	93,433	-	(1,415)	-	500,717	-	3,907,981	-	-	-
544 Lead Poisoning Prevention Fund	1,063,726	3,775,173	1,046,542	2,965,553	1,076,225	1,388,957	888,878	1,872,298	1,227,008	(645,290)
545 Geographic Information Systems	9,143,339	12,445,017	5,504,939	6,051,817	11,557,773	17,834,776	10,804,395	13,272,632	15,461,850	2,189,218
546 Sheriff's Youthful Offender Alcohol & Drug Education	6,012	9,396	849	9,018	-	8,635	-	2,400	2,400	-
561 State's Attorney Narcotics Forfeiture	2,980,927	3,268,993	3,146,547	3,455,853	3,940,610	3,384,472	4,024,856	4,117,230	4,227,001	109,771
562 State's Attorney Bad Check Diversion Program	362,265	584,213	239,541	351,884	29,024	70,000	189,471	200,000	67,000	(133,000)
564 TB Sanitarium District	3,888,400	6,019,146	5,432,328	7,079,751	4,478,170	5,715,915	4,104,481	5,666,826	6,546,902	880,076
565 Department of Homeland Security and Emergency Management	1,478,907	1,016,638	853,978	853,976	12,896	-	-	-	-	-
566 State's Attorney Capital Litigation Trust Fund	2,034,687	2,973,560	(634,877)	-	-	-	-	-	-	-
567 Clerk of the Circuit Court Administrative Fund	1,175,887	1,219,662	1,172,884	1,145,068	922,250	889,018	724,150	631,571	730,369	98,798
570 GIS Fee Fund	160,912	212,902	2,196,138	2,176,575	2,382,414	2,504,892	2,566,567	2,638,445	3,599,488	961,043
571 Rental Housing Support Fee Fund	140,299	149,204	540,086	479,617	335,609	482,591	183,173	346,506	576,867	230,361
572 Children's Waiting Room Revenue Fund	1,440,582	1,441,500	7,416,750	7,303,534	3,086,010	3,206,879	1,894,310	1,934,515	3,085,407	1,150,892

* FY 2010 - FY 2012 Expenditures are restated to match with Trial Balance. FY2013 Expenditures are as of 11/30/2013.

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SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY FUND AND DEPARTMENT

Departments	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Expenditures	FY 2012 Appropriations	FY 2013* Expd as of 11/30/13	FY 2013 Appropriations	FY 2014 Appropriations	Difference FY 14 - FY 13
573 Women's Justice Services Fund	\$-	\$30,000	\$-	\$30,000	\$205	\$30,000	\$55,000	\$55,000	\$65,000	\$10,000
574 Mental Health Special Revenue Fund	93,300	93,300	1,860,000	1,860,000	1,100,000	1,100,000	1,200,000	1,175,000	1,035,000	(140,000)
575 Peer Court Special Revenue Fund	-	1,000	-	45,000	-	30,000	565,000	1,130,000	1,095,000	(35,000)
576 Drug Court Special Revenue Fund	33,200	33,200	854,000	854,000	480,000	480,000	700,000	650,000	510,000	(140,000)
577 Vehicle Purchase Fund	-	200,000	-	200,000	-	200,000	-	200,000	-	(200,000)
578 Cook County Environmental Management Fund	-	-	-	61,000	40,000	40,000	-	-	-	-
579 Assessor Special Revenue Fund	-	-	-	-	989,904	1,237,508	257,241	750,000	750,000	-
580 Clerk of the Circuit Court Electronic Citation Fund	-	-	-	1,800,000	313,302	600,000	-	450,000	450,000	-
582 Medical Examiner Fees Fund	-	-	500,000	500,000	725,000	725,000	-	-	-	-
583 State's Attorney Records Automation Fund	-	-	-	-	-	-	100,000	100,000	158,000	58,000
584 PD Records Automation Fund	-	-	-	-	-	-	100,000	100,000	158,000	58,000
586 Cook County Land Bank Authority	-	-	-	-	-	-	-	-	1,000,000	1,000,000
590 Annuity and Benefits	186,600,000	186,600,000	192,234,211	192,234,211	196,139,483	196,139,483	192,969,505	192,969,505	194,668,229	1,698,724
853 Bond and Interest	190,760,412	190,760,412	272,080,716	272,080,716	193,532,419	193,532,419	187,384,752	187,384,752	187,384,752	-
800 Less Debt Restructuring	-	-	(85,000,000)	(85,000,000)	-	-	-	-	-	-
Total Special Purpose Funds	\$476,336,540	\$502,916,294	\$499,893,989	\$512,114,292	\$508,028,811	\$520,106,395	\$489,899,892	\$497,973,957	\$503,290,234	\$5,316,277
Total Special Purpose and Election Funds	\$515,899,892	\$545,837,136	\$516,816,938	\$531,797,467	\$548,193,926	\$561,713,043	\$509,909,190	\$517,686,442	\$543,517,718	\$25,831,276
Allowance for Uncollected Taxes **	11,598,042	11,598,042	8,727,160	8,727,160	8,727,160	8,727,160				-
Restricted Fund (Grants)	160,810,112	160,810,112	185,029,746	185,029,746	148,928,355	148,928,355	134,433,126	134,433,126	162,452,203	28,019,077
Total Operating Fund	\$2,996,944,155	\$3,056,586,488	\$2,906,209,543	\$3,055,084,198	\$2,880,930,010	\$2,955,398,722	\$2,903,101,848	\$2,947,818,327	\$3,208,218,610	\$260,400,283
Capital Improvements	216,318,284	518,971,730	188,739,806	459,605,254	46,315,900	391,689,580	74,987,002	372,020,827	328,711,894	(43,308,933)
Grand Total	\$3,213,262,439	\$3,575,558,218	\$3,094,949,349	\$3,514,689,452	\$2,927,245,910	\$3,347,088,302	\$2,978,088,850	\$3,319,839,154	\$3,536,930,504	\$217,091,350

* FY 2010 - FY 2012 Expenditures are restated to match with Trial Balance. FY2013 Expenditures are as of 11/30/2013.

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SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER

Control Officers	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Expenditures	FY 2012 Appropriations	FY 2013* Expd as of 11/30/13	FY 2013 Appropriations	FY 2014 Appropriations	Difference FY 14 - FY 13
General Fund										
Offices Under the President	\$161,345,966	\$165,921,383	\$146,635,796	\$147,573,178	\$149,801,795	\$144,529,281	\$146,299,192	\$148,306,598	\$151,645,030	\$3,338,432
Elected and Appointed Officials	\$881,813,464	\$919,223,730	\$833,573,336	\$803,093,422	\$852,433,986	\$793,942,708	\$883,068,420	\$842,596,356	\$881,765,863	\$39,169,507
Fixed Charges	\$312,883,372	\$279,345,433	\$350,997,876	\$467,002,994	\$307,821,984	\$403,425,128	\$282,456,892	\$341,137,290	\$343,120,600	\$1,983,310
Total General Fund	\$1,356,042,802	\$1,364,490,546	\$1,331,207,008	\$1,417,669,594	\$1,310,057,765	\$1,341,897,117	\$1,311,824,504	\$1,332,040,244	\$1,376,531,493	\$44,491,249
Enterprise Fund										
Cook County Health & Hospital Systems Board	\$952,593,306	\$973,850,652	\$864,428,692	\$911,860,231	\$865,022,804	\$894,133,047	\$946,935,028	\$963,658,515	\$1,125,717,196	\$162,058,681
Total Enterprise Fund	\$952,593,306	\$973,850,652	\$864,428,692	\$911,860,231	\$865,022,804	\$894,133,047	\$946,935,028	\$963,658,515	\$1,125,717,196	\$162,058,681
Special Purpose and Election Funds										
Offices Under the President	\$408,674,262	\$414,329,000	\$415,333,559	\$417,020,119	\$432,209,214	\$440,334,313	\$422,894,186	\$425,945,625	\$430,878,519	\$4,932,894
Cook County Health & Hospital Systems Board	\$4,952,126	\$9,794,319	\$6,478,871	\$10,045,304	\$5,554,395	\$7,104,872	\$4,993,360	\$7,539,124	\$7,773,910	\$234,786
Elected and Appointed Officials	\$102,273,504	\$121,713,817	\$95,004,508	\$104,732,044	\$110,430,317	\$114,273,858	\$82,021,644	\$84,201,693	\$104,865,289	\$20,663,596
Total Special Purpose and Election Funds	\$515,899,892	\$545,837,136	\$516,816,938	\$531,797,467	\$548,193,926	\$561,713,043	\$509,909,190	\$517,686,442	\$543,517,718	\$25,831,276
Allowance for Uncollected Taxes **	\$11,598,042	11,598,042	8,727,160	\$8,727,160	8,727,160	8,727,160				-
Restricted Fund (Grants)	\$160,810,112	160,810,112	185,029,746	\$185,029,746	148,928,355	148,928,355	134,433,126	134,433,126	162,452,203	28,019,077
Total Operating Fund	\$2,996,944,155	\$3,056,586,488	\$2,906,209,543	\$3,055,084,198	\$2,880,930,010	\$2,955,398,722	\$2,903,101,848	\$2,947,818,327	\$3,208,218,610	\$260,400,283
Capital Improvements	216,318,284	518,971,730	188,739,806	459,605,254	46,315,900	391,689,580	74,987,002	372,020,827	328,711,894	(43,308,933)
Grand Total	\$3,213,262,439	\$3,575,558,218	\$3,094,949,349	\$3,514,689,452	\$2,927,245,910	\$3,347,088,302	\$2,978,088,850	\$3,319,839,154	\$3,536,930,504	\$217,091,350

* FY 2010 - FY 2012 Expenditures are restated to match with Trial Balance. FY2013 Expenditures are as of 11/30/2013.

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SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER AND DEPARTMENT

		FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012	FY 2013*	FY 2013	FY 2014	Difference
		Expenditures	Appropriations	Expenditures	Appropriations	Expenditures	Appropriations	Expd as of 11/30/13	Appropriations	Appropriations	FY 14 - FY 13
General Fund											
Offices Under the President											
President											
010	Office of the President	\$2,597,108	\$2,362,490	\$1,843,703	\$1,914,072	\$1,583,394	\$1,611,196	\$1,419,074	\$1,569,999	\$1,569,999	\$-
205	Justice Advisory Council	943,216	1,207,187	449,745	982,596	635,900	753,675	433,233	438,332	422,948	(15,384)
265	Department of Homeland Security and Emergency Management - General Fund	-	-	28,846	-	549,673	878,684	1,316,188	963,906	1,359,351	395,445
Total President		\$3,540,324	\$3,569,677	\$2,322,294	\$2,896,668	\$2,768,967	\$3,243,555	\$3,168,495	\$2,972,237	\$3,352,298	\$380,061
Chief Administrative Officer											
011	Office of the Chief Administrative Officer	2,065,292	2,303,804	2,679,140	1,819,286	2,883,917	2,570,975	2,647,555	2,636,851	2,712,586	75,735
161	Department of Environmental Control	1,544,468	1,681,587	1,425,935	1,651,285	1,447,890	1,607,776	1,603,759	1,613,155	1,637,725	24,570
259	Medical Examiner	7,106,936	8,586,460	6,582,690	7,363,052	6,729,601	6,877,063	7,953,257	8,339,093	10,428,262	2,089,169
451	Office of Adoption and Child Custody Advocacy	796,796	732,899	620,078	664,546	586,096	613,999	665,859	688,361	682,102	(6,259)
500	Department of Transportation and Highways	15,432,849	15,048,718	8,141,780	9,276,334	6,816,980	7,668,170	5,965,798	6,377,733	5,723,843	(653,890)
Total Chief Administrative Officer		\$26,946,341	\$28,353,468	\$19,449,623	\$20,774,503	\$18,464,485	\$19,337,983	\$18,836,228	\$19,655,193	\$21,184,518	\$1,529,325
Chief Financial Officer											
007	Revenue	2,417,950	2,572,615	2,281,675	2,036,609	2,805,103	2,443,424	2,208,493	2,249,145	2,118,143	(131,002)
008	Risk Management	1,620,144	1,644,544	1,409,893	1,450,076	763,880	827,214	620,847	621,531	701,533	80,002
014	Budget and Management Services	1,341,534	1,561,525	1,149,440	1,149,142	1,291,977	1,154,277	1,621,983	1,468,787	1,466,716	(2,071)
020	County Comptroller	2,936,874	3,245,356	2,637,064	2,430,050	2,506,787	2,599,075	2,702,437	2,734,833	2,997,468	262,635
021	Office of the Chief Financial Officer	832,960	925,592	697,573	808,432	927,311	825,151	1,258,413	1,015,010	1,112,619	97,609
022	Contract Compliance	864,854	824,931	786,501	799,621	737,239	751,145	749,725	640,588	770,724	130,136
030	Office of the Chief Procurement Officer	1,948,644	2,279,137	1,939,335	2,098,189	1,555,489	1,648,867	3,047,444	2,466,916	2,754,224	287,308
Total Chief Financial Officer		\$11,962,960	\$13,053,700	\$10,901,482	\$10,772,119	\$10,587,787	\$10,249,153	\$12,209,342	\$11,196,810	\$11,921,427	\$724,617
Chief of Human Resources											
019	Employee Appeals Board	206,336	207,184	154,511	168,749	132,809	148,510	65,754	143,959	65,251	(78,708)
032	Department of Human Resources	3,418,753	3,385,312	2,941,558	2,772,606	2,974,080	2,998,748	3,398,101	3,569,611	3,985,686	416,075
Total Chief of Human Resources		\$3,625,088	\$3,592,496	\$3,096,069	\$2,941,355	\$3,106,889	\$3,147,258	\$3,463,855	\$3,713,570	\$4,050,937	\$337,367
Chief Information Officer											
009	Technology Policy & Planning	3,483,273	4,941,152	6,516,524	6,177,593	5,968,825	4,949,301	4,917,877	5,185,049	4,259,744	(925,305)
012	Department for Management of Information Systems	5,764,262	6,266,489	-	-	-	-	-	-	-	-
016	IT Solutions & Services	2,518,363	2,632,720	5,552,291	5,790,513	4,873,476	5,063,644	6,459,668	6,292,361	6,649,562	357,201
023	Department of Office Technology	1,137,287	1,297,496	-	-	-	-	-	-	-	-
028	IT Shared Services	-	-	-	-	2,855,865	2,250,702	-	-	-	-
Total Chief Information Officer		\$12,903,185	\$15,137,857	\$12,068,814	\$11,968,106	\$13,698,166	\$12,263,647	\$11,377,545	\$11,477,410	\$10,909,306	\$(568,104)

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SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER AND DEPARTMENT

		FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Expenditures	FY 2012 Appropriations	FY 2013* Expd as of 11/30/13	FY 2013 Appropriations	FY 2014 Appropriations	Difference FY 14 - FY 13
Chief of Economic Development											
013	Planning and Development	\$897,589	\$868,402	\$874,935	\$773,510	\$519,040	\$314,882	\$653,840	\$499,686	\$1,055,426	\$555,740
027	Office of Economic Development	-	-	-	-	838,852	1,333,423	647,449	709,684	787,462	77,778
031	Capital Planning and Policy	1,996,540	2,128,706	1,267,423	1,625,873	945,429	929,707	1,064,199	1,113,829	1,405,937	292,108
160	Building and Zoning	3,331,105	3,511,123	3,260,001	3,431,649	3,269,986	3,222,774	3,244,477	3,200,340	3,184,227	(16,113)
170	Zoning Board of Appeals	450,575	466,114	438,064	504,248	417,917	418,118	395,771	427,413	423,817	(3,596)
	Total Chief of Economic Development	\$6,675,808	\$6,974,345	\$5,840,423	\$6,335,280	\$5,991,223	\$6,218,904	\$6,005,736	\$5,950,952	\$6,856,869	\$905,917
Facilities											
200	Department of Facilities Management	36,471,440	34,538,482	33,913,796	37,610,804	36,757,836	35,188,781	34,864,797	34,782,227	35,198,174	415,947
	Total Facilities	\$36,471,440	\$34,538,482	\$33,913,796	\$37,610,804	\$36,757,836	\$35,188,781	\$34,864,797	\$34,782,227	\$35,198,174	\$415,947
County Auditor											
070	County Auditor	818,846	918,433	776,128	781,115	731,614	737,420	640,715	903,832	887,093	(16,739)
	Total County Auditor	\$818,846	\$918,433	\$776,128	\$781,115	\$731,614	\$737,420	\$640,715	\$903,832	\$887,093	\$(16,739)
Public Defender											
260	Public Defender	56,997,212	58,051,097	56,605,176	51,787,926	55,843,608	52,370,525	53,954,575	55,588,055	55,275,450	(312,605)
	Total Public Defender	\$56,997,212	\$58,051,097	\$56,605,176	\$51,787,926	\$55,843,608	\$52,370,525	\$53,954,575	\$55,588,055	\$55,275,450	\$(312,605)
Administrative Hearings											
026	Department of Administrative Hearings	841,542	927,010	998,888	951,954	1,081,774	995,750	1,115,789	1,223,074	1,232,356	9,282
	Total Administrative Hearings	\$841,542	\$927,010	\$998,888	\$951,954	\$1,081,774	\$995,750	\$1,115,789	\$1,223,074	\$1,232,356	\$9,282
Department of Human Rights and Ethics											
002	Department of Human Rights and Ethics	563,219	804,818	663,103	753,348	769,445	776,305	662,115	843,238	776,602	(66,636)
	Total Department of Human Rights and Ethics	\$563,219	\$804,818	\$663,103	\$753,348	\$769,445	\$776,305	\$662,115	\$843,238	\$776,602	\$(66,636)
	Total Offices Under the President	\$161,345,966	\$165,921,383	\$146,635,796	\$147,573,178	\$149,801,795	\$144,529,281	\$146,299,192	\$148,306,598	\$151,645,030	\$3,338,432
Elected and Appointed Officials											
Cook County Board of Commissioners											
018	Office Of The Secretary To The Board of Commissioners	1,155,556	1,207,483	924,929	1,114,619	1,017,850	1,037,415	984,966	1,034,175	1,097,956	63,781
081	First District -Office of the County Commissioner	421,458	434,462	354,241	360,000	354,984	359,673	353,758	358,726	358,726	-
082	Second District -Office of the County Commissioner	383,931	395,781	346,522	360,000	355,469	359,673	349,227	358,905	358,905	-
083	Third District -Office of the County Commissioner	288,759	348,624	238,735	360,000	259,518	359,007	290,894	359,007	358,820	(187)
084	Fourth District -Office of the County Commissioner	356,383	371,079	344,528	360,000	351,197	358,740	356,752	358,740	358,775	35
085	Fifth District -Office of the County Commissioner	419,017	432,033	364,354	360,000	357,713	359,673	356,904	358,558	358,558	-
086	Sixth District -Office of the County Commissioner	417,754	433,607	345,129	360,000	354,675	359,673	350,032	358,583	358,583	-
087	Seventh District -Office of the County Commissioner	483,766	474,138	341,053	360,000	341,583	358,819	330,771	359,052	359,052	-

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SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER AND DEPARTMENT

		FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Expenditures	FY 2012 Appropriations	FY 2013* Expd as of 11/30/13	FY 2013 Appropriations	FY 2014 Appropriations	Difference FY 14 - FY 13
088	Eighth District -Office of the County Commissioner	\$358,524	\$428,833	\$316,361	\$360,000	\$309,742	\$358,904	\$328,403	\$358,919	\$358,847	\$(72)
089	Ninth District -Office of the County Commissioner	354,033	363,399	350,162	360,000	355,082	358,688	358,377	358,683	358,683	-
090	Tenth District -Office of the County Commissioner	314,578	346,585	308,967	360,000	344,657	359,115	296,234	358,928	358,903	(25)
091	Eleventh District -Office of the County Commissioner	378,688	534,948	279,479	500,606	265,894	499,597	263,318	499,597	499,597	-
092	Twelfth District -Office of the County Commissioner	249,287	334,649	309,867	360,000	336,513	359,154	350,813	358,757	358,757	-
093	Thirteenth District -Office of the County Commissioner	356,606	363,082	315,471	360,000	316,875	358,800	341,029	358,865	358,692	(173)
094	Fourteenth District -Office of the County Commissioner	353,449	409,083	318,552	360,000	340,280	358,808	342,552	358,732	358,732	-
095	Fifteenth District -Office of the County Commissioner	314,480	356,328	336,783	360,000	355,168	358,856	342,636	358,824	358,824	-
096	Sixteenth District -Office of the County Commissioner	334,359	331,353	330,526	360,000	337,185	358,873	342,106	358,835	358,835	-
097	Seventeenth District -Office of the County Commissioner	366,736	378,946	348,345	360,000	358,726	359,673	354,774	358,778	358,846	68
	Total Cook County Board of Commissioners	\$7,307,364	\$7,944,413	\$6,474,005	\$7,375,225	\$6,713,112	\$7,283,141	\$6,693,547	\$7,274,664	\$7,338,091	\$63,427
Assessor											
040	County Assessor	25,390,951	27,209,441	22,850,880	22,170,253	21,667,543	21,582,137	22,526,742	22,737,234	24,624,799	1,887,565
	Total Assessor	\$25,390,951	\$27,209,441	\$22,850,880	\$22,170,253	\$21,667,543	\$21,582,137	\$22,526,742	\$22,737,234	\$24,624,799	\$1,887,565
Board of Review											
050	Board of Review	8,091,878	8,311,088	6,957,462	6,771,874	7,824,773	7,679,750	8,321,398	8,226,970	8,233,141	6,171
	Total Board of Review	\$8,091,878	\$8,311,088	\$6,957,462	\$6,771,874	\$7,824,773	\$7,679,750	\$8,321,398	\$8,226,970	\$8,233,141	\$6,171
Chief Judge											
280	Adult Probation Department	42,013,374	44,488,458	34,536,947	34,361,500	37,472,930	35,686,378	34,724,676	34,034,051	38,154,317	4,120,266
300	Judiciary	14,757,167	14,036,399	13,277,667	12,801,005	11,525,667	9,785,886	10,112,203	9,765,924	10,691,946	926,022
305	Public Guardian	17,719,822	17,850,940	17,028,377	16,705,222	17,542,471	16,822,850	17,309,710	17,598,581	17,468,075	(130,506)
310	Office of the Chief Judge	32,085,614	34,245,828	27,096,173	29,044,926	28,757,654	25,731,751	34,590,525	30,408,267	30,516,519	108,252
312	Forensic Clinical Services	2,669,108	3,023,093	2,462,677	2,783,176	2,218,343	2,405,254	2,091,044	2,476,884	2,579,562	102,678
313	Social Service	9,644,430	10,043,275	7,384,547	7,414,338	10,654,371	9,973,360	10,329,550	10,203,678	10,505,600	301,922
326	Juvenile Probation and Court Services	34,249,399	35,066,020	29,251,452	30,290,380	30,048,615	29,505,056	30,609,092	30,869,909	31,660,029	790,120
440	Juvenile Temporary Detention Center ***	41,837,129	39,525,228	42,058,349	38,386,506	45,873,784	40,462,696	43,124,768	41,928,602	50,842,085	8,913,483
	Total Chief Judge	\$194,976,044	\$198,279,241	\$173,096,189	\$171,787,053	\$184,093,837	\$170,373,231	\$182,891,568	\$177,285,896	\$192,418,133	\$15,132,237
Clerk of the Circuit Court											
335	Clerk of the Circuit Court - Office of the Clerk	77,211,036	80,419,118	74,377,451	74,354,030	74,587,286	71,801,126	76,689,511	73,176,171	74,929,106	1,752,935
	Total Clerk of the Circuit Court	\$77,211,036	\$80,419,118	\$74,377,451	\$74,354,030	\$74,587,286	\$71,801,126	\$76,689,511	\$73,176,171	\$74,929,106	\$1,752,935
County Clerk											
110	County Clerk	8,222,282	8,623,560	7,358,765	7,922,678	7,530,761	7,642,414	7,436,325	7,371,477	7,628,320	256,843
	Total County Clerk	\$8,222,282	\$8,623,560	\$7,358,765	\$7,922,678	\$7,530,761	\$7,642,414	\$7,436,325	\$7,371,477	\$7,628,320	\$256,843
Recorder of Deeds											

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		FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Expenditures	FY 2012 Appropriations	FY 2013* Expd as of 11/30/13	FY 2013 Appropriations	FY 2014 Appropriations	Difference FY 14 - FY 13
130	Recorder of Deeds	\$6,884,825	\$7,652,140	\$5,835,699	\$6,074,135	\$5,614,130	\$5,605,917	\$5,342,578	\$5,555,564	\$5,686,120	\$130,556
	Total Recorder of Deeds	\$6,884,825	\$7,652,140	\$5,835,699	\$6,074,135	\$5,614,130	\$5,605,917	\$5,342,578	\$5,555,564	\$5,686,120	\$130,556
Sheriff											
210	Office of the Sheriff	2,226,908	2,297,226	1,908,873	1,367,807	2,269,160	2,127,347	3,243,918	3,144,121	4,821,103	1,676,982
211	Department of Fiscal Administration and Support Services	22,917,613	23,667,199	17,503,144	13,249,507	13,316,272	13,313,622	14,163,118	14,222,245	-	(14,222,245)
212	Sheriff's Women's Justice Programs	8,025,940	8,387,988	7,229,575	7,309,621	6,121,321	5,705,512	8,413,550	8,002,420	-	(8,002,420)
214	Sheriff's Administration and Human Resources	-	-	-	-	-	-	-	-	13,970,050	13,970,050
215	Custodian	10,311,818	11,779,165	124,461	-	-	-	-	-	-	-
217	Sheriff's Information Technology	-	-	-	-	-	-	-	-	4,311,541	4,311,541
230	Court Services Division	87,679,646	93,239,486	84,079,590	80,330,529	87,168,042	81,173,997	88,736,992	85,532,064	85,745,311	213,247
231	Police Department	48,343,105	48,265,784	48,956,593	44,655,201	45,839,132	42,955,595	47,641,149	42,724,556	48,029,191	5,304,635
235	Impact Incarceration	6,671,209	6,910,807	6,499,254	6,544,239	7,005,774	6,426,193	-	-	-	-
236	Reentry and Diversion Programs	28,718,724	28,878,102	28,764,741	26,910,122	15,776,047	16,264,647	23,773,261	21,914,652	-	(21,914,652)
238	Jail Diversion and Crime Prevention	1,622,843	1,836,048	1,528,136	1,570,374	-	-	-	-	-	-
239	Department of Corrections	229,449,040	244,716,331	237,967,861	226,028,868	265,542,082	236,735,994	287,018,296	266,292,793	303,783,283	37,490,490
249	Sheriff's Merit Board	1,163,046	1,291,924	1,434,141	1,429,911	1,309,053	1,260,219	1,725,186	1,682,497	1,795,358	112,861
	Total Sheriff	\$447,129,893	\$471,270,060	\$435,996,369	\$409,396,179	\$444,346,883	\$405,963,126	\$474,715,470	\$443,515,348	\$462,455,837	\$18,940,489
State's Attorney											
250	State's Attorney	98,973,452	101,175,133	93,172,992	88,871,814	92,532,832	87,916,142	92,281,250	90,678,192	93,229,590	2,551,398
	Total State's Attorney	\$98,973,452	\$101,175,133	\$93,172,992	\$88,871,814	\$92,532,832	\$87,916,142	\$92,281,250	\$90,678,192	\$93,229,590	\$2,551,398
Treasurer											
060	County Treasurer	5,248,666	5,474,200	4,871,929	5,188,503	4,745,395	4,853,014	3,805,395	3,917,499	1,952,814	(1,964,685)
	Total Treasurer	\$5,248,666	\$5,474,200	\$4,871,929	\$5,188,503	\$4,745,395	\$4,853,014	\$3,805,395	\$3,917,499	\$1,952,814	\$(1,964,685)
Inspector General											
080	Office of the Independent Inspector General	889,109	1,214,465	1,063,734	1,572,034	1,261,843	1,719,871	1,401,029	1,713,509	1,772,838	59,329
	Total Inspector General	\$889,109	\$1,214,465	\$1,063,734	\$1,572,034	\$1,261,843	\$1,719,871	\$1,401,029	\$1,713,509	\$1,772,838	\$59,329
Public Administrator											
390	Public Administrator	1,121,531	1,212,475	1,113,148	1,172,007	1,145,355	1,160,479	963,608	1,143,832	1,097,074	(46,758)
	Total Public Administrator	\$1,121,531	\$1,212,475	\$1,113,148	\$1,172,007	\$1,145,355	\$1,160,479	\$963,608	\$1,143,832	\$1,097,074	\$(46,758)
Veterans Assistance Commission											
452	Veterans' Assistance Commission	366,432	438,396	404,712	437,637	370,236	362,360	-	-	400,000	400,000
	Total Veterans Assistance Commission	\$366,432	\$438,396	\$404,712	\$437,637	\$370,236	\$362,360	\$0	\$0	\$400,000	\$400,000
	Total Elected and Appointed Officials	\$881,813,464	\$919,223,730	\$833,573,336	\$803,093,422	\$852,433,986	\$793,942,708	\$883,068,420	\$842,596,356	\$881,765,863	\$39,169,507

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Fixed Charges											
Fixed Charges And Special Purpose Appropriations											
490	Fixed Charges and Special Purpose Appropriations - Corporate	\$68,675,287	\$71,571,624	\$31,972,182	\$62,729,988	\$53,146,130	\$58,443,830	\$39,314,466	\$40,784,692	\$55,139,935	\$14,355,243
499	Fixed Charges and Special Purpose Appropriations - Public Safety	244,208,085	207,773,809	319,025,694	404,273,006	254,675,855	344,981,298	243,142,426	300,352,598	287,980,665	(12,371,933)
	Total Fixed Charges And Special Purpose	\$312,883,372	\$279,345,433	\$350,997,876	\$467,002,994	\$307,821,984	\$403,425,128	\$282,456,892	\$341,137,290	\$343,120,600	\$1,983,310
	Total Fixed Charges	\$312,883,372	\$279,345,433	\$350,997,876	\$467,002,994	\$307,821,984	\$403,425,128	\$282,456,892	\$341,137,290	\$343,120,600	\$1,983,310
	Total General Fund	\$1,356,042,802	\$1,364,490,546	\$1,331,207,008	\$1,417,669,594	\$1,310,057,765	\$1,341,897,117	\$1,311,824,504	\$1,332,040,244	\$1,376,531,493	\$44,491,249
Enterprise Fund											
Cook County Health & Hospital Systems Board											
Cook County Health & Hospital System											
240	Cermak Health Services of Cook County	32,053,056	41,278,455	33,983,507	41,238,218	38,517,570	40,113,122	40,838,843	40,864,509	46,630,843	5,766,334
241	Health Services - JTDC	2,692,666	3,677,600	2,819,502	3,541,587	3,098,507	3,920,113	3,140,192	3,876,605	3,910,387	33,782
890	Health System Administration	177,294,308	140,648,324	139,876,960	147,622,343	154,760,022	168,676,467	169,849,287	154,886,527	189,471,395	34,584,868
891	Provident Hospital of Cook County	72,294,061	97,052,895	56,626,298	67,054,238	47,915,652	51,492,542	45,043,159	49,475,456	48,357,796	(1,117,660)
893	Ambulatory and Community Health Network of Cook County	44,653,300	51,793,734	42,886,097	51,768,786	44,183,061	47,067,401	48,167,602	51,815,924	51,465,467	(350,457)
894	Ruth M. Rothstein CORE Center	11,141,526	11,841,106	10,906,996	11,865,274	11,087,303	11,844,779	10,987,288	11,698,210	11,753,051	54,841
895	Department of Public Health	15,533,725	17,438,553	15,835,994	17,678,034	15,469,700	17,164,364	11,992,465	16,107,119	14,450,251	(1,656,868)
896	Managed Care	-	-	-	-	-	-	98,894,356	96,164,900	190,804,289	94,639,389
897	John H. Stroger, Jr. Hospital of Cook County	398,237,817	436,765,313	400,649,112	421,968,840	416,121,502	429,771,321	413,889,367	425,624,711	445,202,520	19,577,809
898	Oak Forest Health Center of Cook County	70,041,043	90,459,606	50,776,045	52,367,379	26,471,791	35,180,850	10,476,050	12,438,287	11,216,096	(1,222,191)
899	Fixed Charges and Special Purpose Appropriations - Health	128,651,805	82,895,066	110,068,180	96,755,532	107,397,696	88,902,088	93,656,420	100,706,267	112,455,101	11,748,834
	Total Cook County Health & Hospital System	\$952,593,306	\$973,850,652	\$864,428,692	\$911,860,231	\$865,022,804	\$894,133,047	\$946,935,028	\$963,658,515	\$1,125,717,196	\$162,058,681
	Total Cook County Health & Hospital Systems Board	\$952,593,306	\$973,850,652	\$864,428,692	\$911,860,231	\$865,022,804	\$894,133,047	\$946,935,028	\$963,658,515	\$1,125,717,196	\$162,058,681
	Total Enterprise Fund	\$952,593,306	\$973,850,652	\$864,428,692	\$911,860,231	\$865,022,804	\$894,133,047	\$946,935,028	\$963,658,515	\$1,125,717,196	\$162,058,681
Special Purpose and Election Funds											
Offices Under the President											
President											
565	Department of Homeland Security and Emergency Management	1,478,907	1,016,638	853,978	853,976	12,896	-	-	-	-	-
	Total President	\$1,478,907	\$1,016,638	\$853,978	\$853,976	\$12,896	\$0	\$0	\$0	\$0	\$0
Chief Administrative Officer											
501	MFT Illinois First (1st)	13,148,724	14,652,754	19,308,915	21,027,216	20,923,652	21,946,330	20,101,440	21,960,729	22,748,938	788,209
510	Animal Control Department	2,367,807	2,990,557	2,938,422	3,077,974	2,317,954	3,161,093	2,909,244	3,411,065	3,452,832	41,767

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530 Cook County Law Library	\$5,081,641	\$5,863,622	\$6,913,793	\$6,133,209	\$6,459,321	\$6,955,212	\$4,716,869	\$6,846,942	\$6,003,918	\$(843,024)
578 Cook County Environmental Management Fund	-	-	-	61,000	40,000	40,000	-	-	-	-
582 Medical Examiner Fees Fund	-	-	500,000	500,000	725,000	725,000	-	-	-	-
Total Chief Administrative Officer	\$20,598,172	\$23,506,933	\$29,661,130	\$30,799,399	\$30,465,927	\$32,827,635	\$27,727,553	\$32,218,736	\$32,205,688	\$(13,048)
Chief Financial Officer										
542 Self - Insurance Fund	93,433	-	(1,415)	-	500,717	-	3,907,981	-	-	-
Total Chief Financial Officer	\$93,433	\$0	\$(1,415)	\$0	\$500,717	\$0	\$3,907,981	\$0	\$0	\$0
Chief Information Officer										
545 Geographic Information Systems	9,143,339	12,445,017	5,504,939	6,051,817	11,557,773	17,834,776	10,804,395	13,272,632	15,461,850	2,189,218
Total Chief Information Officer	\$9,143,339	\$12,445,017	\$5,504,939	\$6,051,817	\$11,557,773	\$17,834,776	\$10,804,395	\$13,272,632	\$15,461,850	\$2,189,218
Other Funds										
590 Annuity and Benefits	186,600,000	186,600,000	192,234,211	192,234,211	196,139,483	196,139,483	192,969,505	192,969,505	194,668,229	1,698,724
853 Bond and Interest	190,760,412	190,760,412	272,080,716	272,080,716	193,532,419	193,532,419	187,384,752	187,384,752	187,384,752	-
800 Less Debt Restructuring	-	-	(85,000,000)	(85,000,000)	-	-	-	-	-	-
Total Other Funds	\$377,360,412	\$377,360,412	\$379,314,927	\$379,314,927	\$389,671,902	\$389,671,902	\$380,354,257	\$380,354,257	\$382,052,981	\$1,698,724
Public Defender										
584 PD Records Automation Fund	-	-	-	-	-	-	100,000	100,000	158,000	58,000
Total Public Defender	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	\$100,000	\$158,000	\$58,000
Cook County Land Bank Authority										
586 Cook County Land Bank Authority	-	-	-	-	-	-	-	-	1,000,000	1,000,000
Total Cook County Land Bank Authority	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000,000	\$1,000,000
Total Offices Under the President	\$408,674,262	\$414,329,000	\$415,333,559	\$417,020,119	\$432,209,214	\$440,334,313	\$422,894,186	\$425,945,625	\$430,878,519	\$4,932,894
Cook County Health & Hospital Systems Board										
Cook County Health & Hospital System										
544 Lead Poisoning Prevention Fund	1,063,726	3,775,173	1,046,542	2,965,553	1,076,225	1,388,957	888,878	1,872,298	1,227,008	(645,290)
564 TB Sanitarium District	3,888,400	6,019,146	5,432,328	7,079,751	4,478,170	5,715,915	4,104,481	5,666,826	6,546,902	880,076
Total Cook County Health & Hospital System	\$4,952,126	\$9,794,319	\$6,478,871	\$10,045,304	\$5,554,395	\$7,104,872	\$4,993,360	\$7,539,124	\$7,773,910	\$234,786
Total Cook County Health & Hospital Systems Board	\$4,952,126	\$9,794,319	\$6,478,871	\$10,045,304	\$5,554,395	\$7,104,872	\$4,993,360	\$7,539,124	\$7,773,910	\$234,786
Elected and Appointed Officials										
Assessor										
579 Assessor Special Revenue Fund	-	-	-	-	989,904	1,237,508	257,241	750,000	750,000	-
Total Assessor	\$0	\$0	\$0	\$0	\$989,904	\$1,237,508	\$257,241	\$750,000	\$750,000	\$0
Board of Election Commissioners										
525 Board of Election Commissioners - Election Fund	17,340,954	17,615,482	478,573	482,852	16,887,603	17,397,209	1,852,826	908,102	16,189,445	15,281,343

* FY 2010 - FY 2012 Expenditures are restated to match with Trial Balance. FY2013 Expenditures are as of 11/30/2013.

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SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER AND DEPARTMENT

	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Expenditures	FY 2012 Appropriations	FY 2013* Expd as of 11/30/13	FY 2013 Appropriations	FY 2014 Appropriations	Difference FY 14 - FY 13
Total Board of Election Commissioners	\$17,340,954	\$17,615,482	\$478,573	\$482,852	\$16,887,603	\$17,397,209	\$1,852,826	\$908,102	\$16,189,445	\$15,281,343
Chief Judge										
531 Circuit Court - Illinois Dispute Resolution Fund	\$200,000	\$200,000	\$708,103	\$700,277	\$300,000	\$400,000	\$200,000	\$280,000	\$225,000	(\$55,000)
532 Adult Probation/Probation Service Fee Fund	2,826,384	3,939,583	6,160,438	6,416,400	3,416,367	3,313,898	4,668,088	5,887,346	4,324,052	(1,563,294)
538 Juvenile Probation - Supplementary Officers	3,067,089	2,848,605	5,720,317	6,915,603	6,840,238	6,768,931	4,875,124	4,484,285	3,240,516	(1,243,769)
541 Social Service/Probation and Court Services Fund	3,771,392	4,057,848	5,242,704	5,376,087	2,128,972	2,749,049	3,043,312	3,190,049	2,944,994	(245,055)
572 Children's Waiting Room Revenue Fund	1,440,582	1,441,500	7,416,750	7,303,534	3,086,010	3,206,879	1,894,310	1,934,515	3,085,407	1,150,892
574 Mental Health Special Revenue Fund	93,300	93,300	1,860,000	1,860,000	1,100,000	1,100,000	1,200,000	1,175,000	1,035,000	(140,000)
575 Peer Court Special Revenue Fund	-	1,000	-	45,000	-	30,000	565,000	1,130,000	1,095,000	(35,000)
576 Drug Court Special Revenue Fund	33,200	33,200	854,000	854,000	480,000	480,000	700,000	650,000	510,000	(140,000)
Total Chief Judge	\$11,431,947	\$12,615,036	\$27,962,312	\$29,470,901	\$17,351,587	\$18,048,757	\$17,145,834	\$18,731,195	\$16,459,969	\$(2,271,226)
Clerk of the Circuit Court										
528 Clerk of the Circuit Court Automation Fund	18,006,834	21,324,354	15,297,996	15,198,394	12,987,788	13,021,447	10,839,991	9,336,276	10,617,929	1,281,653
529 Clerk of the Circuit Court Document Storage Fund	12,969,135	20,545,849	14,822,242	15,915,399	14,741,624	15,846,600	9,432,274	9,409,841	9,842,419	432,578
567 Clerk of the Circuit Court Administrative Fund	1,175,887	1,219,662	1,172,884	1,145,068	922,250	889,018	724,150	631,571	730,369	98,798
580 Clerk of the Circuit Court Electronic Citation Fund	-	-	-	1,800,000	313,302	600,000	-	450,000	450,000	-
Total Clerk of the Circuit Court	\$32,151,856	\$43,089,865	\$31,293,122	\$34,058,861	\$28,964,965	\$30,357,065	\$20,996,415	\$19,827,688	\$21,640,717	\$1,813,029
County Clerk										
524 County Clerk - Elections Division Fund	22,222,398	25,305,360	16,444,376	19,200,323	23,277,513	24,209,439	18,156,472	18,804,383	24,038,039	5,233,656
533 County Clerk - Automation Fund	764,772	1,059,150	1,326,191	1,592,205	1,137,616	1,297,273	1,030,993	1,398,057	1,573,300	175,243
Total County Clerk	\$22,987,170	\$26,364,510	\$17,770,566	\$20,792,528	\$24,415,128	\$25,506,712	\$19,187,465	\$20,202,440	\$25,611,339	\$5,408,899
Recorder of Deeds										
527 County Recorder Document Storage System Fund	4,413,372	5,727,916	3,019,312	2,965,658	2,755,954	2,729,796	2,855,239	3,231,719	4,771,195	1,539,476
570 GIS Fee Fund	160,912	212,902	2,196,138	2,176,575	2,382,414	2,504,892	2,566,567	2,638,445	3,599,488	961,043
571 Rental Housing Support Fee Fund	140,299	149,204	540,086	479,617	335,609	482,591	183,173	346,506	576,867	230,361
Total Recorder of Deeds	\$4,714,583	\$6,090,022	\$5,755,536	\$5,621,850	\$5,473,976	\$5,717,279	\$5,604,979	\$6,216,670	\$8,947,550	\$2,730,880
Sheriff										
535 Intergovernmental Agreement/ETSB	1,465,944	1,247,080	1,846,687	1,570,336	4,248,207	3,403,181	3,961,498	3,141,002	1,141,335	(1,999,667)
546 Sheriff's Youthful Offender Alcohol & Drug Education	6,012	9,396	849	9,018	-	8,635	-	2,400	2,400	-
573 Women's Justice Services Fund	-	30,000	-	30,000	205	30,000	55,000	55,000	65,000	10,000
577 Vehicle Purchase Fund	-	200,000	-	200,000	-	200,000	-	200,000	-	(200,000)
Total Sheriff	\$1,471,957	\$1,486,476	\$1,847,536	\$1,809,354	\$4,248,412	\$3,641,816	\$4,016,498	\$3,398,402	\$1,208,735	\$(2,189,667)
State's Attorney										
561 State's Attorney Narcotics Forfeiture	2,980,927	3,268,993	3,146,547	3,455,853	3,940,610	3,384,472	4,024,856	4,117,230	4,227,001	109,771

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SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER AND DEPARTMENT

	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Expenditures	FY 2012 Appropriations	FY 2013* Expd as of 11/30/13	FY 2013 Appropriations	FY 2014 Appropriations	Difference FY 14 - FY 13
562 State's Attorney Bad Check Diversion Program	\$362,265	\$584,213	\$239,541	\$351,884	\$29,024	\$70,000	\$189,471	\$200,000	\$67,000	\$(133,000)
566 State's Attorney Capital Litigation Trust Fund	2,034,687	2,973,560	(634,877)	-	-	-	-	-	-	-
583 State's Attorney Records Automation Fund	-	-	-	-	-	-	100,000	100,000	158,000	58,000
Total State's Attorney	\$5,377,880	\$6,826,766	\$2,751,211	\$3,807,737	\$3,969,634	\$3,454,472	\$4,314,327	\$4,417,230	\$4,452,001	\$34,771
Treasurer										
534 County Treasurer - Tax Sales Automation Fund	6,797,157	7,625,660	7,145,651	8,687,961	8,129,107	8,913,040	8,646,060	9,749,966	9,605,533	(144,433)
Total Treasurer	\$6,797,157	\$7,625,660	\$7,145,651	\$8,687,961	\$8,129,107	\$8,913,040	\$8,646,060	\$9,749,966	\$9,605,533	\$(144,433)
Total Elected and Appointed Officials	\$102,273,504	\$121,713,817	\$95,004,508	\$104,732,044	\$110,430,317	\$114,273,858	\$82,021,644	\$84,201,693	\$104,865,289	\$20,663,596
Total Special Purpose and Election Funds	\$515,899,892	\$545,837,136	\$516,816,938	\$531,797,467	\$548,193,926	\$561,713,043	\$509,909,190	\$517,686,442	\$543,517,718	\$25,831,276
Allowance for Uncollected Taxes **	11,598,042	11,598,042	8,727,160	8,727,160	8,727,160	8,727,160				-
Restricted Fund (Grants)	160,810,112	160,810,112	185,029,746	185,029,746	148,928,355	148,928,355	134,433,126	134,433,126	162,452,203	28,019,077
Total Operating Funds	\$2,996,944,155	\$3,056,586,488	\$2,906,209,543	\$3,055,084,198	\$2,880,930,010	\$2,955,398,722	\$2,903,101,848	\$2,947,818,327	\$3,208,218,610	\$260,400,283
Capital Improvements	216,318,284	518,971,730	188,739,806	459,605,254	46,315,900	391,689,580	74,987,002	372,020,827	328,711,894	(43,308,933)
Grand Total	\$3,213,262,439	\$3,575,558,218	\$3,094,949,349	\$3,514,689,452	\$2,927,245,910	\$3,347,088,302	\$2,978,088,850	\$3,319,839,154	\$3,536,930,504	\$217,091,350

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SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER AND PROGRAM AREA

Departments	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	FIXED CHARGES AND OTHERS	TOTAL
General Fund							
Offices Under the President							
President							
010 Office of the President	\$1,569,999	\$-	\$-	\$-	\$-	\$-	\$1,569,999
205 Justice Advisory Council	422,948	-	-	-	-	-	422,948
265 Department of Homeland Security and Emergency Management - General Fund	-	-	1,359,351	-	-	-	1,359,351
Total President	\$1,992,947	\$0	\$1,359,351	\$0	\$0	\$0	\$3,352,298
Chief Administrative Officer							
011 Office of the Chief Administrative Officer	2,712,586	-	-	-	-	-	2,712,586
161 Department of Environmental Control	1,637,725	-	-	-	-	-	1,637,725
259 Medical Examiner	10,428,262	-	-	-	-	-	10,428,262
451 Office of Adoption and Child Custody Advocacy	682,102	-	-	-	-	-	682,102
500 Department of Transportation and Highways	5,723,843	-	-	-	-	-	5,723,843
Total Chief Administrative Officer	\$21,184,518	\$0	\$0	\$0	\$0	\$0	\$21,184,518
Chief Financial Officer							
007 Revenue	2,118,143	-	-	-	-	-	2,118,143
008 Risk Management	701,533	-	-	-	-	-	701,533
014 Budget and Management Services	1,466,716	-	-	-	-	-	1,466,716
020 County Comptroller	2,997,468	-	-	-	-	-	2,997,468
021 Office of the Chief Financial Officer	1,112,619	-	-	-	-	-	1,112,619
022 Contract Compliance	770,724	-	-	-	-	-	770,724
030 Office of the Chief Procurement Officer	2,754,224	-	-	-	-	-	2,754,224
Total Chief Financial Officer	\$11,921,427	\$0	\$0	\$0	\$0	\$0	\$11,921,427
Chief of Human Resources							
019 Employee Appeals Board	65,251	-	-	-	-	-	65,251
032 Department of Human Resources	3,985,686	-	-	-	-	-	3,985,686
Total Chief of Human Resources	\$4,050,937	\$0	\$0	\$0	\$0	\$0	\$4,050,937
Chief Information Officer							
009 Technology Policy & Planning	4,259,744	-	-	-	-	-	4,259,744
016 IT Solutions & Services	6,649,562	-	-	-	-	-	6,649,562
Total Chief Information Officer	\$10,909,306	\$0	\$0	\$0	\$0	\$0	\$10,909,306
Chief of Economic Development							
013 Planning and Development	-	-	-	-	1,055,426	-	1,055,426

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SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER AND PROGRAM AREA

Departments	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	FIXED CHARGES AND OTHERS	TOTAL
027 Office of Economic Development	\$-	\$-	\$-	\$-	\$787,462	\$-	\$787,462
031 Capital Planning and Policy	-	-	-	-	1,405,937	-	1,405,937
160 Building and Zoning	-	-	-	-	3,184,227	-	3,184,227
170 Zoning Board of Appeals	-	-	-	-	423,817	-	423,817
Total Chief of Economic Development	\$0	\$0	\$0	\$0	\$6,856,869	\$0	\$6,856,869
Facilities							
200 Department of Facilities Management	-	-	35,198,174	-	-	-	35,198,174
Total Facilities	\$0	\$0	\$35,198,174	\$0	\$0	\$0	\$35,198,174
County Auditor							
070 County Auditor	887,093	-	-	-	-	-	887,093
Total County Auditor	\$887,093	\$0	\$0	\$0	\$0	\$0	\$887,093
Public Defender							
260 Public Defender	-	-	55,275,450	-	-	-	55,275,450
Total Public Defender	\$0	\$0	\$55,275,450	\$0	\$0	\$0	\$55,275,450
Administrative Hearings							
026 Department of Administrative Hearings	1,232,356	-	-	-	-	-	1,232,356
Total Administrative Hearings	\$1,232,356	\$0	\$0	\$0	\$0	\$0	\$1,232,356
Department of Human Rights and Ethics							
002 Department of Human Rights and Ethics	776,602	-	-	-	-	-	776,602
Total Department of Human Rights and Ethics	\$776,602	\$0	\$0	\$0	\$0	\$0	\$776,602
Total Offices Under the President	\$52,955,186	\$-	\$91,832,975	\$-	\$6,856,869	-	\$151,645,030
Elected and Appointed Officials							
Cook County Board of Commissioners							
018 Office Of The Secretary To The Board of Commissioners	1,097,956	-	-	-	-	-	1,097,956
081 First District -Office of the County Commissioner	358,726	-	-	-	-	-	358,726
082 Second District -Office of the County Commissioner	358,905	-	-	-	-	-	358,905
083 Third District -Office of the County Commissioner	358,820	-	-	-	-	-	358,820
084 Fourth District -Office of the County Commissioner	358,775	-	-	-	-	-	358,775
085 Fifth District -Office of the County Commissioner	358,558	-	-	-	-	-	358,558
086 Sixth District -Office of the County Commissioner	358,583	-	-	-	-	-	358,583
087 Seventh District -Office of the County Commissioner	359,052	-	-	-	-	-	359,052
088 Eighth District -Office of the County Commissioner	358,847	-	-	-	-	-	358,847
089 Ninth District -Office of the County Commissioner	358,683	-	-	-	-	-	358,683

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SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER AND PROGRAM AREA

Departments	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	FIXED CHARGES AND OTHERS	TOTAL
090 Tenth District -Office of the County Commissioner	\$358,903	\$-	\$-	\$-	\$-	\$-	\$358,903
091 Eleventh District -Office of the County Commissioner	499,597	-	-	-	-	-	499,597
092 Twelfth District -Office of the County Commissioner	358,757	-	-	-	-	-	358,757
093 Thirteenth District -Office of the County Commissioner	358,692	-	-	-	-	-	358,692
094 Fourteenth District -Office of the County Commissioner	358,732	-	-	-	-	-	358,732
095 Fifteenth District -Office of the County Commissioner	358,824	-	-	-	-	-	358,824
096 Sixteenth District -Office of the County Commissioner	358,835	-	-	-	-	-	358,835
097 Seventeenth District -Office of the County Commissioner	358,846	-	-	-	-	-	358,846
Total Cook County Board of Commissioners	\$7,338,091	\$0	\$0	\$0	\$0	\$0	\$7,338,091
Assessor							
040 County Assessor	-	-	-	24,624,799	-	-	24,624,799
Total Assessor	\$0	\$0	\$0	\$24,624,799	\$0	\$0	\$24,624,799
Board of Review							
050 Board of Review	-	-	-	8,233,141	-	-	8,233,141
Total Board of Review	\$0	\$0	\$0	\$8,233,141	\$0	\$0	\$8,233,141
Chief Judge							
280 Adult Probation Department	-	-	38,154,317	-	-	-	38,154,317
300 Judiciary	-	-	10,691,946	-	-	-	10,691,946
305 Public Guardian	-	-	17,468,075	-	-	-	17,468,075
310 Office of the Chief Judge	-	-	30,516,519	-	-	-	30,516,519
312 Forensic Clinical Services	-	-	2,579,562	-	-	-	2,579,562
313 Social Service	-	-	10,505,600	-	-	-	10,505,600
326 Juvenile Probation and Court Services	-	-	31,660,029	-	-	-	31,660,029
440 Juvenile Temporary Detention Center *	-	-	50,842,085	-	-	-	50,842,085
Total Chief Judge	\$0	\$0	\$192,418,133	\$0	\$0	\$0	\$192,418,133
Clerk of the Circuit Court							
335 Clerk of the Circuit Court - Office of the Clerk	-	-	74,929,106	-	-	-	74,929,106
Total Clerk of the Circuit Court	\$0	\$0	\$74,929,106	\$0	\$0	\$0	\$74,929,106
County Clerk							
110 County Clerk	-	-	-	7,628,320	-	-	7,628,320
Total County Clerk	\$0	\$0	\$0	\$7,628,320	\$0	\$0	\$7,628,320
Recorder of Deeds							
130 Recorder of Deeds	-	-	-	5,686,120	-	-	5,686,120

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Departments	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	FIXED CHARGES AND OTHERS	TOTAL
Total Recorder of Deeds	\$0	\$0	\$0	\$5,686,120	\$0	\$0	\$5,686,120
Sheriff							
210 Office of the Sheriff	\$-	\$-	\$4,821,103	\$-	\$-	\$-	\$4,821,103
214 Sheriff's Administration and Human Resources	-	-	13,970,050	-	-	-	13,970,050
217 Sheriff's Information Technology	-	-	4,311,541	-	-	-	4,311,541
230 Court Services Division	-	-	85,745,311	-	-	-	85,745,311
231 Police Department	-	-	48,029,191	-	-	-	48,029,191
239 Department of Corrections	-	-	303,783,283	-	-	-	303,783,283
249 Sheriff's Merit Board	-	-	1,795,358	-	-	-	1,795,358
Total Sheriff	\$0	\$0	\$462,455,837	\$0	\$0	\$0	\$462,455,837
State's Attorney							
250 State's Attorney	-	-	93,229,590	-	-	-	93,229,590
Total State's Attorney	\$0	\$0	\$93,229,590	\$0	\$0	\$0	\$93,229,590
Treasurer							
060 County Treasurer	-	-	-	1,952,814	-	-	1,952,814
Total Treasurer	\$0	\$0	\$0	\$1,952,814	\$0	\$0	\$1,952,814
Inspector General							
080 Office of the Independent Inspector General	1,772,838	-	-	-	-	-	1,772,838
Total Inspector General	\$1,772,838	\$0	\$0	\$0	\$0	\$0	\$1,772,838
Public Administrator							
390 Public Administrator	-	-	1,097,074	-	-	-	1,097,074
Total Public Administrator	\$0	\$0	\$1,097,074	\$0	\$0	\$0	\$1,097,074
Veterans Assistance Commission							
452 Veterans' Assistance Commission	400,000	-	-	-	-	-	400,000
Total Veterans Assistance Commission	\$400,000	\$0	\$0	\$0	\$0	\$0	\$400,000
Total Elected and Appointed Officials	\$9,510,929	\$-	\$824,129,740	\$48,125,194	\$-	-	\$881,765,863
Fixed Charges							
Fixed Charges And Special Purpose Appropriations							
490 Fixed Charges and Special Purpose Appropriations - Corporate	-	-	-	-	-	55,139,935	55,139,935
499 Fixed Charges and Special Purpose Appropriations - Public Safety	-	-	-	-	-	287,980,665	287,980,665
Total Fixed Charges And Special Purpose Appropriations	\$0	\$0	\$0	\$0	\$0	\$343,120,600	\$343,120,600

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Departments	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	FIXED CHARGES AND OTHERS	TOTAL
Total Fixed Charges	\$-	\$-	\$-	\$-	\$-	\$343,120,600	\$343,120,600
Total General Fund	\$62,466,115	\$-	\$915,962,715	\$48,125,194	\$6,856,869	\$343,120,600	\$1,376,531,493
Enterprise Fund							
Cook County Health & Hospital Systems Board							
Cook County Health & Hospital System							
240 Cermak Health Services of Cook County	\$-	\$46,630,843	\$-	\$-	\$-	\$-	\$46,630,843
241 Health Services - JTDC	-	3,910,387	-	-	-	-	3,910,387
890 Health System Administration	-	189,471,395	-	-	-	-	189,471,395
891 Provident Hospital of Cook County	-	48,357,796	-	-	-	-	48,357,796
893 Ambulatory and Community Health Network of Cook County	-	51,465,467	-	-	-	-	51,465,467
894 Ruth M. Rothstein CORE Center	-	11,753,051	-	-	-	-	11,753,051
895 Department of Public Health	-	14,450,251	-	-	-	-	14,450,251
896 Managed Care	-	190,804,289	-	-	-	-	190,804,289
897 John H. Stroger, Jr. Hospital of Cook County	-	445,202,520	-	-	-	-	445,202,520
898 Oak Forest Health Center of Cook County	-	11,216,096	-	-	-	-	11,216,096
899 Fixed Charges and Special Purpose Appropriations - Health	-	112,455,101	-	-	-	-	112,455,101
Total Cook County Health & Hospital System	\$0	\$1,125,717,196	\$0	\$0	\$0	\$0	\$1,125,717,196
Total Cook County Health & Hospital Systems Board	\$-	\$1,125,717,196	\$-	\$-	\$-	-	\$1,125,717,196
Total Enterprise Fund	\$-	\$1,125,717,196	\$-	\$-	\$-	-	\$1,125,717,196
Special Purpose and Election Funds							
Offices Under the President							
Chief Administrative Officer							
501 MFT Illinois First (1st)	22,748,938	-	-	-	-	-	22,748,938
510 Animal Control Department	3,452,832	-	-	-	-	-	3,452,832
530 Cook County Law Library	6,003,918	-	-	-	-	-	6,003,918
Total Chief Administrative Officer	\$32,205,688	\$0	\$0	\$0	\$0	\$0	\$32,205,688
Chief Information Officer							
545 Geographic Information Systems	15,461,850	-	-	-	-	-	15,461,850
Total Chief Information Officer	\$15,461,850	\$0	\$0	\$0	\$0	\$0	\$15,461,850
Other Funds							
590 Annuity and Benefits	-	-	-	-	-	194,668,229	194,668,229
853 Bond and Interest	-	-	-	-	-	187,384,752	187,384,752
Total Other Funds	\$0	\$0	\$0	\$0	\$0	\$382,052,981	\$382,052,981
Public Defender							

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SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER AND PROGRAM AREA

Departments	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	FIXED CHARGES AND OTHERS	TOTAL
584 PD Records Automation Fund	\$-	\$-	\$158,000	\$-	\$-	\$-	\$158,000
Total Public Defender	\$0	\$0	\$158,000	\$0	\$0	\$0	\$158,000
Cook County Land Bank Authority							
586 Cook County Land Bank Authority	-	-	-	-	1,000,000	-	1,000,000
Total Cook County Land Bank Authority	\$0	\$0	\$0	\$0	\$1,000,000	\$0	\$1,000,000
Total Offices Under the President	\$47,667,538	\$-	\$158,000	\$-	\$1,000,000	382,052,981	\$430,878,519
Cook County Health & Hospital Systems Board							
Cook County Health & Hospital System							
544 Lead Poisoning Prevention Fund	-	1,227,008	-	-	-	-	1,227,008
564 TB Sanitarium District	-	6,546,902	-	-	-	-	6,546,902
Total Cook County Health & Hospital System	\$0	\$7,773,910	\$0	\$0	\$0	\$0	\$7,773,910
Total Cook County Health & Hospital Systems Board	\$-	\$7,773,910	\$-	\$-	\$-	-	\$7,773,910
Elected and Appointed Officials							
Assessor							
579 Assessor Special Revenue Fund	-	-	-	750,000	-	-	750,000
Total Assessor	\$0	\$0	\$0	\$750,000	\$0	\$0	\$750,000
Board of Election Commissioners							
525 Board of Election Commissioners - Election Fund	16,189,445	-	-	-	-	-	16,189,445
Total Board of Election Commissioners	\$16,189,445	\$0	\$0	\$0	\$0	\$0	\$16,189,445
Chief Judge							
531 Circuit Court - Illinois Dispute Resolution Fund	-	-	225,000	-	-	-	225,000
532 Adult Probation/Probation Service Fee Fund	-	-	4,324,052	-	-	-	4,324,052
538 Juvenile Probation - Supplementary Officers	-	-	3,240,516	-	-	-	3,240,516
541 Social Service/Probation and Court Services Fund	-	-	2,944,994	-	-	-	2,944,994
572 Children's Waiting Room Revenue Fund	-	-	3,085,407	-	-	-	3,085,407
574 Mental Health Special Revenue Fund	-	-	1,035,000	-	-	-	1,035,000
575 Peer Court Special Revenue Fund	-	-	1,095,000	-	-	-	1,095,000
576 Drug Court Special Revenue Fund	-	-	510,000	-	-	-	510,000
Total Chief Judge	\$0	\$0	\$16,459,969	\$0	\$0	\$0	\$16,459,969
Clerk of the Circuit Court							
528 Clerk of the Circuit Court Automation Fund	-	-	10,617,929	-	-	-	10,617,929
529 Clerk of the Circuit Court Document Storage Fund	-	-	9,842,419	-	-	-	9,842,419
567 Clerk of the Circuit Court Administrative Fund	-	-	730,369	-	-	-	730,369

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SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER AND PROGRAM AREA

Departments	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	FIXED CHARGES AND OTHERS	TOTAL
580 Clerk of the Circuit Court Electronic Citation Fund	\$-	\$-	\$450,000	\$-	\$-	\$-	\$450,000
Total Clerk of the Circuit Court	\$0	\$0	\$21,640,717	\$0	\$0	\$0	\$21,640,717
County Clerk							
524 County Clerk - Elections Division Fund	-	-	-	24,038,039	-	-	24,038,039
533 County Clerk - Automation Fund	-	-	-	1,573,300	-	-	1,573,300
Total County Clerk	\$0	\$0	\$0	\$25,611,339	\$0	\$0	\$25,611,339
Recorder of Deeds							
527 County Recorder Document Storage System Fund	-	-	-	4,771,195	-	-	4,771,195
570 GIS Fee Fund	-	-	-	3,599,488	-	-	3,599,488
571 Rental Housing Support Fee Fund	-	-	-	576,867	-	-	576,867
Total Recorder of Deeds	\$0	\$0	\$0	\$8,947,550	\$0	\$0	\$8,947,550
Sheriff							
535 Intergovernmental Agreement/ETSB	-	-	1,141,335	-	-	-	1,141,335
546 Sheriff's Youthful Offender Alcohol & Drug Education	-	-	2,400	-	-	-	2,400
573 Women's Justice Services Fund	-	-	65,000	-	-	-	65,000
Total Sheriff	\$0	\$0	\$1,208,735	\$0	\$0	\$0	\$1,208,735
State's Attorney							
561 State's Attorney Narcotics Forfeiture	-	-	4,227,001	-	-	-	4,227,001
562 State's Attorney Bad Check Diversion Program	-	-	67,000	-	-	-	67,000
583 State's Attorney Records Automation Fund	-	-	158,000	-	-	-	158,000
Total State's Attorney	\$0	\$0	\$4,452,001	\$0	\$0	\$0	\$4,452,001
Treasurer							
534 County Treasurer - Tax Sales Automation Fund	-	-	-	9,605,533	-	-	9,605,533
Total Treasurer	\$0	\$0	\$0	\$9,605,533	\$0	\$0	\$9,605,533
Total Elected and Appointed Officials	\$16,189,445	\$-	\$43,761,422	\$44,914,422	\$-	-	\$104,865,289
Total Special Purpose and Election Funds	\$63,856,983	\$7,773,910	\$43,919,422	\$44,914,422	\$1,000,000	382,052,981	\$543,517,718
Restricted Funds (Grants)	4,359,902	10,113,231	121,522,197	3,784,602	22,672,271	-	162,452,203
Total Operating Funds	\$130,683,000	\$1,143,604,337	\$1,081,404,334	\$96,824,218	\$30,529,140	\$725,173,581	\$3,208,218,610
Capital Improvements							328,711,894
Grand Total	\$130,683,000	\$1,143,604,337	\$1,081,404,334	\$96,824,218	\$30,529,140	\$725,173,581	\$3,536,930,504

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SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

Departments	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND MATERIALS	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC. PURPOSE	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
General Fund										
Offices Under the President										
President										
010	Office of the President	\$1,713,590	\$18,648	\$3,856	\$2,080	\$9,989	\$-	\$(178,164)	\$1,569,999	\$1,569,999
205	Justice Advisory Council	418,856	1,291	750	1,207	844	-	-	422,948	422,948
265	Department of Homeland Security and Emergency Management - General Fund	1,913,722	52,667	24,180	95,936	3,000	-	(730,154)	1,359,351	1,359,351
	Total President	\$4,046,168	\$72,606	\$28,786	\$99,223	\$13,833	\$-	\$(908,318)	\$3,352,298	\$3,352,298
Chief Administrative Officer										
011	Office of the Chief Administrative Officer	2,622,405	113,086	11,350	3,500	201,245	-	(239,000)	2,712,586	2,712,586
161	Department of Environmental Control	1,710,763	145,204	31,692	67,780	10,976	-	(328,690)	1,637,725	1,637,725
259	Medical Examiner	8,295,194	1,426,232	426,500	258,308	22,028	-	-	10,428,262	10,428,262
451	Office of Adoption and Child Custody Advocacy	664,066	6,650	2,730	8,000	656	-	-	682,102	682,102
500	Department of Transportation and Highways	4,222,961	107,985	129,193	1,474,510	39,194	-	(250,000)	5,723,843	5,723,843
	Total Chief Administrative Officer	\$17,515,389	\$1,799,157	\$601,465	\$1,812,098	\$274,099	\$-	\$(817,690)	\$21,184,518	\$21,184,518
Chief Financial Officer										
007	Revenue	3,498,367	948,325	89,500	141,000	12,283	-	(2,571,332)	2,118,143	2,118,143
008	Risk Management	1,654,937	11,591	15,800	5,168	4,552	-	(990,515)	701,533	701,533
014	Budget and Management Services	1,601,568	6,720	4,200	-	8,478	-	(154,250)	1,466,716	1,466,716
020	County Comptroller	2,917,156	12,300	44,500	15,952	7,560	-	-	2,997,468	2,997,468
021	Office of the Chief Financial Officer	1,110,983	1,886	9,400	-	350	-	(10,000)	1,112,619	1,112,619
022	Contract Compliance	784,748	6,988	4,150	40,300	6,538	-	(72,000)	770,724	770,724
029	Enterprise Resource Planning (ERP)	1,951,822	6,400	15,800	-	6,840	-	(1,980,862)	-	-
030	Office of the Chief Procurement Officer	2,582,895	42,698	32,400	87,000	9,231	-	-	2,754,224	2,754,224
	Total Chief Financial Officer	\$16,102,476	\$1,036,908	\$215,750	\$289,420	\$55,832	\$-	\$(5,778,959)	\$11,921,427	\$11,921,427
Chief of Human Resources										
019	Employee Appeals Board	60,000	5,251	-	-	-	-	-	65,251	65,251
032	Department of Human Resources	3,687,323	136,437	51,041	331,549	10,470	-	(231,134)	3,985,686	3,985,686
	Total Chief of Human Resources	\$3,747,323	\$141,688	\$51,041	\$331,549	\$10,470	\$-	\$(231,134)	\$4,050,937	\$4,050,937

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SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

Departments	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND MATERIALS	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC. PURPOSE	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
Chief Information Officer										
009	Technology Policy & Planning	\$5,332,452	\$161,334	\$25,100	\$371,600	\$8,310	\$-	\$(1,639,052)	\$4,259,744	\$4,259,744
016	IT Solutions & Services	5,840,418	448,900	120,832	494,650	14,871	-	(270,109)	6,649,562	6,649,562
	Total Chief Information Officer	\$11,172,870	\$610,234	\$145,932	\$866,250	\$23,181	\$-	\$(1,909,161)	\$10,909,306	\$10,909,306
Chief of Economic Development										
013	Planning and Development	1,158,036	258,417	3,350	500	844	-	(365,721)	1,055,426	1,055,426
027	Office of Economic Development	693,921	87,491	6,050	-	-	-	-	787,462	787,462
031	Capital Planning and Policy	1,396,741	12,387	10,500	63,000	3,352	-	(80,043)	1,405,937	1,405,937
160	Building and Zoning	3,141,801	33,471	15,500	8,321	5,378	-	(20,244)	3,184,227	3,184,227
170	Zoning Board of Appeals	428,279	17,500	3,015	655	3,191	-	(28,823)	423,817	423,817
	Total Chief of Economic Development	\$6,818,778	\$409,266	\$38,415	\$72,476	\$12,765	\$-	\$(494,831)	\$6,856,869	\$6,856,869
Facilities										
200	Department of Facilities Management	37,489,664	595,501	3,220,663	3,521,072	30,774	-	(9,659,500)	35,198,174	35,198,174
	Total Facilities	\$37,489,664	\$595,501	\$3,220,663	\$3,521,072	\$30,774	\$-	\$(9,659,500)	\$35,198,174	\$35,198,174
County Auditor										
070	County Auditor	883,972	270	1,011	1,300	540	-	-	887,093	887,093
	Total County Auditor	\$883,972	\$270	\$1,011	\$1,300	\$540	\$-	\$-	\$887,093	\$887,093
Public Defender										
260	Public Defender	56,084,942	2,035,519	341,997	61,300	109,692	-	(3,358,000)	55,275,450	55,275,450
	Total Public Defender	\$56,084,942	\$2,035,519	\$341,997	\$61,300	\$109,692	\$-	\$(3,358,000)	\$55,275,450	\$55,275,450
Administrative Hearings										
026	Department of Administrative Hearings	443,721	770,250	11,308	-	7,077	-	-	1,232,356	1,232,356
	Total Administrative Hearings	\$443,721	\$770,250	\$11,308	\$-	\$7,077	\$-	\$-	\$1,232,356	\$1,232,356
Department of Human Rights and Ethics										
002	Department of Human Rights and Ethics	752,261	13,900	2,600	1,000	5,296	-	1,545	776,602	776,602
	Total Department of Human Rights and Ethics	\$752,261	\$13,900	\$2,600	\$1,000	\$5,296	\$-	\$1,545	\$776,602	\$776,602
	Total Offices Under the President	\$155,057,564	\$7,485,299	\$4,658,968	\$7,055,688	\$543,559	\$0	\$(23,156,048)	\$151,645,030	\$151,645,030
Elected and Appointed Officials										

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SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

Departments	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND MATERIALS	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC. PURPOSE	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
Cook County Board of Commissioners										
018	Office Of The Secretary To The Board of Commissioners	\$850,813	\$48,436	\$159,157	\$-	\$15,650	\$-	\$23,900	\$1,097,956	\$1,097,956
081	First District -Office of the County Commissioner	329,955	8,371	-	3,600	16,800	-	-	358,726	358,726
082	Second District -Office of the County Commissioner	283,828	32,447	16,320	3,250	18,060	-	5,000	358,905	358,905
083	Third District -Office of the County Commissioner	305,581	53,239	-	-	-	-	-	358,820	358,820
084	Fourth District -Office of the County Commissioner	317,275	13,800	-	3,700	24,000	-	-	358,775	358,775
085	Fifth District -Office of the County Commissioner	317,545	-	5,093	3,600	15,520	-	16,800	358,558	358,558
086	Sixth District -Office of the County Commissioner	327,863	-	-	4,320	12,000	-	14,400	358,583	358,583
087	Seventh District -Office of the County Commissioner	307,052	20,000	13,400	3,000	15,600	-	-	359,052	359,052
088	Eighth District -Office of the County Commissioner	298,847	28,300	-	5,000	20,700	-	6,000	358,847	358,847
089	Ninth District -Office of the County Commissioner	346,683	-	-	-	12,000	-	-	358,683	358,683
090	Tenth District -Office of the County Commissioner	337,903	15,000	2,000	-	4,000	-	-	358,903	358,903
091	Eleventh District -Office of the County Commissioner	474,977	-	24,620	-	-	-	-	499,597	499,597
092	Twelfth District -Office of the County Commissioner	321,957	5,900	-	6,000	24,900	-	-	358,757	358,757
093	Thirteenth District -Office of the County Commissioner	308,692	27,120	2,000	3,908	16,972	-	-	358,692	358,692
094	Fourteenth District -Office of the County Commissioner	340,368	9,364	-	-	9,000	-	-	358,732	358,732
095	Fifteenth District -Office of the County Commissioner	314,574	31,950	-	300	1,200	-	10,800	358,824	358,824
096	Sixteenth District -Office of the County Commissioner	321,335	19,150	-	3,055	15,295	-	-	358,835	358,835
097	Seventeenth District -Office of the County Commissioner	299,372	30,364	-	1,500	10,810	-	16,800	358,846	358,846
	Total Cook County Board of Commissioners	\$6,404,620	\$343,441	\$222,590	\$41,233	\$232,507	\$-	\$93,700	\$7,338,091	\$7,338,091
Assessor										
040	County Assessor	21,688,033	4,763,500	520,000	157,000	136,771	-	(2,640,505)	24,624,799	24,624,799
	Total Assessor	\$21,688,033	\$4,763,500	\$520,000	\$157,000	\$136,771	\$-	\$(2,640,505)	\$24,624,799	\$24,624,799
Board of Review										
050	Board of Review	7,856,577	196,492	158,000	4,000	18,072	-	-	8,233,141	8,233,141
	Total Board of Review	\$7,856,577	\$196,492	\$158,000	\$4,000	\$18,072	\$-	\$-	\$8,233,141	\$8,233,141
Chief Judge										

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SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

Departments	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND MATERIALS	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC. PURPOSE	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
280 Adult Probation Department	\$39,783,401	\$25,373	\$96,250	\$231,850	\$1,297,743	\$-	\$(3,280,300)	\$38,154,317		\$38,154,317
300 Judiciary	292,188	751,675	356,653	5,001,230	5,200	-	4,285,000	10,691,946		10,691,946
305 Public Guardian	17,134,163	258,971	111,156	118,700	95,085	-	(250,000)	17,468,075		17,468,075
310 Office of the Chief Judge	27,830,250	8,559,085	324,050	17,400	220,734	-	(6,435,000)	30,516,519		30,516,519
312 Forensic Clinical Services	2,565,758	700	10,600	-	2,504	-	-	2,579,562		2,579,562
313 Social Service	12,990,725	3,529	6,750	-	19,661	-	(2,515,065)	10,505,600		10,505,600
326 Juvenile Probation and Court Services	25,362,493	8,411,605	113,000	386,976	40,955	-	(2,655,000)	31,660,029		31,660,029
440 Juvenile Temporary Detention Center *	41,545,161	6,988,896	2,865,000	181,000	29,653	-	(767,625)	50,842,085		50,842,085
Total Chief Judge	\$167,504,139	\$24,999,834	\$3,883,459	\$5,937,156	\$1,711,535	\$-	\$(11,617,990)	\$192,418,133		\$192,418,133
Clerk of the Circuit Court										
335 Clerk of the Circuit Court - Office of the Clerk	71,415,639	2,106,018	471,360	1,976,348	828,699	-	(1,868,958)	74,929,106		74,929,106
Total Clerk of the Circuit Court	\$71,415,639	\$2,106,018	\$471,360	\$1,976,348	\$828,699	\$-	\$(1,868,958)	\$74,929,106		\$74,929,106
County Clerk										
110 County Clerk	7,463,215	256,235	118,500	55,250	5,000	-	(269,880)	7,628,320		7,628,320
Total County Clerk	\$7,463,215	\$256,235	\$118,500	\$55,250	\$5,000	\$-	\$(269,880)	\$7,628,320		\$7,628,320
Recorder of Deeds										
130 Recorder of Deeds	5,800,371	412,122	55,884	70,000	43,359	-	(695,616)	5,686,120		5,686,120
Total Recorder of Deeds	\$5,800,371	\$412,122	\$55,884	\$70,000	\$43,359	\$-	\$(695,616)	\$5,686,120		\$5,686,120
Sheriff										
210 Office of the Sheriff	3,768,128	247,067	702,005	-	103,903	-	-	4,821,103		4,821,103
214 Sheriff's Administration and Human Resources	13,815,050	155,000	-	-	-	-	-	13,970,050		13,970,050
217 Sheriff's Information Technology	3,970,154	-	-	1,212,000	-	-	(870,613)	4,311,541		4,311,541
230 Court Services Division	85,836,416	426,319	173,676	62,290	76,610	-	(830,000)	85,745,311		85,745,311
231 Police Department	47,657,345	278,518	152,616	670,782	25,637	-	(755,707)	48,029,191		48,029,191
239 Department of Corrections	273,748,634	26,707,828	2,667,660	2,504,000	200,161	-	(2,045,000)	303,783,283		303,783,283
249 Sheriff's Merit Board	1,499,953	278,000	15,000	1,000	1,405	-	-	1,795,358		1,795,358
Total Sheriff	\$430,295,680	\$28,092,732	\$3,710,957	\$4,450,072	\$407,716	\$-	\$(4,501,320)	\$462,455,837		\$462,455,837
State's Attorney										

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SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

Departments	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND MATERIALS	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC. PURPOSE	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
250 State's Attorney	\$90,339,484	\$3,169,481	\$922,575	\$1,096,924	\$297,248	\$-	\$(2,596,122)	\$93,229,590		\$93,229,590
Total State's Attorney	\$90,339,484	\$3,169,481	\$922,575	\$1,096,924	\$297,248	\$-	\$(2,596,122)	\$93,229,590		\$93,229,590
Treasurer										
060 County Treasurer	1,738,501	96,771	23,431	24,268	69,843	-	-	1,952,814		1,952,814
Total Treasurer	\$1,738,501	\$96,771	\$23,431	\$24,268	\$69,843	\$-	\$-	\$1,952,814		\$1,952,814
Inspector General										
080 Office of the Independent Inspector General	1,724,822	73,430	17,680	7,200	19,706	-	(70,000)	1,772,838		1,772,838
Total Inspector General	\$1,724,822	\$73,430	\$17,680	\$7,200	\$19,706	\$-	\$(70,000)	\$1,772,838		\$1,772,838
Public Administrator										
390 Public Administrator	932,857	86,110	15,012	23,297	39,798	-	-	1,097,074		1,097,074
Total Public Administrator	\$932,857	\$86,110	\$15,012	\$23,297	\$39,798	\$-	\$-	\$1,097,074		\$1,097,074
Veterans Assistance Commission										
452 Veterans' Assistance Commission	2,000	396,112	1,380	-	508	-	-	400,000		400,000
Total Veterans Assistance Commission	\$2,000	\$396,112	\$1,380	\$-	\$508	\$-	\$-	\$400,000		\$400,000
Total Elected and Appointed Officials	\$813,165,938	\$64,992,278	\$10,120,828	\$13,842,748	\$3,810,762	\$0	\$(24,166,691)	\$881,765,863		\$881,765,863
Fixed Charges										
Fixed Charges And Special Purpose Appropriations										
490 Fixed Charges and Special Purpose Appropriations - Corporate	19,693,262	16,629,144	-	15,316,170	34,000	-	3,467,359	55,139,935		55,139,935
499 Fixed Charges and Special Purpose Appropriations - Public Safety	198,602,756	17,405,992	520,800	35,717,511	1,000	-	35,732,606	287,980,665		287,980,665
Total Fixed Charges And Special Purpose Appropriations	\$218,296,018	\$34,035,136	\$520,800	\$51,033,681	\$35,000	\$-	\$39,199,965	\$343,120,600		\$343,120,600
Total Fixed Charges	\$218,296,018	\$34,035,136	\$520,800	\$51,033,681	\$35,000		\$39,199,965	\$343,120,600		\$343,120,600
Total General Fund	\$1,186,519,520	\$106,512,713	\$15,300,596	\$71,932,117	\$4,389,321	\$0	\$(8,122,774)	\$1,376,531,493		\$1,376,531,493
Enterprise Fund										
Cook County Health & Hospital Systems Board										
Cook County Health & Hospital System										
240 Cermak Health Services of Cook County	42,731,642	1,910,000	1,081,250	796,500	66,751	-	44,700	46,630,843		46,630,843
241 Health Services - JTDC	3,527,322	280,575	49,310	9,230	33,950	-	10,000	3,910,387		3,910,387
890 Health System Administration	50,170,316	35,375,476	50,452,150	45,602,239	7,623,250	-	247,964	189,471,395		189,471,395

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SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

Departments	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND MATERIALS	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC. PURPOSE	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
891 Provident Hospital of Cook County	\$33,346,550	\$8,346,722	\$3,360,373	\$3,052,592	\$150,059	\$-	\$101,500	\$48,357,796		\$48,357,796
893 Ambulatory and Community Health Network of Cook County	44,356,008	4,231,115	865,985	1,143,655	981,204	-	(112,500)	51,465,467		51,465,467
894 Ruth M. Rothstein CORE Center	5,702,939	133,833	5,658,659	237,000	20,620	-	-	11,753,051		11,753,051
895 Department of Public Health	12,021,761	1,027,285	322,426	492,010	536,769	-	50,000	14,450,251		14,450,251
896 Managed Care	13,520,627	145,777,760	31,336,902	56,000	113,000	-	-	190,804,289		190,804,289
897 John H. Stroger, Jr. Hospital of Cook County	323,089,171	52,713,745	49,663,460	19,297,911	692,786	-	(254,553)	445,202,520		445,202,520
898 Oak Forest Health Center of Cook County	6,518,965	241,398	956,347	3,461,411	37,975	-	-	11,216,096		11,216,096
899 Fixed Charges and Special Purpose Appropriations - Health	90,532,538	2,180,780	-	-	441,689	-	19,300,094	112,455,101		112,455,101
Total Cook County Health & Hospital System	\$625,517,839	\$252,218,689	\$143,746,862	\$74,148,548	\$10,698,053	\$-	\$19,387,205	\$1,125,717,196		\$1,125,717,196
Total Cook County Health & Hospital Systems Board	\$625,517,839	\$252,218,689	\$143,746,862	\$74,148,548	\$10,698,053		\$19,387,205	\$1,125,717,196		\$1,125,717,196
Total Enterprise Fund	\$625,517,839	\$252,218,689	\$143,746,862	\$74,148,548	\$10,698,053		\$19,387,205	\$1,125,717,196		\$1,125,717,196
Special Purpose and Election Funds										
Offices Under the President										
Chief Administrative Officer										
501 MFT Illinois First (1st)	21,507,607	288,300	367,000	669,031	112,000	-	(195,000)	22,748,938		22,748,938
510 Animal Control Department	1,589,795	1,040,216	139,000	79,892	3,465	119,339	481,125	3,452,832		3,452,832
530 Cook County Law Library	2,792,118	16,063	1,333,096	663,054	35,202	161,664	1,002,721	6,003,918		6,003,918
Total Chief Administrative Officer	\$25,889,520	\$1,344,579	\$1,839,096	\$1,411,977	\$150,667	\$281,003	\$1,288,846	\$32,205,688		\$32,205,688
Chief Information Officer										
545 Geographic Information Systems	1,973,739	8,641,500	326,700	583,207	-	992,000	2,944,704	15,461,850		15,461,850
Total Chief Information Officer	\$1,973,739	\$8,641,500	\$326,700	\$583,207	\$-	\$992,000	\$2,944,704	\$15,461,850		\$15,461,850
Other Funds										
590 Annuity and Benefits	-	-	-	-	-	-	194,668,229	194,668,229		194,668,229
853 Bond and Interest	-	-	-	-	-	-	187,384,752	187,384,752		187,384,752
Total Other Funds	\$-	\$-	\$-	\$-	\$-	\$-	\$382,052,981	\$382,052,981		\$382,052,981
Public Defender										
584 PD Records Automation Fund	-	-	-	-	-	-	158,000	158,000		158,000
Total Public Defender	\$-	\$-	\$-	\$-	\$-	\$-	\$158,000	\$158,000		\$158,000

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SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

Departments	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND MATERIALS	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC. PURPOSE	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
Cook County Land Bank Authority										
586 Cook County Land Bank Authority	\$-	\$-	\$-	\$750,000	\$-	\$-	\$250,000	\$1,000,000		\$1,000,000
Total Cook County Land Bank Authority	\$-	\$-	\$-	\$750,000	\$-	\$-	\$250,000	\$1,000,000		\$1,000,000
Total Offices Under the President	\$27,863,259	\$9,986,079	\$2,165,796	\$2,745,184	\$150,667	\$1,273,003	\$386,694,531	\$430,878,519		\$430,878,519
Cook County Health & Hospital Systems Board										
Cook County Health & Hospital System										
544 Lead Poisoning Prevention Fund	322,462	875,705	6,235	-	1,000	-	21,606	1,227,008		1,227,008
564 TB Sanitarium District	3,923,835	699,000	196,600	607,835	2,216	56,418	1,060,998	6,546,902		6,546,902
Total Cook County Health & Hospital System	\$4,246,297	\$1,574,705	\$202,835	\$607,835	\$3,216	\$56,418	\$1,082,604	\$7,773,910		\$7,773,910
Total Cook County Health & Hospital Systems Board	\$4,246,297	\$1,574,705	\$202,835	\$607,835	\$3,216	\$56,418	\$1,082,604	\$7,773,910		\$7,773,910
Elected and Appointed Officials										
Assessor										
579 Assessor Special Revenue Fund	-	-	-	-	-	-	750,000	750,000		750,000
Total Assessor	\$-	\$-	\$-	\$-	\$-	\$-	\$750,000	\$750,000		\$750,000
Board of Election Commissioners										
525 Board of Election Commissioners - Election Fund	416,464	15,076,003	-	-	696,978	-	-	16,189,445		16,189,445
Total Board of Election Commissioners	\$416,464	\$15,076,003	\$-	\$-	\$696,978	\$-	\$-	\$16,189,445		\$16,189,445
Chief Judge										
531 Circuit Court - Illinois Dispute Resolution Fund	-	200,000	-	-	-	-	25,000	225,000		225,000
532 Adult Probation/Probation Service Fee Fund	95,000	2,360,480	125,850	-	-	-	1,742,722	4,324,052		4,324,052
538 Juvenile Probation - Supplementary Officers	3,240,516	-	-	-	-	-	-	3,240,516		3,240,516
541 Social Service/Probation and Court Services Fund	16,000	828,280	94,275	12,400	7,500	15,849	1,970,690	2,944,994		2,944,994
572 Children's Waiting Room Revenue Fund	1,511,829	3,750	40,000	-	3,000	13,277	1,513,551	3,085,407		3,085,407
574 Mental Health Special Revenue Fund	-	-	-	-	-	-	1,035,000	1,035,000		1,035,000
575 Peer Court Special Revenue Fund	-	-	-	-	-	-	1,095,000	1,095,000		1,095,000
576 Drug Court Special Revenue Fund	-	-	-	-	-	-	510,000	510,000		510,000
Total Chief Judge	\$4,863,345	\$3,392,510	\$260,125	\$12,400	\$10,500	\$29,126	\$7,891,963	\$16,459,969		\$16,459,969
Clerk of the Circuit Court										

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SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

Departments	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND MATERIALS	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC. PURPOSE	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
528 Clerk of the Circuit Court Automation Fund	\$9,425,654	\$-	\$136,808	\$766,867	\$228,600	\$60,000	\$-	\$10,617,929		\$10,617,929
529 Clerk of the Circuit Court Document Storage Fund	7,453,644	948,300	117,091	491,100	654,861	177,423	-	9,842,419		9,842,419
567 Clerk of the Circuit Court Administrative Fund	729,369	-	1,000	-	-	-	-	730,369		730,369
580 Clerk of the Circuit Court Electronic Citation Fund	-	-	-	-	-	-	450,000	450,000		450,000
Total Clerk of the Circuit Court	\$17,608,667	\$948,300	\$254,899	\$1,257,967	\$883,461	\$237,423	\$450,000	\$21,640,717		\$21,640,717
County Clerk										
524 County Clerk - Elections Division Fund	11,573,083	9,670,267	795,228	1,694,890	582,756	-	(278,185)	24,038,039		24,038,039
533 County Clerk - Automation Fund	1,058,500	383,800	57,210	100,000	55,295	-	(81,505)	1,573,300		1,573,300
Total County Clerk	\$12,631,583	\$10,054,067	\$852,438	\$1,794,890	\$638,051	\$-	\$(359,690)	\$25,611,339		\$25,611,339
Recorder of Deeds										
527 County Recorder Document Storage System Fund	3,142,265	996,000	48,000	-	5,000	61,500	518,430	4,771,195		4,771,195
570 GIS Fee Fund	2,552,281	410,000	30,000	10,000	-	-	597,207	3,599,488		3,599,488
571 Rental Housing Support Fee Fund	-	-	-	-	-	-	576,867	576,867		576,867
Total Recorder of Deeds	\$5,694,546	\$1,406,000	\$78,000	\$10,000	\$5,000	\$61,500	\$1,692,504	\$8,947,550		\$8,947,550
Sheriff										
535 Intergovernmental Agreement/ETSB	1,270,864	-	-	-	-	-	(129,529)	1,141,335		1,141,335
546 Sheriff's Youthful Offender Alcohol & Drug Education	-	-	2,400	-	-	-	-	2,400		2,400
573 Women's Justice Services Fund	-	-	-	-	-	-	65,000	65,000		65,000
Total Sheriff	\$1,270,864	\$-	\$2,400	\$-	\$-	\$-	\$(64,529)	\$1,208,735		\$1,208,735
State's Attorney										
561 State's Attorney Narcotics Forfeiture	4,026,979	-	-	-	-	-	200,022	4,227,001		4,227,001
562 State's Attorney Bad Check Diversion Program	-	15,000	40,000	12,000	-	-	-	67,000		67,000
583 State's Attorney Records Automation Fund	-	-	-	-	-	-	158,000	158,000		158,000
Total State's Attorney	\$4,026,979	\$15,000	\$40,000	\$12,000	\$-	\$-	\$358,022	\$4,452,001		\$4,452,001
Treasurer										
534 County Treasurer - Tax Sales Automation Fund	7,060,435	1,318,500	175,500	488,538	6,843	299,650	256,067	9,605,533		9,605,533
Total Treasurer	\$7,060,435	\$1,318,500	\$175,500	\$488,538	\$6,843	\$299,650	\$256,067	\$9,605,533		\$9,605,533
Total Elected and Appointed Officials	\$53,572,883	\$32,210,380	\$1,663,362	\$3,575,795	\$2,240,833	\$627,699	\$10,974,337	\$104,865,289		\$104,865,289

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SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

Departments	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND MATERIALS	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC. PURPOSE	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
Total Special Purpose and Election Funds	\$85,682,439	\$43,771,164	\$4,031,993	\$6,928,814	\$2,394,716	\$1,957,120	\$398,751,472	\$543,517,718		\$543,517,718
Restricted Fund (Grants)	\$44,614,218	\$18,953,166	\$1,376,047	\$9,872,750	\$3,347,750	\$13,246,529	\$71,041,743	\$162,452,203		\$162,452,203
Total Operating Funds	\$1,942,334,016	\$421,455,732	\$164,455,498	\$162,882,229	\$20,829,840	\$15,203,649	\$481,057,646	\$3,208,218,610		\$3,208,218,610
Capital Improvements										\$328,711,894
Grand Total	\$1,942,334,016	\$421,455,732	\$164,455,498	\$162,882,229	\$20,829,840	\$15,203,649	\$481,057,646	3,208,218,610		\$3,536,930,504

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SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER FY2014

Control Officer	Corporate Fund	Public Safety Fund	Health Fund	Election Fund	Special Purpose Fund	Restricted Fund Grants	Total
Offices Under the President							
President	1,569,999					86,032,307	89,384,605
Chief Administrative Officer	10,074,154	1,782,299	0				56,495,466
Chief Financial Officer	11,921,427	11,110,364	0		32,205,688	3,105,260	11,921,427
Chief of Human Resources	4,050,937	0	0		0	0	4,050,937
Chief Information Officer	10,909,306	0	0		15,461,850	0	26,371,156
Chief of Economic Development	6,856,869	0	0		0	18,172,271	25,029,140
Facilities	0	0	0		0	0	35,198,174
Other Funds	0	35,198,174	0		0	0	382,052,981
County Auditor	887,093	0	0		0	0	887,093
Public Defender	0	0	0		0	175,782	55,609,232
Administrative Hearings	1,232,366	55,275,450	0		158,000	0	1,232,366
Department of Human Rights and Ethics	776,602	0	0		0	0	776,602
Cook County Land Bank Authority	0	0	0		0	0	5,500,000
		0	0		1,000,000	4,500,000	
Total Offices Under the President	\$48,278,743	\$103,366,287	\$0	\$0	\$430,878,519	\$111,985,620	\$694,509,169
Cook County Health & Hospital Systems Board							
Cook County Health & Hospital System	0						1,143,604,337
		0	1,125,717,196		7,773,910	10,113,231	
Total Cook County Health & Hospital Systems Board	\$0	\$0	\$1,125,717,196	\$0	\$7,773,910	\$10,113,231	\$1,143,604,337
Elected and Appointed Officials							
Cook County Board of Commissioners	7,338,091						7,338,091
Assessor	24,624,799	0	0		0	0	25,374,799
Board of Review	8,233,141	0	0		750,000	0	8,233,141
Board of Election Commissioners	0	0	0		0	0	16,189,445
		0	0	16,189,445	0	0	

SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER FY2014

Control Officer	Corporate Fund	Public Safety Fund	Health Fund	Election Fund	Special Purpose Fund	Restricted Fund Grants	Total
Chief Judge	0			0	16,459,969	4,370,696	213,248,798
Clerk of the Circuit Court	0	192,418,133	0	0	21,640,717	4,085,080	100,654,903
County Clerk	7,628,320	74,929,106	0	24,038,039	1,573,300	3,784,602	37,024,261
Recorder of Deeds	5,686,120	0	0	0	8,947,550	0	14,633,670
Sheriff	0	0	0	0	1,208,735	7,751,245	471,415,817
State's Attorney	0	462,455,837	0	0	4,452,001	20,361,729	118,043,320
Treasurer	1,952,814	93,229,590	0	0	9,605,533	0	11,558,347
Inspector General	1,772,838	0	0	0	0	0	1,772,838
Public Administrator	0	0	0	0	0	0	1,097,074
Veterans Assistance Commission	400,000	1,097,074	0	0	0	0	400,000
		0	0	0	0	0	
Total Elected and Appointed Officials	\$57,636,123	\$824,129,740	\$0	\$40,227,484	\$64,637,805	\$40,353,352	\$1,026,984,504
Fixed Charges							
Fixed Charges And Special Purpose Appropriations	55,139,935			0	0	0	343,120,600
		287,980,665	0				
Total Fixed Charges	\$55,139,935	\$287,980,665	\$0	\$0	\$0	\$0	\$343,120,600
Capital Improvements							\$328,711,894
Grand Totals	\$161,054,801	\$1,215,476,692	\$1,125,717,196	\$40,227,484	\$503,290,234	\$162,452,203	\$3,536,930,504

SUMMARY OF FULL TIME EQUIVALENT BY FUND

Department	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
General Fund										
Corporate Fund										
002 Department of Human Rights and Ethics	9.8	10.0	9.9	11.0	10.7	12.0	10.2	11.0	11.0	11.2
005 Department of Communication	8.5	8.0	7.0	-	-	-	-	-	-	0.0
007 Revenue	40.5	42.2	32.0	39.0	31.9	33.5	29.3	46.6	62.8	64.3
008 Risk Management	27.6	26.7	19.5	25.0	24.0	25.0	20.3	22.1	22.0	23.0
009 Technology Policy & Planning	3.0	2.8	3.0	13.0	8.6	9.0	50.0	64.0	66.4	61.0
010 Office of the President	15.5	18.0	16.0	35.0	25.8	34.0	20.2	16.0	16.0	17.0
011 Office of the Chief Administrative Officer	17.6	19.0	18.1	33.0	31.6	32.0	32.5	37.0	36.7	38.0
012 Department for Management of Information Systems	93.5	89.0	73.6	80.0	70.0	78.0	-	-	-	0.0
013 Planning and Development	12.4	12.0	9.0	13.0	11.0	10.0	10.8	13.0	10.0	13.0
014 Budget and Management Services	17.0	17.0	12.2	18.6	17.7	19.4	13.0	15.1	19.0	20.0
016 IT Solutions & Services	78.0	73.7	54.0	36.0	33.6	36.0	75.0	72.0	82.1	81.0
018 Office Of The Secretary To The Board of Commissioners	91.5	96.0	81.1	9.0	9.0	9.0	11.6	11.6	8.6	9.6
020 County Comptroller	49.2	50.0	46.0	58.0	49.1	49.8	38.4	38.6	37.7	41.7
021 Office of the Chief Financial Officer	3.8	5.0	3.9	6.0	3.2	8.0	7.4	8.2	23.9	11.0
022 Contract Compliance	14.3	13.7	11.0	13.0	12.4	12.2	12.0	10.2	10.0	11.0
023 Department of Office Technology	21.4	21.0	17.0	16.0	15.2	14.0	-	-	-	0.0
026 Department of Administrative Hearings	-	-	-	-	4.0	7.0	7.0	5.0	8.0	9.0
027 Office of Economic Development	-	-	-	-	-	-	-	8.4	7.0	7.0
028 IT Shared Services	-	-	-	-	-	-	-	52.0	-	0.0
029 Enterprise Resource Planning (ERP)	-	-	-	-	-	-	-	-	-	19.8
030 Office of the Chief Procurement Officer	50.6	50.0	34.0	40.0	32.6	34.9	24.3	19.9	34.0	37.0
031 Capital Planning and Policy	22.0	23.0	17.8	28.0	23.6	26.9	17.0	11.6	13.0	17.0
032 Department of Human Resources	48.2	51.0	46.0	50.0	44.6	42.1	39.8	38.0	44.4	48.0
040 County Assessor	453.0	433.8	390.0	417.0	396.3	397.0	337.4	368.9	347.0	360.0
050 Board of Review	129.3	130.0	122.0	126.0	123.0	132.0	124.9	127.0	126.0	125.0
060 County Treasurer	175.4	146.1	132.4	77.5	64.2	48.0	43.2	39.0	34.0	26.0
070 County Auditor	18.8	18.0	15.4	22.0	13.1	12.0	10.0	9.0	9.6	11.0
080 Office of the Independent Inspector General	5.0	5.0	5.0	18.0	18.4	15.0	17.9	20.6	20.0	20.0
081 First District -Office of the County Commissioner	-	-	-	5.0	4.1	5.0	5.0	5.0	5.0	5.0
082 Second District -Office of the County Commissioner	-	-	-	5.0	5.0	5.0	5.0	4.1	4.0	4.0
083 Third District -Office of the County Commissioner	-	-	-	5.0	5.0	3.1	3.7	3.7	3.7	4.0
084 Fourth District -Office of the County Commissioner	-	-	-	5.0	5.0	5.0	5.0	5.0	5.0	5.0
085 Fifth District -Office of the County Commissioner	-	-	-	5.0	5.0	5.0	4.2	4.0	4.0	4.0
086 Sixth District -Office of the County Commissioner	-	-	-	5.0	5.0	5.0	5.0	5.0	5.0	5.0
087 Seventh District -Office of the County Commissioner	-	-	-	5.0	5.0	5.0	4.0	4.5	4.5	4.5
088 Eighth District -Office of the County Commissioner	-	-	-	5.0	4.0	5.0	5.0	5.0	5.0	5.0

SUMMARY OF FULL TIME EQUIVALENT BY FUND

Department	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
089 Ninth District -Office of the County Commissioner	-	-	-	5.0	4.5	4.5	4.5	4.5	4.5	4.5
090 Tenth District -Office of the County Commissioner	-	-	-	5.0	5.0	5.0	4.0	4.0	5.0	5.0
091 Eleventh District -Office of the County Commissioner	-	-	-	8.0	6.8	5.7	5.7	5.7	5.7	5.7
092 Twelfth District -Office of the County Commissioner	-	-	-	5.0	4.2	4.2	4.0	5.0	5.0	4.0
093 Thirteenth District -Office of the County Commissioner	-	-	-	5.0	5.0	4.2	4.2	4.5	4.6	4.6
094 Fourteenth District -Office of the County Commissioner	-	-	-	5.0	4.0	4.0	4.0	4.0	4.0	4.0
095 Fifteenth District -Office of the County Commissioner	-	-	-	5.0	5.0	4.0	4.0	4.0	4.0	4.0
096 Sixteenth District -Office of the County Commissioner	-	-	-	5.0	4.2	4.0	4.4	4.0	4.0	4.0
097 Seventeenth District -Office of the County Commissioner	-	-	-	5.0	4.0	4.0	4.0	4.0	4.0	4.0
110 County Clerk	195.5	189.0	177.7	167.0	158.6	167.0	144.8	144.0	137.0	135.0
111 County Clerk - Election Division	63.8	61.0	-	-	-	-	-	-	-	0.0
120 Board of Election Commissioners	4.0	4.0	3.7	-	-	-	-	-	-	0.0
130 Recorder of Deeds	237.0	220.9	188.0	181.0	167.6	157.0	128.0	121.0	123.5	108.0
160 Building and Zoning	56.1	53.0	48.0	51.0	45.6	47.0	44.0	42.0	41.0	39.0
161 Department of Environmental Control	27.8	29.0	23.0	26.0	23.6	23.7	26.0	25.0	25.0	27.0
170 Zoning Board of Appeals	5.0	5.0	5.0	5.0	5.0	4.7	5.0	4.0	4.0	5.0
452 Veterans' Assistance Commission	4.0	4.0	3.0	4.0	2.8	3.0	3.0	3.0	-	0.0
500 Department of Transportation and Highways	347.8	321.1	272.0	263.0	226.1	204.4	103.2	90.0	74.8	67.4
Total Corporate Fund	2,346.9	2,248.0	1,896.3	1,969.1	1,783.7	1,781.3	1,481.9	1,569.8	1,531.5	1,539.3
Public Safety Fund										
200 Department of Facilities Management	396.9	383.5	381.0	407.0	372.5	380.0	384.0	378.0	407.1	551.0
205 Justice Advisory Council	7.0	6.0	5.0	6.0	6.0	6.0	6.0	6.0	5.0	5.0
210 Office of the Sheriff	27.2	31.0	24.0	26.0	31.0	26.0	22.0	23.0	33.0	49.6
211 Department of Fiscal Administration and Support Services	43.0	52.0	55.0	134.0	167.1	214.0	210.5	196.0	198.0	0.0
212 Sheriff's Women's Justice Programs	26.1	29.0	29.0	69.0	70.9	72.0	65.6	68.0	69.2	0.0
214 Sheriff's Administration and Human Resources	-	-	-	-	-	-	-	-	-	203.0
215 Custodian	302.7	342.0	262.0	295.0	285.9	275.0	243.5	-	-	0.0
217 Sheriff's Information Technology	-	-	-	-	-	-	-	-	-	53.0
230 Court Services Division	1,659.3	1,748.5	1,652.6	1,614.0	1,589.0	1,502.0	1,396.4	1,388.0	1,430.3	1,434.0
231 Police Department	642.0	645.0	604.0	601.0	597.5	589.0	576.7	543.0	531.8	607.5
235 Impact Incarceration	112.5	124.2	110.0	107.0	104.0	102.0	98.0	96.0	-	0.0
236 Reentry and Diversion Programs	508.7	528.4	478.0	471.0	376.1	376.0	350.2	201.0	304.1	0.0
238 Jail Diversion and Crime Prevention	33.5	31.0	23.1	31.0	32.4	32.0	29.0	-	-	0.0
239 Department of Corrections	3,116.4	3,294.5	3,606.6	3,687.0	3,528.2	3,670.2	3,666.0	3,834.1	3,936.9	4,374.3
249 Sheriff's Merit Board	17.0	17.0	16.0	16.0	16.0	25.0	24.5	27.0	30.0	31.0
250 State's Attorney	1,445.0	1,448.7	1,301.1	1,315.0	1,281.5	1,294.8	1,292.9	1,136.7	1,132.2	1,148.1
259 Medical Examiner	103.0	99.0	96.7	102.0	88.1	106.0	98.8	97.1	100.5	126.0
260 Public Defender	750.3	763.1	702.3	730.0	660.3	715.9	696.0	661.4	674.4	685.6

SUMMARY OF FULL TIME EQUIVALENT BY FUND

Department	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
265 Department of Homeland Security and Emergency Management - General Fund	-	-	-	-	-	-	-	14.0	15.0	17.0
270 Office of the Chief Coordinator	10.0	9.8	-	-	-	-	-	-	-	0.0
280 Adult Probation Department	751.9	713.0	675.1	691.0	697.9	687.8	648.0	603.0	577.0	589.5
300 Judiciary	450.0	450.0	450.0	450.0	430.4	443.0	440.0	439.0	439.0	437.0
305 Public Guardian	279.2	283.7	268.9	286.0	276.6	270.1	266.8	265.3	249.2	239.4
310 Office of the Chief Judge	596.5	595.7	495.3	513.0	511.1	520.7	487.9	482.8	465.0	465.0
312 Forensic Clinical Services	43.2	43.0	39.5	40.0	38.0	38.6	36.6	34.0	30.0	30.0
313 Social Service	250.1	244.2	225.1	230.0	222.8	222.4	210.6	208.0	199.0	196.3
326 Juvenile Probation and Court Services	503.1	480.0	431.6	455.0	428.8	445.8	391.6	373.6	368.0	392.8
335 Clerk of the Circuit Court - Office of the Clerk	1,885.3	1,917.3	1,761.7	1,836.0	1,779.2	1,734.2	1,719.9	1,549.8	1,511.7	1,505.7
390 Public Administrator	18.0	18.7	17.0	19.0	19.0	19.0	18.7	19.0	18.0	18.0
440 Juvenile Temporary Detention Center	493.9	461.5	407.6	568.0	612.0	633.0	634.0	634.0	595.0	663.0
451 Office of Adoption and Child Custody Advocacy	15.9	16.0	11.0	15.0	12.4	11.2	9.0	9.5	10.0	10.0
Total Public Safety Fund	14,487.7	14,775.8	14,129.2	14,714.0	14,234.7	14,411.7	14,023.2	13,287.3	13,329.4	13,831.8
Total General Fund	16,834.6	17,023.8	16,025.5	16,683.1	16,018.4	16,193.0	15,505.1	14,857.1	14,860.9	15,371.1
Enterprise Fund										
Health Fund										
240 Cermak Health Services of Cook County	464.4	468.2	423.2	392.0	445.2	486.5	516.0	527.0	502.1	578.4
241 Health Services - JTDC	-	-	-	40.0	39.0	39.0	36.8	37.0	36.0	37.0
890 Health System Administration	30.1	31.0	34.0	583.0	505.2	553.5	554.3	581.0	608.0	647.0
891 Provident Hospital of Cook County	749.2	728.1	650.3	693.0	690.0	683.6	462.9	468.0	383.0	357.5
893 Ambulatory and Community Health Network of Cook County	860.0	673.7	552.9	658.0	678.6	702.2	705.1	677.3	652.0	620.0
894 Ruth M. Rothstein CORE Center	61.0	59.0	54.0	61.0	61.4	67.7	67.4	70.0	66.0	69.3
895 Department of Public Health	172.0	166.4	160.6	167.0	160.6	171.6	170.8	176.0	155.0	148.0
896 Managed Care	-	-	-	-	-	-	-	-	247.0	266.3
897 John H. Stroger, Jr. Hospital of Cook County	4,122.1	4,279.3	3,911.5	3,768.0	3,866.4	3,898.3	3,614.9	4,184.0	3,903.0	3,905.6
898 Oak Forest Health Center of Cook County	1,567.1	1,521.8	1,181.4	1,010.0	1,055.0	1,024.3	509.9	337.5	116.0	115.0
Total Health Fund	8,025.9	7,927.5	6,967.9	7,372.0	7,501.4	7,626.7	6,638.1	7,057.8	6,668.1	6,744.1
Total Enterprise Fund	8,025.9	7,927.5	6,967.9	7,372.0	7,501.4	7,626.7	6,638.1	7,057.8	6,668.1	6,744.1
Special Purpose and Election Fund										
Election Fund										
524 County Clerk - Elections Division Fund	30.8	42.0	107.4	121.0	117.5	121.0	125.6	129.0	129.0	129.0
525 Board of Election Commissioners - Election Fund	-	-	-	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Total Election Fund	30.8	42.0	107.4	125.0	121.5	125.0	129.6	133.0	133.0	133.0
Special Purpose Fund										
501 MFT Illinois First (1st)	122.0	106.5	108.0	166.0	124.0	145.2	231.6	214.0	209.1	217.5
510 Animal Control Department	21.0	21.0	21.0	24.0	24.0	24.0	21.0	24.0	24.0	23.0

SUMMARY OF FULL TIME EQUIVALENT BY FUND

Department	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
527 County Recorder Document Storage System Fund	29.5	31.7	39.0	52.0	54.0	59.0	28.0	32.0	33.0	44.0
528 Clerk of the Circuit Court Automation Fund	82.5	86.0	88.0	90.0	113.0	154.8	152.2	133.2	124.8	125.7
529 Clerk of the Circuit Court Document Storage Fund	100.0	97.0	117.0	104.0	125.0	133.0	132.0	117.0	118.0	120.0
530 Cook County Law Library	65.0	56.4	52.0	56.0	49.5	53.0	45.0	42.4	39.7	39.0
533 County Clerk - Automation Fund	16.0	19.0	15.0	13.0	12.2	13.0	15.0	13.0	14.0	14.0
534 County Treasurer - Tax Sales Automation Fund	9.0	10.0	10.0	58.0	66.7	72.0	71.0	70.0	71.2	66.0
535 Intergovernmental Agreement/ETSB	14.0	14.0	14.0	14.0	16.0	16.0	16.0	49.5	49.5	14.7
538 Juvenile Probation - Supplementary Officers	69.0	68.7	69.0	71.0	71.0	47.6	70.0	69.8	57.0	52.0
544 Lead Poisoning Prevention Fund	4.0	4.0	3.0	5.0	4.0	4.0	3.5	3.0	3.0	3.0
545 Geographic Information Systems	3.0	10.0	8.0	18.0	12.5	16.0	12.0	15.0	19.0	18.0
560 State's Attorney Narcotics Nuisance Abatement	7.0	8.0	8.0	-	-	-	-	-	-	0.0
561 State's Attorney Narcotics Forfeiture	48.2	50.0	54.2	50.0	47.0	39.8	40.0	43.0	44.6	45.2
564 TB Sanitarium District	-	-	-	49.0	49.0	50.0	44.5	45.0	38.0	39.0
565 Department of Homeland Security and Emergency Management	-	-	-	5.0	5.0	16.0	15.7	-	-	0.0
566 State's Attorney Capital Litigation Trust Fund	-	-	-	24.5	25.0	27.0	-	-	-	0.0
567 Clerk of the Circuit Court Administrative Fund	-	-	-	9.0	10.4	14.0	16.0	14.0	11.0	11.0
570 GIS Fee Fund	-	-	-	-	2.4	3.0	43.0	40.0	40.0	38.0
571 Rental Housing Support Fee Fund	-	-	-	-	1.7	2.0	7.0	-	-	0.0
572 Children's Waiting Room Revenue Fund	-	-	-	-	-	-	24.0	22.0	21.0	26.4
Total Special Purpose Fund	590.2	582.3	606.2	808.5	812.4	889.4	987.5	946.9	916.9	896.5
Total Special Purpose and Election Fund	621.0	624.3	713.6	933.5	933.9	1,014.4	1,117.1	1,079.9	1,049.9	1,029.5
Total Grants	1068.2	1037.6	1026.8	1034.0	809.2	779.0	724.6	664.6	590.0	516.0
Total Full Time Equivalent	26,549.7	26,613.2	24,733.8	26,022.6	25,262.9	25,613.1	23,984.9	23,659.4	23,168.9	23,660.7

