Toni Preckwinkle

President of the Cook County Board of Commissioners

Fiscal Year **2026**

Annual Appropriation Bill

Volume 2 | Department Line Item

Cook County

HOW TO READ VOLUME II OF THE COOK COUNTY BUDGET BOOK

The Cook County Adopted Budget contains summary information about the appropriations of Cook County Bureaus and Departments. This is the most detailed and comprehensive look at Cook County's numerous departmental budgets and FTE information. A Bureau-level summary of appropriations and positions is followed by information organized by appropriation classification. Volume II also includes information on the mission of each Bureau and Department, highlights from this budget year, and goals for the upcoming budget year.

1010 OFFICE OF THE PRESIDENT

Department Name

Department Number

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	4,751,094	4,888,852	137,759
501510-Mandatory Medicare Cost	73,328	75,744	2,416
501585-Insurance Benefits	471,291	487,545	16,254
501765-Professional Develop/Fees	142,620	218,795	76,175
501835-Transportation and Travel Expenses	54,930	63,900	8,970
Personnel Services Total	**$5,493,262**	**$5,734,836**	**$241,573**
Contractual Service			
520149-Communication Services	30,705	26,157	(4,548)
520259-Postage	400	-	(400)
520485-Graphics and Reproduction Services	10,000	16,700	6,700
520825-Professional Services	1,575,000	1,040,000	(535,000)
Contractual Service Total	**$1,616,105**	**$1,082,857**	**$(533,248)**

Appropriation Code

Appropriation Classification

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
16895-Office of the President					
0013-Pres Board of County Commissio	S	1.0	192,610	1.0	198,388
0048-Administrative Assistant III	16	1.0	62,845	-	-
0253-Business Manager III	22	1.0	89,995	1.0	90,644
0620-Legislative Coordinator I	20			1.0	78,100
0234-Administrative Assistant III	15			1.0	53,739
2695-Diversity, Equity & Inclusion Training Manager	23			1.0	124,937
4770-Chief of Staff	24	1.0	232,969	1.0	241,157
4771-Deputy Chief of Staff	24	4.0	675,372	2.0	346,952
5574-Project Manager	22	1.0	108,628	1.0	113,571
6236-Aide to the President	22	1.0	121,098	1.0	130,921
6237-Aide to the Chief of Staff	22	1.0	89,995	1.0	90,644
6238-Aide to the Dep Chf of Staff	20	1.0	83,009	1.0	89,435
8614-Data Analyst	18	1.0	73,478	-	-
8757-Dir of Equity & Inclusion	24	1.0	132,114	1.0	135,417
8758-Director of Policy	24	1.0	127,339	1.0	131,814
9999-TEMPORARY EMPLOYEES	24	3.0	312,124	-	-
9187-Director of Property Assessment & Tax Policy	24	1.0	153,758	1.0	159,162
9397-Director of Administration - President's Office	24	1.0	121,759	-	-
9365-Racial Equity Coordinator	20	1.0	75,956	-	-
9429-Aide to the Deputy Chief of Staff (Comms/IGA)	21	1.0	79,128	1.0	81,106
9469-Policy Analyst	21	2.0	179,415	1.0	86,665
9584-Tax Policy Analyst	22	1.0	86,478	1.0	94,181
9942-Deputy Chief of Staff - Diversity, Equity, and Inclusion	24	1.0	167,424	1.0	170,312
9927-Supervisor, Digital Marketing	22	-	-	1.0	97,650
1470-Deputy Chief of Staff - Healthcare Administration	24	-	-	1.0	172,631
1494-Deputy Chief of Staff - Operations	24	-	-	1.0	176,076

Program Name & Number

Annual Salary or Rate

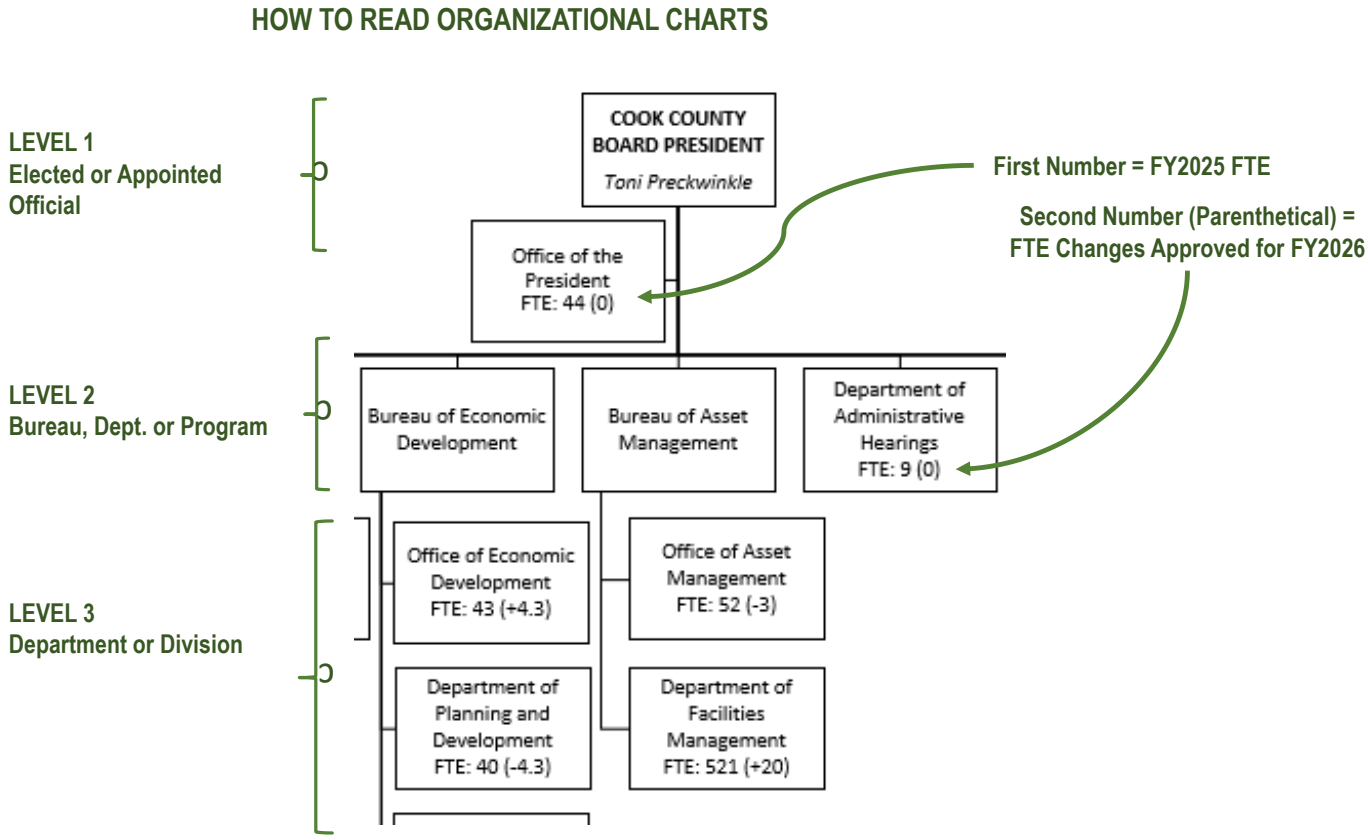
Number of Department FTE (Full-Time Equivalent) Positions

Position Code and Title

HOW TO READ ORGANIZATIONAL CHARTS

This section contains a sample table to help better understand how to read organizational charts in this budget book. These charts provide details on the structure of each elected and appointed office. These charts are limited to two levels beneath the elected official meaning you will see the name of the elected official, followed by the bureaus under that office and then the departments under each bureau. These charts include information on full-time equivalent (FTE) positions within each office.

The first number represents the FY2025 appropriated FTE count, and the second number represents the change in FTE count in the FY2026 budget.



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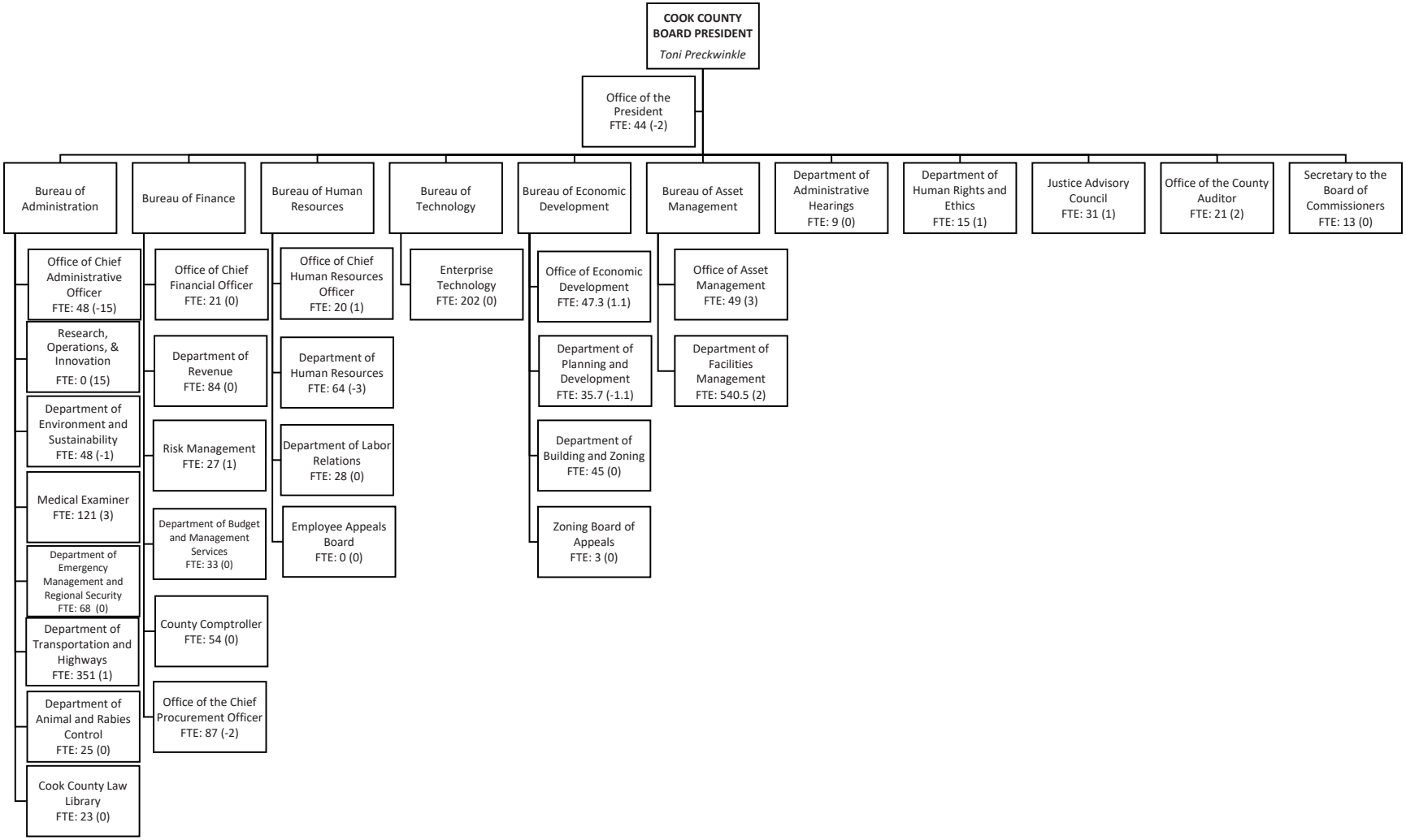
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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1010-Office of the President	7,038,323	6,787,859	(250,464)
Corporate Fund Total	**$7,038,323**	**$6,787,859**	**$(250,464)**
Public Safety Fund			
1205-Justice Advisory Council	3,090,629	35,875,218	32,784,589
Public Safety Fund Total	**$3,090,629**	**$35,875,218**	**$32,784,589**
General Funds Total	**$10,128,952**	**$42,663,078**	**$32,534,125**
Special Purpose Funds			
11286-American Rescue Plan Act (ARPA) Fund	27,903,544	14,108,180	(13,795,364)
11287-Equity Fund SPF	100,696,726	100,194,789	(501,937)
Special Purpose Funds Total	**$128,600,270**	**$114,302,969**	**$(14,297,301)**
Restricted			
G54335-Grant 2021 JAC SJC Racial Equity Cohort	25,000	-	(25,000)
G54374-Grant 2021 JAC Justice Assistance Grant	310,521	100,000	(210,521)
G54492-Grant 2024 JAC Justice Assistance Grant	378,031	378,031	-
G54551-Grant 2024 JAC MacArthur SJC Capstone Grant	620,000	620,000	-
G54644-Grant 2022 JAC Justice Assistance Grant	501,473	501,473	-
G54645-Grant 2023 JAC Justice Assistance Grant	547,376	547,376	-
G54681-Grant 2024 JAC SJC Racial Equity Cohort	250,000	200,000	(50,000)
Restricted Total	**$2,632,401**	**$2,346,880**	**$(285,521)**
Total Appropriations	**$141,361,623**	**$159,312,927**	**$17,951,303**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1010-Office of the President	43.0	42.0	(1.0)
Corporate Fund Total	**43.0**	**42.0**	**(1.0)**
Public Safety Fund			
1205-Justice Advisory Council	31.0	32.0	1.0
Public Safety Fund Total	**31.0**	**32.0**	**1.0**
General Funds	**74.0**	**74.0**	**-**
Special Purpose Funds			
11286-American Rescue Plan Act (ARPA) Fund	1.0	-	(1.0)
Special Purpose Funds Total	**1.0**	**-**	**(1.0)**
Special Revenue Fund Total	**1.0**	**-**	**(1.0)**
Total Positions	**75.0**	**74.0**	**(1.0)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	7,473,986	8,037,551	563,565
501210-Planned Overtime Compensation	-	1,538	1,538
501510-Mandatory Medicare Cost	116,885	124,959	8,074
501585-Insurance Benefits	803,195	1,179,241	376,046
501765-Professional Develop/Fees	235,795	167,050	(68,745)
501835-Transportation and Travel Expenses	63,900	100,550	36,650
Personnel Services Total	**$8,693,761**	**$9,610,889**	**$917,128**
Contractual Service			
520149-Communication Services	42,097	49,479	7,382
520485-Graphics and Reproduction Services	18,700	20,000	1,300
520825-Professional Services	1,040,000	1,143,402	103,402
521300-Special or Coop Programs	-	955,843	955,843
Contractual Service Total	**$1,100,797**	**$2,168,724**	**$1,067,927**
Supplies & Materials			
530005-Food Supplies	2,000	3,000	1,000
530600-Office Supplies	22,000	21,900	(100)
530635-Books, Periodicals and Publish	27,585	28,163	577
Supplies & Materials Total	**$51,585**	**$53,063**	**$1,477**
Operations & Maintenance			
540129-Maintenance and Subscription Services	23,480	30,938	7,458
540345-Property Maintenance and Operations	93,090	119,112	26,022
Operations & Maintenance Total	**$116,570**	**$150,050**	**$33,480**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	11,739	12,568	829
Rental & Leasing Total	**$11,739**	**$12,568**	**$829**
Contingencies & Special Purpose			
580165-Grant Disbursements	-	30,604,784	30,604,784
580235-Public Programs and Events	154,500	63,000	(91,500)
Contingencies & Special Purpose Total	**$154,500**	**$30,667,784**	**$30,513,284**
Operating Funds Total	**$10,128,952**	**$42,663,078**	**$32,534,125**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	68,224	-	(68,224)
501165-Planned Salary Adjustment	900	-	(900)
501225-Planned Benefit Adjustment	12,389	-	(12,389)
501510-Mandatory Medicare Cost	989	-	(989)
501540-Worker's Compensation	1,238	-	(1,238)
501585-Insurance Benefits	21,249	-	(21,249)
501765-Professional Develop/Fees	14,600	-	(14,600)
501835-Transportation and Travel Expenses	10,000	-	(10,000)
Personnel Services Total	**$129,589**	**-**	**$(129,589)**
Contractual Service			
520825-Professional Services	25,367,679	853,961	(24,513,718)
521300-Special or Coop Programs	20,850,000	850,000	(20,000,000)
Contractual Service Total	**$46,217,679**	**$1,703,961**	**$(44,513,718)**
Supplies & Materials			
530600-Office Supplies	10,000	4,075	(5,925)
Supplies & Materials Total	**$10,000**	**$4,075**	**$(5,925)**
Rental & Leasing			
550129-Facility and Office Space Rental	10,000	10,000	-
Rental & Leasing Total	**$10,000**	**$10,000**	**-**
Contingencies & Special Purpose			
580050-Cook County Administration	6,887	-	(6,887)
580165-Grant Disbursements	66,057,670	81,194,523	15,136,853
580235-Public Programs and Events	1,203,726	203,461	(1,000,265)
580379-Appropriation Adjustments	21,564,719	31,186,949	9,622,230
580419-Appropriation Transfer	(6,600,000)	-	6,600,000
Contingencies & Special Purpose Total	**$82,233,002**	**$112,584,933**	**$30,351,931**
Operating Funds Total	**$128,600,270**	**$114,302,969**	**$(14,297,301)**

MISSION

The President of the Cook County Board of Commissioners is the Chief Executive Officer of Cook County. The President oversees the Offices Under the President and is charged with presenting a balanced budget to the Board of Commissioners.

MANDATES

Mandated by Chapter 2, Article II of the Cook County Code of Ordinances.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

Medical Debt Relief Initiative – Cook County's Medical Debt Relief Initiative is a transformative program that eliminates medical debt for eligible Cook County residents. In partnership with additional hospital providers in FY25, the program continues to maximize its investment and has successfully abolished more than $664 million in medical debt to date, benefiting over 500,000 Cook County residents.

Digital Equity – Cook County's Digital Equity Initiative is advancing inclusive connectivity and opportunity through the implementation of the Cook County Digital Equity Plan. In FY25, the County awarded $187,500 in IMPACT Small Grants to 14 community-based organizations to support digital inclusion and storytelling, with another $187,500 in funding scheduled for distribution by fiscal year end. The Initiative continues to grow a countywide ecosystem for equitable broadband access, digital literacy, and safe technology use in alignment with the 12 IMPACT Solutions outlined in the Digital Equity Action Plan.

Community Engagement – Cook County's community engagement team launched the ARPA Resident Voices project to gather resident input and incorporate feedback into a long-term sustainability plan for ARPA-funded programs. As part of the County's broader Equity in Budgeting efforts, community leaders and residents shared candid perspectives to help improve programs, address concerns, and ensure accountability. Four regional community events were held across the County to inform residents and collect feedback. Following these events, the County distributed a survey asking residents to rank ARPA programs by their importance and received approximately 2,000 survey responses.

Additionally, the DEI team partnered with the Bureau of Finance's budget team to launch the Participatory Budgeting pilot through the Equity Fund Taskforce. Together, we facilitated three workshops that provided participants with an overview of participatory budgeting as a practice, insight into the Cook County budget process, and details about the system-level initiatives led by Equity Fund program leads. Following these sessions, Taskforce participants voted on how to allocate a funds from the Equity Fund for Fiscal Year 2026. As the pilot wraps up, we'll assess its impact to inform the expansion of participatory budgeting as a broader initiative tied to the Cook County Executive Budget, one that engages Cook County residents directly in shaping how resources are spent.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Medical Debt Relief Initiative – Cook County is on track to leverage the remaining ARPA funds allocated towards this initiative in FY26 and will continue to provide medical debt relief through this program, expanding its reach and impact to more and more families. This innovative public health and economic support effort will help improve health equity and promote financial stability across Cook County communities.

Digital Equity – In FY26, Cook County will build on the FY25 launch of the Digital Navigator Network and Access Amplified symposium. The Digital Navigator Network will expand to more suburban library partners, offering inclusive support to help more residents get connected and build digital skills. Access Amplified will grow as a local forum to co-design solutions, build capacity, and strengthen networks in Cook County's digital equity ecosystem. An additional $187,500 in IMPACT Small Grants will fund community-led digital equity initiatives and storytelling.

OOP Intranet – As the Office of the President continues to grow in scope and complexity, a centralized intranet will serve as a critical digital infrastructure to streamline enterprise-wide communications, enhance document and knowledge management, and improve cross-departmental collaboration. By consolidating key resources, policies, and workflows in a secure, easily accessible platform, the intranet will increase operational efficiency, support faster onboarding, and ensure continuity of institutional knowledge. Investing in this digital tool aligns with our broader goal of modernizing government operations and fostering a more connected workforce.

BUDGET HIGHLIGHTS

- The President's Office will continue prioritizing the filling of our existing vacancies to support the FY26 policy and operational goals, including our ARPA and Equity Fund Initiatives.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	6,195	7,202	7,038	6,788
Special Purpose Funds	13,068	48,789	48,444	63,286
Total Funds	$19,263	$55,991	$55,482	$70,074
Expenditures by Type				
Personnel	5,253	5,628	5,864	5,865
Non Personnel	14,010	50,363	49,618	64,209
Total Funds	$19,263	$55,991	$55,482	$70,074
FTE Positions	43.0	44.0	44.0	42.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	1.0	15,085,944	1.0	31,323,433
15540-Legal and Legislative Affairs	Manages and legal and legislative affairs for the President. Provides legal counsel to the President and advances legislation as well as policy positions in local, state and federal government.	9.0	1,215,440	10.0	1,349,681
16895-Office of the President	Oversees the operations of all Offices Under the President.	26.0	4,630,519	24.0	4,510,355
18350-Public Affairs	Manages community, public relations and media affairs.	7.0	748,639	6.0	716,506
39006-Equity in Grantmaking	Services and initiatives focused on comprehensive equity-centered grantmaking strategies to promote equitable access to resources for community-based organizations in marginalized neighborhoods.	-	28,560,281	-	26,342,866
39011-Equitable Community Outreach	Conducting community outreach to residents and other stakeholders across Cook County in an effort to increase engagement in Commissioner's districts and in the Offices under the President by hosting resident focused events, purchasing promotional items for outreach activities and through the implementation of the first Community Compensation policy.	-	40,000	-	39,735
61825-ARPA - Abolish Medical Debt	Supports the purchase and retirement of medical debt for income-eligible patients of hospitals located within Cook County who are unable to cover their medical bills.	-	2,000,000	-	3,000,000
66064-ARPA - Digital Equity Planning	Supports municipalities with little or no digital policy, through a series of workshops and technical assistance to build digital capacity and create a common set of digital equity principles.	1.0	1,374,476	1.0	1,412,199
66861-ARPA - Broadband Expansion at HACC Properties	Upgrades broadband internet connection at Housing Authority-managed properties countywide with network infrastructure improvements (e.g. last-mile fiber connections), Wi-Fi installations in common areas, and improvements to community.	-	401,697	-	593,193
39019-Property Taxation - Audit of System	Creation of a comprehensive audit of the Cook County property tax system to identify strengths and weaknesses, recommending best standards of assessment practice, and to develop performance measures and metrics for the system.	-	150,500	-	150,500
39020-Property Taxation - Sales Ratio Study for Annual Report	The creation of an annual, industry-standard report that measures the regressivity in property tax assessment valuation.	-	150,000	-	150,000
39021-Property Taxation - CMAP/UIC Research	A partnership between the Chicago Metropolitan Agency for Planning and the University of Illinois at Chicago, where a research team will analyze property tax collections, delinquencies, and rebates.	-	480,000	-	168,969
39025-Equitable Community Outreach - Best Practices	Creation of a community guiding team to focus on best practices of property tax-related issues like housing, economic development, community building, and commercial growth.	-	240,000	-	113,992
39026-Equitable Community Outreach - Property Taxation	Property tax stakeholders, such as advocates, municipalities, taxing districts, and other interested parties educating and creating coalitions of champions for reform strategies.	-	105,000	-	52,500
39027-Property Tax - Appeals Research	Analysis of potential reforms to the appeals process to help create a more fair and equitable property tax system.	-	300,000	-	150,000
Total		**44.0**	**$55,482,496**	**42.0**	**$70,073,930**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	4,888,852	4,895,374	6,522
501510-Mandatory Medicare Cost	75,744	77,966	2,222
501585-Insurance Benefits	487,545	641,651	154,106
501765-Professional Develop/Fees	218,795	159,650	(59,145)
501835-Transportation and Travel Expenses	63,900	90,550	26,650
Personnel Services Total	**$5,734,836**	**$5,865,190**	**$130,355**
Contractual Service			
520149-Communication Services	26,157	30,673	4,517
520485-Graphics and Reproduction Services	16,700	20,000	3,300
520825-Professional Services	1,040,000	740,000	(300,000)
Contractual Service Total	**$1,082,857**	**$790,673**	**$(292,183)**
Supplies & Materials			
530600-Office Supplies	15,000	14,900	(100)
530635-Books, Periodicals and Publish	26,957	27,415	458
Supplies & Materials Total	**$41,957**	**$42,315**	**$358**
Operations & Maintenance			
540129-Maintenance and Subscription Services	13,457	15,707	2,249
Operations & Maintenance Total	**$13,457**	**$15,707**	**$2,249**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	10,717	10,974	258
Rental & Leasing Total	**$10,717**	**$10,974**	**$258**
Contingencies & Special Purpose			
580235-Public Programs and Events	154,500	63,000	(91,500)
Contingencies & Special Purpose Total	**$154,500**	**$63,000**	**$(91,500)**
Operating Funds Total	**$7,038,323**	**$6,787,859**	**$(250,464)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
2905-Digital Equity Director - OOP	24	-	-	1.0	134,609
9277-Director of Digital Equity	24	1.0	127,552	-	-
		1.0	**$127,552**	**1.0**	**$134,609**
15540-Legal and Legislative Affairs					
0051-Administrative Assistant V	20	1.0	96,042	-	-
0619-Legislative Coordinator II	22	2.0	209,841	-	-
0620-Legislative Coordinator I	20	1.0	84,788	-	-
2810-Administrative Assistant V - OOP	20	-	-	1.0	103,894
2846-Associate General Counsel - OOP	24	-	-	1.0	144,409
2878-Deputy Director, Governmental & Legislative Affairs - OOP	24	-	-	1.0	128,446
2935-Government & Legislative Affairs Director - OOP	24	-	-	1.0	154,282
2943-Legislative Coordinator - OOP	20	-	-	2.0	182,111
2982-Senior Legislative Coordinator - OOP	21	-	-	2.0	226,968
5234-Special Asst for Governmental & Legislative Affairs	24	1.0	121,711	-	-
6242-Dir of Govern Leg Affairs	24	1.0	146,193	-	-
7089-FOIA Officer - OOP	20	1.0	81,387	1.0	83,845
9959-General Counsel/Deputy Chief of Staff, LGLA - OOP	24	1.0	235,645	1.0	246,220
9960-Associate General Counsel	24	1.0	136,838	-	-
		9.0	**$1,112,445**	**10.0**	**$1,270,175**
16895-Office of the President					
0013-Pres Board of County Commissio	S	1.0	198,388	1.0	204,340
0234-Administrative Assistant III	15	1.0	53,739	-	-
0253-Business Manager III	22	1.0	90,644	-	-
0620-Legislative Coordinator I	20	1.0	78,100	-	-
1470-Deputy Chief of Staff - Healthcare Administration	24	1.0	172,631	-	-
1494-Deputy Chief of Staff - Operations	24	1.0	176,076	-	-
1495-Director of Operations - OOP	24	1.0	126,039	-	-
1530-Manager, Community Engagement	23	1.0	100,054	-	-
1588-Associate DEI Programs Specialist	17	1.0	68,898	-	-
1595-Manager, DEI Programs	23	1.0	118,978	-	-
2695-Diversity, Equity & Inclusion Training Manager	23	1.0	124,937	1.0	131,851
2827-Associate DEI Program Specialist - OOP	17	-	-	1.0	69,618
2851-Chief of Staff - OOP	24	-	-	1.0	254,500
2859-Deputy Chief of Staff, Communications - OOP	24	-	-	1.0	184,719
2860-Deputy Chief of Staff, DEI - OOP	24	-	-	1.0	179,736
2861-Deputy Chief of Staff, Health Administration - OOP	24	-	-	1.0	179,889
2862-Deputy Chief of Staff, Operations - OOP	24	-	-	1.0	181,394
2863-Deputy Chief of Staff, Policy - OOP	24	-	-	1.0	177,110
2949-Manager, Community Engagement - OOP	23	-	-	1.0	115,898
2950-Manager, Diversity, Equity, and Inclusion Programs - OOP	23	-	-	1.0	130,930
2960-Operations Analyst - OOP	18	-	-	3.0	258,500
2962-Operations Director - OOP	24	-	-	1.0	133,012

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2963-Policy Analyst - OOP	19	-	-	1.0	91,027
2966-Policy Director - OOP	24	-	-	1.0	128,054
2970-Project Manager - OOP	21	-	-	1.0	115,072
2971-Property Assessment & Tax Policy Director - OOP	24	-	-	1.0	167,969
2978-Senior Business Operations Specialist - OOP	20	-	-	1.0	98,605
2980-Senior Executive Assistant - OOP	22	-	-	1.0	141,584
2990-Tax Policy Analyst - OOP	22	-	-	1.0	100,514
3179-Broadband Infrastructure Program Manager-OOP	22	-	-	1.0	101,000
4770-Chief of Staff	24	1.0	241,157	-	-
4771-Deputy Chief of Staff	24	2.0	346,952	-	-
5574-Project Manager	22	1.0	113,571	-	-
6236-Aide to the President	22	1.0	130,921	-	-
6237-Aide to the Chief of Staff	22	1.0	90,644	-	-
6238-Aide to the Dep Chf of Staff	20	1.0	89,435	-	-
8757-Dir of Equity & Inclusion	24	1.0	135,417	-	-
8758-Director of Policy	24	1.0	131,814	-	-
9187-Director of Property Assessment & Tax Policy	24	1.0	159,162	-	-
9429-Aide to the Deputy Chief of Staff (Comms/IGA)	21	1.0	81,106	-	-
9469-Policy Analyst	21	1.0	86,665	-	-
9584-Tax Policy Analyst	22	1.0	94,181	-	-
9927-Supervisor, Digital Marketing - OOP	22	1.0	97,650	1.0	107,287
9942-Deputy Chief of Staff - Diversity, Equity, and Inclusion	24	1.0	170,312	-	-
		26.0	**$3,277,470**	**24.0**	**$3,252,607**
18350-Public Affairs					
1377-Public Relations Specialist	19	2.0	155,992	-	-
2867-Deputy Director, Communications & Public Affairs - OOP	24	-	-	1.0	134,277
2906-Digital Marketing Specialist - OOP	20	-	-	1.0	86,606
2929-External Affairs Director - OOP	24	-	-	1.0	121,369
2967-Press Secretary - OOP	24	-	-	1.0	127,448
2972-Public Relations Specialist - OOP	19	-	-	2.0	176,082
4701-Dep Dir of Comm & Pub Affairs	24	1.0	127,237	-	-
5714-Press Secretary	24	1.0	124,937	-	-
6243-Director of External Affairs	24	1.0	115,005	-	-
9928-Digital Marketing Specialist	20	1.0	78,100	-	-
9999-TEMPORARY EMPLOYEES	24	1.0	104,953	-	-
		7.0	**$706,224**	**6.0**	**$645,782**
66064-ARPA - Digital Equity Planning					
2904-Digital Equity Coordinator - OOP	18	-	-	1.0	73,764
		-	**-**	**1.0**	**$73,764**
Total Salaries and Positions		**43.0**	**$5,223,690**	**42.0**	**$5,376,938**
Turnover Adjustment		-	(334,838)	-	(481,564)
Operating Fund Totals		**43.0**	**$4,888,852**	**42.0**	**$4,895,374**

MISSION

Promote equitable, human-centered, community-driven justice system innovation and practice through rigorous stakeholder engagement, policy work, service coordination, and grantmaking that increases community safety and reduces reliance on incarceration.

MANDATES

Operates consistent with state and county mandates to effect improvement of the administration of justice, 55 ILCS 5-18, State Statute; Sec. 2-473 County Ordinance.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The JAC has made strides in its grant making endeavors beyond its existing portfolio of ARPA-funded initiatives. It now manages over 150 grantees with the addition of 18 Community Violence Intervention (CVI) and 10 Survivors of Gun Violence grantees that are serving the City of Chicago. Additional cohorts of grantees for survivors of gun violence in suburban Cook County and capacity building are planned for FY26.

The JAC grant portfolio spans multiple areas including violence prevention work, re-entry services, domestic violence, capacity building, and community violence intervention - a specific evidence-informed practice shown to effectively address gun violence. Administration of this portfolio reflects both best practice and continuous quality improvement with dedicated staff monitoring grantee program and fiscal compliance in accordance with grant award agreements.

The legislative and reform work of the JAC encompasses behavioral health, justice reinvestment, pretrial and reentry services, youth detention, advocacy, pretrial governance and communications efforts (rapid response and proactive engagement). In FY25, the JAC helped advance reforms such as: the County's first-ever public data dashboard providing comprehensive information on the county's justice system; the consolidation of pre-trial electronic monitoring systems; and the implementation of reforms in support of survivors of domestic violence.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Sustain the JAC's grantmaking administrative capacity beyond federally funded portfolio services to ensure robust participation in community-based violence prevention services for residents experiencing gun violence and re-entry services for individuals returning from periods of incarceration. Maintain a staffing capacity to manage a maximum of 200 active grant agreements across the JAC portfolio inclusive of both suburban and city organizations. Expand focused capacity building support for community-based organizations and coordinate such support along with focused expansion of Community Violence Intervention (CVI) programs in collaboration with federal, state, and city initiatives. Further develop community engagement strategies and grantee network with participatory processes that shape investment strategies and legislative initiatives, with a focus on identifying disparities and advancing racial equity and systemic reform. Provide comprehensive public-facing information, evaluative data and related metrics, education and awareness of criminal legal system operations. Lead and sustain successful interagency, intergovernmental, and civic collaboration in support of criminal pretrial system and juvenile justice system reform.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of grantee sites	107	165	200	167	167
Number of grantee sites visited by JAC staff	60	151	100	119	120
JAC staff time spent on administrative reform initiatives	642	662	650	650	750
JAC staff time spent on legislative efforts	403	452	400	423	430

BUDGET HIGHLIGHTS

- Optimize grant administration for effective grant supervision of about 200 active grant agreements.
- Expand support available to organizations to increase their capacity to apply for and effectively manage grants.
- Formally launch the expanded community engagement strategy amplifying voices of community members most proximate to violence and carceral system contact.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	1,396	2,871	3,091	35,875
Special Purpose Funds	45,462	90,966	80,156	51,017
Grants	2,613	1,716	2,632	2,347
Total Funds	$49,472	$95,554	$85,879	$89,239
Expenditures by Type				
Personnel	2,551	2,682	2,984	3,746
Non Personnel	46,921	92,872	82,895	85,493
Total Funds	$49,472	$95,554	$85,879	$89,239
FTE Positions	26.0	29.0	31.0	32.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	20.0	1,907,309	21.0	2,436,528
33915-Policy	Advises on public safety legislative and policy agenda.	3.0	494,961	3.0	574,929
33916-Grants Administration	Oversees Cook County and external public safety grant portfolio to ensure fiscal and program compliance.	8.0	688,359	8.0	899,732
39001-JAC Violence Prevention Grants	Services and related initiatives focused on addressing community and individual violence and its impact, particularly as experienced by people involved with the criminal justice system.	-	20,000,000	-	13,071,031
39004-JAC Returning Residents Grants	Services and related initiatives focused on identifying and meeting basic safety and wellness needs for individuals involved with the criminal justice system who are returning to community from secure facilities or other institutional settings.	-	35,000,000	-	15,000,000
39011-Equitable Community Outreach	Conducting community outreach to residents and other stakeholders across Cook County in an effort to increase engagement in Commissioner's districts and in the Offices under the President by hosting resident focused events, purchasing promotional items for outreach activities and through the implementation of the first Community Compensation policy.	-	178,726	-	177,801
62642-ARPA - Violence Prevention Portfolio	Supports the expansion of community-based services supporting justice-involved adults and youth, and those at high risk of experiencing violence as either a victim or perpetrator.	-	9,659,622	-	9,588,591
64142-ARPA - Programming for Domestic Violence Victims and Survivors	Supports legal, mental health, and rapid housing resources for domestic violence victims and survivors.	-	2,167,408	-	1,000,000
65842-ARPA - Supporting Education and Employment Development (SEED)	Provides funding for case management, educational services, trauma-informed and cognitive behavioral interventions, job readiness training and placement, supported employment, and restorative justice activities.	-	500,341	-	453,402
66174-ARPA - Housing for Justice Involved Individuals	Provides vouchers for rental assistance and wrap-around services for returning residents and those involved in the justice system, including counseling and employment support.	-	12,000,000	-	1,000,000
66464-ARPA - Justice Reinvestment Plan	Analyzes historic budgets of Cook County criminal justice agencies to facilitate the implementation of a plan to identify and increase community investments.	-	650,000	-	67,999
33917-JAC Community Violence Intervention Grants	CVI grants are essential to support evidence-based strategies that reduce gun violence and other community-based harm. These funds enable trusted local organizations to implement trauma-informed services street outreach conflict mediation and case management in communities most impacted by violence. These resources are critical to disrupting cycles of violence fostering trust and advancing public safety through prevention.	-	-	-	37,622,103
33918-JAC Capacity Building Grants	SBG provide foundational support for emerging programs grassroots initiatives and early-stage organizations that are positioned to drive innovation equity and measurable community impact. These grants serve as a launchpad-helping recipients establish infrastructure build internal capacity and pilot scalable models that address urgent local needs. Resources are typically allocated for startup costs such as staffing compliance systems community engagement strategic planning and initial program delivery.	-	-	-	5,000,000
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	-	2,632,401	-	2,346,880
Total		**31.0**	**$85,879,127**	**32.0**	**$89,238,997**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,585,133	3,142,177	557,044
501210-Planned Overtime Compensation	-	1,538	1,538
501510-Mandatory Medicare Cost	41,142	46,994	5,852
501585-Insurance Benefits	315,650	537,591	221,941
501765-Professional Develop/Fees	17,000	7,400	(9,600)
501835-Transportation and Travel Expenses	-	10,000	10,000
Personnel Services Total	**$2,958,925**	**$3,745,699**	**$786,774**
Contractual Service			
520149-Communication Services	15,940	18,805	2,866
520485-Graphics and Reproduction Services	2,000	-	(2,000)
520825-Professional Services	-	403,402	403,402
521300-Special or Coop Programs	-	955,843	955,843
Contractual Service Total	**$17,940**	**$1,378,050**	**$1,360,111**
Supplies & Materials			
530005-Food Supplies	2,000	3,000	1,000
530600-Office Supplies	7,000	7,000	-
530635-Books, Periodicals and Publish	629	748	119
Supplies & Materials Total	**$9,629**	**$10,748**	**$1,119**
Operations & Maintenance			
540129-Maintenance and Subscription Services	10,023	15,231	5,208
540345-Property Maintenance and Operations	93,090	119,112	26,022
Operations & Maintenance Total	**$103,113**	**$134,343**	**$31,230**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	1,023	1,594	571
Rental & Leasing Total	**$1,023**	**$1,594**	**$571**
Contingencies & Special Purpose			
580165-Grant Disbursements	-	30,604,784	30,604,784
Contingencies & Special Purpose Total	**-**	**$30,604,784**	**$30,604,784**
Operating Funds Total	**$3,090,629**	**$35,875,218**	**$32,784,589**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10155-Administration					
0112-Dir of Financial Control III	23	1.0	124,915	-	-
0263-Director	24	1.0	155,926	-	-
0278-Associate Director, Financial Planning & Analysis	24	-	-	1.0	131,850
0292-Administrative Analyst II	19	1.0	72,455	2.0	158,394
0465-Financial Specialist	19	2.0	144,909	2.0	181,052
0472-Grant Compliance Specialist	19	3.0	228,439	3.0	255,727
0975-Policy Analyst	19	2.0	155,545	1.0	89,895
1028-Re-entry Service Specialist	19	3.0	194,995	2.0	148,301
1377-Public Relations Specialist	19	1.0	95,141	1.0	106,207
1530-Manager, Community Engagement	23	-	-	1.0	103,054
2833-Associate Director, Data and Research	24	-	-	1.0	136,707
2883-Deputy Director, Justice Advisory Counsel	24	-	-	1.0	145,729
2917-Director, Justice Advisory Counsel	24	-	-	1.0	164,553
2925-Executive Assistant	20	-	-	1.0	102,304
2955-Manager, Grants Management	23	-	-	1.0	124,865
2957-Manager, Re-Entry Services	21	-	-	1.0	115,296
5205-Deputy Director	24	1.0	138,089	-	-
5819-Executive Assistant II	22	1.0	94,566	-	-
9477-Reentry Services Manager	21	1.0	106,582	-	-
9513-Data and Research Director	24	1.0	129,539	-	-
9550-Assistant Grants Management Director	23	1.0	115,416	-	-
9931-Senior Policy Analyst	20	1.0	78,100	2.0	195,910
		20.0	**$1,834,617**	**21.0**	**$2,159,843**
33915-Policy					
0619-Legislative Coordinator II	22	1.0	98,070	-	-
2736-Senior Legislative Coordinator	21	-	-	1.0	106,054
2830-Associate Director, Community Engagement	24	-	-	1.0	116,625
2964-Policy Director	24	-	-	1.0	131,834
6043-Director of Policy	24	1.0	124,922	-	-
9929-Community Engagement Manager	23	1.0	110,497	-	-
		3.0	**$333,489**	**3.0**	**$354,513**
33916-Grants Administration					
0465-Financial Specialist	19	1.0	72,455	1.0	89,257
0472-Grant Compliance Specialist	19	6.0	471,867	6.0	505,495
2839-Associate Director, Grants Management	24	-	-	1.0	131,834
9473-Grants Management Director	24	1.0	124,922	-	-
		8.0	**$669,244**	**8.0**	**$726,587**
Total Salaries and Positions		**31.0**	**$2,837,350**	**32.0**	**$3,240,943**
Turnover Adjustment		-	(252,217)	-	(98,766)
Operating Fund Totals		**31.0**	**$2,585,133**	**32.0**	**$3,142,177**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	68,224	-	(68,224)
501165-Planned Salary Adjustment	900	-	(900)
501225-Planned Benefit Adjustment	12,389	-	(12,389)
501510-Mandatory Medicare Cost	989	-	(989)
501540-Worker's Compensation	1,238	-	(1,238)
501585-Insurance Benefits	21,249	-	(21,249)
501765-Professional Develop/Fees	14,600	-	(14,600)
501835-Transportation and Travel Expenses	10,000	-	(10,000)
Personnel Services Total	**$129,589**	**-**	**$(129,589)**
Supplies & Materials			
530600-Office Supplies	5,000	-	(5,000)
Supplies & Materials Total	**$5,000**	**-**	**$(5,000)**
Contingencies & Special Purpose			
580050-Cook County Administration	6,887	-	(6,887)
580165-Grant Disbursements	2,784,697	4,080,558	1,295,861
Contingencies & Special Purpose Total	**$2,791,584**	**$4,080,558**	**$1,288,975**
Operating Funds Total	**$2,926,173**	**$4,080,558**	**$1,154,385**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
66064-ARPA - Digital Equity Planning					
9951-Digital Equity Coordinator	18	1.0	68,224	-	-
		1.0	**$68,224**	**-**	**-**
Total Salaries and Positions		**1.0**	**$68,224**	**-**	**-**
Operating Fund Totals		**1.0**	**$68,224**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	650,000	67,999	(582,001)
Contractual Service Total	**$650,000**	**$67,999**	**$(582,001)**
Contingencies & Special Purpose			
580165-Grant Disbursements	24,327,371	9,959,622	(14,367,749)
Contingencies & Special Purpose Total	**$24,327,371**	**$9,959,622**	**$(14,367,749)**
Operating Funds Total	**$24,977,371**	**$10,027,622**	**$(14,949,749)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	19,717,679	785,962	(18,931,717)
521300-Special or Coop Programs	850,000	850,000	-
Contractual Service Total	**$20,567,679**	**$1,635,962**	**$(18,931,717)**
Contingencies & Special Purpose			
580165-Grant Disbursements	8,945,602	26,342,866	17,397,264
580235-Public Programs and Events	1,040,000	39,735	(1,000,265)
580379-Appropriation Adjustments	21,564,719	31,186,949	9,622,230
580419-Appropriation Transfer	(6,600,000)	-	6,600,000
Contingencies & Special Purpose Total	**$24,950,321**	**$57,569,550**	**$32,619,229**
Operating Funds Total	**$45,518,000**	**$59,205,512**	**$13,687,512**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	5,000,000	-	(5,000,000)
521300-Special or Coop Programs	20,000,000	-	(20,000,000)
Contractual Service Total	**$25,000,000**	**-**	**$(25,000,000)**
Supplies & Materials			
530600-Office Supplies	5,000	4,075	(925)
Supplies & Materials Total	**$5,000**	**$4,075**	**$(925)**
Rental & Leasing			
550129-Facility and Office Space Rental	10,000	10,000	-
Rental & Leasing Total	**$10,000**	**$10,000**	**-**
Contingencies & Special Purpose			
580165-Grant Disbursements	30,000,000	40,811,476	10,811,476
580235-Public Programs and Events	163,726	163,726	-
Contingencies & Special Purpose Total	**$30,163,726**	**$40,975,202**	**$10,811,476**
Operating Funds Total	**$55,178,726**	**$40,989,277**	**$(14,189,449)**

Return to TOC



SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1011-Office of Chief Admin Officer	4,916,265	4,151,734	(764,531)
1015-Department of Research, Operations and Innovation	-	1,926,310	1,926,310
1161-Department of Environment and Sustainability	3,201,939	8,229,765	5,027,826
1500-Department of Transportation And Highways	518,944	518,944	-
Corporate Fund Total	**$8,637,147**	**$14,826,752**	**$6,189,605**
Public Safety Fund			
1259-Medical Examiner	21,172,861	23,093,303	1,920,443
1265-Cook County Department of Emergency Management & Regional Security	2,791,544	5,358,427	2,566,883
Public Safety Fund Total	**$23,964,404**	**$28,451,730**	**$4,487,326**
General Funds Total	**$32,601,552**	**$43,278,483**	**$10,676,931**
Special Purpose Funds			
11310-County Law Library	3,842,762	4,319,353	476,591
11312-Animal Control	8,119,432	8,661,890	542,459
11270-Medical Examiner Fees	782,856	688,186	(94,670)
11273-Environmental Control Solid Waste Management	892,402	905,896	13,493
11281-PEG Access Support Fund	144,000	51,776	(92,224)
11300-Motor Fuel Tax	422,103,070	387,308,997	(34,794,073)
11302-Township Roads	7,103,992	6,834,777	(269,215)
11856-MFT Illinois First (1st)	65,620,749	64,159,772	(1,460,977)
11286-American Rescue Plan Act (ARPA) Fund	50,133,551	24,336,043	(25,797,508)
11287-Equity Fund SPF	4,531,725	3,774,119	(757,606)
11292-Disaster Response and Recovery Fund	50,000,000	50,000,000	-
11601-Infrastructure and equipment fund	398,532	105,556	(292,976)
Special Purpose Funds Total	**$613,673,072**	**$551,146,366**	**$(62,526,706)**
Restricted			
G53654-Grant County Line Rd (I-294 to North Avenue) CMAQ	3,187,038	7,095,127	3,908,089
G53665-Grant Touhy Ave Grade Sep CMAQ	10,421,700	10,421,700	-
G53700-Grant 2018 ES Brownfield Revolving Loan Fund	281,049	280,000	(1,049)
G53814-Grant 2020 DOTH 88th/Cork Avenue at I-294 Interchange	8,872,829	10,382,586	1,509,757
G53967-Grant 2021 DEMRS UASI	5,242,049	-	(5,242,049)
G53981-Grant 2018 ES Brownfield Revolving Loan Fund - Match	165,600	207,000	41,400
G53986-Grant 2021 DOTH Old Orchard Road (CMAQ)	412,303	4,031,909	3,619,606
G53990-Grant 2020 FEMA Public Assistance Grant Program	2,000,000	-	(2,000,000)
G54179-Grant 2022 DOTH Franklin Ave/S03 (CMAQ) 21-FRAGS-00-PV	16,863,126	14,992,168	(1,870,958)
G54187-Grant 2022 DOTH Sauk Village Multi-Use Path (CMAQ)	124,800	124,800	-
G54214-Grant 2022 DEMRS Urban Area Security Initiative	13,423,635	2,413,579	(11,010,056)
G54274-Grant 2023 EC Air Pollution (909)	1,152,943	-	(1,152,943)
G54318-Grant 2023 DEMRS EMPG	337,096	-	(337,096)
G54319-Grant 2023 DEMRS Urban Area Security Initiative (UASI)	19,154,648	6,846,820	(12,307,828)
G54320-Grant 2023 DEMRS Hazard Mitigation Grant Program (HMPG)	205,000	16,164	(188,836)
G54349-Grant 2023 DOTH 134TH Street	51,875	51,875	-
G54350-Grant 2023 DOTH Economic Development Prog - Butler Dr	96,000	96,000	-
G54351-Grant 2023 DOTH IL Competitive Freight Prog - Butler Dr	384,000	384,000	-
G54352-Grant 2023 DOTH Create - Cottage Grove Avenue	850,000	-	(850,000)
G54354-Grant 2023 DOTH Traffic Signal Replacement (HSIP) - 1	982,962	731,180	(251,782)
G54355-Grant 2023 DOTH Traffic Signal Replacement (HSIP) - 2	1,084,365	1,528,290	443,925
G54453-Grant 2022 DEMRS Hazardous Material Emergency Prepare	33,333	-	(33,333)
G54490-Grant 2024 EC Solid Waste	456,741	-	(456,741)

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
G54495-Grant 2024 ME Postmortem Toxicology Outsouring Program	133,504	-	(133,504)
G54497-Grant 2024 DEMRS Urban Area Security Initiative	17,943,954	12,535,892	(5,408,062)
G54498-Grant 2024 DEMRS EMPG	453,524	453,524	-
G54515-Grant 2024 DOTH 606 Extension	720,000	360,000	(360,000)
G54519-Grant 2024 ES Grant Air Pollution PM 2.5	482,000	189,639	(292,361)
G54522-Grant 2024 DOTH Pedway Extension	500,000	-	(500,000)
G54540-Grant 2025 DOTH IL 171 1st Ave at UP RR Geneva Subdivision	500,000	1,000,000	500,000
G54545-Grant 2024 DOTH Long Range Transportation Plan	101,250	168,750	67,500
G54546-Grant 2022 DOTH West Cook Rail Safety (CRISI)	2,752,000	1,444,000	(1,308,000)
G54547-Grant 2023 DEMRS Hazard Identification Risk Assessment	98,812	94,278	(4,534)
G54556-Grant 2023 DOTH Old Orchard HPP	400,000	763,001	363,001
G54646-Grant 2025 ME Postmortem Toxicology Outsourcing Program	222,864	-	(222,864)
G54647-Grant 2024 ME Overdose to Action	150,000	-	(150,000)
G54648-Grant 2025 ES Solid Waste	456,740	456,741	1
G54649-Grant 2025 ES Air Pollution (909)	1,220,200	1,220,200	(1)
G54668-Grant 2025 DEMRS Urban Area Security Initiative	17,741,974	10,000,000	(7,741,974)
G54669-Grant 2025 DEMRS EMPG	453,524	453,524	-
G54670-Grant 2025 HMEP (Hazardous Materials Emergency Preparedness)	100,000	100,000	-
G54671-Grant 2025 DOTH Central Rd (CDS)	500,000	500,000	-
G54672-Grant 2025 DOTH Central Rd (CMAQ)	540,000	540,000	-
G54673-Grant 2025 DOTH Busse Rd (CDS)	1,116,297	1,116,279	(18)
G54676-Grant 2025 DOTH Old Plank Trail (TAP-L)	300,000	300,000	-
G54678-Grant 2025 ME Overdose to Action	50,000	156,605	106,605
G54690-Grant 2025 DOTH Expressway Multimodal Permeability Study (SPR)	-	133,333	133,333
G54692-Grant 2024 ES IRA Clean Air Act Air Monitoring Equipment	305,000	196,033	(108,967)
G54701-Grant 2024 ES Brownfield Revolving Loan Fund	950,000	950,000	-
G54782-Grant 2026 MEO Postmortem Toxicology Outsourcing Program	-	171,000	171,000
G54783-Grant 2026 MEO Overdose Data 2 Action	-	68,395	68,395
G54796-Grant 2026 ES Solid Waste	-	456,741	456,741
G54797-Grant 2026 ES Grant Air Pollution PM 2.5	-	432,000	432,000
G54836-Grant 2025 DES Brownfield Assessment Grant	-	1,200,000	1,200,000
G54837-Grant 2025 DES USDA - National Institute of Food & Agriculture	-	318,500	318,500
G54838-Grant 2025 DES Energy Efficiency and Conservation Block Grant	-	1,072,210	1,072,210
G54843-Grant 2026 DOTH Butler Drive (CDS)	-	200,000	200,000
G54844-Grant 2026 DOTH East Lake Avenue (ISBP)	-	944,000	944,000
Restricted Total	**$133,974,736**	**$97,597,843**	**$(36,376,894)**
Total Appropriations	**$780,249,359**	**$692,022,691**	**$(88,226,668)**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1011-Office of Chief Admin Officer	48.0	33.0	(15.0)
1015-Department of Research, Operations and Innovation	-	15.0	15.0
1161-Department of Environment and Sustainability	30.0	35.0	5.0
Corporate Fund Total	**78.0**	**83.0**	**5.0**
Public Safety Fund			
1259-Medical Examiner	119.0	122.0	3.0
1265-Cook County Department of Emergency Management & Regional Security	22.0	28.0	6.0
Public Safety Fund Total	**141.0**	**150.0**	**9.0**
General Funds	**219.0**	**233.0**	**14.0**
Special Purpose Funds			
11310-County Law Library	23.0	23.0	-
11312-Animal Control	25.0	25.0	-
11273-Environmental Control Solid Waste Management	4.0	5.0	1.0
11856-MFT Illinois First (1st)	351.0	352.0	1.0
11286-American Rescue Plan Act (ARPA) Fund	8.0	-	(8.0)
Special Purpose Funds Total	**411.0**	**405.0**	**(6.0)**
Special Revenue Fund Total	**411.0**	**405.0**	**(6.0)**
Restricted Total			
G54274-Grant 2023 EC Air Pollution (909)	4.0	-	(4.0)
G54319-Grant 2023 DEMRS Urban Area Security Initiative (UASI)	30.3	-	(30.3)
G54497-Grant 2024 DEMRS Urban Area Security Initiative	14.7	40.0	25.3
G54519-Grant 2024 ES Grant Air Pollution PM 2.5	2.0	0.6	(1.4)
G54647-Grant 2024 ME Overdose to Action	1.5	-	(1.5)
G54649-Grant 2025 ES Air Pollution (909)	1.0	5.0	4.0
G54678-Grant 2025 ME Overdose to Action	0.5	1.5	1.0
G54783-Grant 2026 MEO Overdose Data 2 Action	-	0.5	0.5
G54797-Grant 2026 ES Grant Air Pollution PM 2.5	-	1.4	1.4
Restricted Total	54.0	49.0	(5.0)
Total Positions	**684.0**	**687.0**	**3.0**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	23,698,410	26,889,901	3,191,491
501165-Planned Salary Adjustment	283,810	280,260	(3,550)
501210-Planned Overtime Compensation	484,900	686,780	201,880
501510-Mandatory Medicare Cost	370,421	414,688	44,266
501540-Worker's Compensation	378,033	394,674	16,640
501585-Insurance Benefits	3,040,157	3,782,861	742,704
501765-Professional Develop/Fees	215,011	230,670	15,659
501835-Transportation and Travel Expenses	47,795	44,592	(3,203)
Personnel Services Total	**$28,518,538**	**$32,724,426**	**$4,205,888**
Contractual Service			
520005-Ambulance Service	1,000	1,000	-
520049-Scavenger and Hazardous Material Services	48,000	50,600	2,600
520149-Communication Services	204,518	214,273	9,755
520189-Laundry and Linen Services	38,500	41,600	3,100
520209-Food Services	2,500	3,260	760
520239-Media Broadcasting Services	6,900	6,600	(300)
520259-Postage	4,210	8,800	4,590
520279-Shipping and Freight Services	13,325	13,325	-
520389-Contract Maintenance Service	790,750	971,780	181,030
520469-Services For Minor/Indigent	299,000	297,525	(1,475)
520485-Graphics and Reproduction Services	13,000	14,000	1,000
520825-Professional Services	793,850	1,086,749	292,899
521005-Professional Legal Expenses	245,000	255,000	10,000
521200-Laboratory Testing and Analysis	1,363,000	1,380,000	17,000
Contractual Service Total	**$3,823,553**	**$4,344,513**	**$520,960**
Supplies & Materials			
530005-Food Supplies	18,250	9,300	(8,950)
530100-Wearing Apparel	45,000	46,500	1,500
530170-Institutional Supplies	67,148	71,750	4,602
530600-Office Supplies	28,000	33,500	5,500
530635-Books, Periodicals and Publish	28,402	35,329	6,927
530700-Multimedia Supplies	40,000	40,000	-
530785-Medical, Dental and Laboratory Supplies	540,500	626,150	85,650
531645-Computer and Data Processing Supplies	14,200	13,600	(600)
Supplies & Materials Total	**$781,500**	**$876,129**	**$94,629**
Operations & Maintenance			
540129-Maintenance and Subscription Services	737,970	2,424,876	1,686,907
540245-Automotive Operations and Maintenance	261,483	265,493	4,010
540345-Property Maintenance and Operations	377,973	426,280	48,307
Operations & Maintenance Total	**$1,377,426**	**$3,116,649**	**$1,739,224**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	3,500	1,340	(2,160)
550029-Countywide Office and Data Processing Equip Rental	53,142	67,919	14,778
550129-Facility and Office Space Rental	38,269	35,580	(2,689)
Rental & Leasing Total	**$94,911**	**$104,839**	**$9,929**
Contingencies & Special Purpose			
580379-Appropriation Adjustments	-	4,000,000	4,000,000
580419-Appropriation Transfer	(1,994,376)	(1,888,075)	106,302
Contingencies & Special Purpose Total	**$(1,994,376)**	**$2,111,925**	**$4,106,302**
Operating Funds Total	**$32,601,552**	**$43,278,483**	**$10,676,931**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	40,394,551	36,258,473	(4,136,079)
501165-Planned Salary Adjustment	4,256	269,393	265,137
501210-Planned Overtime Compensation	1,682,000	1,856,750	174,750
501225-Planned Benefit Adjustment	4,823,322	6,814,208	1,990,886
501510-Mandatory Medicare Cost	608,984	628,169	19,184
501540-Worker's Compensation	4,925,666	2,546,040	(2,379,627)
501585-Insurance Benefits	5,369,371	6,285,175	915,804
501765-Professional Develop/Fees	345,151	561,945	216,794
501835-Transportation and Travel Expenses	208,689	247,150	38,461
Personnel Services Total	**$58,361,990**	**$55,467,302**	**$(2,894,688)**
Contractual Service			
520149-Communication Services	233,151	247,642	14,490
520239-Media Broadcasting Services	42,000	-	(42,000)
520259-Postage	42,950	43,340	390
520279-Shipping and Freight Services	130,000	126,200	(3,800)
520389-Contract Maintenance Service	800,000	900,000	100,000
520485-Graphics and Reproduction Services	53,301	39,951	(13,350)
520609-Advertising and Promotions	8,500	8,500	-
520825-Professional Services	17,216,056	10,580,506	(6,635,550)
521300-Special or Coop Programs	937,506	1,145,606	208,100
521535-Non-Capitalizable/Land Improvements	178,400,412	200,010,778	21,610,366
521550-Non-Capitalizable/Real Estate Operations	3,148,170	1,763,670	(1,384,500)
Contractual Service Total	**$201,012,046**	**$214,866,193**	**$13,854,146**
Supplies & Materials			
530100-Wearing Apparel	11,000	11,000	-
530170-Institutional Supplies	7,484,609	6,037,937	(1,446,672)
530600-Office Supplies	44,750	43,650	(1,100)
530635-Books, Periodicals and Publish	633,143	743,730	110,587
530700-Multimedia Supplies	10,000	7,500	(2,500)
530785-Medical, Dental and Laboratory Supplies	20,000	40,000	20,000
531645-Computer and Data Processing Supplies	23,000	20,200	(2,800)
Supplies & Materials Total	**$8,226,502**	**$6,904,017**	**$(1,322,485)**
Operations & Maintenance			
540005-Utilities	646,375	592,909	(53,466)
540129-Maintenance and Subscription Services	2,100,716	2,140,198	39,482
540245-Automotive Operations and Maintenance	1,969,000	1,569,000	(400,000)
540345-Property Maintenance and Operations	18,199,177	17,099,524	(1,099,653)
Operations & Maintenance Total	**$22,915,268**	**$21,401,631**	**$(1,513,637)**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	20,000	45,500	25,500
550029-Countywide Office and Data Processing Equip Rental	46,930	45,501	(1,429)
550059-Automotive Equipment Rental	150,000	150,000	-
550099-Institutional Equipment Rental	800,000	1,500,000	700,000
Rental & Leasing Total	**$1,016,930**	**$1,741,001**	**$724,071**
Capital Equipment and Improvements			
560005-Real Estate Operations	214,019,206	162,153,555	(51,865,651)
560100-Property Maintenance and Operations	89,622	-	(89,622)
560150-Institutional Supplies	473,000	415,012	(57,988)
560180-Medical Equipment	123,444	54,000	(69,444)
560220-Computer and Data Processing Supplies	1,939,089	1,987,436	48,347
560240-Furniture Supplies	55,904	55,904	-
560260-Vehicle Equipment and Supplies	465,932	451,766	(14,166)
Capital Equipment and Improvements Total	**$217,166,197**	**$165,117,673**	**$(52,048,524)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580001-Reserve For Claim	573,000	577,768	4,768
580031-Reimbursement Designated Fund	960,000	2,967,000	2,007,000
580050-Cook County Administration	2,837,701	2,854,309	16,608
580165-Grant Disbursements	93,773,113	72,660,448	(21,112,665)
580215-Institution Memberships/FE	330,000	350,000	20,000
580235-Public Programs and Events	71,500	61,000	(10,500)
580299-General and Contingent NOC	50,369,442	250,000	(50,119,442)
580379-Appropriation Adjustments	10,019	-	(10,019)
580419-Appropriation Transfer	(49,963,639)	(83,227)	49,880,412
580549-Principal	3,435,000	3,605,000	170,000
580569-Interest and Other Charges	2,578,000	2,406,250	(171,750)
Contingencies & Special Purpose Total	**$104,974,137**	**$85,648,548**	**$(19,325,589)**
Operating Funds Total	**$613,673,072**	**$551,146,366**	**$(62,526,706)**

MISSION

Supports Bureau of Administration (BOA) departments with policy, personnel and procurement while equipping Cook County offices with services through the Printing and Graphics Services, Fleet Management, Records and Information Management and Department of Veterans Affairs (CCVA) programs.

MANDATES

Fulfill the duties of the Chief Administrative Officer authorized by state statute (55 ILCS 5/3-1006-14008) Cook County Ordinance (Chapter 2, Administration Article VIII), County Vehicle Policy (Chapter 2, Administration Article V), Departments and Similar Agencies Division 4, Records Compliance (50 ILCS 205/1- Local Records Act), Military Veterans Assistance Act (330 ILCS 45) and Administration Article X Performance Based Management and Budgeting (Chapter 2).

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Department of Veterans Affairs (CCVA) has new leadership in both the director and deputy director positions. CCVA completed two of its ARPA-funded projects in FY2025. The Veteran Home Repair Program invested $1.25 million in ARPA funding to provide necessary repairs to the homes of 30 veteran or dependent homeowners with income below the threshold of 80% under area median income. The Honor Grants program provided $1.5 million in funding to local nonprofit veteran service organizations that were economically impacted by COVID-19 to enhance veteran services.

Communications completed a studio refresh and build-out in FY2025 and expanded the content and multimedia team. The increased resources and talent on this team will enhance the ability to highlight the programs and initiatives the County undertakes on behalf of residents.

Records and Information Management (RIM) has partnered with the Bureau of Asset Management on a warehouse assessment initiative. This project involves working with a vendor to survey and assess space needs for physical records and materials in storage. The assessment phase will continue into 2026 and result in recommendations for operational and storage efficiencies.

Fleet Management implemented AVL/GPS with a new vendor providing enhanced vehicle location analytics at a lower cost. This was the result of an RFP process that began in 2022.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Records and Information Management will continue to work with BAM on the warehouse assessment initiative. This endeavor will run through FY2026. Additionally, the new records management administrator will help modernize OUP's record retention schedules to allow for greater efficiency through consolidated and updated schedules.

Research, Operations, and Innovation (ROI) will become its own department within the Bureau of Administration and will no longer be budgeted under the CAO. This will provide greater budgeting transparency given that it has operational functions that are distinct from the services provided by the CAO's office. CCVA will remain within the CAO's office but will be budgeted as a separate program distinct from enterprise-wide services.

In FY2026, the new CCVA leadership will reimagine and redefine the role it plays in veteran advocacy. Operation Green Light, a NACo/NACVSO initiative to show support for veterans by illuminating buildings in green light each November, will expand beyond County buildings to include privately-owned ones as well. Additionally, CCVA will expand its benefits clinics.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Ratio of records disposed to records received at the warehouse	2.0	2.1	1.5	8.0	4.0
Number of veterans participating in outreach programs	16,067	58,882	10,000	10,000	8,000
Number of veterans contacted (Outreach)	342,085	713,000	200,000	200,000	350,000
Number of printed pages	9,437,386	8,296,838	8,000,000	6,000,000	7,000,000

BUDGET HIGHLIGHTS

- Several FTEs previously part of CAO have moved to ROI, as a result of ROI becoming its own department.
- Enterprise-wide services will see a significant decrease in budget requested due to CCVA being budgeted as a separate program.
- Fleet Management's budget request is significantly lower than FY2025's request due to a decrease in AVL/GPS, tolls, training and transportation.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	5,219	4,668	4,916	4,152
Special Purpose Funds	2,903	1,412	818	606
Total Funds	$8,122	$6,080	$5,734	$4,758
Expenditures by Type				
Personnel	5,474	4,726	5,018	4,286
Non Personnel	2,648	1,354	716	472
Total Funds	$8,122	$6,080	$5,734	$4,758
FTE Positions	52.0	49.0	48.0	33.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
11930-Communications	Handles public relations for the department through community outreach and other actions.	9.0	954,569	9.0	1,143,066
10155-Administration	Supervises departmental operations and manages administrative functions.	11.0	1,422,764	11.0	1,667,523
18020-Printing & Graphic Services	Printing and Graphic Services (PGS) provides services to all agencies Countywide. Major jobs include printing the budget books, election materials, and court forms.	7.0	503,912	7.0	602,601
20560-Veterans Affairs	Provides access to a network of outreach services that allow Cook County veterans to leverage their knowledge and achieve a better quality of life for themselves and their families.	-	-	2.0	252,605
33830-Enterprise Wide Service	The CAO's Office has activities that assist agencies Countywide including Industrial Engineering, Fleet Management, Records Management and Child Support Enforcement.	6.0	638,242	4.0	485,939
35795-Research, Operations, and Innovation	Works with all County agencies to provide consultation, project management, and analysis services to develop and implement solutions to improve and make operations more efficient and cost effective.	15.0	1,438,779	-	-
61625-ARPA - Veteran Affairs Expansion	Expansion of the County's Veteran's services, including grant programs to provides financial support for infrastructure needs, and help veteran entrepreneurs start or grow their businesses.	-	405,604	-	300,000
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	370,532	-	306,142
Total		**48.0**	**$5,734,401**	**33.0**	**$4,757,876**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	4,304,155	3,521,967	(782,188)
501165-Planned Salary Adjustment	2,200	2,300	100
501210-Planned Overtime Compensation	20,000	20,000	-
501510-Mandatory Medicare Cost	73,752	54,014	(19,738)
501585-Insurance Benefits	555,661	640,739	85,078
501765-Professional Develop/Fees	40,871	29,558	(11,313)
501835-Transportation and Travel Expenses	21,415	17,448	(3,967)
Personnel Services Total	**$5,018,054**	**$4,286,026**	**$(732,028)**
Contractual Service			
520149-Communication Services	26,974	30,861	3,887
520259-Postage	650	700	50
520485-Graphics and Reproduction Services	2,000	2,500	500
520825-Professional Services	13,100	1,900	(11,200)
Contractual Service Total	**$42,724**	**$35,961**	**$(6,763)**
Supplies & Materials			
530005-Food Supplies	15,250	7,300	(7,950)
530170-Institutional Supplies	148	-	(148)
530600-Office Supplies	7,000	8,000	1,000
530635-Books, Periodicals and Publish	700	700	-
530700-Multimedia Supplies	30,000	30,000	-
531645-Computer and Data Processing Supplies	3,200	1,600	(1,600)
Supplies & Materials Total	**$56,298**	**$47,600**	**$(8,698)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	105,242	84,792	(20,450)
540245-Automotive Operations and Maintenance	9,049	9,049	-
540345-Property Maintenance and Operations	62,403	66,603	4,200
Operations & Maintenance Total	**$176,694**	**$160,444**	**$(16,250)**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	12,350	19,531	7,181
550129-Facility and Office Space Rental	28,420	28,920	500
Rental & Leasing Total	**$40,770**	**$48,451**	**$7,681**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(418,275)	(426,748)	(8,473)
Contingencies & Special Purpose Total	**$(418,275)**	**$(426,748)**	**$(8,473)**
Operating Funds Total	**$4,916,265**	**$4,151,734**	**$(764,531)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11930-Communications					
0900-Manager, Television Media	IT2	1.0	153,209	1.0	161,685
1275-Video Production Specialist	20	1.0	80,915	1.0	87,535
1277-Multimedia Specialist	17	2.0	148,250	2.0	159,639
1377-Public Relations Specialist	19	1.0	88,346	1.0	100,404
1400-Content Producer	18	1.0	62,417	1.0	66,989
2871-Deputy Director, Communications	24	-	-	1.0	148,559
7685-Deputy Director of Communications	24	1.0	140,770	-	-
7848-Graphic Design Specialist - BOA	20	1.0	90,289	1.0	91,399
8947-Executive Producer	24	1.0	123,353	1.0	130,178
		9.0	**$887,547**	**9.0**	**$946,388**
10155-Administration					
0052-Chief Administrative Officer	24	1.0	216,278	1.0	228,244
0234-Administrative Assistant III	15	1.0	87,614	1.0	94,778
0620-Legislative Coordinator I	20	1.0	92,871	-	-
1031-Special Assistant	24	1.0	128,046	-	-
2735-Legislative Coordinator	20	-	-	1.0	100,436
2856-Deputy Chief Administrative Officer	24	-	-	2.0	352,383
2979-Senior Executive Assistant	21	-	-	1.0	114,648
2988-Special Assistant - OCAO	24	-	-	2.0	239,598
5210-Special Assistant	24	1.0	98,990	-	-
5299-Deputy Chief Admin Officer	24	2.0	333,908	-	-
5819-Executive Assistant II	22	1.0	105,991	-	-
9595-Assistant Deputy Chief Administrative Officer	24	2.0	242,160	2.0	255,559
9962-Senior Legal Counsel	24	1.0	145,857	1.0	153,928
		11.0	**$1,451,715**	**11.0**	**$1,539,574**
18020-Printing & Graphic Services					
0215-Accountant	17	1.0	82,711	1.0	89,495
0872-Manager, Graphic Services	20	1.0	114,980	1.0	124,388
0989-Multilith Operator IV	14	1.0	72,102	1.0	78,768
1254-Supervisor, Print Shop	19	1.0	90,034	1.0	97,415
2381-Motor Vehicle Driver I	X	1.0	99,713	1.0	102,879
6052-Bindery Digital Printer Opr	14	2.0	133,093	2.0	145,322
		7.0	**$592,633**	**7.0**	**$638,267**
20560-Veterans Affairs					
2894-Deputy Director, Veteran Affairs	24	-	-	1.0	112,606
2995-Veteran Affairs Director	24	-	-	1.0	128,723
		-	**-**	**2.0**	**$241,329**
33830-Enterprise Wide Service					
0497-Lead Fleet Services Manager	23	1.0	118,949	1.0	128,619
1026-Records and Information Assistant	15	2.0	115,812	2.0	125,303
1027-Records Management Administrator	22	1.0	90,644	1.0	105,591
1557-Director of Veteran Affairs	21	1.0	131,241	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9386-Deputy Director of Veteran Affairs	23	1.0	97,650	-	-
		6.0	**$554,296**	**4.0**	**$359,513**
35795-Research, Operations, and Innovation					
0960-Performance Management Analyst	20	5.0	390,499	-	-
2624-Senior Performance Management Analyst	21	3.0	261,271	-	-
2625-Manager, Research, Operations, & Innovation	23	2.0	262,550	-	-
2626-Manager, Research & Data Analytics	23	1.0	131,275	-	-
2627-Lead Performance Management Analyst	22	2.0	242,555	-	-
7442-Director of Research, Operations and Innovation	24	1.0	167,280	-	-
7443-Deputy Director of Research, Operations and Innovation	24	1.0	144,697	-	-
		15.0	**$1,600,127**	**-**	**-**
Total Salaries and Positions		**48.0**	**$5,086,318**	**33.0**	**$3,725,071**
Turnover Adjustment		-	(782,163)	-	(203,104)
Operating Fund Totals		**48.0**	**$4,304,155**	**33.0**	**$3,521,967**

1015 DEPARTMENT OF RESEARCH, OPERATIONS AND INNOVATION

MISSION

Empower Cook County employees to deliver excellence by supporting continuous improvement in operations and resource utilization.