SUMMARY OF FULL TIME EQUIVALENT BY CONTROL OFFICER

Department	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
General Fund										
Offices Under the President										
President	31.0	32.0	28.0	41.0	31.8	40.0	26.2	36.0	36.0	39.0
Chief Administrative Officer	522.1	493.9	420.8	439.0	381.8	377.3	269.5	258.6	247.0	268.4
Chief Financial Officer	203.0	204.6	158.6	199.6	170.9	182.8	144.7	160.7	209.4	227.8
Chief of Human Resources	48.2	51.0	46.0	50.0	44.6	42.1	39.8	38.0	44.4	48.0
Chief Information Officer	195.9	186.5	147.6	145.0	127.4	137.0	125.0	188.0	148.5	142.0
Chief of Economic Development	95.5	93.0	79.8	97.0	85.2	88.6	76.8	79.0	75.0	81.0
Facilities	396.9	383.5	381.0	407.0	372.5	380.0	384.0	378.0	407.1	551.0
County Auditor	18.8	18.0	15.4	22.0	13.1	12.0	10.0	9.0	9.6	11.0
Public Defender	750.3	763.1	702.3	730.0	660.3	715.9	696.0	661.4	674.4	685.6
Administrative Hearings	-	-	-	-	4.0	7.0	7.0	5.0	8.0	9.0
Department of Human Rights and Ethics	9.8	10.0	9.9	11.0	10.7	12.0	10.2	11.0	11.0	11.2
Total Offices Under the President	2,271.5	2,235.6	1,989.4	2,141.6	1,902.3	1,994.7	1,789.2	1,824.7	1,870.4	2,074.0
Elected and Appointed Officials										
Cook County Board of Commissioners	91.5	96.0	81.1	97.0	89.8	86.7	87.3	87.6	85.6	85.9
Assessor	453.0	433.8	390.0	417.0	396.3	397.0	337.4	368.9	347.0	360.0
Board of Review	129.3	130.0	122.0	126.0	123.0	132.0	124.9	127.0	126.0	125.0
Board of Election Commissioners	4.0	4.0	3.7	-	-	-	-	-	0.0	0.0
Chief Judge	3,367.9	3,271.1	2,993.1	3,233.0	3,217.6	3,261.4	3,115.5	3,039.7	2,922.2	3,013.0
Clerk of the Circuit Court	1,885.3	1,917.3	1,761.7	1,836.0	1,779.2	1,734.2	1,719.9	1,549.8	1,511.7	1,505.7
County Clerk	259.3	250.0	177.7	167.0	158.6	167.0	144.8	144.0	137.0	135.0
Recorder of Deeds	237.0	220.9	188.0	181.0	167.6	157.0	128.0	121.0	123.5	108.0
Sheriff	6,488.4	6,842.6	6,860.3	7,051.0	6,798.1	6,883.2	6,682.4	6,376.1	6,533.3	6,752.4
State's Attorney	1,445.0	1,448.7	1,301.1	1,315.0	1,281.5	1,294.8	1,292.9	1,136.7	1,132.2	1,148.1
Treasurer	175.4	146.1	132.4	77.5	64.2	48.0	43.2	39.0	34.0	26.0
Inspector General	5.0	5.0	5.0	18.0	18.4	15.0	17.9	20.6	20.0	20.0
Public Administrator	18.0	18.7	17.0	19.0	19.0	19.0	18.7	19.0	18.0	18.0
Veterans Assistance Commission	4.0	4.0	3.0	4.0	2.8	3.0	3.0	3.0	0.0	0.0
Total Elected and Appointed Officials	14,563.1	14,788.2	14,036.1	14,541.5	14,116.1	14,198.3	13,715.9	13,032.4	12,990.5	13,297.1
Total General Fund	16,834.6	17,023.8	16,025.5	16,683.1	16,018.4	16,193.0	15,505.1	14,857.1	14,860.9	15,371.1
Enterprise Fund										
Cook County Health & Hospital Systems Board										
Cook County Health & Hospital System	8,025.9	7,927.5	6,967.9	7,372.0	7,501.4	7,626.7	6,638.1	7,057.8	6,668.1	6,744.1

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SUMMARY OF FULL TIME EQUIVALENT BY CONTROL OFFICER

Department	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Total Cook County Health & Hospital Systems Board	8,025.9	7,927.5	6,967.9	7,372.0	7,501.4	7,626.7	6,638.1	7,057.8	6668.1	6,744.1
Total Enterprise Fund	8,025.9	7,927.5	6,967.9	7,372.0	7,501.4	7,626.7	6,638.1	7,057.8	6,668.1	6,744.1
Special Purpose and Election Fund										
Offices Under the President										
President	-	-	-	5.0	5.0	16.0	15.7	-	0.0	0.0
Chief Administrative Officer	208.0	183.9	181.0	246.0	197.5	222.2	297.6	280.4	272.8	279.5
Chief Information Officer	3.0	10.0	8.0	18.0	12.5	16.0	12.0	15.0	19.0	18.0
Total Offices Under the President	211.0	193.9	189.0	269.0	215.0	254.2	325.3	295.4	291.8	297.5
Cook County Health & Hospital Systems Board										
Cook County Health & Hospital System	4.0	4.0	3.0	54.0	53.0	54.0	48.0	48.0	41.0	42.0
Total Cook County Health & Hospital Systems Board	4.0	4.0	3.0	54.0	53.0	54.0	48.0	48.0	41.0	42.0
Elected and Appointed Officials										
Board of Election Commissioners	-	-	-	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Chief Judge	69.0	68.7	69.0	71.0	71.0	47.6	94.0	91.8	78.0	78.4
Clerk of the Circuit Court	182.5	183.0	205.0	203.0	248.4	301.8	300.2	264.2	253.8	256.7
County Clerk	46.8	61.0	122.4	134.0	129.7	134.0	140.6	142.0	143.0	143.0
Recorder of Deeds	29.5	31.7	39.0	52.0	58.1	64.0	78.0	72.0	73.0	82.0
Sheriff	14.0	14.0	14.0	14.0	16.0	16.0	16.0	49.5	49.5	14.7
State's Attorney	55.2	58.0	62.2	74.5	72.0	66.8	40.0	43.0	44.6	45.2
Treasurer	9.0	10.0	10.0	58.0	66.7	72.0	71.0	70.0	71.2	66.0
Total Elected and Appointed Officials	406.0	426.4	521.6	610.5	665.9	706.2	743.8	736.5	717.1	690.0
Total Special Purpose and Election Fund	621.0	624.3	713.6	933.5	933.9	1,014.4	1,117.1	1,079.9	1,049.9	1,029.5
Total Grants	1068.2	1,037.6	1,026.8	1,034.0	809.2	779.0	724.6	664.6	590.0	516.0
Total Full Time Equivalent	26,550.0	26,613.2	24,733.8	26,022.6	25,262.9	25,613.1	23,984.9	23,659.4	23,168.9	23,660.7

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SUMMARY OF SALARIES BY CONTROL OFFICER

Departments	2010	2011	2012	2013	2014
General Fund					
Offices Under the President					
President					
010 Office of the President	\$2,232,730	\$1,950,258	\$1,610,360	\$1,591,441	\$1,685,294
205 Justice Advisory Council	522,439	522,060	508,131	424,083	417,400
265 Department of Homeland Security and Emergency Management - General Fund	-	-	1,272,525	1,410,523	1,574,819
Total President	\$2,755,169	\$2,472,318	\$3,391,016	\$3,426,047	\$3,677,513
Chief Administrative Officer					
011 Office of the Chief Administrative Officer	2,199,281	2,266,314	2,568,900	2,486,069	2,615,035
161 Department of Environmental Control	1,558,168	1,585,579	1,504,157	1,523,664	1,701,823
259 Medical Examiner	7,033,430	6,460,099	6,194,756	6,662,961	8,168,592
451 Office of Adoption and Child Custody Advocacy	716,599	640,684	580,208	652,661	653,854
500 Department of Transportation and Highways	13,365,685	6,745,429	5,408,494	4,389,068	4,021,208
Total Chief Administrative Officer	\$24,873,163	\$17,698,105	\$16,256,515	\$15,714,423	\$17,160,512
Chief Financial Officer					
007 Revenue	2,137,125	1,889,068	2,609,241	3,110,535	3,469,332
008 Risk Management	1,612,794	1,419,651	1,499,897	1,510,396	1,650,930
014 Budget and Management Services	1,471,258	1,093,093	1,225,558	1,555,479	1,580,228
020 County Comptroller	3,159,279	2,581,145	2,626,711	2,674,849	2,918,941
021 Office of the Chief Financial Officer	810,592	772,932	792,361	2,091,438	1,083,231
022 Contract Compliance	786,311	757,962	683,730	670,280	780,367
029 Enterprise Resource Planning (ERP)	-	-	-	-	1,951,398
030 Office of the Chief Procurement Officer	2,159,633	1,677,156	1,490,069	2,183,575	2,537,265
Total Chief Financial Officer	\$12,136,992	\$10,191,007	\$10,927,567	\$13,796,552	\$15,971,692
Chief of Human Resources					
032 Department of Human Resources	3,330,756	2,557,298	3,013,871	3,617,099	3,694,576
Total Chief of Human Resources	\$3,330,756	\$2,557,298	\$3,013,871	\$3,617,099	\$3,694,576
Chief Information Officer					
009 Technology Policy & Planning	844,822	3,960,781	4,753,440	5,164,940	5,215,997
012 Department for Management of Information Systems	5,224,564	-	-	-	-
016 IT Solutions & Services	2,482,270	4,909,966	4,614,982	5,501,676	5,790,250
023 Department of Office Technology	992,996	-	-	-	-
028 IT Shared Services	-	-	3,136,083	-	-
Total Chief Information Officer	\$9,544,652	\$8,870,747	\$12,504,505	\$10,666,616	\$11,006,247
Chief of Economic Development					
013 Planning and Development	818,669	715,680	998,448	892,100	1,157,349
027 Office of Economic Development	-	-	797,708	662,338	677,199

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SUMMARY OF SALARIES BY CONTROL OFFICER

Departments		2010	2011	2012	2013	2014
031	Capital Planning and Policy	\$2,018,697	\$1,428,941	\$889,887	\$1,078,009	\$1,388,535
160	Building and Zoning	3,393,973	3,297,969	3,083,576	3,027,614	3,047,964
170	Zoning Board of Appeals	325,408	338,190	278,481	282,582	339,870
	Total Chief of Economic Development	\$6,556,747	\$5,780,780	\$6,048,100	\$5,942,643	\$6,610,917
Facilities						
200	Department of Facilities Management	29,136,112	30,298,603	27,926,149	29,925,868	35,830,979
	Total Facilities	\$29,136,112	\$30,298,603	\$27,926,149	\$29,925,868	\$35,830,979
County Auditor						
070	County Auditor	899,250	775,049	734,863	895,750	877,817
	Total County Auditor	\$899,250	\$775,049	\$734,863	\$895,750	\$877,817
Public Defender						
260	Public Defender	54,887,289	51,363,840	51,971,568	55,724,871	55,449,617
	Total Public Defender	\$54,887,289	\$51,363,840	\$51,971,568	\$55,724,871	\$55,449,617
Administrative Hearings						
026	Department of Administrative Hearings	404,760	308,949	274,468	379,439	442,189
	Total Administrative Hearings	\$404,760	\$308,949	\$274,468	\$379,439	\$442,189
Department of Human Rights and Ethics						
002	Department of Human Rights and Ethics	758,888	713,578	734,497	799,793	746,570
	Total Department of Human Rights and Ethics	\$758,888	\$713,578	\$734,497	\$799,793	\$746,570
	Total Offices Under the President	\$145,283,778	\$131,030,274	\$133,783,119	\$140,889,101	\$151,468,629
Elected and Appointed Officials						
Cook County Board of Commissioners						
018	Office Of The Secretary To The Board of Commissioners	712,705	826,039	801,617	726,134	836,162
081	First District -Office of the County Commissioner	359,229	328,229	331,229	331,229	331,229
082	Second District -Office of the County Commissioner	344,837	335,304	288,850	284,923	284,923
083	Third District -Office of the County Commissioner	263,755	296,349	296,349	296,349	306,761
084	Fourth District -Office of the County Commissioner	329,046	329,046	327,630	331,630	318,500
085	Fifth District -Office of the County Commissioner	375,050	318,987	318,987	318,987	318,987
086	Sixth District -Office of the County Commissioner	379,254	328,350	329,280	329,280	329,280
087	Seventh District -Office of the County Commissioner	406,741	304,000	307,000	307,000	307,000
088	Eighth District -Office of the County Commissioner	285,000	285,000	285,000	288,500	300,000
089	Ninth District -Office of the County Commissioner	336,166	340,000	342,500	348,000	348,000
090	Tenth District -Office of the County Commissioner	323,552	230,000	300,000	340,000	339,000
091	Eleventh District -Office of the County Commissioner	488,460	475,986	475,986	475,986	475,986
092	Twelfth District -Office of the County Commissioner	298,554	299,941	315,003	323,200	323,200
093	Thirteenth District -Office of the County Commissioner	323,000	312,000	312,000	312,000	310,000
094	Fourteenth District -Office of the County Commissioner	301,624	309,977	319,396	329,636	329,636

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SUMMARY OF SALARIES BY CONTROL OFFICER

Departments		2010	2011	2012	2013	2014
095	Fifteenth District -Office of the County Commissioner	\$284,086	\$297,542	\$302,432	\$305,750	\$315,750
096	Sixteenth District -Office of the County Commissioner	283,120	329,067	299,000	303,000	303,000
097	Seventeenth District -Office of the County Commissioner	309,405	313,890	317,640	317,640	300,527
098	Finance Committee- Office of the County Commissioner	296,421	-	-	-	-
	Total Cook County Board of Commissioners	\$6,700,005	\$6,259,707	\$6,269,899	\$6,269,244	\$6,377,941
Assessor						
040	County Assessor	23,581,641	19,965,519	20,173,487	20,537,914	21,383,344
	Total Assessor	\$23,581,641	\$19,965,519	\$20,173,487	\$20,537,914	\$21,383,344
Board of Review						
050	Board of Review	7,714,563	6,696,877	7,189,198	7,697,926	7,792,748
	Total Board of Review	\$7,714,563	\$6,696,877	\$7,189,198	\$7,697,926	\$7,792,748
Chief Judge						
280	Adult Probation Department	43,031,720	38,735,347	36,481,698	38,179,101	39,578,379
300	Judiciary	218,186	215,610	208,527	208,466	207,512
305	Public Guardian	17,361,913	16,356,797	16,463,975	17,189,308	16,875,614
310	Office of the Chief Judge	29,060,504	26,139,651	23,152,341	26,068,245	26,839,193
312	Forensic Clinical Services	2,999,543	2,757,833	2,390,573	2,463,571	2,557,296
313	Social Service	13,558,515	12,331,041	12,008,460	13,003,769	12,899,916
326	Juvenile Probation and Court Services	27,480,345	22,526,289	21,995,519	23,781,486	24,908,980
440	Juvenile Temporary Detention Center	28,662,068	28,242,999	28,088,480	26,764,806	33,565,661
	Total Chief Judge	\$162,372,794	\$147,305,567	\$140,789,573	\$147,658,752	\$157,432,551
Clerk of the Circuit Court						
335	Clerk of the Circuit Court - Office of the Clerk	76,785,786	72,885,955	66,946,199	69,648,108	70,523,098
	Total Clerk of the Circuit Court	\$76,785,786	\$72,885,955	\$66,946,199	\$69,648,108	\$70,523,098
County Clerk						
110	County Clerk	8,429,075	7,566,038	7,394,859	7,117,849	7,403,814
	Total County Clerk	\$8,429,075	\$7,566,038	\$7,394,859	\$7,117,849	\$7,403,814
Recorder of Deeds						
130	Recorder of Deeds	7,290,830	5,752,120	5,760,320	6,263,332	5,766,894
	Total Recorder of Deeds	\$7,290,830	\$5,752,120	\$5,760,320	\$6,263,332	\$5,766,894
Sheriff						
210	Office of the Sheriff	2,256,326	2,089,687	2,104,365	2,999,714	3,773,789
211	Department of Fiscal Administration and Support Services	12,380,699	12,083,226	11,702,890	12,349,765	-
212	Sheriff's Women's Justice Programs	4,209,258	3,641,240	3,769,451	4,060,431	-
214	Sheriff's Administration and Human Resources	-	-	-	-	13,229,811
215	Custodian	10,355,933	8,617,589	-	-	-
217	Sheriff's Information Technology	-	-	-	-	3,960,976

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SUMMARY OF SALARIES BY CONTROL OFFICER

Departments		2010	2011	2012	2013	2014
230	Court Services Division	\$90,479,433	\$79,286,788	\$80,969,641	\$84,317,769	\$84,761,247
231	Police Department	42,156,229	40,456,284	40,513,728	40,579,856	44,616,660
235	Impact Incarceration	5,917,236	5,509,025	5,419,580	-	-
236	Reentry and Diversion Programs	23,776,360	20,905,592	11,708,850	18,648,147	-
238	Jail Diversion and Crime Prevention	1,758,056	1,499,674	-	-	-
239	Department of Corrections	205,765,591	192,701,679	202,047,868	226,719,866	252,021,320
249	Sheriff's Merit Board	1,030,224	1,008,511	1,175,272	1,412,167	1,501,850
	Total Sheriff	\$400,085,345	\$367,799,295	\$359,411,645	\$391,087,715	\$403,865,653
State's Attorney						
250	State's Attorney	94,179,084	91,860,385	84,094,186	87,098,828	89,902,578
	Total State's Attorney	\$94,179,084	\$91,860,385	\$84,094,186	\$87,098,828	\$89,902,578
Treasurer						
060	County Treasurer	3,031,700	2,756,256	2,405,220	2,035,347	1,737,562
	Total Treasurer	\$3,031,700	\$2,756,256	\$2,405,220	\$2,035,347	\$1,737,562
Inspector General						
080	Office of the Independent Inspector General	1,115,015	1,481,023	1,687,572	1,707,746	1,716,161
	Total Inspector General	\$1,115,015	\$1,481,023	\$1,687,572	\$1,707,746	\$1,716,161
Public Administrator						
390	Public Administrator	949,861	918,799	906,871	946,742	925,423
	Total Public Administrator	\$949,861	\$918,799	\$906,871	\$946,742	\$925,423
Veterans Assistance Commission						
452	Veterans' Assistance Commission	203,563	205,772	181,454	-	-
	Total Veterans Assistance Commission	\$203,563	\$205,772	\$181,454	\$0	\$0
	Total Elected and Appointed Officials	\$792,439,262	\$731,453,313	\$703,210,483	\$748,069,503	\$774,827,767
	Total General Fund	\$937,723,040	\$862,483,587	\$836,993,602	\$888,958,604	\$926,296,396
EnterpriseFund						
Cook County Health & Hospital Systems Board						
Cook County Health & Hospital System						
240	Cermak Health Services of Cook County	28,470,899	33,553,103	35,006,129	32,953,547	37,416,502
241	Health Services - JTDC	2,787,931	2,708,640	2,825,066	2,766,860	2,934,608
890	Health System Administration	40,308,769	44,585,004	47,212,148	45,557,879	43,823,396
891	Provident Hospital of Cook County	53,008,336	39,516,938	35,242,553	30,128,082	28,893,173
893	Ambulatory and Community Health Network of Cook County	43,540,357	42,670,495	43,774,135	43,949,046	43,584,187
894	Ruth M. Rothstein CORE Center	5,174,239	5,348,515	5,514,315	5,295,201	5,521,871
895	Department of Public Health	12,254,932	12,718,797	13,218,021	11,794,887	11,415,151
896	Managed Care	-	-	-	10,454,343	13,520,627
897	John H. Stroger, Jr. Hospital of Cook County	279,458,715	274,728,686	310,879,670	293,496,258	289,451,912

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SUMMARY OF SALARIES BY CONTROL OFFICER

Departments	2010	2011	2012	2013	2014
898 Oak Forest Health Center of Cook County	\$61,530,982	\$33,223,036	\$21,411,741	\$6,386,660	\$6,221,336
Total Cook County Health & Hospital System	\$526,535,160	\$489,053,214	\$515,083,778	\$482,782,763	\$482,782,763
Total Cook County Health & Hospital Systems Board	\$526,535,160	\$489,053,214	\$515,083,778	\$482,782,763	\$482,782,763
TotalEnterprise Fund	\$526,535,160	\$489,053,214	\$515,083,778	\$482,782,763	\$482,782,763
Special Purpose and Election Fund					
Offices Under the President					
President					
565 Department of Homeland Security and Emergency Management	1,032,652	1,191,493	-	-	-
Total President	\$1,032,652	\$1,191,493	\$0	\$0	\$0
Chief Administrative Officer					
501 MFT Illinois First (1st)	10,835,221	17,269,873	15,371,205	15,157,244	15,874,599
510 Animal Control Department	1,158,854	1,068,609	1,107,204	1,103,651	1,114,714
530 Cook County Law Library	2,681,893	2,486,046	2,154,942	1,986,146	1,999,117
Total Chief Administrative Officer	\$14,675,968	\$20,824,528	\$18,633,351	\$18,247,041	\$18,988,430
Chief Information Officer					
545 Geographic Information Systems	1,199,450	926,058	1,051,090	1,404,630	1,472,352
Total Chief Information Officer	\$1,199,450	\$926,058	\$1,051,090	\$1,404,630	\$1,472,352
Total Offices Under the President	\$16,908,070	\$22,942,079	\$19,684,441	\$19,651,671	\$20,460,782
Cook County Health & Hospital Systems Board					
Cook County Health & Hospital System					
544 Lead Poisoning Prevention Fund	269,711	228,051	204,693	222,285	228,980
564 TB Sanitarium District	3,253,431	3,085,886	2,792,484	2,433,425	2,483,818
Total Cook County Health & Hospital System	\$3,523,142	\$3,313,937	\$2,997,177	\$2,655,710	\$2,712,798
Total Cook County Health & Hospital Systems Board	\$3,523,142	\$3,313,937	\$2,997,177	\$2,655,710	\$2,712,798
Elected and Appointed Officials					
Board of Election Commissioners					
525 Board of Election Commissioners - Election Fund	378,929	378,929	378,929	378,929	378,929
Total Board of Election Commissioners	\$378,929	\$378,929	\$378,929	\$378,929	\$378,929
Chief Judge					
538 Juvenile Probation - Supplementary Officers	2,857,923	4,769,896	4,757,317	3,545,059	3,240,516
572 Children's Waiting Room Revenue Fund	-	939,794	848,588	912,003	1,061,822
Total Chief Judge	\$2,857,923	\$5,709,690	\$5,605,905	\$4,457,062	\$4,302,338
Clerk of the Circuit Court					
528 Clerk of the Circuit Court Automation Fund	8,585,553	6,924,049	6,879,108	5,596,878	6,964,494
529 Clerk of the Circuit Court Document Storage Fund	5,955,677	4,917,285	4,701,724	4,681,180	5,239,538
567 Clerk of the Circuit Court Administrative Fund	631,258	633,265	539,617	413,119	509,307

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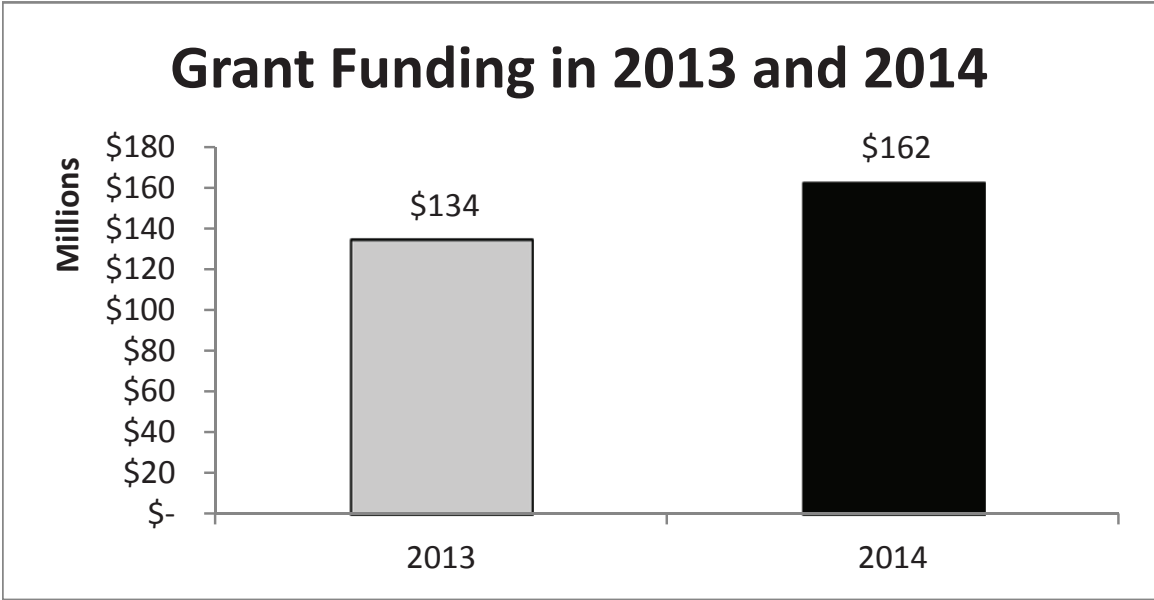
SUMMARY OF SALARIES BY CONTROL OFFICER

Departments	2010	2011	2012	2013	2014
Total Clerk of the Circuit Court	\$15,172,488	\$12,474,599	\$12,120,449	\$10,691,177	\$12,713,339
County Clerk					
524 County Clerk - Elections Division Fund	\$6,821,787	\$6,972,281	\$6,766,390	\$7,061,965	\$7,211,740
533 County Clerk - Automation Fund	603,522	812,400	635,972	735,724	795,899
Total County Clerk	\$7,425,309	\$7,784,681	\$7,402,362	\$7,797,689	\$8,007,639
Recorder of Deeds					
527 County Recorder Document Storage System Fund	3,158,017	1,568,133	1,587,226	1,636,583	2,259,882
570 GIS Fee Fund	134,120	2,077,736	1,788,668	1,850,381	1,852,061
571 Rental Housing Support Fee Fund	87,618	416,978	-	-	-
Total Recorder of Deeds	\$3,379,755	\$4,062,847	\$3,375,894	\$3,486,964	\$4,111,943
Sheriff					
535 Intergovernmental Agreement/ETSB	1,125,740	1,147,255	3,079,834	3,007,757	1,060,081
Total Sheriff	\$1,125,740	\$1,147,255	\$3,079,834	\$3,007,757	\$1,060,081
State's Attorney					
561 State's Attorney Narcotics Forfeiture	2,310,960	2,409,131	2,423,741	2,903,409	2,960,979
566 State's Attorney Capital Litigation Trust Fund	2,094,040	-	-	-	-
Total State's Attorney	\$4,405,000	\$2,409,131	\$2,423,741	\$2,903,409	\$2,960,979
Treasurer					
534 County Treasurer - Tax Sales Automation Fund	5,350,369	5,375,724	5,019,775	5,349,424	5,075,834
Total Treasurer	\$5,350,369	\$5,375,724	\$5,019,775	\$5,349,424	\$5,075,834
Total Elected and Appointed Officials	\$40,095,513	\$39,342,856	\$39,406,889	\$38,072,411	\$38,611,082
Total Special Purpose and Election Fund	\$60,526,725	\$65,598,872	\$62,088,507	\$60,379,792	\$61,784,662
Total Salaries	\$1,524,784,925	\$1,417,135,673	\$1,414,165,887	\$1,432,121,159	\$1,470,863,821

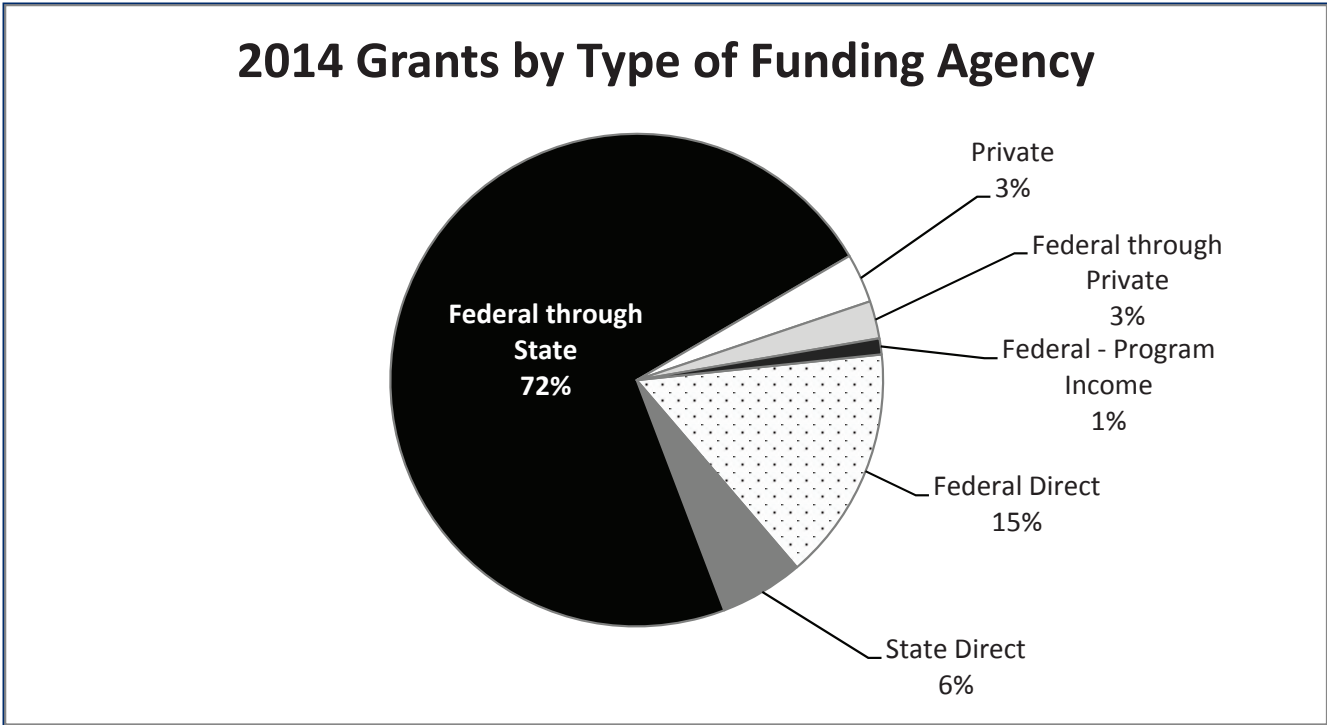
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2014 GRANTS OVERVIEW

Cook County receives grant funds from federal, state, and private agencies for a variety of direct and indirect services provided by Cook County under the program areas of Economic Development, Healthcare, Government, Finance and Administration, and Public Safety. The FY2014 recommended Grants budget is \$162.5M, which is a 21 percent increase from FY2013, primarily attributed to the increase in funds expected under the Public Safety category.



The County receives the majority of its grant funds from the Federal government through direct funding or pass-through funding from the State of Illinois. Below is an overview of the funding types supporting grant programs.



ECONOMIC DEVELOPMENT

The Department of Planning and Development in the Bureau of Economic Development and the Land Bank Authority, established in 2013, are the primary recipients of grant funds in this category. This program area expects a 3 percent increase from 2013 due to the Land Bank Authority's grant for \$4.5M from the Illinois Attorney General that will help fund the mission of reducing and returning vacant and abandoned properties throughout Cook County back into productive and sustainable community assets. The Department of Planning and Development's primary objective is to retain and expand economic opportunities by investing and fostering economic partnerships in communities. For 2014, the Department of Planning and Development's grant funding decreased by 18 percent from 2013, due to the phasing out of the Neighborhood Stabilization grant. Other grants under this category include:

- Community Development Block Grant funded at \$9.9M is aimed at providing housing, a suitable living environment and expanding economic opportunities, primarily for persons of low and moderate income.
- HOME Investment Partnership grant funded at \$4M creates and preserves affordable rental or ownership housing for low-income households.
- The Neighborhood Stabilization Program includes carryover and program income funds totaling \$3.5M and is aimed at stabilizing the communities disproportionately affected by the foreclosure crisis and to create or preserve affordable rental or ownership housing for low and moderate income households.

GOVERNMENT, FINANCE, AND ADMINISTRATION

The primary recipients of grant funding under this category are the Cook County Departments of Environmental Control, Justice Advisory Council, Medical Examiner's Office, Transportation and Highways, and Elections. These grants provide education and prevention activities, drug and alcohol treatment, advocacy and case management services, and anti-recidivism activities aimed at reducing the population in the Cook County Jail. In addition, grant programs under this area are used for various transportation related construction projects and to support environmental efficiency and conservation through congestion mitigation activities, recycling and reuse programs, and for air quality monitoring in various sites throughout the County. This category decreased by 54 percent from the 2013 budget as a result of reductions in various awards and the expiration of Federal Stimulus funding. Some grants under this category include:

- Adult Redeploy Initiative granted for \$800,000 aimed at diverting low-risk offenders from entering the Illinois Department of Corrections.
- Air Pollution programs for \$945,000, to monitor air quality and to support the inspection of pollution sources for violation of state and federal environmental law.
- Central Bond Court Program for \$450,000 provides funding for a comprehensive approach to improve the fairness and effectiveness of Central bonds in court hearings.
- Congestion Mitigation is estimated at \$530,500 and is aimed at reducing air pollution by retrofitting County owned diesel vehicles.
- The Freight and Rail Study grant estimated at \$300,000, to assist in the development of transportation and other economic development related to Freight and Rail and Logistics industries in South Cook County.
- Election Assistance grant for \$3M is the primary grant for this category, the funding supports technology that provides more accurate and up-to-date voter registration by connecting directly to the Clerk's voter database, which results in decreased voter check-in/waiting time at the polls. In addition, Election Assistance funds will allow communication between polling places and election headquarters, significantly reducing the cost and waste of paper ballot applications.

HEALTHCARE

Healthcare and Community Services grant recipients are the Department of Public Health and Stroger Hospital. The primary function in this category is to provide primary care to patients through a variety of services ranging from HIV/AIDS care, lead poisoning prevention activities, and women, children, and infant related services. Programs funded under this category expect to receive a reduction of 26 percent from the 2013 budget as a result of reductions across various grants, like the Women, Infant, and Child Nutrition program, IDHS Case Management, and Local Health Protection. Grants funded under this category include:

- Bioterrorism Preparedness funding estimated at \$1.1M provides support for the preparation and planning of emergency or hazardous situations.
- Local Health Protection funds for \$2.1M provide assistance to prevent the spread of infectious diseases, food protection, potable water supply, and private sewage disposal.
- Women, Infant and Children Nutrition funding at \$3.3M provides supplemental nutritious foods at no cost, nutrition education and referrals for health and social services to low-income pregnant, breastfeeding, and postpartum women, infants, and children up to age 5 determined to be at nutritional risk.

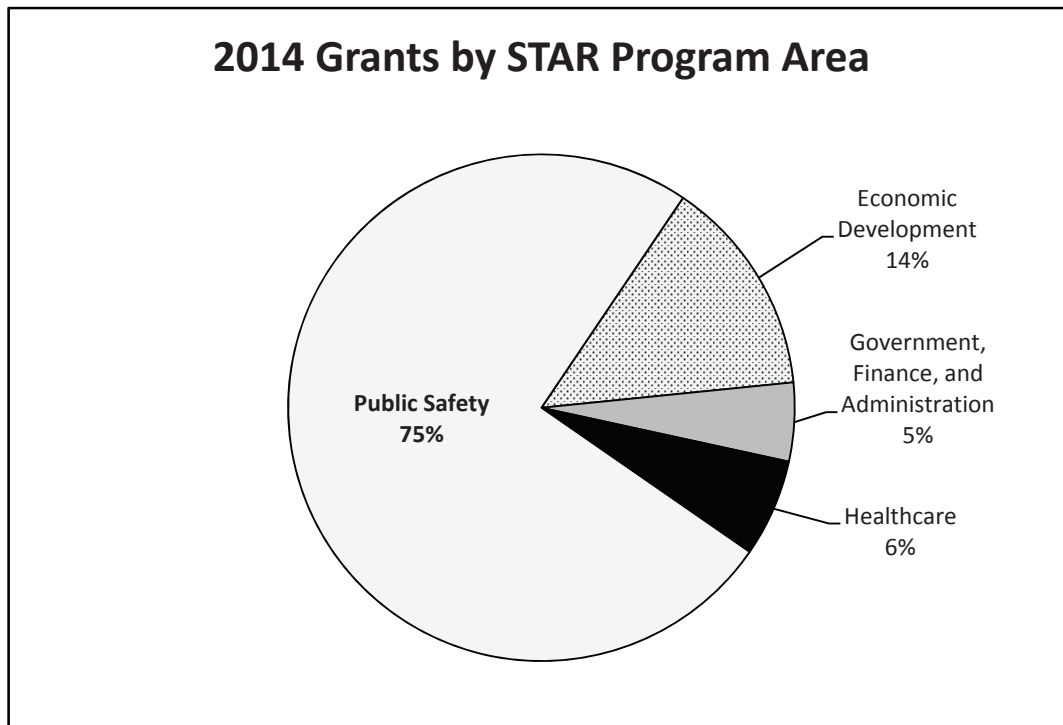
PUBLIC SAFETY

The Public Safety category consists of the Department of Homeland Security and Emergency Management, Office of the Chief Judge, Cook County Sheriff, State's Attorney, Public Defender, and the Clerk of the Circuit Court. Departments funded under this category provide a variety of assistance to aid in protecting and serving the residents of the County. Grants under this category focus on crime reduction, enforcement, prosecutions, case management services, and drug and alcohol treatment. In addition, grant funds under this program area are used to prepare, respond, and recover from acts of terrorism and/or catastrophic events. Grants under this category anticipate an increase of 50 percent from 2013, mainly attributed to the new and carryover Urban Area Security funding. The primary grants in this category include funding for:

- Urban Area Security Initiative estimated at \$79M provides resources to the Cook County Urban Area to include the City of Chicago and the 128 municipalities and all township governments within the boundaries of Cook County. This program provides funding to defray the cost of initiatives targeted at preventing, protecting against, mitigating the effects of, responding to and recovering from natural disasters and acts of terrorism. Funding allows for the development and implementation of preparedness outreach initiatives, security assessments of key critical facilities, the planning for, operation and evaluation of exercises, providing training for first responders and purchase of needed equipment for first responders.
 - Collaborative partnerships include the United States Department of Homeland Security, Federal Emergency Management Agency, Illinois Emergency Management Agency, the Cook County Department of Homeland Security and Emergency Management, City of Chicago Office of Emergency Management and Communications, Chicago Police Department, Cook County Government departments and agencies through the Cook County Public Safety Consortium, Chicago Fire Department, AIR-ONE Emergency Response Coalition, the Mutual Aid Box Alarm System (MABASS), Northeastern Illinois Public Safety Training Academy (NIPSTA) among many more.
- Port Security for \$1M provides financial assistance for the continuation and expansion of maritime security initiatives, and aligns with the mission, goals and objectives of the federal, state and local homeland security strategies. This grant program further supports existing efforts to prevent, protect, mitigate, respond and recover from threats and hazards that pose the greatest risk. This grant program seeks to support and strengthen the local, regional, state and federal maritime security posture. Collaborative partnerships

include the United States Coast Guard, Federal Emergency Management Agency, Cook County Department of Homeland Security and Emergency Management, City of Chicago Office of Emergency Management and Communications, Chicago Police Department and Chicago Fire Department, among many more.

- Child Support Enforcement grants, estimated at \$20.4M are managed through several departments within the County. Funding under the Child Support Enforcement grants provides support for the enforcement of the Uniform Reciprocal Enforcement of Support Act on behalf of participants living in other countries and states. The program supports enforcement of child support obligations through income withholding. In addition, this program supports community outreach to identify children with disabilities in an effort to seek higher child support awards and establish procedures to modify child support orders.
- High Intensity Drug Trafficking Area grant is estimated at \$4.7M and is aimed at eliminating and/or reducing the production, manufacturing, distribution, transportation and chronic use of illegal drugs in Cook County.



GRANT IMPROVEMENTS

The County is committed to streamlining processes while improving fiscal controls in order to remain current with Federal and State reforms. During 2013 and 2014, Cook County is implementing various grant improvements aimed at increasing revenue, coordinating services, and improving performance. In 2013, the Department of Budget and Management Services collaborated with grant-funded departments to implement significant reforms to improve the County's grant management process and leverage the improvements into a goal of \$50 million additional grant revenue over the next 5 years. Through the creation of a grant manual for County agencies and standardization of documents, contracts, and sub-recipient agreements, we will provide better oversight and guidance to service providers that will result in improved services to residents. These reforms will increase the efficiency and effectiveness of programs, increase the transparency and accountability, and emphasize the importance of the performance outcomes.

GRANT SUMMARY

GRANT NUMBER AND TITLE		FTE POSITIONS	SALARIES	APPROVED BUDGET
OFFICES UNDER THE PRESIDENT				
659	BOND COURT PROGRAM			450,000
940	ADULT REDEPLOY ILLINOIS	5.0	344,095	804,642
		5.0	\$344,095	\$1,254,642
BUREAU OF ADMINISTRATION				
652	HWY FREIGHT AND RAIL STUDY *			300,000
682	HWY COMMUNITY PLANNING PROGRAM			160,000
686	HWY LONG RANGE TRANSPORTATION PLAN			350,000
748	EC AIR POLLUTION PARTICULATE MONITORING	3.0	116,825	359,937
749	EC CONGESTION MITIGATION			530,508
791	EC ELECTRONICS REUSE AND RECYCLING			2,000
870	ME PUBLIC HOSPITAL PREPAREDNESS			15,000
880	ME VITAL RECORDS AND DEATH CERTIFICATE SURCHARGE FUND			4,625
905	EC RADON AWARENESS			9,344
906	HWY COUNTY RD NARRAGANSETT			788,599
909	EC AIR POLLUTION CONTROL	7.0	401,169	585,247
		10.0	\$517,994	\$3,105,260
HOMELAND SECURITY AND EMERGENCY MANAGEMENT				
647	STATE LOCAL HAZARD MITIGATION			420,887
649	BULLETPROOF VEST PARTNERSHIP			11,092
651	PORT SECURITY *			1,000,000
695	EMERGENCY MANAGEMENT PERFORMANCE			458,734
767	JUSTICE ASSISTANCE GRANT			3,473,318
769	URBAN AREA SECURITY INITIATIVE *	33.0	2,424,971	78,973,252
786	REGIONAL CATASTROPHIC PREPAREDNESS	3.0	212,032	440,382
		36.0	\$2,637,003	\$84,777,665
BUREAU OF ECONOMIC DEVELOPMENT				
753	NEIGHBORHOOD STABILIZATION PROGRAM	3.0	176,423	3,491,037
772	HOME INVESTMENT PARTNERSHIPS	3.0	235,136	4,010,700
902	LAND BANK SUPPLEMENTAL			149,000
941	EMERGENCY SOLUTIONS GRANT	1.0	41,230	641,618
942	COMMUNITY DEVELOPMENT BLOCK GRANT	12.0	839,427	9,879,916
		19.0	\$1,292,216	\$18,172,271
COOK COUNTY LAND BANK AUTHORITY				
799	LAND BANK PROGRAM *			4,500,000
				\$4,500,000
COOK COUNTY HEALTH AND HOSPITALS SYSTEM				
755	PH WEST NILES VIRUS RESPONSE	1.0	70,660	624,294
847	SH HEMOPHILIA TREATMENT *			15,226
903	PH BIOTERRORISM PREPAREDNESS AND RESPONSE	11.0	525,290	1,129,626
914	PH TUBERCULOSIS DIRECTLY OBSERVED			60,000
920	PH CITIES READINESS INITIATIVE	1.0	77,682	153,878
930	PH TANNING/TATTOOS FACILITIES INSPECTIONS *			78,000
935	PH ILLINOIS TOBACCO-FREE COMMUNITIES *	4.0	255,584	978,732
946	SH SUPPLEMENTAL NUTRITION FOR WOMEN, INFANTS AND CHILDREN	3.0	158,123	272,614
948	PH GENETICS EDUCATION AND FOLLOW-UP *			63,000
950	PH CHILDHOOD LEAD POISONING PREVENTION			77,338
951	PH HIV/AIDS SURVEILLANCE PREVENTION SERVICES *	1.0	58,344	104,638

* Pending Formal Agreement and Board Approval

GRANT SUMMARY

GRANT NUMBER AND TITLE	FTE POSITIONS	SALARIES	APPROVED BUDGET
955 PH HIV/AIDS DIRECT PREVENTION SERVICES *			86,400
969 PH VISION AND HEARING SCREENING *			40,320
974 PH HIGH RISK CASE MANAGEMENT PROGRAM	8.0	285,399	648,960
975 PH LOCAL HEALTH PROTECTION	19.0	1,097,679	2,065,038
977 PH INFANT IMMUNIZATION INITIATIVE	1.0	57,549	135,000
979 PH SUPPLEMENTAL NUTRITION FOR WOMEN, INFANTS AND CHILDREN	39.0	1,794,793	3,016,220
995 PH POTABLE WATER SUPPLY PROGRAM *			23,875
997 PH BREAST AND CERVICAL CANCER EARLY DETECTION *	2.0	81,045	540,072
	90.0	\$4,462,148	\$10,113,231

COUNTY CLERK

619 ELECTION ASSISTANCE GRANT			3,029,073
626 HELP AMERICA VOTE ACT - VOTERS WITH DISABILITIES PROGRAM			155,529
642 VOTERS REGISTRATION STATE GRANT *			600,000
			\$3,784,602

CHIEF JUDGE

618 CJ DRUG COURT ENHANCEMENT PROGRAM			200,000
620 CJ ACCESS AND VISITATION	2.0	103,058	94,705
683 AP MENTAL HEALTH PROGRAM			16,809
693 CJ ADULT REDEPLOY INITIATIVE			24,000
770 JTDC ILLINOIS LUNCH BREAKFAST			15,000
773 JTDC ILLINOIS NATIONAL BREAKFAST			258,000
774 JTDC ILLINOIS NATIONAL SCHOOL LUNCH/SNACK			479,000
775 CJ FAMILY DRUG COURT			646,258
778 CJ PARENTAGE CHILD SUPPORT COURT	16.0	1,099,819	1,526,736
793 CJ ADULT REDEPLOY	4.0	205,617	786,819
798 CJ DOMESTIC VIOLENCE PREVENTION PROGRAM	1.0	66,782	77,000
818 CJ FAMILY VIOLENCE PREVENTION PROGRAM			33,040
820 CJ JUVENILE DETENTION ALTERNATIVE INITIATIVES			136,820
822 CJ JUVENILE REDEPLOY			15,000
827 CJ PARTNER ABUSE INTERVENTION			28,065
835 CJ PRE-EMPLOYMENT PROGRAM			33,444
	23.0	\$1,475,276	\$4,370,696

CLERK OF THE CIRCUIT COURT

779 CHILD SUPPORT ENFORCEMENT	54.0	2,890,365	4,085,080
	54.0	\$2,890,365	\$4,085,080

PUBLIC DEFENDER

631 FORENSIC DNA			39,140
632 MITIGATOR PROJECT *	2.0	109,818	136,642
	2.0	\$109,818	\$175,782

SHERIFF

655 HIGH INTENSITY DRUG TRAFFICKING AREA	27.0	1,707,476	4,655,362
657 PRISON RAPE ELIMINATION PROJECT	1.0	53,097	217,900
685 TOBACCO ENFORCEMENT PROGRAM			9,900
690 LOCAL ALCOHOL PROGRAM			17,631
697 INTELLECTUAL PROPERTY THEFT ENFORCEMENT PROGRAM			139,192
781 CHILD SUPPORT ENFORCEMENT PROGRAM	29.0	1,694,685	2,711,260
	57.0	\$3,455,258	\$7,751,245

* Pending Formal Agreement and Board Approval

GRANT SUMMARY

GRANT NUMBER AND TITLE		FTE POSITIONS	SALARIES	APPROVED BUDGET
STATE'S ATTORNEY				
612	COMMUNITY JUSTICE CENTER *			252,198
615	SERVICES TO COOK COUNTY VICTIMS	8.0	343,441	470,698
616	POST CONVICTION DNA TESTING ASSISTANCE PROGRAM *			332,533
622	APPELLATE ASSISTANCE PROGRAM	18.0	1,298,328	2,000,000
624	MOTOR VEHICLE THEFT PROSECUTIONS	7.0	572,707	823,644
625	HUMAN TRAFFICKING TASK FORCE	2.0	183,015	321,079
627	SOUTH SUBURBAN AUTO THEFT PROGRAM	2.0	160,360	152,741
628	INTELLECTUAL PROPERTY CRIME ENFORCEMENT	1.0	116,932	213,300
636	INTERNET CRIMES AGAINST CHILDREN	2.0	140,030	343,924
637	STATE'S ATTORNEY HUMAN TRAFFICKING EQUIPMENT *			108,866
650	TREATMENT COURT ENHANCEMENT	2.0	62,685	200,000
742	VICTIM SENSITIVE INTERVIEW	1.0	64,853	54,832
744	MISDEMEANOR ALTERNATIVE PROSECUTION ENHANCEMENT (MAPE) PROGRAM	1.0	61,755	89,503
746	HIDDEN VICTIMS SUPPORT GROUP			10,500
747	VICTIM WITNESS SEXUAL ASSAULT SERVICES			19,700
756	DOMESTIC VIOLENCE PROSECUTION COORDINATION	10.0	687,435	688,933
762	PROSECUTION BASED VICTIM ASSISTANCE	13.0	711,031	742,227
782	CHILD SUPPORT ENFORCEMENT GRANT	142.0	7,698,511	12,050,164
830	COMPLEX DRUG PROSECUTIONS	9.0	698,560	939,283
833	PROJECT RECLAIM	2.0	121,247	547,604
		220.0	\$12,920,890	\$20,361,729
GRAND TOTAL		516.0	\$30,105,063	\$162,452,203

* Pending Formal Agreement and Board Approval

612 - COMMUNITY JUSTICE CENTER *

U.S. Department of Justice - Illinois Criminal Justice Information Authority

Funds through this program provide continued support for staffing in two neighborhood based Community Justice Centers to conduct outreach, community education and support for prosecution of crimes in the west side and western suburban area and the central Community Justice Center.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
847 / 580160 Grant Disbursements	252,198
Contingency Total	\$252,198
Operating Funds Total	\$252,198

* Pending Formal Agreement and Board Approval

615 - SERVICES TO COOK COUNTY VICTIMS

U.S. Department of Justice - Illinois Criminal Justice Information Authority

This program allows for continuation of services that provide assistance to victims of violent crimes within the criminal justice system. The program supports three critical areas: Senior Victims, LGBT Victims and Victim Compensation Claims.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	343,441
119 / 501190 Scheduled Salary Adjustment	75,054
170 / 501510 Mandatory Medicare Costs	6,068
172 / 501540 Workers' Compensation	6,277
174 / 501570 Pension	46,301
175 / 501590 Life Insurance Program	1,501
176 / 501610 Health Insurance	101,717
177 / 501640 Dental Insurance Plan	1,055
178 / 501660 Unemployment Compensation	6,277
179 / 501690 Vision Care Insurance	855
Personal Services Total	\$588,546
Contractual Services	
260 / 520830 Professional and Managerial Services	825
Contractual Services Total	\$825
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(118,673)
Contingency Total	(\$118,673)
Operating Funds Total	\$470,698

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 STATE'S ATTORNEY SERVICES TO COOK COUNTY VICTIMS				
SA SERV. COOK COUNTY VICTIM - 6151301				
0667	Victim Witness Coordinator II	15	1.0	58,697
0556	Law Clerk I	14	6.0	234,953
0936	Stenographer V	13	1.0	49,791
			8.0	\$343,441
TOTAL SALARIES AND POSITIONS			8.0	\$343,441
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			8.0	\$343,441

616 - POST CONVICTION DNA TESTING ASSISTANCE PROGRAM *

U.S. Department of Justice - Illinois Criminal Justice Information Authority

Funds will be used to support staffing costs to:

- 1) Review appropriate post conviction cases to identify those in which DNA testing could prove the actual innocence of a person convicted of a violent felony offense(s) as defined by State law;
- 2) Locate biological evidence associated with such post conviction cases; and
- 3) Perform DNA analysis of appropriate biological evidence.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
847 / 580160 Grant Disbursements	332,533
Contingency Total	\$332,533
Operating Funds Total	\$332,533

* Pending Formal Agreement and Board Approval

618 - CJ DRUG COURT ENHANCEMENT PROGRAM

U.S. Department of Justice

Funds will be used to provide enhanced professional recovery support services and specialty court operations for participants in the Circuit court of Cook County's Adult Drug Court Treatment Program. The grant will provide for integrated services as follows: housing services, job training and placements, and other community-based continuing care and recovery support. The services will target male and female drug court participants charged with non-violent, drug-related felony offenses, who would otherwise be sentenced to prison.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
186 / 501860 Training Programs for Staff Personnel	12,000
190 / 501970 Transportation and Other Travel Expenses for Employees	28,000
Personal Services Total	\$40,000
Contractual Services	
260 / 520830 Professional and Managerial Services	160,000
Contractual Services Total	\$160,000
Operating Funds Total	\$200,000

619 - ELECTION ASSISTANCE GRANT

U.S. Election Assistance Commission - Illinois State Board of Elections

Grant funds will be used to purchase Electronic Pollbooks, which are used to provide Election Judges with expanded information and up-to-date voter registration data on Election Day by connecting directly to the Clerk's voter database and Election Headquarters. The result is a decreased voter check-in/waiting time at the polls and more voters being directed to their correct polling place. The implementation of Electronic Pollbook significantly reduces costs by automatically recording voter history and eliminating the need of paper ballot applications.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	1,500,000
Contractual Services Total	\$1,500,000
Capital Outlay	
579 / 560450 Computer Equipment	1,029,073
Capital Outlay Total	\$1,029,073
Rental and Leasing	
638 / 550100 Rental of Institutional Equipment	500,000
Rental and Leasing Total	\$500,000
Operating Funds Total	\$3,029,073

620 - CJ ACCESS AND VISITATION

U.S. Federal Office of Child Support Enforcement - Illinois Department of Healthcare and Family Services

This program provides mediation and conciliation services and parenting education to non-custodial parents who were never married to the custodial parent. The program provides a system for supervised visitation and is administered by the Office of Marriage and Family Counseling of the court's Domestic Relations Division.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	103,058
172 / 501540 Workers' Compensation	1,531
174 / 501570 Pension	13,365
175 / 501590 Life Insurance Program	300
176 / 501610 Health Insurance	13,272
177 / 501640 Dental Insurance Plan	569
178 / 501660 Unemployment Compensation	1,531
179 / 501690 Vision Care Insurance	120
Personal Services Total	\$133,746
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(39,560)
847 / 580160 Grant Disbursements	519
Contingency Total	(\$39,041)
Operating Funds Total	\$94,705

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
CJ ACCESS AND VISITATION - 6201301				
1542	Conciliation Counselor	19	2.0	103,058
			2.0	\$103,058
TOTAL SALARIES AND POSITIONS			2.0	\$103,058
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$103,058

622 - APPELLATE ASSISTANCE PROGRAM

Office of the Illinois State Prosecutor

Funds will be used to support personnel to assist on criminal appeals.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	1,298,328
119 / 501190 Scheduled Salary Adjustment	178,906
170 / 501510 Mandatory Medicare Costs	21,420
172 / 501540 Workers' Compensation	22,158
174 / 501570 Pension	193,370
175 / 501590 Life Insurance Program	4,343
176 / 501610 Health Insurance	247,981
177 / 501640 Dental Insurance Plan	6,736
178 / 501660 Unemployment Compensation	22,158
179 / 501690 Vision Care Insurance	1,804
Personal Services Total	\$1,997,204
Contractual Services	
260 / 520830 Professional and Managerial Services	2,796
Contractual Services Total	\$2,796
Operating Funds Total	\$2,000,000

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 STATE'S ATTORNEY APPELLATE ASSISTANCE PROGRAM				
SA APPELLATE ASSISTANCE PROGRA - 6221301				
0500	Assistant State's Attorney	AT	6.0	241,709
1159	Assistant State's Attorney	AT	3.0	333,402
1156	Assistant State's Attorney	AT	3.0	302,046
1154	Assistant State's Attorney	AT	3.0	256,615
1111	Systems Analyst II	18	1.0	71,240
0556	Law Clerk I	14	1.0	49,905
0935	Stenographer IV	11	1.0	43,411
			18.0	\$1,298,328
TOTAL SALARIES AND POSITIONS			18.0	\$1,298,328
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			18.0	\$1,298,328

624 - MOTOR VEHICLE THEFT PROSECUTIONS

Illinois Motor Vehicle Theft Prevention Council

The Motor Vehicle Theft program supports the prosecution of offenders involved in motor vehicle theft and other motor vehicle related crimes.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	572,707
119 / 501190 Scheduled Salary Adjustment	32,592
170 / 501510 Mandatory Medicare Costs	8,777
172 / 501540 Workers' Compensation	9,079
174 / 501570 Pension	79,234
175 / 501590 Life Insurance Program	1,764
176 / 501610 Health Insurance	107,081
177 / 501640 Dental Insurance Plan	2,096
178 / 501660 Unemployment Compensation	9,079
179 / 501690 Vision Care Insurance	1,085
189 / 501950 Allowances Per Collective Bargaining Agreement	150
Personal Services Total	\$823,644
Operating Funds Total	\$823,644

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 STATE'S ATTORNEY MOTOR VEHICLE THEFT PROSECUTIONS				
SA MOTOR VEHICLE THEFT PROS. - 6241301				
0696	Investigator II (State's Attorney)	SA2	1.0	82,395
1165	Assistant State's Attorney	AT	1.0	113,834
1158	Assistant State's Attorney	AT	3.0	264,296
1151	Assistant State's Attorney	AT	1.0	58,213
0048	Administrative Assistant III	16	1.0	53,969
			7.0	\$572,707
TOTAL SALARIES AND POSITIONS			7.0	\$572,707
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			7.0	\$572,707

625 - HUMAN TRAFFICKING TASK FORCE

U.S. Department of Justice

Grant funds are used to provide a coordinated proactive and responsive action to prevent human trafficking in Cook County.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	183,015
119 / 501190 Scheduled Salary Adjustment	27,357
170 / 501510 Mandatory Medicare Costs	3,005
172 / 501540 Workers' Compensation	3,822
174 / 501570 Pension	21,659
175 / 501590 Life Insurance Program	558
176 / 501610 Health Insurance	49,229
177 / 501640 Dental Insurance Plan	2,153
178 / 501660 Unemployment Compensation	3,610
179 / 501690 Vision Care Insurance	397
190 / 501970 Transportation and Other Travel Expenses for Employees	2,024
Personal Services Total	\$296,829
Contractual Services	
260 / 520830 Professional and Managerial Services	24,250
Contractual Services Total	\$24,250
Operating Funds Total	\$321,079

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 CHIEF JUDGE FEMALE DUI OFFENDERS				
SA HUMAN TRAFFICKING TASK FORC - 6251201				
1165	Assistant State's Attorney	AT	1.0	118,102
1151	Assistant State's Attorney	AT	1.0	64,913
			2.0	\$183,015
TOTAL SALARIES AND POSITIONS			2.0	\$183,015
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$183,015

626 - HELP AMERICA VOTE ACT - VOTERS WITH DISABILITIES PROGRAM

U.S. Election Assistance Commission - Illinois State Board of Elections

This grant provides people with disabilities the right to participate in elections as other voters do and to cast a private and independent ballots.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Supplies and Materials	
333 / 530270 Institutional Supplies	155,529
Supplies and Materials Total	\$155,529
Operating Funds Total	\$155,529

627 - SOUTH SUBURBAN AUTO THEFT PROGRAM

Illinois Motor Vehicle Theft Prevention Council

The purpose of this grant is to support the creation of the South Suburban Auto Theft Interdiction Network (SSATIN) Task Force. The Task Force will direct its efforts to covert and overt investigations of auto theft operations, in cooperation with local police departments, with emphasis on vehicle related criminal activities.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	160,360
119 / 501190 Scheduled Salary Adjustment	(21,581)
120 / 501210 Overtime Compensation	19,013
170 / 501510 Mandatory Medicare Costs	1,043
172 / 501540 Workers' Compensation	1,079
174 / 501570 Pension	5,963
175 / 501590 Life Insurance Program	211
177 / 501640 Dental Insurance Plan	221
178 / 501660 Unemployment Compensation	1,079
179 / 501690 Vision Care Insurance	119
189 / 501950 Allowances Per Collective Bargaining Agreement	150
Personal Services Total	\$167,657
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(14,916)
Contingency Total	(\$14,916)
Operating Funds Total	\$152,741

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 STATE'S ATTORNEY SOUTH SUBURBAN AUTO THEFT PROGRAM				
SA SOUTH SUBURBAN AUTO THEFT - 6271301				
0696	Investigator II (State's Attorney)	SA2	2.0	160,360
			2.0	\$160,360
TOTAL SALARIES AND POSITIONS			2.0	\$160,360
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$160,360

628 - INTELLECTUAL PROPERTY CRIME ENFORCEMENT

U.S. Department of Justice

Funds will be used to collaborate with members of law enforcement, financial institutions, and private industries to focus on investigating and prosecuting individuals and criminal enterprises that prey on the economic stream in local, state, national, and international jurisdictions.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	116,932
119 / 501190 Scheduled Salary Adjustment	44,889
170 / 501510 Mandatory Medicare Costs	2,346
172 / 501540 Workers' Compensation	2,428
174 / 501570 Pension	21,182
175 / 501590 Life Insurance Program	476
176 / 501610 Health Insurance	22,091
177 / 501640 Dental Insurance Plan	309
178 / 501660 Unemployment Compensation	2,428
179 / 501690 Vision Care Insurance	219
Personal Services Total	\$213,300
Operating Funds Total	\$213,300

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
SA PROPERTY CRIME ENFORCEMENT - 6281301				
1161	Assistant State's Attorney	AT	1.0	116,932
			1.0	\$116,932
TOTAL SALARIES AND POSITIONS			1.0	\$116,932
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$116,932

631 - FORENSIC DNA

U.S. Department of Justice - Illinois Criminal Justice Information Authority

Provides support to improve the ability to effectively investigate, analyze, and litigate cases involving DNA and digital evidence.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
217 / 520100 Transportation for Specific Activities and Purposes	5,925
260 / 520830 Professional and Managerial Services	45,062
Contractual Services Total	\$50,987
Supplies and Materials	
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	1,200
Supplies and Materials Total	\$1,200
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(13,047)
Contingency Total	(\$13,047)
Operating Funds Total	\$39,140

632 - MITIGATOR PROJECT *

U.S. Department of Justice - Illinois Criminal Justice Information Authority

To provide effective assistance of counsel for its indigent clients who are charged with crimes. This award supports staff to ensure fair and equitable treatment of defendants.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	109,818
170 / 501510 Mandatory Medicare Costs	1,596
172 / 501540 Workers' Compensation	1,440
174 / 501570 Pension	14,400
175 / 501590 Life Insurance Program	258
176 / 501610 Health Insurance	27,330
177 / 501640 Dental Insurance Plan	806
178 / 501660 Unemployment Compensation	1,650
179 / 501690 Vision Care Insurance	346
190 / 501970 Transportation and Other Travel Expenses for Employees	13,260
Personal Services Total	\$170,904
Contractual Services	
260 / 520830 Professional and Managerial Services	5,000
Contractual Services Total	\$5,000
Supplies and Materials	
355 / 530700 Photographic and Reproduction Supplies	2,000
388 / 531650 Computer Operation Supplies	2,000
Supplies and Materials Total	\$4,000
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(45,547)
847 / 580160 Grant Disbursements	2,285
Contingency Total	(\$43,262)
Operating Funds Total	\$136,642

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
01 MITIGATOR PROJECT - 6321301				
5924	Mitigator Specialist	16	2.0	109,818
			2.0	\$109,818
TOTAL SALARIES AND POSITIONS			2.0	\$109,818
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$109,818

* Pending Formal Agreement and Board Approval

636 - INTERNET CRIMES AGAINST CHILDREN

U.S. Department of Justice

The Internet Crimes Against Children Task Force program funds support the prosecution, investigation and forensic examinations of cases of crimes against children using the Internet. Funds provide training, equipment and overtime for the State's Attorney's Office and partner law enforcement agencies both in Chicago and throughout Cook County in each suburban district to investigate and prosecute cases of crimes against children using the Internet.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	140,030
119 / 501190 Scheduled Salary Adjustment	47,594
130 / 501320 Salaries and Wages of Extra Employees	47,321
170 / 501510 Mandatory Medicare Costs	3,407
172 / 501540 Workers' Compensation	3,524
174 / 501570 Pension	30,754
175 / 501590 Life Insurance Program	691
176 / 501610 Health Insurance	28,318
177 / 501640 Dental Insurance Plan	423
178 / 501660 Unemployment Compensation	3,524
179 / 501690 Vision Care Insurance	226
186 / 501860 Training Programs for Staff Personnel	5,545
190 / 501970 Transportation and Other Travel Expenses for Employees	17,242
Personal Services Total	\$328,599
Contractual Services	
260 / 520830 Professional and Managerial Services	6,300
Contractual Services Total	\$6,300
Supplies and Materials	
388 / 531650 Computer Operation Supplies	9,025
Supplies and Materials Total	\$9,025
Operating Funds Total	\$343,924

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 INTERNET CRIMES AGAINST CHILDREN				
SA INTERNET CRIMES - 6361101				
1157	Assistant State's Attorney	AT	1.0	85,666
0048	Administrative Assistant III	16	1.0	54,364
			2.0	\$140,030
TOTAL SALARIES AND POSITIONS			2.0	\$140,030
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$140,030

637 - STATE'S ATTORNEY HUMAN TRAFFICKING EQUIPMENT *

The purpose of this grant is to provide funding for technology and investigative equipment to aid in the prosecution of human trafficking offenders. It also allows for a Victim's Coordinator to provide victim's services.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
847 / 580160 Grant Disbursements	108,866
Contingency Total	\$108,866
Operating Funds Total	\$108,866

* Pending Formal Agreement and Board Approval

642 - VOTERS REGISTRATION STATE GRANT *

U.S. Election Assistance Commission - Illinois State Board of Elections

The State Board of Election funds will support the maintenance and cost associated with the Clerk's Office Voter Registration System including Electronic Pollbooks and the Online Mail Ballot Request Application.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	475,000
Contractual Services Total	\$475,000
Capital Outlay	
579 / 560450 Computer Equipment	125,000
Capital Outlay Total	\$125,000
Operating Funds Total	\$600,000

* Pending Formal Agreement and Board Approval

647 - STATE LOCAL HAZARD MITIGATION

U.S. Federal Emergency Management Agency - Illinois Emergency Management Agency

For the provision of financial assistance for the implementation of the DHSEM State-Local Hazard Mitigation Grant Program. This grant program provides financial assistance for the planning and coordination of multi-hazard disaster mitigation efforts of participating municipalities within Cook County.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	561,182
Contractual Services Total	\$561,182
Contingency	
818 / 580033 Reimbursement to Designated Fund	(140,295)
Contingency Total	(\$140,295)
Operating Funds Total	\$420,887

649 - BULLETPROOF VEST PARTNERSHIP

U.S. Department of Justice

The Bulletproof Vest Partnership (BVP), created by the Bulletproof Vest Partnership Grant Act of 1998 is a unique U.S. Department of Justice initiative designed to provide a critical resource to state and local law enforcement. This program provides financial assistance to reimburse up to fifty percent of the cost of National Institute of Justice (NIJ) compliant armored vests purchased or replaced by Cook County government.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Supplies and Materials	
320 / 530100 Wearing Apparel	11,092
Supplies and Materials Total	\$11,092
Operating Funds Total	\$11,092

650 - TREATMENT COURT ENHANCEMENT

U.S. Department of Justice

Funds will be used to allow for a faster placement in the appropriate treatment court with a decreased period of time spent in custody awaiting the placement, by establishing a more uniform screening process for non-violent offenders.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	62,685
119 / 501190 Scheduled Salary Adjustment	96,657
170 / 501510 Mandatory Medicare Costs	2,316
172 / 501540 Workers' Compensation	2,389
174 / 501570 Pension	16,577
175 / 501590 Life Insurance Program	468
176 / 501610 Health Insurance	64,628
177 / 501640 Dental Insurance Plan	1,692
178 / 501660 Unemployment Compensation	2,389
179 / 501690 Vision Care Insurance	310
190 / 501970 Transportation and Other Travel Expenses for Employees	14,056
Personal Services Total	\$264,167
Supplies and Materials	
388 / 531650 Computer Operation Supplies	2,500
Supplies and Materials Total	\$2,500
Contingency	
818 / 580033 Reimbursement to Designated Fund	(66,667)
Contingency Total	(\$66,667)
Operating Funds Total	\$200,000

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 TREATMENT COURT ENHANCEMENT				
01 TREATMENT COURT ENHANCEMENT - 6501301				
1161	Assistant State's Attorney	AT	1.0	62,685
0556	Law Clerk I	14	1.0	
			2.0	\$62,685
TOTAL SALARIES AND POSITIONS			2.0	\$62,685
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$62,685

651 - PORT SECURITY *

U.S. Department of Homeland Security

This program provides financial assistance for the continuation and expansion of maritime security initiatives, in partnership with the United States Coast Guard, and the Federal Emergency Management Agency. This grant program aligns with the mission, goals and objectives of the federal, state and local homeland security strategies and further supports existing efforts to prevent, protect, mitigate, respond and recover from threats and hazards that pose the greatest risk. This grant program seeks to support and strengthen the local, regional, state and federal maritime security posture.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
847 / 580160 Grant Disbursements	1,000,000
Contingency Total	\$1,000,000
Operating Funds Total	\$1,000,000

* Pending Formal Agreement and Board Approval

652 - HWY FREIGHT AND RAIL STUDY *

U.S. Department of Transportation - Illinois Department of Transportation

This grant is used to assist in the development of transportation and economic development related to Freight and Rail and Logistics industries in South Cook County. The study will be a tool that guides programming and planning of transportation infrastructure improvements.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
847 / 580160 Grant Disbursements	300,000
Contingency Total	\$300,000
Operating Funds Total	\$300,000

* Pending Formal Agreement and Board Approval

655 - HIGH INTENSITY DRUG TRAFFICKING AREA

Office of National Drug Control Policy

The mission of the Chicago HIDTA is to enhance and coordinate America's drug control efforts among federal, state and local law enforcement agencies in order to eliminate or reduce drug trafficking and its harmful consequences in critical regions of the United States. The mission includes coordinated efforts to reduce the production, manufacturing, distribution, transportation and chronic use of illegal drugs, as well as the attendant money laundering of drug proceeds.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	1,707,476
119 / 501190 Scheduled Salary Adjustment	(74,435)
170 / 501510 Mandatory Medicare Costs	156,383
172 / 501540 Workers' Compensation	183,250
174 / 501570 Pension	105,146
175 / 501590 Life Insurance Program	1,870
176 / 501610 Health Insurance	82,195
177 / 501640 Dental Insurance Plan	2,219
178 / 501660 Unemployment Compensation	10,302
179 / 501690 Vision Care Insurance	809
190 / 501970 Transportation and Other Travel Expenses for Employees	76,472
Personal Services Total	\$2,251,687
Contractual Services	
220 / 520150 Communication Services	54,128
225 / 520260 Postage	11,000
250 / 520730 Premiums on Fidelity, Surety Bonds and Public Liability	6,000
260 / 520830 Professional and Managerial Services	1,020,512
Contractual Services Total	\$1,091,640
Supplies and Materials	
350 / 530600 Office Supplies	17,380
Supplies and Materials Total	\$17,380
Capital Outlay	
579 / 560450 Computer Equipment	39,454
Capital Outlay Total	\$39,454
Rental and Leasing	
630 / 550010 Rental of Office Equipment	14,480
634 / 550060 Rental of Automotive Equipment	895,800
660 / 550130 Rental of Facilities	136,800
Rental and Leasing Total	\$1,047,080
Contingency	
810 / 580340 Contingency Fund - For Confidential Investigation	140,921
814 / 580380 Appropriation Adjustments	21,600
818 / 580033 Reimbursement to Designated Fund	45,600
Contingency Total	\$208,121
Operating Funds Total	\$4,655,362

655 - HIGH INTENSITY DRUG TRAFFICKING AREA**PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE**

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
SHE CHICAGO HIDTA - 6551301				
1370	Director, Chicago HIDTA Office	24	1.0	111,122
4116	Criminal Research Coordinator	22	1.0	92,957
4115	Criminal Research Analyst V	22	1.0	100,183
0253	Business Manager III	22	1.0	103,742
4114	Criminal Research Analyst IV	20	1.0	79,248
1112	Systems Analyst III	20	1.0	80,843
0050	Administrative Assistant IV	18	1.0	70,308
4113	Criminal Research Analyst III	18	6.0	332,923
0144	Accountant IV	17	2.0	134,438
0048	Administrative Assistant III	16	5.0	282,128
4112	Criminal Research Analyst II	16	5.0	217,548
0047	Administrative Assistant II	14	2.0	102,036
			27.0	\$1,707,476
TOTAL SALARIES AND POSITIONS			27.0	\$1,707,476
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			27.0	\$1,707,476

657 - PRISON RAPE ELIMINATION PROJECT

U.S. Department of Justice

This grant will help develop a comprehensive program to prevent, detect and respond to incidents of sexual assault within the Cook County Department of Corrections and courthouse lock-ups.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	53,097
119 / 501190 Scheduled Salary Adjustment	(4,725)
170 / 501510 Mandatory Medicare Costs	726
172 / 501540 Workers' Compensation	1,609
174 / 501570 Pension	14,041
175 / 501590 Life Insurance Program	190
176 / 501610 Health Insurance	907
177 / 501640 Dental Insurance Plan	(33)
178 / 501660 Unemployment Compensation	1,609
179 / 501690 Vision Care Insurance	277
186 / 501860 Training Programs for Staff Personnel	11,843
190 / 501970 Transportation and Other Travel Expenses for Employees	1,763
Personal Services Total	\$81,304
Contractual Services	
240 / 520490 External Graphics and Reproduction Services	7,500
295 / 521290 Special Program Expenses	60,400
Contractual Services Total	\$67,900
Supplies and Materials	
333 / 530270 Institutional Supplies	950
360 / 530790 Medical, Dental, and Laboratory Supplies	1,368
Supplies and Materials Total	\$2,318
Contingency	
818 / 580033 Reimbursement to Designated Fund	66,378
Contingency Total	\$66,378
Operating Funds Total	\$217,900

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 BUFFER ZONE PROTECTION				
SHE PRISON RAPE ELIMINATION - 6571101				
5723	Prison Rape Elimination Coordinator	20	1.0	53,097
			1.0	\$53,097
TOTAL SALARIES AND POSITIONS			1.0	\$53,097
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$53,097

659 - BOND COURT PROGRAM

John D. and Catherine T. MacArthur Foundation

This grant provides program funds for a comprehensive approach to improve the fairness and effectiveness of Central bonds in court hearings.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
186 / 501860 Training Programs for Staff Personnel	12,000
Personal Services Total	\$12,000
Contractual Services	
240 / 520490 External Graphics and Reproduction Services	10,000
260 / 520830 Professional and Managerial Services	71,124
Contractual Services Total	\$81,124
Supplies and Materials	
350 / 530600 Office Supplies	1,500
Supplies and Materials Total	\$1,500
Contingency	
847 / 580160 Grant Disbursements	355,376
Contingency Total	\$355,376
Operating Funds Total	\$450,000

682 - HWY COMMUNITY PLANNING PROGRAM

U.S. Department of Transportation - Regional Transportation Authority of Northern Illinois

Funds will be used to support the Ridgeland Avenue Corridor Study, which will outline recommendations for future development of a multi-modal transportation system that ensures the safe and efficient movement of people and goods while supporting the local economy.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	200,000
Contractual Services Total	\$200,000
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(40,000)
Contingency Total	(\$40,000)
Operating Funds Total	\$160,000

683 - AP MENTAL HEALTH PROGRAM

Illinois Department of Human Services

Mental Health funds will be used to provide support to mentally ill offenders by assisting them to become more self-sufficient in their daily lives.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	16,809
Contingency Total	\$16,809
Operating Funds Total	\$16,809

685 - TOBACCO ENFORCEMENT PROGRAM

Illinois Liquor Control Commission

Grant funds will be used to conduct compliance checks and distribute Illinois Liquor Control Commission's Tobacco Retailer kit to tobacco retailers in Cook County aimed at preventing the sale of tobacco products to under aged individuals.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
120 / 501210 Overtime Compensation	9,900
Personal Services Total	\$9,900
Operating Funds Total	\$9,900

686 - HWY LONG RANGE TRANSPORTATION PLAN

U.S. Department of Transportation - Chicago Metropolitan Agency for Planning

This grant is used to assist in the development of transportation improvement programs, long range transportation plans, and other technical studies in metropolitan areas. The Long Range Transportation Plan is a tool that guides the programming and planning of transportation infrastructure improvements, projects and services, and the allocation and/or leverage of financial resources.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	350,000
Contractual Services Total	\$350,000
Operating Funds Total	\$350,000

690 - LOCAL ALCOHOL PROGRAM

National Highway Traffic Safety Administration - Illinois Department of Transportation

This project is aimed at preventing incidents of drinking and driving and creating awareness to reduce alcohol-related motor vehicle crashes in the County.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	17,631
Contingency Total	\$17,631
Operating Funds Total	\$17,631

693 - CJ ADULT REDEPLOY INITIATIVE

Illinois Criminal Justice Information Authority

This award will be used to provide a comprehensive assessment of youth who have been committed to the Illinois Department of Juvenile Justice and identify other viable options to institutionalization. This grant provides support to explore alternative sentencing options for youth who may otherwise be committed to IDJJ for behavior influenced by mental health or substance abuse.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
190 / 501970 Transportation and Other Travel Expenses for Employees	14,000
Personal Services Total	\$14,000
Contractual Services	
260 / 520830 Professional and Managerial Services	10,000
Contractual Services Total	\$10,000
Operating Funds Total	\$24,000

695 - EMERGENCY MANAGEMENT PERFORMANCE

U.S. Department of Homeland Security - Illinois Emergency Management Agency

This program provides financial assistance for the development of effective, integrated emergency management organizations in the State of Illinois and its political subdivisions in order to perform administrative activities and prepare for any natural or technological emergency or disaster in accordance with applicable Federal and State laws and regulations including the Federal Civil Defense Act of 1950, as amended, and the Illinois Emergency Management Agency Act.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	458,734
Contingency Total	\$458,734
Operating Funds Total	\$458,734

697 - INTELLECTUAL PROPERTY THEFT ENFORCEMENT PROGRAM

U.S. Department of Justice

This grant is aimed at protecting public health, safety, and the economy from counterfeit goods and product piracy; funds will be used for investigations involving the act of counterfeit at retail establishments, mega malls, flea markets, and trade shows.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
119 / 501190 Scheduled Salary Adjustment	49,920
Personal Services Total	\$49,920
Supplies and Materials	
350 / 530600 Office Supplies	1,004
Supplies and Materials Total	\$1,004
Rental and Leasing	
634 / 550060 Rental of Automotive Equipment	1,500
660 / 550130 Rental of Facilities	23,830
Rental and Leasing Total	\$25,330
Contingency	
847 / 580160 Grant Disbursements	62,938
Contingency Total	\$62,938
Operating Funds Total	\$139,192

742 - VICTIM SENSITIVE INTERVIEW

Illinois Attorney General's Office

This program reduces the number of interviews that child sexual abuse victims must go through during an investigation of charges. The program also assists the Chicago Police, health care professionals, and the Department of Children and Family Services in making appropriate finding and service determinations.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	64,853
119 / 501190 Scheduled Salary Adjustment	(64,853)
170 / 501510 Mandatory Medicare Costs	1,092
172 / 501540 Workers' Compensation	1,129
174 / 501570 Pension	9,854
175 / 501590 Life Insurance Program	221
176 / 501610 Health Insurance	7,603
177 / 501640 Dental Insurance Plan	117
178 / 501660 Unemployment Compensation	1,129
179 / 501690 Vision Care Insurance	70
Personal Services Total	\$21,215
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(37,032)
847 / 580160 Grant Disbursements	70,649
Contingency Total	\$33,617
Operating Funds Total	\$54,832

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 STATE'S ATTORNEY VICTIM SENSITIVE INTERVIEW				
SA VICTIM SENSITIVE INTERVIEW - 7421302				
0051	Administrative Assistant V	20	1.0	64,853
			1.0	\$64,853
TOTAL SALARIES AND POSITIONS			1.0	\$64,853
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$64,853

744 - MISDEMEANOR ALTERNATIVE PROSECUTION ENHANCEMENT (MAPE) PROGRAM

Office of the Illinois State Prosecutor

The Misdemeanor Alternative Prosecution Enhancement (MAPE) Suburban Expansion Program, enables the State's Attorney's Office to expand the current MAPE Program to include Suburban Cook County. This grant provides funding for one (1) Alternative Prosecution and Sentencing (APS) Coordinator, who manages and oversees all misdemeanor-level offenses which will be eligible for one or more of the APS alternatives. In addition, our Office subcontracts with a social service agency to hire one (1) part-time Suburban AP Specialist, who performs a screening to determine a defendant's eligibility for the MAPE Program, facilitates the initial contact between an eligible defendant and the VA or mental health service provider, and follow ups to ensure the defendant's compliance with program requirements.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	61,755
119 / 501190 Scheduled Salary Adjustment	(29,960)
170 / 501510 Mandatory Medicare Costs	477
172 / 501540 Workers' Compensation	664
174 / 501570 Pension	5,796
175 / 501590 Life Insurance Program	131
176 / 501610 Health Insurance	11,747
177 / 501640 Dental Insurance Plan	293
178 / 501660 Unemployment Compensation	664
179 / 501690 Vision Care Insurance	151
Personal Services Total	\$51,718
Contractual Services	
260 / 520830 Professional and Managerial Services	37,785
Contractual Services Total	\$37,785
Operating Funds Total	\$89,503

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
SA APPELLATE ASSISTANCE PROGRA - 7441201				
1154	Assistant State's Attorney	AT	1.0	61,755
			1.0	\$61,755
TOTAL SALARIES AND POSITIONS			1.0	\$61,755
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$61,755

746 - HIDDEN VICTIMS SUPPORT GROUP

Illinois Attorney General's Office

The Hidden Victims program provides funds for survivors of homicide victims and their families. This program provides monthly support groups and two special support group sessions held immediately after the Annual Homicide Victims' Memorial Service for survivors of homicide victims. These support groups are facilitated by licensed clinical social workers with support from the victim witness staff. The support groups are conducted for adult, children and Spanish-speaking survivors of homicide.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	11,475
Contractual Services Total	\$11,475
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(975)
Contingency Total	(\$975)
Operating Funds Total	\$10,500

747 - VICTIM WITNESS SEXUAL ASSAULT SERVICES

Illinois Attorney General's Office

This program allows for continuation of services that focuses on the needs of adult and juvenile sexual assault/abuse victims as they move through the criminal justice system. The program will provide assistance with court orientation, case notification, advocacy, transportation, referral and crisis intervention.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	19,700
Contingency Total	\$19,700
Operating Funds Total	\$19,700

748 - EC AIR POLLUTION PARTICULATE MONITORING

U.S. Environmental Protection Agency

The Air Pollution Particulate Monitoring grant supports special air monitoring projects and the operation of eighteen air pollution monitoring sites spread throughout Cook County. These sites measure the concentration of 2.5 micron or less sized pollution particles suspended in the air as mandated by the Illinois EPA SIP (State Implementation Plan).

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	116,825
119 / 501190 Scheduled Salary Adjustment	31,170
170 / 501510 Mandatory Medicare Costs	1,342
172 / 501540 Workers' Compensation	4,985
174 / 501570 Pension	43,499
175 / 501590 Life Insurance Program	1,939
176 / 501610 Health Insurance	25,916
177 / 501640 Dental Insurance Plan	797
178 / 501660 Unemployment Compensation	4,985
179 / 501690 Vision Care Insurance	940
190 / 501970 Transportation and Other Travel Expenses for Employees	9,361
Personal Services Total	\$241,759
Contractual Services	
228 / 520280 Delivery Services	2,953
Contractual Services Total	\$2,953
Supplies and Materials	
350 / 530600 Office Supplies	(24)
360 / 530790 Medical, Dental, and Laboratory Supplies	15,072
Supplies and Materials Total	\$15,048
Operation and Maintenance	
410 / 540050 Electricity	14,028
442 / 540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment	28,760
444 / 540250 Maintenance and Repair of Automotive Equipment	500
445 / 540290 Operation of Automotive Equipment	4,290
Operation and Maintenance Total	\$47,578
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	42,356
883 / 580260 Cook County Administration	10,243
Contingency Total	\$52,599
Operating Funds Total	\$359,937

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 BUREAU OF ADMIN				
EC AIR POLLUTION PARTICULATE - 7481201				
0050	Administrative Assistant IV	18	1.0	68,053
1439	Environmental Control Monitoring Technician I	15	2.0	48,772
			3.0	\$116,825
TOTAL SALARIES AND POSITIONS			3.0	\$116,825
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			3.0	\$116,825

749 - EC CONGESTION MITIGATION

Chicago Metropolitan Agency for Planning - Illinois Department of Transportation

Congestion Mitigation and Air Quality funds will be used to retrofit county owned diesel vehicles aimed at minimizing pollution that is a major cause of lung disease, heart failure, and other health problems.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Operation and Maintenance	
444 / 540250 Maintenance and Repair of Automotive Equipment	530,508
Operation and Maintenance Total	\$530,508
Operating Funds Total	\$530,508

753 - NEIGHBORHOOD STABILIZATION PROGRAM

U.S. Department of Housing and Economic Development

These funds are provided by the U.S. Department of Housing and Urban Development and are a one-time funding allocation. The primary objective of the Neighborhood Stabilization Program (NSP) grant is to support the redevelopment of foreclosed, vacant, or abandoned property or land through demolition, new construction, acquisition, and/or rehabilitation activities. The primary goals of the program are to stabilize communities disproportionately affected by the foreclosure crisis and to create or preserve affordable rental or ownership housing for low- and moderate-income households. The NSP grant generates income, which must be used to support NSP-eligible activities.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	176,423
170 / 501510 Mandatory Medicare Costs	2,750
172 / 501540 Workers' Compensation	2,806
174 / 501570 Pension	24,486
175 / 501590 Life Insurance Program	1,189
176 / 501610 Health Insurance	53,428
177 / 501640 Dental Insurance Plan	2,176
178 / 501660 Unemployment Compensation	2,806
183 / 501770 Seminars for Professional Employees	3,000
190 / 501970 Transportation and Other Travel Expenses for Employees	1,302
Personal Services Total	\$270,366
Contractual Services	
240 / 520490 External Graphics and Reproduction Services	450
298 / 521310 Special or Cooperative Programs	271,095
Contractual Services Total	\$271,545
Supplies and Materials	
350 / 530600 Office Supplies	1,056
388 / 531650 Computer Operation Supplies	299
Supplies and Materials Total	\$1,355
Contingency	
818 / 580033 Reimbursement to Designated Fund	397,000
847 / 580160 Grant Disbursements	2,473,008
883 / 580260 Cook County Administration	77,763
Contingency Total	\$2,947,771
Operating Funds Total	\$3,491,037

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
PROGRAM INCOME - 7530902				
0294	Administrative Analyst IV	22	2.0	128,539
0145	Accountant V	19	1.0	47,884
			3.0	\$176,423
TOTAL SALARIES AND POSITIONS			3.0	\$176,423
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			3.0	\$176,423

755 - PH WEST NILES VIRUS RESPONSE

Illinois Department of Public Health

The Cook County Department of Public Health provides mosquito prevention program to reduce the primary carrier of the West Nile Virus. The program includes testing of mosquitoes and dead birds, prevention treatment of suburban municipalities, public information activities, and epidemiological investigations of human cases of West Nile Virus.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	70,660
170 / 501510 Mandatory Medicare Costs	1,025
172 / 501540 Workers' Compensation	1,060
174 / 501570 Pension	9,249
175 / 501590 Life Insurance Program	209
176 / 501610 Health Insurance	14,400
177 / 501640 Dental Insurance Plan	1,260
178 / 501660 Unemployment Compensation	1,060
179 / 501690 Vision Care Insurance	660
183 / 501770 Seminars for Professional Employees	47,850
190 / 501970 Transportation and Other Travel Expenses for Employees	6,000
Personal Services Total	\$153,433
Contractual Services	
240 / 520490 External Graphics and Reproduction Services	10,000
260 / 520830 Professional and Managerial Services	340,132
Contractual Services Total	\$350,132
Supplies and Materials	
360 / 530790 Medical, Dental, and Laboratory Supplies	50,000
Supplies and Materials Total	\$50,000
Capital Outlay	
579 / 560450 Computer Equipment	8,300
Capital Outlay Total	\$8,300
Contingency	
883 / 580260 Cook County Administration	62,429
Contingency Total	\$62,429
Operating Funds Total	\$624,294

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
PH IDPH WEST NILES VIRUS - 7551301				
2031	Sanitarian III	18	1.0	70,660
			1.0	\$70,660
TOTAL SALARIES AND POSITIONS			1.0	\$70,660
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$70,660

756 - DOMESTIC VIOLENCE PROSECUTION COORDINATION

U.S. Department of Justice - Illinois Criminal Justice Information Authority

Grant funds support enhanced prosecution, investigation and victim services for victims of domestic violence and sexual assault including specially trained felony review, investigators and felony domestic violence prosecutors.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	687,435
119 / 501190 Scheduled Salary Adjustment	50,665
170 / 501510 Mandatory Medicare Costs	10,702
172 / 501540 Workers' Compensation	11,072
174 / 501570 Pension	96,617
175 / 501590 Life Insurance Program	2,170
176 / 501610 Health Insurance	156,645
177 / 501640 Dental Insurance Plan	4,030
178 / 501660 Unemployment Compensation	11,072
190 / 501970 Transportation and Other Travel Expenses for Employees	3,212
Personal Services Total	\$1,033,620
Contractual Services	
260 / 520830 Professional and Managerial Services	1,447
Contractual Services Total	\$1,447
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(346,134)
Contingency Total	(\$346,134)
Operating Funds Total	\$688,933

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 STATE'S ATTORNEY DOMESTIC VIOLENCE CHICAGO RESPONSE				
SA/ DV PROSECUTION COORD. - 7561301				
0696	Investigator II (State's Attorney)	SA2	2.0	132,127
1157	Assistant State's Attorney	AT	3.0	259,789
1155	Assistant State's Attorney	AT	1.0	77,355
0048	Administrative Assistant III	16	2.0	116,466
0666	Victim Witness Coordinator I	14	1.0	51,398
0047	Administrative Assistant II	14	1.0	50,300
			10.0	\$687,435
TOTAL SALARIES AND POSITIONS			10.0	\$687,435
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			10.0	\$687,435

762 - PROSECUTION BASED VICTIM ASSISTANCE

U.S. Department of Justice - Illinois Criminal Justice Information Authority

This program has enabled the Cook County State's Attorney's Office to facilitate a reorganization and enhancement of our Victim-Witness Assistance Program at the Criminal Courthouse at 2650 South California Avenue. The Office has been able to reduce caseloads and impact the level of service available to victims by increasing the number of trained generalists. This funding allows for victim specialists to be stationed at Juvenile Court as well as Domestic Court in addition to the generalist staff located at 2650 S. California. This has enabled the Office to provide the highest quality of services to victims in Cook County and maintain its status as a model prosecution-based victim service provider.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	711,031
119 / 501190 Scheduled Salary Adjustment	556
170 / 501510 Mandatory Medicare Costs	11,148
172 / 501540 Workers' Compensation	11,533
174 / 501570 Pension	93,147
175 / 501590 Life Insurance Program	2,263
176 / 501610 Health Insurance	174,104
177 / 501640 Dental Insurance Plan	4,030
178 / 501660 Unemployment Compensation	11,533
179 / 501690 Vision Care Insurance	1,190
Personal Services Total	\$1,020,535
Contractual Services	
260 / 520830 Professional and Managerial Services	1,544
Contractual Services Total	\$1,544
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(279,852)
Contingency Total	(\$279,852)
Operating Funds Total	\$742,227

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 STATE'S ATTORNEY PROSECUTION BASED VICTIM ASSISTANCE				
SA PROSECUTION BASED VICTIM - 7621301				
0667	Victim Witness Coordinator II	15	6.0	345,557
0666	Victim Witness Coordinator I	14	7.0	365,474
			13.0	\$711,031
TOTAL SALARIES AND POSITIONS			13.0	\$711,031
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			13.0	\$711,031

767 - JUSTICE ASSISTANCE GRANT

U.S. Department of Justice - City of Chicago Police Department

This grant serves a number of initiatives including: procurement of equipment which assists law enforcement in the performance of their duties, procurement of equipment that assist in the development and operation of prevention programming for young people residing in Cook County, expenditure of funds to support the overtime of costs of law enforcement personnel in the performance of their duties, operation of holistic services for youthful gang and drug offenders.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
847 / 580160 Grant Disbursements	3,442,719
883 / 580260 Cook County Administration	30,599
Contingency Total	\$3,473,318
Operating Funds Total	\$3,473,318

769 - URBAN AREA SECURITY INITIATIVE *

U.S. Department of Homeland Security - Illinois Emergency Management Agency

This grant program provides resources to the Cook County Urban Area to include 128 municipalities and all township governments within the boundaries of Cook County, with the exception of the City of Chicago, to defray the cost of initiatives targeted at preventing, protecting against, mitigating the effects of, responding to and recovering from natural disasters and acts of terrorism. Funding will allow for the development and implementation of preparedness outreach initiatives, security assessments of key critical facilities, the planning for, operation and evaluation of exercises, providing training for first responders and purchase of needed equipment for first responders.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	2,424,971
119 / 501190 Scheduled Salary Adjustment	486,583
170 / 501510 Mandatory Medicare Costs	40,070
172 / 501540 Workers' Compensation	44,970
174 / 501570 Pension	403,060
175 / 501590 Life Insurance Program	8,676
176 / 501610 Health Insurance	454,093
177 / 501640 Dental Insurance Plan	17,115
178 / 501660 Unemployment Compensation	44,970
179 / 501690 Vision Care Insurance	6,101
186 / 501860 Training Programs for Staff Personnel	136,000
190 / 501970 Transportation and Other Travel Expenses for Employees	33,225
Personal Services Total	\$4,099,834
Contractual Services	
220 / 520150 Communication Services	5,000
228 / 520280 Delivery Services	745
240 / 520490 External Graphics and Reproduction Services	41,050
245 / 520610 Advertising For Specific Purposes	10,000
260 / 520830 Professional and Managerial Services	8,320,028
Contractual Services Total	\$8,376,823
Supplies and Materials	
310 / 530010 Food Supplies	7,000
350 / 530600 Office Supplies	26,795
355 / 530700 Photographic and Reproduction Supplies	8,000
388 / 531650 Computer Operation Supplies	9,500
Supplies and Materials Total	\$51,295
Operation and Maintenance	
444 / 540250 Maintenance and Repair of Automotive Equipment	1,568,399
449 / 540310 Op., Maint. and Repair of Institutional Equipment	5,632,385
Operation and Maintenance Total	\$7,200,784
Capital Outlay	
521 / 560420 Institutional Equipment	4,886,731
530 / 560510 Office Furnishings and Equipment	6,500
540 / 560430 Medical, Dental and Laboratory Equipment	256,000
549 / 560610 Vehicle Purchase	861,063
570 / 560440 Telecommunications Equipment	4,746,920
579 / 560450 Computer Equipment	1,118,201
Capital Outlay Total	\$11,875,415

* Pending Formal Agreement and Board Approval

769 - URBAN AREA SECURITY INITIATIVE ***DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	328,478
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	198,423
847 / 580160 Grant Disbursements	46,842,200
Contingency Total	\$47,369,101
Operating Funds Total	\$78,973,252

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
EMHS HOMELAND SECURITY - 7691101				
5792	Critical Infrastructure Manager	24	1.0	75,017
5789	Chief of Planning-DHSEM	24	1.0	115,014
5791	Intelligence Manager-DHSEM	24	1.0	90,000
5920	Chief Information Security Officer	24	1.0	130,000
5884	Intelligence Officer	24	1.0	85,001
5902	Technical Security Manager-DHSEM	24	1.0	75,017
5903	Training and Exercise Coordinator	24	1.0	75,000
5790	Chief of Logistics-DHSEM	24	1.0	89,999
5885	Intelligence Analyst	23	2.0	150,034
5882	Regional Coordinator-DHSEM	23	3.0	225,051
5795	Procurement Officer-DHSEM	22	2.0	135,112
5887	Emergency Logistics Officer	21	3.0	184,347
4185	Grant Manager	21	2.0	180,436
0223	Grant Analyst	21	4.0	288,336
0170	Planner IV	20	3.0	210,722
0145	Accountant V	19	2.0	131,128
4707	Fixed Assets Accountant	18	1.0	47,476
0048	Administrative Assistant III	16	2.0	80,828
0143	Accountant III	15	1.0	56,453
			33.0	\$2,424,971
TOTAL SALARIES AND POSITIONS			33.0	\$2,424,971
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			33.0	\$2,424,971

* Pending Formal Agreement and Board Approval

770 - JTDC ILLINOIS LUNCH BREAKFAST

U.S. Department of Agriculture - Illinois State Board of Education

The Illinois Free Lunch and Breakfast Program is a state funded meal program. The Illinois State Board of Education operates this programs through agreements with schools and facilities. This grant reimburses the JTDC for lunch and breakfasts served to its juvenile residents.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Supplies and Materials	
310 / 530010 Food Supplies	15,000
Supplies and Materials Total	\$15,000
Operating Funds Total	\$15,000

772 - HOME INVESTMENT PARTNERSHIPS

U.S. Department of Housing and Urban Development

These funds are provided by the U.S. Department of Housing and Urban Development and are an ongoing annual funding allocation. The primary objective of the HOME program grant is to create or preserve affordable rental or ownership housing for low-income households. Grant funds support affordable housing development activities including owner occupied single-family rehabilitation, down payment assistance, and new construction, acquisition, or rehabilitation of single- or multi-family residential properties.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	235,136
170 / 501510 Mandatory Medicare Costs	3,410
172 / 501540 Workers' Compensation	3,527
174 / 501570 Pension	30,780
175 / 501590 Life Insurance Program	664
176 / 501610 Health Insurance	17,688
177 / 501640 Dental Insurance Plan	1,813
178 / 501660 Unemployment Compensation	3,527
179 / 501690 Vision Care Insurance	391
183 / 501770 Seminars for Professional Employees	1,000
190 / 501970 Transportation and Other Travel Expenses for Employees	2,000
Personal Services Total	\$299,936
Contractual Services	
225 / 520260 Postage	600
228 / 520280 Delivery Services	600
245 / 520610 Advertising For Specific Purposes	800
Contractual Services Total	\$2,000
Supplies and Materials	
350 / 530600 Office Supplies	2,000
388 / 531650 Computer Operation Supplies	1,500
Supplies and Materials Total	\$3,500
Contingency	
818 / 580033 Reimbursement to Designated Fund	55,518
847 / 580160 Grant Disbursements	3,609,639
883 / 580260 Cook County Administration	40,107
Contingency Total	\$3,705,264
Operating Funds Total	\$4,010,700

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 P&D HOME INVESTMENT PARTNERS				
01 HOME INVESTMENT PARTNERSHIP PROGRAM - 7721300				
0028	Program Manager	24	1.0	93,949
0294	Administrative Analyst IV	22	1.0	89,324
0145	Accountant V	19	1.0	51,863
			3.0	\$235,136
TOTAL SALARIES AND POSITIONS			3.0	\$235,136
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			3.0	\$235,136

773 - JTDC ILLINOIS NATIONAL BREAKFAST

U.S. Department of Agriculture - Illinois State Board of Education

The National School Breakfast Program is a federally assisted meal program operating in over 100,000 public and non-profit private schools and residential facilities for children and youth. At the State level, the Illinois State Board of Education operates this program through agreements with schools and facilities. This grant reimburses the JTDC for breakfasts served to its juvenile residents.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Supplies and Materials	
310 / 530010 Food Supplies	258,000
Supplies and Materials Total	\$258,000
Operating Funds Total	\$258,000

774 - JTDC ILLINOIS NATIONAL SCHOOL LUNCH/SNACK

U.S. Department of Agriculture - Illinois State Board of Education

The National School Lunch Programs is federally assisted meal program operating in over 100,000 public and non-profit private schools and residential facilities for children and youth. At the State level, the Illinois State Board of Education operates this program through agreements with schools and facilities. This grant reimburses the JTDC for lunches and after school snacks served to its juvenile residents.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Supplies and Materials	
310 / 530010 Food Supplies	479,000
Supplies and Materials Total	\$479,000
Operating Funds Total	\$479,000

775 - CJ FAMILY DRUG COURT

U.S. Department of Justice

This grant funds are used to provide case management, treatment, and support for court-involved families in the Child Protection Division of the Circuit Court.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
170 / 501510 Mandatory Medicare Costs	2,956
172 / 501540 Workers' Compensation	3,056
174 / 501570 Pension	26,683
175 / 501590 Life Insurance Program	600
176 / 501610 Health Insurance	39,050
177 / 501640 Dental Insurance Plan	1,847
178 / 501660 Unemployment Compensation	3,058
179 / 501690 Vision Care Insurance	359
186 / 501860 Training Programs for Staff Personnel	1,188
190 / 501970 Transportation and Other Travel Expenses for Employees	3,218
Personal Services Total	\$82,015
Contractual Services	
260 / 520830 Professional and Managerial Services	323,625
Contractual Services Total	\$323,625
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	203,840
883 / 580260 Cook County Administration	36,778
Contingency Total	\$240,618
Operating Funds Total	\$646,258

778 - CJ PARENTAGE CHILD SUPPORT COURT

U.S. Department of Health and Human Services - Illinois Department of Healthcare and Family Services

This Parentage and Child Support Program of the court's Domestic Relations Division administers an expedited hearing process to ensure that all children receive prompt and regular child support payments. The program employs hearing officers, clerks and support staff with offices in the Richard J. Daley Center. Specially trained hearing officers make recommendations to Domestic Relations judges on establishing, enforcing or modifying child support orders and also make recommendations on parentage and medical support orders. The staff works with four Domestic Relations Division judges assigned to the program to expedite the resolution and processing of parentage and child support cases.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	1,099,819
170 / 501510 Mandatory Medicare Costs	15,947
172 / 501540 Workers' Compensation	16,497
174 / 501570 Pension	143,966
175 / 501590 Life Insurance Program	3,233
176 / 501610 Health Insurance	196,367
177 / 501640 Dental Insurance Plan	5,628
178 / 501660 Unemployment Compensation	16,497
179 / 501690 Vision Care Insurance	1,565
Personal Services Total	\$1,499,519
Supplies and Materials	
350 / 530600 Office Supplies	4,000
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	2,500
355 / 530700 Photographic and Reproduction Supplies	5,717
Supplies and Materials Total	\$12,217
Rental and Leasing	
630 / 550010 Rental of Office Equipment	15,000
Rental and Leasing Total	\$15,000
Operating Funds Total	\$1,526,736

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
CJ EXPEDITED CHILD SUPPORT - 7781301				
1827	Hearing Officer	21	8.0	743,551
0936	Stenographer V	13	2.0	98,164
0907	Clerk V	11	6.0	258,104
			16.0	\$1,099,819
TOTAL SALARIES AND POSITIONS			16.0	\$1,099,819
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			16.0	\$1,099,819

779 - CHILD SUPPORT ENFORCEMENT

U.S. Department of Health and Human Services - Illinois Department of Healthcare and Family Services

The grant is for the Clerk's Office participation in all administrative and judicial proceedings involving the establishment of parentage and the establishment, modification, enforcement and collections of all Title IV-D Child Support obligations on behalf of the participants in the Child Support Enforcement Program.

The Clerk's Office in general serves the citizens of Cook County and the participants in the judicial system in an efficient, effective and ethical manner. All services, information and court records will be provided with courtesy and cost efficiency. The Clerk of the Circuit Court of Cook County is the keeper of records for all judicial matters brought in the Circuit Court. The Clerk is responsible for attending all sessions of the courts, preserving all files and papers associated with such judicial proceedings, maintaining a complete record of all determinations made in the Circuit Court, and performing all other administrative duties required by law or by the rules and orders of the court.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	2,890,365
119 / 501190 Scheduled Salary Adjustment	(6,467)
120 / 501210 Overtime Compensation	5,800
124 / 501250 Employee Health Insurance Allotment	6,000
170 / 501510 Mandatory Medicare Costs	41,744
172 / 501540 Workers' Compensation	43,183
174 / 501570 Pension	244,706
175 / 501590 Life Insurance Program	8,464
176 / 501610 Health Insurance	667,440
177 / 501640 Dental Insurance Plan	22,140
178 / 501660 Unemployment Compensation	43,183
179 / 501690 Vision Care Insurance	6,264
185 / 501810 Professional and Technical Membership Fees	100
190 / 501970 Transportation and Other Travel Expenses for Employees	250
Personal Services Total	\$3,973,172
Contractual Services	
220 / 520150 Communication Services	18,000
225 / 520260 Postage	10,000
240 / 520490 External Graphics and Reproduction Services	250
Contractual Services Total	\$28,250
Supplies and Materials	
350 / 530600 Office Supplies	2,862
388 / 531650 Computer Operation Supplies	250
Supplies and Materials Total	\$3,112
Operation and Maintenance	
410 / 540050 Electricity	20,000
440 / 540130 Maintenance and Repair of Office Equipment	5,000
Operation and Maintenance Total	\$25,000
Capital Outlay	
530 / 560510 Office Furnishings and Equipment	250
570 / 560440 Telecommunications Equipment	250
Capital Outlay Total	\$500
Rental and Leasing	
630 / 550010 Rental of Office Equipment	500

779 - CHILD SUPPORT ENFORCEMENT**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
660 / 550130 Rental of Facilities	657,350
Rental and Leasing Total	\$657,850
Contingency	
814 / 580380 Appropriation Adjustments	(602,804)
Contingency Total	(\$602,804)
Operating Funds Total	\$4,085,080

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 CLERK OF THE CIRCUIT COURT CHILD SUPPORT ENFORCEMENT				
CCC CHILD SUPPORT ENFORCEMENT - 7791301				
5497	Chief Deputy Clerk IV	23	1.0	100,000
5488	Assistant Chief Deputy Clerk III	22	1.0	65,237
1108	Programmer IV	22	1.0	102,710
5748	Manager VII-CCC	20	1.0	60,234
5688	Courtroom Manager IV-Clerk of the Circuit Court	19	1.0	45,000
5747	Manager VI-CCC	19	2.0	135,391
5746	Manager V-CCC	18	1.0	68,918
5745	Manager IV-CCC	17	2.0	115,219
5744	Manager III-CCC	16	6.0	352,732
5807	Bookkeeper VIII-CCC	16	1.0	60,534
0639	Investigator II	16	1.0	55,891
5799	Administrative Support III-CCC	15	1.0	47,646
5681	Timekeeper-Administrative Assistant II-Clerk of the Circuit Court	15	1.0	57,019
5641	Administrative Aide I - Clerk of the Circuit Court	14	4.0	225,732
0174	Bookkeeper IV	14	1.0	57,254
5636	Accountant II Senior - Clerk of the Circuit Court	14	2.0	107,254
5534	Assistant Manager III-Finance	14	1.0	44,212
0142	Accountant II	13	3.0	154,901
5639	Administrative Assistant I Senior (CCC)	13	1.0	53,327
5638	Data Entry Operator IV	13	1.0	53,327
5637	Data Entry Operator III Senior - Clerk of the Circuit Court	12	1.0	47,421
0046	Administrative Assistant I	12	5.0	229,635
0907	Clerk V	11	13.0	573,619
4220	Clerk IV, Senior (Courts)	10	2.0	77,152
			54.0	\$2,890,365
TOTAL SALARIES AND POSITIONS			54.0	\$2,890,365
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			54.0	\$2,890,365

781 - CHILD SUPPORT ENFORCEMENT PROGRAM

U.S. Department of Health and Human Services - Illinois Department of Healthcare and Family Services

The Child Support Enforcement program provides services within Cook County that improve child support collection. The responsibilities of the Sheriff's Office are to serve and execute within Cook County, and return all summons, subpoenas, writs, warrants, orders, notices of delinquency for income withholding, notices of support obligation and decrees as may be legally directed. In addition, the Office of the Sheriff cooperates with law enforcement personnel in other Illinois counties and other states on like matters.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	1,694,685
119 / 501190 Scheduled Salary Adjustment	33,009
120 / 501210 Overtime Compensation	20,000
170 / 501510 Mandatory Medicare Costs	24,530
172 / 501540 Workers' Compensation	25,376
174 / 501570 Pension	221,443
175 / 501590 Life Insurance Program	4,974
176 / 501610 Health Insurance	388,167
177 / 501640 Dental Insurance Plan	10,472
178 / 501660 Unemployment Compensation	25,376
179 / 501690 Vision Care Insurance	3,224
189 / 501950 Allowances Per Collective Bargaining Agreement	13,000
Personal Services Total	\$2,464,256
Contractual Services	
220 / 520150 Communication Services	9,004
225 / 520260 Postage	10,000
240 / 520490 External Graphics and Reproduction Services	1,000
263 / 520930 Legal Fees	60,000
Contractual Services Total	\$80,004
Supplies and Materials	
350 / 530600 Office Supplies	10,000
388 / 531650 Computer Operation Supplies	1,000
Supplies and Materials Total	\$11,000
Operation and Maintenance	
440 / 540130 Maintenance and Repair of Office Equipment	1,000
444 / 540250 Maintenance and Repair of Automotive Equipment	10,000
445 / 540290 Operation of Automotive Equipment	25,000
Operation and Maintenance Total	\$36,000
Rental and Leasing	
634 / 550060 Rental of Automotive Equipment	120,000
Rental and Leasing Total	\$120,000
Operating Funds Total	\$2,711,260

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
SHE CHILD SUPPORT ENFORCEMENT - 7811301				
1341	Deputy Sheriff Sergeant	D3	4.0	293,014

781 - CHILD SUPPORT ENFORCEMENT PROGRAM**PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE**

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
1339	Deputy Sheriff D2B	D2B	15.0	928,209
1321	Assistant Chief Deputy Sheriff	24	1.0	96,264
2599	Director-Sheriff's Child Support Division	22	1.0	90,669
2400	Assistant Director-Sheriff's Child Support	21	1.0	63,947
1112	Systems Analyst III	20	1.0	91,574
4841	Clerk V-County Clerk/Recorder of Deeds/Sheriff	12	2.0	2
4839	Clerk IV - County Clerk/Recorder of Deeds/Sheriff	11	4.0	131,006
			29.0	\$1,694,685
TOTAL SALARIES AND POSITIONS			29.0	\$1,694,685
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			29.0	\$1,694,685

782 - CHILD SUPPORT ENFORCEMENT GRANT

U.S. Department of Health and Human Services - Illinois Department of Healthcare and Family Services

The State's Attorney is the legal representative in Cook County for participants in the Child Support Enforcement Program. Responsibilities under this cooperative agreement are to establish parentage of children born outside of marriage, obtain orders of support in parentage and post decree (divorce) cases, enforce existing orders of support, and litigate actions under the Uniform Reciprocal Enforcement of Support Act on behalf of participants living in other countries and states. In addition, the program will develop outreach programs in minority communities and programs to identify children with disabilities in an effort to seek higher child support awards and establish procedures to modify child support orders.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	7,698,511
119 / 501190 Scheduled Salary Adjustment	10,590
120 / 501210 Overtime Compensation	1,000
124 / 501250 Employee Health Insurance Allotment	1,600
130 / 501320 Salaries and Wages of Extra Employees	106,126
170 / 501510 Mandatory Medicare Costs	102,347
172 / 501540 Workers' Compensation	117,191
174 / 501570 Pension	1,022,686
175 / 501590 Life Insurance Program	22,658
176 / 501610 Health Insurance	1,580,313
177 / 501640 Dental Insurance Plan	47,388
178 / 501660 Unemployment Compensation	117,191
179 / 501690 Vision Care Insurance	13,063
186 / 501860 Training Programs for Staff Personnel	10,000
189 / 501950 Allowances Per Collective Bargaining Agreement	300
190 / 501970 Transportation and Other Travel Expenses for Employees	1,000
Personal Services Total	\$10,851,964
Contractual Services	
217 / 520100 Transportation for Specific Activities and Purposes	100
220 / 520150 Communication Services	27,000
225 / 520260 Postage	50,000
232 / 520350 Boarding and Lodging of Non-Employees	100
240 / 520490 External Graphics and Reproduction Services	500
245 / 520610 Advertising For Specific Purposes	5,000
246 / 520650 Imaging of Records	100
260 / 520830 Professional and Managerial Services	18,000
263 / 520930 Legal Fees	20,000
268 / 521030 Court Reporting, Stenographic, Transcribing, or Interpreter Services	9,000
Contractual Services Total	\$129,800
Supplies and Materials	
350 / 530600 Office Supplies	30,000
355 / 530700 Photographic and Reproduction Supplies	20,000
388 / 531650 Computer Operation Supplies	30,000
Supplies and Materials Total	\$80,000
Operation and Maintenance	
410 / 540050 Electricity	38,000
440 / 540130 Maintenance and Repair of Office Equipment	4,000
441 / 540170 Maintenance and Repair of Data Processing Equipment and Software	33,000
444 / 540250 Maintenance and Repair of Automotive Equipment	12,000

782 - CHILD SUPPORT ENFORCEMENT GRANT**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
461 / 540370 Maintenance of Facilities	6,000
Operation and Maintenance Total	\$93,000
Capital Outlay	
530 / 560510 Office Furnishings and Equipment	100
549 / 560610 Vehicle Purchase	100
579 / 560450 Computer Equipment	100
Capital Outlay Total	\$300
Rental and Leasing	
630 / 550010 Rental of Office Equipment	20,000
634 / 550060 Rental of Automotive Equipment	100
660 / 550130 Rental of Facilities	875,000
Rental and Leasing Total	\$895,100
Operating Funds Total	\$12,050,164

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 STATE'S ATTORNEY CHILD SUPPORT ENFORCEMENT				
SA CHILD SUPPORT ENFORCEMENT - 7821301				
0696	Investigator II (State's Attorney)	SA2	2.0	165,961
1170	Assistant State's Attorney	AT	1.0	134,976
1147	Assistant State's Attorney	AT	5.0	316,679
1148	Assistant State's Attorney	AT	1.0	59,568
1152	Assistant State's Attorney	AT	5.0	204,875
1154	Assistant State's Attorney	AT	2.0	145,303
1155	Assistant State's Attorney	AT	1.0	97,601
1157	Assistant State's Attorney	AT	1.0	2
1160	Assistant State's Attorney	AT	1.0	118,556
1164	Assistant State's Attorney	AT	3.0	342,121
1165	Assistant State's Attorney	AT	1.0	125,244
1168	Assistant State's Attorney	AT	1.0	2
0500	Assistant State's Attorney	AT	24.0	1,075,859
0254	Business Manager IV	23	1.0	116,328
0537	Chief Deputy Clerk (Administrative)	23	1.0	108,918
0056	Project Director	22	1.0	80,162
0110	Director of Financial Control I	20	1.0	91,963
0051	Administrative Assistant V	20	1.0	87,587
0252	Business Manager II	20	1.0	91,963
0050	Administrative Assistant IV	18	7.0	505,657
1111	Systems Analyst II	18	1.0	71,288
0048	Administrative Assistant III	16	14.0	897,934
0047	Administrative Assistant II	14	43.0	2,199,152
0046	Administrative Assistant I	12	4.0	97,590
0907	Clerk V	11	16.0	522,601
0906	Clerk IV	10	3.0	40,621
			142.0	\$7,698,511
TOTAL SALARIES AND POSITIONS			142.0	\$7,698,511
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			142.0	\$7,698,511

786 - REGIONAL CATASTROPHIC PREPAREDNESS

U.S. Department of Homeland Security - Illinois Emergency Management Agency

The Regional Catastrophic Preparedness Grant Program (RCPGP) is intended to enhance regional catastrophic preparedness and continuity of operations efforts, with the aim of strengthening the Nation against risks associated with catastrophic events. This grant program provides funding to support regional planners to assist the Regional Catastrophic Planning Team (RCPT) with the development of capabilities/resource assessments and plans to aid the efficient deployment of critical assets and mass evacuation efforts during a catastrophic event.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	212,032
119 / 501190 Scheduled Salary Adjustment	95,615
170 / 501510 Mandatory Medicare Costs	4,265
172 / 501540 Workers' Compensation	4,599
174 / 501570 Pension	41,060
175 / 501590 Life Insurance Program	675
176 / 501610 Health Insurance	75,612
177 / 501640 Dental Insurance Plan	1,489
178 / 501660 Unemployment Compensation	4,599
179 / 501690 Vision Care Insurance	436
Personal Services Total	\$440,382
Operating Funds Total	\$440,382

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
DHSEM REGIONAL CATATROPHIC GRA - 7861201				
5900	Regional Planner-DHSEM	20	3.0	212,032
			3.0	\$212,032
TOTAL SALARIES AND POSITIONS			3.0	\$212,032
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			3.0	\$212,032

791 - EC ELECTRONICS REUSE AND RECYCLING

Illinois Environmental Protection Agency

Funds will be used for educating the public about the requirements of the state Electronic Products Recycling and Reuse Act and informing consumers about their electronic recycling options.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	2,000
Contractual Services Total	\$2,000
Operating Funds Total	\$2,000

793 - CJ ADULT REDEPLOY

Illinois Criminal Justice Information Authority

To provide a new specialty/treatment court in the Criminal Division called Access to Community Based Treatment (ACT) Court. The ACT court will divert certain eligible high-risk offenders with behavioral health needs from prison and jail into community-based services. Eligible participants must be non-violent offenders who would otherwise be facing a prison sentence as a result of new arrests for certain felony possession of controlled substance offenses or retail theft offenses. Offenders who volunteer for the program will be required to complete 18 months of intensive court-supervised, community-based treatment and community services.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	205,617
119 / 501190 Scheduled Salary Adjustment	(13,717)
170 / 501510 Mandatory Medicare Costs	2,783
172 / 501540 Workers' Compensation	2,495
174 / 501570 Pension	25,120
175 / 501590 Life Insurance Program	457
176 / 501610 Health Insurance	39,510
177 / 501640 Dental Insurance Plan	856
178 / 501660 Unemployment Compensation	2,879
179 / 501690 Vision Care Insurance	480
190 / 501970 Transportation and Other Travel Expenses for Employees	16,360
Personal Services Total	\$282,840
Contractual Services	
240 / 520490 External Graphics and Reproduction Services	4,750
260 / 520830 Professional and Managerial Services	459,811
Contractual Services Total	\$464,561
Contingency	
883 / 580260 Cook County Administration	39,418
Contingency Total	\$39,418
Operating Funds Total	\$786,819

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 CJ ADULT REDEPLOY				
01 CJ ADULT REDEPLOY - 7931301				
1567	Adult Probation Officer - PSB	PSB	2.0	100,169
0513	Court Coordinator V	21	1.0	55,613
0510	Court Coordinator III	18	1.0	49,835
			4.0	\$205,617
TOTAL SALARIES AND POSITIONS			4.0	\$205,617
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			4.0	\$205,617

798 - CJ DOMESTIC VIOLENCE PREVENTION PROGRAM

Illinois Criminal Justice Information Authority

Grant funds are used to prevent incidents of domestic violence by providing education and community outreach to raise public awareness about issues of family violence.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	66,782
119 / 501190 Scheduled Salary Adjustment	(10,223)
170 / 501510 Mandatory Medicare Costs	968
172 / 501540 Workers' Compensation	1,002
174 / 501570 Pension	5,677
175 / 501590 Life Insurance Program	198
176 / 501610 Health Insurance	11,172
177 / 501640 Dental Insurance Plan	300
178 / 501660 Unemployment Compensation	968
179 / 501690 Vision Care Insurance	156
Personal Services Total	\$77,000
Operating Funds Total	\$77,000

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
CJ VIOLENCE PREVENTION - 7981301				
0051	Administrative Assistant V	20	1.0	66,782
			1.0	\$66,782
TOTAL SALARIES AND POSITIONS			1.0	\$66,782
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$66,782

799 - LAND BANK PROGRAM *

Illinois Attorney General's Office

The Land Bank will acquire, hold, and transfer interest in real property throughout Cook County as approved by the Board of Directors for the following purposes: to promote redevelopment and reuse of vacant, abandoned, and tax-delinquent properties; support targeted efforts to stabilize neighborhoods; stimulate residential, commercial and industrial development; all in ways that are consistent with goals and priorities established by the Land Bank Ordinance, local government partners and other community stakeholders.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
119 / 501190 Scheduled Salary Adjustment	58,333
Personal Services Total	\$58,333
Contractual Services	
235 / 520390 Contractual Maintenance Services	200,000
245 / 520610 Advertising For Specific Purposes	10,000
250 / 520730 Premiums on Fidelity, Surety Bonds and Public Liability	20,000
258 / 520790 Excess Liability Insurance	200,000
260 / 520830 Professional and Managerial Services	1,465,667
263 / 520930 Legal Fees	200,000
295 / 521290 Special Program Expenses	3,500
Contractual Services Total	\$2,099,167
Supplies and Materials	
350 / 530600 Office Supplies	15,000
Supplies and Materials Total	\$15,000
Operation and Maintenance	
441 / 540170 Maintenance and Repair of Data Processing Equipment and Software	10,000
461 / 540370 Maintenance of Facilities	750,000
490 / 540430 Site Improvements	1,150,000
Operation and Maintenance Total	\$1,910,000
Capital Outlay	
590 / 567020 Equipment or Improvements Not Otherwise Classified	100,000
Capital Outlay Total	\$100,000
Rental and Leasing	
660 / 550130 Rental of Facilities	17,500
Rental and Leasing Total	\$17,500
Contingency	
847 / 580160 Grant Disbursements	300,000
Contingency Total	\$300,000
Operating Funds Total	\$4,500,000

* Pending Formal Agreement and Board Approval

818 - CJ FAMILY VIOLENCE PREVENTION PROGRAM

Illinois Criminal Justice Information Authority

Violence Prevention funds are used for outreach and prevention activities associated with the awareness and prevention of domestic violence with the support of a coordinated response by law enforcement and social service providers in Cook County.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
119 / 501190 Scheduled Salary Adjustment	10,224
176 / 501610 Health Insurance	2,555
186 / 501860 Training Programs for Staff Personnel	8,200
190 / 501970 Transportation and Other Travel Expenses for Employees	208
Personal Services Total	\$21,187
Contractual Services	
298 / 521310 Special or Cooperative Programs	13,200
Contractual Services Total	\$13,200
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(1,347)
Contingency Total	(\$1,347)
Operating Funds Total	\$33,040

820 - CJ JUVENILE DETENTION ALTERNATIVE INITIATIVES

Annie E. Casey Foundation

Funds will be used to provide training of court practitioners, ancillary services for diversion programs, purchase of bus passes for court involved minors/families, training and computer equipment.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
186 / 501860 Training Programs for Staff Personnel	12,014
190 / 501970 Transportation and Other Travel Expenses for Employees	12,547
Personal Services Total	\$24,561
Contractual Services	
217 / 520100 Transportation for Specific Activities and Purposes	5,000
260 / 520830 Professional and Managerial Services	43,395
298 / 521310 Special or Cooperative Programs	23,751
Contractual Services Total	\$72,146
Supplies and Materials	
350 / 530600 Office Supplies	20,888
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	1,500
Supplies and Materials Total	\$22,388
Capital Outlay	
579 / 560450 Computer Equipment	17,725
Capital Outlay Total	\$17,725
Operating Funds Total	\$136,820

822 - CJ JUVENILE REDEPLOY

U.S. Department of Justice - Illinois Criminal Justice Information Authority

This grant provides funds to study ways to divert more nonviolent offenders from incarceration in the Cook County Jail, while protecting public safety. The goal of this project is to develop a strategy to provide supervision and services to a targeted population of offenders who would otherwise be incarcerated.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
190 / 501970 Transportation and Other Travel Expenses for Employees	1,022
Personal Services Total	\$1,022
Contractual Services	
260 / 520830 Professional and Managerial Services	13,978
Contractual Services Total	\$13,978
Operating Funds Total	\$15,000

827 - CJ PARTNER ABUSE INTERVENTION

Illinois Department of Human Services

The primary focus of these funds are to provide court-ordered counseling services to domestic violence offenders who have been found guilty of misdemeanor domestic violence offenses against an intimate partner.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	28,065
Contractual Services Total	\$28,065
Operating Funds Total	\$28,065

830 - COMPLEX DRUG PROSECUTIONS

U.S. Department of Justice - Illinois Criminal Justice Information Authority

This program represents a new direction in the War on Drugs in Cook County and reflects an expanded commitment from the Cook County State's Attorney's Office to target major narcotics organization and work to dismantle them at all levels. The focus is aimed at implementing new strategies to effectively combat drug enterprises and networks operating in Chicago and suburban Cook County.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	698,560
175 / 501590 Life Insurance Program	3,528
176 / 501610 Health Insurance	143,044
177 / 501640 Dental Insurance Plan	3,892
178 / 501660 Unemployment Compensation	18,063
179 / 501690 Vision Care Insurance	2,015
189 / 501950 Allowances Per Collective Bargaining Agreement	600
Personal Services Total	\$869,702
Contractual Services	
260 / 520830 Professional and Managerial Services	2,196
Contractual Services Total	\$2,196
Contingency	
847 / 580160 Grant Disbursements	67,385
Contingency Total	\$67,385
Operating Funds Total	\$939,283

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 STATE'S ATTORNEY COMPLEX DRUG PROSECUTIONS				
SA COMPLEX DRUG PROSECUTION - 8301201				
0696	Investigator II (State's Attorney)	SA2	4.0	248,147
1162	Assistant State's Attorney	AT	1.0	97,044
1159	Assistant State's Attorney	AT	1.0	77,149
1156	Assistant State's Attorney	AT	3.0	276,220
			9.0	\$698,560
TOTAL SALARIES AND POSITIONS			9.0	\$698,560
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			9.0	\$698,560

833 - PROJECT RECLAIM

U.S. Department of Justice - Illinois Criminal Justice Information Authority

Project Reclaim strives to “reclaim” Cook County youth who have become involved in delinquent and criminal behavior. Funding is provided for the State’s Attorney’s Office, Juvenile Probation as well as eight community agencies. Each of the agencies funded under this program use the policy and purposes of Balanced and Restorative Justice as set out in the Juvenile Court Act as the guiding philosophy behind the services provided.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	121,247
119 / 501190 Scheduled Salary Adjustment	(36,840)
170 / 501510 Mandatory Medicare Costs	1,293
172 / 501540 Workers' Compensation	1,337
174 / 501570 Pension	11,675
175 / 501590 Life Insurance Program	264
176 / 501610 Health Insurance	26,433
177 / 501640 Dental Insurance Plan	399
178 / 501660 Unemployment Compensation	1,337
179 / 501690 Vision Care Insurance	244
186 / 501860 Training Programs for Staff Personnel	50,235
190 / 501970 Transportation and Other Travel Expenses for Employees	62,141
Personal Services Total	\$239,765
Contractual Services	
260 / 520830 Professional and Managerial Services	284,637
Contractual Services Total	\$284,637
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(55,041)
847 / 580160 Grant Disbursements	78,243
Contingency Total	\$23,202
Operating Funds Total	\$547,604

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 PROJECT RECLAIM				
06 PROJECT RECLAIM - 8331303				
0048	Administrative Assistant III	16	2.0	121,247
			2.0	\$121,247
TOTAL SALARIES AND POSITIONS			2.0	\$121,247
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$121,247

835 - CJ PRE-EMPLOYMENT PROGRAM

U.S. Office of the Juvenile Justice and Delinquency Prevention - Illinois Criminal Justice Information Authority

This grant provides supplemental support to build competencies and skills to help minors obtain employment, internships, and ultimately job placement for at least 35 minors. In addition, supplemental funds enhance clinical case management for juveniles and provide support for clinical supervision by a licensed psychologist or specialized individual with case staffing expertise provided to probation field units.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
115 / 501170 Appropriation Adjustment for Personal Services	4,500
170 / 501510 Mandatory Medicare Costs	65
174 / 501570 Pension	589
186 / 501860 Training Programs for Staff Personnel	26,736
190 / 501970 Transportation and Other Travel Expenses for Employees	5,000
Personal Services Total	\$36,890
Supplies and Materials	
350 / 530600 Office Supplies	270
Supplies and Materials Total	\$270
Contingency	
819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund	(3,716)
Contingency Total	(\$3,716)
Operating Funds Total	\$33,444

847 - SH HEMOPHILIA TREATMENT *

U.S. Department of Health and Human Services - Great Lakes Hemophilia Foundation

Stroger Hospital provides a social worker to assist patients with congenital bleeding disorders such as Hemophilia or Von Willebrand's Disease. Services include coordinating care, helping patients and families in financial crisis; interfacing with Cook County Jail, and preventing the transmission of HIV.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	15,226
Contingency Total	\$15,226
Operating Funds Total	\$15,226

* Pending Formal Agreement and Board Approval

870 - ME PUBLIC HOSPITAL PREPAREDNESS

Metropolitan Chicago Healthcare Council - Chicago Hospital Council

These funds support the development of unified healthcare management during a public health emergency and integrated communication within the Council's jurisdictional command area. The sharing of assets, information, and personnel will enhance emergency response during large scale emergencies.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Supplies and Materials	
360 / 530790 Medical, Dental, and Laboratory Supplies	15,000
Supplies and Materials Total	\$15,000
Operating Funds Total	\$15,000

880 - ME VITAL RECORDS AND DEATH CERTIFICATE SURCHARGE FUND

Illinois Department of Public Health

This grant award will be used for the purchase of necessary lab equipment and medical supplies for the operations of the Cook County Medical Examiner's Office. These funds are a result of Public Act 93-0045 that charges a 2% surcharge on every death certificate purchased within the State of Illinois.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Supplies and Materials	
360 / 530790 Medical, Dental, and Laboratory Supplies	4,625
Supplies and Materials Total	\$4,625
Operating Funds Total	\$4,625

902 - LAND BANK SUPPLEMENTAL

Chicago Community Trust

This grant provides support for the development of the Land Bank and associated activities.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
225 / 520260 Postage	500
228 / 520280 Delivery Services	631
260 / 520830 Professional and Managerial Services	146,000
Contractual Services Total	\$147,131
Supplies and Materials	
350 / 530600 Office Supplies	1,869
Supplies and Materials Total	\$1,869
Operating Funds Total	\$149,000

903 - PH BIOTERRORISM PREPAREDNESS AND RESPONSE

U.S. Department of Health and Human Services - Illinois Department of Public Health

As a state certified health department in the State of Illinois, the Cook County Department of Public Health is mandated to provide Bioterrorism Preparation and Response activities to include Hazard Vulnerability Risk Assessment, self-assessment of emergency capabilities, and formulation of Annual work plan to respond to bioterrorism.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	525,290
170 / 501510 Mandatory Medicare Costs	7,617
172 / 501540 Workers' Compensation	7,879
174 / 501570 Pension	68,761
175 / 501590 Life Insurance Program	1,546
176 / 501610 Health Insurance	116,400
177 / 501640 Dental Insurance Plan	10,080
178 / 501660 Unemployment Compensation	7,879
179 / 501690 Vision Care Insurance	5,335
186 / 501860 Training Programs for Staff Personnel	2,000
190 / 501970 Transportation and Other Travel Expenses for Employees	24,000
Personal Services Total	\$776,787
Contractual Services	
220 / 520150 Communication Services	10,000
260 / 520830 Professional and Managerial Services	226,872
Contractual Services Total	\$236,872
Supplies and Materials	
350 / 530600 Office Supplies	3,000
Supplies and Materials Total	\$3,000
Contingency	
883 / 580260 Cook County Administration	112,967
Contingency Total	\$112,967
Operating Funds Total	\$1,129,626

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
PH BIOTERRORISM PREP/PLANNING - 9031301				
1055	Project Director V	24	1.0	81,577
4384	Program Coordinator-Emergency Preparedness Public Health	22	1.0	71,366
4381	Assistant Program Coordinator-Emergency Preparedness Public Health	21	3.0	25,999
4021	Public Health Emergency Response Coordinator	20	3.0	173,357
2114	Epidemiologist IV	20	1.0	76,600
0224	Telecommunications Analyst II	19	1.0	50,837
2117	Epidemiologist III	18	1.0	45,554
			11.0	\$525,290
TOTAL SALARIES AND POSITIONS			11.0	\$525,290
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			11.0	\$525,290

905 - EC RADON AWARENESS

U.S. Department Environmental Protection Agency - Illinois Emergency Management Agency

Funds will be used to provide public information about radon, develop education and informational programs, inform residents of potential problems caused by radon gas in homes and simple mitigation procedures, and facilitate the purchase of radon test kits by residents of Cook County.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
119 / 501190 Scheduled Salary Adjustment	(500)
186 / 501860 Training Programs for Staff Personnel	300
Personal Services Total	(\$200)
Contractual Services	
225 / 520260 Postage	1,921
240 / 520490 External Graphics and Reproduction Services	4,000
260 / 520830 Professional and Managerial Services	3,123
Contractual Services Total	\$9,044
Rental and Leasing	
660 / 550130 Rental of Facilities	500
Rental and Leasing Total	\$500
Operating Funds Total	\$9,344

906 - HWY COUNTY RD NARRAGANSETT

U.S. Department of Transportation - Illinois Department of Transportation

Funds will be used to support engineering and construction improvements on Narragansett Avenue from 87th Street to 79th Street.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
847 / 580160 Grant Disbursements	788,599
Contingency Total	\$788,599
Operating Funds Total	\$788,599

909 - EC AIR POLLUTION CONTROL

U.S. Environmental Protection Agency

Funds will be used to assess and maintain air quality in the region by enforcing environmental regulations and determining compliance with State and Federal regulations. The funding provides personnel and equipment to conduct ambient air quality monitoring, inspection of pollution sources, and investigation of citizen complaints.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	401,169
119 / 501190 Scheduled Salary Adjustment	(25,631)
170 / 501510 Mandatory Medicare Costs	8,586
172 / 501540 Workers' Compensation	7,659
174 / 501570 Pension	78,134
175 / 501590 Life Insurance Program	1,359
176 / 501610 Health Insurance	4,323
177 / 501640 Dental Insurance Plan	8,894
178 / 501660 Unemployment Compensation	1,235
179 / 501690 Vision Care Insurance	6,177
185 / 501810 Professional and Technical Membership Fees	2,940
186 / 501860 Training Programs for Staff Personnel	6,300
190 / 501970 Transportation and Other Travel Expenses for Employees	6,300
Personal Services Total	\$507,445
Contractual Services	
220 / 520150 Communication Services	4,000
225 / 520260 Postage	2,100
240 / 520490 External Graphics and Reproduction Services	2,310
250 / 520730 Premiums on Fidelity, Surety Bonds and Public Liability	2,250
260 / 520830 Professional and Managerial Services	1,050
Contractual Services Total	\$11,710
Supplies and Materials	
350 / 530600 Office Supplies	3,480
355 / 530700 Photographic and Reproduction Supplies	630
360 / 530790 Medical, Dental, and Laboratory Supplies	10,500
388 / 531650 Computer Operation Supplies	2,100
Supplies and Materials Total	\$16,710
Operation and Maintenance	
441 / 540170 Maintenance and Repair of Data Processing Equipment and Software	4,392
442 / 540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment	10,290
444 / 540250 Maintenance and Repair of Automotive Equipment	8,600
445 / 540290 Operation of Automotive Equipment	1,600
Operation and Maintenance Total	\$24,882
Capital Outlay	
540 / 560430 Medical, Dental and Laboratory Equipment	9,500
Capital Outlay Total	\$9,500
Contingency	
883 / 580260 Cook County Administration	15,000
Contingency Total	\$15,000
Operating Funds Total	\$585,247

909 - EC AIR POLLUTION CONTROL**PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE**

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
EC AIR POLLUTION - 9091201				
2277	Manager Of Field Evaluations	20	1.0	73,725
1446	Environmental Control Engineer III	20	1.0	84,398
2221	Chemist II	18	1.0	44,401
4873	Monitoring Technician I (Environmental Control)	17	1.0	61,228
2337	Electronic Equipment Technician II	17	1.0	57,225
0046	Administrative Assistant I	12	1.0	40,023
0907	Clerk V	11	1.0	40,169
			7.0	\$401,169
TOTAL SALARIES AND POSITIONS			7.0	\$401,169
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			7.0	\$401,169

914 - PH TUBERCULOSIS DIRECTLY OBSERVED

U.S. Department of Health and Human Services - Illinois Department of Public Health

As a state certified health department in the State of Illinois, the Cook County Department of Public Health is mandated to provide treatment for active Tuberculosis disease patients. This grant provides funding for trained CCDPH health care workers to deliver prescribed Tuberculosis medications to patients with drug-resistant tuberculosis, co-infected HIV patients, and those on intermittent treatment regimens.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	54,000
883 / 580260 Cook County Administration	6,000
Contingency Total	\$60,000
Operating Funds Total	\$60,000

920 - PH CITIES READINESS INITIATIVE

U.S. Department of Health and Human Services - Illinois Department of Public Health

As a state certified health department in the State of Illinois, the Cook County Department of Public Health is mandated to provide support services to assist suburban Cook County communities in planning and exercises for public health incidents/emergencies.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	77,682
170 / 501510 Mandatory Medicare Costs	1,126
172 / 501540 Workers' Compensation	1,165
174 / 501570 Pension	10,169
175 / 501590 Life Insurance Program	229
176 / 501610 Health Insurance	14,400
177 / 501640 Dental Insurance Plan	1,260
178 / 501660 Unemployment Compensation	1,165
179 / 501690 Vision Care Insurance	660
190 / 501970 Transportation and Other Travel Expenses for Employees	2,500
Personal Services Total	\$110,356
Contractual Services	
220 / 520150 Communication Services	2,400
240 / 520490 External Graphics and Reproduction Services	20,734
Contractual Services Total	\$23,134
Operation and Maintenance	
440 / 540130 Maintenance and Repair of Office Equipment	5,000
Operation and Maintenance Total	\$5,000
Contingency	
883 / 580260 Cook County Administration	15,388
Contingency Total	\$15,388
Operating Funds Total	\$153,878

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
PH CITIES READINESS INITIATIVE - 9201301				
4021	Public Health Emergency Response Coordinator	20	1.0	77,682
			1.0	\$77,682
TOTAL SALARIES AND POSITIONS			1.0	\$77,682
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$77,682

930 - PH TANNING/TATTOOS FACILITIES INSPECTIONS *

Illinois Department of Public Health

As a state certified health department in the State of Illinois, the Cook County Department of Public Health is mandated to provide for the inspection of Tanning and Tattoo Facilities in suburban Cook County.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
847 / 580160 Grant Disbursements	70,200
883 / 580260 Cook County Administration	7,800
Contingency Total	\$78,000
Operating Funds Total	\$78,000

* Pending Formal Agreement and Board Approval

935 - PH ILLINOIS TOBACCO-FREE COMMUNITIES *

Illinois Department of Public Health

This program provides a tobacco reduction program among youth and adults, the formation of teen advisory panels to develop ways to reduce tobacco use among youth in suburban Cook County, and identify and eliminate tobacco-related disparities among specific population groups.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	255,584
119 / 501190 Scheduled Salary Adjustment	4,471
170 / 501510 Mandatory Medicare Costs	3,771
172 / 501540 Workers' Compensation	3,901
174 / 501570 Pension	34,041
175 / 501590 Life Insurance Program	764
176 / 501610 Health Insurance	57,600
177 / 501640 Dental Insurance Plan	5,040
178 / 501660 Unemployment Compensation	3,901
179 / 501690 Vision Care Insurance	2,400
190 / 501970 Transportation and Other Travel Expenses for Employees	8,000
Personal Services Total	\$379,473
Contractual Services	
220 / 520150 Communication Services	1,200
240 / 520490 External Graphics and Reproduction Services	5,000
260 / 520830 Professional and Managerial Services	488,686
Contractual Services Total	\$494,886
Supplies and Materials	
350 / 530600 Office Supplies	5,000
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	1,000
355 / 530700 Photographic and Reproduction Supplies	500
Supplies and Materials Total	\$6,500
Contingency	
883 / 580260 Cook County Administration	97,873
Contingency Total	\$97,873
Operating Funds Total	\$978,732

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
PH IL TOBACCO-FREE COMMUNITIES - 9351201				
2024	Public Health Educator III	19	1.0	72,726
2023	Public Health Educator II	17	1.0	64,524
4091	Public Health Educator Senior	16	2.0	118,334
			4.0	\$255,584
TOTAL SALARIES AND POSITIONS			4.0	\$255,584
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			4.0	\$255,584

* Pending Formal Agreement and Board Approval

940 - ADULT REDEPLOY ILLINOIS

U.S. Department of Justice - Illinois Criminal Justice Information Authority

The key stakeholders engaged in Adult Redeploy Illinois planning and implementation include the Office of the Chief Judge, State's Attorney's Office, Office of the Public Defender, Adult Probation Office, Sheriff's Office, and the Judicial Advisory Council. Funding allows for the hiring of staff, increase drug testing, provide electronic monitoring, and secure treatment and other services for participants in order to improve their chances of successfully completing probation and staying out of prison.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	344,095
170 / 501510 Mandatory Medicare Costs	5,064
172 / 501540 Workers' Compensation	5,204
174 / 501570 Pension	32,665
175 / 501590 Life Insurance Program	1,037
176 / 501610 Health Insurance	47,466
177 / 501640 Dental Insurance Plan	1,788
178 / 501660 Unemployment Compensation	5,238
179 / 501690 Vision Care Insurance	440
Personal Services Total	\$442,997
Contractual Services	
237 / 520470 Services for Minors or the Indigent	2,250
260 / 520830 Professional and Managerial Services	50,000
278 / 521200 Laboratory Related Services	86,000
Contractual Services Total	\$138,250
Supplies and Materials	
350 / 530600 Office Supplies	2,000
Supplies and Materials Total	\$2,000
Rental and Leasing	
638 / 550100 Rental of Institutional Equipment	54,720
Rental and Leasing Total	\$54,720
Contingency	
847 / 580160 Grant Disbursements	132,139
890 / 580300 General and Contingent Expenses	34,536
Contingency Total	\$166,675
Operating Funds Total	\$804,642

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
JAC ADULT REDEPLOY IL - 9401301				
1567	Adult Probation Officer - PSB	PSB	3.0	207,508
1151	Assistant State's Attorney	AT	1.0	71,587
5710	Attorney-Adult Redeploy Illinois	24	1.0	65,000
			5.0	\$344,095
TOTAL SALARIES AND POSITIONS			5.0	\$344,095
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			5.0	\$344,095

941 - EMERGENCY SOLUTIONS GRANT

U.S. Department of Housing and Urban Development

These funds are provided by the U.S. Department of Housing and Urban Development and are an ongoing annual funding allocation. The Emergency Solutions Grant (ESG) program grant provides assistance to homeless families and individuals in both central cities and suburban areas. The ESG program is designed to identify sheltered and unsheltered homeless persons, as well as those at risk of homelessness, and provide the services necessary to help those persons quickly regain stability in permanent housing after experiencing a housing crisis and/or homelessness.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	41,230
170 / 501510 Mandatory Medicare Costs	598
172 / 501540 Workers' Compensation	618
174 / 501570 Pension	5,397
175 / 501590 Life Insurance Program	121
176 / 501610 Health Insurance	17,349
177 / 501640 Dental Insurance Plan	218
178 / 501660 Unemployment Compensation	618
179 / 501690 Vision Care Insurance	166
183 / 501770 Seminars for Professional Employees	300
190 / 501970 Transportation and Other Travel Expenses for Employees	300
Personal Services Total	\$66,915
Contingency	
818 / 580033 Reimbursement to Designated Fund	(23,606)
847 / 580160 Grant Disbursements	593,497
883 / 580260 Cook County Administration	4,812
Contingency Total	\$574,703
Operating Funds Total	\$641,618

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
01 EMERGENCY SOLUTIONS GRANT - 9411300				
0177	Planner II	16	1.0	41,230
			1.0	\$41,230
TOTAL SALARIES AND POSITIONS			1.0	\$41,230
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$41,230

942 - COMMUNITY DEVELOPMENT BLOCK GRANT

U.S. Department of Housing and Urban Development

These funds are provided by the U.S. Department of Housing and Urban Development and are an ongoing annual funding allocation. The primary objective of the Community Development Block Grant (CDBG) program grant is the development of viable urban communities including decent housing, a suitable living environment, and expanding economic opportunities, principally for persons of low- and moderate-income. Special priority is given to the alleviation of economic distress through the stimulation of private investment and job creation, infrastructure improvement activities that address public health and safety, provision of social services, and improvement of the overall quality of life in the communities.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	839,427
170 / 501510 Mandatory Medicare Costs	12,172
172 / 501540 Workers' Compensation	12,592
174 / 501570 Pension	109,882
175 / 501590 Life Insurance Program	2,461
176 / 501610 Health Insurance	153,234
177 / 501640 Dental Insurance Plan	3,666
178 / 501660 Unemployment Compensation	12,592
179 / 501690 Vision Care Insurance	1,388
183 / 501770 Seminars for Professional Employees	7,000
185 / 501810 Professional and Technical Membership Fees	300
190 / 501970 Transportation and Other Travel Expenses for Employees	6,000
Personal Services Total	\$1,160,714
Contractual Services	
225 / 520260 Postage	2,000
228 / 520280 Delivery Services	200
241 / 520491 Internal Graphics and Reproduction Services	2,000
245 / 520610 Advertising For Specific Purposes	1,000
298 / 521310 Special or Cooperative Programs	240,000
Contractual Services Total	\$245,200
Supplies and Materials	
350 / 530600 Office Supplies	6,000
388 / 531650 Computer Operation Supplies	5,000
Supplies and Materials Total	\$11,000
Contingency	
818 / 580033 Reimbursement to Designated Fund	361,470
847 / 580160 Grant Disbursements	7,903,934
883 / 580260 Cook County Administration	197,598
Contingency Total	\$8,463,002
Operating Funds Total	\$9,879,916

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 BUREAU OF PLANNING & URBAN DEV				
10 COMMUNITY DEVELOPMENT BLOCK GRANT - 9421200				
0294	Administrative Analyst IV	22	1.0	63,948
1135	Project Leader- Data Systems	22	1.0	102,710

942 - COMMUNITY DEVELOPMENT BLOCK GRANT**PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE**

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
0175	Planner V	21	2.0	151,608
1719	Grant Coordinator	21	1.0	89,324
0050	Administrative Assistant IV	18	1.0	73,168
0176	Planner III	18	2.0	140,617
0144	Accountant IV	17	1.0	44,212
0048	Administrative Assistant III	16	3.0	173,840
			12.0	\$839,427
TOTAL SALARIES AND POSITIONS			12.0	\$839,427
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			12.0	\$839,427

946 - SH SUPPLEMENTAL NUTRITION FOR WOMEN, INFANTS AND CHILDREN

U.S. Department of Agriculture - Illinois Department of Human Services

To provide low-income pregnant; breastfeeding and postpartum women, infants, and children 0 to age 5, determined to be a nutritional risk, at no cost, supplemental nutritious foods, nutritional education, and referrals to health and social services.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	158,123
170 / 501510 Mandatory Medicare Costs	2,293
172 / 501540 Workers' Compensation	2,372
174 / 501570 Pension	13,441
175 / 501590 Life Insurance Program	467
176 / 501610 Health Insurance	43,200
177 / 501640 Dental Insurance Plan	3,780
178 / 501660 Unemployment Compensation	2,372
179 / 501690 Vision Care Insurance	1,980
186 / 501860 Training Programs for Staff Personnel	755
190 / 501970 Transportation and Other Travel Expenses for Employees	1,000
Personal Services Total	\$229,783
Contractual Services	
265 / 520980 Independent Financial Audits and Reports	10,000
Contractual Services Total	\$10,000
Contingency	
818 / 580033 Reimbursement to Designated Fund	5,569
883 / 580260 Cook County Administration	27,262
Contingency Total	\$32,831
Operating Funds Total	\$272,614

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
CCH IDHS SUPPLEMENTAL FOOD WIC - 9461308				
2112	Nutritionist I	15	2.0	116,850
0939	Clerk Typist	09	1.0	41,273
			3.0	\$158,123
TOTAL SALARIES AND POSITIONS			3.0	\$158,123
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			3.0	\$158,123

948 - PH GENETICS EDUCATION AND FOLLOW-UP *

Illinois Department of Public Health

As a state certified health department in the State of Illinois, the Cook County Department of Public Health is mandated to support referral services to a population of newborns, children, and adults whose genetic condition necessitates coordinated health care services, including families identified as suspect for, or confirmed with a genetic disorder found as a result of newborn screening and those families who have experienced a sudden infant death.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
228 / 520280 Delivery Services	5,000
240 / 520490 External Graphics and Reproduction Services	5,000
260 / 520830 Professional and Managerial Services	5,000
Contractual Services Total	\$15,000
Supplies and Materials	
388 / 531650 Computer Operation Supplies	25,000
Supplies and Materials Total	\$25,000
Contingency	
847 / 580160 Grant Disbursements	16,700
883 / 580260 Cook County Administration	6,300
Contingency Total	\$23,000
Operating Funds Total	\$63,000

* Pending Formal Agreement and Board Approval

950 - PH CHILDHOOD LEAD POISONING PREVENTION

U.S. Department of Health and Human Services - Illinois Department of Public Health

As a state certified health department in the State of Illinois, the Cook County Department of Public Health is mandated to provide case management services for children with elevated levels of lead in their blood, environmental inspections to find the source of the lead poisoning, and mitigation of those sources.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	28,000
Contractual Services Total	\$28,000
Capital Outlay	
540 / 560430 Medical, Dental and Laboratory Equipment	16,258
Capital Outlay Total	\$16,258
Contingency	
818 / 580033 Reimbursement to Designated Fund	25,346
883 / 580260 Cook County Administration	7,734
Contingency Total	\$33,080
Operating Funds Total	\$77,338

951 - PH HIV/AIDS SURVEILLANCE PREVENTION SERVICES *

Illinois Department of Public Health

This grant agreement provides funds to maintain an HIV/AIDS Surveillance System in suburban Cook County and to provide services to reduce HIV/AIDS through linkages to sexually transmitted infection treatment, HIV care, case management services, behavioral interventions, and partner notification services.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	58,344
170 / 501510 Mandatory Medicare Costs	1,235
172 / 501540 Workers' Compensation	1,277
174 / 501570 Pension	7,237
175 / 501590 Life Insurance Program	250
176 / 501610 Health Insurance	18,200
177 / 501640 Dental Insurance Plan	1,890
178 / 501660 Unemployment Compensation	1,277
179 / 501690 Vision Care Insurance	990
Personal Services Total	\$90,700
Contingency	
883 / 580260 Cook County Administration	13,938
Contingency Total	\$13,938
Operating Funds Total	\$104,638

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
01 HIV/AIDS SUREVILLANCE PREVENTION SERVICES - 9511301				
2023	Public Health Educator II	17	1.0	58,344
			1.0	\$58,344
TOTAL SALARIES AND POSITIONS			1.0	\$58,344
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$58,344

* Pending Formal Agreement and Board Approval

955 - PH HIV/AIDS DIRECT PREVENTION SERVICES *

U.S. Department of Health and Human Services - Illinois Department of Public Health - Public Health Institute of Metropolitan Chicago

This grant provides trained counselors to conduct HIV/AIDS prevention services to include counseling, testing, and referral, and report the results to the Public Health Institute of Metropolitan Chicago.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
119 / 501190 Scheduled Salary Adjustment	59,476
170 / 501510 Mandatory Medicare Costs	862
172 / 501540 Workers' Compensation	892
174 / 501570 Pension	5,055
175 / 501590 Life Insurance Program	87
176 / 501610 Health Insurance	8,866
177 / 501640 Dental Insurance Plan	1,260
178 / 501660 Unemployment Compensation	892
179 / 501690 Vision Care Insurance	660
190 / 501970 Transportation and Other Travel Expenses for Employees	2,500
Personal Services Total	\$80,550
Contingency	
847 / 580160 Grant Disbursements	3,463
883 / 580260 Cook County Administration	2,387
Contingency Total	\$5,850
Operating Funds Total	\$86,400

* Pending Formal Agreement and Board Approval

969 - PH VISION AND HEARING SCREENING *

Illinois Department of Public Health

As a state certified health department in the State of Illinois, the Cook County Department of Public Health is mandated to provide vision and hearing screening to eligible children, ages 5 to 17.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
228 / 520280 Delivery Services	5,000
240 / 520490 External Graphics and Reproduction Services	5,000
Contractual Services Total	\$10,000
Supplies and Materials	
388 / 531650 Computer Operation Supplies	10,000
Supplies and Materials Total	\$10,000
Contingency	
847 / 580160 Grant Disbursements	20,320
Contingency Total	\$20,320
Operating Funds Total	\$40,320

* Pending Formal Agreement and Board Approval

974 - PH HIGH RISK CASE MANAGEMENT PROGRAM

U.S. Department of Health and Human Services - Illinois Department of Human Services

This program provides case management services to families with high-risk infants identified by the Adverse Pregnancy Outcome Reporting System, infants diagnosed with a high-risk condition after newborn hospital discharge; and/or infants and children at medical and/or environmental risk due to an adolescent parent, drug-abusing parent, or other high-risk situation.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	285,399
170 / 501510 Mandatory Medicare Costs	4,138
172 / 501540 Workers' Compensation	4,281
174 / 501570 Pension	37,359
175 / 501590 Life Insurance Program	841
176 / 501610 Health Insurance	115,200
177 / 501640 Dental Insurance Plan	10,080
178 / 501660 Unemployment Compensation	4,281
179 / 501690 Vision Care Insurance	5,280
190 / 501970 Transportation and Other Travel Expenses for Employees	500
Personal Services Total	\$467,359
Contingency	
818 / 580033 Reimbursement to Designated Fund	116,705
883 / 580260 Cook County Administration	64,896
Contingency Total	\$181,601
Operating Funds Total	\$648,960

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
PH IDHS CASE MANAGEMENT - 9741306				
0907	Clerk V	11	1.0	44,929
0906	Clerk IV	10	7.0	240,470
			8.0	\$285,399
TOTAL SALARIES AND POSITIONS			8.0	\$285,399
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			8.0	\$285,399

975 - PH LOCAL HEALTH PROTECTION

Illinois Department of Public Health

As a state certified health department in the State of Illinois, the Cook County Department of Public Health is mandated to provide health protection services including, but not limited to, infectious diseases, food protection, potable (drinking) water supply, and private sewage disposal in suburban Cook County.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	1,097,679
119 / 501190 Scheduled Salary Adjustment	63,086
120 / 501210 Overtime Compensation	10,000
170 / 501510 Mandatory Medicare Costs	16,976
172 / 501540 Workers' Compensation	17,411
174 / 501570 Pension	153,253
175 / 501590 Life Insurance Program	3,413
176 / 501610 Health Insurance	288,000
177 / 501640 Dental Insurance Plan	25,200
178 / 501660 Unemployment Compensation	17,411
179 / 501690 Vision Care Insurance	13,200
183 / 501770 Seminars for Professional Employees	5,000
185 / 501810 Professional and Technical Membership Fees	5,000
190 / 501970 Transportation and Other Travel Expenses for Employees	50,000
Personal Services Total	\$1,765,629
Contractual Services	
220 / 520150 Communication Services	10,000
228 / 520280 Delivery Services	10,000
260 / 520830 Professional and Managerial Services	9,846
Contractual Services Total	\$29,846
Supplies and Materials	
350 / 530600 Office Supplies	10,000
388 / 531650 Computer Operation Supplies	25,000
Supplies and Materials Total	\$35,000
Capital Outlay	
579 / 560450 Computer Equipment	25,000
Capital Outlay Total	\$25,000
Contingency	
818 / 580033 Reimbursement to Designated Fund	3,400
883 / 580260 Cook County Administration	206,163
Contingency Total	\$209,563
Operating Funds Total	\$2,065,038

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
PH IDPH HEALTH PROTECTION - 9751206				
2031	Sanitarian III	18	1.0	73,538
4876	Sanitarian II (Public Health)	17	1.0	66,723
2119	Epidemiologist II	16	3.0	194,297

975 - PH LOCAL HEALTH PROTECTION**PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE**

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
2028	Sanitarian II	16	1.0	63,790
4110	Epidemiologist Senior	15	3.0	173,705
2027	Sanitarian I	15	3.0	166,190
2022	Public Health Educator I	15	1.0	59,729
2120	Epidemiologist I	14	4.0	211,517
2096	Health Advocate	10	2.0	88,190
			19.0	\$1,097,679
TOTAL SALARIES AND POSITIONS			19.0	\$1,097,679
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			19.0	\$1,097,679

977 - PH INFANT IMMUNIZATION INITIATIVE

U.S. Department of Health and Human Services - Illinois Department of Public Health

The Immunization Initiative grant provides vaccinations and preventive services to mothers and children that are exposed to the Hepatitis B virus.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	57,549
170 / 501510 Mandatory Medicare Costs	849
172 / 501540 Workers' Compensation	878
174 / 501570 Pension	7,665
175 / 501590 Life Insurance Program	173
176 / 501610 Health Insurance	14,400
177 / 501640 Dental Insurance Plan	1,260
178 / 501660 Unemployment Compensation	878
179 / 501690 Vision Care Insurance	660
186 / 501860 Training Programs for Staff Personnel	500
190 / 501970 Transportation and Other Travel Expenses for Employees	4,000
Personal Services Total	\$88,812
Contingency	
818 / 580033 Reimbursement to Designated Fund	32,688
883 / 580260 Cook County Administration	13,500
Contingency Total	\$46,188
Operating Funds Total	\$135,000

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
PH IMMUNIZATION INITIATIVE - 9771301				
4110	Epidemiologist Senior	15	1.0	57,549
			1.0	\$57,549
TOTAL SALARIES AND POSITIONS			1.0	\$57,549
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$57,549

979 - PH SUPPLEMENTAL NUTRITION FOR WOMEN, INFANTS AND CHILDREN

U.S. Department of Agriculture - Illinois Department of Human Services

This program provides supplemental nutritious foods at no cost, nutrition education, and referrals for health and social services to low-income pregnant, breastfeeding, and postpartum women, infants, and children to age 5 determined to be at nutritional risk.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	1,794,793
170 / 501510 Mandatory Medicare Costs	26,024
172 / 501540 Workers' Compensation	26,922
174 / 501570 Pension	152,557
175 / 501590 Life Insurance Program	5,277
176 / 501610 Health Insurance	561,600
177 / 501640 Dental Insurance Plan	49,140
178 / 501660 Unemployment Compensation	26,922
179 / 501690 Vision Care Insurance	25,740
186 / 501860 Training Programs for Staff Personnel	9,400
190 / 501970 Transportation and Other Travel Expenses for Employees	11,225
Personal Services Total	\$2,689,600
Contractual Services	
265 / 520980 Independent Financial Audits and Reports	25,000
Contractual Services Total	\$25,000
Contingency	
883 / 580260 Cook County Administration	301,620
Contingency Total	\$301,620
Operating Funds Total	\$3,016,220

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
PH IDHS SUPPLEMENTAL WIC - 9791301				
2112	Nutritionist I	15	13.0	721,246
2135	Dietary Technician	13	2.0	101,574
4082	Health Advocate(Public Health)	11	4.0	140,127
0906	Clerk IV	10	5.0	200,222
4080	Clerk IV (Public Health)	10	4.0	163,523
2096	Health Advocate	10	11.0	468,101
			39.0	\$1,794,793
TOTAL SALARIES AND POSITIONS			39.0	\$1,794,793
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			39.0	\$1,794,793

995 - PH POTABLE WATER SUPPLY PROGRAM *

U.S. Department of Health and Human Services - Illinois Department of Public Health

As a state certified health department in the State of Illinois, the Cook County Department of Public Health is mandated to provide Potable (Drinking) Water Supply Protection through the inspection of private and public transient and intransient water supplies and water wells.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Supplies and Materials	
388 / 531650 Computer Operation Supplies	21,488
Supplies and Materials Total	\$21,488
Contingency	
883 / 580260 Cook County Administration	2,387
Contingency Total	\$2,387
Operating Funds Total	\$23,875

* Pending Formal Agreement and Board Approval

997 - PH BREAST AND CERVICAL CANCER EARLY DETECTION *

U.S. Department of Health and Human Services - Illinois Department of Public Health

As a state certified health department in the State of Illinois, the Cook County Department of Public Health is mandated to provide comprehensive breast and cervical cancer screenings and diagnostic services to eligible women to detect breast and cervical cancer at its earliest stages.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	81,045
170 / 501510 Mandatory Medicare Costs	1,175
172 / 501540 Workers' Compensation	1,216
174 / 501570 Pension	10,609
175 / 501590 Life Insurance Program	238
176 / 501610 Health Insurance	28,800
177 / 501640 Dental Insurance Plan	2,520
178 / 501660 Unemployment Compensation	1,216
179 / 501690 Vision Care Insurance	1,320
186 / 501860 Training Programs for Staff Personnel	200
190 / 501970 Transportation and Other Travel Expenses for Employees	1,000
Personal Services Total	\$129,339
Contractual Services	
260 / 520830 Professional and Managerial Services	344,756
Contractual Services Total	\$344,756
Contingency	
818 / 580033 Reimbursement to Designated Fund	11,970
883 / 580260 Cook County Administration	54,007
Contingency Total	\$65,977
Operating Funds Total	\$540,072

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE	Salaries
01 GRANT ACTIVITY				
PH BREAST AND CERVICAL CANCER - 9971201				
0906	Clerk IV	10	2.0	81,045
			2.0	\$81,045
TOTAL SALARIES AND POSITIONS			2.0	\$81,045
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$81,045

* Pending Formal Agreement and Board Approval

CAPITAL BUDGET

The County's Capital Budget includes the Capital Improvement Program (CIP), Capital Equipment (CE) needs and Transportation and Highway projects. The Capital Budget is predominately funded from sources outside of the County's operating funds. However, a small portion of capital equipment is funded through special purpose funds and the County's General Fund secured Line of Credit; the primary source of funding for CIP and CE is long-term municipal debt issued by the County. The County's Transportation and Highway projects are primarily funded through the County's allocation of Motor Fuel Tax funds from the State of Illinois.

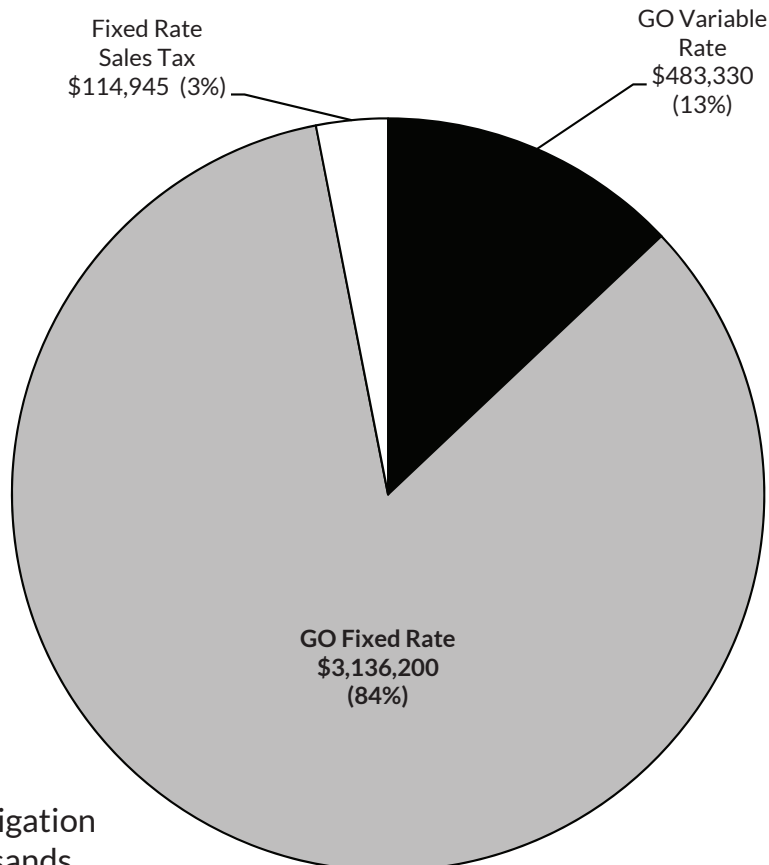
The appropriation of the Capital Budget is part of the annual budget process and will be directly linked to, and flow from, the multi-year CIP and CE needs, although modifications may be necessary based on changes in the project scope, funding requirements, or other issues. Any capital project or equipment funded through the issuance of bonds is financed for a weighted average period not to exceed the life of the project or equipment.

DEBT OVERVIEW

The County's debt is issued pursuant to the County's home rule powers under the 1970 Constitution of the State of Illinois and authorizing ordinances adopted by the County Board.

The total debt portfolio is comprised of \$3.7B worth of General Obligation and Sales Tax Revenue Bonds. The following chart shows a breakdown of the County's debt portfolio:

Total Principal Outstanding - \$3,734,475,000



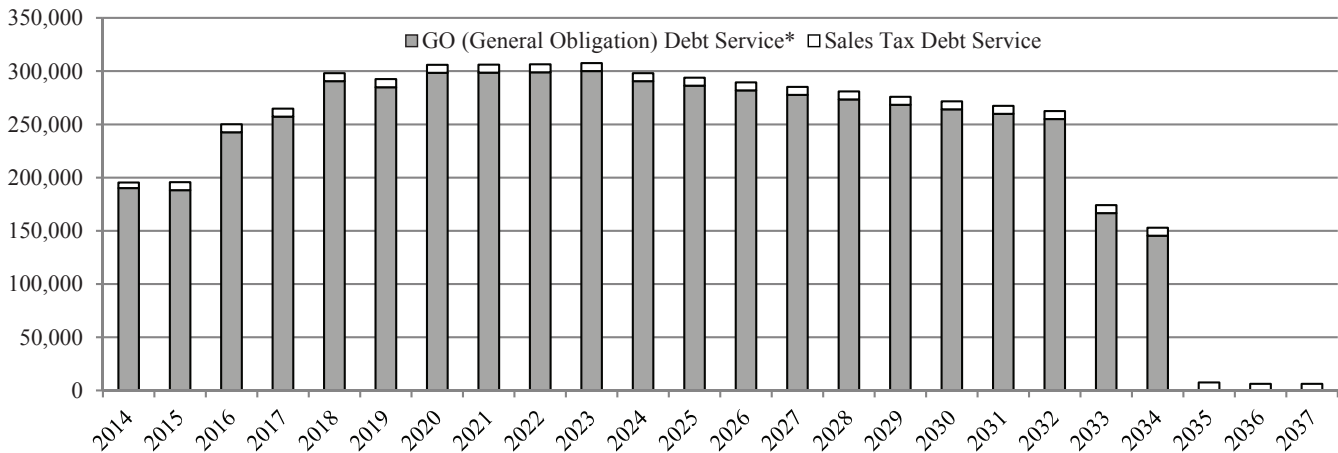
GO=General Obligation
Amounts in thousands

DIRECT DEBT RELATED METRICS	CURRENT	MAXIMUM*
Estimated Direct Debt per Capita	\$714	\$1,000
Direct Debt as a percentage of Estimated Market Value of all taxable property (from tax year 2011)	0.84%	1.25%
Direct Debt as a percentage of Equalized Assessed Value of all taxable property (from tax year 2012 assessed value)	2.74%	4%
Debt Service as a percentage of all operating funds	7.49%	15%
Variable Rate Debt as a percentage of bonded debt	12.94%	25%

*Maximum values are self-imposed limitations as included in the County’s Capital and Debt Management Policies within the Financial Policies section of the County’s FY2014 Appropriation Bill.

DEBT SERVICE

The County’s Bond and Interest fund is utilized for General Obligation debt service payments. General Obligation debt service is paid through levy of ad valorem taxes upon all the taxable property within the County. Sales Tax bond debt service is paid through monthly deposits of sales tax revenue received by the County. The following chart shows the County’s anticipated debt service levies, by collection year, and sales tax bond debt service in coming years, based on debt issued as of 1/1/2014:

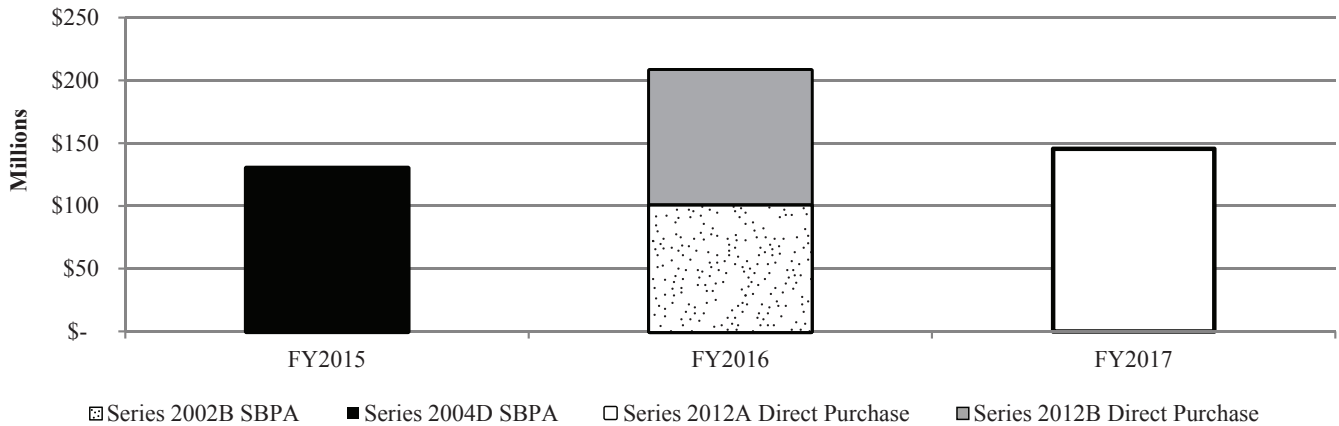


*General Obligation Debt Service Levies are show based on collection years.

VARIABLE RATE DEBT BANK FACILITY EXPIRATION TIMING

The County currently has four outstanding variable rate bond issues. These bonds have associated bank credit facilities that are subject to expiration between Fiscal Years 2015 and 2017. The table below summarizes the expiration timing for each facility and type of credit facility. Specifically the bonds are supported by either Standby Bond Purchase Agreements (SBPA) or direct bank placements. The County does not have any interest rate derivatives associated with any of its outstanding indebtedness.

Variable Rate Debt Credit Facility Expiration Timing



FY2013 ACTIVITY SUMMARY

SALES TAX REVENUE BONDS, TAXABLE SERIES 2013

- The County issued \$24.9M of Sales Tax Revenue Bonds, Taxable Series 2013 in order to fund various county energy conservation and renewable energy projects
- The County receives a federal interest subsidy equal to 70% of a 5.33% interest rate less a 7.15% sequestration cut under current federal budgetary guidelines. Net interest cost, when including the impact of an invested “sinking fund,” approximates roughly 1% to the County.

GENERAL OBLIGATION REFUNDING BONDS, SERIES 2013A&B

- The County issued \$71.8M of Series 2013A&B General Obligation Refunding Bonds. This current refunding of outstanding Series 2003B Bonds was initiated to provide refunding savings through a reduction in interest rates. The refinancing generated positive cash flow savings in every year without an overall change in the repayment term, and resulted in a total net present value savings of \$7.8M or 10.1% of the principal amount of refunded bonds.

FUTURE FINANCINGS ANTICIPATED IN FY2014

GENERAL OBLIGATION REFUNDING BONDS, SERIES 2014A

- \$130M General Obligation Refunding Series 2014A; current refunding of Series 2004B Bonds with an expected closing in February 2014. This financing will be pursued to provide positive cash flow savings via interest rate reduction without a material change in repayment term.

INTERIM FINANCING OPTIONS

- Exploring an interim financing vehicle (to include a possible Tax Exempt Commercial Paper Program) for portions of the County’s 2014 Capital Equipment Budget as well as potential future capital needs in ensuing years. Any financing option will be subject to the approval of the County Board of Commissioners.

IMPACT OF CAPITAL INVESTMENTS ON COOK COUNTY OPERATING BUDGET

The County's bond and interest fund is utilized to fund General Obligation debt service payments through a designated debt service property tax levy. The County's Capital Budget is predominately funded through the issuance of municipal bonds; accordingly any further increase in debt service will further reduce available revenues from property tax revenues to fund general operations. Sales Tax Revenue Bonds similarly reduce sales tax revenues available for operations in future years as debt service claims a portion of these revenues in future years. On the other hand, in a number of areas these critical capital investments are also expected to yield ongoing operational savings, which must be weighed against the debt service costs.

CAPITAL IMPROVEMENT PROGRAM

Cook County's Capital Improvement Program (CIP) emphasizes initiatives to reduce energy consumption and enhance departmental operations through redesigned utilization of space. In FY2014, the Guaranteed Energy Performance Contracting Program (GEPC) at Stroger Hospital and the Department of Corrections is expected to yield utility savings of \$1.4 million. The project plan entails the installation of energy efficient lighting, water, heating and cooling systems. The budget also entails an additional \$1 million in energy efficiency rebates stemming from the purchase of the equipment. Additional energy efficient initiatives will occur at the County Building, Juvenile Temporary Detention Center, Maywood and Bridgeview Courthouses through the installation of new chillers and boilers.

The Office of Capital Planning and Policy will complete construction of the new Cicero Records Center in FY2014. The center, which will be occupied by the Clerk of the Circuit Court in the Spring of FY2014, will consolidate all files held by the Clerk which are currently dispersed amongst multiple locations. This move will not only free up space for other use at the Suburban Courthouses, Hawthorne and Rockwell Warehouses; it will also result in the termination of space leased by the Clerk at an annual savings of \$0.8 million.

CAPITAL EQUIPMENT

The FY2014 operating budget includes some investments that were previously funded with taxable bonds, which the County has decided to fund directly from operations in future years. Of note, the cost of maintaining the County's mainframe computer system and Wide Area Network (WAN) will be paid with operating funds at respective costs of \$5.6 million and \$1.4 million. Similarly, support for IBM iSeries, electronic monitoring for the Sheriff's Women's Justice and Chief Judge's Adult Probation Departments, and the Bureau of Human Resources' talent recruitment website (Taleo) have shifted to the FY2014 operating budget.

A number of the capital equipment projects budgeted in FY2014 are expected to generate long-term operational savings for the County. The \$1.5 million commitment to a countywide data integration system will replace numerous point-to-point data-sharing systems that currently connect public safety stakeholders. The operating budget costs of maintaining one effective countywide system are expected to be less expensive than maintaining dozens of inefficient systems. Additionally, the new countywide data integration system will reduce the County's operating costs of redundant data entry and producing millions of sheets of paper and carbon paper throughout the criminal justice system each year. New automated case management systems for the Medical Examiner, Public Defender, and Adult Probation Department will also enable County agencies to use resources more efficiently, thereby positively impacting the operating budget in future fiscal years.

EXECUTIVE SUMMARY

Cook County's Capital Improvement Program (CIP) sets forth the plan for the design, construction and renovation of buildings and building systems in order to make them safe, functional, efficient, and cost-effective for the delivery of services to the public. Operating under the Bureau of Economic Development, with the approval of the Cook County Board President and Cook County Board of Commissioners, the Office of Capital Planning & Policy (OCP) develops and provides day to day oversight of the CIP.



OCP is recommending the approval of approximately \$1.9 billion in projects over the next 10 years. This averages about \$190 million a year. The 2014 CIP emphasizes the County's commitment to life safety and code compliance with improvements to security and fire and life safety systems as a continuing priority. New initiatives to reduce energy costs and increase operational efficiencies through effective utilization of space at County facilities are also being addressed.

CAPITAL IMPROVEMENT PROGRAM – 2014-2023

FINDINGS & RECOMMENDATIONS

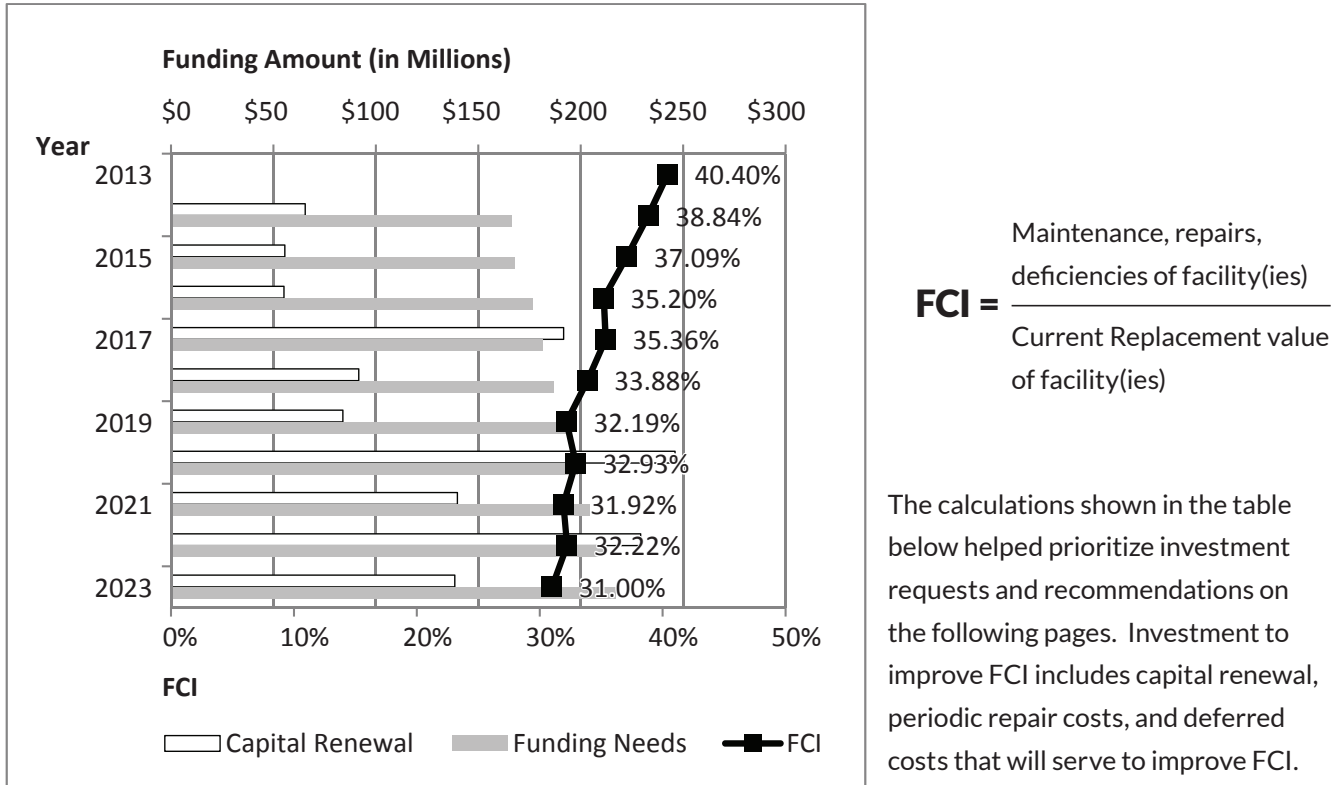
Over the past 12 months OCP has had a consultant team assess designated County-owned facilities and conduct condition assessments of building structures, systems, utilities, equipment, and site systems; rate the facility conditions; and develop comprehensive reports. From the inspection data a long-range capital improvement plan for years 2014 to 2023 was developed to prioritize and address identified capital needs on a strategic basis. The 2014 CIP is a 10 year plan with estimated project cost of \$205 million in 2014; with \$105 million in identified cost from the countywide assessment study. OCP will continue to work collaboratively with the Bureau of Finance to access the cash flow needs of project funding.

This proposed CIP allows OCP to proceed with a program that focuses on critical needs, strategic envelope enclosures, and facility utilization realignment via demolition and long-term planning implementation.

OCP has instituted a new process to gather objective analytical information regarding facility condition, enabling the organization to:

- Identify where repairs and upgrades need to be made.
- Calculate the estimated costs of those requirements.
- Prioritize the requirements according to the County's objectives.
- Run funding scenarios that demonstrate the impact of different spending levels.
- Develop a capital plan and budget that will sustain the facilities and support their function for years to come.
- Maximize return on investment for targeted capital projects.

In the analyses shown below, the facility condition data developed during the County assessment were used to produce a 10-year scenario to determine the investment needed to maintain or reduce the facility condition index (FCI). The industry standard states that an FCI above 75% represents repairs that have exceeded the potential for a return on invested capital. The requirement to gradually reduce the County's current FCI from 40.4% to 31.0% is forecasted below with ongoing capital renewal* needs averaging approximately \$190 million per year.



YEAR	CAPITAL RENEWAL	INVESTMENT TO IMPROVE FCI	FCI
2013	0		40%
2014	\$65,559,512.00	\$ 166,123,249.25	39%
2015	\$55,585,126.00	\$ 167,784,481.74	37%
2016	\$55,159,051.00	\$ 176,240,155.13	35%
2017	\$191,668,388.00	\$ 181,527,359.79	35%
2018	\$91,640,715.00	\$ 186,973,180.58	34%
2019	\$83,898,113.00	\$ 192,582,376.00	32%
2020	\$246,067,552.00	\$ 198,359,847.28	33%
2021	\$139,775,060.00	\$ 204,310,642.69	32%
2022	\$229,261,174.00	\$ 210,439,961.98	32%
2023	\$138,511,816.00	\$ 216,753,160.83	31%

*Capital Renewal: cyclic repair and replacement requirements that extend the life and usable condition of facilities.

This recommended Capital Improvement Program reallocates funds for critical needs projects (e.g. life safety, code and regulatory, risk of failure to critical systems and building envelopes).

OCPD accomplished data gathering using the state of the art capital renewal and deferred maintenance assessment software called eCOMET™ to provide a facility condition assessment of each County-owned facility. The assessment provided a detailed system level inventory of the County facilities and identified capital renewal and deferred maintenance deficiencies at each facility.

The most critical priority projects were catalogued across County facilities. OCPD has developed a plan embedded within targeted investments for FY 2014-2015 to address the most critical needs in the next 24 months.

Current Needs (\$M) (2014-2015)	Priority for Repair	Percentage projected to be completed 2014-2015
\$13.8	Priority 1 – Currently Critical (Immediate) Conditions require immediate action to correct a cited safety hazard, stop accelerated deterioration, or return a facility to operation.	100%
\$82.7	Priority 2 – Potentially Critical (Years 1-2) Conditions, if not corrected expeditiously, will become critical within a year resulting in intermittent operations, rapid deterioration, potential life safety hazards, etc.	100%
\$2.8	Priority 3 – Necessary/Not Yet Critical (Years 3-4) Conditions require appropriate attention to avoid predictable deterioration, potential downtime, or associated damage or higher costs if deferred further.	75%
\$2.5	Priority 4 – Recommended (Years 5-10) Conditions include items that represent sensible improvement to existing conditions but are not required for the basic function of the facility, overall usability improvements, or long-term maintenance cost reduction.	50%
\$7.6	Priority 5 – Does Not Meet Current Codes but is "Grandfathered." No action is required at this time; however, renovation work performed in the future may trigger correction.	50%



PORTFOLIO OVERVIEW AND SAMPLE PROJECTS

COUNTYWIDE CAPITAL PROJECTS

As a result of in-depth analysis and data gathering a plan for replacement of obsolete building systems and to maintain compliance with current building codes, OCPD developed the countywide capital projects program to comprehensively target the needs or demands of groups of similar building systems. The first priority countywide program will be roof renovations.

These countywide programs increase efficiency by packaging similar projects for economical procurement. Properties are assessed regularly for the need to replace or upgrade building systems such as elevators, roofs, fire and life safety systems, and telecommunications wiring. The work effort is systematically planned and combined into packages for cost effective procurement. Over sixteen countywide projects have been developed to date and additional projects will be added as needed.



COUNTYWIDE PROJECTS FOR 2014

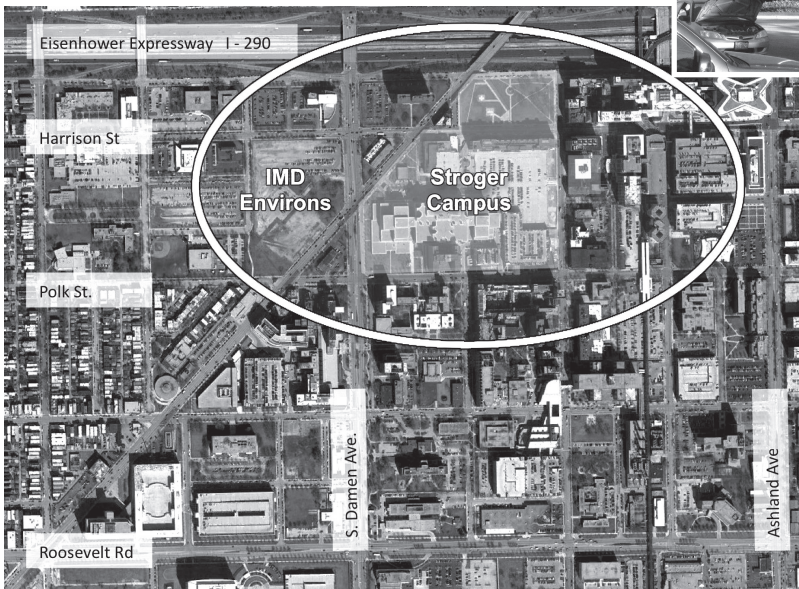
- Building Exterior Inspection & Stabilization
- Floor Covering Replacement
- Fire and Life Safety System Upgrades
- Emergency Power Systems Upgrade
- Energy Efficiency Program
- Environmental testing
- ADA Compliance Program
- Roof Renovation Program

CORPORATE

The Cook County Corporate operating group utilizes 2.6M square feet of facilities built between 1906 and 2002. Included in the Corporate operating group are projects at facilities such as the County Building, George W. Dunne County Office Building, Rockwell Warehouse, and the Hawthorne Warehouse.

HEALTH AND HOSPITALS SYSTEM

The Cook County Health and Hospitals System operates in 5.2M square feet of facilities built between 1908 and 2002. Projects for this operating group are included at various locations throughout the County, including the John H. Stroger Campus, Oak Forest Hospital, Provident Hospital, and Countywide clinics.



COOK COUNTY HOSPITAL CAMPUS REDEVELOPMENT

This project will include a comprehensive design of the entire campus including the renovation of the old Cook County Hospital, replacement of the 1900 W. Polk Street administrative building, redevelopment of underutilized buildings and land.

MEDICAL EXAMINER RACKING SYSTEM

The morgue racking project will replace the original racking for the deceased with a new more efficient racking system. The current layout for the racking system does not support the capacity the morgue reaches during its peak times. This project will provide a more efficient layout within the space to increase that capacity.

COURT SYSTEM AND CORRECTIONS

Cook County Court System and Corrections operates in approximately 9.7 million square feet of leased and owned facilities in structures built between 1910 and 2002. Projects in this operating group are included at various locations throughout the County, including the Department of Corrections, the Juvenile Temporary Detention Center, the Daley Center, and the 2nd, 4th, and 5th District Court Houses.

WOMEN'S JUSTICE SERVICES CENTER

This project includes the renovation of an existing building to house the Women's Justice Services Treatment Unit and Furlough Program. This program is an alternative to sentencing for female offenders and provides services for rehabilitation, substance abuse treatment, work training and support for re-entry into society.



SECURITY POST CONSTRUCTION

This project will allow for the expansion of the current security posts to improve and enhance the processing of visitor traffic entering the Department of Corrections campus. Post 4, 5, 7, 8, 9, and 10 will receive improvements, as well as improved lightning.

Post 5 is used by all visitors of detainees, administrative offices and visiting peace officers. The present configuration is too small to efficiently to check visitor identification, remove contraband and have persons safely and lawfully advance through metal detectors and x-ray machines. Due to the small number of persons that can be safely restrained for admittance, visitors cue up 100 persons deep, often to California Avenue; this condition is exacerbated during inclement weather. The walkway will be covered as part of the project scope.

Post 5 is used by all visitors of detainees, administrative offices and visiting peace officers. The present configuration is too small to efficiently to check visitor identification, remove

Post 7 is used by vendors, employees and visitors and will be enlarged to allow for better security inspection of vehicles. Post 8 handles detainee buses and truck supplies to the DOC; lighting and gates will be improved. Post 10 will be eliminated and combined with the new Post 9.



ENVIRONMENTAL INITIATIVES

Leed (Leadership In Energy & Environmental Design): Cook County was the first governmental agency in Illinois to pass an ordinance requiring all new construction to be LEED-certified by the US Green Building Council. This ordinance went into effect on November 7, 2002. LEED is a point-based rating system developed by the US Green Building Council which allows the owner to select energy conservation elements to

incorporate into the design. The first County LEED-certified building was the New Domestic Violence Courthouse which achieved a silver rating by the US Green Building Council in 2006.

In 2013 OCPP completed construction of the Residential Treatment Unit on the DOC campus. The property features a green roof and qualified points for LEED Silver certification. In 2012 OCPP received LEED Silver certification for the Provident Hospital pharmacy building.

Guaranteed Energy Performance Contracting: OCPP has partnered with the Department of Environmental Control to develop a Guaranteed Energy Performance Contracting Program (GEPC) at Stroger Hospital campus totaling \$24M in improvements and \$36M at Department of Corrections facilities at 26th and California. The GEPC program began in August of 2012 and is approximately 50% complete. These energy conservation projects will yield annually \$4.1M in operational savings over the 20 year contract performance period. These projects have also earned the County over \$6M in Illinois DCEO related rebates. Additional GEPC projects will go out for RFQ in fall of 2013 for work on courthouses, corporate buildings and Provident Hospital. Funding for the remaining energy conservation measures will include additional financing options beyond traditional CIP bonds which may include a tax exempt lease purchase arrangement, third party funding from energy savings or other beneficial financing vehicles for these improvements. In addition to energy savings, the implementation of these measures will lead to emission reductions.

OFFICE OF CAPITAL PLANNING AND POLICY 2013 ACCOMPLISHMENTS

In 2013, several new procedures were implemented allowing OCPP to complete a record number of projects. The use of the prequalified pool of professional consultants, the Job Order Contracting program and cloud based project management software are a few of the measures that have allowed the delivery of projects on time and within budget.



SUBSTANTIALLY COMPLETED PROJECTS

- Countywide Exterior Wall Repair, Group 2 Bid Package C- JTDC
- Mechanical Systems Upgrade at Provident Hospital

COMPLETED CIP PROJECTS

- Electrical Upgrade at County Building
- Oak Forest Hospital Green House Demolition
- Oak Forest Hospital Powerhouse - Replace Chiller #1
- Oak Forest Hospital Renovation of New "E" for ROC Urgent Care Unit (Pictured left)
- Stroger Hospital Garage Fire Sprinkler Repair
- Underground Storage Tank Removal and Replacement at Provident Hospital
- Division I, Stair Replacement
- JTDC West - Replace Fire Alarm System
- Real Estate Strategic Realignment Plan



COMPLETED JOB ORDER CONTRACTING (JOC)

PROGRAM PROJECTS:

- Remove & Replace Rooftop A/C at Rockwell
- Maywood Fire Pump and Exterior Bell Replacement
- Remove & Replace West Storefront and Entrance Door at Bridgeview
- New Exterior Doors at Fantus Clinic
- New RTU /RCDC at the DOC
- DOC South Campus A/C Installation, Building 1
- Maywood Courthouse Supply Fan Repair/Replacement
- DOC - Recreation Area & Court Yard Renovations
- New Storage Shed at the DOC Powerhouse
- Replace Existing Cell Cooling Towers at Markham
- Public Defenders Pre-Trial Interview Area

69 WEST WASHINGTON COMPLETED PROJECTS:

- Install ADA Elevator
- Building Lighting Controls
- ADA Upgrades
- Fan Coil Replacement



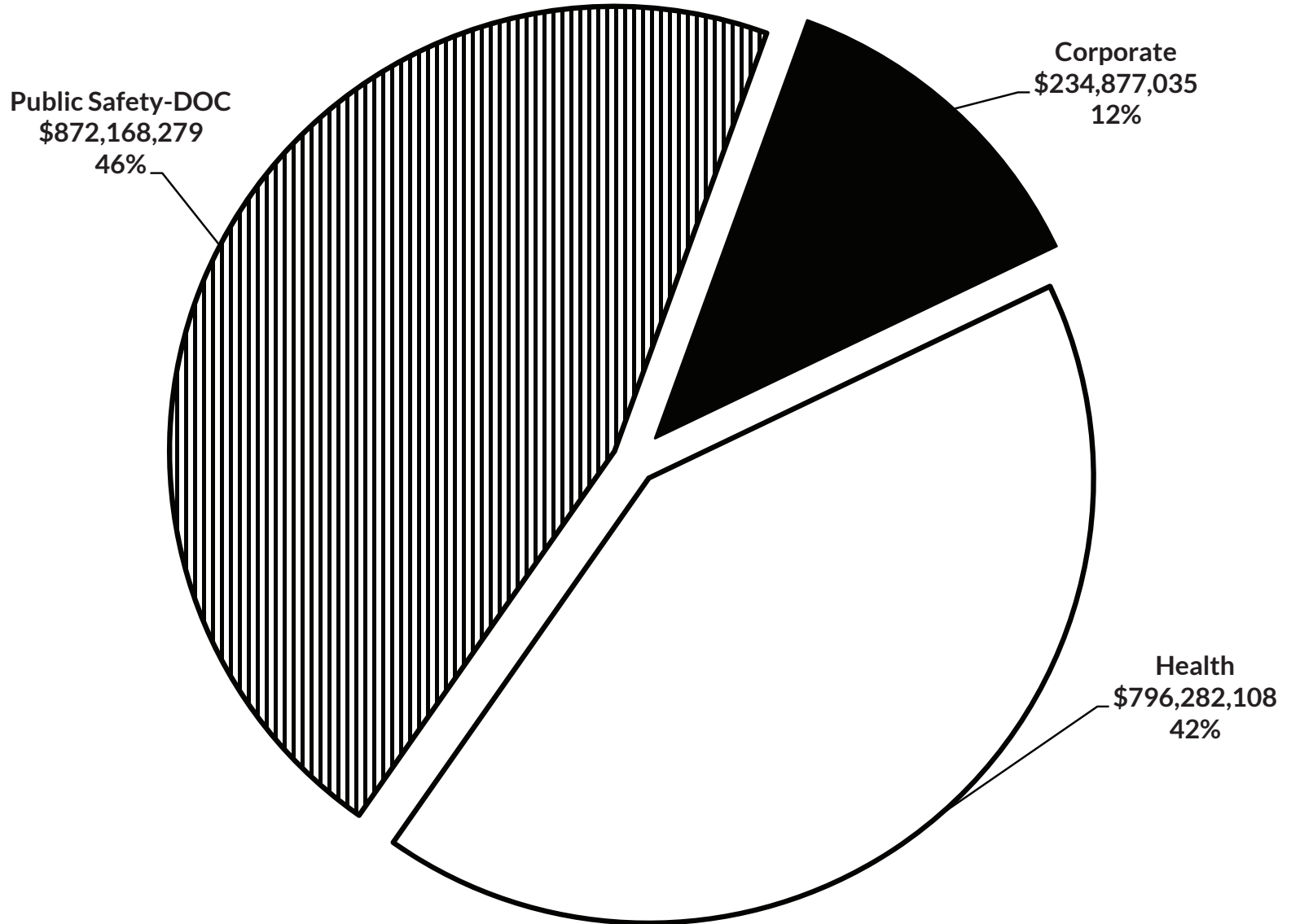
DALEY CENTER COMPLETED PROJECTS:

- ADA Compliance
- Chiller Motor Replacement
- Elevator Modernization
- Waterproof West Ramp
- Emergency Generator Replacement
- Security Camera Upgrades

Facility Name	Current Replacement Value	10-Year FCI (%)	Current Deficiencies Identified In 2012 - 2013	Prioritized Projects 2014-2023	Annual Capital Investment 2014	Annual Capital Investment 2015	Annual Capital Investment 2016	Annual Capital Investment 2017	Annual Capital Investment 2018	Annual Capital Investment 2019	Annual Capital Investment 2020	Annual Capital Investment 2021	Annual Capital Investment 2022	Annual Capital Investment 2023
Cook County All Portfolios	\$6,428,199,491	40%	\$2,574,921,324	\$1,903,327,422	\$205,593,098	\$266,885,609	\$163,427,953	\$251,083,204	\$166,640,715	\$104,141,377	\$241,026,090	\$139,626,794	\$226,390,765	\$138,511,817
HH.046.059 OFH Oil Pump House	\$112,976	29%	\$33,199	\$2,391	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,391	\$0
HH.046.060 OFH Generator C	\$281,492	81%	\$229,217	\$1,189	\$0	\$0	\$0	\$315	\$0	\$0	\$0	\$0	\$874	\$0
HH.046.061 OFH Generator E - New	\$436,906	81%	\$353,869	\$45,203	\$0	\$0	\$0	\$1,890	\$0	\$0	\$0	\$39,316	\$3,997	\$0
HH.046.062 OFH Generator F-J	\$268,977	84%	\$226,103	\$3,560	\$0	\$0	\$0	\$1,424	\$0	\$0	\$0	\$0	\$2,136	\$0
HH.046.063 OFH Generator E - Old	\$286,159	80%	\$227,865	\$4,553	\$0	\$0	\$0	\$1,462	\$0	\$0	\$0	\$0	\$3,091	\$0
HH.046.000 Campus Site	\$64,814,630	72%	\$46,441,055	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Homeland Security & Emergency Management Relocation Project (Formerly DHSEM POET & DPH Relocation to OFH)				\$4,000,000	\$4,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Oak Forest/Forest Preserve Joint Master Plan				\$69,785	\$69,785	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Oak Forest Building E: Elevators Upgrades				\$250,000	\$250,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Oak Forest Hospital: New MRI Addition adjacent to Building"E"				\$8,000,000	\$1,500,000	\$5,000,000	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Demolition of Laundry Room & Employee Residence Facilities				\$0	\$4,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Environmental Control: Repair of Environmental Control Air Monitoring Laboratory				\$750,000	\$750,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Provident Campus	\$235,266,443	60%	\$140,229,929	\$46,346,524	\$3,500,000	\$5,250,000	\$4,869,725	\$0	\$0	\$2,065,147	\$9,786,470	\$8,396,718	\$40,207	\$12,438,257
HH.048.001 Provident Hospital	\$205,918,572	67%	\$138,288,750	\$26,959,935	\$0	\$0	\$0	\$0	\$0	\$0	\$9,310,150	\$5,484,207	\$0	\$12,165,578
HH.048.002 Provident Outpatient Pharmacy	\$2,236,534	1%	\$18,590	\$476,320	\$0	\$0	\$0	\$0	\$0	\$0	\$476,320	\$0	\$0	\$0
HH.048.004 John Sengstacke Clinic (former)	\$3,812,051	31%	\$1,177,920	\$2,337,826	\$0	\$0	\$0	\$0	\$0	\$2,065,147	\$0	\$0	\$0	\$272,679
HH.048.005 Provident Parking Structure	\$23,299,286	3%	\$744,669	\$3,072,443	\$0	\$0	\$119,725	\$0	\$0	\$0	\$0	\$2,912,511	\$40,207	\$0
Provident Hospital: Outpatient Care Renovator				\$11,000,000	\$1,000,000	\$5,250,000	\$4,750,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Provident Hospital: MRI Suite				\$1,500,000	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Provident Hospital: Endoscopy Suite				\$1,000,000	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Stroger Hospital & Power Plant	\$768,896,943	0%	\$1,301,555	\$316,821,596	\$37,092,328	\$0	\$0	\$109,775,079	\$0	\$45,526	\$0	\$0	\$169,908,663	\$0
HH.047.001 John H. Stroger Jr. Hospital	\$736,636,364	0%	\$938,568	\$275,870,832	\$0	\$0	\$0	\$109,164,678	\$0	\$0	\$0	\$0	\$166,706,154	\$0
HH.047.003 JHS Campus Power Plant	\$32,260,579	1%	\$362,987	\$3,897,707	\$39,271	\$0	\$0	\$610,401	\$0	\$45,526	\$0	\$0	\$3,202,509	\$0
Stroger Hospital: Replace Clean Steam Piping				\$15,750,000	\$15,750,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Hospital Campus: Guaranteed Energy Performance Contracts (GEPC)				\$17,953,757	\$17,953,757	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Stroger Hospital: Sink and Counter Replacement				\$550,000	\$550,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Stroger Hospital: Polymer Epoxy Flooring (JOC)				\$899,300	\$899,300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Stroger Hospital: Door and Hardware				\$1,000,000	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Replace Overhead Paging System & Nurse Call				\$900,000	\$900,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CCHHS Administration Building	\$93,062,856	68%	\$63,579,108	\$3,398,799	\$0	\$0	\$0	\$0	\$2,965,176	\$0	\$0	\$433,623	\$0	\$0
HH.049.001 Main	\$93,062,856	68%	\$63,579,108	\$3,398,799	\$0	\$0	\$0	\$0	\$2,965,176	\$0	\$0	\$433,623	\$0	\$0
Fantus Health Center	\$65,514,122	45%	\$29,398,358	\$17,116,764	\$0	\$0	\$0	\$1,093,910	\$15,009,768	\$0	\$27,320	\$0	\$985,766	\$0
HH.067.001 Main 1959	\$28,438,812	74%	\$20,937,168	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HH.067.001 1978 Addition	\$35,370,032	24%	\$8,407,930	\$16,919,574	\$0	\$0	\$0	\$1,093,910	\$14,839,898	\$0	\$0	\$0	\$985,766	\$0
HH.067.001 1998 Addition	\$1,705,278	3%	\$53,260	\$197,190	\$0	\$0	\$0	\$0	\$169,870	\$0	\$27,320	\$0	\$0	\$0
Durand Building	\$13,313,253	72%	\$9,620,647	\$3,947,532	\$3,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$947,532	\$0
HH.050.001 Main	\$13,313,253	72%	\$9,620,647	\$947,532	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$947,532	\$0
Durand Building: Demolition & Landscaping				\$3,000,000	\$3,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Hektoen Building	\$51,921,995	61%	\$31,835,264	\$3,995,181	\$0	\$0	\$828,480	\$0	\$0	\$0	\$3,166,701	\$0	\$0	\$0
HH.051.001 Main	\$51,921,995	61%	\$31,835,264	\$3,995,181	\$0	\$0	\$828,480	\$0	\$0	\$0	\$3,166,701	\$0	\$0	\$0

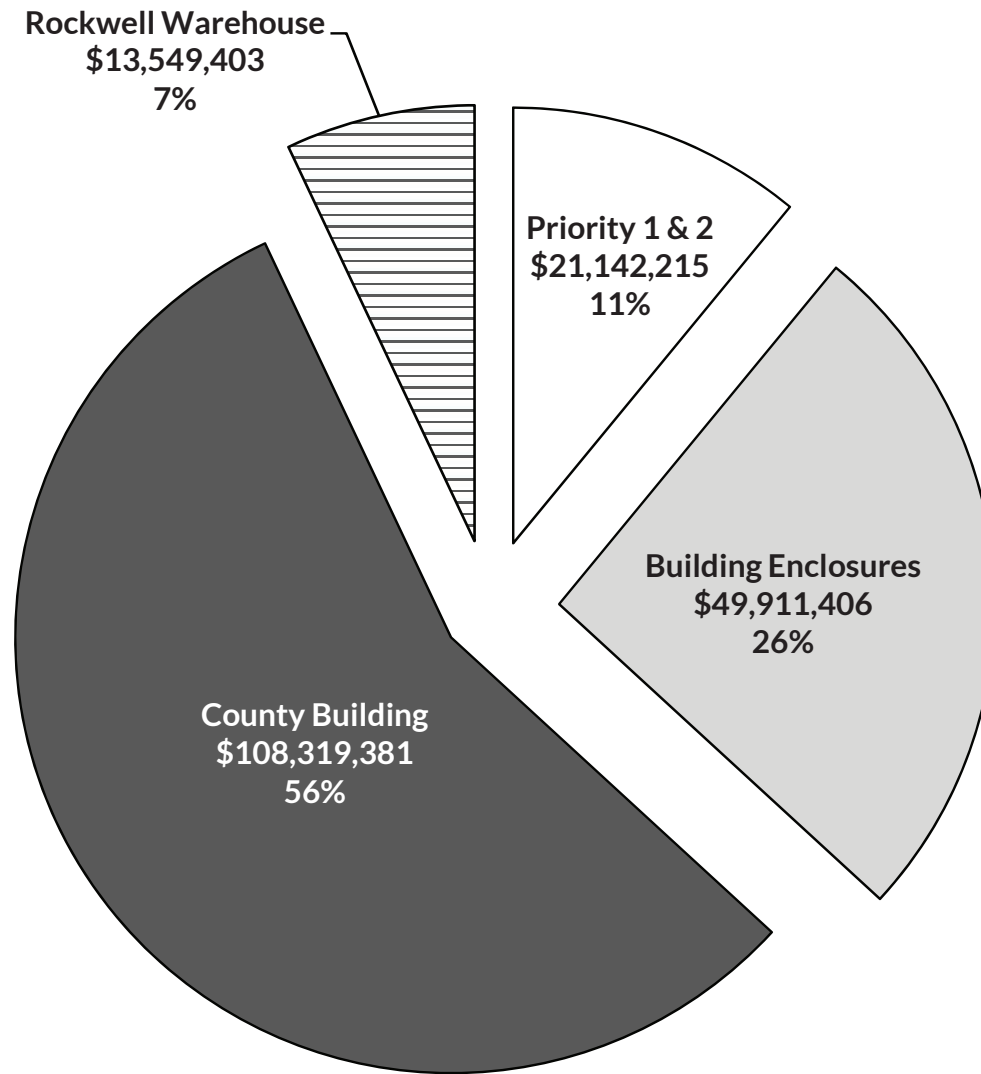
10 Year Capital Plan - All Portfolios

Total \$1,903,327,422



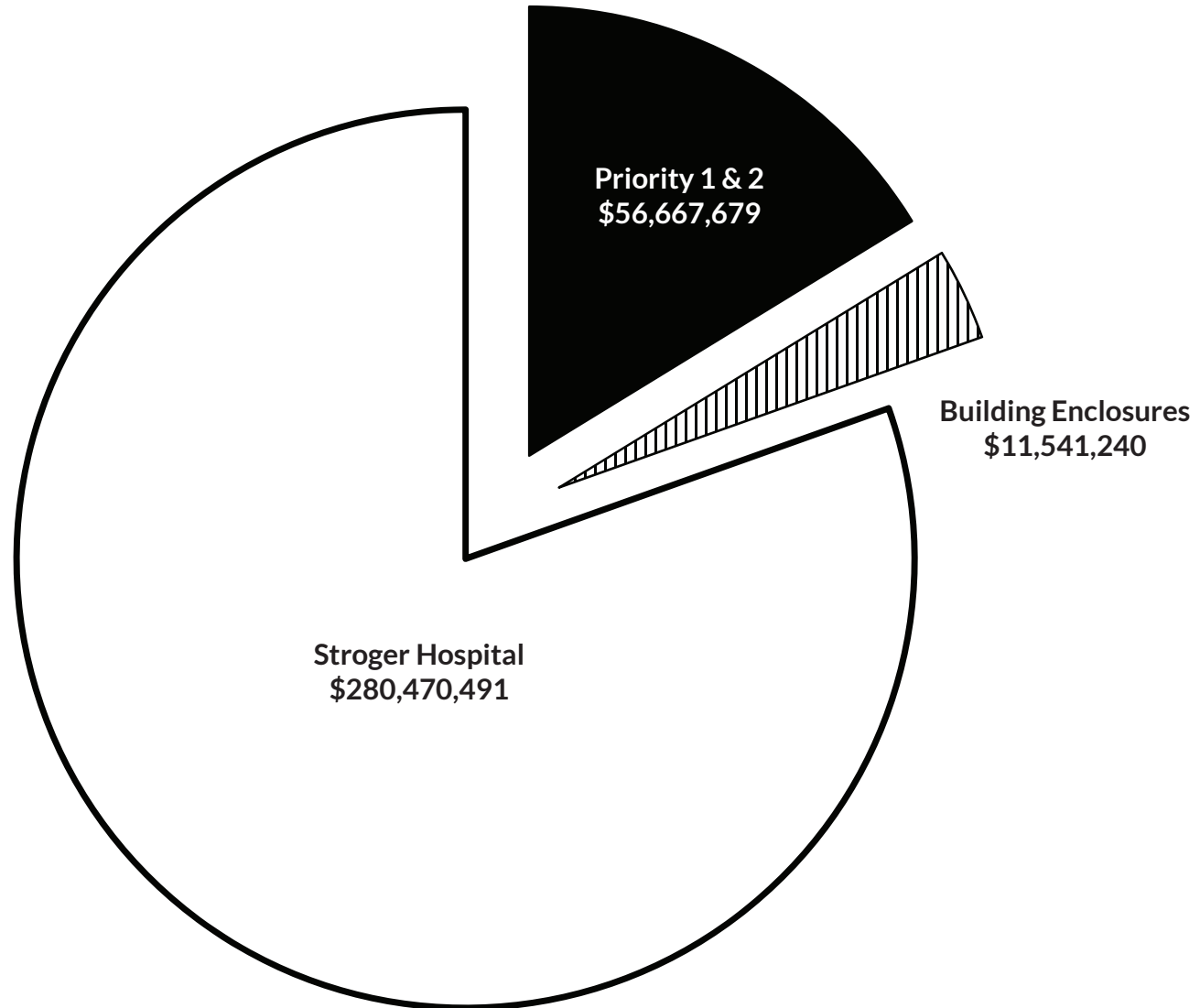
2014-2023 Capital Plan - Corporate

Cyclic Repair and Replacements Only



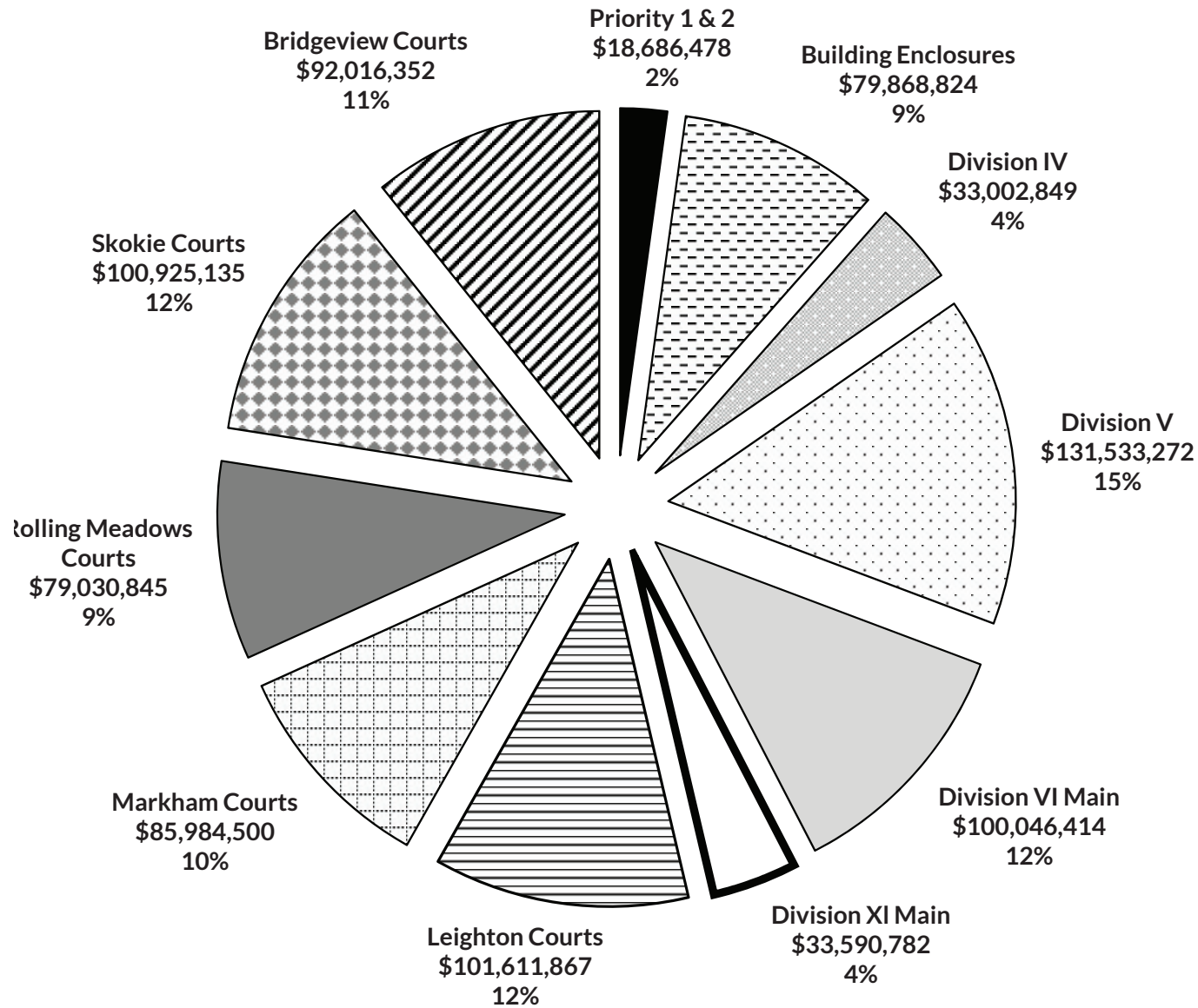
2014-2023 Capital Plan - Health

Cyclic Repair and Replacements Only



2014-2023 Capital Plan Public Safety

Cyclic Repair and Replacements Only



CAPITAL EQUIPMENT

EXECUTIVE SUMMARY

Cook County departments requested \$145 million in capital equipment in April 2013 for FY 2014. Departments provided cost estimates, project details, and an explanation of how capital investments would improve County services and benefit taxpayers. The Department of Budget and Management Services, Bureau of Technology and Vehicle Steering Committee reviewed requests to prioritize limited funding resources and ensure compatibility with County strategic plans. The extensive review process resulted in a recommendation to invest \$74.7 million in capital equipment in 2014, of which over one quarter is allocated to the Health and Hospitals System and 20% is allocated to the critical Countywide Time and Attendance and Enterprise Resource Planning projects. An additional 3% will be funded with Special Purpose Fund operating revenue.

REVIEW PROCESS

The Bureau of Technology and the Department of Budget and Management Services met with departments and offices that requested major information technology (IT) projects or equipment, such as computers, software, and the development of case management systems. In addition to specifically evaluating FY 2014 requests, reviewers and departments discussed spending to date on approved 2013 IT equipment. In many cases, departments identified opportunities to meet 2014 requests using funds that were already available. Funding was recommended for projects that meet the most critical needs or that are expected to generate the highest return on investment.

For furniture requests, the Department of Budget and Management Services worked with the Bureau of Administration to identify furniture in the Salvage Division inventory that is in good working condition and could meet departmental needs. Fulfilling orders through the Salvage Division rather than purchasing new equipment protects taxpayers from unnecessary expenditures and saves resources for other important needs. For requests that could not be met with salvaged equipment, the Budget Department considered FY 2013 appropriations and departmental priorities to determine the funding recommendation.

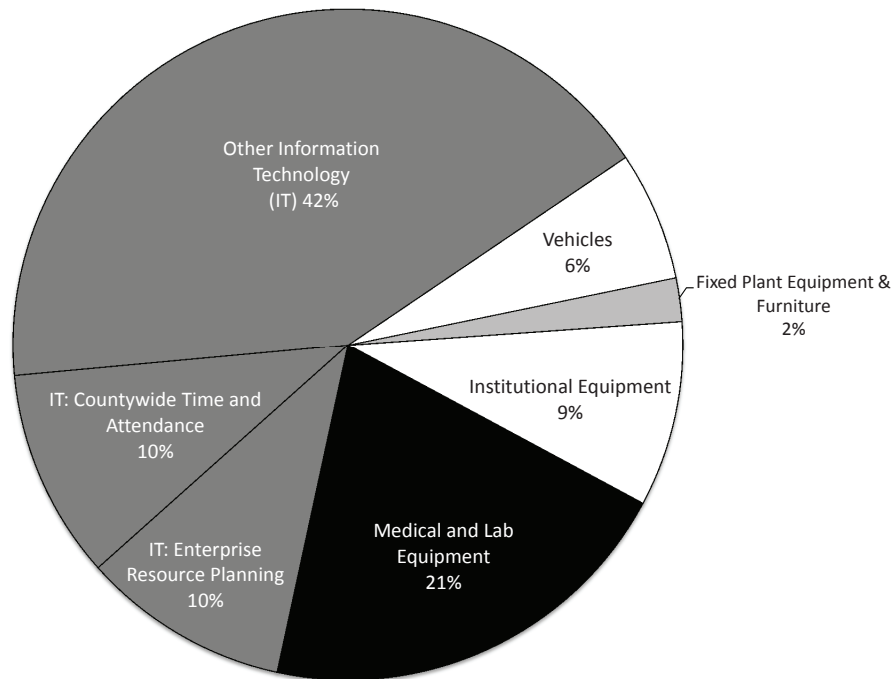
FY 2014 vehicle requests were reviewed with the Vehicle Steering Committee to ensure that the County's requirements for new purchases or replacements were met. This process included a 2013 countywide fleet assessment, in which criteria such as vehicle utilization, odometer readings, and fleet age were analyzed. The Vehicle Steering Committee used the results of the fleet assessment to guide funding decisions for new vehicles. Funding was ultimately allocated to those areas that had the oldest fleets with the highest utilizations based on the results of the audit.

RECOMMENDATION

The recommendation to fund \$74.7 million in capital equipment resulted from this collaborative, transparent review process. Review committees identified investments that:

- Are eligible for tax-exempt bond proceeds and have a useful life of at least five years.
- Will achieve operational savings and process efficiencies to support departments' core functions.
- Achieve strategic savings through countywide contracts when possible.
- Have an achievable implementation plan.
- Support County strategic priorities, such as centralized vehicle management, reuse of equipment in good condition, and standardizing County computer hardware and software.

FY2014 CAPITAL EQUIPMENT ALLOCATION



IMPROVED SERVICES

- Elected officials, employees, jail inmates and visitors to the 26th and California campus and the Juvenile Temporary Detention Center will benefit from basic infrastructure upgrades.
- The continued investment in Broadband technology will improve access for County residents.
- The Health and Hospital System's \$20 million investment in equipment will improve hospital operations and services. Of note, the Hospital System is replacing \$2.4 million in surgical beds, replacing \$2 million in operating room instruments, and purchasing a Single Plane Angiographic Machine for \$1.2 million for radiology procedures.
- Public safety and public service will be enhanced by investing in new vehicles for the Sheriff and the Department of Highways and Transportation.

TRANSPARENCY & ACCOUNTABILITY

- A case management system for the Inspector General's Office will automate a paper process and improve analytical tools.
- Investment in a time and attendance project will better track and account for employees.

INNOVATIVE LEADERSHIP

- A countywide data integration project will help all County public safety agencies and the public more efficiently use and access data.
- Cook County residents will see improved services at the Medical Examiner's Office from investments in an automated case management system and medical equipment. This system will assist the Medical Examiner's Office work towards national accreditation.

FISCAL RESPONSIBILITY

- Investment in a modern financial system will address audit findings and improve administrative processes.
- Expansion of a facility work order system will improve workload management and maximize resource allocation.

FY2014 CAPITAL EQUIPMENT REQUESTS (ALL FUNDS) BY ACCOUNT

Department	Prof & Mgrl Svcs for Cap Projs	Fixed Plant Equipment	Institutional Equipment	Office Furnishings and Equipment	Medical, Dental and Laboratory Equipment	Vehicle Purchase	Automotive Equipment	Telecommuni- cations Fixed Plant Equipment	Computer Equipment	Construction In Progress	Total Capital Request
Offices Under the President	266	510	521	530	540	549	550	570	579	580	
HOMELAND SECURITY AND EMERGENCY MANAGEMENT											
265 Department of Homeland Security and Emergency Management - General Fund						75,000			6,950		81,950
Total HOMELAND SECURITY AND EMERGENCY MANAGEMENT						75,000			6,950		81,950
BUREAU OF ADMINISTRATION											
011 Office of the Chief Administrative Officer			7,000								7,000
161 Department of Environmental Control					74,100	128,000					202,100
259 Medical Examiner			11,500	21,000	1,821,005	53,000					1,906,505
451 Office of Adoption and Child Custody Advocacy			4,463	1,536					5,538		11,537
500 Department of Transportation and Highways						975,000			105,000		1,080,000
510 Animal Control Department							80,000		39,339		119,339
530 Cook County Law Library				47,800					113,864		161,664
Total BUREAU OF ADMINISTRATION			22,963	70,336	1,895,105	1,156,000	80,000		263,741		3,488,145
BUREAU OF FINANCE											
007 Revenue									15,000		15,000
008 Risk Management				5,500					4,000		9,500
020 County Comptroller									66,125		66,125
021 Office of the Chief Financial Officer									2,220		2,220
022 Contract Compliance									3,500		3,500
029 Enterprise Resource Planning (ERP)									14,991,133		14,991,133
030 Office of the Chief Procurement Officer				60,000							60,000
Total BUREAU OF FINANCE				65,500					15,081,978		15,147,478
BUREAU OF HUMAN RESOURCES											
032 Department of Human Resources				16,944					28,696		45,640
Total BUREAU OF HUMAN RESOURCES				16,944					28,696		45,640

897 John H. Stroger, Jr. Hospital of Cook County	1,200,000	9,422,928	99,500	6,335	65,000	10,793,763
898 Oak Forest Health Center of Cook County	29,174					29,174

Department	Prof & Mgrl Svcs for Cap Projs	Fixed Plant Equipment	Institutional Equipment	Office Furnishings and Equipment	Medical, Dental and Laboratory Equipment	Vehicle Purchase	Automotive Equipment	Telecommunications Fixed Plant Equipment	Computer Equipment	Construction In Progress	Total Capital Request
	266	510	521	530	540	549	550	570	579	580	
Total COOK COUNTY HEALTH AND HOSPITALS SYSTEM		35,000	1,369,774		12,842,440	99,500	6,335	65,000	5,541,934		19,959,983
Total Cook County Health & Hospital Systems Board Elected and Appointed Officials		35,000	1,369,774		12,842,440	99,500	6,335	65,000	5,541,934		19,959,983
COUNTY CLERK											
110 County Clerk				20,000					115,000		135,000
524 County Clerk - Elections Division Fund			175,800	0		0			100,000		275,800
Total COUNTY CLERK			175,800	20,000		0			215,000		410,800
RECORDER OF DEEDS											
130 Recorder of Deeds				0		28,000					28,000
527 County Recorder Document Storage System Fund		400,000	0						61,500		461,500
Total RECORDER OF DEEDS		400,000	0	0		28,000			61,500		489,500
CLERK OF THE CIRCUIT COURT											
335 Clerk of the Circuit Court - Office of the Clerk				62,645		30,000			855,000		947,645
528 Clerk of the Circuit Court Automation Fund									410,000		410,000
529 Clerk of the Circuit Court Document Storage Fund				6,576		186,000					192,576
Total CLERK OF THE CIRCUIT COURT				69,221		216,000			1,265,000		1,550,221
CHIEF JUDGE											
280 Adult Probation Department									31,248		31,248
305 Public Guardian									144,810		144,810
310 Office of the Chief Judge				15,152				0	324,797		339,949
326 Juvenile Probation and Court Services						305,000					305,000
440 Juvenile Temporary Detention Center			16,000			90,000			66,000		172,000
541 Social Service/Probation and Court Services Fund						15,849					15,849
572 Children's Waiting Room Revenue Fund									13,277		13,277
Total CHIEF JUDGE			16,000	15,152		410,849		0	580,132		1,022,133

FY2014 CAPITAL EQUIPMENT REQUESTS (ALL FUNDS) BY ACCOUNT

Department	Prof & Mgrl Svcs for Cap Projs	Fixed Plant Equipment	Institutional Equipment	Office Furnishings and Equipment	Medical, Dental and Laboratory Equipment	Vehicle Purchase	Automotive Equipment	Telecommuni- cations Fixed Plant Equipment	Computer Equipment	Construction In Progress	Total Capital Request
	266	510	521	530	540	549	550	570	579	580	
SHERIFF											
214 Sheriff's Administration and Human Resources				97,000		2,177,000	202,300				2,476,300
217 Sheriff's Information Technology									4,242,606		4,242,606
231 Police Department			3,740,000								3,740,000
239 Department of Corrections			1,203,795								1,203,795
Total SHERIFF			4,943,795	97,000		2,177,000	202,300		4,242,606		11,662,701
STATE'S ATTORNEY											
250 State's Attorney				41,925		16,124			865,792		923,841
Total STATE'S ATTORNEY				41,925		16,124			865,792		923,841
COUNTY TREASURER											
534 County Treasurer - Tax Sales Automation Fund				10,000				16,200	273,450		299,650
Total COUNTY TREASURER				10,000				16,200	273,450		299,650
ASSESSOR											
040 County Assessor									750,000		750,000
Total ASSESSOR									750,000		750,000
BOARD OF REVIEW											
050 Board of Review		0	0	50,000					0		50,000
Total BOARD OF REVIEW		0	0	50,000					0		50,000
OFFICE OF THE INDEPENDENT INSPECTOR GENERAL											
080 Office of the Independent Inspector General									250,000		250,000
Total OFFICE OF THE INDEPENDENT INSPECTOR GENERAL									250,000		250,000
Total Elected and Appointed Officials		400,000	5,135,595	303,298		2,847,973	202,300	16,200	8,503,480		17,408,846
Grand Total		935,000	7,246,832	625,549	14,737,545	4,525,215	288,635	4,050,647	42,289,652		74,699,075

HIGHWAY TRANSPORTATION PLAN 2013-2017

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Introduction
FY 2012-2013 Accomplishments
FY 2013-2017 Transportation Plan
FY 2014 Planning Initiatives
FY 2013-2017 Revenue and Disbursements
FY 2013-2017 Project Categories and Summaries

FY 2013-2017 PROJECT LIST	TOTAL COST
Projects of Regional Significance	\$50,870,000
Major Reconstruction Projects	\$38,750,000
Pavement Preservation Projects	\$45,557,000
Capacity/Operational Improvement Projects	\$6,560,000
Bridge Repair Projects	\$5,205,000
Other / Drainage Projects.....	\$6,110,000
Maintenance Contracts	\$34,625,000

FUNDING DISTRIBUTION PERCENTAGES

GEOGRAPHICAL DISTRIBUTION OF PROGRAM COSTS

DEFERRED PROJECTS

FUNDED PROJECT SUMMARY BY FISCAL YEAR

	Construction Costs	System Maintenance	Total Cost
FY2013	\$43,668,000	\$6,475,000	\$50,143,000
FY2014	\$40,150,000	\$6,845,000	\$46,995,000
FY2015	\$29,446,000	\$6,845,000	\$36,291,000
FY2016	\$28,850,000	\$7,230,000	\$36,080,000
FY2017	\$10,938,000	\$7,230,000	\$18,168,000
TOTAL			\$187,677,000

FUND LEGEND

(M) Motor Fuel Tax , **(S)** State, **(L)** Local, **(F)** Federal,
(I) Illinois Commerce Commission , **(B)** Eligible for Bond Funding

INTRODUCTION

The Cook County Department of Transportation and Highways was established in 1913 by the State of Illinois upon approval of the first officially recorded County highway system maps. This year, 2013, marks the 100th year anniversary for the Department. The present day system has evolved to include jurisdictional authority over 563 center line miles of highways. The Department has maintenance responsibilities for 1,469 lane miles of pavement, 134 bridges, 351 traffic signals and 7 pumping stations from five maintenance garages.

Projects in the Transportation Plan are organized by project categories over five years. Each project contains the municipal location, program year, road name and limits, length of improvement, type of work, estimated construction cost, funding source and remarks. An explanation of the funding source code is provided in the table of contents.

This FY2013-2017 Transportation Plan presents an achievable five-year plan to reflect a true commitment to viable improvements as circumstances supported at the time of this publication. The deferred projects list, which was a new addition to the 2010 Plan, remains a part of this Plan to acknowledge the many projects that were part of previous Plans but were removed based on competing priorities for resources. These projects have not been abandoned. The Department will continue to develop and advance these projects and they will remain in the long range plan subject to funding and other priorities. Some of these projects may re-emerge with a modified scope based on evolving circumstances related to factors such as budgets, traffic volumes or development patterns. In addition to prior project commitments, several modeled Pavement Preservation Projects are included throughout this Plan.

The projects included in this Plan were developed under the current Department of Transportation and Highways planning process. This process first identified the need for an improvement by integrating stakeholder input and the results of highway inventories, traffic surveys, pavement condition analyses, intersection design studies, and drainage analyses. This was followed by preliminary design studies to select a preferred alternative in coordination with local municipalities. The final step before letting a construction contract was preparation of detailed design plans, specifications, construction costs and securing needed right-of-way. While projects are scheduled for a specific year based upon a purpose and need for improvement, the construction schedule in any year is subject to plan readiness, funding availability and regional coordination with other projects. As the Department evolves its programming methodology, especially with the development of the Long Range Transportation Plan, highway infrastructure development will also be integrated into the overall long range plans for socio-economic corridors.

FY 2012-2013 ACCOMPLISHMENTS

The Department of Transportation and Highways awarded thirty-three (33) projects in FY 2012 costing \$39.2M, and sixteen (16) projects through mid-FY 2013 costing \$25.0M. Projects of note include the following:



- Roadway reconstruction along Lake Cook Road from Pfingsten Road to Waukegan Road (\$8.7M) to provide six through lanes separated by a physical/landscaped median along with municipal infrastructure improvements.
- Roadway reconstruction along Wentworth Avenue from Glenwood-Lansing Road to Ridge Road (\$6.3M) to provide two through lanes separated by a flush median/ left turn lane and railroad grade crossing renewal.
- Reconstruction along 170th Street from South Park Avenue to west of the Bishop Ford Freeway I-94 (\$6.0M) to provide a realigned and channelized intersection at South Park Avenue; and to provide four through lanes with channelization at Cottage Grove Avenue; and, enclosed drainage system, street lighting, traffic signal modernization, and bicycle accommodations.
- Roadway reconstruction along Techny Road from Pfingsten Road to Shermer Road (\$2.8M) to provide two through lanes with paved shoulders, widening to provide left turn lanes at Greenview Road and Western Avenue, along with an enclosed drainage system and traffic signal modernization.

The Department continued to address aging infrastructure through system preservation treatments by resurfacing and/or patching 15.9 centerline miles in FY2012 (\$15.1M) and 11.3 centerline miles in FY2013 (\$11.3M).

In addition to the accomplishments noted above, the Department improved the management of its daily maintenance operations. Operations are now tracked daily through a new work order system for integration into a future GPS system to ensure productivity and transparency.