MANDATES

In accordance with County Ordinance Chapter 2, Article X, Sec. 2-930: The use of performance measures will result in a more efficient and effective utilization of County resources and improved results.

Fulfills the duties of County Ordinance Chapter 2, Article X, Sec. 2-936: Within 45 days of Fiscal Year end, each County Agency shall prepare an Annual Report in a form and manner as described by the Director of Research, Operations, and Innovation wherein the Agency shall provide year-end values for their key performance indicators related to their mission, goals, and operation.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Department of Research, Operations and Innovation (ROI) continued to implement the strategy, vision and framework for the next iteration of performance management for Offices Under the President (OUP). As a result, 24 departments completed the performance assessment, participated in a meeting or workshop with ROI and finalized first draft logic models, identifying goals, outcomes and metrics. The remaining four departments are expected to complete these efforts by the end of the fiscal year, and this work will be reflected in the 2025 Annual Performance Report.

As part of this strategy, ROI has also been working with OUP departments to automate data collection to provide more real-time data and reduce the burden of data entry.

Additionally, as of July 2025, ROI had 13 active innovation projects and has closed three innovation projects. For 2025, ROI identified two enterprise innovation projects that are intended to address organizational improvements that increase efficiency and effectiveness. These include assessing the OUP postage and mailing process and developing standard operating procedure (SOP) best practices by creating guidelines to identify which processes should have SOPs, providing a structure and outline for creation of SOPs and developing a review and update schedule.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

ROI will focus on the implementation of the new performance management structure in the 2025 Annual Performance Report and continuing data automation efforts across OUP. Through these efforts, ROI will collaborate with departments to align performance goals, outcomes and metrics across initiatives so that performance, budget, program and policy measures are consistently utilized and communicated. In FY2026, ROI will also launch the department's research and learning functions to provide OUP with evaluation and user research resources, and provide training that supports the development of the culture of performance and innovation across the organization.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Percent of OUP departments with measurable goals	N/A	23.0%	24.0%	24.0%	100.0%
Percent of OUP departments with peformance dashboards at the executive level	N/A	24.0%	25.0%	25.0%	85.0%
Percentage of OUP performance measures collected via computer automation	N/A	0.0%	40.0%	45.0%	60.0%
Number of active innovation projects	N/A	12	N/A	15	N/A
Number of closed innovation projects	N/A	7	16	13	5

1015 DEPARTMENT OF RESEARCH, OPERATIONS AND INNOVATION

BUDGET HIGHLIGHTS

- Establish ROI as a department with four functional program areas.
- Launch research and learning functions to support culture of performance and innovation.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	-	-	-	1,926
Total Funds	-	-	-	$1,926
Expenditures by Type				
Personnel	-	-	-	1,727
Non Personnel	-	-	-	199
Total Funds	-	-	-	$1,926
FTE Positions	-	-	-	15.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
15121-Data Science and Analytics	Manages department data, data strategy and analytics	-	-	3.0	292,726
17555-Performance Management	Responsible for the alignment, oversight and implementation of KPIs across initiatives	-	-	6.0	595,441
35795-Research, Operations, and Innovation	Works with all County agencies to provide consultation, project management, and analysis services to develop and implement solutions to improve and make operations more efficient and cost effective.	-	-	6.0	1,038,143
Total		**-**	**-**	**15.0**	**$1,926,310**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	-	1,565,249	1,565,249
501510-Mandatory Medicare Cost	-	25,047	25,047
501585-Insurance Benefits	-	122,766	122,766
501765-Professional Develop/Fees	-	11,395	11,395
501835-Transportation and Travel Expenses	-	2,744	2,744
Personnel Services Total	**-**	**$1,727,201**	**$1,727,201**
Contractual Service			
520149-Communication Services	-	7,122	7,122
520209-Food Services	-	760	760
520485-Graphics and Reproduction Services	-	500	500
520825-Professional Services	-	160,000	160,000
Contractual Service Total	**-**	**$168,382**	**$168,382**
Supplies & Materials			
530600-Office Supplies	-	500	500
531645-Computer and Data Processing Supplies	-	1,000	1,000
Supplies & Materials Total	**-**	**$1,500**	**$1,500**
Operations & Maintenance			
540129-Maintenance and Subscription Services	-	29,227	29,227
Operations & Maintenance Total	**-**	**$29,227**	**$29,227**
Operating Funds Total	**-**	**$1,926,310**	**$1,926,310**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
15121-Data Science and Analytics				
0960-Performance Management Analyst	20	-	1.0	91,027
2624-Senior Performance Management Analyst	21	-	1.0	88,820
2626-Manager, Research & Data Analytics	23	-	1.0	138,185
		-	**3.0**	**$318,032**
17555-Performance Management				
0960-Performance Management Analyst	20	-	3.0	257,719
2624-Senior Performance Management Analyst	21	-	1.0	98,089
2625-Manager, Research, Operations, & Innovation	23	-	1.0	138,185
2627-Lead Performance Management Analyst	22	-	1.0	152,924
		-	**6.0**	**$646,916**
35795-Research, Operations, and Innovation				
0960-Performance Management Analyst	20	-	1.0	82,418
2624-Senior Performance Management Analyst	21	-	1.0	95,391
2625-Manager, Research, Operations, & Innovation	23	-	1.0	142,000
2627-Lead Performance Management Analyst	22	-	1.0	108,344
2891-Deputy Director, Research, Operations, and Innovation	24	-	1.0	158,146
2974-Research, Operations and Innovation Director	24	-	1.0	176,535
		-	**6.0**	**$762,834**
Total Salaries and Positions		**-**	**15.0**	**$1,727,782**
Turnover Adjustment		-	-	(162,533)
Operating Fund Totals		**-**	**15.0**	**$1,565,249**

1161 DEPARTMENT OF ENVIRONMENT AND SUSTAINABILITY

MISSION

To foster healthy, resilient and thriving communities by improving the quality of life, protecting the environment, and promoting sustainability and environmental justice for all Cook County residents and stakeholders.

MANDATES

Enforce Cook County Environment and Sustainability Ordinance (Chapter 30) for environmental permitting and enforcement in suburban Cook County. Implement Illinois EPA intergovernmental agreements on pollution control, inspection and air quality monitoring. Administer federal, state and private grant agreements. Carry out Cook County Board President's priorities for sustainability and environmental justice.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Department continued implementation of 12 ARPA-funded initiatives. Over 300 assessments were conducted through the Healthy Homes for Healthy Families initiative and provided energy and water efficiency investments and performed remediation of lead, mold, and indoor air quality issues at 145 income-qualified households at an average of $60,000 per home. Through the Businesses Reducing Impact on the Environment (BRITE) program DES conducted 67 pollution prevention assessments and issued $1M in grants to small businesses to save on utility bills and reduce their emissions and impact on the environment. DES continued investing in green infrastructure solutions for flooding, brownfield remediation, resilience hubs, open space and community-led planning for a more resilient climate future. The Department pursued implementation of the County's Solid Waste Management Plan, with the goal of a waste diversion rate of 45% by 2030, and a commitment of developing curbside recycling programs in communities lacking this service. DES received a grant from US EPA for $950,000 to expand the Brownfield Revolving Loan Fund to assist communities with cleanup of contaminated sites. DES continued development of the Environmental Justice (EJ) Policy for the County. The policy is being co-developed with a community advisory committee in addition to County agencies, along with extensive public input.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

DES will revise the Environmental Control Ordinance in Chapter 30 of the Code of Ordinances of Cook County to reflect updated environmental programs and practices.

DES will continue to implement the Cook County Solid Waste Management Plan zero waste and circular economy initiatives, including collection of recyclable materials and organics at large events and subsequent diversion from landfills.

A new USEPA brownfield grant for $1.2M will be used to assess brownfield sites in suburban Cook County and help prepare the sites for reuse and redevelopment.

DES will finalize the EJ Policy to help inform and guide programming and policy decision-making across the Offices Under the President.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Percent of facilities in compliance with annual air permitting requirements	90.6%	89.5%	80.0%	86.0%	80.0%
Percent of known and discovered waste disposed of annually	7.5%	74.2%	30.0%	50.0%	30.0%
Percent change in Cook County government greenhouse gas emissions	N/A	N/A	N/A	-3.8%	-3.8%

1161 DEPARTMENT OF ENVIRONMENT AND SUSTAINABILITY

BUDGET HIGHLIGHTS

- DES will move to a new cloud-based database for permitting and inspection activities. The new database will also provide enhanced on-line payment of fees and electronic access and storage of permits.
- DES will coordinate with BOT to publish regulatory data through an on-line portal to increase public access to data and decrease staff time required to respond to Freedom of Information Act (FOIA) requests.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	2,434	2,786	3,202	8,230
Special Purpose Funds	26,182	34,177	35,555	18,862
Grants	4,530	3,228	5,470	6,979
Total Funds	$33,147	$40,191	$44,227	$34,071
Expenditures by Type				
Personnel	5,303	5,415	5,666	5,375
Non Personnel	27,844	34,776	38,561	28,696
Total Funds	$33,147	$40,191	$44,227	$34,071
FTE Positions	45.0	52.0	48.0	47.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	6.5	598,425	5.5	4,802,565
19940-Sustainability	Staffs the County's Green Leadership Team, monitors and manages energy, waste and recycling, and water at county facilities. Includes grant programs.	5.5	671,617	6.5	842,226
35000-Air and Land Pollution Reduction	Monitors air quality. Regulates sites with burning/ processing equipment, hazardous waste, waste transfer stations/recyclers, asbestos removal and other sites. Includes brownfield redevelopment.	22.0	2,824,299	23.0	3,012,077
39011-Equitable Community Outreach	Conducting community outreach to residents and other stakeholders across Cook County in an effort to increase engagement in Commissioner's districts and in the Offices under the President by hosting resident focused events, purchasing promotional items for outreach activities and through the implementation of the first Community Compensation policy.	-	27,000	-	-
60162-ARPA - Revenue Loss	Use of ARPA SLFRF funds for the provision of government services to the extent of reduction in revenue as determined by Dept. of Treasury calculation for revenue loss.	2.0	297,120	1.0	79,145
60977-ARPA - Brownfield Remediation	Assess and remediate sites throughout suburban Cook County to promote economic growth and investment through redevelopment.	2.0	2,842,039	1.0	2,062,520
63077-ARPA - Healthy Homes and Deep Energy Retrofit Residential Properties	Expands the existing household lead remediation programming by expanding Healthy Homes Audits to identify other household health improvements, including electrification, energy retrofitting, and water quality.	-	8,249,182	-	7,212,478
62962-ARPA - Electric Vehicle Charging Stations	Expands access to electric vehicle (EV) charging stations throughout Cook County, thus reducing greenhouse gas emissions and stimulating future regional infrastructure planning efforts.	-	5,300,000	-	2,000,000
62550-ARPA - Land Acquisition Plan	Grant to the Cook County Forest Preserve District for the aquisition of land in Southeast Cook County to create a robust new forest preserve system in an area challenged by public health, equity, and economic factors.	-	1,461,000	-	250,000
64576-ARPA - South Suburban Household Waste and Satellite Collection	Supports south suburban Cook County household hazardous waste (HHW) facility and satellite collection locations for the proper management and disposal of HHW; and seeds funding for municipal recycling and composting sites.	-	810,000	-	692,096
64679-ARPA - Businesses Reducing Impact on the Environment (BRITE) Fund	Provides technical assistance and grants to businesses to decrease the use and release of toxic materials, use of water, and generation of waste.	2.0	3,140,624	2.0	1,094,551
65350-ARPA - Rain Ready Plan and Implementation	Supports creation of Rain Ready planning for targeted communities in Cook County to improve stormwater management.	-	1,770,457	-	1,389,445
65462-ARPA - Climate Resiliency Plan Development	Aids climate resiliency planning and implementation of recommended solutions within suburban Cook County.	0.5	7,094,573	0.5	1,217,636
65564-ARPA - Urban Farming Initiative Gap Analysis Research	Supports gap analysis study on urban agriculture in suburban Cook County to identify food deserts.	-	150,000	-	-
66362-ARPA - Residential Renewable Energy Subsidy	Provides financial support for residential renewable energy installations, expanding affordability and accessibility of the benefits of renewable energy for Cook County residents.	-	828,300	-	530,429
66950-ARPA - Riparian Restoration	Aims to reduce flooding and improve air and water quality by restoring floodplain and associated habitats, developing hydrologic plans, and implementing best management practices.	-	460,000	-	140,000
67076-ARPA - Resilience Hubs	Creates resilience hubs in three communities in Suburban Cook County, leveraging existing community-managed facilities to enhance sustainability and resilience.	0.5	149,108	0.5	49,661
39022-Environment and Sustainability - Trees	The role of trees in stormwater retention and its resulting benefits to public health and municipal budgets deserves greater appreciation. The Equity Fund tree planting initiative will use Cook County Equity Fund dollars for the dual purpose of public health benefits and managing stormwater runoff and flooding in Cook County.	-	750,000	-	750,000

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
39023-Environment and Sustainability - Recycling	Recycling, Composting and Circular Economy Solutions" Initiative (RCCES) is to build municipal capacity to implement "reduction, reassembly, remanufacture, repair, reuse, repurpose, recycle, compost and circularity" related initiatives within suburban Cook County. The RCCES initiative includes the Center for Hard to Recycle Materials (CHaRM Center), the CHaRM on Wheels Community Event Recycling Program, the municipal recycling and diversion grant program, and the Household Hazardous Waste (HHW) Facility.	-	333,425	-	-
39024-Environment and Sustainability - Resilience Hubs	DES is working with DEMRS and local partners to develop community-led strategies to implement resilience hubs in Cook County. Resilience hubs leverage existing community anchors and buildings to increase resilience before, during, and after emergencies by addressing chronic stressors, building the power of the community, and providing resources during extreme events.	-	1,000,000	-	900,000
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	-	-	66,800
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	7.0	5,470,273	7.0	6,979,063
Total		**48.0**	**$44,227,443**	**47.0**	**$34,070,692**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,825,258	3,506,269	681,011
501210-Planned Overtime Compensation	2,300	-	(2,300)
501510-Mandatory Medicare Cost	44,592	56,019	11,426
501540-Worker's Compensation	91,531	95,560	4,029
501585-Insurance Benefits	385,150	521,709	136,559
501765-Professional Develop/Fees	15,465	24,752	9,287
501835-Transportation and Travel Expenses	7,440	7,400	(40)
Personnel Services Total	**$3,371,737**	**$4,211,709**	**$839,973**
Contractual Service			
520149-Communication Services	27,740	34,294	6,554
520259-Postage	3,000	7,500	4,500
520485-Graphics and Reproduction Services	2,000	2,000	-
520825-Professional Services	85,000	140,000	55,000
Contractual Service Total	**$117,740**	**$183,794**	**$66,054**
Supplies & Materials			
530100-Wearing Apparel	1,000	1,000	-
530600-Office Supplies	2,500	2,500	-
530785-Medical, Dental and Laboratory Supplies	35,000	35,000	-
Supplies & Materials Total	**$38,500**	**$38,500**	**-**
Operations & Maintenance			
540129-Maintenance and Subscription Services	51,095	51,744	649
540245-Automotive Operations and Maintenance	15,000	15,000	-
540345-Property Maintenance and Operations	90,990	97,115	6,125
Operations & Maintenance Total	**$157,085**	**$163,859**	**$6,774**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	8,009	8,009	-
550129-Facility and Office Space Rental	1,970	2,220	250
Rental & Leasing Total	**$9,978**	**$10,229**	**$250**
Contingencies & Special Purpose			
580379-Appropriation Adjustments	-	4,000,000	4,000,000
580419-Appropriation Transfer	(493,101)	(378,326)	114,775
Contingencies & Special Purpose Total	**$(493,101)**	**$3,621,674**	**$4,114,775**
Operating Funds Total	**$3,201,939**	**$8,229,765**	**$5,027,826**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10155-Administration					
0047-Admin Assistant II	14	1.0	70,737	-	-
0255-Associate Business Operations Specialist	18	1.0	68,703	1.0	70,945
0263-Director	24	0.5	81,627	-	-
0278-Associate Director, Financial Planning & Analysis	24	1.0	119,533	1.0	129,301
0871-Manager, Grant Finance	23	-	-	1.0	115,704
1625-Data and Analysis Manager	22	1.0	90,644	-	-
2913-Director, Environment and Sustainability	24	-	-	0.5	93,164
5204-Deputy Director	23	1.0	160,647	1.0	173,748
9962-Senior Legal Counsel	24	1.0	145,857	1.0	153,928
		6.5	**$737,749**	**5.5**	**$736,789**
19940-Sustainability					
0125-Deputy Director - Sustainability	23	1.0	152,329	-	-
0263-Director	24	0.5	81,627	-	-
0460-Lead Environmental & Sustainability Program Manager	22	2.0	257,110	2.0	276,990
2766-Environmental Justice Specialist	20	-	-	1.0	80,003
2767-Senior Environmental Justice Specialist	21	-	-	1.0	86,216
2876-Deputy Director, Environment and Sustainability	24	-	-	1.0	163,162
2913-Director, Environment and Sustainability	24	-	-	0.5	93,164
3052-Sustainability Outreach and Engagement Specialist	20	-	-	1.0	80,003
9999-TEMPORARY EMPLOYEES	24	2.0	162,263	-	-
		5.5	**$653,328**	**6.5**	**$779,538**
35000-Air and Land Pollution Reduction					
0046-Admin Assistant I	12	1.0	60,711	-	-
0047-Admin Assistant II	14	-	-	1.0	74,651
1077-Senior Environmental Specialist	21	4.0	453,615	6.0	703,845
1262-Manager, Environmental Monitoring	23	1.0	116,433	1.0	131,851
1429-Environmental Cont Inspector I	15	2.0	155,721	1.0	84,296
1430-Environmental Cntrl Inspect II	17	3.0	226,202	1.0	97,038
1435-Environmental Control Permit Examiner	15	1.0	72,455	2.0	174,273
2217-Environment Control Engineer I	17	1.0	85,080	1.0	90,987
2218-Environ Control Engineer II	19	2.0	169,751	3.0	273,451
2227-Solid Waste Coordinator	21	1.0	111,634	-	-
2271-Manager Engineering Services	20	1.0	118,978	-	-
2945-Manager, Air Inspection	23	-	-	1.0	122,973
2953-Manager, Engineering Services	23	-	-	1.0	135,160
8804-Manager, Air Inspection Division	22	1.0	113,688	-	-
		18.0	**$1,684,267**	**18.0**	**$1,888,527**
60162-ARPA - Revenue Loss					
0255-Associate Business Operations Specialist	18	-	-	1.0	75,322
		-	**-**	**1.0**	**$75,322**
60977-ARPA - Brownfield Remediation					
1077-Senior Environmental Specialist	21	-	-	1.0	108,699

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
		-	**-**	**1.0**	**$108,699**
64679-ARPA - Businesses Reducing Impact on the Environment (BRITE) Fund					
0445-Community Outreach Specialist	17	-	-	1.0	75,322
1077-Senior Environmental Specialist	21	-	-	1.0	103,938
		-	**-**	**2.0**	**$179,261**
65462-ARPA - Climate Resiliency Plan Development					
3053-Environmental & Sustainability Program Manager	21	-	-	0.5	47,606
		-	**-**	**0.5**	**$47,606**
67076-ARPA - Resilience Hubs					
3053-Environmental & Sustainability Program Manager	21	-	-	0.5	47,606
		-	**-**	**0.5**	**$47,606**
Total Salaries and Positions		**30.0**	**$3,075,344**	**35.0**	**$3,863,346**
Turnover Adjustment		-	(250,086)	-	(357,077)
Operating Fund Totals		**30.0**	**$2,825,258**	**35.0**	**$3,506,269**

MISSION

Ensure public health and safety by performing autopsies and postmortem examinations to determine cause and manner of death for individuals who die in Cook County.

MANDATES

The Medical Examiner's Office (MEO) was established by the Cook County Code of Ordinances, Chapter 38 Health and Human Services, Article VI Medical Examiner. The abolishment of the Office of the Coroner was authorized by a 1972 referendum.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The National Association of Counties recognized the MEO with two achievement awards in 2025. The first, for the Case Archive Dashboard was a collaboration with the County's Bureau of Technology. The dashboards are used by public health, law enforcement, media and the public to gain insights into opioid, gun violence and temperature-related death trends. The Office was also recognized for the Unidentified Persons Project, where information from old paper files of unidentified decedents was entered into a national database along with information and evidence from law enforcement agencies. The project included work with the FBI and Illinois State Police to reduce the backlog of unidentified decedents stored at the MEO.

To provide valuable information more quickly to pathologists, the Office has significantly increased scene visits by MEO investigators. Scene investigations by MEO personnel not only create a more thorough picture for pathologists but can also enable them to reach their determinations of cause and manner of death earlier by reducing follow-up requests and the wait for more information.

The MEO has also implemented the use of the ANDE rapid DNA instrument. In the first half of FY2025, 5 matches confirmed the identity of decedents at the Office. The use of rapid DNA technology in-house reduces the wait for families seeking closure and allows for the dignified disposition of decedents who are put to rest with a name.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The design and construction of the new MEO facility will figure prominently in future fiscal years. With a suitable property identified adjacent to the current location, FY2026 will see design and initial procurement begin in earnest. The ultimate result will be a state-of-the art building that will be more efficient to operate and will incorporate features that consider the needs of grieving loved ones who come to identify decedents.

As a complement to the rapid DNA technology, the MEO seeks to fully implement the use of digital "live scan" devices to document the fingerprints of all decedents. Fingerprint data from unidentified decedents will be uploaded to the Illinois State Police and FBI databases, giving the Office an additional means of identification with a reduced wait time for comparison results.

The MEO will continue to expand the use of opioid data on multiple fronts. A publicly available dashboard will continue to inform and assure transparency. Law enforcement partners are able to use supplied data to identify and target "hot spots," and other agencies may be enabled to make more informed decisions on the deployment of their resources. Shared data is also used in research aimed at addressing the root causes of abuse and overdose.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Average length of stay for indigent decedents	43.5	42.3	35.0	45.0	45.0
Number of deaths in Cook County	34,013	30,973	35,000	32,000	38,000
Number of postmortem reports	6,347	7,257	6,500	7,500	7,500
Number of postmortem reports completed in 90 days	5,699	6,647	5,850	7,000	6,750
Percentage of deaths in Cook County that received a postmortem examinatic	18.7%	23.4%	15.0%	16.0%	18.0%

BUDGET HIGHLIGHTS

- Adding staffing to reduce overtime expenses necessitated by caseload increase, medical leaves and call-offs.
- Federal grant funding for two critical investigations positions.
- Opiod settlement funding supporting the collection and dissemination of opioid data.
- Incentives to recruit and retain forensic pathologists in a highly competitive environment.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	18,512	18,987	21,173	23,093
Special Purpose Funds	727	785	783	688
Grants	353	-	556	396
Total Funds	$19,592	$19,772	$22,512	$24,177
Expenditures by Type				
Personnel	14,323	14,640	17,781	19,250
Non Personnel	5,269	5,132	4,731	4,928
Total Funds	$19,592	$19,772	$22,512	$24,177
FTE Positions	118.0	119.0	121.0	124.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
15430-Laboratory	Performs stat toxicology tests and sends out samples for testing to assist in determining manner/cause of death and other related activities. Maintains inventories of all death scene medication.	3.0	1,663,323	3.0	1,801,268
15995-Medical Records	Maintains medical records and provides public information. Manages cremation permit approvals and billing for autopsy reports.	6.0	579,118	10.0	928,307
10155-Administration	Supervises departmental operations and manages administrative functions.	17.0	4,427,519	16.0	4,895,109
15220-Investigations	Conducts investigations according to and related to departmental mission and mandates.	29.0	2,343,482	31.0	2,615,153
15970-Medical Examiner Fee Management	Funded by fees collected for the purchase of electronic and forensic identification equipment or other related supplies and the operating expenditures of the Medical Examiner's Office.	-	323	-	326
17140-Pathology	Provides anatomic pathology diagnostic services and clinical pathology tests for body tissue samples.	55.0	11,769,987	53.0	12,443,507
35290-Imaging Services	Performs all post mortem x-rays/dentals. Assists with mass disasters. Takes photographs of bodies during autopsies, consultations, exhumations. Assists with billing for photographs and radiographs.	8.0	894,217	8.0	938,833
35485-Research	Responds to data analysis requests and provides program evaluation, predictive analytics and statistical modeling.	1.0	95,215	1.0	116,126
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	182,533	-	42,860
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	2.0	556,368	2.0	396,001
Total		**121.0**	**$22,512,085**	**124.0**	**$24,177,490**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	14,329,337	15,343,979	1,014,641
501165-Planned Salary Adjustment	281,610	263,960	(17,650)
501210-Planned Overtime Compensation	462,600	641,780	179,180
501510-Mandatory Medicare Cost	216,306	232,467	16,162
501540-Worker's Compensation	286,502	299,114	12,611
501585-Insurance Benefits	1,854,786	2,120,090	265,304
501765-Professional Develop/Fees	143,165	146,665	3,500
501835-Transportation and Travel Expenses	6,940	5,000	(1,940)
Personnel Services Total	**$17,581,246**	**$19,053,054**	**$1,471,808**
Contractual Service			
520005-Ambulance Service	1,000	1,000	-
520049-Scavenger and Hazardous Material Services	48,000	50,600	2,600
520149-Communication Services	94,545	91,864	(2,681)
520189-Laundry and Linen Services	38,500	41,600	3,100
520209-Food Services	2,500	2,500	-
520259-Postage	500	500	-
520279-Shipping and Freight Services	13,000	13,000	-
520389-Contract Maintenance Service	601,500	702,780	101,280
520469-Services For Minor/Indigent	299,000	297,525	(1,475)
520485-Graphics and Reproduction Services	3,500	3,500	-
520825-Professional Services	520,750	690,249	169,499
521005-Professional Legal Expenses	245,000	255,000	10,000
521200-Laboratory Testing and Analysis	1,363,000	1,380,000	17,000
Contractual Service Total	**$3,230,795**	**$3,530,118**	**$299,324**
Supplies & Materials			
530100-Wearing Apparel	13,000	13,000	-
530170-Institutional Supplies	18,000	20,000	2,000
530600-Office Supplies	12,000	14,000	2,000
530635-Books, Periodicals and Publish	26,202	33,629	7,427
530700-Multimedia Supplies	10,000	10,000	-
530785-Medical, Dental and Laboratory Supplies	505,500	591,150	85,650
531645-Computer and Data Processing Supplies	11,000	11,000	-
Supplies & Materials Total	**$595,702**	**$692,779**	**$97,077**
Operations & Maintenance			
540129-Maintenance and Subscription Services	340,144	393,125	52,981
540245-Automotive Operations and Maintenance	5,000	6,000	1,000
Operations & Maintenance Total	**$345,144**	**$399,125**	**$53,981**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	3,500	1,340	(2,160)
550029-Countywide Office and Data Processing Equip Rental	16,474	16,887	412
Rental & Leasing Total	**$19,974**	**$18,227**	**$(1,748)**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(600,000)	(600,000)	-
Contingencies & Special Purpose Total	**$(600,000)**	**$(600,000)**	**-**
Operating Funds Total	**$21,172,861**	**$23,093,303**	**$1,920,443**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
15430-Laboratory					
1245-Supervisor, Histotechnology	T18	1.0	74,129	1.0	83,629
1842-Laboratory Technician III	13	2.0	140,131	2.0	149,698
		3.0	**$214,260**	**3.0**	**$233,327**
15995-Medical Records					
0046-Admin Assistant I	12	2.0	120,491	-	-
0142-Accountant II	13	1.0	74,441	-	-
0143-Accountant III	16	1.0	62,755	-	-
0884-Manager, Medical Records	23	1.0	99,446	1.0	107,567
0936-Stenographer V	13	1.0	74,441	-	-
9999-TEMPORARY EMPLOYEES	24	-	-	9.0	667,588
		6.0	**$431,574**	**10.0**	**$775,156**
10155-Administration					
0046-Admin Assistant I	12	2.0	114,654	-	-
0047-Admin Assistant II	14	-	-	1.0	74,421
0143-Accountant III	16	-	-	1.0	69,042
0258-Associate Data Analyst	17	1.0	73,078	1.0	81,669
0437-Business Operations Specialist	19	1.0	88,019	-	-
0461-Epidemiologist	22	1.0	93,336	1.0	95,659
0480-IT Systems Administrator	22	1.0	91,677	1.0	99,177
0498-Lead Forensic Compliance Specialist	23	1.0	103,411	1.0	111,889
0516-Executive Officer	24	1.0	168,053	-	-
0875-Manager, Indigent and Family Services	22	1.0	94,077	1.0	101,764
0935-Stenographer IV	12	1.0	64,902	-	-
1046-Safety Compliance Specialist	20	1.0	94,583	1.0	102,323
1740-Chief Medical Examiner	K12	1.0	420,346	1.0	450,190
2886-Deputy Director, Medical Examiner's Office	24	-	-	1.0	160,807
2918-Director, Medical Examiner's Office	24	-	-	1.0	177,351
5726-Deputy Executive Officer	23	1.0	156,905	-	-
9381-Grief Counselor	17	3.0	224,131	3.0	240,178
9962-Senior Legal Counsel	24	1.0	145,857	1.0	153,928
9966-Supervisor, Business Operations	22	-	-	1.0	97,727
		17.0	**$1,933,029**	**16.0**	**$2,016,125**
15220-Investigations					
0792-Manager, Death Investigations	22	1.0	123,060	1.0	95,659
1229-Supervisor, Death Investigations	21	1.0	92,848	1.0	100,412
8986-Medicolegal Death Investigator	17	27.0	2,181,410	29.0	2,419,189
		29.0	**$2,397,317**	**31.0**	**$2,615,260**
17140-Pathology					
0047-Admin Assistant II	14	4.0	306,218	-	-
0452-Deputy Chief Medical Examiner	K07	1.0	388,050	1.0	417,769
1241-Forensic Pathology Fellow	K	3.0	464,126	3.0	478,769
1244-Supervisor, Forensic Technology	22	2.0	198,851	2.0	215,089

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2979-Senior Executive Assistant	21	-	-	1.0	97,310
5819-Executive Assistant II	22	1.0	109,755	-	-
5921-Asst Medical Examiner III	E8	20.0	6,046,996	19.0	6,140,746
6039-Asst Medical Examiner III	E12	-	-	1.0	322,557
8770-Forensic Tech	15	24.0	1,723,081	26.0	1,966,588
		55.0	**$9,237,076**	**53.0**	**$9,638,828**
35290-Imaging Services					
1226-Supervisor, Biomedical Photography	22	1.0	88,652	1.0	95,883
1258-Supervisor, Radiology	19	1.0	100,962	1.0	109,241
1912-X-Ray Technician I	15	3.0	211,580	3.0	204,258
4874-Photo Technician III	16	3.0	205,546	3.0	227,156
		8.0	**$606,740**	**8.0**	**$636,538**
35485-Research					
3040-Laboratory and Quality Director	24	-	-	1.0	117,000
9999-TEMPORARY EMPLOYEES	24	1.0	97,650	-	-
		1.0	**$97,650**	**1.0**	**$117,000**
Total Salaries and Positions		**119.0**	**$14,917,647**	**122.0**	**$16,032,234**
Turnover Adjustment		-	(588,310)	-	(688,255)
Operating Fund Totals		**119.0**	**$14,329,337**	**122.0**	**$15,343,979**

1265 DEPARTMENT OF EMERGENCY MANAGEMENT AND REGIONAL SECURITY

MISSION

To enhance the safety and security of Cook County and its residents by working to build capacity to prevent, protect against, mitigate the effects of, respond to and recover from all incidents, whether human-caused or natural.

MANDATES

Federal, state and county laws mandate that local governments develop and maintain emergency management capabilities. Stafford Act (42 USC §5121-5208), Illinois Emergency Management Agency Act (20 ILCS 3305 et seq.) and Cook County Emergency Management and Services Ordinance (Chapter 26, Article II).

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In FY2025, EMRS advanced its mission by expanding its planning, preparedness, and recovery capabilities. EMRS more than doubled the size of its planning team, integrating these positions with the preparedness team under a single Associate Director. This unified structure has enhanced coordination and strengthened the County's ability to develop comprehensive emergency and continuity plans that improve safety and resilience for residents.

EMRS continued to administer the Cook County Disaster Response and Relief Fund (DRRF), ensuring resources are available to meet the demands of declared disasters. EMRS awarded DRRF grants to 17 municipalities impacted by the July 2024 disaster and processed millions of dollars in reimbursements to municipal partners for the new arrivals mission. These efforts demonstrate EMRS's ongoing commitment to supporting municipalities and partners during times of crisis.

The department also continued the Emergency Planning Assistance Program (EPAP), providing virtual and on site technical assistance to municipalities throughout the year. By the end of FY2025, 51 municipalities will have developed emergency plans through this initiative. EPAP will also deliver continuity of operations (COOP) and continuity of government (COG) plans tailored for Cook County offices that are listed in the County's Emergency Operations Plan, ensuring County services remain uninterrupted during and after emergencies.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY2026, EMRS will strengthen and expand the Cook County Disaster Response and Relief Fund (DRRF) to ensure rapid deployment of resources during declared disasters. With federal disaster funding uncertain, maintaining and strengthening the DRRF will ensure the County can respond swiftly and effectively to emergencies without delay. EMRS will establish clear DRRF allocation strategies, streamline reimbursement processes, and build reserve capacity to better support municipalities facing future emergencies.

The department will advance planning and preparedness by increasing technical assistance to municipal partners and expanding training opportunities. These efforts will focus on incorporating lessons learned, prioritizing socially vulnerable communities, and ensuring all partners have current and actionable emergency plans.

EMRS will also work to align operational costs and staffing onto corporate funding streams, reducing dependence on federal grants and building a more sustainable financial foundation. Through these targeted goals, EMRS will position Cook County to be more resilient, responsive, and prepared for the evolving challenges ahead.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Percent of municipalities to which EMRS provides planning support	54.4%	51.5%	65.0%	90.0%	90.0%
Percent of municipalities receiving communications through EMRS notificatic	97.0%	98.0%	100.0%	100.0%	100.0%
Percent of municipalities participating in EMRS training opportunities	24.0%	30.7%	35.0%	50.0%	60.0%
Percent of municipalities who have received EMRS-managed physical assets	12.0%	9.6%	10.0%	25.0%	30.0%
Percentage of municipalities reached via preparedness outreach	N/A	N/A	N/A	30.0%	35.0%

1265 DEPARTMENT OF EMERGENCY MANAGEMENT AND REGIONAL SECURITY

BUDGET HIGHLIGHTS

- Improve processes to effectively support municipalities during declared disasters amid uncertain federal funding.
- Align operational costs and staffing onto corporate funding streams to reduce reliance on federal grants and build a sustainable financial foundation that strengthens Cook County's long-term resilience.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	2,212	2,373	2,792	5,358
Special Purpose Funds	456	257	50,329	50,050
Grants	124,000	76,711	77,188	32,914
Total Funds	$126,668	$79,341	$130,308	$88,322
Expenditures by Type				
Personnel	23,725	7,462	9,486	8,215
Non Personnel	102,944	71,879	120,822	80,108
Total Funds	$126,668	$79,341	$130,308	$88,322
FTE Positions	64.0	69.0	68.0	68.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	6.5	50,743,229	9.0	51,044,155
15050-Information Technology	Provides information technology services to assist and support departmental operations.	-	12,343	-	14,754
33905-Operation, Planning, Logistics, Information Program	Performs location searches and establishes and implements the logistics for election day voting operations.	15.5	2,035,972	18.0	4,226,918
61064-ARPA - County Municipalities Preparedness Planning	Supports County municipailities as they build emergency and continuity planning capabilities and ensure a whole community approach to disasters.	-	212,230	-	50,000
67076-ARPA - Resilience Hubs	Creates resilience hubs in three communities in Suburban Cook County, leveraging existing community-managed facilities to enhance sustainability and resilience.	1.0	116,782	1.0	72,600
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	45.0	77,187,550	40.0	32,913,781
Total		**68.0**	**$130,308,105**	**68.0**	**$88,322,208**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,239,659	2,952,437	712,777
501165-Planned Salary Adjustment	-	14,000	14,000
501210-Planned Overtime Compensation	-	25,000	25,000
501510-Mandatory Medicare Cost	35,771	47,142	11,370
501585-Insurance Benefits	244,561	377,558	132,997
501765-Professional Develop/Fees	13,500	16,300	2,800
501835-Transportation and Travel Expenses	12,000	12,000	-
Personnel Services Total	**$2,545,492**	**$3,444,436**	**$898,945**
Contractual Service			
520149-Communication Services	55,260	50,132	(5,128)
520239-Media Broadcasting Services	6,900	6,600	(300)
520259-Postage	60	100	40
520279-Shipping and Freight Services	325	325	-
520389-Contract Maintenance Service	9,250	9,000	(250)
520485-Graphics and Reproduction Services	5,500	5,500	-
520825-Professional Services	45,000	46,600	1,600
Contractual Service Total	**$122,295**	**$118,257**	**$(4,038)**
Supplies & Materials			
530005-Food Supplies	3,000	2,000	(1,000)
530100-Wearing Apparel	23,000	24,500	1,500
530170-Institutional Supplies	47,500	48,750	1,250
530600-Office Supplies	6,500	8,500	2,000
530635-Books, Periodicals and Publish	1,500	1,000	(500)
Supplies & Materials Total	**$81,500**	**$84,750**	**$3,250**
Operations & Maintenance			
540129-Maintenance and Subscription Services	241,489	1,865,988	1,624,499
540245-Automotive Operations and Maintenance	35,000	37,500	2,500
540345-Property Maintenance and Operations	224,580	262,562	37,982
Operations & Maintenance Total	**$501,069**	**$2,166,050**	**$1,664,981**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	16,309	23,493	7,184
550129-Facility and Office Space Rental	7,879	4,440	(3,439)
Rental & Leasing Total	**$24,188**	**$27,933**	**$3,745**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(483,000)	(483,000)	-
Contingencies & Special Purpose Total	**$(483,000)**	**$(483,000)**	**-**
Operating Funds Total	**$2,791,544**	**$5,358,427**	**$2,566,883**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0240-Administrative Assistant IV	17	1.5	150,264	0.5	40,321
0940-Operations Analyst	18	-	-	2.0	147,389
1131-Senior Procurement Specialist	23	-	-	0.5	45,472
1377-Public Relations Specialist	19	1.0	102,459	1.0	114,453
2828-Associate Director, Administration	24	-	-	1.0	139,739
2836-Associate Director, Finance	24	-	-	1.0	136,134
2873-Deputy Director, Emergency Management	24	-	-	0.5	78,711
2926-Executive Director, Emergency Management	24	-	-	1.0	206,645
4714-Executive Director	24	1.0	193,513	-	-
5418-Deputy Dir of Administration	24	1.0	132,413	-	-
5550-Chief Deputy Director	24	0.5	76,840	-	-
6781-Deputy Director of Finance	24	1.0	133,427	-	-
9962-Senior Legal Counsel	24	0.5	72,929	0.5	76,964
9999-TEMPORARY EMPLOYEES	24	-	-	1.0	131,300
		6.5	**$861,844**	**9.0**	**$1,117,128**
33905-Operation, Planning, Logistics, Information Program					
0051-Administrative Assistant V	20	-	-	1.0	103,548
0794-Manager, Emergency Operations	23	1.0	126,465	1.0	121,890
0796-Manager, Emergency Planning	24	1.0	97,650	1.0	137,352
0880-Manager, Logistics	23	-	-	0.5	67,494
1183-Senior Regional Planner	20	3.5	321,382	3.5	354,474
1457-Planning & Preparedness Project Coordinator	19	1.0	72,455	1.0	76,463
2821-Associate Director, Planning and Preparedness	24	-	-	0.5	68,581
2834-Associate Director, Emerg Response & Recovery Ops	24	-	-	0.5	78,881
2844-Associate Director, Training and Exercise	24	-	-	0.5	71,423
2925-Executive Assistant	20	-	-	2.0	186,699
2951-Manager, Emergency Preparedness	23	-	-	0.5	70,390
4811-Deputy Director of Operations	24	0.5	77,640	-	-
5818-Executive Assistant I	20	2.0	172,527	-	-
5882-Regional Coordinator-DEMRS	21	4.0	449,596	4.0	486,213
5902-Technical Security Mgr-DEMRS	24	1.0	97,650	1.0	103,054
6058-Field Technician II	21	1.0	122,113	1.0	128,868
6782-Deputy Director of Training	24	0.5	67,678	-	-
		15.5	**$1,605,154**	**18.0**	**$2,055,331**
67076-ARPA - Resilience Hubs					
1457-Planning & Preparedness Project Coordinator	19	-	-	1.0	78,689
		-	**-**	**1.0**	**$78,689**
Total Salaries and Positions		**22.0**	**$2,466,999**	**28.0**	**$3,251,149**
Turnover Adjustment		-	(227,339)	-	(298,712)
Operating Fund Totals		**22.0**	**$2,239,659**	**28.0**	**$2,952,437**

1500 DEPARTMENT OF TRANSPORTATION AND HIGHWAYS

MISSION

The Cook County Department of Transportation and Highways goes beyond transportation; by promoting and investing in the region, we accelerate economic growth and foster thriving communities.

MANDATES

Legislative Authorization: Illinois Highway Code – County Administration of Highways (605 ILCS 5/5). The Illinois Motor Fuel Tax "MFT" Law (35 ILCS 505) dedicates 16.74% of the state's MFT funds to "counties with over 1 million in population." As a result of the 2019 REBUILD Illinois Capital Bill, the Illinois General Assembly dedicated additional MFT revenues to the County and created the Transportation Renewal Fund.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The 2025 Invest in Cook program made 32 project awards across Cook County. The Department of Transportation and Highways (DoTH) prioritizes equitable project investments, awarding over 63% of its funding to projects in low-to-moderate income communities. These resources are projected to enable $21.5 million in project activity, leveraging the department's investment by nearly 260%.

DoTH advanced a project of regional significance with the award of a construction contract for Touhy Avenue from Elmhurst Road to Mount Prospect Road. This work includes a new overpass at the UP Railroad crossing, ramps from I-490 as well as improved mobility.

DoTH prioritized the improvement of pavement conditions by awarding three pavement preservation construction contracts in 2025 which will repair 34 miles of roadways Countywide.

DoTH initiated construction of safety improvements at three intersections, using federal and state funds, and also advanced the design at four additional locations in 2025 which are on target for construction next year.

Cook County met extensively with legislators, Governor's office staff and stakeholders from other units of government during the 2025 spring session, focusing on institutional reforms at the transit agencies and sustainable funding to provide the service County residents deserve. The County prepared supporting bill analysis and provided testimony at legislative committee hearings on transit.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

DoTH will continue to focus on preservation and maintenance of County-owned assets. Building upon the 34 miles of road awarded for roadway rehabilitation and pavement preservation in 2025, DoTH will advance construction along additional routes in 2026.

The County's first ever Long Range Transportation Plan (LRTP) was adopted in 2016. The document has provided DoTH with a blueprint to guide equitable transportation initiatives over the past ten years including Invest in Cook, CREATE partnerships as well as expanding our role in transportation. In 2026, DoTH will embark on an update to the LRTP, building upon its successes and reshaping our priorities for the next ten years.

The department will continue to develop our largest ever capital program in FY2026. This program advances over $300 million in construction projects throughout the County, with a strong focus on maintaining our assets and providing improved mobility.

Cook County will continue to engage in conversations led by Illinois General Assembly on the future of transit services in northeast Illinois. Public transit is critically important to the region, providing more than 300,000 Cook County residents transportation to and from work, with 90% of all transit trips beginning or ending in Cook County. Transit equity and improved services through revenue and governance reform remain a top priority.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Percent of Cook County Motor Fuel Tax investment in projects matched by other funding	11.0%	17.0%	30.0%	27.0%	30.0%
Percent of capital projects that advance to construction on schedule	90.9%	36.4%	90.0%	82.0%	90.0%
Percent of Cook County roadways that are in fair or good condition	49.1%	61.1%	50.0%	53.0%	53.0%
Percent of Cook County structures that are in good condition	53.5%	53.0%	55.0%	51.5%	52.0%
Number of multi-jurisdictional projects enabled by Cook County	95	115	135	145	150

1500 DEPARTMENT OF TRANSPORTATION AND HIGHWAYS

BUDGET HIGHLIGHTS

- Advance several regionally significant capital projects that will help support local economies, freight logistics, partner agency improvements and equity.
- Full funding of technical positions to enable management and delivery of a robust capital program.
- Prioritizing projects that focus on preservation of County assets through pavement and bridge state of good repair projects.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	514	519	519	519
Special Purpose Funds	360,287	416,696	514,226	468,204
Grants	57,116	40,794	50,761	57,309
Total Funds	$417,917	$458,010	$565,505	$526,032
Expenditures by Type				
Personnel	46,032	46,829	51,601	48,912
Non Personnel	371,885	411,180	513,905	477,120
Total Funds	$417,917	$458,010	$565,505	$526,032
FTE Positions	345.0	344.0	351.0	352.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	41.0	10,873,016	40.0	12,596,240
15675-Maintenance	Provides the public works services for the County roadway system to ensure safe travel, including emergency response to right of way hazards and snow removal operations.	165.0	34,214,459	168.0	31,844,087
18140-Project Development_Programming	Develops the annual 5 year Capital Improvement Program, annually funding for the Capital Improvement Program and Asset Preservation and initiates the advancement of preliminary engineering studies.	39.0	5,080,076	37.0	4,797,423
19665-Strategic Planning and Policy	Develops and supports implementation of the Department's long range strategic plan and policies	12.0	1,734,723	13.0	1,846,448
33825-Design/Capital Projects	Implements the annual 5 year Capital Improvement Program. Prepares construction bid documents related to roadway, traffic signal, drainage system improvements and asset inspection services.	43.0	5,834,835	42.0	5,266,212
35090-Construction	Manages construction services. Handles the review and issuance of construction/maintenance, utility and haul permits for work to be performed in the County right-of way.	51.0	8,402,584	52.0	8,328,306
29152-REBUILD Illinois	Funds appropriated for the procurement of equipment and services, as specified by the Rebuild Illinois Capital Financing Program Act of 2019	-	81,000,000	-	51,768,252
39011-Equitable Community Outreach	Conducting community outreach to residents and other stakeholders across Cook County in an effort to increase engagement in Commissioner's districts and in the Offices under the President by hosting resident focused events, purchasing promotional items for outreach activities and through the implementation of the first Community Compensation policy.	-	71,500	-	61,000
62350-ARPA - Stormwater Management Project	Expands the scope of the existing stormwater management program to include overall responsibility for project implementation.	-	7,005,532	-	5,214,752
63162-ARPA - Invest in Cook	Grants made available to Cook County municipalities for planning and feasibility studies, engineering, and construction for infrastructure projects.	-	9,841,000	-	2,532,124
39017-Transit Equity - Income Based Fare Pilot	Partnership with regional transit agencies to subsidize fare for low income residents	-	2,349,800	-	2,063,119
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	130,000	-	29,390
29150-Motor Fuel Tax - Expend (HY)	Funds appropriated for the procurement of equipment and services, as specified by the Motor Fuel Tax Fund ordinance.	-	348,207,062	-	342,375,522
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	-	50,760,545	-	57,308,998
Total		**351.0**	**$565,505,132**	**352.0**	**$526,031,872**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501765-Professional Develop/Fees	2,010	2,000	(10)
Personnel Services Total	**$2,010**	**$2,000**	**$(10)**
Contractual Service			
520389-Contract Maintenance Service	180,000	260,000	80,000
520825-Professional Services	130,000	48,000	(82,000)
Contractual Service Total	**$310,000**	**$308,000**	**$(2,000)**
Supplies & Materials			
530100-Wearing Apparel	8,000	8,000	-
530170-Institutional Supplies	1,500	3,000	1,500
Supplies & Materials Total	**$9,500**	**$11,000**	**$1,500**
Operations & Maintenance			
540245-Automotive Operations and Maintenance	197,434	197,944	510
Operations & Maintenance Total	**$197,434**	**$197,944**	**$510**
Operating Funds Total	**$518,944**	**$518,944**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501765-Professional Develop/Fees	-	25,000	25,000
Personnel Services Total	**-**	**$25,000**	**$25,000**
Contractual Service			
520825-Professional Services	-	20,000	20,000
Contractual Service Total	**-**	**$20,000**	**$20,000**
Capital Equipment and Improvements			
560180-Medical Equipment	123,444	-	(123,444)
560220-Computer and Data Processing Supplies	59,089	42,860	(16,229)
Capital Equipment and Improvements Total	**$182,533**	**$42,860**	**$(139,673)**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	600,000	600,000	-
580050-Cook County Administration	323	326	3
Contingencies & Special Purpose Total	**$600,323**	**$600,326**	**$3**
Operating Funds Total	**$782,856**	**$688,186**	**$(94,670)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	325,737	405,653	79,916
501225-Planned Benefit Adjustment	31,403	57,715	26,312
501510-Mandatory Medicare Cost	4,972	6,391	1,420
501585-Insurance Benefits	38,923	39,986	1,063
501765-Professional Develop/Fees	1,000	1,000	-
501835-Transportation and Travel Expenses	1,000	1,000	-
Personnel Services Total	**$403,035**	**$511,745**	**$108,711**
Contractual Service			
520149-Communication Services	1,309	647	(661)
520825-Professional Services	350,000	367,000	17,000
Contractual Service Total	**$351,309**	**$367,647**	**$16,339**
Supplies & Materials			
530100-Wearing Apparel	1,000	1,000	-
530785-Medical, Dental and Laboratory Supplies	20,000	40,000	20,000
Supplies & Materials Total	**$21,000**	**$41,000**	**$20,000**
Operations & Maintenance			
540129-Maintenance and Subscription Services	116	65	(51)
Operations & Maintenance Total	**$116**	**$65**	**$(51)**
Contingencies & Special Purpose			
580050-Cook County Administration	80,582	68,665	(11,917)
580419-Appropriation Transfer	36,361	(83,227)	(119,588)
Contingencies & Special Purpose Total	**$116,943**	**$(14,562)**	**$(131,505)**
Operating Funds Total	**$892,402**	**$905,896**	**$13,493**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
35000-Air and Land Pollution Reduction					
1077-Senior Environmental Specialist	21	1.0	101,830	-	-
1429-Environmental Cont Inspector I	15	-	-	1.0	80,282
1430-Environmental Cntrl Inspect II	17	-	-	1.0	75,143
2218-Environ Control Engineer II	19	3.0	241,051	2.0	168,731
2227-Solid Waste Coordinator	21	-	-	1.0	116,624
		4.0	**$342,881**	**5.0**	**$440,780**
Total Salaries and Positions		**4.0**	**$342,881**	**5.0**	**$440,780**
Turnover Adjustment		-	(17,144)	-	(35,127)
Operating Fund Totals		**4.0**	**$325,737**	**5.0**	**$405,653**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520239-Media Broadcasting Services	42,000	-	(42,000)
Contractual Service Total	**$42,000**	**-**	**$(42,000)**
Capital Equipment and Improvements			
560150-Institutional Supplies	102,000	-	(102,000)
560220-Computer and Data Processing Supplies	-	51,776	51,776
Capital Equipment and Improvements Total	**$102,000**	**$51,776**	**$(50,224)**
Operating Funds Total	**$144,000**	**$51,776**	**$(92,224)**

MISSION

The Cook County Law Library promotes equitable access to justice by providing residents, attorneys and public officials with a robust collection of legal information, resources and technology while offering high-quality legal research assistance.

MANDATES

Establish and maintain Law Library that is freely available to all members of the public (55 ILCS 5/5-39001; Cook County Code of Ordinances, Chapter 50, Article II).

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In Q4 of FY2024, the library hired a consultant to establish a new comprehensive vision for the library's future. The consultant has completed site visits to all locations, an all-staff meeting, a staff survey and a benchmarking report. A report on final recommendations will be provided by the consultant.

The Law Library updated and added public access terminals at all locations to improve functionality and increase access to premier online legal research tools. Utilizing digital resources allows the library to provide equitable access at all six locations.

In addition, the Law Library offered more training on these online legal research tools to support our patrons as they transition from a reliance on print materials to researching in a digital format.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Through attendance at community events, social media outreach and participation in key events, the Law Library will work to increase awareness of its legal research resources and services and expand access to Cook County residents and businesses. Along with data from public access terminal usage, training session attendance and reference questions asked of staff, the library is adding people counters at the entrances of all six locations to improve reporting on Law Library utilization.

Following recommendations from the library consultant's assessment in FY2024 - FY2025, the Law Library will review and select key recommendations for a new strategic vision supporting enhanced equitable access to legal resources and services aligned with the needs of Cook County residents.

Work will continue to update both the County Law Library Illinois State Statute and the Cook County Ordinance in FY2026. With this update, the Law Library will have a code aligned to provide the optimal resources and services to meet the needs of Cook County residents.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Average overall satisfaction with Law Library services	100.0%	86.0%	85.0%	85.0%	85.0%
Number of Electronic research users	1,914	4,865	3,500	4,400	6,000
Number of reference inquires	5,257	4,533	5,500	8,500	8,500
Number of survey responses	20	24	50	50	65

BUDGET HIGHLIGHTS

- Revenue projections, which are based on court filing fee trends, indicate continued 5% year-over-year growth in FY2026.
- Updated revenue projections indicate the Law Library is on target to eliminate the remaining fund balance deficit in FY2025.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Special Purpose Funds	3,987	3,748	3,843	4,319
Total Funds	$3,987	$3,748	$3,843	$4,319
Expenditures by Type				
Personnel	2,383	2,255	2,333	2,658
Non Personnel	1,605	1,494	1,510	1,662
Total Funds	$3,987	$3,748	$3,843	$4,319
FTE Positions	26.0	23.0	23.0	23.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	5.0	1,469,962	5.0	1,665,744
19145-Secretary to the Board	Provides legislative support and information for Cook County Commissioners as well as information regarding the proceedings and process	-	6,681	-	-
35400-Patron Services	Provides access to print and electronic legal resources at all locations through direct patron interaction.	15.0	1,400,236	15.0	1,539,800
35500-Resource Development and Outreach	Identifies, acquires, and develops print and electronic legal resources and advances educational opportunities for residents.	3.0	965,883	3.0	1,113,809
Total		**23.0**	**$3,842,762**	**23.0**	**$4,319,353**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	1,721,619	1,814,334	92,715
501165-Planned Salary Adjustment	2,100	-	(2,100)
501225-Planned Benefit Adjustment	261,864	358,837	96,973
501510-Mandatory Medicare Cost	27,084	28,542	1,459
501585-Insurance Benefits	315,701	360,020	44,319
501765-Professional Develop/Fees	3,800	88,900	85,100
501835-Transportation and Travel Expenses	1,000	7,000	6,000
Personnel Services Total	**$2,333,169**	**$2,657,634**	**$324,465**
Contractual Service			
520149-Communication Services	14,085	12,789	(1,296)
520259-Postage	50	100	50
520485-Graphics and Reproduction Services	150	1,800	1,650
Contractual Service Total	**$14,285**	**$14,689**	**$404**
Supplies & Materials			
530600-Office Supplies	11,000	9,150	(1,850)
530635-Books, Periodicals and Publish	625,143	730,620	105,477
531645-Computer and Data Processing Supplies	1,000	-	(1,000)
Supplies & Materials Total	**$637,143**	**$739,770**	**$102,627**
Operations & Maintenance			
540129-Maintenance and Subscription Services	7,911	7,551	(360)
540345-Property Maintenance and Operations	835,200	866,988	31,788
Operations & Maintenance Total	**$843,111**	**$874,539**	**$31,428**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	-	23,000	23,000
550029-Countywide Office and Data Processing Equip Rental	15,053	9,721	(5,332)
Rental & Leasing Total	**$15,053**	**$32,721**	**$17,668**
Operating Funds Total	**$3,842,762**	**$4,319,353**	**$476,591**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0142-Accountant II	13	1.0	51,559	1.0	54,418
0834-Executive Law Librarian	24	1.0	153,750	1.0	162,257
0837-Law Librarian III	20	1.0	78,100	-	-
1248-Supervisor, Law Library	19	1.0	131,211	1.0	110,887
2895-Deputy Law Librarian	24	-	-	1.0	138,580
5551-Deputy Law Librarian	23	1.0	128,043	-	-
9999-TEMPORARY EMPLOYEES	24	-	-	1.0	83,231
		5.0	**$542,662**	**5.0**	**$549,373**
35400-Patron Services					
0046-Admin Assistant I	12	8.0	505,320	8.0	542,069
0047-Admin Assistant II	14	1.0	74,275	1.0	78,385
0048-Administrative Assistant III	16	1.0	83,077	1.0	90,062
0836-Law Librarian	18	4.0	339,586	4.0	362,561
6841-Cataloguer I (SEIU 73)	12	1.0	64,382	1.0	67,943
		15.0	**$1,066,640**	**15.0**	**$1,141,020**
35500-Resource Development and Outreach					
0046-Admin Assistant I	12	1.0	60,711	1.0	67,498
1270-Technical Services Librarian	17	1.0	68,332	1.0	73,879
6058-Field Technician II	21	1.0	129,499	1.0	136,664
		3.0	**$258,542**	**3.0**	**$278,041**
Total Salaries and Positions		**23.0**	**$1,867,844**	**23.0**	**$1,968,434**
Turnover Adjustment		-	(146,225)	-	(154,099)
Operating Fund Totals		**23.0**	**$1,721,619**	**23.0**	**$1,814,334**

MISSION

To protect humans and companion animals from rabies and other communicable diseases through education, vaccination, registration, legislation and surveillance and research into wildlife.

MANDATES

Uphold the Animal Control Act (510 ILCS 5), Humane Care for Animals Act (510 ILCS 70), Cook County Animal Control Act Ordinance (Chapter 10) and the federal Pets Evacuation and Transportation Standards Act.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Department of Animal and Rabies Control (ARC) awarded the Evanston Animal Shelter $2 million through the Housing Cook County Animals grant program to build a new facility which opened in 2024. ARC anticipates closing out the grant program in 2025.

First responders, community service officers and members of law enforcement from more than 30 agencies participated in educational training hosted by ARC. ARC is building an online video training for first responders and continues to develop content. The site is expected to go live in fall of 2025.

ARC maintained clinics at or exceeding expectations for vaccinations and microchipping. ARC began offering microchip-only clinics in 2025, as well. ARC continued its partnership with the Cook County Department of Veterans Affairs to host three Vets and Pets clinics.

ARC is finalizing the procurement of a software platform that will allow the department to better manage and analyze data while efficiently processing requests. Wildlife surveillance projects have continued and are fully staffed which includes a feral cat study and a collaborative research study with the Forest Preserves of Cook County focused on zoonotic diseases such as leptospirosis. ARC obtained contract authority for this project in 2025, which informs coyote management strategies throughout Cook County. ARC included an additional year of research funding through FY2026.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

ARC continues to expand the number of Partners in Prevention clinics offered each year to improve the overall health of household pets and their owners. The department will also expand partnerships with local animal care organizations that assist with the clinics.

Lend a Hand, a mobile clinic program which provides free rabies vaccines to companion animals of unhoused residents, was deployed in June 2024 within areas occupied by the unhoused population in County municipalities. ARC will continue to identify locations that could benefit from these free services throughout FY2026.

ARC is reviewing Chapter 10, Animals of the Cook County Code of Ordinances for relevant updates.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of alerts to the public about diseases communicable to humans or companion animals	13	6	22	22	22
Number of companion animals spayed and neutered through the County subsidized program	1,637	1,621	2,000	2,000	2,200
Number of municipalities enrolled in training	187	45	100	110	120
Number of rabies certificates received electronically	86,101	69,624	105,000	105,000	10,500
Total number of rabies certificates received	115,656	81,971	165,000	165,000	165,000

BUDGET HIGHLIGHTS

- Procure, furnish and train animal first responders on the mobile emergency animal housing vehicle.
- Upgrading ARC warden equipment to improve tranquilization capabilities.
- Acquisition of multi-use horse trailer to transport farm animals.
- Acquisition of drone technology for search and rescue of stray animals and support additional efforts, such as disaster relief and recovery.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Special Purpose Funds	8,152	10,615	8,119	8,417
Total Funds	$8,152	$10,615	$8,119	$8,417
Expenditures by Type				
Personnel	2,532	2,841	2,908	3,363
Non Personnel	5,620	7,774	5,212	5,054
Total Funds	$8,152	$10,615	$8,119	$8,417
FTE Positions	26.0	24.5	25.0	25.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	9.0	1,539,318	10.0	1,895,171
33925-Rabies Prevention	Provides animal tags/certificates of vaccination, periodic vaccination services, investigations of bites for enforcement of post-bite quarantine protocol, lower cost spay/neuter programs.	16.0	3,546,187	15.0	4,002,793
33927-Evanston Shelter	The program is designed to implement the grant disbursement for the City of Evanston Animal Shelter so they can to provide shelter for animals impounded from the Forest Preserve District of Cook County	-	570,000	-	-
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	2,463,926	-	2,518,926
Total		**25.0**	**$8,119,432**	**25.0**	**$8,416,890**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,043,338	2,221,458	178,120
501210-Planned Overtime Compensation	95,000	95,000	-
501225-Planned Benefit Adjustment	265,434	417,596	152,162
501510-Mandatory Medicare Cost	31,153	34,172	3,019
501585-Insurance Benefits	310,377	419,795	109,418
501765-Professional Develop/Fees	134,801	142,491	7,690
501835-Transportation and Travel Expenses	27,800	32,800	5,000
Personnel Services Total	**$2,907,903**	**$3,363,312**	**$455,409**
Contractual Service			
520149-Communication Services	24,085	29,205	5,120
520259-Postage	38,400	42,240	3,840
520279-Shipping and Freight Services	130,000	126,200	(3,800)
520485-Graphics and Reproduction Services	35,151	35,151	-
520825-Professional Services	369,678	399,498	29,820
521300-Special or Coop Programs	937,506	1,145,606	208,100
Contractual Service Total	**$1,534,820**	**$1,777,900**	**$243,080**
Supplies & Materials			
530100-Wearing Apparel	10,000	10,000	-
530170-Institutional Supplies	205,889	242,889	37,000
530600-Office Supplies	9,250	12,250	3,000
530635-Books, Periodicals and Publish	1,000	1,000	-
Supplies & Materials Total	**$226,139**	**$266,139**	**$40,000**
Operations & Maintenance			
540129-Maintenance and Subscription Services	8,331	8,584	253
540245-Automotive Operations and Maintenance	69,000	69,000	-
Operations & Maintenance Total	**$77,331**	**$77,584**	**$253**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	7,083	7,029	(54)
Rental & Leasing Total	**$7,083**	**$7,029**	**$(54)**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	89,622	-	(89,622)
560150-Institutional Supplies	241,000	385,622	144,622
560220-Computer and Data Processing Supplies	1,880,000	1,880,000	-
560240-Furniture Supplies	55,904	55,904	-
560260-Vehicle Equipment and Supplies	197,400	197,400	-
Capital Equipment and Improvements Total	**$2,463,926**	**$2,518,926**	**$55,000**
Contingencies & Special Purpose			
580050-Cook County Administration	332,229	406,000	73,771
580165-Grant Disbursements	570,000	-	(570,000)
Contingencies & Special Purpose Total	**$902,229**	**$406,000**	**$(496,229)**
Operating Funds Total	**$8,119,432**	**$8,416,890**	**$297,459**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0047-Admin Assistant II	14	1.0	66,951	2.0	145,520
0145-Accountant V	19	1.0	78,867	1.0	105,163
1062-Senior ARC Program Coordinator	21	2.0	176,163	2.0	188,338
2040-Animal Control Admin Director	24	1.0	173,027	-	-
2811-Administrator, Animal & Rabies Control	24	-	-	1.0	182,600
2853-Deputy Administrator, Animal & Rabies Control	24	-	-	1.0	131,969
2869-Deputy Director, Animal & Rabies Control	24	-	-	2.0	306,771
2925-Executive Assistant	20	-	-	1.0	88,005
5204-Deputy Director	23	1.0	159,924	-	-
5818-Executive Assistant I	20	1.0	81,337	-	-
8747-Exec Dir Animal Control	24	1.0	130,726	-	-
9382-Deputy Administrator Animal Control/Veterinarian	24	1.0	125,050	-	-
		9.0	**$992,045**	**10.0**	**$1,148,366**
33925-Rabies Prevention					
0046-Admin Assistant I	12	7.0	427,232	6.0	409,032
0253-Business Manager III	22	1.0	104,449	1.0	126,986
0481-Manager, Animal & Rabies Control Field Operations	22	1.0	90,644	1.0	95,659
1393-Animal Control Field Superviso	17	1.0	67,126	1.0	97,038
2045-Animal Control Warden	16	6.0	467,016	6.0	479,613
		16.0	**$1,156,467**	**15.0**	**$1,208,328**
Total Salaries and Positions		**25.0**	**$2,148,513**	**25.0**	**$2,356,694**
Turnover Adjustment		-	(105,175)	-	(135,236)
Operating Fund Totals		**25.0**	**$2,043,338**	**25.0**	**$2,221,458**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	35,540,479	31,817,028	(3,723,451)
501165-Planned Salary Adjustment	-	269,393	269,393
501210-Planned Overtime Compensation	1,587,000	1,761,750	174,750
501225-Planned Benefit Adjustment	4,125,161	5,980,060	1,854,899
501510-Mandatory Medicare Cost	534,706	559,063	24,357
501540-Worker's Compensation	4,914,816	2,546,040	(2,368,776)
501585-Insurance Benefits	4,532,400	5,465,374	932,974
501765-Professional Develop/Fees	204,050	304,554	100,504
501835-Transportation and Travel Expenses	159,900	206,350	46,450
Personnel Services Total	**$51,598,511**	**$48,909,611**	**$(2,688,900)**
Contractual Service			
520149-Communication Services	190,000	205,000	15,000
520259-Postage	4,500	1,000	(3,500)
520389-Contract Maintenance Service	800,000	900,000	100,000
520485-Graphics and Reproduction Services	18,000	3,000	(15,000)
520609-Advertising and Promotions	8,500	8,500	-
520825-Professional Services	230,000	207,500	(22,500)
Contractual Service Total	**$1,251,000**	**$1,325,000**	**$74,000**
Supplies & Materials			
530170-Institutional Supplies	1,961,500	1,121,600	(839,900)
530600-Office Supplies	24,500	22,250	(2,250)
530635-Books, Periodicals and Publish	7,000	12,110	5,110
530700-Multimedia Supplies	10,000	7,500	(2,500)
531645-Computer and Data Processing Supplies	22,000	20,200	(1,800)
Supplies & Materials Total	**$2,025,000**	**$1,183,660**	**$(841,340)**
Operations & Maintenance			
540005-Utilities	646,375	592,909	(53,466)
540129-Maintenance and Subscription Services	1,953,358	2,123,999	170,641
540245-Automotive Operations and Maintenance	1,900,000	1,500,000	(400,000)
540345-Property Maintenance and Operations	1,620,924	1,149,257	(471,667)
Operations & Maintenance Total	**$6,120,657**	**$5,366,165**	**$(754,492)**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	20,000	22,500	2,500
550029-Countywide Office and Data Processing Equip Rental	24,794	28,751	3,957
550059-Automotive Equipment Rental	150,000	150,000	-
550099-Institutional Equipment Rental	800,000	1,500,000	700,000
Rental & Leasing Total	**$994,794**	**$1,701,251**	**$706,457**
Contingencies & Special Purpose			
580001-Reserve For Claim	573,000	577,768	4,768
580031-Reimbursement Designated Fund	360,000	2,367,000	2,007,000
580050-Cook County Administration	2,367,787	2,379,318	11,531
580215-Institution Memberships/FE	330,000	350,000	20,000
Contingencies & Special Purpose Total	**$3,630,787**	**$5,674,086**	**$2,043,299**
Operating Funds Total	**$65,620,749**	**$64,159,772**	**$(1,460,977)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0048-Administrative Assistant III	16	2.0	125,100	2.0	132,022
0050-Administrative Assistant IV	18	1.0	71,904	1.0	75,880
0144-Accountant IV	17	2.0	148,194	2.0	130,976
0145-Accountant V	19	3.0	265,092	3.0	273,093
0277-Associate Director, Financial Control	24	1.0	141,501	-	-
0278-Associate Director, Financial Planning & Analysis	24	-	-	1.0	141,522
0291-Administrative Analyst I	17	2.0	148,194	2.0	158,313
0294-Administrative Analyst IV	22	1.0	72,455	1.0	84,406
0620-Legislative Coordinator I	20	1.0	90,644	-	-
0700-Lead Procurement Specialist	22	2.0	256,940	2.0	275,264
0854-Public Information Officer	20	1.0	78,100	-	-
0867-Manager, Financial Planning & Analysis	22	1.0	116,052	1.0	115,805
0936-Stenographer V	13	1.0	69,152	1.0	72,977
1031-Special Assistant	24	1.0	99,762	-	-
1065-Senior Business Operations Specialist	20	1.0	106,310	1.0	114,998
1097-Senior Operations Analyst	19	6.0	585,477	5.0	537,364
1111-Systems Analyst II	18	1.0	98,303	1.0	103,740
1206-Senior Contract Administrator	23	1.0	155,849	-	-
1238-Supervisor, Technology Systems	23	1.0	113,229	1.0	119,492
1357-Senior Systems Technician Specialist	22	1.0	105,177	1.0	110,995
1377-Public Relations Specialist	19	-	-	1.0	100,404
1427-Manager, Business Operations	23	-	-	1.0	113,755
2201-Asst Highway Superintendent	24	2.0	363,004	-	-
2202-Highway Superintendent	24	1.0	215,715	-	-
2239-Specifications Engineer I	16	1.0	85,338	1.0	90,062
2252-Engineering Assistant II	18	1.0	98,303	1.0	103,740
2255-Engineering Technician III	15	1.0	79,878	1.0	84,296
2735-Legislative Coordinator	20	-	-	1.0	95,659
2820-Assistant Deputy Superintendent, Transportation & Highways	24	-	-	2.0	379,666
2903-Deputy Superintendent, Transportation & Highways	24	-	-	1.0	209,646
2937-Highway Superintendent, Transportation & Highways	24	-	-	1.0	227,650
2961-Administrative Director	24	-	-	1.0	161,948
2979-Senior Executive Assistant	21	-	-	1.0	102,011
2986-Special Assistant - DOTH	24	-	-	1.0	102,776
5195-Administrative Director	24	1.0	162,700	-	-
5531-Special Asst for Legal Affairs	24	1.0	117,706	-	-
5819-Executive Assistant II	22	1.0	94,301	-	-
9962-Senior Legal Counsel	24	1.0	145,857	2.0	276,643
9999-TEMPORARY EMPLOYEES	24	1.0	188,120	-	-
		41.0	**$4,398,355**	**40.0**	**$4,495,104**
15675-Maintenance					
0050-Administrative Assistant IV	18	2.0	143,807	2.0	151,761

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0292-Administrative Analyst II	19	2.0	147,929	2.0	182,643
0841-Manager, Facilities and Equipment	23	1.0	131,315	1.0	136,378
0881-Manager, Maintenance Bureau	24	2.0	284,374	2.0	292,943
0894-Manager, Safety and Training	23	1.0	118,978	1.0	117,538
1031-Special Assistant	24	1.0	99,762	1.0	102,776
1097-Senior Operations Analyst	19	1.0	106,994	1.0	115,752
1185-Senior Safety Specialist	21	-	-	1.0	88,820
1261-Supervisor, Road Equipment	20	2.0	192,229	2.0	216,474
2205-Highway Engineer III	20	1.0	86,609	1.0	91,399
2207-Highway Engineer V	22	1.0	133,657	1.0	141,336
2249-Engineering Assistant III	19	4.0	401,981	4.0	426,932
2251-Engineering Assistant I	16	1.0	65,276	1.0	66,011
2252-Engineering Assistant II	18	4.0	349,088	4.0	352,248
2255-Engineering Technician III	15	1.0	58,271	1.0	61,495
2310-Boilermaker-Welder	X	4.0	475,879	4.0	497,486
2331-Machinist	X	5.0	616,366	6.0	764,974
2371-Motor Vehicle Driver- RR	X	84.0	8,375,902	84.0	8,641,826
2372-Road Equipment Operator	X	12.0	1,494,730	12.0	1,596,067
2373-Road Equipment Operator M/M	X	3.0	392,683	3.0	418,018
2375-Road Maintenance Supervisor	19	4.0	412,863	4.0	408,643
2393-Laborer I	X	18.0	1,914,045	18.0	1,953,282
2925-Executive Assistant	20	-	-	1.0	82,418
2975-Roadway Maintenance Director	24	-	-	1.0	154,939
4099-Dist Maint Supervisor-Highway	22	5.0	580,487	4.0	521,909
4773-Maintenance Bureau Supervisor	24	1.0	146,816	1.0	146,816
5819-Executive Assistant II	22	1.0	90,644	-	-
6346-Central Dispatch Operator	16	2.0	145,209	2.0	158,293
6347-Distribution Clerk	14	1.0	54,130	1.0	57,123
9999-TEMPORARY EMPLOYEES	24	1.0	144,905	2.0	168,813
		165.0	**$17,164,930**	**168.0**	**$18,115,112**
18140-Project Development_Programming					
0277-Associate Director, Financial Control	24	1.0	141,501	-	-
0292-Administrative Analyst II	19	2.0	157,735	2.0	166,462
0867-Manager, Financial Planning & Analysis	22	1.0	116,052	1.0	117,545
0890-Manager, Programming	23	1.0	141,310	1.0	133,506
0902-Manager, Traffic	23	1.0	144,861	1.0	156,736
1094-Manager, Project Studies	23	1.0	141,310	1.0	145,531
1256-Supervisor, Program Management	22	1.0	121,253	1.0	119,492
1335-Associate Director, Project Development	24	1.0	167,885	1.0	153,874
1456-Senior Financial Analyst	21	2.0	185,890	3.0	291,152
2198-Highway Engineer	19	6.0	473,204	5.0	416,156
2205-Highway Engineer III	20	7.0	728,000	6.0	680,098
2206-Highway Engineer IV	21	6.0	598,168	6.0	633,246