FY 2013 - 2017 TRANSPORTATION PLAN

The 2013 through 2017 Plan totals \$187.7M of transportation, of which \$47.0M is programmed for FY 2014. The Cook County construction program continues to prioritize repairing and maintaining our existing infrastructure, with enhancements to address major transportation needs as funding becomes available.

With increasing demands on County infrastructure and the need for increased transparency and accountability in allocating available funding, a **COOK COUNTY HIGHWAY ASSET PROGRAM (CCHAP)** has been implemented to assist the Department with a timely, efficient, cost-effective and objective evaluation of the current roadway system, including asset inventory and management. CCHAP enables the Department to dedicate a portion of annual resources to roadway improvement projects (such as reconstruction, resurfacing, patching, crack filling or joint repairs) at the right time in the life cycle of the existing pavement to maximize the quality of the roadways and their useful life before major reconstruction is needed. The next data collection cycle for pavement conditions will occur in FY 2014.

FY 2014 PLANNING INITIATIVES

In December 2011, the Cook County Board of Commissioners passed the Complete Streets Ordinance to formally plan a comprehensive, integrated and connected transportation network in cooperation with public and private planning partners. Under this ordinance, decisions regarding public right-of-way shall promote use by pedestrians, bicyclists, public transit and motor vehicles, in a safe and effective manner taking into account the surrounding community context and land uses. Therefore, all projects will involve refined stakeholder coordination, which will maximize stakeholders' net benefits. This should increase the County's ability to collaborate with Federal, State, and local programs that could provide additional funding toward County roadway improvement. The Department is partnering with several regional groups to identify regional needs for multi-modal transportation facilities and possible coordination with County roadway projects.

The Department issued a contract in FY2013 to complete a Long Range Transportation Plan (LRTP) by 2015. Partial funding for the project has been provided by a Unified Work Program (UWP) grant in the amount of \$350,000. The LRTP will identify Cook County's role in achieving a multi-modal transportation system that will ensure that transportation choices strengthen economic development. This plan will analyze the current and projected needs of the transportation network in Cook County and identify areas of concern and project priorities by:

- Strengthening coordination among existing municipal plans and economic development goals.
- Eliminating system gaps to move toward a comprehensive transportation network throughout the County.
- Improving the multi-modal transportation of people and goods, using both motorized and non-motorized modes of transportation and facilities.
- Providing a safe, efficient, comfortable and cost-effective transportation system.
- Protecting and improving air quality.
- Establishing performance measures for the County's transportation program.

Cook County's Set Targets, Achieve Results (STAR) initiative outlines performance management standards to establish reportable public goals and targets to reflect fiscal responsibility, innovative leadership, transparency & accountability and improved services. The STAR indicators for the Department are described as follows:

1. ENSURE SAFE COUNTY HIGHWAYS AND BRIDGES

- Number of bridge inspections conducted annually
- Number of property damage claims associated with Department infrastructure
- Number of enhancements implemented to improve safety for motorized traffic
- Number of enhancements implemented to improve safety for non-motorized traffic
- Projected crash reduction percentage at intersections where improvements have been made

2. ENSURE SMOOTH AND COMFORTABLE HIGHWAY TRAVEL

- Number of lane miles improved annually

3. REDUCE CONGESTION ON COUNTY HIGHWAYS

- Number of detailed intersection traffic surveys
- Number of intersections for which operations have been improved through operational, maintenance or small capital project means
- Number of intersections for which operations have been improved through major capital improvements

4. COMPLETE CONSTRUCTION PROJECTS ON-TIME

- Number of construction contracts within 3 months of targeted letting date
- Number of construction projects completed on or prior to the specified contract completion date
- Number of construction projects completed within budget

5. ENSURE EFFICIENT DELIVERY OF SERVICE)

- Measure of Maintenance Bureau productivity and cost by work function to establish baseline productivity levels and targets.
- Percentage of on-time response to permit requests by permit type

6. PURSUE ALTERNATIVE FUNDING SOURCES

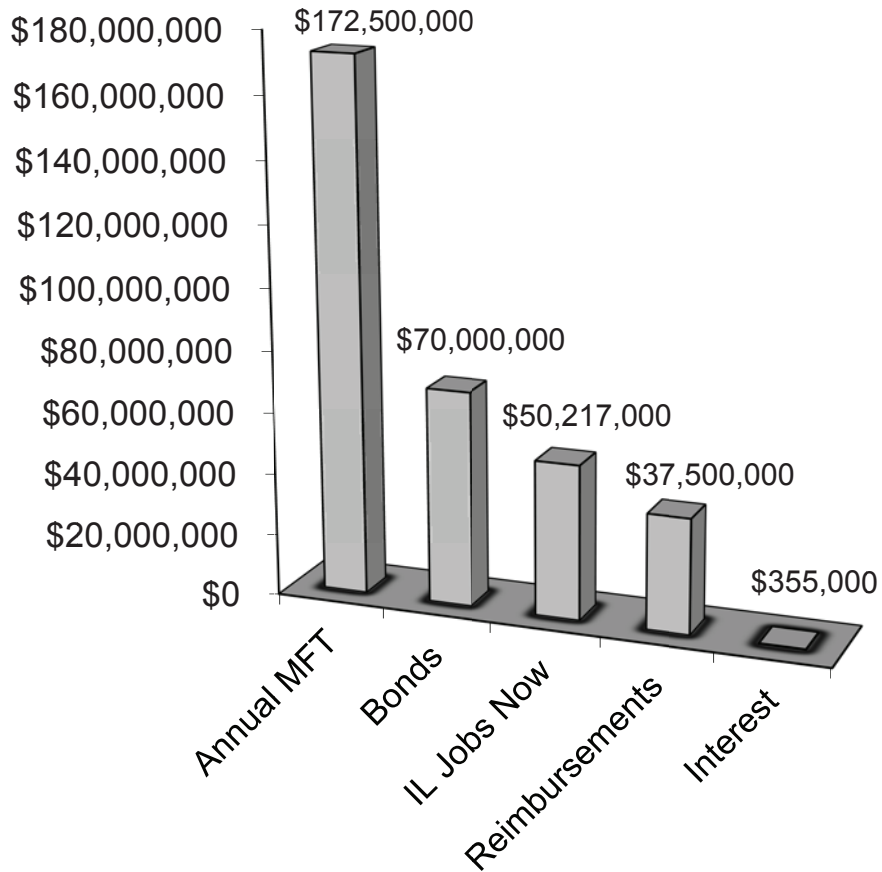
- Application for a minimum of four discretionary grants per year

FY 2013-2017 REVENUE AND DISBURSEMENT ESTIMATES

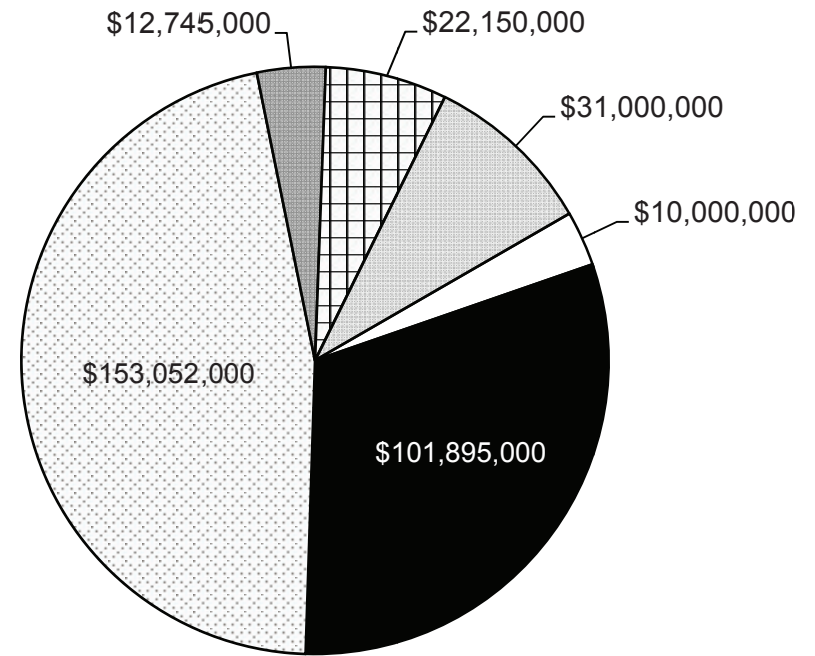
Projects in the Transportation Plan are primarily funded by Motor Fuel Taxes (MFT) revenues that are collected, administered and allocated by the State of Illinois and by the Illinois Jobs Now! Capital construction program as well as by the 2012 Cook County road construction bond issue. Federal programs offer additional funding for projects that meet criteria of the Surface Transportation Program (STP) and the Congestion Mitigation and Air Quality Program (CMAQ). These federal programs will provide approximately \$24.9M targeted for various projects in this Plan. Further, the Department has secured \$3.68M in Federal Illinois Major Bridge Program (High Priority Project) Funds for a planned bridge replacement project. The Department will continue to expand its efforts to secure federal funding in coordination with various municipalities, suburban mayoral councils and the Illinois Department of Transportation. Participation in joint projects has proven to be financially beneficial to all parties involved, including the motoring public.

5-Year (2013-2017) Transportation Plan Revenue and Disbursement Projections (Including all associated Engineering and Maintenance Costs)

Revenues



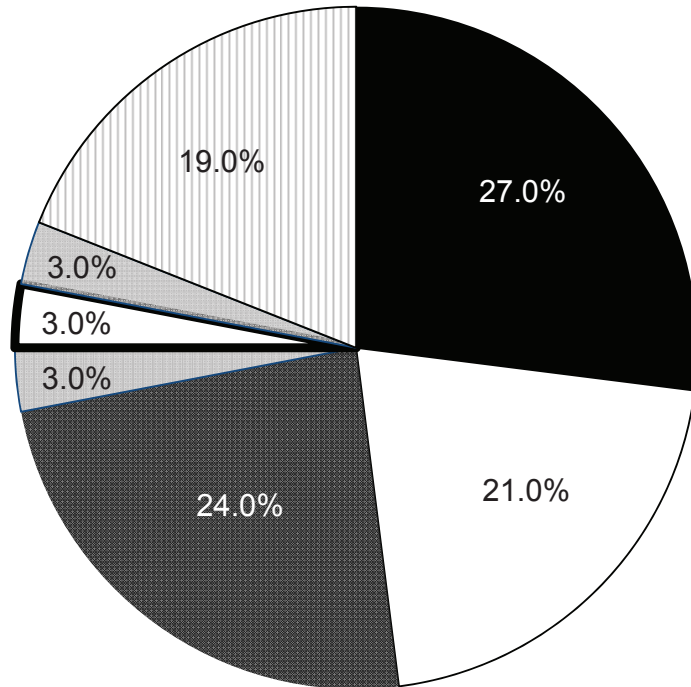
Disbursements



- | | |
|-----------------------------|-------------------------|
| □ Right-of Way | ■ Engineering |
| □ Construction Project Cost | ■ Maintenance Materials |
| □ Maintenance Contracts | □ Bond Service Fees |

2013-2017 Transportation Plan Project Categories

Category Share of Program



- 1- Regionally Significant Projects
- 2 - Major Reconstruction Projects
- 3- Pavement Preservation Projects
- 4 - Operational/Capacity Projects
- 5 - Bridge Repair Projects
- 6 - Other / Drainage Projects
- 7 - Maintenance Contracts

Regionally Significant Projects (8 projects - \$50,870,000)

- Corridor projects involving major reconstruction and significant capacity improvements which provide transportation/economic benefits.

{Lake Cook Road (2013, 2016); Roselle Road (2014); Weiland Road (2016); Joe Orr Road (2015); Quentin Road (2016)}

Major Reconstruction Projects (8 projects - \$38,750,000)

- Pavement Reconstruction with Median
- Bridge Removal and Replacement

{Crawford Avenue (2013); Lee Road (2013); Bartlett Road at I-90 (2014); Center Street (2014); 108th Avenue (2015); Shoe Factory Road (2015); Old Orchard Road (2016); Central Road (2017)}

Pavement Preservation Projects (27 projects - \$45,557,000)

(Improvements aimed at extending the service life of our existing pavement)

- Roadway Resurfacing
- Diamond Grinding and Patching
- Partial Depth Pavement Recycling
- Median Repair

Operational/Capacity Projects (8 projects - \$6,560,000)

- Traffic Signal Installation, Modernization or Interconnection
- Intersection Channelization; Add Lanes

Bridge Repair Projects (10 projects - \$5,205,000)

- Bridge Repair (decks, beams, overlays)

Other / Drainage Projects (7 projects - \$6,110,000)

- Storm Sewer Installation & Repairs, Flood Control & Prevention
- Landscaping, Sidewalks, Street Lighting, Shoulders, Curb & Gutter

Maintenance Contract Projects (\$34,625,000)

- Maintenance Facility & Pumping Station Operations
- Annual Maintenance Contracts
 - Materials (salt, patching)
 - Pavement Markings/Signage/Traffic Signals

**Cook County Department of Transportation and Highways
2013-2017 TRANSPORTATION PLAN**

Regionally Significant Projects

County Board District	Location	FY	Funding Type (Federal / Local)	Route	Limits	Miles	Scope of Work	Estimated Cost (1,000's)
14	Deerfield	2013	M (B)	Lake Cook Road	Pfingsten Road to Waukegan Road	0.66	Pavement Widening and Reconstruction	\$8,732
Subtotal 2013								\$8,732
15	Schaumburg	2014	M	Roselle Road	Over Jane Addams Memorial Tollway (I-90)	0.67	Bridge Removal and Replacement, 4 Lane Reconstruction with Median, Upgrading Existing Traffic Signals or New Traffic Signal Installations	\$11,000
Subtotal 2014								\$11,000
6	Lynwood	2015	M	Joe Orr Road	Torrence Avenue to Burnham Avenue	1.15	New Roadway Construction, 4 Lanes with Median	\$7,200
Subtotal 2015								\$7,200
14	Buffalo Grove, Wheeling	2016	M,F	Lake Cook Road	at Weiland Road	-	Intersection Reconstruction, Channelization and Traffic Signal Modernization	\$2,625
14	Wheeling	2016	M, F	Weiland Road (Extension)	Buffalo Grove Road to McHenry Road	0.36	New Roadway Construction with Median & Bridge	\$6,825
14	Deer Park, Palatine	2016	M,F,L	Quentin Road	Dundee Road to Lake Cook Road	1.15	Pavement Widening and Reconstruction, Bridge Replacement and Bike Underpass	\$10,000
Subtotal 2016								\$19,450

14	Buffalo Grove	2017	M, F	Lake Cook Road	at Buffalo Grove Road	-	Intersection Improvements, Channelization, Traffic Signal Modernization	\$2,625
14	Buffalo Grove, Wheeling	2017	M, F	Lake Cook Road	at McHenry Road (IL-83)	-	Intersection Improvements, Channelization, Traffic Signal Modernization	\$1,863
Subtotal 2017								\$4,488
Total - Regionally Significant Projects								\$50,870

Major Reconstruction Projects

County Board District	Location	FY	Funding Type (Federal / Local)	Route	Limits	Miles	Scope of Work	Estimated Cost (1,000's)
13	Lincolnwood, Skokie	2013	M (B)	Crawford Avenue	Devon Avenue to Oakton Street	2.00	4 Lane Pavement Reconstruction with Median and Drainage Improvements	\$9,600
14	Northbrook	2013	M (B)	Lee Road	Shermer Road to Dundee Road {IDOT Letting}	0.08	Pavement Reconstruction	\$150
Subtotal 2013								\$9,750
14, 15	Hoffman Estates, South Barrington	2014	M	Bartlett Road	Over Jane Addams Memorial Tollway (I-90) {ISTHA Letting}	0.12	Bridge Removal and Replacement, 2 Lane Reconstruction	\$400
5	Harvey	2014	M (B), S	Center Street	171st Street to 159th Street	1.51	2 Lane Pavement Reconstruction, Channelization, Drainage Improvements	\$10,000
Subtotal 2014								\$10,400
17	Orland Park	2015	M, F	108 th Avenue	167 th Street to 159 th Street	1.01	3 Lane Hot-Mix Asphalt Reconstruction with Median, Curb and Gutter, Storm Sewer, Culvert Replacement, Shared Use Path	\$4,300

15	Hoffman Estates	2015	M, L	Shoe Factory Road	Essex Drive to East of Beverly Road	0.51	Pavement Reconstruction to 4 Lanes with Median	\$7,900
Subtotal 2015								\$12,200
13	Skokie	2016	M (B), F	Old Orchard Road	East of Edens Expwy (I-94) to west of Skokie Blvd. (US-41)	0.38	Pavement Reconstruction to 5 Lanes	\$4,000
Subtotal 2016								\$4,000
14, 15	Hoffman Estates, Schaumburg	2017	M	Central Road	Ela Road to Roselle Road {ISTHA Letting}	0.70	4 Lane Reconstruction with Median	\$2,400
Subtotal 2017								\$2,400
Total - Major Reconstruction Projects								\$38,750

Pavement Preservation Projects

County Board District	Location	FY	Funding Type (Federal / Local)	Route	Limits	Miles	Scope of Work	Estimated Cost (1,000's)
5	Chicago, Dolton, Riverdale	2013	M	138th Street	Ashland Avenue to Cottage Grove Avenue	3.23	Pavement Patching, Diamond Grinding, 2 Lane Hot-Mix Asphalt Resurfacing	\$2,621
15	Elk Grove Village	2013	M	Arlington Heights Road	Brantwood Avenue to Higgins Road	1.64	4 Lane Hot-Mix Asphalt Resurfacing, Milling, Concrete Patching	\$1,963
12	Chicago	2013	M	Ashland Avenue	Irving Park Road to Lawrence Avenue	1.00	Multi-Lane Hot-Mix Asphalt Resurfacing	\$1,250
15	Mount Prospect	2013	M	Busse Road	Golf Road to Central Road	1.26	2 Lane Hot-Mix Asphalt Resurfacing	\$55
6	Alsip, Crestwood	2013	M (B)	Central Avenue	135th Street to 127th Street	1.01	2 Lane Hot-Mix Asphalt Recycling	\$1,589

14, 17	Arlington Heights, Prospect Heights, Wheeling	2013	M (B)	Hintz Road	Arlington Heights Road to Elmhurst Road	2.24	Pavement Patching, Diamond Grind	\$2,129
Various	Various	2013	M (B)	Job Order Contracts	Various Locations	-	Milling and Resurfacing	\$3,500
6	Lynwood	2013	M (B)	Joe Orr Road (Old)	Blue Stem Parkway to Torrence Avenue	0.33	2 Lane Hot-Mix Asphalt Resurfacing, Drainage Improvements	\$651
13, 14	Skokie	2013	M (B)	Old Orchard Road	Harms Road to the Edens Expressway (I-94) southbound ramps	0.74	Patch or Replace Concrete Pavement, Diamond Grind	\$1,317
15	Hoffman Estates, Schaumburg	2013	M (B)	Schaumburg Road	Barrington Road to Roselle Road	3.33	Patch or Replace Concrete Pavement, Diamond Grind	\$2,982
Subtotal 2013								\$18,057
Various	Various	2014	M (B)	Pavement Resurfacing Enhancements	Various Locations North & South	-	Hot-Mix Asphalt Resurfacing and/or Concrete Patching	\$2,000
13	Morton Grove	2014	M	Edens Expressway east frontage road	Parkside Avenue to Central Avenue	0.08	2 Lane Hot-Mix Asphalt Resurfacing, Patch or Replace Concrete Pavement	\$70
13	Morton Grove	2014	M	Edens Expressway west frontage road	Oakton Street to Greenwood Avenue	1.21	2 Lane Hot-Mix Asphalt Resurfacing, Patch or Replace Concrete Pavement	\$730
6	Lansing, Lynwood	2014	M	Glenwood-Lansing Road	Stony Island Avenue to Burnham Avenue	2.01	2 Lane Hot-Mix Asphalt Resurfacing	\$1,000
14	Wheeling	2014	M (B)	Hintz Road	Elmhurst Road to Milwaukee Avenue	2.04	Pavement Patching, Diamond Grind	\$2,000
17	Hickory Hills, Palos Hills	2014	M	Roberts Road	111th Street to 87th Street	3.01	Milling Concrete Patching 4 Lane Hot-Mix Asphalt Resurfacing	\$4,400

14	Northbrook	2014	M	Sanders Road	Techny Road to Lake Cook Road	2.46	2 Lane Hot-Mix Asphalt Resurfacing 4 Lane Hot-Mix Resurfacing	\$1,500
14	Northfield	2014	M (B)	Winnetka Road	Skokie River to Hibbard Road {IDOT Letting}	0.29	2 Lane Hot-Mix Asphalt Resurfacing, Bridge Removal and Replacement	\$250
Subtotal 2014								\$11,950
17	Tinley Park	2015	M	84th Avenue	183rd Street to 171st Street	1.60	2 Lane Hot-Mix Asphalt Resurfacing	\$1,000
5	Flossmoor, Hazel Crest, Homewood, Markham	2015	M	Kedzie Avenue	Flossmoor Road to 159th Street	4.02	Pavement Patching, Diamond Grind	\$4,500
Various	Chicago	2015	M	City of Chicago 2015	Various Locations	-	Multi-Lane Hot-Mix Asphalt Resurfacing	\$1,000
Various	Various	2015	M	Pavement Resurfacing Enhancements	Various Locations North & South	-	Hot-Mix Asphalt Resurfacing and/or Concrete Patching	\$2,000
Subtotal 2015								\$8,500
Various	Chicago	2016	M	City of Chicago 2016	Various Locations	-	Multi-Lane Hot-Mix Asphalt Resurfacing	\$1,000
Various	Various	2016	M	Pavement Resurfacing Enhancements	Various Locations North & South	-	Hot-Mix Asphalt Resurfacing and/or Concrete Patching	\$2,000
Subtotal 2016								\$3,000
14	Palatine, Rolling Meadows	2017	M	Euclid Avenue	Quentin Road to Plum Grove Road	0.99	4 Lane Hot-Mix Asphalt Resurfacing	\$1,050
Various	Chicago	2017	M	City of Chicago 2017	Various Locations	-	Multi-Lane Hot-Mix Asphalt Resurfacing	\$1,000

Various	Various	2017	M	Pavement Resurfacing Enhancements	Various Locations North & South	-	Hot-Mix Asphalt Resurfacing and/or Concrete Patching	\$2,000
Subtotal 2017								\$4,050
Total - Pavement Preservation Projects								\$45,557

Capacity/Operational Improvement Projects

County Board District	Location	FY	Funding Type (Federal / Local)	Route	Limits	Miles	Scope of Work	Estimated Cost (1,000's)
6	Oak Forest	2013	M	151 st Street	At Jack Hille Middle School (west of Central Avenue)	-	Traffic Signal Installation, Striping of Intersections & Cross Walks	\$141
13	Skokie	2013	M (B)	Crawford Avenue	at Church Street {Village Letting}	-	Intersection Improvements, Traffic Signal Modernization	\$352
15	Schaumburg	2013	M (B)	Schaumburg Road	at Barrington Road {Village Letting}	-	Intersection Channelization	\$527
Subtotal 2013								\$1,020
7	Chicago	2014	M	Ashland Avenue	at 15th Street	-	Traffic Signal Installation	\$400
1, 8, 12	Chicago	2014	M	Ashland Avenue	Lake Street to Fullerton Avenue {City Letting}	2.76	Traffic Signal Interconnection	\$3,700
Subtotal 2014								\$4,100

11	Oak Lawn	2015	M	Central Avenue	at Southwest Hwy	-	Intersection Improvements, Channelization, Traffic Signal Modernization	\$1,200
13	Wilmette	2015	M	Hibbard Road	at Skokie Blvd. {Village Letting}	-	Intersection Improvements and Traffic Signal Installation	\$180
17	Palos Hills	2015	M	Roberts Road	at 111 th Street	-	Upgrading Existing Traffic Signals	\$60
Subtotal 2015								\$1,440
Total - Capacity / Operational Improvement Projects								\$6,560

Bridge Repair Projects

County Board District	Location	FY	Funding Type (Federal / Local)	Route	Limits	Miles	Scope of Work	Estimated Cost (1,000's)
17	Palos Township	2013	M (B)	104th Avenue	over Calumet Sag Channel	-	Bridge Repair	\$300
6	Crestwood	2013	M (B)	Central Avenue	over Tinley Creek	-	Bridge Repair	\$212
5, 6	Alsip, Crestwood	2013	M (B)	Crawford Avenue	over Calumet Sag Channel	-	Bridge Repair	\$300
5	Worth Township	2013	M (B)	Francisco Avenue	over Calumet Sag Channel	-	Bridge Repair	\$300
5	Blue Island, Robbins	2013	M (B)	Kedzie Avenue	over NIRC RR, Near 141st Street	-	Bridge Repair	\$1000
14	Buffalo Grove, Wheeling	2013	M (B)	Lake Cook Road	Over Wisconsin Central Railroad	-	Bridge Repair	\$37
6, 17	Alsip, Palos Heights	2013	M (B)	Ridgeland Avenue	over Calumet Sag Channel	-	Bridge Repair	\$300
Subtotal 2013								\$2,449

14	Wheeling	2014	M (B)	Hintz Road	at Echo Lake (east of Wheeling Road)	-	Bridge Repair	\$250
Subtotal 2014								\$250
15	Hoffman Estates	2015	M	Shoe Factory Road	over Poplar Creek (west of Higgins Road)	-	Bridge Rehabilitation	\$106
Subtotal 2015								\$106
14	Wilmette	2016	M, F	Happ Road	over Skokie River	-	Bridge Removal and Replacement	\$2,400
Subtotal 2016								\$2,400
Total - Bridge Repair Projects								\$5,205

Other / Drainage Projects

County Board District	Location	FY	Funding Type (Federal / Local)	Route	Limits	Miles	Scope of Work	Estimated Cost (1,000's)
17	Orland Park	2013	M	104 th Avenue	South of 167 th Street	-	Drainage Improvement	\$16
5, 14, 16, 17	Schaumburg Des Plaines LaGrange Pk Orland Park Riverside	2013	M, L	Cook County Fleet Diesel Retrofit Project	At Maintenance Facilities #1, #2, #3, #4 & #5	-	Maintenance Districts Building Improvements Diesel Emission Reduction	\$663
14	Inverness, Palatine	2013	M	Roselle Road	Euclid Avenue to Palatine Road	1.57	Shoulder, Curb and Gutter	\$293
5, 14, 16, 17	Schaumburg Des Plaines LaGrange Pk Orland Park Riverside	2013	M	Waste Material Removal and Disposal	At Maintenance Facilities #1, #2, #3, #4 & #5	-	Maintenance District Building Improvements	\$423
8, 12	Chicago	2013	M	Western Avenue	At Bloomingdale Trail (north of North Avenue) {City Letting}	-	Bridge Removal and Replacement, Sidewalks, Street Lighting, Drainage Improvements	\$2,265
Subtotal 2013								\$3,660

5	Robbins	2014	M,F,S	Kedzie Avenue & 139 th Street	139 th Street to 135 th Street & Kedzie Avenue to Utica Avenue	1.25	Landscaping, Sidewalks, Drainage Improvements, Street Lighting	\$2,050
14	Palatine	2014	M	Quentin Road	Medford Drive to Illinois Avenue	0.20	Drainage Improvements, Storm Sewer	\$400
Subtotal 2014								\$2,450
Total – Other / Drainage Projects								\$6,110

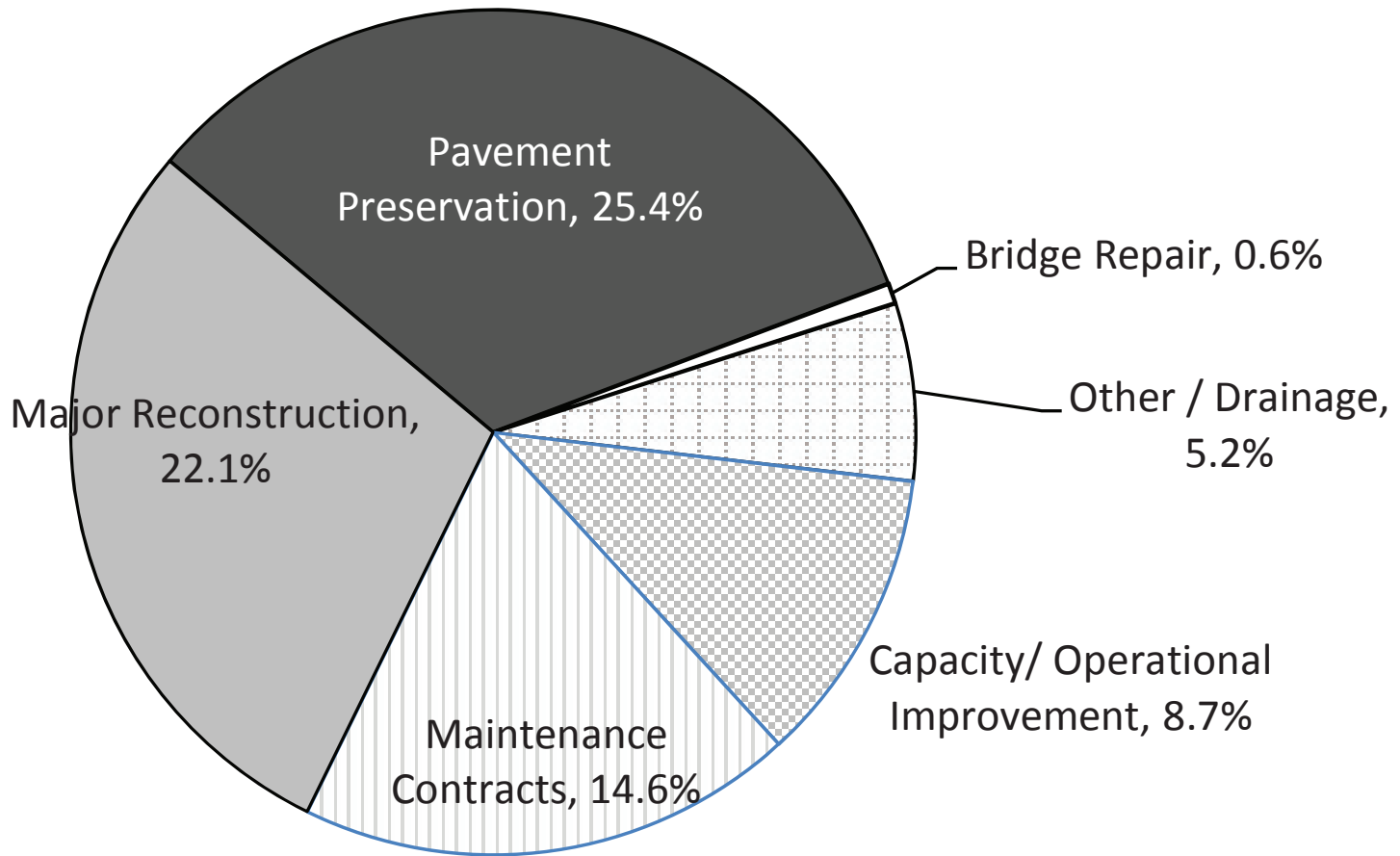
Maintenance Contracts/Materials

County Board District	Location	FY	Funding Type (Federal / Local)	Route	Limits	Miles	Scope of Work	Estimated Cost (1,000's)
Various	Various	2013	M	Electrical and Mechanical Maintenance - 2013	Various Locations	-	Maintenance of Signals, Facilities and Pumping Stations	\$2,285
Various	Various	2013	M	Maintenance Materials - 2013	Various Locations	-	Materials for Maintenance Operations	\$2,335
Various	Various	2013	M	Pavement Marking Maintenance - 2013	Various Locations	-	Striping of Centerline, Edgeline and Laneline	\$1,005
Various	Various	2013	M	Pavement Marking Maintenance - 2013	Various Locations	-	Striping of Intersections and Crosswalks	\$670
Various	Various	2013	M	Signing Maintenance 2013	Various Locations	-	Erection and Replacement of Traffic Signals	\$180
Subtotal 2013								\$6,475
Various	Various	2014	M	Electrical and Mechanical Maintenance - 2014	Various Locations	-	Maintenance of Signals, Facilities and Pumping Stations	\$2,420
Various	Various	2014	M	Maintenance Materials - 2014	Various Locations	-	Materials for Maintenance Operations	\$2,465
Various	Various	2014	M	Pavement Marking Maintenance – 2014	Various Locations	-	Striping of Centerline, Edgeline and Laneline	\$1,060

Various	Various	2014	M	Pavement Marking Maintenance – 2014	Various Locations	-	Striping of Intersections and Crosswalks	\$710
Various	Various	2014	M	Signing Maintenance – 2014	Various Locations	-	Erection and Replacement of Traffic Signals	\$190
Subtotal 2014								\$6,845
Various	Various	2015	M	Electrical and Mechanical Maintenance - 2015	Various Locations	-	Maintenance of Signals, Facilities and Pumping Stations	\$2,420
Various	Various	2015	M	Maintenance Materials - 2015	Various Locations	-	Materials for Maintenance Operations	\$2,465
Various	Various	2015	M	Pavement Marking Maintenance - 2015	Various Locations	-	Striping of Centerline, Edgeline and Laneline	\$1,060
Various	Various	2015	M	Pavement Marking Maintenance - 2015	Various Locations	-	Striping of Intersections and Crosswalks	\$710
Various	Various	2015	M	Signing Maintenance - 2015	Various Locations	-	Erection and Replacement of Traffic Signs	\$190
Subtotal 2015								\$6,845
Various	Various	2016	M	Electrical and Mechanical Maintenance – 2016	Various Locations	-	Maintenance of Signals, Facilities and Pumping Stations	\$2,555
Various	Various	2016	M	Maintenance Materials – 2016	Various Locations	-	Materials for Maintenance Operations	\$2,605
Various	Various	2016	M	Pavement Marking Maintenance – 2016	Various Locations	-	Striping of Centerline, Edgeline and Laneline	\$1,120
Various	Various	2016	M	Pavement Marking Maintenance – 2016	Various Locations	-	Striping of Intersections and Crosswalks	\$750
Various	Various	2016	M	Signing Maintenance – 2016	Various Locations	-	Erection and Replacement of Traffic Signs	\$200
Subtotal 2016								\$7,230

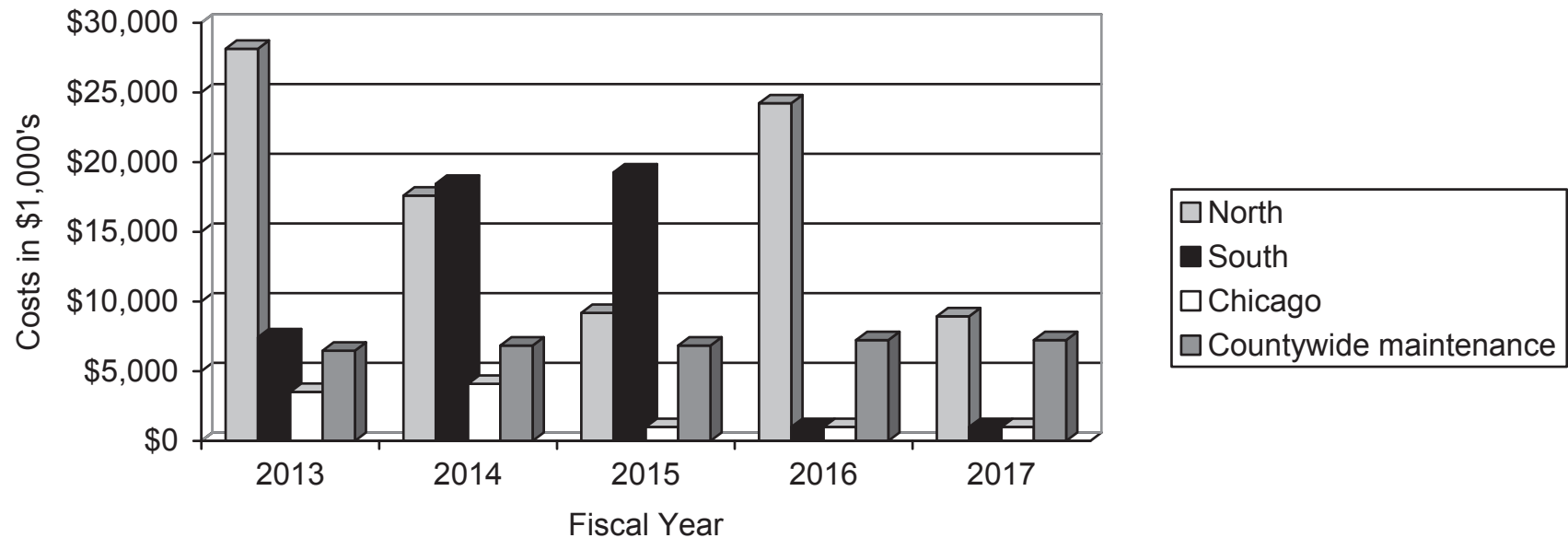
Various	Various	2017	M	Electrical and Mechanical Maintenance – 2017	Various Locations	-	Maintenance of Signals, Facilities and Pumping Stations	\$2,555
Various	Various	2017	M	Maintenance Materials – 2017	Various Locations	-	Materials for Maintenance Operations	\$2,605
Various	Various	2017	M	Pavement Marking Maintenance – 2017	Various Locations	-	Striping of Centerline, Edgeline and Laneline	\$1,120
Various	Various	2017	M	Pavement Marking Maintenance – 2017	Various Locations	-	Striping of Intersections and Crosswalks	\$750
Various	Various	2017	M	Signing Maintenance – 2017	Various Locations	-	Erection and Replacement of Traffic Signs	\$200
							Subtotal 2017	\$7,230
							Total - Maintenance Contracts/Materials	\$34,625

FY 2014 Funding Distribution by Project Type \$47 Million



The 2013 through 2017 Transportation Plan has the following geographical distribution.

Countywide Geographical Distribution of Program Costs Eisenhower Expressway is Divisor



2000 costs: \$20,400 North (59%) \$13,970 South (41%)
 2001 costs: \$19,618 North (50%) \$19,474 South (50%)
 2002 costs: \$42,360 North (64%) \$23,878 South (36%)
 2003 costs: \$22,902 North (48%) \$24,602 South (52%)
 2004 costs: \$23,969 North (50%) \$23,942 South (50%)
 2005 costs: \$17,217 North (23%) \$56,485 South (77%)
 2006 costs: \$18,316 North (28%) \$48,101 South (72%)

2007 costs \$13,772 North (31%) \$30,737 South (69%)
 2008 costs \$20,525 North (45%) \$25,047 South (55%)
 2009 costs \$30,305 North (64%) \$16,772 South (36%)
 2010 costs \$18,818 North (77%) \$ 5,535 South (23%)
 2011 costs \$12,059 North (29%) \$28,834 South (71%)
 2012 costs \$12,724 North (38%) \$20,583 South (62%)

The 2000 through 2012 accumulated award costs are \$273 million (45%) North of the Eisenhower Expressway and \$338 million (55%) South. Extending that period through the end of 2017, the distribution of funding will be \$443 million (51%) to North of the Eisenhower and \$417 million (49%) South of the Eisenhower.

DEFERRED PROJECTS

MULTI-YEAR PROGRAM B-LIST

ROUTE	LIMITS	ESTIMATED COST (1,000'S)	TYPE OF WORK
RECONSTRUCTION PROJECTS			
Crawford Avenue*	Oakton Street to Golf Road	\$10,000	4 Lane Reconstruction with Median and Traffic Signal Modernization
Harlem Avenue	Steger Road to south of Sauk Trail	\$6,100	Re-align Intersection and Reconstruct to 4 Lanes with Median
Harlem Avenue	north of Sauk Trail to Lincoln Highway (US 30)	\$6,000	Reconstruct to 4 Lanes with Median
Plainfield Road	Brainard Avenue to La Grange Road	\$2,000	2 Lane Bituminous Reconstruction with Median
Ridgeland Avenue	175 th Street to Oak Forest Avenue	\$2,050	2 Lane Bituminous Reconstruction with Median
Sauk Trail	Harlem Avenue to Ridgeland Avenue	\$5,800	Reconstruct to 4 Lanes with Median
West Lake Avenue	west of Forest Drive to east of Magnolia Street	\$1,250	Reconstruct to 4 Lanes with Median
Winnetka Road	Waukegan Road to 0.7 miles east of Happ Road	\$3,700	2 Lane Bituminous Reconstruction with Storm Sewer, Channelization and T.S. Installation
107 th Street	Kean Avenue to west of 88 th Avenue	\$1,850	2 Lane Reconstruction with Channelization
175 th Street*	Oak Park Avenue to Ridgeland Avenue	\$3,550	2 Lane Bituminous Reconstruction with Median

DEFERRED PROJECTS

MULTI-YEAR PROGRAM B-LIST

ROUTE	LIMITS	ESTIMATED COST (1,000'S)	TYPE OF WORK
REHABILITATION PROJECTS			
Ashland Avenue	Marquette Road (67 th St) to Garfield Boulevard (55 th St)	\$2,235	Multi-Lane Bituminous Resurfacing
Ashland Avenue	Garfield Boulevard (55 th St) to 51 st Street	\$825	Multi-Lane Bituminous Resurfacing
Ashland Avenue	47 th Street to 43 rd Street	\$825	Multi-Lane Bituminous Resurfacing
Ashland Avenue	43 rd Street to 32 nd Place	\$1,980	Multi-Lane Bituminous Resurfacing
Ashland Avenue*	Cermak Road to Roosevelt Road	\$1,900	Multi-Lane Bituminous Resurfacing
Ashland Avenue	Elston Avenue to Belmont Avenue	\$2,312	Multi-Lane Bituminous Resurfacing
Ashland Avenue/Clark Street	Lawrence Avenue to Devon Avenue	\$3,055	Multi-Lane Bituminous Resurfacing
Central Avenue	105 th Street to 98 th Street	\$1,200	Patch or Replace Concrete Pavement Diamond Grinding
Kedzie Avenue	86 th Street to 83 rd Street	\$495	Multi-Lane Bituminous Resurfacing
Ridgeland Avenue	Southwest Highway to 87 th Street	\$2450	Patch or Replace Concrete Pavement Diamond Grinding
Sauk Trail	Western Avenue to Chicago-Vincennes Road	\$2,900	Patch or Replace Concrete Pavement Diamond Grinding
Western Avenue	Roosevelt Road to Congress Street	\$990	Multi-Lane Bituminous Resurfacing
Western Avenue	Fullerton Avenue to Belmont Avenue	\$1,490	Multi-Lane Bituminous Resurfacing
Western Avenue	Belmont Avenue to Addison Avenue	\$745	Multi-Lane Bituminous Resurfacing

DEFERRED PROJECTS

MULTI-YEAR PROGRAM B-LIST

ROUTE	LIMITS	ESTIMATED COST (1,000'S)	TYPE OF WORK
Western Avenue	Touhy Avenue to Howard Street	\$825	Multi-Lane Bituminous Resurfacing
Wise Road	Chicago-Elgin Road to Roselle Road	\$2,800	Patch or Replace Concrete Pavement Diamond Grinding
115 th Street	State Street to Prairie Avenue	\$560	Multi-Lane Bituminous Resurfacing
TRAFFIC SIGNAL PROJECTS			
Arlington Heights Road*	at Landmeier Road	\$800	Intersection Improvements
Ashland Avenue	Cermak Road to Roosevelt Road	\$1,000	Traffic Signal Interconnect
Ashland Avenue	Fullerton Avenue to Lawrence Avenue	\$2,400	Traffic Signal Interconnect
Ashland Avenue/Clark Street	Lawrence Avenue to Devon Avenue	\$1,550	Traffic Signal Interconnect
Euclid Avenue	at Kennicott Avenue	\$402	Intersection Improvements and Traffic Signal Installation
OTHER PROJECTS			
Western Avenue	North Avenue to Fullerton Avenue	\$2,400	Landscaped Median Installation
Western Avenue*	Roscoe Street to Addison Street (Near Lane Tech HS)	\$400	Median, Curb and Gutter, Striping of Intersections and Crosswalks
138 th Street	at Indiana Avenue/CSXT Railroad	\$200	Railroad Crossing Renewal
	DEFERRED TOTAL	\$79,039	

* Previously programmed projects now moved to the Multi-Year B-List in this Plan.



RESOLUTION

SPONSORED BY

THE HONORABLE TONI PRECKWINKLE

PRESIDENT OF THE COOK COUNTY BOARD OF COMMISSIONERS

**RESOLUTION AND ANNUAL APPROPRIATION BILL
FOR THE FISCAL YEAR 2014**

A **RESOLUTION** providing for the Annual Appropriation for the Fiscal Year 2014 and for the closing of accounts of the County of Cook, Illinois, under the Annual Appropriation Bill for the Fiscal Year 2013.

PREAMBLES

WHEREAS, Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois provides that “a County which has a Chief Executive Officer elected by the electors of the County...(is) a Home Rule Unit” and The County of Cook, Illinois (the “County”) has a Chief Executive Officer elected by the electors of the County and is therefore a Home Rule Unit and may, under the powers granted by said Section 6(a) of Article VII of said Constitution of 1970, exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, appropriation of funds is a necessary annual function of government; and

WHEREAS, the County will close out its accounts as of November 30, 2013, and render an account and make settlements with the County for the Annual Appropriation Bill for the Fiscal Year 2013.

NOW THEREFORE, at a meeting convened and concluded on November 08, 2013, Be It Hereby Resolved by the Board of Commissioners of the County of Cook, Illinois as follows:

**RESOLUTION AND ANNUAL
APPROPRIATION BILL FOR THE
FISCAL YEAR 2014**

BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF COOK COUNTY:

- Section 1.** That the Board of Commissioners of Cook County (the “County Board” or “Board”) hereby finds that all recitals contained in the preambles to this resolution are full, true and correct and does incorporate them into this resolution by this reference.
- Section 2.** That the County Board, hereby establishes and ordains Fiscal Year 2014 as commencing on December 1, 2013 and concluding on November 30, 2014.
- Section 3.** That this Resolution be and the same is hereby termed the “Annual Appropriation Bill” of the County of Cook for Fiscal Year 2014 and governs all Elected Officials, Departments, Office Institutions or

Agencies of the County, including but not limited to the offices and departments under the jurisdiction of the County Board President, the Board of Commissioners, Cook County Health and Hospitals System, Cook County State's Attorney, Cook County Sheriff, Cook County Public Defender, Clerk of the Circuit Court of Cook County, Cook County Treasurer, Cook County Clerk, Cook County Recorder of Deeds, Cook County Assessor, Chief Judge of the Circuit Court of Cook County, Board of Review, Cook County Public Defender, Veteran's Assistance Commission, the Office of the Independent Inspector General and the Public Administrator (hereinafter, "Agencies" or "Agency"). The Estimates of Current Assets and the Revenues of the Fiscal Year 2014 Available for Appropriation, and the amounts appropriated and the objects and purposes thereof, are as specified in the following: Executive Budget Recommendations for Fiscal Year 2014, Volumes I and II, as amended by the County Board through the amendment process and the Estimate of Revenue and Available Resources for Fiscal Year 2014, as amended by the County Board through the amendment process.

- Section 4.** That the amounts herein set forth herein and the same are hereby appropriated for Fiscal Year 2014 and as further noted in Section 25.
- Section 5.** That the salaries or rates of compensation of all officers and employees of the County or Agencies when not otherwise provided by law, shall be governed and administered by the compensation plans in force and effective in the Fiscal Year 2014 Appropriation Bill. Step Advancement and/or cost of living increases for union employees will be dictated per the terms of the applicable collective bargaining agreements. Step Advancement for non-union employees will be dictated per the salary schedules and/or compensation plans in force and effect in the Fiscal Year 2014. Amounts actually paid may vary due to rounding based upon the payroll automated system rounding conventions, which is anticipated not to exceed plus or minus 20 cents per pay period. Any and all changes in classification shall be subject to the approval of the Chief, Bureau of Human Resources. In the event that union employees receive cost of living adjustments in fiscal year 2014 as a result of negotiated and approved 2012-2016 collective bargaining agreements, non-union employees shall also receive cost of living adjustments. Implementation of any non-union cost of living adjustments will be subject to the approval of the Budget Director, Chief of the Bureau of Human Resources and the Cook County Board of Commissioners.
- Section 6.** That whatever appropriations for salaries or wages of any office, agency or place of employment are supported by a detailed schedule, all expenditures against such appropriations shall be made in accordance with such schedule subject to modification by direction or approval of said position and classification plan, and no payroll item shall be approved by the Comptroller of the County (the "Comptroller") or paid by the County Treasurer of the County (the "Treasurer") for a sum exceeding the amount shown in said schedule, or modified schedule, except for rounding and except that the County Board may direct the proper Officials of The County of Cook to expend all or any portion of the appropriation herein contained reserved for adjustments in wages of employees, when approved by the County Board.
- Section 7.** That due to appropriation requirements, all County offices and Agencies other than those offices that may be required to be open for public health and safety reasons shall be closed on November 28, 2014. All County Agencies and offices shall observe the November 28, 2014 shut-down day and shall ensure that all union and non-union employees not otherwise scheduled to work that day do not work on said shut down day and that the employee's salary is adjusted accordingly. All union and non-union

employees are subject to the shut-down day unless otherwise indicated in a collective bargaining agreement and said employees will have their gross pay reduced by approximately 1/260th of their annual salary with respect to the unpaid shut down day. This is equivalent to one (1) day of work for an employee working five (5) days per week, 52 (fifty-two) weeks per year. The provisions of this Section 7 shall supersede anything to the contrary contained in the Appendices. Managers are required to monitor the work hours of employees to insure that no employee exceeds forty (40) hours of work during the week of a shut-down day. The Chief of the Bureau of Human Resources is authorized to issue rules for implementation of shut down days.

Section 8. That, only employees on the 110 and 126 accounts are eligible for employee benefits not to exceed amounts commensurate with the pay they receive through their appointments when employed in less-than full-time status (except that employees on other accounts may be, as determined by the Board of Trustees of the Cook County Employees' and Officers' Annuity and Benefit Fund, eligible for pension benefits to the extent permitted by statute or health benefits if provided by collective bargaining agreement), provided that, effective July 1, 2014, judges and associate judges of the circuit court, employees (except those employed by the Health and Hospital System) who do not work more than 30 hours per week for standard measurement periods, Chairman and members of the Cook County Sheriff's Merit Board, and commissioners of the Chicago board of elections may not access County healthcare benefits unless they contribute the cost of the healthcare premium associated with said County healthcare benefits, and further provided that, effective January 1, 2014, no County funds shall be contributed to a person's County flexible spending account unless such funds are directly derived or derivable from said person's County compensation, all such employees shall be carried in zero-pay status on the roll from which they were granted leave. If it becomes necessary to hire a temporary full time replacement during the absence of employees on leave, these employees are entitled employee benefits. However, only employees or persons on 130, 133 and 155 accounts will receive benefits that have such provisions in their contract or employment agreement, or are otherwise authorized by the Chief of the Bureau of Human Resources. The Director of Budget & Management Services is hereby authorized to transfer amounts between the 110, 115, 119, 120, 126, 129, 130, 133, 155 and 169 accounts where necessary to support salaries for employees carried on these accounts. The Director of Budget & Management Services is authorized to make necessary transfers to the 110 account from the 115, 119, 120, 169 and other related accounts to cover salaries and wages consistent with pay plans approved by the Cook County Board of Commissioners. Transfers out of the 100 account series to the 200, 300, 400, 500, 600 or 800 accounts/accounts series will be required to follow the provisions outlined in Section 9 of this Resolution.

That the Elected Officials, Heads of Departments, Office Institutions or Agencies of the County are prohibited from posting employment opportunities or offering employment or promotional opportunities chargeable to accounts 110, 126, 129, 130, 133 and 155 without obtaining written approval and confirmation from the Director of Budget & Management Services that funds are available for said employment opportunity.

Budget & Management Service's validation of funds available for the purpose of position control shall include the combined 110, 115, 119, 126, 129, 133, 155, and 169 accounts. In those instances where Budget and Management Services has determined that an Elected Official's or Department Chief's annualized payrolls will exceed the turnover requirement for the next funding period, for purposes of position control, funds will be considered to be not available.

Before any individual is extended an offer of employment and added to the payroll system or employees are recommended for a reclassification, the relevant Elected Official, Department, Office Institution or Agency of the County must obtain the prior approval of the Director of Budget & Management Services in order to validate those funds are available. Should employees be put onto the payroll system without these requisite approvals, while they will be paid for time worked, the Budget Director has the authority to withhold funding from an available account to pay for the unauthorized hire.

Section 9. In order to make necessary transfers of \$10,000 or less within and between the 100 (excluding the 110 account), 200, 300, 400, 500, 600 and 800 accounts/account series, the Elected Officials, Heads of Departments, Offices, Institutions or Agencies are hereby required to request and receive advance approval from the Director of Budget & Management Services. Upon request and justification from the Agency, the Director of Budget and Management is hereby authorized to review said transfer requests and approve said transfer requests in an amount equal to \$10,000 or less within and between accounts without Board approval. A report of such approved transfers shall be made to the Cook County Board of Commissioners by the Director of Budget & Management Services via placement of said report on a Board Agenda on a quarterly basis. Except for transfers authorized in Section 8, transfers requested that are equal to or less than \$10,000 from the 110 account or greater than \$10,000 that are within or between the 100, 200, 300, 400, 500, 600 or 800 account series will require the advance approval by the Board; transfers requested that are equal to or less than \$10,000 from the 110 account or greater than \$10,000 that are within or between the 100, 200, 300, 400, 500, 600, or 800 account series in the Health and Hospital System or for the Land Bank will require the advance approval by the Health and Hospitals System Board or the Land Bank Board, respectively. Transfers made for department 018, account 350 are restricted to the following accounts: 183, 190, 241 or 289. The Elected Officials, Heads of Departments, offices, institutions and Agencies of the County, are prohibited from incurring any liability against any account in excess of the amount herein authorized for such account without securing the prior approval by the Director of Budget & Management Services and/or the Board of Commissioners or the Health and Hospitals System Board for the pledging of appropriate unencumbered balances for subsequent transfer as provided for by the Board of Commissioners or the Health and Hospitals System Board. The Director of Budget & Management Services is hereby authorized to issue rules governing transfers.

Section 10. That persons funded from accounts designated as Extra Employees 126, 129, 130, 133, and 155 must subscribe to account definitions and salary schedules as outlined in the Appendices. Appointments to 130 positions are limited to new positions, programs or emergencies that were not anticipated during the budget process. New appointments to 130 positions must be authorized for 110 funding in the next fiscal year or the position will be deleted at year-end. The employment of persons as Extra Employees shall be in accordance with the rules established by the Bureau of Human Resources.

Section 11. The Director of Budget & Management Services will create internal service accounts for purpose of consolidating payments to a single vendor for goods and services rendered to the various agencies of county government into which the County Comptroller may from time to time make transfers from corresponding amounts budgeted to each agency. Payment of claims, premiums and other associated costs may be made directly from these internal service accounts. Each month, the County Comptroller shall make available to the County Board the Trial Balance Report which shall include information related to said transfers.

- Section 12.** That an allowance for the indemnity portions of workers' compensation, including payments for total temporary disability (TTD) and permanent partial disability (PPD), shall be charged to each department's workers' compensation line item 172 with the exception that if a claimant is released to return to work light duty, and the department does not provide a light duty position, the indemnity portion of the charges shall be charged to the department's 110 salary account the first full pay period immediately following notification to the department of availability for light duty. In the event that the total annual charge for all workers' compensation claims in line item 172 exceeds its annual appropriation in line item 172 for any given department, agency, or elected office, all subsequent workers' compensation claims for that fiscal year shall be funded by a corresponding reduction in the total annual operating appropriation for that department, agency, or elected office.
- Section 13.** That, in the event the department of Facilities Management, Bureau of Technology, or Comptroller's Office performs work on behalf of and at the behest of another County agency, the work performed on straight time using County employees shall not be charged to the beneficiary agency, but for all work performed on overtime, the overtime differential may be charged to the beneficiary agency's 120 account with the approval of the County Comptroller.
- Section 14.** That the Director of Budget & Management Services is hereby granted authority to establish appropriations within the General Fund for the purpose of payment of comprehensive liability claims, worker's compensation and other related expenses. That expenses made against appropriations in the Self Insurance Fund, shall be transferred to the Reserve for Claims, account 826, at the end of each month after claims are paid during the fiscal year. For each Fiscal Year thereafter, the Director of Budget & Management Services shall determine, based on actuarial analysis and recent claims history, the annual amount to be appropriated in Fixed Charges, account 826.
- Section 15.** The projects and equipment should allow where feasible an ongoing equipment replacement policy for each major category of equipment used by Cook County agencies, i.e. vehicles, computer equipment, office equipment, medical equipment, etc., to be funded through the issuance of capital improvement and capital equipment general obligation bonds.

That appropriation authority to procure capital equipment by Special Revenue Funds using short-term financing arrangements (Accounts 715 and 717) shall require repayment by the Special Revenue Fund over the period approved by the Chief Financial Officer. These repayments will be deposited annually to the 715 and 717 accounts to reinstate overall appropriation authority. The Chief Financial Officer may determine that lease-financing arrangements are most beneficial. The Director of Budget & Management Services is hereby authorized to transfer funds from the 715 and 717 accounts to the 714 account where the Chief Financial Officer has determined lease financing is beneficial.

- Section 16.** That appropriation for capital improvements are made by Category Project Number which defines the project or major project group. The Chief Financial Officer is authorized to allocate available appropriations to detail projects within the project, project group, or Category Project Number. Upon the final completion of detailed projects within a Category Project Number, the Chief of Bureau of Economic Development shall submit a form of substantial completion to the Chief Financial Officer to request closing the project or reallocate excess appropriations to other projects within other Category Project Numbers.

The Department of Budget and Management Services and the Chief of the Bureau of Economic Development shall jointly submit on a quarterly basis to the County Board a Capital Improvements and Equipment Funding and Project Report, which consists of two sections. The first section of the report shall show the Capital Improvements by bond, separated by Category Capital Number, project or major group project; the funding allocated toward each project group or project; the total amount of expenditures paid; the balance of encumbered funds; and the amount of unencumbered funds. The first section for the Capital Improvements shall also list any transfers of funding allocated between Category Capital Numbers, project group or group; and any adjustments made by the Director of Budget & Management Services at the completion of project groups or projects pursuant to this section and the status of the project. The second section of the Capital Improvements and Equipment Funding Report shall show the Equipment by bureau/department, separated by Category Capital Number, account number, equipment request funded but not yet ordered, purchases not yet completed nor paid; the funding allocated, balance of encumbrance and the fund balance toward each equipment request funded but not yet ordered and purchases not completed nor paid. The second section for the Equipment shall also list any transfers of funding allocated between bureau/department, separated by Category Capital Number, account number, equipment request funded but not yet ordered, purchases not yet completed nor paid; and any adjustments made by the Director of Budget & Management Services at the final purchases of equipment pursuant to this section.

Section 17. For the purpose of enabling the County to have in its treasury at all times sufficient money to meet demands thereon for ordinary and necessary expenditures the total of the County's Working Cash Funds shall be maintained in the estimated amount of 209,915,521 projected as of November 30, 2013, unless the Cook County Board of Commissioners elects to change this said amount as necessary. Notwithstanding any provisions of the Illinois Compiled Statutes requiring the immediate application of ad valorem property tax receipts for the reimbursement of the Working Cash Funds, the Working Cash Funds shall be reimbursed from time to time by authority of the Finance Committee and the Cook County Board of Commissioners upon recommendation of the Chief Financial Officer. The amount due the Working Cash Funds after December 1, 2013 shall be repaid in its entirety by no later than November 30, 2014.

The Chief Financial Officer may direct the Comptroller to make a permanent transfer not to exceed \$25 million after County Board approval by roll call vote, from the Working Cash Fund to defer future borrowing requirements for accounts 542, 715, and 717. The Comptroller shall transfer all interest earnings from the Working Cash Fund to the County General Fund. Such transfers shall not be subject to the Annual Working Cash Repayment Resolution.

Section 18. That the Comptroller and the Treasurer be and are hereby authorized and directed to close the accounts of the County pursuant to the Annual Appropriation Bill for the Fiscal Year 2013 and that such unexpended balances of the Annual Appropriation Bill for the Fiscal Year 2013 be placed to the credit of each specific fund.

Section 19. That there may be unencumbered balances in the various accounts in the different funds of the County that will be adequate to pay for services already rendered because of unforeseen deficiencies at the time the Annual Appropriation Bill for the Fiscal Year 2013 was passed and last adjusted; the Comptroller, Director of Budget & Management Services, and the Treasurer be, and are hereby

authorized, to use these unexpended balances by way of transfers so that the deficiency may be liquidated, as part of closing out the year.

- Section 20.** When all accounts and books for Fiscal Year 2013 are closed and final amounts determined, the Comptroller shall report back to the County Board with the revised revenues, fund balances and balance sheets. All appropriated amounts for Fiscal Year 2013 shall be reported as adopted by the County Board in the Annual Appropriation Bill for Fiscal Year 2013 and as subsequently adjusted by transfers of funds. Said information will be made available to the County Board and to the public via the Final Appropriation Trial Balance for 2013. The Final Appropriation Trail Balance for 2013 will be posted alongside the 2014 line item budget in a single document on the County's website by April 30, 2014, and shall be made concurrently available on the County's Open Data website in a format compatible with County's Open Government Ordinance.
- Section 21.** That the Annual Appropriation Bill for Fiscal Year 2014 shall be made available on the Cook County website at <http://www.cookcountyil.gov> and in the Department of Budget and Management Services, 118 North Clark Street, Room 1100, Chicago, Illinois 60602.
- Section 22.** As submitted in the 2014 Revenue Estimate, that the amounts equal to three percent of the estimated property tax levy, allocated to the General Fund (which includes the Public Safety Fund, Health Fund, and Corporate Fund) are hereby appropriated for Fiscal Year 2014 for the Funds indicated for purposes of covering the loss and cost of collecting taxes levied and also the amounts of taxes so levied for the nonpayment of which real estate shall be forfeited to the State and abatements in the amounts of such taxes as extended upon the collectors' books: Corporate Purposes Fund; Public Safety Fund; and County Health Fund.
- Section 23.** The following accounts have additional requirements imposed on expenditures therefrom:

OFFICE OF THE STATE'S ATTORNEY

(250-811) – Special contingency funds for use by the State's Attorney. The State's Attorney shall report all expenditures made to the County Board, and all unexpended funds shall be returned to the County Treasurer at the end of the fiscal year.

FIXED CHARGES AND SPECIAL PURPOSE APPROPRIATIONS

490/499-298 - Special or Cooperative Programs. All grants of funds from this account administered by any department to entities outside of Cook County, must first be approved by the Office of the Chief Procurement Officer in accordance with the procurement code or shall be disbursed and administered pursuant to Chapter 2, Article VI, Division 4 of the Cook County Code.

OFFICE OF THE COUNTY COMMISSIONERS

(081-097) – 890 Contingency Funds. Expenses submitted and paid from 890 Contingency Funds shall be in accordance with Cook County Code, Chapter 34 Finance, Article II, Section 34-40, Guidelines for the Expenditure and Reimbursement of Contingency Funds for County Commissioners.

JUVENILE TEMPORARY DETENTION CENTER

(440) – The Director of Budget and Management Services is authorized to make use of prior year encumbrances for the purposes of funding at the Juvenile Temporary Detention Center where such expenditures are projected to exceed appropriations.

Section 24. In accordance with procedures prescribed by the Director of Budget & Management Services, and subject to the limitations of this section, the President of the County Board and the heads of the various Agencies are authorized to apply for grants from governmental and private grantors.

To the extent that revenue of a grant is not described in the Annual Appropriation Bill, or that an amendment increases the budget of a project beyond the appropriation described hereinafter, no expenditure of such grant revenues shall be made without prior approval of the County Board.

With respect to a new grant, or renewal of or amendment to an existing grant for the County, each Elected Official, Department Head or Agency's Director shall submit a request for authorization to enter into, renew, or amend a Grant for placement on a County Board Agenda.

With respect to grants that do not require an application process, and are automatically renewed by the grantor, the date in which the Board authorized the previous grant, and the amount granted at that time shall be included in the current request.

Additionally, all grants submitted for inclusion on the County Board Agenda shall state the following: Budget & Management Services has received all requisite documents, and determined the fiscal impact on Cook County, if any.

The Comptroller and the heads of the various departments and agencies of County Government shall administer the revenues of grants received by standard accounts, in accordance with the standard classification of accounts.

The Director of Budget & Management Services shall promulgate rules to County Agencies regarding the grant application, review and approval process as well as the documents that must be submitted for review by the Department of Budget & Management Services prior to seeking approval by the County Board or seeking the application, renewal or acceptance of a grant.

Notwithstanding any other provisions of this section, grants, grant amendments, or grant renewals received in an amount less than \$10,000 or for time extensions shall not require Board Approval.

Section 25. Notwithstanding any other provision of this Resolution and Annual Appropriation Bill for Fiscal Year 2014, the maximum amounts available for appropriation to each budgetary unit or groups of budgetary units shall be set at 97% of the Final Adopted Appropriation for non-personnel accounts. In addition, the Director of Budget & Management Services shall establish quarterly allotments of non-personnel funding. The Director of Budget & Management Services has the sole discretion and is hereby authorized to release a portion of this holdback or allotment upon request and justification by the Agency. Should an Agency's request for a release of the holdback be denied by the Director of Budget & Management Services, the Agency may request a release directly from the Board of Commissioners.

For purposes of controlling expenditures, the expenditure of or incurring of obligations against any appropriation may be further delayed, restricted, or terminated with regard to any object or purpose for which appropriations were made in the appropriation bill or resolution. A monthly schedule for the year of proposed expenditure, including any limitations or conditions against appropriations for each bureau shall be made within 30 days of the adoption of the annual appropriation bill, and such schedule, as amended by the President of the County Board, shall be binding upon all officers, agencies, and departments, and such schedule of expenditure or of incurring obligations may not be exceeded, provided that any such schedule may be revised after three calendar months have elapsed since the last schedule.

Section 26. Where Agencies identify new revenues for purposes of avoiding decreases in appropriations, such new revenues shall be allocated based on the Allocation of Revenue to Appropriations, by Fund and Program as shown in the Revenue Section. In like fashion, where such new revenues fall short of their Revenue Estimate, the Chief Financial Officer, the Comptroller, or the Director of Budget & Management Services shall report the shortfall to the Board of Commissioners for an amendatory reduction in appropriation authority previously granted to the budgetary unit(s), based on the Allocation of Revenue to Appropriations, by Fund and Program.

Annual revenue projections for all fees administered by Elected Officials shall be determined by the office of the Elected Official with appropriate jurisdictional authority over the fee(s). Each office, department, or agency with said authority shall be responsible for preparation of an annual plan to collect revenues at a sufficient level to meet projections. In the event that revenue generated from a fee is not sufficient to equal or exceed the annual projection and a shortfall is projected, as determined by the Director of Budget & Management Services at the end of each quarter, and when it is further determined that the shortfall is a result of a failure to impose a fee as required by law, or a failure to properly administer and collect a fee as required by law, the Director of Budget & Management Services shall report the shortfall to the Board of Commissioners for an amendatory reduction in appropriation authority previously granted, based on the Allocation of Revenue to Appropriations, by Fund and Program.

Notwithstanding this Section, when any elected official (or head of a department, office, institution, or agency) files a written Notice of Non-Concurrence with the Chief Financial Officer, the Comptroller, and the Director of Budget & Management Services of the County, not more than ten (10) days after amendatory action by the County Board, when such action results in an upward revision of any previously stated revenue estimate wherein the budgetary unit(s) so stated has management authority over the revenue generating activities, appropriations shall not be reduced as provided above.

The Comptroller shall make available to the Finance Committee of the County Board a monthly revenue update for both the General Fund and Special Purpose Funds at the same time as a monthly trial balance of expenditures for the current fiscal year.

Section 27. Any employee who is required and is authorized to use his or her personally owned automobile in the regular conduct of official County business shall be allowed and reimbursed under the Cook County Transportation Expense Reimbursement and Travel Regulations Policy. This policy will supersede any other travel policy except those provisions that may be contained in contracts approved by the County

Board of Commissioners between the County and recognized collective bargaining agents. The Cook County Transportation Expense Reimbursement and Travel Regulations Policy is subject to change and such changes shall be issued by the Chief of the Bureau of Administration and the Comptroller.

Section 28. To maintain the fiscal stability considered important by credit rating agencies (as recommended by the Government Finance Officers Association), an unreserved fund balance may be carried to provide adequate support for the county's bond ratings, to protect against unanticipated revenue shortfalls, and to guard against contingencies.

Section 29. Any excess Cook County Health and Hospitals System ("Health System") revenues received in Fiscal Year 2014 shall be designated to fund the Health System. Any additional Health System revenues from Medicaid Expansion received in Fiscal Year 2014 from the State of Illinois as the direct result of enrollment greater than 56,131 patients in CountyCare, as verified by the Health System's Budget Director and approved by the County Budget Director, shall be designated to fund the Health System and, under such controls as imposed by the County Budget Director, appropriated, strictly and solely to the 814 Appropriation Adjustment Account in Department 896 Managed Care, to pay for additional costs directly associated with said additional managed care enrollment, provided that no moneys from any other source may be appropriated to said Appropriation Adjustment Account. This provision shall constitute a continuing appropriation of amounts necessary for such purposes.

Section 30. This Resolution provides for the transfer of funds from the Motor Fuel Tax Fund of the County of Cook, Illinois Public Safety Fund of the County of Cook, Illinois. Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois identifies Cook County as a home rule unit. The County has established a Motor Fuel Tax Fund and the Illinois Highway Code authorizes the County to use motor fuel tax money allotted to it for any and all expenditures resulting from activities conducted by the circuit court located in the County and for the further purpose of paying any and all expenditures resulting from the activities of any county department which has a relation to highways located within the Cook County. With the 2014 Appropriation Bill, it is in the best interest of the County to transfer \$74,500,000.00 from the Motor Fuel Tax Fund to the Public Safety Fund. The Treasurer of the County is hereby directed to execute the transfer from the Motor Fuel Tax Fund upon written request from the Comptroller. The Comptroller shall provide notice to the Cook County Board of Commissioners of the executed transfer within thirty days of the transfer of dollars from the Motor Fuel Tax Fund to the Public Safety Fund.

The County has established a Motor Fuel Tax Fund and the Illinois Highway Code authorizes any and all expenditures resulting from capital projects approved by the Illinois Department of Transportation to be paid from Motor Fuel Tax revenues, such projects having been funded by the County's Series 2012 Sales Tax Revenue Bonds. The County issued the Series 2012 Bonds as Sales Tax Revenue Bonds as was in the best interest of the County, and as would provide the County with a lower cost of borrowing than a traditional Motor Fuel Tax Revenue Bonds. With the 2013 Appropriation Bill it is in the best interest of the County to transfer \$6,229,463 from the Motor Fuel Tax Fund to the Public Safety Fund to specifically reimburse the Public Safety Fund for Sales Tax Revenues that will be deposited into the pledged debt service account for the Series 2012 Sales Tax Revenue Bonds during the course of Fiscal 2014. The Treasurer of the County is hereby directed to execute the transfer from the Motor Fuel Tax Fund upon written request from the Comptroller. The Comptroller shall provide notice to the Cook

County Board of Commissioners of the executed transfer within thirty days of the transfer of dollars from the Motor Fuel Tax Fund to the Public Safety Fund.

- Section 31.** Employment Grievance and Labor Resolution by the Bureau of Human Resources – The Chief of the Bureau of Human Resources for Cook County shall be granted the authority to settle employment related grievances, arbitrations and mediations without Board approval at the same settlement authority level as the Cook County State’s Attorney’s Office has in litigation matters. A monthly report of such settlements approved by the Chief of the Bureau of Human Resources shall be directly provided to the Litigation Committee, a subcommittee of the Cook County Finance Committee.
- Section 32.** Using Agency or Department Name Revision – A new department is hereby created within the Bureau of Finance and shall be known and referred to as Enterprise Resource Planning (ERP). In addition Veteran’s Assistance Commission will be a stand-alone department and not a department within the Bureau of Administration.
- Section 33.** Severability - If any section, paragraph or provision of this resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this resolution.
- Section 34.** Repealer - All ordinances, resolutions or orders, or parts thereof, in conflict with the provision of this resolution are to the extent of such conflict hereby repealed.
- Section 35.** Constitutional power of the County - The Resolution is adopted pursuant to the constitutional and home rule powers of the County notwithstanding any provisions of the Illinois Compiled Statutes to the contrary.
- Section 36.** The Director of Budget & Management Services and the Comptroller are authorized to correct any factual errors or appropriation adjustments in the Annual Appropriation Bill and to implement the adopted Amendments with any required modifications.
- Section 37.** Effective Date - The County Board hereby finds that this Resolution shall be in full force and effect immediately upon its adoption by the Board and approval by the President of the County Board.

Approved and Adopted this 8th day of November 2013.



TONI PRECKWINKLE

President of the Cook County Board of Commissioners



Attest: DAVID ORR, County Clerk

APPROVED BY BOARD OF
COOK COUNTY COMMISSIONERS

NOV 08 2013

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FINANCIAL POLICIES

INTRODUCTION

Cook County's financial policies provide the framework for the fiscal management of County affairs. Included in this section are policies for budgeting, revenues, capital and debt management, investment management, financial reporting and performance management. These policies are developed based on the Cook County code, Illinois statute and Government Finance Officers Association best practices to assist various county entities in evaluating current/future activities and proposals.

These policies express the County's commitment to maintaining internal controls, safeguarding assets and meeting fiduciary responsibilities while maintaining sufficient financial flexibility to address future economic conditions.

ADOPTION OF A TIMELY BALANCED BUDGET

Cook County is committed to producing a balanced budget in a timely fashion. The County is required by statute to produce a budget by the end of the first quarter of each fiscal year. The County shall publish a budget forecast no later than June 30th in any given year, in order to identify both the expected year-end status of the current fiscal year, and provide an initial estimate for the ensuing fiscal year. An Executive Budget proposal shall be presented no later than October 31st, and be designed with the County's long-term financial outlook in mind, minimizing the use of non-recurring measures in favor of a structurally balanced budget. The final budget and appropriations are approved and adopted by the Cook County Board of Commissioners, with a target of adopting a balanced budget prior to the start of the ensuing fiscal year, thereby creating greater accountability and capacity to make mid-year adjustments.

BALANCED BUDGET

The Cook County Board of Commissioners will adopt a resolution to be termed the Annual Appropriation. This resolution will appropriate sums of money to defray all necessary expenses and liabilities of Cook County as well as provide the following:

- An understanding of available funding
- Assess the level at which capital investment can be made
- Identify future commitments and resource demands
- Identify the key variables that cause change in the level of revenue

REVENUE POLICIES

TAX REVENUES

Prudent planning requires understanding the revenue stream that finances County operations. County revenue policies should stabilize service disruptions caused by revenue shortfalls through limiting the exposure to one-time revenues and conservatively estimating unpredictable revenues to fund ongoing expenditures.

The County requires a diversity of revenue sources in order to improve the ability to handle fluctuations in individual sources associated with economic conditions. The County will review its projected revenue stream annually in conjunction with the Executive Budget Proposal in order to (i) improve its revenue diversity to the extent feasible, and

(ii) ensure that taxes imposed do not pose an undue burden on County residents, businesses, and taxpayers or pose the risk of decreasing revenues in the long run by placing the County in an uncompetitive tax structure versus peers and neighboring jurisdictions.

ONE-TIME REVENUES/UNPREDICTABLE REVENUES

The County defines one-time revenues as revenues that cannot be relied on in future budget periods. In order to decrease the County's dependence on these types of revenues, as well as mitigate the risk of not having these revenues in the future, the County shall use one-time revenues sparingly. Prior to using one-time revenue, the County must ensure that the source is structurally sound and that other revenue sources have been identified and exhausted. The source of one-time revenues must be thoroughly vetted and a determination must be made whether it will be used for either general fund or capital expenditures. The County will identify the one-time non-recurring revenues and aggregate them within the Executive Budget Recommendation.

In the case of dealing with unpredictable revenues, revenue estimates must be made in a conservative manner, thoroughly vetted, and accompanied by a commitment to reduce expenditures at mid-year if the updated revenue estimates within the mid-year budget forecast show revenues not meeting projections.

FEES

Cook County imposes certain user fees to fund the provision of goods and services. A fee is imposed as a result of a public need to regulate activities, typically related to health, safety, or other protective purposes. Fees result in the purchase of a privilege or authorization and are applied to such activities as zoning and building permits and certain property tax related services.

The fee setting process will include: a formal policy regarding the adoption of fees; the full cost of providing a service should be calculated to provide the basis for setting the fee; a periodic review of the fees to ensure they are current, competitive rates.

GRANTS

Establishing administrative requirements for processing grants will ensure the uniform implementation and management of all grants and ensure that the County meets its responsibilities as the grant recipient. The County will only seek out grants that are consistent with the County's public mission and stated priorities, and when the cost of administering the grant is more than offset by the funds received.

CAPITAL AND DEBT MANAGEMENT

The appropriation of the capital budget is part of the annual budget process. The capital budget will be directly linked to, and flow from, the multi-year capital improvement plan, however modifications may be necessary based on changes in the project scope, funding requirements, or other issues.

Any capital project or equipment funded through the issuance of bonds is financed for a weighted average period not to exceed the life of the project or equipment. In addition, the following criteria must be followed:

- Maintain communication with bond and credit rating institutions, as well as capital market participants and financial advisors, regarding current and future financial conditions.
- Timely and comprehensive disclosures to include third-party credit agreements, budgets and Comprehensive Annual Financial Reports (CAFR).

- Post filings promptly within 15 days of execution.
- In accordance with changes made in 2009 to Rule 15c2-12, those filings must be made electronically at the Electronic Municipal Market Access (EMMA) portal (www.emma.msrb.org).
- Maintain an up to date Investor Relations Page.
- Provide full and comprehensive disclosure of annual financial, operating and other significant information in a timely manner.
- Variable rate debt will not exceed 20% of the total debt portfolio without a commitment to an analysis of variable rate assets and liabilities reflected on the County's balance sheet. Variable rate debt will not exceed 25% of total debt at any time.
- The County will prudently manage the issuance of debt to ensure that debt does not unduly burden County taxpayers, nor pose a risk to the County's credit ratings and overall credit worthiness, accordingly the following self-imposed limitations will be observed:
 - Direct debt will not exceed 1.25% of the estimated market value of County property nor 4% of Equalized Assessed Valuation.
 - Direct debt measured per capita will not exceed \$1,000.
 - Annual debt service costs associated with long-term debt obligations, as measured by the Bond and Interest Fund, should not exceed 15% of the all funds operating expenditures of the County in any given year.
- Use of Swaps/interest rate derivatives may only be used to achieve a specific objective consistent with the County's overall Debt Policy and as a measure to reduce or hedge interest rate risks the County is otherwise exposed to.
 - The County will not use interest rate swaps that are speculative in nature or increase the overall risk profile of the County.
 - The County will not execute such agreements with counterparties that are rated lower than A2/A/A from Moody's Investors Service/Fitch Ratings/Standard & Poor's, respectively, and will require collateral from any counterparties that are downgraded below such a threshold.

OPERATING/CAPITAL EXPENDITURE ACCOUNTABILITY

On a semi-annual basis, operating expenditures will be reviewed via the budget forecast to ensure that they follow the plan set forth by the current year's Adopted Appropriation. If the budget forecast finds that operating expenditures will exceed the Adopted Appropriation, corrective actions, such as expenditure reductions, shall be implemented.

Regarding capital expenditures, an annual review of expenditures shall be completed. This shall include a review of capital expenditures and encumbrances in relation to both the current budget and over the entire life of its respective project. This will be completed in order to ensure that capital funding is being spent according to the original plan approved when funds were obtained. If funds are not being spent according to plan, corrective action shall be taken to avoid any issues. Corrective actions can include, but are not limited to, expenditure reductions, reallocation of capital funds and the pursuit of additional financial vehicles to ensure funding is commensurate with costs and average life of the funded projects.

LONG-TERM FINANCIAL PLANNING

The County recognizes that long-term financial planning is a key process to the county's goal of being fiscally responsible. Within the Annual Appropriation, the County shall forecast general fund revenues and expenditures

five years into the future. This forecast will help the county plan where to allocate resources in future budgets. This forecast shall be updated annually with each budget and published in the Revenue Estimates section of Volume I of the Annual Appropriation.

INVESTMENT MANAGEMENT

Cook County recognizes the need for a prudent, professional, and practical approach to the investment of its funds. The County shall maintain liquid cash balances that reflect its cash flow needs. It is the policy of the County to manage public funds in a manner that will meet cash flow needs, ensure security of principal, and provide the highest investment return while voluntarily complying with the Illinois Public Funds Investment Act (30 ILCS 235), though the County as a home rule unit of government is not bound by the Act; an additional investment policy is maintained by the Cook County Treasurer's Office for investments under the Treasurer's discretion.

Cook County acknowledges three inherent risks associated with investing public funds: (1) credit risk, the risk of investing in instruments that may default; (2) market risk (liquidity), the risk of selling an investment prior to maturity at less than book value; and (3) opportunity risk (yield/return), the risk of investing long term and having rates rise or investing short term and having rates fall.

The County will at all times consider actions to mitigate these risks. These include voluntarily abiding by the set of permitted investments authorized in the Illinois Public Funds Investment Act to reduce credit risk, maintaining good cash flow estimates to reduce market risk, and integrating knowledge of prevailing and expected future market conditions with cash flow requirements to reduce opportunity risk. As with investment decisions made with other public funds, the balance is weighted heavily towards avoiding risk; accordingly safety first, liquidity second, and yield third.

FINANCIAL RESERVE

Cook County will maintain a prudent level of financial resources to protect against reducing service levels or raising taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures.

Cook County's financial reserve policy maintains an unassigned fund balance in the General Fund of no less than one month, with a targeted goal of two months, of the prior year audited General Fund operating expenditures. The policy requires a plan to replenish the General Fund balance that will be incorporated in budget preparation, should the balance dip below the level of one month of audited General Fund expenditures. The County recognizes that financial reserve funds provide the flexibility to respond to unexpected circumstances that may help the County achieve long-term fiscal objectives.

FINANCIAL REPORTING

Regular monitoring of budgetary performance provides an early warning of potential problems and gives decision makers time to consider actions that may be needed if major deviations in budget-to-actual results become evident. It is also an essential input in demonstrating accountability.

An open government is essential for citizen driven governance. The importance of this aspect in financial reporting cannot be overstated. Regular and frequent reporting is necessary to provide accountability, educate and inform stakeholders, and improve their confidence in County government. The financial reporting process should include the following criteria:

- The documentation of accounting policies and procedures will be evaluated annually and updated periodically, no less than once every three years, according to a predetermined schedule.
- Maintain an accounting system adequate to provide all of the data needed to allow for the timely preparation of financial statements for the entire financial reporting entity in conformity with GAAP and GASB standards.
- Issue timely audited financial statements, no greater than 180 days after the completion of the fiscal year in conformity with GAAP and GASB standards as part of a CAFR.
- Provide the County Board of Commissioners with monthly reports of revenue and separate monthly Trial Balance Appropriation reports.
- On or before June 30th of each year, the Department of Budget and Management Services shall issue an assessment of the fiscal condition of the County prior to the next year's budget cycle in the form of a budget forecast.
- On or before July 30th of each year, the Cook County Board President shall conduct a public hearing on the budget forecast to hear from the public on budget priorities. This input will be taken into account as the executive budget is prepared.
- The executive budget recommendation shall be presented to the Cook County Board of Commissioners by October 31st of each year.

PERFORMANCE MANAGEMENT

Cook County believes performance management can assess accomplishments and identify areas for improvement on an organization-wide basis. Performance management is used in both long-term and short-term strategic planning and decision-making processes that in turn drive financial performance. The goals and initiatives derived from performance management are used to appropriately determine the allocation of limited County resources.

Performance management utilizes a statement of program mission that identifies the goals and objectives of functional areas within the County. The goals and objectives are prioritized in order to allocate resources over a specific period of time. The outcomes from the objectives must be verifiable, understandable and timely. These benchmarks are evaluated for program efficiency and effectiveness, which are constantly assessed for improvement. A transparent outcome evaluation is produced which allows for managerial decision making. The performance management decision-making process should be consistent throughout the strategic plan, budget, accounting and reporting systems.



APPENDIX A

COUNTY PROFILE

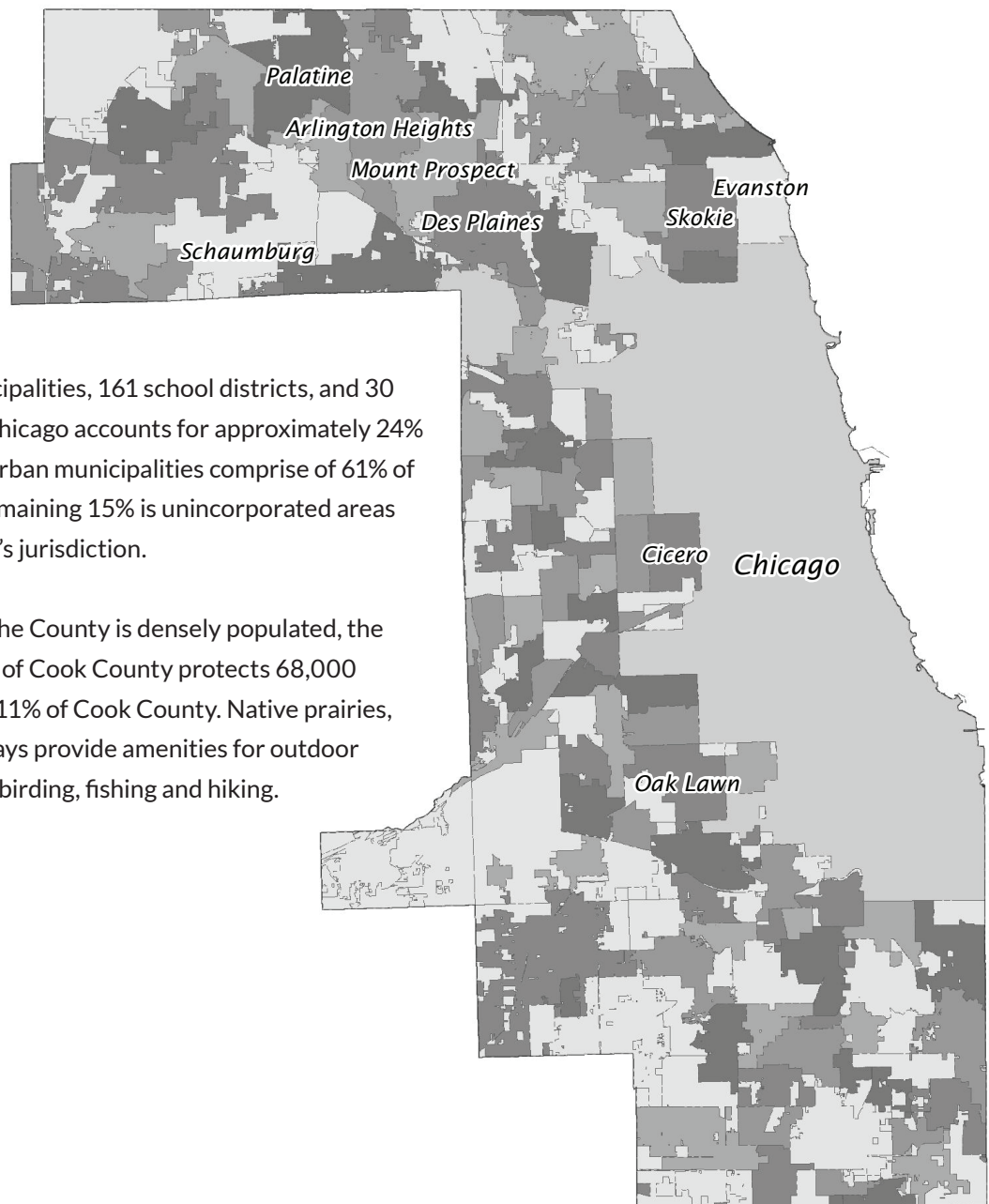
Cook County, Illinois is the Midwest's cultural and economic center. Home to 5.2 million residents, it is the second most populous county in the United States. Chicago, the County seat, is the third largest American city by population with 2.7 million people, or 52% of the County populace. There are eight other municipalities with populations over 55,000: Arlington Heights, Cicero, Des Plaines, Evanston, Oak Lawn, Palatine, Schaumburg, and Skokie.

Cook County was created under an Act of the Illinois State Legislature on January 15, 1831, and named after Daniel Pope Cook, a congressman and the first Illinois attorney general, who worked diligently for the statehood of Illinois. On May 7, 1831, Cook County elected its first officials.

GEOGRAPHY

Cook County sits on the shores of Lake Michigan in the northeast of Illinois. The County comprises 945 square miles, or 1.7% of Illinois land, and contains 240 special-purpose governments, 132 municipalities, 161 school districts, and 30 townships. The City of Chicago accounts for approximately 24% of County land, the suburban municipalities comprise of 61% of the land area, and the remaining 15% is unincorporated areas under the County Board's jurisdiction.

Though the majority of the County is densely populated, the Forest Preserve District of Cook County protects 68,000 acres of natural land, or 11% of Cook County. Native prairies, woodlands, and waterways provide amenities for outdoor activities such as biking, birding, fishing and hiking.



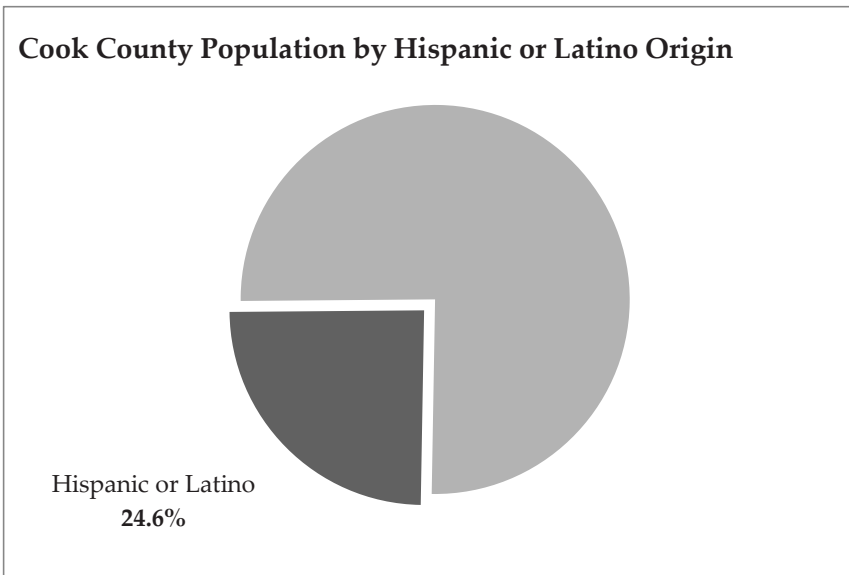
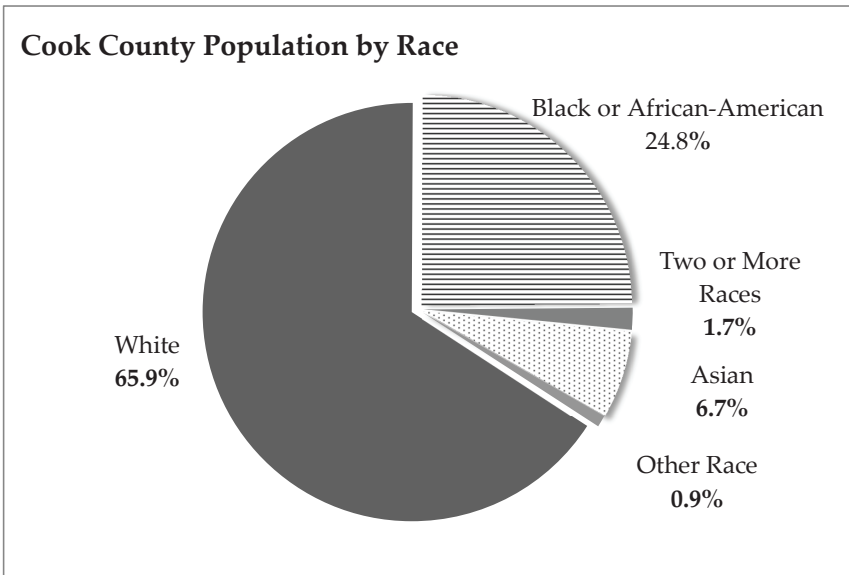
POPULATION

In Cook County, 51.5% of residents are female, the median age is 35.2, 23.2% of residents are under 18 years of age, and 12.4% are 65 years and over.

As of 2012, the population estimate of Cook County is 5,231,351, according to the United States Census Bureau. An average of 5,495 people resides within each square mile of the Cook County residing per square mile. Cook County is racially and ethnically diverse, with a growing Latino and Asian population. Indeed, twenty-one percent of Cook County residents are foreign-born and almost all nations are represented among its residents.

African-Americans make up 24.8% of the population, Asians 6.7%, and Whites 65.9%. The remainder self-identify as “Two or More” Races or as American Indian, Alaska Native, Native Hawaiian, or Other Pacific Islander (Other Race). Residents who identify as Hispanic or Latino of Any Race represent 24% of the population.

GENDER	
MALE	48.5%
FEMALE	51.5%
AGE	
Under 5 Years	6.6%
5-24 Years	27%
25-64 Years	54.3%
65 Years And Older	11.9%
Median Age	35.2%



ECONOMY

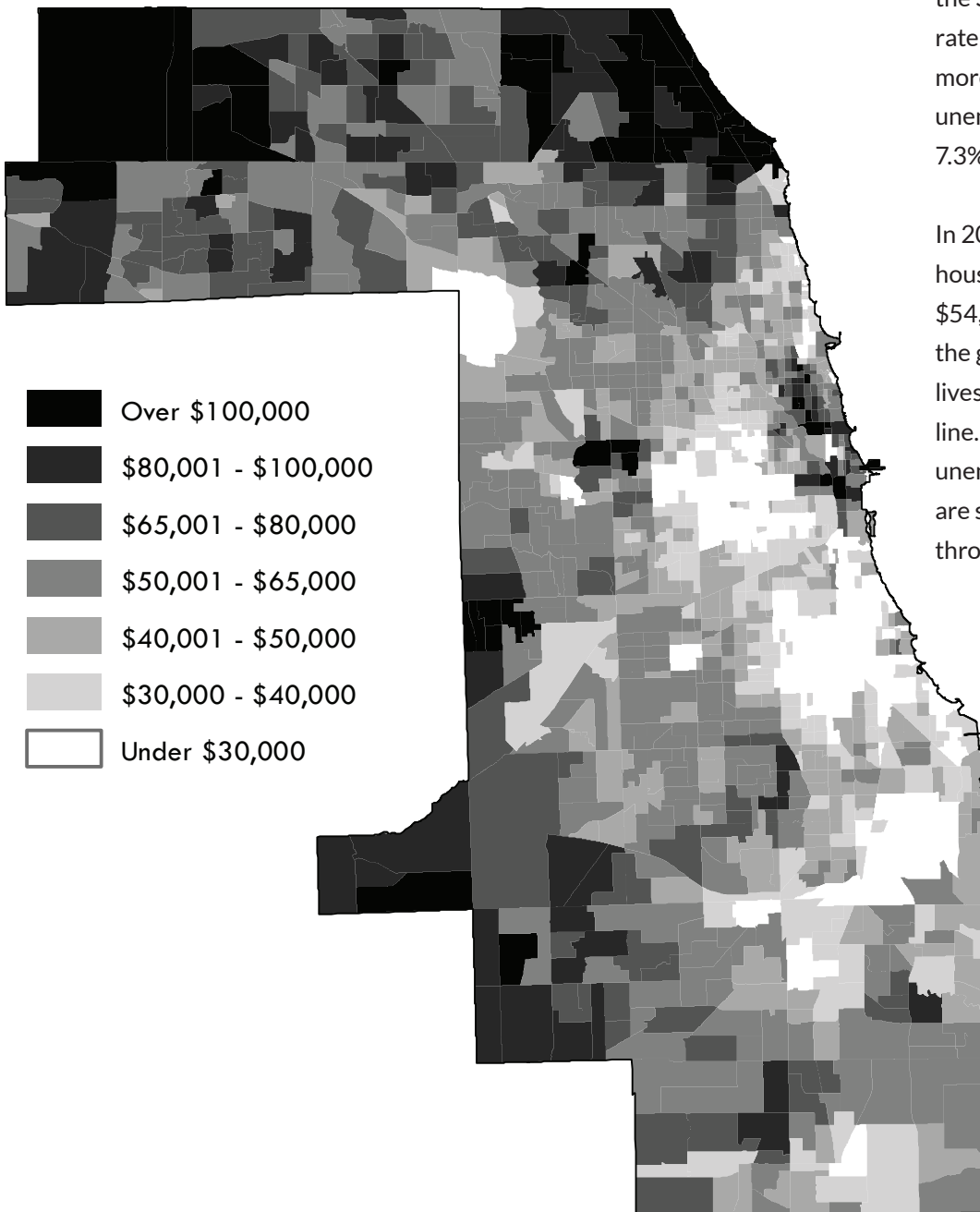
Cook County anchors one of the nation’s largest metropolitan economies, supporting an extremely productive and economically diverse industrial center. County assets include two major airports, extensive rail and road infrastructure, world-renowned colleges and universities, and countless recreational, cultural, and social resources.

The County’s industrial profile resembles that of the United States, with a slightly larger service sector. The County boasts a strong transportation network that includes O’Hare International Airport, Chicago Midway International Airport, the Illinois Port Authority, and the Illinois Tollway. Leading service sector industries in the County include health care, manufacturing, real estate, technology and professional services.

Cook County comprises 45% of Illinois economic activity with 2.6 million jobs and \$308 billion in annual output. However, the County faces significant economic challenges. In August 2013, the Cook County unemployment rate

was 10.2%, 1% more than the State’s unemployment rate of 9.2% and 2.9% more than the national unemployment rate of 7.3%.

2011 Median Household Income



In 2011, the median household income was \$54,598 and 15.8% of the general population lives below the poverty line. Low income and high unemployment areas are spread unevenly throughout the County.

GOVERNMENT

Cook County is governed by the County Board President and the seventeen-member Cook County Board of Commissioners. The commissioners serve four-year terms and are elected from single member districts. The County Board President is elected by a general countywide vote. The President and the Board of Commissioners are accountable to Cook County residents for budgeting and controlling financial resources for all Cook County governmental offices and departments.

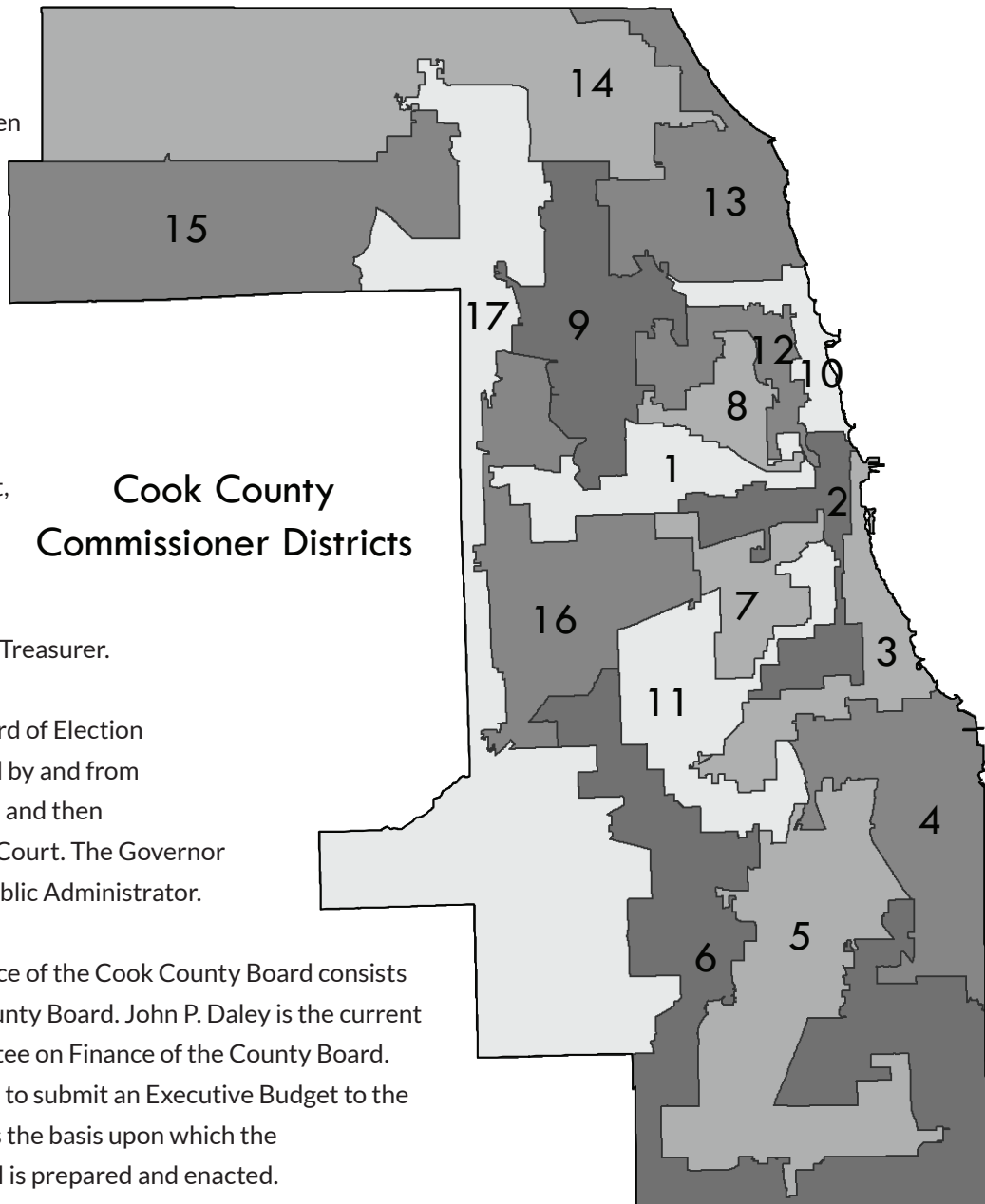
Under the Illinois Constitution, the County is a home rule unit of government and, except as limited by State law, may exercise any power and perform any function relating to its government and affairs.

Cook County Board President, Toni Preckwinkle, was elected on November 2, 2010 and took office December 6, 2010. The President is the Chief Executive Officer of the County and presides over the meetings of the County Board. The President has the power to veto County Board resolutions and ordinances and the County Board requires a two-thirds vote to override a Presidential veto.

There are thirteen additional Cook County government offices. Eleven of the offices have their own independently elected officers; the Assessor, the three commissioners of the Board of Review, the Chief Judge of the Circuit Court, the Clerk of the Circuit Court, the County Clerk, the Recorder of Deeds, the Sheriff, the State's Attorney, and the Treasurer.

The Chairman of the Board of Election Commissioners is elected by and from the three commissioners, and then appointed by the Circuit Court. The Governor of Illinois appoints the Public Administrator.

The Committee on Finance of the Cook County Board consists of all members of the County Board. John P. Daley is the current Chairman of the Committee on Finance of the County Board. The President is required to submit an Executive Budget to the Committee on Finance as the basis upon which the Annual Appropriation Bill is prepared and enacted.

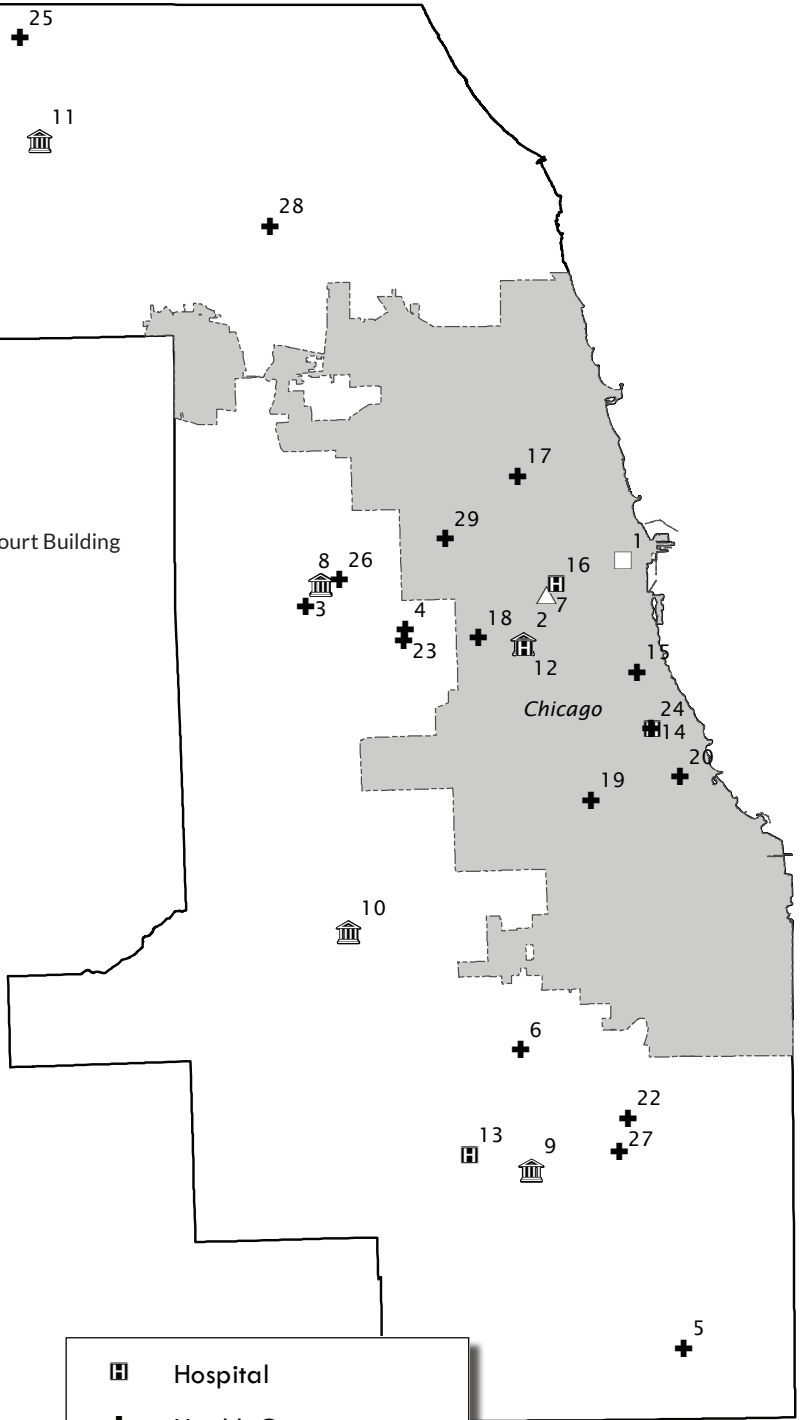


PRINCIPLE FUNCTIONS OF COOK COUNTY

County Government has principle responsibility for the provision of public health services, the public safety, and the assessment of real property and the levy, extension and collection of property taxes. The County also has responsibility for maintaining County roads, economic development, and the provision of certain general government services.

PRIMARY COOK COUNTY FACILITIES

NUMBER	FACILITY NAME
1	Cook County Building
2	Honorable George N. Leighton Criminal Court Building
3	John J. Madden Clinic
4	Cicero Health Center
5	Cottage Grove Health Center
6	Robbins Health Center
7	Juvenile Temporary Detention Center
8	Maywood Courthouse
9	Markham Courthouse
10	Bridgeview Courthouse
11	Rolling Meadows Courthouse
12	Cermak Hospital
13	Oak Forest Hospital
14	Provident Hospital
15	Near South Health Center
16	Stroger Hospital
17	Logan Square Health Center
18	Prieto Health Center
19	Englewood Health Center
20	Woodlawn Health Center
21	Cook County Jail
22	Woody Winston Health Center
23	Morton East Adolescent Health Center
24	John Sengstacke Clinic
25	Vista Health Center
26	Edward Piszczek TB Clinic
27	Harvey TB Clinic
28	Des Plaines TB Clinic
29	Westside Health Center



	Hospital
	Health Center
	Courthouse
	Prison/Detention Center
	Cook County Building

HEALTH CARE

Cook County is responsible for providing crucial health care services to over five million residents, regardless of residents' ability to pay or citizenship status.

The Cook County Health & Hospital System (CCHHS) oversees a comprehensive, integrated system of health care throughout Chicago and suburban Cook County through its seven affiliates: two hospitals, Stroger and Provident; a growing ambulatory and community health network; the Cermak correctional health care facility; the CORE center for HIV/AIDS and infectious diseases treatment; and the Department of Public Health.

CCHHS offers a broad range of services from specialty and primary care to emergency, acute, outpatient, rehabilitative, long-term and preventative care. The health system plans to employ over 6,500 workers in 2014, making it one of the largest public health systems in the country. Operations and policy are governed by an independent board.

The system also launched a program at the end of 2012, called CountyCare, to take advantage of the expanded Medicaid eligibility for adults that will go into effect under the Affordable Care Act (ACA) in 2014.

PUBLIC SAFETY

Cook County provides for the protection of persons and property through the provision of a court system, a jail system, a police force, prosecution, and public defense.

The County operates the second largest unified court system in the world, which hears civil, criminal, and administrative cases.

The Cook County Department of Corrections is one of the largest single-site pretrial detention facilities in the United States, and the Juvenile Temporary Detention Facility was the first juvenile detention facility in the country.

The Sheriff's Police Department conducts investigations, makes arrests, and provides other police services to unincorporated Cook County, as well as coordinating with municipal police forces throughout the County.

PROPERTY AND TAXATION

Cook County administers the second largest property taxation system in the United States. There are 1.7 million taxable parcels of land, with an annual collection of over \$11 billion dollars. Tax funds are distributed to over 2,200 local government agencies including school districts, villages, cities, townships, parks and forest preserves, libraries, public health and safety agencies.

KEY FUNCTIONS OF THE SYSTEM ARE ASSESSMENT, APPEALS, BILLING, AND TAX COLLECTION.

The County assesses one third of the region each year, rotating among the northern suburbs, the southern suburbs, and the City of Chicago. The value of each property is determined by a mass appraisal system rather than on an individual basis.

Taxpayers can appeal their assessments before the tax rate is calculated and bills are sent to property owners twice per year.

APPENDIX B, SECTION 1

POSITION CLASSIFICATION AND UNION PAY PLAN

SALARY SCHEDULES

The salary schedules, including a range of pay for each grade, are set forth in the Schedules attached hereto and included in Appendix A, Section 1.

In addition, there shall be a salary grade for salaries established by state statute, and salary grades which shall be used for flat or single rates, rather than salary ranges.

I. GENERAL INTENT

It is the intent of the Board of Commissioners of Cook County that all provisions of this resolution shall apply to all designated officers and/or employees, without regard to race, color, gender, age, religion, disability, national origin, ancestry, sexual orientation, gender identity, marital status, parental status, military discharge status, source of income or housing.

II. ENTRY RATE

A new employee entering the County service shall be paid the minimum salary provided in the salary grade in which the job has been placed. An employee who is separated from the County payroll for reasons other than disability, leave of absence or termination for cause shall be eligible to receive the salary received at the time of separation if the employee returns within 30 calendar days from the date of separation unless otherwise required in the relevant collective bargaining agreement.

III. APPLICABILITY OF STEP PROGRESSION AND STEP PLACEMENT

Employees compensated according to the salary schedules shall be required to work a minimum of one year at each step, except where elsewhere provided for in this section.

In general, the following rules shall apply unless otherwise required in the relevant collective bargaining agreement:

- A. Step advances shall be granted upon completion of one year of continuous service in each step until the maximum salary is reached except as provided for personnel employed at the first step of the following salary schedules and grades:

SCHEDULE II Grades FA through FF

SCHEDULE VIII Grades CA through CK

SCHEDULE IX Grades DA through DK

- B. Anniversary step advancement will be effective the first full pay period following the employee's anniversary date.
- C. Eligibility for longevity step advancement and longevity step placement must be in conformance with the regulations as established in the respective salary schedules.
- D. Eligibility for step placement for Trades Apprentices shall be in accordance with provisions as set forth in agreement between the County and respective trades.

IV. EXISTING RATES

An employee whose compensation is above the maximum salary of the salary grade in which the job classification has been placed shall not have the salary reduced during the incumbency in the job classification held as of the date of this resolution unless the reduction is authorized by the Cook County Board of Commissioners pursuant to the implementation of shutdown days, a furlough program, unpaid holidays or another program established to address a budget deficit.

No salary shall be raised if it exceeds the maximum salary of the salary grade in which the job has been placed.

An employee whose salary is within the limits of the salary grade in which the position is placed, but does not correspond to one of the established steps of the salary grade, shall be eligible for an increase to the first established step above the present salary at the time of the employee's next anniversary as required by the applicable collective bargaining agreement.

V. TRANSFERS OR CHANGES OF POSITIONS

An employee transferring from one department to another in the same job classification and/or grade shall be eligible to receive the salary he or she has been receiving at the time of transfer, provided the budget of the department to which he or she has been transferred can accommodate the salary and, if not, the employee shall be eligible to have the salary received prior to the transfer restored at the earliest possible date. Such appointment shall not set a new anniversary date.

VI. PROMOTIONS

An employee who is promoted to a position in a higher salary grade shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least two steps above the salary received at the time the promotion is made, provided that:

- A. The new salary does not exceed the maximum established for the grade to which the employee is promoted.
- B. The new salary is not below the first step established for the grade to which the employee is promoted.
- C. Years of service requirements are fulfilled concerning longevity step placement.
- D. A previous promotion has not been given within the same fiscal year.
- E. The budget of the department to which the employee is assigned can accommodate the salary.
- F. In all cases, an employee must spend at least 6 months in the job classification to which he or she is being promoted.

If an employee has been given a previous promotion within the same fiscal year, the employee shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least one step above the salary received at the time the promotion is made. However, in all cases such salary will be in conformity with the provisions of (A), (B), (C), (E) and (F) above.

In all cases of promotion, the effective date will set a new anniversary date and a new probationary period unless otherwise required in the relevant collective bargaining agreement.

VII. DEMOTIONS

The following shall apply to demotions from one grade to another:

- A. An employee demoted to a position in a lower salary grade shall have the salary adjusted in the new position to the same step of the new salary grade as was received in the salary grade of the job from which demoted. The employee's anniversary date does not change.

- B. An employee promoted to a position in a higher salary grade and subsequently demoted to a position in a lower salary grade shall have the salary adjusted to the step of the salary grade to which the employee would be entitled had the employee remained in the salary grade from which he or she was promoted.