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2207-Highway Engineer V	22	4.0	522,044	4.0	556,987
2249-Engineering Assistant III	19	1.0	78,867	1.0	83,231
2252-Engineering Assistant II	18	1.0	71,904	1.0	75,880
2296-Highway Engineer VI ? Project Development	24	1.0	191,162	-	-
2691-Lead ITS Engineer	22	-	-	1.0	122,470
2969-Project Development Director	24	-	-	1.0	184,653
4017-CADD Operator II	16	1.0	85,338	1.0	90,062
9999-TEMPORARY EMPLOYEES	24	1.0	84,163	-	-
		39.0	**$4,150,646**	**37.0**	**$4,127,083**
19665-Strategic Planning and Policy					
0320-Associate Planning Specialist	16	3.0	222,375	3.0	222,223
0467-GIS Specialist	IT1	-	-	1.0	70,945
0694-Lead Planning Specialist	20	2.0	208,439	2.0	225,486
0974-Planning Specialist	20	1.0	89,797	1.0	89,797
1087-Manager, Freight Planning	23	1.0	97,650	1.0	138,580
1100-Senior Planning Specialist	20	2.0	194,764	2.0	206,949
1182-Manager, Transit Planning	23	1.0	148,521	1.0	160,706
2994-Transportation Planning & Policy Director	24	-	-	1.0	171,885
6305-Dir of Strategic Plan Policy	24	1.0	162,873	-	-
9554-Deputy Director of Strategic Planning and Policy	24	1.0	141,353	1.0	168,813
		12.0	**$1,265,771**	**13.0**	**$1,455,384**
33825-Design/Capital Projects					
0291-Administrative Analyst I	17	2.0	134,252	2.0	141,677
0292-Administrative Analyst II	19	2.0	172,460	2.0	183,676
0301-Associate Director, Design	24	1.0	143,057	1.0	150,972
0456-Lead Ecologist	21	1.0	118,978	1.0	116,624
0467-GIS Specialist	IT1	1.0	101,458	-	-
0782-Manager, Bridges and Structures	23	1.0	148,566	1.0	156,784
0785-Manager, Capital Projects	23	1.0	124,937	1.0	131,851
1084-Manager, Drainage & Utilities	23	1.0	144,861	1.0	156,736
1097-Senior Operations Analyst	19	1.0	110,862	1.0	119,880
1180-Right of Way Coordinator	22	1.0	109,252	1.0	118,164
2198-Highway Engineer	19	7.0	555,420	7.0	590,196
2205-Highway Engineer III	20	8.0	892,695	9.0	958,377
2206-Highway Engineer IV	21	8.0	795,750	7.0	768,913
2207-Highway Engineer V	22	4.0	520,554	4.0	520,208
2293-Hwy Engineer VI-Design	24	1.0	157,444	-	-
2993-Transportation Design Engineering Director	24	-	-	1.0	166,155
4017-CADD Operator II	16	1.0	85,338	1.0	90,062
5104-GIS Analyst III - Assessor	21	1.0	84,163	1.0	88,820
9284-Highway Engineer V - Structural Division	22	1.0	104,449	1.0	110,228
		43.0	**$4,504,498**	**42.0**	**$4,569,324**
35090-Construction					

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0240-Administrative Assistant IV	17	2.0	234,366	2.0	244,884
0292-Administrative Analyst II	19	2.0	169,114	2.0	183,001
0787-Manager, Construction	23	2.0	289,499	2.0	297,876
0888-Manager, Permits	23	1.0	126,305	1.0	136,651
1097-Senior Operations Analyst	19	2.0	159,960	2.0	168,813
1342-Associate Director, Construction	24	1.0	152,329	1.0	160,758
2198-Highway Engineer	19	3.0	265,092	4.0	366,541
2205-Highway Engineer III	20	12.0	1,328,176	11.0	1,208,215
2206-Highway Engineer IV	21	4.0	415,035	5.0	625,671
2207-Highway Engineer V	22	3.0	350,917	3.0	414,831
2249-Engineering Assistant III	19	6.0	610,540	6.0	647,634
2251-Engineering Assistant I	16	2.0	147,888	2.0	156,073
2252-Engineering Assistant II	18	4.0	314,013	4.0	331,381
2255-Engineering Technician III	15	2.0	138,149	2.0	145,791
2279-Senior Project Eng	21	1.0	95,179	1.0	100,445
2286-Hwy Engineer VI Construction	24	1.0	191,162	-	-
2992-Transportation Construction Director	24	-	-	1.0	184,653
9283-Highway Engineer V - Construction Bureau	22	3.0	404,367	3.0	420,844
		51.0	**$5,392,093**	**52.0**	**$5,794,063**
Total Salaries and Positions		**351.0**	**$36,876,293**	**352.0**	**$38,556,070**
Turnover Adjustment		-	(1,335,814)	-	(6,739,042)
Operating Fund Totals		**351.0**	**$35,540,479**	**352.0**	**$31,817,028**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
521535-Non-Capitalizable/Land Improvements	3,907,196	3,750,570	(156,626)
Contractual Service Total	**$3,907,196**	**$3,750,570**	**$(156,626)**
Supplies & Materials			
530170-Institutional Supplies	1,775,998	1,713,448	(62,550)
Supplies & Materials Total	**$1,775,998**	**$1,713,448**	**$(62,550)**
Operations & Maintenance			
540345-Property Maintenance and Operations	1,420,798	1,370,759	(50,039)
Operations & Maintenance Total	**$1,420,798**	**$1,370,759**	**$(50,039)**
Operating Funds Total	**$7,103,992**	**$6,834,777**	**$(269,215)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	6,641,533	4,447,794	(2,193,739)
521535-Non-Capitalizable/Land Improvements	174,493,216	196,260,208	21,766,992
521550-Non-Capitalizable/Real Estate Operations	3,148,170	1,763,670	(1,384,500)
Contractual Service Total	**$184,282,919**	**$202,471,672**	**$18,188,753**
Supplies & Materials			
530170-Institutional Supplies	3,541,222	2,960,000	(581,222)
Supplies & Materials Total	**$3,541,222**	**$2,960,000**	**$(581,222)**
Operations & Maintenance			
540345-Property Maintenance and Operations	14,322,255	13,712,520	(609,735)
Operations & Maintenance Total	**$14,322,255**	**$13,712,520**	**$(609,735)**
Capital Equipment and Improvements			
560005-Real Estate Operations	213,943,674	162,153,555	(51,790,119)
Capital Equipment and Improvements Total	**$213,943,674**	**$162,153,555**	**$(51,790,119)**
Contingencies & Special Purpose			
580549-Principal	3,435,000	3,605,000	170,000
580569-Interest and Other Charges	2,578,000	2,406,250	(171,750)
Contingencies & Special Purpose Total	**$6,013,000**	**$6,011,250**	**$(1,750)**
Operating Funds Total	**$422,103,070**	**$387,308,997**	**$(34,794,073)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580165-Grant Disbursements	405,604	300,000	(105,604)
Contingencies & Special Purpose Total	**$405,604**	**$300,000**	**$(105,604)**
Operating Funds Total	**$405,604**	**$300,000**	**$(105,604)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	690,924	-	(690,924)
501165-Planned Salary Adjustment	(4,578)	-	4,578
501225-Planned Benefit Adjustment	125,357	-	(125,357)
501510-Mandatory Medicare Cost	10,018	-	(10,018)
501540-Worker's Compensation	9,573	-	(9,573)
501585-Insurance Benefits	150,808	-	(150,808)
501765-Professional Develop/Fees	1,500	-	(1,500)
501835-Transportation and Travel Expenses	18,989	-	(18,989)
Personnel Services Total	**$1,002,591**	**-**	**$(1,002,591)**
Contractual Service			
520149-Communication Services	3,672	-	(3,672)
520825-Professional Services	8,002,615	3,688,714	(4,313,901)
Contractual Service Total	**$8,006,287**	**$3,688,714**	**$(4,317,573)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	14,000	-	(14,000)
Operations & Maintenance Total	**$14,000**	**-**	**$(14,000)**
Contingencies & Special Purpose			
580050-Cook County Administration	56,780	-	(56,780)
580165-Grant Disbursements	23,462,726	12,550,454	(10,912,272)
580379-Appropriation Adjustments	10,019	-	(10,019)
Contingencies & Special Purpose Total	**$23,529,525**	**$12,550,454**	**$(10,979,072)**
Operating Funds Total	**$32,552,403**	**$16,239,168**	**$(16,313,235)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
60162-ARPA - Revenue Loss					
0255-Associate Business Operations Specialist	18	1.0	69,654	-	-
0460-Lead Environmental & Sustainability Program Manager	22	1.0	128,051	-	-
		2.0	**$197,704**	**-**	**-**
60977-ARPA - Brownfield Remediation					
1077-Senior Environmental Specialist	21	2.0	199,542	-	-
		2.0	**$199,542**	**-**	**-**
64679-ARPA - Businesses Reducing Impact on the Environment (BRITE) Fund					
0445-Community Outreach Specialist	17	1.0	69,654	-	-
1077-Senior Environmental Specialist	21	1.0	96,084	-	-
		2.0	**$165,737**	**-**	**-**
65462-ARPA - Climate Resiliency Plan Development					
0460-Lead Environmental & Sustainability Program Manager	22	0.5	63,971	-	-
		0.5	**$63,971**	**-**	**-**
67076-ARPA - Resilience Hubs					
0460-Lead Environmental & Sustainability Program Manager	22	0.5	63,971	-	-
		0.5	**$63,971**	**-**	**-**
Total Salaries and Positions		**7.0**	**$690,924**	**-**	**-**
Operating Fund Totals		**7.0**	**$690,924**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	72,455	-	(72,455)
501165-Planned Salary Adjustment	6,734	-	(6,734)
501225-Planned Benefit Adjustment	14,103	-	(14,103)
501510-Mandatory Medicare Cost	1,051	-	(1,051)
501540-Worker's Compensation	1,278	-	(1,278)
501585-Insurance Benefits	21,161	-	(21,161)
Personnel Services Total	**$116,782**	**-**	**$(116,782)**
Contractual Service			
520825-Professional Services	95,230	50,000	(45,230)
Contractual Service Total	**$95,230**	**$50,000**	**$(45,230)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	117,000	-	(117,000)
Operations & Maintenance Total	**$117,000**	**-**	**$(117,000)**
Operating Funds Total	**$329,012**	**$50,000**	**$(279,012)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
67076-ARPA - Resilience Hubs					
1457-Planning & Preparedness Project Coordinator	19	1.0	72,455	-	-
		1.0	**$72,455**	**-**	**-**
Total Salaries and Positions		**1.0**	**$72,455**	**-**	**-**
Operating Fund Totals		**1.0**	**$72,455**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560005-Real Estate Operations	75,532	-	(75,532)
Capital Equipment and Improvements Total	**$75,532**	**-**	**$(75,532)**
Contingencies & Special Purpose			
580165-Grant Disbursements	16,771,000	7,746,875	(9,024,125)
Contingencies & Special Purpose Total	**$16,771,000**	**$7,746,875**	**$(9,024,125)**
Operating Funds Total	**$16,846,532**	**$7,746,875**	**$(9,099,657)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	1,527,000	1,400,000	(127,000)
Contractual Service Total	**$1,527,000**	**$1,400,000**	**$(127,000)**
Contingencies & Special Purpose			
580165-Grant Disbursements	333,425	-	(333,425)
580299-General and Contingent NOC	250,000	250,000	-
Contingencies & Special Purpose Total	**$583,425**	**$250,000**	**$(333,425)**
Operating Funds Total	**$2,110,425**	**$1,650,000**	**$(460,425)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580165-Grant Disbursements	2,349,800	2,063,119	(286,681)
580235-Public Programs and Events	71,500	61,000	(10,500)
Contingencies & Special Purpose Total	**$2,421,300**	**$2,124,119**	**$(297,181)**
Operating Funds Total	**$2,421,300**	**$2,124,119**	**$(297,181)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560260-Vehicle Equipment and Supplies	268,532	9,366	(259,166)
Capital Equipment and Improvements Total	**$268,532**	**$9,366**	**$(259,166)**
Operating Funds Total	**$268,532**	**$9,366**	**$(259,166)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560180-Medical Equipment	-	54,000	54,000
560220-Computer and Data Processing Supplies	-	12,800	12,800
Capital Equipment and Improvements Total	**-**	**$66,800**	**$66,800**
Operating Funds Total	**-**	**$66,800**	**$66,800**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560150-Institutional Supplies	130,000	29,390	(100,610)
Capital Equipment and Improvements Total	**$130,000**	**$29,390**	**$(100,610)**
Operating Funds Total	**$130,000**	**$29,390**	**$(100,610)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580165-Grant Disbursements	49,880,558	50,000,000	119,442
580299-General and Contingent NOC	50,119,442	-	(50,119,442)
580419-Appropriation Transfer	(50,000,000)	-	50,000,000
Contingencies & Special Purpose Total	**$50,000,000**	**$50,000,000**	**-**
Operating Funds Total	**$50,000,000**	**$50,000,000**	**-**

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1007-Revenue	11,998,336	12,740,821	742,485
1008-Risk Management	3,243,573	3,587,282	343,709
1014-Budget and Management Services	4,099,318	4,390,427	291,109
1020-County Comptroller	5,600,823	5,685,816	84,993
1021-Office of the Chief Financial Officer	2,924,822	3,857,974	933,152
1030-Chief Procurement Officer	9,662,207	10,715,764	1,053,557
Corporate Fund Total	**$37,529,080**	**$40,978,084**	**$3,449,004**
General Funds Total	**$37,529,080**	**$40,978,084**	**$3,449,004**
Special Purpose Funds			
11303-Annuity and Benefit Fund	223,303,117	242,865,045	19,561,928
11716-Bond and Interest Ser 1999 B Refunding	259,631,599	259,000,000	(631,599)
11286-American Rescue Plan Act (ARPA) Fund	45,424,148	9,173,025	(36,251,123)
11290-Opioid Remediation and Abatement	10,000,000	3,000,000	(7,000,000)
11601-Infrastructure and equipment fund	(39,574,270)	(38,201,925)	1,372,345
Special Purpose Funds Total	**$498,784,594**	**$475,836,145**	**$(22,948,449)**
Restricted			
G54395-Grant 2021 DBMS Local Assist Tribal Consistency Fund	100,000	100,000	-
Restricted Total	**$100,000**	**$100,000**	**-**
Total Appropriations	**$536,413,674**	**$516,914,229**	**$(19,499,445)**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1007-Revenue	84.0	84.0	-
1008-Risk Management	27.0	28.0	1.0
1014-Budget and Management Services	33.0	33.0	-
1020-County Comptroller	54.0	54.0	-
1021-Office of the Chief Financial Officer	21.0	21.0	-
1030-Chief Procurement Officer	87.0	85.0	(2.0)
Corporate Fund Total	**306.0**	**305.0**	**(1.0)**
General Funds	**306.0**	**305.0**	**(1.0)**
Total Positions	**306.0**	**305.0**	**(1.0)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	28,347,503	30,475,871	2,128,369
501165-Planned Salary Adjustment	900	-	(900)
501210-Planned Overtime Compensation	-	598	598
501510-Mandatory Medicare Cost	451,292	485,826	34,535
501585-Insurance Benefits	4,107,194	5,108,028	1,000,834
501765-Professional Develop/Fees	187,647	205,561	17,914
501835-Transportation and Travel Expenses	189,223	189,299	76
Personnel Services Total	**$33,283,759**	**$36,465,184**	**$3,181,424**
Contractual Service			
520149-Communication Services	175,160	192,069	16,909
520259-Postage	50,326	96,376	46,050
520279-Shipping and Freight Services	2,978	3,748	770
520485-Graphics and Reproduction Services	87,891	81,200	(6,691)
520609-Advertising and Promotions	20,750	15,600	(5,150)
520670-Purchased Services Not Otherwise Classified	670,500	670,500	-
520725-Loss and Valuation	1,000	1,050	50
520825-Professional Services	1,152,576	907,254	(245,322)
Contractual Service Total	**$2,161,181**	**$1,967,797**	**$(193,384)**
Supplies & Materials			
530100-Wearing Apparel	10,000	10,000	-
530170-Institutional Supplies	15,170	12,200	(2,970)
530600-Office Supplies	102,560	81,491	(21,069)
530635-Books, Periodicals and Publish	14,891	25,518	10,627
530700-Multimedia Supplies	600	600	-
531645-Computer and Data Processing Supplies	48,240	24,240	(24,000)
Supplies & Materials Total	**$191,461**	**$154,048**	**$(37,412)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	668,828	930,598	261,769
540245-Automotive Operations and Maintenance	19,860	17,160	(2,700)
Operations & Maintenance Total	**$688,688**	**$947,758**	**$259,069**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	3,764	3,765	1
550029-Countywide Office and Data Processing Equip Rental	35,562	41,474	5,913
Rental & Leasing Total	**$39,326**	**$45,239**	**$5,914**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	1,559,847	1,800,000	240,153
580215-Institution Memberships/FE	17,868	18,762	894
580379-Appropriation Adjustments	(49,050)	(56,704)	(7,654)
580419-Appropriation Transfer	(364,000)	(364,000)	-
Contingencies & Special Purpose Total	**$1,164,665**	**$1,398,058**	**$233,393**
Operating Funds Total	**$37,529,080**	**$40,978,084**	**$3,449,004**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501225-Planned Benefit Adjustment	568,332,366	581,181,045	12,848,679
501540-Worker's Compensation	55,160,589	49,427,958	(5,732,631)
501585-Insurance Benefits	323,414,103	372,506,705	49,092,601
Personnel Services Total	**$946,907,059**	**$1,003,115,708**	**$56,208,649**
Contractual Service			
520825-Professional Services	4,220,554	7,173,025	2,952,471
521300-Special or Coop Programs	8,544,750	-	(8,544,750)
Contractual Service Total	**$12,765,304**	**$7,173,025**	**$(5,592,279)**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	550,000	250,000	(300,000)
560150-Institutional Supplies	-	250,000	250,000
560180-Medical Equipment	408,000	500,000	92,000
560220-Computer and Data Processing Supplies	-	5,156,647	5,156,647
560240-Furniture Supplies	236,638	250,000	13,362
560260-Vehicle Equipment and Supplies	298,560	500,000	201,440
Capital Equipment and Improvements Total	**$1,493,198**	**$6,906,647**	**$5,413,449**
Contingencies & Special Purpose			
580001-Reserve For Claim	-	143,680,235	143,680,235
580135-Self-Insurance Settlements	87,112,540	-	(87,112,540)
580165-Grant Disbursements	4,757,139	2,000,000	(2,757,139)
580195-Expenses - External Borrow	259,631,599	259,000,000	(631,599)
580299-General and Contingent NOC	-	65,000,000	65,000,000
580379-Appropriation Adjustments	(427,785,528)	(485,720,071)	(57,934,543)
580419-Appropriation Transfer	(386,096,717)	(525,319,399)	(139,222,682)
Contingencies & Special Purpose Total	**$(462,380,967)**	**$(541,359,235)**	**$(78,978,268)**
Operating Funds Total	**$498,784,594**	**$475,836,145**	**$(22,948,449)**

MISSION

The Office of the Chief Financial Officer (OCFO) ensures the fiscal affairs of the County are managed with the goal of long-term fiscal sustainability. The OCFO will use quantitative and qualitative expertise to support financial operations Countywide.

MANDATES

Mandated by Chapter 2, Article V, Division 3 Bureau of Finance of Cook County Bureau of Ordinances.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In 2025, the OCFO navigated an increasingly complex and evolving fiscal landscape, advancing initiatives designed to strengthen the County's long-term resilience. Recognizing the potential impact of shifting federal budget priorities and the anticipated sunsetting of pandemic-era funding sources, the OCFO has focused on efforts to sustain programs and improvements that were made possible by American Rescue Plan Act (ARPA) funding while preparing for potential reductions in federal grant support. Recognizing the ongoing uncertainty of the current fiscal environment, the OCFO has taken important steps to enhance our financial forecasting and long-term planning, modeling a range of potential revenue and expenditure outcomes to ensure we are prepared for both expected and less favorable financial conditions. As part of this work, we have initiated a comprehensive review of the adequacy and equity of our revenue source. By combining deeper scenario planning with an equity-focused lens on revenue, we are better positioned to manage risk, maintain stability, and ensure that our financial strategies are both responsible and community-centered. Across our systems and services, the OCFO is identifying and implementing operational efficiencies that streamline internal processes, reduce administrative burden, and support cross-departmental coordination. These changes have helped the OCFO to adapt more effectively to fiscal and operational challenges.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Looking ahead to 2026, the OCFO is advancing its efforts to provide valuable insights that integrate financial realities with programmatic goals, assist with identifying risks, optimize resource allocation, and provide collaborative support enterprise-wide. The OCFO seeks to further strengthen our financial risk and resilience modeling, ensuring greater accuracy and adaptability in a dynamic fiscal environment. A key priority is enhancing the County's ability to procure goods and services and manage grants more effectively. This includes modernizing technology platforms, standardizing and clarifying procedures, and reinforcing compliance and accountability measures to support continued strategic, transparent, and equitable use of public funds. Additionally, continued investment in staff development, training, and targeted professional services will enhance our capacity to make more strategic use of the County's borrowing authority—enabling investments that can generate new and sustainable sources of revenue.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Amount spent on annual debt service	$301,682,854	$309,708,116	$323,534,494	$310,412,491	$321,650,237
Sales tax revenue	$1,126,424,347	$1,141,428,231	$1,207,056,500	$1,313,236,717	$1,359,899,000
Variance in actual sales tax revenue versus forecast	3.1%	2.0%	3.0%	8.8%	3.0%
Anticipated FY31 operating deficit for sustained ARPA programs	N/A	N/A	$65,000,000	$65,000,000	$45,000,000
ARPA Spendown progress	N/A	N/A	75.0%	75.0%	100.0%

BUDGET HIGHLIGHTS

- Enables revenue opportunity research to identify opportunities for enhanced financial flexibility.
- Leveraging technology to drive data-driven decision making and achieve operational efficiencies.
- Continuing investment in professional development, enabling staff to identify emerging trends, assess risks, and effectively evaluate financial and operational opportunities.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	2,788	2,911	2,925	3,858
Special Purpose Funds	6,644	4,389	(36,165)	(31,029)
Total Funds	$9,432	$7,301	$(33,240)	$(27,171)
Expenditures by Type				
Personnel	387,723	398,874	381,382	425,090
Non Personnel	(378,291)	(391,574)	(414,622)	(452,261)
Total Funds	$9,432	$7,301	$(33,240)	$(27,171)
FTE Positions	24.0	21.0	21.0	21.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	14.0	(38,915,243)	14.0	(42,117,621)
33840-Financial Analysis	Manages debt and investment of County funds. Provides financial research, analysis, and forecasting.	7.0	772,597	7.0	867,023
60363-ARPA - Administrative Expenses	ARPA funds for administering the SLFRF program, including costs of consultants to support effective management and oversight, including consultation for ensuring compliance with legal, regulatory, and other requirements.	-	3,409,160	-	7,173,025
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	1,493,198	-	6,906,647
Total		**21.0**	**$(33,240,288)**	**21.0**	**$(27,170,926)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,426,132	2,710,497	284,365
501510-Mandatory Medicare Cost	37,291	40,518	3,226
501585-Insurance Benefits	327,444	389,362	61,918
501765-Professional Develop/Fees	9,359	9,568	209
501835-Transportation and Travel Expenses	7,119	5,852	(1,267)
Personnel Services Total	**$2,807,345**	**$3,155,797**	**$348,452**
Contractual Service			
520149-Communication Services	9,660	12,796	3,136
520825-Professional Services	88,000	666,054	578,054
Contractual Service Total	**$97,660**	**$678,850**	**$581,190**
Supplies & Materials			
530600-Office Supplies	2,000	1,940	(60)
530635-Books, Periodicals and Publish	4,468	5,088	620
Supplies & Materials Total	**$6,468**	**$7,028**	**$560**
Operations & Maintenance			
540129-Maintenance and Subscription Services	10,830	13,673	2,843
Operations & Maintenance Total	**$10,830**	**$13,673**	**$2,843**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	2,519	2,625	106
Rental & Leasing Total	**$2,519**	**$2,625**	**$106**
Operating Funds Total	**$2,924,822**	**$3,857,974**	**$933,152**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0019-Deputy Chief Financial Officer	24	2.0	382,030	2.0	403,168
0120-Chief Financial Officer	24	1.0	247,339	1.0	261,024
0253-Business Manager III	22	1.0	101,534	-	-
0620-Legislative Coordinator I	20	1.0	91,492	-	-
0960-Performance Management Analyst	20	-	-	1.0	91,027
1065-Senior Business Operations Specialist	20	-	-	1.0	109,862
1181-Senior Project Manager	22	-	-	1.0	112,074
1377-Public Relations Specialist	19	1.0	92,841	1.0	104,089
1462-Senior Continuous Improvement Specialist	21	1.0	84,163	-	-
2735-Legislative Coordinator	20	-	-	1.0	98,982
2812-Assistant Deputy Bureau Chief, Debt Management	24	-	-	1.0	151,985
2818-Assistant Deputy Bureau Chief, Strategic Projects	24	-	-	1.0	136,816
2871-Deputy Director, Communications	24	-	-	1.0	131,235
2979-Senior Executive Assistant	21	-	-	1.0	131,218
5244-Financial Analyst	21	1.0	78,245	-	-
5819-Executive Assistant II	22	1.0	121,326	-	-
7685-Deputy Director of Communications	24	1.0	124,355	-	-
9495-Director of Debt Management	24	1.0	126,958	-	-
9618-Director of Strategic Projects	24	1.0	129,642	-	-
9962-Senior Legal Counsel	24	2.0	291,715	2.0	311,704
		14.0	**$1,871,641**	**14.0**	**$2,043,184**
33840-Financial Analysis					
0464-Financial Analyst	19	1.0	72,455	1.0	78,543
1463-Senior Debt Analyst	21	1.0	92,945	1.0	97,655
2815-Assistant Deputy Bureau Chief, Financial Research & Analysis	24	-	-	1.0	140,227
2931-Financial Research Analyst	20	-	-	4.0	434,717
5426-Financial Research Analyst IV	22	4.0	401,898	-	-
8751-Mgr of Financial Planning & Analysis	24	1.0	132,876	-	-
		7.0	**$700,173**	**7.0**	**$751,142**
Total Salaries and Positions		**21.0**	**$2,571,814**	**21.0**	**$2,794,327**
Turnover Adjustment		-	(145,682)	-	(83,830)
Operating Fund Totals		**21.0**	**$2,426,132**	**21.0**	**$2,710,497**

MISSION

To efficiently administer and equitably enforce compliance with Cook County Home Rule taxes and license codes while providing exceptional customer service to the public. To effectively collect Cook County fines and fees, making services and collections convenient for taxpayers and residents.

MANDATES

Various Articles of Chapter 74 – Taxation; Uniform Penalties, Interest and Procedures Ordinance, Article III of Chapter 34 – Finance; A portion of the administrative tasks in Chapter 54 – Licenses, Permits and Miscellaneous Business Regulations.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

INTEGRATED TAX PROCESSING SYSTEM (ITPS)

The Department of Revenue will complete a major upgrade of the Integrated Tax Processing System which will bring several enhancements to the system allowing for greater efficiency and flexibility for processing returns and auditing.

PAYMENT PROCESSING

DOR expanded online payments by adding the option to pay via ACH for seven additional departments.

INVESTIGATIONS DIVISION

DOR is collaborating with the Cook County Sheriff's Office, the State of Illinois, and local agencies to implement new investigation strategies to enforce compliance with the County's Liquor License and Tobacco Tax ordinances.

COMPLIANCE DIVISION

Implemented Compliance Programs, including the new Individual Use Tax billing program.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

- The Department of Revenue will continue to enhance the Integrated Tax Processing System including the development of additional noticing protocols and an interface to Administrative Hearing's DACRA system allowing for advanced collection actions to be taken on tax receivables.
- Enhance the taxpayer public facing portal to further streamline the tax registration process and provide convenience for our taxpayers.
- Collaborate with the Cook County State's Attorney's Office, the City of Chicago, and the State of Illinois to increase collection of past due debt by engaging in enforcement of judgments through property liens, litigation, license holds and other collection activities.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Variance between revenue generated through Home Rule taxes versus budget	5.1%	1.5%	3.0%	3.0%	3.0%
Variance between revenue generated through DOR fees versus budget	17.4%	15.1%	3.0%	3.0%	3.0%
Percent of payments received electronically	87.1%	86.2%	89.0%	85.0%	85.0%
Percent of inspected businesses found to be compliant	93.7%	92.7%	92.0%	92.0%	92.0%
Percent of audits that result in assessment	68.5%	85.5%	75.0%	75.0%	75.0%

BUDGET HIGHLIGHTS

- Continue to enhance ITPS system to increase compliance and revenue.
- Enhance collection of past due debt with collaboration and advanced collection activities.
- Increase convenience and service levels for customers and taxpayers with additional online self-serve registration and payment options.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	11,256	11,395	11,998	12,741
Special Purpose Funds	143	41	-	-
Total Funds	$11,399	$11,436	$11,998	$12,741
Expenditures by Type				
Personnel	8,838	9,036	9,392	9,877
Non Personnel	2,561	2,400	2,606	2,864
Total Funds	$11,399	$11,436	$11,998	$12,741
FTE Positions	86.0	84.0	84.0	84.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	8.0	1,232,184	8.0	1,293,984
11880-Collections	Directs collections via accounts receivable and receipting system for Home Rule Tax returns, payments, fees and charges, general fee collections, other matters, and customer service.	13.0	1,725,172	13.0	1,811,953
15220-Investigations	Conducts investigations according to and related to departmental mission and mandates.	19.0	3,871,367	19.0	4,146,780
19660-Strategic Initiatives/Technology	Leads revenue enhancement, strategic initiatives and administration through various processes.	4.0	632,461	4.0	665,694
35085-Compliance	Enforces various Cook County ordinances and encourages tax compliance by conducting field and desk audits, reviewing tax documents and undertaking various collection activities.	40.0	4,537,151	40.0	4,822,410
Total		**84.0**	**$11,998,336**	**84.0**	**$12,740,821**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	7,698,871	8,010,526	311,654
501510-Mandatory Medicare Cost	117,388	123,538	6,150
501585-Insurance Benefits	1,414,885	1,572,298	157,413
501765-Professional Develop/Fees	28,225	35,650	7,425
501835-Transportation and Travel Expenses	132,646	135,000	2,354
Personnel Services Total	**$9,392,015**	**$9,877,011**	**$484,996**
Contractual Service			
520149-Communication Services	76,116	74,483	(1,633)
520259-Postage	30,650	81,700	51,050
520279-Shipping and Freight Services	2,750	3,520	770
520485-Graphics and Reproduction Services	63,500	56,500	(7,000)
520609-Advertising and Promotions	750	600	(150)
520670-Purchased Services Not Otherwise Classified	610,500	610,500	-
520825-Professional Services	4,000	2,200	(1,800)
Contractual Service Total	**$788,266**	**$829,503**	**$41,237**
Supplies & Materials			
530100-Wearing Apparel	10,000	10,000	-
530170-Institutional Supplies	14,800	11,800	(3,000)
530600-Office Supplies	11,800	7,000	(4,800)
530635-Books, Periodicals and Publish	7,295	16,734	9,439
531645-Computer and Data Processing Supplies	46,040	22,040	(24,000)
Supplies & Materials Total	**$89,935**	**$67,574**	**$(22,361)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	143,771	144,980	1,209
540245-Automotive Operations and Maintenance	19,860	17,160	(2,700)
Operations & Maintenance Total	**$163,631**	**$162,140**	**$(1,491)**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	4,641	4,593	(48)
Rental & Leasing Total	**$4,641**	**$4,593**	**$(48)**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	1,559,847	1,800,000	240,153
Contingencies & Special Purpose Total	**$1,559,847**	**$1,800,000**	**$240,153**
Operating Funds Total	**$11,998,336**	**$12,740,821**	**$742,485**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0153-Property Tax Accountant III	17	1.0	82,663	1.0	90,946
0263-Director	24	1.0	174,394	-	-
1423-Revenue Management Analyst	19	1.0	105,894	1.0	114,545
2892-Deputy Director, Revenue	24	-	-	2.0	322,077
2921-Director, Revenue	24	-	-	1.0	174,264
2979-Senior Executive Assistant	21	-	-	1.0	102,220
5205-Deputy Director	24	2.0	311,598	-	-
5819-Executive Assistant II	22	1.0	94,490	-	-
6008-Paralegal	19	1.0	100,238	1.0	110,278
9961-Legal Counsel	24	1.0	132,532	1.0	139,866
		8.0	**$1,001,810**	**8.0**	**$1,054,196**
11880-Collections					
0378-Associate Revenue Recovery Coordinator	17	1.0	63,271	1.0	68,425
0772-Supervisor, Collections	20	1.0	82,159	1.0	88,914
2843-Associate Director, Revenue Collection & Recovery	24	-	-	1.0	143,388
5813-Cashier Revenue	11	2.0	105,758	2.0	113,139
5890-Internal Auditor - Revenue	18	1.0	93,261	1.0	100,094
6254-Senior Collections Analyst	18	1.0	94,846	1.0	102,611
6279-Collections Analyst	16	2.0	143,000	2.0	157,324
6399-Taxpayer Customer Associate	11	3.0	159,446	3.0	157,959
6407-Revenue Assessment Analyst II	18	1.0	97,230	1.0	104,210
9496-Director of Revenue Collections & Recovery	24	1.0	135,870	-	-
		13.0	**$974,841**	**13.0**	**$1,036,063**
15220-Investigations					
0865-Manager, Field Investigations	23	1.0	106,238	1.0	114,919
1247-Supervisor, Investigations	22	2.0	197,871	2.0	214,051
4830-Investigator I - Revenue	16	7.0	500,487	7.0	534,388
5528-Investigator II-Revenue	17	4.0	358,492	4.0	380,825
5530-Investigator IV-Revenue	19	1.0	116,468	1.0	122,911
5554-Traffic Compliance Admin	20	1.0	117,110	1.0	123,592
5812-Compliance Analyst	17	1.0	90,771	1.0	95,792
5891-Investigation Coordinator	17	1.0	90,771	1.0	73,865
5892-Investigation Analyst-Reveune	18	1.0	106,180	1.0	112,054
		19.0	**$1,684,388**	**19.0**	**$1,772,397**
19660-Strategic Initiatives/Technology					
5896-Business Analyst	23	1.0	148,138	1.0	156,333
6042-Sr Solutions Systems Analyst	23	2.0	303,139	2.0	320,484
6252-Revenue Strategy Analyst	20	1.0	116,118	1.0	123,592
		4.0	**$567,395**	**4.0**	**$600,409**
35085-Compliance					
0047-Admin Assistant II	14	1.0	73,187	1.0	61,076
0132-Field Auditor III	17	7.0	571,962	7.0	571,846

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0133-Field Auditor IV	19	8.0	832,251	8.0	884,267
0137-Field Auditor V	21	4.0	510,943	4.0	548,143
0795-Revenue Analyst	19	1.0	104,194	1.0	86,782
0898-Manager, Tax Compliance	23	2.0	247,338	2.0	271,230
1219-Supervisor, Audit	22	3.0	338,117	3.0	363,148
5889-Revenue Assessment Analyst I	17	6.0	468,205	6.0	480,285
5894-Tax Licens & Registr Analyst	17	2.0	160,272	2.0	189,240
6407-Revenue Assessment Analyst II	18	6.0	560,832	6.0	600,762
		40.0	**$3,867,302**	**40.0**	**$4,056,778**
Total Salaries and Positions		**84.0**	**$8,095,735**	**84.0**	**$8,519,843**
Turnover Adjustment		-	(396,864)	-	(509,317)
Operating Fund Totals		**84.0**	**$7,698,871**	**84.0**	**$8,010,526**

MISSION

Risk Management is responsible for the cost-effective and customer-focused administration of employee benefits, workers' compensation programs, and general liability programs across all County employers in accordance with local, state, and federal requirements.

MANDATES

745 ILCS 10/9-103 – Illinois Local Governmental and Governmental Employees Tort Immunity Act 55 ILCS 5/6-24002 – Counties Code. The administration of strategy and activities associated with Cook County's liability and losses, including those related to the workers' compensation and employee benefits programs, and as directed by the Counties Code, Illinois State Statutes, and Federal Code that have been delegated to the Department of Risk Management.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In 2025, the Department continued reviewing programs, vendor oversight, and plan services to drive efficiency and service improvement. Key outcomes included:

Implemented new contracting initiatives to improve claims management, including services for Liability claims and Patient Arrestee Medical Bills. Implement new employee life insurance contract;

Expanded the legal billing and matter management system in used by the State's Attorney's Office to the Office of the Chief Judge, enhancing cost tracking and reporting for County-funded legal matters such as legal representation and expert witness fees;

Transition and enhance Voluntary Benefit carriers to better meet the needs of County employees at lower costs, including the addition of pet insurance;

Continue to increase Employee Assistance Program utilization by encouraging County leaders to utilize services in response to critical incidents and for general employee support; implemented no cost mental health counseling plan design change mid-year;

Updated Deferred Compensation Plan document and implemented plan requirements.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY2026, the Department aims to strengthen technology support, enhance service delivery, and reduce costs through the following initiatives:

Support continued expansion and integration of the legal matter and billing systems used by the State's Attorney's Office and Office of the Chief Judge into the Countywide legal matter management platform;

Align and consolidate service providers to improve cost-efficiency and consistency across key contracting areas, including Workers' Compensation Administration, Insurance Brokerage (Municipal Liability, Medical Malpractice, Property, Cyber, and Managed Care Excess of Loss) and Actuarial Consulting;

Launch a spousal dependent eligibility audit across all County-sponsored benefit plans to ensure compliance with plan rules, control costs, and safeguard benefits integrity.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Cost of Risk	1%	2%	2%	2%	2%
Workers' Compensation Claim Closing Ratio	112%	117%	100%	120%	100%
Percentage of County employees enrolled in a Health Plan	96%	95%	95%	95%	95%
Number of open WC claims per adjuster	237	250	200	176	176

BUDGET HIGHLIGHTS

- Critical services for the County workforce managed within the 2025 budget.
- The downward trend of Workers Compensation Adjuster caseloads results in improved claims handling.
- Market trends continue to impact the cost of delivering robust employee group health benefits and insurance coverage for County operations.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	2,897	2,963	3,244	3,587
Total Funds	$2,897	$2,963	$3,244	$3,587
Expenditures by Type				
Personnel	2,871	2,935	3,214	3,567
Non Personnel	27	28	29	20
Total Funds	$2,897	$2,963	$3,244	$3,587
FTE Positions	27.0	27.0	27.0	28.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	6.0	788,588	6.0	837,478
13385-Employee Benefits	Administers benefits including health, pharmacy, dental, vision, life, commuter and flexible spending for active Cook County employees and their dependents.	6.0	758,719	7.0	901,002
14275-General Liability/Insurance	Administers and reports on claims related to property, municipal and healthcare professional liabilities claims.	3.0	393,422	3.0	423,473
20755-Workers' Compensation	Processes and resolves claims which lead to the administration and payment of workers' compensation benefits for injuries or illness sustained in the course of employment with Cook County.	12.0	1,302,845	12.0	1,425,329
Total		**27.0**	**$3,243,573**	**28.0**	**$3,587,282**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,699,225	2,967,153	267,928
501510-Mandatory Medicare Cost	40,104	44,954	4,850
501585-Insurance Benefits	438,270	516,976	78,706
501765-Professional Develop/Fees	26,400	26,400	-
501835-Transportation and Travel Expenses	10,400	11,400	1,000
Personnel Services Total	**$3,214,399**	**$3,566,884**	**$352,485**
Contractual Service			
520149-Communication Services	15,548	17,328	1,780
520259-Postage	19,000	14,000	(5,000)
520279-Shipping and Freight Services	228	228	-
520485-Graphics and Reproduction Services	2,000	2,000	-
Contractual Service Total	**$36,776**	**$33,556**	**$(3,220)**
Supplies & Materials			
530600-Office Supplies	3,000	3,100	100
530635-Books, Periodicals and Publish	600	700	100
530700-Multimedia Supplies	600	600	-
531645-Computer and Data Processing Supplies	2,200	2,200	-
Supplies & Materials Total	**$6,400**	**$6,600**	**$200**
Operations & Maintenance			
540129-Maintenance and Subscription Services	29,229	31,126	1,898
Operations & Maintenance Total	**$29,229**	**$31,126**	**$1,898**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	3,764	3,765	1
550029-Countywide Office and Data Processing Equip Rental	2,055	2,055	-
Rental & Leasing Total	**$5,819**	**$5,820**	**$1**
Contingencies & Special Purpose			
580379-Appropriation Adjustments	(49,050)	(56,704)	(7,654)
Contingencies & Special Purpose Total	**$(49,050)**	**$(56,704)**	**$(7,654)**
Operating Funds Total	**$3,243,573**	**$3,587,282**	**$343,709**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0263-Director	24	1.0	191,306	-	-
0940-Operations Analyst	18	1.0	80,559	1.0	87,150
1029-Risk Management Analyst	19	1.0	72,455	1.0	80,888
2688-Senior Risk Management Analyst	20	1.0	102,565	1.0	112,340
2893-Deputy Director, Risk Management	24	-	-	1.0	157,163
2922-Director, Risk Management	24	-	-	1.0	201,891
2979-Senior Executive Assistant	21	-	-	1.0	95,659
4619-Deputy Dir of Risk Management	24	1.0	148,924	-	-
5819-Executive Assistant II	22	1.0	90,644	-	-
		6.0	**$686,453**	**6.0**	**$735,091**
13385-Employee Benefits					
0249-Associate Benefits Specialist	16	1.0	79,549	1.0	86,045
0433-Benefits Specialist	17	1.0	96,053	1.0	103,905
0473-HRIS Analyst	20	1.0	109,116	2.0	211,363
0485-Lead Benefits Specialist	21	1.0	97,566	1.0	105,503
0769-Employee Benefits Manager	23	1.0	146,436	-	-
1045-Risk Management Specialist	20	1.0	104,373	1.0	112,906
2952-Manager, Employee Benefits	23	-	-	1.0	158,444
		6.0	**$633,094**	**7.0**	**$778,166**
14275-General Liability/Insurance					
0064-Claims Manager General Liab	23	1.0	133,688	-	-
2687-Liability Claims Specialist	18	2.0	215,062	2.0	237,620
2954-Manager, General Liability	23	-	-	1.0	144,585
		3.0	**$348,750**	**3.0**	**$382,205**
20755-Workers' Compensation					
0083-Claims Mgr Worker Compensation	23	1.0	146,899	-	-
0773-Lead Workers Compensation Claims Adjuster	22	4.0	380,710	4.0	411,785
1192-Senior Workers Compensation Claims Adjuster	20	6.0	487,303	6.0	544,733
1196-Workers Compensation Claims Assistant	16	1.0	82,597	1.0	89,375
2959-Manager, Workers Compensation	23	-	-	1.0	158,947
		12.0	**$1,097,509**	**12.0**	**$1,204,840**
Total Salaries and Positions		**27.0**	**$2,765,805**	**28.0**	**$3,100,301**
Turnover Adjustment		-	(66,580)	-	(133,148)
Operating Fund Totals		**27.0**	**$2,699,225**	**28.0**	**$2,967,153**

MISSION

The Department of Budget and Management Services promotes fiscal responsibility by preparing, managing, and executing the County's budget.

MANDATES

Adheres to state statutes governing the budget process (55 ILCS 5/6-24001-24007). Each year prepares and issues a Preliminary Budget Forecast on or before June 30th and submits the Executive Budget Recommendation to the Cook County Board of Commissioners by October 31st (Cook County Code of Ordinances Section 2-930 through 2-937).

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

Department of Budget and Management Services (DBMS), in collaboration with the Comptroller's Office and the Bureau of Technology (BOT), successfully implemented the iExpense module of the Oracle EBS to streamline the employee reimbursement process. iExpense has increased the efficiency of reimbursement reviews and accelerated reimbursement payments to employees.

To improve the Countywide grants management infrastructure, including areas such as compliance, business process improvement, policy development, and grants training, DBMS launched the Grants Infrastructure Optimization (GIO) project in FY2024. The project is in Phase III of V, during which we are developing the new business processes and policies. The project is expected to conclude early to mid FY2026.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY2026, DBMS will work with countywide stakeholders to implement the grants management process improvements and uniform grants financial management policies, developed based on the work of the GIO.

DBMS will also re-launch a Request for Proposal (RFP) in FY2025 to identify the enterprise wide budget planning, forecasting and reporting solution to modernize the current infrastructure, which will continue into FY2026.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Average overall Government Finance Officers Association score	3.07	3.15	3.25	3.25	3.5
Percent variance from total budgeted operational expenditures	1.1%	6.5%	5.0%	0.5%	± 5%
Percent variance from total budgeted operational revenues	6.6%	13.1%	3.0%	2.3%	± 5%

BUDGET HIGHLIGHTS

- Recipient of the Government Finance Officers Association Award for Distinguished Budget Presentation for the tenth consecutive year.
- Increased training funding to elevate the skills within the DBMS to improve our service delivery.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	3,684	3,860	4,099	4,390
Special Purpose Funds	444,461	435,192	52,015	5,000
Grants	-	100	100	100
Total Funds	$448,145	$439,151	$56,214	$9,490
Expenditures by Type				
Personnel	3,647	3,814	4,051	4,302
Non Personnel	444,498	435,337	52,164	5,188
Total Funds	$448,145	$439,151	$56,214	$9,490
FTE Positions	33.0	33.0	33.0	33.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Appropriation
10155-Administration	Supervises departmental operations and manages administrative functions.	6.0	11,054,835	6.0	4,145,663
11030-Budget Preparation & Monitoring	Prepares the annual budget for all operating funds. Manages departmental expenditure activity. Provides fiscal analysis, forecasting and reporting for the management of countywide resources.	13.0	1,327,943	13.0	1,453,770
12590-Data Management	Responsible for collecting, keeping, and using data securely to inform decision-making with an emphasis on optimization of County operations and maximization of benefits	5.0	649,934	5.0	688,879
14670-Grants & Capital Management	Prepares grant budgets into the Annual Appropriation. Provides support with updates on grant opportunities and trainings. Monitors grant spending levels in addition to developing financial policies.	9.0	1,066,606	9.0	1,102,114
60162-ARPA - Revenue Loss	Use of ARPA SLFRF funds for the provision of government services to the extent of reduction in revenue as determined by Dept. of Treasury calculation for revenue loss.	-	28,713,099	-	-
60000-ARPA - Program Initiative Investments	ARPA funding to support eligible near-term and transformational initiatives aligned with the County's Policy Roadmap.	-	8,544,750	-	-
64310-ARPA - HACC Behavioral Healthcare Specialists	Grant to Housing Authority of Cook County to improve mental health and reduce evictions due to behavior-based lease violations by providing on-site community health workers.	-	2,257,139	-	-
67662-ARPA - Forest Preserve, Brookfield Zoo, and Chicago Botanical Garden	Supports capital infrastructure projects, including those that are the subject to strategic public/private partnerships with Cook County.	-	2,500,000	-	2,000,000
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	-	100,000	-	100,000
Total		**33.0**	**56,214,306**	**33.0**	**9,490,427**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	3,461,827	3,630,327	168,500
501510-Mandatory Medicare Cost	52,854	55,369	2,515
501585-Insurance Benefits	521,818	593,875	72,056
501765-Professional Develop/Fees	9,775	16,797	7,022
501835-Transportation and Travel Expenses	4,410	6,000	1,590
Personnel Services Total	**$4,050,684**	**$4,302,367**	**$251,684**
Contractual Service			
520149-Communication Services	16,857	15,393	(1,464)
520259-Postage	30	30	-
520825-Professional Services	-	39,000	39,000
Contractual Service Total	**$16,887**	**$54,423**	**$37,536**
Supplies & Materials			
530600-Office Supplies	4,000	7,946	3,946
530635-Books, Periodicals and Publish	300	500	200
Supplies & Materials Total	**$4,300**	**$8,446**	**$4,146**
Operations & Maintenance			
540129-Maintenance and Subscription Services	22,515	20,259	(2,257)
Operations & Maintenance Total	**$22,515**	**$20,259**	**$(2,257)**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	4,932	4,932	-
Rental & Leasing Total	**$4,932**	**$4,932**	**-**
Operating Funds Total	**$4,099,318**	**$4,390,427**	**$291,109**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0114-Budget & Mgmt Servics Director	24	1.0	189,928	-	-
0253-Business Manager III	22	1.0	111,961	-	-
1065-Senior Business Operations Specialist	20	-	-	1.0	121,081
2870-Deputy Director, Budget	24	-	-	1.0	165,656
2909-Director, Budget & Management Services	24	-	-	1.0	200,437
2979-Senior Executive Assistant	21	-	-	1.0	102,168
3057-Deputy Director, Budget - Data	24	-	-	1.0	170,744
3058-Deputy Director, Budget - Grants & Capital	24	-	-	1.0	173,401
5819-Executive Assistant II	22	1.0	94,443	-	-
8948-Managing Deputy Budget Director	24	1.0	157,390	-	-
9334-Managing Deputy Budget Director - Grants & Capital	24	1.0	164,310	-	-
9416-Managing Deputy Budget Director- Data	23	1.0	161,792	-	-
		6.0	**$879,823**	**6.0**	**$933,487**
11030-Budget Preparation & Monitoring					
0250-Associate Budget Analyst	17	1.0	68,898	1.0	72,711
0435-Budget Analyst	18	6.0	457,909	5.0	416,350
1064-Senior Budget Analyst	19	3.0	281,753	4.0	383,764
2829-Associate Director, Budget	24	-	-	3.0	430,124
8949-Deputy Budget Director	24	3.0	429,733	-	-
		13.0	**$1,238,294**	**13.0**	**$1,302,949**
12590-Data Management					
0265-Associate Director, Budget Data Management	24	1.0	137,742	1.0	145,363
0449-Data Analyst	18	1.0	86,045	1.0	86,391
0486-Lead Business Process Analyst	IT1	2.0	229,637	2.0	236,147
2832-Associate Director, Data Analytics	24	-	-	1.0	148,270
9671-Director of Data Analytics - Budget	IT4	1.0	142,680	-	-
		5.0	**$596,104**	**5.0**	**$616,170**
14670-Grants & Capital Management					
0267-Associate Director, Capital Budgeting	24	1.0	148,878	1.0	137,017
0435-Budget Analyst	18	1.0	81,853	1.0	82,197
1064-Senior Budget Analyst	19	1.0	91,194	1.0	98,671
1082-Senior Grant Analyst	19	4.0	339,675	4.0	365,153
2838-Associate Director, Grants Administration	24	-	-	1.0	153,053
2936-Grants Management Program Manager	23	-	-	1.0	129,838
5235-Director of Grants Management (County Budget Office)	24	1.0	149,196	-	-
9501-Asst Director of Grants Management (County Budget Office)	23	1.0	120,064	-	-
		9.0	**$930,860**	**9.0**	**$965,929**
Total Salaries and Positions		**33.0**	**$3,645,081**	**33.0**	**$3,818,534**
Turnover Adjustment		-	(183,254)	-	(188,208)
Operating Fund Totals		**33.0**	**$3,461,827**	**33.0**	**$3,630,327**

MISSION

Supervise the fiscal affairs of Cook County by maintaining the accounting records, general ledger (GL), financial reporting (FR), accounts payable (AP), payroll and garnishments (PG) (i.e. disbursing and reconciling the County's multibillion dollar budget.)

MANDATES

The Office of the Cook County Comptroller operates in accordance with Section 2 of the Cook County Code of Ordinances.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Office of the County Comptroller not only ensure that the County's Annual Comprehensive Financial Report (ACFR) was delivered on time but also received the Government Finance Officers Associations' Certificate of Achievement for Excellence in Financial Reporting.

Implemented the iExpense program for employee reimbursements.

Implemented the Purchasing Card program to improve the purchasing process while ensuring appropriate oversight of spending.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The general ledger and financial reporting teams will continue working with county-wide departments to implement best practices to reduce audit adjustments and reduce inefficiencies in the decentralized daily County-wide accounting systems and in the monthly and year-end closings over the coming years and follow up with departments on resolving their audit findings.

Implement new accounting standards, eliminate Annual Comprehensive Financial Report and Single Audit findings, and complete the audits by 5/31/2026.

The payroll team's performance ensures that Oracle EBS payroll is processed on time (within 3 business days from the pay period end date) and produces materially accurate payroll and payroll tax reporting.

The Accounts Payable (AP) section is striving to pay invoices within 60 days to promote compliance with the Local Government Prompt Payment Act, enforcing procedures to process payments within 10 working days of invoice receipt in the Comptroller's queue in EBS.

Continue to strive to complete the monthly revenue and expense reporting within 30 days of the month end to promote fiscal transparency and accountability.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Average number of days to issue monthly Expense and Revenue Report	30	30	30	30	30
Average number of days to process payroll	3	3	3	3	3
Percent of invoices paid within 60 days	78.6%	77.1%	100.0%	78.0%	100.0%

BUDGET HIGHLIGHTS

- Continuing to effectively recruit and fill positions in the Comptroller's Office to meet the mission, mandates and goals of the office.
- Full implementation of the employee reimbursement software (iExpense).
- Implemented Purchasing Card program to improve the purchasing process while ensuing appropriate oversight of spending.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	5,421	5,517	5,601	5,686
Special Purpose Funds	-	54	-	-
Total Funds	$5,421	$5,570	$5,601	$5,686
Expenditures by Type				
Personnel	5,268	5,392	4,970	5,550
Non Personnel	153	178	631	136
Total Funds	$5,421	$5,570	$5,601	$5,686
FTE Positions	54.0	54.0	54.0	54.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10090-Accounts Payable	Responsible to execute payments to County-wide vendors and maintain the necessary support documentation for these payments.	11.0	875,452	13.0	1,189,991
10155-Administration	Supervises departmental operations and manages administrative functions.	6.0	1,509,956	4.0	823,679
14270-General Ledger	Responsible to maintain the County's general ledger, issuance of monthly and annual financial reports, coordinates and greatly participates in the County's annual external audit function.	24.0	2,176,271	23.0	2,354,550
17295-Payroll & Garnishments	Responsible to execute the County wide bi-weekly payroll process, payroll tax reporting and maintain the necessary support documentation for the payroll process.	13.0	1,039,145	14.0	1,317,595
Total		**54.0**	**$5,600,823**	**54.0**	**$5,685,816**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	4,336,817	4,645,174	308,356
501510-Mandatory Medicare Cost	77,447	84,272	6,825
501585-Insurance Benefits	504,192	768,617	264,425
501765-Professional Develop/Fees	45,260	45,423	163
501835-Transportation and Travel Expenses	6,180	6,489	309
Personnel Services Total	**$4,969,896**	**$5,549,975**	**$580,079**
Contractual Service			
520149-Communication Services	19,520	24,853	5,333
520485-Graphics and Reproduction Services	12,000	12,600	600
520725-Loss and Valuation	1,000	1,050	50
520825-Professional Services	510,576	-	(510,576)
Contractual Service Total	**$543,096**	**$38,503**	**$(504,593)**
Supplies & Materials			
530600-Office Supplies	44,290	46,505	2,215
Supplies & Materials Total	**$44,290**	**$46,505**	**$2,215**
Operations & Maintenance			
540129-Maintenance and Subscription Services	17,956	19,935	1,979
Operations & Maintenance Total	**$17,956**	**$19,935**	**$1,979**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	7,717	12,137	4,420
Rental & Leasing Total	**$7,717**	**$12,137**	**$4,420**
Contingencies & Special Purpose			
580215-Institution Memberships/FE	17,868	18,762	894
Contingencies & Special Purpose Total	**$17,868**	**$18,762**	**$894**
Operating Funds Total	**$5,600,823**	**$5,685,816**	**$84,993**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10090-Accounts Payable					
0776-Manager, Accounts Payable	23	1.0	106,853	1.0	115,594
1078-Senior ERP Analyst	IT2	-	-	1.0	143,780
1205-Supervisor, Accounts Payable	22	1.0	97,650	1.0	106,435
2822-Associate Comptroller, Accounts Payable	24	-	-	1.0	158,661
5342-Accounts Payable Specialist II	17	1.0	75,841	2.0	158,016
5518-Accounts Payable Clerk	12	4.0	244,349	3.0	192,511
5520-Accts Payable Specialist III	19	3.0	252,913	3.0	260,521
5522-Central Payment Distributor	19	1.0	107,357	1.0	113,296
		11.0	**$884,963**	**13.0**	**$1,248,813**
10155-Administration					
0116-Deputy Comptroller	24	1.0	161,949	-	-
1078-Senior ERP Analyst	IT2	1.0	130,952	-	-
2501-Comptroller	24	1.0	202,020	1.0	213,198
2805-Deputy Comptroller, Accounting & Reporting	24	-	-	1.0	169,983
2866-Deputy Comptroller, Operations	24	-	-	1.0	183,350
2979-Senior Executive Assistant	21	-	-	1.0	98,089
5819-Executive Assistant II	22	1.0	93,417	-	-
7876-Deputy Comptroller - Payroll & Garnishments	24	1.0	155,306	-	-
9995-Deputy Comptroller - Accounts Payable	24	1.0	153,350	-	-
		6.0	**$896,994**	**4.0**	**$664,619**
14270-General Ledger					
0111-Dir of Financial Control II	21	1.0	90,644	-	-
0216-Accounting Systems Analyst	21	1.0	105,492	1.0	114,100
0278-Associate Director, Financial Planning & Analysis	24	-	-	3.0	384,912
0303-Associate Grant Analyst	17	1.0	65,553	2.0	137,318
0471-Grant Analyst	18	1.0	67,226	1.0	70,945
0867-Manager, Financial Planning & Analysis	22	4.0	506,092	3.0	410,102
0871-Manager, Grant Finance	23	-	-	1.0	113,755
1058-Senior Accounting Analyst	21	4.0	336,652	3.0	278,887
1059-Senior Accountant	18	1.0	96,201	1.0	104,061
1065-Senior Business Operations Specialist	20	1.0	107,232	1.0	116,009
1458-Associate Accountant	16	2.0	121,905	2.0	133,390
1603-Managing Deputy Comptroller, Operations	24	1.0	173,738	-	-
2620-Deputy Comptroller, General Accounting	24	1.0	165,000	-	-
2621-Deputy Comptroller, Financial Reporting	24	1.0	150,000	-	-
2622-Deputy Comptroller, Grants	24	1.0	140,000	-	-
2823-Associate Comptroller, Financial Reporting	24	-	-	1.0	155,550
2824-Associate Comptroller, General Accounting	24	-	-	1.0	169,828
2825-Associate Comptroller, Grants	24	-	-	1.0	167,665
2839-Associate Director, Grants Management	24	-	-	1.0	116,150
4185-Grant Manager	21	1.0	84,163	-	-
6004-Accounting Analyst	20	3.0	234,300	1.0	82,418

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		24.0	**$2,444,197**	**23.0**	**$2,555,090**
17295-Payroll & Garnishments					
0241-Central Payroll Proc Asst	15	1.0	63,330	1.0	66,835
0887-Manager, Payroll	22	1.0	120,224	1.0	130,013
1252-Supervisor, Payroll	22	1.0	105,907	1.0	113,755
2826-Associate Comptroller, Payroll and Garnishments	24	-	-	1.0	158,413
5511-Central Payroll Processor I	16	2.0	147,888	1.0	90,062
5512-Central Payroll Processor II	18	1.0	92,743	2.0	157,433
5513-Central Payroll Processor III	19	2.0	187,864	2.0	179,142
5514-Wage Garnishment Processor I	16	1.0	62,550	1.0	68,804
5515-Wage Garnishment Processor II	18	1.0	77,712	1.0	79,536
5516-Wage Garnishment Processor III	20	1.0	93,758	1.0	103,666
6690-Payroll Systems Coordinator	19	1.0	78,867	1.0	106,858
8923-Payroll Analyst	21	1.0	84,163	1.0	88,820
		13.0	**$1,115,006**	**14.0**	**$1,343,337**
Total Salaries and Positions		**54.0**	**$5,341,160**	**54.0**	**$5,811,860**
Turnover Adjustment		-	(1,004,343)	-	(1,166,686)
Operating Fund Totals		**54.0**	**$4,336,817**	**54.0**	**$4,645,174**

MISSION

To provide an open and transparent procurement process that promotes maximum competition, contract diversity, implements efficient procurement practices, leverages the County's overall resources to achieve best value and quality, strives to increase the pool of qualified diverse vendors who are in position to participate in Cook County contracting opportunities, and monitors and tracks all contracts to ensure compliance with the MWBE ordinance.

MANDATES

The Office of The Chief Procurement Officer (OCPO) is governed by the Cook County Procurement Code, codified at Chapter 34, Article IV.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

- Procurement Code revisions, primarily focused on process improvements, were adopted in November 2024, and the impact of them is ongoing.
- Ongoing integration of the OCPO and the former Office of Contract Compliance, now Business Enterprise Development (BED).
- Designed the Micro Small and Medium Enterprise Program to support underrepresented businesses.
- Expanded outreach through the third annual Pathways to Cook County Summit, hosting workshops on how to do business with the County, and launching Contract Connections, a YouTube channel that serves as a virtual classroom for on-demand learning.
- Established and implemented improved contract goal-setting methodology to ensure alignment with market data, reinforce program integrity and maintain continued compliance with applicable judicial standards.
- Re-worked Annual Diversity Report and released a Spanish language edition.
- Re-branded the former Buying Plan to the Pathways to Cook County Procurement Resource Guide and released a Spanish language edition.
- Updated the Reciprocity Agreement with the City of Chicago to streamline vendor recognition.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

- Completion of Economic Disclosure Statement digitization project.
- Continued increase in the number of certified firms in the M/WBE Directory.
- Completion of template and forms reviews and Procurement Manual rewrite.
- Improve procurement process cycle times through Procurement Transformation Project.
- Completion of Oracle-Open Data automation project which will automatically populate Open Data with contract information entered in Oracle.
- Improved tracking of new vendor registrations in certified vendor list.
- Finalize and release procurement communications policy.
- Completion of Oracle-Bonfire integration.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Percent of contract requests processed that are a product of a competitive process. (IFB,RFP,RFQ)	N/A	N/A	N/A	70.0%	60.0%
Percent of projects (contracts and amendments) meeting cycle time	N/A	N/A	N/A	60.0%	70.0%
Number of certified firms in the Directory	N/A	N/A	N/A	700	750
Percent of contracts with goals	N/A	N/A	N/A	60.0%	60.0%
Percent of certification applications processed within 90 days of submission	N/A	N/A	N/A	85.0%	87.0%

BUDGET HIGHLIGHTS

- Personnel accounts for 90% of the OCPO's total budget.
- The 10% allocated to non-personnel supports Countywide systems such as the Marketplace, and OCPO operation systems. This 10% allocation also supports the training and professional development of the OCPO staff.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	7,376	7,126	9,662	10,716
Total Funds	$7,376	$7,126	$9,662	$10,716
Expenditures by Type				
Personnel	5,945	5,918	8,849	10,013
Non Personnel	1,430	1,208	813	703
Total Funds	$7,376	$7,126	$9,662	$10,716
FTE Positions	59.0	59.0	87.0	85.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	4.0	705,003	9.0	1,254,874
11470-Certification Unit	Reviews and processes applications for MBE/WBE/VBE/SDVBE status with Cook County Government.	8.0	838,515	7.0	804,004
12140-Contract Compliance	Reviews and monitors contracts awarded to ensure vendors adhere to the M/WBE Program in accordance to the County Code.	12.0	1,055,099	14.0	1,469,920
18080-Procurement Operations	Provide operational support to the Department, as well as User Departments/Agencies by maintaining contract related documents, implementing and documenting processes, and other related activities.	9.0	881,471	10.0	1,164,682
19665-Strategic Planning and Policy	Develops and supports implementation of the Department's long range strategic plan and policies	9.0	768,615	6.0	644,700
19670-Strategic Sourcing	Provides professional expertise in procuring goods and services through various sourcing methods outlined in the Cook County Procurement Code and best practices in public procurement.	45.0	5,413,505	39.0	5,377,584
Total		**87.0**	**$9,662,207**	**85.0**	**$10,715,764**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	7,724,630	8,512,194	787,565
501165-Planned Salary Adjustment	900	-	(900)
501210-Planned Overtime Compensation	-	598	598
501510-Mandatory Medicare Cost	126,207	137,176	10,968
501585-Insurance Benefits	900,586	1,266,899	366,314
501765-Professional Develop/Fees	68,628	71,723	3,095
501835-Transportation and Travel Expenses	28,468	24,558	(3,910)
Personnel Services Total	**$8,849,419**	**$10,013,149**	**$1,163,729**
Contractual Service			
520149-Communication Services	37,459	47,216	9,757
520259-Postage	646	646	-
520485-Graphics and Reproduction Services	10,391	10,100	(291)
520609-Advertising and Promotions	20,000	15,000	(5,000)
520670-Purchased Services Not Otherwise Classified	60,000	60,000	-
520825-Professional Services	550,000	200,000	(350,000)
Contractual Service Total	**$678,496**	**$332,962**	**$(345,534)**
Supplies & Materials			
530170-Institutional Supplies	370	400	30
530600-Office Supplies	37,470	15,000	(22,470)
530635-Books, Periodicals and Publish	2,228	2,496	268
Supplies & Materials Total	**$40,068**	**$17,896**	**$(22,172)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	444,527	700,625	256,098
Operations & Maintenance Total	**$444,527**	**$700,625**	**$256,098**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	13,697	15,132	1,435
Rental & Leasing Total	**$13,697**	**$15,132**	**$1,435**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(364,000)	(364,000)	-
Contingencies & Special Purpose Total	**$(364,000)**	**$(364,000)**	**-**
Operating Funds Total	**$9,662,207**	**$10,715,764**	**$1,053,557**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
1210-Chief Procurement Officer	24	1.0	222,665	1.0	234,985
2728-Deputy Chief Procurement Officer, Bus Enterp Devt	24	-	-	1.0	168,250
2730-Associate Director, Business Enterprise Development	24	-	-	1.0	138,121
2979-Senior Executive Assistant	21	-	-	2.0	207,309
5819-Executive Assistant II	22	1.0	97,267	-	-
9961-Legal Counsel	24	1.0	132,532	2.0	285,882
9962-Senior Legal Counsel	24	1.0	130,305	1.0	158,095
9999-TEMPORARY EMPLOYEES	24	-	-	1.0	182,537
		4.0	**$582,769**	**9.0**	**$1,375,180**
11470-Certification Unit					
0311-Associate Intake Specialist	17	1.0	86,138	1.0	93,220
0701-Lead Program Manager	22	1.0	95,245	1.0	103,863
5205-Deputy Director	24	1.0	130,879	-	-
6359-Certification Compliance Off	18	5.0	454,089	5.0	490,680
		8.0	**$766,352**	**7.0**	**$687,762**
12140-Contract Compliance					
0047-Admin Assistant II	14	1.0	54,130	1.0	60,652
0446-Compliance Analyst	20	2.0	156,200	2.0	169,332
0701-Lead Program Manager	22	1.0	90,644	1.0	103,317
2730-Associate Director, Business Enterprise Development	24	-	-	1.0	137,720
5205-Deputy Director	24	1.0	130,499	-	-
6358-Contract Compliance Officer	19	7.0	581,677	9.0	821,076
		12.0	**$1,013,149**	**14.0**	**$1,292,097**
18080-Procurement Operations					
0046-Admin Assistant I	12	3.0	167,062	3.0	181,653
0048-Administrative Assistant III	16	1.0	76,575	1.0	80,812
0051-Administrative Assistant V	20	1.0	117,844	1.0	124,363
0253-Business Manager III	22	2.0	204,795	-	-
0300-Contract Administrator	21	1.0	99,526	1.0	107,655
0940-Operations Analyst	18	1.0	67,226	1.0	72,461
1065-Senior Business Operations Specialist	20	-	-	2.0	221,575
2729-Associate Director, Procurement	24	-	-	1.0	158,745
		9.0	**$733,028**	**10.0**	**$947,264**
19665-Strategic Planning and Policy					
0218-Administrative Assistant I	11	1.0	53,822	1.0	58,235
0263-Director	24	1.0	159,428	-	-
0445-Community Outreach Specialist	17	2.0	136,831	2.0	148,532
0449-Data Analyst	18	1.0	79,876	1.0	87,249
0701-Lead Program Manager	22	2.0	185,890	1.0	107,955
2730-Associate Director, Business Enterprise Development	24	-	-	1.0	145,097
5205-Deputy Director	24	1.0	125,403	-	-
5819-Executive Assistant II	22	1.0	94,402	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		9.0	**$835,653**	**6.0**	**$547,067**
19670-Strategic Sourcing					
0491-Lead Contract Negotiator	22	21.0	2,193,149	21.0	2,458,491
0889-Manager, Procurement	23	3.0	406,848	3.0	440,039
1201-Assistant Procurement Officer	22	1.0	124,937	-	-
1202-Deputy Chief Proc Officer	24	4.0	622,873	-	-
2729-Associate Director, Procurement	24	-	-	3.0	498,592
2984-Assistant Procurement Coordinator	22	-	-	1.0	135,767
5611-Contract Negotiator	20	15.0	1,325,834	10.0	971,411
5922-Procurement Analyst	19	1.0	99,369	1.0	106,727
		45.0	**$4,773,010**	**39.0**	**$4,611,027**
Total Salaries and Positions		**87.0**	**$8,703,961**	**85.0**	**$9,460,396**
Turnover Adjustment		-	(979,331)	-	(948,202)
Operating Fund Totals		**87.0**	**$7,724,630**	**85.0**	**$8,512,194**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501540-Worker's Compensation	55,160,589	49,427,958	(5,732,631)
501585-Insurance Benefits	323,414,103	372,506,705	49,092,601
Personnel Services Total	**$378,574,693**	**$421,934,663**	**$43,359,970**
Contingencies & Special Purpose			
580001-Reserve For Claim	-	143,680,235	143,680,235
580135-Self-Insurance Settlements	87,112,540	-	(87,112,540)
580379-Appropriation Adjustments	(465,687,233)	(489,392,135)	(23,704,902)
580419-Appropriation Transfer	-	(76,222,763)	(76,222,763)
Contingencies & Special Purpose Total	**$(378,574,693)**	**$(421,934,663)**	**$(43,359,970)**
Operating Funds Total	**-**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501225-Planned Benefit Adjustment	568,332,366	581,181,045	12,848,679
Personnel Services Total	**$568,332,366**	**$581,181,045**	**$12,848,679**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(345,029,249)	(338,316,000)	6,713,249
Contingencies & Special Purpose Total	**$(345,029,249)**	**$(338,316,000)**	**$6,713,249**
Operating Funds Total	**$223,303,117**	**$242,865,045**	**$19,561,928**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580195-Expenses - External Borrow	259,631,599	259,000,000	(631,599)
Contingencies & Special Purpose Total	**$259,631,599**	**$259,000,000**	**$(631,599)**
Operating Funds Total	**$259,631,599**	**$259,000,000**	**$(631,599)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	811,394	-	(811,394)
521300-Special or Coop Programs	8,544,750	-	(8,544,750)
Contractual Service Total	**$9,356,144**	**-**	**$(9,356,144)**
Contingencies & Special Purpose			
580165-Grant Disbursements	4,757,139	2,000,000	(2,757,139)
580379-Appropriation Adjustments	27,901,705	-	(27,901,705)
Contingencies & Special Purpose Total	**$32,658,844**	**$2,000,000**	**$(30,658,844)**
Operating Funds Total	**$42,014,988**	**$2,000,000**	**$(40,014,988)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	3,409,160	7,173,025	3,763,865
Contractual Service Total	**$3,409,160**	**$7,173,025**	**$3,763,865**
Operating Funds Total	**$3,409,160**	**$7,173,025**	**$3,763,865**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580379-Appropriation Adjustments	10,000,000	3,000,000	(7,000,000)
Contingencies & Special Purpose Total	**$10,000,000**	**$3,000,000**	**$(7,000,000)**
Operating Funds Total	**$10,000,000**	**$3,000,000**	**$(7,000,000)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580299-General and Contingent NOC	-	65,000,000	65,000,000
580419-Appropriation Transfer	-	(65,000,000)	(65,000,000)
Contingencies & Special Purpose Total	**-**	**-**	**-**
Operating Funds Total	**-**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	550,000	250,000	(300,000)
560150-Institutional Supplies	-	250,000	250,000
560180-Medical Equipment	408,000	500,000	92,000
560220-Computer and Data Processing Supplies	-	5,156,647	5,156,647
560240-Furniture Supplies	236,638	250,000	13,362
560260-Vehicle Equipment and Supplies	298,560	500,000	201,440
Capital Equipment and Improvements Total	**$1,493,198**	**$6,906,647**	**$5,413,449**
Contingencies & Special Purpose			
580379-Appropriation Adjustments	-	672,064	672,064
580419-Appropriation Transfer	(41,067,468)	(45,780,636)	(4,713,168)
Contingencies & Special Purpose Total	**$(41,067,468)**	**$(45,108,572)**	**$(4,041,104)**
Operating Funds Total	**$(39,574,270)**	**$(38,201,925)**	**$1,372,345**

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1019-Employee Appeals Board	70,867	70,867	-
1032-Department of Human Resources	7,107,383	7,879,196	771,813
1033-Department of Labor Relations	3,561,391	4,134,560	573,169
1034-Office of the Chief Human Resources Officer	3,329,144	3,257,416	(71,727)
Corporate Fund Total	**$14,068,785**	**$15,342,040**	**$1,273,254**
General Funds Total	**$14,068,785**	**$15,342,040**	**$1,273,254**
Special Purpose Funds			
11601-Infrastructure and equipment fund	-	174,896	174,896
Special Purpose Funds Total	**-**	**$174,896**	**$174,896**
Total Appropriations	**$14,068,785**	**$15,516,936**	**$1,448,151**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1032-Department of Human Resources	64.0	61.0	(3.0)
1033-Department of Labor Relations	28.0	28.0	-
1034-Office of the Chief Human Resources Officer	20.0	21.0	1.0
Corporate Fund Total	**112.0**	**110.0**	**(2.0)**
General Funds	**112.0**	**110.0**	**(2.0)**
Total Positions	**112.0**	**110.0**	**(2.0)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	11,329,485	12,417,057	1,087,572
501295-Salaries and Wages of Per Diem Employees	59,998	59,998	-
501510-Mandatory Medicare Cost	180,075	189,886	9,811
501585-Insurance Benefits	1,312,862	1,529,754	216,892
501765-Professional Develop/Fees	148,166	158,628	10,462
501835-Transportation and Travel Expenses	9,180	60,928	51,748
Personnel Services Total	**$13,039,766**	**$14,416,250**	**$1,376,485**
Contractual Service			
520149-Communication Services	71,040	68,337	(2,703)
520259-Postage	1,500	1,832	332
520279-Shipping and Freight Services	500	500	-
520485-Graphics and Reproduction Services	15,354	16,570	1,216
520609-Advertising and Promotions	27,705	23,979	(3,726)
520825-Professional Services	676,902	555,076	(121,826)
521005-Professional Legal Expenses	10,000	10,000	-
Contractual Service Total	**$803,001**	**$676,294**	**$(126,707)**
Supplies & Materials			
530005-Food Supplies	4,100	15,240	11,140
530170-Institutional Supplies	6,315	9,165	2,850
530600-Office Supplies	8,930	10,410	1,480
530635-Books, Periodicals and Publish	51,626	70,100	18,474
530700-Multimedia Supplies	2,956	4,608	1,652
531645-Computer and Data Processing Supplies	5,985	10,743	4,758
Supplies & Materials Total	**$79,912**	**$120,266**	**$40,354**
Operations & Maintenance			
540129-Maintenance and Subscription Services	88,989	91,430	2,441
540345-Property Maintenance and Operations	39,814	22,739	(17,075)
Operations & Maintenance Total	**$128,803**	**$114,169**	**$(14,634)**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	762	-	(762)
550029-Countywide Office and Data Processing Equip Rental	16,541	15,059	(1,482)
Rental & Leasing Total	**$17,303**	**$15,059**	**$(2,244)**
Operating Funds Total	**$14,068,785**	**$15,342,040**	**$1,273,254**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	-	174,896	174,896
Capital Equipment and Improvements Total	**-**	**$174,896**	**$174,896**
Operating Funds Total	**-**	**$174,896**	**$174,896**

MISSION

To align Cook County's policies, practices, and processes to its position as an employer of choice through collaboration, valuing diversity, and leveraging subject matter expertise in all HR functional areas to support Bureaus and Departments in Offices under the President.

MANDATES

Sections 44-45 of the Cook County Code of Ordinances establish the responsibilities and functions of the Bureau of Human Resources. The Cook County Employment Plan governs the County's hiring process managed by the Bureau.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In support of Cook County's commitment to workforce development, the Department of Human Resources has implemented a standardized, goal-oriented employee performance evaluation process to ensure consistency in performance assessment across Bureaus and Departments. Additionally, the Department procured leading industry professional development resources and issued guidance to assist Bureaus and Departments in effectively assigning employee training utilizing the resources.

The Department achieved significant progress under the Talent Pipeline initiative, notably through the reinstatement of the President's Fellows Program—its first implementation since the onset of the COVID-19 pandemic. Additionally, the Department continues to improve the County's Applicant Tracking and Application System's functionality, which now is enabled to capture talent pools of potential job applicants prior to posting positions. The Department is also actively expanding the Early Talent Pipeline team to cultivate new partnerships and reinforce existing collaborations with high schools, colleges, and universities.

The Department continues to monitor all division activities for opportunities for improvement.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

For FY2026, the Department will continue its progress in talent and pipeline development, develop succession planning guidance for Offices under the President, and design a targeted employee engagement strategy informed by the feedback received from Cook County's inaugural employee engagement survey.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of new hires in OUP	409.0	339.0	375.0	375.0	390.0
Average days to fill positions	N/A	75.1	90.0	90.0	90.0
Average Employee Tenure	11	11	11	11	11
Percent of OUP employees who have completed all mandated compliance trainings	98%	99.6%	100.0%	100.0%	100.0%
Percentage of open EEO investigations closed	61%	68%	90.0%	90.0%	90.0%

BUDGET HIGHLIGHTS

- Maintained necessary staffing levels for successful management of recruitment and talent pipeline efforts.
- Increase in non-personnel expenses reflects the reallocation of department-related costs back to the department's budget to promote greater transparency.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	8,211	10,572	7,107	7,879
Special Purpose Funds	5,445	487	-	175
Total Funds	$13,656	$11,059	$7,107	$8,054
Expenditures by Type				
Personnel	7,549	9,661	6,992	7,404
Non Personnel	6,107	1,398	116	650
Total Funds	$13,656	$11,059	$7,107	$8,054
FTE Positions	73.0	91.0	64.0	61.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	11.0	1,615,773	10.0	1,875,919
11690-Classifications and Compensation	Creates strategies to attract and hire qualified candidates. Implements Cost of Living Adjustments for union employees and creates new job descriptions as required.	34.0	3,510,365	-	-
13180-EEO	Ensures compliance with legal obligations to prevent workplace discrimination and harassment.	2.0	209,160	2.0	250,994
14900-HRIS	Oversees the administration and support of the automated applicant tracking system used for processing new hire data.	6.0	608,292	6.0	699,806
20320-Training & Development	Provides new employee orientations and training workshops and seminars.	7.0	731,167	7.0	872,819
33910-Personnel Services	Manages/provides strategies to attract/hire qualified candidates, Cost of Living Adjustments, job descriptions as required, employee assistance services, on-boarding processes and other activities.	4.0	432,626	4.0	475,763
11692-Workforce Strategy	Create strategies to attract and hire qualified candidates. Implements Cost of Living Adjustments for union employees, and creates new job descriptions as required.	-	-	32.0	3,703,896
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	-	-	174,896
Total		**64.0**	**$7,107,383**	**61.0**	**$8,054,093**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	5,905,999	6,417,217	511,218
501510-Mandatory Medicare Cost	93,800	96,498	2,698
501585-Insurance Benefits	970,759	832,838	(137,921)
501765-Professional Develop/Fees	18,641	41,619	22,978
501835-Transportation and Travel Expenses	2,615	16,000	13,385
Personnel Services Total	**$6,991,814**	**$7,404,172**	**$412,357**
Contractual Service			
520149-Communication Services	-	29,199	29,199
520485-Graphics and Reproduction Services	2,429	4,160	1,731
520609-Advertising and Promotions	27,705	17,350	(10,355)
520825-Professional Services	-	299,285	299,285
Contractual Service Total	**$30,134**	**$349,994**	**$319,860**
Supplies & Materials			
530005-Food Supplies	2,100	4,720	2,620
530170-Institutional Supplies	450	600	150
530600-Office Supplies	3,500	3,980	480
530635-Books, Periodicals and Publish	30,898	39,610	8,712
530700-Multimedia Supplies	-	1,652	1,652
531645-Computer and Data Processing Supplies	-	3,560	3,560
Supplies & Materials Total	**$36,948**	**$54,122**	**$17,174**
Operations & Maintenance			
540129-Maintenance and Subscription Services	48,487	70,909	22,422
Operations & Maintenance Total	**$48,487**	**$70,909**	**$22,422**
Operating Funds Total	**$7,107,383**	**$7,879,196**	**$771,813**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0646-Lead Leave Program Manager	22	1.0	111,036	1.0	122,791
1043-Director, Human Resources	24	1.0	171,952	1.0	190,922
1086-Senior Human Resources Business Partner	22	3.0	393,289	3.0	385,956
1596-Associate Director, Employee Engagement	24	1.0	149,676	-	-
1597-Deputy Director, HR	24	1.0	159,418	-	-
1599-Disciplinary Actions Programs Manager	23	1.0	118,978	1.0	130,406
2880-Deputy Director, Human Resources	24	-	-	2.0	330,684
2965-Policy Director - BHR	24	-	-	1.0	135,908
2979-Senior Executive Assistant	21	-	-	1.0	97,304
5819-Executive Assistant II	22	1.0	92,945	-	-
6043-Director of Policy	24	1.0	128,782	-	-
9291-Deputy Director of Human Resources - Workforce Admin	24	1.0	151,577	-	-
		11.0	**$1,477,652**	**10.0**	**$1,393,971**
11690-Classifications and Compensation					
0240-Administrative Assistant IV	17	1.0	79,876	-	-
0288-Associate Director, Talent Acquisition	24	1.0	155,933	-	-
0393-Associate Talent Acquisition Specialist	17	8.0	531,963	-	-
0442-Classification and Compensation Analyst	20	2.0	175,808	-	-
0786-Manager, Classification and Compensation	23	1.0	135,840	-	-
0897-Manager, Talent Acquisition	23	1.0	131,315	-	-
1067-Senior Classification and Compensation Analyst	21	2.0	205,351	-	-
1189-Senior Talent Acquisition Specialist	21	2.0	185,890	-	-
1193-Senior Workforce Strategy Project Specialist	21	1.0	103,201	-	-
1263-Supervisor, Talent Acquisition	22	2.0	210,257	-	-
1269-Talent Acquisition Specialist	19	8.0	619,965	-	-
1276-Manager, Workforce Planning and Special Projects	23	1.0	128,633	-	-
1280-Workforce Strategy Project Specialist	19	1.0	81,356	-	-
9399-Diversity, Equity, Inclusion, & Outreach Mgr	24	1.0	133,097	-	-
9409-Workforce Strategy Project Specialist	20	1.0	79,980	-	-
9875-Associate Director, Classification and Compensation	24	1.0	152,255	-	-
		34.0	**$3,110,719**	**-**	**-**
13180-EEO					
0722-EEOC/AAP Program Officer	21	1.0	141,353	-	-
1076-Senior EEO Investigator	20	1.0	84,163	1.0	105,591
2924-Equal Employment Opportunity Officer	24	-	-	1.0	135,159
		2.0	**$225,516**	**2.0**	**$240,750**
14900-HRIS					
0279-Associate Director, HR Technology	24	1.0	132,556	1.0	158,136
0304-Associate HRIS Analyst	17	1.0	69,158	1.0	74,767
0473-HRIS Analyst	20	3.0	263,595	3.0	285,145
1085-Senior HRIS Analyst	IT1	1.0	111,446	1.0	115,900
		6.0	**$576,755**	**6.0**	**$633,948**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
20320-Training & Development					
0313-Associate Learning Systems Analyst	19	1.0	77,996	1.0	84,406
0477-Instructional Designer	21	1.0	86,253	1.0	98,089
1191-Senior Training and Development Specialist	22	-	-	1.0	105,591
1273-Training and Development Specialist	21	2.0	180,153	2.0	194,920
2991-Training & Development Director	24	-	-	1.0	163,934
9806-Manager, Training & Development	23	1.0	121,905	1.0	138,580
9807-Director, Training & Development	24	1.0	153,532	-	-
9889-Senior Training Specialist	22	1.0	97,650	-	-
		7.0	**$717,488**	**7.0**	**$785,520**
33910-Personnel Services					
0234-Administrative Assistant III	15	2.0	155,575	2.0	168,344
0474-Human Resources Coordinator	17	1.0	89,846	1.0	97,216
0874-Manager, HR Services	22	1.0	115,400	1.0	124,848
		4.0	**$360,821**	**4.0**	**$390,408**
11692-Workforce Strategy					
0240-Administrative Assistant IV	17	-	-	1.0	83,480
0288-Associate Director, Talent Acquisition	24	-	-	1.0	164,561
0393-Associate Talent Acquisition Specialist	17	-	-	6.0	428,261
0442-Classification and Compensation Analyst	20	-	-	2.0	190,086
0786-Manager, Classification and Compensation	23	-	-	1.0	146,891
0897-Manager, Talent Acquisition	23	-	-	1.0	131,971
1067-Senior Classification and Compensation Analyst	21	-	-	2.0	222,159
1189-Senior Talent Acquisition Specialist	21	-	-	2.0	192,676
1193-Senior Workforce Strategy Project Specialist	21	-	-	1.0	111,608
1263-Supervisor, Talent Acquisition	22	-	-	2.0	217,680
1269-Talent Acquisition Specialist	19	-	-	7.0	591,576
1276-Manager, Workforce Planning and Special Projects	23	-	-	1.0	139,076
2923-Diversity, Equity, and Inclusion Outreach Program Manager	23	-	-	1.0	144,168
3177-Talent Acquisition Sourcing Specialist	19	-	-	1.0	84,406
9875-Associate Director, Classification and Compensation	24	-	-	1.0	167,178
9876-Manager, Early Talent Program	23	-	-	1.0	138,580
9877-Early Talent Program Specialist	19	-	-	1.0	86,501
		-	**-**	**32.0**	**$3,240,859**
Total Salaries and Positions		**64.0**	**$6,468,951**	**61.0**	**$6,685,455**
Turnover Adjustment		-	(562,952)	-	(268,238)
Operating Fund Totals		**64.0**	**$5,905,999**	**61.0**	**$6,417,217**

1019 EMPLOYEE APPEALS BOARD

MISSION

The Employee Appeals Board is charged with hearing all appeals of any career service employee (not represented by a union) for disciplinary action relating to discharge, demotion or suspension (for a period of more than ten days) upon the request of the employee to assure fair and equitable treatment.

MANDATES

Section 44-49 of the Cook County, Illinois - Code of Ordinances governs the structure and responsibilities of the Employee Appeals Board.

KEY ACTIVITIES AND SERVICES

The Employee Appeals Board consists of members appointed by the President of the County Board for a term of six-years or until their respective successors are appointed. The Employee Appeals Board conducts a hearing for all appeals by any career service employee (not represented by a union) pertaining to discharge, demotion or suspension for a period of more than ten days or as assigned by the Chief of Human Resources for suspension of ten days or less upon request of the employee.

	Appropriations ($ thousands)			
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	71	71	71	71
Total Funds	$71	$71	$71	$71
Expenditures by Type				
Personnel	61	61	61	61
Non Personnel	10	10	10	10
Total Funds	$71	$71	$71	$71
FTE Positions	-	-	-	-

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501295-Salaries and Wages of Per Diem Employees	59,998	59,998	-
501510-Mandatory Medicare Cost	870	870	-
Personnel Services Total	**$60,867**	**$60,867**	**-**
Contractual Service			
521005-Professional Legal Expenses	10,000	10,000	-
Contractual Service Total	**$10,000**	**$10,000**	**-**
Operating Funds Total	**$70,867**	**$70,867**	**-**

MISSION

To facilitate the bargaining of collective bargaining agreements (CBA), ensure effective union and management relations, enforce and interpret contract language and administer contractual processes as they relate to management of union personnel in Cook County.

MANDATES

The Illinois Labor Relations Board governs the functions administered by the Department of Labor Relations.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Department of Labor Relations continues to manage and strengthen relationships with the County's union partners, provide training to new managers on operating effectively within a unionized environment, and work diligently to prepare the labor landscape for successor collective bargaining negotiations.

OPERATIONAL OPPORTUNITIES:2026 INITIATIVES AND GOALS

For FY2026, the Department will continue to serve as the County's lead negotiator for economic matters, advancing collective bargaining and promoting labor peace across Cook County. The Department also will ensure the effective administration of contractual provisions governing union-represented employees. This includes—but is not limited to—ongoing training and support for CCH managers operating in a unionized environment.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Total Number of New 3rd Step Cases Received	216	200	200	250	250
Total Number of 3rd Step Cases Closed	165	233	170	220	220
Total Number of HHS Grievances Filed	228	148	250	184	190
Total Number of New Arbitrations Received	44	42	50	50	50
Total Number of Arbitrations Closed	44	55	45	60	50

BUDGET HIGHLIGHTS

- The Department increased the allocation of resources for professional development for labor personnel.
- The Department's budget is primarily personnel costs consisting of salaries and benefits.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	2,652	3,463	3,561	4,135
Total Funds	$2,652	$3,463	$3,561	$4,135
Expenditures by Type				
Personnel	2,612	3,413	3,499	4,062
Non Personnel	40	50	63	73
Total Funds	$2,652	$3,463	$3,561	$4,135
FTE Positions	22.0	27.0	28.0	28.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Appropriation
10155-Administration	Supervises departmental operations and manages administrative functions.	-	49,780	-	-
15420-Labor Relations	Conducts impartial third-step hearing, represents County in labor arbitrations, represents County in external EEO charges, and administers, interprets and negotiates collective bargaining agreements.	28.0	3,511,611	28.0	4,134,560
Total		**28.0**	**3,561,391**	**28.0**	**4,134,560**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	3,066,956	3,558,210	491,254
501510-Mandatory Medicare Cost	49,265	53,435	4,170
501585-Insurance Benefits	342,103	371,297	29,194
501765-Professional Develop/Fees	38,124	53,372	15,248
501835-Transportation and Travel Expenses	2,425	25,428	23,003
Personnel Services Total	**$3,498,873**	**$4,061,742**	**$562,869**
Contractual Service			
520149-Communication Services	24,750	22,511	(2,240)
520485-Graphics and Reproduction Services	8,845	5,620	(3,225)
520825-Professional Services	1,782	1,947	165
Contractual Service Total	**$35,377**	**$30,078**	**$(5,300)**
Supplies & Materials			
530005-Food Supplies	-	1,740	1,740
530170-Institutional Supplies	1,265	1,265	-
530600-Office Supplies	3,430	3,430	-
530635-Books, Periodicals and Publish	19,116	27,499	8,383
530700-Multimedia Supplies	1,304	1,304	-
531645-Computer and Data Processing Supplies	2,025	1,206	(819)
Supplies & Materials Total	**$27,140**	**$36,444**	**$9,304**
Operations & Maintenance			
540129-Maintenance and Subscription Services	-	6,296	6,296
Operations & Maintenance Total	**-**	**$6,296**	**$6,296**
Operating Funds Total	**$3,561,391**	**$4,134,560**	**$573,169**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
15420-Labor Relations					
0449-Data Analyst	18	1.0	94,523	1.0	83,241
0482-Labor Liaison Assistant	16	1.0	79,016	-	-
0790-Labor Liaison Officer	21	8.0	791,758	-	-
1031-Special Assistant	24	1.0	109,675	-	-
2641-Deputy Director of Labor Relations	24	1.0	160,197	-	-
2764-Associate Labor Relations Specialist	18	-	-	3.0	255,851
2884-Deputy Director, Labor Relations	24	-	-	1.0	173,099
2885-Deputy Director, Labor Relations-Litigation	24	-	-	1.0	169,061
2938-Labor Relations Specialist	20	-	-	5.0	586,333
2979-Senior Executive Assistant	21	-	-	1.0	99,988
2981-Senior Labor Relations Specialist	22	-	-	3.0	438,048
2987-Special Assistant - Labor Relations	24	-	-	1.0	115,743
5427-Dep Bur Chief-Dir of Lbr Rel	24	1.0	203,498	1.0	214,757
5819-Executive Assistant II	22	1.0	108,146	-	-
5841-Senior Labor Counsel	24	2.0	284,600	2.0	312,023
6006-Deputy Director of Labor Relations - Bargaining & Policy	24	1.0	161,130	-	-
6007-Hearing Officer - BHR	23	2.0	265,891	3.0	424,520
6008-Paralegal	19	1.0	80,388	1.0	86,954
6010-Labor Counsel	24	3.0	380,505	3.0	421,962
6960-Senior Labor Liaison Officer	22	3.0	403,150	-	-
9905-Manager of Labor Relations	23	1.0	139,781	1.0	160,755
9906-Senior Hearing Officer	24	1.0	135,356	1.0	142,845
		28.0	**$3,397,614**	**28.0**	**$3,685,179**
Total Salaries and Positions		**28.0**	**$3,397,614**	**28.0**	**$3,685,179**
Turnover Adjustment		-	(330,657)	-	(126,969)
Operating Fund Totals		**28.0**	**$3,066,956**	**28.0**	**$3,558,210**

MISSION

The Office of the Chief Human Resources Officer supports Bureau of Human Resources departments with employment and labor strategy, compliance, management of strategic initiatives, process improvement based on industry best practice, and efficient budget and operations management.

MANDATES

Sections 44-45 of the Cook County Code of Ordinances establish the responsibilities and functions of the Bureau of Human Resources.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND GOALS

In support of the Bureau of Human Resources' ongoing efforts to ensure Key Performance Indicators (KPIs) are operationally meaningful, the Office of the Chief Human Resources Officer developed a set of operational KPIs aligned with the Bureau's Fiscal Year 2025 goals and desired outcomes. Furthermore, division leaders within the Bureau conducted a comprehensive review and audit of existing metrics to ensure that divisional KPIs are not only aligned with desired outcomes but also reflect current market relevance.

Demonstrating its commitment to internal staff development, the Office of the Chief Human Resources Officer included Bureau personnel in Offices under the President's New Leader Training program and assigned curated LinkedIn Learning courses to support ongoing professional growth.

Additionally, the Office of the Chief Human Resources Officer identified opportunities to enhance the efficiency of the hiring process and improve the overall experience for applicants and hiring departments. As part of this initiative, revisions were made to the Cook County Employment Plan. Two notable amendments include the expansion of candidate sourcing to all positions covered under the Plan and the implementation of a continuous posting period for roles characterized by high turnover or other factors necessitating ongoing recruitment efforts.

The Office of the Chief Human Resources Officer continues to manage and have direct oversight of projects critical to the Bureau's mission, operations and strategic initiatives. The Office of the Chief Human Resources Officer has provided strategic direction on the new employee evaluation process, professional development, Taleo enhancements, job architecture and County-wide Job Fair projects.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

For FY2026, the Office of the Chief Human Resources Officer will review the Bureau of Human Resources' practices, policies and procedures to ensure alignment with best practices and industry standards. The Office will continue to manage special projects and those tied to the Bureau's mission, operations and strategic initiatives.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
% of employees reporting high level of job satisfaction	N/A	N/A	N/A	TBD	TBD
Average service rating	N/A	N/A	N/A	TBD	TBD
Employment Plan Violation Rate	N/A	N/A	N/A	2.0%	0.0%

BUDGET HIGHLIGHTS

- Reinforces the Department's commitment to delivering efficient and effective services to all departments within the Bureau.
- Increased allocation designated to support staff access to professional resources aimed at enhancing their knowledge and industry insights relevant to their respective functional area.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	-	-	3,329	3,257
Total Funds	-	-	$3,329	$3,257
Expenditures by Type				
Personnel	-	-	2,488	2,889
Non Personnel	-	-	841	368
Total Funds	-	-	$3,329	$3,257
FTE Positions	-	-	20.0	21.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	15.0	2,811,233	16.0	2,607,519
35085-Compliance	Enforces various Cook County ordinances and encourages tax compliance by conducting field and desk audits, reviewing tax documents and undertaking various collection activities.	5.0	517,911	5.0	649,898
Total		**20.0**	**$3,329,144**	**21.0**	**$3,257,416**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,356,530	2,441,629	85,100
501510-Mandatory Medicare Cost	36,140	39,083	2,943
501585-Insurance Benefits	-	325,620	325,620
501765-Professional Develop/Fees	91,401	63,637	(27,764)
501835-Transportation and Travel Expenses	4,140	19,500	15,360
Personnel Services Total	**$2,488,210**	**$2,889,469**	**$401,258**
Contractual Service			
520149-Communication Services	46,290	16,628	(29,662)
520259-Postage	1,500	1,832	332
520279-Shipping and Freight Services	500	500	-
520485-Graphics and Reproduction Services	4,080	6,790	2,710
520609-Advertising and Promotions	-	6,629	6,629
520825-Professional Services	675,120	253,844	(421,276)
Contractual Service Total	**$727,490**	**$286,223**	**$(441,267)**
Supplies & Materials			
530005-Food Supplies	2,000	8,780	6,780
530170-Institutional Supplies	4,600	7,300	2,700
530600-Office Supplies	2,000	3,000	1,000
530635-Books, Periodicals and Publish	1,612	2,991	1,379
530700-Multimedia Supplies	1,652	1,652	-
531645-Computer and Data Processing Supplies	3,960	5,977	2,017
Supplies & Materials Total	**$15,824**	**$29,700**	**$13,876**
Operations & Maintenance			
540129-Maintenance and Subscription Services	40,502	14,226	(26,276)
540345-Property Maintenance and Operations	39,814	22,739	(17,075)
Operations & Maintenance Total	**$80,316**	**$36,965**	**$(43,351)**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	762	-	(762)
550029-Countywide Office and Data Processing Equip Rental	16,541	15,059	(1,482)
Rental & Leasing Total	**$17,303**	**$15,059**	**$(2,244)**
Operating Funds Total	**$3,329,144**	**$3,257,416**	**$(71,727)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10155-Administration					
0240-Administrative Assistant IV	17	1.0	95,714	1.0	103,590
0437-Business Operations Specialist	19	-	-	1.0	90,917
0476-Information and Records Coordinator	16	1.0	79,833	1.0	86,349
0648-Director of Operations	24	1.0	152,438	-	-
0854-Public Information Officer	20	1.0	95,245	-	-
1065-Senior Business Operations Specialist	20	1.0	106,984	-	-
1181-Senior Project Manager	22	1.0	102,565	1.0	110,995
1377-Public Relations Specialist	19	-	-	1.0	100,404
1427-Manager, Business Operations	23	-	-	1.0	124,016
1584-Senior Data Analyst	21	1.0	110,510	-	-
2657-Deputy CHRO Hospital Administration	24	1.0	171,901	1.0	177,093
2732-Senior HR Analytics & Data Strategist	22	-	-	1.0	98,089
2882-Deputy Director, Internal Communications	24	-	-	1.0	139,619
2979-Senior Executive Assistant	21	-	-	1.0	105,283
2985-Special Assistant - BHR	24	-	-	1.0	99,547
3027-Lead Executive Talent Acquisition Specialist	22	-	-	1.0	135,160
5210-Special Assistant	24	1.0	94,327	-	-
5819-Executive Assistant II	22	1.0	97,333	-	-
8014-Chief Human Resources Officer	24	1.0	229,060	1.0	241,733
9290-Deputy Chief Human Resources Officer	24	2.0	339,565	2.0	349,458
9567-Deputy Director of Internal Communications	24	1.0	135,526	-	-
9962-Senior Legal Counsel	24	1.0	142,300	1.0	153,928
		15.0	**$1,953,301**	**16.0**	**$2,116,180**
35085-Compliance					
0240-Administrative Assistant IV	17	1.0	85,134	1.0	92,171
0447-Compliance Plan Analyst	20	2.0	183,394	2.0	198,481
1068-Senior Compliance Plan Analyst	22	1.0	112,893	1.0	122,130
4894-Compliance Officer	24	1.0	157,675	1.0	166,400
		5.0	**$539,097**	**5.0**	**$579,183**
Total Salaries and Positions		**20.0**	**$2,492,398**	**21.0**	**$2,695,363**
Turnover Adjustment		-	(135,868)	-	(253,733)
Operating Fund Totals		**20.0**	**$2,356,530**	**21.0**	**$2,441,629**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	-	174,896	174,896
Capital Equipment and Improvements Total	**-**	**$174,896**	**$174,896**
Operating Funds Total	**-**	**$174,896**	**$174,896**

Return to TOC



SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1009-Enterprise Technology	28,557,653	30,996,863	2,439,210
Corporate Fund Total	**$28,557,653**	**$30,996,863**	**$2,439,210**
General Funds Total	**$28,557,653**	**$30,996,863**	**$2,439,210**
Special Purpose Funds			
11249-Geographical Information System	13,347,909	12,376,235	(971,673)
11286-American Rescue Plan Act (ARPA) Fund	2,712,126	2,579,299	(132,827)
11601-Infrastructure and equipment fund	14,207,577	9,945,369	(4,262,208)
Special Purpose Funds Total	**$30,267,612**	**$24,900,903**	**$(5,366,708)**
Total Appropriations	**$58,825,265**	**$55,897,766**	**$(2,927,498)**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1009-Enterprise Technology	182.0	182.0	-
Corporate Fund Total	**182.0**	**182.0**	**-**
General Funds	**182.0**	**182.0**	**-**
Special Purpose Funds			
11249-Geographical Information System	20.0	20.0	-
Special Purpose Funds Total	**20.0**	**20.0**	**-**
Special Revenue Fund Total	**20.0**	**20.0**	**-**
Total Positions	**202.0**	**202.0**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	20,018,508	22,546,634	2,528,127
501165-Planned Salary Adjustment	-	2,100	2,100
501210-Planned Overtime Compensation	175,000	150,000	(25,000)
501510-Mandatory Medicare Cost	328,530	351,723	23,193
501585-Insurance Benefits	2,607,666	3,031,221	423,555
501765-Professional Develop/Fees	146,000	185,002	39,002
501835-Transportation and Travel Expenses	41,000	50,001	9,001
Personnel Services Total	**$23,316,703**	**$26,316,681**	**$2,999,978**
Contractual Service			
520149-Communication Services	227,281	333,834	106,553
520209-Food Services	1,000	1,000	-
520279-Shipping and Freight Services	2,425	1,000	(1,425)
520485-Graphics and Reproduction Services	1,000	970	(30)
520825-Professional Services	3,472,205	2,605,478	(866,727)
Contractual Service Total	**$3,703,911**	**$2,942,282**	**$(761,630)**
Supplies & Materials			
530600-Office Supplies	5,000	5,000	-
530635-Books, Periodicals and Publish	500	500	-
530700-Multimedia Supplies	25,300	24,650	(650)
531645-Computer and Data Processing Supplies	10,000	10,600	600
Supplies & Materials Total	**$40,800**	**$40,750**	**$(50)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,328,106	1,533,762	205,657
540245-Automotive Operations and Maintenance	75,000	75,000	-
540345-Property Maintenance and Operations	53,533	57,137	3,604
Operations & Maintenance Total	**$1,456,639**	**$1,665,899**	**$209,261**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	35,220	26,751	(8,469)
550129-Facility and Office Space Rental	4,380	4,500	120
Rental & Leasing Total	**$39,600**	**$31,251**	**$(8,349)**
Operating Funds Total	**$28,557,653**	**$30,996,863**	**$2,439,210**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,176,767	2,289,392	112,625
501225-Planned Benefit Adjustment	295,630	384,676	89,046
501510-Mandatory Medicare Cost	33,939	35,695	1,756
501585-Insurance Benefits	295,672	332,604	36,932
501765-Professional Develop/Fees	29,000	29,000	-
501835-Transportation and Travel Expenses	25,000	25,000	-
Personnel Services Total	**$2,856,008**	**$3,096,367**	**$240,359**
Contractual Service			
520149-Communication Services	10,260	10,163	(97)
520279-Shipping and Freight Services	1,000	1,000	-
520485-Graphics and Reproduction Services	1,000	1,000	-
520825-Professional Services	909,000	-	(909,000)
Contractual Service Total	**$921,260**	**$12,163**	**$(909,097)**
Supplies & Materials			
530600-Office Supplies	1,500	1,500	-
530635-Books, Periodicals and Publish	1,000	1,000	-
530700-Multimedia Supplies	15,000	15,000	-
531645-Computer and Data Processing Supplies	50,000	50,000	-
Supplies & Materials Total	**$67,500**	**$67,500**	**-**
Operations & Maintenance			
540129-Maintenance and Subscription Services	3,700,812	3,580,209	(120,603)
Operations & Maintenance Total	**$3,700,812**	**$3,580,209**	**$(120,603)**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	1,226,581	2,000,000	773,419
560220-Computer and Data Processing Supplies	21,209,122	15,895,369	(5,313,753)
Capital Equipment and Improvements Total	**$22,435,703**	**$17,895,369**	**$(4,540,334)**
Contingencies & Special Purpose			
580050-Cook County Administration	286,329	249,296	(37,033)
Contingencies & Special Purpose Total	**$286,329**	**$249,296**	**$(37,033)**
Operating Funds Total	**$30,267,612**	**$24,900,903**	**$(5,366,708)**

MISSION

The Bureau of Technology (BOT) plans, develops,and maintains enterprise technology services according to its guiding principles: lifecycle management, cloud-first, shared-first, sustainability,transparency, continuity, Countywide standardization, and reuse before buy, and buy before build.

MANDATES

Ordinance 14-1481; Resolution 17-2732; Resolution 13-2002; Ordinance 16-2289; Ordinance No. 16-3977, as updated by Ordinance 20-1076; Chapter 2, Article IV, Division 2, Subdivision II, §2-220; Resolution 17-6199; Ordinance 18-5634; Ordinance 20-4415; Ordinance 23-0557.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In FY2025, BOT advanced key initiatives in cybersecurity, infrastructre, digital equity, artificial intelligence, and identity management. The Information Security Working Group finalized Cook County's Information Security Framework, incorporating the National Institute of Standards and Technology (NIST) Artificial Intelligence Risk Management Framework (AI RMF 1.0) into five policies governing generative AI risk governance, measurement, mapping and mitigation. BOT partnered with the Office of the Presdient's Digital Equity team to launch digitalequity.cookcountyil.gov. Disaster Recovery and Infrastructure Consolidation accomplishments include agency infrastructure discovery, application mapping, and completion of the new co-location data center and disaster recovery environment. BOT developed a generative AI strategy, prioritized use cases across OUP, and launched pilots including Microsoft Copilot and netowrk optimization tools. Identity and Access Management (IAM) PHase II was completed, integrating 9 core applications, onboarding three agencies, and conducting training and User Acceptance Testing with over 50 participants.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY2026, the Information Security Office will apply its artifical intelligence risk framework to agency-level security assessments and coordinate with the County Clerk to help ensure the March and November elections are free from cybersecurity incidents. BOT's Data Analytics team will implement a cloud-based data lakehouse to improve data integriy, governance, and secure access. A redesign of the Open data Portal will improve transparency and public engagement. BOT will prepare all of OUP for the April 2026 federal requirement that all digital services meet Web Content Accessiblity Guidelines (WCAG) 2.1 standards. Disaster Recovery and Infrastructure Conslidation efforts will continue with migration of approximately 150 virtual machines, command center setup, and disaster recovery planning. BOT will implement high priority generative AI use cases and continue executing the Countywide AI roadmap. IAM will expand to include all separately elected offices, enhancing provisioning, security, and automation across the enterprise.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Average cost per Geographic Information System (GIS) application or service	$1,328.70	$877.18	$1,200.00	$900.00	$1,550.00
Percent of operating systems within support life cycle	94.4%	96.3%	98.0%	98.0%	98.0%
Percent uptime of County-wide mission critical applications	99.8%	99.9%	99.0%	98.0%	98.0%

BUDGET HIGHLIGHTS

- BOT completed infrastructure discovery and built a new co-location data center and disaster recovery environment.
- Identity and Access Management Phase II was completed; FY2026 will expand the system to all separately elected offices.
- BOT launched https://digitalequity.cookcounty.il.gov/ and is leading the effort to ensure all digital services meet Federal WCAG 2.1 accessibility requirements by April 2026.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	27,214	27,904	28,558	30,997
Special Purpose Funds	19,444	38,606	30,268	24,901
Grants	1,850	-	-	-
Total Funds	$48,508	$66,510	$58,825	$55,898
Expenditures by Type				
Personnel	25,103	25,637	26,173	29,413
Non Personnel	23,405	40,873	32,653	26,485
Total Funds	$48,508	$66,510	$58,825	$55,898
FTE Positions	209.0	211.0	202.0	202.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	15.0	3,207,693	15.0	4,338,377
14385-Geographic Information Systems	Provides maintenance of and access to the County's enterprise geographic information system. Engages in geospatial data management, analysis and modeling, training, and application development.	20.0	6,422,909	20.0	6,426,235
15025-Information Security	Tracks and manages all information security requirements.	9.0	3,646,758	9.0	2,232,788
18100-Program Management Office	Provides technology program and project management services. Engages in business analysis, requirements development, risk management scope and proposal development and proposal development.	23.0	2,810,858	23.0	3,218,224
33860-Data Analytics	Provides governance and policy directives on data usage. Facilitates data-driven decision making and innovation.	6.0	1,510,337	9.0	1,177,127
33885-Mainframe Print Operations	Oversees the County's large-scale print jobs created from the mainframe, including: Assessor documents, accounts payable checks, Board of Review documents, jury summons, and revenue letters.	6.0	798,457	5.0	1,001,942
33900-On-site Desktop Support	Provides on-site troubleshooting of, and support for, technological equipment for various departments under the County Board President and other elected officials.	11.0	1,814,158	11.0	1,876,070
33940-Server Engineer Team and Data Center Operations	Oversees operations of and policy for IT systems architecture; provides advanced troubleshooting of, and support for, application servers; manages data center infrastructure.	13.0	2,199,461	12.0	2,430,940
35005-Applications and Development	Provides consulting, development, enhancement, maintenance, and support of applications. Resolves application incidents.	37.0	4,855,222	36.0	5,325,425
35585-Systems Management and Service Desk	Provides advanced troubleshooting of, and support for, technological equipment; packages software for deployment and implements deployment; engages in consultation and project work.	11.0	1,318,052	11.0	1,485,441
35620-Telecommunications and Network Support	Oversees administration and management of the County's voice and data telecommunication services.	32.0	4,340,150	32.0	4,713,611
35800-Enterprise Resource Planning	Implements and supports County-wide system projects to improve business operations including the development and maintenance of new efficiency and accountability technologies.	15.0	2,260,798	15.0	2,457,308
35805-Legislative and Legal Affairs	Provide counsel on legal, legislative and regulatory issues that impact technology-related operations and contract concerns.	4.0	570,707	4.0	739,611
60162-ARPA - Revenue Loss	Use of ARPA SLFRF funds for the provision of government services to the extent of reduction in revenue as determined by Dept. of Treasury calculation for revenue loss.	-	500,000	-	579,299
61161-ARPA - CFSN Expansion	Expands broadband access to municipal anchor institutions in Cook County's south suburbs.	-	2,212,126	-	2,000,000
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	20,357,577	-	15,895,369
Total		**202.0**	**$58,825,265**	**202.0**	**$55,897,766**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	20,018,508	22,546,634	2,528,127
501165-Planned Salary Adjustment	-	2,100	2,100
501210-Planned Overtime Compensation	175,000	150,000	(25,000)
501510-Mandatory Medicare Cost	328,530	351,723	23,193
501585-Insurance Benefits	2,607,666	3,031,221	423,555
501765-Professional Develop/Fees	146,000	185,002	39,002
501835-Transportation and Travel Expenses	41,000	50,001	9,001
Personnel Services Total	**$23,316,703**	**$26,316,681**	**$2,999,978**
Contractual Service			
520149-Communication Services	227,281	333,834	106,553
520209-Food Services	1,000	1,000	-
520279-Shipping and Freight Services	2,425	1,000	(1,425)
520485-Graphics and Reproduction Services	1,000	970	(30)
520825-Professional Services	3,472,205	2,605,478	(866,727)
Contractual Service Total	**$3,703,911**	**$2,942,282**	**$(761,630)**
Supplies & Materials			
530600-Office Supplies	5,000	5,000	-
530635-Books, Periodicals and Publish	500	500	-
530700-Multimedia Supplies	25,300	24,650	(650)
531645-Computer and Data Processing Supplies	10,000	10,600	600
Supplies & Materials Total	**$40,800**	**$40,750**	**$(50)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,328,106	1,533,762	205,657
540245-Automotive Operations and Maintenance	75,000	75,000	-
540345-Property Maintenance and Operations	53,533	57,137	3,604
Operations & Maintenance Total	**$1,456,639**	**$1,665,899**	**$209,261**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	35,220	26,751	(8,469)
550129-Facility and Office Space Rental	4,380	4,500	120
Rental & Leasing Total	**$39,600**	**$31,251**	**$(8,349)**
Operating Funds Total	**$28,557,653**	**$30,996,863**	**$2,439,210**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0048-Administrative Assistant III	16	1.0	62,550	1.0	70,185
0051-Administrative Assistant V	20	1.0	112,233	1.0	118,441
0143-Accountant III	16	1.0	75,304	-	-
0144-Accountant IV	17	-	-	1.0	83,750
0214-SharePoint Developer	IT2	1.0	111,604	1.0	135,101
0254-Business Manager IV	23	1.0	126,007	-	-
0479-IT Project Coordinator	17	1.0	62,417	1.0	77,961
0784-Manager, Business Continuity Program	IT3	1.0	139,121	1.0	152,750
0854-Public Information Officer	20	1.0	78,100	-	-
1091-Senior IT Asset Manager	IT1	1.0	134,484	1.0	144,762
1097-Senior Operations Analyst	19	1.0	118,634	1.0	128,287
1133-Chief Information Officer	24	1.0	249,627	1.0	263,438
1377-Public Relations Specialist	19	-	-	1.0	76,463
1427-Manager, Business Operations	23	-	-	1.0	136,327
2857-Deputy Chief Information Officer, Administration	24	-	-	1.0	202,620
2858-Deputy Chief Information Officer, Applications	24	-	-	1.0	229,966
2930-Financial Affairs & Grants Management Director	24	-	-	1.0	172,669
5208-Deputy Chief Informat Officer	24	2.0	409,906	-	-
5592-Chief Technology Officer	24	1.0	198,279	1.0	209,250
9476-Director of Financial Affairs & Grants Management	24	1.0	149,507	-	-
		15.0	**$2,027,772**	**15.0**	**$2,201,971**
15025-Information Security					
1088-Senior Information Security Engineer	IT3	2.0	276,507	2.0	279,084
1089-Senior Information Security Specialist	21	2.0	168,326	1.0	88,820
1266-Supply Chain Risk Specialist	22	1.0	108,645	1.0	95,659
2713-Senior Security Controls Assessor	21	-	-	2.0	222,215
2740-Lead Business Operations Specialist	21	-	-	1.0	110,995
6119-Information Secur Specialist	21	1.0	84,163	-	-
9293-Deputy Chief Information Security Officer	24	1.0	191,997	1.0	202,620
9359-Data Privacy Specialist	21	1.0	84,163	-	-
9360-Data Privacy Officer	IT4	1.0	143,306	1.0	148,271
		9.0	**$1,057,107**	**9.0**	**$1,147,664**
18100-Program Management Office					
0028-Program Manager	24	2.0	287,979	-	-
0479-IT Project Coordinator	17	3.0	213,317	2.0	161,966
0693-Lead Organizational Change Management Specialist	22	1.0	124,279	1.0	133,780
0886-Manager, Organizational Change Management	IT4	1.0	147,507	1.0	161,958
0950-Organizational Change Management Specialist	18	2.0	140,763	2.0	161,466
2724-Project Management Information System (PMIS) Administrator	20	-	-	1.0	91,027
2871-Deputy Director, Communications	24	-	-	1.0	123,463
2920-Director, Project Management Office	24	-	-	1.0	183,195
2956-Manager, Project Management Office	IT4	-	-	2.0	312,553

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5574-Project Manager	22	1.0	125,921	2.0	246,152
5897-Project Manager-Bureau of Tech	24	3.0	352,503	2.0	241,741
6891-Business Analyst-SEIU	21	2.0	202,610	2.0	224,055
8761-Deputy Director of Communications - Econ & Dev	24	1.0	116,990	-	-
9268-Director of Project Management Office (PMO)	24	1.0	173,590	-	-
9511-Senior Project Manager (IT)	23	6.0	848,775	6.0	897,131
		23.0	**$2,734,235**	**23.0**	**$2,938,487**
33860-Data Analytics					
1072-Senior Data Strategy Analyst	19	1.0	103,455	1.0	111,937
1460-Director, Data Governance & Analytics	24	-	-	1.0	178,815
3088-Lead Information Analyst	IT2	-	-	4.0	480,827
5557-Director Office Technology	24	1.0	143,500	-	-
6056-SQL DBA Database Administ	23	2.0	235,576	2.0	260,402
6805-Chief Data Officer	24	1.0	166,372	1.0	171,397
6859-Information Analyst	IT1	1.0	90,644	-	-
		6.0	**$739,546**	**9.0**	**$1,203,379**
33885-Mainframe Print Operations					
0455-Director, Platform Computing	24	1.0	159,931	1.0	168,780
1103-Computer Operator III	16	2.0	126,566	1.0	70,765
1104-Computer Operator IV	18	1.0	89,326	1.0	97,159
1116-System Software Programmer III	21	2.0	211,579	2.0	233,998
		6.0	**$587,402**	**5.0**	**$570,701**
33900-On-site Desktop Support					
0797-Manager, Enterprise IT Operations	IT2	1.0	136,044	1.0	144,593
1128-Electronic Information Dir	24	1.0	127,622	1.0	134,684
6057-Field Technician I	19	3.0	273,709	3.0	277,112
6058-Field Technician II	21	6.0	739,392	6.0	789,241
		11.0	**$1,276,768**	**11.0**	**$1,345,630**
33940-Server Engineer Team and Data Center Operations					
0436-Business Architect	IT2	1.0	151,337	1.0	162,082
0450-Data and Information Architect	IT2	1.0	162,205	1.0	154,314
0791-Manager, Data Center	IT2	1.0	137,577	1.0	148,092
0793-Manager, Disaster Recovery Program	IT3	1.0	122,766	1.0	145,904
1049-Security Architect	IT2	1.0	150,203	-	-
1113-Systems Analyst IV	21	2.0	258,997	2.0	273,329
1271-Technology and Infrastructure Architect	IT2	1.0	152,849	1.0	161,685
2640-Solutions Architect	IT2	-	-	1.0	146,540
6055-Server Engineer	21	2.0	251,611	2.0	265,533
6059-Storage Engineer	22	1.0	139,317	1.0	149,876
6141-Solutions Architect	IT4	1.0	106,316	1.0	154,864
9419-Disaster Recovery Program Specialist	IT1	1.0	105,558	-	-
		13.0	**$1,738,735**	**12.0**	**$1,762,219**
35005-Applications and Development					

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
0768-Lead Quality Assurance Specialist	IT2	2.0	246,488	2.0	261,460
0777-Manager, Application Development	IT4	3.0	477,468	3.0	520,798
1061-Senior Application Support Analyst	22	3.0	300,948	3.0	327,203
1070-Senior CRM Application Administrator	IT3	2.0	267,835	2.0	286,378
1124-Programmer Analyst III	20	1.0	115,619	1.0	122,017
1135-Proj Leader - Data Syst	IT1	3.0	412,145	3.0	435,371
1186-Senior SharePoint Developer	23	2.0	282,008	2.0	310,543
1194-SOA Architect	IT2	1.0	163,170	1.0	174,754
1200-Programmer/Analyst IV	21	2.0	247,401	2.0	228,846
1303-Full Stack Developer	IT1	-	-	1.0	115,900
2874-Deputy Director, Enterprise Application Services	24	-	-	1.0	168,500
2910-Director, Enterprise Applications	24	-	-	1.0	186,394
2912-Director, Enterprise Systems Architecture	24	-	-	1.0	187,569
5574-Project Manager	22	1.0	131,731	1.0	141,250
5589-Director App Mgmt & Develop	24	1.0	176,622	-	-
5590-Deputy Dir App Mgmt & Devel	23	1.0	136,404	-	-
6497-Senior Net Developer	22	2.0	273,648	2.0	294,611
6511-Dir of Enterprise Sys Architct	24	1.0	177,735	-	-
6629-Application Support Analyst	19	5.0	405,298	4.0	362,526
6892-Application Developer-SEIU	22	2.0	217,840	2.0	242,806
9492-IT Application Technical Lead	IT1	3.0	346,188	3.0	404,716
9663-Full Stack Developer	IT1	2.0	208,635	1.0	110,136
		37.0	**$4,587,184**	**36.0**	**$4,881,778**
35585-Systems Management and Service Desk					
5557-Director Office Technology	24	1.0	156,519	1.0	165,179
6054-Systems Management Engineer	21	3.0	366,357	3.0	363,613
6057-Field Technician I	19	2.0	164,627	2.0	183,851
6058-Field Technician II	21	5.0	576,017	5.0	593,760
		11.0	**$1,263,519**	**11.0**	**$1,306,403**
35620-Telecommunications and Network Support					
0047-Admin Assistant II	14	1.0	54,130	1.0	61,147
0396-Associate Telecommunications Analyst	19	3.0	278,011	3.0	300,773
0434-Broadband Program Manager	IT2	1.0	127,631	1.0	137,388
0899-Manager, Telecommunications	IT3	1.0	146,494	1.0	157,692
1190-Senior Telecommunications Analyst	IT1	2.0	252,582	2.0	268,794
1265-Supervisor, Telecommunications Engineering	IT2	1.0	141,494	1.0	155,356
2378-Telecommunications Elect Forem	X	4.0	516,065	4.0	536,499
2379-Telecommunications Electrician	X	17.0	1,993,738	17.0	2,072,662
4013-CHIEF TELECOMMUNICATIONS ELECT	X	1.0	134,865	1.0	140,204
5593-Director Telecommunications	24	1.0	157,054	1.0	165,744
		32.0	**$3,802,063**	**32.0**	**$3,996,259**
35800-Enterprise Resource Planning					
0495-Lead ERP Analyst	IT3	2.0	278,409	2.0	259,114

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
1078-Senior ERP Analyst	IT2	7.0	938,501	7.0	1,012,426
1079-Senior ERP Project Manager	IT3	4.0	624,046	4.0	681,684
2875-Deputy Director, Enterprise Resource Planning	24	-	-	1.0	180,001
2911-Director, Enterprise Resource Planning	24	-	-	1.0	228,413
7000-Director of ERP	24	1.0	216,437	-	-
7001-Dep Dir of ERP Operations Mgr	24	1.0	170,564	-	-
		15.0	**$2,227,957**	**15.0**	**$2,361,638**
35805-Legislative and Legal Affairs					
0619-Legislative Coordinator II	22	1.0	110,099	-	-
0788-Manager, Contract Management	23	1.0	118,874	1.0	126,431
2736-Senior Legislative Coordinator	21	-	-	1.0	119,058
9961-Legal Counsel	24	2.0	274,348	1.0	141,202
9962-Senior Legal Counsel	24	-	-	1.0	153,928
		4.0	**$503,321**	**4.0**	**$540,619**
Total Salaries and Positions		**182.0**	**$22,545,611**	**182.0**	**$24,256,747**
Turnover Adjustment		-	(2,527,103)	-	(1,710,113)
Operating Fund Totals		**182.0**	**$20,018,508**	**182.0**	**$22,546,634**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,176,767	2,289,392	112,625
501225-Planned Benefit Adjustment	295,630	384,676	89,046
501510-Mandatory Medicare Cost	33,939	35,695	1,756
501585-Insurance Benefits	295,672	332,604	36,932
501765-Professional Develop/Fees	29,000	29,000	-
501835-Transportation and Travel Expenses	25,000	25,000	-
Personnel Services Total	**$2,856,008**	**$3,096,367**	**$240,359**
Contractual Service			
520149-Communication Services	10,260	10,163	(97)
520279-Shipping and Freight Services	1,000	1,000	-
520485-Graphics and Reproduction Services	1,000	1,000	-
520825-Professional Services	775,000	-	(775,000)
Contractual Service Total	**$787,260**	**$12,163**	**$(775,097)**
Supplies & Materials			
530600-Office Supplies	1,500	1,500	-
530635-Books, Periodicals and Publish	1,000	1,000	-
530700-Multimedia Supplies	15,000	15,000	-
531645-Computer and Data Processing Supplies	50,000	50,000	-
Supplies & Materials Total	**$67,500**	**$67,500**	**-**
Operations & Maintenance			
540129-Maintenance and Subscription Services	3,200,812	3,000,910	(199,902)
Operations & Maintenance Total	**$3,200,812**	**$3,000,910**	**$(199,902)**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	6,150,000	5,950,000	(200,000)
Capital Equipment and Improvements Total	**$6,150,000**	**$5,950,000**	**$(200,000)**
Contingencies & Special Purpose			
580050-Cook County Administration	286,329	249,296	(37,033)
Contingencies & Special Purpose Total	**$286,329**	**$249,296**	**$(37,033)**
Operating Funds Total	**$13,347,909**	**$12,376,235**	**$(971,673)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
14385-Geographic Information Systems					
0095-Program Coordinator	22	1.0	142,018	1.0	149,876
0468-GIS Developer	IT1	2.0	242,100	2.0	259,873
0540-Lead GIS Specialist	IT2	1.0	120,187	1.0	129,373
0870-Manager, GIS	IT4	1.0	151,197	1.0	162,755
1083-Senior GIS Developer	IT2	2.0	240,571	2.0	256,932
1111-Systems Analyst II	18	2.0	189,194	2.0	151,761
1112-Systems Analyst III	20	1.0	112,233	1.0	91,399
1113-Systems Analyst IV	21	4.0	408,866	4.0	469,099
2915-Director, Geographic Information Systems	24	-	-	1.0	169,155
5239-Dir of Geographic Info Systms	24	1.0	160,287	-	-
5896-Business Analyst	23	1.0	99,221	1.0	109,660
5897-Project Manager-Bureau of Tech	24	1.0	111,540	1.0	123,351
6056-SQL DBA Database Administ	23	1.0	140,610	1.0	148,387
6229-GIS Manager	23	1.0	97,650	1.0	103,054
9557-GIS Server Administrator	23	1.0	124,937	1.0	137,036
		20.0	**$2,340,610**	**20.0**	**$2,461,712**
Total Salaries and Positions		**20.0**	**$2,340,610**	**20.0**	**$2,461,712**
Turnover Adjustment		-	(163,843)	-	(172,320)
Operating Fund Totals		**20.0**	**$2,176,767**	**20.0**	**$2,289,392**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	134,000	-	(134,000)
Contractual Service Total	**$134,000**	**-**	**$(134,000)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	500,000	579,299	79,299
Operations & Maintenance Total	**$500,000**	**$579,299**	**$79,299**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	1,226,581	2,000,000	773,419
560220-Computer and Data Processing Supplies	851,545	-	(851,545)
Capital Equipment and Improvements Total	**$2,078,126**	**$2,000,000**	**$(78,126)**
Operating Funds Total	**$2,712,126**	**$2,579,299**	**$(132,827)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	14,207,577	9,945,369	(4,262,208)
Capital Equipment and Improvements Total	**$14,207,577**	**$9,945,369**	**$(4,262,208)**
Operating Funds Total	**$14,207,577**	**$9,945,369**	**$(4,262,208)**

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1013-Planning and Development	1,763,593	1,958,703	195,109
1027-Office of Economic Development	7,911,079	12,009,770	4,098,691
1160-Building and Zoning	6,237,784	6,472,692	234,908
1170-Zoning Board of Appeals	480,221	522,643	42,422
Corporate Fund Total	**$16,392,678**	**$20,963,809**	**$4,571,130**
General Funds Total	**$16,392,678**	**$20,963,809**	**$4,571,130**
Special Purpose Funds			
11275-HUD Section 108 Loan Program	710,906	719,985	9,079
11857-PACE Note and Interest Fund	1,394,330	1,464,047	69,717
11286-American Rescue Plan Act (ARPA) Fund	35,601,685	36,418,900	817,215
11287-Equity Fund SPF	7,680,000	12,889,321	5,209,321
11601-Infrastructure and equipment fund	-	23,200	23,200
Special Purpose Funds Total	**$45,386,921**	**$51,515,453**	**$6,128,532**
Restricted			
G50685-Grant: 2014 CDBG Disaster Relief	10,087,381	4,705,927	(5,381,454)
G53493-Grant: 2017 HOME Investment	2,100,000	-	(2,100,000)
G53593-Grant 2018 P&D HOME	2,100,000	2,006,769	(93,231)
G53601-Grant 2018 P&D CDBG	691,284	-	(691,284)
G53636-CDBG DR Program Income	1,000,000	509,016	(490,984)
G53638-Home Program Income 2017	11,080,000	9,500,000	(1,580,000)
G53640-CDBG Program Income 2017	115,119	119,327	4,208
G53740-Grant 2019 P&D HOME	404,181	404,181	(1)
G53741-Grant 2019 P&D Community Development Block Grant	939,959	941,580	1,620
G53956-Grant 2020 P&D HOME	1,116,988	1,116,206	(782)
G53957-Grant 2020 P&D CDBG	749,679	318,733	(430,946)
G54026-Grant 2020 P&D CDBG - CV	13,976,122	10,892,193	(3,083,929)
G54146-Grant 2021 P&D CDBG	789,447	724,737	(64,711)
G54147-Grant 2021 P&D HOME	2,191,377	1,224,522	(966,855)
G54153-Grant 2022 P&D HOME	6,938,998	6,417,206	(521,792)
G54154-Grant 2022 P&D CDBG	3,711,501	1,816,558	(1,894,943)
G54211-Grant 2021 P&D HOME ARP	23,837,306	23,530,659	(306,647)
G54325-Grant 2023 P&D HOME	6,986,526	6,352,340	(634,186)
G54326-Grant 2023 P&D ESG	598,234	-	(598,234)
G54327-Grant 2023 P&D CDBG	9,797,543	597,855	(9,199,689)
G54375-Grant 2022 BED EDA Good Jobs Challenge Program	390,192	290,192	(100,000)
G54376-Grant 2022 BED Illinois Defense Manufacturing Consort	531,008	564,287	33,279
G54487-Grant 2024 P&D CDBG	10,532,626	10,638,616	105,990
G54488-Grant 2024 P&D ESG	850,540	443,540	(407,000)
G54489-Grant 2024 P&D HOME	5,747,740	6,159,722	411,982
G54564-Grant 2024 BED Chicagoland Solar Collaborative	1,125,000	791,446	(333,554)
G54650-Grant 2025 P&D CDBG	10,500,000	10,516,157	16,157
G54651-Grant 2025 P&D HOME	5,700,000	5,777,500	77,500
G54652-Grant 2025 P&D ESG	850,000	910,141	60,141
G54714-Grant 2025 P&D Urban Shelter Program	-	4,000,000	4,000,000
G54799-Grant 2026 P&D CDBG	-	10,600,000	10,600,000
G54800-Grant 2026 P&D ESG	-	850,000	850,000
G54801-Grant 2026 P&D HOME	-	5,800,000	5,800,000
Restricted Total	**$135,438,751**	**$128,519,406**	**$(6,919,345)**
Total Appropriations	**$197,218,351**	**$200,998,668**	**$3,780,317**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1013-Planning and Development	8.5	9.2	0.7
1027-Office of Economic Development	38.2	48.4	10.2
1160-Building and Zoning	45.0	45.0	-
1170-Zoning Board of Appeals	3.0	3.0	-
Corporate Fund Total	**94.7**	**105.6**	**10.9**
General Funds	**94.7**	**105.6**	**10.9**
Special Purpose Funds			
11286-American Rescue Plan Act (ARPA) Fund	8.9	-	(8.9)
Special Purpose Funds Total	**8.9**	**-**	**(8.9)**
Special Revenue Fund Total	**8.9**	**-**	**(8.9)**
Restricted Total			
G54026-Grant 2020 P&D CDBG - CV	6.0	8.0	2.0
G54153-Grant 2022 P&D HOME	4.4	-	(4.4)
G54211-Grant 2021 P&D HOME ARP	2.1	2.8	0.7
G54327-Grant 2023 P&D CDBG	14.0	-	(14.0)
G54487-Grant 2024 P&D CDBG	-	10.7	10.7
G54489-Grant 2024 P&D HOME	-	3.5	3.5
G54564-Grant 2024 BED Chicagoland Solar Collaborative	1.0	-	(1.0)
G54652-Grant 2025 P&D ESG	-	0.5	0.5
Restricted Total	27.5	25.4	(2.1)
Total Positions	**131.0**	**131.0**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	10,127,521	11,779,098	1,651,578
501165-Planned Salary Adjustment	8,100	22,300	14,200
501295-Salaries and Wages of Per Diem Employees	42,000	42,000	-
501510-Mandatory Medicare Cost	155,135	182,295	27,160
501585-Insurance Benefits	1,609,467	1,911,084	301,617
501765-Professional Develop/Fees	171,212	179,795	8,583
501835-Transportation and Travel Expenses	179,700	192,674	12,974
Personnel Services Total	**$12,293,135**	**$14,309,246**	**$2,016,112**
Contractual Service			
520149-Communication Services	74,413	69,859	(4,554)
520259-Postage	16,130	16,163	33
520485-Graphics and Reproduction Services	25,174	25,963	789
520609-Advertising and Promotions	36,000	37,801	1,801
520825-Professional Services	434,666	729,347	294,681
521300-Special or Coop Programs	3,002,000	3,012,000	10,000
Contractual Service Total	**$3,588,383**	**$3,891,132**	**$302,749**
Supplies & Materials			
530600-Office Supplies	26,108	30,164	4,056
530635-Books, Periodicals and Publish	1,508	1,583	75
531645-Computer and Data Processing Supplies	10,900	10,919	19
Supplies & Materials Total	**$38,516**	**$42,666**	**$4,150**
Operations & Maintenance			
540129-Maintenance and Subscription Services	274,406	307,391	32,985
540345-Property Maintenance and Operations	349,530	348,529	(1,001)
Operations & Maintenance Total	**$623,936**	**$655,920**	**$31,984**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	2,000	2,000	-
550029-Countywide Office and Data Processing Equip Rental	17,579	18,877	1,298
Rental & Leasing Total	**$19,579**	**$20,877**	**$1,298**
Contingencies & Special Purpose			
580165-Grant Disbursements	-	2,222,490	2,222,490
580235-Public Programs and Events	36,650	40,140	3,490
580419-Appropriation Transfer	(207,520)	(218,663)	(11,143)
Contingencies & Special Purpose Total	**$(170,870)**	**$2,043,967**	**$2,214,837**
Operating Funds Total	**$16,392,678**	**$20,963,809**	**$4,571,130**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	951,542	-	(951,542)
501165-Planned Salary Adjustment	11,386	-	(11,386)
501225-Planned Benefit Adjustment	173,502	-	(173,502)
501510-Mandatory Medicare Cost	13,630	-	(13,630)
501540-Worker's Compensation	15,491	-	(15,491)
501585-Insurance Benefits	174,135	-	(174,135)
Personnel Services Total	**$1,339,687**	**-**	**$(1,339,687)**
Contractual Service			
520825-Professional Services	681,000	489,321	(191,679)
Contractual Service Total	**$681,000**	**$489,321**	**$(191,679)**
Supplies & Materials			
530600-Office Supplies	1,000	-	(1,000)
Supplies & Materials Total	**$1,000**	**-**	**$(1,000)**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	-	23,200	23,200
Capital Equipment and Improvements Total	**-**	**$23,200**	**$23,200**
Non-Budgeted Expenditures			
570075-Other Expenses Not Classified	1,394,330	1,464,047	69,717
Non-Budgeted Expenditures	**$1,394,330**	**$1,464,047**	**$69,717**
Contingencies & Special Purpose			
580050-Cook County Administration	82,459	-	(82,459)
580165-Grant Disbursements	56,177,539	48,818,900	(7,358,639)
580419-Appropriation Transfer	(15,000,000)	-	15,000,000
580549-Principal	618,000	644,000	26,000
580569-Interest and Other Charges	92,906	75,985	(16,921)
Contingencies & Special Purpose Total	**$41,970,905**	**$49,538,885**	**$7,567,980**
Operating Funds Total	**$45,386,921**	**$51,515,453**	**$6,128,532**

MISSION

The Bureau of Economic Development's mission is to enhance quality of life for Cook County residents through transformative and equitable economic and community development.

MANDATES

Within the Bureau, the Office of Economic Development (OED) leads the strategic management of the Departments of Planning and Development, Building and Zoning and Zoning Board of Appeals. The OED drives the County's policy initiatives and programs to support small businesses, key sectors, and talent solutions, and address income inequality while leveraging public and private resources.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

Initiative 1: For Residents, OED continued to emphasize initiatives that improve access to social services and increase economic mobility, with goals to increase the utilization of the 211 system in suburban communities, continued building the backbone of a Community Information Exchange, completed the Cook County Promise Guaranteed Income Pilot and began assessing future program options for the County, and continued implementing several water affordability programs.

Initiative 2: For Businesses, OED continued the suite of sector driven ARPA programs supporting manufacturing, tourism, and the arts. OED continued its small business assistance services and launched access to capital pilot, continuing investments in Cook County's small businesses and the organizations that support them. OED also continued its workforce training partnerships and began an intra-agency effort to develop "good job" standards to guide investment and program priorities.

Initiative 3: For Communities, OED continued its work to support the local governments and non-profits that help the County's residents and businesses thrive. Specifically, OED accelerated implementation of programs like LeadCare Cook County, which replaces lead service lines at high-risk facilities, and continued the Transforming Places place-based initiative in five suburban areas, including the newest neighborhood network in Summit.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Initiative 1: For Residents, sustain programs that provide critical relief and promote economic stability, including Cook County Legal Aid for Housing and Debt and 211 Metro Chicago. Launch the pilot Community Information Exchange to coordinate care for the most vulnerable and advance the next phase of the County's guaranteed income pilot,as well as beginning holistic planning for housing and homeless needs in suburban Cook County.

Initiative 2: For Businesses, launch programs that improve access to capital and continue to enhance the Small Business Source and its capacity building investments in small businesses and the organizations that support them. Sustain initiatives supporting industries like manufacturing and investing in regional partnerships to grow sectors that support economic growth and opportunity. Pilot good jobs standards in BED and begin to embed them across the County.

Initiative 3: For Communities, enhance engagement with community-based organizations through new partnership initiatives. Through Cook County TAP, we will help municipalities plan for community-wide lead service line replacements and address water affordability. Under Transforming Places, we will continue to support networks in implementing locally defined needs and solutions.

Initiative 4: BED will explore opportunities to focus and sustain programs leveraging ARPA funds or affected by Federal cuts to continue to support residents, businesses and communities with the most impactful programs.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of residents served	114,346	189,407	182,000	160,000	140,000
Number of businesses served	3,796	13,587	9,400	9,400	9,500
Percent of small businesses served through the source that are repeat clients	N/A	N/A	N/A	N/A	0.35
Percent of program participants employed after receiving County-supported workforce training	N/A	N/A	N/A	N/A	60%
Percent change in evictions enforced as compared to the prior year	N/A	N/A	N/A	N/A	-2%

BUDGET HIGHLIGHTS

- BED has disbursed approximately 85% of the $300M total ARPA allocation and is committed to spend down 100% by the end of FY26.
- BED has continued enhancing its financial infrastructure by strengthening program monitoring and compliance activities as well as continuing to support external partners with fiscal and programmatic technical assistance.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	7,029	6,648	7,911	12,010
Special Purpose Funds	120,850	114,039	41,428	49,208
Grants	608	2,082	2,046	1,646
Total Funds	$128,487	$122,769	$51,385	$62,864
Expenditures by Type				
Personnel	4,833	5,306	6,304	6,474
Non Personnel	123,654	117,463	45,081	56,390
Total Funds	$128,487	$122,769	$51,385	$62,864
FTE Positions	40.0	43.0	47.3	48.4

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	33.2	7,277,194	36.1	8,302,042
35480-Regional and Strategic Initiatives	Designs, implements, and oversees regional and strategic economic growth programming, initiatives, and partnerships.	5.0	633,886	5.0	617,432
39007-Cannabis Business Development	Initiatives focused on support for cannabis-related businesses owned by Social Equity applicants residing in Cook County, including economic development and restorative programs aimed at improving disproportionately impacted areas in Cook County.	-	1,580,000	-	389,321
60162-ARPA - Revenue Loss	Use of ARPA SLFRF funds for the provision of government services to the extent of reduction in revenue as determined by Dept. of Treasury calculation for revenue loss.	1.0	545,657	1.0	85,518
60317-ARPA - Legal Aid and Eviction Prevention	ARPA funding to support the Cook County Legal Aid for Housing and Debt program, which assists residents dealing with eviction, foreclosure, consumer debt, and tax deed issues.	-	600,000	-	6,000,000
60521-ARPA - Small Business Assistance	ARPA funding to provide support to small businesses navigating challenges resulting from the pandemic.	-	6,000,000	-	4,054,058
60437-ARPA - Homeless Shelter Assistance	ARPA funding to support agencies providing shelter and related services to protect the high-risk homeless population during the pandemic.	-	700,275	-	-
60713-ARPA - Food Security Assistance	ARPA funding to provide food assistance and support the operation of food distribution sites	1.1	405,786	1.1	2,120,457
61232-ARPA - Tourism Recovery Initiative	Supports the rebuilding of the County's suburban travel, tourism and hospitality sectors.	-	1,875,623	-	-
61315-ARPA - Guaranteed Income Program	Provides recurring monthly unrestricted payments to low-income, COVID-impacted residents to improve participant's long-term economic stability.	-	-	-	7,750,000
62179-ARPA - Manufacturing Recovery	Supports the provision of technical assistance and matching project grants to assist manufacturers in addressing identified priorities and needs from the Illinois Manufacturing Excellence Center (IMEC) outreach and survey.	-	1,651,027	-	1,100,000
62219-ARPA - Community Conservation Corps	Program to engage youth and adults in a meaningful hands-on conservation job training program that will improve the ecological health of at least 3,000 acres of public open land.	-	500,000	-	300,000
63314-ARPA - Cook County Water Affordability Program	Provides water utility bill payment assistance to help households suffering from income loss and mounting bills during the pandemic, with a focus on low-income suburban residents.	-	1,300,000	-	3,050,000
64056-ARPA - Lead Service Pipe Replacement Pilot	Partners with municipal water utilities to oversee and manage lead service line replacement across Cook County, reaching both residences and institutions in high need communities.	-	4,601,719	-	4,275,426
64464-Transforming Places	Supports transforming disinvested communities by building capacity and neighborhood networks that support local inititatives and work to attract additional federal, state, and philanthropic dollars.	1.0	4,652,230	-	5,000,000
63519-ARPA - Investing in Families and Youth	Targeted workforce investments that promote economic mobility and community stability, including young adult internships and summer jobs, workforce training for the formerly incarcerated, disability service navigation, and community capacity building.	0.8	3,218,178	1.0	1,108,403
62841-ARPA - HACC Lead Pipe Removal	Grant to the Housing Authority of Cook County to remove lead-containing water service lines at HACC housing properties.	-	136,049	-	-
64879-ARPA - Southlands Metals Hub	Builds on existing metals, machinery, and equipment (MM&E) assets to help firms address and recover from disruption to manufacturing supply chains caused by the COVID-19 pandemic.	-	300,000	-	-
65121-ARPA - Small Business Grant Program	Provides grants to small businesses across Cook County, prioritizing low- to moderate-income areas, to support growth and sustainability.	-	989,117	-	8,000,000
66225-ARPA - Cook County Arts and Artists Program	Supports individual artists disproportionately impacted by the COVID-19 pandemic and promotes ongoing economic recovery.	1.0	1,655,631	1.0	554,266

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
65937-ARPA - Permanent Housing for People Experiencing Homelessness	Facilitates creation of permanent supportive housing (PSH) units that pair non-time-limited rental subsidies with individualized, intensive, supportive services to help households maintain independent living and housing stability.	2.1	379,952	2.3	3,303,110
66514-ARPA - Emergency Mortgage Assistance	Provides direct assistance to applicants in need of emergency mortgage assistance who were negatively impacted due to or during the COVID-19 pandemic.	1.2	5,417,289	1.1	2,234,959
67164-Community Information Exchange	Develops a Community Information Exchange (CIE) for Suburban Cook County and the City of Chicago to enhance the 211 system, facilitating networks of health, behavioral health, and social service providers to share information and coordinate services.	-	3,650,000	-	2,800,000
67725-ARPA - Supporting Apprenticeship in Suburban Cook	Increases apprenticeships in Cook County, providing job support and training to underemployed workers and assisting employers in maintaining compliant Registered Apprenticeship programs.	-	269,500	-	172,999
39012-Access to Capital	Addressing the barriers small businesses face in accessing capital and opportunities to generate additional financial resources through seed funding to incentivize financial institutions and partners to offer supplier financing products, as well as increasing access to flexible capital that better meets the needs of smaller/MWBE suppliers.	-	1,000,000	-	-
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	1.0	2,046,200	-	1,645,925
Total		**47.3**	**$51,385,312**	**48.4**	**$62,863,916**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	4,113,511	5,376,186	1,262,675
501165-Planned Salary Adjustment	-	16,300	16,300
501510-Mandatory Medicare Cost	61,996	83,604	21,609
501585-Insurance Benefits	627,667	872,938	245,271
501765-Professional Develop/Fees	73,353	78,611	5,258
501835-Transportation and Travel Expenses	39,975	46,474	6,499
Personnel Services Total	**$4,916,501**	**$6,474,113**	**$1,557,612**
Contractual Service			
520149-Communication Services	22,320	25,669	3,349
520259-Postage	630	662	32
520485-Graphics and Reproduction Services	15,774	16,563	789
520609-Advertising and Promotions	35,200	36,961	1,761
520825-Professional Services	123,612	414,793	291,181
521300-Special or Coop Programs	2,802,000	2,802,000	-
Contractual Service Total	**$2,999,536**	**$3,296,647**	**$297,112**
Supplies & Materials			
530600-Office Supplies	15,158	15,916	758
530635-Books, Periodicals and Publish	1,208	1,268	60
Supplies & Materials Total	**$16,366**	**$17,184**	**$818**
Operations & Maintenance			
540129-Maintenance and Subscription Services	101,084	125,601	24,517
540345-Property Maintenance and Operations	46,205	49,315	3,110
Operations & Maintenance Total	**$147,289**	**$174,916**	**$27,627**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	5,758	6,617	859
Rental & Leasing Total	**$5,758**	**$6,617**	**$859**
Contingencies & Special Purpose			
580165-Grant Disbursements	-	2,222,490	2,222,490
580235-Public Programs and Events	33,150	36,465	3,315
580419-Appropriation Transfer	(207,520)	(218,663)	(11,143)
Contingencies & Special Purpose Total	**$(174,370)**	**$2,040,292**	**$2,214,662**
Operating Funds Total	**$7,911,079**	**$12,009,770**	**$4,098,691**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0056-Project Director	22	6.0	717,693	-	-
0112-Dir of Financial Control III	23	1.0	127,093	-	-
0620-Legislative Coordinator I	20	1.0	88,543	-	-
0721-Bureau Chief	24	1.0	212,916	-	-
0234-Administrative Assistant III	15	1.0	88,531	1.0	95,761
0248-Associate Accounting Specialist	17	1.0	71,953	1.0	77,809
0326-Associate Program Manager	19	2.0	157,552	2.0	163,976
0437-Business Operations Specialist	19	1.0	87,460	1.0	94,616
0465-Financial Specialist	19	1.0	88,346	1.0	91,157
0471-Grant Analyst	18	1.0	81,144	1.0	87,801
0472-Grant Compliance Specialist	19	1.0	83,668	1.0	81,311
0701-Lead Program Manager	22	-	-	1.0	119,492
0867-Manager, Financial Planning & Analysis	22	-	-	1.0	137,510
0871-Manager, Grant Finance	23	1.0	112,246	1.0	121,394
0443-Community Engagement Coordinator	17	1.0	72,349	-	-
2813-Assistant Deputy Bureau Chief, Fin Affairs & Grants Mgmt	24	-	-	1.0	151,465
2816-Assistant Deputy Bureau Chief, Operations	24	-	-	1.0	137,837
2817-Assistant Deputy Bureau Chief, Policy & Strategic Planning	24	-	-	1.0	136,774
2848-Bureau Chief, Economic Development	24	-	-	1.0	224,697
2855-Deputy Bureau Chief, Community & Economic Development	24	-	-	2.0	338,944
2871-Deputy Director, Communications	24	-	-	1.0	127,951
2948-Manager, Community & Economic Development	23	-	-	7.0	894,231
2979-Senior Executive Assistant	22	-	-	1.0	112,611
2735-Legislative Coordinator	21	-	-	1.0	95,762
5660-Asst Deputy Bureau Chief	23	1.0	129,413	-	-
5661-Deputy Bureau Chief	24	2.0	321,174	-	-
5819-Executive Assistant II	22	1.0	104,095	-	-
8758-Director of Policy	24	1.0	129,604	-	-
8761-Deputy Director of Communications - Econ & Dev	24	1.0	126,166	-	-
9476-Director of Financial Affairs & Grants Management	24	1.0	143,523	-	-
9962-Senior Legal Counsel	24	1.0	145,857	1.0	153,928
1507-Manager, Grant Compliance	23	1.0	124,937	1.0	126,010
1005-Program Analyst	20	1.0	94,566	1.0	102,304
1065-Senior Business Operations Specialist	20	-	-	1.0	103,054
1073-Senior Data Systems Project Leader	IT1	1.0	147,805	1.0	155,985
1142-Senior Program Manager	21	0.2	20,794	1.1	116,598
1187-Senior Systems Analyst	17	1.0	89,457	1.0	96,774
1377-Public Relations Specialist	19	1.0	88,346	1.0	98,077
1584-Senior Data Analyst	21	1.0	90,644	1.0	90,145
		33.2	**$3,745,875**	**36.1**	**$4,333,975**
35480-Regional and Strategic Initiatives					
1142-Senior Program Manager	21	5.0	529,685	5.0	576,435
		5.0	**$529,685**	**5.0**	**$576,435**
60162-ARPA - Revenue Loss					

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0471-Grant Analyst	18	-	-	1.0	84,296
		-	$0	1.0	$84,296
60713-ARPA - Food Security Assistance					
1142-Senior Program Manager	21	-	-	1.0	111,260
2887-Deputy Director, Planning & Development-Community Develop	24	-	-	0.1	7,475
		-	$0	1.1	$118,736
63519-ARPA - Investing in Families and Youth					
1142-Senior Program Manager	21	-	-	1.0	106,854
		-	$0	1.0	$106,854
65937-ARPA - Permanent Housing for People Experiencing Homelessness					
0326-Associate Program Manager	19	-	-	0.2	16,683
0602-Lead Housing Program Manager	22	-	-	0.3	30,020
0873-Manager, Housing Programs	23	-	-	0.3	36,184
1142-Senior Program Manager	21	-	-	1.0	109,404
2889-Deputy Director, Planning & Development - Housing	24	-	-	0.3	50,806
2919-Director, Planning & Development	24	-	-	0.1	18,895
9962-Senior Legal Counsel	24	-	-	0.2	30,786
		-	$0	2.3	$298,777
66225-ARPA - Cook County Arts and Artists Program					
1142-Senior Program Manager	21	-	-	1.0	108,237
		-	$0	1.0	$108,237
66514-ARPA - Emergency Mortgage Assistance					
0326-Associate Program Manager	19	-	-	0.4	29,195
0873-Manager, Housing Programs	23	-	-	0.3	36,184
2889-Deputy Director, Planning & Development - Housing	24	-	-	0.3	42,339
9962-Senior Legal Counsel	24	-	-	0.2	30,786
		-	$0	1.1	$138,503
Total Salaries and Positions		**38.2**	**$4,275,560**	**48.4**	**$5,765,813**
Turnover Adjustment		-	(162,049)	-	(389,627)
Operating Fund Totals		**38.2**	**$4,113,511**	**48.4**	**$5,376,186**

MISSION

The Cook County Department of Planning and Development (DPD) is committed to cultivating vital communities by fostering economic opportunities and business development, preserving, and expanding the supply of affordable housing, and providing subsidies to critical supportive services.