VIII. RECLASSIFICATION OF POSITIONS

An employee whose position is reclassified to a lower classification shall be placed in the first step of the lower grade which provides a salary at least one step below the salary received at the time of the reclassification. Such action shall not change the employee's anniversary date.

An employee whose position is reclassified to a higher classification shall be placed in the first step of the higher grade which provides a salary at least one step above the salary received at the time of the reclassification. Such action will change the employee's anniversary date.

In all cases of reclassification, the employee shall receive at least the first step of the grade to which the position is reclassified.

IX. UPGRADING OF POSITIONS

An employee whose position is upgraded shall be placed in the first step of the new grade which is at least the same as the salary the employee was receiving prior to being upgraded.

In all cases of upgrading, the employee shall receive at least the first step of the new grade, and shall retain the anniversary date held prior to the upgrading.

X. SALARY RATES BASED UPON FULL-TIME EMPLOYMENT

The salary rates prescribed in the Salary Schedules are fixed on the basis of full-time service for normal work weeks of 40 hours unless otherwise defined in the applicable collective bargaining agreement. Overtime will accrue as defined in the applicable collective bargaining agreement.

XI. PREVAILING RATE POSITIONS

A prevailing rate (X) position is hereby defined as one for which the rate is established under the acceptable evidence of the wage prevailing in industry. Such positions are usually craft, labor or trade positions, and are not paid under the provisions of the position classification and compensation plan schedules.

XII. SALARIES AND WAGES OF EXTRA EMPLOYEES

Titles and grades of employees on the Extra Account (Account 130) shall be the same as positions on the 110 Account unless authorized in advance by the Chief, Bureau of Human Resources. All such positions shall conform to the provisions of these resolutions.

XIV. CONTINUITY OF SERVICE

Absence from County service due to leave without pay for periods in excess of 30 calendar days, all suspensions, layoffs for more than 30 calendar days but less than one year, and all absences without leave shall be deducted in computing total continuous service and will effect a change in the anniversary date.

Seasonal employment of less than 120 calendar days in any calendar year shall not be credited toward continuity of service.

XV. GENERAL PROVISIONS

All changes in pay, including reclasses and upgrades, shall be implemented the first full pay period following the effective date.

Notwithstanding these provisions as set forth, the Board of Commissioners of Cook County may in its discretion limit the amount of salary increases for any or all employees or provide for salary rates in excess of those prescribed. In addition, certain procedures may be in use at the Cook County Health and Hospital System (CCHHS), that are unique to the nature of its operation and may deviate somewhat from these provisions as set forth.

Any change in the job classification title terminology not involving a change in the major duties of the job will not affect the status of the employee, including eligibility for increases within a specific salary grade.

The Board of Commissioners may in its discretion adopt certain procedures in compliance with state guidelines or recommendations related to the compensation of Circuit Court probation service officers.

All questions concerning the specific application of the provisions of this resolution shall be interpreted and resolved by the Chief, Bureau of Human Resources.

Effective June 1, 2012

**SCHEDULE I- GENERAL
BUREAU OF HUMAN RESOURCES
UNION**

<u>GD</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 2 YEARS AT 5TH STEP</u>	<u>AFTER 1</u>	<u>AFTER 1</u>	<u>AFTER 1</u>
								<u>YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>
9	Hourly	13.769	14.394	15.094	15.823	16.552	17.339	17.833	18.012	18.543
	Bi-Weekly	1,101.52	1,151.52	1,207.52	1,265.84	1,324.16	1,387.12	1,426.64	1,440.96	1,483.44
	Annual	28,640	29,940	31,396	32,912	34,428	36,065	37,093	37,465	38,569
10	Hourly	14.749	15.437	16.162	16.945	17.760	18.590	18.945	19.145	19.711
	Bi-Weekly	1,179.92	1,234.96	1,292.96	1,355.60	1,420.80	1,487.20	1,515.60	1,531.60	1,576.88
	Annual	30,678	32,109	33,617	35,246	36,941	38,667	39,406	39,822	40,999
11	Hourly	15.823	16.552	17.340	18.149	19.047	20.012	20.413	20.602	21.233
	Bi-Weekly	1,265.84	1,324.16	1,387.20	1,451.92	1,523.76	1,600.96	1,633.04	1,648.16	1,698.64
	Annual	32,912	34,428	36,067	37,750	39,618	41,625	42,459	42,852	44,165
12	Hourly	16.945	17.760	18.590	19.485	20.488	21.437	21.856	22.074	22.745
	Bi-Weekly	1,355.60	1,420.80	1,487.20	1,558.80	1,639.04	1,714.96	1,748.48	1,765.92	1,819.60
	Annual	35,246	36,941	38,667	40,529	42,615	44,589	45,460	45,914	47,310
13	Hourly	18.149	19.047	20.012	20.977	21.928	23.025	23.484	23.710	24.427
	Bi-Weekly	1,451.92	1,523.76	1,600.96	1,678.16	1,754.24	1,842.00	1,878.72	1,896.80	1,954.16
	Annual	37,750	39,618	41,625	43,632	45,610	47,892	48,847	49,317	50,808
14	Hourly	19.420	20.488	21.437	22.519	23.585	24.704	25.215	25.465	26.234
	Bi-Weekly	1,553.60	1,639.04	1,714.96	1,801.52	1,886.80	1,976.32	2,017.20	2,037.20	2,098.72
	Annual	40,394	42,615	44,589	46,840	49,057	51,384	52,447	52,967	54,567
15	Hourly	20.977	21.928	23.025	24.166	25.379	26.573	27.110	27.387	28.204
	Bi-Weekly	1,678.16	1,754.24	1,842.00	1,933.28	2,030.32	2,125.84	2,168.80	2,190.96	2,256.32
	Annual	43,632	45,610	47,892	50,265	52,788	55,272	56,389	56,965	58,664
16	Hourly	22.519	23.586	24.704	25.886	27.135	28.393	28.978	29.258	30.142
	Bi-Weekly	1,801.52	1,886.88	1,976.32	2,070.88	2,170.80	2,271.44	2,318.24	2,340.64	2,411.36
	Annual	46,840	49,059	51,384	53,843	56,441	59,057	60,274	60,857	62,695
17	Hourly	24.166	25.380	26.573	27.811	29.186	30.629	31.228	31.526	32.480
	Bi-Weekly	1,933.28	2,030.40	2,125.84	2,224.88	2,334.88	2,450.32	2,498.24	2,522.08	2,598.40
	Annual	50,265	52,790	55,272	57,847	60,707	63,708	64,954	65,574	67,558
18	Hourly	25.886	27.136	28.393	29.805	31.179	32.718	33.387	33.703	34.747
	Bi-Weekly	2,070.88	2,170.88	2,271.44	2,384.40	2,494.32	2,617.44	2,670.96	2,696.24	2,779.76
	Annual	53,843	56,443	59,057	61,994	64,852	68,053	69,445	70,102	72,274
19	Hourly	28.393	29.805	31.179	32.718	34.264	35.907	36.453	36.808	37.923
	Bi-Weekly	2,271.44	2,384.40	2,494.32	2,617.44	2,741.12	2,872.56	2,916.24	2,944.64	3,033.84
	Annual	59,057	61,994	64,852	68,053	71,269	74,687	75,822	76,561	78,880
20	Hourly	31.179	32.718	34.264	35.907	37.602	39.438	40.017	40.404	41.623
	Bi-Weekly	2,494.32	2,617.44	2,741.12	2,872.56	3,008.16	3,155.04	3,201.36	3,232.32	3,329.84
	Annual	64,852	68,053	71,269	74,687	78,212	82,031	83,235	84,040	86,576
21	Hourly	34.264	35.907	37.602	39.438	41.309	43.319	43.961	44.399	45.746
	Bi-Weekly	2,741.12	2,872.56	3,008.16	3,155.04	3,304.72	3,465.52	3,516.88	3,551.92	3,659.68
	Annual	71,269	74,687	78,212	82,031	85,923	90,104	91,439	92,350	95,152

**SCHEDULE I- GENERAL
BUREAU OF HUMAN RESOURCES
UNION**

GD		1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	AFTER 2 YEARS AT 5TH STEP	AFTER 1	AFTER 1	AFTER 1
								YR AT 1ST LONGEVITY RATE & 10 YRS SERVC	YR AT 2ND LONGEVITY RATE & 15 YRS SERVC	YR AT 3RD LONGEVITY RATE & 20 YRS SERVC
22	Hourly	37.602	39.438	41.309	43.319	45.331	47.516	48.214	48.693	50.152
	Bi-Weekly	3,008.17	3,155.08	3,304.73	3,465.50	3,626.52	3,801.32	3,857.09	3,895.44	4,012.14
	Annual	78,212	82,032	85,923	90,103	94,289	98,834	100,284	101,281	104,316
23	Hourly	39.438	41.309	43.319	45.331	47.516	49.880	50.619	51.124	52.669
	Bi-Weekly	3,155.04	3,304.72	3,465.52	3,626.48	3,801.28	3,990.40	4,049.52	4,089.92	4,213.52
	Annual	82,031	85,923	90,104	94,288	98,833	103,750	105,288	106,338	109,552

Effective June 1, 2012

SCHEDULE I - GENERAL

BUREAU OF HUMAN RESOURCES
SEIU LOCAL 73
CORPORATE ONLY

GD		1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	AFTER 2 YEARS AT 5TH STEP	AFTER 1	AFTER 1	AFTER 1
								YR AT 1ST LONGEVITY RATE & 10 YRS SERVC	YR AT 2ND LONGEVITY RATE & 15 YRS SERVC	YR AT 3RD LONGEVITY RATE & 20 YRS SERVC
9	Hourly	13.769	14.394	15.094	15.823	16.552	17.340	17.833	18.012	18.543
	Bi-Weekly	1,101.52	1,151.52	1,207.52	1,265.84	1,324.16	1,387.20	1,426.64	1,440.96	1,483.44
	Annual	28,640	29,940	31,396	32,912	34,428	36,067	37,093	37,465	38,569
10	Hourly	14.749	15.437	16.162	16.945	17.760	18.590	18.945	19.145	19.711
	Bi-Weekly	1,179.92	1,234.96	1,292.96	1,355.60	1,420.80	1,487.20	1,515.60	1,531.60	1,576.88
	Annual	30,678	32,109	33,617	35,246	36,941	38,667	39,406	39,822	40,999
11	Hourly	15.823	16.552	17.340	18.149	19.047	20.012	20.413	20.602	21.233
	Bi-Weekly	1,265.84	1,324.16	1,387.20	1,451.92	1,523.76	1,600.96	1,633.04	1,648.16	1,698.64
	Annual	32,912	34,428	36,067	37,750	39,618	41,625	42,459	42,852	44,165
12	Hourly	16.945	17.760	18.590	19.485	20.488	21.437	21.856	22.074	22.745
	Bi-Weekly	1,355.60	1,420.80	1,487.20	1,558.80	1,639.04	1,714.96	1,748.48	1,765.92	1,819.60
	Annual	35,246	36,941	38,667	40,529	42,615	44,589	45,460	45,914	47,310
13	Hourly	18.149	19.047	20.012	20.977	21.928	23.025	23.484	23.710	24.427
	Bi-Weekly	1,451.92	1,523.76	1,600.96	1,678.16	1,754.24	1,842.00	1,878.72	1,896.80	1,954.16
	Annual	37,750	39,618	41,625	43,632	45,610	47,892	48,847	49,317	50,808
14	Hourly	19.485	20.488	21.437	22.519	23.585	24.704	25.215	25.465	26.234
	Bi-Weekly	1,558.80	1,639.04	1,714.96	1,801.52	1,886.80	1,976.32	2,017.20	2,037.20	2,098.72
	Annual	40,529	42,615	44,589	46,840	49,057	51,384	52,447	52,967	54,567
15	Hourly	20.977	21.928	23.025	24.166	25.379	26.573	27.110	27.387	28.204
	Bi-Weekly	1,678.16	1,754.24	1,842.00	1,933.28	2,030.32	2,125.84	2,168.80	2,190.96	2,256.32
	Annual	43,632	45,610	47,892	50,265	52,788	55,272	56,389	56,965	58,664
16	Hourly	22.519	23.585	24.704	25.886	27.136	28.393	28.978	29.259	30.141
	Bi-Weekly	1,801.52	1,886.80	1,976.32	2,070.88	2,170.88	2,271.44	2,318.24	2,340.72	2,411.28
	Annual	46,840	49,057	51,384	53,843	56,443	59,057	60,274	60,859	62,693
17	Hourly	24.166	25.379	26.573	27.811	29.186	30.629	31.228	31.527	32.480
	Bi-Weekly	1,933.28	2,030.32	2,125.84	2,224.88	2,334.88	2,450.32	2,498.24	2,522.16	2,598.40
	Annual	50,265	52,788	55,272	57,847	60,707	63,708	64,954	65,576	67,558
18	Hourly	25.886	27.136	28.393	29.805	31.179	32.718	33.387	33.703	34.747
	Bi-Weekly	2,070.88	2,170.88	2,271.44	2,384.40	2,494.32	2,617.44	2,670.96	2,696.24	2,779.76
	Annual	53,843	56,443	59,057	61,994	64,852	68,053	69,445	70,102	72,274
19	Hourly	28.393	29.805	31.179	32.718	34.264	35.907	36.453	36.808	37.923
	Bi-Weekly	2,271.44	2,384.40	2,494.32	2,617.44	2,741.12	2,872.56	2,916.24	2,944.64	3,033.84
	Annual	59,057	61,994	64,852	68,053	71,269	74,687	75,822	76,561	78,880
20	Hourly	31.179	32.718	34.264	35.907	37.602	39.438	40.017	40.404	41.623
	Bi-Weekly	2,494.32	2,617.44	2,741.12	2,872.56	3,008.16	3,155.04	3,201.36	3,232.32	3,329.84
	Annual	64,852	68,053	71,269	74,687	78,212	82,031	83,235	84,040	86,576
21	Hourly	34.264	35.907	37.602	39.438	41.309	43.319	43.961	44.399	45.746
	Bi-Weekly	2,741.12	2,872.56	3,008.16	3,155.04	3,304.72	3,465.52	3,516.88	3,551.92	3,659.68
	Annual	71,269	74,687	78,212	82,031	85,923	90,104	91,439	92,350	95,152
22	Hourly	37.602	39.438	41.309	43.319	45.331	47.516	48.214	48.693	50.152
	Bi-Weekly	3,008.16	3,155.04	3,304.72	3,465.52	3,626.48	3,801.28	3,857.12	3,895.44	4,012.16
	Annual	78,212	82,031	85,923	90,104	94,288	98,833	100,285	101,281	104,316

SCHEDULE I - GENERAL

BUREAU OF HUMAN RESOURCES
SEIU LOCAL 73
CORPORATE ONLY

<u>GD</u>		<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>	<u>AFTER 2</u>	<u>AFTER 1</u>	<u>AFTER 1</u>	<u>AFTER 1</u>
		<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>YEARS AT</u>	<u>YR AT 1ST</u>	<u>YR AT 2ND</u>	<u>YR AT 3RD</u>
							<u>5TH STEP</u>	<u>LONGEVITY</u>	<u>LONGEVITY</u>	<u>LONGEVITY</u>
								<u>RATE & 10</u>	<u>RATE & 15</u>	<u>RATE & 20</u>
								<u>YRS SERVC</u>	<u>YRS SERVC</u>	<u>YRS SERVC</u>
23	Hourly	39.438	41.309	43.319	45.331	47.516	49.880	50.619	51.124	52.669
	Bi-Weekly	3,155.04	3,304.72	3,465.52	3,626.48	3,801.28	3,990.40	4,049.52	4,089.92	4,213.52
	Annual	82,031	85,923	90,104	94,288	98,833	103,750	105,288	106,338	109,552

Effective November 30, 2012

**SCHEDULE 1
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 73
CCHHS ONLY**

GD		1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	AFTER 2 YEARS AT 5TH STEP	AFTER 1	AFTER 1	AFTER 1	AFTER 1
								YR AT 1ST LONGEVITY RATE & 10 YRS SERVC	YR AT 2ND LONGEVITY RATE & 12 YRS SERVC	YR AT 3RD LONGEVITY RATE & 15 YRS SERVC	YR AT 4TH LONGEVITY RATE & 20 YRS SERVC
9	Hourly	13.769	14.078	14.762	15.474	16.188	17.340	17.730	17.907	18.129	18.951
	Bi-Weekly	1,101.50	1,126.23	1,180.92	1,237.95	1,295.05	1,387.20	1,418.40	1,432.56	1,450.32	1,516.08
	Annual	28,639	29,282	30,704	32,187	33,671	36,067	36,878	37,247	37,708	39,418
10	Hourly	14.749	15.437	16.162	16.946	17.760	18.590	19.008	19.198	19.435	20.317
	Bi-Weekly	1,179.91	1,234.99	1,292.96	1,355.67	1,420.77	1,487.20	1,520.64	1,535.84	1,554.80	1,625.36
	Annual	30,678	32,110	33,617	35,248	36,940	38,667	39,537	39,932	40,425	42,259
11	Hourly	15.822	16.552	17.339	18.149	19.047	20.012	20.463	20.668	20.923	21.872
	Bi-Weekly	1,265.80	1,324.19	1,387.16	1,451.91	1,523.80	1,600.96	1,637.04	1,653.44	1,673.84	1,749.76
	Annual	32,911	34,429	36,066	37,750	39,619	41,625	42,563	42,989	43,520	45,494
12	Hourly	16.946	17.760	18.590	19.486	20.487	21.437	21.919	22.138	22.412	23.429
	Bi-Weekly	1,355.67	1,420.77	1,487.22	1,558.85	1,638.96	1,714.96	1,753.52	1,771.04	1,792.96	1,874.32
	Annual	35,248	36,940	38,668	40,530	42,613	44,589	45,592	46,047	46,617	48,732
13	Hourly	18.149	19.047	20.013	20.977	21.928	23.025	23.543	23.778	24.073	25.165
	Bi-Weekly	1,451.91	1,523.80	1,601.03	1,678.17	1,754.21	1,842.00	1,883.44	1,902.24	1,925.84	2,013.20
	Annual	37,750	39,619	41,627	43,632	45,609	47,892	48,969	49,458	50,072	52,343
14	Hourly	19.486	20.487	21.436	22.519	23.586	24.704	25.260	25.513	25.829	27.000
	Bi-Weekly	1,558.85	1,638.96	1,714.92	1,801.48	1,886.86	1,976.32	2,020.80	2,041.04	2,066.32	2,160.00
	Annual	40,530	42,613	44,588	46,839	49,058	51,384	52,541	53,067	53,724	56,160
15	Hourly	20.977	21.928	23.026	24.166	25.380	26.573	27.171	27.443	27.782	29.043
	Bi-Weekly	1,678.17	1,754.21	1,842.05	1,933.28	2,030.37	2,125.84	2,173.68	2,195.44	2,222.56	2,323.44
	Annual	43,632	45,609	47,893	50,265	52,790	55,272	56,516	57,081	57,787	60,409
16	Hourly	22.519	23.586	24.704	25.886	27.135	28.393	29.032	29.322	29.686	31.032
	Bi-Weekly	1,801.48	1,886.86	1,976.31	2,070.85	2,170.83	2,271.44	2,322.56	2,345.76	2,374.88	2,482.56
	Annual	46,839	49,058	51,384	53,842	56,441	59,057	60,387	60,990	61,747	64,547
17	Hourly	24.166	25.380	26.573	27.811	29.186	30.629	31.318	31.631	32.022	33.475
	Bi-Weekly	1,933.28	2,030.37	2,125.85	2,224.89	2,334.87	2,450.32	2,505.44	2,530.48	2,561.76	2,678.00
	Annual	50,265	52,790	55,272	57,847	60,707	63,708	65,141	65,792	66,606	69,628
18	Hourly	25.886	27.135	28.393	29.805	31.179	32.718	33.454	33.789	34.207	35.758
	Bi-Weekly	2,070.85	2,170.83	2,271.48	2,384.44	2,494.34	2,617.44	2,676.32	2,703.12	2,736.56	2,860.64
	Annual	53,842	56,441	59,058	61,995	64,853	68,053	69,584	70,281	71,151	74,377
19	Hourly	28.393	29.805	31.179	32.717	34.264	35.907	36.715	37.082	37.541	39.243
	Bi-Weekly	2,271.48	2,384.44	2,494.34	2,617.40	2,741.14	2,872.56	2,937.20	2,966.56	3,003.28	3,139.44
	Annual	59,058	61,995	64,853	68,052	71,270	74,687	76,367	77,131	78,085	81,625
20	Hourly	31.179	32.717	34.264	35.906	37.602	39.438	40.326	40.729	41.233	43.102
	Bi-Weekly	2,494.34	2,617.40	2,741.14	2,872.51	3,008.13	3,155.04	3,226.08	3,258.32	3,298.64	3,448.16
	Annual	64,853	68,052	71,270	74,685	78,211	82,031	83,878	84,716	85,765	89,652
21	Hourly	34.264	35.906	37.602	39.439	41.309	43.319	44.293	44.736	45.290	47.343
	Bi-Weekly	2,741.14	2,872.51	3,008.13	3,155.12	3,304.74	3,465.50	3,543.44	3,578.88	3,623.20	3,787.44
	Annual	71,270	74,685	78,211	82,033	85,923	90,103	92,129	93,051	94,203	98,473
22	Hourly	37.602	39.439	41.309	43.318	45.332	47.516	48.585	49.071	49.679	51.931
	Bi-Weekly	3,008.13	3,155.12	3,304.74	3,465.48	3,626.56	3,801.28	3,886.80	3,925.68	3,974.32	4,154.48
	Annual	78,211	82,033	85,923	90,102	94,291	98,833	101,057	102,068	103,332	108,016

Effective June 1, 2013

**SCHEDULE 1
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 73
OT /PT /SP ONLY**

<u>GD</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 2 YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 12 YRS SERVC</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 15 YRS SERVC</u>	<u>AFTER 1 YR AT 4TH LONGEVITY RATE & 20 YRS SERVC</u>
19 Hourly	31.179	32.717	34.264	35.907	36.715	37.082	37.541	39.243	39.439	40.031
Bi-Weekly	2,494.34	2,617.40	2,741.14	2,872.56	2,937.20	2,966.56	3,003.28	3,139.44	3,155.12	3,202.48
Annual	64,853	68,052	71,270	74,687	76,367	77,131	78,085	81,625	82,033	83,264
20 Hourly	34.264	35.906	37.602	39.438	40.326	40.729	41.233	43.102	43.318	43.968
Bi-Weekly	2,741.14	2,872.51	3,008.13	3,155.04	3,226.08	3,258.32	3,298.64	3,448.16	3,465.44	3,517.44
Annual	71,270	74,685	78,211	82,031	83,878	84,716	85,765	89,652	90,101	91,453

Effective June 1, 2012

**SCHEDULE I-AFSCME
BUREAU OF HUMAN RESOURCES
AFSCME MEMBERS ONLY**

<u>GD</u>		<u>ENTRY RATE</u>	<u>1st STEP</u>	<u>2nd STEP</u>	<u>3rd STEP</u>	<u>4th STEP</u>	<u>5th STEP</u>	<u>AFTER 2 YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>
9	Hourly	13.769	14.354	14.964	15.601	16.264	16.956	17.676	18.161	18.525	19.451
	Bi-Weekly	1,101.52	1,148.32	1,197.12	1,248.08	1,301.12	1,356.48	1,414.08	1,452.88	1,482.00	1,556.08
	Annual	28,639	29,856	31,125	32,450	33,829	35,268	36,766	37,774	38,532	40,458
10	Hourly	14.749	15.376	16.029	16.710	17.420	18.160	18.933	19.454	19.843	20.835
	Bi-Weekly	1,179.92	1,230.08	1,282.32	1,336.80	1,393.60	1,452.80	1,514.64	1,556.32	1,587.44	1,666.80
	Annual	30,677	31,982	33,340	34,756	36,233	37,772	39,380	40,464	41,273	43,336
11	Hourly	15.823	16.495	17.197	17.927	18.688	19.483	20.312	20.871	21.288	22.352
	Bi-Weekly	1,265.84	1,319.60	1,375.76	1,434.16	1,495.04	1,558.64	1,624.96	1,669.68	1,703.04	1,788.16
	Annual	32,911	34,309	35,769	37,288	38,871	40,524	42,248	43,411	44,279	46,492
12	Hourly	16.945	17.667	18.418	19.200	20.016	20.867	21.753	22.352	22.799	23.939
	Bi-Weekly	1,355.60	1,413.36	1,473.44	1,536.00	1,601.28	1,669.36	1,740.24	1,788.16	1,823.92	1,915.12
	Annual	35,245	36,747	38,309	39,936	41,633	43,403	45,246	46,492	47,421	49,793
13	Hourly	18.149	18.920	19.724	20.562	21.437	22.348	23.297	23.938	24.417	25.638
	Bi-Weekly	1,451.92	1,513.60	1,577.92	1,644.96	1,714.96	1,787.84	1,863.76	1,915.04	1,953.36	2,051.04
	Annual	37,749	39,353	41,025	42,768	44,588	46,483	48,457	49,791	50,787	53,327
14	Hourly	19.485	20.314	21.177	22.077	23.015	23.993	25.013	25.700	26.215	27.526
	Bi-Weekly	1,558.80	1,625.12	1,694.16	1,766.16	1,841.20	1,919.44	2,001.04	2,056.00	2,097.20	2,202.08
	Annual	40,528	42,253	44,048	45,920	47,871	49,905	52,027	53,456	54,527	57,254
15	Hourly	20.977	21.868	22.798	23.766	24.776	25.830	26.927	27.668	28.222	29.632
	Bi-Weekly	1,678.16	1,749.44	1,823.84	1,901.28	1,982.08	2,066.40	2,154.16	2,213.44	2,257.76	2,370.56
	Annual	43,632	45,485	47,419	49,433	51,534	53,726	56,008	57,549	58,701	61,634
16	Hourly	22.519	23.476	24.473	25.512	26.596	27.727	28.906	29.701	30.295	31.810
	Bi-Weekly	1,801.52	1,878.08	1,957.84	2,040.96	2,127.68	2,218.16	2,312.48	2,376.08	2,423.60	2,544.80
	Annual	46,839	48,830	50,903	53,064	55,319	57,672	60,124	61,778	63,013	66,164
17	Hourly	24.166	25.193	26.263	27.380	28.543	29.757	31.021	31.874	32.512	34.137
	Bi-Weekly	1,933.28	2,015.44	2,101.04	2,190.40	2,283.44	2,380.56	2,481.68	2,549.92	2,600.96	2,730.96
	Annual	50,265	52,401	54,627	56,950	59,369	61,894	64,523	66,297	67,624	71,004
18	Hourly	25.886	26.985	28.133	29.328	30.574	31.874	33.229	34.142	34.826	36.567
	Bi-Weekly	2,070.88	2,158.80	2,250.64	2,346.24	2,445.92	2,549.92	2,658.32	2,731.36	2,786.08	2,925.36
	Annual	53,842	56,128	58,516	61,002	63,593	66,297	69,116	71,015	72,438	76,059
19	Hourly	28.393	29.601	30.859	32.170	33.537	34.964	36.449	37.452	38.201	40.112
	Bi-Weekly	2,271.44	2,368.08	2,468.72	2,573.60	2,682.96	2,797.12	2,915.92	2,996.16	3,056.08	3,208.96
	Annual	59,057	61,570	64,186	66,913	69,756	72,725	75,813	77,900	79,458	83,432
20	Hourly	31.179	32.504	33.886	35.326	36.827	38.392	40.024	41.124	41.947	44.044
	Bi-Weekly	2,494.32	2,600.32	2,710.88	2,826.08	2,946.16	3,071.36	3,201.92	3,289.92	3,355.76	3,523.52
	Annual	64,852	67,608	70,482	73,478	76,600	79,855	83,249	85,537	87,249	91,611
21	Hourly	34.264	35.721	37.239	38.821	40.471	42.191	43.984	45.194	46.097	48.402
	Bi-Weekly	2,741.12	2,857.68	2,979.12	3,105.68	3,237.68	3,375.28	3,518.72	3,615.52	3,687.76	3,872.16
	Annual	71,269	74,299	77,457	80,747	84,179	87,757	91,486	94,003	95,881	100,676

**SCHEDULE I-AFSCME
BUREAU OF HUMAN RESOURCES
AFSCME MEMBERS ONLY**

<u>GD</u>		<u>ENTRY RATE</u>	<u>1st STEP</u>	<u>2nd STEP</u>	<u>3rd STEP</u>	<u>4th STEP</u>	<u>5th STEP</u>	<u>AFTER 2 YEARS AT 5TH STEP</u>	<u>AFTER 1</u>	<u>AFTER 1</u>	<u>AFTER 1</u>
									<u>YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>
22	Hourly	37.602	39.199	40.865	42.602	44.412	46.299	48.268	49.595	50.586	53.116
	Bi-Weekly	3,008.16	3,135.92	3,269.20	3,408.16	3,552.96	3,703.92	3,861.44	3,967.60	4,046.88	4,249.28
	Annual	78,212	81,533	84,999	88,612	92,376	96,301	100,397	103,157	105,218	110,481
23	Hourly	39.438	41.115	42.862	44.684	46.583	48.562	50.627	52.018	53.059	55.713
	Bi-Weekly	3,155.04	3,289.20	3,428.96	3,574.72	3,726.64	3,884.96	4,050.16	4,161.44	4,244.72	4,457.04
	Annual	82,031	85,519	89,152	92,942	96,892	101,008	105,304	108,197	110,362	115,883

Effective June 1, 2012

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700
OFFICE OF THE CHIEF JUDGE**

GD		1ST	2ND	3RD	4TH	5TH	AFTER 2	AFTER 1	AFTER 1	AFTER 1
		STEP	STEP	STEP	STEP	STEP	YEARS AT 5TH STEP	YR AT 1ST LONGEVITY RATE & 10 YRS SERVC	YR AT 2ND LONGEVITY RATE & 15 YRS SERVC	YR AT 3RD LONGEVITY RATE & 20 YRS SERVC
9	Hourly	13.769	14.078	14.762	15.474	16.188	16.958	17.440	17.616	18.136
	Bi-Weekly	1,101.50	1,126.23	1,180.92	1,237.95	1,295.05	1,356.64	1,395.23	1,409.26	1,450.84
	Annual	28,639	29,282	30,704	32,187	33,671	35,273	36,276	36,641	37,722
10	Hourly	14.749	15.437	16.162	16.946	17.760	18.590	18.945	19.145	19.712
	Bi-Weekly	1,179.91	1,234.99	1,292.96	1,355.67	1,420.77	1,487.22	1,515.56	1,531.60	1,576.92
	Annual	30,678	32,110	33,617	35,248	36,940	38,668	39,405	39,822	41,000
11	Hourly	15.822	16.552	17.339	18.149	19.047	20.013	20.413	20.602	21.234
	Bi-Weekly	1,265.80	1,324.19	1,387.16	1,451.91	1,523.80	1,601.03	1,633.02	1,648.13	1,698.71
	Annual	32,911	34,429	36,066	37,750	39,619	41,627	42,459	42,851	44,166
12	Hourly	16.946	17.760	18.590	19.486	20.487	21.436	21.856	22.074	22.746
	Bi-Weekly	1,355.67	1,420.77	1,487.22	1,558.85	1,638.96	1,714.92	1,748.44	1,765.92	1,819.64
	Annual	35,248	36,940	38,668	40,530	42,613	44,588	45,459	45,914	47,311
13	Hourly	18.149	19.047	20.013	20.977	21.928	23.026	23.484	23.710	24.427
	Bi-Weekly	1,451.91	1,523.80	1,601.03	1,678.17	1,754.21	1,842.05	1,878.71	1,896.79	1,954.16
	Annual	37,750	39,619	41,627	43,632	45,609	47,893	48,847	49,317	50,808
14	Hourly	19.486	20.487	21.436	22.519	23.586	24.704	25.215	25.466	26.235
	Bi-Weekly	1,558.85	1,638.96	1,714.92	1,801.48	1,886.86	1,976.31	2,017.22	2,037.24	2,098.77
	Annual	40,530	42,613	44,588	46,839	49,058	51,384	52,448	52,968	54,568
15	Hourly	20.977	21.928	23.026	24.166	25.380	26.573	27.110	27.387	28.205
	Bi-Weekly	1,678.17	1,754.21	1,842.05	1,933.28	2,030.37	2,125.85	2,168.79	2,190.94	2,256.37
	Annual	43,632	45,609	47,893	50,265	52,790	55,272	56,389	56,964	58,666
16	Hourly	22.519	23.586	24.704	25.886	27.135	28.393	28.978	29.258	30.142
	Bi-Weekly	1,801.48	1,886.86	1,976.31	2,070.85	2,170.83	2,271.48	2,318.24	2,340.65	2,411.34
	Annual	46,839	49,058	51,384	53,842	56,441	59,058	60,274	60,857	62,695
17	Hourly	24.166	25.380	26.573	27.811	29.186	30.629	31.228	31.526	32.480
	Bi-Weekly	1,933.28	2,030.37	2,125.85	2,224.89	2,334.87	2,450.29	2,498.24	2,522.09	2,598.39
	Annual	50,265	52,790	55,272	57,847	60,707	63,708	64,954	65,574	67,558
18	Hourly	25.886	27.135	28.393	29.805	31.179	32.717	33.387	33.703	34.747
	Bi-Weekly	2,070.85	2,170.83	2,271.48	2,384.44	2,494.34	2,617.40	2,670.95	2,696.24	2,779.75
	Annual	53,842	56,441	59,058	61,995	64,853	68,052	69,445	70,102	72,274
19	Hourly	28.393	29.805	31.179	32.717	34.264	35.906	36.453	36.808	37.923
	Bi-Weekly	2,271.48	2,384.44	2,494.34	2,617.40	2,741.14	2,872.51	2,916.22	2,944.65	3,033.84
	Annual	59,058	61,995	64,853	68,052	71,270	74,685	75,822	76,561	78,880
20	Hourly	31.179	32.717	34.264	35.906	37.602	39.439	40.017	40.404	41.623
	Bi-Weekly	2,494.34	2,617.40	2,741.14	2,872.51	3,008.13	3,155.12	3,201.37	3,232.35	3,329.86
	Annual	64,853	68,052	71,270	74,685	78,211	82,033	83,236	84,041	86,576
21	Hourly	34.264	35.906	37.602	39.439	41.309	43.318	43.961	44.398	45.747
	Bi-Weekly	2,741.14	2,872.51	3,008.13	3,155.12	3,304.74	3,465.48	3,516.91	3,551.87	3,659.74
	Annual	71,270	74,685	78,211	82,033	85,923	90,102	91,440	92,349	95,153
22	Hourly	37.602	39.439	41.309	43.318	45.332	47.516	48.213	48.693	50.151
	Bi-Weekly	3,008.13	3,155.12	3,304.74	3,465.48	3,626.56	3,801.30	3,857.06	3,895.42	4,012.11
	Annual	78,211	82,033	85,923	90,102	94,291	98,834	100,284	101,281	104,315
23	Hourly	39.439	41.309	43.318	45.332	47.516	49.880	50.618	51.124	52.669
	Bi-Weekly	3,155.12	3,304.74	3,465.48	3,626.56	3,801.30	3,990.38	4,049.45	4,089.93	4,213.50
	Annual	82,033	85,923	90,102	94,291	98,834	103,750	105,286	106,338	109,551

Adult Probation and Social Service Administrative Support Staff

**SCHEDULE I - TEAMSTERS
BUREAU OF HUMAN RESOURCES
CLERK OF THE CIRCUIT COURT
TEAMSTERS 700**

GD		ENTRY	1st	2nd	3rd	4th	5th	AFTER 2	AFTER 1	AFTER 1	AFTER 1
		RATE	STEP	STEP	STEP	STEP	STEP	YEARS AT	YR AT 1ST	YR AT 2ND	YR AT 3RD
								5TH STEP	LONGEVITY	LONGEVITY	LONGEVITY
									RATE & 10	RATE & 15	RATE & 20
									YRS SERVC	YRS SERVC	YRS SERVC
9	Hourly	13,769	14,354	14,964	15,601	16,264	16,956	17,676	18,161	18,525	19,451
	Bi-Weekly	1,101.52	1,148.32	1,197.12	1,248.08	1,301.12	1,356.48	1,414.08	1,452.88	1,482.00	1,556.08
	Annual	28,639	29,856	31,125	32,450	33,829	35,268	36,766	37,774	38,532	40,458
10	Hourly	14,749	15,376	16,029	16,710	17,420	18,160	18,933	19,454	19,843	20,835
	Bi-Weekly	1,179.92	1,230.08	1,282.32	1,336.80	1,393.60	1,452.80	1,514.64	1,556.32	1,587.44	1,666.80
	Annual	30,677	31,982	33,340	34,756	36,233	37,772	39,380	40,464	41,273	43,336
11	Hourly	15,823	16,495	17,197	17,927	18,688	19,483	20,312	20,871	21,288	22,352
	Bi-Weekly	1,265.84	1,319.60	1,375.76	1,434.16	1,495.04	1,558.64	1,624.96	1,669.68	1,703.04	1,788.16
	Annual	32,911	34,309	35,769	37,288	38,871	40,524	42,248	43,411	44,279	46,492
12	Hourly	16,945	17,667	18,418	19,200	20,016	20,867	21,753	22,352	22,799	23,939
	Bi-Weekly	1,355.60	1,413.36	1,473.44	1,536.00	1,601.28	1,669.36	1,740.24	1,788.16	1,823.92	1,915.12
	Annual	35,245	36,747	38,309	39,936	41,633	43,403	45,246	46,492	47,421	49,793
13	Hourly	18,149	18,920	19,724	20,562	21,437	22,348	23,297	23,938	24,417	25,638
	Bi-Weekly	1,451.92	1,513.60	1,577.92	1,644.96	1,714.96	1,787.84	1,863.76	1,915.04	1,953.36	2,051.04
	Annual	37,749	39,353	41,025	42,768	44,588	46,483	48,457	49,791	50,787	53,327
14	Hourly	19,485	20,314	21,177	22,077	23,015	23,993	25,013	25,700	26,215	27,526
	Bi-Weekly	1,558.80	1,625.12	1,694.16	1,766.16	1,841.20	1,919.44	2,001.04	2,056.00	2,097.20	2,202.08
	Annual	40,528	42,253	44,048	45,920	47,871	49,905	52,027	53,456	54,527	57,254
15	Hourly	20,977	21,868	22,798	23,766	24,776	25,830	26,927	27,668	28,222	29,632
	Bi-Weekly	1,678.16	1,749.44	1,823.84	1,901.28	1,982.08	2,066.40	2,154.16	2,213.44	2,257.76	2,370.56
	Annual	43,632	45,485	47,419	49,433	51,534	53,726	56,008	57,549	58,701	61,634
16	Hourly	22,519	23,476	24,473	25,512	26,596	27,727	28,906	29,701	30,295	31,810
	Bi-Weekly	1,801.52	1,878.08	1,957.84	2,040.96	2,127.68	2,218.16	2,312.48	2,376.08	2,423.60	2,544.80
	Annual	46,839	48,830	50,903	53,064	55,319	57,672	60,124	61,778	63,013	66,164
17	Hourly	24,166	25,193	26,263	27,380	28,543	29,757	31,021	31,874	32,512	34,137
	Bi-Weekly	1,933.28	2,015.44	2,101.04	2,190.40	2,283.44	2,380.56	2,481.68	2,549.92	2,600.96	2,730.96
	Annual	50,265	52,401	54,627	56,950	59,369	61,894	64,523	66,297	67,624	71,004
18	Hourly	25,886	26,985	28,133	29,328	30,574	31,874	33,229	34,142	34,826	36,567
	Bi-Weekly	2,070.88	2,158.80	2,250.64	2,346.24	2,445.92	2,549.92	2,658.32	2,731.36	2,786.08	2,925.36
	Annual	53,842	56,128	58,516	61,002	63,593	66,297	69,116	71,015	72,438	76,059
19	Hourly	28,393	29,601	30,859	32,170	33,537	34,964	36,449	37,452	38,201	40,112
	Bi-Weekly	2,271.44	2,368.08	2,468.72	2,573.60	2,682.96	2,797.12	2,915.92	2,996.16	3,056.08	3,208.96
	Annual	59,057	61,570	64,186	66,913	69,756	72,725	75,813	77,900	79,458	83,432
20	Hourly	31,179	32,504	33,886	35,326	36,827	38,392	40,024	41,124	41,947	44,044
	Bi-Weekly	2,494.32	2,600.32	2,710.88	2,826.08	2,946.16	3,071.36	3,201.92	3,289.92	3,355.76	3,523.52
	Annual	64,852	67,608	70,482	73,478	76,600	79,855	83,249	85,537	87,249	91,611
21	Hourly	34,264	35,721	37,239	38,821	40,471	42,191	43,984	45,194	46,097	48,402
	Bi-Weekly	2,741.12	2,857.68	2,979.12	3,105.68	3,237.68	3,375.28	3,518.72	3,615.52	3,687.76	3,872.16
	Annual	71,269	74,299	77,457	80,747	84,179	87,757	91,486	94,003	95,881	100,676
22	Hourly	37,602	39,199	40,865	42,602	44,412	46,299	48,268	49,595	50,586	53,116
	Bi-Weekly	3,008.16	3,135.92	3,269.20	3,408.16	3,552.96	3,703.92	3,861.44	3,967.60	4,046.88	4,249.28
	Annual	78,212	81,533	84,999	88,612	92,376	96,301	100,397	103,157	105,218	110,481
23	Hourly	39,438	41,115	42,862	44,684	46,583	48,562	50,627	52,018	53,059	55,713
	Bi-Weekly	3,155.04	3,289.20	3,428.96	3,574.72	3,726.64	3,884.96	4,050.16	4,161.44	4,244.72	4,457.04
	Annual	82,031	85,519	89,152	92,942	96,892	101,008	105,304	108,197	110,362	115,883

Effective June 1, 2012

FOP STATES ATTORNEY SUPERVISORS

<u>GD</u>	<u>1ST</u> <u>STEP</u>	<u>2ND</u> <u>STEP</u>	<u>3RD</u> <u>STEP</u>	<u>4TH</u> <u>STEP</u>	<u>5TH</u> <u>STEP</u>	<u>AFTER 2</u> <u>YEARS AT</u> <u>5TH STEP</u>	<u>AFTER 1</u> <u>YR AT 1ST</u> <u>LONGEVITY</u>	<u>AFTER 1</u> <u>YR AT 2ND</u> <u>LONGEVITY</u>	<u>AFTER 1</u> <u>YR AT 3RD</u> <u>LONGEVITY</u>
							<u>RATE & 10</u> <u>YRS SERVC</u>	<u>RATE & 15</u> <u>YRS SERVC</u>	<u>RATE & 20</u> <u>YRS SERVC</u>
22 Hourly	37.425	39.253	41.117	43.114	45.121	47.292	47.985	48.463	49.916
Bi-Weekly	2,994.00	3,140.24	3,289.36	3,449.12	3,609.68	3,783.36	3,838.80	3,877.04	3,993.28
Annual	77,844	81,646	85,523	89,677	93,852	98,367	99,809	100,803	103,825

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
NURSING COMPENSATION PLAN
UNION**

GD		Min Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step	Step 13***
PN1	Hourly	16.418	16.779	17.133	17.636	18.196	18.750	19.235	20.002	20.593	21.204	21.835	23.507	23.742
	Bi-weekly	1,313.44	1,342.32	1,370.64	1,410.88	1,455.68	1,500.00	1,538.80	1,600.16	1,647.44	1,696.32	1,746.80	1,880.56	1,899.36
	Annual	34,149	34,900	35,636	36,682	37,847	39,000	40,008	41,604	42,833	44,104	45,416	48,894	49,383
PN2	Hourly	17.383	17.953	18.432	19.003	19.541	20.106	20.635	21.450	22.095	22.757	23.440	25.235	25.488
	Bi-weekly	1,390.64	1,436.24	1,474.56	1,520.24	1,563.28	1,608.48	1,650.80	1,716.00	1,767.60	1,820.56	1,875.20	2,018.80	2,039.04
	Annual	36,156	37,342	38,338	39,526	40,645	41,820	42,920	44,616	45,957	47,334	48,755	52,488	53,015
PN3	Hourly	18.242	18.840	19.348	19.947	20.517	21.109	21.659	22.518	23.192	23.887	24.605	26.486	26.751
	Bi-weekly	1,459.36	1,507.20	1,547.84	1,595.76	1,641.36	1,688.72	1,732.72	1,801.44	1,855.36	1,910.96	1,968.40	2,118.88	2,140.08
	Annual	37,943	39,187	40,243	41,489	42,675	43,906	45,050	46,837	48,239	49,684	51,178	55,090	55,642

Illinois Licensed Practical Nurses Association

Effective November 30, 2012

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
NURSING COMPENSATION PLAN
UNION**

GD	NNOC	Min	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	AFTER 3	AFTER 5	14th
		Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	YRS AT	YRS AT	
													12th Step	13th Step	Step
FA*	Hourly	27.113	27.761	28.630	29.553	30.660	31.716	32.883	34.199	35.555	36.577	38.759	41.065	41.878	42.297
	Bi-weekly	2,169.04	2,220.88	2,290.40	2,364.24	2,452.80	2,537.28	2,630.64	2,735.92	2,844.40	2,926.16	3,100.72	3,285.20	3,350.24	3,383.76
	Annual	56,395	57,743	59,550	61,470	63,773	65,969	68,397	71,134	73,954	76,080	80,619	85,415	87,106	87,978
FB*	Hourly	28.565	29.354	30.365	31.536	32.544	33.693	34.697	35.815	37.227	38.325	40.615	43.036	43.887	44.326
	Bi-weekly	2,285.20	2,348.32	2,429.20	2,522.88	2,603.52	2,695.44	2,775.76	2,865.20	2,978.16	3,066.00	3,249.20	3,442.88	3,510.96	3,546.08
	Annual	59,415	61,056	63,159	65,595	67,692	70,081	72,170	74,495	77,432	79,716	84,479	89,515	91,285	92,198
FC*	Hourly	30.365	31.304	32.230	33.308	34.381	35.429	36.568	37.659	39.091	40.246	42.649	45.196	46.094	46.555
	Bi-weekly	2,429.20	2,504.32	2,578.40	2,664.64	2,750.48	2,834.32	2,925.44	3,012.72	3,127.28	3,219.68	3,411.92	3,615.68	3,687.52	3,724.40
	Annual	63,159	65,112	67,038	69,281	71,512	73,692	76,061	78,331	81,309	83,712	88,710	94,008	95,876	96,834
FD*	Hourly	31.995	33.459	35.048	36.299	37.744	39.196	40.639	42.073	43.653	44.958	47.643	50.491	51.493	52.008
	Bi-weekly	2,559.60	2,676.72	2,803.84	2,903.92	3,019.52	3,135.68	3,251.12	3,365.84	3,492.24	3,596.64	3,811.44	4,039.28	4,119.44	4,160.64
	Annual	66,550	69,595	72,900	75,502	78,508	81,528	84,529	87,512	90,798	93,513	99,097	105,021	107,105	108,177
FE*	Hourly	34.199	35.238	36.299	37.744	39.196	40.639	42.073	43.474	45.147	46.484	49.269	52.219	53.257	53.790
	Bi-weekly	2,735.92	2,819.04	2,903.92	3,019.52	3,135.68	3,251.12	3,365.84	3,477.92	3,611.76	3,718.72	3,941.52	4,177.52	4,260.56	4,303.20
	Annual	71,134	73,295	75,502	78,508	81,528	84,529	87,512	90,426	93,906	96,687	102,480	108,616	110,775	111,883
FF*	Hourly	35.429	36.852	38.275	39.620	41.041	42.435	43.765	45.619	46.961	48.125	49.770	52.751	53.799	54.337
	Bi-weekly	2,834.32	2,948.16	3,062.00	3,169.60	3,283.28	3,394.80	3,501.20	3,649.52	3,756.88	3,850.00	3,981.60	4,220.08	4,303.92	4,346.96
	Annual	73,692	76,652	79,612	82,410	85,365	88,265	91,031	94,888	97,679	100,100	103,522	109,722	111,902	113,021

***RECEIVE AN ADDITIONAL FORTY DOLLARS (\$40.00) PER MONTH FOR A BACHELOR'S DEGREE; AN ADDITIONAL EIGHTY DOLLARS (\$80.00) PER MONTH FOR A MASTERS DEGREE FOR THOSE EMPLOYEES WHO WERE RECEIVING IT PRIOR TO DECEMBER 1, 1980.**

NOT ELIGIBLE FOR ADDITIONAL COMPENSATION FOR A BACHELOR'S OR MASTER'S DEGREE

****Effective November 30, 2012, revise Schedule II to provide that RNs can access Step 13 after three (3) years on Step 12.**

*****Effective November 30, 2012, RNs can access Step 14 after five (5) years on Step 13.**

**SCHEDULE II
BUREAU OF HUMAN REOURCES
IN HOUSE REGISTRY NURSES**

RG1 1/1/2011	Hourly	35.788
RG1 6/1/2012	Hourly	37.130

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
NURSING COMPENSATION PLAN
SEIU LOCAL 73: RNA ONLY**

RNA		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>
											<u>10YRS SERVICE</u>	<u>12YRS SERVICE</u>
6/1/2012	Hourly	58.911	60.393	61.953	63.458	65.094	66.785	68.555	70.317	72.169	74.402	
	Bi-weekly	4,712.88	4,831.44	4,956.24	5,076.64	5,207.52	5,342.80	5,484.40	5,625.36	5,773.52	5,952.16	
	Annual	122,535	125,617	128,862	131,993	135,396	138,913	142,594	146,259	150,112	154,756	
11/30/2012	Hourly	58.911	60.393	61.953	63.458	65.094	66.785	68.555	70.317	72.169	74.402	75.146
	Bi-weekly	4,712.88	4,831.44	4,956.24	5,076.64	5,207.52	5,342.80	5,484.40	5,625.36	5,773.52	5,952.16	6,011.68
	Annual	122,535	125,617	128,862	131,993	135,396	138,913	142,594	146,259	150,112	154,756	156,304

Nurse Anesthetist (#3993) SEIU Local 20

Effective June 1, 2012

SCHEDULE III

BUREAU OF HUMAN RESOURCES
 COUNTY CORRECTIONAL COMPENSATION PLAN
 Teamsters Local 700

Correctional Officers

<u>GRADE</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
CO1										
Hourly	23.426	24.508	25.736	27.002	28.267	29.398	30.570	31.789	33.054	34.377
Bi-Weekly	1,874.08	1,960.64	2,058.88	2,160.16	2,261.36	2,351.84	2,445.60	2,543.12	2,644.32	2,750.16
Annual	48,726	50,977	53,531	56,164	58,795	61,148	63,586	66,121	68,752	71,504

Effective June 1, 2012

SCHEDULE III

BUREAU OF HUMAN RESOURCES

COUNTY CORRECTIONAL COMPENSATION PLAN
UNIONGRADE

	<u>1ST</u> <u>STEP</u>	<u>2ND</u> <u>STEP</u>	<u>3RD</u> <u>STEP</u>	<u>4TH</u> <u>STEP</u>	<u>5TH</u> <u>STEP</u>	<u>8 years</u> <u>6TH</u> <u>STEP</u>	<u>10 years</u> <u>7TH</u> <u>STEP</u>	<u>15 years</u> <u>8TH</u> <u>STEP</u>	<u>18 YEARS</u> <u>9TH</u> <u>STEP</u>	<u>20 YEARS</u> <u>10TH</u> <u>STEP</u>	<u>25 YEARS</u> <u>11TH</u> <u>STEP</u>
CO2											
Hourly	26,829	27,968	29,158	30,398	31,689	33,035	34,539	35,574	36,553	37,557	38,589
Bi-Weekly	2,146.32	2,237.44	2,332.64	2,431.84	2,535.12	2,642.80	2,763.12	2,845.92	2,924.24	3,004.56	3,087.12
Annual	55,804	58,173	60,649	63,228	65,913	68,713	71,841	73,994	76,030	78,119	80,265

SCHEDULE III
BUREAU OF HUMAN RESOURCES
COUNTY CORRECTIONAL COMPENSATION PLAN

<u>GRADE</u>	<u>ENTRY RATE</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LONGEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LONGEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LONGEVITY RATE AND 18 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LONGEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LONGEVITY RATE AND 25 YRS. OF SERVICE</u>
CO3												
Hourly	27.876	29.062	30.296	31.584	32.926	34.326	35.784	37.412	38.536	39.597	40.684	41.804
Bi-Weekly	2,230.08	2,324.96	2,423.68	2,526.72	2,634.08	2,746.08	2,862.72	2,992.96	3,082.88	3,167.76	3,254.72	3,344.32
Annual	57,962	60,448	63,015	65,694	68,486	71,398	74,430	77,816	80,154	82,361	84,622	86,952

Effective June 1, 2012

SCHEDULE IV

BUREAU OF HUMAN RESOURCES

COUNTY POLICE COMPENSATION PLAN
UNION

<u>GRADE</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 10 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 29 YRS. OF SERVICE</u>
P1											
Hourly	28.077	29.341	30.662	32.041	33.483	34.988	36.580	38.245	39.985	41.806	42.746
Bi-Weekly	2,246.16	2,347.28	2,452.96	2,563.28	2,678.64	2,799.04	2,926.40	3,059.60	3,198.80	3,344.48	3,419.68
Annual	58,400	61,029	63,776	66,645	69,644	72,775	76,086	79,549	83,168	86,956	88,911

SCHEDULE IV

BUREAU OF HUMAN RESOURCES

COUNTY POLICE COMPENSATION PLAN
UNION

<u>GRADE</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 10 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 29 YRS. OF SERVICE</u>
P2 Hourly	33.674	35.189	36.773	38.426	40.158	41.964	43.874	44.861	45.870	49.034	51.290
Bi-Weekly	2,693.92	2,815.12	2,941.84	3,074.08	3,212.64	3,357.12	3,509.92	3,588.88	3,669.60	3,922.72	4,103.20
Annual	70,041	73,193	76,487	79,926	83,528	87,285	91,257	93,310	95,409	101,990	106,683

Effective June 1, 2012

SCHEDULE VI

BUREAU OF HUMAN RESOURCES

MEDICAL PRACTITIONER COMPENSATION PLAN
SEIU LOCAL 73

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>
K0	Hourly	32.749	34.343	35.935	37.689	39.456
	Bi-Weekly	2,619.92	2,747.44	2,874.80	3,015.12	3,156.48
	Annual	68,117	71,433	74,744	78,393	82,068
K1	Hourly	38.418	40.307	42.211	44.252	46.303
	Bi-Weekly	3,073.44	3,224.56	3,376.88	3,540.16	3,704.24
	Annual	79,909	83,838	87,798	92,044	96,310
K2	Hourly	45.587	47.854	50.037	52.474	54.941
	Bi-Weekly	3,646.96	3,828.32	4,002.96	4,197.92	4,395.28
	Annual	94,820	99,536	104,076	109,145	114,277
K3	Hourly	56.689	59.473	62.201	65.185	68.227
	Bi-Weekly	4,535.12	4,757.84	4,976.08	5,214.80	5,458.16
	Annual	117,913	123,703	129,378	135,584	141,912
K4	Hourly	62.821	65.863	68.890	72.246	75.574
	Bi-Weekly	5,025.68	5,269.04	5,511.20	5,779.68	6,045.92
	Annual	130,667	136,995	143,291	150,271	157,193
K5	Hourly	68.890	72.246	75.574	79.245	82.930
	Bi-Weekly	5,511.20	5,779.68	6,045.92	6,339.60	6,634.40
	Annual	143,291	150,271	157,193	164,829	172,494
K6	Hourly	74.975	78.631	82.284	86.282	90.314
	Bi-Weekly	5,998.00	6,290.48	6,582.72	6,902.56	7,225.12
	Annual	155,948	163,552	171,150	179,466	187,853
K7	Hourly	81.061	85.026	88.949	93.298	97.658
	Bi-Weekly	6,484.88	6,802.08	7,115.92	7,463.84	7,812.64
	Annual	168,606	176,854	185,013	194,059	203,128
K8	Hourly	87.137	91.390	95.678	100.350	105.012
	Bi-Weekly	6,970.96	7,311.20	7,654.24	8,028.00	8,400.96
	Annual	181,244	190,091	199,010	208,728	218,424
K9	Hourly	93.218	97.777	102.339	107.352	112.386
	Bi-Weekly	7,457.44	7,822.16	8,187.12	8,588.16	8,990.88
	Annual	193,893	203,376	212,865	223,292	233,762
K10	Hourly	99.320	104.164	109.019	114.381	119.757
	Bi-Weekly	7,945.60	8,333.12	8,721.52	9,150.48	9,580.56
	Annual	206,585	216,661	226,759	237,912	249,094
K11	Hourly	108.424	113.757	119.053	124.930	130.788
	Bi-Weekly	8,673.92	9,100.56	9,524.24	9,994.40	10,463.04
	Annual	225,521	236,614	247,630	259,854	272,039

Effective June 1, 2012

SCHEDULE VI

BUREAU OF HUMAN RESOURCES

MEDICAL PRACTITIONER COMPENSATION PLAN

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>
K2	Hourly	45.587	47.854	50.037	52.474	54.941
	Bi-Weekly	3,646.96	3,828.32	4,002.96	4,197.92	4,395.28
	Annual	94,821	99,536	104,077	109,146	114,277

AFSCME 1276: K2 Dentist Only

Effective June 1, 2012

**SCHEDULE VII
BUREAU OF HUMAN RESOURCES
POST-GRADUATE LEVEL PHYSICIANS COMPENSATION PLAN
UNION**

<u>Job Code</u>	<u>Title</u>	<u>Grade</u>	<u>Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>
1794	Post Graduate Level Physician (H.S.A.)	J1	Hourly	16.036	16.932	17.758	18.640	19.536	20.471	21.473
			Bi-Weekly	1,801.04	1,901.67	1,994.44	2,093.49	2,194.12	2,299.13	2,411.66
(Bi-weekly based on 2,920 hours per year)										
1793	Chief Resident (H.S.A.)	J2	Hourly	17.507	18.402	19.230	20.114	21.015	21.945	22.948
			Bi-Weekly	1,966.25	2,066.76	2,159.75	2,259.03	2,360.22	2,464.67	2,577.31
(Bi-weekly based on 2,920 hours per year)										

**SCHEDULE VIII
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - HEALTH: TEAMSTERS 743**

<u>GRADE</u>		<u>ENTRY RATE</u>	<u>AFTER 3 MONTHS</u>	<u>AFTER 1ST YEAR</u>	<u>AFTER 2ND YEAR</u>	<u>AFTER 3RD YEAR</u>	<u>AFTER 4TH YEAR</u>	<u>AFTER 1 YR AT MAXIMUM RATE & 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 20 YRS. OF SERVICE</u>
CA	Hourly	14.177	14.296	14.394	14.686	14.994	15.218	15.560	15.910	16.467
	Bi-Weekly	1,134.16	1,143.68	1,151.52	1,174.88	1,199.52	1,217.44	1,244.80	1,272.80	1,317.36
	Annual	29,488	29,736	29,940	30,547	31,188	31,653	32,365	33,093	34,251
CB	Hourly	14.394	14.612	14.686	14.994	15.218	15.666	16.019	16.379	16.953
	Bi-Weekly	1,151.52	1,168.96	1,174.88	1,199.52	1,217.44	1,253.28	1,281.52	1,310.32	1,356.24
	Annual	29,940	30,393	30,547	31,188	31,653	32,585	33,320	34,068	35,262
CC	Hourly	14.686	14.832	14.994	15.218	15.533	15.936	16.295	16.661	17.245
	Bi-Weekly	1,174.88	1,186.56	1,199.52	1,217.44	1,242.64	1,274.88	1,303.60	1,332.88	1,379.60
	Annual	30,547	30,851	31,188	31,653	32,309	33,147	33,894	34,655	35,870
CD	Hourly	14.686	14.832	14.994	15.218	15.533	15.936	16.295	16.661	17.245
	Bi-Weekly	1,174.88	1,186.56	1,199.52	1,217.44	1,242.64	1,274.88	1,303.60	1,332.88	1,379.60
	Annual	30,547	30,851	31,188	31,653	32,309	33,147	33,894	34,655	35,870
CE	Hourly	15.404	15.533	15.666	15.936	16.238	16.650	17.024	17.407	18.016
	Bi-Weekly	1,232.32	1,242.64	1,253.28	1,274.88	1,299.04	1,332.00	1,361.92	1,392.56	1,441.28
	Annual	32,040	32,309	32,585	33,147	33,775	34,632	35,410	36,207	37,473
CF	Hourly	15.666	15.823	15.936	16.238	16.474	16.876	17.256	17.644	18.261
	Bi-Weekly	1,253.28	1,265.84	1,274.88	1,299.04	1,317.92	1,350.08	1,380.48	1,411.52	1,460.88
	Annual	32,585	32,912	33,147	33,775	34,266	35,102	35,892	36,700	37,983
CG	Hourly	15.939	16.127	16.208	16.545	16.709	17.108	17.493	17.887	18.513
	Bi-Weekly	1,275.12	1,290.16	1,296.64	1,323.60	1,336.72	1,368.64	1,399.44	1,430.96	1,481.04
	Annual	33,153	33,544	33,713	34,414	34,755	35,585	36,385	37,205	38,507
CK	Hourly	17.867	17.992	18.132	18.408	18.723	19.081	19.510	19.949	20.647
	Bi-Weekly	1,429.36	1,439.36	1,450.56	1,472.64	1,497.84	1,526.48	1,560.80	1,595.92	1,651.76
	Annual	37,163	37,423	37,715	38,289	38,944	39,688	40,581	41,494	42,946

SCHEDULE VIII

Effective November 30, 2012

BUREAU OF HUMAN RESOURCES

SERVICE EMPLOYEES -STROGER / CERMAK: SEIU LOCAL 73 HEALTH ONLY

<u>GRADE</u>		<u>ENTRY RATE</u>	<u>AFTER 3 MONTHS</u>	<u>AFTER 1ST YEAR</u>	<u>AFTER 2ND YEAR</u>	<u>AFTER 3RD YEAR</u>	<u>AFTER 4TH YEAR</u>	<u>AFTER 1 YR AT MAXIMUM RATE & 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 12 YRS. OF SERVICE</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS. OF SERVICE</u>
CA	Hourly	14.177	14.296	14.394	14.686	14.994	15.218	15.560	15.576	15.910	16.632
	Bi-Weekly	1,134.16	1,143.68	1,151.52	1,174.88	1,199.52	1,217.44	1,244.80	1,246.08	1,272.80	1,330.56
	Annual	29,488	29,736	29,940	30,547	31,188	31,653	32,365	32,398	33,093	34,595
CB	Hourly	14.394	14.612	14.686	14.994	15.218	15.666	16.019	16.035	16.379	17.122
	Bi-Weekly	1,151.52	1,168.96	1,174.88	1,199.52	1,217.44	1,253.28	1,281.52	1,282.80	1,310.32	1,369.76
	Annual	29,940	30,393	30,547	31,188	31,653	32,585	33,320	33,353	34,068	35,614
CC	Hourly	14.686	14.832	14.994	15.218	15.533	15.936	16.295	16.311	16.661	17.418
	Bi-Weekly	1,174.88	1,186.56	1,199.52	1,217.44	1,242.64	1,274.88	1,303.60	1,304.88	1,332.88	1,393.44
	Annual	30,547	30,851	31,188	31,653	32,309	33,147	33,894	33,927	34,655	36,229
CD	Hourly	14.686	14.832	14.994	15.218	15.533	15.936	16.295	16.311	16.661	17.418
	Bi-Weekly	1,174.88	1,186.56	1,199.52	1,217.44	1,242.64	1,274.88	1,303.60	1,304.88	1,332.88	1,393.44
	Annual	30,547	30,851	31,188	31,653	32,309	33,147	33,894	33,927	34,655	36,229
CE	Hourly	15.404	15.533	15.666	15.936	16.238	16.650	17.024	17.041	17.407	18.197
	Bi-Weekly	1,232.32	1,242.64	1,253.28	1,274.88	1,299.04	1,332.00	1,361.92	1,363.28	1,392.56	1,455.76
	Annual	32,040	32,309	32,585	33,147	33,775	34,632	35,410	35,445	36,207	37,850
CF	Hourly	15.666	15.823	15.936	16.238	16.474	16.876	17.256	17.273	17.644	18.444
	Bi-Weekly	1,253.28	1,265.84	1,274.88	1,299.04	1,317.92	1,350.08	1,380.48	1,381.84	1,411.52	1,475.52
	Annual	32,585	32,912	33,147	33,775	34,266	35,102	35,892	35,928	36,700	38,364
CG	Hourly	15.939	16.127	16.208	16.545	16.709	17.108	17.493	17.510	17.887	18.699
	Bi-Weekly	1,275.12	1,290.16	1,296.64	1,323.60	1,336.72	1,368.64	1,399.44	1,400.80	1,430.96	1,495.92
	Annual	33,153	33,544	33,713	34,414	34,755	35,585	36,385	36,421	37,205	38,894
CK	Hourly	17.867	17.992	18.132	18.408	18.723	19.081	19.510	19.530	19.949	20.854
	Bi-Weekly	1,429.36	1,439.36	1,450.56	1,472.64	1,497.84	1,526.48	1,560.80	1,562.40	1,595.92	1,668.32
	Annual	37,163	37,423	37,715	38,289	38,944	39,688	40,581	40,622	41,494	43,376

SCHEDULE IX

Effective November 30, 2012

BUREAU OF HUMAN RESOURCES

SERVICE EMPLOYEES - OFH: SEIU LOCAL 73 HEALTH ONLY

GRADE		ENTRY RATE	AFTER 3 MONTHS	AFTER 1ST YEAR	AFTER 2ND YEAR	AFTER 3RD YEAR	AFTER 4TH YEAR	AFTER 1 YR	AFTER 1 YR	AFTER 1 YR	AFTER 1 YR
								AT MAXI- MUM RATE & 10 YRS. OF SERVICE	AT MAXI- MUM RATE & 12 YRS. OF SERVICE	AT 1ST LON- GEVITY RATE & 15 YRS. OF SERVICE	AT 2ND LON- GEVITY RATE & 20 YRS. OF SERVICE
DA	Hourly	14.177	14.296	14.394	14.686	14.994	15.218	15.560	15.716	15.910	16.632
	Bi-Weekly	1,134.16	1,143.68	1,151.52	1,174.88	1,199.52	1,217.44	1,244.80	1,257.28	1,272.80	1,330.56
	Annual	29,488	29,736	29,940	30,547	31,188	31,653	32,365	32,689	33,093	34,595
DB	Hourly	14.394	14.612	14.686	14.994	15.218	15.666	16.019	16.179	16.379	17.122
	Bi-Weekly	1,151.52	1,168.96	1,174.88	1,199.52	1,217.44	1,253.28	1,281.52	1,294.32	1,310.32	1,369.76
	Annual	29,940	30,393	30,547	31,188	31,653	32,585	33,320	33,652	34,068	35,614
DC	Hourly	14.686	14.832	14.994	15.218	15.533	15.936	16.295	16.458	16.661	17.418
	Bi-Weekly	1,174.88	1,186.56	1,199.52	1,217.44	1,242.64	1,274.88	1,303.60	1,316.64	1,332.88	1,393.44
	Annual	30,547	30,851	31,188	31,653	32,309	33,147	33,894	34,233	34,655	36,229
DE	Hourly	15.404	15.533	15.666	15.936	16.238	16.650	17.024	17.194	17.407	18.197
	Bi-Weekly	1,232.32	1,242.64	1,253.28	1,274.88	1,299.04	1,332.00	1,361.92	1,375.52	1,392.56	1,455.76
	Annual	32,040	32,309	32,585	33,147	33,775	34,632	35,410	35,764	36,207	37,850
DF	Hourly	15.666	15.823	15.936	16.238	16.474	16.876	17.256	17.429	17.644	18.444
	Bi-Weekly	1,253.28	1,265.84	1,274.88	1,299.04	1,317.92	1,350.08	1,380.48	1,394.32	1,411.52	1,475.52
	Annual	32,585	32,912	33,147	33,775	34,266	35,102	35,892	36,252	36,700	38,364
DH	Hourly	16.748	16.876	17.021	17.306	17.595	17.992	18.397	18.581	18.811	19.665
	Bi-Weekly	1,339.84	1,350.08	1,361.68	1,384.48	1,407.60	1,439.36	1,471.76	1,486.48	1,504.88	1,573.20
	Annual	34,836	35,102	35,404	35,996	36,598	37,423	38,266	38,648	39,127	40,903
DJ	Hourly	17.236	17.360	17.507	17.793	18.076	18.477	18.893	19.082	19.318	20.193
	Bi-Weekly	1,378.88	1,388.80	1,400.56	1,423.44	1,446.08	1,478.16	1,511.44	1,526.56	1,545.44	1,615.44
	Annual	35,851	36,109	36,415	37,009	37,598	38,432	39,297	39,691	40,181	42,001
DK	Hourly	17.867	17.992	18.132	18.408	18.723	19.081	19.510	19.705	19.949	20.854
	Bi-Weekly	1,429.34	1,439.38	1,450.59	1,472.67	1,497.82	1,526.46	1,560.82	1,576.40	1,595.93	1,668.30
	Annual	37,163	37,424	37,715	38,289	38,943	39,688	40,581	40,986	41,494	43,376

Effective June 1, 2012

SCHEDULE X

BUREAU OF HUMAN RESOURCES

ASSISTANT PUBLIC DEFENDER COMPENSATION SCHEDULE

RATES IN EFFECT JUNE 1, 2012, 3.75% FOR AFSCME MEMBERS ONLY

<u>GD</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>7TH STEP</u>	<u>AFTER 1 YR AT STEP 7 & 10 YRS SERVC</u>	<u>9TH STEP</u>
L1									
Hourly	25.010								
Bi-Weekly	2,000.80								
Annual	52,020								
L2									
Hourly	29.100	30.536	32.379	33.989	35.698	38.799	39.763	41.157	42.175
Bi-Weekly	2,328.00	2,442.88	2,590.32	2,719.12	2,855.84	3,103.92	3,181.04	3,292.56	3,374.00
Annual	60,528	63,514	67,348	70,697	74,251	80,701	82,707	85,606	87,724
L3									
Hourly	35.002	36.770	38.970	40.890	44.255	45.356	46.489	48.113	49.310
Bi-Weekly	2,800.16	2,941.60	3,117.60	3,271.20	3,540.40	3,628.48	3,719.12	3,849.04	3,944.80
Annual	72,804	76,481	81,057	85,051	92,050	94,340	96,697	100,075	102,564
L4									
Hourly	40.094	42.103	44.582	46.871	50.500	51.761	53.053	54.898	56.266
Bi-Weekly	3,207.52	3,368.24	3,566.56	3,749.68	4,040.00	4,140.88	4,244.24	4,391.84	4,501.28
Annual	83,395	87,574	92,730	97,491	105,040	107,662	110,350	114,187	117,033

**SCHEDULE XI
BUREAU OF HUMAN RESOURCES
DEPUTY SHERIFF'S COURT SERVICES D2 & D2B**

GRADE		1ST	2ND	3RD	4TH	5TH	AFTER 2	AFTER 1 YR AT	AFTER 1 YR AT	AFTER 1 YR AT	AFTER 1 YR AT
		STEP	STEP	STEP	STEP	STEP	YEARS AT	1ST	2ND	3RD	4TH
							5TH	LONGEVITY &	LONGEVITY	LONGEVITY	LONGEVITY
							STEP	10 YRS	RATE & 15 YRS	RATE & 20 YRS	RATE & 25 YRS
								SERVICE	SERVICE	SERVICE	SERVICE
D2B	Hourly	24.026	25.142	26.374	27.710	29.012	30.169	31.390	32.630	33.928	35.276
	Bi-Weekly	1,922.08	2,011.36	2,109.92	2,216.80	2,320.96	2,413.52	2,511.20	2,610.40	2,714.24	2,822.08
	Annual	49,974	52,295	54,858	57,636	60,344	62,751	65,290	67,870	70,569	73,374
D2	Hourly	22.891	24.026	25.142	26.374	27.710	29.012	30.169	31.390	32.630	33.928
	Bi-Weekly	1,831.28	1,922.08	2,011.36	2,109.92	2,216.80	2,320.96	2,413.52	2,511.20	2,610.40	2,714.24
	Annual	47,613	49,974	52,295	54,858	57,636	60,344	62,751	65,290	67,870	70,569

GRADE D2=DEPUTY SHERIFF II (JOB CODE #1333)
GRADE D2B=DEPUTY SHERIFF D2B (JOB CODE #1339)

Effective June 1, 2012

**SCHEDULE XII
BUREAU OF HUMAN RESOURCES
PHARMACY COMPENSATION PLAN
TEAMSTERS 743**

<u>GD</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>7TH STEP</u>	<u>8TH STEP</u>	<u>9TH STEP</u>
PA									
Hourly	14.749	15.437	16.162	16.945	17.760	18.590	18.871	19.238	19.626
Bi-Weekly	1,179.92	1,234.96	1,292.96	1,355.60	1,420.80	1,487.20	1,509.68	1,539.04	1,570.08
Annual	30,678	32,109	33,617	35,246	36,941	38,667	39,252	40,015	40,822
PB									
Hourly	18.149	19.047	20.012	20.977	21.928	23.025	23.372	23.832	24.309
Bi-Weekly	1,451.92	1,523.76	1,600.96	1,678.16	1,754.24	1,842.00	1,869.76	1,906.56	1,944.72
Annual	37,750	39,618	41,625	43,632	45,610	47,892	48,614	49,571	50,563

Effective June 1, 2012

**SCHEDULE XII
BUREAU OF HUMAN RESOURCES
PHARMACY TECHNICIANS
LOCAL 200**

GD		1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	6TH STEP	7TH STEP	8TH STEP	9TH STEP
PA	Hourly	14.749	15.437	16.162	16.945	17.760	18.590	18.871	19.238	19.626
	Bi-Weekly	1,179.92	1,234.96	1,292.96	1,355.60	1,420.80	1,487.20	1,509.68	1,539.04	1,570.08
	Annual	30,678	32,109	33,617	35,246	36,941	38,667	39,252	40,015	40,822
PB	Hourly	18.149	19.047	20.012	20.977	21.928	23.025	23.372	23.832	24.309
	Bi-Weekly	1,451.92	1,523.76	1,600.96	1,678.16	1,754.24	1,842.00	1,869.76	1,906.56	1,944.72
	Annual	37,750	39,618	41,625	43,632	45,610	47,892	48,614	49,571	50,563

**SCHEDULE XII
BUREAU OF HUMAN REOURCES
PHARMACISTS
LOCAL 200**

		<u>1ST STEP</u>
RX1	Hourly	49.038
12/1/2006	Bi-Weekly	3,923.04
	Annual	101,999.00
RX1	Hourly	50.264
6/1/2007	Bi-Weekly	4,021.12
	Annual	104,549.00
RX1	Hourly	51.269
12/1/2007	Bi-Weekly	4,101.52
	Annual	106,639.00
RX1	Hourly	52.679
6/1/2008	Bi-Weekly	4,214.32
	Annual	109,572.00
RX1	Hourly	53.864
1/1/2011	Bi-Weekly	4,309.12
	Annual	112,037.12
RX1	Hourly	55.884
6/1/2012	Bi-Weekly	4,470.72
	Annual	116,238.72

SCHEDULE XIII

BUREAU OF HUMAN RESOURCES

SOCIAL SERVICE CASEWORKERS - MAP

	<u>Entry Rate</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER TWO YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>
PS1										
Hourly	22.244	23.189	24.175	25.202	26.273	27.390	28.554	29.853	31.211	31.914
Bi-Weekly	1,779.52	1,855.12	1,934.00	2,016.16	2,101.84	2,191.20	2,284.32	2,388.24	2,496.88	2,553.12
Annual	46,267	48,233	50,284	52,420	54,647	56,971	59,392	62,094	64,918	66,381
PS2										
Hourly	23.879	24.895	25.952	27.056	28.205	29.405	30.654	32.049	33.508	34.262
Bi-Weekly	1,910.32	1,991.60	2,076.16	2,164.48	2,256.40	2,352.40	2,452.32	2,563.92	2,680.64	2,740.96
Annual	49,668	51,781	53,980	56,276	58,666	61,162	63,760	66,661	69,696	71,264
PSB										
Hourly	24.470	25.510	26.594	27.724	28.903	30.131	31.411	32.841	34.335	35.812
Bi-Weekly	1,957.60	2,040.80	2,127.52	2,217.92	2,312.24	2,410.48	2,512.88	2,627.28	2,746.80	2,864.96
Annual	50,897	53,060	55,315	57,665	60,118	62,672	65,334	68,309	71,416	74,488

Effective June 1, 2012

SCHEDULE XIII

BUREAU OF HUMAN RESOURCES

PROBATION SERVICES/UNION

	<u>Entry Rate</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER TWO YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>
PS1										
Hourly	22,244	23,189	24,175	25,202	26,273	27,390	28,554	29,853	31,211	31,914
Bi-Weekly	1,779.52	1,855.12	1,934.00	2,016.16	2,101.84	2,191.20	2,284.32	2,388.24	2,496.88	2,553.12
Annual	46,267	48,233	50,284	52,420	54,647	56,971	59,392	62,094	64,918	66,381
PS2										
Hourly	23,879	24,895	25,952	27,056	28,205	29,405	30,654	32,049	33,508	34,262
Bi-Weekly	1,910.32	1,991.60	2,076.16	2,164.48	2,256.40	2,352.40	2,452.32	2,563.92	2,680.64	2,740.96
Annual	49,668	51,781	53,980	56,276	58,666	61,162	63,760	66,661	69,696	71,264
PSB										
Hourly	24,470	25,510	26,594	27,724	28,903	30,131	31,411	32,841	34,335	35,812
Bi-Weekly	1,957.60	2,040.80	2,127.52	2,217.92	2,312.24	2,410.48	2,512.88	2,627.28	2,746.80	2,864.96
Annual	50,897	53,060	55,315	57,665	60,118	62,672	65,334	68,309	71,416	74,488
PSC										
Hourly	26,178	27,291	28,450	29,660	30,921	32,235	33,605	36,861	38,538	39,405
Bi-Weekly	2,094.24	2,183.28	2,276.00	2,372.80	2,473.68	2,578.80	2,688.40	2,948.88	3,083.04	3,152.40
Annual	54,450	56,765	59,176	61,692	64,315	67,048	69,898	76,670	80,159	81,962
PS3										
Hourly	27,466	28,632	29,849	31,118	32,441	33,819	35,257	36,861	38,538	40,196
Bi-Weekly	2,197.28	2,290.56	2,387.92	2,489.44	2,595.28	2,705.52	2,820.56	2,948.88	3,083.04	3,215.68
Annual	57,129	59,554	62,085	64,725	67,477	70,343	73,334	76,670	80,159	83,607

**SCHEDULE XIII
BUREAU OF HUMAN RESOURCES
PROBATION SERVICES-FOP AND TEAMSTERS ONLY**

	<u>Entry Rate</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER TWO YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERV</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERV</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERV</u>	
PS1	Hourly	22.244	23.189	24.175	25.202	26.273	27.390	28.554	29.853	31.211	31.914
	Bi-Weekly	1,779.52	1,855.12	1,934.00	2,016.16	2,101.84	2,191.20	2,284.32	2,388.24	2,496.88	2,553.12
	Annual	46,267	48,233	50,284	52,420	54,647	56,971	59,392	62,094	64,918	66,381
PS2	Hourly	23.879	24.895	25.952	27.056	28.205	29.405	30.654	32.049	33.508	34.262
	Bi-Weekly	1,910.32	1,991.60	2,076.16	2,164.48	2,256.40	2,352.40	2,452.32	2,563.92	2,680.64	2,740.96
	Annual	49,668	51,781	53,980	56,276	58,666	61,162	63,760	66,661	69,696	71,264
PSB	Hourly	24.470	25.510	26.594	27.724	28.903	30.131	31.411	32.841	34.335	35.812
	Bi-Weekly	1,957.60	2,040.80	2,127.52	2,217.92	2,312.24	2,410.48	2,512.88	2,627.28	2,746.80	2,864.96
	Annual	50,897	53,060	55,315	57,665	60,118	62,672	65,334	68,309	71,416	74,488
PSC	Hourly	26.178	27.291	28.450	29.660	30.921	32.235	33.605	36.861	38.538	39.405
	Bi-Weekly	2,094.24	2,183.28	2,276.00	2,372.80	2,473.68	2,578.80	2,688.40	2,948.88	3,083.04	3,152.40
	Annual	54,450	56,765	59,176	61,692	64,315	67,048	69,898	76,670	80,159	81,962
PS3	Hourly	27.466	28.632	29.849	31.118	32.441	33.819	35.257	36.861	38.538	40.196
	Bi-Weekly	2,197.28	2,290.56	2,387.92	2,489.44	2,595.28	2,705.52	2,820.56	2,948.88	3,083.04	3,215.68
	Annual	57,129	59,554	62,085	64,725	67,477	70,343	73,334	76,670	80,159	83,607

Effective November 30, 2012

**SCHEDULE XIV
BUREAU OF HUMAN RESOURCES
MEDICAL TECHNOLOGISTS
SEIU LOCAL 73 - HEALTH ONLY**

<u>GD</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 2 YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 12 YRS SERVC</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>
T16	Hourly	22.519	23.585	24.704	25.886	27.136	28.393	29.842	30.140	30.516	31.909
	Bi-Weekly	1,801.52	1,886.80	1,976.32	2,070.88	2,170.88	2,271.44	2,387.36	2,411.20	2,441.28	2,552.72
	Annual	46,840	49,057	51,384	53,843	56,443	59,057	62,071	62,691	63,473	66,371
T18	Hourly	25.886	27.136	28.393	29.805	31.179	32.718	34.250	34.593	35.029	36.630
	Bi-Weekly	2,070.88	2,170.88	2,271.44	2,384.40	2,494.32	2,617.44	2,740.00	2,767.44	2,802.32	2,930.40
	Annual	53,843	56,443	59,057	61,994	64,852	68,053	71,240	71,953	72,860	76,190

COVERS

GD JOB CODES

T16 1844, 1852, 1862, 1887, 1902, 2079

T18 1845, 1853, 1863, 1888, 1903

SCHEDULE XVII
 BUREAU OF HUMAN RESOURCES
 HOSPITAL SECURITY OFFICER'S
 OAK FOREST HOSPITAL PUBLIC SAFETY OFFICERS

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LONGEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LONGEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LONGEVITY RATE AND 20 YRS. OF SERVICE</u>
HS1	Hourly	16.681	17.485	18.301	19.178	20.169	21.210	22.052	22.927	23.157
FOP	Bi-Weekly	1,334.48	1,398.80	1,464.08	1,534.24	1,613.52	1,696.80	1,764.16	1,834.16	1,852.56
JC#2459	Annual	34,696	36,369	38,066	39,890	41,952	44,117	45,868	47,688	48,167

Effective June 1, 2012

SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
OAK FOREST HOSPITAL SERGEANTS / INVESTIGATORS

GRADE		1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	AFTER 1 YR. AT	AFTER 1 YR. AT	AFTER 1 YR. AT	AFTER 1 YR. AT
							MAXIMUM RATE AND 5 YEARS OF SERVICE	1ST LONGEVITY RATE AND 10 YRS. OF SERVICE	2ND LONGEVITY RATE AND 15 YRS. OF SERVICE	3RD LONGEVITY RATE AND 20 YRS. OF SERVICE
HS2	Hourly	19,983	21,010	21,984	23,092	24,188	25,437	26,450	27,504	27,773
Teamsters 700	Bi-Weekly	1,598.64	1,680.80	1,758.72	1,847.36	1,935.04	2,034.96	2,116.00	2,200.32	2,221.84
JC#2464	Annual	41,564	43,700	45,726	48,031	50,311	52,908	55,016	57,208	57,767
HS3	Hourly	23,092	24,188	25,335	26,545	27,827	29,275	30,446	31,663	32,614
Teamsters 700	Bi-Weekly	1,847.36	1,935.04	2,026.80	2,123.60	2,226.16	2,342.00	2,435.68	2,533.04	2,609.12
JC#4100	Annual	48,031	50,311	52,696	55,213	57,880	60,892	63,327	65,859	67,837

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
HOSPITAL OFFICERS
STROGER HOSPITAL SECURITY OFFICERS**

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT</u>	<u>AFTER 1 YR. AT</u>	<u>AFTER 1 YR. AT</u>	<u>AFTER 1 YR. AT</u>
							<u>MAXIMUM RATE</u>	<u>1ST LONGEVITY</u>	<u>2ND LONGEVITY</u>	<u>3RD LONGEVITY</u>
							<u>AND 5 YEARS</u>	<u>RATE AND 10</u>	<u>RATE AND 15</u>	<u>RATE AND 20</u>
							<u>OF SERVICE</u>	<u>YRS. OF SERVICE</u>	<u>YRS. OF SERVICE</u>	<u>YRS. OF SERVICE</u>
HS1	Hourly	17,968	18,833	19,713	20,658	21,726	22,846	23,753	24,695	24,944
FOP	Bi-Weekly	1,437.44	1,506.64	1,577.04	1,652.64	1,738.08	1,827.68	1,900.24	1,975.60	1,995.52
JC#2417	Annual	37,373	39,173	41,003	42,969	45,190	47,520	49,406	51,366	51,884
HSA	Hourly	16,780	17,586	18,406	19,291	20,283	21,221	21,644	21,856	22,081
FOP	Bi-Weekly	1,342.40	1,406.88	1,472.48	1,543.28	1,622.64	1,697.68	1,731.52	1,748.48	1,766.48
JC#2462	Annual	34,902	36,578	38,284	40,125	42,188	44,139	45,019	45,460	45,928

Effective June 1, 2012

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
HOSPITAL OFFICERS
STROGER HOSPITAL SERGEANTS**

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LONGEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LONGEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LONGEVITY RATE AND 20 YRS. OF SERVICE</u>
HS2	Hourly	19,983	21,010	21,984	23,092	24,188	25,437	26,45	27,504	27,773
MAP #270	Bi-Weekly	1,598.64	1,680.80	1,758.72	1,847.36	1,935.04	2,034.96	2,116.00	2,200.32	2,221.84
JC#2455	Annual	41,564	43,700	45,726	48,031	50,311	52,908	55,016	57,208	57,767

Effective October 21, 2012

**SCHEDULE XVIII
TEAMSTERS 700
BUREAU OF HUMAN RESOURCES**

<u>JOB CODE</u>	<u>TITLE</u>	<u>GRADE</u>		<u>1ST STEP</u>	<u>AFTER 1 YR AND 5 YRS. SRVC</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SRVC</u>
4614	COSMETOLOGIST	X03	Hourly	17.793	18.056	18.507
			Bi-Weekly	1,423.44	1,444.48	1,480.56
			Annual	37,009	37,556	38,494
2124	COOK II	X04	Hourly	19.457	19.750	20.242
			Bi-Weekly	1,556.56	1,580.00	1,619.36
			Annual	40,470	41,080	42,103
2422	CUSTODIAL WRKR. II	X05	Hourly	17.502	17.759	18.201
			Bi-Weekly	1,400.16	1,420.72	1,456.08
			Annual	36,404	36,938	37,858
2423	CUSTODIAL WRKR. III	X06	Hourly	19.979	20.277	20.780
			Bi-Weekly	1,598.32	1,622.16	1,662.40
			Annual	41,556	42,176	43,222
2131	FOOD SRVC. WORKER I	X07	Hourly	14.675	14.893	15.262
			Bi-Weekly	1,174.00	1,191.44	1,220.96
			Annual	30,524	30,977	31,744
2161	LAUNDRY WORKER II	X07	Hourly	14.675	14.893	15.262
			Bi-Weekly	1,174.00	1,191.44	1,220.96
			Annual	30,524	30,977	31,744
2163	SEAMSTER II	X07	Hourly	14.675	14.893	15.262
			Bi-Weekly	1,174.00	1,191.44	1,220.96
			Annual	30,524	30,977	31,744
2142	HOUSEKEEPER II	X08	Hourly	19.637	19.929	20.427
			Bi-Weekly	1,570.96	1,594.32	1,634.16
			Annual	40,844	41,452	42,488
1253	SUPPLY CLERK III	X13	Hourly	14.361	14.570	14.934
			Bi-Weekly	1,148.88	1,165.60	1,194.72
			Annual	29,870	30,305	31,062

Effective June 1, 2012

SCHEDULE XIX

BUREAU OF HUMAN RESOURCES

FACILITIES MANAGEMENT SERVICE EMPLOYEES

<u>JOB CODE</u>	<u>GRADE</u>	<u>TITLE</u>		<u>1ST STEP</u>	<u>AFTER 1 YR AND 5 YRS SRVC</u>	<u>AT 1ST LONGEVITY RATE & 10 YRS. SRVC.</u>	<u>AT 2ND LONGEVITY RATE & 15 YRS. SRVC.</u>	<u>AT 3ND LONGEVITY RATE & 20 YRS. SRVC.</u>
2412	X09	Janitor II	Hourly	17.515	17.773	18.215	18.668	20.371
			Bi-weekly	1,401.20	1,421.84	1,457.20	1,493.44	1,629.68
			Annual	36,431	36,967	37,887	38,829	42,371
2413	X10	Janitor III	Hourly	19.995	20.292	20.797	21.312	23.258
			Bi-weekly	1,599.60	1,623.36	1,663.76	1,704.96	1,860.64
			Annual	41,589	42,207	43,257	44,328	48,376
2171	X11	Laundry Worker I	Hourly	14.394	14.611	14.971	15.342	16.741
			Bi-weekly	1,151.52	1,168.88	1,197.68	1,227.36	1,339.28
			Annual	29,939	30,390	31,139	31,911	34,821
2145	X12	Seamster I	Hourly	14.394	14.611	14.971	15.342	16.741
			Bi-weekly	1,151.52	1,168.88	1,197.68	1,227.36	1,339.28
			Annual	29,939	30,390	31,139	31,911	34,821
2435	X14	Elevator Operator	Hourly	16.914	17.166	17.593	18.027	19.672
			Bi-weekly	1,353.12	1,373.28	1,407.44	1,442.16	1,573.76
			Annual	35,181	35,705	36,593	37,496	40,917
2436	X15	Elevator Starter	Hourly	17.972	18.231	18.670	19.116	20.860
			Bi-weekly	1,437.76	1,458.48	1,493.60	1,529.28	1,668.80
			Annual	37,381	37,920	38,833	39,761	43,388
1213	X16	Cook II (Sheriff)	Hourly	19.473	19.765	20.258	20.768	22.663
			Bi-weekly	1,557.84	1,581.20	1,620.64	1,661.44	1,813.04
			Annual	40,503	41,111	42,136	43,197	47,139
2433	X17	Window Washer I	Hourly	21.037	21.352	21.886	22.432	23.822
			Bi-weekly	1,682.96	1,708.16	1,750.88	1,794.56	1,905.76
			Annual	43,756	44,412	45,522	46,658	49,549
2434	X18	Window Washer II	Hourly	22.331	22.666	23.234	23.814	25.986
			Bi-weekly	1,786.48	1,813.28	1,858.72	1,905.12	2,078.88
			Annual	46,448	47,145	48,326	49,533	54,050

SCHEDULE XX
BUREAU OF HUMAN RESOURCES
CASEWORKER (PUBLIC GUARDIAN)
UNION

<u>GD</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER TWO YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>
PG1									
Hourly	22.244	23.260	24.417	25.639	26.922	28.194	31.329	32.261	33.563
Bi-Weekly	1,779.52	1,860.80	1,953.36	2,051.12	2,153.76	2,255.52	2,506.32	2,580.88	2,685.04
Annual	46,267	48,380	50,787	53,329	55,997	58,643	65,164	67,102	69,811
PG2									
Hourly	23.879	25.021	26.202	27.466	28.779	30.119	32.111	33.062	34.399
Bi-Weekly	1,910.32	2,001.68	2,096.16	2,197.28	2,302.32	2,409.52	2,568.88	2,644.96	2,751.92
Annual	49,668	52,043	54,500	57,129	59,860	62,647	66,790	68,768	71,549

**SCHEDULE XXIV
BUREAU OF HUMAN RESOURCES
SKILLED TRADES**

Job Code	Title	Bi-Weekly Salary	Hourly Salary	Effective Date	Annual Salary
2336	Architectural Iron Worker	3,344.00	41.800	12/01/2012	\$ 86,944
2335	Architectural Iron Worker Foreman	3,624.00	45.300	12/01/2012	\$ 94,224
2444	Boiler Washer	2,647.92	33.099	07/01/2012	\$ 68,846
2390	Biomedical Electrical Technician	3,360.00	42.000	06/04/2012	\$ 87,360
2391	Biomedical Electrical Tech Forman	3,584.00	44.800	06/04/2012	\$ 93,184
2307	Boilermaker / Blacksmith	3,310.40	41.380	07/01/2010	\$ 86,070
2310	Boilermaker / Welder	3,310.40	41.380	07/01/2010	\$ 86,070
2362	Bookbinder	2,200.32	27.504	06/01/2012	\$ 57,208
2311	Bricklayer	3,190.40	39.880	01/01/2012	\$ 82,950
2312	Bricklayer Foreman	3,509.60	43.870	01/01/2012	\$ 91,250
1402	Bldg & Const. Plan Examn I	3,321.60	41.520	06/01/2012	\$ 86,362
1404	Building & Zoning Inspector I	3,321.60	41.520	06/01/2012	\$ 86,362
1415	Building & Zoning Inspector II	3,321.60	41.520	06/01/2012	\$ 86,362
2317	Carpenter	3,321.60	41.520	06/01/2012	\$ 86,362
2318	Carpenter Foreman	3,521.60	44.020	06/01/2012	\$ 91,562
2327	Chief Electrical Inspector	3,808.00	47.600	06/04/2012	\$ 99,008
2348	Chief Plumbing Inspector	4,070.40	50.880	06/01/2012	\$ 105,830
4013	Chief Telecommunications Electrician	3,808.00	47.600	06/04/2012	\$ 99,008
2328	Electrical Equipment Technician	3,360.00	42.000	06/04/2012	\$ 87,360
2346	Electrical Equipment Technician Foreman	3,584.00	44.800	06/04/2012	\$ 93,184
2330	Electrical Inspector	3,584.00	44.800	06/04/2012	\$ 93,184
2329	Electrical Mechanic	3,360.00	42.000	06/04/2012	\$ 87,360
2323	Electrical Plan Examiner	3,584.00	44.800	06/04/2012	\$ 93,184
2324	Electrician	3,360.00	42.000	06/04/2012	\$ 87,360
2326	Electrician Foreman	3,584.00	44.800	06/04/2012	\$ 93,184
1411	Elevator Inspector	3,926.40	49.080	01/01/2013	\$ 102,086
1413	Elevator Mechanic	3,926.40	49.080	01/01/2013	\$ 102,086
2443	Fireman	2,647.92	33.099	07/01/2012	\$ 68,846
2446	Fireman Helper	2,533.44	31.668	07/01/2012	\$ 65,869
1412	Fire Prevention Inspector	3,321.60	41.520	06/01/2012	\$ 86,362
2320	Glazier	3,160.00	39.500	06/01/2012	\$ 82,160
2392	Laborer	2,896.00	36.200	06/01/2012	\$ 75,296
2396	Laborer Foreman (Highway)	2,984.00	37.300	06/01/2012	\$ 77,584
2395	Laborer Foreman	2,984.00	37.300	06/01/2012	\$ 77,584
2393	Laborer I	2,896.00	36.200	06/01/2012	\$ 75,296
2394	Laborer II	2,928.00	36.600	06/01/2012	\$ 76,128
2321	Lather	3,321.60	41.520	06/01/2012	\$ 86,362
2331	Machinist	3,484.00	43.550	07/01/2012	\$ 90,584
2339	Machinist Foreman	3,684.00	46.050	07/01/2012	\$ 95,784
2366	Maintenance Worker	1,913.60	23.920	06/01/2004	\$ 49,754
2367	Maintenance Worker Foreman	2,007.20	25.090	06/01/2004	\$ 52,187
2431	Marble Polisher	2,336.00	29.200	01/01/2012	\$ 60,736
2334	Master Locksmith	3,344.00	41.800	12/01/2012	\$ 86,944
2445	Mechanical Assistant	2,647.92	33.099	07/01/2012	\$ 68,846
2381	Motor Vehicle Drive I	2,708.00	33.850	06/01/2010	\$ 70,408
2382	Motor Vehicle Drive II	2,760.00	34.500	06/01/2010	\$ 71,760
2371	Motor Vehicle Driver (Road Repairman)	2,708.00	33.850	06/01/2010	\$ 70,408
2451	Operating Engineer I	3,423.20	42.790	07/01/2012	\$ 89,003

**SCHEDULE XXIV
BUREAU OF HUMAN RESOURCES
SKILLED TRADES**

Job Code	Title	Bi-Weekly Salary	Hourly Salary	Effective Date	Annual Salary
2452	Operating Engineer II	3,603.20	45.040	07/01/2012	\$ 93,683
2453	Operating Engineer III	3,963.20	49.540	07/01/2012	\$ 103,043
2454	Operating Engineer IV	4,450.40	55.630	07/01/2012	\$ 115,710
2354	Painter	3,200.00	40.000	06/01/2012	\$ 83,200
2356	Painter Foreman	3,600.00	45.000	06/01/2012	\$ 93,600
2342	Pipecoverer	3,644.00	45.550	06/01/2012	\$ 94,744
2368	Pipecoverer Foreman	3,844.00	48.050	06/01/2012	\$ 99,944
2388	Pipecoverer Material Handler	2,732.80	34.160	06/01/2012	\$ 71,053
2389	Pipecoverer Pre-Apprentice	2,732.80	34.160	06/01/2012	\$ 71,053
2361	Plasterer	3,540.00	44.250	07/01/2012	\$ 92,040
2363	Plasterer Helper	2,896.00	36.200	06/01/2012	\$ 75,296
2350	Plumber	3,600.00	45.000	06/01/2012	\$ 93,600
2352	Plumber Foreman	3,760.00	47.000	06/01/2012	\$ 97,760
2353	Plumbing Inspector	3,760.00	47.000	06/01/2012	\$ 97,760
2349	Plumbing Plan Examiner	3,760.00	47.000	06/01/2012	\$ 97,760
2365	Printer (Lead)	2,589.60	32.370	06/01/2012	\$ 67,330
2343	Refrigerator Man	3,604.00	45.050	06/01/2012	\$ 93,704
2372	Road Equipment Operator	3,420.00	42.750	06/01/2009	\$ 88,920
2373	Road Equipment Operator (Master Mechanic)	3,704.00	46.300	06/01/2009	\$ 96,304
2376	Road Equip. Operator (Master Mechanic) Frm	3,784.00	47.300	06/01/2009	\$ 98,384
2359	Sign Painter (Shopman)	2,607.20	32.590	06/01/2012	\$ 67,787
2344	Steamfitter	3,604.00	45.050	06/01/2012	\$ 93,704
2345	Steamfitter Foreman	3,844.00	48.050	06/01/2012	\$ 99,944
2379	Telecommunications Electrician	3,360.00	42.000	06/04/2012	\$ 87,360
2378	Telecommunications Electrician Foreman	3,584.00	44.800	06/04/2012	\$ 93,184
2340	Tinsmith	3,264.80	40.810	06/01/2012	\$ 84,885
2341	Tinsmith Foreman	3,525.60	44.070	06/01/2012	\$ 91,666
2225	Ventilating Inspector	3,525.60	44.070	06/01/2012	\$ 91,666
2225	Ventilating Inspector	3,525.60	44.070	06/01/2012	\$ 91,666
1420	Zoning Plan Examiner I	3,321.60	41.520	06/01/2012	\$ 86,362

Updated 5/29/13

EFFECTIVE JUNE 1, 2012

**SCHEDULE XXV
BUREAU OF HUMAN RESOURCES
SHERIFF'S INVESTIGATORS: DAY REPORTING**

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
IS2	Hourly	23.648	24.771	25.943	27.190	28.501	29.820	31.007	32.241	33.524	34.862
	Bi-Weekly	1,891.84	1,981.68	2,075.44	2,175.20	2,280.08	2,385.60	2,480.56	2,579.28	2,681.92	2,788.96
	Annual	49,187	51,523	53,961	56,555	59,282	62,025	64,494	67,061	69,729	72,512

EFFECTIVE JUNE 1, 2012

**SCHEDULE XXV
BUREAU OF HUMAN RESOURCES
SHERIFF'S INVESTIGATORS (FUGITIVE UNIT)**

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
IS2	Hourly	24.115	25.260	26.458	27.728	29.066	30.412	31.623	32.879	34.187	35.555
	Bi-Weekly	1,929.20	2,020.80	2,116.64	2,218.24	2,325.28	2,432.96	2,529.84	2,630.32	2,734.96	2,844.40
	Annual	50,159	52,540	55,032	57,674	60,457	63,256	65,775	68,388	71,108	73,954

EFFECTIVE 6/1/2012

**SCHEDULE XXVI
BUREAU OF HUMAN RESOURCES
DEPUTY SHERIFF LIEUTENANT
UNION**

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 2 YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>	<u>AFTER 1 YR AT 4RD LONGEVITY RATE & 25 YRS SERVC</u>
D4	Hourly	31,339	32,924	34,483	36,092	37,887	39,768	40,550	40,936	41,358	43,006
2.50%	Bi-Weekly	2,507.12	2,633.92	2,758.64	2,887.36	3,030.96	3,181.44	3,244.00	3,274.88	3,308.64	3,440.48
	Annual	65,185	68,481	71,724	75,071	78,804	82,717	84,344	85,146	86,024	89,452

JOB CODE #1331

**SCHEDULE XXVII
BUREAU OF HUMAN RESOURCES
INVESTIGATORS (STATE'S ATTORNEY)**

<u>GRADE</u>		<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>	<u>6TH</u>	<u>AFTER 2</u>	<u>AFTER 1</u>	<u>AFTER 1</u>	<u>AFTER 1</u>	<u>AFTER 1</u>
		<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>YEARS AT</u>	<u>YR AT 1ST</u>	<u>YR AT 2ND</u>	<u>YR AT 3RD</u>	<u>YR AT 4TH</u>
								<u>6TH STEP</u>	<u>LONGEVITY</u>	<u>LONGEVITY</u>	<u>LONGEVITY</u>	<u>LONGEVITY</u>
									<u>RATE & 10</u>	<u>RATE & 15</u>	<u>RATE & 20</u>	<u>RATE & 25</u>
									<u>YRS SERVC</u>	<u>YRS SERVC</u>	<u>YRS SERVC</u>	<u>YRS SERVC</u>
SA1	Hourly	26.417	27.728	29.110	30.560	31.963	33.542	35.129	35.827	36.187	37.271	
	Bi-Weekly	2,113.36	2,218.24	2,328.80	2,444.80	2,557.04	2,683.36	2,810.32	2,866.16	2,894.96	2,981.68	
	Annual	54,947	57,674	60,549	63,565	66,483	69,767	73,068	74,520	75,269	77,524	
SA2	Hourly	30.560	31.963	33.542	35.129	36.817	38.548	40.431	41.024	41.425	42.667	43.095
	Bi-weekly	2,444.80	2,557.04	2,683.36	2,810.32	2,945.36	3,083.84	3,234.48	3,281.92	3,314.00	3,413.36	3,447.60
	Annual	63,565	66,483	69,767	73,068	76,579	80,180	84,096	85,330	86,164	88,747	89,638

Effective June 1, 2012

SCHEDULE XXX

BUREAU OF HUMAN RESOURCES

SHERIFF'S INVESTIGATOR II (INTENSIVE SUPERVISION #0671)

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
CS2	Hourly	24.105	25.249	26.445	27.716	29.053	30.393	31.608	32.866	34.172	35.538
	Bi-Weekly	1,928.40	2,019.92	2,115.60	2,217.28	2,324.24	2,431.44	2,528.64	2,629.28	2,733.76	2,843.04
	Annual	50,138	52,517	55,005	57,649	60,430	63,217	65,744	68,361	71,077	73,919

Effective June 1, 2012

SCHEDULE XXXII

BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20PSYCHOLOGIST UNION
STROGER HOSPITAL

	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>
PSY				
Hourly	46.404	49.267	50.763	51.786
Bi-Weekly	3,712.32	3,941.36	4,061.04	4,142.88
Annual	96,520	102,475	105,587	107,715

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE JUNE 1, 2012**

Grade	Step	Hourly	New Biweekly	New Annual
K	366	31.208	\$2,496.63	\$64,912
K	367	31.364	\$2,509.11	\$65,237
K	368	31.521	\$2,521.67	\$65,563
K	369	31.679	\$2,534.31	\$65,892
K	370	31.837	\$2,546.96	\$66,221
K	371	31.996	\$2,559.69	\$66,552
K	372	32.156	\$2,572.50	\$66,885
K	373	32.318	\$2,585.40	\$67,220
K	374	32.479	\$2,598.30	\$67,556
K	375	32.641	\$2,611.29	\$67,893
K	376	32.804	\$2,624.36	\$68,233
K	377	32.969	\$2,637.51	\$68,575
K	378	33.133	\$2,650.67	\$68,917
K	379	33.299	\$2,663.91	\$69,262
K	380	33.465	\$2,677.23	\$69,608
K	381	33.633	\$2,690.64	\$69,957
K	382	33.802	\$2,704.13	\$70,307
K	383	33.970	\$2,717.63	\$70,658
K	384	34.140	\$2,731.21	\$71,011
K	385	34.311	\$2,744.87	\$71,367
K	386	34.483	\$2,758.62	\$71,724
K	387	34.656	\$2,772.45	\$72,084
K	388	34.829	\$2,786.28	\$72,443
K	389	35.003	\$2,800.20	\$72,805
K	390	35.177	\$2,814.20	\$73,169
K	391	35.354	\$2,828.29	\$73,536
K	392	35.531	\$2,842.47	\$73,904
K	393	35.708	\$2,856.63	\$74,272
K	394	35.886	\$2,870.90	\$74,643
K	395	36.066	\$2,885.24	\$75,016
K	396	36.246	\$2,899.67	\$75,391
K	397	36.427	\$2,914.18	\$75,769
K	398	36.610	\$2,928.78	\$76,148
K	399	36.793	\$2,943.46	\$76,530
K	400	36.977	\$2,958.14	\$76,912

Grade	Step	Hourly	New Biweekly	New Annual
K	401	37.161	\$2,972.91	\$77,296
K	402	37.347	\$2,987.76	\$77,682
K	403	37.534	\$3,002.70	\$78,070
K	404	37.721	\$3,017.72	\$78,461
K	405	37.910	\$3,032.82	\$78,853
K	406	38.100	\$3,048.02	\$79,248
K	407	38.291	\$3,063.29	\$79,646
K	408	38.482	\$3,078.57	\$80,043
K	409	38.674	\$3,093.93	\$80,442
K	410	38.867	\$3,109.38	\$80,844
K	411	39.061	\$3,124.91	\$81,248
K	412	39.257	\$3,140.52	\$81,654
K	413	39.453	\$3,156.22	\$82,062
K	414	39.650	\$3,172.01	\$82,472
K	415	39.848	\$3,187.88	\$82,885
K	416	40.048	\$3,203.83	\$83,300
K	417	40.248	\$3,219.87	\$83,717
K	418	40.450	\$3,236.00	\$84,136
K	419	40.653	\$3,252.21	\$84,557
K	420	40.856	\$3,268.50	\$84,981
K	421	41.061	\$3,284.88	\$85,407
K	422	41.267	\$3,301.35	\$85,835
K	423	41.474	\$3,317.89	\$86,265
K	424	41.681	\$3,334.44	\$86,696
K	425	41.888	\$3,351.08	\$87,128
K	426	42.097	\$3,367.80	\$87,563
K	427	42.308	\$3,384.60	\$88,000
K	428	42.519	\$3,401.49	\$88,439
K	429	42.731	\$3,418.46	\$88,880
K	430	42.944	\$3,435.52	\$89,324
K	431	43.158	\$3,452.66	\$89,769
K	432	43.374	\$3,469.89	\$90,217
K	433	43.590	\$3,487.21	\$90,667
K	434	43.808	\$3,504.60	\$91,120
K	435	44.026	\$3,522.09	\$91,574

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE JUNE 1, 2012**

Grade	Step	Hourly	New Biweekly	New Annual
K	436	44.247	\$3,539.74	\$92,033
K	437	44.468	\$3,557.48	\$92,494
K	438	44.691	\$3,575.30	\$92,958
K	439	44.915	\$3,593.21	\$93,423
K	440	45.140	\$3,611.20	\$93,891
K	441	45.366	\$3,629.27	\$94,361
K	442	45.593	\$3,647.44	\$94,833
K	443	45.821	\$3,665.68	\$95,308
K	444	46.050	\$3,684.01	\$95,784
K	445	46.280	\$3,702.43	\$96,263
K	446	46.512	\$3,720.93	\$96,744
K	447	46.744	\$3,739.52	\$97,227
K	448	46.977	\$3,758.19	\$97,713
K	449	47.212	\$3,776.94	\$98,201
K	450	47.448	\$3,795.86	\$98,692
K	451	47.686	\$3,814.88	\$99,187
K	452	47.925	\$3,833.97	\$99,683
K	453	48.164	\$3,853.15	\$100,182
K	454	48.405	\$3,872.42	\$100,683
K	455	48.647	\$3,891.77	\$101,186
K	456	48.890	\$3,911.20	\$101,691
K	457	49.134	\$3,930.72	\$102,199
K	458	49.380	\$3,950.41	\$102,711
K	459	49.627	\$3,970.19	\$103,225
K	460	49.876	\$3,990.05	\$103,741
K	461	50.125	\$4,009.99	\$104,260
K	462	50.375	\$4,030.02	\$104,780
K	463	50.627	\$4,050.13	\$105,303
K	464	50.880	\$4,070.42	\$105,831
K	465	51.135	\$4,090.78	\$106,360
K	466	51.390	\$4,111.24	\$106,892
K	467	51.647	\$4,131.77	\$107,426
K	468	51.905	\$4,152.40	\$107,962
K	469	52.165	\$4,173.19	\$108,503
K	470	52.426	\$4,194.06	\$109,046

Grade	Step	Hourly	New Biweekly	New Annual
K	471	52.688	\$4,215.02	\$109,591
K	472	52.951	\$4,236.08	\$110,138
K	473	53.216	\$4,257.29	\$110,690
K	474	53.482	\$4,278.60	\$111,243
K	475	53.750	\$4,299.98	\$111,800
K	476	54.018	\$4,321.45	\$112,358
K	477	54.289	\$4,343.09	\$112,920
K	478	54.560	\$4,364.82	\$113,485
K	479	54.833	\$4,386.63	\$114,052
K	480	55.107	\$4,408.53	\$114,622
K	481	55.382	\$4,430.59	\$115,195
K	482	55.659	\$4,452.74	\$115,771
K	483	55.937	\$4,474.98	\$116,349
K	484	56.217	\$4,497.38	\$116,932
K	485	56.498	\$4,519.87	\$117,517
K	486	56.781	\$4,542.45	\$118,104
K	487	57.065	\$4,565.19	\$118,695
K	488	57.350	\$4,588.02	\$119,289
K	489	57.637	\$4,610.94	\$119,884
K	490	57.925	\$4,634.02	\$120,485
K	491	58.215	\$4,657.19	\$121,087
K	492	58.506	\$4,680.44	\$121,692
K	493	58.798	\$4,703.87	\$122,301
K	494	59.092	\$4,727.37	\$122,912
K	495	59.388	\$4,751.05	\$123,527
K	496	59.685	\$4,774.82	\$124,145
K	497	59.983	\$4,798.66	\$124,765
K	498	60.284	\$4,822.68	\$125,390
K	499	60.585	\$4,846.78	\$126,016
K	500	60.888	\$4,871.06	\$126,647
K	501	61.193	\$4,895.41	\$127,281
K	502	61.498	\$4,919.85	\$127,916
K	503	61.806	\$4,944.47	\$128,556
K	504	62.115	\$4,969.16	\$129,198
K	505	62.425	\$4,994.03	\$129,845

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE JUNE 1, 2012**

Grade	Step	Hourly	New Biweekly	New Annual
K	506	62.737	\$5,018.98	\$130,493
K	507	63.051	\$5,044.10	\$131,147
K	508	63.366	\$5,069.31	\$131,802
K	509	63.684	\$5,094.68	\$132,462
K	510	64.002	\$5,120.14	\$133,124
K	511	64.322	\$5,145.77	\$133,790
K	512	64.644	\$5,171.49	\$134,459
K	513	64.967	\$5,197.37	\$135,132
K	514	65.292	\$5,223.34	\$135,807
K	515	65.618	\$5,249.48	\$136,486
K	516	65.946	\$5,275.70	\$137,168
K	517	66.276	\$5,302.10	\$137,855
K	518	66.607	\$5,328.58	\$138,543
K	519	66.940	\$5,355.22	\$139,236
K	520	67.276	\$5,382.04	\$139,933
K	521	67.612	\$5,408.95	\$140,633
K	522	67.950	\$5,436.02	\$141,336
K	523	68.290	\$5,463.18	\$142,043
K	524	68.631	\$5,490.49	\$142,753
K	525	68.974	\$5,517.92	\$143,466
K	526	69.319	\$5,545.50	\$144,183
K	527	69.666	\$5,573.25	\$144,904
K	528	70.014	\$5,601.09	\$145,628
K	529	70.364	\$5,629.09	\$146,356
K	530	70.716	\$5,657.27	\$147,089
K	531	71.069	\$5,685.53	\$147,824
K	532	71.424	\$5,713.96	\$148,563
K	533	71.782	\$5,742.56	\$149,307
K	534	72.141	\$5,771.24	\$150,052
K	535	72.501	\$5,800.10	\$150,803
K	536	72.864	\$5,829.12	\$151,557
K	537	73.228	\$5,858.23	\$152,314
K	538	73.594	\$5,887.51	\$153,075
K	539	73.962	\$5,916.96	\$153,841
K	540	74.332	\$5,946.58	\$154,611