MANDATES

Three Federal regulations govern the entitlement grants that are provided to Cook County via an annual formula from the U.S. Department of Housing and Urban Development (HUD). These grants include: HOME, CDBG and ESG and target suburban Cook County. Sec. 74-583 (Ord. No. 08-0-53, 10-1-2008; Ord. No. 09-0-28,5-5-2009).

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Department of Planning and Development (DPD) continues to advance and promote housing stability and economic reinvestment across Cook County. Aligned with the County's Policy Roadmap and Bureau's Strategic Plan, DPD has leveraged federal partnerships and resources to meet urgent community needs.

Over the past year, DPD invested in affordable housing, creating new rental units, expanding homeownership opportunities, and supporting small businesses and social service agencies. The ARPA-funded Modular Homes Program placed single-family homes in historically underinvested areas, including Humboldt Park, Chicago Heights, and Proviso Township.

In FY2025, DPD completed the Broadview Legacy Apartments in Broadview, Illinois; a permanent supportive housing development designed for individuals with sensory, hearing, and visual impairments. These efforts support residents experiencing homelessness and drive equitable development in historically underserved communities. In 2025, DPD also successfully distributed $11.6 million through the Down Payment Assistance Program to help homebuyers with closing costs and mortgage buydowns

As its CDBG portfolio grows, DPD has drafted a new five-year Consolidated Plan (Con Plan 2025–2029), setting goals for housing, economic and workforce development, infrastructure, and community development. The Plan is grounded in stakeholder engagement and data analysis of emerging trends and community needs.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY2026, DPD will build on progress made through its housing and grant-funded initiatives, focusing on innovative, sustainable solutions to address homelessness and housing insecurity.

In FY2026, new Permanent Supportive Housing developments will break ground, including Garden Apartments in Worth, IL; a 16-unit project offering on-site services including transportation, counseling, vocational training, and life skills support to residents. Poupard Place in Northbrook, IL will feature 48 units and targeting low-income households, especially those with disabilities and families with a disabled family member, with coordinated social services provided by local nonprofit partners.

DPD will also launch Phase II of the Modular Housing Program, expanding access to affordable housing for the County's most vulnerable residents. Through close coordination with local, state, and federal partners, and strategic use of Entitlement grant funding, DPD has implemented targeted investments aligned with County housing priorities. The Department aims to further align CDBG public service funds with broader Bureau and County initiatives that promote long-term stability, equity, access to services, and resident wellbeing.

By leveraging both federal and local resources and expanding collaboration, DPD remains committed to closing housing gaps, supporting services, and building a more inclusive, resilient community for all Cook County residents.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of persons assisted with homeless person overnight shelter	1,130	1,204	1,000	1,100	1,100
Number of public buildings to receive infrastructure improvements	4	4	4	4	4
Number of rental units constructed	911	364	145	680	410

BUDGET HIGHLIGHTS

- DPD anticipates collecting $100,000 in revenue from property tax incentive application fees by the end of FY2026.
- DPD is projected to serve 58,000 persons in Cook County with CDBG, HOME, ESG and ARPA funding.
- Increased allocation of staff time to federal grants received to support staff expansion in critical grant-funded program areas.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	1,600	1,659	1,764	1,959
Special Purpose Funds	27,536	2,530	3,959	2,284
Grants	158,925	153,234	133,393	126,873
Total Funds	$188,061	$157,423	$139,115	$131,116
Expenditures by Type				
Personnel	15,728	5,332	5,322	4,369
Non Personnel	172,333	152,091	133,794	126,747
Total Funds	$188,061	$157,423	$139,115	$131,116
FTE Positions	42.0	40.0	35.7	34.6

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	3.5	2,430,912	2.5	2,459,346
13145-Economic Development	Pursue policies and programs that create an environment for economic growth, particularly in areas of need.	5.0	727,011	5.0	778,273
32310-Section 108 Loan Fund	Section 108 is the loan guarantee provision of the Community Development Block Grant (CDBG) program. Under this section, HUD offers communities a source of financing for certain community development activities, such as housing rehabilitation, economic development, and large-scale physical development projects.	-	220,360	-	222,143
32335-HUD Sec 108 Loan Alsip MiniMill	Loan for a small paper factory in Alsip	-	490,547	-	497,842
60521-ARPA - Small Business Assistance	ARPA funding to provide support to small businesses navigating challenges resulting from the pandemic.	-	750,000	-	100,000
65937-ARPA - Permanent Housing for People Experiencing Homelessness	Facilitates creation of permanent supportive housing (PSH) units that pair non-time-limited rental subsidies with individualized, intensive, supportive services to help households maintain independent living and housing stability.	-	-	1.0	107,179
66514-ARPA - Emergency Mortgage Assistance	Provides direct assistance to applicants in need of emergency mortgage assistance who were negatively impacted due to or during the COVID-19 pandemic.	0.8	1,103,652	0.8	77,951
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	26.5	133,392,551	25.4	126,873,481
Total		**35.7**	**$139,115,033**	**34.6**	**$131,116,216**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	1,016,545	1,154,186	137,641
501510-Mandatory Medicare Cost	15,559	17,635	2,076
501585-Insurance Benefits	136,546	163,246	26,700
501765-Professional Develop/Fees	73,759	73,759	-
501835-Transportation and Travel Expenses	37,200	37,200	-
Personnel Services Total	**$1,279,610**	**$1,446,026**	**$166,416**
Contractual Service			
520149-Communication Services	9,743	9,582	(161)
520259-Postage	1,500	1,500	-
520485-Graphics and Reproduction Services	4,000	4,000	-
520825-Professional Services	70,000	73,500	3,500
521300-Special or Coop Programs	200,000	210,000	10,000
Contractual Service Total	**$285,243**	**$298,582**	**$13,339**
Supplies & Materials			
530600-Office Supplies	4,000	4,200	200
530635-Books, Periodicals and Publish	300	315	15
Supplies & Materials Total	**$4,300**	**$4,515**	**$215**
Operations & Maintenance			
540129-Maintenance and Subscription Services	12,881	16,181	3,299
540345-Property Maintenance and Operations	173,292	184,957	11,665
Operations & Maintenance Total	**$186,173**	**$201,138**	**$14,964**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	4,768	4,768	-
Rental & Leasing Total	**$4,768**	**$4,768**	**-**
Contingencies & Special Purpose			
580235-Public Programs and Events	3,500	3,675	175
Contingencies & Special Purpose Total	**$3,500**	**$3,675**	**$175**
Operating Funds Total	**$1,763,593**	**$1,958,703**	**$195,109**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0051-Administrative Assistant V	20	-	-	0.2	26,758
0054-Dir of Comm Develop & Planning	24	0.5	80,568	-	-
0056-Project Director	22	1.2	140,788	-	-
0854-Public Information Officer	20	1.0	78,100	-	-
2887-Deputy Director, Planning & Development-Community Develop	24	-	-	0.2	29,901
2889-Deputy Director, Planning & Development - Housing	24	-	-	0.5	76,209
2919-Director, Planning & Development	24	-	-	0.5	85,026
5663-Dep Dir of Com Dev & Planning	24	0.2	28,333	-	-
5665-Dep Dir of Fin Dev & Str Proj	24	0.5	72,213	-	-
9962-Senior Legal Counsel	24	0.2	29,172	0.2	30,786
1377-Public Relations Specialist	19	-	-	1.0	93,232
		3.5	**$429,173**	**2.5**	**$341,911**
13145-Economic Development					
0056-Project Director	22	2.0	271,000	-	-
0701-Lead Program Manager	22	2.0	213,640	2.0	230,643
2888-Deputy Director, Planning & Development - Economic Develop	24	-	-	1.0	168,059
2940-Lead Comm & Econ Dev Prog Mgr	23	-	-	2.0	293,111
5664-Dep Dir of Economic Develop	24	1.0	159,248	-	-
		5.0	**$643,887**	**5.0**	**$691,814**
65937-ARPA - Permanent Housing for People Experiencing Homelessness					
0326-Associate Program Manager	19	-	-	0.4	28,457
0602-Lead Housing Program Manager	22	-	-	-	-
0873-Manager, Housing Programs	23	-	-	-	-
2682-Manager, Housing Finance	23	-	-	0.6	77,190
2889-Deputy Director, Planning & Development - Housing	24	-	-	-	-
2919-Director, Planning & Development	24	-	-	-	-
9962-Senior Legal Counsel	24	-	-		
1142-Senior Program Manager	21	-	-	-	-
		-	**$0**	**1.0**	**$105,647**
66514-ARPA - Emergency Mortgage Assistance					
0326-Associate Program Manager	19	-	-	0.5	40,653
0873-Manager, Housing Programs	23	-	-	0.3	38,184
2889-Deputy Director, Planning & Development - Housing	24	-	-	-	-
9962-Senior Legal Counsel	24	-	-	-	-
		-	**$0**	**0.8**	**$76,837**
Total Salaries and Positions		**8.5**	**$1,073,060**	**9.2**	**$1,216,209**
Turnover Adjustment		-	(56,515)	-	(62,024)
Operating Fund Totals		**8.5**	**$1,016,545**	**9.2**	**$1,154,185**

MISSION

The Department of Building and Zoning promotes the health, safety, and welfare of Cook County residents by performing responsible and timely inspections of buildings and properties and enforcing all applicable building codes and zoning ordinances.

MANDATES

Except for single-family residences, the Department must inspect annually, semi-annually, or otherwise such buildings, structures, equipment, sites and uses for which a certificate of compliance (occupancy) or business license has been issued including all multiple dwellings of four or more units.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

Building and Zoning continues to improve their current processes and procedures. Our department's ongoing efforts include working closely with the Bureau of Technology (BOT) and our consultants to enhance the web-based permitting system that launched at the end of FY2016. The equipment and hardware necessary to support this system receive frequent updates and maintenance as needed. In FY2025, we will continue working with BOT and our consultants to expand our electronic, web-based, building permit, and inspection process. This system will continue to improve the efficiency of our staff and will result in a higher level of customer service, transparency, and accountability. In partnering with the building trades, Building and Zoning has created and added to their codes, new environmentally sustainable initiatives.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The Department continues to improve current processes and procedures by working closely with the Bureau of Technology and its consultants to enhance its web-based permitting and inspection system. In FY2026, the Department will continue working with the associated building trades to implement and expand their building code regulations to address and promote green technology and to provide current and consistent guidelines that best serve the County's constituents. Building and Zoning will be launching the contractor registration public facing portal on the online permitting system. Lastly, the Department will continue working with the Department of Revenue to add additional payment options for permits.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of permit applications received electronically	2,473	3,370	2,600	3,100	3,000
Number of permits issued	2,724	2,919	2,700	2,900	2,900
Total number of all inspections	20,474	23,148	22,000	22,000	22,000
Total number of annual building inspections	2,139	2,157	2,150	2,150	2,150

BUDGET HIGHLIGHTS

- The Department conducts 2,157 annual task force inspections by two teams of four inspectors per year throughout the 65-square miles of unincorporated Cook County in addition to all Cook County Forest Preserve property, generating approximately $550,000 annually in revenue.
- The Department issued 1,756 permits YTD with an average of 292 issued permits per month, with an expected projected revenue of $4.1 million in FY2026.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	5,629	6,299	6,238	6,473
Special Purpose Funds	-	11	-	23
Total Funds	$5,629	$6,310	$6,238	$6,496
Expenditures by Type				
Personnel	5,198	5,700	5,637	5,889
Non Personnel	431	611	601	607
Total Funds	$5,629	$6,310	$6,238	$6,496
FTE Positions	45.0	46.0	45.0	45.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	8.0	1,817,437	8.0	1,893,981
15105-Inspections Unit	Oversees timely inspections of structures and sites relating to all assembly buildings and all multiple dwellings of four or more units in unincorporated Cook County.	22.0	3,109,225	22.0	3,184,393
33955-Zoning and Permits	Handles rules and regulations governing the erection, construction, alteration, demolition, or relocation of buildings and structures within unincorporated Cook County and Forest Preserve District.	15.0	1,311,122	15.0	1,394,318
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	-	-	23,200
Total		**45.0**	**$6,237,784**	**45.0**	**$6,495,892**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	4,643,890	4,860,249	216,359
501165-Planned Salary Adjustment	2,100	-	(2,100)
501510-Mandatory Medicare Cost	71,690	74,814	3,124
501585-Insurance Benefits	794,427	819,357	24,930
501765-Professional Develop/Fees	22,600	25,900	3,300
501835-Transportation and Travel Expenses	102,025	108,500	6,475
Personnel Services Total	**$5,636,732**	**$5,888,820**	**$252,088**
Contractual Service			
520149-Communication Services	40,388	32,666	(7,722)
520259-Postage	12,000	12,001	1
520485-Graphics and Reproduction Services	5,000	5,000	-
520825-Professional Services	241,054	241,054	-
Contractual Service Total	**$298,442**	**$290,720**	**$(7,722)**
Supplies & Materials			
530600-Office Supplies	5,000	8,000	3,000
531645-Computer and Data Processing Supplies	10,500	10,499	(1)
Supplies & Materials Total	**$15,500**	**$18,499**	**$2,999**
Operations & Maintenance			
540129-Maintenance and Subscription Services	159,061	164,208	5,147
540345-Property Maintenance and Operations	119,819	101,775	(18,044)
Operations & Maintenance Total	**$278,880**	**$265,983**	**$(12,897)**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	2,000	2,000	-
550029-Countywide Office and Data Processing Equip Rental	6,231	6,670	439
Rental & Leasing Total	**$8,231**	**$8,670**	**$439**
Operating Funds Total	**$6,237,784**	**$6,472,692**	**$234,908**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0783-Manager, Building Plan Examination	23	1.0	115,372	1.0	124,817
0896-Manager, Systems Analysis	23	1.0	105,459	1.0	114,064
1407-Commissioner	24	1.0	177,241	1.0	187,048
1408-Deputy Commissioner	22	1.0	148,530	1.0	156,786
1417-Zoning Administrator	21	1.0	130,700	-	-
2845-Associate Director, Zoning Administration	24	-	-	1.0	138,580
2979-Senior Executive Assistant	21	-	-	1.0	105,632
5819-Executive Assistant II	22	1.0	97,687	-	-
9701-Assistant Commissioner	21	1.0	136,391	1.0	145,532
9864-Civil Engineer/Plans Examiner	21	1.0	100,054	1.0	99,121
		8.0	**$1,011,434**	**8.0**	**$1,071,580**
15105-Inspections Unit					
1404-Building and Zoning Inspector	X	6.0	698,156	6.0	718,361
1410-Chief Building Inspector	22	1.0	146,073	-	-
1411-Elevator Inspector	X	1.0	143,225	1.0	149,219
2225-Ventilating Inspector	X	2.0	241,904	2.0	248,909
2327-Chief Electrical Inspector	X	1.0	134,865	1.0	140,204
2330-Electrical Inspector	X	5.0	645,081	5.0	670,623
2348-Chief Plumbing Inspector	X	1.0	141,411	1.0	146,243
2353-Plumbing Inspector	X	5.0	654,534	5.0	677,165
2697-Manager, Building Inspections	23	-	-	1.0	138,580
		22.0	**$2,805,249**	**22.0**	**$2,889,305**
33955-Zoning and Permits					
0046-Admin Assistant I	12	7.0	430,139	7.0	461,752
0174-Bookkeeper IV	14	1.0	69,891	1.0	73,915
0319-Associate Operations Analyst	17	4.0	291,444	4.0	311,842
0484-Lead Architectural Plan Examiner	22	1.0	103,248	1.0	111,717
1420-Zoning Plan Examiner I	X	2.0	232,719	2.0	239,454
		15.0	**$1,127,440**	**15.0**	**$1,198,679**
Total Salaries and Positions		**45.0**	**$4,944,123**	**45.0**	**$5,159,565**
Turnover Adjustment		-	(300,234)	-	(299,316)
Operating Fund Totals		**45.0**	**$4,643,890**	**45.0**	**$4,860,249**

MISSION

The mission of the Zoning Board of Appeals is to preserve community safety and property values in unincorporated Cook County by assisting in the enforcement of land development standards in compliance with the Cook County Zoning Ordinance and Comprehensive Land Use Plan.

MANDATES

Cook County Zoning Ordinance Article 13.3.2.

Expedite zoning relief applications in a timely manner, serve public notices for applications pursuant to the requirements of the Cook County Zoning Ordinances and Illinois Open Meetings Act, arrange and conduct public hearings for zoning relief applicants seeking, submit findings of facts and recommendations to the Cook County Board of Commissioners, record and archive applications documents from the public hearing.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In FY2025, the ZBA has continued providing exemplary service by conducting its public hearings in a transparent, timely and equitable manner. ZBA is committed to providing notices in a timely manner that are consistent with the requirements of the Zoning Ordinance as well as decreasing the cost of completing public notices. The ZBA will mail approximately over 3,000 public notices to residents of Cook County through July 2025 and processed and conducted hearings for 40 applications. ZBA continuously strives to improve the appeals process by collaborating with Building and Zoning while continuing to streamline the appeals process and making changes to the Zoning Ordinance. These efforts align with the Policy Roadmap priorities for Vital and Open Communities and Bureau priorities to support equitable economic vitality overall, and reinvestment in existing communities and unincorporated areas specifically.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY2026, the Department will continue providing exemplary service by conducting public hearings in a professional, transparent, timely, and equitable manner. Notices will continue to be distributed in a cost-effective way that aligns with the requirements of the Zoning Ordinance. ZBA will also focus on strengthening coordination with Building and Zoning to improve the appeals process. Planned initiatives include streamlining internal workflows, introducing clearer procedural guidance for applicants, and exploring updates to the Zoning Ordinance that reduce redundancies and enhance clarity. These efforts aim to improve the overall efficiency and accessibility of the Zoning Appeals process, ensuring a more user-friendly and responsive experience for all stakeholders.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of applications	46	45	60	45	45
Average time to process applications	38.2	36.0	45.0	60.0	60.0
Number of appeals cases	46	45	60	60	60

BUDGET HIGHLIGHTS

- ZBA continues to reduce overall operating costs through increased use of technology.
- ZBA has significantly decreased reliance on paper usage by transitioning to digital forms and electronic correspondence to streamline operations.
- ZBA has implemented sustainable practices in day-to-day administrative processes, contributing to long-term cost-efficiency.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	431	460	480	523
Total Funds	$431	$460	$480	$523
Expenditures by Type				
Personnel	412	441	460	500
Non Personnel	18	20	20	22
Total Funds	$431	$460	$480	$523
FTE Positions	3.0	3.0	3.0	3.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
33960-Zoning Appeals Program	Facilitates the zoning process for applications for Variances, Special Uses, Map Amendments and Planned Unit Developments in accordance with the requirements of the Cook County Zoning Ordinance.	3.0	480,221	3.0	522,643
Total		**3.0**	**$480,221**	**3.0**	**$522,643**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	353,575	388,478	34,903
501165-Planned Salary Adjustment	6,000	6,000	-
501295-Salaries and Wages of Per Diem Employees	42,000	42,000	-
501510-Mandatory Medicare Cost	5,891	6,242	351
501585-Insurance Benefits	50,827	55,543	4,716
501765-Professional Develop/Fees	1,500	1,525	25
501835-Transportation and Travel Expenses	500	500	-
Personnel Services Total	**$460,292**	**$500,288**	**$39,995**
Contractual Service			
520149-Communication Services	1,963	1,942	(20)
520259-Postage	2,000	2,000	-
520485-Graphics and Reproduction Services	400	400	-
520609-Advertising and Promotions	800	840	40
Contractual Service Total	**$5,163**	**$5,182**	**$20**
Supplies & Materials			
530600-Office Supplies	1,950	2,048	98
531645-Computer and Data Processing Supplies	400	420	20
Supplies & Materials Total	**$2,350**	**$2,468**	**$118**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,380	1,401	21
540345-Property Maintenance and Operations	10,214	12,482	2,268
Operations & Maintenance Total	**$11,594**	**$13,883**	**$2,289**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	822	822	-
Rental & Leasing Total	**$822**	**$822**	**-**
Operating Funds Total	**$480,221**	**$522,643**	**$42,422**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
33960-Zoning Appeals Program					
1416-Secretary to Zoning Board	24	1.0	146,512	-	-
1418-Zoning Land Planner	18	1.0	86,001	1.0	91,399
2977-Secretary, Zoning Board of Appeals	24	-	-	1.0	154,619
2979-Senior Executive Assistant	21	-	-	1.0	142,460
4014-Admin Assistant to Secretary	22	1.0	131,737	-	-
		3.0	**$364,250**	**3.0**	**$388,478**
Total Salaries and Positions		**3.0**	**$364,250**	**3.0**	**$388,478**
Turnover Adjustment		-	(10,675)	-	-
Operating Fund Totals		**3.0**	**$353,575**	**3.0**	**$388,478**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580549-Principal	618,000	644,000	26,000
580569-Interest and Other Charges	92,906	75,985	(16,921)
Contingencies & Special Purpose Total	**$710,906**	**$719,985**	**$9,079**
Operating Funds Total	**$710,906**	**$719,985**	**$9,079**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Non-Budgeted Expenditures			
570075-Other Expenses Not Classified	1,394,330	1,464,047	69,717
Non-Budgeted Expenditures	**$1,394,330**	**$1,464,047**	**$69,717**
Operating Funds Total	**$1,394,330**	**$1,464,047**	**$69,717**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	70,571	-	(70,571)
501165-Planned Salary Adjustment	(1,816)	-	1,816
501225-Planned Benefit Adjustment	12,609	-	(12,609)
501510-Mandatory Medicare Cost	856	-	(856)
501540-Worker's Compensation	1,073	-	(1,073)
501585-Insurance Benefits	15,224	-	(15,224)
Personnel Services Total	**$98,517**	**-**	**$(98,517)**
Contingencies & Special Purpose			
580050-Cook County Administration	5,365	-	(5,365)
580165-Grant Disbursements	1,749,771	100,000	(1,649,771)
Contingencies & Special Purpose Total	**$1,755,135**	**$100,000**	**$(1,655,135)**
Operating Funds Total	**$1,853,652**	**$100,000**	**$(1,753,652)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
60713-ARPA - Food Security Assistance					
1142-Senior Program Manager	21	1.0	102,816	-	-
5663-Dep Dir of Com Dev & Planning	24	0.1	7,083	-	-
		1.1	**$109,899**	**-**	**-**
65937-ARPA - Permanent Housing for People Experiencing Homelessness					
0054-Dir of Comm Develop & Planning	24	0.1	17,904	-	-
0326-Associate Program Manager	19	0.2	11,569	-	-
0873-Manager, Housing Programs	23	0.2	20,074	-	-
1142-Senior Program Manager	21	1.0	100,054	-	-
2682-Manager, Housing Finance	23	0.2	18,408	-	-
5665-Dep Dir of Fin Dev & Str Proj	24	0.3	48,142	-	-
9962-Senior Legal Counsel	24	0.2	29,172	-	-
		2.1	**$245,323**	**-**	**-**
66514-ARPA - Emergency Mortgage Assistance					
0326-Associate Program Manager	19	0.8	56,396	-	-
0873-Manager, Housing Programs	23	0.5	66,913	-	-
2682-Manager, Housing Finance	23	0.3	30,680	-	-
5665-Dep Dir of Fin Dev & Str Proj	24	0.3	40,119	-	-
9962-Senior Legal Counsel	24	0.2	29,172	-	-
		2.0	**$223,279**	**-**	**-**
Total Salaries and Positions		**5.1**	**$578,502**	**-**	**-**
Operating Fund Totals		**5.1**	**$578,502**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	880,971	-	(880,971)
501165-Planned Salary Adjustment	13,202	-	(13,202)
501225-Planned Benefit Adjustment	160,894	-	(160,894)
501510-Mandatory Medicare Cost	12,774	-	(12,774)
501540-Worker's Compensation	14,418	-	(14,418)
501585-Insurance Benefits	158,911	-	(158,911)
Personnel Services Total	**$1,241,170**	**-**	**$(1,241,170)**
Contractual Service			
520825-Professional Services	601,000	100,000	(501,000)
Contractual Service Total	**$601,000**	**$100,000**	**$(501,000)**
Supplies & Materials			
530600-Office Supplies	1,000	-	(1,000)
Supplies & Materials Total	**$1,000**	**-**	**$(1,000)**
Contingencies & Special Purpose			
580050-Cook County Administration	77,094	-	(77,094)
580165-Grant Disbursements	31,827,769	36,218,900	4,391,131
Contingencies & Special Purpose Total	**$31,904,863**	**$36,218,900**	**$4,314,037**
Operating Funds Total	**$33,748,033**	**$36,318,900**	**$2,570,867**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580165-Grant Disbursements	15,000,000	-	(15,000,000)
580419-Appropriation Transfer	(15,000,000)	-	15,000,000
Contingencies & Special Purpose Total	**-**	**-**	**-**
Operating Funds Total	**-**	**-**	**-**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
60162-ARPA - Revenue Loss					
0471-Grant Analyst	18	1.0	81,491	-	-
		1.0	**$81,491**	**-**	**-**
64464-Transforming Places					
1142-Senior Program Manager	21	1.0	103,968	-	-
		1.0	**$103,968**	**-**	**-**
63519-ARPA - Investing in Families and Youth					
1142-Senior Program Manager	21	0.8	83,175	-	-
		0.8	**$83,175**	**-**	**-**
66225-ARPA - Cook County Arts and Artists Program					
1142-Senior Program Manager	21	1.0	104,406	-	-
		1.0	**$104,406**	**-**	**-**
Total Salaries and Positions		**3.8**	**$373,040**	**-**	**-**
Operating Fund Totals		**3.8**	**$373,040**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	80,000	389,321	309,321
Contractual Service Total	**$80,000**	**$389,321**	**$309,321**
Contingencies & Special Purpose			
580165-Grant Disbursements	7,600,000	12,500,000	4,900,000
Contingencies & Special Purpose Total	**$7,600,000**	**$12,500,000**	**$4,900,000**
Operating Funds Total	**$7,680,000**	**$12,889,321**	**$5,209,321**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	-	23,200	23,200
Capital Equipment and Improvements Total	**-**	**$23,200**	**$23,200**
Operating Funds Total	**-**	**$23,200**	**$23,200**

Return to TOC



SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1031-Office of Asset Management	6,720,412	8,641,556	1,921,143
Corporate Fund Total	**$6,720,412**	**$8,641,556**	**$1,921,143**
Public Safety Fund			
1200-Department of Facilities Management	69,689,984	74,850,935	5,160,951
Public Safety Fund Total	**$69,689,984**	**$74,850,935**	**$5,160,951**
General Funds Total	**$76,410,396**	**$83,492,491**	**$7,082,095**
Special Purpose Funds			
11286-American Rescue Plan Act (ARPA) Fund	4,965,633	9,722,751	4,757,118
11601-Infrastructure and equipment fund	15,044,667	26,973,923	11,929,256
Special Purpose Funds Total	**$20,010,300**	**$36,696,674**	**$16,686,374**
Restricted			
G95014-OFA 2025 BAM Renewable Energy Community Fund 1	-	36,000	36,000
Restricted Total	**-**	**$36,000**	**$36,000**
Total Appropriations	**$96,420,696**	**$120,225,165**	**$23,804,469**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1031-Office of Asset Management	47.0	52.0	5.0
Corporate Fund Total	**47.0**	**52.0**	**5.0**
Public Safety Fund			
1200-Department of Facilities Management	540.5	542.5	2.0
Public Safety Fund Total	**540.5**	**542.5**	**2.0**
General Funds	**587.5**	**594.5**	**7.0**
Special Purpose Funds			
11286-American Rescue Plan Act (ARPA) Fund	2.0	-	(2.0)
Special Purpose Funds Total	**2.0**	**-**	**(2.0)**
Special Revenue Fund Total	**2.0**	**-**	**(2.0)**
Total Positions	**589.5**	**594.5**	**5.0**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	52,756,006	56,935,523	4,179,517
501210-Planned Overtime Compensation	1,835,775	1,800,000	(35,775)
501510-Mandatory Medicare Cost	817,773	861,917	44,143
501540-Worker's Compensation	1,531,641	1,599,062	67,421
501585-Insurance Benefits	9,934,466	11,687,811	1,753,345
501765-Professional Develop/Fees	46,196	80,166	33,970
501835-Transportation and Travel Expenses	14,000	33,800	19,800
Personnel Services Total	**$66,935,857**	**$72,998,278**	**$6,062,421**
Contractual Service			
520049-Scavenger and Hazardous Material Services	275,000	275,000	0
520149-Communication Services	472,383	505,976	33,593
520209-Food Services	-	3,200	3,200
520259-Postage	1,850	2,050	200
520279-Shipping and Freight Services	320	320	-
520389-Contract Maintenance Service	600,000	583,440	(16,560)
520485-Graphics and Reproduction Services	2,525	4,475	1,950
520825-Professional Services	1,166,100	1,353,064	186,964
521005-Professional Legal Expenses	2,000	2,000	-
521200-Laboratory Testing and Analysis	10,000	10,000	-
521530-Non-Capitalizable Project Service Costs	42,000	50,000	8,000
Contractual Service Total	**$2,572,178**	**$2,789,525**	**$217,347**
Supplies & Materials			
530005-Food Supplies	100	2,300	2,200
530100-Wearing Apparel	30,000	15,000	(15,000)
530170-Institutional Supplies	3,257,000	3,315,000	58,000
530600-Office Supplies	27,310	28,000	690
530635-Books, Periodicals and Publish	2,025	1,975	(50)
531645-Computer and Data Processing Supplies	250	-	(250)
Supplies & Materials Total	**$3,316,685**	**$3,362,275**	**$45,590**
Operations & Maintenance			
540005-Utilities	60,000	60,000	-
540129-Maintenance and Subscription Services	867,420	816,357	(51,063)
540245-Automotive Operations and Maintenance	65,000	60,000	(5,000)
540345-Property Maintenance and Operations	4,262,472	4,809,871	547,399
Operations & Maintenance Total	**$5,254,892**	**$5,746,228**	**$491,336**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	27,641	27,589	(52)
550099-Institutional Equipment Rental	200,000	205,000	5,000
Rental & Leasing Total	**$227,641**	**$232,589**	**$4,948**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(1,896,857)	(1,636,404)	260,453
Contingencies & Special Purpose Total	**$(1,896,857)**	**$(1,636,404)**	**$260,453**
Operating Funds Total	**$76,410,396**	**$83,492,491**	**$7,082,095**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	227,426	-	(227,426)
501165-Planned Salary Adjustment	27,606	-	(27,606)
501225-Planned Benefit Adjustment	45,809	-	(45,809)
501510-Mandatory Medicare Cost	3,298	-	(3,298)
501540-Worker's Compensation	3,820	-	(3,820)
501585-Insurance Benefits	39,525	-	(39,525)
Personnel Services Total	**$347,483**	**-**	**$(347,483)**
Operations & Maintenance			
540345-Property Maintenance and Operations	-	855,000	855,000
Operations & Maintenance Total	**-**	**$855,000**	**$855,000**
Rental & Leasing			
550129-Facility and Office Space Rental	4,284,715	4,430,723	146,009
Rental & Leasing Total	**$4,284,715**	**$4,430,723**	**$146,009**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	15,044,667	25,822,399	10,777,732
560150-Institutional Supplies	-	188,881	188,881
560220-Computer and Data Processing Supplies	-	107,643	107,643
Capital Equipment and Improvements Total	**$15,044,667**	**$26,118,923**	**$11,074,256**
Contingencies & Special Purpose			
580050-Cook County Administration	25,464	-	(25,464)
580165-Grant Disbursements	307,972	5,292,028	4,984,056
Contingencies & Special Purpose Total	**$333,436**	**$5,292,028**	**$4,958,592**
Operating Funds Total	**$20,010,300**	**$36,696,674**	**$16,686,374**

MISSION

The Bureau of Asset Management serves as a steward of County assets and optimizes the asset life cycle through Real Estate, Capital Planning, Facilities Management, and Energy Management. The Bureau's mission is to build equitable and sustainable communities for all residents.

MANDATES

(Sec. 2-361) Real Estate: Recommendations for Sale, Purchase or Lease.

(55 ILCS 5/3-14003 & 5/3-14004) Creation of a department of construction, maintenance and operations.

(55 ILCS 5/2-5009) Supervise the care and custody of all county property.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

BRONZEVILLE HEALTH CENTER

This $12M, full renovation project was completed in 2nd Quarter 2025 providing outpatient Family Medicine, Mental Health & Substance Abuse, and Rehabilitation Therapy services. This health center is located in a free-standing, 26,000 square foot, 44 exam room location in the Bronzeville neighborhood, expanding access to ambulatory services on the south side of Chicago.

ON-SITE SOLAR

Markham Courthouse rooftop solar project completed summer 2025 and Skokie Rooftop and Parking Garage solar projects on target to be completed by the end of 2025. The Markham solar project will save approximately 918,900 kWh annually, or approximately 26% of total electricity use in the building (based on 2023 data). Generating solar power to use on-site will also save operational dollars that would have been spent on utilities and reduce about 380 metric tons of CO2e emissions each year.

ASSET MANAGEMENT SYSTEM

The Asset Management System implementation is entering its final phases and will be completed by the end of 2025. It will provide a unified lifecycle management solution across departments and will result in enhanced operational efficiency, cost-effective facility management and data-driven capital planning.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

CONSTRUCTION MANAGER AT RISK (CMAR)– PROVIDENT AND STROGER HOSPITAL CAMPUSES

The estimated combined construction activity will be $57M for FY2026. The Provident CMAR will focus on parking structure improvements, ambulance bay renovation, elevator modernization, and mechanical/electrical/plumping upgrades. The Stroger CMAR will include the hospital roof replacement, mechanical/electrical/plumping upgrades, interior LED lighting replacement throughout the hospital, elevator modernization, and signage/wayfinding upgrades.

BUILD UP COOK

Through Build Up Cook, the Bureau will complete the remaining 40 construction and engineering projects in under-resourced suburban communities funded by the American Rescue Plan Act to improve critical infrastructure. The program will also continue to provide capacity building workshops. The workshop topics have been tailored to the needs identified in partnership with under-resourced municipalities and have included the following: grant readiness, municipal finance, green stormwater infrastructure, and lead water service line replacement.

GREEN BUILDINGS STANDARDS

Cook County will be updating its Green Building Standards for County owned-and-operated buildings to ensure that all retrofits and new construction encompass maximum energy savings and available incentives, meet the Clean Energy Plan goals, and encourage uniform standards for Cook County's municipal buildings across all portfolio types.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Percent of Capital Improvement Projects in active and complete status	62.4%	59.8%	70.0%	75.0%	76.0%
Average Tenant Satisfaction Survey Score	3.6	3.7	3.8	3.8	3.8
Vacancy rate of 69 W. Washington	0.1%	0.1%	3.6%	1.5%	1.5%

BUDGET HIGHLIGHTS

- Electric Vehicle Charging Stations operational fees to maintain chargers.
- Asset Management System licensing fees.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	6,109	6,147	6,720	8,642
Special Purpose Funds	6,459	8,057	20,010	35,265
Grants	-	-	-	36
Total Funds	$12,568	$14,204	$26,731	$43,943
Expenditures by Type				
Personnel	5,435	6,040	6,300	7,324
Non Personnel	7,132	8,164	20,431	36,618
Total Funds	$12,568	$14,204	$26,731	$43,943
FTE Positions	42.0	52.0	49.0	52.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	14.0	2,088,388	14.0	2,330,486
11195-Capital Planning and Policy	Provides safe, secure and accessible facilities through capital construction projects for all County departments and elected officials.	20.0	2,848,483	21.0	3,388,473
15185-Internships	Program for students or university fellows who work in Cook County departments in order to gain work experience and assist with special projects	-	75,000	-	-
33930-Real Estate Program	Manages real estate owned or leased by Cook County; makes recommendations for sale, purchase or lease of real estate; and maintains an inventory of County real estate assets.	8.0	1,369,706	9.0	1,747,671
17993-Energy Management	Provides oversight, analysis, and management of the energy usage and related efficiencies in the County's buildings	3.0	66,111	4.0	535,286
60162-ARPA - Revenue Loss	Use of ARPA SLFRF funds for the provision of government services to the extent of reduction in revenue as determined by Dept. of Treasury calculation for revenue loss.	-	-	-	4,430,723
60363-ARPA - Administrative Expenses	ARPA funds for administering the SLFRF program, including costs of consultants to support effective management and oversight, including consultation for ensuring compliance with legal, regulatory, and other requirements.	-	4,284,715	-	-
63464-ARPA - Municipal Capacity for Capital Improvements	Provides technical assistance to suburban Cook communities to use existing resources and attract funding for critical capital projects, with priority directed at communities disproportionately impacted by COVID-19 or historic disinvestment.	4.0	911,642	4.0	6,736,667
11190-Capital Improvement Projects	Addition of a permanent structural change or the restoration of some aspect of a property that will either enhance the property's overall value, prolongs its useful life, or adapt it to new uses	-	15,086,667	-	24,737,486
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	-	-	-	36,000
Total		**49.0**	**$26,730,712**	**52.0**	**$43,942,793**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	5,257,463	6,240,609	983,146
501510-Mandatory Medicare Cost	80,967	95,158	14,191
501585-Insurance Benefits	572,717	901,097	328,380
501765-Professional Develop/Fees	32,196	58,666	26,470
501835-Transportation and Travel Expenses	9,000	28,800	19,800
Personnel Services Total	**$5,952,342**	**$7,324,330**	**$1,371,988**
Contractual Service			
520149-Communication Services	33,428	42,425	8,996
520209-Food Services	-	3,200	3,200
520259-Postage	1,800	2,000	200
520279-Shipping and Freight Services	300	300	-
520485-Graphics and Reproduction Services	2,500	3,800	1,300
520825-Professional Services	1,016,100	1,203,064	186,964
521530-Non-Capitalizable Project Service Costs	42,000	50,000	8,000
Contractual Service Total	**$1,096,128**	**$1,304,789**	**$208,660**
Supplies & Materials			
530600-Office Supplies	5,700	7,000	1,300
530635-Books, Periodicals and Publish	1,825	1,825	0
531645-Computer and Data Processing Supplies	250	-	(250)
Supplies & Materials Total	**$7,775**	**$8,825**	**$1,050**
Operations & Maintenance			
540129-Maintenance and Subscription Services	365,762	431,923	66,161
540345-Property Maintenance and Operations	187,253	200,084	12,831
Operations & Maintenance Total	**$553,015**	**$632,007**	**$78,992**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	8,009	8,009	-
Rental & Leasing Total	**$8,009**	**$8,009**	**-**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(896,857)	(636,404)	260,453
Contingencies & Special Purpose Total	**$(896,857)**	**$(636,404)**	**$260,453**
Operating Funds Total	**$6,720,412**	**$8,641,556**	**$1,921,143**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0112-Dir of Financial Control III	23	1.0	136,710	-	-
0449-Data Analyst	18	1.0	82,300	1.0	83,921
0465-Financial Specialist	19	-	-	1.0	95,551
0620-Legislative Coordinator I	20	1.0	105,854	-	-
0721-Bureau Chief	24	1.0	200,666	-	-
0889-Manager, Procurement	23	1.0	107,682	1.0	116,503
1024-Project Manager	21	-	-	1.0	100,514
1059-Senior Accountant	18	1.0	88,240	-	-
1438-Deputy Director of Communications-BAM	24	1.0	116,991	-	-
1584-Senior Data Analyst	21	-	-	1.0	91,027
2735-Legislative Coordinator	20	-	-	1.0	114,498
2814-Assistant Deputy Bureau Chief, Financial Planning & Analysis	24	-	-	1.0	145,532
2819-Assistant Deputy Bureau Chief, Systems Administration	24	-	-	1.0	162,257
2847-Bureau Chief, Assest Management	24	-	-	1.0	211,769
2854-Deputy Bureau Chief, Asset Management	24	-	-	2.0	355,109
2871-Deputy Director, Communications	24	-	-	1.0	127,951
2979-Senior Executive Assistant	21	-	-	1.0	101,576
5531-Special Asst for Legal Affairs	24	1.0	123,222	-	-
5661-Deputy Bureau Chief	24	1.0	166,372	-	-
5819-Executive Assistant II	22	1.0	93,907	-	-
6235-Deputy Bureau Chief - Real Estate	24	1.0	166,372	-	-
7021-IT Asset Manager	IT1	1.0	118,874	-	-
9733-Systems Analyst	18	1.0	67,226	1.0	74,809
9965-Associate Director, Systems Administration	24	1.0	153,750	-	-
		14.0	**$1,728,165**	**14.0**	**$1,781,017**
11195-Capital Planning and Policy					
0087-Dir of Capital Plan & Policy	24	1.0	173,998	-	-
0175-Planner V	21	2.0	211,659	-	-
0233-Administrative Assistant II	13	1.0	62,417	1.0	67,523
0748-Lead Project Manager	23	5.0	609,109	6.0	807,011
0940-Operations Analyst	18	1.0	82,318	1.0	89,081
1024-Project Manager	21	2.0	205,130	2.0	217,274
1097-Senior Operations Analyst	19	1.0	123,714	1.0	133,827
2831-Associate Director, Corporate Portfolio	24	-	-	1.0	137,904
2840-Associate Director, Health & Hospitals	24	-	-	1.0	149,172
2841-Associate Director, Public Safety	24	-	-	1.0	145,621
2849-Capital Planning & Policy Director	24	-	-	1.0	183,626
2872-Deputy Director, Corporate Portfolio	24	-	-	1.0	140,769
2879-Deputy Director, Health & Hospitals	24	-	-	1.0	142,571
2890-Deputy Director, Public Safety	24	-	-	1.0	153,059
2941-Lead Planning Specialist	21	-	-	1.0	115,264
2979-Senior Executive Assistant	21	-	-	1.0	115,145

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5205-Deputy Director	24	3.0	414,066	-	-
5236-Assistant to Director	23	2.0	275,620	-	-
5819-Executive Assistant II	22	1.0	106,444	-	-
7807-Lead ADA Compliance Project Manager	22	1.0	118,978	1.0	134,692
		20.0	**$2,383,453**	**21.0**	**$2,732,539**
33930-Real Estate Program					
0409-Dir of Real Estate	24	1.0	174,884	-	-
0770-Lead Real Estate Development Manager	22	1.0	138,141	1.0	149,431
0771-Lead Space Planner	21	2.0	213,898	2.0	231,376
0879-Manager, Leasing	22	1.0	110,200	1.0	119,164
1093-Senior Leasing Analyst	20	1.0	110,912	-	-
2842-Associate Director, Real Estate	24	-	-	1.0	164,800
2973-Real Estate Director	24	-	-	1.0	179,564
2979-Senior Executive Assistant	21	-	-	1.0	99,816
5819-Executive Assistant II	22	1.0	92,283	-	-
9155-Deputy Director of Real Estate	23	1.0	143,616	-	-
9944-Lead Real Estate Portfolio Manager	23	-	-	1.0	130,417
9999-TEMPORARY EMPLOYEES	24	-	-	1.0	95,439
		8.0	**$983,934**	**9.0**	**$1,170,008**
17993-Energy Management					
0895-Manager, Sustainability	23	1.0	116,038	1.0	125,546
1024-Project Manager	21	-	-	1.0	110,995
1267-Sustainability Analyst	19	2.0	144,909	2.0	160,085
		3.0	**$260,947**	**4.0**	**$396,626**
63464-ARPA - Municipal Capacity for Capital Improvements					
1456-Senior Financial Analyst	21	0.5	46,472	1.0	94,911
2942-Lead Program Representative	23	-	-	2.0	227,557
2968-Program Director	24	-	-	1.0	159,985
9615-MCCI Director	24	0.5	75,799	-	-
9616-Relationship Manager	23	1.0	105,155	-	-
		2.0	**$227,426**	**4.0**	**$482,452**
Total Salaries and Positions		**47.0**	**$5,583,925**	**52.0**	**$6,562,641**
Turnover Adjustment		-	(326,463)	-	(322,032)
Operating Fund Totals		**47.0**	**$5,257,463**	**52.0**	**$6,240,609**

MISSION

To maintain and operate Cook County facilities for the general public and Cook County Departments in a cost-effective manner and provide safe, reliable and clean facilities that support the business and services of the County.

MANDATES

(55 ILCS 5/2-5009) Any county executive elected under this Division shall: (j) supervise the care and custody of all county property including institutions and agencies.

(55 ILCS 5/3-14003) Department of construction, maintenance and operation.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

BUILDING EQUIPMENT INVENTORY

This achievement now catalogs building assets including condition, model number, serial number, brand, picture, and tagging. The new inventory listing/data also includes the manufacturer and year installed. Data is now utilized in our forthcoming asset management system, Tririga, and provides accurate information for facility condition assessment and replacement as necessary. The inventory list shows over 14,000 pieces of equipment in county owned buildings across various systems including HVAC, Electrical, Plumbing, and Fire Suppression.

INTERGOVERNMENTAL

The Department has closed out key intergovernmental projects in Municipalities such as Dixmoor, Bellwood, Calumet City, and ongoing work in Cicero, Maywood, and Markham for generator replacements and water infrastructure improvements.

WORKFORCE DEVELOPMENT/TRAINING

The Department has established a successful partnership with Local 399 and has hired our goal of 20 Operating Engineer Trainees. The Trainee program was established to provide an inclusive training program which creates a path to become a licensed Engineer upon completion within 3 years or less. The County physical plants and associated equipment has proven to be the optimum training ground for Operating Engineers. Four of the Trainees are now licensed Engineers.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

COUNTYWIDE TOUCHSCREEN TECHNOLOGY

Countywide Digital Concierge Platform/Touchscreen Technology scope requirements are being finalized in partnership with the Bureau of Technology. This technology will increase County transparency for the public and staff, allowing for wayfinding, the posting of County announcements and specific building related information. The platform will be multilingual and accommodate vision impairment. The first installation will be occurring at the County Building.

ASSET MANAGEMENT SYSTEM

The Department will transition to the new Asset Management System, IBM Tririga, for the Work Order System. The system provides a robust central maintenance management system that incorporates portfolio management, organizational change management, service plan records, time entry records, job plan records, preventative maintenance records, work procedure records, and equipment failure records. The system will provide the ability to enter or attach inspection and testing results (e.g., physical condition) for each building equipment per location. It will provide the ability to track the useful life of building equipment, including depreciation and retirement.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Dollar value of in-house capital work performed	$1,648,364	$1,471,189	$1,300,000	$1,500,000	$1,500,000
Percent of work orders completed within established time	53.6%	91.4%	93.0%	90.0%	92.0%
Annual operational cost per square foot	$5.03	$5.65	$5.20	$4.80	$4.90
Square footage	13,000,000	13,000,000	13,000,000	13,000,000	13,000,000

BUDGET HIGHLIGHTS

- IBM Tririga Work Order System licenses as part of the new Asset Management System.
- Procure Inventory Management Services for consumables and equipment.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	63,394	67,115	69,690	74,851
Special Purpose Funds	3,505	1,492	-	1,431
Total Funds	$66,900	$68,608	$69,690	$76,282
Expenditures by Type				
Personnel	58,267	58,422	60,984	65,674
Non Personnel	8,632	10,186	8,706	10,608
Total Funds	$66,900	$68,608	$69,690	$76,282
FTE Positions	525.0	521.0	540.5	542.5

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
11000-Bridgeview Courthouse	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	25.0	2,484,478	24.0	2,612,627
11375-Central Branch Courts	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	-	50,000	-	50,000
12330-County Building	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	39.0	3,924,288	39.0	4,245,235
12355-Countywide	Provides general administrative services (management, payroll, procurement) as well as facilities management/operation, repairs and maintenance.	67.0	14,983,309	69.0	16,370,099
12995-DOC - Health	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	20.0	2,899,552	20.0	3,078,651
13000-DOC - Maximum Security	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	29.0	4,134,113	29.0	4,450,346
13005-DOC - Medium Security	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	22.0	3,199,046	22.0	3,324,049
13010-DOC - Minimum Security	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	23.0	3,291,990	23.0	3,510,088
13015-DOC - Powerhouse	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	21.0	2,930,204	21.0	3,089,663
13020-DOC - Women	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	24.0	3,165,738	25.0	3,504,062
13060-Domestic Violence	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	17.0	1,768,217	17.0	1,893,910
14130-Forensic Institute	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	8.0	1,188,138	11.0	1,433,687
14710-Hawthorne Warehouse	Provides salvage services including collecting, inventorying, and storing unused County items for reuse, surplus website sale, or disposal.	-	40,000	-	40,000
15390-Juvenile East	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	37.0	5,117,697	35.0	5,204,325
15410-Juvenile West	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	26.0	2,103,065	26.0	2,283,155
15775-Markham Courthouse	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	27.0	2,728,547	27.0	2,926,026
15850-Maywood Courthouse	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	23.0	2,321,907	22.0	2,416,395
16695-Oak Forest Health Center	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	18.0	1,919,334	18.0	2,040,042
19010-Rockwell Warehouse	Provides facilities management/operation, repairs and maintenance and security, including infrastructure renovations, snow removal, recycling, and environmental services	22.0	2,538,876	22.0	2,694,183

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
19025-Rolling Meadows Courthouse	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	29.0	2,947,842	28.0	3,114,559
19355-Skokie Courthouse	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	26.0	2,763,412	26.0	3,001,955
23720-Cicero Records Storage Center-1330 S. 54th Avenue	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services.	-	85,000	-	85,000
35830-Facilities Management - Criminal Court Building	Provides facilities management/operation, repairs and maintenance, including infrastructure renovations, snow removal, recycling, and environmental services	37.5	3,105,232	38.5	3,482,880
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	-	-	1,431,437
Total		**540.5**	**$69,689,984**	**542.5**	**$76,282,372**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	47,498,543	50,694,914	3,196,371
501210-Planned Overtime Compensation	1,835,775	1,800,000	(35,775)
501510-Mandatory Medicare Cost	736,806	766,759	29,952
501540-Worker's Compensation	1,531,641	1,599,062	67,421
501585-Insurance Benefits	9,361,749	10,786,714	1,424,965
501765-Professional Develop/Fees	14,000	21,500	7,500
501835-Transportation and Travel Expenses	5,000	5,000	-
Personnel Services Total	**$60,983,515**	**$65,673,948**	**$4,690,433**
Contractual Service			
520049-Scavenger and Hazardous Material Services	275,000	275,000	0
520149-Communication Services	438,955	463,551	24,596
520259-Postage	50	50	-
520279-Shipping and Freight Services	20	20	-
520389-Contract Maintenance Service	600,000	583,440	(16,560)
520485-Graphics and Reproduction Services	25	675	650
520825-Professional Services	150,000	150,000	-
521005-Professional Legal Expenses	2,000	2,000	-
521200-Laboratory Testing and Analysis	10,000	10,000	-
Contractual Service Total	**$1,476,050**	**$1,484,736**	**$8,686**
Supplies & Materials			
530005-Food Supplies	100	2,300	2,200
530100-Wearing Apparel	30,000	15,000	(15,000)
530170-Institutional Supplies	3,257,000	3,315,000	58,000
530600-Office Supplies	21,610	21,000	(610)
530635-Books, Periodicals and Publish	200	150	(50)
Supplies & Materials Total	**$3,308,910**	**$3,353,450**	**$44,540**
Operations & Maintenance			
540005-Utilities	60,000	60,000	-
540129-Maintenance and Subscription Services	501,658	384,434	(117,225)
540245-Automotive Operations and Maintenance	65,000	60,000	(5,000)
540345-Property Maintenance and Operations	4,075,219	4,609,787	534,568
Operations & Maintenance Total	**$4,701,877**	**$5,114,221**	**$412,343**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	19,632	19,581	(52)
550099-Institutional Equipment Rental	200,000	205,000	5,000
Rental & Leasing Total	**$219,632**	**$224,581**	**$4,948**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(1,000,000)	(1,000,000)	-
Contingencies & Special Purpose Total	**$(1,000,000)**	**$(1,000,000)**	**-**
Operating Funds Total	**$69,689,984**	**$74,850,935**	**$5,160,951**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11000-Bridgeview Courthouse					
1227-Supervisor, Custodial Services	17	1.0	62,417	1.0	71,197
2317-Carpenter	X	1.0	116,359	1.0	119,727
2324-Electrician	X	1.0	117,279	1.0	121,921
2354-Painter	X	1.0	112,097	1.0	114,639
2412-Janitor II	X09	12.0	637,705	11.0	598,680
2413-Janitor III	X10	1.0	62,674	1.0	67,479
2433-Window Washer I	X17	1.0	66,508	1.0	69,152
2451-Operating Engineer I	X	5.0	592,665	5.0	616,262
2452-Operating Engineer II	X	1.0	124,775	1.0	129,734
2453-Operating Engineer III	X	1.0	137,257	1.0	142,715
		25.0	**$2,029,736**	**24.0**	**$2,051,506**
12330-County Building					
1227-Supervisor, Custodial Services	17	1.0	64,512	1.0	69,772
1237-Supervisor, Facilities Project Management	22	1.0	131,315	1.0	149,144
2317-Carpenter	X	1.0	116,359	1.0	119,727
2318-Carpenter Foreman	X	1.0	121,796	1.0	125,004
2324-Electrician	X	3.0	351,836	3.0	365,764
2350-Plumber	X	1.0	123,515	1.0	127,729
2354-Painter	X	3.0	336,292	3.0	343,918
2412-Janitor II	X09	17.0	864,314	17.0	903,158
2413-Janitor III	X10	1.0	64,900	1.0	67,479
2433-Window Washer I	X17	1.0	62,379	1.0	69,152
2445-Mechanical Assistant	X	2.0	182,087	2.0	191,189
2451-Operating Engineer I	X	5.0	592,665	5.0	616,262
2453-Operating Engineer III	X	2.0	274,514	2.0	285,430
		39.0	**$3,286,486**	**39.0**	**$3,433,728**
12355-Countywide					
0233-Administrative Assistant II	13	2.0	108,354	2.0	116,096
0234-Administrative Assistant III	15	3.0	170,780	3.0	187,264
0240-Administrative Assistant IV	17	3.0	254,114	3.0	265,054
0254-Business Manager IV	23	1.0	127,607	-	-
0255-Associate Business Operations Specialist	18	1.0	72,827	1.0	80,413
0263-Director	24	1.0	177,997	-	-
0268-Associate Director, Custodial Services	24	1.0	137,457	1.0	148,689
0437-Business Operations Specialist	19	1.0	90,344	2.0	174,221
0490-Lead Construction Manager	23	1.0	128,074	1.0	139,552
0882-Manager, Maintenance Compliance Operations	22	1.0	105,248	1.0	113,832
1065-Senior Business Operations Specialist	20	1.0	89,041	1.0	99,103
1071-Senior Data Entry Assistant	14	1.0	57,014	1.0	61,715
1090-Senior Inventory Control Specialist	21	1.0	103,890	1.0	112,396
1185-Senior Safety Specialist	21	-	-	1.0	98,089
1227-Supervisor, Custodial Services	17	1.0	64,477	1.0	69,733

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
1237-Supervisor, Facilities Project Management	22	1.0	138,831	1.0	152,561
1250-Supervisor, Maintenance Operations	21	2.0	176,043	2.0	193,064
1264-Supervisor, Technical Services	IT1	1.0	101,458	-	-
1413-Elevator Mechanic	X	1.0	143,225	1.0	149,219
1427-Manager, Business Operations	23	2.0	216,628	3.0	376,664
2229-Specifications Engineer III	20	1.0	112,231	1.0	117,267
2336-Architectural Iron Worker	X	1.0	121,416	1.0	125,110
2339-Machinist Foreman	X	1.0	131,718	1.0	135,940
2341-Tinsmith Foreman	X	1.0	120,952	1.0	124,455
2342-Pipe Coverer	X	1.0	117,686	1.0	118,271
2346-Electrical Technician Foreman	X	1.0	129,016	1.0	134,125
2361-Plasterer	X	2.0	233,763	2.0	236,879
2392-Laborer	X	3.0	319,008	3.0	325,547
2395-Laborer Foreman	X	1.0	108,728	1.0	110,839
2454-Operating Engineer IV	X	1.0	154,088	1.0	160,220
2623-Manager, Custodial Services	22	1.0	90,644	1.0	95,659
2835-Associate Director, Facilities Operations	24	-	-	1.0	148,389
2877-Deputy Director, Facilities Management	24	-	-	2.0	309,472
2914-Director, Facilities Management	24	-	-	1.0	187,846
2979-Senior Executive Assistant	21	-	-	1.0	97,568
3125-Manager, Systems Analysis	23	-	-	1.0	113,755
4009-Operating Engineer Trainee	XA2	20.0	872,469	20.0	883,674
5205-Deputy Director	24	2.0	273,176	-	-
5819-Executive Assistant II	22	1.0	134,292	-	-
7760-Glazier Foreman DFM	ZZ	1.0	112,532	1.0	110,344
9261-Sprinkler Fitter	X	2.0	243,431	2.0	263,120
9599-Senior Administrator of Facilities Management	24	1.0	140,610	-	-
		67.0	**$5,879,169**	**69.0**	**$6,336,144**
12995-DOC - Health					
2317-Carpenter	X	4.0	465,437	4.0	478,908
2318-Carpenter Foreman	X	1.0	121,796	1.0	125,004
2336-Architectural Iron Worker	X	1.0	121,416	1.0	125,110
2451-Operating Engineer I	X	12.0	1,422,396	12.0	1,479,030
2452-Operating Engineer II	X	1.0	124,775	1.0	129,734
2453-Operating Engineer III	X	1.0	137,257	1.0	142,715
		20.0	**$2,393,077**	**20.0**	**$2,480,500**
13000-DOC - Maximum Security					
2324-Electrician	X	1.0	117,279	1.0	121,921
2328-Electrical Equipt Technician	X	1.0	117,279	1.0	121,921
2334-Master Locksmith	X	1.0	121,416	1.0	125,110
2336-Architectural Iron Worker	X	2.0	242,832	2.0	250,220
2340-Tinsmith	X	5.0	559,998	5.0	576,150
2343-Refrigerator Man	X	1.0	120,338	1.0	123,506

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2350-Plumber	X	15.0	1,852,718	15.0	1,915,930
2352-Plumber Foreman	X	2.0	261,814	2.0	270,866
2452-Operating Engineer II	X	1.0	124,775	1.0	129,734
		29.0	**$3,518,449**	**29.0**	**$3,635,357**
13005-DOC - Medium Security					
2328-Electrical Equipt Technician	X	3.0	351,836	3.0	365,764
2336-Architectural Iron Worker	X	1.0	121,416	1.0	125,110
2354-Painter	X	12.0	1,345,169	12.0	1,375,670
2356-Painter Foreman	X	3.0	378,306	3.0	386,855
2451-Operating Engineer I	X	3.0	355,599	3.0	369,757
		22.0	**$2,552,326**	**22.0**	**$2,623,157**
13010-DOC - Minimum Security					
2324-Electrician	X	15.0	1,759,181	15.0	1,828,819
2326-Electrician Foreman	X	2.0	258,032	2.0	268,249
2331-Machinist	X	3.0	369,820	3.0	382,487
2335-Arch Iron Worker Foreman	X	1.0	129,861	1.0	134,609
2354-Painter	X	1.0	112,097	1.0	114,639
2452-Operating Engineer II	X	1.0	124,775	1.0	129,734
		23.0	**$2,753,766**	**23.0**	**$2,858,538**
13015-DOC - Powerhouse					
2343-Refrigerator Man	X	2.0	240,677	2.0	247,012
2344-Steamfitter	X	5.0	601,692	5.0	617,531
2345-Steamfitter Foreman	X	1.0	126,672	1.0	129,840
2392-Laborer	X	5.0	531,679	5.0	542,578
2445-Mechanical Assistant	X	1.0	91,044	1.0	95,595
2451-Operating Engineer I	X	7.0	829,731	7.0	862,767
		21.0	**$2,421,494**	**21.0**	**$2,495,324**
13020-DOC - Women					
2311-Bricklayer	X	2.0	220,975	2.0	224,041
2312-Bricklayer Foreman	X	1.0	121,534	1.0	123,232
2320-Glazier	X	3.0	326,502	4.0	452,225
2354-Painter	X	1.0	112,097	1.0	114,639
2445-Mechanical Assistant	X	2.0	182,087	2.0	191,189
2451-Operating Engineer I	X	13.0	1,540,928	13.0	1,602,282
2452-Operating Engineer II	X	1.0	124,775	1.0	129,734
2453-Operating Engineer III	X	1.0	137,257	1.0	142,715
		24.0	**$2,766,157**	**25.0**	**$2,980,058**
13060-Domestic Violence					
2317-Carpenter	X	1.0	116,359	1.0	119,727
2412-Janitor II	X09	6.0	331,254	6.0	346,478
2413-Janitor III	X10	2.0	124,587	2.0	116,644
2433-Window Washer I	X17	1.0	66,508	1.0	61,266
2451-Operating Engineer I	X	7.0	829,731	7.0	862,767

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		17.0	**$1,468,439**	**17.0**	**$1,506,883**
14130-Forensic Institute					
1227-Supervisor, Custodial Services	17	-	-	1.0	65,872
2412-Janitor II	X09	-	-	2.0	96,375
2445-Mechanical Assistant	X	1.0	91,044	1.0	95,595
2451-Operating Engineer I	X	5.0	592,665	5.0	616,262
2452-Operating Engineer II	X	2.0	249,550	2.0	259,468
		8.0	**$933,259**	**11.0**	**$1,133,571**
15390-Juvenile East					
2317-Carpenter	X	9.0	1,047,234	8.0	957,815
2318-Carpenter Foreman	X	1.0	121,796	1.0	125,004
2324-Electrician	X	3.0	351,836	3.0	365,764
2326-Electrician Foreman	X	1.0	129,016	1.0	134,125
2328-Electrical Equipt Technician	X	5.0	586,394	5.0	609,606
2336-Architectural Iron Worker	X	1.0	121,416	1.0	125,110
2346-Electrical Technician Foreman	X	1.0	129,016	1.0	134,125
2350-Plumber	X	3.0	370,544	2.0	255,457
2352-Plumber Foreman	X	1.0	130,907	1.0	135,433
2354-Painter	X	3.0	336,292	3.0	343,918
2359-Sign Painter Shopman	X	1.0	94,619	1.0	98,719
2451-Operating Engineer I	X	7.0	829,731	7.0	862,767
2453-Operating Engineer III	X	1.0	137,257	1.0	142,715
		37.0	**$4,386,059**	**35.0**	**$4,290,557**
15410-Juvenile West					
0233-Administrative Assistant II	13	1.0	49,006	1.0	52,630
0240-Administrative Assistant IV	17	1.0	101,429	1.0	109,688
0255-Associate Business Operations Specialist	18	1.0	68,353	1.0	73,901
1227-Supervisor, Custodial Services	17	2.0	130,809	2.0	141,889
1424-Inventory Control Specialist	19	1.0	72,455	1.0	78,760
2335-Arch Iron Worker Foreman	X	1.0	129,861	1.0	134,609
2336-Architectural Iron Worker	X	1.0	121,416	1.0	125,110
2412-Janitor II	X09	16.0	861,222	16.0	899,206
2413-Janitor III	X10	1.0	62,674	1.0	67,479
2433-Window Washer I	X17	1.0	62,379	1.0	66,570
		26.0	**$1,659,604**	**26.0**	**$1,749,843**
15775-Markham Courthouse					
2317-Carpenter	X	1.0	116,359	1.0	119,727
2324-Electrician	X	1.0	117,279	1.0	121,921
2350-Plumber	X	1.0	123,515	1.0	127,729
2354-Painter	X	1.0	112,097	1.0	114,639
2412-Janitor II	X09	13.0	703,895	13.0	734,073
2413-Janitor III	X10	1.0	64,900	1.0	67,479
2433-Window Washer I	X17	2.0	122,169	2.0	130,418

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2445-Mechanical Assistant	X	1.0	91,044	1.0	95,595
2451-Operating Engineer I	X	6.0	711,198	6.0	739,515
		27.0	**$2,162,455**	**27.0**	**$2,251,096**
15850-Maywood Courthouse					
1227-Supervisor, Custodial Services	17	1.0	64,248	1.0	69,475
2318-Carpenter Foreman	X	1.0	121,796	1.0	125,004
2324-Electrician	X	1.0	117,279	1.0	121,921
2350-Plumber	X	1.0	123,515	1.0	127,729
2354-Painter	X	1.0	112,097	1.0	114,639
2412-Janitor II	X09	10.0	534,525	9.0	507,580
2413-Janitor III	X10	1.0	59,276	1.0	67,479
2433-Window Washer I	X17	1.0	66,508	1.0	69,152
2451-Operating Engineer I	X	5.0	592,665	5.0	616,262
2452-Operating Engineer II	X	1.0	124,775	1.0	129,734
		23.0	**$1,916,683**	**22.0**	**$1,948,975**
16695-Oak Forest Health Center					
2331-Machinist	X	1.0	123,273	1.0	127,496
2344-Steamfitter	X	2.0	240,677	2.0	247,012
2392-Laborer	X	1.0	106,336	1.0	108,516
2412-Janitor II	X09	6.0	312,252	6.0	320,443
2451-Operating Engineer I	X	5.0	592,665	5.0	616,262
9196-Groundskeeper	11	3.0	176,389	3.0	186,454
		18.0	**$1,551,591**	**18.0**	**$1,606,184**
19010-Rockwell Warehouse					
0259-Associate Data Entry Assistant	12	1.0	63,022	1.0	68,162
1239-Supervisor, Foreman	21	1.0	131,402	1.0	142,095
2324-Electrician	X	1.0	117,279	1.0	121,921
2342-Pipe Coverer	X	4.0	470,746	4.0	473,084
2354-Painter	X	1.0	112,097	1.0	114,639
2368-Pipe Coverer Foreman	X	1.0	124,752	1.0	125,364
2422-Custodial Worker II	X05	3.0	148,110	3.0	155,272
2451-Operating Engineer I	X	5.0	592,665	5.0	616,262
2452-Operating Engineer II	X	1.0	124,775	1.0	129,734
2460-Security Officer II	11	4.0	222,575	4.0	238,208
		22.0	**$2,107,422**	**22.0**	**$2,184,740**
19025-Rolling Meadows Courthouse					
1227-Supervisor, Custodial Services	17	1.0	67,022	1.0	72,496
2317-Carpenter	X	1.0	116,359	1.0	119,727
2324-Electrician	X	2.0	234,557	2.0	243,843
2350-Plumber	X	1.0	123,515	1.0	127,729
2356-Painter Foreman	X	1.0	126,102	-	-
2412-Janitor II	X09	12.0	635,652	12.0	662,664
2413-Janitor III	X10	1.0	64,900	1.0	67,479

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2433-Window Washer I	X17	1.0	55,661	1.0	61,266
2434-Window Washer II	X18	1.0	72,557	1.0	75,442
2451-Operating Engineer I	X	7.0	829,731	7.0	862,767
2452-Operating Engineer II	X	1.0	124,775	1.0	129,734
		29.0	**$2,450,831**	**28.0**	**$2,423,147**
19355-Skokie Courthouse					
2317-Carpenter	X	1.0	116,359	1.0	119,727
2324-Electrician	X	1.0	117,279	1.0	121,921
2350-Plumber	X	1.0	123,515	1.0	127,729
2354-Painter	X	1.0	112,097	1.0	114,639
2412-Janitor II	X09	12.0	650,331	12.0	679,256
2413-Janitor III	X10	1.0	64,900	1.0	67,479
2433-Window Washer I	X17	1.0	66,508	1.0	69,152
2445-Mechanical Assistant	X	1.0	91,044	1.0	95,595
2451-Operating Engineer I	X	6.0	711,198	6.0	739,515
2453-Operating Engineer III	X	1.0	137,257	1.0	142,715
		26.0	**$2,190,488**	**26.0**	**$2,277,727**
35830-Facilities Management - Criminal Court Building					
0240-Administrative Assistant IV	17	1.0	73,469	1.0	79,481
0490-Lead Construction Manager	23	1.0	141,044	1.0	152,588
1227-Supervisor, Custodial Services	17	1.0	90,369	1.0	97,794
2317-Carpenter	X	2.0	232,719	2.0	239,454
2324-Electrician	X	1.0	117,279	1.0	121,921
2336-Architectural Iron Worker	X	-	-	1.0	125,110
2411-Janitor I	X11	0.5	19,043	0.5	19,800
2412-Janitor II	X09	26.0	1,341,228	26.0	1,390,337
2413-Janitor III	X10	2.0	124,176	2.0	129,114
2433-Window Washer I	X17	2.0	128,887	2.0	134,012
2451-Operating Engineer I	X	1.0	118,533	1.0	123,252
		37.5	**$2,386,747**	**38.5**	**$2,612,864**
Total Salaries and Positions		**540.5**	**$50,814,239**	**542.5**	**$52,879,899**
Turnover Adjustment		-	(3,315,696)	-	(2,184,985)
Operating Fund Totals		**540.5**	**$47,498,543**	**542.5**	**$50,694,914**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	227,426	-	(227,426)
501165-Planned Salary Adjustment	27,606	-	(27,606)
501225-Planned Benefit Adjustment	45,809	-	(45,809)
501510-Mandatory Medicare Cost	3,298	-	(3,298)
501540-Worker's Compensation	3,820	-	(3,820)
501585-Insurance Benefits	39,525	-	(39,525)
Personnel Services Total	**$347,483**	**-**	**$(347,483)**
Rental & Leasing			
550129-Facility and Office Space Rental	4,284,715	4,430,723	146,009
Rental & Leasing Total	**$4,284,715**	**$4,430,723**	**$146,009**
Contingencies & Special Purpose			
580050-Cook County Administration	25,464	-	(25,464)
580165-Grant Disbursements	307,972	5,292,028	4,984,056
Contingencies & Special Purpose Total	**$333,436**	**$5,292,028**	**$4,958,592**
Operating Funds Total	**$4,965,633**	**$9,722,751**	**$4,757,118**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
63464-ARPA - Municipal Capacity for Capital Improvements					
1456-Senior Financial Analyst	21	0.5	46,472	-	-
9615-MCCI Director	24	0.5	75,799	-	-
9616-Relationship Manager	23	1.0	105,155	-	-
		2.0	**$227,426**	**-**	**-**
Total Salaries and Positions		**2.0**	**$227,426**	**-**	**-**
Operating Fund Totals		**2.0**	**$227,426**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Operations & Maintenance			
540345-Property Maintenance and Operations	-	855,000	855,000
Operations & Maintenance Total	**-**	**$855,000**	**$855,000**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	15,044,667	24,687,486	9,642,819
Capital Equipment and Improvements Total	**$15,044,667**	**$24,687,486**	**$9,642,819**
Operating Funds Total	**$15,044,667**	**$25,542,486**	**$10,497,819**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	-	1,134,913	1,134,913
560150-Institutional Supplies	-	188,881	188,881
560220-Computer and Data Processing Supplies	-	107,643	107,643
Capital Equipment and Improvements Total	**-**	**$1,431,437**	**$1,431,437**
Operating Funds Total	**-**	**$1,431,437**	**$1,431,437**

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1070-County Auditor	2,090,977	3,302,587	1,211,610
Corporate Fund Total	**$2,090,977**	**$3,302,587**	**$1,211,610**
General Funds Total	**$2,090,977**	**$3,302,587**	**$1,211,610**
Total Appropriations	**$2,090,977**	**$3,302,587**	**$1,211,610**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1070-County Auditor	21.0	23.0	2.0
Corporate Fund Total	**21.0**	**23.0**	**2.0**
General Funds	**21.0**	**23.0**	**2.0**
Total Positions	**21.0**	**23.0**	**2.0**

MISSION

The mission of the Office of the County Auditor (OCA) is to provide independent and objective assurance and consulting services designed to add value and improve County operations while promoting transparency and accountability in government.

MANDATES

The OCA operates in accordance with the County Ordinance, Chapter 2, Article IV, Division 6, Auditor, Sec. 2-311, which grants the OCA the authority to conduct audits Countywide.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

OCA's first initiative was to continue to work to expand audit coverage throughout the County by increasing the number and scope of audits performed. By increasing the number of controls tested, we can assist in strengthening the County's overall internal controls and better use of allocated resources (e.g., people, time and money). To increase testing, human capital was necessary. OCA made great strides on this initiative by filling seven of its open positions in the first half of FY2025. During the second half of FY2025, OCA is working to fill its remaining vacant positions and procure information technology (IT) services to ensure its operations are strengthened.

Our second initiative was to continue to monitor training opportunities for staff for professional development and possibly other departments and bureaus to increase internal control knowledge. A goal each fiscal year is to utilize free training whenever possible. In FY2025, the OCA offered both in-house training as well as continuing professional education training to staff to ensure their professional development.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

EXPAND AUDIT COVERAGE

OCA will focus on expanding its audit coverage throughout the County in FY 2026 by becoming fully staffed and placing an emphasis on performing IT audits. To assist with achieving this goal, OCA is increasing its budget to ensure adequate funding is available to contract with an external audit firm(s) to assist with IT audit coverage.

AUTOMATED WORKPAPERS

OCA plans to improve its audit efficiency by integrating an automated workpaper solution into our audit process. The goal of implementing an automated workpaper solution will help reduce manual tasks, complete audits faster, and improve the OCA's resource allocation.

STAFF TRAINING

The OCA will continue to monitor training opportunities of staff for professional development and possibly other departments and bureaus to increase internal control knowledge. The goal for FY 2026 is to provide staff and other departments, and bureaus, with expanded training opportunities on Generally Accepted Government Auditing Standards.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Percent Change in Number of Final Audit Reports Issued	20.0%	66.7%	10.0%	15.0%	10.0%
Percent of audits completed within budgeted hours	58.3%	55.0%	75.0%	58.0%	75.0%
Percent of implemented audit recommendations in compliance	100.0%	100.0%	70.0%	70.0%	70.0%

BUDGET HIGHLIGHTS

- Engage an external audit firm to ensure audit coverage over the County's IT structure.
- Integrate an automated workpaper solution to improve audit efficiency.
- Expanded training opportunities on Generally Accepted Government Auditing Standards.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	1,912	1,970	2,091	3,303
Special Purpose Funds	200	219	-	-
Total Funds	$2,112	$2,189	$2,091	$3,303
Expenditures by Type				
Personnel	2,055	2,125	1,806	2,605
Non Personnel	57	64	285	698
Total Funds	$2,112	$2,189	$2,091	$3,303
FTE Positions	23.0	23.0	21.0	23.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	1.0	95,598	-	-
15160-Internal Audits	Provides independent audits of County departments according to department's mission and mandates.	20.0	1,995,379	23.0	3,302,587
Total		**21.0**	**$2,090,977**	**23.0**	**$3,302,587**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	1,573,850	2,229,865	656,015
501510-Mandatory Medicare Cost	26,830	33,333	6,503
501585-Insurance Benefits	151,584	273,008	121,424
501765-Professional Develop/Fees	52,500	53,455	955
501835-Transportation and Travel Expenses	1,500	15,000	13,500
Personnel Services Total	**$1,806,264**	**$2,604,661**	**$798,397**
Contractual Service			
520149-Communication Services	7,043	9,565	2,522
520259-Postage	68	-	(68)
520389-Contract Maintenance Service	200,000	-	(200,000)
520485-Graphics and Reproduction Services	510	480	(30)
520825-Professional Services	-	560,000	560,000
Contractual Service Total	**$207,621**	**$570,045**	**$362,424**
Supplies & Materials			
530600-Office Supplies	4,800	5,000	200
530635-Books, Periodicals and Publish	1,400	1,500	100
531645-Computer and Data Processing Supplies	5,000	-	(5,000)
Supplies & Materials Total	**$11,200**	**$6,500**	**$(4,700)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	8,031	59,515	51,484
540245-Automotive Operations and Maintenance	500	500	-
540345-Property Maintenance and Operations	54,651	58,330	3,679
Operations & Maintenance Total	**$63,182**	**$118,345**	**$55,163**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	711	817	106
550129-Facility and Office Space Rental	2,000	2,220	220
Rental & Leasing Total	**$2,711**	**$3,037**	**$326**
Operating Funds Total	**$2,090,977**	**$3,302,587**	**$1,211,610**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
1489-Supervisor, Internal Audit	22	1.0	110,510	-	-
		1.0	**$110,510**	**-**	**-**
15160-Internal Audits					
0128-County Auditor	24	1.0	182,516	1.0	209,805
0463-Field Auditor	18	3.0	207,296	3.0	234,845
0478-IT Auditor	21	-	-	1.0	107,742
0496-Lead Field Auditor	20	3.0	238,700	3.0	275,149
1080-Senior Field Auditor	19	7.0	531,573	9.0	791,716
1092-Senior IT Auditor	22	1.0	90,644	-	-
1489-Supervisor, Internal Audit	22	2.0	181,289	3.0	352,593
2925-Executive Assistant	20	-	-	1.0	86,372
4823-Deputy Auditor	24	1.0	155,538	1.0	164,143
5818-Executive Assistant I	20	1.0	79,858	-	-
6453-IT Auditor	19	1.0	72,455	1.0	76,463
		20.0	**$1,739,867**	**23.0**	**$2,298,829**
Total Salaries and Positions		**21.0**	**$1,850,378**	**23.0**	**$2,298,829**
Turnover Adjustment		-	(276,528)	-	(68,965)
Operating Fund Totals		**21.0**	**$1,573,850**	**23.0**	**$2,229,865**

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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1026-Administrative Hearing Board	1,537,713	1,584,896	47,183
Corporate Fund Total	**$1,537,713**	**$1,584,896**	**$47,183**
General Funds Total	**$1,537,713**	**$1,584,896**	**$47,183**
Total Appropriations	**$1,537,713**	**$1,584,896**	**$47,183**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1026-Administrative Hearing Board	9.0	9.0	-
Corporate Fund Total	**9.0**	**9.0**	**-**
General Funds	**9.0**	**9.0**	**-**
Total Positions	**9.0**	**9.0**	**-**

MISSION

The mission of the Department of Administrative Hearings is to conduct fair, efficient and impartial hearings of ordinance violations issued by Cook County agencies, board, commissions, departments, and the Cook County Forest Preserve.

MANDATES

§ 2-901: Establishes an office of Cook County government to be known as Administrative Hearings which shall provide an independent central panel of adjudicators authorized to conduct administrative adjudication proceedings for departments, agencies, boards, and commissions of the county.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

Over the past year, the Department of Administrative Hearings strengthened its capacity to serve Cook County residents. The department filled two vacant FTEs in FY2025 and we are fully staffed for the first time since FY2020. The new employees have enabled us to efficiently manage a higher case volume in FY2025 and we are on track to adjudicate over 15,000 cases. Administrative Hearings continues to migrate County Stakeholder departments to our new citation management system. The Department of Building & Zoning went live in July 2025 and is now sending citations to our new system electronically, increasing department efficiency by eliminating manual data entry of thousands of citations each year and reducing data entry errors.

Administrative Hearings improved our online resident portal which launched in FY2024. The portal now allows residents to file motions and schedule hearings at their convenience. Administrative Hearings also upgraded its remote-hearing infrastructure with improved audio/visual and teleconferencing equipment in our main hearing room. These improvements make it easier for Cook County residents to access the administrative hearing process virtually and in line with the County's Open Communities Policy Roadmap strategy.

Administrative Hearings continues to meet its target of adjudicating Cook County Sheriff and Cook County Forest Preserve Police citation in under 45 days in FY2025.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The Department of Administrative Hearings will continue Phase 2 implementation of its new citation management system. Administrative Hearings is now working to connect the Department of Environment & Sustainability and the Department of Revenue's ITPS system to our citation management system. We hope to conclude Phase 2 by the end of FY2026.

The goal of Administrative Hearings' new citation management system project is to eventually transition away from maintaining paper files. Administrative Hearings will begin an initiative to store all citations and evidence digitally in our new citation management system as citations are now being transmitted to our system electronically. This will reduce reliance on paper files as well as allow Administrative Hearings to utilize less storage space for the thousands of cases it hears each year.

Administrative Hearings anticipates adjudicating approximately 15,000 cases in FY2026.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of cases adjudicated	11,558	15,977	13,000	15,375	15,000
Average time to disposition	47.2	39.1	45.0	44.0	45.0

BUDGET HIGHLIGHTS

- Administrative Hearings is on track to adjudicate over 15,000 cases in FY2026, exceeding our FY2025 target of 13,000 cases heard.
- Administrative Hearings improved its online resident portal by enabling residents to file motions and schedule hearings online.
- Administrative Hearing is fully staffed in FY2025.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	1,528	1,567	1,538	1,585
Total Funds	$1,528	$1,567	$1,538	$1,585
Expenditures by Type				
Personnel	818	831	855	967
Non Personnel	710	736	682	618
Total Funds	$1,528	$1,567	$1,538	$1,585
FTE Positions	9.0	9.0	9.0	9.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10245-Administrative Hearings	Facilitate adjudication proceedings of ordinance violations issued by County Departments, Agencies, Boards and Commissions of Cook County.	9.0	1,487,713	9.0	1,584,896
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	50,000	-	-
Total		**9.0**	**$1,537,713**	**9.0**	**$1,584,896**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	709,460	782,301	72,841
501165-Planned Salary Adjustment	-	2,400	2,400
501510-Mandatory Medicare Cost	10,605	11,343	738
501585-Insurance Benefits	135,351	170,509	35,158
Personnel Services Total	**$855,416**	**$966,553**	**$111,137**
Contractual Service			
520149-Communication Services	4,580	5,827	1,247
520259-Postage	25,000	20,000	(5,000)
520485-Graphics and Reproduction Services	1,000	1,000	-
520825-Professional Services	575,000	565,000	(10,000)
521005-Professional Legal Expenses	5,500	3,500	(2,000)
Contractual Service Total	**$611,080**	**$595,327**	**$(15,753)**
Supplies & Materials			
530600-Office Supplies	7,000	8,101	1,101
530635-Books, Periodicals and Publish	1,589	1,996	408
Supplies & Materials Total	**$8,589**	**$10,097**	**$1,509**
Operations & Maintenance			
540129-Maintenance and Subscription Services	7,768	7,622	(146)
Operations & Maintenance Total	**$7,768**	**$7,622**	**$(146)**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	4,861	5,296	435
Rental & Leasing Total	**$4,861**	**$5,296**	**$435**
Capital Equipment and Improvements			
560200-Communication Services	50,000	-	(50,000)
Capital Equipment and Improvements Total	**$50,000**	**-**	**$(50,000)**
Operating Funds Total	**$1,537,713**	**$1,584,896**	**$47,183**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10245-Administrative Hearings					
0046-Admin Assistant I	12	3.0	165,598	3.0	178,788
0048-Administrative Assistant III	16	1.0	84,729	1.0	93,850
0263-Director	24	1.0	167,306	-	-
0940-Operations Analyst	18	1.0	80,495	1.0	87,079
2868-Deputy Director, Administrative Hearings	24	-	-	1.0	126,652
2908-Director, Administrative Hearings	24	-	-	1.0	176,563
5205-Deputy Director	24	1.0	120,012	-	-
5700-Administrative Hearings Clerk	12	2.0	113,262	2.0	119,369
		9.0	**$731,402**	**9.0**	**$782,301**
Total Salaries and Positions		**9.0**	**$731,402**	**9.0**	**$782,301**
Turnover Adjustment		-	(21,942)	-	-
Operating Fund Totals		**9.0**	**$709,460**	**9.0**	**$782,301**

Return to TOC



SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1002-Human Rights And Ethics	1,792,440	1,994,286	201,846
Corporate Fund Total	**$1,792,440**	**$1,994,286**	**$201,846**
General Funds Total	**$1,792,440**	**$1,994,286**	**$201,846**
Special Purpose Funds			
11287-Equity Fund SPF	91,500	45,000	(46,500)
Special Purpose Funds Total	**$91,500**	**$45,000**	**$(46,500)**
Total Appropriations	**$1,883,940**	**$2,039,286**	**$155,346**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1002-Human Rights And Ethics	15.0	16.0	1.0
Corporate Fund Total	**15.0**	**16.0**	**1.0**
General Funds	**15.0**	**16.0**	**1.0**
Total Positions	**15.0**	**16.0**	**1.0**

MISSION

The Department of Human Rights and Ethics (DHRE) works to 1) promote human rights and equality in Cook County, and 2) increase public confidence in ethical conduct among its officials, employees, appointees, and those doing business with the County.

MANDATES

Chapter 42 (Human Rights) and Chapter 2, Art. VII (Ethics) of the Cook County Code of Ordinances and Chapter 13 of the Forest Preserve Code of Ethical Conduct. Cook County Code §§ 2-560 et seq. and 42-30 et seq. Through investigations, training, and policy analysis and recommendations, DHRE enforces the following County ordinances: Ethics, Human Rights (including the Just Housing Amendment), Minimum Wage, Paid Leave, and Living Wage.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In FY2025, DHRE maintained focus on proactive compliance, including expanding annual ethics training to three separately elected offices, resulting in increased employees trained than 4,294 in FY2024 (an 18% increase over FY2023). DHRE issued guidance on social media usage and the amended definition of doing business. In FY2024 DHRE issued 100 ethics advisory opinions and responded to 257 ethics inquiries.

In furtherance of prioritizing outreach, DHRE hosted 87 outreach events and community meetings in the first half of FY2025 (compared to 61 in the first half of 2024). DHRE revamped the County Immigration website, issued guidance on national origin discrimination, revamped Its Your Human Rights video library, and updated the internal Referral Guide and external Commission Guide to better aid the public. DHRE published the 2025 Equity Landscape Review, highlighting the importance of expanded language access.

DHRE hired three investigators and made process improvements, which supported handling the substantial increase in complaints and inquiries. Notably, DHRE received more complaints (152 complaints) in the first half of FY2025 than the 145 total complaints filed in FY2024.

DHRE continued its fair housing and labor protection initiatives, including completing major phases of research partnership with Roosevelt University and contributing to the Healthy Work Partnership. DHRE received three National Association of Counties awards.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

DHRE will leverage its developing data infrastructure, including data made available from the Case Management System and updated Customer Relationship Management workbook, to inform strategic outreach campaigns and support policy and process improvements. To that end DHRE needs to analyze collected data and direct it towards policy recommendations, develop enforcement best practices, and support more efficient handling of investigation and compliance matters. The need for an elevated policy role will support this effort.

Further, DHRE will use information gained from its JHA Impact Assessment to inform a targeted outreach campaign and potential policy recommendations. In alignment with Vital Communities 5.2, DHRE will remain active in the Healthy Work Partnership to support direct outreach to workers to inform them of their rights in the workplace and inform potential strategic enforcement opportunities.

DHRE will expand language access to complaint filing by integrating translation capabilities into the Case Management System and ensuring public facing materials are available in multiple languages (Open Communities 1.1 & 4.1). Further, DHRE will continue expanding its online ethics training, reaching more offices and departments, as DHRE continues creating a culture of compliance in Cook County.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Average days to provide staff advisory opinions	2.0	2.4	5.0	5.0	5.0
Number of new complaints filed	96	147	80	150	100
Number of trainings and community group meetings	79	112	125	135	150
Number of human rights investigations completed within 180 days	49	64	65	70	75
Number of ethics training attendees	3,642	4,294	4,100	4,300	4,400

BUDGET HIGHLIGHTS

- Continue expansion of outreach initiatives to promote human rights and ethical obligations.
- Complete research partnership with Roosevelt University studying the impact of the County's housing protection for individuals with criminal justice involvement.
- Provide additional efficiencies to expand access, meet growing data and policy needs, and increase timeliness.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	1,536	1,692	1,792	1,994
Special Purpose Funds	-	47	92	45
Total Funds	$1,536	$1,739	$1,884	$2,039
Expenditures by Type				
Personnel	1,316	1,484	1,533	1,804
Non Personnel	220	255	351	235
Total Funds	$1,536	$1,739	$1,884	$2,039
FTE Positions	13.0	15.0	15.0	16.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	1.0	105,196	2.0	194,082
14940-Human Rights and Ethics	Supports the Board of Ethics and Commission on Human Rights. Investigates, mediates, and adjudicates complaints. Performs audits, responds to inquiries and issues advisory opinions. Manages trainings.	14.0	1,612,244	14.0	1,795,205
15185-Internships	Program for students or university fellows who work in Cook County departments in order to gain work experience and assist with special projects	-	75,000	-	-
39011-Equitable Community Outreach	Conducting community outreach to residents and other stakeholders across Cook County in an effort to increase engagement in Commissioner's districts and in the Offices under the President by hosting resident focused events, purchasing promotional items for outreach activities and through the implementation of the first Community Compensation policy.	-	91,500	-	45,000
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	-	-	5,000
Total		**15.0**	**$1,883,940**	**16.0**	**$2,039,286**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	1,372,734	1,465,940	93,207
501510-Mandatory Medicare Cost	20,367	23,749	3,382
501585-Insurance Benefits	117,170	293,950	176,780
501765-Professional Develop/Fees	12,250	10,114	(2,136)
501835-Transportation and Travel Expenses	10,500	10,500	-
Personnel Services Total	**$1,533,021**	**$1,804,254**	**$271,233**
Contractual Service			
520149-Communication Services	6,543	9,065	2,522
520259-Postage	250	250	-
520485-Graphics and Reproduction Services	1,000	2,000	1,000
520825-Professional Services	95,000	13,100	(81,900)
521005-Professional Legal Expenses	800	2,300	1,500
Contractual Service Total	**$103,593**	**$26,715**	**$(76,878)**
Supplies & Materials			
530600-Office Supplies	4,000	3,000	(1,000)
530635-Books, Periodicals and Publish	1,258	2,756	1,498
Supplies & Materials Total	**$5,258**	**$5,756**	**$498**
Operations & Maintenance			
540129-Maintenance and Subscription Services	79,841	77,211	(2,630)
540345-Property Maintenance and Operations	68,673	73,296	4,623
Operations & Maintenance Total	**$148,514**	**$150,507**	**$1,993**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	2,055	2,055	-
Rental & Leasing Total	**$2,055**	**$2,055**	**-**
Capital Equipment and Improvements			
560240-Furniture Supplies	-	5,000	5,000
Capital Equipment and Improvements Total	**-**	**$5,000**	**$5,000**
Operating Funds Total	**$1,792,440**	**$1,994,286**	**$201,846**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
2925-Executive Assistant	20	-	-	1.0	87,693
2983-Senior Policy Analyst - OOP	20	-	-	1.0	95,659
5818-Executive Assistant I	20	1.0	81,057	-	-
		1.0	**$81,057**	**2.0**	**$183,352**
14940-Human Rights and Ethics					
0255-Associate Business Operations Specialist	18	1.0	74,125	1.0	80,421
0263-Director	24	1.0	162,053	-	-
0475-Human Rights and Ethics Investigator	19	4.0	369,693	4.0	399,468
1281-Associate Human Rights and Ethics Investigator	17	2.0	124,833	2.0	159,286
2881-Deputy Director, Human Rights and Ethics	24	-	-	1.0	139,998
2916-Director, Human Rights and Ethics	24	-	-	1.0	171,019
5205-Deputy Director	24	1.0	135,121	-	-
5368-Legal Counsel	24	1.0	105,230	-	-
8769-Community Outreach and Training Coordinator	21	3.0	256,287	3.0	286,710
9469-Policy Analyst	21	1.0	96,233	1.0	106,568
9961-Legal Counsel	24	-	-	1.0	111,053
		14.0	**$1,323,574**	**14.0**	**$1,454,523**
Total Salaries and Positions		**15.0**	**$1,404,631**	**16.0**	**$1,637,876**
Turnover Adjustment		-	(31,897)	-	(171,936)
Operating Fund Totals		**15.0**	**$1,372,734**	**16.0**	**$1,465,940**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520609-Advertising and Promotions	36,000	-	(36,000)
520825-Professional Services	25,000	45,000	20,000
Contractual Service Total	**$61,000**	**$45,000**	**$(16,000)**
Contingencies & Special Purpose			
580165-Grant Disbursements	30,500	-	(30,500)
Contingencies & Special Purpose Total	**$30,500**	**-**	**$(30,500)**
Operating Funds Total	**$91,500**	**$45,000**	**$(46,500)**

BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

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BOARD OF ELECTION COMMISSIONERS

1525 BOARD OF ELECTION COMMISSIONERS B-2

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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Election Fund			
1525-Board of Elec Comm-Election Fund	1,050,933	23,592,633	22,541,700
Election Fund Total	**1,050,933**	**23,592,633**	**22,541,700**
Total Appropriations	**$1,050,933**	**$23,592,633**	**$22,541,700**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Election Funds			
11306-Election	4.0	4.0	-
Election Fund Total	**4.0**	**4.0**	**-**
Special Revenue Fund Total	**4.0**	**4.0**	**-**
Total Positions	**4.0**	**4.0**	**-**

MISSION

To administer transparent, impartial, accurate and accessible elections; to manage voter registrations; to safeguard the right to vote; and to inform voters of balloting options including Early Voting, Vote By Mail, and Election Day Voting.

MANDATES

Administer all elections in the City of Chicago in keeping with the Illinois Election Code, federal statutes and case law. Responsible for: registration records and voter history; candidate objection hearings; printing ballots and programming voting systems; preparing and transporting all election supplies; securing polling places; training and assigning poll workers; and, tabulating and reporting results.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Board completed administering the November 5, 2024 Presidential General Election and managed Chicago's Electoral Board process; conducted a citywide voter canvass mailing to all 1.5 million registered voters in Chicago to properly check and clean the rolls; continued to test and refine new e-pollbooks with increased functionality and assistance for poll workers and voters; implemented new address verification and tracking systems for Vote By Mail ballots; created new poll worker and voter training videos centered around new equipment and digital tools; and registered voters and recruited bilingual election judges at events and functions.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The Board is preparing for the March 17, 2026 Midterm Primary Election and November 3, 2026 Midterm General Election in Chicago, as well as the enjoining Electoral Board session for candidates, including preparing for 11 additional elected seats for the Chicago School Board. The Board of Elections will continue to: conduct a citywide voter canvass mailing; develop the ChicagoElections.Gov website, including voter turnout mapping and joint vote totals between the County and City; register voters and recruit election judges at events throughout the year in coordination with community partners; and work with the U.S. Department of Justice and city agencies toward achieving 100% ADA-compliant polling places.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Registrations through online or state's 'automatic' system	256,725	264,100	300,000	260,000	300,000
Registrations completed in precincts on Election Day	19,795	32,982	N/A	N/A	30,000
Percentage of ballots cast through Early Voting & Vote By Mail	53.5%	53.0%	N/A	0.0%	52.0%
Total Voter Turnout in Ballots Cast (New Metric)	1,180,768	1,409,056	N/A	N/A	1,100,000

BUDGET HIGHLIGHTS

- Administers the March 17, 2026 Midterm Primary Election and November 3, 2026 Midterm General Election in Chicago.
- Prepares for a fulsome 2026 Electoral Board session, including 11 additional Chicago School Board elected seats.
- Recruit and train a satisfactory number of election judges for both elections.
- Continue to invest in increasingly popular Vote By Mail and Early Voting options for voters.
- Meets rising costs for cartage, equipment, software, paper, and associated tariffs.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Election Fund	1,673	26,405	1,051	23,593
Total Funds	$1,673	$26,405	$1,051	$23,593
Expenditures by Type				
Personnel	442	495	439	443
Non Personnel	1,231	25,910	612	23,149
Total Funds	$1,673	$26,405	$1,051	$23,593
FTE Positions	4.0	4.0	4.0	4.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	-	232	-	-
10830-Board of Election Commissioners	The Board of Election Commissioners administers and conducts all elections in the City of Chicago.	4.0	1,050,701	4.0	23,592,421
33910-Personnel Services	Manages/provides strategies to attract/hire qualified candidates, Cost of Living Adjustments, job descriptions as required, employee assistance services, on-boarding processes and other activities.	-	-	-	212
Total		**4.0**	**$1,050,933**	**4.0**	**$23,592,633**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	411,939	436,819	24,880
501510-Mandatory Medicare Cost	5,973	6,334	361
501585-Insurance Benefits	21,247	-	(21,247)
Personnel Services Total	**$439,159**	**$443,153**	**$3,994**
Contractual Service			
520095-Transport Services	-	2,500,000	2,500,000
520149-Communication Services	2,617	2,590	(27)
520259-Postage	375,000	200,000	(175,000)
520485-Graphics and Reproduction Services	95,000	2,770,273	2,675,273
520825-Professional Services	138,925	6,995,000	6,856,075
521005-Professional Legal Expenses	-	8,853,000	8,853,000
Contractual Service Total	**$611,542**	**$21,320,863**	**$20,709,321**
Operations & Maintenance			
540129-Maintenance and Subscription Services	232	472	239
Operations & Maintenance Total	**$232**	**$472**	**$239**
Rental & Leasing			
550129-Facility and Office Space Rental	-	2,619,943	2,619,943
Rental & Leasing Total	**-**	**$2,619,943**	**$2,619,943**
Contingencies & Special Purpose			
580379-Appropriation Adjustments	-	(791,798)	(791,798)
Contingencies & Special Purpose Total	**-**	**$(791,798)**	**$(791,798)**
Operating Funds Total	**$1,050,933**	**$23,592,633**	**$22,541,700**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10830-Board of Election Commissioners					
0650-Chairman	S	1.0	91,223	1.0	91,223
0651-ExecDir Bd of Election Comm	24	1.0	165,120	1.0	190,000
0652-Election Commissioner	S	2.0	155,596	2.0	155,596
		4.0	**$411,939**	**4.0**	**$436,819**
Total Salaries and Positions		**4.0**	**$411,939**	**4.0**	**$436,819**
Operating Fund Totals		**4.0**	**$411,939**	**4.0**	**$436,819**

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BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1018-Office of The Secretary To The Board of Commissioners	2,321,193	2,440,075	118,881
1081-First District	475,000	488,000	13,000
1082-Second District	475,000	488,000	13,000
1083-Third District	475,000	488,000	13,000
1084-Fourth District	475,000	488,000	13,000
1085-Fifth District	475,000	488,000	13,000
1086-Sixth District	475,000	488,000	13,000
1087-Seventh District	475,000	488,000	13,000
1088-Eighth District	475,000	488,000	13,000
1089-Ninth District	475,000	488,000	13,000
1090-Tenth District	475,000	488,000	13,000
1091-Eleventh District	533,500	553,000	19,500
1092-Twelfth District	475,000	488,000	13,000
1093-Thirteenth District	475,000	488,000	13,000
1094-Fourteenth District	475,000	488,000	13,000
1095-Fifteenth District	475,000	488,000	13,000
1096-Sixteenth District	475,000	488,000	13,000
1097-Seventeenth District	475,000	488,000	13,000
Corporate Fund Total	**$10,454,692**	**$10,801,074**	**$346,382**
General Funds Total	**$10,454,692**	**$10,801,074**	**$346,382**
Special Purpose Funds			
11287-Equity Fund SPF	20,000	20,000	-
Special Purpose Funds Total	**$20,000**	**$20,000**	**-**
Total Appropriations	**$10,474,692**	**$10,821,074**	**$346,382**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1018-Office of The Secretary To The Board of Commissioners	13.0	13.0	-
1081-First District	4.0	4.0	-
1082-Second District	5.0	5.0	-
1083-Third District	5.0	5.0	-
1084-Fourth District	5.0	5.0	-
1085-Fifth District	5.0	5.0	-
1086-Sixth District	5.0	5.0	-
1087-Seventh District	5.0	5.0	-
1088-Eighth District	5.0	5.0	-
1089-Ninth District	5.0	5.0	-
1090-Tenth District	5.0	5.0	-
1091-Eleventh District	6.0	6.0	-
1092-Twelfth District	5.0	5.0	-
1093-Thirteenth District	5.0	5.0	-
1094-Fourteenth District	4.0	4.0	-
1095-Fifteenth District	5.0	5.0	-
1096-Sixteenth District	5.0	5.0	-
1097-Seventeenth District	4.0	4.0	-
Corporate Fund Total	**96.0**	**96.0**	**-**
General Funds	**96.0**	**96.0**	**-**
Total Positions	**96.0**	**96.0**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	7,970,029	8,353,573	383,544
501510-Mandatory Medicare Cost	115,831	122,421	6,590
501585-Insurance Benefits	185,634	233,010	47,376
501765-Professional Develop/Fees	42,662	38,490	(4,172)
501835-Transportation and Travel Expenses	115,969	146,777	30,808
Personnel Services Total	**$8,430,126**	**$8,894,271**	**$464,145**
Contractual Service			
520149-Communication Services	87,142	91,658	4,516
520209-Food Services	15,000	16,289	1,289
520259-Postage	53,037	44,542	(8,495)
520485-Graphics and Reproduction Services	94,275	88,840	(5,435)
520609-Advertising and Promotions	1,250	6,200	4,950
520825-Professional Services	828,574	688,195	(140,379)
521005-Professional Legal Expenses	5,000	2,500	(2,500)
521300-Special or Coop Programs	280,000	275,000	(5,000)
Contractual Service Total	**$1,364,277**	**$1,213,224**	**$(151,054)**
Supplies & Materials			
530005-Food Supplies	7,899	21,404	13,505
530100-Wearing Apparel	-	2,325	2,325
530170-Institutional Supplies	72,950	65,785	(7,165)
530600-Office Supplies	138,149	128,319	(9,830)
530635-Books, Periodicals and Publish	33,825	37,924	4,099
Supplies & Materials Total	**$252,823**	**$255,758**	**$2,934**
Operations & Maintenance			
540005-Utilities	59,525	55,947	(3,578)
540129-Maintenance and Subscription Services	16,064	45,205	29,141
Operations & Maintenance Total	**$75,589**	**$101,152**	**$25,562**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	24,307	42,083	17,776
550059-Automotive Equipment Rental	4,500	-	(4,500)
550129-Facility and Office Space Rental	303,069	294,586	(8,483)
Rental & Leasing Total	**$331,876**	**$336,669**	**$4,793**
Operating Funds Total	**$10,454,692**	**$10,801,074**	**$346,382**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580235-Public Programs and Events	20,000	20,000	-
Contingencies & Special Purpose Total	**$20,000**	**$20,000**	**-**
Operating Funds Total	**$20,000**	**$20,000**	**-**

1018 OFFICE OF THE SECRETARY TO THE BOARD OF COMMISSIONERS

MISSION

The Secretary to the Board of Commissioners has two primary missions:

To provide legislative support and related information for the Cook County Board of Commissioners, President, elected officials, agencies, departments and members of the public so items can be presented for consideration. The Secretary to the Board also provides information regarding the proceedings and policies of the Board so the legislative process will be efficient, effective, open and transparent.

The Department also maintains the County Archives and Records Office (CARO), the agency is primarily responsible for the preservation, promotion and publication of the history of Cook County—our government, communities and people.

MANDATES

Assists the Office of the President in preparation and presentation of County Board and Forest Preserve Board agenda. Staffs meetings of the County Board and the Forest Preserve District of Cook County. Oversees Board's administrative budget and assists Commissioners in administration of their office budgets. Prepares all materials for County Board and Forest Preserve Board meetings. Maintains official records for County Board and Forest Preserve Board proceedings. Maintains live stream and audio and video archive of County Board and Forest Preserve Board meetings. Staff and provide direction for Archives Unit. Preserve, promote and publish the history of Cook County.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

Continued legislative support for County Board, Forest Preserve Board, Committees, and Commissions, and Elected Officials.

Provided required administrative and system adjustments and enhancements for virtual and in person meetings for the County Board, Forest Preserve and Committees, and Commissions, and Elected Officials.

Conducted various trainings, orientations, and provided transcript services for Commissioner offices and Board Room Meetings.

Initiated Closed Captioning for Board and Committee meetings.

Enhanced offsite meeting technology and services.

The Archives Unit has experienced extensive growth with research, collaborations with County departments, local historians, museums and public engagement.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Continue to support and coordinate all virtual and in person meetings of the County Board, Forest Preserve Board, Committees, and Commissions.

Continue internal planning for the County's Bicentennial in 2031.

Enhance Granicus and meeting services for improved efficiencies of meetings and videos.

1018 OFFICE OF THE SECRETARY TO THE BOARD OF COMMISSIONERS

BUDGET HIGHLIGHTS

- FY2026 budget is strategically aligned with our organizational priorities.
- FY2026's FTE's are project to be fully staffed.
- The FY2026 budget allocates resources for technology and process enhancements supporting the Secretary's Office, Board Meetings, and Board Operations.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	2,045	2,163	2,321	2,440
Special Purpose Funds	-	52	20	20
Total Funds	$2,045	$2,215	$2,341	$2,460
Expenditures by Type				
Personnel	1,146	1,273	1,439	1,518
Non Personnel	899	942	902	942
Total Funds	$2,045	$2,215	$2,341	$2,460
FTE Positions	12.0	13.0	13.0	13.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10595-Archives	Provides greater knowledge for residents and employees of the importance of County's role in the growth, development of the region, state and nation through documentation and preservation of document.	4.0	644,525	4.0	672,187
13185-Eighth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
13290-Eleventh District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
13915-Fifteenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
13920-Fifth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
14040-First District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
14165-Fourteenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
14170-Fourth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
15580-Legislative Agenda	Provides support for County and Forest Preserve Boards of Commissioners, President, elected officials, agencies, and public so items can be presented for consideration with efficiency and transparency.	6.0	673,375	6.0	695,183
16400-Ninth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
19140-Second District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
19145-Secretary to the Board	Provides legislative support and information for Cook County Commissioners as well as information regarding the proceedings and process	3.0	902,398	3.0	971,808
19240-Seventeenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
19245-Seventh District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
19330-Sixteenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
19335-Sixth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
20190-Tenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
20220-Third District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
20225-Thirteenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
20440-Twelfth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	-	5,935	-	5,935
39011-Equitable Community Outreach	Conducting community outreach to residents and other stakeholders across Cook County in an effort to increase engagement in Commissioner's districts and in the Offices under the President by hosting resident focused events, purchasing promotional items for outreach activities and through the implementation of the first Community Compensation policy.	-	20,000	-	20,000
Total		**13.0**	**$2,341,193**	**13.0**	**$2,460,075**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	1,235,568	1,263,554	27,986
501510-Mandatory Medicare Cost	18,182	19,616	1,435
501585-Insurance Benefits	185,634	233,010	47,376
501835-Transportation and Travel Expenses	-	1,500	1,500
Personnel Services Total	**$1,439,384**	**$1,517,680**	**$78,297**
Contractual Service			
520149-Communication Services	87,142	91,658	4,516
520259-Postage	1,037	500	(537)
520485-Graphics and Reproduction Services	4,800	4,700	(100)
520609-Advertising and Promotions	1,250	1,200	(50)
520825-Professional Services	310,000	325,000	15,000
521005-Professional Legal Expenses	5,000	2,500	(2,500)
521300-Special or Coop Programs	280,000	275,000	(5,000)
Contractual Service Total	**$689,229**	**$700,558**	**$11,329**
Supplies & Materials			
530170-Institutional Supplies	68,950	65,000	(3,950)
530600-Office Supplies	67,099	61,321	(5,778)
530635-Books, Periodicals and Publish	19,660	17,727	(1,933)
Supplies & Materials Total	**$155,709**	**$144,048**	**$(11,661)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	12,564	35,705	23,140
Operations & Maintenance Total	**$12,564**	**$35,705**	**$23,140**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	24,307	42,083	17,776
Rental & Leasing Total	**$24,307**	**$42,083**	**$17,776**
Operating Funds Total	**$2,321,193**	**$2,440,075**	**$118,881**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10595-Archives					
0233-Administrative Assistant II	13	1.0	74,366	1.0	80,469
0240-Administrative Assistant IV	17	1.0	63,868	1.0	69,055
0319-Associate Operations Analyst	17	1.0	66,381	1.0	71,819
8756-Manager, Archives	23	1.0	97,308	1.0	104,687
		4.0	**$301,923**	**4.0**	**$326,029**
15580-Legislative Agenda					
0058-Legislative Reference Coordin	24	1.0	129,694	-	-
0240-Administrative Assistant IV	17	1.0	101,055	1.0	109,294
0619-Legislative Coordinator II	22	1.0	98,058	-	-
0620-Legislative Coordinator I	20	1.0	83,095	-	-
2735-Legislative Coordinator	20	-	-	1.0	88,261
2736-Senior Legislative Coordinator	21	-	-	1.0	99,900
2925-Executive Assistant	20	-	-	1.0	86,611
2944-Legislative Services Director	24	-	-	1.0	136,870
5818-Executive Assistant I	20	1.0	84,163	-	-
9961-Legal Counsel	24	1.0	114,800	1.0	118,267
		6.0	**$610,866**	**6.0**	**$639,203**
19145-Secretary to the Board					
0040-Secretary of the Board	24	1.0	168,257	-	-
1377-Public Relations Specialist	19	1.0	95,141	1.0	95,682
2902-Deputy Secretary, Board of Commissioners	24	-	-	1.0	114,361
2976-Secretary to the Board of Commisioners	24	-	-	1.0	177,567
5552-Deputy Secretary of the Board	22	1.0	113,348	-	-
		3.0	**$376,747**	**3.0**	**$387,609**
Total Salaries and Positions		**13.0**	**$1,289,536**	**13.0**	**$1,352,842**
Turnover Adjustment		-	(53,968)	-	(89,288)
Operating Fund Totals		**13.0**	**$1,235,568**	**13.0**	**$1,263,554**

1081 FIRST DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	324	314	332	374
Non Personnel	126	151	143	114
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	4.0	4.0	4.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
14040-First District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	4.0	475,000	4.0	488,000
Total		**4.0**	**$475,000**	**4.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	314,444	351,670	37,226
501510-Mandatory Medicare Cost	4,559	5,099	540
501765-Professional Develop/Fees	4,500	2,000	(2,500)
501835-Transportation and Travel Expenses	8,500	15,000	6,500
Personnel Services Total	**$332,004**	**$373,769**	**$41,766**
Contractual Service			
520209-Food Services	10,000	8,789	(1,211)
520259-Postage	3,000	-	(3,000)
520485-Graphics and Reproduction Services	8,500	8,000	(500)
520825-Professional Services	55,058	42,256	(12,802)
Contractual Service Total	**$76,558**	**$59,045**	**$(17,513)**
Supplies & Materials			
530100-Wearing Apparel	-	2,000	2,000
530600-Office Supplies	13,644	10,000	(3,644)
530635-Books, Periodicals and Publish	500	1,000	500
Supplies & Materials Total	**$14,144**	**$13,000**	**$(1,144)**
Operations & Maintenance			
540005-Utilities	10,500	5,500	(5,000)
540129-Maintenance and Subscription Services	1,000	2,000	1,000
Operations & Maintenance Total	**$11,500**	**$7,500**	**$(4,000)**
Rental & Leasing			
550129-Facility and Office Space Rental	40,794	34,686	(6,108)
Rental & Leasing Total	**$40,794**	**$34,686**	**$(6,108)**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
14040-First District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	3.0	215,250	3.0	249,500
		4.0	**$314,444**	**4.0**	**$351,670**
Total Salaries and Positions		**4.0**	**$314,444**	**4.0**	**$351,670**
Operating Fund Totals		**4.0**	**$314,444**	**4.0**	**$351,670**

1082 SECOND DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	390	415	434	443
Non Personnel	60	50	41	46
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
19140-Second District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	417,643	418,698	1,055
501510-Mandatory Medicare Cost	6,056	6,071	15
501765-Professional Develop/Fees	5,000	5,500	500
501835-Transportation and Travel Expenses	5,000	12,231	7,231
Personnel Services Total	**$433,699**	**$442,500**	**$8,801**
Contractual Service			
520485-Graphics and Reproduction Services	2,000	1,500	(500)
520609-Advertising and Promotions	-	5,000	5,000
520825-Professional Services	12,407	5,000	(7,407)
Contractual Service Total	**$14,407**	**$11,500**	**$(2,907)**
Supplies & Materials			
530600-Office Supplies	7,999	3,500	(4,499)
Supplies & Materials Total	**$7,999**	**$3,500**	**$(4,499)**
Operations & Maintenance			
540005-Utilities	-	3,000	3,000
Operations & Maintenance Total	**-**	**$3,000**	**$3,000**
Rental & Leasing			
550129-Facility and Office Space Rental	18,894	27,500	8,606
Rental & Leasing Total	**$18,894**	**$27,500**	**$8,606**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
19140-Second District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	3.0	182,584	3.0	213,766
6792-Aide to the Commissioner II	24	1.0	135,866	1.0	102,762
		5.0	**$417,643**	**5.0**	**$418,698**
Total Salaries and Positions		**5.0**	**$417,643**	**5.0**	**$418,698**
Operating Fund Totals		**5.0**	**$417,643**	**5.0**	**$418,698**

1083 THIRD DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	403	415	432	449
Non Personnel	47	50	43	39
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
20220-Third District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	414,791	433,424	18,633
501510-Mandatory Medicare Cost	6,014	6,285	270
501765-Professional Develop/Fees	3,500	750	(2,750)
501835-Transportation and Travel Expenses	8,000	8,694	694
Personnel Services Total	**$432,305**	**$449,153**	**$16,848**
Contractual Service			
520259-Postage	500	-	(500)
520485-Graphics and Reproduction Services	4,695	1,500	(3,195)
520825-Professional Services	10,000	14,957	4,957
Contractual Service Total	**$15,195**	**$16,457**	**$1,262**
Supplies & Materials			
530005-Food Supplies	-	1,000	1,000
530600-Office Supplies	1,000	2,500	1,500
530635-Books, Periodicals and Publish	500	-	(500)
Supplies & Materials Total	**$1,500**	**$3,500**	**$2,000**
Operations & Maintenance			
540005-Utilities	5,500	4,111	(1,389)
540129-Maintenance and Subscription Services	500	3,780	3,280
Operations & Maintenance Total	**$6,000**	**$7,891**	**$1,891**
Rental & Leasing			
550129-Facility and Office Space Rental	20,000	11,000	(9,000)
Rental & Leasing Total	**$20,000**	**$11,000**	**$(9,000)**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
20220-Third District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	3.0	191,372	3.0	204,000
6792-Aide to the Commissioner II	24	1.0	124,224	1.0	127,254
		5.0	**$414,791**	**5.0**	**$433,424**
Total Salaries and Positions		**5.0**	**$414,791**	**5.0**	**$433,424**
Operating Fund Totals		**5.0**	**$414,791**	**5.0**	**$433,424**

1084 FOURTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	370	395	406	425
Non Personnel	80	70	69	63
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
14170-Fourth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	382,455	401,104	18,649
501510-Mandatory Medicare Cost	5,546	5,816	270
501765-Professional Develop/Fees	5,500	5,500	-
501835-Transportation and Travel Expenses	12,500	12,500	-
Personnel Services Total	**$406,001**	**$424,920**	**$18,919**
Contractual Service			
520485-Graphics and Reproduction Services	8,500	14,983	6,483
520825-Professional Services	34,999	10,000	(24,999)
Contractual Service Total	**$43,499**	**$24,983**	**$(18,516)**
Supplies & Materials			
530600-Office Supplies	3,500	9,000	5,500
530635-Books, Periodicals and Publish	-	3,497	3,497
Supplies & Materials Total	**$3,500**	**$12,497**	**$8,997**
Operations & Maintenance			
540005-Utilities	4,000	4,000	-
Operations & Maintenance Total	**$4,000**	**$4,000**	**-**
Rental & Leasing			
550129-Facility and Office Space Rental	18,000	21,600	3,600
Rental & Leasing Total	**$18,000**	**$21,600**	**$3,600**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
14170-Fourth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	2.0	127,281	2.0	134,324
6792-Aide to the Commissioner II	24	2.0	155,980	2.0	164,610
		5.0	**$382,455**	**5.0**	**$401,104**
Total Salaries and Positions		**5.0**	**$382,455**	**5.0**	**$401,104**
Operating Fund Totals		**5.0**	**$382,455**	**5.0**	**$401,104**

1085 FIFTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	405	407	412	465
Non Personnel	45	58	63	23
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
13920-Fifth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	400,544	440,246	39,702
501510-Mandatory Medicare Cost	5,808	6,384	576
501765-Professional Develop/Fees	5,000	5,479	479
501835-Transportation and Travel Expenses	1,000	12,891	11,891
Personnel Services Total	**$412,352**	**$465,000**	**$52,647**
Contractual Service			
520825-Professional Services	27,948	-	(27,948)
Contractual Service Total	**$27,948**	**-**	**$(27,948)**
Supplies & Materials			
530600-Office Supplies	2,000	-	(2,000)
Supplies & Materials Total	**$2,000**	**-**	**$(2,000)**
Operations & Maintenance			
540005-Utilities	6,800	6,000	(800)
540129-Maintenance and Subscription Services	1,000	-	(1,000)
Operations & Maintenance Total	**$7,800**	**$6,000**	**$(1,800)**
Rental & Leasing			
550059-Automotive Equipment Rental	4,500	-	(4,500)
550129-Facility and Office Space Rental	20,400	17,000	(3,400)
Rental & Leasing Total	**$24,900**	**$17,000**	**$(7,900)**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
13920-Fifth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	3.0	202,950	2.0	134,936
6792-Aide to the Commissioner II	24	1.0	98,400	2.0	203,140
		5.0	**$400,544**	**5.0**	**$440,246**
Total Salaries and Positions		**5.0**	**$400,544**	**5.0**	**$440,246**
Operating Fund Totals		**5.0**	**$400,544**	**5.0**	**$440,246**

1086 SIXTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	355	380	412	424
Non Personnel	95	85	63	64
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
19335-Sixth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	396,509	405,331	8,822
501510-Mandatory Medicare Cost	5,749	5,877	128
501765-Professional Develop/Fees	2,000	4,355	2,355
501835-Transportation and Travel Expenses	8,000	8,000	-
Personnel Services Total	**$412,258**	**$423,563**	**$11,305**
Contractual Service			
520209-Food Services	-	800	800
520485-Graphics and Reproduction Services	500	750	250
520825-Professional Services	50,742	51,387	645
Contractual Service Total	**$51,242**	**$52,937**	**$1,695**
Supplies & Materials			
530635-Books, Periodicals and Publish	700	700	-
Supplies & Materials Total	**$700**	**$700**	**-**
Rental & Leasing			
550129-Facility and Office Space Rental	10,800	10,800	-
Rental & Leasing Total	**$10,800**	**$10,800**	**-**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
19335-Sixth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	2.0	115,253	2.0	117,786
6792-Aide to the Commissioner II	24	2.0	182,061	2.0	185,375
		5.0	**$396,509**	**5.0**	**$405,331**
Total Salaries and Positions		**5.0**	**$396,509**	**5.0**	**$405,331**
Operating Fund Totals		**5.0**	**$396,509**	**5.0**	**$405,331**

1087 SEVENTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	367	397	404	420
Non Personnel	83	68	71	68
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
19245-Seventh District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

1087 SEVENTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	379,855	398,362	18,507
501510-Mandatory Medicare Cost	5,508	5,776	268
501765-Professional Develop/Fees	11,162	8,000	(3,162)
501835-Transportation and Travel Expenses	7,500	7,500	-
Personnel Services Total	**$404,025**	**$419,638**	**$15,613**
Contractual Service			
520825-Professional Services	41,775	32,916	(8,859)
Contractual Service Total	**$41,775**	**$32,916**	**$(8,859)**
Supplies & Materials			
530005-Food Supplies	-	6,005	6,005
530600-Office Supplies	7,500	7,500	-
530635-Books, Periodicals and Publish	1,500	2,200	700
Supplies & Materials Total	**$9,000**	**$15,705**	**$6,705**
Operations & Maintenance			
540005-Utilities	6,000	3,000	(3,000)
540129-Maintenance and Subscription Services	1,000	2,100	1,100
Operations & Maintenance Total	**$7,000**	**$5,100**	**$(1,900)**
Rental & Leasing			
550129-Facility and Office Space Rental	13,200	14,640	1,440
Rental & Leasing Total	**$13,200**	**$14,640**	**$1,440**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
19245-Seventh District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	3.0	196,258	3.0	207,118
6792-Aide to the Commissioner II	24	1.0	84,403	1.0	89,074
		5.0	**$379,855**	**5.0**	**$398,362**
Total Salaries and Positions		**5.0**	**$379,855**	**5.0**	**$398,362**
Operating Fund Totals		**5.0**	**$379,855**	**5.0**	**$398,362**

1088 EIGHTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	305	375	391	403
Non Personnel	145	90	84	85
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
13185-Eighth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	376,253	388,585	12,332
501510-Mandatory Medicare Cost	5,456	5,634	179
501765-Professional Develop/Fees	5,000	4,000	(1,000)
501835-Transportation and Travel Expenses	4,500	4,500	-
Personnel Services Total	**$391,208**	**$402,719**	**$11,511**
Contractual Service			
520259-Postage	20,000	21,579	1,579
520485-Graphics and Reproduction Services	19,217	24,001	4,784
520825-Professional Services	15,133	6,000	(9,133)
Contractual Service Total	**$54,350**	**$51,580**	**$(2,770)**
Supplies & Materials			
530005-Food Supplies	3,000	10,000	7,000
530600-Office Supplies	10,142	7,200	(2,942)
530635-Books, Periodicals and Publish	800	1,000	200
Supplies & Materials Total	**$13,942**	**$18,200**	**$4,258**
Operations & Maintenance			
540005-Utilities	5,000	5,000	-
Operations & Maintenance Total	**$5,000**	**$5,000**	**-**
Rental & Leasing			
550129-Facility and Office Space Rental	10,500	10,500	-
Rental & Leasing Total	**$10,500**	**$10,500**	**-**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
13185-Eighth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	2.0	121,671	3.0	193,679
6792-Aide to the Commissioner II	24	2.0	155,388	1.0	92,736
		5.0	**$376,253**	**5.0**	**$388,585**
Total Salaries and Positions		**5.0**	**$376,253**	**5.0**	**$388,585**
Operating Fund Totals		**5.0**	**$376,253**	**5.0**	**$388,585**

1089 NINTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

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Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	401	414	431	452
Non Personnel	49	51	44	36
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
16400-Ninth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	420,250	436,248	15,998
501510-Mandatory Medicare Cost	6,094	6,326	232
501765-Professional Develop/Fees	-	1,660	1,660
501835-Transportation and Travel Expenses	5,000	7,367	2,367
Personnel Services Total	**$431,343**	**$451,601**	**$20,257**
Contractual Service			
520259-Postage	1,000	1,000	-
520485-Graphics and Reproduction Services	2,163	745	(1,418)
520825-Professional Services	11,800	5,440	(6,360)
Contractual Service Total	**$14,963**	**$7,185**	**$(7,778)**
Supplies & Materials			
530005-Food Supplies	399	399	-
530100-Wearing Apparel	-	325	325
530600-Office Supplies	1,000	1,213	213
530635-Books, Periodicals and Publish	800	800	-
Supplies & Materials Total	**$2,199**	**$2,737**	**$538**
Operations & Maintenance			
540005-Utilities	1,850	2,551	701
540129-Maintenance and Subscription Services	-	343	343
Operations & Maintenance Total	**$1,850**	**$2,894**	**$1,044**
Rental & Leasing			
550129-Facility and Office Space Rental	24,644	23,583	(1,061)
Rental & Leasing Total	**$24,644**	**$23,583**	**$(1,061)**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

1089 NINTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
16400-Ninth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	2.0	135,915	2.0	141,728
6792-Aide to the Commissioner II	24	2.0	185,141	2.0	192,350
		5.0	**$420,250**	**5.0**	**$436,248**
Total Salaries and Positions		**5.0**	**$420,250**	**5.0**	**$436,248**
Operating Fund Totals		**5.0**	**$420,250**	**5.0**	**$436,248**

1090 TENTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

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Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	398	366	360	381
Non Personnel	52	99	115	107
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
20190-Tenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	352,921	375,630	22,709
501510-Mandatory Medicare Cost	5,117	5,447	329
501835-Transportation and Travel Expenses	1,500	-	(1,500)
Personnel Services Total	**$359,539**	**$381,077**	**$21,538**
Contractual Service			
520485-Graphics and Reproduction Services	2,000	2,000	-
520825-Professional Services	95,462	82,718	(12,744)
Contractual Service Total	**$97,462**	**$84,718**	**$(12,744)**
Supplies & Materials			
530005-Food Supplies	4,500	4,000	(500)
530600-Office Supplies	3,299	5,588	2,289
530635-Books, Periodicals and Publish	3,200	4,500	1,300
Supplies & Materials Total	**$10,999**	**$14,088**	**$3,089**
Operations & Maintenance			
540129-Maintenance and Subscription Services	-	1,277	1,277
Operations & Maintenance Total	**-**	**$1,277**	**$1,277**
Rental & Leasing			
550129-Facility and Office Space Rental	7,000	6,840	(160)
Rental & Leasing Total	**$7,000**	**$6,840**	**$(160)**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
20190-Tenth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	2.0	81,220	2.0	89,159
6792-Aide to the Commissioner II	24	2.0	172,508	2.0	184,301
		5.0	**$352,921**	**5.0**	**$375,630**
Total Salaries and Positions		**5.0**	**$352,921**	**5.0**	**$375,630**
Operating Fund Totals		**5.0**	**$352,921**	**5.0**	**$375,630**

1091 ELEVENTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

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Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	509	523	533	553
Total Funds	$509	$523	$533	$553
Expenditures by Type				
Personnel	453	507	514	537
Non Personnel	56	17	20	16
Total Funds	$509	$523	$533	$553
FTE Positions	6.0	6.0	6.0	6.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
13290-Eleventh District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	3.0	247,024	3.0	257,938
13960-Finance Committee	Provides clerical and logistical support for Finance Committee	3.0	286,475	3.0	295,062
Total		**6.0**	**$533,500**	**6.0**	**$553,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	506,324	528,934	22,610
501510-Mandatory Medicare Cost	7,342	7,670	328
Personnel Services Total	**$513,666**	**$536,604**	**$22,938**
Contractual Service			
520259-Postage	1,500	1,500	-
520485-Graphics and Reproduction Services	1,000	1,000	-
520825-Professional Services	10,000	6,415	(3,585)
Contractual Service Total	**$12,500**	**$8,915**	**$(3,585)**
Supplies & Materials			
530170-Institutional Supplies	4,000	785	(3,215)
530600-Office Supplies	1,000	4,196	3,196
530635-Books, Periodicals and Publish	2,334	2,500	166
Supplies & Materials Total	**$7,334**	**$7,481**	**$147**
Operating Funds Total	**$533,500**	**$553,000**	**$19,500**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
13290-Eleventh District					
6791-Aide to the Commissioner I	24	1.0	65,000	1.0	66,963
6792-Aide to the Commissioner II	24	2.0	162,886	2.0	171,900
		3.0	**$227,886**	**3.0**	**$238,863**
13960-Finance Committee					
0007-Chairman of Finance	S	1.0	105,029	1.0	108,198
6791-Aide to the Commissioner I	24	1.0	45,000	1.0	46,359
6792-Aide to the Commissioner II	24	1.0	128,409	1.0	135,514
		3.0	**$278,438**	**3.0**	**$290,071**
Total Salaries and Positions		**6.0**	**$506,324**	**6.0**	**$528,934**
Operating Fund Totals		**6.0**	**$506,324**	**6.0**	**$528,934**

1092 TWELFTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

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- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	399	416	391	419
Non Personnel	51	49	84	69
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
20440-Twelfth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	360,048	385,128	25,080
501510-Mandatory Medicare Cost	5,221	5,584	364
501765-Professional Develop/Fees	1,000	1,000	-
501835-Transportation and Travel Expenses	25,000	27,540	2,540
Personnel Services Total	**$391,269**	**$419,252**	**$27,983**
Contractual Service			
520259-Postage	25,000	17,537	(7,463)
520485-Graphics and Reproduction Services	13,900	15,000	1,100
520825-Professional Services	15,000	4,511	(10,489)
Contractual Service Total	**$53,900**	**$37,048**	**$(16,852)**
Supplies & Materials			
530600-Office Supplies	3,000	3,000	-
530635-Books, Periodicals and Publish	831	1,000	169
Supplies & Materials Total	**$3,831**	**$4,000**	**$169**
Operations & Maintenance			
540005-Utilities	4,000	5,500	1,500
Operations & Maintenance Total	**$4,000**	**$5,500**	**$1,500**
Rental & Leasing			
550129-Facility and Office Space Rental	22,000	22,200	200
Rental & Leasing Total	**$22,000**	**$22,200**	**$200**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
20440-Twelfth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	2.0	116,305	2.0	120,160
6792-Aide to the Commissioner II	24	2.0	144,549	2.0	162,798
		5.0	**$360,048**	**5.0**	**$385,128**
Total Salaries and Positions		**5.0**	**$360,048**	**5.0**	**$385,128**
Operating Fund Totals		**5.0**	**$360,048**	**5.0**	**$385,128**

1093 THIRTEENTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	394	398	417	441
Non Personnel	56	67	58	47
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
20225-Thirteenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	410,299	435,155	24,856
501510-Mandatory Medicare Cost	5,949	6,310	360
501835-Transportation and Travel Expenses	500	-	(500)
Personnel Services Total	**$416,749**	**$441,465**	**$24,716**
Contractual Service			
520209-Food Services	4,000	-	(4,000)
520259-Postage	1,000	2,426	1,426
520485-Graphics and Reproduction Services	3,000	2,000	(1,000)
520825-Professional Services	24,776	17,024	(7,752)
Contractual Service Total	**$32,776**	**$21,450**	**$(11,326)**
Supplies & Materials			
530600-Office Supplies	4,000	3,000	(1,000)
Supplies & Materials Total	**$4,000**	**$3,000**	**$(1,000)**
Operations & Maintenance			
540005-Utilities	2,875	2,885	10
Operations & Maintenance Total	**$2,875**	**$2,885**	**$10**
Rental & Leasing			
550129-Facility and Office Space Rental	18,600	19,200	600
Rental & Leasing Total	**$18,600**	**$19,200**	**$600**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
20225-Thirteenth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	2.0	172,054	2.0	174,184
6792-Aide to the Commissioner II	24	2.0	139,052	2.0	145,800
		5.0	**$410,299**	**5.0**	**$422,154**
Total Salaries and Positions		**5.0**	**$410,299**	**5.0**	**$422,154**
Operating Fund Totals		**5.0**	**$410,299**	**5.0**	**$422,154**

1094 FOURTEENTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	388	430	439	460
Non Personnel	62	35	36	28
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	4.0	4.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
14165-Fourteenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	4.0	475,000	4.0	488,000
Total		**4.0**	**$475,000**	**4.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	428,481	449,678	21,197
501510-Mandatory Medicare Cost	6,213	6,520	307
501835-Transportation and Travel Expenses	3,969	4,000	31
Personnel Services Total	**$438,663**	**$460,198**	**$21,536**
Contractual Service			
520485-Graphics and Reproduction Services	1,000	1,000	-
520825-Professional Services	14,000	5,464	(8,536)
Contractual Service Total	**$15,000**	**$6,464**	**$(8,536)**
Supplies & Materials			
530600-Office Supplies	5,001	5,001	0
Supplies & Materials Total	**$5,001**	**$5,001**	**$0**
Operations & Maintenance			
540005-Utilities	3,300	3,300	-
Operations & Maintenance Total	**$3,300**	**$3,300**	**-**
Rental & Leasing			
550129-Facility and Office Space Rental	13,037	13,037	-
Rental & Leasing Total	**$13,037**	**$13,037**	**-**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
14165-Fourteenth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	1.0	77,321	1.0	81,600
6792-Aide to the Commissioner II	24	2.0	251,965	2.0	265,908
		4.0	**$428,481**	**4.0**	**$449,678**
Total Salaries and Positions		**4.0**	**$428,481**	**4.0**	**$449,678**
Operating Fund Totals		**4.0**	**$428,481**	**4.0**	**$449,678**

1095 FIFTEENTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	393	399	413	437
Non Personnel	57	66	62	51
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
13915-Fifteenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	396,907	416,356	19,449
501510-Mandatory Medicare Cost	5,755	6,037	282
501835-Transportation and Travel Expenses	10,000	15,000	5,000
Personnel Services Total	**$412,662**	**$437,393**	**$24,731**
Contractual Service			
520209-Food Services	1,000	2,000	1,000
520485-Graphics and Reproduction Services	3,000	2,000	(1,000)
520825-Professional Services	25,873	12,607	(13,266)
Contractual Service Total	**$29,873**	**$16,607**	**$(13,266)**
Supplies & Materials			
530600-Office Supplies	1,465	3,000	1,535
530635-Books, Periodicals and Publish	3,000	3,000	-
Supplies & Materials Total	**$4,465**	**$6,000**	**$1,535**
Operations & Maintenance			
540005-Utilities	4,000	4,000	-
Operations & Maintenance Total	**$4,000**	**$4,000**	**-**
Rental & Leasing			
550129-Facility and Office Space Rental	24,000	24,000	-
Rental & Leasing Total	**$24,000**	**$24,000**	**-**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
13915-Fifteenth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	3.0	189,664	3.0	200,158
6792-Aide to the Commissioner II	24	1.0	108,049	1.0	114,028
		5.0	**$396,907**	**5.0**	**$416,356**
Total Salaries and Positions		**5.0**	**$396,907**	**5.0**	**$416,356**
Operating Fund Totals		**5.0**	**$396,907**	**5.0**	**$416,356**

1096 SIXTEENTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	376	406	419	445
Non Personnel	74	59	56	43
Total Funds	$450	$465	$475	$488
FTE Positions	5.0	5.0	5.0	5.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
19330-Sixteenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	5.0	475,000	5.0	488,000
Total		**5.0**	**$475,000**	**5.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	398,177	428,476	30,299
501510-Mandatory Medicare Cost	5,774	6,213	439
501765-Professional Develop/Fees	-	246	246
501835-Transportation and Travel Expenses	15,000	10,054	(4,946)
Personnel Services Total	**$418,951**	**$444,989**	**$26,038**
Contractual Service			
520209-Food Services	-	4,700	4,700
520485-Graphics and Reproduction Services	20,000	9,661	(10,339)
520825-Professional Services	10,850	10,850	0
Contractual Service Total	**$30,850**	**$25,211**	**$(5,639)**
Supplies & Materials			
530600-Office Supplies	6,500	2,300	(4,200)
Supplies & Materials Total	**$6,500**	**$2,300**	**$(4,200)**
Operations & Maintenance			
540005-Utilities	2,500	3,500	1,000
Operations & Maintenance Total	**$2,500**	**$3,500**	**$1,000**
Rental & Leasing			
550129-Facility and Office Space Rental	16,200	12,000	(4,200)
Rental & Leasing Total	**$16,200**	**$12,000**	**$(4,200)**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
19330-Sixteenth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	3.0	175,424	3.0	195,911
6792-Aide to the Commissioner II	24	1.0	123,559	1.0	130,395
		5.0	**$398,177**	**5.0**	**$428,476**
Total Salaries and Positions		**5.0**	**$398,177**	**5.0**	**$428,476**
Operating Fund Totals		**5.0**	**$398,177**	**5.0**	**$428,476**

1097 SEVENTEENTH DISTRICT
OFFICE OF THE COUNTY COMMISSIONER

MISSION

County Commissioners are elected officials who oversee county activities and work to ensure that citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.

KEY ACTIVITIES AND SERVICES

- The Cook County Board of Commissioners is the governing board and legislative body of the county. It is comprised of 17 Commissioners, each serving a four-year term and is elected from single member districts. Each district represents approximately 300,000 residents.
- The Board of Commissioners is responsible for the management of the affairs of Cook County.
- For each fiscal year, the board must adopt a resolution, termed the "Annual Appropriation Bill" in which the board appropriates funds for the operations of the County.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	450	465	475	488
Total Funds	$450	$465	$475	$488
Expenditures by Type				
Personnel	354	371	384	403
Non Personnel	96	94	91	85
Total Funds	$450	$465	$475	$488
FTE Positions	4.0	4.0	4.0	4.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
19240-Seventeenth District	Oversees county activities and work to ensure citizen concerns are met, federal and state requirements are fulfilled, and county operations run smoothly.	4.0	475,000	4.0	488,000
Total		**4.0**	**$475,000**	**4.0**	**$488,000**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	378,560	396,994	18,434
501510-Mandatory Medicare Cost	5,489	5,756	267
Personnel Services Total	**$384,049**	**$402,750**	**$18,701**
Contractual Service			
520825-Professional Services	62,751	55,650	(7,101)
Contractual Service Total	**$62,751**	**$55,650**	**$(7,101)**
Operations & Maintenance			
540005-Utilities	3,200	3,600	400
Operations & Maintenance Total	**$3,200**	**$3,600**	**$400**
Rental & Leasing			
550129-Facility and Office Space Rental	25,000	26,000	1,000
Rental & Leasing Total	**$25,000**	**$26,000**	**$1,000**
Operating Funds Total	**$475,000**	**$488,000**	**$13,000**

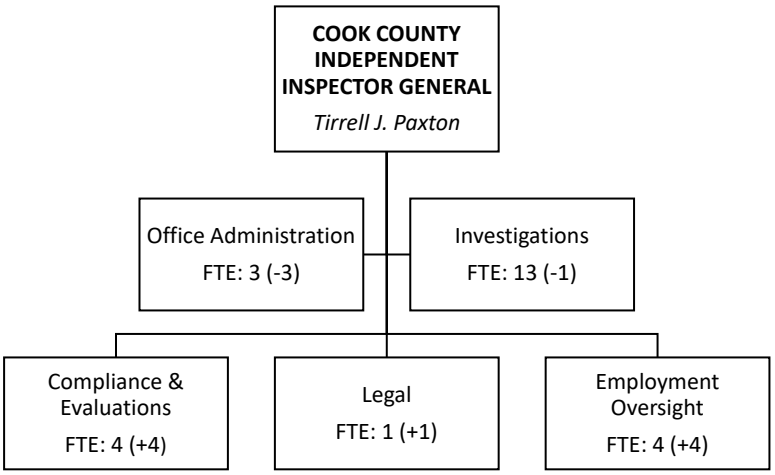
PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
19240-Seventeenth District					
0006-County Commissioner	S	1.0	99,194	1.0	102,170
6791-Aide to the Commissioner I	24	1.0	78,874	1.0	83,238
6792-Aide to the Commissioner II	24	2.0	200,492	2.0	211,586
		4.0	**$378,560**	**4.0**	**$396,994**
Total Salaries and Positions		**4.0**	**$378,560**	**4.0**	**$396,994**
Operating Fund Totals		**4.0**	**$378,560**	**4.0**	**$396,994**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580235-Public Programs and Events	20,000	20,000	-
Contingencies & Special Purpose Total	**$20,000**	**$20,000**	**-**
Operating Funds Total	**$20,000**	**$20,000**	**-**

OFFICE OF THE INDEPENDENT INSPECTOR GENERAL



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BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENTS

DEPARTMENT OVERVIEW
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OFFICE OF THE INDEPENDENT INSPECTOR GENERAL

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OFFICE OF THE INDEPENDENT INSPECTOR GENERAL

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1080-Office of Independent Inspector General	2,789,173	3,537,706	748,533
Corporate Fund Total	**$2,789,173**	**$3,537,706**	**$748,533**
General Funds Total	**$2,789,173**	**$3,537,706**	**$748,533**
Special Purpose Funds			
11601-Infrastructure and equipment fund	23,000	119,074	96,074
Special Purpose Funds Total	**$23,000**	**$119,074**	**$96,074**
Total Appropriations	**$2,812,173**	**$3,656,780**	**$844,607**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1080-Office of Independent Inspector General	20.0	25.0	5.0
Corporate Fund Total	**20.0**	**25.0**	**5.0**
General Funds	**20.0**	**25.0**	**5.0**
Total Positions	**20.0**	**25.0**	**5.0**

1080 OFFICE OF THE INDEPENDENT INSPECTOR GENERAL

MISSION

The OIIG's mission is to detect and deter corruption, fraud, waste, mismanagement, unlawful political discrimination and other misconduct in the operation of Cook County Government, the Forest Preserves of Cook County and the Metropolitan Water Reclamation District of Greater Chicago.

MANDATES

Continues to meet the goals set forth in the OIIG Enabling Ordinance. The OIIG administers approximately 900 complaints annually for investigative action. Provides training and instruction to County employees on the functions and mission of the OIIG, employment harassment and discrimination and other forms of unlawful practices affecting Cook County government.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In 2024, the OIIG received a total of 759 complaints for OIIG consideration. The number of complaints received yearly has generally trended upward since the inception of the OIIG in 2008 (for example 417 complaints in 2017 and 600 complaints in 2019). As of July 21, 2025, the OIIG has received 445 complaints. In 2021, the OIIG adopted practices incorporating increased use of technology to continue to meet our mandate in an effective manner. Currently, OIIG staff have the capacity to administer most case activity through the OIIG case management system.