Grade	Step	Hourly	New Biweekly	New Annual
K	541	74.704	\$5,976.28	\$155,383
K	542	75.077	\$6,006.16	\$156,160
K	543	75.453	\$6,036.20	\$156,941
K	544	75.830	\$6,066.41	\$157,727
K	545	76.209	\$6,096.70	\$158,514
K	546	76.590	\$6,127.18	\$159,307
K	547	76.973	\$6,157.82	\$160,103
K	548	77.358	\$6,188.62	\$160,904
K	549	77.745	\$6,219.60	\$161,710
K	550	78.133	\$6,250.66	\$162,517
K	551	78.524	\$6,281.89	\$163,329
K	552	78.916	\$6,313.29	\$164,146
K	553	79.311	\$6,344.86	\$164,966
K	554	79.708	\$6,376.60	\$165,792
K	555	80.106	\$6,408.51	\$166,621
K	556	80.507	\$6,440.59	\$167,455
K	557	80.909	\$6,472.76	\$168,292
K	558	81.314	\$6,505.09	\$169,132
K	559	81.720	\$6,537.60	\$169,978
K	560	82.128	\$6,570.27	\$170,827
K	561	82.539	\$6,603.12	\$171,681
K	562	82.952	\$6,636.13	\$172,539
K	563	83.366	\$6,669.30	\$173,402
K	564	83.783	\$6,702.67	\$174,269
K	565	84.202	\$6,736.19	\$175,141
K	566	84.624	\$6,769.88	\$176,017
K	567	85.047	\$6,803.74	\$176,897
K	568	85.472	\$6,837.77	\$177,782
K	569	85.900	\$6,871.98	\$178,671
K	570	86.329	\$6,906.35	\$179,565
K	571	86.761	\$6,940.89	\$180,463
K	572	87.195	\$6,975.60	\$181,366
K	573	87.631	\$7,010.48	\$182,272
K	574	88.069	\$7,045.53	\$183,184
K	575	88.509	\$7,080.75	\$184,100

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE JUNE 1, 2012**

Grade	Step	Hourly	New Biweekly	New Annual
K	576	88.952	\$7,116.14	\$185,020
K	577	89.396	\$7,151.70	\$185,944
K	578	89.843	\$7,187.43	\$186,873
K	579	90.292	\$7,223.33	\$187,807
K	580	90.744	\$7,259.48	\$188,747
K	581	91.198	\$7,295.80	\$189,691
K	582	91.654	\$7,332.30	\$190,640
K	583	92.112	\$7,368.95	\$191,593
K	584	92.572	\$7,405.79	\$192,551
K	585	93.035	\$7,442.79	\$193,513
K	586	93.500	\$7,479.97	\$194,479
K	587	93.967	\$7,517.39	\$195,452
K	588	94.437	\$7,554.99	\$196,430
K	589	94.909	\$7,592.75	\$197,411
K	590	95.384	\$7,630.69	\$198,398
K	591	95.861	\$7,668.88	\$199,391
K	592	96.341	\$7,707.24	\$200,388
K	593	96.822	\$7,745.77	\$201,390
K	594	97.306	\$7,784.47	\$202,396
K	595	97.793	\$7,823.43	\$203,409
K	596	98.282	\$7,862.55	\$204,426
K	597	98.773	\$7,901.84	\$205,448
K	598	99.267	\$7,941.39	\$206,476
K	599	99.764	\$7,981.11	\$207,509
K	600	100.262	\$8,021.00	\$208,546
K	601	100.764	\$8,061.14	\$209,590
K	602	101.268	\$8,101.44	\$210,638
K	603	101.774	\$8,141.93	\$211,690
K	604	102.283	\$8,182.67	\$212,749
K	605	102.795	\$8,223.58	\$213,813
K	606	103.308	\$8,264.65	\$214,881
K	607	103.825	\$8,305.98	\$215,956
K	608	104.344	\$8,347.48	\$217,035
K	609	104.865	\$8,389.24	\$218,120
K	610	105.390	\$8,431.16	\$219,210

Grade	Step	Hourly	New Biweekly	New Annual
K	611	105.917	\$8,473.34	\$220,307
K	612	106.446	\$8,515.68	\$221,408
K	613	106.979	\$8,558.29	\$222,516
K	614	107.513	\$8,601.07	\$223,628
K	615	108.051	\$8,644.09	\$224,746
K	616	108.591	\$8,687.29	\$225,870
K	617	109.134	\$8,730.74	\$226,999
K	618	109.680	\$8,774.37	\$228,134
K	619	110.228	\$8,818.24	\$229,274
K	620	110.780	\$8,862.37	\$230,422
K	621	111.333	\$8,906.67	\$231,574
K	622	111.890	\$8,951.23	\$232,732
K	623	112.449	\$8,995.96	\$233,895
K	624	113.012	\$9,040.93	\$235,064
K	625	113.577	\$9,086.17	\$236,240
K	626	114.145	\$9,131.57	\$237,421
K	627	114.715	\$9,177.23	\$238,608
K	628	115.289	\$9,223.15	\$239,802
K	629	115.865	\$9,269.23	\$241,000
K	630	116.445	\$9,315.57	\$242,205
K	631	117.027	\$9,362.16	\$243,416
K	632	117.613	\$9,409.01	\$244,634
K	633	118.200	\$9,456.02	\$245,857
K	634	118.791	\$9,503.29	\$247,086
K	635	119.385	\$9,550.82	\$248,321
K	636	119.982	\$9,598.60	\$249,564
K	637	120.583	\$9,646.63	\$250,812
K	638	121.185	\$9,694.84	\$252,066
K	639	121.791	\$9,743.30	\$253,326
K	640	122.400	\$9,792.01	\$254,592
K	641	123.012	\$9,840.98	\$255,865
K	642	123.628	\$9,890.20	\$257,145
K	643	124.246	\$9,939.68	\$258,432
K	644	124.868	\$9,989.41	\$259,725
K	645	125.493	\$10,039.40	\$261,024

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE JUNE 1, 2012**

Grade	Step	Hourly	New Biweekly	New Annual
K	646	126.119	\$10,089.56	\$262,328
K	647	126.750	\$10,139.97	\$263,639
K	648	127.383	\$10,190.63	\$264,957
K	649	128.019	\$10,241.56	\$266,280
K	650	128.659	\$10,292.73	\$267,611
K	651	129.302	\$10,344.16	\$268,948
K	652	129.948	\$10,395.84	\$270,292
K	653	130.597	\$10,447.78	\$271,642
K	654	131.251	\$10,500.06	\$273,002
K	655	131.907	\$10,552.59	\$274,367
K	656	132.567	\$10,605.38	\$275,740
K	657	133.230	\$10,658.42	\$277,119
K	658	133.897	\$10,711.72	\$278,505
K	659	134.566	\$10,765.27	\$279,897
K	660	135.238	\$10,819.08	\$281,296
K	661	135.914	\$10,873.14	\$282,702
K	662	136.594	\$10,927.54	\$284,116
K	663	137.277	\$10,982.19	\$285,537
K	664	137.964	\$11,037.09	\$286,964
K	665	138.653	\$11,092.27	\$288,399
K	666	139.347	\$11,147.77	\$289,842
K	667	140.044	\$11,203.53	\$291,292
K	668	140.744	\$11,259.54	\$292,748
K	669	141.448	\$11,315.81	\$294,211
K	670	142.155	\$11,372.41	\$295,683
K	671	142.866	\$11,429.28	\$297,161
K	672	143.580	\$11,486.39	\$298,646
K	673	144.298	\$11,543.85	\$300,140
K	674	145.019	\$11,601.56	\$301,640
K	675	145.745	\$11,659.61	\$303,150
K	676	146.474	\$11,717.91	\$304,666
K	677	147.206	\$11,776.47	\$306,188
K	678	147.942	\$11,835.37	\$307,720
K	679	148.681	\$11,894.52	\$309,258
K	680	149.425	\$11,954.01	\$310,804

Grade	Step	Hourly	New Biweekly	New Annual
K	681	150.172	\$12,013.76	\$312,358
K	682	150.923	\$12,073.84	\$313,920
K	683	151.677	\$12,134.19	\$315,489
K	684	152.436	\$12,194.87	\$317,067
K	685	153.198	\$12,255.80	\$318,651
K	686	153.963	\$12,317.07	\$320,244
K	687	154.734	\$12,378.69	\$321,846
K	688	155.507	\$12,440.56	\$323,454
K	689	156.285	\$12,502.76	\$325,072
K	690	157.066	\$12,565.31	\$326,698
K	691	157.851	\$12,628.11	\$328,331
K	692	158.641	\$12,691.26	\$329,973
K	693	159.434	\$12,754.74	\$331,623
K	694	160.231	\$12,818.47	\$333,280
K	695	161.032	\$12,882.55	\$334,946
K	696	161.837	\$12,946.96	\$336,621
K	697	162.646	\$13,011.72	\$338,305
K	698	163.460	\$13,076.81	\$339,997
K	699	164.277	\$13,142.16	\$341,696
K	700	165.098	\$13,207.84	\$343,404
K	701	165.923	\$13,273.87	\$345,121
K	702	166.753	\$13,340.24	\$346,846
K	703	167.587	\$13,406.94	\$348,581
K	704	168.425	\$13,473.98	\$350,323
K	705	169.267	\$13,541.37	\$352,076
K	706	170.114	\$13,609.10	\$353,837
K	707	170.965	\$13,677.16	\$355,606
K	708	171.820	\$13,745.56	\$357,385
K	709	172.679	\$13,814.31	\$359,172
K	710	173.542	\$13,883.39	\$360,968
K	711	174.410	\$13,952.81	\$362,773
K	712	175.282	\$14,022.57	\$364,587
K	713	176.158	\$14,092.67	\$366,409
K	714	177.039	\$14,163.11	\$368,241
K	715	177.924	\$14,233.89	\$370,081

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE JUNE 1, 2012**

Grade	Step	Hourly	New Biweekly	New Annual
K	716	178.814	\$14,305.10	\$371,932
K	717	179.708	\$14,376.64	\$373,793
K	718	180.607	\$14,448.52	\$375,662
K	719	181.509	\$14,520.74	\$377,539
K	720	182.416	\$14,593.31	\$379,426
K	721	183.329	\$14,666.29	\$381,324
K	722	184.245	\$14,739.62	\$383,230
K	723	185.166	\$14,813.28	\$385,145
K	724	186.092	\$14,887.37	\$387,072
K	725	187.023	\$14,961.80	\$389,007
K	726	187.957	\$15,036.57	\$390,951
K	727	188.897	\$15,111.75	\$392,906
K	728	189.841	\$15,187.29	\$394,870
K	729	190.791	\$15,263.25	\$396,845
K	730	191.744	\$15,339.55	\$398,828
K	731	192.703	\$15,416.27	\$400,823
K	732	193.667	\$15,493.33	\$402,826
K	733	194.635	\$15,570.81	\$404,841
K	734	195.608	\$15,648.63	\$406,864
K	735	196.586	\$15,726.88	\$408,899
K	736	197.569	\$15,805.55	\$410,944
K	737	198.557	\$15,884.57	\$412,999
K	738	199.550	\$15,964.00	\$415,064
K	739	200.548	\$16,043.86	\$417,140
K	740	201.551	\$16,124.06	\$419,226
K	741	202.559	\$16,204.69	\$421,322
K	742	203.572	\$16,285.73	\$423,429
K	743	204.589	\$16,367.12	\$425,545
K	744	205.612	\$16,448.93	\$427,672
K	745	206.640	\$16,531.17	\$429,810
K	746	207.673	\$16,613.83	\$431,960
K	747	208.711	\$16,696.92	\$434,120
K	748	209.755	\$16,780.43	\$436,291
K	749	210.805	\$16,864.36	\$438,473
K	750	211.859	\$16,948.72	\$440,667

Grade	Step	Hourly	New Biweekly	New Annual
K	751	212.919	\$17,033.50	\$442,871
K	752	213.984	\$17,118.71	\$445,086
K	753	215.054	\$17,204.34	\$447,313
K	754	216.130	\$17,290.40	\$449,550
K	755	217.211	\$17,376.87	\$451,799
K	756	218.297	\$17,463.77	\$454,058
K	757	219.389	\$17,551.11	\$456,329
K	758	220.486	\$17,638.86	\$458,610
K	759	221.588	\$17,727.04	\$460,903
K	760	222.696	\$17,815.64	\$463,207
K	761	223.809	\$17,904.75	\$465,524
K	762	224.929	\$17,994.29	\$467,851
K	763	226.053	\$18,084.25	\$470,190
K	764	227.183	\$18,174.63	\$472,540
K	765	228.319	\$18,265.52	\$474,904
K	766	229.461	\$18,356.84	\$477,278
K	767	230.608	\$18,448.67	\$479,665
K	768	231.761	\$18,540.92	\$482,064
K	769	232.920	\$18,633.59	\$484,473
K	770	234.085	\$18,726.78	\$486,896
K	771	235.255	\$18,820.39	\$489,330
K	772	236.431	\$18,914.50	\$491,777
K	773	237.613	\$19,009.05	\$494,235
K	774	238.801	\$19,104.10	\$496,707
K	775	239.996	\$19,199.66	\$499,191
K	776	241.196	\$19,295.64	\$501,687
K	777	242.402	\$19,392.14	\$504,196
K	778	243.613	\$19,489.06	\$506,715
K	779	244.831	\$19,586.49	\$509,249
K	780	246.055	\$19,684.42	\$511,795
K	781	247.286	\$19,782.87	\$514,355
K	782	248.523	\$19,881.82	\$516,927
K	783	249.765	\$19,981.20	\$519,511
K	784	251.014	\$20,081.09	\$522,108
K	785	252.269	\$20,181.49	\$524,719

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE JUNE 1, 2012**

Grade	Step	Hourly	New Biweekly	New Annual
K	786	253.530	\$20,282.40	\$527,342
K	787	254.798	\$20,383.82	\$529,979
K	788	256.072	\$20,485.74	\$532,629
K	789	257.352	\$20,588.18	\$535,293
K	790	258.639	\$20,691.12	\$537,969
K	791	259.932	\$20,794.57	\$540,659
K	792	261.232	\$20,898.54	\$543,362
K	793	262.538	\$21,003.01	\$546,078
K	794	263.850	\$21,107.99	\$548,808
K	795	265.170	\$21,213.57	\$551,553
K	796	266.496	\$21,319.65	\$554,311
K	797	267.828	\$21,426.24	\$557,082
K	798	269.167	\$21,533.35	\$559,867
K	799	270.513	\$21,641.04	\$562,667
K	800	271.866	\$21,749.25	\$565,480
K	801	273.224	\$21,857.96	\$568,307
K	802	274.591	\$21,967.27	\$571,149
K	803	275.964	\$22,077.09	\$574,004
K	804	277.344	\$22,187.50	\$576,875
K	805	278.730	\$22,298.43	\$579,759
K	806	280.124	\$22,409.94	\$582,659
K	807	281.525	\$22,521.97	\$585,571
K	808	282.932	\$22,634.59	\$588,499
K	809	284.347	\$22,747.80	\$591,443
K	810	285.769	\$22,861.52	\$594,400
K	811	287.198	\$22,975.84	\$597,372
K	812	288.634	\$23,090.75	\$600,359
K	813	290.077	\$23,206.17	\$603,360
K	814	291.527	\$23,322.18	\$606,377
K	815	292.985	\$23,438.79	\$609,409
K	816	294.450	\$23,555.99	\$612,456
K	817	295.922	\$23,673.79	\$615,519
K	818	297.402	\$23,792.18	\$618,597
K	819	298.890	\$23,911.16	\$621,690
K	820	300.384	\$24,030.74	\$624,799

Grade	Step	Hourly	New Biweekly	New Annual
K	821	301.886	\$24,150.91	\$627,924
K	822	303.396	\$24,271.68	\$631,064
K	823	304.913	\$24,393.04	\$634,219
K	824	306.437	\$24,515.00	\$637,390
K	825	307.969	\$24,637.54	\$640,576
K	826	309.510	\$24,760.77	\$643,780
K	827	311.057	\$24,884.59	\$646,999
K	828	312.613	\$25,009.01	\$650,234
K	829	314.175	\$25,134.02	\$653,485
K	830	315.746	\$25,259.71	\$656,752

**SCHEDULE XXXIV
BUREAU OF HUMAN RESOURCES
ASSISTANT MEDICAL EXAMINER II
FORENSIC BOARD CERTIFIED**

<u>GRADE</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>7TH STEP</u>	<u>8TH STEP</u>
E8								
Hourly	87.137	89.315	91.548	93.837	96.183	98.587	101.052	103.578
Bi-Weekly	6,970.96	7,145.20	7,323.84	7,506.96	7,694.64	7,886.96	8,084.16	8,286.24
Annual	181,244	185,775	190,419	195,180	200,060	205,060	210,188	215,442
E9								
Hourly	89.315	91.548	93.837	96.183	98.587	101.052	103.578	
Bi-Weekly	7,145.20	7,323.84	7,506.96	7,694.64	7,886.96	8,084.16	8,286.24	
Annual	185,775	190,419	195,180	200,060	205,060	210,188	215,442	
E10								
Hourly	91.548	93.837	96.183	98.587	101.052	103.578		
Bi-Weekly	7,323.84	7,506.96	7,694.64	7,886.96	8,084.16	8,286.24		
Annual	190,419	195,180	200,060	205,060	210,188	215,442		
E11								
Hourly	93.837	96.183	98.587	101.052	103.578			
Bi-Weekly	7,506.96	7,694.64	7,886.96	8,084.16	8,286.24			
Annual	195,180	200,060	205,060	210,188	215,442			
E12								
Hourly	96.183	98.587	101.052	103.578				
Bi-Weekly	7,694.64	7,886.96	8,084.16	8,286.24				
Annual	200,060	205,060	210,188	215,442				
E13								
Hourly	98.587	101.052	103.578					
Bi-Weekly	7,886.96	8,084.16	8,286.24					
Annual	205,060	210,188	215,442					
E14								
Hourly	101.052	103.578						
Bi-Weekly	8,084.16	8,286.24						
Annual	210,188	215,442						
Job Code 5921	E8 – 1-3 years f/t experience post Forensic Board certification							
Job Code 6036	E9 – 4-6 years							
Job Code 6037	E10 – 7-9 years							
Job Code 6038	E11 – 10-12 years							
Job Code 6039	E12 – 13-15 years							
Job Code 6040	E13 – 16-19 years							
Job Code 6041	E14 – 19 years and over							

APPENDIX B, SECTION 2

POSITION CLASSIFICATION AND NON-UNION PAY PLAN

SALARY SCHEDULE

I. ENTRY RATE

A new employee entering the County service in a non-union classification shall be paid at least the minimum salary provided in the salary step in which the job has been placed. Advanced step hiring above the entry rate for the grade requires a written letter of justification to the Chief, Bureau of Human Resources.

An employee who is separated from the County payroll for reasons other than disability, leave of absence, or termination for cause shall be eligible to receive the salary received at the time of separation if the employee returns within 30 calendar days from the date of separation.

II. APPLICABILITY OF STEP PROGRESSION AND STEP PLACEMENT

It is the intent of this resolution that employees compensated according to the salary schedules shall be required to work a minimum of twelve (12) consecutive months (twenty days of work is considered a month) at each step, except where elsewhere provided for in this resolution.

In general, the following rules shall apply:

- A. Step advances shall be granted upon completion of twelve consecutive months of continuous service in each step until the maximum salary is reached.
- B. Step advancement will be effective the first full pay period of the Calendar Year following the employee's anniversary date.
- C. Eligibility for longevity bonus will be given when an employee reaches the maximum step for the occupation classification of the position. The Longevity pay will be given on the anniversary day of the employee and is determined by the number of years of service at Cook County. The bonus is based on the salary group in which an employee's rate resides and the years of service. (See table)
- D. Advanced Step progression is limited to 5 steps within the grade. Any movement above 5 steps requires a written letter of justification to the Chief, Bureau of Human Resources.

III. EXISTING RATES

An employee whose compensation is above the maximum salary of the salary grade in which the job classification has been placed shall not have the salary reduced during the incumbency in the job classification held as of the date of this resolution unless the reduction is authorized by the Cook County Board of Commissioners pursuant to the implementation of shutdown days, a furlough program, unpaid holidays or another program established to address a budget deficit.

No salary shall be raised without written approval from the Chief, Bureau of Human Resources.

IV. TRANSFERS OR CHANGES OF POSITIONS

An employee transferring from one department to another in the same job classification and/or grade shall be eligible to receive the salary he or she has been receiving at the time of transfer, provided the budget of the department to which he or she has been transferred can accommodate the salary. Such appointment shall not set a new anniversary date.

V. PROMOTIONS

An employee who is promoted to a position in a higher salary grade shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least 10 steps above the salary received at the time the promotion is made, provided that:

- A. The new salary does not exceed the maximum established for the grade to which the employee is promoted.
- B. The new salary is not below the first step established for the grade to which the employee is promoted.
- C. A previous promotion has not been given within the same fiscal year.
- D. The budget of the department to which the employee is assigned can accommodate the salary.
- E. In all cases, an employee must spend at least 6 months in the job classification to which he or she is being promoted.

If an employee has been given a previous promotion within the same fiscal year or has less than 6 months in the job classification from which he or she is being promoted, a written letter of justification is required for final approval by the Chief, Bureau of Human Resources.

In all promotion cases, the effective date will set a new anniversary date and a new probationary period.

VI. DEMOTIONS

The following shall apply to demotions from one grade to another:

- A. An employee demoted to a position in a lower salary grade shall have the salary adjusted in the new position to the rate that is equal to 10 steps per grade lower than the current step but not lower than the lowest rate of the grade for the new job. The employee's anniversary date does not change.
- B. An employee promoted to a position in a higher salary grade and subsequently demoted to a position in a lower salary grade shall have the salary adjusted to the step of the salary grade to which the employee would be entitled had the employee remained in the salary grade from which he or she was promoted.

VII. RECLASSIFICATION OF POSITIONS

An employee whose position is reclassified to a lower classification shall continue to receive compensation at the same rate received immediately prior to reclassification. Such action shall not change the employee's anniversary date. If the salary rate received immediately prior to reclassification is less than the last step of the lower classification, the employee shall be entitled to further step advancement.

An employee whose position is reclassified to a higher classification shall be placed in the first step of the higher grade which provides a salary at least one step above the salary received at the time of the reclassification. Such action will change the employee's anniversary date.

In all cases of reclassification, the employee shall receive at least the first step of the grade to which the position is reclassified.

VIII. INTERIM ASSIGNMENT

An employee may be temporarily assigned to perform and be held accountable for all of the duties that distinguish a specific higher graded position. All such assignments must be pre-approved in writing by the Chief, Bureau of Human Resources and the Budget Director. An interim assignment shall be no shorter than one(1) month and no longer than six (6) months without good cause and the approval of the Chief, Bureau of Human Resources and the Budget Director but should not exceed nine (9) months.

Interim pay or differential pay shall be afforded in an amount to account for an increase in current salary by 10% unless a greater increase is needed to bring the employee's current salary up to the first step of the higher graded position. The employee's adjusted salary cannot exceed the maximum amount allowable for the higher graded position.

The employee shall continue to receive the interim pay or differential pay for the duration of the interim assignment.

An interim assignment will not change an employee's anniversary date.

IX. SALARY RATES BASED UPON FULL-TIME EMPLOYMENT

The salary rates prescribed in the Salary Schedule are fixed on the basis of full-time service for normal work weeks of 40 hours. For positions which are exempt from the Fair Labor Standards Act, the normal work week of 40 hours generally applies, but the compensation is intended to be appropriate for the class regardless of variations in the time that may be required to satisfactorily fulfill the responsibilities of the positions. For positions covered by the Fair Labor Standards Act, compensatory time will accrue at a rate of 1 ½ hours for every hour worked over forty (40) hours in a week.

X. SALARIES AND WAGES OF EXTRA EMPLOYEES

Titles and grades of employees on the Extra Account (Account 130) shall be the same as positions on the 110 Account unless authorized in advance by the Chief, Bureau of Human Resources. All such positions shall conform to the provisions of these resolutions.

XI. CONTINUITY OF SERVICE

Absence from County service due to leave without pay for periods in excess of 30 calendar days, all suspensions, layoffs for more than 30 calendar days but less than one year, and all absences without leave shall be deducted in computing total continuous service and will effect a change in the anniversary date. Seasonal employment of less than 120 calendar days in any calendar year shall not be credited toward continuity of service.

XII. GENERAL PROVISIONS

All changes in pay, shall be implemented the first full pay period following the effective date.

Notwithstanding these provisions as set forth, the Board of Commissioners of Cook County may in its discretion, limit the amount of salary increases for any or all employees or provide for salary rates in excess of those prescribed. In addition, certain procedures may be in use at the Health Facilities, which are unique to the nature of their operation and may deviate somewhat from these provisions as set forth.

Any change in the job classification title terminology not involving a change in the major duties of the job will not affect the status of the employee, including eligibility for increases within a specific salary grade.

All questions concerning the specific application of the provisions of this resolution shall be interpreted and resolved by the Chief, Bureau of Human Resources.

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	09	101	8.323	\$665.84	\$17,312
NONE	09	102	8.363	\$669.04	\$17,395
NONE	09	103	8.405	\$672.40	\$17,482
NONE	09	104	8.447	\$675.76	\$17,570
NONE	09	105	8.490	\$679.20	\$17,659
NONE	09	106	8.532	\$682.56	\$17,747
NONE	09	107	8.575	\$686.00	\$17,836
NONE	09	108	8.617	\$689.36	\$17,923
NONE	09	109	8.661	\$692.88	\$18,015
NONE	09	110	8.705	\$696.40	\$18,106
NONE	09	111	8.748	\$699.84	\$18,196
NONE	09	112	8.791	\$703.28	\$18,285
NONE	09	113	8.834	\$706.72	\$18,375
NONE	09	114	8.879	\$710.32	\$18,468
NONE	09	115	8.924	\$713.92	\$18,562
NONE	09	116	8.968	\$717.44	\$18,653
NONE	09	117	9.013	\$721.04	\$18,747
NONE	09	118	9.057	\$724.56	\$18,839
NONE	09	119	9.103	\$728.24	\$18,934
NONE	09	120	9.149	\$731.92	\$19,030
NONE	09	121	9.194	\$735.52	\$19,124
NONE	09	122	9.240	\$739.20	\$19,219
NONE	09	123	9.287	\$742.96	\$19,317
NONE	09	124	9.333	\$746.64	\$19,413
NONE	09	125	9.380	\$750.40	\$19,510
NONE	09	126	9.427	\$754.16	\$19,608
NONE	09	127	9.473	\$757.84	\$19,704
NONE	09	128	9.521	\$761.68	\$19,804
NONE	09	129	9.569	\$765.52	\$19,904
NONE	09	130	9.617	\$769.36	\$20,003
NONE	09	131	9.664	\$773.12	\$20,101
NONE	09	132	9.713	\$777.04	\$20,203
NONE	09	133	9.762	\$780.96	\$20,305
NONE	09	134	9.811	\$784.88	\$20,407
NONE	09	135	9.859	\$788.72	\$20,507
NONE	09	136	9.908	\$792.64	\$20,609
NONE	09	137	9.958	\$796.64	\$20,713
NONE	09	138	10.008	\$800.64	\$20,817
NONE	09	139	10.058	\$804.64	\$20,921

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	09	140	10.107	\$808.56	\$21,023
NONE	09	141	10.158	\$812.64	\$21,129
NONE	09	142	10.210	\$816.80	\$21,237
NONE	09	143	10.261	\$820.88	\$21,343
NONE	09	144	10.312	\$824.96	\$21,449
NONE	09	145	10.364	\$829.12	\$21,557
NONE	09	146	10.415	\$833.20	\$21,663
NONE	09	147	10.467	\$837.36	\$21,771
NONE	09	148	10.519	\$841.52	\$21,880
NONE	09	149	10.572	\$845.76	\$21,990
NONE	09	150	10.625	\$850.00	\$22,100
NONE	09	151	10.678	\$854.24	\$22,210
NONE	09	152	10.732	\$858.56	\$22,323
NONE	09	153	10.786	\$862.88	\$22,435
NONE	09	154	10.840	\$867.20	\$22,547
NONE	09	155	10.894	\$871.52	\$22,660
NONE	09	156	10.948	\$875.84	\$22,772
NONE	09	157	11.003	\$880.24	\$22,886
NONE	09	158	11.059	\$884.72	\$23,003
NONE	09	159	11.114	\$889.12	\$23,117
NONE	09	160	11.169	\$893.52	\$23,232
NONE	09	161	11.225	\$898.00	\$23,348
NONE	09	162	11.281	\$902.48	\$23,464
NONE	09	163	11.337	\$906.96	\$23,581
NONE	09	164	11.394	\$911.52	\$23,700
NONE	09	165	11.451	\$916.08	\$23,818
NONE	09	166	11.508	\$920.64	\$23,937
NONE	09	167	11.565	\$925.20	\$24,055
NONE	09	168	11.624	\$929.92	\$24,178
NONE	09	169	11.682	\$934.56	\$24,299
NONE	09	170	11.740	\$939.20	\$24,419
NONE	09	171	11.798	\$943.84	\$24,540
NONE	09	172	11.859	\$948.72	\$24,667
NONE	09	173	11.918	\$953.44	\$24,789
NONE	09	174	11.977	\$958.16	\$24,912
NONE	09	175	12.036	\$962.88	\$25,035
NONE	09	176	12.097	\$967.76	\$25,162
NONE	09	177	12.157	\$972.56	\$25,287
NONE	09	178	12.218	\$977.44	\$25,413

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	09	179	12.279	\$982.32	\$25,540
NONE	09	180	12.341	\$987.28	\$25,669
NONE	09	181	12.402	\$992.16	\$25,796
NONE	09	182	12.463	\$997.04	\$25,923
NONE	09	183	12.527	\$1,002.16	\$26,056
NONE	09	184	12.589	\$1,007.12	\$26,185
NONE	09	185	12.651	\$1,012.08	\$26,314
NONE	09	186	12.716	\$1,017.28	\$26,449
NONE	09	187	12.779	\$1,022.32	\$26,580
NONE	09	188	12.842	\$1,027.36	\$26,711
NONE	09	189	12.908	\$1,032.64	\$26,849
NONE	09	190	12.972	\$1,037.76	\$26,982
NONE	09	191	13.037	\$1,042.96	\$27,117
NONE	09	192	13.102	\$1,048.16	\$27,252
NONE	09	193	13.167	\$1,053.36	\$27,387
NONE	09	194	13.233	\$1,058.64	\$27,525
NONE	09	195	13.299	\$1,063.92	\$27,662
NONE	09	196	13.365	\$1,069.20	\$27,799
NONE	09	197	13.433	\$1,074.64	\$27,941
NONE	09	198	13.499	\$1,079.92	\$28,078
NONE	09	199	13.567	\$1,085.36	\$28,219
NONE	09	200	13.635	\$1,090.80	\$28,361
NONE	09	201	13.703	\$1,096.24	\$28,502
NONE	09	202	13.772	\$1,101.76	\$28,646
NONE	09	203	13.841	\$1,107.28	\$28,789
NONE	09	204	13.910	\$1,112.80	\$28,933
NONE	09	205	13.980	\$1,118.40	\$29,078
NONE	09	206	14.050	\$1,124.00	\$29,224
NONE	09	207	14.119	\$1,129.52	\$29,368
NONE	09	208	14.191	\$1,135.28	\$29,517
NONE	09	209	14.261	\$1,140.88	\$29,663
NONE	09	210	14.333	\$1,146.64	\$29,813
NONE	09	211	14.406	\$1,152.48	\$29,964
NONE	09	212	14.477	\$1,158.16	\$30,112
NONE	09	213	14.550	\$1,164.00	\$30,264
NONE	09	214	14.623	\$1,169.84	\$30,416
NONE	09	215	14.696	\$1,175.68	\$30,568
NONE	09	216	14.769	\$1,181.52	\$30,720
NONE	09	217	14.844	\$1,187.52	\$30,876

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	09	218	14.917	\$1,193.36	\$31,027
NONE	09	219	14.992	\$1,199.36	\$31,183
NONE	09	220	15.068	\$1,205.44	\$31,341
NONE	09	221	15.142	\$1,211.36	\$31,495
NONE	09	222	15.218	\$1,217.44	\$31,653
NONE	09	223	15.294	\$1,223.52	\$31,812
NONE	09	224	15.371	\$1,229.68	\$31,972
NONE	09	225	15.447	\$1,235.76	\$32,130
NONE	09	226	15.524	\$1,241.92	\$32,290
NONE	09	227	15.602	\$1,248.16	\$32,452
NONE	09	228	15.681	\$1,254.48	\$32,616
NONE	09	229	15.759	\$1,260.72	\$32,779
NONE	09	230	15.837	\$1,266.96	\$32,941
NONE	09	231	15.917	\$1,273.36	\$33,107
NONE	09	232	15.996	\$1,279.68	\$33,272
NONE	09	233	16.076	\$1,286.08	\$33,438
NONE	09	234	16.157	\$1,292.56	\$33,607
NONE	09	235	16.237	\$1,298.96	\$33,773
NONE	09	236	16.319	\$1,305.52	\$33,944
NONE	09	237	16.401	\$1,312.08	\$34,114
NONE	09	238	16.483	\$1,318.64	\$34,285
NONE	09	239	16.565	\$1,325.20	\$34,455
NONE	09	240	16.648	\$1,331.84	\$34,628
NONE	09	241	16.731	\$1,338.48	\$34,800
NONE	09	242	16.815	\$1,345.20	\$34,975
NONE	09	243	16.898	\$1,351.84	\$35,148
NONE	09	244	16.983	\$1,358.64	\$35,325
NONE	09	245	17.068	\$1,365.44	\$35,501
NONE	09	246	17.153	\$1,372.24	\$35,678
NONE	09	247	17.239	\$1,379.12	\$35,857
NONE	09	248	17.324	\$1,385.92	\$36,034
NONE	09	249	17.411	\$1,392.88	\$36,215
NONE	09	250	17.498	\$1,399.84	\$36,396
NONE	09	251	17.586	\$1,406.88	\$36,579
NONE	09	252	17.674	\$1,413.92	\$36,762
NONE	09	253	17.762	\$1,420.96	\$36,945
NONE	09	254	17.851	\$1,428.08	\$37,130
NONE	09	255	17.939	\$1,435.12	\$37,313
NONE	09	256	18.030	\$1,442.40	\$37,502

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	09	257	18.120	\$1,449.60	\$37,690
NONE	09	258	18.210	\$1,456.80	\$37,877
NONE	09	259	18.302	\$1,464.16	\$38,068
NONE	09	260	18.393	\$1,471.44	\$38,257
NONE	09	261	18.485	\$1,478.80	\$38,449
NONE	09	262	18.577	\$1,486.16	\$38,640
NONE	09	263	18.671	\$1,493.68	\$38,836
NONE	09	264	18.764	\$1,501.12	\$39,029
NONE	09	265	18.858	\$1,508.64	\$39,225
NONE	09	266L	18.952	\$1,516.16	\$39,420
NONE	09	267L	19.046	\$1,523.68	\$39,616
NONE	09	268L	19.142	\$1,531.36	\$39,815
NONE	10	186	12.716	\$1,017.28	\$26,449
NONE	10	187	12.779	\$1,022.32	\$26,580
NONE	10	188	12.842	\$1,027.36	\$26,711
NONE	10	189	12.908	\$1,032.64	\$26,849
NONE	10	190	12.972	\$1,037.76	\$26,982
NONE	10	191	13.037	\$1,042.96	\$27,117
NONE	10	192	13.102	\$1,048.16	\$27,252
NONE	10	193	13.167	\$1,053.36	\$27,387
NONE	10	194	13.233	\$1,058.64	\$27,525
NONE	10	195	13.299	\$1,063.92	\$27,662
NONE	10	196	13.365	\$1,069.20	\$27,799
NONE	10	197	13.433	\$1,074.64	\$27,941
NONE	10	198	13.499	\$1,079.92	\$28,078
NONE	10	199	13.567	\$1,085.36	\$28,219
NONE	10	200	13.635	\$1,090.80	\$28,361
NONE	10	201	13.703	\$1,096.24	\$28,502
NONE	10	202	13.772	\$1,101.76	\$28,646
NONE	10	203	13.841	\$1,107.28	\$28,789
NONE	10	204	13.910	\$1,112.80	\$28,933
NONE	10	205	13.980	\$1,118.40	\$29,078
NONE	10	206	14.050	\$1,124.00	\$29,224
NONE	10	207	14.119	\$1,129.52	\$29,368
NONE	10	208	14.191	\$1,135.28	\$29,517
NONE	10	209	14.261	\$1,140.88	\$29,663
NONE	10	210	14.333	\$1,146.64	\$29,813
NONE	10	211	14.406	\$1,152.48	\$29,964
NONE	10	212	14.477	\$1,158.16	\$30,112

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	10	213	14.550	\$1,164.00	\$30,264
NONE	10	214	14.623	\$1,169.84	\$30,416
NONE	10	215	14.696	\$1,175.68	\$30,568
NONE	10	216	14.769	\$1,181.52	\$30,720
NONE	10	217	14.844	\$1,187.52	\$30,876
NONE	10	218	14.917	\$1,193.36	\$31,027
NONE	10	219	14.992	\$1,199.36	\$31,183
NONE	10	220	15.068	\$1,205.44	\$31,341
NONE	10	221	15.142	\$1,211.36	\$31,495
NONE	10	222	15.218	\$1,217.44	\$31,653
NONE	10	223	15.294	\$1,223.52	\$31,812
NONE	10	224	15.371	\$1,229.68	\$31,972
NONE	10	225	15.447	\$1,235.76	\$32,130
NONE	10	226	15.524	\$1,241.92	\$32,290
NONE	10	227	15.602	\$1,248.16	\$32,452
NONE	10	228	15.681	\$1,254.48	\$32,616
NONE	10	229	15.759	\$1,260.72	\$32,779
NONE	10	230	15.837	\$1,266.96	\$32,941
NONE	10	231	15.917	\$1,273.36	\$33,107
NONE	10	232	15.996	\$1,279.68	\$33,272
NONE	10	233	16.076	\$1,286.08	\$33,438
NONE	10	234	16.157	\$1,292.56	\$33,607
NONE	10	235	16.237	\$1,298.96	\$33,773
NONE	10	236	16.319	\$1,305.52	\$33,944
NONE	10	237	16.401	\$1,312.08	\$34,114
NONE	10	238	16.483	\$1,318.64	\$34,285
NONE	10	239	16.565	\$1,325.20	\$34,455
NONE	10	240	16.648	\$1,331.84	\$34,628
NONE	10	241	16.731	\$1,338.48	\$34,800
NONE	10	242	16.815	\$1,345.20	\$34,975
NONE	10	243	16.898	\$1,351.84	\$35,148
NONE	10	244	16.983	\$1,358.64	\$35,325
NONE	10	245	17.068	\$1,365.44	\$35,501
NONE	10	246	17.153	\$1,372.24	\$35,678
NONE	10	247	17.239	\$1,379.12	\$35,857
NONE	10	248	17.324	\$1,385.92	\$36,034
NONE	10	249	17.411	\$1,392.88	\$36,215
NONE	10	250	17.498	\$1,399.84	\$36,396
NONE	10	251	17.586	\$1,406.88	\$36,579

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	10	252	17.674	\$1,413.92	\$36,762
NONE	10	253	17.762	\$1,420.96	\$36,945
NONE	10	254	17.851	\$1,428.08	\$37,130
NONE	10	255	17.939	\$1,435.12	\$37,313
NONE	10	256	18.030	\$1,442.40	\$37,502
NONE	10	257	18.120	\$1,449.60	\$37,690
NONE	10	258	18.210	\$1,456.80	\$37,877
NONE	10	259	18.302	\$1,464.16	\$38,068
NONE	10	260	18.393	\$1,471.44	\$38,257
NONE	10	261	18.485	\$1,478.80	\$38,449
NONE	10	262	18.577	\$1,486.16	\$38,640
NONE	10	263	18.671	\$1,493.68	\$38,836
NONE	10	264	18.764	\$1,501.12	\$39,029
NONE	10	265	18.858	\$1,508.64	\$39,225
NONE	10	266	18.952	\$1,516.16	\$39,420
NONE	10	267	19.046	\$1,523.68	\$39,616
NONE	10	268	19.142	\$1,531.36	\$39,815
NONE	10	269	19.237	\$1,538.96	\$40,013
NONE	10	270	19.334	\$1,546.72	\$40,215
NONE	10	271	19.430	\$1,554.40	\$40,414
NONE	10	272	19.528	\$1,562.24	\$40,618
NONE	10	273	19.625	\$1,570.00	\$40,820
NONE	10	274	19.724	\$1,577.92	\$41,026
NONE	10	275	19.822	\$1,585.76	\$41,230
NONE	10	276	19.922	\$1,593.76	\$41,438
NONE	10	277	20.022	\$1,601.76	\$41,646
NONE	10	278	20.121	\$1,609.68	\$41,852
NONE	10	279	20.222	\$1,617.76	\$42,062
NONE	10	280L	20.323	\$1,625.84	\$42,272
NONE	10	281L	20.424	\$1,633.92	\$42,482
NONE	10	282L	20.526	\$1,642.08	\$42,694
NONE	11	200	13.635	\$1,090.80	\$28,361
NONE	11	201	13.703	\$1,096.24	\$28,502
NONE	11	202	13.772	\$1,101.76	\$28,646
NONE	11	203	13.841	\$1,107.28	\$28,789
NONE	11	204	13.910	\$1,112.80	\$28,933
NONE	11	205	13.980	\$1,118.40	\$29,078
NONE	11	206	14.050	\$1,124.00	\$29,224
NONE	11	207	14.119	\$1,129.52	\$29,368

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	11	208	14.191	\$1,135.28	\$29,517
NONE	11	209	14.261	\$1,140.88	\$29,663
NONE	11	210	14.333	\$1,146.64	\$29,813
NONE	11	211	14.406	\$1,152.48	\$29,964
NONE	11	212	14.477	\$1,158.16	\$30,112
NONE	11	213	14.550	\$1,164.00	\$30,264
NONE	11	214	14.623	\$1,169.84	\$30,416
NONE	11	215	14.696	\$1,175.68	\$30,568
NONE	11	216	14.769	\$1,181.52	\$30,720
NONE	11	217	14.844	\$1,187.52	\$30,876
NONE	11	218	14.917	\$1,193.36	\$31,027
NONE	11	219	14.992	\$1,199.36	\$31,183
NONE	11	220	15.068	\$1,205.44	\$31,341
NONE	11	221	15.142	\$1,211.36	\$31,495
NONE	11	222	15.218	\$1,217.44	\$31,653
NONE	11	223	15.294	\$1,223.52	\$31,812
NONE	11	224	15.371	\$1,229.68	\$31,972
NONE	11	225	15.447	\$1,235.76	\$32,130
NONE	11	226	15.524	\$1,241.92	\$32,290
NONE	11	227	15.602	\$1,248.16	\$32,452
NONE	11	228	15.681	\$1,254.48	\$32,616
NONE	11	229	15.759	\$1,260.72	\$32,779
NONE	11	230	15.837	\$1,266.96	\$32,941
NONE	11	231	15.917	\$1,273.36	\$33,107
NONE	11	232	15.996	\$1,279.68	\$33,272
NONE	11	233	16.076	\$1,286.08	\$33,438
NONE	11	234	16.157	\$1,292.56	\$33,607
NONE	11	235	16.237	\$1,298.96	\$33,773
NONE	11	236	16.319	\$1,305.52	\$33,944
NONE	11	237	16.401	\$1,312.08	\$34,114
NONE	11	238	16.483	\$1,318.64	\$34,285
NONE	11	239	16.565	\$1,325.20	\$34,455
NONE	11	240	16.648	\$1,331.84	\$34,628
NONE	11	241	16.731	\$1,338.48	\$34,800
NONE	11	242	16.815	\$1,345.20	\$34,975
NONE	11	243	16.898	\$1,351.84	\$35,148
NONE	11	244	16.983	\$1,358.64	\$35,325
NONE	11	245	17.068	\$1,365.44	\$35,501
NONE	11	246	17.153	\$1,372.24	\$35,678

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	11	247	17.239	\$1,379.12	\$35,857
NONE	11	248	17.324	\$1,385.92	\$36,034
NONE	11	249	17.411	\$1,392.88	\$36,215
NONE	11	250	17.498	\$1,399.84	\$36,396
NONE	11	251	17.586	\$1,406.88	\$36,579
NONE	11	252	17.674	\$1,413.92	\$36,762
NONE	11	253	17.762	\$1,420.96	\$36,945
NONE	11	254	17.851	\$1,428.08	\$37,130
NONE	11	255	17.939	\$1,435.12	\$37,313
NONE	11	256	18.030	\$1,442.40	\$37,502
NONE	11	257	18.120	\$1,449.60	\$37,690
NONE	11	258	18.210	\$1,456.80	\$37,877
NONE	11	259	18.302	\$1,464.16	\$38,068
NONE	11	260	18.393	\$1,471.44	\$38,257
NONE	11	261	18.485	\$1,478.80	\$38,449
NONE	11	262	18.577	\$1,486.16	\$38,640
NONE	11	263	18.671	\$1,493.68	\$38,836
NONE	11	264	18.764	\$1,501.12	\$39,029
NONE	11	265	18.858	\$1,508.64	\$39,225
NONE	11	266	18.952	\$1,516.16	\$39,420
NONE	11	267	19.046	\$1,523.68	\$39,616
NONE	11	268	19.142	\$1,531.36	\$39,815
NONE	11	269	19.237	\$1,538.96	\$40,013
NONE	11	270	19.334	\$1,546.72	\$40,215
NONE	11	271	19.430	\$1,554.40	\$40,414
NONE	11	272	19.528	\$1,562.24	\$40,618
NONE	11	273	19.625	\$1,570.00	\$40,820
NONE	11	274	19.724	\$1,577.92	\$41,026
NONE	11	275	19.822	\$1,585.76	\$41,230
NONE	11	276	19.922	\$1,593.76	\$41,438
NONE	11	277	20.022	\$1,601.76	\$41,646
NONE	11	278	20.121	\$1,609.68	\$41,852
NONE	11	279	20.222	\$1,617.76	\$42,062
NONE	11	280	20.323	\$1,625.84	\$42,272
NONE	11	281	20.424	\$1,633.92	\$42,482
NONE	11	282	20.526	\$1,642.08	\$42,694
NONE	11	283	20.630	\$1,650.40	\$42,910
NONE	11	284	20.732	\$1,658.56	\$43,123
NONE	11	285	20.836	\$1,666.88	\$43,339

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	11	286	20.940	\$1,675.20	\$43,555
NONE	11	287	21.045	\$1,683.60	\$43,774
NONE	11	288	21.150	\$1,692.00	\$43,992
NONE	11	289	21.256	\$1,700.48	\$44,212
NONE	11	290	21.362	\$1,708.96	\$44,433
NONE	11	291	21.469	\$1,717.52	\$44,656
NONE	11	292	21.577	\$1,726.16	\$44,880
NONE	11	293	21.685	\$1,734.80	\$45,105
NONE	11	294L	21.793	\$1,743.44	\$45,329
NONE	11	295L	21.903	\$1,752.24	\$45,558
NONE	11	296L	22.012	\$1,760.96	\$45,785
NONE	12	214	14.623	\$1,169.84	\$30,416
NONE	12	215	14.696	\$1,175.68	\$30,568
NONE	12	216	14.769	\$1,181.52	\$30,720
NONE	12	217	14.844	\$1,187.52	\$30,876
NONE	12	218	14.917	\$1,193.36	\$31,027
NONE	12	219	14.992	\$1,199.36	\$31,183
NONE	12	220	15.068	\$1,205.44	\$31,341
NONE	12	221	15.142	\$1,211.36	\$31,495
NONE	12	222	15.218	\$1,217.44	\$31,653
NONE	12	223	15.294	\$1,223.52	\$31,812
NONE	12	224	15.371	\$1,229.68	\$31,972
NONE	12	225	15.447	\$1,235.76	\$32,130
NONE	12	226	15.524	\$1,241.92	\$32,290
NONE	12	227	15.602	\$1,248.16	\$32,452
NONE	12	228	15.681	\$1,254.48	\$32,616
NONE	12	229	15.759	\$1,260.72	\$32,779
NONE	12	230	15.837	\$1,266.96	\$32,941
NONE	12	231	15.917	\$1,273.36	\$33,107
NONE	12	232	15.996	\$1,279.68	\$33,272
NONE	12	233	16.076	\$1,286.08	\$33,438
NONE	12	234	16.157	\$1,292.56	\$33,607
NONE	12	235	16.237	\$1,298.96	\$33,773
NONE	12	236	16.319	\$1,305.52	\$33,944
NONE	12	237	16.401	\$1,312.08	\$34,114
NONE	12	238	16.483	\$1,318.64	\$34,285
NONE	12	239	16.565	\$1,325.20	\$34,455
NONE	12	240	16.648	\$1,331.84	\$34,628
NONE	12	241	16.731	\$1,338.48	\$34,800

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	12	242	16.815	\$1,345.20	\$34,975
NONE	12	243	16.898	\$1,351.84	\$35,148
NONE	12	244	16.983	\$1,358.64	\$35,325
NONE	12	245	17.068	\$1,365.44	\$35,501
NONE	12	246	17.153	\$1,372.24	\$35,678
NONE	12	247	17.239	\$1,379.12	\$35,857
NONE	12	248	17.324	\$1,385.92	\$36,034
NONE	12	249	17.411	\$1,392.88	\$36,215
NONE	12	250	17.498	\$1,399.84	\$36,396
NONE	12	251	17.586	\$1,406.88	\$36,579
NONE	12	252	17.674	\$1,413.92	\$36,762
NONE	12	253	17.762	\$1,420.96	\$36,945
NONE	12	254	17.851	\$1,428.08	\$37,130
NONE	12	255	17.939	\$1,435.12	\$37,313
NONE	12	256	18.030	\$1,442.40	\$37,502
NONE	12	257	18.120	\$1,449.60	\$37,690
NONE	12	258	18.210	\$1,456.80	\$37,877
NONE	12	259	18.302	\$1,464.16	\$38,068
NONE	12	260	18.393	\$1,471.44	\$38,257
NONE	12	261	18.485	\$1,478.80	\$38,449
NONE	12	262	18.577	\$1,486.16	\$38,640
NONE	12	263	18.671	\$1,493.68	\$38,836
NONE	12	264	18.764	\$1,501.12	\$39,029
NONE	12	265	18.858	\$1,508.64	\$39,225
NONE	12	266	18.952	\$1,516.16	\$39,420
NONE	12	267	19.046	\$1,523.68	\$39,616
NONE	12	268	19.142	\$1,531.36	\$39,815
NONE	12	269	19.237	\$1,538.96	\$40,013
NONE	12	270	19.334	\$1,546.72	\$40,215
NONE	12	271	19.430	\$1,554.40	\$40,414
NONE	12	272	19.528	\$1,562.24	\$40,618
NONE	12	273	19.625	\$1,570.00	\$40,820
NONE	12	274	19.724	\$1,577.92	\$41,026
NONE	12	275	19.822	\$1,585.76	\$41,230
NONE	12	276	19.922	\$1,593.76	\$41,438
NONE	12	277	20.022	\$1,601.76	\$41,646
NONE	12	278	20.121	\$1,609.68	\$41,852
NONE	12	279	20.222	\$1,617.76	\$42,062
NONE	12	280	20.323	\$1,625.84	\$42,272

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	12	281	20.424	\$1,633.92	\$42,482
NONE	12	282	20.526	\$1,642.08	\$42,694
NONE	12	283	20.630	\$1,650.40	\$42,910
NONE	12	284	20.732	\$1,658.56	\$43,123
NONE	12	285	20.836	\$1,666.88	\$43,339
NONE	12	286	20.940	\$1,675.20	\$43,555
NONE	12	287	21.045	\$1,683.60	\$43,774
NONE	12	288	21.150	\$1,692.00	\$43,992
NONE	12	289	21.256	\$1,700.48	\$44,212
NONE	12	290	21.362	\$1,708.96	\$44,433
NONE	12	291	21.469	\$1,717.52	\$44,656
NONE	12	292	21.577	\$1,726.16	\$44,880
NONE	12	293	21.685	\$1,734.80	\$45,105
NONE	12	294	21.793	\$1,743.44	\$45,329
NONE	12	295	21.903	\$1,752.24	\$45,558
NONE	12	296	22.012	\$1,760.96	\$45,785
NONE	12	297	22.122	\$1,769.76	\$46,014
NONE	12	298	22.233	\$1,778.64	\$46,245
NONE	12	299	22.344	\$1,787.52	\$46,476
NONE	12	300	22.455	\$1,796.40	\$46,706
NONE	12	301	22.568	\$1,805.44	\$46,941
NONE	12	302	22.680	\$1,814.40	\$47,174
NONE	12	303	22.793	\$1,823.44	\$47,409
NONE	12	304	22.907	\$1,832.56	\$47,647
NONE	12	305	23.021	\$1,841.68	\$47,884
NONE	12	306	23.137	\$1,850.96	\$48,125
NONE	12	307	23.252	\$1,860.16	\$48,364
NONE	12	308L	23.370	\$1,869.60	\$48,610
NONE	12	309L	23.486	\$1,878.88	\$48,851
NONE	12	310L	23.604	\$1,888.32	\$49,096
NONE	13	228	15.681	\$1,254.48	\$32,616
NONE	13	229	15.759	\$1,260.72	\$32,779
NONE	13	230	15.837	\$1,266.96	\$32,941
NONE	13	231	15.917	\$1,273.36	\$33,107
NONE	13	232	15.996	\$1,279.68	\$33,272
NONE	13	233	16.076	\$1,286.08	\$33,438
NONE	13	234	16.157	\$1,292.56	\$33,607
NONE	13	235	16.237	\$1,298.96	\$33,773
NONE	13	236	16.319	\$1,305.52	\$33,944

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	13	237	16.401	\$1,312.08	\$34,114
NONE	13	238	16.483	\$1,318.64	\$34,285
NONE	13	239	16.565	\$1,325.20	\$34,455
NONE	13	240	16.648	\$1,331.84	\$34,628
NONE	13	241	16.731	\$1,338.48	\$34,800
NONE	13	242	16.815	\$1,345.20	\$34,975
NONE	13	243	16.898	\$1,351.84	\$35,148
NONE	13	244	16.983	\$1,358.64	\$35,325
NONE	13	245	17.068	\$1,365.44	\$35,501
NONE	13	246	17.153	\$1,372.24	\$35,678
NONE	13	247	17.239	\$1,379.12	\$35,857
NONE	13	248	17.324	\$1,385.92	\$36,034
NONE	13	249	17.411	\$1,392.88	\$36,215
NONE	13	250	17.498	\$1,399.84	\$36,396
NONE	13	251	17.586	\$1,406.88	\$36,579
NONE	13	252	17.674	\$1,413.92	\$36,762
NONE	13	253	17.762	\$1,420.96	\$36,945
NONE	13	254	17.851	\$1,428.08	\$37,130
NONE	13	255	17.939	\$1,435.12	\$37,313
NONE	13	256	18.030	\$1,442.40	\$37,502
NONE	13	257	18.120	\$1,449.60	\$37,690
NONE	13	258	18.210	\$1,456.80	\$37,877
NONE	13	259	18.302	\$1,464.16	\$38,068
NONE	13	260	18.393	\$1,471.44	\$38,257
NONE	13	261	18.485	\$1,478.80	\$38,449
NONE	13	262	18.577	\$1,486.16	\$38,640
NONE	13	263	18.671	\$1,493.68	\$38,836
NONE	13	264	18.764	\$1,501.12	\$39,029
NONE	13	265	18.858	\$1,508.64	\$39,225
NONE	13	266	18.952	\$1,516.16	\$39,420
NONE	13	267	19.046	\$1,523.68	\$39,616
NONE	13	268	19.142	\$1,531.36	\$39,815
NONE	13	269	19.237	\$1,538.96	\$40,013
NONE	13	270	19.334	\$1,546.72	\$40,215
NONE	13	271	19.430	\$1,554.40	\$40,414
NONE	13	272	19.528	\$1,562.24	\$40,618
NONE	13	273	19.625	\$1,570.00	\$40,820
NONE	13	274	19.724	\$1,577.92	\$41,026
NONE	13	275	19.822	\$1,585.76	\$41,230

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	13	276	19.922	\$1,593.76	\$41,438
NONE	13	277	20.022	\$1,601.76	\$41,646
NONE	13	278	20.121	\$1,609.68	\$41,852
NONE	13	279	20.222	\$1,617.76	\$42,062
NONE	13	280	20.323	\$1,625.84	\$42,272
NONE	13	281	20.424	\$1,633.92	\$42,482
NONE	13	282	20.526	\$1,642.08	\$42,694
NONE	13	283	20.630	\$1,650.40	\$42,910
NONE	13	284	20.732	\$1,658.56	\$43,123
NONE	13	285	20.836	\$1,666.88	\$43,339
NONE	13	286	20.940	\$1,675.20	\$43,555
NONE	13	287	21.045	\$1,683.60	\$43,774
NONE	13	288	21.150	\$1,692.00	\$43,992
NONE	13	289	21.256	\$1,700.48	\$44,212
NONE	13	290	21.362	\$1,708.96	\$44,433
NONE	13	291	21.469	\$1,717.52	\$44,656
NONE	13	292	21.577	\$1,726.16	\$44,880
NONE	13	293	21.685	\$1,734.80	\$45,105
NONE	13	294	21.793	\$1,743.44	\$45,329
NONE	13	295	21.903	\$1,752.24	\$45,558
NONE	13	296	22.012	\$1,760.96	\$45,785
NONE	13	297	22.122	\$1,769.76	\$46,014
NONE	13	298	22.233	\$1,778.64	\$46,245
NONE	13	299	22.344	\$1,787.52	\$46,476
NONE	13	300	22.455	\$1,796.40	\$46,706
NONE	13	301	22.568	\$1,805.44	\$46,941
NONE	13	302	22.680	\$1,814.40	\$47,174
NONE	13	303	22.793	\$1,823.44	\$47,409
NONE	13	304	22.907	\$1,832.56	\$47,647
NONE	13	305	23.021	\$1,841.68	\$47,884
NONE	13	306	23.137	\$1,850.96	\$48,125
NONE	13	307	23.252	\$1,860.16	\$48,364
NONE	13	308	23.370	\$1,869.60	\$48,610
NONE	13	309	23.486	\$1,878.88	\$48,851
NONE	13	310	23.604	\$1,888.32	\$49,096
NONE	13	311	23.721	\$1,897.68	\$49,340
NONE	13	312	23.841	\$1,907.28	\$49,589
NONE	13	313	23.959	\$1,916.72	\$49,835
NONE	13	314	24.079	\$1,926.32	\$50,084

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	13	315	24.199	\$1,935.92	\$50,334
NONE	13	316	24.320	\$1,945.60	\$50,586
NONE	13	317	24.441	\$1,955.28	\$50,837
NONE	13	318	24.564	\$1,965.12	\$51,093
NONE	13	319	24.687	\$1,974.96	\$51,349
NONE	13	320	24.810	\$1,984.80	\$51,605
NONE	13	321	24.934	\$1,994.72	\$51,863
NONE	13	322L	25.059	\$2,004.72	\$52,123
NONE	13	323L	25.184	\$2,014.72	\$52,383
NONE	13	324L	25.311	\$2,024.88	\$52,647
NONE	14	242	16.815	\$1,345.20	\$34,975
NONE	14	243	16.898	\$1,351.84	\$35,148
NONE	14	244	16.983	\$1,358.64	\$35,325
NONE	14	245	17.068	\$1,365.44	\$35,501
NONE	14	246	17.153	\$1,372.24	\$35,678
NONE	14	247	17.239	\$1,379.12	\$35,857
NONE	14	248	17.324	\$1,385.92	\$36,034
NONE	14	249	17.411	\$1,392.88	\$36,215
NONE	14	250	17.498	\$1,399.84	\$36,396
NONE	14	251	17.586	\$1,406.88	\$36,579
NONE	14	252	17.674	\$1,413.92	\$36,762
NONE	14	253	17.762	\$1,420.96	\$36,945
NONE	14	254	17.851	\$1,428.08	\$37,130
NONE	14	255	17.939	\$1,435.12	\$37,313
NONE	14	256	18.030	\$1,442.40	\$37,502
NONE	14	257	18.120	\$1,449.60	\$37,690
NONE	14	258	18.210	\$1,456.80	\$37,877
NONE	14	259	18.302	\$1,464.16	\$38,068
NONE	14	260	18.393	\$1,471.44	\$38,257
NONE	14	261	18.485	\$1,478.80	\$38,449
NONE	14	262	18.577	\$1,486.16	\$38,640
NONE	14	263	18.671	\$1,493.68	\$38,836
NONE	14	264	18.764	\$1,501.12	\$39,029
NONE	14	265	18.858	\$1,508.64	\$39,225
NONE	14	266	18.952	\$1,516.16	\$39,420
NONE	14	267	19.046	\$1,523.68	\$39,616
NONE	14	268	19.142	\$1,531.36	\$39,815
NONE	14	269	19.237	\$1,538.96	\$40,013
NONE	14	270	19.334	\$1,546.72	\$40,215

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	14	271	19.430	\$1,554.40	\$40,414
NONE	14	272	19.528	\$1,562.24	\$40,618
NONE	14	273	19.625	\$1,570.00	\$40,820
NONE	14	274	19.724	\$1,577.92	\$41,026
NONE	14	275	19.822	\$1,585.76	\$41,230
NONE	14	276	19.922	\$1,593.76	\$41,438
NONE	14	277	20.022	\$1,601.76	\$41,646
NONE	14	278	20.121	\$1,609.68	\$41,852
NONE	14	279	20.222	\$1,617.76	\$42,062
NONE	14	280	20.323	\$1,625.84	\$42,272
NONE	14	281	20.424	\$1,633.92	\$42,482
NONE	14	282	20.526	\$1,642.08	\$42,694
NONE	14	283	20.630	\$1,650.40	\$42,910
NONE	14	284	20.732	\$1,658.56	\$43,123
NONE	14	285	20.836	\$1,666.88	\$43,339
NONE	14	286	20.940	\$1,675.20	\$43,555
NONE	14	287	21.045	\$1,683.60	\$43,774
NONE	14	288	21.150	\$1,692.00	\$43,992
NONE	14	289	21.256	\$1,700.48	\$44,212
NONE	14	290	21.362	\$1,708.96	\$44,433
NONE	14	291	21.469	\$1,717.52	\$44,656
NONE	14	292	21.577	\$1,726.16	\$44,880
NONE	14	293	21.685	\$1,734.80	\$45,105
NONE	14	294	21.793	\$1,743.44	\$45,329
NONE	14	295	21.903	\$1,752.24	\$45,558
NONE	14	296	22.012	\$1,760.96	\$45,785
NONE	14	297	22.122	\$1,769.76	\$46,014
NONE	14	298	22.233	\$1,778.64	\$46,245
NONE	14	299	22.344	\$1,787.52	\$46,476
NONE	14	300	22.455	\$1,796.40	\$46,706
NONE	14	301	22.568	\$1,805.44	\$46,941
NONE	14	302	22.680	\$1,814.40	\$47,174
NONE	14	303	22.793	\$1,823.44	\$47,409
NONE	14	304	22.907	\$1,832.56	\$47,647
NONE	14	305	23.021	\$1,841.68	\$47,884
NONE	14	306	23.137	\$1,850.96	\$48,125
NONE	14	307	23.252	\$1,860.16	\$48,364
NONE	14	308	23.370	\$1,869.60	\$48,610
NONE	14	309	23.486	\$1,878.88	\$48,851

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	14	310	23.604	\$1,888.32	\$49,096
NONE	14	311	23.721	\$1,897.68	\$49,340
NONE	14	312	23.841	\$1,907.28	\$49,589
NONE	14	313	23.959	\$1,916.72	\$49,835
NONE	14	314	24.079	\$1,926.32	\$50,084
NONE	14	315	24.199	\$1,935.92	\$50,334
NONE	14	316	24.320	\$1,945.60	\$50,586
NONE	14	317	24.441	\$1,955.28	\$50,837
NONE	14	318	24.564	\$1,965.12	\$51,093
NONE	14	319	24.687	\$1,974.96	\$51,349
NONE	14	320	24.810	\$1,984.80	\$51,605
NONE	14	321	24.934	\$1,994.72	\$51,863
NONE	14	322	25.059	\$2,004.72	\$52,123
NONE	14	323	25.184	\$2,014.72	\$52,383
NONE	14	324	25.311	\$2,024.88	\$52,647
NONE	14	325	25.437	\$2,034.96	\$52,909
NONE	14	326	25.564	\$2,045.12	\$53,173
NONE	14	327	25.692	\$2,055.36	\$53,439
NONE	14	328	25.820	\$2,065.60	\$53,706
NONE	14	329	25.949	\$2,075.92	\$53,974
NONE	14	330	26.079	\$2,086.32	\$54,244
NONE	14	331	26.209	\$2,096.72	\$54,515
NONE	14	332	26.341	\$2,107.28	\$54,789
NONE	14	333	26.472	\$2,117.76	\$55,062
NONE	14	334	26.605	\$2,128.40	\$55,338
NONE	14	335	26.737	\$2,138.96	\$55,613
NONE	14	336L	26.871	\$2,149.68	\$55,892
NONE	14	337L	27.006	\$2,160.48	\$56,172
NONE	14	338L	27.141	\$2,171.28	\$56,453
NONE	15	257	18.120	\$1,449.60	\$37,690
NONE	15	258	18.210	\$1,456.80	\$37,877
NONE	15	259	18.302	\$1,464.16	\$38,068
NONE	15	260	18.393	\$1,471.44	\$38,257
NONE	15	261	18.485	\$1,478.80	\$38,449
NONE	15	262	18.577	\$1,486.16	\$38,640
NONE	15	263	18.671	\$1,493.68	\$38,836
NONE	15	264	18.764	\$1,501.12	\$39,029
NONE	15	265	18.858	\$1,508.64	\$39,225
NONE	15	266	18.952	\$1,516.16	\$39,420

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	15	267	19.046	\$1,523.68	\$39,616
NONE	15	268	19.142	\$1,531.36	\$39,815
NONE	15	269	19.237	\$1,538.96	\$40,013
NONE	15	270	19.334	\$1,546.72	\$40,215
NONE	15	271	19.430	\$1,554.40	\$40,414
NONE	15	272	19.528	\$1,562.24	\$40,618
NONE	15	273	19.625	\$1,570.00	\$40,820
NONE	15	274	19.724	\$1,577.92	\$41,026
NONE	15	275	19.822	\$1,585.76	\$41,230
NONE	15	276	19.922	\$1,593.76	\$41,438
NONE	15	277	20.022	\$1,601.76	\$41,646
NONE	15	278	20.121	\$1,609.68	\$41,852
NONE	15	279	20.222	\$1,617.76	\$42,062
NONE	15	280	20.323	\$1,625.84	\$42,272
NONE	15	281	20.424	\$1,633.92	\$42,482
NONE	15	282	20.526	\$1,642.08	\$42,694
NONE	15	283	20.630	\$1,650.40	\$42,910
NONE	15	284	20.732	\$1,658.56	\$43,123
NONE	15	285	20.836	\$1,666.88	\$43,339
NONE	15	286	20.940	\$1,675.20	\$43,555
NONE	15	287	21.045	\$1,683.60	\$43,774
NONE	15	288	21.150	\$1,692.00	\$43,992
NONE	15	289	21.256	\$1,700.48	\$44,212
NONE	15	290	21.362	\$1,708.96	\$44,433
NONE	15	291	21.469	\$1,717.52	\$44,656
NONE	15	292	21.577	\$1,726.16	\$44,880
NONE	15	293	21.685	\$1,734.80	\$45,105
NONE	15	294	21.793	\$1,743.44	\$45,329
NONE	15	295	21.903	\$1,752.24	\$45,558
NONE	15	296	22.012	\$1,760.96	\$45,785
NONE	15	297	22.122	\$1,769.76	\$46,014
NONE	15	298	22.233	\$1,778.64	\$46,245
NONE	15	299	22.344	\$1,787.52	\$46,476
NONE	15	300	22.455	\$1,796.40	\$46,706
NONE	15	301	22.568	\$1,805.44	\$46,941
NONE	15	302	22.680	\$1,814.40	\$47,174
NONE	15	303	22.793	\$1,823.44	\$47,409
NONE	15	304	22.907	\$1,832.56	\$47,647
NONE	15	305	23.021	\$1,841.68	\$47,884

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	15	306	23.137	\$1,850.96	\$48,125
NONE	15	307	23.252	\$1,860.16	\$48,364
NONE	15	308	23.370	\$1,869.60	\$48,610
NONE	15	309	23.486	\$1,878.88	\$48,851
NONE	15	310	23.604	\$1,888.32	\$49,096
NONE	15	311	23.721	\$1,897.68	\$49,340
NONE	15	312	23.841	\$1,907.28	\$49,589
NONE	15	313	23.959	\$1,916.72	\$49,835
NONE	15	314	24.079	\$1,926.32	\$50,084
NONE	15	315	24.199	\$1,935.92	\$50,334
NONE	15	316	24.320	\$1,945.60	\$50,586
NONE	15	317	24.441	\$1,955.28	\$50,837
NONE	15	318	24.564	\$1,965.12	\$51,093
NONE	15	319	24.687	\$1,974.96	\$51,349
NONE	15	320	24.810	\$1,984.80	\$51,605
NONE	15	321	24.934	\$1,994.72	\$51,863
NONE	15	322	25.059	\$2,004.72	\$52,123
NONE	15	323	25.184	\$2,014.72	\$52,383
NONE	15	324	25.311	\$2,024.88	\$52,647
NONE	15	325	25.437	\$2,034.96	\$52,909
NONE	15	326	25.564	\$2,045.12	\$53,173
NONE	15	327	25.692	\$2,055.36	\$53,439
NONE	15	328	25.820	\$2,065.60	\$53,706
NONE	15	329	25.949	\$2,075.92	\$53,974
NONE	15	330	26.079	\$2,086.32	\$54,244
NONE	15	331	26.209	\$2,096.72	\$54,515
NONE	15	332	26.341	\$2,107.28	\$54,789
NONE	15	333	26.472	\$2,117.76	\$55,062
NONE	15	334	26.605	\$2,128.40	\$55,338
NONE	15	335	26.737	\$2,138.96	\$55,613
NONE	15	336	26.871	\$2,149.68	\$55,892
NONE	15	337	27.006	\$2,160.48	\$56,172
NONE	15	338	27.141	\$2,171.28	\$56,453
NONE	15	339	27.277	\$2,182.16	\$56,736
NONE	15	340	27.413	\$2,193.04	\$57,019
NONE	15	341	27.550	\$2,204.00	\$57,304
NONE	15	342	27.688	\$2,215.04	\$57,591
NONE	15	343	27.827	\$2,226.16	\$57,880
NONE	15	344	27.966	\$2,237.28	\$58,169

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	15	345	28.106	\$2,248.48	\$58,460
NONE	15	346	28.246	\$2,259.68	\$58,752
NONE	15	347	28.387	\$2,270.96	\$59,045
NONE	15	348	28.529	\$2,282.32	\$59,340
NONE	15	349	28.671	\$2,293.68	\$59,636
NONE	15	350	28.814	\$2,305.12	\$59,933
NONE	15	351L	28.959	\$2,316.72	\$60,235
NONE	15	352L	29.103	\$2,328.24	\$60,534
NONE	15	354L	29.248	\$2,339.84	\$60,836
NONE	16	271	19.430	\$1,554.40	\$40,414
NONE	16	272	19.528	\$1,562.24	\$40,618
NONE	16	273	19.625	\$1,570.00	\$40,820
NONE	16	274	19.724	\$1,577.92	\$41,026
NONE	16	275	19.822	\$1,585.76	\$41,230
NONE	16	276	19.922	\$1,593.76	\$41,438
NONE	16	277	20.022	\$1,601.76	\$41,646
NONE	16	278	20.121	\$1,609.68	\$41,852
NONE	16	279	20.222	\$1,617.76	\$42,062
NONE	16	280	20.323	\$1,625.84	\$42,272
NONE	16	281	20.424	\$1,633.92	\$42,482
NONE	16	282	20.526	\$1,642.08	\$42,694
NONE	16	283	20.630	\$1,650.40	\$42,910
NONE	16	284	20.732	\$1,658.56	\$43,123
NONE	16	285	20.836	\$1,666.88	\$43,339
NONE	16	286	20.940	\$1,675.20	\$43,555
NONE	16	287	21.045	\$1,683.60	\$43,774
NONE	16	288	21.150	\$1,692.00	\$43,992
NONE	16	289	21.256	\$1,700.48	\$44,212
NONE	16	290	21.362	\$1,708.96	\$44,433
NONE	16	291	21.469	\$1,717.52	\$44,656
NONE	16	292	21.577	\$1,726.16	\$44,880
NONE	16	293	21.685	\$1,734.80	\$45,105
NONE	16	294	21.793	\$1,743.44	\$45,329
NONE	16	295	21.903	\$1,752.24	\$45,558
NONE	16	296	22.012	\$1,760.96	\$45,785
NONE	16	297	22.122	\$1,769.76	\$46,014
NONE	16	298	22.233	\$1,778.64	\$46,245
NONE	16	299	22.344	\$1,787.52	\$46,476
NONE	16	300	22.455	\$1,796.40	\$46,706

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	16	301	22.568	\$1,805.44	\$46,941
NONE	16	302	22.680	\$1,814.40	\$47,174
NONE	16	303	22.793	\$1,823.44	\$47,409
NONE	16	304	22.907	\$1,832.56	\$47,647
NONE	16	305	23.021	\$1,841.68	\$47,884
NONE	16	306	23.137	\$1,850.96	\$48,125
NONE	16	307	23.252	\$1,860.16	\$48,364
NONE	16	308	23.370	\$1,869.60	\$48,610
NONE	16	309	23.486	\$1,878.88	\$48,851
NONE	16	310	23.604	\$1,888.32	\$49,096
NONE	16	311	23.721	\$1,897.68	\$49,340
NONE	16	312	23.841	\$1,907.28	\$49,589
NONE	16	313	23.959	\$1,916.72	\$49,835
NONE	16	314	24.079	\$1,926.32	\$50,084
NONE	16	315	24.199	\$1,935.92	\$50,334
NONE	16	316	24.320	\$1,945.60	\$50,586
NONE	16	317	24.441	\$1,955.28	\$50,837
NONE	16	318	24.564	\$1,965.12	\$51,093
NONE	16	319	24.687	\$1,974.96	\$51,349
NONE	16	320	24.810	\$1,984.80	\$51,605
NONE	16	321	24.934	\$1,994.72	\$51,863
NONE	16	322	25.059	\$2,004.72	\$52,123
NONE	16	323	25.184	\$2,014.72	\$52,383
NONE	16	324	25.311	\$2,024.88	\$52,647
NONE	16	325	25.437	\$2,034.96	\$52,909
NONE	16	326	25.564	\$2,045.12	\$53,173
NONE	16	327	25.692	\$2,055.36	\$53,439
NONE	16	328	25.820	\$2,065.60	\$53,706
NONE	16	329	25.949	\$2,075.92	\$53,974
NONE	16	330	26.079	\$2,086.32	\$54,244
NONE	16	331	26.209	\$2,096.72	\$54,515
NONE	16	332	26.341	\$2,107.28	\$54,789
NONE	16	333	26.472	\$2,117.76	\$55,062
NONE	16	334	26.605	\$2,128.40	\$55,338
NONE	16	335	26.737	\$2,138.96	\$55,613
NONE	16	336	26.871	\$2,149.68	\$55,892
NONE	16	337	27.006	\$2,160.48	\$56,172
NONE	16	338	27.141	\$2,171.28	\$56,453
NONE	16	339	27.277	\$2,182.16	\$56,736

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	16	340	27.413	\$2,193.04	\$57,019
NONE	16	341	27.550	\$2,204.00	\$57,304
NONE	16	342	27.688	\$2,215.04	\$57,591
NONE	16	343	27.827	\$2,226.16	\$57,880
NONE	16	344	27.966	\$2,237.28	\$58,169
NONE	16	345	28.106	\$2,248.48	\$58,460
NONE	16	346	28.246	\$2,259.68	\$58,752
NONE	16	347	28.387	\$2,270.96	\$59,045
NONE	16	348	28.529	\$2,282.32	\$59,340
NONE	16	349	28.671	\$2,293.68	\$59,636
NONE	16	350	28.814	\$2,305.12	\$59,933
NONE	16	351	28.959	\$2,316.72	\$60,235
NONE	16	352	29.103	\$2,328.24	\$60,534
NONE	16	353	29.248	\$2,339.84	\$60,836
NONE	16	354	29.394	\$2,351.52	\$61,140
NONE	16	355	29.543	\$2,363.44	\$61,449
NONE	16	356	29.690	\$2,375.20	\$61,755
NONE	16	357	29.839	\$2,387.12	\$62,065
NONE	16	358	29.988	\$2,399.04	\$62,375
NONE	16	359	30.137	\$2,410.96	\$62,685
NONE	16	360	30.288	\$2,423.04	\$62,999
NONE	16	361	30.440	\$2,435.20	\$63,315
NONE	16	362	30.592	\$2,447.36	\$63,631
NONE	16	363	30.744	\$2,459.52	\$63,948
NONE	16	364	30.898	\$2,471.84	\$64,268
NONE	16	365L	31.053	\$2,484.24	\$64,590
NONE	16	366L	31.208	\$2,496.64	\$64,913
NONE	17	285	20.836	\$1,666.88	\$43,339
NONE	17	286	20.940	\$1,675.20	\$43,555
NONE	17	287	21.045	\$1,683.60	\$43,774
NONE	17	288	21.150	\$1,692.00	\$43,992
NONE	17	289	21.256	\$1,700.48	\$44,212
NONE	17	290	21.362	\$1,708.96	\$44,433
NONE	17	291	21.469	\$1,717.52	\$44,656
NONE	17	292	21.577	\$1,726.16	\$44,880
NONE	17	293	21.685	\$1,734.80	\$45,105
NONE	17	294	21.793	\$1,743.44	\$45,329
NONE	17	295	21.903	\$1,752.24	\$45,558
NONE	17	296	22.012	\$1,760.96	\$45,785

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	17	297	22.122	\$1,769.76	\$46,014
NONE	17	298	22.233	\$1,778.64	\$46,245
NONE	17	299	22.344	\$1,787.52	\$46,476
NONE	17	300	22.455	\$1,796.40	\$46,706
NONE	17	301	22.568	\$1,805.44	\$46,941
NONE	17	302	22.680	\$1,814.40	\$47,174
NONE	17	303	22.793	\$1,823.44	\$47,409
NONE	17	304	22.907	\$1,832.56	\$47,647
NONE	17	305	23.021	\$1,841.68	\$47,884
NONE	17	306	23.137	\$1,850.96	\$48,125
NONE	17	307	23.252	\$1,860.16	\$48,364
NONE	17	308	23.370	\$1,869.60	\$48,610
NONE	17	309	23.486	\$1,878.88	\$48,851
NONE	17	310	23.604	\$1,888.32	\$49,096
NONE	17	311	23.721	\$1,897.68	\$49,340
NONE	17	312	23.841	\$1,907.28	\$49,589
NONE	17	313	23.959	\$1,916.72	\$49,835
NONE	17	314	24.079	\$1,926.32	\$50,084
NONE	17	315	24.199	\$1,935.92	\$50,334
NONE	17	316	24.320	\$1,945.60	\$50,586
NONE	17	317	24.441	\$1,955.28	\$50,837
NONE	17	318	24.564	\$1,965.12	\$51,093
NONE	17	319	24.687	\$1,974.96	\$51,349
NONE	17	320	24.810	\$1,984.80	\$51,605
NONE	17	321	24.934	\$1,994.72	\$51,863
NONE	17	322	25.059	\$2,004.72	\$52,123
NONE	17	323	25.184	\$2,014.72	\$52,383
NONE	17	324	25.311	\$2,024.88	\$52,647
NONE	17	325	25.437	\$2,034.96	\$52,909
NONE	17	326	25.564	\$2,045.12	\$53,173
NONE	17	327	25.692	\$2,055.36	\$53,439
NONE	17	328	25.820	\$2,065.60	\$53,706
NONE	17	329	25.949	\$2,075.92	\$53,974
NONE	17	330	26.079	\$2,086.32	\$54,244
NONE	17	331	26.209	\$2,096.72	\$54,515
NONE	17	332	26.341	\$2,107.28	\$54,789
NONE	17	333	26.472	\$2,117.76	\$55,062
NONE	17	334	26.605	\$2,128.40	\$55,338
NONE	17	335	26.737	\$2,138.96	\$55,613

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	17	336	26.871	\$2,149.68	\$55,892
NONE	17	337	27.006	\$2,160.48	\$56,172
NONE	17	338	27.141	\$2,171.28	\$56,453
NONE	17	339	27.277	\$2,182.16	\$56,736
NONE	17	340	27.413	\$2,193.04	\$57,019
NONE	17	341	27.550	\$2,204.00	\$57,304
NONE	17	342	27.688	\$2,215.04	\$57,591
NONE	17	343	27.827	\$2,226.16	\$57,880
NONE	17	344	27.966	\$2,237.28	\$58,169
NONE	17	345	28.106	\$2,248.48	\$58,460
NONE	17	346	28.246	\$2,259.68	\$58,752
NONE	17	347	28.387	\$2,270.96	\$59,045
NONE	17	348	28.529	\$2,282.32	\$59,340
NONE	17	349	28.671	\$2,293.68	\$59,636
NONE	17	350	28.814	\$2,305.12	\$59,933
NONE	17	351	28.959	\$2,316.72	\$60,235
NONE	17	352	29.103	\$2,328.24	\$60,534
NONE	17	353	29.248	\$2,339.84	\$60,836
NONE	17	354	29.394	\$2,351.52	\$61,140
NONE	17	355	29.543	\$2,363.44	\$61,449
NONE	17	356	29.690	\$2,375.20	\$61,755
NONE	17	357	29.839	\$2,387.12	\$62,065
NONE	17	358	29.988	\$2,399.04	\$62,375
NONE	17	359	30.137	\$2,410.96	\$62,685
NONE	17	360	30.288	\$2,423.04	\$62,999
NONE	17	361	30.440	\$2,435.20	\$63,315
NONE	17	362	30.592	\$2,447.36	\$63,631
NONE	17	363	30.744	\$2,459.52	\$63,948
NONE	17	364	30.898	\$2,471.84	\$64,268
NONE	17	365	31.053	\$2,484.24	\$64,590
NONE	17	366	31.208	\$2,496.64	\$64,913
NONE	17	367	31.364	\$2,509.12	\$65,237
NONE	17	368	31.521	\$2,521.68	\$65,564
NONE	17	369	31.679	\$2,534.32	\$65,892
NONE	17	370	31.837	\$2,546.96	\$66,221
NONE	17	371	31.997	\$2,559.76	\$66,554
NONE	17	372	32.156	\$2,572.48	\$66,884
NONE	17	373	32.317	\$2,585.36	\$67,219
NONE	17	374	32.479	\$2,598.32	\$67,556

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	17	375	32.641	\$2,611.28	\$67,893
NONE	17	376	32.805	\$2,624.40	\$68,234
NONE	17	377	32.969	\$2,637.52	\$68,576
NONE	17	378	33.134	\$2,650.72	\$68,919
NONE	17	379L	33.299	\$2,663.92	\$69,262
NONE	17	380L	33.466	\$2,677.28	\$69,609
NONE	17	381L	33.633	\$2,690.64	\$69,957
NONE	18	299	22.344	\$1,787.52	\$46,476
NONE	18	300	22.455	\$1,796.40	\$46,706
NONE	18	301	22.568	\$1,805.44	\$46,941
NONE	18	302	22.680	\$1,814.40	\$47,174
NONE	18	303	22.793	\$1,823.44	\$47,409
NONE	18	304	22.907	\$1,832.56	\$47,647
NONE	18	305	23.021	\$1,841.68	\$47,884
NONE	18	306	23.137	\$1,850.96	\$48,125
NONE	18	307	23.252	\$1,860.16	\$48,364
NONE	18	308	23.370	\$1,869.60	\$48,610
NONE	18	309	23.486	\$1,878.88	\$48,851
NONE	18	310	23.604	\$1,888.32	\$49,096
NONE	18	311	23.721	\$1,897.68	\$49,340
NONE	18	312	23.841	\$1,907.28	\$49,589
NONE	18	313	23.959	\$1,916.72	\$49,835
NONE	18	314	24.079	\$1,926.32	\$50,084
NONE	18	315	24.199	\$1,935.92	\$50,334
NONE	18	316	24.320	\$1,945.60	\$50,586
NONE	18	317	24.441	\$1,955.28	\$50,837
NONE	18	318	24.564	\$1,965.12	\$51,093
NONE	18	319	24.687	\$1,974.96	\$51,349
NONE	18	320	24.810	\$1,984.80	\$51,605
NONE	18	321	24.934	\$1,994.72	\$51,863
NONE	18	322	25.059	\$2,004.72	\$52,123
NONE	18	323	25.184	\$2,014.72	\$52,383
NONE	18	324	25.311	\$2,024.88	\$52,647
NONE	18	325	25.437	\$2,034.96	\$52,909
NONE	18	326	25.564	\$2,045.12	\$53,173
NONE	18	327	25.692	\$2,055.36	\$53,439
NONE	18	328	25.820	\$2,065.60	\$53,706
NONE	18	329	25.949	\$2,075.92	\$53,974
NONE	18	330	26.079	\$2,086.32	\$54,244

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	18	331	26.209	\$2,096.72	\$54,515
NONE	18	332	26.341	\$2,107.28	\$54,789
NONE	18	333	26.472	\$2,117.76	\$55,062
NONE	18	334	26.605	\$2,128.40	\$55,338
NONE	18	335	26.737	\$2,138.96	\$55,613
NONE	18	336	26.871	\$2,149.68	\$55,892
NONE	18	337	27.006	\$2,160.48	\$56,172
NONE	18	338	27.141	\$2,171.28	\$56,453
NONE	18	339	27.277	\$2,182.16	\$56,736
NONE	18	340	27.413	\$2,193.04	\$57,019
NONE	18	341	27.550	\$2,204.00	\$57,304
NONE	18	342	27.688	\$2,215.04	\$57,591
NONE	18	343	27.827	\$2,226.16	\$57,880
NONE	18	344	27.966	\$2,237.28	\$58,169
NONE	18	345	28.106	\$2,248.48	\$58,460
NONE	18	346	28.246	\$2,259.68	\$58,752
NONE	18	347	28.387	\$2,270.96	\$59,045
NONE	18	348	28.529	\$2,282.32	\$59,340
NONE	18	349	28.671	\$2,293.68	\$59,636
NONE	18	350	28.814	\$2,305.12	\$59,933
NONE	18	351	28.959	\$2,316.72	\$60,235
NONE	18	352	29.103	\$2,328.24	\$60,534
NONE	18	353	29.248	\$2,339.84	\$60,836
NONE	18	354	29.394	\$2,351.52	\$61,140
NONE	18	355	29.543	\$2,363.44	\$61,449
NONE	18	356	29.690	\$2,375.20	\$61,755
NONE	18	357	29.839	\$2,387.12	\$62,065
NONE	18	358	29.988	\$2,399.04	\$62,375
NONE	18	359	30.137	\$2,410.96	\$62,685
NONE	18	360	30.288	\$2,423.04	\$62,999
NONE	18	361	30.440	\$2,435.20	\$63,315
NONE	18	362	30.592	\$2,447.36	\$63,631
NONE	18	363	30.744	\$2,459.52	\$63,948
NONE	18	364	30.898	\$2,471.84	\$64,268
NONE	18	365	31.053	\$2,484.24	\$64,590
NONE	18	366	31.208	\$2,496.64	\$64,913
NONE	18	367	31.364	\$2,509.12	\$65,237
NONE	18	368	31.521	\$2,521.68	\$65,564
NONE	18	369	31.679	\$2,534.32	\$65,892

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	18	370	31.837	\$2,546.96	\$66,221
NONE	18	371	31.997	\$2,559.76	\$66,554
NONE	18	372	32.156	\$2,572.48	\$66,884
NONE	18	373	32.317	\$2,585.36	\$67,219
NONE	18	374	32.479	\$2,598.32	\$67,556
NONE	18	375	32.641	\$2,611.28	\$67,893
NONE	18	376	32.805	\$2,624.40	\$68,234
NONE	18	377	32.969	\$2,637.52	\$68,576
NONE	18	378	33.134	\$2,650.72	\$68,919
NONE	18	379	33.299	\$2,663.92	\$69,262
NONE	18	380	33.466	\$2,677.28	\$69,609
NONE	18	381	33.633	\$2,690.64	\$69,957
NONE	18	382	33.802	\$2,704.16	\$70,308
NONE	18	383	33.970	\$2,717.60	\$70,658
NONE	18	384	34.140	\$2,731.20	\$71,011
NONE	18	385	34.311	\$2,744.88	\$71,367
NONE	18	386	34.482	\$2,758.56	\$71,723
NONE	18	387	34.656	\$2,772.48	\$72,084
NONE	18	388	34.829	\$2,786.32	\$72,444
NONE	18	389	35.002	\$2,800.16	\$72,804
NONE	18	390	35.177	\$2,814.16	\$73,168
NONE	18	391	35.354	\$2,828.32	\$73,536
NONE	18	392	35.531	\$2,842.48	\$73,904
NONE	18	393L	35.708	\$2,856.64	\$74,273
NONE	18	394L	35.886	\$2,870.88	\$74,643
NONE	18	395L	36.066	\$2,885.28	\$75,017
NONE	19	317	24.441	\$1,955.28	\$50,837
NONE	19	318	24.564	\$1,965.12	\$51,093
NONE	19	319	24.687	\$1,974.96	\$51,349
NONE	19	320	24.810	\$1,984.80	\$51,605
NONE	19	321	24.934	\$1,994.72	\$51,863
NONE	19	322	25.059	\$2,004.72	\$52,123
NONE	19	323	25.184	\$2,014.72	\$52,383
NONE	19	324	25.311	\$2,024.88	\$52,647
NONE	19	325	25.437	\$2,034.96	\$52,909
NONE	19	326	25.564	\$2,045.12	\$53,173
NONE	19	327	25.692	\$2,055.36	\$53,439
NONE	19	328	25.820	\$2,065.60	\$53,706
NONE	19	329	25.949	\$2,075.92	\$53,974

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	19	330	26.079	\$2,086.32	\$54,244
NONE	19	331	26.209	\$2,096.72	\$54,515
NONE	19	332	26.341	\$2,107.28	\$54,789
NONE	19	333	26.472	\$2,117.76	\$55,062
NONE	19	334	26.605	\$2,128.40	\$55,338
NONE	19	335	26.737	\$2,138.96	\$55,613
NONE	19	336	26.871	\$2,149.68	\$55,892
NONE	19	337	27.006	\$2,160.48	\$56,172
NONE	19	338	27.141	\$2,171.28	\$56,453
NONE	19	339	27.277	\$2,182.16	\$56,736
NONE	19	340	27.413	\$2,193.04	\$57,019
NONE	19	341	27.550	\$2,204.00	\$57,304
NONE	19	342	27.688	\$2,215.04	\$57,591
NONE	19	343	27.827	\$2,226.16	\$57,880
NONE	19	344	27.966	\$2,237.28	\$58,169
NONE	19	345	28.106	\$2,248.48	\$58,460
NONE	19	346	28.246	\$2,259.68	\$58,752
NONE	19	347	28.387	\$2,270.96	\$59,045
NONE	19	348	28.529	\$2,282.32	\$59,340
NONE	19	349	28.671	\$2,293.68	\$59,636
NONE	19	350	28.814	\$2,305.12	\$59,933
NONE	19	351	28.959	\$2,316.72	\$60,235
NONE	19	352	29.103	\$2,328.24	\$60,534
NONE	19	353	29.248	\$2,339.84	\$60,836
NONE	19	354	29.394	\$2,351.52	\$61,140
NONE	19	355	29.543	\$2,363.44	\$61,449
NONE	19	356	29.690	\$2,375.20	\$61,755
NONE	19	357	29.839	\$2,387.12	\$62,065
NONE	19	358	29.988	\$2,399.04	\$62,375
NONE	19	359	30.137	\$2,410.96	\$62,685
NONE	19	360	30.288	\$2,423.04	\$62,999
NONE	19	361	30.440	\$2,435.20	\$63,315
NONE	19	362	30.592	\$2,447.36	\$63,631
NONE	19	363	30.744	\$2,459.52	\$63,948
NONE	19	364	30.898	\$2,471.84	\$64,268
NONE	19	365	31.053	\$2,484.24	\$64,590
NONE	19	366	31.208	\$2,496.64	\$64,913
NONE	19	367	31.364	\$2,509.12	\$65,237
NONE	19	368	31.521	\$2,521.68	\$65,564

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	19	369	31.679	\$2,534.32	\$65,892
NONE	19	370	31.837	\$2,546.96	\$66,221
NONE	19	371	31.997	\$2,559.76	\$66,554
NONE	19	372	32.156	\$2,572.48	\$66,884
NONE	19	373	32.317	\$2,585.36	\$67,219
NONE	19	374	32.479	\$2,598.32	\$67,556
NONE	19	375	32.641	\$2,611.28	\$67,893
NONE	19	376	32.805	\$2,624.40	\$68,234
NONE	19	377	32.969	\$2,637.52	\$68,576
NONE	19	378	33.134	\$2,650.72	\$68,919
NONE	19	379	33.299	\$2,663.92	\$69,262
NONE	19	380	33.466	\$2,677.28	\$69,609
NONE	19	381	33.633	\$2,690.64	\$69,957
NONE	19	382	33.802	\$2,704.16	\$70,308
NONE	19	383	33.970	\$2,717.60	\$70,658
NONE	19	384	34.140	\$2,731.20	\$71,011
NONE	19	385	34.311	\$2,744.88	\$71,367
NONE	19	386	34.482	\$2,758.56	\$71,723
NONE	19	387	34.656	\$2,772.48	\$72,084
NONE	19	388	34.829	\$2,786.32	\$72,444
NONE	19	389	35.002	\$2,800.16	\$72,804
NONE	19	390	35.177	\$2,814.16	\$73,168
NONE	19	391	35.354	\$2,828.32	\$73,536
NONE	19	392	35.531	\$2,842.48	\$73,904
NONE	19	393	35.708	\$2,856.64	\$74,273
NONE	19	394	35.886	\$2,870.88	\$74,643
NONE	19	395	36.066	\$2,885.28	\$75,017
NONE	19	396	36.246	\$2,899.68	\$75,392
NONE	19	397	36.428	\$2,914.24	\$75,770
NONE	19	398	36.609	\$2,928.72	\$76,147
NONE	19	399	36.793	\$2,943.44	\$76,529
NONE	19	400	36.977	\$2,958.16	\$76,912
NONE	19	401	37.161	\$2,972.88	\$77,295
NONE	19	402	37.347	\$2,987.76	\$77,682
NONE	19	403	37.534	\$3,002.72	\$78,071
NONE	19	404	37.721	\$3,017.68	\$78,460
NONE	19	405	37.910	\$3,032.80	\$78,853
NONE	19	406	38.100	\$3,048.00	\$79,248
NONE	19	407	38.291	\$3,063.28	\$79,645

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	19	408	38.482	\$3,078.56	\$80,043
NONE	19	409	38.674	\$3,093.92	\$80,442
NONE	19	410	38.867	\$3,109.36	\$80,843
NONE	19	411L	39.061	\$3,124.88	\$81,247
NONE	19	412L	39.257	\$3,140.56	\$81,655
NONE	19	413L	39.453	\$3,156.24	\$82,062
NONE	20	336	26.871	\$2,149.68	\$55,892
NONE	20	337	27.006	\$2,160.48	\$56,172
NONE	20	338	27.141	\$2,171.28	\$56,453
NONE	20	339	27.277	\$2,182.16	\$56,736
NONE	20	340	27.413	\$2,193.04	\$57,019
NONE	20	341	27.550	\$2,204.00	\$57,304
NONE	20	342	27.688	\$2,215.04	\$57,591
NONE	20	343	27.827	\$2,226.16	\$57,880
NONE	20	344	27.966	\$2,237.28	\$58,169
NONE	20	345	28.106	\$2,248.48	\$58,460
NONE	20	346	28.246	\$2,259.68	\$58,752
NONE	20	347	28.387	\$2,270.96	\$59,045
NONE	20	348	28.529	\$2,282.32	\$59,340
NONE	20	349	28.671	\$2,293.68	\$59,636
NONE	20	350	28.814	\$2,305.12	\$59,933
NONE	20	351	28.959	\$2,316.72	\$60,235
NONE	20	352	29.103	\$2,328.24	\$60,534
NONE	20	353	29.248	\$2,339.84	\$60,836
NONE	20	354	29.394	\$2,351.52	\$61,140
NONE	20	355	29.543	\$2,363.44	\$61,449
NONE	20	356	29.690	\$2,375.20	\$61,755
NONE	20	357	29.839	\$2,387.12	\$62,065
NONE	20	358	29.988	\$2,399.04	\$62,375
NONE	20	359	30.137	\$2,410.96	\$62,685
NONE	20	360	30.288	\$2,423.04	\$62,999
NONE	20	361	30.440	\$2,435.20	\$63,315
NONE	20	362	30.592	\$2,447.36	\$63,631
NONE	20	363	30.744	\$2,459.52	\$63,948
NONE	20	364	30.898	\$2,471.84	\$64,268
NONE	20	365	31.053	\$2,484.24	\$64,590
NONE	20	366	31.208	\$2,496.64	\$64,913
NONE	20	367	31.364	\$2,509.12	\$65,237
NONE	20	368	31.521	\$2,521.68	\$65,564

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	20	369	31.679	\$2,534.32	\$65,892
NONE	20	370	31.837	\$2,546.96	\$66,221
NONE	20	371	31.997	\$2,559.76	\$66,554
NONE	20	372	32.156	\$2,572.48	\$66,884
NONE	20	373	32.317	\$2,585.36	\$67,219
NONE	20	374	32.479	\$2,598.32	\$67,556
NONE	20	375	32.641	\$2,611.28	\$67,893
NONE	20	376	32.805	\$2,624.40	\$68,234
NONE	20	377	32.969	\$2,637.52	\$68,576
NONE	20	378	33.134	\$2,650.72	\$68,919
NONE	20	379	33.299	\$2,663.92	\$69,262
NONE	20	380	33.466	\$2,677.28	\$69,609
NONE	20	381	33.633	\$2,690.64	\$69,957
NONE	20	382	33.802	\$2,704.16	\$70,308
NONE	20	383	33.970	\$2,717.60	\$70,658
NONE	20	384	34.140	\$2,731.20	\$71,011
NONE	20	385	34.311	\$2,744.88	\$71,367
NONE	20	386	34.482	\$2,758.56	\$71,723
NONE	20	387	34.656	\$2,772.48	\$72,084
NONE	20	388	34.829	\$2,786.32	\$72,444
NONE	20	389	35.002	\$2,800.16	\$72,804
NONE	20	390	35.177	\$2,814.16	\$73,168
NONE	20	391	35.354	\$2,828.32	\$73,536
NONE	20	392	35.531	\$2,842.48	\$73,904
NONE	20	393	35.708	\$2,856.64	\$74,273
NONE	20	394	35.886	\$2,870.88	\$74,643
NONE	20	395	36.066	\$2,885.28	\$75,017
NONE	20	396	36.246	\$2,899.68	\$75,392
NONE	20	397	36.428	\$2,914.24	\$75,770
NONE	20	398	36.609	\$2,928.72	\$76,147
NONE	20	399	36.793	\$2,943.44	\$76,529
NONE	20	400	36.977	\$2,958.16	\$76,912
NONE	20	401	37.161	\$2,972.88	\$77,295
NONE	20	402	37.347	\$2,987.76	\$77,682
NONE	20	403	37.534	\$3,002.72	\$78,071
NONE	20	404	37.721	\$3,017.68	\$78,460
NONE	20	405	37.910	\$3,032.80	\$78,853
NONE	20	406	38.100	\$3,048.00	\$79,248
NONE	20	407	38.291	\$3,063.28	\$79,645

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	20	408	38.482	\$3,078.56	\$80,043
NONE	20	409	38.674	\$3,093.92	\$80,442
NONE	20	410	38.867	\$3,109.36	\$80,843
NONE	20	411	39.061	\$3,124.88	\$81,247
NONE	20	412	39.257	\$3,140.56	\$81,655
NONE	20	413	39.453	\$3,156.24	\$82,062
NONE	20	414	39.650	\$3,172.00	\$82,472
NONE	20	415	39.848	\$3,187.84	\$82,884
NONE	20	416	40.048	\$3,203.84	\$83,300
NONE	20	417	40.249	\$3,219.92	\$83,718
NONE	20	418	40.450	\$3,236.00	\$84,136
NONE	20	419	40.652	\$3,252.16	\$84,556
NONE	20	420	40.857	\$3,268.56	\$84,983
NONE	20	421	41.061	\$3,284.88	\$85,407
NONE	20	422	41.267	\$3,301.36	\$85,835
NONE	20	423	41.474	\$3,317.92	\$86,266
NONE	20	424	41.681	\$3,334.48	\$86,696
NONE	20	425	41.888	\$3,351.04	\$87,127
NONE	20	426	42.098	\$3,367.84	\$87,564
NONE	20	427	42.307	\$3,384.56	\$87,999
NONE	20	428	42.519	\$3,401.52	\$88,440
NONE	20	429	42.730	\$3,418.40	\$88,878
NONE	20	430L	42.944	\$3,435.52	\$89,324
NONE	20	431L	43.158	\$3,452.64	\$89,769
NONE	20	432L	43.374	\$3,469.92	\$90,218
NONE	21	355	29.543	\$2,363.44	\$61,449
NONE	21	356	29.690	\$2,375.20	\$61,755
NONE	21	357	29.839	\$2,387.12	\$62,065
NONE	21	358	29.988	\$2,399.04	\$62,375
NONE	21	359	30.137	\$2,410.96	\$62,685
NONE	21	360	30.288	\$2,423.04	\$62,999
NONE	21	361	30.440	\$2,435.20	\$63,315
NONE	21	362	30.592	\$2,447.36	\$63,631
NONE	21	363	30.744	\$2,459.52	\$63,948
NONE	21	364	30.898	\$2,471.84	\$64,268
NONE	21	365	31.053	\$2,484.24	\$64,590
NONE	21	366	31.208	\$2,496.64	\$64,913
NONE	21	367	31.364	\$2,509.12	\$65,237
NONE	21	368	31.521	\$2,521.68	\$65,564

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	21	369	31.679	\$2,534.32	\$65,892
NONE	21	370	31.837	\$2,546.96	\$66,221
NONE	21	371	31.997	\$2,559.76	\$66,554
NONE	21	372	32.156	\$2,572.48	\$66,884
NONE	21	373	32.317	\$2,585.36	\$67,219
NONE	21	374	32.479	\$2,598.32	\$67,556
NONE	21	375	32.641	\$2,611.28	\$67,893
NONE	21	376	32.805	\$2,624.40	\$68,234
NONE	21	377	32.969	\$2,637.52	\$68,576
NONE	21	378	33.134	\$2,650.72	\$68,919
NONE	21	379	33.299	\$2,663.92	\$69,262
NONE	21	380	33.466	\$2,677.28	\$69,609
NONE	21	381	33.633	\$2,690.64	\$69,957
NONE	21	382	33.802	\$2,704.16	\$70,308
NONE	21	383	33.970	\$2,717.60	\$70,658
NONE	21	384	34.140	\$2,731.20	\$71,011
NONE	21	385	34.311	\$2,744.88	\$71,367
NONE	21	386	34.482	\$2,758.56	\$71,723
NONE	21	387	34.656	\$2,772.48	\$72,084
NONE	21	388	34.829	\$2,786.32	\$72,444
NONE	21	389	35.002	\$2,800.16	\$72,804
NONE	21	390	35.177	\$2,814.16	\$73,168
NONE	21	391	35.354	\$2,828.32	\$73,536
NONE	21	392	35.531	\$2,842.48	\$73,904
NONE	21	393	35.708	\$2,856.64	\$74,273
NONE	21	394	35.886	\$2,870.88	\$74,643
NONE	21	395	36.066	\$2,885.28	\$75,017
NONE	21	396	36.246	\$2,899.68	\$75,392
NONE	21	397	36.428	\$2,914.24	\$75,770
NONE	21	398	36.609	\$2,928.72	\$76,147
NONE	21	399	36.793	\$2,943.44	\$76,529
NONE	21	400	36.977	\$2,958.16	\$76,912
NONE	21	401	37.161	\$2,972.88	\$77,295
NONE	21	402	37.347	\$2,987.76	\$77,682
NONE	21	403	37.534	\$3,002.72	\$78,071
NONE	21	404	37.721	\$3,017.68	\$78,460
NONE	21	405	37.910	\$3,032.80	\$78,853
NONE	21	406	38.100	\$3,048.00	\$79,248
NONE	21	407	38.291	\$3,063.28	\$79,645

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	21	408	38.482	\$3,078.56	\$80,043
NONE	21	409	38.674	\$3,093.92	\$80,442
NONE	21	410	38.867	\$3,109.36	\$80,843
NONE	21	411	39.061	\$3,124.88	\$81,247
NONE	21	412	39.257	\$3,140.56	\$81,655
NONE	21	413	39.453	\$3,156.24	\$82,062
NONE	21	414	39.650	\$3,172.00	\$82,472
NONE	21	415	39.848	\$3,187.84	\$82,884
NONE	21	416	40.048	\$3,203.84	\$83,300
NONE	21	417	40.249	\$3,219.92	\$83,718
NONE	21	418	40.450	\$3,236.00	\$84,136
NONE	21	419	40.652	\$3,252.16	\$84,556
NONE	21	420	40.857	\$3,268.56	\$84,983
NONE	21	421	41.061	\$3,284.88	\$85,407
NONE	21	422	41.267	\$3,301.36	\$85,835
NONE	21	423	41.474	\$3,317.92	\$86,266
NONE	21	424	41.681	\$3,334.48	\$86,696
NONE	21	425	41.888	\$3,351.04	\$87,127
NONE	21	426	42.098	\$3,367.84	\$87,564
NONE	21	427	42.307	\$3,384.56	\$87,999
NONE	21	428	42.519	\$3,401.52	\$88,440
NONE	21	429	42.730	\$3,418.40	\$88,878
NONE	21	430	42.944	\$3,435.52	\$89,324
NONE	21	431	43.158	\$3,452.64	\$89,769
NONE	21	432	43.374	\$3,469.92	\$90,218
NONE	21	433	43.591	\$3,487.28	\$90,669
NONE	21	434	43.807	\$3,504.56	\$91,119
NONE	21	435	44.026	\$3,522.08	\$91,574
NONE	21	436	44.246	\$3,539.68	\$92,032
NONE	21	437	44.468	\$3,557.44	\$92,493
NONE	21	438	44.691	\$3,575.28	\$92,957
NONE	21	439	44.915	\$3,593.20	\$93,423
NONE	21	440	45.140	\$3,611.20	\$93,891
NONE	21	441	45.366	\$3,629.28	\$94,361
NONE	21	442	45.593	\$3,647.44	\$94,833
NONE	21	443	45.821	\$3,665.68	\$95,308
NONE	21	444	46.050	\$3,684.00	\$95,784
NONE	21	445	46.281	\$3,702.48	\$96,264
NONE	21	446	46.511	\$3,720.88	\$96,743

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	21	447	46.744	\$3,739.52	\$97,228
NONE	21	448	46.977	\$3,758.16	\$97,712
NONE	21	449L	47.211	\$3,776.88	\$98,199
NONE	21	450L	47.448	\$3,795.84	\$98,692
NONE	21	451L	47.686	\$3,814.88	\$99,187
NONE	22	374	32.479	\$2,598.32	\$67,556
NONE	22	375	32.641	\$2,611.28	\$67,893
NONE	22	376	32.805	\$2,624.40	\$68,234
NONE	22	377	32.969	\$2,637.52	\$68,576
NONE	22	378	33.134	\$2,650.72	\$68,919
NONE	22	379	33.299	\$2,663.92	\$69,262
NONE	22	380	33.466	\$2,677.28	\$69,609
NONE	22	381	33.633	\$2,690.64	\$69,957
NONE	22	382	33.802	\$2,704.16	\$70,308
NONE	22	383	33.970	\$2,717.60	\$70,658
NONE	22	384	34.140	\$2,731.20	\$71,011
NONE	22	385	34.311	\$2,744.88	\$71,367
NONE	22	386	34.482	\$2,758.56	\$71,723
NONE	22	387	34.656	\$2,772.48	\$72,084
NONE	22	388	34.829	\$2,786.32	\$72,444
NONE	22	389	35.002	\$2,800.16	\$72,804
NONE	22	390	35.177	\$2,814.16	\$73,168
NONE	22	391	35.354	\$2,828.32	\$73,536
NONE	22	392	35.531	\$2,842.48	\$73,904
NONE	22	393	35.708	\$2,856.64	\$74,273
NONE	22	394	35.886	\$2,870.88	\$74,643
NONE	22	395	36.066	\$2,885.28	\$75,017
NONE	22	396	36.246	\$2,899.68	\$75,392
NONE	22	397	36.428	\$2,914.24	\$75,770
NONE	22	398	36.609	\$2,928.72	\$76,147
NONE	22	399	36.793	\$2,943.44	\$76,529
NONE	22	400	36.977	\$2,958.16	\$76,912
NONE	22	401	37.161	\$2,972.88	\$77,295
NONE	22	402	37.347	\$2,987.76	\$77,682
NONE	22	403	37.534	\$3,002.72	\$78,071
NONE	22	404	37.721	\$3,017.68	\$78,460
NONE	22	405	37.910	\$3,032.80	\$78,853
NONE	22	406	38.100	\$3,048.00	\$79,248
NONE	22	407	38.291	\$3,063.28	\$79,645

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	22	408	38.482	\$3,078.56	\$80,043
NONE	22	409	38.674	\$3,093.92	\$80,442
NONE	22	410	38.867	\$3,109.36	\$80,843
NONE	22	411	39.061	\$3,124.88	\$81,247
NONE	22	412	39.257	\$3,140.56	\$81,655
NONE	22	413	39.453	\$3,156.24	\$82,062
NONE	22	414	39.650	\$3,172.00	\$82,472
NONE	22	415	39.848	\$3,187.84	\$82,884
NONE	22	416	40.048	\$3,203.84	\$83,300
NONE	22	417	40.249	\$3,219.92	\$83,718
NONE	22	418	40.450	\$3,236.00	\$84,136
NONE	22	419	40.652	\$3,252.16	\$84,556
NONE	22	420	40.857	\$3,268.56	\$84,983
NONE	22	421	41.061	\$3,284.88	\$85,407
NONE	22	422	41.267	\$3,301.36	\$85,835
NONE	22	423	41.474	\$3,317.92	\$86,266
NONE	22	424	41.681	\$3,334.48	\$86,696
NONE	22	425	41.888	\$3,351.04	\$87,127
NONE	22	426	42.098	\$3,367.84	\$87,564
NONE	22	427	42.307	\$3,384.56	\$87,999
NONE	22	428	42.519	\$3,401.52	\$88,440
NONE	22	429	42.730	\$3,418.40	\$88,878
NONE	22	430	42.944	\$3,435.52	\$89,324
NONE	22	431	43.158	\$3,452.64	\$89,769
NONE	22	432	43.374	\$3,469.92	\$90,218
NONE	22	433	43.591	\$3,487.28	\$90,669
NONE	22	434	43.807	\$3,504.56	\$91,119
NONE	22	435	44.026	\$3,522.08	\$91,574
NONE	22	436	44.246	\$3,539.68	\$92,032
NONE	22	437	44.468	\$3,557.44	\$92,493
NONE	22	438	44.691	\$3,575.28	\$92,957
NONE	22	439	44.915	\$3,593.20	\$93,423
NONE	22	440	45.140	\$3,611.20	\$93,891
NONE	22	441	45.366	\$3,629.28	\$94,361
NONE	22	442	45.593	\$3,647.44	\$94,833
NONE	22	443	45.821	\$3,665.68	\$95,308
NONE	22	444	46.050	\$3,684.00	\$95,784
NONE	22	445	46.281	\$3,702.48	\$96,264
NONE	22	446	46.511	\$3,720.88	\$96,743

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	22	447	46.744	\$3,739.52	\$97,228
NONE	22	448	46.977	\$3,758.16	\$97,712
NONE	22	449	47.211	\$3,776.88	\$98,199
NONE	22	450	47.448	\$3,795.84	\$98,692
NONE	22	451	47.686	\$3,814.88	\$99,187
NONE	22	452	47.924	\$3,833.92	\$99,682
NONE	22	453	48.165	\$3,853.20	\$100,183
NONE	22	454	48.406	\$3,872.48	\$100,684
NONE	22	455	48.647	\$3,891.76	\$101,186
NONE	22	456	48.890	\$3,911.20	\$101,691
NONE	22	457	49.134	\$3,930.72	\$102,199
NONE	22	458	49.380	\$3,950.40	\$102,710
NONE	22	459	49.628	\$3,970.24	\$103,226
NONE	22	460	49.876	\$3,990.08	\$103,742
NONE	22	461	50.125	\$4,010.00	\$104,260
NONE	22	462	50.375	\$4,030.00	\$104,780
NONE	22	463	50.627	\$4,050.16	\$105,304
NONE	22	464	50.880	\$4,070.40	\$105,830
NONE	22	465	51.135	\$4,090.80	\$106,361
NONE	22	466	51.390	\$4,111.20	\$106,891
NONE	22	467	51.647	\$4,131.76	\$107,426
NONE	22	468L	51.905	\$4,152.40	\$107,962
NONE	22	469L	52.164	\$4,173.12	\$108,501
NONE	22	470L	52.426	\$4,194.08	\$109,046
NONE	23	383	33.970	\$2,717.60	\$70,658
NONE	23	384	34.140	\$2,731.20	\$71,011
NONE	23	385	34.311	\$2,744.88	\$71,367
NONE	23	386	34.482	\$2,758.56	\$71,723
NONE	23	387	34.656	\$2,772.48	\$72,084
NONE	23	388	34.829	\$2,786.32	\$72,444
NONE	23	389	35.002	\$2,800.16	\$72,804
NONE	23	390	35.177	\$2,814.16	\$73,168
NONE	23	391	35.354	\$2,828.32	\$73,536
NONE	23	392	35.531	\$2,842.48	\$73,904
NONE	23	393	35.708	\$2,856.64	\$74,273
NONE	23	394	35.886	\$2,870.88	\$74,643
NONE	23	395	36.066	\$2,885.28	\$75,017
NONE	23	396	36.246	\$2,899.68	\$75,392
NONE	23	397	36.428	\$2,914.24	\$75,770