OPERATIONAL HIGHLIGHTS: 2026 INITIATIVES AND GOALS

The OIIG will continue to focus its resources toward identifying fraud, waste, corruption, mismanagement, unlawful political discrimination, and other misconduct in Cook County government and those doing business with Cook County. This office will continue to focus available resources on those areas of importance to Cook County government including procurement matters, effective personnel management and identifying areas to improve functionality throughout the government. These activities support the efficient use of Cook County resources and promote honesty, professionalism and transparency in the operation of Cook County government.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of New Complaints	818	759	800	810	800
Percent of Recommendations Adopted	95.0%	87.0%	85.0%	85.0%	85.0%
Average Number of New Complaints per Investigator	63	69	60	81	60
Media Advisories and Notices	0.0	0.0	2.0	2.0	2.0

1080 OFFICE OF THE INDEPENDENT INSPECTOR GENERAL

BUDGET HIGHLIGHTS

- The OIIG plans to add five FTE's for FY2026 to adequately staff our Compliance and Evaluations Division and Employment Oversight Division. The allocation for the additional staff will be three positions for the Compliance and Evaluations Division: an OIIG Supervising Performance Analyst; an OIIG Senior Performance Analyst; and an OIIG Auditor. For the Employment Oversight Division, we plan to add two OIIG Senior Investigators.
- The OIIG is planning to have all employees certified through the Association of Inspectors General Training Institute.
- The OIIG budget is primarily personnel costs consisting of salary and benefits.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	2,307	2,456	2,789	3,538
Special Purpose Funds	-	-	23	119
Total Funds	$2,307	$2,456	$2,812	$3,657
Expenditures by Type				
Personnel	2,386	2,510	2,742	3,198
Non Personnel	(79)	(54)	70	459
Total Funds	$2,307	$2,456	$2,812	$3,657
FTE Positions	19.0	19.0	20.0	25.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	7.0	1,096,261	3.0	847,664
10675-Audit and Compliance Unit	Performs compliance and program reviews for the purposes of making recommendations to improve programs, policies or procedures	-	-	4.0	451,855
15220-Investigations	Conducts investigations according to and related to departmental mission and mandates.	13.0	1,691,854	13.0	1,631,375
15530-Legal	Manages legal tasks and responsibilities.	-	-	1.0	163,007
19145-Secretary to the Board	Provides legislative support and information for Cook County Commissioners as well as information regarding the proceedings and process	-	1,058	-	-
33815-Compliance and EEO	Ensures compliance with legal obligations to prevent workplace discrimination and harassment. Ensures compliance with County hiring plan and federal requirements.	-	-	4.0	443,806
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	23,000	-	119,074
Total		**20.0**	**$2,812,173**	**25.0**	**$3,656,780**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,375,824	2,814,287	438,463
501165-Planned Salary Adjustment	44,000	9,000	(35,000)
501510-Mandatory Medicare Cost	35,633	44,843	9,210
501585-Insurance Benefits	262,916	292,026	29,111
501765-Professional Develop/Fees	13,380	17,930	4,550
501835-Transportation and Travel Expenses	10,000	20,000	10,000
Personnel Services Total	**$2,741,753**	**$3,198,086**	**$456,334**
Contractual Service			
520149-Communication Services	10,468	9,565	(903)
520259-Postage	200	200	-
520485-Graphics and Reproduction Services	500	500	-
520825-Professional Services	15,000	20,000	5,000
Contractual Service Total	**$26,168**	**$30,265**	**$4,097**
Supplies & Materials			
530600-Office Supplies	4,000	3,500	(500)
530635-Books, Periodicals and Publish	7,950	6,240	(1,710)
Supplies & Materials Total	**$11,950**	**$9,740**	**$(2,210)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	39,279	43,752	4,473
540245-Automotive Operations and Maintenance	5,000	5,000	-
540345-Property Maintenance and Operations	83,601	89,229	5,628
Operations & Maintenance Total	**$127,880**	**$137,981**	**$10,101**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	1,421	1,633	212
550129-Facility and Office Space Rental	-	165,000	165,000
Rental & Leasing Total	**$1,421**	**$166,633**	**$165,212**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(120,000)	(5,000)	115,000
Contingencies & Special Purpose Total	**$(120,000)**	**$(5,000)**	**$115,000**
Operating Funds Total	**$2,789,173**	**$3,537,706**	**$748,533**

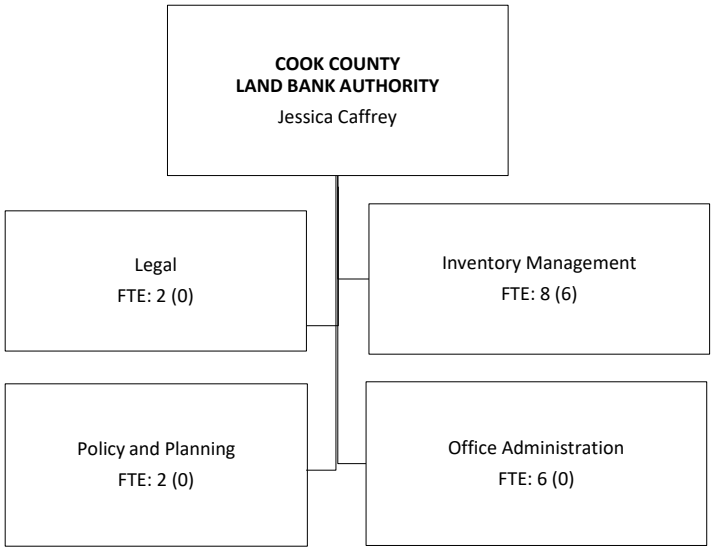
PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0050-Administrative Assistant IV	18	1.0	67,226	1.0	70,945
0062-Inspector General	24	1.0	194,828	1.0	200,809
1397-Assistant Inspector General - Employment Oversight	21	1.0	134,557	-	-
5203-Deputy Inspector General	24	2.0	302,437	-	-
5566-General Counsel-OIIG	24	1.0	167,075	-	-
9244-OIIG Office Manager	20	1.0	110,483	1.0	119,463
		7.0	**$976,606**	**3.0**	**$391,217**
10675-Audit and Compliance Unit					
3110-OIIG Supervising Performance Analyst	20	-	-	1.0	117,149
3111-OIIG Senior Performance Analyst	19	-	-	1.0	106,008
3112-OIIG Auditor	19	-	-	1.0	106,008
5203-Deputy Inspector General	24	-	-	1.0	159,592
		-	**-**	**4.0**	**$488,756**
15220-Investigations					
0149-OIIG Senior Finance Investigator	19	1.0	131,211	1.0	138,468
0150-OIIG Investigator	18	4.0	408,084	4.0	395,099
0642-OIIG Supervising Investigator	20	3.0	361,432	3.0	403,669
2696-OIIG Supervising Investigator ? Employment Discrimination	20	1.0	113,229	-	-
5203-Deputy Inspector General	24	-	-	1.0	159,592
5575-OIIG Senior Investigator	19	4.0	466,914	4.0	459,454
		13.0	**$1,480,869**	**13.0**	**$1,556,282**
15530-Legal					
5566-General Counsel-OIIG	24	-	-	1.0	176,319
		-	**-**	**1.0**	**$176,319**
33815-Compliance and EEO					
1397-Assistant Inspector General - Employment Oversight	21	-	-	1.0	142,887
2696-OIIG Supervising Investigator ? Employment Discrimination	20	-	-	1.0	120,905
5575-OIIG Senior Investigator	19	-	-	2.0	216,258
		-	**-**	**4.0**	**$480,049**
Total Salaries and Positions		**20.0**	**$2,457,475**	**25.0**	**$3,092,623**
Turnover Adjustment		-	(81,651)	-	(278,336)
Operating Fund Totals		**20.0**	**$2,375,824**	**25.0**	**$2,814,287**

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COOK COUNTY LAND BANK AUTHORITY



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BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
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COOK COUNTY LAND BANK AUTHORITY

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1586 INFRASTRUCTURE AND EQUIPMENT FUND E-8

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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Special Purpose Funds			
11274-Land Bank Authority	-	12,149,527	12,149,527
11287-Equity Fund SPF	3,528,398	2,502,144	(1,026,254)
11601-Infrastructure and equipment fund	25,300	-	(25,300)
Special Purpose Funds Total	**$3,553,698**	**$14,651,671**	**$11,097,973**
Restricted			
G54510-Grant 2024 Strong Communities Program #2	562,000	562,000	-
Restricted Total	**$562,000**	**$562,000**	**-**
Total Appropriations	**$4,115,698**	**$15,213,671**	**$11,097,973**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Special Purpose Funds			
11274-Land Bank Authority	19.0	25.0	6.0
Special Purpose Funds Total	**19.0**	**25.0**	**6.0**
Special Revenue Fund Total	**19.0**	**25.0**	**6.0**
Total Positions	**19.0**	**25.0**	**6.0**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,113,826	2,883,318	769,492
501225-Planned Benefit Adjustment	248,200	478,865	230,665
501510-Mandatory Medicare Cost	32,174	43,879	11,706
501585-Insurance Benefits	243,278	270,555	27,277
501765-Professional Develop/Fees	22,000	32,619	10,619
501835-Transportation and Travel Expenses	4,500	4,500	-
Personnel Services Total	**$2,663,978**	**$3,713,737**	**$1,049,759**
Contractual Service			
520149-Communication Services	17,760	20,876	3,116
520259-Postage	50,000	50,000	-
520279-Shipping and Freight Services	500	500	-
520389-Contract Maintenance Service	81,353	81,353	-
520485-Graphics and Reproduction Services	257,000	257,000	-
520609-Advertising and Promotions	200	200	-
520670-Purchased Services Not Otherwise Classified	30,000	30,000	-
520825-Professional Services	2,272,279	2,040,470	(231,809)
521005-Professional Legal Expenses	275,000	750,000	475,000
521300-Special or Coop Programs	1,060,000	1,051,674	(8,326)
Contractual Service Total	**$4,044,092**	**$4,282,073**	**$237,981**
Supplies & Materials			
530100-Wearing Apparel	4,000	4,000	-
530600-Office Supplies	10,000	10,000	-
Supplies & Materials Total	**$14,000**	**$14,000**	**-**
Operations & Maintenance			
540005-Utilities	-	4,000	4,000
540129-Maintenance and Subscription Services	7,689	15,523	7,834
540345-Property Maintenance and Operations	6,083,488	6,504,024	420,536
Operations & Maintenance Total	**$6,091,177**	**$6,523,547**	**$432,370**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	5,758	6,617	859
Rental & Leasing Total	**$5,758**	**$6,617**	**$859**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	25,300	-	(25,300)
Capital Equipment and Improvements Total	**$25,300**	**-**	**$(25,300)**
Contingencies & Special Purpose			
580165-Grant Disbursements	1,850,000	2,000,000	150,000
580235-Public Programs and Events	5,000	5,000	-
580379-Appropriation Adjustments	-	500,000	500,000
580419-Appropriation Transfer	(12,325,607)	(3,560,464)	8,765,143
580435-Allowance For Delinquent Taxes	500,000	487,161	(12,839)
580439-Short Term Financing	500,000	500,000	-
580569-Interest and Other Charges	180,000	180,000	-
Contingencies & Special Purpose Total	**$(9,290,607)**	**$111,697**	**$9,402,304**
Operating Funds Total	**$3,553,698**	**$14,651,671**	**$11,097,973**

1586 COOK COUNTY LAND BANK AUTHORITY

MISSION

The Cook County Land Bank Authority (CCLBA) will acquire, hold properties in the name of Cook County, and transfer interest in real property throughout Cook County to promote redevelopment and reuse of vacant, abandoned, foreclosed, or tax delinquent properties; support targeted efforts to stabilize neighborhoods; and stimulate residential, commercial, and industrial development consistent with the goals established by local government partners and other community stakeholders.

MANDATES

CCLBA was established in 2013 by Cook County, Illinois – Code of Ordinances, Part II Land Development Ordinances, Chapter 103, Land Bank Authority, Sections 103-1 through 103-71 to use available resources to facilitate the return of vacant, abandoned and tax-delinquent properties to productive use thereby combating community deterioration, creating economic growth, and stabilizing the housing and job market.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

FY2025 projected goals for the CCLBA include acquiring 500 parcels, creating approximately $30,000,000 in community wealth, and selling 80% of all properties for homeownership. These initiatives result in better stabilized neighborhoods, increased family stability, a stronger tax base, and wealth creation. As of May 31, 2025, acquisitions are at 234 which is 47% of goal of 500 properties, community wealth has reached $29M which is 96% of goal, sales for homeownership are at 88% (cumulative), and our aged inventory has been reduced by 6%. The Land Bank municipal sales have continued, totaling $350K this year. This includes CTA Redline, the Village of Crestwood, the Village of Maywood, the Village of South Holland, and the Village of Matteson. Miscellaneous Revenue is rent received per month from a commercial property.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

CCLBA has set a goal to target property acquisition in areas of market activity, acquiring a minimum of 500 properties based on location and community impact. CCLBA has set a goal to achieve 80% of its community wealth goal of ($30,000,000). CCLBA anticipates selling a minimum of 250 properties to homeowners, community developers, non-profit organizations, and community development corporations. Their collective redevelopment should create $30,000,000 in community wealth. CCLBA has set a goal to sell 80% of its homes for homeownership, most through small developers. CCLBA will continue to offer the Homebuyer Direct Program, working with homebuyers, real estate professionals, and lenders to match properties needing rehab with homebuyers. Lastly, CCLBA has set a goal to reduce the amount of aged inventory by 15%, thereby reducing the maintenance and operations costs. CCLBA continues to work with a consultant to develop an operational plan on how Cook County can offer the public long term delinquent property tax parcels.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Percentage of Properties Sold for Homeownership (cumulative)	88.0%	80.0%	80.0%	80.0%	80.0%
Community Wealth (cumulative percentage of annual goal)	100.0%	100.0%	100.0%	100.0%	100.0%
Properties Acquired (cumulative total of annual goal)	800	748	500	500	500
Reducing Aged Inventory	N/A	11.0%	15.0%	15.0%	15.0%

BUDGET HIGHLIGHTS

- CCLBA projects $7M for FY26 revenue, an increase from FY25 target.
- Requesting increased funding in FY26 for property maintenance, demolitions, and legal services.
- Six new positions were added in FY26 to assist with the Cook County Tax Delinquent Reactivation process.

	Appropriations ($ thousands)			
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Special Purpose Funds	5,000	6,283	3,554	14,652
Grants	400	787	562	562
Total Funds	$5,400	$7,070	$4,116	$15,214
Expenditures by Type				
Personnel	1,808	2,270	2,664	3,714
Non Personnel	3,592	4,800	1,452	11,500
Total Funds	$5,400	$7,070	$4,116	$15,214
FTE Positions	15.0	18.0	19.0	25.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	-	(12,324,795)	-	(3,560,464)
28685-Land Bank Authority	Acquires, demolishes, and resales properties.	19.0	12,324,795	25.0	15,709,991
39008-CCLBA Affordable Housing	Services and initiatives focused on increasing affordable housing stock and economic opportunity in systemically disadvantaged communities through legislation, optimization of vacant property judicial procedures, and community planning.	-	376,094	-	-
39009-Expanded Homebuyer Direct (REO Acquisitions)	Services and initiatives focused on increasing affordable housing stock and economic opportunity in systemically disadvantaged communities through the acquisition, rehabilitation, and resale of federal and bank owned properties	-	1,361,185	-	1,550,470
39010-Expanded Homebuyer Direct Program (Aged Inventory)	Home sales related to aged inventory stock (scavenger sale) and securing abandoned property through the County scavenger sale	-	1,791,119	-	951,674
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	25,300	-	-
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	-	562,000	-	562,000
Total		**19.0**	**$4,115,698**	**25.0**	**$15,213,671**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,113,826	2,883,318	769,492
501225-Planned Benefit Adjustment	248,200	478,865	230,665
501510-Mandatory Medicare Cost	32,174	43,879	11,706
501585-Insurance Benefits	243,278	270,555	27,277
501765-Professional Develop/Fees	22,000	32,619	10,619
501835-Transportation and Travel Expenses	4,500	4,500	-
Personnel Services Total	**$2,663,978**	**$3,713,737**	**$1,049,759**
Contractual Service			
520149-Communication Services	17,760	20,876	3,116
520259-Postage	50,000	50,000	-
520279-Shipping and Freight Services	500	500	-
520389-Contract Maintenance Service	81,353	81,353	-
520485-Graphics and Reproduction Services	257,000	257,000	-
520609-Advertising and Promotions	200	200	-
520670-Purchased Services Not Otherwise Classified	30,000	30,000	-
520825-Professional Services	2,272,279	2,040,470	(231,809)
521005-Professional Legal Expenses	275,000	750,000	475,000
521300-Special or Coop Programs	1,060,000	1,051,674	(8,326)
Contractual Service Total	**$4,044,092**	**$4,282,073**	**$237,981**
Supplies & Materials			
530100-Wearing Apparel	4,000	4,000	-
530600-Office Supplies	10,000	10,000	-
Supplies & Materials Total	**$14,000**	**$14,000**	**-**
Operations & Maintenance			
540005-Utilities	-	4,000	4,000
540129-Maintenance and Subscription Services	7,689	15,523	7,834
540345-Property Maintenance and Operations	6,083,488	6,504,024	420,536
Operations & Maintenance Total	**$6,091,177**	**$6,523,547**	**$432,370**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	5,758	6,617	859
Rental & Leasing Total	**$5,758**	**$6,617**	**$859**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	25,300	-	(25,300)
Capital Equipment and Improvements Total	**$25,300**	**-**	**$(25,300)**
Contingencies & Special Purpose			
580165-Grant Disbursements	1,850,000	2,000,000	150,000
580235-Public Programs and Events	5,000	5,000	-
580379-Appropriation Adjustments	-	500,000	500,000
580419-Appropriation Transfer	(12,325,607)	(3,560,464)	8,765,143
580435-Allowance For Delinquent Taxes	500,000	487,161	(12,839)
580439-Short Term Financing	500,000	500,000	-
580569-Interest and Other Charges	180,000	180,000	-
Contingencies & Special Purpose Total	**$(9,290,607)**	**$111,697**	**$9,402,304**
Operating Funds Total	**$3,553,698**	**$14,651,671**	**$11,097,973**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

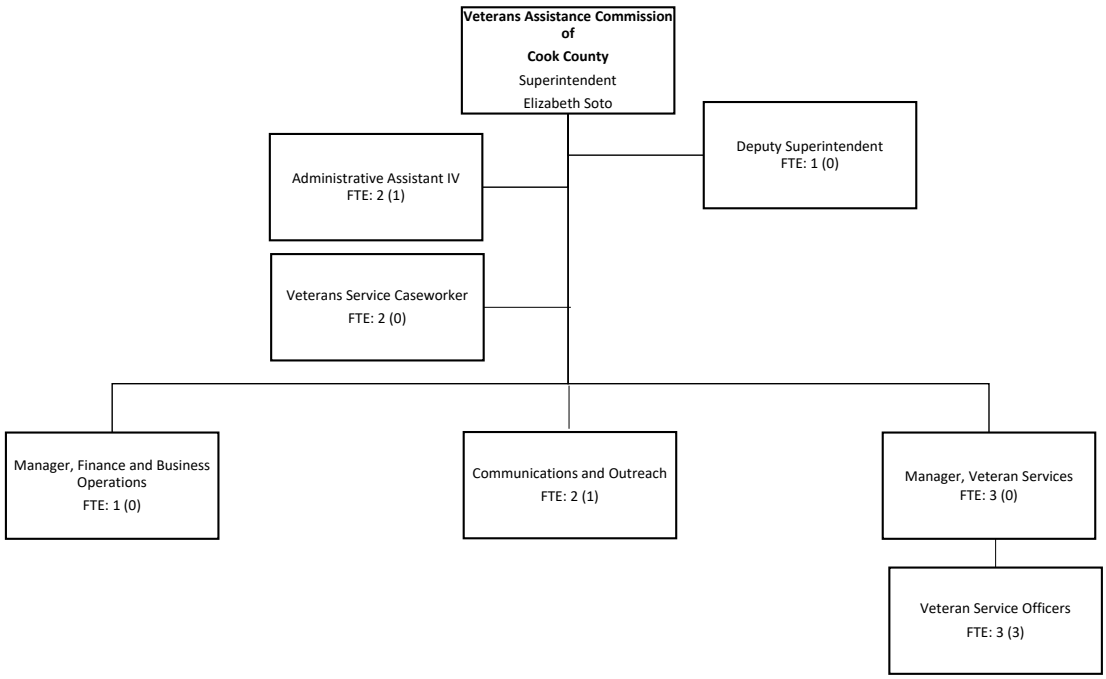
Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
28685-Land Bank Authority					
0141-Accountant I	11	1.0	53,739	1.0	70,311
0240-Administrative Assistant IV	17	1.0	80,707	2.0	163,665
0280-Associate Director, Land Bank	24	2.0	295,866	2.0	314,789
0483-Land Bank Senior Legal Counsel	24	1.0	161,704	1.0	168,964
0866-Manager, Finance and Business Operations	24	1.0	128,406	1.0	135,511
0892-Manager, Property Acquisition	24	1.0	123,891	1.0	130,747
0893-Manager, Real Estate Management	24	1.0	129,919	1.0	137,108
0965-Planning Analyst	20	1.0	108,517	1.0	91,027
1008-Program Manager	20	-	-	1.0	82,418
1060-Senior Property Acquisition Specialist	21	3.0	297,737	4.0	420,055
1063-Senior Asset Management Specialist	23	3.0	319,764	3.0	348,405
1184-Senior Planning Analyst	22	1.0	118,978	1.0	125,728
1278-Paralegal - Landbank	19	1.0	96,955	1.0	104,858
1469-Land Bank Legal Counsel	24	-	-	1.0	149,512
1491-Asset Management Specialist	22	-	-	1.0	95,659
2928-Executive Director, Land Bank	24	-	-	1.0	220,000
2961-Administrative Director	24	-	-	1.0	152,322
2979-Senior Executive Assistant	21	-	-	1.0	115,086
4714-Executive Director	24	1.0	196,300	-	-
5819-Executive Assistant II	22	1.0	106,391	-	-
		19.0	**$2,218,874**	**25.0**	**$3,026,164**
Total Salaries and Positions		**19.0**	**$2,218,874**	**25.0**	**$3,026,164**
Turnover Adjustment		-	(105,048)	-	(142,845)
Operating Fund Totals		**19.0**	**$2,113,826**	**25.0**	**$2,883,318**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	1,782,279	1,550,470	(231,809)
521300-Special or Coop Programs	960,000	951,674	(8,326)
Contractual Service Total	**$2,742,279**	**$2,502,144**	**$(240,135)**
Operations & Maintenance			
540345-Property Maintenance and Operations	786,119	-	(786,119)
Operations & Maintenance Total	**$786,119**	**-**	**$(786,119)**
Operating Funds Total	**$3,528,398**	**$2,502,144**	**$(1,026,254)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	25,300	-	(25,300)
Capital Equipment and Improvements Total	**$25,300**	**-**	**$(25,300)**
Operating Funds Total	**$25,300**	**-**	**$(25,300)**


Veterans Assistance Commission of Cook County
Superintendent
Elizabeth Soto
Deputy Superintendent
FTE: 1 (0)
Administrative Assistant IV
FTE: 2 (1)
Veterans Service Caseworker
FTE: 2 (0)
Manager, Finance and Business Operations
FTE: 1 (0)
Communications and Outreach
FTE: 2 (1)
Manager, Veteran Services
FTE: 3 (0)
Veteran Service Officers
FTE: 3 (3)

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VETERANS ASSISTANCE COMMISSION

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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Total Funds			
1452-Veterans Assistance Commission	2,749,020	3,241,825	492,805
Total Funds Total	**$2,749,020**	**$3,241,825**	**$492,805**
Total Appropriations	**$2,749,020**	**$3,241,825**	**$492,805**

SUMMARY OF POSITIONS

Department and Title	2025 Approved Positions	2026 Approved & Adopted	Difference
Corporate Fund			
1452-Veterans Assistance Commission	15.0	20.0	5.0
Corporate Fund Total	**15.0**	**20.0**	**5.0**
General Funds	**15.0**	**20.0**	**5.0**
Restricted Total			
Total Positions	**15.0**	**20.0**	**5.0**

MISSION

The Veterans Assistance Commission of Cook County (VACCC) is a trusted partner offering immediate financial aid and comprehensive services. We pride ourselves on dynamic advocacy and outreach, ensuring Veterans and their families receive timely, efficient support and the benefits they deserve.

MANDATES

Operates under the legal framework established by the Veterans and Service Members (330 ILCS 45) Military Veterans Assistance Act. Operations are also governed by various regulatory documents and ordinances that in includes, VACCC By-Laws, VACCC Policies and Procedures, Cook County's "Ordinance Regarding the Veterans Assistance Commission of Cook County," Cook County's Ethics Ordinance and the Office of the Independent Inspector General Ordinance.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

VACCC launched major initiatives to improve sustainable, equitable service delivery.

Created the first internal Claims Department with accredited VSOs and legal supervision under VA, MVAA, and NACVSO standards.

Formed a Veterans Service Support (VSS) Department to manage outreach and non-claims coordination.

Rolled out standardized SOPs, mobile systems, and workflows for consistency.

Shifted to permanent community-based service sites through the VetConnect program.

Staff expanded from 3 to 10 full-time by May 31, with 2 more hires planned by Q3.

Benchmarks met:

- Operational Claims Department;
- Accredited, supervised VSO team;
- Shared documentation systems;
- Field services active in Commissioner and Aldermanic offices;
- These changes support a modern, compliant, and scalable service model.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

VACCC will focus on expanding access and improving Veteran outcomes.

Enhanced training, certification, and supervision for all VSOs and support staff.

Strengthened partnerships with JBVA, IDVA, municipalities, and Veteran-serving nonprofits.

VACCC will improve claims processing timelines by expanding technology use and implementing a standardized case tracking system.

Building on FY2025 progress, VACCC will pursue key goals to expand access and improve Veteran outcomes.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of Veterans Contacted (Calls)	3,345	N/A	3,000	3,000	3,200
Number of Veterans Provided Services	2,227	N/A	3,000	3,000	3,200
Outreach Performed	245	N/A	250	250	300
Avg Monthly Cost of Services Provided Per Veteran	$219.18	N/A	$300.00	$300.00	$400.00

BUDGET HIGHLIGHTS

- Expanded services and financial aid to Cook County Veterans and families.
- Continued growth in Veterans served and total support provided. FY26 investments include: an increase in staff, requested agency vehicles for mobile operations, Countywide outreach expansion, and new service sites to improve access and coverage.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	-	1,601	2,749	3,242
Special Purpose Funds	-	399	-	-
Total Funds	-	$2,000	$2,749	$3,242
Expenditures by Type				
Personnel	-	636	1,165	1,891
Non Personnel	-	1,364	1,584	1,351
Total Funds	-	$2,000	$2,749	$3,242
FTE Positions	-	11.0	15.0	20.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	15.0	2,749,020	20.0	3,241,825
Total		**15.0**	**$2,749,020**	**20.0**	**$3,241,825**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

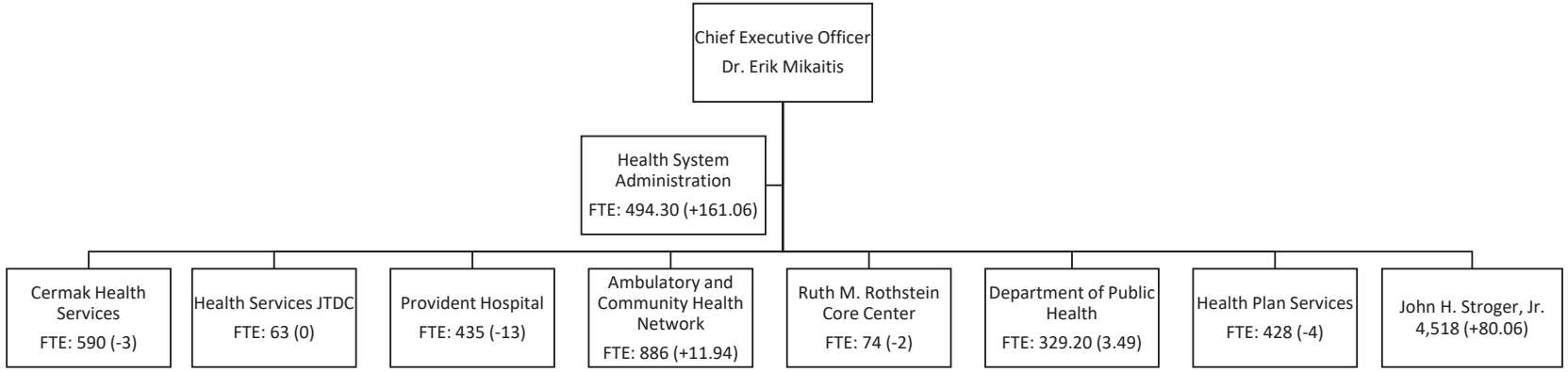
Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	1,089,052	1,566,188	477,136
501510-Mandatory Medicare Cost	16,973	26,204	9,231
501585-Insurance Benefits	24,711	173,643	148,933
501765-Professional Develop/Fees	14,500	44,274	29,774
501835-Transportation and Travel Expenses	20,000	80,360	60,360
Personnel Services Total	**$1,165,235**	**$1,890,669**	**$725,434**
Contractual Service			
520149-Communication Services	4,063	9,686	5,623
520259-Postage	2,000	2,000	-
520485-Graphics and Reproduction Services	12,600	12,000	(600)
520825-Professional Services	560,400	200,000	(360,400)
521005-Professional Legal Expenses	25,000	75,000	50,000
521300-Special or Coop Programs	959,728	1,000,000	40,272
Contractual Service Total	**$1,563,791**	**$1,298,686**	**$(265,105)**
Supplies & Materials			
530600-Office Supplies	19,320	50,000	30,680
Supplies & Materials Total	**$19,320**	**$50,000**	**$30,680**
Operations & Maintenance			
540129-Maintenance and Subscription Services	674	2,470	1,796
Operations & Maintenance Total	**$674**	**$2,470**	**$1,796**
Operating Funds Total	**$2,749,020**	**$3,241,825**	**$492,805**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
1467-Veterans Service Caseworker - VACCC	17	2.0	131,315	2.0	148,446
1487-Business Operations Specialist - VACCC	19	1.0	72,455	-	-
1488-Administrative Assistant IV - VACCC	17	2.0	142,293	3.0	227,201
1490-Manager, Finance and Business Operations - VACCC	23	1.0	121,905	1.0	135,648
1659-Manager, Veterans Services - VACCC	23	1.0	97,650	3.0	322,750
2742-Deputy Superintendent - VACCC	24	-	-	1.0	113,039
2770-Manager, Communications & Outreach - VACCC	23	-	-	2.0	218,306
9691-Communications & Outreach Coordinator - VACCC	17	1.0	59,178	1.0	68,347
9692-Superintendent - VACCC	24	1.0	123,000	1.0	129,805
9703-Veteran Service Officer - VACCC	15	6.0	422,735	6.0	443,629
		15.0	**$1,170,530**	**20.0**	**$1,807,169**
Total Salaries and Positions		**15.0**	**$1,170,530**	**20.0**	**$1,807,169**
Turnover Adjustment		-	(81,478)	-	(240,981)
Operating Fund Totals		**15.0**	**$1,089,052**	**20.0**	**$1,566,188**

Return to TOC




Chief Executive Officer
Dr. Erik Mikaitis
Health System Administration
FTE: 494.30 (+161.06)
Cermak Health Services
FTE: 590 (-3)
Health Services JTDC
FTE: 63 (0)
Provident Hospital
FTE: 435 (-13)
Ambulatory and Community Health Network
FTE: 886 (+11.94)
Ruth M. Rothstein Core Center
FTE: 74 (-2)
Department of Public Health
FTE: 329.20 (3.49)
Health Plan Services
FTE: 428 (-4)
John H. Stroger, Jr.
4,518 (+80.06)

Return to TOC

BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENTS

DEPARTMENT OVERVIEW
DEPARTMENT BUDGET
DISTRIBUTION BY APPROPRIATION CLASSIFICATION
PERSONAL SERVICES, SUMMARY OF POSITIONS

COOK COUNTY HEALTH

4890 HEALTH SYSTEM ADMINISTRATION G-8
4240 CERMAK HEALTH SERVICES OF COOK COUNTY G-22
4241 HEALTH SERVICES - JTDC G-29
4891 PROVIDENT HOSPITAL OF COOK COUNTY G-33
4893 AMBULATORY AND COMMUNITY HEALTH NETWORK OF COOK COUNTY G-45
4894 RUTH M. ROTHSTEIN CORE CENTER G-61
4895 DEPARTMENT OF PUBLIC HEALTH G-66
4896 HEALTH PLAN SERVICES G-75
4897 JOHN H. STROGER, JR. HOSPITAL OF COOK COUNTY G-81
4899 FIXED CHARGES AND SPECIAL PURPOSE APPROPRIATIONS - HEALTH G-127
4890 LEAD POISONING PREVENTION FUND G-128
4890 AMERICAN RESCUE PLAN ACT (ARPA) FUND G-129
4241 AMERICAN RESCUE PLAN ACT (ARPA) FUND G-131
4893 AMERICAN RESCUE PLAN ACT (ARPA) FUND G-133
4895 AMERICAN RESCUE PLAN ACT (ARPA) FUND G-135
4897 AMERICAN RESCUE PLAN ACT (ARPA) FUND G-138
4895 EQUITY FUND G-140
4891 OPIOID REMEDIATION AND ABATEMENT G-141
4893 OPIOID REMEDIATION AND ABATEMENT G-144
4895 OPIOID REMEDIATION AND ABATEMENT G-146
4897 OPIOID REMEDIATION AND ABATEMENT G-148

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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Health Enterprise Fund			
4240-Cermak Health Services	115,380,949	100,317,896	(15,063,053)
4241-Health Services - JTDC	11,084,807	11,315,897	231,090
4890-Health System Administration	166,051,572	161,826,844	(4,224,728)
4891-Provident Hospital	112,841,642	91,665,303	(21,176,339)
4893-Ambulatory & Community Health Network of Cook County	209,473,589	171,728,248	(37,745,341)
4894-Ruth M. Rothstein CORE Center	31,066,336	26,417,513	(4,648,823)
4895-Department of Public Health	24,308,812	28,875,031	4,566,220
4896-Health Plan Services	3,188,513,333	3,399,907,658	211,394,325
4897-John H. Stroger Jr, Hospital of Cook County	1,245,336,206	1,111,870,866	(133,465,340)
4899-Special Purpose Appropriations	41,498,790	38,783,343	(2,715,447)
Health Enterprise Fund Total	**$5,145,556,036**	**$5,142,708,599**	**$(2,847,437)**
Special Purpose Funds			
11248-Lead Poisoning Prevention	1,544,587	42,218	(1,502,369)
11286-American Rescue Plan Act (ARPA) Fund	45,922,770	31,757,055	(14,165,715)
11287-Equity Fund SPF	1,557,540	507,540	(1,050,000)
11290-Opioid Remediation and Abatement	2,056,553	3,518,190	1,461,637
Special Purpose Funds Total	**$51,081,450**	**$35,825,003**	**$(15,256,447)**
Restricted			
G53871-Grant 2020 CCH A Multi-Level Genomic & Spatial Anal. Of MRSA Trans	145,381	-	(145,381)
G54029-Grant 2020 CCH COSSAP	641,927	-	(641,927)
G54128-Grant 2022 CCH ANE - Nurse Practitioner	865,130	-	(865,130)
G54151-Grant 2021 DPH Health Equity Initiative	4,863,982	-	(4,863,982)
G54157-Grant 2021 DPH Lead Hazard Control	2,012,211	2,000,000	(12,211)
G54225-2021 CCH PEER Healthcare Network Collab	-	493,179	493,179
G54232-Grant 2022 CCH Healthcare Transformative Collab	-	2,506,022	2,506,022
G54245-Grant 2023 DPH IL Breast and Cervical Fed	107,290	-	(107,290)
G54246-Grant 2023 DPH IL Breast and Cervical State	157,995	-	(157,995)
G54252-Grant 2023 CCH IL Family Planning STE	310,055	-	(310,055)
G54265-Grant 2023 CCH IL Family Planning FED	387,741	-	(387,741)
G54270-Grant 2023 CCH Community Health Workers	3,005,790	-	(3,005,790)
G54362-Grant 2022 DPH Syphilis Prevention Services Among Women	59,684	483,011	423,327
G54364-Grant 2022 CCH Comp Opi Stim & Sub Abuse Site-based Prg 2	1,238,706	641,770	(596,936)
G54388-Grant 2022 CCH NWU Cancer Health Equity Research SPORE	270,089	-	(270,089)
G54389-Grant 2021 CCH Chgo Prev & Interv Epicenter II	290,876	19,033	(271,843)
G54396-Grant 2022 CCH ACPM/Reducing Hypertension	270,000	-	(270,000)
G54402-Grant 2024 DPH Genetics Education & Follow-up	463,583	150,000	(313,583)
G54403-Grant 2024 DPH Public Health Emergency Preparedness	688,562	-	(688,562)
G54404-Grant 2024 DPH Cities Readiness	126,331	-	(126,331)
G54405-Grant 2024 DPH High Risk Infants Follow-up FED	53,710	-	(53,710)
G54406-Grant 2024 DPH High Risk Infants Follow-up STE	267,657	61,239	(206,418)
G54407-Grant 2024 DPH Local Health Protection STE	1,835,814	-	(1,835,814)
G54408-Grant 2024 DPH Ground Water	10,298	-	(10,298)
G54410-Grant 2024 DPH Perinatal Hep-B Prevention	42,000	-	(42,000)
G54411-Grant 2024 DPH Lead Poisoning Prevent & Response STE	257,353	-	(257,353)
G54413-Grant 2023 DPH Lead Poisoning Prevent & Response STE	68,185	-	(68,185)
G54415-Grant 2024 DPH Body Art	43,794	-	(43,794)
G54417-Grant 2024 DPH Tanning	5,104	-	(5,104)
G54419-Grant 2024 DPH Vector Surveillance	49,506	-	(49,506)
G54421-Grant 2024 DPH Safe Drinking Water	10,977	-	(10,977)

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
G54422-Grant 2024 DPH IL Tobacco Free Communities	458,076	-	(458,076)
G54423-Grant 2024 DPH Pre-school Vision & Hearing Screening	39,900	-	(39,900)
G54424-Grant 2024 DPH State Indoor Radon Program	5,833	-	(5,833)
G54427-Grant 2024 CCH Breast Feeding Peer Counseling	45,000	-	(45,000)
G54428-Grant 2024 CCH WIC	1,467,002	-	(1,467,002)
G54429-Grant 2024 CCH Comprehensive MAT-Vivitrol	51,910	54,780	2,870
G54430-Grant 2024 CCH Opioid IL SOR.STR	389,138	-	(389,138)
G54431-Grant 2024 CCH ANE-SANE	500,000	-	(500,000)
G54432-Grant 2024 CCH ANE - Nurse Practitioner	1,564,984	-	(1,564,984)
G54435-Grant 2024 CCH Home Visiting Grant	273,300	-	(273,300)
G54440-Grant 2024 CCH Cook County Offender Re-entry	158,465	-	(158,465)
G54441-Grant 2024 CCH COVID-19 Contact Trac for Ext Hlth Facil	200,000	-	(200,000)
G54442-Grant 2024 CCH Acupuncture in the ED	498,958	345,737	(153,221)
G54443-Grant 2024 CCH Community Health Workers	4,537,209	-	(4,537,209)
G54444-Grant 2024 CCH Project REACCH-OUT	521,160	-	(521,160)
G54445-Grant 2024 CCH Primary Care Training & Enhancement	300,000	-	(300,000)
G54446-Grant 2024 CCH Primary Care Training & Enhancement #2	300,000	-	(300,000)
G54447-Grant 2024 CCH WSHEC Healthcare Transformation Collab	577,448	-	(577,448)
G54451-Grant 2023 CCH Sup Trans to Primarycare among Postpartum	363,255	-	(363,255)
G54452-Grant 2023 DPH Strengthening IL Public Health Admin	408,985	350,000	(58,985)
G54511-Grant 2024 CCH Flexible Housing Pool	106,354	115,036	8,683
G54512-Grant 2024 CCH Healthy Start Initiative	684,706	-	(684,706)
G54513-Grant 2024 CCH Genomic Sequencing of Nonculture N Gonorrhea	254,231	-	(254,231)
G54514-Grant 2023 New Appro Improv Coronary Revascularization in Pat	10,000	-	(10,000)
G54549-Grant 2023 CCH Community Project Funding-NICU Stroger	863,000	-	(863,000)
G54550-Grant 2023 CCH Community Project Funding-Arlington Hts	1,000,000	600,000	(400,000)
G54560-Grant 2021 CCH Enhancing Perinatal Care Support to Improve	257,687	-	(257,687)
G54561-Grant 2023 CCH Site Participation Agreement-Trio	80,000	30,265	(49,735)
G54562-Grant 2023 CCH NICHD International and Domestic Pediatric	8,439	-	(8,439)
G54566-Grant 2025 DPH Emergency Preparedness	988,485	568,073	(420,412)
G54567-Grant 2025 DPH IL Breast & Cervical FED	85,129	121,559	36,430
G54568-Grant 2025 DPH IL Breast & Cervical State	270,848	157,995	(112,853)
G54569-Grant 2025 DPH High Risk Family Case Man Fed	92,074	-	(92,074)
G54570-Grant 2025 DPH High Risk Family Case Man State	500,053	-	(500,053)
G54571-Grant 2025 DPH Perinatal Hepatitis B Fed	72,000	11,371	(60,629)
G54572-Grant 2025 DPH Safe Drinking Water Fed	19,741	20,000	259
G54573-Grant 2025 DPH Comp Local Health Protection-State	2,923,500	1,411,667	(1,511,833)
G54574-Grant 2025 DPH Ground Water Program	17,249	10,500	(6,749)
G54575-Grant 2025 DPH Lead Poisoning Prev & Response-State	654,640	338,718	(315,922)
G54576-Grant 2025 DPH Body Art	75,075	48,365	(26,710)
G54577-Grant 2025 DPH Tanning	8,750	4,521	(4,229)
G54578-Grant 2025 DPH Vector Surveillance & Control	398,677	206,344	(192,333)
G54579-Grant 2025 DPH Tick Surveillance	4,125	4,667	542
G54580-Grant 2025 DPH Cities Readiness Initiative	221,310	120,937	(100,373)
G54581-Grant 2025 DPH IL Tobacco Free Communities	785,272	458,075	(327,197)
G54582-Grant 2025 DPH Preschool Vision & Hearing Screening	39,900	23,275	(16,625)
G54583-Grant 2025 DPH State Indoor Radon	10,000	17,500	7,500
G54584-Grant 2025 CCH Breast Feeding Peer Counseling	45,000	45,000	-
G54585-Grant 2025 CCH WIC-Supplemental Nutrition for Women, Inf, & Children	1,601,888	755,536	(846,352)
G54586-Grant 2024 CCH IL SOR State	291,667	-	(291,667)
G54587-Grant 2025 CCH IL SOR FED	745,465	700,000	(45,465)
G54588-Grant 2025 CCH IL SOR State	500,000	700,000	200,000
G54589-Grant 2025 CCH Sexual Nurse Assault Examiner-SANE	700,000	-	(700,000)

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
G54590-Grant 2025 CCH Nurse Practitioner Residency Fellowship Program	700,000	1,674,997	974,997
G54591-Grant 2025 CCH Healthy Start Initiative□Eliminating	1,200,000	641,667	(558,333)
G54593-Grant 2025 CCH IL Family Planning Fed	664,699	664,699	-
G54594-Grant 2025 CCH IL Family Planning State	548,450	1,096,901	548,451
G54595-Grant 2025 CCH Project REACCH-OUT	42,148	525,000	482,852
G54596-Grant 2025 CCH Primary Care Training & Enhancement	600,000	362,833	(237,167)
G54597-Grant 2025 CCH Primary Care Training & Enhancement #2	600,000	623,394	23,394
G54598-Grant 2025 CCH Home Visiting	273,300	84,998	(188,301)
G54599-Grant 2024 CCH COSSUP- Comp Opioid, Stimulant, & Sub Use	-	355,000	355,000
G54601-Grant 2025 CCH Hospital Preparedness Program	-	10,000	10,000
G54602-Grant 2024 CCH Having a Seat at the Table	200,000	200,000	-
G54603-Grant 2024 CCH Expanding an Active Surv Cohort to Improve	67,373	-	(67,373)
G54687-Grant 2024 CCH IBD Qoras of Cook County Health	125,000	125,000	-
G54688-Grant 2024 CCH All Studies under the RECOVER Network. RECOV Sleep	-	68,561	68,561
G54689-Grant 2024 CCH UIC-All of Us	29,044	13,004	(16,040)
G54691-Grant 2024 CCH Gilead Master FOCUS Agreement	393,603	279,170	(114,433)
G54695-Grant 2024 CCH Violet Crime Victims Assistance	50,000	-	(50,000)
G54696-Grant 2024 CCH Multi-modality Image Fusion to Improve	30,000	30,000	-
G54705-Grant 2025 CCH HOPWA Services	74,554	64,216	(10,338)
G54706-Grant 2025 CCH Populated Center Health Homes - CORP Prevention	302,666	330,028	27,362
G54707-Grant 2025 CCH Populated Center Health Homes - CDC Prevention	302,666	96,527	(206,139)
G54708-Grant 2025 CCH Tuberculosis TB Control - Stroger Hospital	792,140	159,386	(632,754)
G54709-Grant 2025 CCH Ryan White Part C Outpatient EIS Program	1,115,374	559,867	(555,507)
G54710-Grant 2025 CCH School Health Center at Morton East High School	124,500	-	(124,500)
G54711-Grant 2025 CCH Genetics/Sickle Cell - AB Hemoglobinopathies	36,850	-	(36,850)
G54712-Grant 2025 CCH Regional Perinatal Care System Program	446,237	-	(446,237)
G54713-Grant 2025 CCH IDPH Pediatric Genetic Counseling Program	125,000	488,430	363,430
G54721-Grant 2024 CCH The Live Better Trial	-	86,361	86,361
G54724-Grant 2025 CCH IL Administrative Perinatal Center-State	-	201,097	201,097
G54726-Grant 2025 CCH HIV SVCS-POP CENT H H-HRSA	-	1,264,831	1,264,831
G54731-Grant 2025 DPH Better Birth Outcomes-Comprehensive (STATE)	-	136,192	136,192
G54732-Grant 2025 DPH Better Birth Outcomes-Comprehensive (FED)	-	246,233	246,233
G54733-Grant 2025 DPH Overdose Data to Action	-	347,364	347,364
G54735-Grant 2026 DPH Breast & Cervical - FED	-	208,836	208,836
G54736-Grant 2026 DPH Breast & Cervical - STATE	-	270,848	270,848
G54737-Grant 2026 DPH Emergency Preparedness	-	973,840	973,840
G54738-Grant 2026 DPH Local Health Protection	-	2,420,000	2,420,000
G54739-Grant 2026 DPH IL Tobacco Free Communities	-	785,272	785,272
G54740-Grant 2026 DPH Cities Readiness Initiative	-	207,320	207,320
G54741-Grant 2026 DPH Pre-School Vision and Hearing	-	39,000	39,000
G54742-Grant 2026 DPH Body Art	-	82,912	82,912
G54743-Grant 2026 DPH Lead Poisoning Prevention	-	580,660	580,660
G54744-Grant 2026 DPH Tanning Facilities Program	-	7,750	7,750
G54745-Grant 2026 DPH Vector Surveillance	-	353,733	353,733
G54746-Grant 2026 DPH Perinatal Hepatitis B Prevention	-	35,000	35,000
G54748-Grant 2026 DPH Tick Surveillance	-	8,000	8,000
G54749-Grant 2026 DPH Ground Water Protection	-	18,000	18,000
G54752-Grant 2026 DPH Better Birth Outcomes-Comprehensive (FED)	-	180,571	180,571
G54754-Grant 2026 CCH IL Family Planning - FED	-	20,032	20,032
G54756-Grant 2026 CCH ANE Nurse Practitioner Residency	-	868,451	868,451

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
G54757-Grant 2026 CCH Primary Care Training & Enhancement	-	622,000	622,000
G54758-Grant 2026 CCH Primary Care Training & Enhancement #2	-	1,068,675	1,068,675
G54759-Grant 2026 CCH Home Visiting	-	63,174	63,174
G54760-Grant 2026 CCH Opioid STR	-	1,200,000	1,200,000
G54761-Grant 2026 CCH WIC	-	1,295,205	1,295,205
G54763-Grant 2026 CCH Healthy State Initiative	-	1,100,000	1,100,000
G54766-Grant 2026 CCH Population Centered Health Home Corp	-	306,666	306,666
G54767-Grant 2026 CCH Ryan White Part C Outpatient EIS	-	1,463,248	1,463,248
G54768-Grant 2026 CCH Outpatient Tuberculosis Services	-	792,140	792,140
G54769-Grant 2026 CCH Population Centered Health Home CDC	-	434,211	434,211
G54770-Grant 2026 CCH Housing Opportunities for Persons	-	78,420	78,420
G54771-Grant 2025 CCH School Heath Center - 2 FED	-	343,559	343,559
G54773-Grant 2026 CCH HIV SERVICES - POP CENT H H-HRSA	-	4,794,668	4,794,668
G54775-Grant 2026 CCH Gilead Master Focus Agreement	-	393,000	393,000
G54779-Grant 2026 CCH Project REACCH-OUT	-	991,377	991,377
G54781-Grant 2025 CCH Stroger MU-NCORP	-	470,682	470,682
G54784-Grant 2025 CCH AFC IDPH Ryan White Part B Reentry Svcs Region 8	-	1,085,461	1,085,461
G54828-Grant 2026 CCH Syphilis Prevention Services Among Women	-	57,737	57,737
G54848-Grant 2025 CCH Violent Crime Victims Assistance Prog	-	50,000	50,000
G54852-Grant 2025 CCH Ryan White Title IV-PT D	-	555,040	555,040
G54854-Grant 2025 CCH Edward Byrne Memorial JAG	-	200,000	200,000
G54856-Grant 2025 CCH Ryan White Title Pt A MCM	-	248,117	248,117
G54860-Grant 2025 CCH CTN 0152 Evaluation of Tirzepatide as an Adjunction	-	434,118	434,118
G54865-Grant 2025 CCH Community Reentry Support Grant	-	105,000	105,000
G54866-Grant 2026 CCH Edward Byrne Memorial JAG	-	200,000	200,000
G54867-Grant 2025 CCH Northwestern CORE Clinical R	-	260,000	260,000
G95000-CRO 2024 Amgen Cards AAHeartStudy	647,545	-	(647,545)
G95001-CRO 2024 Visby ID PCR CT NGandTV	200,000	-	(200,000)
G95007-CRO 2025 EIDOS Cards ActEarly Study	-	560,443	560,443
G95008-CRO 2025 AiCuris Cards PRIOH Study	-	149,830	149,830
G95009-CRO 2025 Rekovar PEDS NAS 002 Study	-	115,000	115,000
G95010-CRO 2025 ELIOS OPTH EP 02 Study	-	145,000	145,000
G95011-CRO 2025 UCB LTM DERM HS PROG Study	-	140,000	140,000
G95012-CRO 2025 Attralus Cards AT01-301 Study	-	132,059	132,059
G95013-CRO 2025 Theradex Oncon Study	-	59,850	59,850
G95015-CRO 2025 Eidos Cards 504 Study	-	398,025	398,025
G95017-OFA 2025 CCH Research Development and Growth Fund	-	9,000,000	9,000,000
Restricted Total	**$55,216,768**	**$60,682,863**	**$5,466,095**
Total Appropriations	**$5,251,854,254**	**$5,239,216,465**	**$(12,637,789)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	751,592,194	761,439,486	9,847,293
501165-Planned Salary Adjustment	31,009,533	17,916,620	(13,092,913)
501210-Planned Overtime Compensation	55,417,960	54,271,229	(1,146,731)
501295-Salaries and Wages of Per Diem Employees	15,428,794	15,408,162	(20,633)
501420-Salaries and Wages of Employees Per Contract	8,868,695	7,685,638	(1,183,057)
501510-Mandatory Medicare Cost	12,412,768	13,445,470	1,032,702
501540-Worker's Compensation	8,722,343	4,633,553	(4,088,790)
501585-Insurance Benefits	90,864,901	106,614,118	15,749,217
501765-Professional Develop/Fees	6,993,635	5,147,522	(1,846,113)
501835-Transportation and Travel Expenses	911,766	695,571	(216,195)
Personnel Services Total	**$982,222,588**	**$987,257,368**	**$5,034,779**
Contractual Service			
520005-Ambulance Service	8,490,563	5,902,313	(2,588,250)
520029-Armored Car Service	35,000	35,000	-
520049-Scavenger and Hazardous Material Services	331,632	286,632	(45,000)
520095-Transport Services	5,000	13,000	8,000
520149-Communication Services	7,707,096	7,484,306	(222,789)
520189-Laundry and Linen Services	7,498,536	6,495,050	(1,003,486)
520209-Food Services	10,346,084	8,618,677	(1,727,407)
520259-Postage	403,516	303,631	(99,885)
520279-Shipping and Freight Services	2,534,699	2,337,582	(197,117)
520389-Contract Maintenance Service	8,314,679	8,109,018	(205,661)
520469-Services For Minor/Indigent	3,000	3,000	-
520485-Graphics and Reproduction Services	878,969	629,899	(249,070)
520609-Advertising and Promotions	2,660,451	1,911,631	(748,820)
520649-Media Storage Services	113,624	6,825	(106,799)
520670-Purchased Services Not Otherwise Classified	22,617,202	19,835,240	(2,781,962)
520725-Loss and Valuation	4,920,175	5,904,594	984,419
520825-Professional Services	227,275,814	209,677,034	(17,598,780)
521005-Professional Legal Expenses	58,629,568	47,415,550	(11,214,018)
521119-Registry Services	204,872,714	103,556,445	(101,316,269)
521155-Managed Care Claims	3,172,077,021	3,335,938,492	163,861,471
521200-Laboratory Testing and Analysis	18,434,484	17,092,500	(1,341,984)
Contractual Service Total	**$3,758,149,826**	**$3,781,556,421**	**$23,406,594**
Supplies & Materials			
530005-Food Supplies	594,412	797,208	202,796
530100-Wearing Apparel	531,100	588,878	57,778
530170-Institutional Supplies	7,971,715	5,763,669	(2,208,046)
530600-Office Supplies	918,644	731,278	(187,366)
530635-Books, Periodicals and Publish	847,102	727,374	(119,728)
530700-Multimedia Supplies	485,358	184,330	(301,028)
530785-Medical, Dental and Laboratory Supplies	115,388,546	98,476,138	(16,912,408)
530905-Pharmaceuticals Supplies	124,760,000	107,700,000	(17,060,000)
531645-Computer and Data Processing Supplies	280,198	40,000	(240,198)
Supplies & Materials Total	**$251,777,075**	**$215,008,876**	**$(36,768,199)**
Operations & Maintenance			
540005-Utilities	15,037,792	16,971,319	1,933,527
540129-Maintenance and Subscription Services	169,345,604	152,557,972	(16,787,632)
540245-Automotive Operations and Maintenance	81,250	81,025	(225)
540345-Property Maintenance and Operations	17,015,600	15,108,100	(1,907,500)
Operations & Maintenance Total	**$201,480,246**	**$184,718,416**	**$(16,761,830)**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	18,167	16,524	(1,643)
550029-Countywide Office and Data Processing Equip Rental	1,690	-	(1,690)
550129-Facility and Office Space Rental	7,452,112	7,450,712	(1,400)
550079-Medical Equipment Rental	39,860,204	29,024,468	(10,835,736)
Rental & Leasing Total	**$47,332,173**	**$36,491,705**	**$(10,840,468)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	4,900,000	3,400,500	(1,499,500)
Capital Equipment and Improvements Total	**$4,900,000**	**$3,400,500**	**$(1,499,500)**
Contingencies & Special Purpose			
580001-Reserve For Claim	33,515,299	30,145,141	(3,370,158)
580031-Reimbursement Designated Fund	527,943	677,943	150,000
580165-Grant Disbursements	2,000,000	2,000,000	-
580215-Institution Memberships/FE	1,520,163	1,423,340	(96,823)
580299-General and Contingent NOC	1,560,000	1,560,000	-
580425-Domestic Transfer - Elimination	(139,525,143)	(101,693,121)	37,832,022
580451-Reserve For Flex Spending Prog	95,865	162,012	66,147
Contingencies & Special Purpose Total	**$(100,305,873)**	**$(65,724,686)**	**$34,581,187**
Operating Funds Total	**$5,145,556,036**	**$5,142,708,599**	**$(2,847,437)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	11,253,108	1,442,067	(9,811,040)
501165-Planned Salary Adjustment	(1,264,450)	-	1,264,450
501225-Planned Benefit Adjustment	1,810,054	327,416	(1,482,638)
501510-Mandatory Medicare Cost	163,850	21,267	(142,583)
501540-Worker's Compensation	149,242	20,197	(129,046)
501585-Insurance Benefits	2,280,438	367,424	(1,913,014)
501765-Professional Develop/Fees	64,857	1,240	(63,617)
501835-Transportation and Travel Expenses	161,504	2,500	(159,004)
Personnel Services Total	**$14,618,602**	**$2,182,110**	**$(12,436,492)**
Contractual Service			
520149-Communication Services	20,104	1,295	(18,809)
520469-Services For Minor/Indigent	26,527	-	(26,527)
520485-Graphics and Reproduction Services	8,000	-	(8,000)
520825-Professional Services	6,502,288	5,781,528	(720,761)
521005-Professional Legal Expenses	990,080	-	(990,080)
521119-Registry Services	-	439,820	439,820
Contractual Service Total	**$7,546,999**	**$6,222,643**	**$(1,324,356)**
Supplies & Materials			
530005-Food Supplies	11,666	-	(11,666)
530170-Institutional Supplies	11,200	-	(11,200)
530600-Office Supplies	39,620	-	(39,620)
530785-Medical, Dental and Laboratory Supplies	53,500	-	(53,500)
530905-Pharmaceuticals Supplies	1,236,338	798,531	(437,807)
Supplies & Materials Total	**$1,352,324**	**$798,531**	**$(553,793)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,956	130	(1,826)
Operations & Maintenance Total	**$1,956**	**$130**	**$(1,826)**
Rental & Leasing			
550129-Facility and Office Space Rental	268,005	-	(268,005)
550079-Medical Equipment Rental	20,000	-	(20,000)
Rental & Leasing Total	**$288,005**	**-**	**$(288,005)**
Capital Equipment and Improvements			
560150-Institutional Supplies	138,696	-	(138,696)
Capital Equipment and Improvements Total	**$138,696**	**-**	**$(138,696)**
Contingencies & Special Purpose			
580050-Cook County Administration	461,770	40,793	(420,977)
580165-Grant Disbursements	26,673,098	26,580,796	(92,302)
Contingencies & Special Purpose Total	**$27,134,868**	**$26,621,589**	**$(513,279)**
Operating Funds Total	**$51,081,450**	**$35,825,003**	**$(15,256,447)**

MISSION

Establish universal access to the world's best care and health services for all Cook County residents, regardless of the ability to pay, so all may live their healthiest life.

MANDATES

Mandated as part of the Cook County Health and Hospitals System in Cook County Code of Ordinances Chapter 38, Article V.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

Health System Administration (HSA) provides the administrative oversight and support function for the overall Health System and is comprised of key programs including Information Systems, Finance, Human Resources, Revenue Cycle, Strategy, Equity and Inclusion, Legal & Compliance, Public and Government Relations, and other administrative departments. These departments help CCH achieve progress towards healthcare transformation, and in 2025 CCH released a revised strategic plan for 2026-2028 called "Transforming Care Together." The strategic plan is under review by the CCH Board and Cook County Board of Commissioners and will guide the implementation of CCH's mission of access, equity and innovation across all of the system's entities to meet the needs of the diverse communities served through CCH's core values: Equity; Compassion; Respect; Accountability; Education; and Innovation.

In 2025, HSA continued several initiatives to align and execute its core objectives centered around quality, safety and experience: workforce; transformation and growth, and fiscal resilience. Such activities included: converting agency positions to full time staff to reduce the need for contractors; improving IT service ticket management systems; obtaining "Top General Hospital" designation from Leapfrog as well as Equity Primary Stroke Center certification from The Joint Commission; adopted a Nursing Professional Governance Model; and introduced initiatives that improved throughput, turnaround time, and increased patient satisfaction scores.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

STRENGTHEN BUSINESS FUNCTIONS

In 2026, HSA seeks to continue to improve quality ratings and metrics, patient satisfaction scores, and make progress towards achieving American Nurses Credentialling Center Pathways to Excellence accreditation. CCH HR will look to continue retention programs to maintain low turnover and implement pathway programs to help build a future CCH workforce. Additionally, HSA will look to implement performance and process improvement initiatives, centered around hiring, procurement, surgery optimization, and continuing to optimize throughput.

GRANT FUNDING

In a concerted effort to expand CCH's reach in identifying new grant opportunities, the Grants department is focusing its attention on optimizing its existing Gov Grants platform that will serve as a resource for finding, applying, and managing Federal, State, and local grant funding.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Patient Satisfaction HCAHPS Likelihood to Recommend the Hospital (Stroger)	72.0%	73.0%	73.0%	74.0%	75.0%
Patient Satisfaction HCAHPS Likelihood to Recommend the Hospital (Provident)	59.0%	54.0%	55.0%	56.0%	57.0%
Number of grants obtained	75	68	101	101	99
Year-end Average Time to Hire	97	120	96	110	96
NDNQI Indicator: Patient Falls with Injury per 1,000 Patient Days for Med Surg Units	42	36	32	30	27

BUDGET HIGHLIGHTS

- Improve and maintain a positive operating margin through denial reduction, increased claims submissions, note closures and improved billing technology.
- Reduction of agency and registry utilization across the system.
- Continue to scale the Office of Life Sciences to support growth in research and sponsored programs.
- Maximize ARPA expenditures and sustainability plans.
- Continue progress aligning productivity and operational metrics with national benchmarks.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Enterprise	85,892	125,923	166,052	161,827
Special Purpose Funds	5,557	3,094	2,349	158
Total Funds	$91,450	$129,017	$168,400	$161,985
Expenditures by Type				
Personnel	48,518	68,053	68,727	77,780
Non Personnel	42,932	60,964	99,673	84,205
Total Funds	$91,450	$129,017	$168,400	$161,985
FTE Positions	492.0	575.6	494.3	655.4

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
12555-Health Information Systems (HIS)	Manages CCH's software and hardware systems that captures, stores, organizes, maintains, protects, and transmits information for hospital's administrative, financial, and hospital operational needs.	53.0	7,492,638	53.0	10,112,273
13410-Employment Plan	Responsible for managing and directing the logistics of the principles, procedures, and policies governing hiring and employment by CCHHS.	4.0	558,255	4.0	553,214
13945-Finance	Manages departmental financial operations and activities.	58.0	11,833,515	56.0	11,453,698
15150-Intergovernmental Affairs & Policy	Responsible for creating policy proposals and coordinating legislative efforts by working with state, local, and federal governments and other relevant stakeholders.	3.0	777,707	2.0	657,481
16020-Medical Staff Services	Oversees administrative functions of medical staff.	11.0	1,222,302	11.0	1,286,321
17610-Pharmacy	Provides pharmaceutical services, including choosing, preparing, storing, compounding, and dispensing of medications for patients.	9.0	1,400,503	8.0	1,278,508
17775-Plant Operations	Manages and oversees all of CCH's facility operations, planning and maintenance, and construction projects.	1.0	2,653,283	1.0	3,312,005
17870-Nursing Administration	Responsible for the administrative operations and responsibilities for CCH nurses.	12.0	4,975,510	13.0	4,815,168
18445-Quality Assurance	Responsible for the systematic measurement, monitoring, and reporting of the department's quality controls.	2.0	158,345	1.0	17,426
18800-Patient Access	Contains staff who support and guide patients through registration, insurance verification, collections, accuracy in patient data, and also help navigate patient's healthcare needs within the system.	1.0	47,754	2.0	117,192
18875-Research and Regulatory Affairs	Ensures CCH's pharmaceuticals, procured products, medical devices, clinical testing, etc. comply with all federal, state, and local regulatory agencies, rules, laws, ordinances, and regulations.	5.0	679,539	5.0	681,041
18955-Revenue Cycle	Responsible for the coding, billing, and other functions that capture, manage, and collect a patient service's revenue.	88.0	42,288,826	241.0	45,221,001
18990-Legal and Risk Management	Responsible for protecting patients and the healthcare system from harm, and managing the risks of healthcare delivery.	11.0	5,057,365	13.0	4,739,239
19955-Center for Health Equity & Innovation	Responsible for the administrative detail for special programs, consisting of grant writers, fellows, and employees of sponsored programs.	16.8	2,920,781	17.4	2,435,600
18946-The Change Institute	The Change Institute will focus to address prevention, primary care and acute care, as well as social risk factors to fill in gaps to ensure a robust approach to preventing disease and premature deaths due to the four of the most prevalent causes of premature death in Cook County – cancer, diabetes, heart disease and stroke.	-	2,000,000	-	1,800,000
10155-Administration	Supervises departmental operations and manages administrative functions.	17.0	11,862,819	12.0	8,294,752
11135-Business Intelligence	Manages and produces system-wide data analytics and reports from clinical and administrative databases for the purpose of supporting leadership decision-making.	11.0	2,166,293	16.0	3,083,451
11980-Public Relations	Promotes the communication and sharing of information between the public, health system and medical professionals, community, media, and stakeholders.	12.0	6,249,020	12.0	5,553,326
12270-Corporate Compliance Administration	Ensures procurement and activities follows relevant laws, regulations, standards, policies, and ethical practices required throughout the CCHHS system.	10.0	2,952,206	10.0	2,419,941
14915-Human Resources	Provides human resource management, personnel services, and related activities.	63.0	26,566,098	67.0	23,976,557
15160-Internal Audits	Provides independent audits of County departments according to department's mission and mandates.	4.0	663,409	4.0	654,572
15715-Managed Care	Provides assistance to grow CountyCare to manage care plans.	5.0	2,545,878	6.0	2,479,946
17200-Patient Experience	The Patient Experience focuses on improving the patient satisfaction scores and employee engagement using various initiatives with the support of its programs: Patient Relations, Auxiliary, Chaplaincy, and Volunteer Resources.	9.0	2,351,223	9.0	1,985,542

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
18860-Research & Clinical Trials	To support the Research and Development of clinical trials.	4.0	378,222	5.0	769,920
19040-Safety	Responsible for preventing and responding to safety concerns in the hospital, both in clinical and patient waiting room settings.	2.0	361,083	2.0	356,413
35570-Supply Chain	Responsible for contracting, purchasing, and distribution of supplies.	20.0	6,090,443	21.0	5,524,816
35795-Research, Operations, and Innovation	Works with all County agencies to provide consultation, project management, and analysis services to develop and implement solutions to improve and make operations more efficient and cost effective.	1.0	148,564	1.0	139,624
18924-Nursing Staffing Float Pool	Consists of the nursing pool to provide support as needed in CCH.	-	158,411	-	-
18937-Strategic Planning and Implementation	Responsible for establishing the long term objectives, the policies and strategies that oversee the achievements, use and disposition of resources to accomplish the vision and mission of CCH	10.0	4,354,949	9.0	2,274,573
18941-Equity and Inclusion	Assists in developing healthy and resilient processes to adopt standard diversity, equity, and inclusion practices	4.0	1,600,980	3.0	1,028,614
18942-System Nursing Shared Governance/Magnet	The Shared Governance/Magnet budget is intended to quantify the work that is being performed related to shared governance and the work to attain Cook County Health Pathway to Excellence and/or Magnet designation.	2.0	3,399,856	-	2,853,465
64712-ARPA - Food As Medicine	Expands efforts to identify and address food insecurity among patients and provide medically-tailored food access.	4.0	803,970	4.0	438,178
63637-ARPA - Housing for Health	Expands response to CCH and CountyCare patients experiencing housing instability to create clinically appropriate temporary and permanent housing placements after hospital discharge.	-	-	2.0	207,015
18948-Position Control Committee	Provides support to manage the vacant positions management in CCH.	23.5	1,626,479	37.0	3,444,983
18951-Pre-Patient Access	Responsible for the registration and financial clearance operations before the patient arrives for services including any required insurance prior authorization management	14.0	1,219,611	8.0	730,103
18961-Sponsored Program Office	Provides administrative support for the management of extramural grants from pre-award through post-award.	4.0	790,290	-	233,821
18962-Chief Scientific Office	Provides resources needed for growth and impact of the Life Sciences Department.	-	8,044,000	-	7,055,044
Total		**494.3**	**$168,400,130**	**655.4**	**$161,984,823**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	54,074,567	63,844,234	9,769,668
501165-Planned Salary Adjustment	2,809,880	1,613,188	(1,196,692)
501210-Planned Overtime Compensation	1,052,464	1,405,226	352,762
501295-Salaries and Wages of Per Diem Employees	710,600	239,206	(471,395)
501510-Mandatory Medicare Cost	862,827	1,108,117	245,290
501585-Insurance Benefits	6,232,490	8,332,939	2,100,449
501765-Professional Develop/Fees	1,592,508	1,064,899	(527,609)
501835-Transportation and Travel Expenses	211,423	148,669	(62,754)
Personnel Services Total	**$67,546,759**	**$77,756,479**	**$10,209,719**
Contractual Service			
520149-Communication Services	229,542	244,519	14,977
520209-Food Services	116,000	-	(116,000)
520259-Postage	1,250	1,250	-
520389-Contract Maintenance Service	500,001	445,001	(55,000)
520469-Services For Minor/Indigent	3,000	3,000	-
520485-Graphics and Reproduction Services	233,867	181,642	(52,225)
520609-Advertising and Promotions	975,651	792,562	(183,089)
520649-Media Storage Services	100,000	-	(100,000)
520670-Purchased Services Not Otherwise Classified	1,436,174	928,746	(507,428)
520825-Professional Services	80,842,828	68,135,045	(12,707,783)
521119-Registry Services	1,710,000	723,000	(987,000)
521155-Managed Care Claims	1,645,005	1,475,841	(169,164)
Contractual Service Total	**$87,793,318**	**$72,930,606**	**$(14,862,712)**
Supplies & Materials			
530005-Food Supplies	16,440	95,766	79,326
530100-Wearing Apparel	151,200	261,000	109,800
530170-Institutional Supplies	-	50,000	50,000
530600-Office Supplies	40,274	34,262	(6,012)
530635-Books, Periodicals and Publish	111,530	72,117	(39,414)
530700-Multimedia Supplies	394,915	137,415	(257,500)
531645-Computer and Data Processing Supplies	41,060	40,000	(1,060)
Supplies & Materials Total	**$755,419**	**$690,559**	**$(64,860)**
Operations & Maintenance			
540005-Utilities	15,146	21,569	6,423
540129-Maintenance and Subscription Services	1,026,354	1,505,178	478,824
Operations & Maintenance Total	**$1,041,500**	**$1,526,747**	**$485,247**
Rental & Leasing			
550129-Facility and Office Space Rental	4,605,997	4,604,597	(1,400)
Rental & Leasing Total	**$4,605,997**	**$4,604,597**	**$(1,400)**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	382,200	382,200	-
580165-Grant Disbursements	2,000,000	2,000,000	-
580215-Institution Memberships/FE	366,379	375,656	9,277
580299-General and Contingent NOC	1,560,000	1,560,000	-
Contingencies & Special Purpose Total	**$4,308,579**	**$4,317,856**	**$9,277**
Operating Funds Total	**$166,051,572**	**$161,826,844**	**$(4,224,728)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
12555-Health Information Systems (HIS)					
0074-Senior Project Director	23	1.0	97,650	1.0	-
0956-Management Analyst I	14	1.0	79,922	1.0	84,344
1110-Systems Analyst I	16	1.0	92,360	1.0	97,471
1111-Systems Analyst II	18	7.0	707,065	7.0	742,820
1112-Systems Analyst III	20	3.0	278,642	3.0	294,767
1113-Systems Analyst IV	21	6.0	776,422	6.0	786,190
1114-Systems Analyst V	23	7.0	1,025,842	7.0	1,119,667
1137-Manager-Systems Development	23	1.0	161,768	1.0	170,718
1504-Workplace Technologies Manager	23	-	-	1.0	103,054
2718-Interoperability Manager	23	-	-	1.0	103,054
5593-Director Telecommunications	24	1.0	139,294	1.0	-
6119-Information Secur Specialist	21	1.0	84,163	-	-
6457-Network Engineer	23	1.0	105,498	1.0	114,108
6458-Network Administrator	20	1.0	103,154	1.0	111,618
6709-Collector AFSCME	11	1.0	64,902	1.0	68,492
7413-Clinical Informatics Trainer	22	3.0	398,820	2.0	284,503
7462-IT Support Services Manager	23	1.0	144,212	1.0	156,031
7796-Service Desk Analyst I	12	4.0	258,212	4.0	274,995
7797-Service Desk Analyst II	14	4.0	310,465	4.0	327,648
7798-Service Desk Analyst III	16	2.0	183,742	2.0	194,942
8009-Chief Info Ofcr-CCHHS	24	1.0	383,764	1.0	445,000
8080-Network Info Ofcr	24	1.0	197,600	1.0	208,533
8084-Security Info Officer	24	1.0	216,283	1.0	228,250
8090-Tech Information Ofcr	24	1.0	228,104	1.0	240,724
8117-Executive Enterprise Business Application Officer	24	1.0	200,000	1.0	216,342
8130-Associate Chief Information Officer	24	1.0	292,740	1.0	308,937
9546-Dir of Health Information Technology, Interoperability Srvcs	24	1.0	168,240	1.0	177,548
		53.0	**$6,698,864**	**53.0**	**$6,859,757**
13410-Employment Plan					
5839-CCHHS Employment Plan Officer	24	1.0	176,215	1.0	210,000
6366-Employment Compliance Analyst	21	1.0	111,269	1.0	120,323
6459-Information Coordinator	20	1.0	80,537	1.0	82,418
7966-Prog Mgr Employ Plan Office	23	1.0	158,171	1.0	171,066
		4.0	**$526,193**	**4.0**	**$583,807**
13945-Finance					
0111-Dir of Financial Control II	21	2.0	240,958	2.0	260,635
0112-Dir of Financial Control III	23	5.0	717,528	5.0	776,040
0141-Accountant I	11	1.0	57,278	1.0	61,187
0142-Accountant II	13	4.0	262,499	5.0	333,469
0143-Accountant III	16	1.0	63,330	1.0	66,835
0145-Accountant V	19	1.0	84,997	1.0	91,956
0174-Bookkeeper IV	14	1.0	79,922	1.0	84,344