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	23	398	36.609	\$2,928.72	\$76,147
NONE	23	399	36.793	\$2,943.44	\$76,529
NONE	23	400	36.977	\$2,958.16	\$76,912
NONE	23	401	37.161	\$2,972.88	\$77,295
NONE	23	402	37.347	\$2,987.76	\$77,682
NONE	23	403	37.534	\$3,002.72	\$78,071
NONE	23	404	37.721	\$3,017.68	\$78,460
NONE	23	405	37.910	\$3,032.80	\$78,853
NONE	23	406	38.100	\$3,048.00	\$79,248
NONE	23	407	38.291	\$3,063.28	\$79,645
NONE	23	408	38.482	\$3,078.56	\$80,043
NONE	23	409	38.674	\$3,093.92	\$80,442
NONE	23	410	38.867	\$3,109.36	\$80,843
NONE	23	411	39.061	\$3,124.88	\$81,247
NONE	23	412	39.257	\$3,140.56	\$81,655
NONE	23	413	39.453	\$3,156.24	\$82,062
NONE	23	414	39.650	\$3,172.00	\$82,472
NONE	23	415	39.848	\$3,187.84	\$82,884
NONE	23	416	40.048	\$3,203.84	\$83,300
NONE	23	417	40.249	\$3,219.92	\$83,718
NONE	23	418	40.450	\$3,236.00	\$84,136
NONE	23	419	40.652	\$3,252.16	\$84,556
NONE	23	420	40.857	\$3,268.56	\$84,983
NONE	23	421	41.061	\$3,284.88	\$85,407
NONE	23	422	41.267	\$3,301.36	\$85,835
NONE	23	423	41.474	\$3,317.92	\$86,266
NONE	23	424	41.681	\$3,334.48	\$86,696
NONE	23	425	41.888	\$3,351.04	\$87,127
NONE	23	426	42.098	\$3,367.84	\$87,564
NONE	23	427	42.307	\$3,384.56	\$87,999
NONE	23	428	42.519	\$3,401.52	\$88,440
NONE	23	429	42.730	\$3,418.40	\$88,878
NONE	23	430	42.944	\$3,435.52	\$89,324
NONE	23	431	43.158	\$3,452.64	\$89,769
NONE	23	432	43.374	\$3,469.92	\$90,218
NONE	23	433	43.591	\$3,487.28	\$90,669
NONE	23	434	43.807	\$3,504.56	\$91,119
NONE	23	435	44.026	\$3,522.08	\$91,574
NONE	23	436	44.246	\$3,539.68	\$92,032

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	23	437	44.468	\$3,557.44	\$92,493
NONE	23	438	44.691	\$3,575.28	\$92,957
NONE	23	439	44.915	\$3,593.20	\$93,423
NONE	23	440	45.140	\$3,611.20	\$93,891
NONE	23	441	45.366	\$3,629.28	\$94,361
NONE	23	442	45.593	\$3,647.44	\$94,833
NONE	23	443	45.821	\$3,665.68	\$95,308
NONE	23	444	46.050	\$3,684.00	\$95,784
NONE	23	445	46.281	\$3,702.48	\$96,264
NONE	23	446	46.511	\$3,720.88	\$96,743
NONE	23	447	46.744	\$3,739.52	\$97,228
NONE	23	448	46.977	\$3,758.16	\$97,712
NONE	23	449	47.211	\$3,776.88	\$98,199
NONE	23	450	47.448	\$3,795.84	\$98,692
NONE	23	451	47.686	\$3,814.88	\$99,187
NONE	23	452	47.924	\$3,833.92	\$99,682
NONE	23	453	48.165	\$3,853.20	\$100,183
NONE	23	454	48.406	\$3,872.48	\$100,684
NONE	23	455	48.647	\$3,891.76	\$101,186
NONE	23	456	48.890	\$3,911.20	\$101,691
NONE	23	457	49.134	\$3,930.72	\$102,199
NONE	23	458	49.380	\$3,950.40	\$102,710
NONE	23	459	49.628	\$3,970.24	\$103,226
NONE	23	460	49.876	\$3,990.08	\$103,742
NONE	23	461	50.125	\$4,010.00	\$104,260
NONE	23	462	50.375	\$4,030.00	\$104,780
NONE	23	463	50.627	\$4,050.16	\$105,304
NONE	23	464	50.880	\$4,070.40	\$105,830
NONE	23	465	51.135	\$4,090.80	\$106,361
NONE	23	466	51.390	\$4,111.20	\$106,891
NONE	23	467	51.647	\$4,131.76	\$107,426
NONE	23	468	51.905	\$4,152.40	\$107,962
NONE	23	469	52.164	\$4,173.12	\$108,501
NONE	23	470	52.426	\$4,194.08	\$109,046
NONE	23	471	52.687	\$4,214.96	\$109,589
NONE	23	472	52.951	\$4,236.08	\$110,138
NONE	23	473	53.216	\$4,257.28	\$110,689
NONE	23	474	53.482	\$4,278.56	\$111,243
NONE	23	475	53.750	\$4,300.00	\$111,800

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	23	476	54.018	\$4,321.44	\$112,357
NONE	23	477L	54.288	\$4,343.04	\$112,919
NONE	23	478L	54.560	\$4,364.80	\$113,485
NONE	23	479L	54.833	\$4,386.64	\$114,053
NONE	23	480	55.107	\$4,408.56	\$114,623

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	366	31.208	2,496.63	\$64,912
NONE	K	367	31.364	2,509.11	\$65,237
NONE	K	368	31.521	2,521.67	\$65,563
NONE	K	369	31.679	2,534.31	\$65,892
NONE	K	370	31.837	2,546.96	\$66,221
NONE	K	371	31.996	2,559.69	\$66,552
NONE	K	372	32.156	2,572.50	\$66,885
NONE	K	373	32.318	2,585.40	\$67,220
NONE	K	374	32.479	2,598.30	\$67,556
NONE	K	375	32.641	2,611.29	\$67,893
NONE	K	376	32.804	2,624.36	\$68,233
NONE	K	377	32.969	2,637.51	\$68,575
NONE	K	378	33.133	2,650.67	\$68,917
NONE	K	379	33.299	2,663.91	\$69,262
NONE	K	380	33.465	2,677.23	\$69,608
NONE	K	381	33.633	2,690.64	\$69,957
NONE	K	382	33.802	2,704.13	\$70,307
NONE	K	383	33.970	2,717.63	\$70,658
NONE	K	384	34.140	2,731.21	\$71,011
NONE	K	385	34.311	2,744.87	\$71,367
NONE	K	386	34.483	2,758.62	\$71,724
NONE	K	387	34.656	2,772.45	\$72,084
NONE	K	388	34.829	2,786.28	\$72,443
NONE	K	389	35.003	2,800.20	\$72,805
NONE	K	390	35.177	2,814.20	\$73,169
NONE	K	391	35.354	2,828.29	\$73,536
NONE	K	392	35.531	2,842.47	\$73,904
NONE	K	393	35.708	2,856.63	\$74,272
NONE	K	394	35.886	2,870.90	\$74,643
NONE	K	395	36.066	2,885.24	\$75,016
NONE	K	396	36.246	2,899.67	\$75,391
NONE	K	397	36.427	2,914.18	\$75,769
NONE	K	398	36.610	2,928.78	\$76,148
NONE	K	399	36.793	2,943.46	\$76,530
NONE	K	400	36.977	2,958.14	\$76,912
NONE	K	401	37.161	2,972.91	\$77,296
NONE	K	402	37.347	2,987.76	\$77,682
NONE	K	403	37.534	3,002.70	\$78,070
NONE	K	404	37.721	3,017.72	\$78,461
NONE	K	405	37.910	3,032.82	\$78,853
NONE	K	406	38.100	3,048.02	\$79,248
NONE	K	407	38.291	3,063.29	\$79,646
NONE	K	408	38.482	3,078.57	\$80,043

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	409	38.674	3,093.93	\$80,442
NONE	K	410	38.867	3,109.38	\$80,844
NONE	K	411	39.061	3,124.91	\$81,248
NONE	K	412	39.257	3,140.52	\$81,654
NONE	K	413	39.453	3,156.22	\$82,062
NONE	K	414	39.650	3,172.01	\$82,472
NONE	K	415	39.848	3,187.88	\$82,885
NONE	K	416	40.048	3,203.83	\$83,300
NONE	K	417	40.248	3,219.87	\$83,717
NONE	K	418	40.450	3,236.00	\$84,136
NONE	K	419	40.653	3,252.21	\$84,557
NONE	K	420	40.856	3,268.50	\$84,981
NONE	K	421	41.061	3,284.88	\$85,407
NONE	K	422	41.267	3,301.35	\$85,835
NONE	K	423	41.474	3,317.89	\$86,265
NONE	K	424	41.681	3,334.44	\$86,696
NONE	K	425	41.888	3,351.08	\$87,128
NONE	K	426	42.097	3,367.80	\$87,563
NONE	K	427	42.308	3,384.60	\$88,000
NONE	K	428	42.519	3,401.49	\$88,439
NONE	K	429	42.731	3,418.46	\$88,880
NONE	K	430	42.944	3,435.52	\$89,324
NONE	K	431	43.158	3,452.66	\$89,769
NONE	K	432	43.374	3,469.89	\$90,217
NONE	K	433	43.590	3,487.21	\$90,667
NONE	K	434	43.808	3,504.60	\$91,120
NONE	K	435	44.026	3,522.09	\$91,574
NONE	K	436	44.247	3,539.74	\$92,033
NONE	K	437	44.468	3,557.48	\$92,494
NONE	K	438	44.691	3,575.30	\$92,958
NONE	K	439	44.915	3,593.21	\$93,423
NONE	K	440	45.140	3,611.20	\$93,891
NONE	K	441	45.366	3,629.27	\$94,361
NONE	K	442	45.593	3,647.44	\$94,833
NONE	K	443	45.821	3,665.68	\$95,308
NONE	K	444	46.050	3,684.01	\$95,784
NONE	K	445	46.280	3,702.43	\$96,263
NONE	K	446	46.512	3,720.93	\$96,744
NONE	K	447	46.744	3,739.52	\$97,227
NONE	K	448	46.977	3,758.19	\$97,713
NONE	K	449	47.212	3,776.94	\$98,201
NONE	K	450	47.448	3,795.86	\$98,692
NONE	K	451	47.686	3,814.88	\$99,187

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	452	47.925	3,833.97	\$99,683
NONE	K	453	48.164	3,853.15	\$100,182
NONE	K	454	48.405	3,872.42	\$100,683
NONE	K	455	48.647	3,891.77	\$101,186
NONE	K	456	48.890	3,911.20	\$101,691
NONE	K	457	49.134	3,930.72	\$102,199
NONE	K	458	49.380	3,950.41	\$102,711
NONE	K	459	49.627	3,970.19	\$103,225
NONE	K	460	49.876	3,990.05	\$103,741
NONE	K	461	50.125	4,009.99	\$104,260
NONE	K	462	50.375	4,030.02	\$104,780
NONE	K	463	50.627	4,050.13	\$105,303
NONE	K	464	50.880	4,070.42	\$105,831
NONE	K	465	51.135	4,090.78	\$106,360
NONE	K	466	51.390	4,111.24	\$106,892
NONE	K	467	51.647	4,131.77	\$107,426
NONE	K	468	51.905	4,152.40	\$107,962
NONE	K	469	52.165	4,173.19	\$108,503
NONE	K	470	52.426	4,194.06	\$109,046
NONE	K	471	52.688	4,215.02	\$109,591
NONE	K	472	52.951	4,236.08	\$110,138
NONE	K	473	53.216	4,257.29	\$110,690
NONE	K	474	53.482	4,278.60	\$111,243
NONE	K	475	53.750	4,299.98	\$111,800
NONE	K	476	54.018	4,321.45	\$112,358
NONE	K	477	54.289	4,343.09	\$112,920
NONE	K	478	54.560	4,364.82	\$113,485
NONE	K	479	54.833	4,386.63	\$114,052
NONE	K	480	55.107	4,408.53	\$114,622
NONE	K	481	55.382	4,430.59	\$115,195
NONE	K	482	55.659	4,452.74	\$115,771
NONE	K	483	55.937	4,474.98	\$116,349
NONE	K	484	56.217	4,497.38	\$116,932
NONE	K	485	56.498	4,519.87	\$117,517
NONE	K	486	56.781	4,542.45	\$118,104
NONE	K	487	57.065	4,565.19	\$118,695
NONE	K	488	57.350	4,588.02	\$119,289
NONE	K	489	57.637	4,610.94	\$119,884
NONE	K	490	57.925	4,634.02	\$120,485
NONE	K	491	58.215	4,657.19	\$121,087
NONE	K	492	58.506	4,680.44	\$121,692
NONE	K	493	58.798	4,703.87	\$122,301
NONE	K	494	59.092	4,727.37	\$122,912

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	495	59.388	4,751.05	\$123,527
NONE	K	496	59.685	4,774.82	\$124,145
NONE	K	497	59.983	4,798.66	\$124,765
NONE	K	498	60.284	4,822.68	\$125,390
NONE	K	499	60.585	4,846.78	\$126,016
NONE	K	500	60.888	4,871.06	\$126,647
NONE	K	501	61.193	4,895.41	\$127,281
NONE	K	502	61.498	4,919.85	\$127,916
NONE	K	503	61.806	4,944.47	\$128,556
NONE	K	504	62.115	4,969.16	\$129,198
NONE	K	505	62.425	4,994.03	\$129,845
NONE	K	506	62.737	5,018.98	\$130,493
NONE	K	507	63.051	5,044.10	\$131,147
NONE	K	508	63.366	5,069.31	\$131,802
NONE	K	509	63.684	5,094.68	\$132,462
NONE	K	510	64.002	5,120.14	\$133,124
NONE	K	511	64.322	5,145.77	\$133,790
NONE	K	512	64.644	5,171.49	\$134,459
NONE	K	513	64.967	5,197.37	\$135,132
NONE	K	514	65.292	5,223.34	\$135,807
NONE	K	515	65.618	5,249.48	\$136,486
NONE	K	516	65.946	5,275.70	\$137,168
NONE	K	517	66.276	5,302.10	\$137,855
NONE	K	518	66.607	5,328.58	\$138,543
NONE	K	519	66.940	5,355.22	\$139,236
NONE	K	520	67.276	5,382.04	\$139,933
NONE	K	521	67.612	5,408.95	\$140,633
NONE	K	522	67.950	5,436.02	\$141,336
NONE	K	523	68.290	5,463.18	\$142,043
NONE	K	524	68.631	5,490.49	\$142,753
NONE	K	525	68.974	5,517.92	\$143,466
NONE	K	526	69.319	5,545.50	\$144,183
NONE	K	527	69.666	5,573.25	\$144,904
NONE	K	528	70.014	5,601.09	\$145,628
NONE	K	529	70.364	5,629.09	\$146,356
NONE	K	530	70.716	5,657.27	\$147,089
NONE	K	531	71.069	5,685.53	\$147,824
NONE	K	532	71.424	5,713.96	\$148,563
NONE	K	533	71.782	5,742.56	\$149,307
NONE	K	534	72.141	5,771.24	\$150,052
NONE	K	535	72.501	5,800.10	\$150,803
NONE	K	536	72.864	5,829.12	\$151,557
NONE	K	537	73.228	5,858.23	\$152,314

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	538	73.594	5,887.51	\$153,075
NONE	K	539	73.962	5,916.96	\$153,841
NONE	K	540	74.332	5,946.58	\$154,611
NONE	K	541	74.704	5,976.28	\$155,383
NONE	K	542	75.077	6,006.16	\$156,160
NONE	K	543	75.453	6,036.20	\$156,941
NONE	K	544	75.830	6,066.41	\$157,727
NONE	K	545	76.209	6,096.70	\$158,514
NONE	K	546	76.590	6,127.18	\$159,307
NONE	K	547	76.973	6,157.82	\$160,103
NONE	K	548	77.358	6,188.62	\$160,904
NONE	K	549	77.745	6,219.60	\$161,710
NONE	K	550	78.133	6,250.66	\$162,517
NONE	K	551	78.524	6,281.89	\$163,329
NONE	K	552	78.916	6,313.29	\$164,146
NONE	K	553	79.311	6,344.86	\$164,966
NONE	K	554	79.708	6,376.60	\$165,792
NONE	K	555	80.106	6,408.51	\$166,621
NONE	K	556	80.507	6,440.59	\$167,455
NONE	K	557	80.909	6,472.76	\$168,292
NONE	K	558	81.314	6,505.09	\$169,132
NONE	K	559	81.720	6,537.60	\$169,978
NONE	K	560	82.128	6,570.27	\$170,827
NONE	K	561	82.539	6,603.12	\$171,681
NONE	K	562	82.952	6,636.13	\$172,539
NONE	K	563	83.366	6,669.30	\$173,402
NONE	K	564	83.783	6,702.67	\$174,269
NONE	K	565	84.202	6,736.19	\$175,141
NONE	K	566	84.624	6,769.88	\$176,017
NONE	K	567	85.047	6,803.74	\$176,897
NONE	K	568	85.472	6,837.77	\$177,782
NONE	K	569	85.900	6,871.98	\$178,671
NONE	K	570	86.329	6,906.35	\$179,565
NONE	K	571	86.761	6,940.89	\$180,463
NONE	K	572	87.195	6,975.60	\$181,366
NONE	K	573	87.631	7,010.48	\$182,272
NONE	K	574	88.069	7,045.53	\$183,184
NONE	K	575	88.509	7,080.75	\$184,100
NONE	K	576	88.952	7,116.14	\$185,020
NONE	K	577	89.396	7,151.70	\$185,944
NONE	K	578	89.843	7,187.43	\$186,873
NONE	K	579	90.292	7,223.33	\$187,807
NONE	K	580	90.744	7,259.48	\$188,747

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	581	91.198	7,295.80	\$189,691
NONE	K	582	91.654	7,332.30	\$190,640
NONE	K	583	92.112	7,368.95	\$191,593
NONE	K	584	92.572	7,405.79	\$192,551
NONE	K	585	93.035	7,442.79	\$193,513
NONE	K	586	93.500	7,479.97	\$194,479
NONE	K	587	93.967	7,517.39	\$195,452
NONE	K	588	94.437	7,554.99	\$196,430
NONE	K	589	94.909	7,592.75	\$197,411
NONE	K	590	95.384	7,630.69	\$198,398
NONE	K	591	95.861	7,668.88	\$199,391
NONE	K	592	96.341	7,707.24	\$200,388
NONE	K	593	96.822	7,745.77	\$201,390
NONE	K	594	97.306	7,784.47	\$202,396
NONE	K	595	97.793	7,823.43	\$203,409
NONE	K	596	98.282	7,862.55	\$204,426
NONE	K	597	98.773	7,901.84	\$205,448
NONE	K	598	99.267	7,941.39	\$206,476
NONE	K	599	99.764	7,981.11	\$207,509
NONE	K	600	100.262	8,021.00	\$208,546
NONE	K	601	100.764	8,061.14	\$209,590
NONE	K	602	101.268	8,101.44	\$210,638
NONE	K	603	101.774	8,141.93	\$211,690
NONE	K	604	102.283	8,182.67	\$212,749
NONE	K	605	102.795	8,223.58	\$213,813
NONE	K	606	103.308	8,264.65	\$214,881
NONE	K	607	103.825	8,305.98	\$215,956
NONE	K	608	104.344	8,347.48	\$217,035
NONE	K	609	104.865	8,389.24	\$218,120
NONE	K	610	105.390	8,431.16	\$219,210
NONE	K	611	105.917	8,473.34	\$220,307
NONE	K	612	106.446	8,515.68	\$221,408
NONE	K	613	106.979	8,558.29	\$222,516
NONE	K	614	107.513	8,601.07	\$223,628
NONE	K	615	108.051	8,644.09	\$224,746
NONE	K	616	108.591	8,687.29	\$225,870
NONE	K	617	109.134	8,730.74	\$226,999
NONE	K	618	109.680	8,774.37	\$228,134
NONE	K	619	110.228	8,818.24	\$229,274
NONE	K	620	110.780	8,862.37	\$230,422
NONE	K	621	111.333	8,906.67	\$231,574
NONE	K	622	111.890	8,951.23	\$232,732
NONE	K	623	112.449	8,995.96	\$233,895

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	624	113.012	9,040.93	\$235,064
NONE	K	625	113.577	9,086.17	\$236,240
NONE	K	626	114.145	9,131.57	\$237,421
NONE	K	627	114.715	9,177.23	\$238,608
NONE	K	628	115.289	9,223.15	\$239,802
NONE	K	629	115.865	9,269.23	\$241,000
NONE	K	630	116.445	9,315.57	\$242,205
NONE	K	631	117.027	9,362.16	\$243,416
NONE	K	632	117.613	9,409.01	\$244,634
NONE	K	633	118.200	9,456.02	\$245,857
NONE	K	634	118.791	9,503.29	\$247,086
NONE	K	635	119.385	9,550.82	\$248,321
NONE	K	636	119.982	9,598.60	\$249,564
NONE	K	637	120.583	9,646.63	\$250,812
NONE	K	638	121.185	9,694.84	\$252,066
NONE	K	639	121.791	9,743.30	\$253,326
NONE	K	640	122.400	9,792.01	\$254,592
NONE	K	641	123.012	9,840.98	\$255,865
NONE	K	642	123.628	9,890.20	\$257,145
NONE	K	643	124.246	9,939.68	\$258,432
NONE	K	644	124.868	9,989.41	\$259,725
NONE	K	645	125.493	10,039.40	\$261,024
NONE	K	646	126.119	10,089.56	\$262,328
NONE	K	647	126.750	10,139.97	\$263,639
NONE	K	648	127.383	10,190.63	\$264,957
NONE	K	649	128.019	10,241.56	\$266,280
NONE	K	650	128.659	10,292.73	\$267,611
NONE	K	651	129.302	10,344.16	\$268,948
NONE	K	652	129.948	10,395.84	\$270,292
NONE	K	653	130.597	10,447.78	\$271,642
NONE	K	654	131.251	10,500.06	\$273,002
NONE	K	655	131.907	10,552.59	\$274,367
NONE	K	656	132.567	10,605.38	\$275,740
NONE	K	657	133.230	10,658.42	\$277,119
NONE	K	658	133.897	10,711.72	\$278,505
NONE	K	659	134.566	10,765.27	\$279,897
NONE	K	660	135.238	10,819.08	\$281,296
NONE	K	661	135.914	10,873.14	\$282,702
NONE	K	662	136.594	10,927.54	\$284,116
NONE	K	663	137.277	10,982.19	\$285,537
NONE	K	664	137.964	11,037.09	\$286,964
NONE	K	665	138.653	11,092.27	\$288,399
NONE	K	666	139.347	11,147.77	\$289,842

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	667	140.044	11,203.53	\$291,292
NONE	K	668	140.744	11,259.54	\$292,748
NONE	K	669	141.448	11,315.81	\$294,211
NONE	K	670	142.155	11,372.41	\$295,683
NONE	K	671	142.866	11,429.28	\$297,161
NONE	K	672	143.580	11,486.39	\$298,646
NONE	K	673	144.298	11,543.85	\$300,140
NONE	K	674	145.019	11,601.56	\$301,640
NONE	K	675	145.745	11,659.61	\$303,150
NONE	K	676	146.474	11,717.91	\$304,666
NONE	K	677	147.206	11,776.47	\$306,188
NONE	K	678	147.942	11,835.37	\$307,720
NONE	K	679	148.681	11,894.52	\$309,258
NONE	K	680	149.425	11,954.01	\$310,804
NONE	K	681	150.172	12,013.76	\$312,358
NONE	K	682	150.923	12,073.84	\$313,920
NONE	K	683	151.677	12,134.19	\$315,489
NONE	K	684	152.436	12,194.87	\$317,067
NONE	K	685	153.198	12,255.80	\$318,651
NONE	K	686	153.963	12,317.07	\$320,244
NONE	K	687	154.734	12,378.69	\$321,846
NONE	K	688	155.507	12,440.56	\$323,454
NONE	K	689	156.285	12,502.76	\$325,072
NONE	K	690	157.066	12,565.31	\$326,698
NONE	K	691	157.851	12,628.11	\$328,331
NONE	K	692	158.641	12,691.26	\$329,973
NONE	K	693	159.434	12,754.74	\$331,623
NONE	K	694	160.231	12,818.47	\$333,280
NONE	K	695	161.032	12,882.55	\$334,946
NONE	K	696	161.837	12,946.96	\$336,621
NONE	K	697	162.646	13,011.72	\$338,305
NONE	K	698	163.460	13,076.81	\$339,997
NONE	K	699	164.277	13,142.16	\$341,696
NONE	K	700	165.098	13,207.84	\$343,404
NONE	K	701	165.923	13,273.87	\$345,121
NONE	K	702	166.753	13,340.24	\$346,846
NONE	K	703	167.587	13,406.94	\$348,581
NONE	K	704	168.425	13,473.98	\$350,323
NONE	K	705	169.267	13,541.37	\$352,076
NONE	K	706	170.114	13,609.10	\$353,837
NONE	K	707	170.965	13,677.16	\$355,606
NONE	K	708	171.820	13,745.56	\$357,385
NONE	K	709	172.679	13,814.31	\$359,172

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	710	173.542	13,883.39	\$360,968
NONE	K	711	174.410	13,952.81	\$362,773
NONE	K	712	175.282	14,022.57	\$364,587
NONE	K	713	176.158	14,092.67	\$366,409
NONE	K	714	177.039	14,163.11	\$368,241
NONE	K	715	177.924	14,233.89	\$370,081
NONE	K	716	178.814	14,305.10	\$371,932
NONE	K	717	179.708	14,376.64	\$373,793
NONE	K	718	180.607	14,448.52	\$375,662
NONE	K	719	181.509	14,520.74	\$377,539
NONE	K	720	182.416	14,593.31	\$379,426
NONE	K	721	183.329	14,666.29	\$381,324
NONE	K	722	184.245	14,739.62	\$383,230
NONE	K	723	185.166	14,813.28	\$385,145
NONE	K	724	186.092	14,887.37	\$387,072
NONE	K	725	187.023	14,961.80	\$389,007
NONE	K	726	187.957	15,036.57	\$390,951
NONE	K	727	188.897	15,111.75	\$392,906
NONE	K	728	189.841	15,187.29	\$394,870
NONE	K	729	190.791	15,263.25	\$396,845
NONE	K	730	191.744	15,339.55	\$398,828
NONE	K	731	192.703	15,416.27	\$400,823
NONE	K	732	193.667	15,493.33	\$402,826
NONE	K	733	194.635	15,570.81	\$404,841
NONE	K	734	195.608	15,648.63	\$406,864
NONE	K	735	196.586	15,726.88	\$408,899
NONE	K	736	197.569	15,805.55	\$410,944
NONE	K	737	198.557	15,884.57	\$412,999
NONE	K	738	199.550	15,964.00	\$415,064
NONE	K	739	200.548	16,043.86	\$417,140
NONE	K	740	201.551	16,124.06	\$419,226
NONE	K	741	202.559	16,204.69	\$421,322
NONE	K	742	203.572	16,285.73	\$423,429
NONE	K	743	204.589	16,367.12	\$425,545
NONE	K	744	205.612	16,448.93	\$427,672
NONE	K	745	206.640	16,531.17	\$429,810
NONE	K	746	207.673	16,613.83	\$431,960
NONE	K	747	208.711	16,696.92	\$434,120
NONE	K	748	209.755	16,780.43	\$436,291
NONE	K	749	210.805	16,864.36	\$438,473
NONE	K	750	211.859	16,948.72	\$440,667
NONE	K	751	212.919	17,033.50	\$442,871
NONE	K	752	213.984	17,118.71	\$445,086

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	753	215.054	17,204.34	\$447,313
NONE	K	754	216.130	17,290.40	\$449,550
NONE	K	755	217.211	17,376.87	\$451,799
NONE	K	756	218.297	17,463.77	\$454,058
NONE	K	757	219.389	17,551.11	\$456,329
NONE	K	758	220.486	17,638.86	\$458,610
NONE	K	759	221.588	17,727.04	\$460,903
NONE	K	760	222.696	17,815.64	\$463,207
NONE	K	761	223.809	17,904.75	\$465,524
NONE	K	762	224.929	17,994.29	\$467,851
NONE	K	763	226.053	18,084.25	\$470,190
NONE	K	764	227.183	18,174.63	\$472,540
NONE	K	765	228.319	18,265.52	\$474,904
NONE	K	766	229.461	18,356.84	\$477,278
NONE	K	767	230.608	18,448.67	\$479,665
NONE	K	768	231.761	18,540.92	\$482,064
NONE	K	769	232.920	18,633.59	\$484,473
NONE	K	770	234.085	18,726.78	\$486,896
NONE	K	771	235.255	18,820.39	\$489,330
NONE	K	772	236.431	18,914.50	\$491,777
NONE	K	773	237.613	19,009.05	\$494,235
NONE	K	774	238.801	19,104.10	\$496,707
NONE	K	775	239.996	19,199.66	\$499,191
NONE	K	776	241.196	19,295.64	\$501,687
NONE	K	777	242.402	19,392.14	\$504,196
NONE	K	778	243.613	19,489.06	\$506,715
NONE	K	779	244.831	19,586.49	\$509,249
NONE	K	780	246.055	19,684.42	\$511,795
NONE	K	781	247.286	19,782.87	\$514,355
NONE	K	782	248.523	19,881.82	\$516,927
NONE	K	783	249.765	19,981.20	\$519,511
NONE	K	784	251.014	20,081.09	\$522,108
NONE	K	785	252.269	20,181.49	\$524,719
NONE	K	786	253.530	20,282.40	\$527,342
NONE	K	787	254.798	20,383.82	\$529,979
NONE	K	788	256.072	20,485.74	\$532,629
NONE	K	789	257.352	20,588.18	\$535,293
NONE	K	790	258.639	20,691.12	\$537,969
NONE	K	791	259.932	20,794.57	\$540,659
NONE	K	792	261.232	20,898.54	\$543,362
NONE	K	793	262.538	21,003.01	\$546,078
NONE	K	794	263.850	21,107.99	\$548,808
NONE	K	795	265.170	21,213.57	\$551,553

**NON-UNION SCHEDULE I
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	796	266.496	21,319.65	\$554,311
NONE	K	797	267.828	21,426.24	\$557,082
NONE	K	798	269.167	21,533.35	\$559,867
NONE	K	799	270.513	21,641.04	\$562,667
NONE	K	800	271.866	21,749.25	\$565,480
NONE	K	801	273.224	21,857.96	\$568,307
NONE	K	802	274.591	21,967.27	\$571,149
NONE	K	803	275.964	22,077.09	\$574,004
NONE	K	804	277.344	22,187.50	\$576,875
NONE	K	805	278.730	22,298.43	\$579,759
NONE	K	806	280.124	22,409.94	\$582,659
NONE	K	807	281.525	22,521.97	\$585,571
NONE	K	808	282.932	22,634.59	\$588,499
NONE	K	809	284.347	22,747.80	\$591,443
NONE	K	810	285.769	22,861.52	\$594,400
NONE	K	811	287.198	22,975.84	\$597,372
NONE	K	812	288.634	23,090.75	\$600,359
NONE	K	813	290.077	23,206.17	\$603,360
NONE	K	814	291.527	23,322.18	\$606,377
NONE	K	815	292.985	23,438.79	\$609,409
NONE	K	816	294.450	23,555.99	\$612,456
NONE	K	817	295.922	23,673.79	\$615,519
NONE	K	818	297.402	23,792.18	\$618,597
NONE	K	819	298.890	23,911.16	\$621,690
NONE	K	820	300.384	24,030.74	\$624,799
NONE	K	821	301.886	24,150.91	\$627,924
NONE	K	822	303.396	24,271.68	\$631,064
NONE	K	823	304.913	24,393.04	\$634,219
NONE	K	824	306.437	24,515.00	\$637,390
NONE	K	825	307.969	24,637.54	\$640,576
NONE	K	826	309.510	24,760.77	\$643,780
NONE	K	827	311.057	24,884.59	\$646,999
NONE	K	828	312.613	25,009.01	\$650,234
NONE	K	829	314.175	25,134.02	\$653,485
NONE	K	830	315.746	25,259.71	\$656,752

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FA	329	25.949	\$2,075.92	\$53,974
NONE	FA	330	26.079	\$2,086.32	\$54,244
NONE	FA	331	26.209	\$2,096.72	\$54,515
NONE	FA	332	26.341	\$2,107.28	\$54,789
NONE	FA	333	26.472	\$2,117.76	\$55,062
NONE	FA	334	26.605	\$2,128.40	\$55,338
NONE	FA	335	26.737	\$2,138.96	\$55,613
NONE	FA	336	26.871	\$2,149.68	\$55,892
NONE	FA	337	27.006	\$2,160.48	\$56,172
NONE	FA	338	27.141	\$2,171.28	\$56,453
NONE	FA	339	27.277	\$2,182.16	\$56,736
NONE	FA	340	27.413	\$2,193.04	\$57,019
NONE	FA	341	27.550	\$2,204.00	\$57,304
NONE	FA	342	27.688	\$2,215.04	\$57,591
NONE	FA	343	27.827	\$2,226.16	\$57,880
NONE	FA	344	27.966	\$2,237.28	\$58,169
NONE	FA	345	28.106	\$2,248.48	\$58,460
NONE	FA	346	28.246	\$2,259.68	\$58,752
NONE	FA	347	28.387	\$2,270.96	\$59,045
NONE	FA	348	28.529	\$2,282.32	\$59,340
NONE	FA	349	28.671	\$2,293.68	\$59,636
NONE	FA	350	28.814	\$2,305.12	\$59,933
NONE	FA	351	28.959	\$2,316.72	\$60,235
NONE	FA	352	29.103	\$2,328.24	\$60,534
NONE	FA	353	29.248	\$2,339.84	\$60,836
NONE	FA	354	29.394	\$2,351.52	\$61,140
NONE	FA	355	29.543	\$2,363.44	\$61,449
NONE	FA	356	29.690	\$2,375.20	\$61,755
NONE	FA	357	29.839	\$2,387.12	\$62,065
NONE	FA	358	29.988	\$2,399.04	\$62,375
NONE	FA	359	30.137	\$2,410.96	\$62,685
NONE	FA	360	30.288	\$2,423.04	\$62,999
NONE	FA	361	30.440	\$2,435.20	\$63,315
NONE	FA	362	30.592	\$2,447.36	\$63,631
NONE	FA	363	30.744	\$2,459.52	\$63,948
NONE	FA	364	30.898	\$2,471.84	\$64,268
NONE	FA	365	31.053	\$2,484.24	\$64,590
NONE	FA	366	31.208	\$2,496.64	\$64,913

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FA	367	31.364	\$2,509.12	\$65,237
NONE	FA	368	31.521	\$2,521.68	\$65,564
NONE	FA	369	31.679	\$2,534.32	\$65,892
NONE	FA	370	31.837	\$2,546.96	\$66,221
NONE	FA	371	31.997	\$2,559.76	\$66,554
NONE	FA	372	32.156	\$2,572.48	\$66,884
NONE	FA	373	32.317	\$2,585.36	\$67,219
NONE	FA	374	32.479	\$2,598.32	\$67,556
NONE	FA	375	32.641	\$2,611.28	\$67,893
NONE	FA	376	32.805	\$2,624.40	\$68,234
NONE	FA	377	32.969	\$2,637.52	\$68,576
NONE	FA	378	33.134	\$2,650.72	\$68,919
NONE	FA	379	33.299	\$2,663.92	\$69,262
NONE	FA	380	33.466	\$2,677.28	\$69,609
NONE	FA	381	33.633	\$2,690.64	\$69,957
NONE	FA	382	33.802	\$2,704.16	\$70,308
NONE	FA	383	33.970	\$2,717.60	\$70,658
NONE	FA	384	34.140	\$2,731.20	\$71,011
NONE	FA	385	34.311	\$2,744.88	\$71,367
NONE	FA	386	34.482	\$2,758.56	\$71,723
NONE	FA	387	34.656	\$2,772.48	\$72,084
NONE	FA	388	34.829	\$2,786.32	\$72,444
NONE	FA	389	35.002	\$2,800.16	\$72,804
NONE	FA	390	35.177	\$2,814.16	\$73,168
NONE	FA	391	35.354	\$2,828.32	\$73,536
NONE	FA	392	35.531	\$2,842.48	\$73,904
NONE	FA	393	35.708	\$2,856.64	\$74,273
NONE	FA	394	35.886	\$2,870.88	\$74,643
NONE	FA	395	36.066	\$2,885.28	\$75,017
NONE	FA	396	36.246	\$2,899.68	\$75,392
NONE	FA	397	36.428	\$2,914.24	\$75,770
NONE	FA	398	36.609	\$2,928.72	\$76,147
NONE	FA	399	36.793	\$2,943.44	\$76,529
NONE	FA	400	36.977	\$2,958.16	\$76,912
NONE	FA	401	37.161	\$2,972.88	\$77,295
NONE	FA	402	37.347	\$2,987.76	\$77,682
NONE	FA	403	37.534	\$3,002.72	\$78,071
NONE	FA	404	37.721	\$3,017.68	\$78,460

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FA	405	37.910	\$3,032.80	\$78,853
NONE	FA	406	38.100	\$3,048.00	\$79,248
NONE	FA	407	38.291	\$3,063.28	\$79,645
NONE	FA	408	38.482	\$3,078.56	\$80,043
NONE	FA	409	38.674	\$3,093.92	\$80,442
NONE	FA	410	38.867	\$3,109.36	\$80,843
NONE	FA	411	39.061	\$3,124.88	\$81,247
NONE	FA	412	39.257	\$3,140.56	\$81,655
NONE	FA	413	39.453	\$3,156.24	\$82,062
NONE	FA	414	39.650	\$3,172.00	\$82,472
NONE	FA	415	39.848	\$3,187.84	\$82,884
NONE	FA	416	40.048	\$3,203.84	\$83,300
NONE	FA	417	40.249	\$3,219.92	\$83,718
NONE	FA	418	40.450	\$3,236.00	\$84,136
NONE	FA	419L	40.652	\$3,252.16	\$84,556
NONE	FA	420L	40.857	\$3,268.56	\$84,983
NONE	FA	421L	41.061	\$3,284.88	\$85,407
NONE	FB	336	26.871	\$2,149.68	\$55,892
NONE	FB	337	27.006	\$2,160.48	\$56,172
NONE	FB	338	27.141	\$2,171.28	\$56,453
NONE	FB	339	27.277	\$2,182.16	\$56,736
NONE	FB	340	27.413	\$2,193.04	\$57,019
NONE	FB	341	27.550	\$2,204.00	\$57,304
NONE	FB	342	27.688	\$2,215.04	\$57,591
NONE	FB	343	27.827	\$2,226.16	\$57,880
NONE	FB	344	27.966	\$2,237.28	\$58,169
NONE	FB	345	28.106	\$2,248.48	\$58,460
NONE	FB	346	28.246	\$2,259.68	\$58,752
NONE	FB	347	28.387	\$2,270.96	\$59,045
NONE	FB	348	28.529	\$2,282.32	\$59,340
NONE	FB	349	28.671	\$2,293.68	\$59,636
NONE	FB	350	28.814	\$2,305.12	\$59,933
NONE	FB	351	28.959	\$2,316.72	\$60,235
NONE	FB	352	29.103	\$2,328.24	\$60,534
NONE	FB	353	29.248	\$2,339.84	\$60,836
NONE	FB	354	29.394	\$2,351.52	\$61,140
NONE	FB	355	29.543	\$2,363.44	\$61,449
NONE	FB	356	29.690	\$2,375.20	\$61,755

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FB	357	29.839	\$2,387.12	\$62,065
NONE	FB	358	29.988	\$2,399.04	\$62,375
NONE	FB	359	30.137	\$2,410.96	\$62,685
NONE	FB	360	30.288	\$2,423.04	\$62,999
NONE	FB	361	30.440	\$2,435.20	\$63,315
NONE	FB	362	30.592	\$2,447.36	\$63,631
NONE	FB	363	30.744	\$2,459.52	\$63,948
NONE	FB	364	30.898	\$2,471.84	\$64,268
NONE	FB	365	31.053	\$2,484.24	\$64,590
NONE	FB	366	31.208	\$2,496.64	\$64,913
NONE	FB	367	31.364	\$2,509.12	\$65,237
NONE	FB	368	31.521	\$2,521.68	\$65,564
NONE	FB	369	31.679	\$2,534.32	\$65,892
NONE	FB	370	31.837	\$2,546.96	\$66,221
NONE	FB	371	31.997	\$2,559.76	\$66,554
NONE	FB	372	32.156	\$2,572.48	\$66,884
NONE	FB	373	32.317	\$2,585.36	\$67,219
NONE	FB	374	32.479	\$2,598.32	\$67,556
NONE	FB	375	32.641	\$2,611.28	\$67,893
NONE	FB	376	32.805	\$2,624.40	\$68,234
NONE	FB	377	32.969	\$2,637.52	\$68,576
NONE	FB	378	33.134	\$2,650.72	\$68,919
NONE	FB	379	33.299	\$2,663.92	\$69,262
NONE	FB	380	33.466	\$2,677.28	\$69,609
NONE	FB	381	33.633	\$2,690.64	\$69,957
NONE	FB	382	33.802	\$2,704.16	\$70,308
NONE	FB	383	33.970	\$2,717.60	\$70,658
NONE	FB	384	34.140	\$2,731.20	\$71,011
NONE	FB	385	34.311	\$2,744.88	\$71,367
NONE	FB	386	34.482	\$2,758.56	\$71,723
NONE	FB	387	34.656	\$2,772.48	\$72,084
NONE	FB	388	34.829	\$2,786.32	\$72,444
NONE	FB	389	35.002	\$2,800.16	\$72,804
NONE	FB	390	35.177	\$2,814.16	\$73,168
NONE	FB	391	35.354	\$2,828.32	\$73,536
NONE	FB	392	35.531	\$2,842.48	\$73,904
NONE	FB	393	35.708	\$2,856.64	\$74,273
NONE	FB	394	35.886	\$2,870.88	\$74,643

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FB	395	36.066	\$2,885.28	\$75,017
NONE	FB	396	36.246	\$2,899.68	\$75,392
NONE	FB	397	36.428	\$2,914.24	\$75,770
NONE	FB	398	36.609	\$2,928.72	\$76,147
NONE	FB	399	36.793	\$2,943.44	\$76,529
NONE	FB	400	36.977	\$2,958.16	\$76,912
NONE	FB	401	37.161	\$2,972.88	\$77,295
NONE	FB	402	37.347	\$2,987.76	\$77,682
NONE	FB	403	37.534	\$3,002.72	\$78,071
NONE	FB	404	37.721	\$3,017.68	\$78,460
NONE	FB	405	37.910	\$3,032.80	\$78,853
NONE	FB	406	38.100	\$3,048.00	\$79,248
NONE	FB	407	38.291	\$3,063.28	\$79,645
NONE	FB	408	38.482	\$3,078.56	\$80,043
NONE	FB	409	38.674	\$3,093.92	\$80,442
NONE	FB	410	38.867	\$3,109.36	\$80,843
NONE	FB	411	39.061	\$3,124.88	\$81,247
NONE	FB	412	39.257	\$3,140.56	\$81,655
NONE	FB	413	39.453	\$3,156.24	\$82,062
NONE	FB	414	39.650	\$3,172.00	\$82,472
NONE	FB	415	39.848	\$3,187.84	\$82,884
NONE	FB	416	40.048	\$3,203.84	\$83,300
NONE	FB	417	40.249	\$3,219.92	\$83,718
NONE	FB	418	40.450	\$3,236.00	\$84,136
NONE	FB	419	40.652	\$3,252.16	\$84,556
NONE	FB	420	40.857	\$3,268.56	\$84,983
NONE	FB	421	41.061	\$3,284.88	\$85,407
NONE	FB	422	41.267	\$3,301.36	\$85,835
NONE	FB	423	41.474	\$3,317.92	\$86,266
NONE	FB	424L	41.681	\$3,334.48	\$86,696
NONE	FB	425L	41.888	\$3,351.04	\$87,127
NONE	FB	426L	42.098	\$3,367.84	\$87,564
NONE	FE	373	32.317	\$2,585.36	\$67,219
NONE	FE	374	32.479	\$2,598.32	\$67,556
NONE	FE	375	32.641	\$2,611.28	\$67,893
NONE	FE	376	32.805	\$2,624.40	\$68,234
NONE	FE	377	32.969	\$2,637.52	\$68,576
NONE	FE	378	33.134	\$2,650.72	\$68,919

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FE	379	33.299	\$2,663.92	\$69,262
NONE	FE	380	33.466	\$2,677.28	\$69,609
NONE	FE	381	33.633	\$2,690.64	\$69,957
NONE	FE	382	33.802	\$2,704.16	\$70,308
NONE	FE	383	33.970	\$2,717.60	\$70,658
NONE	FE	384	34.140	\$2,731.20	\$71,011
NONE	FE	385	34.311	\$2,744.88	\$71,367
NONE	FE	386	34.482	\$2,758.56	\$71,723
NONE	FE	387	34.656	\$2,772.48	\$72,084
NONE	FE	388	34.829	\$2,786.32	\$72,444
NONE	FE	389	35.002	\$2,800.16	\$72,804
NONE	FE	390	35.177	\$2,814.16	\$73,168
NONE	FE	391	35.354	\$2,828.32	\$73,536
NONE	FE	392	35.531	\$2,842.48	\$73,904
NONE	FE	393	35.708	\$2,856.64	\$74,273
NONE	FE	394	35.886	\$2,870.88	\$74,643
NONE	FE	395	36.066	\$2,885.28	\$75,017
NONE	FE	396	36.246	\$2,899.68	\$75,392
NONE	FE	397	36.428	\$2,914.24	\$75,770
NONE	FE	398	36.609	\$2,928.72	\$76,147
NONE	FE	399	36.793	\$2,943.44	\$76,529
NONE	FE	400	36.977	\$2,958.16	\$76,912
NONE	FE	401	37.161	\$2,972.88	\$77,295
NONE	FE	402	37.347	\$2,987.76	\$77,682
NONE	FE	403	37.534	\$3,002.72	\$78,071
NONE	FE	404	37.721	\$3,017.68	\$78,460
NONE	FE	405	37.910	\$3,032.80	\$78,853
NONE	FE	406	38.100	\$3,048.00	\$79,248
NONE	FE	407	38.291	\$3,063.28	\$79,645
NONE	FE	408	38.482	\$3,078.56	\$80,043
NONE	FE	409	38.674	\$3,093.92	\$80,442
NONE	FE	410	38.867	\$3,109.36	\$80,843
NONE	FE	411	39.061	\$3,124.88	\$81,247
NONE	FE	412	39.257	\$3,140.56	\$81,655
NONE	FE	413	39.453	\$3,156.24	\$82,062
NONE	FE	414	39.650	\$3,172.00	\$82,472
NONE	FE	415	39.848	\$3,187.84	\$82,884
NONE	FE	416	40.048	\$3,203.84	\$83,300

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FE	417	40.249	\$3,219.92	\$83,718
NONE	FE	418	40.450	\$3,236.00	\$84,136
NONE	FE	419	40.652	\$3,252.16	\$84,556
NONE	FE	420	40.857	\$3,268.56	\$84,983
NONE	FE	421	41.061	\$3,284.88	\$85,407
NONE	FE	422	41.267	\$3,301.36	\$85,835
NONE	FE	423	41.474	\$3,317.92	\$86,266
NONE	FE	424	41.681	\$3,334.48	\$86,696
NONE	FE	425	41.888	\$3,351.04	\$87,127
NONE	FE	426	42.098	\$3,367.84	\$87,564
NONE	FE	427	42.307	\$3,384.56	\$87,999
NONE	FE	428	42.519	\$3,401.52	\$88,440
NONE	FE	429	42.730	\$3,418.40	\$88,878
NONE	FE	430	42.944	\$3,435.52	\$89,324
NONE	FE	431	43.158	\$3,452.64	\$89,769
NONE	FE	432	43.374	\$3,469.92	\$90,218
NONE	FE	433	43.591	\$3,487.28	\$90,669
NONE	FE	434	43.807	\$3,504.56	\$91,119
NONE	FE	435	44.026	\$3,522.08	\$91,574
NONE	FE	436	44.246	\$3,539.68	\$92,032
NONE	FE	437	44.468	\$3,557.44	\$92,493
NONE	FE	438	44.691	\$3,575.28	\$92,957
NONE	FE	439	44.915	\$3,593.20	\$93,423
NONE	FE	440	45.140	\$3,611.20	\$93,891
NONE	FE	441	45.366	\$3,629.28	\$94,361
NONE	FE	442	45.593	\$3,647.44	\$94,833
NONE	FE	443	45.821	\$3,665.68	\$95,308
NONE	FE	444	46.050	\$3,684.00	\$95,784
NONE	FE	445	46.281	\$3,702.48	\$96,264
NONE	FE	446	46.511	\$3,720.88	\$96,743
NONE	FE	447	46.744	\$3,739.52	\$97,228
NONE	FE	448	46.977	\$3,758.16	\$97,712
NONE	FE	449	47.211	\$3,776.88	\$98,199
NONE	FE	450	47.448	\$3,795.84	\$98,692
NONE	FE	451	47.686	\$3,814.88	\$99,187
NONE	FE	452	47.924	\$3,833.92	\$99,682
NONE	FE	453	48.165	\$3,853.20	\$100,183
NONE	FE	454	48.406	\$3,872.48	\$100,684

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FE	455	48.647	\$3,891.76	\$101,186
NONE	FE	456	48.890	\$3,911.20	\$101,691
NONE	FE	457	49.134	\$3,930.72	\$102,199
NONE	FE	458	49.380	\$3,950.40	\$102,710
NONE	FE	459	49.628	\$3,970.24	\$103,226
NONE	FE	460	49.876	\$3,990.08	\$103,742
NONE	FE	461	50.125	\$4,010.00	\$104,260
NONE	FE	462	50.375	\$4,030.00	\$104,780
NONE	FE	463L	50.627	\$4,050.16	\$105,304
NONE	FE	464L	50.880	\$4,070.40	\$105,830
NONE	FE	465L	51.135	\$4,090.80	\$106,361
NONE	FF	380	33.466	\$2,677.28	\$69,609
NONE	FF	381	33.633	\$2,690.64	\$69,957
NONE	FF	382	33.802	\$2,704.16	\$70,308
NONE	FF	383	33.970	\$2,717.60	\$70,658
NONE	FF	384	34.140	\$2,731.20	\$71,011
NONE	FF	385	34.311	\$2,744.88	\$71,367
NONE	FF	386	34.482	\$2,758.56	\$71,723
NONE	FF	387	34.656	\$2,772.48	\$72,084
NONE	FF	388	34.829	\$2,786.32	\$72,444
NONE	FF	389	35.002	\$2,800.16	\$72,804
NONE	FF	390	35.177	\$2,814.16	\$73,168
NONE	FF	391	35.354	\$2,828.32	\$73,536
NONE	FF	392	35.531	\$2,842.48	\$73,904
NONE	FF	393	35.708	\$2,856.64	\$74,273
NONE	FF	394	35.886	\$2,870.88	\$74,643
NONE	FF	395	36.066	\$2,885.28	\$75,017
NONE	FF	396	36.246	\$2,899.68	\$75,392
NONE	FF	397	36.428	\$2,914.24	\$75,770
NONE	FF	398	36.609	\$2,928.72	\$76,147
NONE	FF	399	36.793	\$2,943.44	\$76,529
NONE	FF	400	36.977	\$2,958.16	\$76,912
NONE	FF	401	37.161	\$2,972.88	\$77,295
NONE	FF	402	37.347	\$2,987.76	\$77,682
NONE	FF	403	37.534	\$3,002.72	\$78,071
NONE	FF	404	37.721	\$3,017.68	\$78,460
NONE	FF	405	37.910	\$3,032.80	\$78,853
NONE	FF	406	38.100	\$3,048.00	\$79,248

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FF	407	38.291	\$3,063.28	\$79,645
NONE	FF	408	38.482	\$3,078.56	\$80,043
NONE	FF	409	38.674	\$3,093.92	\$80,442
NONE	FF	410	38.867	\$3,109.36	\$80,843
NONE	FF	411	39.061	\$3,124.88	\$81,247
NONE	FF	412	39.257	\$3,140.56	\$81,655
NONE	FF	413	39.453	\$3,156.24	\$82,062
NONE	FF	414	39.650	\$3,172.00	\$82,472
NONE	FF	415	39.848	\$3,187.84	\$82,884
NONE	FF	416	40.048	\$3,203.84	\$83,300
NONE	FF	417	40.249	\$3,219.92	\$83,718
NONE	FF	418	40.450	\$3,236.00	\$84,136
NONE	FF	419	40.652	\$3,252.16	\$84,556
NONE	FF	420	40.857	\$3,268.56	\$84,983
NONE	FF	421	41.061	\$3,284.88	\$85,407
NONE	FF	422	41.267	\$3,301.36	\$85,835
NONE	FF	423	41.474	\$3,317.92	\$86,266
NONE	FF	424	41.681	\$3,334.48	\$86,696
NONE	FF	425	41.888	\$3,351.04	\$87,127
NONE	FF	426	42.098	\$3,367.84	\$87,564
NONE	FF	427	42.307	\$3,384.56	\$87,999
NONE	FF	428	42.519	\$3,401.52	\$88,440
NONE	FF	429	42.730	\$3,418.40	\$88,878
NONE	FF	430	42.944	\$3,435.52	\$89,324
NONE	FF	431	43.158	\$3,452.64	\$89,769
NONE	FF	432	43.374	\$3,469.92	\$90,218
NONE	FF	433	43.591	\$3,487.28	\$90,669
NONE	FF	434	43.807	\$3,504.56	\$91,119
NONE	FF	435	44.026	\$3,522.08	\$91,574
NONE	FF	436	44.246	\$3,539.68	\$92,032
NONE	FF	437	44.468	\$3,557.44	\$92,493
NONE	FF	438	44.691	\$3,575.28	\$92,957
NONE	FF	439	44.915	\$3,593.20	\$93,423
NONE	FF	440	45.140	\$3,611.20	\$93,891
NONE	FF	441	45.366	\$3,629.28	\$94,361
NONE	FF	442	45.593	\$3,647.44	\$94,833
NONE	FF	443	45.821	\$3,665.68	\$95,308
NONE	FF	444	46.050	\$3,684.00	\$95,784

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FF	445	46.281	\$3,702.48	\$96,264
NONE	FF	446	46.511	\$3,720.88	\$96,743
NONE	FF	447	46.744	\$3,739.52	\$97,228
NONE	FF	448	46.977	\$3,758.16	\$97,712
NONE	FF	449	47.211	\$3,776.88	\$98,199
NONE	FF	450	47.448	\$3,795.84	\$98,692
NONE	FF	451	47.686	\$3,814.88	\$99,187
NONE	FF	452	47.924	\$3,833.92	\$99,682
NONE	FF	453	48.165	\$3,853.20	\$100,183
NONE	FF	454	48.406	\$3,872.48	\$100,684
NONE	FF	455	48.647	\$3,891.76	\$101,186
NONE	FF	456	48.890	\$3,911.20	\$101,691
NONE	FF	457	49.134	\$3,930.72	\$102,199
NONE	FF	458	49.380	\$3,950.40	\$102,710
NONE	FF	459	49.628	\$3,970.24	\$103,226
NONE	FF	460	49.876	\$3,990.08	\$103,742
NONE	FF	461	50.125	\$4,010.00	\$104,260
NONE	FF	462	50.375	\$4,030.00	\$104,780
NONE	FF	463	50.627	\$4,050.16	\$105,304
NONE	FF	464	50.880	\$4,070.40	\$105,830
NONE	FF	465L	51.135	\$4,090.80	\$106,361
NONE	FF	466L	51.390	\$4,111.20	\$106,891
NONE	FF	467L	51.647	\$4,131.76	\$107,426
NONE	FJ	433	43.591	\$3,487.28	\$90,669
NONE	FJ	434	43.807	\$3,504.56	\$91,119
NONE	FJ	435	44.026	\$3,522.08	\$91,574
NONE	FJ	436	44.246	\$3,539.68	\$92,032
NONE	FJ	437	44.468	\$3,557.44	\$92,493
NONE	FJ	438	44.691	\$3,575.28	\$92,957
NONE	FJ	439	44.915	\$3,593.20	\$93,423
NONE	FJ	440	45.140	\$3,611.20	\$93,891
NONE	FJ	441	45.366	\$3,629.28	\$94,361
NONE	FJ	442	45.593	\$3,647.44	\$94,833
NONE	FJ	443	45.821	\$3,665.68	\$95,308
NONE	FJ	444	46.050	\$3,684.00	\$95,784
NONE	FJ	445	46.281	\$3,702.48	\$96,264
NONE	FJ	446	46.511	\$3,720.88	\$96,743
NONE	FJ	447	46.744	\$3,739.52	\$97,228

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FJ	448	46.977	\$3,758.16	\$97,712
NONE	FJ	449	47.211	\$3,776.88	\$98,199
NONE	FJ	450	47.448	\$3,795.84	\$98,692
NONE	FJ	451	47.686	\$3,814.88	\$99,187
NONE	FJ	452	47.924	\$3,833.92	\$99,682
NONE	FJ	453	48.165	\$3,853.20	\$100,183
NONE	FJ	454	48.406	\$3,872.48	\$100,684
NONE	FJ	455	48.647	\$3,891.76	\$101,186
NONE	FJ	456	48.890	\$3,911.20	\$101,691
NONE	FJ	457	49.134	\$3,930.72	\$102,199
NONE	FJ	458	49.380	\$3,950.40	\$102,710
NONE	FJ	459	49.628	\$3,970.24	\$103,226
NONE	FJ	460	49.876	\$3,990.08	\$103,742
NONE	FJ	461	50.125	\$4,010.00	\$104,260
NONE	FJ	462	50.375	\$4,030.00	\$104,780
NONE	FJ	463	50.627	\$4,050.16	\$105,304
NONE	FJ	464	50.880	\$4,070.40	\$105,830
NONE	FJ	465	51.135	\$4,090.80	\$106,361
NONE	FJ	466	51.390	\$4,111.20	\$106,891
NONE	FJ	467	51.647	\$4,131.76	\$107,426
NONE	FJ	468	51.905	\$4,152.40	\$107,962
NONE	FJ	469	52.164	\$4,173.12	\$108,501
NONE	FJ	470	52.426	\$4,194.08	\$109,046
NONE	FJ	471	52.687	\$4,214.96	\$109,589
NONE	FJ	472	52.951	\$4,236.08	\$110,138
NONE	FJ	473	53.216	\$4,257.28	\$110,689
NONE	FJ	474	53.482	\$4,278.56	\$111,243
NONE	FJ	475	53.750	\$4,300.00	\$111,800
NONE	FJ	476	54.018	\$4,321.44	\$112,357
NONE	FJ	477	54.288	\$4,343.04	\$112,919
NONE	FJ	478	54.560	\$4,364.80	\$113,485
NONE	FJ	479	54.833	\$4,386.64	\$114,053
NONE	FJ	480	55.107	\$4,408.56	\$114,623
NONE	FJ	481L	55.383	\$4,430.64	\$115,197
NONE	FJ	482L	55.660	\$4,452.80	\$115,773
NONE	FJ	483L	55.937	\$4,474.96	\$116,349
NONE	NS1	383	33.970	\$2,717.60	\$70,658
NONE	NS1	384	34.140	\$2,731.20	\$71,011

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	NS1	385	34.311	\$2,744.88	\$71,367
NONE	NS1	386	34.482	\$2,758.56	\$71,723
NONE	NS1	387	34.656	\$2,772.48	\$72,084
NONE	NS1	388	34.829	\$2,786.32	\$72,444
NONE	NS1	389	35.002	\$2,800.16	\$72,804
NONE	NS1	390	35.177	\$2,814.16	\$73,168
NONE	NS1	391	35.354	\$2,828.32	\$73,536
NONE	NS1	392	35.531	\$2,842.48	\$73,904
NONE	NS1	393	35.708	\$2,856.64	\$74,273
NONE	NS1	394	35.886	\$2,870.88	\$74,643
NONE	NS1	395	36.066	\$2,885.28	\$75,017
NONE	NS1	396	36.246	\$2,899.68	\$75,392
NONE	NS1	397	36.428	\$2,914.24	\$75,770
NONE	NS1	398	36.609	\$2,928.72	\$76,147
NONE	NS1	399	36.793	\$2,943.44	\$76,529
NONE	NS1	400	36.977	\$2,958.16	\$76,912
NONE	NS1	401	37.161	\$2,972.88	\$77,295
NONE	NS1	402	37.347	\$2,987.76	\$77,682
NONE	NS1	403	37.534	\$3,002.72	\$78,071
NONE	NS1	404	37.721	\$3,017.68	\$78,460
NONE	NS1	405	37.910	\$3,032.80	\$78,853
NONE	NS1	406	38.100	\$3,048.00	\$79,248
NONE	NS1	407	38.291	\$3,063.28	\$79,645
NONE	NS1	408	38.482	\$3,078.56	\$80,043
NONE	NS1	409	38.674	\$3,093.92	\$80,442
NONE	NS1	410	38.867	\$3,109.36	\$80,843
NONE	NS1	411	39.061	\$3,124.88	\$81,247
NONE	NS1	412	39.257	\$3,140.56	\$81,655
NONE	NS1	413	39.453	\$3,156.24	\$82,062
NONE	NS1	414	39.650	\$3,172.00	\$82,472
NONE	NS1	415	39.848	\$3,187.84	\$82,884
NONE	NS1	416	40.048	\$3,203.84	\$83,300
NONE	NS1	417	40.249	\$3,219.92	\$83,718
NONE	NS1	418	40.450	\$3,236.00	\$84,136
NONE	NS1	419	40.652	\$3,252.16	\$84,556
NONE	NS1	420	40.857	\$3,268.56	\$84,983
NONE	NS1	421	41.061	\$3,284.88	\$85,407
NONE	NS1	422	41.267	\$3,301.36	\$85,835

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	NS1	423	41.474	\$3,317.92	\$86,266
NONE	NS1	424	41.681	\$3,334.48	\$86,696
NONE	NS1	425	41.888	\$3,351.04	\$87,127
NONE	NS1	426	42.098	\$3,367.84	\$87,564
NONE	NS1	427	42.307	\$3,384.56	\$87,999
NONE	NS1	428	42.519	\$3,401.52	\$88,440
NONE	NS1	429	42.730	\$3,418.40	\$88,878
NONE	NS1	430	42.944	\$3,435.52	\$89,324
NONE	NS1	431	43.158	\$3,452.64	\$89,769
NONE	NS1	432	43.374	\$3,469.92	\$90,218
NONE	NS1	433	43.591	\$3,487.28	\$90,669
NONE	NS1	434	43.807	\$3,504.56	\$91,119
NONE	NS1	435	44.026	\$3,522.08	\$91,574
NONE	NS1	436	44.246	\$3,539.68	\$92,032
NONE	NS1	437	44.468	\$3,557.44	\$92,493
NONE	NS1	438	44.691	\$3,575.28	\$92,957
NONE	NS1	439	44.915	\$3,593.20	\$93,423
NONE	NS1	440	45.140	\$3,611.20	\$93,891
NONE	NS1	441	45.366	\$3,629.28	\$94,361
NONE	NS1	442	45.593	\$3,647.44	\$94,833
NONE	NS1	443L	45.821	\$3,665.68	\$95,308
NONE	NS1	444L	46.050	\$3,684.00	\$95,784
NONE	NS1	445L	46.281	\$3,702.48	\$96,264
NONE	NS2	395	36.066	\$2,885.28	\$75,017
NONE	NS2	396	36.246	\$2,899.68	\$75,392
NONE	NS2	397	36.428	\$2,914.24	\$75,770
NONE	NS2	398	36.609	\$2,928.72	\$76,147
NONE	NS2	399	36.793	\$2,943.44	\$76,529
NONE	NS2	400	36.977	\$2,958.16	\$76,912
NONE	NS2	401	37.161	\$2,972.88	\$77,295
NONE	NS2	402	37.347	\$2,987.76	\$77,682
NONE	NS2	403	37.534	\$3,002.72	\$78,071
NONE	NS2	404	37.721	\$3,017.68	\$78,460
NONE	NS2	405	37.910	\$3,032.80	\$78,853
NONE	NS2	406	38.100	\$3,048.00	\$79,248
NONE	NS2	407	38.291	\$3,063.28	\$79,645
NONE	NS2	408	38.482	\$3,078.56	\$80,043
NONE	NS2	409	38.674	\$3,093.92	\$80,442

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	NS2	410	38.867	\$3,109.36	\$80,843
NONE	NS2	411	39.061	\$3,124.88	\$81,247
NONE	NS2	412	39.257	\$3,140.56	\$81,655
NONE	NS2	413	39.453	\$3,156.24	\$82,062
NONE	NS2	414	39.650	\$3,172.00	\$82,472
NONE	NS2	415	39.848	\$3,187.84	\$82,884
NONE	NS2	416	40.048	\$3,203.84	\$83,300
NONE	NS2	417	40.249	\$3,219.92	\$83,718
NONE	NS2	418	40.450	\$3,236.00	\$84,136
NONE	NS2	419	40.652	\$3,252.16	\$84,556
NONE	NS2	420	40.857	\$3,268.56	\$84,983
NONE	NS2	421	41.061	\$3,284.88	\$85,407
NONE	NS2	422	41.267	\$3,301.36	\$85,835
NONE	NS2	423	41.474	\$3,317.92	\$86,266
NONE	NS2	424	41.681	\$3,334.48	\$86,696
NONE	NS2	425	41.888	\$3,351.04	\$87,127
NONE	NS2	426	42.098	\$3,367.84	\$87,564
NONE	NS2	427	42.307	\$3,384.56	\$87,999
NONE	NS2	428	42.519	\$3,401.52	\$88,440
NONE	NS2	429	42.730	\$3,418.40	\$88,878
NONE	NS2	430	42.944	\$3,435.52	\$89,324
NONE	NS2	431	43.158	\$3,452.64	\$89,769
NONE	NS2	432	43.374	\$3,469.92	\$90,218
NONE	NS2	433	43.591	\$3,487.28	\$90,669
NONE	NS2	434	43.807	\$3,504.56	\$91,119
NONE	NS2	435	44.026	\$3,522.08	\$91,574
NONE	NS2	436	44.246	\$3,539.68	\$92,032
NONE	NS2	437	44.468	\$3,557.44	\$92,493
NONE	NS2	438	44.691	\$3,575.28	\$92,957
NONE	NS2	439	44.915	\$3,593.20	\$93,423
NONE	NS2	440	45.140	\$3,611.20	\$93,891
NONE	NS2	441	45.366	\$3,629.28	\$94,361
NONE	NS2	442	45.593	\$3,647.44	\$94,833
NONE	NS2	443	45.821	\$3,665.68	\$95,308
NONE	NS2	444	46.050	\$3,684.00	\$95,784
NONE	NS2	445L	46.281	\$3,702.48	\$96,264
NONE	NS2	446L	46.511	\$3,720.88	\$96,743
NONE	NS2	447L	46.744	\$3,739.52	\$97,228

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	NS3	445	46.281	\$3,702.48	\$96,264
NONE	NS3	446	46.511	\$3,720.88	\$96,743
NONE	NS3	447	46.744	\$3,739.52	\$97,228
NONE	NS3	448	46.977	\$3,758.16	\$97,712
NONE	NS3	449	47.211	\$3,776.88	\$98,199
NONE	NS3	450	47.448	\$3,795.84	\$98,692
NONE	NS3	451	47.686	\$3,814.88	\$99,187
NONE	NS3	452	47.924	\$3,833.92	\$99,682
NONE	NS3	453	48.165	\$3,853.20	\$100,183
NONE	NS3	454	48.406	\$3,872.48	\$100,684
NONE	NS3	455	48.647	\$3,891.76	\$101,186
NONE	NS3	456	48.890	\$3,911.20	\$101,691
NONE	NS3	457	49.134	\$3,930.72	\$102,199
NONE	NS3	458	49.380	\$3,950.40	\$102,710
NONE	NS3	459	49.628	\$3,970.24	\$103,226
NONE	NS3	460	49.876	\$3,990.08	\$103,742
NONE	NS3	461	50.125	\$4,010.00	\$104,260
NONE	NS3	462	50.375	\$4,030.00	\$104,780
NONE	NS3	463	50.627	\$4,050.16	\$105,304
NONE	NS3	464	50.880	\$4,070.40	\$105,830
NONE	NS3	465	51.135	\$4,090.80	\$106,361
NONE	NS3	466	51.390	\$4,111.20	\$106,891
NONE	NS3	467	51.647	\$4,131.76	\$107,426
NONE	NS3	468	51.905	\$4,152.40	\$107,962
NONE	NS3	469	52.164	\$4,173.12	\$108,501
NONE	NS3	470	52.426	\$4,194.08	\$109,046
NONE	NS3	471	52.687	\$4,214.96	\$109,589
NONE	NS3	472	52.951	\$4,236.08	\$110,138
NONE	NS3	473	53.216	\$4,257.28	\$110,689
NONE	NS3	474	53.482	\$4,278.56	\$111,243
NONE	NS3	475	53.750	\$4,300.00	\$111,800
NONE	NS3	476	54.018	\$4,321.44	\$112,357
NONE	NS3	477	54.288	\$4,343.04	\$112,919
NONE	NS3	478	54.560	\$4,364.80	\$113,485
NONE	NS3	479	54.833	\$4,386.64	\$114,053
NONE	NS3	480	55.107	\$4,408.56	\$114,623
NONE	NS3	481L	55.383	\$4,430.64	\$115,197
NONE	NS3	482L	55.660	\$4,452.80	\$115,773

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	NS3	483L	55.937	\$4,474.96	\$116,349
NONE	NS4	453	48.165	\$3,853.20	\$100,183
NONE	NS4	454	48.406	\$3,872.48	\$100,684
NONE	NS4	455	48.647	\$3,891.76	\$101,186
NONE	NS4	456	48.890	\$3,911.20	\$101,691
NONE	NS4	457	49.134	\$3,930.72	\$102,199
NONE	NS4	458	49.380	\$3,950.40	\$102,710
NONE	NS4	459	49.628	\$3,970.24	\$103,226
NONE	NS4	460	49.876	\$3,990.08	\$103,742
NONE	NS4	461	50.125	\$4,010.00	\$104,260
NONE	NS4	462	50.375	\$4,030.00	\$104,780
NONE	NS4	463	50.627	\$4,050.16	\$105,304
NONE	NS4	464	50.880	\$4,070.40	\$105,830
NONE	NS4	465	51.135	\$4,090.80	\$106,361
NONE	NS4	466	51.390	\$4,111.20	\$106,891
NONE	NS4	467	51.647	\$4,131.76	\$107,426
NONE	NS4	468	51.905	\$4,152.40	\$107,962
NONE	NS4	469	52.164	\$4,173.12	\$108,501
NONE	NS4	470	52.426	\$4,194.08	\$109,046
NONE	NS4	471	52.687	\$4,214.96	\$109,589
NONE	NS4	472	52.951	\$4,236.08	\$110,138
NONE	NS4	473	53.216	\$4,257.28	\$110,689
NONE	NS4	474	53.482	\$4,278.56	\$111,243
NONE	NS4	475	53.750	\$4,300.00	\$111,800
NONE	NS4	476	54.018	\$4,321.44	\$112,357
NONE	NS4	477	54.288	\$4,343.04	\$112,919
NONE	NS4	478	54.560	\$4,364.80	\$113,485
NONE	NS4	479	54.833	\$4,386.64	\$114,053
NONE	NS4	480	55.107	\$4,408.56	\$114,623
NONE	NS4	481	55.383	\$4,430.64	\$115,197
NONE	NS4	482	55.660	\$4,452.80	\$115,773
NONE	NS4	483	55.937	\$4,474.96	\$116,349
NONE	NS4	484	56.217	\$4,497.36	\$116,931
NONE	NS4	485	56.498	\$4,519.84	\$117,516
NONE	NS4	486	56.780	\$4,542.40	\$118,102
NONE	NS4	487	57.065	\$4,565.20	\$118,695
NONE	NS4	488	57.350	\$4,588.00	\$119,288
NONE	NS4	489	57.636	\$4,610.88	\$119,883

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	NS4	490	57.926	\$4,634.08	\$120,486
NONE	NS4	491	58.215	\$4,657.20	\$121,087
NONE	NS4	492	58.506	\$4,680.48	\$121,692
NONE	NS4	493	58.798	\$4,703.84	\$122,300
NONE	NS4	494	59.092	\$4,727.36	\$122,911
NONE	NS4	495	59.389	\$4,751.12	\$123,529
NONE	NS4	496	59.685	\$4,774.80	\$124,145
NONE	NS4	497	59.983	\$4,798.64	\$124,765
NONE	NS4	498	60.284	\$4,822.72	\$125,391
NONE	NS4	499	60.585	\$4,846.80	\$126,017
NONE	NS4	500	60.888	\$4,871.04	\$126,647
NONE	NS4	501	61.193	\$4,895.44	\$127,281
NONE	NS4	502	61.498	\$4,919.84	\$127,916
NONE	NS4	503L	61.806	\$4,944.48	\$128,556
NONE	NS4	504L	62.114	\$4,969.12	\$129,197
NONE	NS4	505L	62.425	\$4,994.00	\$129,844
NONE	PN1	228	15.681	\$1,209.12	\$31,437
NONE	PN1	229	15.759	\$1,215.12	\$31,593
NONE	PN1	230	15.837	\$1,221.20	\$31,751
NONE	PN1	231	15.917	\$1,227.36	\$31,911
NONE	PN1	232	15.996	\$1,233.44	\$32,069
NONE	PN1	233	16.076	\$1,239.60	\$32,230
NONE	PN1	234	16.157	\$1,245.84	\$32,392
NONE	PN1	235	16.237	\$1,252.00	\$32,552
NONE	PN1	236	16.319	\$1,258.32	\$32,716
NONE	PN1	237	16.401	\$1,264.64	\$32,881
NONE	PN1	238	16.483	\$1,270.96	\$33,045
NONE	PN1	239	16.565	\$1,277.28	\$33,209
NONE	PN1	240	16.648	\$1,283.68	\$33,376
NONE	PN1	241	16.731	\$1,290.08	\$33,542
NONE	PN1	242	16.815	\$1,296.56	\$33,711
NONE	PN1	243	16.898	\$1,302.96	\$33,877
NONE	PN1	244	16.983	\$1,309.52	\$34,048
NONE	PN1	245	17.068	\$1,316.08	\$34,218
NONE	PN1	246	17.153	\$1,322.64	\$34,389
NONE	PN1	247	17.239	\$1,329.28	\$34,561
NONE	PN1	248	17.324	\$1,335.84	\$34,732
NONE	PN1	249	17.411	\$1,342.56	\$34,907

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	PN1	250	17.498	\$1,349.28	\$35,081
NONE	PN1	251	17.586	\$1,356.00	\$35,256
NONE	PN1	252	17.674	\$1,362.80	\$35,433
NONE	PN1	253	17.762	\$1,369.60	\$35,610
NONE	PN1	254	17.851	\$1,376.48	\$35,788
NONE	PN1	255	17.939	\$1,383.28	\$35,965
NONE	PN1	256	18.030	\$1,390.24	\$36,146
NONE	PN1	257	18.120	\$1,397.20	\$36,327
NONE	PN1	258	18.210	\$1,404.16	\$36,508
NONE	PN1	259	18.302	\$1,411.20	\$36,691
NONE	PN1	260	18.393	\$1,418.24	\$36,874
NONE	PN1	261	18.485	\$1,425.36	\$37,059
NONE	PN1	262	18.577	\$1,432.48	\$37,244
NONE	PN1	263	18.671	\$1,439.68	\$37,432
NONE	PN1	264	18.764	\$1,446.88	\$37,619
NONE	PN1	265	18.858	\$1,454.08	\$37,806
NONE	PN1	266	18.952	\$1,461.36	\$37,995
NONE	PN1	267	19.046	\$1,468.64	\$38,185
NONE	PN1	268	19.142	\$1,476.00	\$38,376
NONE	PN1	269	19.237	\$1,483.36	\$38,567
NONE	PN1	270	19.334	\$1,490.80	\$38,761
NONE	PN1	271	19.430	\$1,498.24	\$38,954
NONE	PN1	272	19.528	\$1,505.76	\$39,150
NONE	PN1	273	19.625	\$1,513.28	\$39,345
NONE	PN1	274	19.724	\$1,520.88	\$39,543
NONE	PN1	275	19.822	\$1,528.48	\$39,740
NONE	PN1	276	19.922	\$1,536.16	\$39,940
NONE	PN1	277	20.022	\$1,543.84	\$40,140
NONE	PN1	278	20.121	\$1,551.52	\$40,340
NONE	PN1	279	20.222	\$1,559.28	\$40,541
NONE	PN1	280	20.323	\$1,567.04	\$40,743
NONE	PN1	281	20.424	\$1,574.88	\$40,947
NONE	PN1	282	20.526	\$1,582.72	\$41,151
NONE	PN1	283	20.630	\$1,590.72	\$41,359
NONE	PN1	284	20.732	\$1,598.64	\$41,565
NONE	PN1	285	20.836	\$1,606.64	\$41,773
NONE	PN1	286	20.940	\$1,614.64	\$41,981
NONE	PN1	287	21.045	\$1,622.72	\$42,191

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	PN1	288	21.150	\$1,630.88	\$42,403
NONE	PN1	289	21.256	\$1,639.04	\$42,615
NONE	PN1	290	21.362	\$1,647.20	\$42,827
NONE	PN1	291	21.469	\$1,655.44	\$43,041
NONE	PN1	292	21.577	\$1,663.76	\$43,258
NONE	PN1	293	21.685	\$1,672.08	\$43,474
NONE	PN1	294	21.793	\$1,680.40	\$43,690
NONE	PN1	295	21.903	\$1,688.88	\$43,911
NONE	PN1	296	22.012	\$1,697.28	\$44,129
NONE	PN1	297	22.122	\$1,705.76	\$44,350
NONE	PN1	298	22.233	\$1,714.32	\$44,572
NONE	PN1	299	22.344	\$1,722.88	\$44,795
NONE	PN1	300	22.455	\$1,731.44	\$45,017
NONE	PN1	301	22.568	\$1,740.16	\$45,244
NONE	PN1	302	22.680	\$1,748.80	\$45,469
NONE	PN1	303	22.793	\$1,757.52	\$45,696
NONE	PN1	304	22.907	\$1,766.32	\$45,924
NONE	PN1	305L	23.021	\$1,775.12	\$46,153
NONE	PN1	306L	23.137	\$1,784.08	\$46,386
NONE	PN1	307L	23.252	\$1,792.96	\$46,617

**NON-UNION SCHEDULE II: CORRECTIONS
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	CO5	357	29.839	\$2,387.12	\$62,065.120
NONE	CO5	358	29.988	\$2,399.04	\$62,375.040
NONE	CO5	359	30.137	\$2,410.96	\$62,684.960
NONE	CO5	360	30.288	\$2,423.04	\$62,999.040
NONE	CO5	361	30.440	\$2,435.20	\$63,315.200
NONE	CO5	362	30.592	\$2,447.36	\$63,631.360
NONE	CO5	363	30.744	\$2,459.52	\$63,947.520
NONE	CO5	364	30.898	\$2,471.84	\$64,267.840
NONE	CO5	365	31.053	\$2,484.24	\$64,590.240
NONE	CO5	366	31.208	\$2,496.64	\$64,912.640
NONE	CO5	367	31.364	\$2,509.12	\$65,237.120
NONE	CO5	368	31.521	\$2,521.68	\$65,563.680
NONE	CO5	369	31.679	\$2,534.32	\$65,892.320
NONE	CO5	370	31.837	\$2,546.96	\$66,220.960
NONE	CO5	371	31.997	\$2,559.76	\$66,553.760
NONE	CO5	372	32.156	\$2,572.48	\$66,884.480
NONE	CO5	373	32.317	\$2,585.36	\$67,219.360
NONE	CO5	374	32.479	\$2,598.32	\$67,556.320
NONE	CO5	375	32.641	\$2,611.28	\$67,893.280
NONE	CO5	376	32.805	\$2,624.40	\$68,234.400
NONE	CO5	377	32.969	\$2,637.52	\$68,575.520
NONE	CO5	378	33.134	\$2,650.72	\$68,918.720
NONE	CO5	379	33.299	\$2,663.92	\$69,261.920
NONE	CO5	380	33.466	\$2,677.28	\$69,609.280
NONE	CO5	381	33.633	\$2,690.64	\$69,956.640
NONE	CO5	382	33.802	\$2,704.16	\$70,308.160
NONE	CO5	383	33.970	\$2,717.60	\$70,657.600
NONE	CO5	384	34.140	\$2,731.20	\$71,011.200
NONE	CO5	385	34.311	\$2,744.88	\$71,366.880
NONE	CO5	386	34.482	\$2,758.56	\$71,722.560
NONE	CO5	387	34.656	\$2,772.48	\$72,084.480
NONE	CO5	388	34.829	\$2,786.32	\$72,444.320
NONE	CO5	389	35.002	\$2,800.16	\$72,804.160
NONE	CO5	390	35.177	\$2,814.16	\$73,168.160
NONE	CO5	391	35.354	\$2,828.32	\$73,536.320
NONE	CO5	392	35.531	\$2,842.48	\$73,904.480
NONE	CO5	393	35.708	\$2,856.64	\$74,272.640
NONE	CO5	394	35.886	\$2,870.88	\$74,642.880

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	CO5	395	36.066	\$2,885.28	\$75,017.280
NONE	CO5	396	36.246	\$2,899.68	\$75,391.680
NONE	CO5	397	36.428	\$2,914.24	\$75,770.240
NONE	CO5	398	36.609	\$2,928.72	\$76,146.720
NONE	CO5	399	36.793	\$2,943.44	\$76,529.440
NONE	CO5	400	36.977	\$2,958.16	\$76,912.160
NONE	CO5	401	37.161	\$2,972.88	\$77,294.880
NONE	CO5	402	37.347	\$2,987.76	\$77,681.760
NONE	CO5	403	37.534	\$3,002.72	\$78,070.720
NONE	CO5	404	37.721	\$3,017.68	\$78,459.680
NONE	CO5	405	37.910	\$3,032.80	\$78,852.800
NONE	CO5	406	38.100	\$3,048.00	\$79,248.000
NONE	CO5	407	38.291	\$3,063.28	\$79,645.280
NONE	CO5	408	38.482	\$3,078.56	\$80,042.560
NONE	CO5	409	38.674	\$3,093.92	\$80,441.920
NONE	CO5	410	38.867	\$3,109.36	\$80,843.360
NONE	CO5	411	39.061	\$3,124.88	\$81,246.880
NONE	CO5	412	39.257	\$3,140.56	\$81,654.560
NONE	CO5	413	39.453	\$3,156.24	\$82,062.240
NONE	CO5	414	39.650	\$3,172.00	\$82,472.000
NONE	CO5	415	39.848	\$3,187.84	\$82,883.840
NONE	CO5	416	40.048	\$3,203.84	\$83,299.840
NONE	CO5	417	40.249	\$3,219.92	\$83,717.920
NONE	CO5	418	40.450	\$3,236.00	\$84,136.000
NONE	CO5	419	40.652	\$3,252.16	\$84,556.160
NONE	CO5	420	40.857	\$3,268.56	\$84,982.560
NONE	CO5	421	41.061	\$3,284.88	\$85,406.880
NONE	CO5	422	41.267	\$3,301.36	\$85,835.360
NONE	CO5	423	41.474	\$3,317.92	\$86,265.920
NONE	CO5	424	41.681	\$3,334.48	\$86,696.480
NONE	CO5	425	41.888	\$3,351.04	\$87,127.040
NONE	CO5	426	42.098	\$3,367.84	\$87,563.840
NONE	CO5	427	42.307	\$3,384.56	\$87,998.560
NONE	CO5	428	42.519	\$3,401.52	\$88,439.520
NONE	CO5	429	42.730	\$3,418.40	\$88,878.400
NONE	CO5	430	42.944	\$3,435.52	\$89,323.520
NONE	CO5	431	43.158	\$3,452.64	\$89,768.640
NONE	CO5	432	43.374	\$3,469.92	\$90,217.920

**NON-UNION SCHEDULE II: CORRECTIONS
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	CO5	433	43.591	\$3,487.28	\$90,669.280
NONE	CO5	434	43.807	\$3,504.56	\$91,118.560
NONE	CO5	435	44.026	\$3,522.08	\$91,574.080
NONE	CO5	436	44.246	\$3,539.68	\$92,031.680
NONE	CO5	437	44.468	\$3,557.44	\$92,493.440
NONE	CO5	438	44.691	\$3,575.28	\$92,957.280
NONE	CO5	439	44.915	\$3,593.20	\$93,423.200
NONE	CO5	440	45.140	\$3,611.20	\$93,891.200
NONE	CO5	441	45.366	\$3,629.28	\$94,361.280
NONE	CO5	442	45.593	\$3,647.44	\$94,833.440
NONE	CO5	443	45.821	\$3,665.68	\$95,307.680
NONE	CO5	444	46.050	\$3,684.00	\$95,784.000
NONE	CO5	445	46.281	\$3,702.48	\$96,264.480
NONE	CO5	446	46.511	\$3,720.88	\$96,742.880
NONE	CO5	447	46.744	\$3,739.52	\$97,227.520
NONE	CO5	448	46.977	\$3,758.16	\$97,712.160
NONE	CO5	449	47.211	\$3,776.88	\$98,198.880
NONE	CO5	449L	47.211	\$3,776.88	\$98,198.880
NONE	CO5	450	47.448	\$3,795.84	\$98,691.840
NONE	CO5	450L	47.448	\$3,795.84	\$98,691.840
NONE	CO5	451L	47.686	\$3,814.88	\$99,186.880

**NON-UNION SCHEDULE V: COUNTY POLICE
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P3	377	32.969	\$2,637.52	\$68,576
NONE	P3	378	33.134	\$2,650.72	\$68,919
NONE	P3	379	33.299	\$2,663.92	\$69,262
NONE	P3	380	33.466	\$2,677.28	\$69,609
NONE	P3	381	33.633	\$2,690.64	\$69,957
NONE	P3	382	33.802	\$2,704.16	\$70,308
NONE	P3	383	33.970	\$2,717.60	\$70,658
NONE	P3	384	34.140	\$2,731.20	\$71,011
NONE	P3	385	34.311	\$2,744.88	\$71,367
NONE	P3	386	34.482	\$2,758.56	\$71,723
NONE	P3	387	34.656	\$2,772.48	\$72,084
NONE	P3	388	34.829	\$2,786.32	\$72,444
NONE	P3	389	35.002	\$2,800.16	\$72,804
NONE	P3	390	35.177	\$2,814.16	\$73,168
NONE	P3	391	35.354	\$2,828.32	\$73,536
NONE	P3	392	35.531	\$2,842.48	\$73,904
NONE	P3	393	35.708	\$2,856.64	\$74,273
NONE	P3	394	35.886	\$2,870.88	\$74,643
NONE	P3	395	36.066	\$2,885.28	\$75,017
NONE	P3	396	36.246	\$2,899.68	\$75,392
NONE	P3	397	36.428	\$2,914.24	\$75,770
NONE	P3	398	36.609	\$2,928.72	\$76,147
NONE	P3	399	36.793	\$2,943.44	\$76,529
NONE	P3	400	36.977	\$2,958.16	\$76,912
NONE	P3	401	37.161	\$2,972.88	\$77,295
NONE	P3	402	37.347	\$2,987.76	\$77,682
NONE	P3	403	37.534	\$3,002.72	\$78,071
NONE	P3	404	37.721	\$3,017.68	\$78,460
NONE	P3	405	37.910	\$3,032.80	\$78,853
NONE	P3	406	38.100	\$3,048.00	\$79,248
NONE	P3	407	38.291	\$3,063.28	\$79,645
NONE	P3	408	38.482	\$3,078.56	\$80,043
NONE	P3	409	38.674	\$3,093.92	\$80,442
NONE	P3	410	38.867	\$3,109.36	\$80,843
NONE	P3	411	39.061	\$3,124.88	\$81,247
NONE	P3	412	39.257	\$3,140.56	\$81,655
NONE	P3	413	39.453	\$3,156.24	\$82,062
NONE	P3	414	39.650	\$3,172.00	\$82,472

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P3	415	39.848	\$3,187.84	\$82,884
NONE	P3	416	40.048	\$3,203.84	\$83,300
NONE	P3	417	40.249	\$3,219.92	\$83,718
NONE	P3	418	40.450	\$3,236.00	\$84,136
NONE	P3	419	40.652	\$3,252.16	\$84,556
NONE	P3	420	40.857	\$3,268.56	\$84,983
NONE	P3	421	41.061	\$3,284.88	\$85,407
NONE	P3	422	41.267	\$3,301.36	\$85,835
NONE	P3	423	41.474	\$3,317.92	\$86,266
NONE	P3	424	41.681	\$3,334.48	\$86,696
NONE	P3	425	41.888	\$3,351.04	\$87,127
NONE	P3	426	42.098	\$3,367.84	\$87,564
NONE	P3	427	42.307	\$3,384.56	\$87,999
NONE	P3	428	42.519	\$3,401.52	\$88,440
NONE	P3	429	42.730	\$3,418.40	\$88,878
NONE	P3	430	42.944	\$3,435.52	\$89,324
NONE	P3	431	43.158	\$3,452.64	\$89,769
NONE	P3	432	43.374	\$3,469.92	\$90,218
NONE	P3	433	43.591	\$3,487.28	\$90,669
NONE	P3	434	43.807	\$3,504.56	\$91,119
NONE	P3	435	44.026	\$3,522.08	\$91,574
NONE	P3	436	44.246	\$3,539.68	\$92,032
NONE	P3	437	44.468	\$3,557.44	\$92,493
NONE	P3	438	44.691	\$3,575.28	\$92,957
NONE	P3	439	44.915	\$3,593.20	\$93,423
NONE	P3	440	45.140	\$3,611.20	\$93,891
NONE	P3	441	45.366	\$3,629.28	\$94,361
NONE	P3	442	45.593	\$3,647.44	\$94,833
NONE	P3	443	45.821	\$3,665.68	\$95,308
NONE	P3	444	46.050	\$3,684.00	\$95,784
NONE	P3	445	46.281	\$3,702.48	\$96,264
NONE	P3	446	46.511	\$3,720.88	\$96,743
NONE	P3	447	46.744	\$3,739.52	\$97,228
NONE	P3	448	46.977	\$3,758.16	\$97,712
NONE	P3	449	47.211	\$3,776.88	\$98,199
NONE	P3	450	47.448	\$3,795.84	\$98,692
NONE	P3	451	47.686	\$3,814.88	\$99,187
NONE	P3	452	47.924	\$3,833.92	\$99,682

**NON-UNION SCHEDULE V: COUNTY POLICE
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P3	453	48.165	\$3,853.20	\$100,183
NONE	P3	454	48.406	\$3,872.48	\$100,684
NONE	P3	455	48.647	\$3,891.76	\$101,186
NONE	P3	456	48.890	\$3,911.20	\$101,691
NONE	P3	457	49.134	\$3,930.72	\$102,199
NONE	P3	458	49.380	\$3,950.40	\$102,710
NONE	P3	459	49.628	\$3,970.24	\$103,226
NONE	P3	460	49.876	\$3,990.08	\$103,742
NONE	P3	461	50.125	\$4,010.00	\$104,260
NONE	P3	462	50.375	\$4,030.00	\$104,780
NONE	P3	463	50.627	\$4,050.16	\$105,304
NONE	P3	464	50.880	\$4,070.40	\$105,830
NONE	P3	465	51.135	\$4,090.80	\$106,361
NONE	P3	466L	51.390	\$4,111.20	\$106,891
NONE	P3	467L	51.647	\$4,131.76	\$107,426
NONE	P3	468L	51.905	\$4,152.40	\$107,962
NONE	P4	395	36.066	\$2,885.28	\$75,017
NONE	P4	396	36.246	\$2,899.68	\$75,392
NONE	P4	397	36.428	\$2,914.24	\$75,770
NONE	P4	398	36.609	\$2,928.72	\$76,147
NONE	P4	399	36.793	\$2,943.44	\$76,529
NONE	P4	400	36.977	\$2,958.16	\$76,912
NONE	P4	401	37.161	\$2,972.88	\$77,295
NONE	P4	402	37.347	\$2,987.76	\$77,682
NONE	P4	403	37.534	\$3,002.72	\$78,071
NONE	P4	404	37.721	\$3,017.68	\$78,460
NONE	P4	405	37.910	\$3,032.80	\$78,853
NONE	P4	406	38.100	\$3,048.00	\$79,248
NONE	P4	407	38.291	\$3,063.28	\$79,645
NONE	P4	408	38.482	\$3,078.56	\$80,043
NONE	P4	409	38.674	\$3,093.92	\$80,442
NONE	P4	410	38.867	\$3,109.36	\$80,843
NONE	P4	411	39.061	\$3,124.88	\$81,247
NONE	P4	412	39.257	\$3,140.56	\$81,655
NONE	P4	413	39.453	\$3,156.24	\$82,062
NONE	P4	414	39.650	\$3,172.00	\$82,472
NONE	P4	415	39.848	\$3,187.84	\$82,884
NONE	P4	416	40.048	\$3,203.84	\$83,300

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P4	417	40.249	\$3,219.92	\$83,718
NONE	P4	418	40.450	\$3,236.00	\$84,136
NONE	P4	419	40.652	\$3,252.16	\$84,556
NONE	P4	420	40.857	\$3,268.56	\$84,983
NONE	P4	421	41.061	\$3,284.88	\$85,407
NONE	P4	422	41.267	\$3,301.36	\$85,835
NONE	P4	423	41.474	\$3,317.92	\$86,266
NONE	P4	424	41.681	\$3,334.48	\$86,696
NONE	P4	425	41.888	\$3,351.04	\$87,127
NONE	P4	426	42.098	\$3,367.84	\$87,564
NONE	P4	427	42.307	\$3,384.56	\$87,999
NONE	P4	428	42.519	\$3,401.52	\$88,440
NONE	P4	429	42.730	\$3,418.40	\$88,878
NONE	P4	430	42.944	\$3,435.52	\$89,324
NONE	P4	431	43.158	\$3,452.64	\$89,769
NONE	P4	432	43.374	\$3,469.92	\$90,218
NONE	P4	433	43.591	\$3,487.28	\$90,669
NONE	P4	434	43.807	\$3,504.56	\$91,119
NONE	P4	435	44.026	\$3,522.08	\$91,574
NONE	P4	436	44.246	\$3,539.68	\$92,032
NONE	P4	437	44.468	\$3,557.44	\$92,493
NONE	P4	438	44.691	\$3,575.28	\$92,957
NONE	P4	439	44.915	\$3,593.20	\$93,423
NONE	P4	440	45.140	\$3,611.20	\$93,891
NONE	P4	441	45.366	\$3,629.28	\$94,361
NONE	P4	442	45.593	\$3,647.44	\$94,833
NONE	P4	443	45.821	\$3,665.68	\$95,308
NONE	P4	444	46.050	\$3,684.00	\$95,784
NONE	P4	445	46.281	\$3,702.48	\$96,264
NONE	P4	446	46.511	\$3,720.88	\$96,743
NONE	P4	447	46.744	\$3,739.52	\$97,228
NONE	P4	448	46.977	\$3,758.16	\$97,712
NONE	P4	449	47.211	\$3,776.88	\$98,199
NONE	P4	450	47.448	\$3,795.84	\$98,692
NONE	P4	451	47.686	\$3,814.88	\$99,187
NONE	P4	452	47.924	\$3,833.92	\$99,682
NONE	P4	453	48.165	\$3,853.20	\$100,183
NONE	P4	454	48.406	\$3,872.48	\$100,684

**NON-UNION SCHEDULE V: COUNTY POLICE
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P4	455	48.647	\$3,891.76	\$101,186
NONE	P4	456	48.890	\$3,911.20	\$101,691
NONE	P4	457	49.134	\$3,930.72	\$102,199
NONE	P4	458	49.380	\$3,950.40	\$102,710
NONE	P4	459	49.628	\$3,970.24	\$103,226
NONE	P4	460	49.876	\$3,990.08	\$103,742
NONE	P4	461	50.125	\$4,010.00	\$104,260
NONE	P4	462	50.375	\$4,030.00	\$104,780
NONE	P4	463	50.627	\$4,050.16	\$105,304
NONE	P4	464	50.880	\$4,070.40	\$105,830
NONE	P4	465	51.135	\$4,090.80	\$106,361
NONE	P4	466	51.390	\$4,111.20	\$106,891
NONE	P4	467	51.647	\$4,131.76	\$107,426
NONE	P4	468	51.905	\$4,152.40	\$107,962
NONE	P4	469	52.164	\$4,173.12	\$108,501
NONE	P4	470	52.426	\$4,194.08	\$109,046
NONE	P4	471	52.687	\$4,214.96	\$109,589
NONE	P4	472	52.951	\$4,236.08	\$110,138
NONE	P4	473	53.216	\$4,257.28	\$110,689
NONE	P4	474	53.482	\$4,278.56	\$111,243
NONE	P4	475	53.750	\$4,300.00	\$111,800
NONE	P4	476	54.018	\$4,321.44	\$112,357
NONE	P4	477	54.288	\$4,343.04	\$112,919
NONE	P4	478	54.560	\$4,364.80	\$113,485
NONE	P5	411	39.061	\$3,124.88	\$81,247
NONE	P5	412	39.257	\$3,140.56	\$81,655
NONE	P5	413	39.453	\$3,156.24	\$82,062
NONE	P5	414	39.650	\$3,172.00	\$82,472
NONE	P5	415	39.848	\$3,187.84	\$82,884
NONE	P5	416	40.048	\$3,203.84	\$83,300
NONE	P5	417	40.249	\$3,219.92	\$83,718
NONE	P5	418	40.450	\$3,236.00	\$84,136
NONE	P5	419	40.652	\$3,252.16	\$84,556
NONE	P5	420	40.857	\$3,268.56	\$84,983
NONE	P5	421	41.061	\$3,284.88	\$85,407
NONE	P5	422	41.267	\$3,301.36	\$85,835
NONE	P5	423	41.474	\$3,317.92	\$86,266
NONE	P5	424	41.681	\$3,334.48	\$86,696

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P5	425	41.888	\$3,351.04	\$87,127
NONE	P5	426	42.098	\$3,367.84	\$87,564
NONE	P5	427	42.307	\$3,384.56	\$87,999
NONE	P5	428	42.519	\$3,401.52	\$88,440
NONE	P5	429	42.730	\$3,418.40	\$88,878
NONE	P5	430	42.944	\$3,435.52	\$89,324
NONE	P5	431	43.158	\$3,452.64	\$89,769
NONE	P5	432	43.374	\$3,469.92	\$90,218
NONE	P5	433	43.591	\$3,487.28	\$90,669
NONE	P5	434	43.807	\$3,504.56	\$91,119
NONE	P5	435	44.026	\$3,522.08	\$91,574
NONE	P5	436	44.246	\$3,539.68	\$92,032
NONE	P5	437	44.468	\$3,557.44	\$92,493
NONE	P5	438	44.691	\$3,575.28	\$92,957
NONE	P5	439	44.915	\$3,593.20	\$93,423
NONE	P5	440	45.140	\$3,611.20	\$93,891
NONE	P5	441	45.366	\$3,629.28	\$94,361
NONE	P5	442	45.593	\$3,647.44	\$94,833
NONE	P5	443	45.821	\$3,665.68	\$95,308
NONE	P5	444	46.050	\$3,684.00	\$95,784
NONE	P5	445	46.281	\$3,702.48	\$96,264
NONE	P5	446	46.511	\$3,720.88	\$96,743
NONE	P5	447	46.744	\$3,739.52	\$97,228
NONE	P5	448	46.977	\$3,758.16	\$97,712
NONE	P5	449	47.211	\$3,776.88	\$98,199
NONE	P5	450	47.448	\$3,795.84	\$98,692
NONE	P5	451	47.686	\$3,814.88	\$99,187
NONE	P5	452	47.924	\$3,833.92	\$99,682
NONE	P5	453	48.165	\$3,853.20	\$100,183
NONE	P5	454	48.406	\$3,872.48	\$100,684
NONE	P5	455	48.647	\$3,891.76	\$101,186
NONE	P5	456	48.890	\$3,911.20	\$101,691
NONE	P5	457	49.134	\$3,930.72	\$102,199
NONE	P5	458	49.380	\$3,950.40	\$102,710
NONE	P5	459	49.628	\$3,970.24	\$103,226
NONE	P5	460	49.876	\$3,990.08	\$103,742
NONE	P5	461	50.125	\$4,010.00	\$104,260
NONE	P5	462	50.375	\$4,030.00	\$104,780

**NON-UNION SCHEDULE V: COUNTY POLICE
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P5	463	50.627	\$4,050.16	\$105,304
NONE	P5	464	50.880	\$4,070.40	\$105,830
NONE	P5	465	51.135	\$4,090.80	\$106,361
NONE	P5	466	51.390	\$4,111.20	\$106,891
NONE	P5	467	51.647	\$4,131.76	\$107,426
NONE	P5	468	51.905	\$4,152.40	\$107,962
NONE	P5	469	52.164	\$4,173.12	\$108,501
NONE	P5	470	52.426	\$4,194.08	\$109,046
NONE	P5	471	52.687	\$4,214.96	\$109,589
NONE	P5	472	52.951	\$4,236.08	\$110,138
NONE	P5	473	53.216	\$4,257.28	\$110,689
NONE	P5	474	53.482	\$4,278.56	\$111,243
NONE	P5	475	53.750	\$4,300.00	\$111,800
NONE	P5	476	54.018	\$4,321.44	\$112,357
NONE	P5	477	54.288	\$4,343.04	\$112,919
NONE	P5	478	54.560	\$4,364.80	\$113,485
NONE	P5	479	54.833	\$4,386.64	\$114,053
NONE	P5	480	55.107	\$4,408.56	\$114,623
NONE	P5	481	55.383	\$4,430.64	\$115,197
NONE	P5	482	55.660	\$4,452.80	\$115,773
NONE	P5	483	55.937	\$4,474.96	\$116,349
NONE	P5	484	56.217	\$4,497.36	\$116,931
NONE	P5	485	56.498	\$4,519.84	\$117,516
NONE	P5	486	56.780	\$4,542.40	\$118,102
NONE	P5	487	57.065	\$4,565.20	\$118,695
NONE	P5	488	57.350	\$4,588.00	\$119,288
NONE	P5	489	57.636	\$4,610.88	\$119,883
NONE	P5	490	57.926	\$4,634.08	\$120,486
NONE	P5	491L	58.215	\$4,657.20	\$121,087
NONE	P5	492L	58.506	\$4,680.48	\$121,692
NONE	P5	493L	58.798	\$4,703.84	\$122,300
NONE	P6	458	49.380	\$3,950.40	\$102,710
NONE	P6	459	49.628	\$3,970.24	\$103,226
NONE	P6	460	49.876	\$3,990.08	\$103,742
NONE	P6	461	50.125	\$4,010.00	\$104,260
NONE	P6	462	50.375	\$4,030.00	\$104,780
NONE	P6	463	50.627	\$4,050.16	\$105,304
NONE	P6	464	50.880	\$4,070.40	\$105,830

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P6	465	51.135	\$4,090.80	\$106,361
NONE	P6	466	51.390	\$4,111.20	\$106,891
NONE	P6	467	51.647	\$4,131.76	\$107,426
NONE	P6	468	51.905	\$4,152.40	\$107,962
NONE	P6	469	52.164	\$4,173.12	\$108,501
NONE	P6	470	52.426	\$4,194.08	\$109,046
NONE	P6	471	52.687	\$4,214.96	\$109,589
NONE	P6	472	52.951	\$4,236.08	\$110,138
NONE	P6	473	53.216	\$4,257.28	\$110,689
NONE	P6	474	53.482	\$4,278.56	\$111,243
NONE	P6	475	53.750	\$4,300.00	\$111,800
NONE	P6	476	54.018	\$4,321.44	\$112,357
NONE	P6	477	54.288	\$4,343.04	\$112,919
NONE	P6	478	54.560	\$4,364.80	\$113,485
NONE	P6	479	54.833	\$4,386.64	\$114,053
NONE	P6	480	55.107	\$4,408.56	\$114,623
NONE	P6	481	55.383	\$4,430.64	\$115,197
NONE	P6	482	55.660	\$4,452.80	\$115,773
NONE	P6	483	55.937	\$4,474.96	\$116,349
NONE	P6	484	56.217	\$4,497.36	\$116,931
NONE	P6	485	56.498	\$4,519.84	\$117,516
NONE	P6	486	56.780	\$4,542.40	\$118,102
NONE	P6	487	57.065	\$4,565.20	\$118,695
NONE	P6	488	57.350	\$4,588.00	\$119,288
NONE	P6	489	57.636	\$4,610.88	\$119,883
NONE	P6	490	57.926	\$4,634.08	\$120,486
NONE	P6	491	58.215	\$4,657.20	\$121,087
NONE	P6	492	58.506	\$4,680.48	\$121,692
NONE	P6	493	58.798	\$4,703.84	\$122,300
NONE	P6	494	59.092	\$4,727.36	\$122,911
NONE	P6	495	59.389	\$4,751.12	\$123,529
NONE	P6	496	59.685	\$4,774.80	\$124,145
NONE	P6	497	59.983	\$4,798.64	\$124,765
NONE	P6	498	60.284	\$4,822.72	\$125,391

**NON-UNION SCHEDULE V: JTDC
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	CA4	315	24.199	\$1,935.92	\$50,333.920
NONE	CA4	316	24.320	\$1,945.60	\$50,585.600
NONE	CA4	317	24.441	\$1,955.28	\$50,837.280
NONE	CA4	318	24.564	\$1,965.12	\$51,093.120
NONE	CA4	319	24.687	\$1,974.96	\$51,348.960
NONE	CA4	320	24.810	\$1,984.80	\$51,604.800
NONE	CA4	321	24.934	\$1,994.72	\$51,862.720
NONE	CA4	322	25.059	\$2,004.72	\$52,122.720
NONE	CA4	323	25.184	\$2,014.72	\$52,382.720
NONE	CA4	324	25.311	\$2,024.88	\$52,646.880
NONE	CA4	325	25.437	\$2,034.96	\$52,908.960
NONE	CA4	326	25.564	\$2,045.12	\$53,173.120
NONE	CA4	327	25.692	\$2,055.36	\$53,439.360
NONE	CA4	328	25.820	\$2,065.60	\$53,705.600
NONE	CA4	329	25.949	\$2,075.92	\$53,973.920
NONE	CA4	330	26.079	\$2,086.32	\$54,244.320
NONE	CA4	331	26.209	\$2,096.72	\$54,514.720
NONE	CA4	332	26.341	\$2,107.28	\$54,789.280
NONE	CA4	333	26.472	\$2,117.76	\$55,061.760
NONE	CA4	334	26.605	\$2,128.40	\$55,338.400
NONE	CA4	335	26.737	\$2,138.96	\$55,612.960
NONE	CA4	336	26.871	\$2,149.68	\$55,891.680
NONE	CA4	337	27.006	\$2,160.48	\$56,172.480
NONE	CA4	338	27.141	\$2,171.28	\$56,453.280
NONE	CA4	339	27.277	\$2,182.16	\$56,736.160
NONE	CA4	340	27.413	\$2,193.04	\$57,019.040
NONE	CA4	341	27.550	\$2,204.00	\$57,304.000
NONE	CA4	342	27.688	\$2,215.04	\$57,591.040
NONE	CA4	343	27.827	\$2,226.16	\$57,880.160
NONE	CA4	344	27.966	\$2,237.28	\$58,169.280
NONE	CA4	345	28.106	\$2,248.48	\$58,460.480
NONE	CA4	346	28.246	\$2,259.68	\$58,751.680
NONE	CA4	347	28.387	\$2,270.96	\$59,044.960
NONE	CA4	348	28.529	\$2,282.32	\$59,340.320
NONE	CA4	349	28.671	\$2,293.68	\$59,635.680
NONE	CA4	350	28.814	\$2,305.12	\$59,933.120
NONE	CA4	351	28.959	\$2,316.72	\$60,234.720
NONE	CA4	352	29.103	\$2,328.24	\$60,534.240

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	CA4	353	29.248	\$2,339.84	\$60,835.840
NONE	CA4	354	29.394	\$2,351.52	\$61,139.520
NONE	CA4	355	29.543	\$2,363.44	\$61,449.440
NONE	CA4	356	29.690	\$2,375.20	\$61,755.200
NONE	CA4	357	29.839	\$2,387.12	\$62,065.120
NONE	CA4	358	29.988	\$2,399.04	\$62,375.040
NONE	CA4	359	30.137	\$2,410.96	\$62,684.960
NONE	CA4	360	30.288	\$2,423.04	\$62,999.040
NONE	CA4	361	30.440	\$2,435.20	\$63,315.200
NONE	CA4	362	30.592	\$2,447.36	\$63,631.360
NONE	CA4	363	30.744	\$2,459.52	\$63,947.520
NONE	CA4	364	30.898	\$2,471.84	\$64,267.840
NONE	CA4	365	31.053	\$2,484.24	\$64,590.240
NONE	CA4	366	31.208	\$2,496.64	\$64,912.640
NONE	CA4	367	31.364	\$2,509.12	\$65,237.120
NONE	CA4	368	31.521	\$2,521.68	\$65,563.680
NONE	CA4	369	31.679	\$2,534.32	\$65,892.320
NONE	CA4	370	31.837	\$2,546.96	\$66,220.960
NONE	CA4	371	31.997	\$2,559.76	\$66,553.760
NONE	CA4	372	32.156	\$2,572.48	\$66,884.480
NONE	CA4	373	32.317	\$2,585.36	\$67,219.360
NONE	CA4	374	32.479	\$2,598.32	\$67,556.320
NONE	CA4	375	32.641	\$2,611.28	\$67,893.280
NONE	CA4	376	32.805	\$2,624.40	\$68,234.400
NONE	CA4	377	32.969	\$2,637.52	\$68,575.520
NONE	CA4	378	33.134	\$2,650.72	\$68,918.720
NONE	CA4	379	33.299	\$2,663.92	\$69,261.920
NONE	CA4	380	33.466	\$2,677.28	\$69,609.280
NONE	CA4	381	33.633	\$2,690.64	\$69,956.640
NONE	CA4	382	33.802	\$2,704.16	\$70,308.160
NONE	CA4	383	33.970	\$2,717.60	\$70,657.600
NONE	CA4	384	34.140	\$2,731.20	\$71,011.200
NONE	CA4	385	34.311	\$2,744.88	\$71,366.880
NONE	CA4	386	34.482	\$2,758.56	\$71,722.560
NONE	CA4	387L	34.656	\$2,772.48	\$72,084.480
NONE	CA4	388L	34.829	\$2,786.32	\$72,444.320
NONE	CA4	389L	35.002	\$2,800.16	\$72,804.160
NONE	CA4	315	24.199	\$1,935.920	\$50,333.920

**NON-UNION SCHEDULE V: JTDC
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	CA4	316	24.320	\$1,945.600	\$50,585.600
NONE	CA4	317	24.441	\$1,955.280	\$50,837.280
NONE	CA4	318	24.564	\$1,965.120	\$51,093.120
NONE	CA4	319	24.687	\$1,974.960	\$51,348.960
NONE	CA4	320	24.810	\$1,984.800	\$51,604.800
NONE	CA4	321	24.934	\$1,994.720	\$51,862.720
NONE	CA4	322	25.059	\$2,004.720	\$52,122.720
NONE	CA4	323	25.184	\$2,014.720	\$52,382.720
NONE	CA4	324	25.311	\$2,024.880	\$52,646.880
NONE	CA4	325	25.437	\$2,034.960	\$52,908.960
NONE	CA4	326	25.564	\$2,045.120	\$53,173.120
NONE	CA4	327	25.692	\$2,055.360	\$53,439.360
NONE	CA4	328	25.820	\$2,065.600	\$53,705.600
NONE	CA4	329	25.949	\$2,075.920	\$53,973.920
NONE	CA4	330	26.079	\$2,086.320	\$54,244.320
NONE	CA4	331	26.209	\$2,096.720	\$54,514.720
NONE	CA4	332	26.341	\$2,107.280	\$54,789.280
NONE	CA4	333	26.472	\$2,117.760	\$55,061.760
NONE	CA4	334	26.605	\$2,128.400	\$55,338.400
NONE	CA4	335	26.737	\$2,138.960	\$55,612.960
NONE	CA4	336	26.871	\$2,149.680	\$55,891.680
NONE	CA4	337	27.006	\$2,160.480	\$56,172.480
NONE	CA4	338	27.141	\$2,171.280	\$56,453.280
NONE	CA4	339	27.277	\$2,182.160	\$56,736.160
NONE	CA4	340	27.413	\$2,193.040	\$57,019.040
NONE	CA4	341	27.550	\$2,204.000	\$57,304.000
NONE	CA4	342	27.688	\$2,215.040	\$57,591.040
NONE	CA4	343	27.827	\$2,226.160	\$57,880.160
NONE	CA4	344	27.966	\$2,237.280	\$58,169.280
NONE	CA4	345	28.106	\$2,248.480	\$58,460.480
NONE	CA4	346	28.246	\$2,259.680	\$58,751.680
NONE	CA4	347	28.387	\$2,270.960	\$59,044.960
NONE	CA4	348	28.529	\$2,282.320	\$59,340.320
NONE	CA4	349	28.671	\$2,293.680	\$59,635.680
NONE	CA4	350	28.814	\$2,305.120	\$59,933.120
NONE	CA4	351	28.959	\$2,316.720	\$60,234.720
NONE	CA4	352	29.103	\$2,328.240	\$60,534.240
NONE	CA4	353	29.248	\$2,339.840	\$60,835.840

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	CA4	354	29.394	\$2,351.520	\$61,139.520
NONE	CA4	355	29.543	\$2,363.440	\$61,449.440
NONE	CA4	356	29.690	\$2,375.200	\$61,755.200
NONE	CA4	357	29.839	\$2,387.120	\$62,065.120
NONE	CA4	358	29.988	\$2,399.040	\$62,375.040
NONE	CA4	359	30.137	\$2,410.960	\$62,684.960
NONE	CA4	360	30.288	\$2,423.040	\$62,999.040
NONE	CA4	361	30.440	\$2,435.200	\$63,315.200
NONE	CA4	362	30.592	\$2,447.360	\$63,631.360
NONE	CA4	363	30.744	\$2,459.520	\$63,947.520
NONE	CA4	364	30.898	\$2,471.840	\$64,267.840
NONE	CA4	365	31.053	\$2,484.240	\$64,590.240
NONE	CA4	366	31.208	\$2,496.640	\$64,912.640
NONE	CA4	367	31.364	\$2,509.120	\$65,237.120
NONE	CA4	368	31.521	\$2,521.680	\$65,563.680
NONE	CA4	369	31.679	\$2,534.320	\$65,892.320
NONE	CA4	370	31.837	\$2,546.960	\$66,220.960
NONE	CA4	371	31.997	\$2,559.760	\$66,553.760
NONE	CA4	372	32.156	\$2,572.480	\$66,884.480
NONE	CA4	373	32.317	\$2,585.360	\$67,219.360
NONE	CA4	374	32.479	\$2,598.320	\$67,556.320
NONE	CA4	375	32.641	\$2,611.280	\$67,893.280
NONE	CA4	376	32.805	\$2,624.400	\$68,234.400
NONE	CA4	377	32.969	\$2,637.520	\$68,575.520
NONE	CA4	378	33.134	\$2,650.720	\$68,918.720
NONE	CA4	379	33.299	\$2,663.920	\$69,261.920
NONE	CA4	380	33.466	\$2,677.280	\$69,609.280
NONE	CA4	381	33.633	\$2,690.640	\$69,956.640
NONE	CA4	382	33.802	\$2,704.160	\$70,308.160
NONE	CA4	383	33.970	\$2,717.600	\$70,657.600
NONE	CA4	384	34.140	\$2,731.200	\$71,011.200
NONE	CA4	385	34.311	\$2,744.880	\$71,366.880
NONE	CA4	386	34.482	\$2,758.560	\$71,722.560
NONE	CA4	387L	34.656	\$2,772.480	\$72,084.480
NONE	CA4	388L	34.829	\$2,786.320	\$72,444.320
NONE	CA4	389L	35.002	\$2,800.160	\$72,804.160

**NON-UNION SCHEDULE VII: POST GRADUATES
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	J1	224	15.371	\$1,229.68	\$31,972
NONE	J1	225	15.447	\$1,235.76	\$32,130
NONE	J1	226	15.524	\$1,241.92	\$32,290
NONE	J1	227	15.602	\$1,248.16	\$32,452
NONE	J1	228	15.681	\$1,254.48	\$32,616
NONE	J1	229	15.759	\$1,260.72	\$32,779
NONE	J1	230	15.837	\$1,266.96	\$32,941
NONE	J1	231	15.917	\$1,273.36	\$33,107
NONE	J1	232	15.996	\$1,279.68	\$33,272
NONE	J1	233	16.076	\$1,286.08	\$33,438
NONE	J1	234	16.157	\$1,292.56	\$33,607
NONE	J1	235	16.237	\$1,298.96	\$33,773
NONE	J1	236	16.319	\$1,305.52	\$33,944
NONE	J1	237	16.401	\$1,312.08	\$34,114
NONE	J1	238	16.483	\$1,318.64	\$34,285
NONE	J1	239	16.565	\$1,325.20	\$34,455
NONE	J1	240	16.648	\$1,331.84	\$34,628
NONE	J1	241	16.731	\$1,338.48	\$34,800
NONE	J1	242	16.815	\$1,345.20	\$34,975
NONE	J1	243	16.898	\$1,351.84	\$35,148
NONE	J1	244	16.983	\$1,358.64	\$35,325
NONE	J1	245	17.068	\$1,365.44	\$35,501
NONE	J1	246	17.153	\$1,372.24	\$35,678
NONE	J1	247	17.239	\$1,379.12	\$35,857
NONE	J1	248	17.324	\$1,385.92	\$36,034
NONE	J1	249	17.411	\$1,392.88	\$36,215
NONE	J1	250	17.498	\$1,399.84	\$36,396
NONE	J1	251	17.586	\$1,406.88	\$36,579
NONE	J1	252	17.674	\$1,413.92	\$36,762
NONE	J1	253	17.762	\$1,420.96	\$36,945
NONE	J1	254	17.851	\$1,428.08	\$37,130
NONE	J1	255	17.939	\$1,435.12	\$37,313
NONE	J1	256	18.030	\$1,442.40	\$37,502
NONE	J1	257	18.120	\$1,449.60	\$37,690
NONE	J1	258	18.210	\$1,456.80	\$37,877
NONE	J1	259	18.302	\$1,464.16	\$38,068
NONE	J1	260	18.393	\$1,471.44	\$38,257
NONE	J1	261	18.485	\$1,478.80	\$38,449

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	J1	262	18.577	\$1,486.16	\$38,640
NONE	J1	263	18.671	\$1,493.68	\$38,836
NONE	J1	264	18.764	\$1,501.12	\$39,029
NONE	J1	265	18.858	\$1,508.64	\$39,225
NONE	J1	266	18.952	\$1,516.16	\$39,420
NONE	J1	267	19.046	\$1,523.68	\$39,616
NONE	J1	268	19.142	\$1,531.36	\$39,815
NONE	J1	269	19.237	\$1,538.96	\$40,013
NONE	J1	270	19.334	\$1,546.72	\$40,215
NONE	J1	271	19.430	\$1,554.40	\$40,414
NONE	J1	272	19.528	\$1,562.24	\$40,618
NONE	J1	273	19.625	\$1,570.00	\$40,820
NONE	J1	274	19.724	\$1,577.92	\$41,026
NONE	J1	275	19.822	\$1,585.76	\$41,230
NONE	J1	276	19.922	\$1,593.76	\$41,438
NONE	J1	277	20.022	\$1,601.76	\$41,646
NONE	J1	278	20.121	\$1,609.68	\$41,852
NONE	J1	279	20.222	\$1,617.76	\$42,062
NONE	J1	280	20.323	\$1,625.84	\$42,272
NONE	J1	281	20.424	\$1,633.92	\$42,482
NONE	J1	282	20.526	\$1,642.08	\$42,694
NONE	J1	283	20.630	\$1,650.40	\$42,910
NONE	J1	284	20.732	\$1,658.56	\$43,123
NONE	J1	285	20.836	\$1,666.88	\$43,339
NONE	J1	286	20.940	\$1,675.20	\$43,555
NONE	J1	287	21.045	\$1,683.60	\$43,774
NONE	J1	288	21.150	\$1,692.00	\$43,992
NONE	J1	289	21.256	\$1,700.48	\$44,212
NONE	J1	290	21.362	\$1,708.96	\$44,433
NONE	J1	291	21.469	\$1,717.52	\$44,656
NONE	J1	292L	21.577	\$1,726.16	\$44,880
NONE	J1	293L	21.685	\$1,734.80	\$45,105
NONE	J1	294L	21.793	\$1,743.44	\$45,329

**SCHEDULE XII
BUREAU OF HUMAN REOURCES
PHARMACIST - NONUNION**

Effective 6/1/2012

**1ST
STEP**

RX4	Hourly	61.471
6/1/2012	Bi-Weekly	4,917.68
	Annual	127,859.68
RXG	Hourly	19.618
6/1/2012	Bi-Weekly	1,569.44
	Annual	57,284.56

**MEDICAL TECHNOLOGISTS NON-UNION SCHEDULE
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	T16	300	22.455	\$1,796.40	\$46,706
NONE	T16	301	22.568	\$1,805.44	\$46,941
NONE	T16	302	22.680	\$1,814.40	\$47,174
NONE	T16	303	22.793	\$1,823.44	\$47,409
NONE	T16	304	22.907	\$1,832.56	\$47,647
NONE	T16	305	23.021	\$1,841.68	\$47,884
NONE	T16	306	23.137	\$1,850.96	\$48,125
NONE	T16	307	23.252	\$1,860.16	\$48,364
NONE	T16	308	23.370	\$1,869.60	\$48,610
NONE	T16	309	23.486	\$1,878.88	\$48,851
NONE	T16	310	23.604	\$1,888.32	\$49,096
NONE	T16	311	23.721	\$1,897.68	\$49,340
NONE	T16	312	23.841	\$1,907.28	\$49,589
NONE	T16	313	23.959	\$1,916.72	\$49,835
NONE	T16	314	24.079	\$1,926.32	\$50,084
NONE	T16	315	24.199	\$1,935.92	\$50,334
NONE	T16	316	24.320	\$1,945.60	\$50,586
NONE	T16	317	24.441	\$1,955.28	\$50,837
NONE	T16	318	24.564	\$1,965.12	\$51,093
NONE	T16	319	24.687	\$1,974.96	\$51,349
NONE	T16	320	24.810	\$1,984.80	\$51,605
NONE	T16	321	24.934	\$1,994.72	\$51,863
NONE	T16	322	25.059	\$2,004.72	\$52,123
NONE	T16	323	25.184	\$2,014.72	\$52,383
NONE	T16	324	25.311	\$2,024.88	\$52,647
NONE	T16	325	25.437	\$2,034.96	\$52,909
NONE	T16	326	25.564	\$2,045.12	\$53,173
NONE	T16	327	25.692	\$2,055.36	\$53,439
NONE	T16	328	25.820	\$2,065.60	\$53,706
NONE	T16	329	25.949	\$2,075.92	\$53,974
NONE	T16	330	26.079	\$2,086.32	\$54,244
NONE	T16	331	26.209	\$2,096.72	\$54,515
NONE	T16	332	26.341	\$2,107.28	\$54,789
NONE	T16	333	26.472	\$2,117.76	\$55,062
NONE	T16	334	26.605	\$2,128.40	\$55,338
NONE	T16	335	26.737	\$2,138.96	\$55,613
NONE	T16	336	26.871	\$2,149.68	\$55,892
NONE	T16	337	27.006	\$2,160.48	\$56,172
NONE	T16	338	27.141	\$2,171.28	\$56,453
NONE	T16	339	27.277	\$2,182.16	\$56,736
NONE	T16	340	27.413	\$2,193.04	\$57,019

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	T16	341	27.550	\$2,204.00	\$57,304
NONE	T16	342	27.688	\$2,215.04	\$57,591
NONE	T16	343	27.827	\$2,226.16	\$57,880
NONE	T16	344	27.966	\$2,237.28	\$58,169
NONE	T16	345	28.106	\$2,248.48	\$58,460
NONE	T16	346	28.246	\$2,259.68	\$58,752
NONE	T16	347	28.387	\$2,270.96	\$59,045
NONE	T16	348	28.529	\$2,282.32	\$59,340
NONE	T16	349	28.671	\$2,293.68	\$59,636
NONE	T16	350	28.814	\$2,305.12	\$59,933
NONE	T16	351	28.959	\$2,316.72	\$60,235
NONE	T16	352	29.103	\$2,328.24	\$60,534
NONE	T16	353	29.248	\$2,339.84	\$60,836
NONE	T16	354	29.394	\$2,351.52	\$61,140
NONE	T16	355	29.543	\$2,363.44	\$61,449
NONE	T16	356	29.690	\$2,375.20	\$61,755
NONE	T16	357	29.839	\$2,387.12	\$62,065
NONE	T16	358	29.988	\$2,399.04	\$62,375
NONE	T16	359	30.137	\$2,410.96	\$62,685
NONE	T16	360	30.288	\$2,423.04	\$62,999
NONE	T16	361	30.440	\$2,435.20	\$63,315
NONE	T16	362	30.592	\$2,447.36	\$63,631
NONE	T16	363	30.744	\$2,459.52	\$63,948
NONE	T16	364	30.898	\$2,471.84	\$64,268
NONE	T16	365	31.053	\$2,484.24	\$64,590
NONE	T16	366	31.208	\$2,496.64	\$64,913
NONE	T16	367	31.364	\$2,509.12	\$65,237
NONE	T16	368	31.521	\$2,521.68	\$65,564
NONE	T16	369	31.679	\$2,534.32	\$65,892
NONE	T16	370	31.837	\$2,546.96	\$66,221
NONE	T16	371	31.997	\$2,559.76	\$66,554
NONE	T16	372	32.156	\$2,572.48	\$66,884
NONE	T16	373	32.317	\$2,585.36	\$67,219
NONE	T16	374	32.479	\$2,598.32	\$67,556
NONE	T16	375L	32.641	\$2,611.28	\$67,893
NONE	T16	376L	32.805	\$2,624.40	\$68,234
NONE	T16	377L	32.969	\$2,637.52	\$68,576

**MEDICAL TECHNOLOGISTS NON-UNION SCHEDULE
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	T18	322	25.059	\$2,004.72	\$52,123
NONE	T18	323	25.184	\$2,014.72	\$52,383
NONE	T18	324	25.311	\$2,024.88	\$52,647
NONE	T18	325	25.437	\$2,034.96	\$52,909
NONE	T18	326	25.564	\$2,045.12	\$53,173
NONE	T18	327	25.692	\$2,055.36	\$53,439
NONE	T18	328	25.820	\$2,065.60	\$53,706
NONE	T18	329	25.949	\$2,075.92	\$53,974
NONE	T18	330	26.079	\$2,086.32	\$54,244
NONE	T18	331	26.209	\$2,096.72	\$54,515
NONE	T18	332	26.341	\$2,107.28	\$54,789
NONE	T18	333	26.472	\$2,117.76	\$55,062
NONE	T18	334	26.605	\$2,128.40	\$55,338
NONE	T18	335	26.737	\$2,138.96	\$55,613
NONE	T18	336	26.871	\$2,149.68	\$55,892
NONE	T18	337	27.006	\$2,160.48	\$56,172
NONE	T18	338	27.141	\$2,171.28	\$56,453
NONE	T18	339	27.277	\$2,182.16	\$56,736
NONE	T18	340	27.413	\$2,193.04	\$57,019
NONE	T18	341	27.550	\$2,204.00	\$57,304
NONE	T18	342	27.688	\$2,215.04	\$57,591
NONE	T18	343	27.827	\$2,226.16	\$57,880
NONE	T18	344	27.966	\$2,237.28	\$58,169
NONE	T18	345	28.106	\$2,248.48	\$58,460
NONE	T18	346	28.246	\$2,259.68	\$58,752
NONE	T18	347	28.387	\$2,270.96	\$59,045
NONE	T18	348	28.529	\$2,282.32	\$59,340
NONE	T18	349	28.671	\$2,293.68	\$59,636
NONE	T18	350	28.814	\$2,305.12	\$59,933
NONE	T18	351	28.959	\$2,316.72	\$60,235
NONE	T18	352	29.103	\$2,328.24	\$60,534
NONE	T18	353	29.248	\$2,339.84	\$60,836
NONE	T18	354	29.394	\$2,351.52	\$61,140
NONE	T18	355	29.543	\$2,363.44	\$61,449
NONE	T18	356	29.690	\$2,375.20	\$61,755
NONE	T18	357	29.839	\$2,387.12	\$62,065
NONE	T18	358	29.988	\$2,399.04	\$62,375
NONE	T18	359	30.137	\$2,410.96	\$62,685
NONE	T18	360	30.288	\$2,423.04	\$62,999
NONE	T18	361	30.440	\$2,435.20	\$63,315
NONE	T18	362	30.592	\$2,447.36	\$63,631

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	T18	363	30.744	\$2,459.52	\$63,948
NONE	T18	364	30.898	\$2,471.84	\$64,268
NONE	T18	365	31.053	\$2,484.24	\$64,590
NONE	T18	366	31.208	\$2,496.64	\$64,913
NONE	T18	367	31.364	\$2,509.12	\$65,237
NONE	T18	368	31.521	\$2,521.68	\$65,564
NONE	T18	369	31.679	\$2,534.32	\$65,892
NONE	T18	370	31.837	\$2,546.96	\$66,221
NONE	T18	371	31.997	\$2,559.76	\$66,554
NONE	T18	372	32.156	\$2,572.48	\$66,884
NONE	T18	373	32.317	\$2,585.36	\$67,219
NONE	T18	374	32.479	\$2,598.32	\$67,556
NONE	T18	375	32.641	\$2,611.28	\$67,893
NONE	T18	376	32.805	\$2,624.40	\$68,234
NONE	T18	377	32.969	\$2,637.52	\$68,576
NONE	T18	378	33.134	\$2,650.72	\$68,919
NONE	T18	379	33.299	\$2,663.92	\$69,262
NONE	T18	380	33.466	\$2,677.28	\$69,609
NONE	T18	381	33.633	\$2,690.64	\$69,957
NONE	T18	382	33.802	\$2,704.16	\$70,308
NONE	T18	383	33.970	\$2,717.60	\$70,658
NONE	T18	384	34.140	\$2,731.20	\$71,011
NONE	T18	385	34.311	\$2,744.88	\$71,367
NONE	T18	386	34.482	\$2,758.56	\$71,723
NONE	T18	387	34.656	\$2,772.48	\$72,084
NONE	T18	388	34.829	\$2,786.32	\$72,444
NONE	T18	389	35.002	\$2,800.16	\$72,804
NONE	T18	390	35.177	\$2,814.16	\$73,168
NONE	T18	391	35.354	\$2,828.32	\$73,536
NONE	T18	392	35.531	\$2,842.48	\$73,904
NONE	T18	393	35.708	\$2,856.64	\$74,273
NONE	T18	394	35.886	\$2,870.88	\$74,643
NONE	T18	395	36.066	\$2,885.28	\$75,017
NONE	T18	396	36.246	\$2,899.68	\$75,392
NONE	T18	397	36.428	\$2,914.24	\$75,770
NONE	T18	398	36.609	\$2,928.72	\$76,147
NONE	T18	399	36.793	\$2,943.44	\$76,529
NONE	T18	400L	36.977	\$2,958.16	\$76,912
NONE	T18	401L	37.161	\$2,972.88	\$77,295
NONE	T18	402L	37.347	\$2,987.76	\$77,682

**NON-UNION SCHEDULE XVI: ATTORNEYS
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	AT	262	18.577	1,486.16	38,640
NONE	AT	330	26.079	2,086.32	54,244
NONE	AT	331	26.209	2,096.72	54,515
NONE	AT	332	26.341	2,107.28	54,789
NONE	AT	333	26.472	2,117.76	55,062
NONE	AT	334	26.605	2,128.40	55,338
NONE	AT	335	26.737	2,138.96	55,613
NONE	AT	336	26.871	2,149.68	55,892
NONE	AT	337	27.006	2,160.48	56,172
NONE	AT	338	27.141	2,171.28	56,453
NONE	AT	339	27.277	2,182.16	56,736
NONE	AT	340	27.413	2,193.04	57,019
NONE	AT	341	27.550	2,204.00	57,304
NONE	AT	342	27.688	2,215.04	57,591
NONE	AT	343	27.827	2,226.16	57,880
NONE	AT	344	27.966	2,237.28	58,169
NONE	AT	345	28.106	2,248.48	58,460
NONE	AT	346	28.246	2,259.68	58,752
NONE	AT	347	28.387	2,270.96	59,045
NONE	AT	348	28.529	2,282.32	59,340
NONE	AT	349	28.671	2,293.68	59,636
NONE	AT	350	28.814	2,305.12	59,933
NONE	AT	351	28.959	2,316.72	60,235
NONE	AT	352	29.103	2,328.24	60,534
NONE	AT	353	29.248	2,339.84	60,836
NONE	AT	354	29.394	2,351.52	61,140
NONE	AT	355	29.543	2,363.44	61,449
NONE	AT	356	29.690	2,375.20	61,755
NONE	AT	357	29.839	2,387.12	62,065
NONE	AT	358	29.988	2,399.04	62,375
NONE	AT	359	30.137	2,410.96	62,685
NONE	AT	360	30.288	2,423.04	62,999
NONE	AT	361	30.440	2,435.20	63,315
NONE	AT	362	30.592	2,447.36	63,631
NONE	AT	363	30.744	2,459.52	63,948
NONE	AT	364	30.898	2,471.84	64,268
NONE	AT	365	31.053	2,484.24	64,590
NONE	AT	366	31.208	2,496.64	64,913
NONE	AT	367	31.364	2,509.12	65,237

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	AT	368	31.521	2,521.68	65,564
NONE	AT	369	31.679	2,534.32	65,892
NONE	AT	370	31.837	2,546.96	66,221
NONE	AT	371	31.997	2,559.76	66,554
NONE	AT	372	32.156	2,572.48	66,884
NONE	AT	373	32.317	2,585.36	67,219
NONE	AT	374	32.479	2,598.32	67,556
NONE	AT	375	32.641	2,611.28	67,893
NONE	AT	376	32.805	2,624.40	68,234
NONE	AT	377	32.969	2,637.52	68,576
NONE	AT	378	33.134	2,650.72	68,919
NONE	AT	379	33.299	2,663.92	69,262
NONE	AT	380	33.466	2,677.28	69,609
NONE	AT	381	33.633	2,690.64	69,957
NONE	AT	382	33.802	2,704.16	70,308
NONE	AT	383	33.970	2,717.60	70,658
NONE	AT	384	34.140	2,731.20	71,011
NONE	AT	385	34.311	2,744.88	71,367
NONE	AT	386	34.482	2,758.56	71,723
NONE	AT	387	34.656	2,772.48	72,084
NONE	AT	388	34.829	2,786.32	72,444
NONE	AT	389	35.002	2,800.16	72,804
NONE	AT	390	35.177	2,814.16	73,168
NONE	AT	391	35.354	2,828.32	73,536
NONE	AT	392	35.531	2,842.48	73,904
NONE	AT	393	35.708	2,856.64	74,273
NONE	AT	394	35.886	2,870.88	74,643
NONE	AT	395	36.066	2,885.28	75,017
NONE	AT	396	36.246	2,899.68	75,392
NONE	AT	397	36.428	2,914.24	75,770
NONE	AT	398	36.609	2,928.72	76,147
NONE	AT	399	36.793	2,943.44	76,529
NONE	AT	400	36.977	2,958.16	76,912
NONE	AT	401	37.161	2,972.88	77,295
NONE	AT	402	37.347	2,987.76	77,682
NONE	AT	403	37.534	3,002.72	78,071
NONE	AT	404	37.721	3,017.68	78,460
NONE	AT	405	37.910	3,032.80	78,853
NONE	AT	406	38.100	3,048.00	79,248

**NON-UNION SCHEDULE XVI: ATTORNEYS
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	AT	407	38.291	3,063.28	79,645
NONE	AT	408	38.482	3,078.56	80,043
NONE	AT	409	38.674	3,093.92	80,442
NONE	AT	410	38.867	3,109.36	80,843
NONE	AT	411	39.061	3,124.88	81,247
NONE	AT	412	39.257	3,140.56	81,655
NONE	AT	413	39.453	3,156.24	82,062
NONE	AT	414	39.650	3,172.00	82,472
NONE	AT	415	39.848	3,187.84	82,884
NONE	AT	416	40.048	3,203.84	83,300
NONE	AT	417	40.249	3,219.92	83,718
NONE	AT	418	40.450	3,236.00	84,136
NONE	AT	419	40.652	3,252.16	84,556
NONE	AT	420	40.857	3,268.56	84,983
NONE	AT	421	41.061	3,284.88	85,407
NONE	AT	422	41.267	3,301.36	85,835
NONE	AT	423	41.474	3,317.92	86,266
NONE	AT	424	41.681	3,334.48	86,696
NONE	AT	425	41.888	3,351.04	87,127
NONE	AT	426	42.098	3,367.84	87,564
NONE	AT	427	42.307	3,384.56	87,999
NONE	AT	428	42.519	3,401.52	88,440
NONE	AT	429	42.730	3,418.40	88,878
NONE	AT	430	42.944	3,435.52	89,324
NONE	AT	431	43.158	3,452.64	89,769
NONE	AT	432	43.374	3,469.92	90,218
NONE	AT	433	43.591	3,487.28	90,669
NONE	AT	434	43.807	3,504.56	91,119
NONE	AT	435	44.026	3,522.08	91,574
NONE	AT	436	44.246	3,539.68	92,032
NONE	AT	437	44.468	3,557.44	92,493
NONE	AT	438	44.691	3,575.28	92,957
NONE	AT	439	44.915	3,593.20	93,423
NONE	AT	440	45.140	3,611.20	93,891
NONE	AT	441	45.366	3,629.28	94,361
NONE	AT	442	45.593	3,647.44	94,833
NONE	AT	443	45.821	3,665.68	95,308
NONE	AT	444	46.050	3,684.00	95,784
NONE	AT	445	46.281	3,702.48	96,264

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	AT	446	46.511	3,720.88	96,743
NONE	AT	447	46.744	3,739.52	97,228
NONE	AT	448	46.977	3,758.16	97,712
NONE	AT	449	47.211	3,776.88	98,199
NONE	AT	450	47.448	3,795.84	98,692
NONE	AT	451	47.686	3,814.88	99,187
NONE	AT	452	47.924	3,833.92	99,682
NONE	AT	453	48.165	3,853.20	100,183
NONE	AT	454	48.406	3,872.48	100,684
NONE	AT	455	48.647	3,891.76	101,186
NONE	AT	456	48.890	3,911.20	101,691
NONE	AT	457	49.134	3,930.72	102,199
NONE	AT	458	49.380	3,950.40	102,710
NONE	AT	459	49.628	3,970.24	103,226
NONE	AT	460	49.876	3,990.08	103,742
NONE	AT	461	50.125	4,010.00	104,260
NONE	AT	462	50.375	4,030.00	104,780
NONE	AT	463	50.627	4,050.16	105,304
NONE	AT	464	50.880	4,070.40	105,830
NONE	AT	465	51.135	4,090.80	106,361
NONE	AT	466	51.390	4,111.20	106,891
NONE	AT	467	51.647	4,131.76	107,426
NONE	AT	468	51.905	4,152.40	107,962
NONE	AT	469	52.164	4,173.12	108,501
NONE	AT	470	52.426	4,194.08	109,046
NONE	AT	471	52.687	4,214.96	109,589
NONE	AT	472	52.951	4,236.08	110,138
NONE	AT	473	53.216	4,257.28	110,689
NONE	AT	474	53.482	4,278.56	111,243
NONE	AT	475	53.750	4,300.00	111,800
NONE	AT	476	54.018	4,321.44	112,357
NONE	AT	477	54.288	4,343.04	112,919
NONE	AT	478	54.560	4,364.80	113,485
NONE	AT	479	54.833	4,386.64	114,053
NONE	AT	480	55.107	4,408.56	114,623
NONE	AT	481	55.383	4,430.64	115,197
NONE	AT	482	55.660	4,452.80	115,773
NONE	AT	483	55.937	4,474.96	116,349
NONE	AT	484	56.217	4,497.36	116,931

**NON-UNION SCHEDULE XVI: ATTORNEYS
EFFECTIVE JUNE 1, 2012**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	AT	485	56.498	4,519.84	117,516
NONE	AT	486	56.780	4,542.40	118,102
NONE	AT	487	57.065	4,565.20	118,695
NONE	AT	488	57.350	4,588.00	119,288
NONE	AT	489	57.636	4,610.88	119,883
NONE	AT	490	57.926	4,634.08	120,486
NONE	AT	491	58.215	4,657.20	121,087
NONE	AT	492	58.506	4,680.48	121,692
NONE	AT	493	58.798	4,703.84	122,300
NONE	AT	494	59.092	4,727.36	122,911
NONE	AT	495	59.389	4,751.12	123,529
NONE	AT	496	59.685	4,774.80	124,145
NONE	AT	497	59.983	4,798.64	124,765
NONE	AT	498	60.284	4,822.72	125,391
NONE	AT	499	60.585	4,846.80	126,017
NONE	AT	500	60.888	4,871.04	126,647
NONE	AT	501	61.193	4,895.44	127,281
NONE	AT	502	61.498	4,919.84	127,916
NONE	AT	503	61.806	4,944.48	128,556
NONE	AT	504	62.114	4,969.12	129,197
NONE	AT	505	62.425	4,994.00	129,844
NONE	AT	506	62.738	5,019.04	130,495
NONE	AT	507	63.051	5,044.08	131,146
NONE	AT	508	63.366	5,069.28	131,801
NONE	AT	509	63.684	5,094.72	132,463
NONE	AT	510	64.001	5,120.08	133,122
NONE	AT	511	64.322	5,145.76	133,790
NONE	AT	512	64.644	5,171.52	134,460
NONE	AT	513	64.967	5,197.36	135,131
NONE	AT	514	65.292	5,223.36	135,807
NONE	AT	515	65.619	5,249.52	136,488
NONE	AT	516	65.947	5,275.76	137,170
NONE	AT	517	66.277	5,302.16	137,856
NONE	AT	518	66.608	5,328.64	138,545
NONE	AT	519	66.941	5,355.28	139,237
NONE	AT	520	67.276	5,382.08	139,934

Effective June 1, 2012

SCHEDULE XVI

BUREAU OF HUMAN RESOURCES

Assistant Public Defender - Supervisors

<u>JOB CODE</u>	<u>GRADE</u>	<u>HOURLY SALARY RATE</u>	<u>BI-WEEKLY SALARY RATE</u>	<u>ANNUAL SALARY RATE</u>
0675	D01	48.239	3,859.12	100,337
0676	D02	50.885	4,070.80	105,840
0677	D03	52.146	4,171.68	108,463
0678	D04	53.295	4,263.60	110,853
0679	D05	54.046	4,323.68	112,415
0680	D06	54.624	4,369.92	113,617
0681	D07	56.698	4,535.84	117,931
0682	D08	58.007	4,640.56	120,654
0683	D09	62.162	4,972.96	129,296
0684	D10	60.705	4,856.40	126,266
0685	D11	68.125	5,450.00	141,700
0686	D12	73.533	5,882.64	152,948

D09-12 no increase for 6/1/12

APPENDIX C

LEAVES OF ABSENCE

Pursuant to a resolution by the members of the Board of Commissioners of Cook County, approved and adopted April 6, 1967, and amended periodically, all officers and employees of the County of Cook whose salaries or rates of compensation are fixed or established by the Board of Commissioners in the Annual Appropriation Bill shall be entitled to designated holidays and leave from duty in accordance with the provisions set forth herein, or as modified by collective bargaining agreements which stipulate otherwise, or current policies in effect for the Cook County Bureau of Health Facilities which may deviate from these provisions.

The heads of the various County offices, agencies, departments, or institutions, in order to conduct the business of Cook County in an orderly and efficient manner, shall be permitted to make rules and regulations pertaining to their own particular office, department, agency or institution which are not inconsistent with the provisions set forth herein. All questions concerning the specific application of the provisions of this resolution shall be interpreted and resolved by the Chief, Bureau of Human Resources.

It is the intent of the Board of Commissioners of Cook County that all provisions of this resolution shall apply to all designated officers and/or employees, without regard to race, color, gender, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income or housing.

I. LEAVES OF ABSENCE WITH PAY

A. DESIGNATION OF HOLIDAYS

1. The following days are hereby declared holidays, except in emergency and for necessary operations, for all salaried County officers and employees in the County offices, departments, or institutions. Employees of the Cook County Health and Hospital System receive all of the following holidays except Casimir Pulaski's Birthday.

New Year's Day	January 1
Martin Luther King's Birthday	Third Monday in January
Abraham Lincoln's Birthday	February 12
George Washington's Birthday	Third Monday in February
Casimir Pulaski's Birthday	First Monday in March
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Columbus Day	Second Monday in October
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Christmas Day	December 25
Floating Holiday*	

*The floating holiday may be taken by the employee with the advance approval of the department head/designee. The floating holiday shall be credited to employees on December 1 and used prior to November 30 of each fiscal year. Employees shall not be entitled to accrue the floating holiday beyond the end of the fiscal year. Use of the floating holiday is restricted to a full day increment.

2. All salaried employees shall be granted the above holidays, or equivalent paid days off per year.
3. Should a certain holiday fall on Saturday, the preceding Friday shall be set as the holiday; should a certain holiday fall on a Sunday, the following Monday shall be set as the holiday.
4. In addition to the above, any other day or part of a day shall be considered a holiday when so designated by the Cook County Board of Commissioners.

Note: Holiday benefits may vary for Cook County Health and Hospital System employees.

B. SICK LEAVE

1. Sick leave may be used for illness, disability incidental to pregnancy or non-job related injury to the employee; appointments with physicians, dentists, or other recognized practitioners; or for serious illness, disability, or injury in the immediate family of the employee.
2. Cook County grants sick leave because an employee is unable to perform his/her assigned duties, or because the employee's presence at work would jeopardize the health of his/her coworkers. Accordingly, sick leave shall not be used for any purpose other than to cover an absence related illness and shall not be used as additional vacation leave.
3. All eligible salaried employees, other than seasonal employees, shall be granted sick leave with pay at the rate of one working day for each month of service. Sick leave accruals will be carried out in accordance with the biweekly payroll system. Employees must be in a pay status for a minimum of five (5) days in a pay period to accrue sick time in that period.
4. All individuals employed on a part-time work schedule of twenty (20) hours per week or more shall be granted sick leave with pay proportionate to the time worked per pay period.
5. Sick leave may be accumulated to equal, but at no time to exceed, one hundred seventy-five (175) working days, except Cook County Health and Hospital System employees who cannot exceed one hundred fifty (150) days. Records of sick leave credit and use shall be maintained by each office, department, or institution. Severance of employment terminates all rights for the compensation thereunder. Amount of leave accumulated at the time when any sick leave begins shall be available in full, and additional leave shall continue to accrue while an employee is using that already accumulated.
6. Sick leave may be used as maternity or paternity leave by employees. After five (5) consecutive non FMLA sick days, employees shall submit to their department head a doctor's certificate as proof of illness. The department shall notify the Chief, Bureau of Human Resources if an employee has fourteen consecutive non-FMLA sick days.
7. The employee has the burden of establishing that an illness related absence was legitimate. Failure to provide such reasonable evidence of proof of illness may result in the denial of sick leave benefits, or revocation of benefits granted. The determination as to appropriateness of the sick leave will be made by the employee's supervisor. In addition to denial of sick leave benefits, where the circumstances indicate that the employee is abusing sick leave, disciplinary measures may be taken.

8. If, in the opinion of the executive head of the office, department or institution, the health of an employee warrants prolonged absence from duty, the employee will be permitted to combine his/her vacation, sick leave and personal days with approval from the Chief, Bureau of Human Resources.
9. The employee may apply for disability under the rules and regulations established by the retirement board.

C. VACATION LEAVE

1. All officers and employees, other than seasonal employees and certain classifications of nursing personnel, who have completed one year of service with Cook County, including service mentioned in Appendix A, Section 2-I, Paragraph C-5, shall be granted vacation leave with pay for periods as follows. Vacation accruals for employees of the health facilities may vary in accordance with provisions of collective bargaining agreements or existing policies.

<u>ANNIVERSARY OF EMPLOYMENT</u>	<u>DAYS OF VACATION</u>	<u>MAXIMUM ACCUMULATION</u>
1st through 6th Years	10 Working Days	20 Working Days
7th through 14th Years	15 Working Days	30 Working Days
15 Years	20 Working Days	40 Working Days

Note: Vacation benefits may vary for Cook County Health and Hospitals System employees.

2. Vacation accruals will be carried out in accordance with the biweekly payroll system. Employees must be in a pay status for a minimum of five days in a pay period to accrue vacation time in that period.
3. All individuals employed on a part-time work schedule of twenty (20) hours per week or more shall be granted vacation leave with pay proportionate to the time worked per pay period.
4. Employees may use only such vacation leave as has been earned and accrued provided, however, that five (5) working days of the initial vacation allowance may be allowed after the first six (6) months of service. The heads of the County offices, departments, or institutions may establish the time when the vacation shall be taken.
5. Any employee of the County of Cook who has rendered continuous service to the City of Chicago, the Chicago Park District, the Forest Preserve District, the Metropolitan Water Reclamation District of Greater Chicago, agencies under the State of Illinois including, without limitation, the University System, the Chicago Transit Authority and/or the Chicago Board of Education shall have the right to have the period of such service credited and counted for the purpose of computing the number of years of service as employees of the County for vacation credit only. All discharges and resignations not followed by reinstatement within one (1) year shall interrupt continuous service, and shall result in the loss of all prior service credit. Credit for such prior service shall be established by filing, with the Chief of the Bureau of Human Resources, a certificate of such prior service from such former place or places of employment.

6. In the event an employee has not taken vacation leave as provided by reason of separation from service, the employee, or in the event of death, the employee's spouse or estate, shall be entitled to receive the employee's prevailing salary for such unused vacation periods.
7. In computing years of service for vacation leave, employees shall be credited with regular working time plus the time of duty disability.
8. Any Cook County employee who is a reemployed veteran shall be entitled to be credited with working time for each of the years absent due to military or naval service. The veteran's years of service for purposes of accrual of vacation time in the year of return to employment with Cook County, shall be the same as if employment had continued without interruption by military service.
9. Holidays recognized by the Board of Commissioners of Cook County are not to be counted as part of a vacation.

D. BEREAVEMENT LEAVE

Excused leave with pay will be granted up to three (3) days to an employee for the funeral of a member of the employee's immediate family or household. For purposes of this section, immediate family includes mother, father, husband/wife, domestic partner, child (including stepchildren and foster children), brothers sisters, grandchildren, grandparents, spouse's parents or such persons who have reared the employee.

Leave requested to attend the funeral of someone other than a member of an employee's immediate family or household may be granted, but time so used shall be deducted from the accumulated vacation or personal leave of the employee making the request.

E. JURY DUTY

Approval will be granted for leave with pay for any jury duty imposed upon any officer or employee of the County of Cook. However, any compensation must therefore be turned over to the County of Cook by said officer or employee.

F. VETERANS' CONVENTION LEAVE

Any employee who is a delegate or alternate delegate to a national or state convention of a recognized veterans' organization may request a leave of absence for the purpose of attending said convention, providing, however, that any employee requesting a leave of absence with pay must meet the following conditions:

- The employee must be a delegate or alternate delegate to the convention as established in the by laws of the organization.
- The employee must register with the credentials committee at the convention headquarters.
- The employee's name must appear on the official delegate-alternate rolls that are filed at the state headquarters of their organization at the close of the convention.

- The employee must have attended no other veterans' convention, with a leave of absence with pay, during the fiscal year.
- The employee must produce, upon returning from the convention, a registration card signed by a proper official of the convention, indicating attendance.

G. PERSONAL DAYS

1. All employees, except trades (Grade X), those in a per diem pay status, and those of the Cook County Health and Hospitals System, shall be permitted four (4) days off with pay each fiscal year. Employees may be permitted these four (4) days off with pay for personal leave for such occurrences as observance of a religious holiday or for other personal reasons. Such personal days shall not be used in increments of less than one-half (1/2) day at a time.
2. Employees entitled to receive such leave, who enter Cook County employment during the fiscal year, shall be given credit for such personal leave at the rate of one (1) day for each full fiscal quarter in pay status; except that two (2) personal days may be used for observance of religious holidays prior to accrual, to be paid back in the succeeding two (2) fiscal quarters. No more than four (4) personal days may be used in a fiscal year.
3. Personal days shall not be used as additional vacation leave. If the health of an employee warrants prolonged absence from duty, the employee will be permitted to combine personal days, sick leave, and vacation leave with approval from the Chief, Bureau of Human Resources.
4. Personal days may not be used consecutively unless approved by the department head.
5. Personal days off shall be scheduled in advance to be consistent with operating necessities and the convenience of the employee, subject to department head approval.
6. In crediting personal days, the fiscal year shall be divided into the following fiscal quarters;

1st Quarter	—	December, January, February
2nd Quarter	—	March, April, May
3rd Quarter	—	June, July, August
4th Quarter	—	September, October, November

Note: Personal day benefits may vary for Cook County Health and Hospitals System employees.

7. Severance of employment shall terminate all rights to accrued personal days.

II. LEAVES OF ABSENCE WITHOUT PAY

A. PERSONAL LEAVE

An employee not affected by the leave of absence rules as administered under collective bargaining agreements or the Merit Board may be granted a leave of absence, without pay, by the head of a department with the written approval of the Chief, Bureau of Human Resources. Upon approval by the Chief, Bureau of Human Resources, the department shall provide the County Comptroller with the name of any employee on leave of absence. Such leave of absence shall be limited to one month for every full year of continuous employment by the County, with a maximum of one year of leave, except for military service. During a personal leave, the employee may request to maintain insurance benefits; however the employee on personal leave will be required to pay the full cost of such insurance benefits on a monthly basis in order to maintain such insurance benefits. The County shall not pay any insurance benefits and is authorized to terminate such insurance benefits following notice to the employee on personal leave of the employees failure to pay the costs of such insurance benefits on a monthly basis. An employee granted a leave of absence shall be eligible, when such leave expires, to receive the salary he or she received at the time the leave of absence was granted.

B. MATERNITY/PATERNITY ABSENCE

Cook County is committed to supporting employees and their families, particularly when parents require time off to handle the added responsibilities of a new child. Upon the birth of a child or placement of a child for adoption or foster care, County employees have several leave options available including:

- Paid Parental Leave (available to non-union employees only)
- Paid leave using accrued sick, vacation or compensatory time;
- Unpaid parental leave;
- Ordinary disability benefits for partially paid leave for eligible employees;

FMLA will run concurrently with maternity/paternity leave. Employees are not required to use all accrued sick or vacation time before going on any parental leave or pregnancy disability.

The County shall continue to pay its share of health insurance during maternity/paternity leave. Disability benefits may also be available to qualified individuals through the County Employees' Annuity & Benefit Fund.

C. FAMILY AND MEDICAL LEAVE (FMLA)

Employees who have been employed by the County for at least 12 months and have worked at least 1,250 hours during the prior year may be eligible for FMLA. An eligible employee may use up to a total of 12 work weeks of unpaid leave in a 12 month period for one of the following reasons:

- Birth of a child or placement of a child for adoption or foster care;
- Care of employee's spouse, child or parent who has a serious health condition;
- A serious health condition that renders an employee unable to perform the functions of his/her job.

In addition, pursuant to the provisions of the National Defense Authorization Act for FY 2008 (NDAA), a spouse, son, daughter, parent, or next of kin may take up to 26 workweeks of unpaid leave to care for a member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the

temporary disability retired list, for a serious injury or illness.

Employees must provide their supervisors with at least 30 days notice of an intention to take FMLA, or as much notice as possible in an emergency. Employees must complete an FMLA packet, including a physician's certification and submit it to their supervisor. The supervisor shall send the FMLA packet to the Chief, Bureau of Human Resources for approval. The County shall pay its share of an employee's health insurance costs for the duration of FMLA leave. FMLA leave is subject to additional rules and restrictions.

D. MILITARY LEAVE

A leave of absence for training, activation or entry into service shall be granted to an employee who is a member for a reserve force or National Guard of the United States for a period actively spent in military service, in accordance with State and Federal law. Employees should notify their appropriate supervisor, complete the military affidavit and provide a copy of their military orders to both their department and the Bureau of Human Resources. Benefits shall be continued as mandated by State and Federal legislation.

III. DISABILITY PROVISIONS

A. ORDINARY DISABILITY

With the exception noted in Section II.B. above, an employee is required to use all accrued paid leave (sick, personal and vacation) before any disability payment can be made.

An employee who is on official disability leave and returns to work within 60 calendar days after disability leave is terminated shall be eligible to receive the salary paid at the time disability leave started, provided the budget of the department can accommodate the salary and, if not, the employee shall be eligible to have the salary received at the time disability leave started restored at the earliest possible date.

B. DUTY-RELATED DISABILITY

1. Temporary total disability is granted by Cook County because an employee has been injured in an accident which has arisen out of and was in the course of employment. As a form of compensation for the first three (3) working days following such injury, an employee who does not participate in the Cook County Employees' Annuity and Benefit Fund shall be entitled to seventy-five percent (75%) of the base wage rate paid at the time of the accident as supplemental temporary total disability. Any employee (annuity and benefit fund participants included) who is absent as a result of any injury on duty for a period of nine (9) days or less shall be eligible for supplemental temporary total disability.
2. Any employee who is off duty on supplemental temporary total disability shall not be eligible to receive duty disability leave as provided for by the Cook County Annuity and Benefit Fund for the period in which the employee is shown to be on supplemental temporary total disability.
3. Any employee who is injured in an accident arising out of and in the course of his/her employment will not be eligible to substitute sick leave, vacation leave, or personal days in place of supplemental temporary total disability or substitute for temporary total compensation as defined in the workers' compensation act.

4. Any period for which an employee is shown to be carried on supplemental temporary total disability or on temporary total disability compensation is subject to review by the Cook County Injury Compensation Committee. The Committee is authorized to require a physical examination of any employee injured in the course of employment to determine eligibility for supplemental temporary total disability or for temporary total disability compensation benefits. Any employee who fails to submit to such physical examination will immediately have supplemental temporary total disability or temporary total disability compensation benefits terminated.
5. No employee shall return to duty after having been carried on supplemental temporary total disability or on temporary total disability compensation without a physician's approval to return to work and authorization from Cook County.

IV. MAINTENANCE OF RECORDS

- A. For employees under the jurisdiction of the President, records of leave shall be maintained by the Bureau of Human Resources.
- B. For employees not under the jurisdiction of the President, records of leave shall be maintained by the elected official and/or executive department head.

APPENDIX D**GLOSSARY OF TERMS**

ACCRUAL	An accounting method that measures the performance and positions of a company by recognizing economic events regardless of when cash transactions occur.
ADMINISTRATION	A functional grouping of County departments that provide select services to other County departments and offices, and to the general public.
ANNUAL APPROPRIATION BILL	An Ordinance approved by the Cook County Board of Commissioners establishing the budget for Cook County government for the fiscal year.
ANNUAL BUDGET	The financial plan for maintaining Cook County government for one 12-month period.
APPROPRIATION	The legal authorization granted by the Cook County Board of Commissioners to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended.
ASSESSED VALUATION	The estimated value of all land and property in Cook County. The valuation is used as the basis for computing the Property Tax Levy.
BALANCED BUDGET	A situation in financial planning or the budgeting process where total revenues are equal to or greater than total expenses.
BOND	A written promise to pay a specified sum of money (called the face value or principal amount) at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate.
BONDED DEBT	The portion of indebtedness represented by outstanding bonds.
BUDGET	The plan is an estimate of proposed expenditures and the proposed means of financing them.
BUDGETARY ACCOUNTS	Accounts used to enter the formally adopted annual operating budget into the General Ledger as part of the management control technique of formal budgetary integration.
BUDGETARY CONTROL	The management of a government in accordance with an approved budget to monitor and control expenditures within the limitations of approved appropriations and available revenues.
BUREAU	Organizational unit in which departments with related missions report to single executive such as Bureau Chief. Cook County has a Bureau of Administration, Bureau of Economic Development, Bureau of Finance, Bureau of Human Resources, and Bureau of Technology.

BUSINESS UNIT (COST CENTER)	The division of the County which may require an income statement or balance sheet. This is where all accounting transactions are recorded. For the purpose of recording expenses, these divisions were previously called sub-activities or cost centers.
CAPITAL BUDGET	The estimate of capital project costs. It sets forth each project and equipment purchase, and specifies the resources estimated to be available to finance the projected expenditures.
CAPITAL EQUIPMENT	Equipment items that have physical substance, valued at \$1,000 or more with a useful life of three years or more and depreciable, such as: institutional equipment, office furnishings and equipment, computer equipment, vehicles, automotive equipment, telecommunications equipment, and other equipment.
CAPITAL EXPENDITURES	Expenditures resulting in the acquisition of, or addition, to the County's general fixed assets.
CAPITAL IMPROVEMENT	Improvements or additions to fixed County assets and the acquisition of new County assets. Capital Improvements are detailed in a separate section of the budget and are financed through the direct issuance of general obligation bonds.
CHARGEBACK	A transaction used for the financing of goods or services provided by one department to other departments or agencies of a government, or to other governments on a cost-reimbursement basis.
CHART OF ACCOUNTS	<p>A chart detailing the system (numbered and descriptive) of general ledger accounts used to designate funds, expenditures, revenues, and balance sheet accounts.</p> <p>Operating Accounts – Provide funding for the purchase of goods and services deemed necessary throughout the fiscal year excluding purchases categorized as Capital Outlay (See Object Classification).</p> <p>Capital Accounts (New/Replacement) – These funds provide financing for the purchase of capital equipment. Capital Equipment is defined as durable goods with a useful life of three or more years. Equipment not recommended for bonding is eligible for funding from equipment notes.</p> <p>Major Capital Accounts – These funds provide funding for certain projects with requirements and with a depreciable life of at least three (3) years.</p> <p>Major Lease of Capital Accounts - These funds provide funding for projects that would benefit from lease financing arrangements. Projects include the lease of the mainframe computer, mainframe printers, and large capacity document printers.</p>

COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR)	The official annual report stating the financial position and result of operations of Cook County for the fiscal year. It incorporates an opinion on the Report's general-purpose financial statements by an independent certified public accounting firm.
COST-OF-LIVING-ALLOWANCE (COLA)	A periodic adjustment to salaries and wages to allow for inflation.
DEBT	An obligation resulting from the borrowing of money or from the purchase of goods and services.
DEBT SERVICE REQUIREMENTS	The amount of money required to pay interest on outstanding debt, serial maturities of principal for serial bonds and required contributions to accumulate monies for future retirement of term bonds.
DEPARTMENT	A unit of Cook County government.
DEPRECIATION	A method of allocating the cost of a tangible asset over its useful life. Businesses depreciate long-term assets for both tax and accounting purposes.
DERIVATIVES	A security whose price is dependent upon or derived from one or more underlying assets. The derivative itself is merely a contract between two or more parties. Its value is determined by fluctuations in the underlying asset. The most common underlying assets include stocks, bonds, commodities, currencies, interest rates and market indexes. Most derivatives are characterized by high leverage.
EMPLOYEE EXPENSES	A sub-category of the Personal Services object classification. Employee expenses consist of expenditures that are related to employees, but not considered salary or fringe benefits. An example of an employee expense would be the cost of a training program or professional seminar.
ENCUMBRANCES	Financial commitments related to unperformed contracts for goods or services. Used in budgeting, encumbrances are not GAAP expenditures or liabilities, but represent the estimated amount of expenditures ultimately to result if unperformed contracts in process are completed.
ENTERPRISE FUND	Budget and accounting units created for particular self-sustaining operations, to separate the revenue and financial control of such operations from the County's General Fund.
EQUALIZED ASSESSED	The assessed value of real property, as determined by the Cook County Assessor, multiplied by an annual equalization factor determined for the County by the Illinois Department of Revenue. The Assessed Valuation is the basis for levying property taxes.
EXPENDITURE	Any use of financial resources by Cook County for the provision or acquisition of goods and services for operations, debt service, capital outlay, transfers, or other financial uses.
FISCAL YEAR	A 12-month period for which the Annual Appropriation Bill is enacted. For Cook County, the fiscal year begins on December 1 and ends on November 30 of the succeeding year.

FRINGE BENEFITS	Personnel costs (hospitalization insurance, dental insurance, vision insurance, life insurance, employer match of employee's Medicare contribution, and pension) supplemental to an employee's salary or wages which are paid wholly or in part by the County.
FULL TIME EQUIVALENT (FTE)	A position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. A full-time position would be 1.0 FTE while a part-time position scheduled for a 20-hour week would be 0.5 FTE.
FUNCTION	Specific (or like group) activities or organizational units directed at attaining specific purposes or objectives. The principal functions of Cook County are health care, courts, and corrections.
FUND (COMPANY)	An independent, self-balancing account used to record revenue and expenditures within the budget. For Cook County, the major funds are the General Fund, comprised of Corporate and Public Safety, the Health Enterprise Fund, special purpose funds, and grant funds.
FUND BALANCE	The difference between assets and liabilities of governmental funds.
GENERAL FUNDS	The funds used to account for all financial resources, except those required, or chosen, to be accounted for in special purpose funds. The General Fund consists of the Corporate and Public Safety funds.
GENERAL OBLIGATION DEBT	Debt backed by the full faith and credit of Cook County government.
GENERAL PUBLIC	The individuals that Cook County serves.
GRANTS	Contributions or gifts of cash or other assets from another government, public or private foundation, or department to be used or expended for a specified purpose, activity, or facility.
GROSS BONDED DEBT	The total amount of direct debt of a government represented by outstanding bonds before deduction of any assets available and earmarked for their retirement.
HOME RULE COUNTY	A county that has authority to exercise any power and perform any function pertaining to its government and affairs including; but not limited to, the power to regulate for the protection of the public health, safety, morals, and welfare; to license; to tax; and to incur debt.
INFRASTRUCTURE	Public domain fixed assets such as roads, bridges, curbs and gutters, streets and sidewalks, drainage systems, lighting systems, and similar assets that are immovable.
INSURANCE	The transfer of risk of loss from one party (the insured) to another party (the insurer) in which the insurer promises to pay the insured (or others on the insured's behalf) an amount of money for economic losses sustained from specific events.
INTERGOVERNMENTAL REVENUES	Revenues from other governments (federal, state, and local) in the form of grants, entitlements, or shared revenues.
INVESTMENTS	Securities and real estate held for income in the form of interest, dividends, rentals, or lease payments.

LEASE-PURCHASE AGREEMENTS	Contractual agreements that are termed leases; but that in substance, are purchase contracts.
LEVEL OF SERVICE	Used generally to define the existing or current services, programs, activities, and/or facilities provided by a government to its citizens. Level of service in any given department or office may be increased, decreased or remain constant depending upon needs, alternatives, productivity and available resources. To continue a given level of services into future years assumes that objectives, goals, quantity and quality of the service will remain unchanged.
LINE-ITEM BUDGET	The presentation of the County's budget in a form which lists each spending unit's approved budget by specific line-item of expense along with the dollar amount budgeted.
LONG-TERM DEBT	Any obligation of the County with a remaining maturity term of more than one year.
MAJOR CAPITAL EQUIPMENT	Certain equipment items involved in projects with funding requirements and with a depreciable life of greater than three (3) years.
NON-RECURRING REVENUES	Revenues accruing to the County that are unique and occur at one time only, or follow a sporadic, unpredictable pattern.
OBJECT CLASSIFICATION	<p>The categorization of expenditures grouped by similarity of purpose. For Cook County, the following object classifications are used:</p> <p>Personal Services - Include expenditures for salaries and wages, fringe benefits, and other costs directly related to the support of employees. All budgetary accounts 100 through 199 are included in this object classification.</p> <p>Contractual Services - Include expenditures for routine office/ department activities; such as, printing, transportation, communications and other purchased services. Also, included in this classification are all professional and technical services contracted by Cook County. All budgetary accounts 200 through 299 are included in this object classification.</p> <p>Supplies and Materials - Include expenditures for necessary supplies for each department. All budgetary accounts 300 through 399 are included in this object classification.</p> <p>Operation and Maintenance - Includes expenditures for routine operation and maintenance, such as utility costs and repair of equipment. All budgetary accounts 400 through 499 are included in this object classification.</p> <p>Capital Outlay - Includes expenditures for the acquisition of fixed assets including land, buildings and equipment. All budgetary accounts 500 through 599 are included in this object classification.</p> <p>Rental and Leasing - Includes expenditures for the rental and leasing of office, automotive, medical equipment, and facilities. All budgetary accounts 600 through 699 are included in this object classification.</p>

	Contingency and Special Purpose Appropriations - Include various unanticipated and estimated expenditures, and reserves. All budgetary accounts 800 through 899 are included in this object classification.
OBJECT ACCOUNT	The numeric system that uniquely distinguishes each account in the County's Chart of Accounts.
OFFICE	A unit of Cook County government. Offices are generally managed by elected County officials. However, the term is also used to designate some non-elective units of County government.
OPERATING BUDGET	The primary means by which most of the financing, acquisition, spending, and service delivery activities of a government are controlled. The Operating Budget excludes capital improvements.
PERFORMANCE-BASED BUDGETING	Performance-based budgeting uses statements of missions, goals and objectives to explain why the money is being spent. It is a way to allocate resources to achieve specific objectives based on program goals and measured results.
RESERVED FUND BALANCE	Those portions of fund balance that are not appropriate for expenditure or that are legally segregated for specific future use.
REVENUE	The amount of monies collected from taxes, fines, fees, and reimbursements from others for the purpose of financing governmental operations and services.
REVISED REQUEST	A modification to a department's initial request, as deemed necessary, by a department; in conjunction with Budget and Management Services.
RISK MANAGEMENT	Use of the various ways and means to avoid accidental loss, or to reduce its consequences if it does occur.
SPECIAL PURPOSE FUNDS	These funds are used to account for the proceeds from special revenue sources, and the expenditures for specified or restricted purposes.
TAX EXTENSION	The final actual sum of money allocated to Cook County Government generated through property taxes.
TAX LEVY	The total dollar amount of the Cook County Annual Appropriation Bill that is to be covered by property taxes.
TAX RATE	The rate calculated to generate the revenue required from the tax levy. For Cook County, the rate is determined by dividing the final tax extension by the total Equalized Assessed Valuation of County property.
TURNOVER ADJUSTMENT	Amount used to adjust the authorized spending limit for a budgetary unit based on its projected salaries, as authorized and directed in the Resolution of the Annual Appropriation Bill.

APPENDIX E

DEPARTMENT DIRECTORY

The Department of Administrative Hearings is an independent entity that hears cases relating to violations of the County Ordinance and, beginning in 2013, cases related to violations of the Cook County Human Rights Ordinance.

The Office of Adoption and Child Custody Advocacy conducts investigations and social studies involving independent adoptions, custody/visitation, probate and domestic violence as ordered by the Circuit Court of Cook County or by courts in other jurisdictions.

The Adult Probation Department under the Chief Judge provides the courts with quality information and offers viable, cost-effective sentencing options. Through a balance of enforcement and treatment strategies, the department holds offenders accountable and affords them opportunities to become productive, law-abiding citizens.

Ambulatory and Community Health Network provides quality primary and specialty care services to children and adults in ambulatory settings in their own communities.

Animal Control provides health protection to the residents of Cook County through preparation, education, rabies vaccination and stray animal control.

The County Assessor is responsible for ascertaining the value for taxing purposes of 1.8 million parcels of real property in Cook County, maintaining fair and equitable real property assessments and maximizing services for Cook County citizens in the processing and understanding of their assessments.

The County Auditor audits County fee offices and information systems, works with external auditors on the County's annual audit and performs special audits as directed by the President and the County Board of Commissioners.

The Board of Elections is responsible for providing a fair and equitable electoral system for all citizens; promoting convenient voter registration; encouraging voter turnout; and maintaining state-of-the-art equipment and registration records.

The Board of Review provides a fair, efficient, cost-effective, and citizen-focused review process to adjudicate real estate assessment appeals and perform duties in a prompt manner pursuant to the Illinois Property Tax Code.

Budget and Management Services prepares the Annual Appropriation Bill of Cook County and coordinates the development of annual and long-term budgetary projections. The Department coordinates budgetary and central reporting for all grants awarded to County departments or agencies and the County's capital equipment program. In addition, it monitors the ongoing implementation of the annual appropriation and provides ongoing performance management services to County departments.

Building and Zoning prescribes, mandates, and enforces provisions of the Cook County Building Code and Cook County Zoning Ordinance while also governing the erection, construction, alteration, demolition, relocation and/or inspections of all buildings and structures within zoning districts of unincorporated Cook County.

Capital Planning and Policy is responsible for implementing and monitoring the County's capital improvement program and reviewing policy as it pertains to capital construction in the County.

Cermak Health Services of Cook County provides quality, timely, effective and cost-efficient clinical services and early disease detection to the detainees at the Cook County Department of Corrections in accordance with acceptable community, accreditation and regulatory standards.

Health Services – JTDC provides quality, timely, effective and cost-efficient clinical services and early disease detection to the detainees at the Juvenile Temporary Detention Center in accordance with acceptable community, accreditation and regulatory standards.

The Chief Administrative Officer coordinates the activities of nine Cook County departments: Animal Control, Environmental Control, Transportation and Highways, Motor Fuel Tax – Illinois First, Law Library, Medical Examiner, Office of Adoption Child Custody Advocacy, Zoning Board of Appeals and Industrial Engineers.

The Chief Financial Officer coordinates and supervises all the financial activities of the County and monitors the expenditures of each budgetary unit. The Chief Financial Officer is also responsible for the strategic direction and management of the eight departments comprising the Bureau of Finance.

The Chief Information Officer strategically plans and implements the County's information technology and information security initiatives. The Chief Information Officer oversees the three departments comprising the Bureau of Technology.

The Chief Judge administers the Circuit Court of Cook County by providing administrative support and legal research for judges; supervising approximately 2,100 non-judicial employees; reviewing and addressing the Court's space requirements; providing conciliation services in domestic relations proceedings; summoning jurors; drafting court rules and general orders; and educating the public about the Circuit Court. The Chief Judge also administers the Court's fiscal operations by representing the Court before the Cook County Board of Commissioners and preparing grant applications, budgets and compliance reports.

The Chief Procurement Officer solicits bids and enters into contracts for commodities and services as specified by Cook County agencies. In addition, the Office processes vendor invoices to the Comptroller for payment upon receipt of goods or services for all County departments except those in the health system.

The County Clerk is the official custodian of Cook County records and books. As the Clerk of the County Board of Commissioners, the office keeps all minutes and agendas of Board proceedings. Vital Statistics is responsible for the safekeeping of all birth, death and marriage records generated within Cook County and for issuing all marriage applications and licenses, certifying notary publics and registering businesses operating under an assumed name. The office is also charged with issuing tax extension rates, permanent real estate tax numbers and new tax codes.

The Ethics Division follows State and County laws by receiving and administering statements filed under the Illinois Governmental Ethics Act, the Illinois Campaign Financing Act and the Cook County Lobbyist Registration Ordinance.

The Clerk of the Circuit Court keeps records for all judicial matters brought to the Circuit Court. The Clerk is responsible for attending all sessions of the courts, preserving all files and papers associated with judicial proceedings, maintaining a complete record of all determinations made in the Circuit Court, and performing all other administrative duties required by law or by the rules and orders of the Circuit Court.

The Comptroller reviews and discharges all debts or credits in which the County is financially concerned. The Comptroller maintains a record of all budgetary appropriations, expenditures, encumbrances and revenues made or received during each fiscal year.

Contract Compliance is responsible for the day to day operation of the Cook County Minority- and Women-Owned Business Enterprise General Ordinance. The Office monitors contractor activities for compliance, coordinates the County's minority- and female-owned business programs, and educates potential vendors.

The Department of Corrections under the Sheriff has the statutory responsibility for the detention of persons awaiting trial and those persons convicted of crimes and sentenced for up to one year of incarceration. Additionally, the department coordinates the Day Reporting Center, Pre Release Center, Electronic Monitoring Program, Impact Incarceration, and the Sheriff's Work Alternative Program, all of which are designed to reduce overcrowding at the Cook County Jail and to reduce recidivism. The various programs provide substance abuse counseling, vocational skills training, GED services, family counseling and health education to male and female nonviolent offenders. It also targets the fastest growing population within the Cook County Department of Corrections – women. The department consolidates, coordinates, and strategically plans the intervention, supervision, and service plans for all females within the Sheriff's jurisdiction.

The Court Services Division under the Sheriff executes all court orders issued by the Circuit Court of Cook County; maintains decorum and security in the courtrooms of all divisions of the Circuit Court; and is responsible for the apprehension of defendants who fail to respond to court orders. Court Services also supervises the Child Support Enforcement Division of the Sheriff's Office and coordinates the Sheriff's Preventive Programs section.

Economic Development strives to improve the quality of life for the residents of Cook County by implementing programs which ensure affordable housing, infrastructure improvements, and economic growth through effective, coordinated, and strategic planning.

The Employee Appeals Board is charged with hearing all appeals of any career service employee, not represented by a union, for disciplinary action relating to discharge, demotion or suspension for period of more than ten days to assure fair and equitable treatment of employees in a professional manner.

Enterprise Resource Planning (ERP) is responsible for the implementation, maintenance, improvement, and support of the County's integrated financial, procurement, human resource and payroll information systems. The new system will improve Countywide business operations.

Environmental Control protects the health and welfare of the people of Cook County through the preservation, protection and improvement of the environment.

Facilities Management maintains, operates, and repairs County properties and operating equipment. It also provides the personnel and supervision needed to remodel, rehabilitate, construct, and install the facilities, offices, and equipment needed to keep the County functioning.

Forensic Clinical Services gathers psychosocial histories of defendants and performs psychiatric, psychological and brain-wave examinations. Results and recommendations based on these studies are reported to the appropriate judges of the Circuit Court. The examining clinicians also provide direct testimony in court on issues of fitness to stand trial, questions of sanity at the time of offense and fitness for custody of children.

Health System Administration administers all operational, planning and policy matters of the health care institutions, programs and agencies under the jurisdiction of the Cook County Board of Commissioners.

The Department of Homeland Security and Emergency Management (DHSEM) provides a Countywide homeland security and emergency management system that responds, coordinates and communicates with all county departments and local governments, state and federal governments, and private entities. DHSEM ensures an appropriate County strategy is in place for detecting, preparing for, preventing, protecting against, responding to, and recovering from terrorist threats, attacks or natural disasters within Cook County.

The Human Resources Department oversees the County's personnel functions. The Department is charged with attracting and retaining motivated, competent County employees; providing the President and other County executives with the necessary flexibility and management control to assure the delivery of quality public service; and establishing and enforcing equitable hiring and promotion procedures for County employees and applicants for employment.

Human Rights and Ethics implements the activities of the Cook County Commission on Human Rights and the Cook County Board of Ethics. The department investigates and adjudicates complaints filed under the Ethics Ordinance, and engages in activities designed to prevent discrimination, improve human relations, and encourage ethical conduct in County government. The department works with Administrative Hearings to hear cases related to violations of the Cook County Human Rights Ordinance.

The Office of the Independent Inspector General investigates citizen complaints relative to the performance of County employees with respect to any fraud, corruption or deceit in operating procedures.

IT Solutions and Services maintains the County's data communications network, administers and maintains the County's voice communications system, and provides information technology support to all Cook County agencies.

The John H. Stroger, Jr. Hospital of Cook County provides a full range of inpatient services in a variety of medical specialties to all adult and pediatric patients who are residents of Cook County, including services for chronic disease, burns, and a Level 1 Trauma Center and Emergency Services.

The Judiciary of the Chief Judge administers the largest unified court system in the nation. Through the efforts of 450 judges and associate judges, the Court disposes of approximately 2.5 million cases annually. The judges of the Court are assigned to the County Department, the Municipal Department, or the Juvenile Justice and Child Protection Department.

The Justice Advisory Council is empowered by Illinois Statute (55 ILCS 5/5-18001 et. seq.) and Cook County Ordinance (Chapter 5, Section 161-163) to devise means to improve the administration of justice in and with relation to the County, and to formulate all recommendations concerning legislation and other measures designed to bring about such improvement.

The Juvenile Probation and Court Services Department under the Chief Judge serves the welfare of children and their families within a sound framework of public safety. The department is committed to providing the guidance, structure and services needed by every child under its supervision. In partnership with the community, the Department promotes the healing and recovery of neglected children, and directs delinquent children toward reforming their behavior and making responsible decisions.

The Juvenile Temporary Detention Center provides the children in its custody with a safe, caring environment, programs, and a structure that enhances personal development and improves their opportunity for success upon return to the community.

The Land Bank Authority will use available resources to facilitate the return of vacant, abandoned and tax-delinquent properties to productive use, thereby combating community deterioration, creating economic growth and stabilizing the housing and job market. The Land Bank will acquire, hold, and transfer interest in real property throughout Cook County as approved by the Board of Directors for the following purposes: to promote redevelopment and reuse of vacant, abandoned, and tax-delinquent properties; support targeted efforts to stabilize neighborhoods; stimulate residential, commercial and industrial development; all in ways that are consistent with goals and priorities established by County ordinance, local government partners and other community stakeholders.

The Cook County Law Library provides professional library services at seven branch locations, offering one of the largest and broadest collections of law books in the nation including statutes, case law and digests for all fifty states, as well as numerous Illinois practice manuals.

Managed Care, as part of the Health and Hospitals System, provides comprehensive medical care to enrollees in CountyCare, the County's Medicaid expansion program offered through the Affordable Care Act. Managed Care coordinates and manages patient care through a Primary Care Medical Home model, and creates and implements all aspects of CountyCare.

The Medical Examiner's Office determines the cause and manner of death of those decedents whose death falls under the jurisdiction of this office.

Oak Forest Hospital of Cook County is responsible for the delivery of quality care and for creating an affordable coordinated system of care for disabled and older patients.

Planning and Development is committed to developing sustainable communities by: fostering economic opportunities and business development; preserving and expanding the supply of safe, decent, and affordable housing; facilitating infrastructure improvements; promoting fair housing; and supporting programs that address the problems of homelessness.

The President of the Cook County Board of Commissioners is the Chief Executive Officer of Cook County. As such, the President directs the administrative functions of the County.

Provident Hospital of Cook County continuously improves the quality and availability of comprehensive primary health care services to residents of Cook County for the purpose of enhancing access to inpatient obstetrical, medical, surgical and diagnostic services, offering unique teaching, training and research opportunities, and providing comprehensive emergency services.

The Public Administrator provides comprehensive investigative and estate administrative services for decedents dying in Cook County with unknown heirs.

The Public Defender is appointed by the court to act as attorney, without fee, for all persons who are held in custody or charged with criminal offense and who the court finds are unable to employ counsel.

The Public Guardian renders guardianship to adults with disabilities, acts as Guardian ad Litem and/or attorney for minors whose parents are charged with abuse and neglect, and acts as Guardian ad Litem for minors whose parents are involved in disputed proceedings.

Public Health is responsible for protecting and promoting the health of the citizens of suburban Cook County.

The Recorder of Deeds records, stores, and provides information that is accurate, legible, timely, and easily retrievable for public and private use. The office creates public records of land transactions, federal and State tax liens, articles of incorporation, and Uniform Commercial Code filings.

The Department of Revenue is responsible for the administration, collection and enforcement of all Cook County home-rule taxes.

Risk Management plans, directs, and coordinates a comprehensive risk management program that minimizes the County's potential exposure to loss.

The Ruth M. Rothstein CORE Center is a specialized health care facility operating as a joint venture with Rush Medical Center to provide a comprehensive range of outpatient care to individuals and families affected by HIV/AIDS and other infectious diseases.

The Secretary to the Board of Commissioners provides legislative support and information for the Cook County Board of Commissioners, the President, all elected officials, agencies, departments and members of the public so those entities can present items for consideration and provide information regarding the proceedings and policies of the Board so the legislative process will be efficient, effective, open and transparent.

The Sheriff's Administration and Human Resources streamlines all administrative and human resource functions to ensure that the Sheriff's operational departments are provided with the necessary resources to carry out the operations of the Sheriff's Office and the mission of the Sheriff in an effective and efficient matter. This Bureau is comprised of the Legal Department, Labor Affairs, the Office of Professional Review, the Sheriff's Inspection Unit, the Office of Policy & Accountability, the Vehicles Department, the Department of Support Services, the Training Institute, the Office of Professional Organizational Development, the Office of Peer Support, Employee Relations, Risk Management and the Department of Personnel.

The Sheriff's Information and Technology partners with all functional areas of the Sheriff's Office to understand needs, promote the integration of technology, and provide reliable, predictable and stable technology services. In addition, the Department provides project transparency through clear governance processes and predictability.

The Sheriff's Office directs and administers six departments: Administration and Human Resources, Court Services, Information and Technology, Police Department, Merit Board, and the Department of Corrections. The Office manages the Sheriff's finances and grants, asset forfeiture, vehicle services, and the Department's training academy.

The Sheriff's Merit Board adopts rules and regulations for governing the Sheriff's departments and conducts promotional exams for the Police Department and the Department of Corrections. The Board investigates all disciplinary problems within the Sheriff's budgetary units.

The Sheriff's Police Department is responsible for the preservation of peace, the suppression of crime, and the enforcement of regulatory ordinances. The Police have sole responsibility for patrolling unincorporated areas of Cook County, coordinating activities, and providing assistance to other police agencies throughout the County.

Social Service is a community corrections and court services department under the Chief Judge mandated by the Court to direct adult felony and misdemeanor offenders in satisfying court-ordered conditions and penalties. Staff craft and employ offender-specific strategies to achieve the sentencing objective of the court, which the Illinois Constitution defines as restoring the offender to useful citizenship. In partnership with the Court and the community, the department increases public safety by redirecting offenders toward noncriminal behavior in the home, school, workplace, and community.

The State's Attorney works to preserve public safety; ensure the fair and efficient administration of justice; improve the delivery of services to the citizens of Cook County in the prosecution of criminal offenses; provide assistance to victims and witnesses; and vigorously represent Cook County and its officers in all civil proceedings.

Technology Policy and Planning partners with Cook County departments to design, deploy, and manage software applications and websites that are easy-to-use for residents and cost-effective for the County. The department develops the County's strategic technology plan, implements and manages technological solutions, and identifies opportunities for cross-agency collaboration to generate a greater return on information technology investments.

Transportation and Highways is responsible for maintaining the highways in order to provide safe, efficient, comfortable and economical movement of people and goods and create a system of roads and highways that supports the development of the regional economy.

The County Treasurer is responsible for the collection of real estate tax revenues and the distribution of those funds to taxing agencies throughout Cook County. The Office also serves as the County's banker responsible for the safekeeping and prudent investment of public funds.

The Veterans' Assistance Commission promotes and protects the rights of veterans and their immediate family members through education, communications, and technology.

The Zoning Board of Appeals considers and hears all zoning appeals pertaining to land uses in unincorporated Cook County. The Board conducts public hearings for Map Amendments and Special Use applications in the townships in which a property is located to decide a just and lawful determination of issues involved.

APPENDIX F

CHART OF ACCOUNTS FISCAL YEAR 2014

BUREAU OF FINANCE

DEPARTMENT OF BUDGET AND MANAGEMENT SERVICES

CLASSIFICATION DESCRIPTIONS AND CODING DEFINITIONS BY OBJECT AND PURPOSE OF APPROPRIATIONS

STATEMENT OF PURPOSE

This Chart of Accounts offers a detailed description of classifications and coding by object and purpose of accounts as a guideline for appropriate account usage in budgeting functions throughout Cook County. New object account numbers have been included next to each account for easy reference.

100 Personal Services

This category includes accounts from which payment is made for personal services rendered to the County by an officer or employee of the County, any amount required or authorized to be deducted from salary for specific benefit programs, retirement or tax, or any amount directly related to authorized reimbursable employee expenses. All persons paid from accounts in this series will receive a W-2 form for federal and state income tax purposes.

108 / 501010 Furlough Day Adjustment

Amount used to adjust the authorized spending limit in the 110-Salaries and Wages account through planned unpaid time-off for a department based on its General Fund, as authorized and directed in the Resolution of the Annual Appropriation Bill.

109 / 501010 Turnover Adjustment

Amount used to adjust the authorized spending limit for a department based on its General Fund, as authorized and directed in the Resolution of the Annual Appropriation Bill.

110 / 501010 Salaries and Wages of Regular Employees

Amounts paid to permanent County employees appointed to positions indicated in the approved and adopted budget. This amount includes gross salary for personal services, including authorized amounts which are components of the base salary.

115 / 501170 Appropriation Adjustment for Personal Services

Amount calculated by the DBMS to provide provisional funding for compensation and benefits affected by pending wage settlements.

119 / 501190 Scheduled Salary Adjustment

Amount calculated by the DBMS to provide appropriate funding for positions reflecting salary increases authorized by Salary Schedule Resolution for a fiscal year. Amounts in this account reflect certain "step" increases and cost-of-living adjustments.

120 / 501210 Overtime Compensation

Amounts paid to employees for authorized work performed in addition to the normal work period for which an employee is compensated as provided by County policy or agreement.

121 / 501230 Premium Pay Based Upon Collective Bargaining Agreements

Amounts paid to employees in addition to base salary, or a portion of base salary, for particular components of their position as provided for in collective bargaining agreements.

124 / 501250 Employee Health Insurance Allotment

Payment to employees who waive County health insurance coverage.

126 / 501270 Salaries and Wages of Replacements for Employees on Authorized L.O.A.

Amounts paid to temporary replacement employees to distinguish the salaries and wages of these employees from those of "regular" employees. Funds for expenses incurred under this account are to be transferred from the 110 account.

129 / 501300 Salaries and Wages of Seasonal Work Employees

This account represents amounts paid to employees who work during certain seasons of the year and is restricted to the appointment of Student Administrative Aide (Job Code 0079), Student Project Engineer (Job Code 0812), Student Law Clerk (Job Code 0501), Apprentice Painter (Job Code 4008), and Apprentice Operating Engineer (Job Code 4009).

130 / 501320 Salaries and Wages of Extra Employees

Amounts paid to employees appointed to positions authorized during a fiscal year for new programs or emergencies. The appointment of employees paid from this account should not extend beyond the fiscal year when future period funding expires.

131 / 501340 Salaries and Wages of Extra Employees for Special Activities

Amounts paid to employees appointed to added positions for special activities. Purpose for which funding is requested must be specified in the appropriation request.

132 / 501355 Salaries and Wages of Employees per Court Order.

Amounts paid to employees appointed to positions for the duration of a court order.

133 / 501360 Per Diem Personnel

Amounts paid to employees appointed for specific or special purposes and whose services are required on a daily basis as needed. Typical examples are medical professionals (service physicians and consultants), in-house registry participants, special examiners, crossing guards, technicians, engineers and snow removal personnel. Physicians appointed at less than 25% time or on a per session/service basis are to be paid from this account. For independent registry services, use account 275.

136 / 501400 Differential Pay

Additional amounts paid to employees as provided by policy or union agreement for specific reasons related to the position to which they are appointed and which are not part of the base wage or salary.

155 / 501420 Medical Practitioners As Required

Amounts paid to physicians and other medical practitioners appointed at less than full-time status. Medical practitioners appointed at less than 25% time, or on a per session/service basis, are considered consultants and funds for their compensation should be requested from account 133 as employees or account 272 as non-employee consultants billing for services rendered.

169 / 501490 Reclassification of Position Adjustments

Amounts appropriated for position reclassifications that have been approved in a fiscal year. These amounts are estimated by the Department of Budget & Management Services upon consultation with the Department of Human Resources.

170 / 501510 Mandatory Medicare Costs

Payments mandated by Federal law to be paid by the County to match the Medicare (FICA) tax deducted from eligible employees. This amount is calculated by the DBMS.

172 / 501540 Workers' Compensation

Amounts contributed to the Self Insurance Fund for payments of temporary total disability benefits to employees for work-related injury, payments to medical providers, and amounts contributed to the Self Insurance Fund for payments of awards or settlements mandated by the Industrial Commission of the State of Illinois. This amount is calculated by DBMS.

174 / 501570 Pension

Payments made to the Annuity and Benefit Fund of Cook County on behalf of participant employees. This account is typically used by grants.

175 / 501590 Life Insurance Program

Payments made to carriers for life insurance coverage on behalf of eligible County employees. This amount is calculated by the DBMS.

176 / 501610 Health Insurance

Payments made to providers of health care insurance coverage on behalf of eligible County employees. This amount is calculated by the DBMS.

177 / 501640 Dental Insurance Plan

Payments made to carriers for dental insurance coverage on behalf of eligible County employees. This amount is calculated by the DBMS.

178 / 501660 Unemployment Compensation

Payments made to the State of Illinois to reimburse the cost of unemployment benefits made to eligible former County employees. This amount is calculated by the DBMS.

179 / 501690 Vision Care Insurance

Payments made to carriers for vision care insurance coverage on behalf of eligible County employees. This amount is calculated by the DBMS.

182 / 501750 Employee Tuition Refund

Payments made to qualifying employees to reimburse the expense of tuition as provided by County policy or union agreement.

183 / 501770 Seminars for Professional Employees

Payment of costs related to the attendance of County employees at authorized professional seminars and meetings.

185 / 501810 Professional and Technical Membership Fees

Payment of membership and association fees or dues for County employees as authorized.

186 / 501860 Training Programs for Staff Personnel

Payment to special instructors and charges related to training materials, rental of facilities, ancillary services and equipment for training of County employees.

189 / 501950 Allowances Per Collective Bargaining Agreement

Payment of allowances authorized by policy or union agreements. These costs are typically for uniforms, personal support programs and similar negotiated obligations.

190 / 501970 Transportation and Other Travel Expenses for Employees

Expenditures associated with the travel expense of employees to other County facilities, work locations, training, seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers, and are paid at a rate determined by the Bureau of Administration.

200 Contractual Services

This category includes accounts funded for payment of services that by their nature can be performed only by persons or firms with specialized skills and knowledge. Although a product may or may not result from the transaction, the primary reason for the purchase is the service provided. Included are services that support the various policy-making and managerial activities of the County, professional services supporting various County facilities, and services that are not regarded as professional but that require basic scientific knowledge or specialized skills. Expenditures related to routine building service functions are appropriately charged to these accounts. Excluded are expenditures for operation, maintenance and repair of equipment or facilities; any items related to capital building projects; and all capital equipment purchases. All persons paid for services rendered from accounts in this series will receive a 1099 form for federal and state income tax purposes. No payment will be made via payroll.

213 / 520010 Ambulance and Patient Transportation Service

Expenditures for transport provided by specially equipped vehicles for escorted transfer of the medically disabled between facilities for appointments, treatment, specialized care, or tests.

214 / 520030 Armored Car Service

Expenditures for transport provided by specially equipped vehicles to transfer currency from various County facilities to depositories.

215 / 520050 Scavenger Services

Expenditures for transport of disposable waste and obsolete materials and equipment from County facilities.

217 / 520100 Transportation for Specific Activities and Purposes

Expenditures for transport of persons involved in special activities or projects which are sponsored by or are the responsibility of the County. Expenditures for transport not specified in other accounts in this category. This includes transportation expenses for non-employees traveling on the County's business for consulting, interviewing and recruitment activities or legal matters. Purpose for which funding is requested should be specified in the appropriation request.

220 / 520150 Communication Services

This account is used for expenditures for telecommunication services as determined by central services. Also, this account is used to pay for expenditures related to IP Addresses for Transmittal of Election Results.

222 / 520190 Laundry and Linen Services

Expenditures for the management and operation of the linen delivery and laundry function at County facilities. The cost of the service may include charges for management, pick-up and delivery of linen, replacement of linen and transportation related costs. For charges related to laundry supplies, refer to supply account 330.

223 / 520210 Food Services

Expenditures for management of the food service function at County facilities. The cost of the food is included only if the service and the food are part of the same contract. For charges related to food and dietary supplies, refer to supply account 310.

224 / 520240 Cable Casting

Expenditures for cable transmission of programs or data.

225 / 520260 Postage

Expenditures for postage stamps and service for general office and institutional use, including postage meter setting payments, stamped envelopes, stamped post cards, postal permit deposits, overnight/express mail, postal registry, and other U.S. Postal Services. For charges related to parcel delivery and courier service, refer to account 228.

228 / 520280 Delivery Services

Expenditures for private courier or parcel delivery, such as Federal Express, United Parcel Service, etc. For charges related to the U.S. Postal Service, refer to account 225.

231 / 520330 Boarding and Lodging of Prisoners

Expenditures for lodging and meals of prisoners in the custody of the County.

232 / 520350 Boarding and Lodging of Non-Employees

Expenditures for lodging and meals of non-employees participating in County programs and activities such as recruitment, interviewing and legal matters.

233 / 520370 Boarding and Lodging of Jurors

Expenditures for lodging and meals of jurors serving the Circuit Court of Cook County.

235 / 520390 Contractual Maintenance Services

Expenditures for services rendered such as janitorial, cleaning of buildings, carpet cleaning, control of vermin, window washing, snow removal, lawn care, mowing and grounds maintenance services. Excluded are building and site reconstruction or reconditioning activities typically provided by trades such as painters, tuckpointers, glaziers and similar trades (refer to account 461) or the services of landscapers, cement contractors, pavers and similar providers of grounds improvement services (refer to account 490).

Working Capital – Contractual Maintenance Services

Expenditures for services rendered such as janitorial, security services, snow removal, lawn care, mowing and grounds maintenance services funded by working capital. Excluded are building and site reconstruction or reconditioning activities typically provided by trades such as painters, tuckpointers, glaziers and similar trades (refer to account 461) or the services of landscapers, cement contractors, pavers and similar providers of grounds improvement services (refer to account 490). Purpose for which working capital funding is requested should be specified in the appropriation request.

237 / 520470 Services for Minors or the Indigent

Expenditures for housing, food and other services for minors, veterans, and the indigent as required by County programs or the courts.

240 / 520490 External Graphics and Reproduction Services

(Formerly Printing and Publishing) Expenditures for "external" printing and publishing of media used for daily County operations and special events such as bound volumes of County Board proceedings, ballots, displays, brochures, and business materials, including business cards, stamps, seals, and labels.

Expenditures for internal reproduction services and print advertising should not be charged to this account (refer to accounts 241 and 245, respectively).

241 / 520491 Internal Graphics and Reproduction Services

Chargebacks for the printing and publishing of media used for daily County operations and special events such as bound volumes of County Board proceedings, ballots, displays, brochures, and business materials, including business cards, stamps, seals, and labels. Expenditures for external reproduction services and print advertising should not be charged to this account (refer to accounts 240 and 245, respectively).

- 242 / 520550 Surveys, Operations and Reports**
Expenditures for professional surveyors, providers of operational functions and non-employee staff submitting reports.
- 244 / 520570 Collection Services**
Cost of payments to businesses or individuals who perform collection services for unpaid billings or delinquent accounts related to charges for services provided by the County.
- 245 / 520610 Advertising For Specific Purposes**
Expenditures for media advertising and publicizing for specific purposes such as employment, property sales, approved budget, bids, legal notices and similar purposes. Purpose for which funding is requested should be specified in the appropriation request.
- 246 / 520650 Imaging of Records**
Expenditures for microfilming or imaging County records. This includes the cost of document preparation, transfer and microfilm/image processing.
- 249 / 520670 Purchased Services Not Otherwise Classified**
Cost of purchased services not specified in other accounts in this category. Services for which funding is requested should be specified in the appropriation request.
- 250 / 520730 Premiums on Fidelity, Surety Bonds and Public Liability**
Premium cost paid to insurance companies to provide bonding services and liability insurance coverage to the County.
- 258 / 520790 Excess Liability Insurance**
Payments for Cook County insurance coverage protection designed to limit the financial impact of catastrophic liability claims. Payments for professional services necessary to effectively manage the County's liability program.
- 259 / 520810 Premiums for Insurance on Equipment**
Premium cost paid to insurance companies to provide insurance coverage against losses of certain capital equipment.
- 260 / 520830 Professional and Managerial Services**
Charges for services that by their nature can only be performed by persons or firms with specialized skills and knowledge. Included in this account are the services of architects, engineers, auditors and professional non-medical consultants. Also included are charges for consultant, technical and special services (e.g., court interpreters, data processors and security services). Purposes for which funding is requested should be specified in the appropriation request.
- 261 / 520890 Legal Fees Regarding Labor Matters**
Charges for the services of law firms or attorneys to represent or advise the County in matters relating to labor law, statutory compliance and union negotiation.
- 262 / 520910 Legal Fees in Connection with Issuance of Tax Notes**
Charges for the services of law firms or attorneys to represent or advise the County in matters related to the issuance of Tax Notes.
- 263 / 520930 Legal Fees**
Charges for the services of law firms or attorneys for purposes not specified in other accounts in this category. Purpose for which funding is requested should be specified in the appropriation request.
- 264 / 520960 Expert Witnesses**
Expenditures relating to the transport, service, compensation and boarding of expert witnesses for purposes of testimony or deposition in legal matters.
- 265 / 520980 Independent Financial Audits and Reports**
Professional Services related to independent County-wide audit and other financial reports.
- 266 / 520985 Professional and Managerial Services for Capital Projects**
Charges funded by capital for the services that by their nature can only be performed by persons or firms with specialized skills and knowledge, such as the advisory services for the ERP (Lawson) system. Included in this account are the services of architects, engineers, auditors and professional non-medical consultants. Also included are charges for consultant, technical and special services (e.g., court interpreters, data processors and security services). Purpose for which capital funding is requested should be specified in the appropriation request.

- 267 / 521010 Juror or Election Judge Fees**
Expenditures for the compensation of jurors serving the Circuit Court of Cook County or election judges.
- 268 / 521030 Court Reporting, Stenographic, Transcribing, or Interpreter Services**
Charges for the provision of court reporting, stenographic or transcribing services to the courts or other County departments.
- 272 / 521050 Medical Consultation Services**
Charges for the services of physicians or other medical practitioners as needed by the health facilities or other departments of the County. Services may be to consult in a certain specialty or to supplement existing staff and are paid as invoiced. Compensation for such services will not be made via payroll but as a contractual service via a 29A form. Individuals receiving compensation through this account will receive a 1099 form for federal and state income tax purposes.
- 273 / 521080 Laboratory Test for Indigent Defendants**
Charges for professional laboratories or scientific professionals for performing or analyzing specimens as authorized for indigent defendants.
- 274 / 521100 Hospital Billings for Prisoners in Police Custody**
Charges for medical services provided by health care facilities to prisoners in police custody.
- 275 / 521120 Registry Services**
Charges for the services of professionals who are required to be registered, licensed or certified in their specialty and whose services are obtained through businesses established as professional registries to provide services as needed. Typical classifications are registered and licensed practical nurses, registered therapists and registered technologists. Charges are billed for services rendered. Compensation for such services will not be made via payroll but as a contractual service via a 29A form. Individuals receiving compensation through this account will receive a 1099 form for federal and state income tax purposes. For in-house registry services, use account 133.
- 276 / 521160 Managed Care Capitation**
Fee paid to service providers for managed care enrollees.
- 277 / 521180 Managed Care Out-of-Network Services**
Payment for services provided to managed care plan enrollees by out-of-network providers.
- 278 / 521200 Laboratory Related Services**
Charges for the services of professional laboratories or scientific professionals for the purpose of performing or analyzing tests of a scientific nature. Charges may include the costs related to providing samples, reporting results and processing materials.
- 279 / 521213 Expenses for the Cook County Board of Health Directors**
Laboratory Related Services
- 289 / 521220 Technical Services for the Cook County Board of Commissioner**
Charges for consultant, technical and special services (e.g., court interpreters, data processors and security services) not specified in other accounts in this category. Purposes for which funding is requested should be specified in the appropriation request.
- 290 / 521262 Impersonal Services Not Otherwise Classified**
Charges for services not specified in other accounts in this category which are not professional, managerial or technical in nature, and are not transportation services or purchased services. Services for which funding is requested should be specified in the appropriation request.
- 291 / 521266 Confiscated Vehicles in Accordance with Illinois Revised Statutes**
Costs, other than personnel, related to the confiscation of vehicles mandated as a responsibility of the County by State of Illinois Statute.
- 292 / 521270 Revolving Fund Not Otherwise Classified**
Special funds established by the Bureau of Finance within specific departments of the County where a particular service is provided with the cost recovered from the user. Purpose of the revolving fund should be specified in the appropriation request.
- 295 / 521290 Special Program Expenses**
Special funds established within a department or the general operating budget to which charges for special programs established by the County are made. Specify special program for which funding is requested in the appropriation request.

298 / 521310 Special or Cooperative Programs

For all 298 county-wide except costs of special or cooperative programs established by the County as self-sustaining or as a cooperative program with private or other governmental agencies.

300 Supplies and Materials

This category includes expenditures in connection with current operations to purchase articles of a consumable nature which show material change or depreciation with use. These items may also lose their identity through fabrication or incorporation into different or more complex units or substances. These accounts should not be used for outside services relating to operation, maintenance and repair of equipment or facilities but solely for the purchase of consumable supplies and materials. Items of equipment with a unit cost of less than \$500 are considered supplies and not capital equipment.

310 / 530010 Food Supplies

Expenditures for the acquisition of all fresh, frozen, canned or otherwise preserved foods and beverages commonly associated with food service, including delivery cost. Also included are cost of items allied with food service, such as dietary sets, paper and plastic serving ware, utensils, paper products and other items not for consumption.

320 / 530100 Wearing Apparel

Cost of all uniforms, protective clothing and specialized wearing apparel, including shoes, for employees and non-employees. Material for fabrication of wearing apparel should not be charged to this account (refer to account 390).

330 / 530160 Household, Laundry, Cleaning and Personal Care Supplies

Charges for household paper products, linen, bedding, laundry, cleaning and similar supplies. Also included are consumable personal care items for detainees and inmates at County detention and correctional facilities. For expenditures related to laundry and linen cleaning, refer to account 222.

333 / 530270 Institutional Supplies

Charges for industrial, electrical and shop supplies, such as hardware, all tools and electronic equipment (excluding computer related items) under \$1000 in unit value, lumber, paints, non-scientific chemicals, pipe stock, telephone/communication supplies, fasteners and similar commodities used in facilities and institutions. Supplies used in the operation, maintenance and repair of equipment, vehicles and facilities should not be charged to this account (refer to appropriate 400 series account).

335 / 530490 Miscellaneous Dietary Supplies

Cost of items allied with food service, such as dietary sets, paper and plastic serving ware, utensils, paper products and other items not for consumption.

337 / 530560 Formula and Tube Feed Products

Charges for formula used in tube feeding and similar institutional feeding products.

343 / 530580 Road Materials for Maintenance

Charges for road maintenance materials, such as salts, chemicals, patching materials and fillers. Materials for resurfacing should not be charged to this account.

350 / 530600 Office Supplies

Charges for office machine supplies, writing supplies, art supplies, markers, chair pads, calendars and other items commonly considered stationer supplies. Also included are such items as bottled drinking water and coffee service (including delivery, supplies, and use of cooler or coffee maker). Items considered office equipment and furnishing should not be charged to this account unless the unit cost is less than \$1,000.

353 / 530640 Books, Periodicals, Publications, Archives and Data Services

Charges for the acquisition of vital records, books, periodicals, publications and on-line data services for facility or institutional use.

354 / 530680 Data Services for PTAB

Charges for the acquisition of documents and other miscellaneous fees for PTAB.

355 / 530700 Photographic and Reproduction Supplies

Charges for supplies directly related to copier, photographic and printing operations. Included in this account are film, developers, papers, inks, toners, solvents and similar products. Excluded are computer printer-related supplies (refer to account 388).

360 / 530790 Medical, Dental, and Laboratory Supplies

Charges for consumable supplies used in medical, dental and laboratory functions. Items such as utensils, disposable personal care items (health facilities only), oxygen, gases, reagents, solutions, therapy supplies, dentistry supplies and general laboratory supplies should be charged to this account. Excluded are pharmaceutical, surgical, radiological, blood products, and clinical laboratory supplies; refer to the following accounts in the 360 series.

361 / 530910 Pharmaceutical Supplies

Charges for all drugs, such as controlled substances, agents, liquids (including I.V. solutions), enzymes, vitamins and unclassified therapeutic substances which are prescribed in a medical service facility. Excluded from this account are AZT and related HIV drug therapy pharmaceuticals (refer to account 364).

362 / 531200 Surgical Supplies

Charges for surgical instruments, applicators, bandages, trays, packs, kits and similar surgical supplies.

364 / 531400 AZT and Related Drug Therapy

Charges for AZT and other HIV-related drug therapy pharmaceuticals.

365 / 531420 Clinical Laboratory Supplies

Charges for laboratory supplies used in a clinical setting, including biological and chemical supplies, reagents, solutions, glassware, tubing and other similar supplies.

367 / 531500 X-ray (Radiology)Supplies

Charges for supplies used in diagnostic and therapeutic radiology, including nuclear medicine. Radiological film, isotopes and allied chemicals are included in this account. Replacement parts for radiological equipment should not be charged to this account unless the unit cost is less than \$1000.

368 / 531570 Blood/Blood Derivatives

Charges for whole blood, platelets, frozen plasma and other blood derivative supplies.

376 / 531630 Maint. Supplies for Election Equipment

Replacement parts and supplies for touch screen and optical scan voting equipment.

388 / 531650 Computer Operation Supplies

Charges for all data processing supplies, including cut and continuous feed papers, forms, diskettes, connectors, cables, toner cartridges for computer printers, and other computer supplies. Software and other computer equipment should not be charged to this account unless the unit cost is less than \$1000.

390 / 531680 Supplies and Materials Not Otherwise Classified

Charges for supplies and materials not specified in other accounts in this category.

391 / 531880 Miscellaneous Supplies and Materials**397 / 531920 Office Expense - Secretary to the Board of Commissioners**

Charges for supplies and materials specifically designated for the Office of the Secretary, Board of Commissioners.

398 / 531940 Office Expenses - Chairman, Committee on Finance

Charges for supplies and materials specifically designated for the Office of the Chairman, Cook County Committee on Finance.

400 Operations and Maintenance

This category includes all accounts to which charges are made for the operation and maintenance of facilities, office equipment, automotive equipment, road repair equipment and all other plant or institutional equipment. Charges may include contractual maintenance, emergency repairs, cost of heating, public water supply, natural and propane gas for heating, electricity, remodeling, maintenance work done by the Department of Facilities Management and site improvements. Cost of parts and charges from providers of repair and maintenance service are included in this group of accounts. Generally, expenditures made for operation and maintenance are related to a capital item such as a vehicle or building. They are necessary for either the basic operation of the capital item, such as gasoline for cars, or to preserve the value of the capital item, such as tuckpointing of facilities.

401 / 540010 Fuel Oil/Heat

Charges for bulk oil products for use as fuel in power or heating plants including related delivery costs. Motor fuel for vehicles should not be charged to this account (refer to account 445).

402 / 540030 Water and Sewer

Charges made by governmental agencies or private businesses to provide public water service to County facilities. The cost of delivered bottled drinking water or water purchased for other special chemical or clinical uses should not be charged to this account (refer to account 350).

410 / 540050 Electricity

Charges made by utility companies to provide electric service to County facilities. The cost of special wiring or equipment installed and maintained by these companies should be charged to appropriate accounts in the same manner as such services or equipment would be charged if provided by any other contractor or vendor.

422 / 540070 Gas

Charges made by utility companies to provide natural or propane gas to County facilities for heating and cooling purposes. The cost of special piping or equipment installed and maintained by these companies should be charged to appropriate accounts in the same manner as such services or equipment would be charged if provided by any other contractor or vendor.

429 / 540090 Utilities

Charges made for utilities such as electricity, water and gas when such utilities are grouped for accounting or billing purposes at County facilities.

430 / 540110 Moving Expenses & Minor Remodeling of County Facilities

Charges related to the minor remodeling of County facilities at the request of the department and performed by the Department of Facilities Management. Also included are moving expenses for relocation of County facilities, equipment, or materials.

440 / 540130 Maintenance and Repair of Office Equipment

Charges for maintenance and repair of office equipment, such as copiers, typewriters, facsimile machines and similar office equipment. The costs may include any charges for usage, parts, labor, travel, etc. as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or upgrades purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account.

441 / 540170 Maintenance and Repair of Data Processing Equipment and Software

Charges for maintenance and repair of data processing equipment, such as mainframe and personal computers, peripherals, software and similar equipment. The costs may include any charges for usage, parts, labor, travel, etc. as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or upgrades purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account.

County Wide Contract for Maintenance of Data Processing Equipment

Charges for Countywide contracts for maintenance and repair of data processing equipment, such as mainframe and personal computers, peripherals, software and similar equipment. The costs may include any charges for usage, parts, labor, travel, etc. as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or upgrades purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account.

441 / 540174 Working Capital-Maint. & Repair of Data Processing Equipment & Software

Charges funded by working capital for Countywide contracts for maintenance and repair of data processing equipment, such as mainframe and personal computers, peripherals, software and similar equipment. The costs may include any charges for usage, parts, labor, travel, etc. as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or upgrades purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account. Purpose for which working capital funding is requested should be specified in the appropriation request.

442 / 540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment

Charges for maintenance and repair of medical, dental and laboratory equipment, such as X-ray machines, EKG machines, scopes, respirators, dental drills, electronic test analyzers, microscopes and similar equipment used in medical, dental or clinical laboratory facilities. The costs may include any charges for usage, parts, labor, travel, etc. as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or upgrades purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account.

443 / 540173 County Wide HRMS Maintenance Contract**444 / 540250 Maintenance and Repair of Automotive Equipment**

Charges for maintenance and repair of all automotive equipment, including automobiles, trucks, hauling and other motorized road equipment. The costs may include any charges for replacement parts, oil, filters, tires, labor or other items included in billing for the commodity or service. Charges for accessories, non-replacement parts or upgrades purchased from the manufacturer or other vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account. Charges related to the operation of the vehicle that are consumable, such as fuel, should be charged to account 445-Operation of Automotive Equipment.

445 / 540290 Operation of Automotive Equipment

Charges related to the operation of a vehicle that are consumable, i.e., fuel. Charges for the maintenance and repair of automotive equipment, such as replacement parts, oil, filters, tires, towing and the labor costs related to the provision of such maintenance and repair should be charged to account 444-Maintenance and Repair of Automotive Equipment.

449 / 540310 Op., Maint. and Repair of Institutional Equipment

Charges for the maintenance and repair of equipment not specified in other accounts in this category. Purpose for which funding is requested should be specified in the appropriation request.

Working Capital – OP. Maint. And Repair of Institutional Equipment

Charges for maintenance and repair of buildings and equipment that are provided by the Department of Facilities not specified in other accounts in this category. Purpose for which working capital funding is requested should be specified in the appropriation request.

450 / 540350 Maintenance and Repair of Plant Equipment

Charges for maintaining and repairing plant equipment such as boilers, furnaces, air conditioning units, elevators, generators, sump pumps and other similar equipment.

Working Capital - Maintenance and Repair of Plant Equipment

Charges funded by working capital for repair and maintenance of plant equipment such as boilers, furnaces, air conditioning units, elevators, generators, sump pumps and other similar equipment. Purpose for which working capital funding is requested should be specified in the appropriation request.

461 / 540370 Maintenance of Facilities

Charges for reconstructing or reconditioning facilities of the County by contracted or purchased services. Typical examples are the services of painting contractors, glaziers, tuckpointers and similar trades. Charges for labor, materials and other directly related costs are included in this account.

470 / 540390 Operating Costs for the Richard J. Daley Center

Specific costs related to operation of the Richard J. Daley Center in compliance with the Public Building Commission of Chicago agreement.

472 / 540402 Operating Costs for the Cook County Adm. Bldg. - 69 W. Washington

Specific costs related to operation of the Cook County administration building in compliance with building management contract.

480 / 540410 Maintenance by the Department of Facilities Management

Expenditures for maintenance services provided by the Department of Facilities Management. Typically these are the services of electricians, carpenters, painters, plumbers and other trades providing services to various facilities of the County.

490 / 540430 Site Improvements

Expenditures for services that result in grounds improvement at a facility as provided by the Department of Facilities Management or outside contractor. This includes the services of landscapers, cement contractors, pavers and similar providers of grounds improvement services. Improvements to buildings are not included in this category. For charges related to routine maintenance services such as snow removal, lawn care and mowing, refer to account 235.

500 Capital Equipment and Improvements

This category includes those accounts to which expenditures are charged for capital equipment and improvements to buildings. Items funded in this series of accounts are considered durable and are generally expected to be useful for five or more years and cost more than \$500 per unit. Certain equipment, although not expected to be useful for five or more years, is also considered capital in nature and should be charged to accounts in this series. Typical capital equipment items are automobiles, trucks, road building vehicles, computers, computer peripherals, computer software, office machines, office furnishings and durable equipment, parts or accessories. Included in this category are accounts established for capital equipment obligations and reimbursement for capital equipment purchased in prior years. For additional detail and restrictions, see the Capital Equipment New/Replacement Policy.

510 / 560410 Fixed Plant Equipment

Charges for fixtures, equipment, and installed machinery having a functional purpose for the operation of a structure. Typical types of equipment include elevators, boilers, central heating and cooling systems, generators, lighting or plumbing fixtures and similar stationary property.

521 / 560420 Institutional Equipment

Charges for the acquisition, at delivered price including transportation and assembling/installation costs, of such equipment as power-driven kitchen or laundry machines, stoves, refrigerators, implements, power tools and other portable machinery valued at over \$1000 per unit. In general, equipment other than fixed equipment which is necessary for the functioning of a particular facility, which is considered durable and retains specific identity, can be charged to this account.

530 / 560510 Office Furnishings and Equipment

Charges for the acquisition, at delivered price including transportation and assembly/installation costs, of such equipment and furnishings as typewriters, cash registers, copiers, microfilm machines, desks, chairs, tables, file cabinets, floor covering (carpeting, tile, etc.), draperies and other furnishings suitable for office or institutional use. Certain items individually under \$1000 (such as a conference room set of chairs and table) may be grouped and purchased through this account. Excluded from this account are charges for medical, telecommunications, and computer equipment, for which separate accounts have been established (refer to accounts 540, 570, and 579). For individual items under \$1000 in unit value, refer to account 350.

540 / 560430 Medical, Dental and Laboratory Equipment

Charges for the acquisition, at delivered price including transportation and assembling/installation costs, of such equipment as EKG machines, X-ray machines, scopes, respirators, dental drills, test analyzers, microscopes and all other similar equipment for use in a medical, dental or laboratory facility.

549 / 560610 Vehicle Purchase

Charges for the acquisition, at delivered price including transportation and all factory or dealer installed accessories or modifications and preparation costs, of such items as automobiles, trucks, buses and all other motorized vehicles. Charges for Lease Purchase Plan Vehicles are excluded from this account (refer to account 584).

550 / 560620 Automotive Equipment

Charges for the acquisition of equipment and parts for use in the operation and repair of motorized vehicles. Typical items are battery chargers, timing apparatus, wheel balancers, emergency lights, light bars and similar automotive accessories and equipment.

560 / 560300 Real Property Acquisition or Easements

Charges for the purchase of buildings, land and easements as authorized and approved by the Board of Commissioners. Costs associated with the completion of the purchase process are also included in this account.

564 / 560310 Improvements to Buildings

For land or buildings, improvements are the expenses of permanently upgrading your property rather than maintaining or repairing it. Included with this account should be all permanently attached fixtures, machinery, and other components that cannot be removed without damage resulting to the building. In addition, material remodeling or renovation should be categorized as a building improvement.

570 / 560440 Telecommunications Equipment

Charges for telephone instruments, switchboards, answering devices, facsimile machines, data terminals, interconnection equipment and all radio base, mobile, portable or paging equipment, including transmission and receiving antennae. Cost may include delivery, setup or installation charges as approved.

579 / 560450 Computer Equipment

Charges for the acquisition of durable equipment for electronic data processing use, including transportation and assembling/installation costs, such as mainframe computers, personal computers, peripherals, software and similar equipment. Certain items under \$1000 per unit (such as monitor, CPU and keyboard) should be grouped together and purchased as "desktop set". Expenditures for "proprietary software", which remains the property of the supplier and is leased by agreement, should not be charged to this account (refer to account 630).

580 / 565000 Construction in Progress

Funds allocated for payment over a period defined by the Bureau of Finance for capital improvement programs. The allocation is established by the Bureau of Finance and controlled by the Department of Budget & Management Services.

582 / 560460 Lease Purchase Plan Equipment

Charges for the acquisition and retention of durable equipment obtained through Lease Purchase Plan Agreements which usually have predetermined duration and cost. Generally, these agreements include maintenance and a replacement option. For inclusion in this account, the County must hold title to the equipment at the end of the lease.

583 / 565310 Alterations and Remodeling by the Department of Facilities Management

Charges to County departments for major alterations and remodeling of County-owned facilities as completed by the Department of Facilities Management. These charges include the cost of materials and labor needed to complete the project. This account is restricted for use in Construction Bond Funds only.

584 / 560630 Lease Purchase Plan Vehicles

Charges for the acquisition and retention of motorized vehicles obtained through Lease Purchase Plan Agreements which have a predetermined duration and may contain special maintenance and replacement options. For inclusion in this account, the County must hold title to the vehicle at the end of the lease.

585 / 561000 Infrastructure

Funds allocated for payment over a period defined by the Bureau of Finance for capital improvement programs. The allocation is established by the Bureau of Finance and controlled by the Department of Budget & Management Services.

590 / 567020 Equipment or Improvements Not Otherwise Classified

Charges for durable equipment not included in other Capital Outlay accounts described. Purpose for which funding is requested should be specified in the appropriation request.

599 / 567510 Reimbursement for Capital Equipment

Funds allocated for payment over a period defined by the Bureau of Finance for capital equipment purchases made in prior years by special purpose fund departments. The allocation is established by the Bureau of Finance and controlled by the Department of Budget & Management Services.

600 Rental and Leasing

This category includes accounts from which payments are made for rental or leasing of automotive, institutional, medical and office equipment, and rental of offices or other facilities as required by various departments of the County. Rental or lease agreements may include the cost of maintenance and utilities or other stipulated cost. Appropriate agencies of the County should be consulted before entering into negotiations for rentals or leases.

630 / 550010 Rental of Office Equipment

Charges for the rental or lease of typewriters, computers, proprietary software, copiers and other office equipment. Costs may include delivery, maintenance, parts or upgrades as stipulated in the rental or lease agreement. All rented or leased office equipment remains the property of the lessor.

634 / 550060 Rental of Automotive Equipment

Charges for the rental or lease of automobiles, trucks, buses and other automotive equipment. Costs may include delivery, maintenance, parts or other provisions as stipulated in the rental or lease agreement. All rented or leased automotive equipment remains the property of the lessor. Charges for vehicles obtained through Lease Purchase Plan Agreements should not be charged to this account (refer to account 584).

637 / 550080 Rental of Medical Equipment

Charges for the rental or lease of radiography, patient care or clinical laboratory equipment. Costs may include delivery, maintenance, parts or upgrades as stipulated in the rental or lease agreement. All rented or leased medical equipment remains the property of the lessor.

638 / 550100 Rental of Institutional Equipment

Charges for the rental or lease of durable equipment which is considered necessary to the function of an institution, such as refrigeration units and kitchen or laundry equipment. Costs may include delivery, maintenance, parts or upgrades as stipulated in the rental or lease agreement. All rented or leased institutional equipment remains the property of the lessor. Charges for institutional equipment obtained through Lease Purchase Plan Agreements should not be charged to this account (refer to account 582).

660 / 550130 Rental of Facilities

Charges for the rental or lease of office space, polling places, receiving and repair stations, and parking or storage space as requested and authorized for County business. Costs may include security deposits, maintenance, utilities or other assessments as stipulated in the rental or lease agreement. Negotiations for leasing of facilities should be conducted through the appropriate agencies of the County to assure minimum cost and maximum protection from liability.

690 / 550162 Rental and Leasing Not Otherwise Classified

Charges for the rental or lease of equipment or facilities not specified in other accounts in this category. Excluded from this account are any agreements that require the purchase of equipment or vehicles.

800 Contingency and Special Purposes

This category includes accounts established to provide funds for general expenses, special programs and other expenses which fluctuate each fiscal year and require contingent funding. These accounts are established by the Bureau of Finance as authorized.

810 / 580340 Contingency Fund - For Confidential Investigation

Special County contingency funds for special investigative purposes at the request of the President and the Board of Commissioners. The President of said Board shall report all expenditures made, and all unexpended funds shall be returned to the County Treasurer at the end of the fiscal year.

811 / 580360 Contingency Fund for the Use of the State's Attorney

Special contingency funds for the use of the State's Attorney. The State's Attorney shall report all expenditures made to the County Board, and unexpended funds shall be returned to the County Treasurer at the end of the fiscal year.

814 / 580380 Appropriation Adjustments

Funds approved to adjust appropriations as authorized.

814 / 580381 Appropriation Adjustment (Excluding DOJ Depts.)

Funds approved to adjust appropriations as authorized - Excluding DOJ Departments.

817 / 580400 Reimbursement for Special Purposes Programs - Health Insurance

Amounts allocated for transfer to designated fund for reimbursement of expenses incurred.

818 / 580033 Reimbursement to Designated Fund

Amounts allocated for transfer to designated fund for reimbursement of expenses incurred or to supplement available resources, including grant matching funds. Specify recipient fund in the appropriation request.

819 / 580420 Appropriation Transfer for Reimbursement from Designated Fund

Amounts designated as transfer from a designated fund for reimbursement of expenses incurred or to supplement available resources.

820 / 580440 Short-Term Financing Expenses

Expenses incurred related to the issuance of short-term debt, such as tax anticipation notes, tender notes and letters of credit. Interest expense related to the short-term financing instrument should not be charged to this account (see account 821).

821 / 580432 Interest on Tax Anticipation Notes

Interest paid to financial institutions for funds made available on a short-term basis in anticipation of repayment by the County when revenues from taxes are received.

- 824 / 580436 Allowance for Delinquent Taxes**
An allowance for that portion of the property tax levy which is anticipated to be delinquent in the year due. This amount is determined by the DBMS. In FY 1993 and subsequent years, this appropriation was made as a subsection of the Budget Resolution.
- 826 / 580010 Reserve for Claims**
Funds appropriated to be used for the payment of awards or settlements as a result of litigation arising out of liability. Such appropriation represents annual contributions to the Cook County Self Insurance Fund.
- 827 / 580452 Reserve for Flexible Spending Account Program**
Contingent funds reserved to pay the cost of Flexible Spending Account charges incurred or not recovered.
- 828 / 580456 Reserve for County Health Insurance Program**
Contingent funds reserved to pay the cost of medical treatment or to reimburse insurance carriers for benefits assigned on behalf of employees and eligible dependents.
- 829 / 580040 Contingency Expenses - Fees of Counsel and Expert Witnesses For Indigent**
Expenses for attorneys and expert witnesses for the indigent as authorized upon request of the Office of the Public Defender.
- 830 / 580060 Fees, Costs and Expenses by Order of Appellate Court**
Expenses for implementing orders of the Appellate Court as a result of litigation.
- 831 / 580080 Federal Court Fines As Levied by the United States District Court**
Costs of fines levied by the United States District Court as a result of litigation.
- 834 / 580100 Reimbursement of Estates of Heirs' Deposit Account**
Funds for distribution to heirs after an estate is settled.
- 845 / 580120 Self-Insurance Settlements - Workers' Compensation**
Amounts paid to settle Workers' Compensation claims against the County and paid from the County Self-Insurance Fund.
- 846 / 580140 Self-Insurance Settlements**
Amounts paid to settle claims against the County and paid from the County Self-Insurance Fund.
- 847 / 580160 Grant Disbursements**
Funds disbursed to other agencies or individuals from a grant administered by the County.
- 852 / 580180 Expenditures Related to the Re-Districting Process**
Costs associated with the mandated redistricting of Cook County.
- 853 / 580200 Expenses for the Cook County Board of Health Directors**
Expenses include but are not limited to interest payments for a line of credit, rating agency service fees, trustee fees, arbitrage rebate calculations and investor relationship service fees.
- 880 / 580220 Institutional Memberships & Fees**
Charges for membership of various County institutions in professional organizations related to their function or service or for licensure or certification by professional organizations as desired or required by the County agency.
- 881 / 580240 County Government Public Programs and Events**
Costs for County-sponsored public programs and events, such as County Awareness Day and similar activities.
- 883 / 580260 Cook County Administration**
Reimbursement for administrative services provided by offices in the County Corporate Fund.
- 889 / 580280 Contingency (As Mandated by Law)**
Contingency funds for purposes and in amounts as mandated.
- 890 / 580300 General and Contingent Expenses**
General County contingency funds for miscellaneous expenses and purposes not otherwise provided for; the Comptroller shall render a final account to the County Board and return any surplus remaining to the County Treasurer.



TONI PRECKWINKLE

PRESIDENT

COOK COUNTY BOARD OF COMMISSIONERS

John P. Daley

Chairman, Committee on Finance

Jerry Butler

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Ivan Samstein

Chief Financial Officer

Andrea Gibson

Budget Director

Lawrence Wilson, CPA

Comptroller

COOK COUNTY