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0228-Cashier III	12	2.0	136,346	2.0	143,890
0231-Cashier Div Supervisor II	16	3.0	244,433	3.0	261,148
0244-Payroll Division Supvr II	14	1.0	49,870	-	-
0246-Payroll Division Supvr III	18	1.0	100,148	1.0	108,335
0253-Business Manager III	22	1.0	115,344	-	-
0254-Business Manager IV	23	1.0	157,287	1.0	170,108
0295-Administrative Analyst V	23	1.0	142,318	1.0	153,973
1472-Accounts Payable Manager	23	1.0	97,650	1.0	131,041
1711-Management Analyst V	22	1.0	148,296	1.0	156,499
2274-Supervisor of Payroll	22	1.0	108,032	1.0	116,877
5302-Senior Payroll Manager-CCHHS	24	1.0	148,614	1.0	169,184
5305-Dir of Fin Sys Analysis-CCHHS	24	1.0	162,573	1.0	171,568
5601-System Mgr Expenditure Control	23	1.0	126,264	-	-
6447-Senior Financial Analyst	22	4.0	410,147	4.0	441,306
6494-Controller-CCHHS	24	1.0	205,192	1.0	216,545
6520-Payroll Coordinator -CCHHS	18	5.0	410,199	5.0	443,744
6731-Clerk IV Public Health AFSCME	11	1.0	64,902	1.0	68,492
6833-Financial Analyst-Finance	21	1.0	99,004	1.0	107,081
6880-Position Control Manager	23	1.0	130,745	1.0	141,398
7028-Administrative Asst V-CCHHS	20	1.0	122,341	1.0	129,112
7052-Business Manager 1 - CCHHS	18	2.0	212,360	2.0	224,108
8005-Budget Director - CCHHS	24	1.0	172,507	1.0	182,053
8008-Chief Fin'l Ofcr-CCHHS	24	1.0	432,012	1.0	455,914
8038-Dir of Fin/Cost Reimb	24	1.0	174,079	1.0	183,711
8194-Associate Chief Financial Officer, CCH	24	1.0	262,791	1.0	277,331
9043-Senior Accountant	23	3.0	363,281	4.0	463,254
9483-Payroll System Coordinator, CCH	20	1.0	88,434	2.0	178,060
9685-Staff Accountant	19	1.0	72,455	-	-
9723-Director of Grants Accounting	24	1.0	172,507	1.0	182,053
9776-Finance Manager, Clinical Research	23	1.0	127,488	-	-
		58.0	**$6,764,132**	**56.0**	**$6,951,252**
15150-Intergovernmental Affairs & Policy					
6878-Dir Legislative and Gov Affair	24	1.0	151,884	-	-
8054-Director of Policy	24	1.0	218,178	1.0	230,250
8074-Exec Dir of Govt Affairs	24	1.0	229,844	1.0	242,562
		3.0	**$599,906**	**2.0**	**$472,812**
16020-Medical Staff Services					
0048-Administrative Assistant III	16	1.0	88,360	1.0	93,248
6367-Medical Staff Creden Manager	23	1.0	105,177	1.0	114,271
6369-Medical Staff Services Liaison	21	1.0	102,341	1.0	109,791
6429-Provider Enrollment Specialist	18	1.0	92,298	1.0	98,566
7430-Provider Data Manager	23	1.0	140,803	1.0	152,326
8045-Dir of Med Staff Ofc	24	1.0	161,550	1.0	170,488

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9280-Credentialing Coordinator	16	5.0	380,372	5.0	386,011
		11.0	**$1,070,901**	**11.0**	**$1,124,702**
17610-Pharmacy					
0050-Administrative Assistant IV	18	1.0	73,415	1.0	80,770
0253-Business Manager III	22	1.0	111,465	1.0	120,545
1876-Asst Dir of Pharmacy	24	1.0	174,079	1.0	183,711
5619-System Asst Dir of Pharm,Purchasing/Inventory/Billing/Budget	24	1.0	124,230	1.0	127,982
5620-System Asst Dir of Pharmacy, Information Technology/Robotics	24	1.0	155,040	-	-
6502-340B Program Analyst	21	1.0	93,747	1.0	101,399
6503-340B Program Manager	24	1.0	174,980	1.0	224,700
8033-Sr Dir of Pharmacy Srvcs	24	1.0	231,362	1.0	244,162
9452-Vaccine Site Supply & Distribution Manager	22	1.0	95,911	1.0	103,756
		9.0	**$1,234,228**	**8.0**	**$1,187,025**
17775-Plant Operations					
8073-Chief Facilities Officer	24	1.0	277,286	1.0	292,628
		1.0	**$277,286**	**1.0**	**$292,628**
17870-Nursing Administration					
0293-Administrative Analyst III	21	1.0	87,955	1.0	108,161
7951-Nurs Srvs Bus Ops Mgr	23	2.0	233,930	2.0	253,051
8003-Associate Chief Nursing Executive, Ambulatory Services	24	1.0	270,576	1.0	285,546
8004-Assoc Chief Nursing Exec of Quality Prof Dev and Excellence	24	1.0	273,675	1.0	288,817
8092-Executive Assistant - CCHHS	22	1.0	100,063	1.0	113,344
8133-Director of Systems & Operations in Nursing	24	1.0	175,245	1.0	184,941
8157-Chief Nursing Executive	24	1.0	375,168	1.0	395,926
8163-Chief Nursing Informatics Officer	24	1.0	287,000	1.0	302,879
8183-Senior Director of Business Operations & Finance in Nursing	24	1.0	206,966	1.0	218,418
8187-Senior Director, Nursing Innovation and Research Programs	24	1.0	182,963	1.0	193,086
9910-Senior Director of Advanced Practice Registered Nurses	24	1.0	250,000	1.0	243,385
9920-Executive Director of Nursing Clinical Ops & Workforce	24	-	-	1.0	216,342
		12.0	**$2,443,541**	**13.0**	**$2,803,897**
18445-Quality Assurance					
1050-Patient Service Coordinator	14	1.0	60,415	-	-
7037-Manager of Clinical Data Analytics	23	1.0	97,650	1.0	-
		2.0	**$158,065**	**1.0**	**$1**
18800-Patient Access					
0228-Cashier III	12	1.0	51,168	-	-
7744-Caseworker MANG Unit, Bilingual	16	-	-	2.0	137,650
		1.0	**$51,168**	**2.0**	**$137,650**
18875-Research and Regulatory Affairs					
0048-Administrative Assistant III	16	1.0	84,153	1.0	88,810
1866-Scientific Officer II	22	1.0	107,500	1.0	116,303
6539-Dir Reseach Regulatory Affairs	24	1.0	153,596	1.0	162,094
6929-Research Database SupportCoord	22	1.0	89,367	1.0	96,675

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
6951-Informed Consent Coordinator	21	1.0	92,566	1.0	100,114
		5.0	**$527,181**	**5.0**	**$563,996**
18955-Revenue Cycle					
0228-Cashier III	12	1.0	69,509	1.0	73,355
1291-Sr Mgr, Pre-Registration & Financial Clearance	23	-	-	1.0	103,054
1518-Caseworker Mang Unit	16	1.0	92,360	5.0	384,469
1586-Director of Revenue Cycle Systems	24	1.0	110,000	1.0	205,525
2739-Executive Director of Patient Services	24	-	-	1.0	228,008
2789-Prior Authorization Medication Access Coordinator	21	-	-	2.0	177,640
2795-Clinical Revenue Cycle Analyst	23	-	-	1.0	103,054
3055-HIM Clerk	12	-	-	3.0	161,990
3107-Executive Director of HIM Coding & Revenue Integrity	24	-	-	1.0	175,134
5437-System Director Patient Access	24	1.0	164,337	1.0	169,300
5438-Director of Patient Financial Services	24	1.0	153,732	1.0	162,238
5440-Director of Revenue Integrity	24	1.0	162,052	1.0	171,018
5443-Syst Mgr Pt Access Pre Process	24	1.0	109,898	1.0	113,218
5444-Manager, Financial Counseling	23	1.0	97,650	1.0	103,054
5446-Site Mgr Pat Access II JHS	23	1.0	142,309	1.0	153,963
5447-Sys Mgr Pat Fin Svc 3rd PB&C	23	3.0	389,651	3.0	420,584
5448-Sys Mgr Pat Fin Svcs CS & SPC	23	1.0	138,734	1.0	150,076
5450-Sys Mgr Pat Fin Svcs Cash App	23	1.0	116,455	1.0	125,987
5453-Sys Mgr Rev Integ Chge Des Mas	24	1.0	139,464	1.0	147,180
5454-Sys Mgr Rev Intg Charge Capt	24	1.0	137,717	1.0	145,337
5458-Senior Director of Physician Revenue Cycle	24	1.0	210,738	1.0	222,397
5507-Pat Access Supervisor Fin Coun	21	1.0	140,535	2.0	257,485
5926-Cash Applicat Representative	13	6.0	384,599	6.0	418,887
5928-Customer Serv and Self Pay Rep	13	9.0	607,684	9.0	657,010
5929-Third Party Bill Follow Up Rp	13	15.0	964,174	89.0	5,087,823
6489-Call Center Cust Sevice Rep	13	1.0	74,441	1.0	78,560
6517-Patient Access Trainer	20	3.0	301,959	2.0	222,926
6527-Pre-Registration Specialist	11	21.0	1,223,264	30.0	1,751,415
6641-Patient Access Qual Mgmt Coord	18	1.0	77,804	1.0	85,599
6644-Pt Fin Srvs Qual Mgmt Coord	18	5.0	413,686	5.0	455,141
8063-Director of Revenue Cycle	24	1.0	226,254	1.0	238,772
8100-Chief Revenue Officer, CCH	24	1.0	346,270	1.0	365,428
8889-Health Information Management Coder	18	-	-	55.0	4,351,204
9249-Director of Pre-Patient Access	24	1.0	175,182	-	-
9250-Mgr., Revenue Cycle, Training & Quality Assurance	ZZ	1.0	135,010	1.0	146,024
9569-Senior Manager of Financial Assistance	24	1.0	134,742	2.0	208,917
9783-Senior Manager, Physician Revenue Cycle	23	3.0	429,725	3.0	464,922
9980-Senior Revenue Cycle Analyst	22	-	-	1.0	95,659
9981-Supervisor of Revenue Cycle, Training and Quality Assurance	22	1.0	120,959	1.0	130,817
9983-Prior Authorization Specialist	20	-	-	1.0	82,418

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		88.0	**$7,990,893**	**241.0**	**$18,795,587**
18990-Legal and Risk Management					
5264-General Counsel - CCHHS	24	1.0	295,587	1.0	311,942
6021-Senior Legal Assistant	22	1.0	112,260	1.0	121,409
8000-Assistant General Counsel	24	3.0	720,674	3.0	732,534
8029-Dep Dir RiskMgmt Hsptl Bsd Srv	24	1.0	192,612	1.0	180,285
8030-Dep Dir Risk Mgmt Amb & Cmk	24	1.0	192,612	1.0	203,270
8120-Operations Counsel	24	1.0	234,165	1.0	247,121
8162-Assistant General Counsel, Procurement & Supply Chain	24	1.0	211,874	1.0	223,597
8182-Operations Counsel, EEO Officer	24	1.0	161,602	1.0	170,544
8193-Chief Legal Officer	24	-	-	2.0	927,180
9197-Assistant Employment Counsel	23	1.0	102,565	1.0	121,280
		11.0	**$2,223,951**	**13.0**	**$3,239,162**
19955-Center for Health Equity & Innovation					
0223-Grant Analyst	21	-	-	1.0	148,310
0293-Administrative Analyst III	21	1.0	94,408	1.0	102,166
5570-Program Coordinator	18	2.0	134,451	1.0	-
6545-Attending Physician XI-SC	K	1.0	368,606	1.0	396,839
6678-Senior Project Manager	23	1.0	147,630	1.0	159,740
6738-Psychiatric Social Worker	20	1.0	109,547	1.0	91,399
6784-Behavior Hlth Integration Mgr	23	1.0	123,888	-	-
6965-Recovery Coach	17	1.0	67,987	1.0	76,873
7225-Dir Clin Rsrch Data Analytcs	24	0.8	121,091	0.8	127,791
7226-Dir Data Integ Predict Analyt	24	1.0	137,709	1.0	138,062
7227-Data Warehouse Rsrch Mgr	14	1.0	148,638	0.9	149,573
7426-Attending Physician VII - Behavioral Health	K	1.0	250,359	1.0	269,535
7946-Grant Coord, Spon Progs	20	-	-	2.0	95,470
7971-IT Applications Develop Dir - HHS	24	1.0	160,324	-	-
7977-Web Developer Full Stack	22	1.0	130,315	1.0	142,372
8055-Chief Clinical Integration & Innovation Officer	24	1.0	215,250	-	-
9093-SQL Database Developer	22	1.0	118,535	0.7	93,573
9097-Research Program Grant Coordinator	21	1.0	99,702	1.0	107,850
9307-Senior Manager of Complex Care Coordination, Community Care	23	-	-	1.0	103,054
		16.8	**$2,428,441**	**16.4**	**$2,202,609**
10155-Administration					
2796-Chief of External Affairs and Civic Engagement	24	-	-	1.0	273,094
3037-Chief of Staff and Governmental Affairs	24	-	-	1.0	347,000
8007-Chief Executive Officer -CCHHS	24	1.0	731,724	1.0	771,259
8017-Chief Hospital Executive, Stroger Hospital	24	1.0	405,947	1.0	428,408
8025-Chief Administrative Officer, Operations & Development	24	1.0	410,384	-	-
8055-Chief Clinical Integration & Innovation Officer	24	-	-	1.0	570,000
8083-Secretary to the Board	24	1.0	158,331	1.0	167,091
8092-Executive Assistant - CCHHS	22	2.0	185,946	2.0	209,053

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
8137-Chief Scientific Officer	24	1.0	313,650	1.0	331,003
8172-Executive Administrator	24	1.0	115,351	1.0	121,733
8191-Executive Director of Special Operations	24	1.0	195,508	1.0	206,326
8192-Superintendent of Police and Security	24	1.0	190,281	1.0	200,809
		10.0	**$2,707,121**	**12.0**	**$3,625,776**
11135-Business Intelligence					
1114-Systems Analyst V	23	4.0	606,947	4.0	655,996
1135-Proj Leader - Data Syst	IT1	1.0	154,226	1.0	162,760
3019-Associate Chief Data Officer, Clinical Analytics	24	-	-	1.0	200,889
3020-Associate Chief Data Officer, Analytics	24	-	-	1.0	211,191
6417-Quality Data Manager	23	-	-	2.0	262,396
6469-Database Administrator	22	1.0	107,896	1.0	116,734
6474-Web Developer-CCHHS	22	2.0	281,590	2.0	308,422
7831-Business Intelligence Project Manager	23	1.0	153,473	1.0	103,054
7971-IT Applications Develop Dir - HHS	24	-	-	1.0	205,000
8168-Chief Data Officer	24	1.0	256,654	1.0	270,854
9413-Business Intelligence Analyst	21	1.0	104,788	1.0	113,344
		11.0	**$1,665,574**	**16.0**	**$2,610,639**
11980-Public Relations					
0416-Communications Manager	23	2.0	195,300	1.0	117,844
6461-Community Outreach Worker	18	2.0	149,132	2.0	161,270
8031-Director Community Affairs	24	1.0	173,925	1.0	183,548
8072-Chief Communications & Marketing Officer	24	1.0	275,842	1.0	329,922
8092-Executive Assistant - CCHHS	22	-	-	1.0	100,063
8138-Director of Public Affairs - CCH	24	-	-	1.0	181,727
8139-Director of Marketing	24	1.0	176,690	1.0	186,465
8155-Associate Chief Communications & Marketing Officer	24	1.0	207,707	-	-
9031-Graphic Design Manager	22	1.0	147,545	1.0	155,707
9061-Corporate Communications Manager - CCH	23	2.0	216,740	2.0	252,452
9368-Senior Communications Manager	23	1.0	142,468	1.0	103,054
		12.0	**$1,685,348**	**12.0**	**$1,772,051**
12270-Corporate Compliance Administration					
5783-Senior Compliance Analyst	22	1.0	115,330	1.0	124,771
8022-Compliance Officer - CCHHS	24	1.0	200,500	1.0	180,285
8023-Chief Corp Comp & Priv Ofcr	24	1.0	329,693	1.0	347,935
8082-Privacy Officer	24	1.0	192,372	1.0	203,016
8092-Executive Assistant - CCHHS	22	1.0	92,914	1.0	105,383
8103-Compliance Officer, County Care	24	1.0	200,500	1.0	216,883
9042-Compliance Analyst - CCH	22	3.0	281,732	3.0	201,794
9774-Special Investigations Unit Manager	23	1.0	140,359	1.0	151,844
		10.0	**$1,553,401**	**10.0**	**$1,531,911**
14915-Human Resources					
0766-Job Classification Specialist	21	2.0	185,971	2.0	201,154

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
1687-Assistant Administrator	23	1.0	113,744	1.0	123,034
2677-Organizational & Workforce Development Assistant	19	1.0	72,455	1.0	81,931
2794-Assistant Human Resources Business Partner	21	-	-	1.0	88,820
3136-Manager of Executive Recruitment & Sourcing	23	-	-	1.0	103,054
3139-Human Resources Onboarding Manager	23	-	-	1.0	103,054
5376-Sr Human Resources Coordinator	22	1.0	118,615	1.0	128,267
5377-Human Resources Specialist	18	2.0	196,416	2.0	207,284
5584-Class & Comp Manager-CCHHS	23	-	-	1.0	162,949
5827-Human Resources Asst (RWDSU)	12	9.0	473,652	3.0	174,131
6001-Talent Acquisition Manager	23	1.0	157,230	1.0	170,046
6003-HR Project Manager	23	1.0	145,844	1.0	157,802
6308-Position Control Analyst	20	1.0	100,538	1.0	110,608
6309-Talent Business Partner	22	1.0	118,327	1.0	127,963
6482-Equal Emp Opp Specialist	22	2.0	187,752	2.0	206,706
6780-HRIS Manager	23	1.0	158,944	1.0	155,537
6794-Recruit&Select Analyst (RWDSU)	19	17.0	1,587,876	17.0	1,772,058
6958-Human Resources Operations Mgr	23	1.0	121,876	1.0	131,819
7033-Class & Comp Supervisor CCHHS	22	1.0	116,629	-	-
7224-Human Resources Liaison - CHHS	19	2.0	171,601	1.0	95,200
7399-Org Development & Training Analyst	21	1.0	72,455	-	-
7652-Workforce Development Coordinator	21	1.0	84,163	2.0	183,225
7684-Leave Coordinator	20	1.0	78,100	1.0	87,823
7794-HRIS Analyst - HHS	20	2.0	186,189	2.0	201,387
7822-Mgr of Org Development & Performance	23	1.0	97,650	1.0	103,054
7834-Sr Human Resources Coordinator	22	1.0	90,644	1.0	-
7986-Executive Recruitment Specialist	22	1.0	110,510	-	-
8014-Chief Human Resources Officer	24	1.0	350,000	1.0	378,058
8026-Associate Chief Human Resources Officer	24	1.0	226,170	1.0	284,490
8051-Director of Organizational and Workforce Development	24	1.0	215,174	1.0	227,079
8070-Director of Talent Acquisition	24	1.0	130,000	1.0	211,191
8092-Executive Assistant - CCHHS	22	1.0	95,268	1.0	108,583
8189-Associate Chief Human Resources Officer, Talent Management	24	1.0	256,148	1.0	265,019
8200-Director of Operations and Systems	24	1.0	199,992	1.0	216,353
8744-Workforce Technical Analyst	22	1.0	90,644	1.0	110,421
8834-Manager of Workforce Development	23	1.0	97,650	-	-
9096-Human Resources Business Partner	23	1.0	123,534	4.0	515,254
9606-Senior Human Resources Specialist	19	-	-	1.0	87,951
9765-Director of Classification and Compensation	24	1.0	169,496	1.0	-
9800-Recruitment Coordinator	14	-	-	6.0	388,392
		63.0	**$6,701,257**	**67.0**	**$7,669,699**
15160-Internal Audits					
5594-Assoc Dir of Info Technology	24	1.0	156,626	1.0	165,292
6748-Senior Internal Auditor	22	2.0	236,811	2.0	256,093

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
8041-Director of Internal Audit	24	1.0	206,518	1.0	217,945
		4.0	**$599,954**	**4.0**	**$639,330**
15715-Managed Care					
3045-Assistant Director, Managed Care Operations	24	-	-	2.0	294,789
6519-Dir of Managed Care Operations	24	1.0	217,387	1.0	229,415
6840-Mngd Care Snr Contract Analyst	22	1.0	117,722	1.0	127,324
7127-Mgr Mnged Care Risk Contracts	23	1.0	114,745	-	-
7688-Managed Care Coordinator	18	1.0	74,955	1.0	81,089
9510-Manager Vendor Management	23	1.0	109,905	1.0	118,854
		5.0	**$634,715**	**6.0**	**$851,471**
17200-Patient Experience					
0050-Administrative Assistant IV	18	1.0	96,739	1.0	75,880
1050-Patient Service Coordinator	14	5.0	310,457	5.0	329,250
5960-Director of Patient Satisfaction and Employee Engagement	24	1.0	167,280	1.0	176,536
8052-Chief Experience Officer	24	1.0	267,165	1.0	281,948
8175-Director of Patient Relations	24	1.0	156,389	1.0	165,042
		9.0	**$998,030**	**9.0**	**$1,028,657**
18860-Research & Clinical Trials					
9775-Director of Clinical Research	24	1.0	140,000	1.0	186,054
9776-Finance Manager, Clinical Research	23	-	-	1.0	137,941
9778-Quality Assurance Specialist, Clinical Research	20	1.0	78,100	1.0	82,418
9779-Training & Education Specialist, Clinical Research	21	1.0	88,917	1.0	96,176
9782-Clinical Research Coordinator	16	1.0	67,226	1.0	73,086
		4.0	**$374,242**	**5.0**	**$575,676**
19040-Safety					
8106-Director of Emergency Management	24	1.0	138,471	1.0	146,133
8166-Safety Management Officer	24	1.0	227,375	1.0	239,955
		2.0	**$365,846**	**2.0**	**$386,088**
35570-Supply Chain					
0293-Administrative Analyst III	21	1.0	91,030	1.0	105,457
1210-Chief Procurement Officer	24	1.0	229,844	1.0	242,562
1215-Purchasing Coordinator	22	1.0	90,644	1.0	-
3129-Associate Chief Procurement Officer	24	-	-	1.0	111,766
5602-Director of Supply Chain Contract Management	24	1.0	173,089	1.0	182,666
5983-Manager of Procurement	23	1.0	143,630	1.0	155,398
6278-Senior Contract Specialist	22	2.0	238,246	2.0	257,733
6529-Senior Procurement Specialist	21	3.0	279,421	3.0	316,276
6537-Documentation Specialist	18	1.0	90,135	1.0	97,535
6599-Dir of Strat Sourc Procurement	24	1.0	178,674	1.0	188,560
8068-Dir of Sys Integ & Sprt - SChn	24	1.0	153,750	1.0	188,218
8069-Director of Value Analysis	24	1.0	181,043	1.0	191,061
9679-Supply Chain Contract Specialist	21	2.0	205,225	2.0	219,750
9680-Senior Supply Chain Category Specialist	22	3.0	323,858	3.0	328,575

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9681-Supply Chain Systems Analyst	22	1.0	90,644	1.0	-
		20.0	**$2,469,234**	**21.0**	**$2,585,560**
35795-Research, Operations, and Innovation					
9061-Corporate Communications Manager - CCH	23	1.0	97,650	1.0	103,054
		1.0	**$97,650**	**1.0**	**$103,054**
18937-Strategic Planning and Implementation					
5574-Project Manager	22	2.0	225,506	1.0	119,257
6678-Senior Project Manager	23	2.0	274,281	2.0	290,884
8034-Director of Clinical Affairs	24	1.0	189,236	1.0	199,706
8056-Dir of Proj Mgmt & Opr'l Exce	24	1.0	214,176	1.0	226,026
8092-Executive Assistant - CCHHS	22	1.0	92,922	1.0	95,212
8094-Chief Strategy Officer	24	1.0	312,640	1.0	390,000
8174-Associate Chief Strategy Officer	24	1.0	297,251	1.0	313,697
9342-Associate Director of Clinical Affairs	24	1.0	160,000	1.0	173,074
		10.0	**$1,766,011**	**9.0**	**$1,807,856**
18941-Equity and Inclusion					
0081-Director	24	1.0	119,337	-	-
3137-Executive Director, Change Institute	24	-	-	1.0	118,473
6096-Business Manager V	24	1.0	108,489	-	-
7066-Director of Healthcare Social Impact	24	1.0	139,294	1.0	142,080
8154-Chief Equity and Inclusion Officer	24	1.0	261,481	1.0	295,000
		4.0	**$628,601**	**3.0**	**$555,553**
18942-System Nursing Shared Governance/Magnet					
9856-Manager of Nursing Operations and Project Development	NS4	2.0	260,245	-	-
		2.0	**$260,245**	**-**	**-**
64712-ARPA - Food As Medicine					
1496-Health Equity Coordinator	15	-	-	2.0	122,748
2138-Dietician III	18	-	-	1.0	94,257
9695-Food Security Program Manager	23	-	-	1.0	123,563
		-	**-**	**4.0**	**$340,568**
63637-ARPA - Housing for Health					
0130-Behavioral Health Specialist	17	-	-	1.0	78,510
9068-Ambulatory Clinic Manager, Bilingual	23	-	-	1.0	125,546
		-	**-**	**2.0**	**$204,056**
18948-Position Control Committee					
7652-Workforce Development Coordinator	21	1.0	84,163	-	-
9043-Senior Accountant	23	1.0	121,905	-	-
9999-TEMPORARY EMPLOYEES	24	21.5	1,526,443	37.0	4,046,375
		23.5	**$1,732,511**	**37.0**	**$4,046,375**
18951-Pre-Patient Access					
6445-Prior Authorization Nurse	FE	3.0	379,774	-	-
6527-Pre-Registration Specialist	11	4.0	217,755	4.0	245,104
6673-Prior Authorization Manager	23	1.0	118,978	1.0	132,323

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
6992-Home/Comm Basd Srvs Ref Coord	15	1.0	74,801	1.0	80,285
9983-Prior Authorization Specialist	20	5.0	390,499	2.0	175,760
		14.0	**$1,181,808**	**8.0**	**$633,473**
18961-Sponsored Program Office					
0223-Grant Analyst	21	1.0	140,535	-	-
5217-Asst Grants Mgmt Director	24	1.0	141,816	-	-
7946-Grant Coord, Spon Progs	20	2.0	156,200	-	-
		4.0	**$438,551**	**-**	**-**
Total Salaries and Positions		**483.3**	**$58,854,853**	**654.4**	**$76,182,676**
Turnover Adjustment		-	(4,780,286)	-	(12,338,442)
Operating Fund Totals		**483.3**	**$54,074,567**	**654.4**	**$63,844,234**

MISSION

To provide high quality, timely, and cost-efficient healthcare services in a correctional setting in accordance with acceptable community standards, accreditation, and regulatory requirements as a continuum of care within CCH and the community.

MANDATES

Mandated as part of the Cook County Health and Hospitals System in Cook County Code of Ordinance Chapter 38, Article V.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In FY2025, Cermak increased access to specialty services via telehealth by securing the necessary equipment in 80% of clinical areas, with the remainder due for deployment by the end of the year. Cermak also worked to improve accuracy and efficiency of medication documentation, as well as initiatives to increase patient safety by converting from a manual to electronic documentation systems which all divisions are due for completion in 2026. In the mental health department, Cermak continues restructuring with the goal of significantly reducing its vacancy rate. Lastly, the Cermak Opioid Treatment Program (OPT) successfully achieved reaccreditation.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Cermak will introduce additional clinical specialty/sub-specialty services with the goal of reducing the number of offsite transfers from Cermak to the Stroger Hospital campus. In FY2026, Cermak looks to apply for and achieve NCCHC (National Commission on Correctional Healthcare) mental health accreditation, paving the way for Cermak to be evaluated for the NCCHC Pinnacle award, which is the highest distinction in correctional healthcare. This award recognizes that a facility has met the highest standards of care across three key areas: jail health services, mental health services, and opioid treatment programs (OTP).

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Average daily census (number of patients)	5,516	4,902	N/A	5,776	5,776
Number of Health Screenings (includes health, mental health and substance use) completed upon entering the jail (intake) by clinical staff	29,286	24,898	N/A	29,646	29,646
Average number of patients on Methadone Assisted Treatment (MAT) Caseload per day	137	132	N/A	139	139
Avg. # of patients on Mental Health Caseload per day	2,377	2,073	N/A	2,318	2,318
Doses of medication dispensed	4,742,898	4,601,195	N/A	4,869,506	4,869,506

BUDGET HIGHLIGHTS

- Telehealth service phasing continues, maximizing use of technology to provide efficient, effective, and safe services.
- Reduction in agency utilization accomplished through successful Cermak hiring initiatives, goaled to reduce registry expenditures.
- Realignment of departmental structure of Cermak service lines in order to provide care to an increasing patient population.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Enterprise	91,603	107,151	115,381	100,318
Special Purpose Funds	-	629	704	-
Total Funds	$91,603	$107,780	$116,084	$100,318
Expenditures by Type				
Personnel	65,203	76,524	79,748	74,175
Non Personnel	26,400	31,256	36,337	26,143
Total Funds	$91,603	$107,780	$116,084	$100,318
FTE Positions	654.0	608.0	590.0	587.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
13945-Finance	Manages departmental financial operations and activities.	2.0	257,253	2.0	239,809
15435-Laboratory Services	Provides clinical laboratory, cytology, and surgical pathology testing and reporting.	5.0	658,417	5.0	629,453
15805-Material Management	Responsible for coordinating the management and issuance of medical consumables and other items used within CCH.	4.0	415,218	4.0	403,498
15895-Medical Administration	Contains medical staff responsible for the overall functioning of the hospital and the associated clinics.	49.0	11,366,702	50.0	10,188,038
16005-Health Information Management (HIM)	Manages the acquisition, analysis, and protection of digital and traditional medical information, essential for quality patient care.	5.0	476,149	5.0	434,320
16125-Mental Health Services	Organizes programs dedicated to promoting mental health, preventing mental illnesses, and improving care and treatment for persons suffering from mental and emotional disorders.	108.0	18,322,169	107.0	14,821,596
17015-Oral Health	Provides comprehensive oral health care, including the diagnosis, treatment, preventive, operative, surgical and oral pathologic procedures.	15.0	2,563,415	15.0	2,196,914
17170-Patient Care Services	Consists of nurses and support staff that provides the full continuum of healthcare, including health promotion, disease prevention, diagnostics, therapeutic and rehabilitative care, and recovery.	302.0	46,194,764	301.0	39,607,888
17610-Pharmacy	Provides pharmaceutical services, including choosing, preparing, storing, compounding, and dispensing of medications for patients.	29.0	12,634,617	29.0	11,163,084
18445-Quality Assurance	Responsible for the systematic measurement, monitoring, and reporting of the department's quality controls.	8.0	1,100,620	8.0	1,032,250
18485-Radiology	Provides high-quality, patient-centered imaging through the use of X-rays and other high-energy radiation for the diagnosis and treatment of disease.	7.0	971,614	7.0	872,041
10155-Administration	Supervises departmental operations and manages administrative functions.	20.0	15,800,729	19.0	14,306,772
13500-Environmental Services	Maintains the environment of department facilities.	33.0	3,153,046	33.0	3,092,549
14915-Human Resources	Provides human resource management, personnel services, and related activities.	1.0	121,293	-	-
15050-Information Technology	Provides information technology services to assist and support departmental operations.	2.0	284,240	2.0	264,185
29165-General Store Inventory (IV)	Provide CCH with the efficient storage and distribution of medical goods, office supplies, and other items critical to operations.	-	1,060,703	-	1,065,500
18009-Criminal Justice	Provides the support to Opioid abatement initiatives.	-	703,500	-	-
Total		**590.0**	**$116,084,449**	**587.0**	**$100,317,896**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	55,562,944	51,118,702	(4,444,243)
501165-Planned Salary Adjustment	4,089,675	3,342,583	(747,092)
501210-Planned Overtime Compensation	7,812,921	7,740,599	(72,322)
501295-Salaries and Wages of Per Diem Employees	2,082,538	2,032,683	(49,855)
501420-Salaries and Wages of Employees Per Contract	392,600	269,101	(123,499)
501510-Mandatory Medicare Cost	886,468	955,006	68,538
501540-Worker's Compensation	1,563,754	830,710	(733,044)
501585-Insurance Benefits	7,283,724	7,826,945	543,220
501765-Professional Develop/Fees	36,000	23,250	(12,750)
501835-Transportation and Travel Expenses	37,000	35,000	(2,000)
Personnel Services Total	**$79,747,625**	**$74,174,579**	**$(5,573,046)**
Contractual Service			
520005-Ambulance Service	488,250	600,000	111,750
520049-Scavenger and Hazardous Material Services	34,000	34,000	-
520149-Communication Services	274,141	283,599	9,458
520189-Laundry and Linen Services	35,000	10,000	(25,000)
520259-Postage	970	700	(270)
520389-Contract Maintenance Service	26,000	29,000	3,000
520485-Graphics and Reproduction Services	7,500	7,000	(500)
520670-Purchased Services Not Otherwise Classified	353,048	320,000	(33,048)
520825-Professional Services	25,000	55,000	30,000
521005-Professional Legal Expenses	676,500	-	(676,500)
521119-Registry Services	10,750,550	4,229,900	(6,520,650)
521200-Laboratory Testing and Analysis	85,000	85,000	-
Contractual Service Total	**$12,755,959**	**$5,654,200**	**$(7,101,759)**
Supplies & Materials			
530005-Food Supplies	25,332	26,000	668
530100-Wearing Apparel	16,000	16,290	290
530170-Institutional Supplies	338,800	336,300	(2,500)
530600-Office Supplies	39,850	29,750	(10,100)
530635-Books, Periodicals and Publish	5,350	5,150	(200)
530700-Multimedia Supplies	17,460	21,000	3,540
530785-Medical, Dental and Laboratory Supplies	1,464,869	1,400,618	(64,251)
530905-Pharmaceuticals Supplies	7,500,000	6,500,000	(1,000,000)
Supplies & Materials Total	**$9,407,661**	**$8,335,108**	**$(1,072,553)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	13,403,376	12,067,809	(1,335,567)
540245-Automotive Operations and Maintenance	4,000	4,000	-
540345-Property Maintenance and Operations	9,700	9,700	-
Operations & Maintenance Total	**$13,417,076**	**$12,081,509**	**$(1,335,567)**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	1,200	1,000	(200)
550079-Medical Equipment Rental	16,428	16,000	(428)
Rental & Leasing Total	**$17,628**	**$17,000**	**$(628)**
Contingencies & Special Purpose			
580215-Institution Memberships/FE	35,000	55,500	20,500
Contingencies & Special Purpose Total	**$35,000**	**$55,500**	**$20,500**
Operating Funds Total	**$115,380,949**	**$100,317,896**	**$(15,063,053)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
13945-Finance					
0112-Dir of Financial Control III	23	1.0	152,329	1.0	169,200
0907-Clerk V	11	1.0	64,902	1.0	68,492
		2.0	**$217,231**	**2.0**	**$237,692**
15435-Laboratory Services					
1842-Laboratory Technician III	13	2.0	128,624	2.0	141,677
5296-Medical Assistant	12	3.0	181,702	3.0	195,303
		5.0	**$310,326**	**5.0**	**$336,981**
15805-Material Management					
1234-Storekeeper IV	12	1.0	69,509	1.0	73,355
1242-Storekeeper/Supply Clerk	CE	3.0	152,930	2.0	100,865
6534-Shift Supr of Ops & Logistics	18	-	-	1.0	75,935
		4.0	**$222,439**	**4.0**	**$250,155**
15895-Medical Administration					
0050-Administrative Assistant IV	18	1.0	101,579	1.0	107,201
0907-Clerk V	11	2.0	120,386	2.0	128,532
1637-Attending Physician VII	K07	6.0	1,567,118	6.0	1,715,230
1638-Attending Physician VIII	K08	10.0	2,834,142	10.0	3,016,040
1816-Physician Assistant I	22	20.0	2,949,889	20.0	2,753,837
1943-Nurse Clinician	FC	1.0	96,610	1.0	105,386
1944-Nurse Epidemiologist	FE	1.0	155,299	1.0	137,434
2036-Respiratory Therapist	16	1.0	77,159	-	-
2061-Optometrist	K	1.0	180,400	1.0	197,498
2063-Correctional Medical Tech II	12	1.0	47,072	-	-
3034-Cermak Medical/Surgical Clinical Director	24	-	-	1.0	69,153
5296-Medical Assistant	12	-	-	3.0	174,745
6337-Ch Dpt of Cor Hlth Md Dir Cmk	K12	1.0	384,873	1.0	459,727
6338-Chr of the Div of Cor Health	K12	2.0	627,207	2.0	612,395
6822-Emergency Resp Tech (SEIU 73)	18	2.0	155,569	-	-
9387-Respiratory Therapist	19	-	-	1.0	91,399
		49.0	**$9,297,303**	**50.0**	**$9,568,577**
16005-Health Information Management (HIM)					
0907-Clerk V	11	3.0	194,707	3.0	205,477
2007-Medical Records Unit Manager	18	1.0	100,273	1.0	108,467
5451-Sys Mgr Hlth Info Mgmt Rec Mgm	23	1.0	113,262	1.0	122,506
		5.0	**$408,241**	**5.0**	**$436,450**
16125-Mental Health Services					
0293-Administrative Analyst III	21	1.0	127,376	1.0	137,819
1610-Mental Health Specialist III	19	47.0	4,723,364	47.0	4,894,400
1816-Physician Assistant I	22	6.0	844,556	6.0	887,568
2019-Chief Psychiatrist, Correctional Health	K12	1.0	320,000	1.0	417,507
2057-Activities Therapist II	17	4.0	340,413	4.0	359,247
5385-Mental Health Director-Cermak	24	1.0	169,125	1.0	179,564

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5428-Att Phys-Correctional Psych	K10	11.0	3,487,705	11.0	3,679,196
5431-Correctional Psychologist	K02	8.0	1,090,958	5.0	745,697
5432-Chief Correctional Psych	K12	1.0	195,000	1.0	210,933
6672-Mental Health Supervisor	22	6.0	543,866	7.0	908,610
6738-Psychiatric Social Worker	20	6.0	583,600	6.0	660,818
7919-Psychiatric Adv Prac Registered Nurse	FF	1.0	108,749	2.0	261,038
9849-Milieu and Group Treatment Facilitator	16	15.0	868,795	15.0	497,305
		108.0	**$13,403,507**	**107.0**	**$13,839,701**
17015-Oral Health					
1500-Dental Assistant	14	8.0	498,034	8.0	557,669
4880-Dentist IV	K04	5.0	1,070,068	5.0	1,054,508
5435-Correctional Chf of Dental Svc	K12	1.0	244,012	1.0	257,513
6826-Dental Hygienist (SEIU 73)	18	1.0	93,624	1.0	99,056
		15.0	**$1,905,738**	**15.0**	**$1,968,746**
17170-Patient Care Services					
0293-Administrative Analyst III	21	1.0	88,450	1.0	98,435
1722-Associate Director of Nursing	24	1.0	167,319	1.0	176,577
1941-Clinical Nurse I	FA	123.0	10,926,625	123.0	13,879,523
1942-Clinical Nurse II	FB	16.0	1,698,436	16.0	1,992,734
1943-Nurse Clinician	FC	1.0	122,293	1.0	131,629
1961-Attendant Patient Care	X14	26.0	1,168,541	25.0	1,134,461
1966-Licensed Practical Nurse II	PN2	56.0	3,775,792	55.0	3,747,589
1981-Instructor Senior	FD	1.0	101,678	1.0	132,962
2063-Correctional Medical Tech II	12	24.0	1,326,805	23.0	1,316,195
2067-Correctional Medical Tech V	17	1.0	99,118	1.0	104,601
3999-In-House Registry Nurse	RG1	2.0	2	2.0	2
5296-Medical Assistant	12	6.0	341,948	6.0	355,019
5384-Nurse Coordinator II	NS3	9.0	1,193,585	10.0	1,277,006
5388-House Administrator	NS2	4.0	441,868	4.0	493,201
5923-Staffing Coordinator-Cermak	14	1.0	75,901	1.0	80,101
6822-Emergency Resp Tech (SEIU 73)	18	27.0	2,301,568	27.0	2,454,515
6983-Medical Assistant - Bilingual	12	-	-	1.0	49,677
7028-Administrative Asst V-CCHHS	20	1.0	106,644	1.0	116,077
8049-Director of Nursing Cermak	NS5	1.0	203,742	1.0	212,886
8179-Chief Nursing Officer, Correctional Health	24	1.0	255,103	1.0	269,218
		302.0	**$24,395,418**	**301.0**	**$28,022,407**
17610-Pharmacy					
1846-Clinical Pharmacist	RX2	2.0	325,387	2.0	346,080
1874-Director of Pharmacy	24	1.0	204,352	1.0	241,500
1876-Asst Dir of Pharmacy	24	1.0	176,109	1.0	218,400
1878-Pharmacist	RX1	7.0	1,147,994	7.0	1,217,679
2051-Pharmacy Tech ARNTE	13	16.0	1,046,337	16.0	1,082,685
4718-Pharmacy Supervisor IV	24	1.0	162,020	1.0	196,350

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
8772-Pharmacy Automation Coordinator	16	1.0	81,508	1.0	88,205
		29.0	**$3,143,707**	**29.0**	**$3,390,900**
18445-Quality Assurance					
0293-Administrative Analyst III	21	1.0	98,655	1.0	106,697
1111-Systems Analyst II	18	1.0	106,180	1.0	112,054
1135-Proj Leader - Data Syst	IT1	1.0	135,566	1.0	146,629
5339-Certified CCL Programmer-CHS	21	1.0	114,597	1.0	123,968
5341-Dir of Quality Improvement	24	1.0	153,750	1.0	176,694
5722-Clin Perform Improv Analyst	22	1.0	150,418	1.0	162,712
5904-Process Analyst	21	1.0	92,566	1.0	100,114
7047-Mgr Clin Excellence &PI-Cermak	23	1.0	153,762	1.0	166,285
		8.0	**$1,005,494**	**8.0**	**$1,095,153**
18485-Radiology					
0050-Administrative Assistant IV	18	1.0	101,579	1.0	107,201
2077-Radiologic Technologist	T16	4.0	340,897	4.0	359,761
2098-ULTRASOUND TECHNICIAN	17	1.0	67,126	1.0	70,839
4824-Technical Manager- Cermak	18	1.0	100,526	1.0	106,086
		7.0	**$610,128**	**7.0**	**$643,887**
10155-Administration					
0048-Administrative Assistant III	16	1.0	67,064	1.0	73,781
0907-Clerk V	11	2.0	129,804	2.0	136,985
0912-Administrative Aide	CC	1.0	51,459	1.0	53,506
0927-Administrative Aide CCU	CG	6.0	318,750	9.0	472,073
6823-Ward Clerk (SEIU 73)	CG	6.0	329,197	3.0	171,144
7028-Administrative Asst V-CCHHS	20	1.0	122,341	1.0	129,112
7701-Special Procedures Technologist Xray Computed Tomography	17	1.0	67,126	-	-
8087-COO-Corrct'l Health Services	24	1.0	288,084	1.0	304,023
9032-Director of Operations, Correctional Health Services	24	1.0	167,481	1.0	176,748
		20.0	**$1,541,307**	**19.0**	**$1,517,372**
13500-Environmental Services					
0050-Administrative Assistant IV	18	1.0	96,739	1.0	102,091
2420-Building Service Supervisor	15	7.0	448,313	7.0	488,392
6694-Mgr of Environmental Services	23	1.0	137,039	1.0	148,232
6824-Bldng Srvc Wrkr SEIU 73)	X16	24.0	1,194,267	24.0	1,255,941
		33.0	**$1,876,357**	**33.0**	**$1,994,656**
14915-Human Resources					
9606-Senior Human Resources Specialist	19	1.0	82,224	-	-
		1.0	**$82,224**	**-**	**-**
15050-Information Technology					
1111-Systems Analyst II	18	1.0	106,180	1.0	112,054
4595-Clinical Laboratory Supv III	21	1.0	134,951	1.0	145,960
		2.0	**$241,131**	**2.0**	**$258,014**
Total Salaries and Positions		**590.0**	**$58,660,552**	**587.0**	**$63,560,692**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
Turnover Adjustment		-	(3,097,608)	-	(12,441,990)
Operating Fund Totals		**590.0**	**$55,562,944**	**587.0**	**$51,118,702**

MISSION

To provide integrated trauma-informed health services to the youth at the Cook County Juvenile Temporary Detention Center, promote health education for self-care, and establish community linkages for soon-to-be-released residents that exceed community and regulatory standards of care.

MANDATES

Mandated as part of the Cook County Health in the Cook County Code of Ordinance Shapter 38, Article V.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In FY2025, the facility maintained a low health-related grievance rate of 0.17 per 100 residents, demonstrating effective responsiveness to resident concerns. A patient satisfaction survey revealed that over 90% of residents were satisfied with their care, offering valuable feedback for continued quality improvement. JTDC strengthened discharge planning by introducing a Youth Health Services Resources booklet, which connects residents to medical, dental, and mental health services after release. The facility achieved 100% compliance during a two-day survey by the National Commission on Correctional Health Care (NCCHC), with no findings, confirming adherence to nationally recognized juvenile health standards. Additionally, the Illinois Supreme Court's Administrative Office of the Illinois Courts (AOIC) conducted an eight-day biennial review and found JTDC exceeded all 36 applicable juvenile health standards.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY2026, JTDC's Behavioral Health Services will continue the Justice Mental Health Collaboration Program (JMHCP) Grant, pending a final one-year extension. The grant supports training for staff and community partners and will include consultations aimed at establishing an APA-approved Clinical Psychology internship. JTDC will also maintain its involvement in the Deferred Prosecution Program, which early research links to reduced recidivism among participants. Medical Services will implement individualized care plans for youth with chronic conditions, mental health needs, or other special health concerns, ensuring follow-up care during and after detention. Emergency contraception will be provided to eligible individuals as part of reproductive health support.

Nursing Services will focus on increasing immunization rates for influenza, HPV, and meningococcal vaccines. Additionally, Medical Administration will introduce Medicaid and CHIP benefits to cover limited services for eligible incarcerated youth approaching release, helping bridge care between detention and community reintegration.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of Behavioral Health Intake Screenings completed upon entering the JTDC by clinical staff	1,250	1,283	1,300	1,300	1,300
Number of Behavioral Health Referrals	9,815	5,970	6,500	6,500	6,500
Number of HSRF Encounters	4,216	5,171	4,694	4,694	5,370
Number of Receiving Screenings completed upon entering the JTDC by nursing staff	2,101	2,118	2,110	2,110	2,000
Number of total Behavioral Health Clinical Activities (intakes, referrals, counseling sessions, psychiatric evaluations, confinement assessments,	60,737	54,771	55,000	55,000	55,000

BUDGET HIGHLIGHTS

- JTDC will extend the JMHCP Grant (pending approval) to fund staff and partner training, with plans to establish an APA-accredited Clinical Psychology internship.
- Behavioral Health will continue participation in the Deferred Prosecution Program with the goal of reducing youth recidivism.
- Medical service line will develop individualized plan for youth with chronic conditions or special health needs, including access to emergency contraception and coordinated follow-up care.
- Nursing will boost vaccination rates for influenza, HPV, and meningococcal disease, while Medical Administration launches Medicaid and CHIP benefits for eligible youth nearing community reentry.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Enterprise	9,655	9,697	11,085	11,316
Special Purpose Funds	228	222	296	-
Total Funds	$9,883	$9,919	$11,381	$11,316
Expenditures by Type				
Personnel	8,433	8,668	9,660	10,102
Non Personnel	1,450	1,251	1,721	1,214
Total Funds	$9,883	$9,919	$11,381	$11,316
FTE Positions	66.0	62.0	63.0	63.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10755-Behavioral Health	Provides behavioral health and substance abuse services.	31.0	4,414,549	31.0	4,600,624
16015-Medical Services Administration	Oversees administrative functions for the medical services unit.	3.0	820,796	3.0	852,212
17015-Oral Health	Provides comprehensive oral health care, including the diagnosis, treatment, preventive, operative, surgical and oral pathologic procedures.	2.0	366,805	2.0	364,039
17170-Patient Care Services	Consists of nurses and support staff that provides the full continuum of healthcare, including health promotion, disease prevention, diagnostics, therapeutic and rehabilitative care, and recovery.	23.0	4,137,219	23.0	4,031,973
10155-Administration	Supervises departmental operations and manages administrative functions.	2.0	1,345,439	2.0	1,251,553
64242-ARPA - Youth Juvenile Justice Collaborative Expansion	Matches justice-involved youth with the appropriate community-based services according to their individual goals as identified in the intake and assessment process, with a goal of minimizing future justice involvement for arrested youth.	2.0	295,916	2.0	215,496
Total		**63.0**	**$11,380,723**	**63.0**	**$11,315,897**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	6,677,134	7,266,236	589,103
501165-Planned Salary Adjustment	472,865	322,663	(150,202)
501210-Planned Overtime Compensation	389,258	525,820	136,562
501295-Salaries and Wages of Per Diem Employees	369,404	390,953	21,549
501420-Salaries and Wages of Employees Per Contract	307,840	307,840	-
501510-Mandatory Medicare Cost	117,486	127,977	10,491
501540-Worker's Compensation	137,231	72,901	(64,330)
501585-Insurance Benefits	875,772	1,057,959	182,187
501765-Professional Develop/Fees	14,850	8,398	(6,452)
501835-Transportation and Travel Expenses	22,080	21,400	(680)
Personnel Services Total	**$9,383,919**	**$10,102,147**	**$718,228**
Contractual Service			
520049-Scavenger and Hazardous Material Services	500	500	-
520149-Communication Services	32,059	37,554	5,495
520259-Postage	100	100	-
520485-Graphics and Reproduction Services	1,162	1,162	-
520825-Professional Services	19,400	10,000	(9,400)
521119-Registry Services	548,259	199,999	(348,260)
Contractual Service Total	**$601,480**	**$249,315**	**$(352,165)**
Supplies & Materials			
530005-Food Supplies	1,000	1,000	-
530600-Office Supplies	11,000	11,000	-
530635-Books, Periodicals and Publish	200	200	-
530700-Multimedia Supplies	1,900	1,000	(900)
530785-Medical, Dental and Laboratory Supplies	21,272	10,001	(11,271)
Supplies & Materials Total	**$35,372**	**$23,201**	**$(12,171)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,054,686	929,234	(125,452)
Operations & Maintenance Total	**$1,054,686**	**$929,234**	**$(125,452)**
Contingencies & Special Purpose			
580215-Institution Memberships/FE	9,350	12,000	2,650
Contingencies & Special Purpose Total	**$9,350**	**$12,000**	**$2,650**
Operating Funds Total	**$11,084,807**	**$11,315,897**	**$231,090**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10755-Behavioral Health					
0293-Administrative Analyst III	21	1.0	91,292	1.0	98,772
1610-Mental Health Specialist III	19	9.0	798,144	10.0	988,719
7429-Juvenile Justice Behavioral Health Director	24	1.0	278,534	1.0	293,945
7433-Chief Psychologist, JTDC	K	1.0	203,977	1.0	219,603
7434-Psychiatric Social Worker, JTDC	K	2.0	222,568	2.0	86,217
7435-Psychologist, JTDC	K02	6.0	837,950	6.0	903,411
7436-Psychiatrist, JTDC	K11	1.0	363,299	1.0	383,398
7449-PostDoc Fellow	ZZ	2.0	97,122	1.0	56,784
7918-Mgr of Juv Justice Care Coord	23	1.0	109,728	1.0	118,666
7922-Comm Bsd Soc Wrkr Care Coord, Juv Just	19	4.0	363,020	4.0	412,037
9106-Director of Juvenile Justice Behavorial Hlth Training Prog	24	1.0	167,473	1.0	176,739
9269-Community Resource Navigator	14	2.0	140,322	2.0	151,225
		31.0	**$3,673,429**	**31.0**	**$3,889,516**
16015-Medical Services Administration					
1636-Attending Physician VI	K06	1.0	241,212	1.0	264,747
1816-Physician Assistant I	22	1.0	151,506	1.0	160,374
7128-Attending Physician VIII	K	1.0	342,022	1.0	368,219
		3.0	**$734,740**	**3.0**	**$793,340**
17015-Oral Health					
1500-Dental Assistant	14	1.0	68,625	1.0	72,424
4880-Dentist IV	K04	1.0	230,356	1.0	243,100
		2.0	**$298,981**	**2.0**	**$315,524**
17170-Patient Care Services					
1941-Clinical Nurse I	FA	15.0	1,649,912	15.0	1,764,096
1942-Clinical Nurse II	FB	2.0	255,380	2.0	269,506
1957-Divisional Nursing Director	NS3	1.0	151,118	1.0	159,480
5296-Medical Assistant	12	2.0	103,979	2.0	122,899
5384-Nurse Coordinator II	NS3	1.0	133,679	1.0	143,916
5388-House Administrator	NS2	1.0	118,503	1.0	127,584
9298-Patient Care Support Nurse	FA	1.0	102,619	1.0	115,244
		23.0	**$2,515,191**	**23.0**	**$2,702,725**
10155-Administration					
0048-Administrative Assistant III	16	1.0	72,084	1.0	77,947
5290-Med Mental Health Prog Dir	24	1.0	130,795	1.0	138,032
		2.0	**$202,879**	**2.0**	**$215,979**
64242-ARPA - Youth Juvenile Justice Collaborative Expansion					
7922-Comm Bsd Soc Wrkr Care Coord, Juv Just	19	-	-	2.0	210,135
		-	**-**	**2.0**	**$210,135**
Total Salaries and Positions		**61.0**	**$7,425,219**	**63.0**	**$8,127,218**
Turnover Adjustment		-	(748,085)	-	(860,982)
Operating Fund Totals		**61.0**	**$6,677,134**	**63.0**	**$7,266,236**

MISSION

To deliver integrated health services with dignity and respect regardless of a patient's ability to pay; foster partnerships with other health providers and communities to enhance the health of the public; and advocate for policies that promote the physical, mental, and social well-being of the people of Cook County.

MANDATES

Mandated as part of the Cook County Health and Hospitals System in Cook County Code of Ordinances Chapter 38, Article V.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

INITIATIVES:

- Opened new services, including the Crisis Treatment and Stabilization Center.
- Expanded Community outreach activities in conjunction with CountyCare including Men's Health Fair, Women's Health Fair, Children's Health Fair.
- Facility upgrades and improvements to HVAC systems and compactor replacement.
- Expanded Women's Health and Gastrointestinal (GI) services.
- Added Pain Management, Plastic Surgery and upgraded patient examination rooms at Sengstacke Specialty clinic.
- Repurposed the Observation Unit to Perioperative Services to streamline procedures and enhance patient experience.
- Improved staff safety in the Emergency Department.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

INITIATIVES:

- Enhance staff work experience to foster a health care community dedicated to serving our patients.
- Expansion of OBGYN, Urology, Gastrointestinal (GI), Oral/Maxillofacial and General Surgery services.
- Work with CountyCare to expand community wellness, awareness, and access to care.
- Continue facility improvements including HVAC, elevator, ambulance bays, hospital interiors, pharmacy clean room and other general improvements.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Surgery Cases (Main Operating Room)	3,406	2,986	2,976	2,646	5,736
Emergency Room Visits	26,086	26,431	26,375	25,897	25,897
30 Day Readmission Rate	4.7%	3.5%	3.3%	4.2%	3.8%
Inpatient Average Daily Census (ADC)	20.0	19.9	29.1	18.9	20.4
Length of Stay (LOS)	4.6	4.6	4.6	3.7	3.7

BUDGET HIGHLIGHTS

- Continue facility improvements to improve the patient experience.
- Increase growth and expansion of services for the community.
- Creation of a Neurology/Stroke program that includes a new MRI facility.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Enterprise	81,841	101,438	112,842	91,665
Special Purpose Funds	-	-	-	217
Total Funds	$81,841	$101,438	$112,842	$91,883
Expenditures by Type				
Personnel	41,542	46,522	53,065	49,089
Non Personnel	40,299	54,916	59,776	42,793
Total Funds	$81,841	$101,438	$112,842	$91,883
FTE Positions	396.0	376.0	435.0	422.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10280-Admissions	Responsible for counseling and navigating patients' emergent and elective healthcare needs	15.0	1,296,842	15.0	1,166,594
10485-Anesthesiology - Medical Staff	Consists of administrative medical staff working in the department of Anesthesia and Pain Management.	7.0	1,419,303	7.0	1,439,122
10755-Behavioral Health	Provides behavioral health and substance abuse services.	-	-	2.0	245,723
10060-Integrated Care	Responsible for the systematic coordination, organization, and monitoring of CCH's patient care received in post-acute facilities or by contracted vendors.	2.0	276,404	2.0	255,840
11205-Cardiac Diagnostics	Provides clinical diagnostics and evaluation services for cardiac diseases.	4.0	848,829	4.0	645,869
11220-Cardiology - Medical Staff	Consists of medical staff working in the department of Cardiology.	1.0	412,326	1.0	382,348
11400-Central Sterile Processing	Responsible for sterilization of medical devices, equipment, and consumables.	5.0	1,510,808	5.0	1,347,627
11735-Clinical & Anatomical Services-Administration	Contains the physicians and supporting staff for providing clinical and anatomical services.	-	-	1.0	40,673
11755-Clinical Chemistry	Provides analysis of bodily fluids for diagnostic and therapeutic purposes.	1.0	50,532	-	1,086
11780-Clinical Laboratories	Provides the laboratory tests and reporting.	-	1,000	-	-
11930-Communications	Handles public relations for the department through community outreach and other actions.	1.0	110,128	-	17,849
13295-Emergency - Medical Staff	Consists of medical staff working in the department of Emergency Medicine.	18.0	4,830,520	18.0	4,405,119
13340-Emergency Room Nursing	Consists of nurses responsible for the emergency room nursing.	38.0	4,996,005	38.0	4,858,844
13440-Endoscopy	Provides nonsurgical procedures, typically through the use of endoscopes, to examine digestive tracts or other health problems.	7.0	1,694,296	4.0	575,524
14775-Hematopathology	Provides laboratory analysis of tissue samples for diseases and disorders affecting blood cells, their production, and any organs and tissues involved in blood production.	-	-	1.0	62,127
15005-Infectious Disease	Provides medical care for diseases caused by bacteria, viruses, fungi, and parasites.	-	-	2.0	112,525
15010-Communicable Diseases	Provides treatment for communicable and infectious diseases.	2.0	216,304	-	2,172
15090-In-Patient Transportation	Coordinates transportation for patients within CCH facilities.	10.0	701,825	10.0	695,847
15435-Laboratory Services	Provides clinical laboratory, cytology, and surgical pathology testing and reporting.	28.0	2,619,082	21.0	2,029,103
15700-Mammography	Provides medical imaging that uses X-rays to diagnose and locate tumors of the breasts.	2.0	233,737	2.0	238,277
15805-Material Management	Responsible for coordinating the management and issuance of medical consumables and other items used within CCH.	6.0	1,355,445	6.0	875,191
15895-Medical Administration	Contains medical staff responsible for the overall functioning of the hospital and the associated clinics.	2.0	4,385,181	2.0	124,830
15975-Medical ICU	Consists of nurses responsible for the medical ICU, providing comprehensive medical care.	18.0	1,474,251	12.0	1,132,623
16025-Medical Sub-Specialties - Medical Staff	Consists of consultant physicians for medical sub-specialties.	11.0	2,152,960	6.0	1,226,866
16050-Medical Unit - 8 West	Consists of the nurses and staff responsible for Inpatient Medical Unit 8W.	25.0	3,218,683	25.0	2,913,521
16055-Medicine - Medical Staff	Consists of attending physicians for the Internal Medicine Department.	1.0	322,867	1.0	306,078
16325-Network Diabetes/Endocrinology Program	Provides healthcare support for adult patients with endocrinology and metabolism issues, such as diabetes	1.0	1	-	-
16450-Nuclear Medicine	Specializes in the use of radioactive substances in diagnosis and treatment of diseases.	-	159,842	-	145,000
16465-Nurse Epidemiology	Consists of nurse epidemiologists who focus on reducing overall infection risks and prevention measures, as well as on infection control.	-	-	-	1,086
16720-OB/Gyne - Medical Staff	Consists of medical staff associated with Obstetrics/Gynecology Department, who help women during pregnancy, labor and childbirth, as well as women with health issues with their reproductive system.	2.0	719,410	1.0	348,893

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
16755-Observation Unit Nursing	Consists of RN's, Techs, Ward Clerks, fully supported by ancillary departments- provide care of observation patients (those anticipated to have a 24 hr or less length of stay).	1.0	122,501	1.0	91,267
17620-Pharmacy Inpatient Services	Provides all inpatient care medication and pharmaceutical needs.	20.0	5,886,119	20.0	4,988,897
17630-Pharmacy Outpatient Services	Provides all outpatient care medication and pharmaceutical needs.	14.0	4,952,669	16.0	4,513,905
17645-Phlebotomy	Responsible for drawing venous and arterial blood specimens from patients to send to the laboratory.	-	-	4.0	151,901
17690-Physical Therapy	Provides the treatment of disease, injury, or deformity by physical methods such as massage, heat treatment, and exercise to improve pain and improve quality of life.	8.0	1,401,470	8.0	1,202,995
17775-Plant Operations	Manages and oversees all of CCH's facility operations, planning and maintenance, and construction projects.	22.0	10,855,682	21.0	9,165,941
17870-Nursing Administration	Responsible for the administrative operations and responsibilities for CCH nurses.	10.0	10,947,406	11.0	5,764,125
17965-Preoperative Nursing	Provides nursing care prior to a procedure to establish the patient's baseline assessment and prepare the patient for anesthesia and surgery.	26.0	3,066,673	27.0	2,654,708
18395-Pulmonary Med - Respiratory Care	Provides comprehensive care for patients who suffer from deficiencies and abnormalities of the cardio-pulmonary system, consisting primarily of respiratory therapists.	-	-	-	1,086
18485-Radiology	Provides high-quality, patient-centered imaging through the use of X-rays and other high-energy radiation for the diagnosis and treatment of disease.	5.0	478,503	6.0	631,690
18490-Radiology - General X-ray	Responsible for conducting and processing X-ray imaging.	7.0	628,914	6.0	532,210
18495-Radiology - Imaging Center	Responsible for centralizing and managing imaging tests and results.	3.0	318,122	3.0	302,209
18500-Radiology - Medical Staff	Consists of administrative staff in the Department of Radiology.	1.0	110,804	1.0	102,643
18505-Radiology Administration	Oversees the administrative responsibilities and operations of the Department of Radiology.	10.0	3,828,989	10.0	2,632,699
18535-Radiology-Sectional Imaging	Provides cross-sectional imaging through the use CAT/CT scans, ultrasounds or MRI's that allows medical staff to view the body in cross-section slices.	8.0	846,882	6.0	707,344
18710-Recovery Room Nursing	Consists of Recovery Room Nurses who specialize in the close monitoring and care of a patient post-surgery or procedure.	9.0	948,685	12.0	1,147,081
18825-Renal Dialysis	Provides patient dialysis services, which consists of removing excess water, solutes, and toxins from the blood in replacement of failed kidneys.	-	4,345,000	-	4,345,000
18920-Respiratory Therapy	Provides therapy for patients with heart and lung issues.	12.0	2,279,684	11.0	1,983,797
18960-Patient Financial Services	Provides assistance to CCH patients to help understand medical statements, resolve billing issues, provide financial assistance, and insurance eligibility and options.	3.0	359,083	3.0	329,013
19560-Speech, Language And Hearing Services	Provides diagnosis and treatment for those with articulation issues, fluency problems, hearing, language impairment or recovering of language.	4.0	509,080	4.0	564,656
19890-Surgical - Medical Staff	Consists of the medical staff within the General Surgery Department.	5.0	1,468,640	5.0	1,238,604
20185-Telephone Room	Responsible for providing patient access services, such as scheduling, billing, support, and general system navigation.	-	-	1.0	51,356
21025-Nutrition and Food Services Administration	Responsible for the administration of the Nutrition and Food Services department, including the management of any of third party contracts.	-	1,400,000	-	1,150,000
10155-Administration	Supervises departmental operations and manages administrative functions.	2.0	9,284,068	1.0	9,324,760
13500-Environmental Services	Maintains the environment of department facilities.	36.0	3,204,337	34.0	2,429,261
14915-Human Resources	Provides human resource management, personnel services, and related activities.	1.0	91,156	-	-
16790-Occupational Therapy	Provides direct clinical care, therapy and rehabilitation to help patients recuperate from physical or mental illness to improve the quality daily life activities.	3.0	451,098	3.0	514,835
19150-Security	Provides security functions for department.	-	2,971,462	-	2,674,316
19220-Sengstacke Specialty Care	Provides specialty care in the Sengstacke Health Center, a community based health center in the Hyde Park neighborhood.	1.0	58,266	2.0	192,050
21155-Care Coordination	Responsible for the organization and coordination of a patient's care within and outside of the system's clinics and hospitals.	-	-	2.0	201,219
29165-General Store Inventory (IV)	Provide CCH with the efficient storage and distribution of medical goods, office supplies, and other items critical to operations.	-	5,576,000	-	5,026,000
18939-Lifestyle Center	Assists the individuals and families to adopt and sustain behaviors that can improve health and quality of life	1.0	78,487	1.0	88,130

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
18954-Crisis Triage and Stabilization Center	Provides 23-hour psychiatric stabilization program located at Provident hospital. The program aims to enhance access to psychiatric emergency services, prevent the escalation of psychiatric crises, and reduce unnecessary inpatient hospitalizations. It accomplishes this by offering comprehensive crisis stabilization services through a multidisciplinary treatment team in a therapeutic environment and by connecting patients to ongoing care in the community.	16.0	1,365,284	17.0	1,582,709
Total		**435.0**	**$112,841,642**	**422.0**	**$91,882,760**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	41,701,772	37,606,906	(4,094,867)
501165-Planned Salary Adjustment	752,416	631,212	(121,204)
501210-Planned Overtime Compensation	4,280,587	3,856,203	(424,384)
501295-Salaries and Wages of Per Diem Employees	329,000	342,667	13,668
501510-Mandatory Medicare Cost	662,742	682,992	20,249
501540-Worker's Compensation	860,464	457,103	(403,362)
501585-Insurance Benefits	4,413,512	5,251,975	838,462
501765-Professional Develop/Fees	48,500	31,550	(16,950)
501835-Transportation and Travel Expenses	16,400	11,410	(4,990)
Personnel Services Total	**$53,065,394**	**$48,872,016**	**$(4,193,378)**
Contractual Service			
520049-Scavenger and Hazardous Material Services	2,132	2,132	-
520149-Communication Services	177,308	191,015	13,707
520189-Laundry and Linen Services	700,000	423,000	(277,000)
520209-Food Services	1,411,800	1,150,000	(261,800)
520259-Postage	250	450	200
520389-Contract Maintenance Service	3,798,144	3,397,144	(401,000)
520485-Graphics and Reproduction Services	2,500	2,250	(250)
520609-Advertising and Promotions	1,000	17,500	16,500
520670-Purchased Services Not Otherwise Classified	547,647	547,647	0
520825-Professional Services	3,503,343	3,109,317	(394,026)
521005-Professional Legal Expenses	8,347,001	4,345,530	(4,001,471)
521119-Registry Services	15,364,196	7,461,241	(7,902,955)
521200-Laboratory Testing and Analysis	110,000	45,000	(65,000)
Contractual Service Total	**$33,965,321**	**$20,692,227**	**$(13,273,094)**
Supplies & Materials			
530005-Food Supplies	5,500	16,175	10,675
530100-Wearing Apparel	50,432	36,645	(13,787)
530170-Institutional Supplies	1,653,896	1,272,731	(381,165)
530600-Office Supplies	61,650	43,950	(17,700)
530635-Books, Periodicals and Publish	2,500	2,400	(100)
530785-Medical, Dental and Laboratory Supplies	7,941,395	5,791,620	(2,149,775)
530905-Pharmaceuticals Supplies	5,300,000	4,200,000	(1,100,000)
Supplies & Materials Total	**$15,015,373**	**$11,363,521**	**$(3,651,852)**
Operations & Maintenance			
540005-Utilities	2,171,752	2,955,556	783,804
540129-Maintenance and Subscription Services	6,188,205	5,598,123	(590,082)
540345-Property Maintenance and Operations	1,942,419	1,772,419	(170,000)
Operations & Maintenance Total	**$10,302,376**	**$10,326,098**	**$23,722**
Rental & Leasing			
550079-Medical Equipment Rental	190,000	168,263	(21,737)
Rental & Leasing Total	**$190,000**	**$168,263**	**$(21,737)**
Contingencies & Special Purpose			
580215-Institution Memberships/FE	303,178	243,178	(60,000)
Contingencies & Special Purpose Total	**$303,178**	**$243,178**	**$(60,000)**
Operating Funds Total	**$112,841,642**	**$91,665,303**	**$(21,176,339)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10280-Admissions					
0907-Clerk V	11	12.0	689,313	11.0	637,411
5928-Customer Serv and Self Pay Rep	13	2.0	148,882	2.0	157,119
6641-Patient Access Qual Mgmt Coord	18	1.0	80,491	2.0	170,342
		15.0	**$918,686**	**15.0**	**$964,872**
10485-Anesthesiology - Medical Staff					
1911-Anesthesia Technician	12	1.0	65,118	1.0	69,503
3993-APN-Cert Reg Nurse Anesthetist	RNA	4.0	826,667	4.0	884,101
7979-Clinical Director of Anesthesiology	K12	1.0	385,423	1.0	406,748
8737-Gen Anestesiologist	K	1.0	192,546	1.0	203,199
		7.0	**$1,469,753**	**7.0**	**$1,563,552**
10060-Integrated Care					
1524-Medical Social Worker III	17	1.0	95,306	1.0	100,580
5505-Clinical Case Manager	FE	1.0	142,486	1.0	153,365
		2.0	**$237,791**	**2.0**	**$253,946**
11205-Cardiac Diagnostics					
0907-Clerk V	11	2.0	120,255	2.0	127,044
7672-Cardiac Sonographer II	19	1.0	99,742	1.0	105,258
9370-Nuclear Cardiology Technologist	20	1.0	104,449	1.0	115,608
		4.0	**$324,447**	**4.0**	**$347,911**
11220-Cardiology - Medical Staff					
7818-Associate Chair of Cardiology, Provident & Cermak	24	1.0	426,328	1.0	449,915
		1.0	**$426,328**	**1.0**	**$449,915**
11400-Central Sterile Processing					
1220-Inventory Control Technician	14	1.0	71,785	1.0	59,559
6930-Sterile Processing Tech-Cert	12	4.0	202,205	4.0	221,652
		5.0	**$273,989**	**5.0**	**$281,211**
11735-Clinical & Anatomical Services-Administration					
1841-Laboratory Technician II	10	-	-	1.0	49,677
		-	**-**	**1.0**	**$49,677**
11755-Clinical Chemistry					
1843-Medical Technologist I	14	1.0	54,132	-	-
		1.0	**$54,132**	**-**	**-**
11930-Communications					
6721-Telephone Operator II AFSCME	11	1.0	58,917	-	-
		1.0	**$58,917**	**-**	**-**
13295-Emergency - Medical Staff					
0050-Administrative Assistant IV	18	1.0	101,579	1.0	107,201
1639-Attending Physician IX	K09	7.0	2,155,028	7.0	2,257,393
1640-Attending Physician X	K10	1.0	320,264	1.0	351,058
1655-Attending Physician Sr IX	K09	1.0	312,179	1.0	329,449
1656-Attending Physician Sr X	K10	2.0	665,309	2.0	702,116
1816-Physician Assistant I	22	4.0	591,332	4.0	571,376

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2670-Director of the Division of Adult EMS, PH	K12	1.0	250,000	1.0	507,853
7344-Att Physician Sr X - Non Union	K	1.0	440,903	1.0	132,608
		18.0	**$4,836,594**	**18.0**	**$4,959,056**
13340-Emergency Room Nursing					
0901-Ward Clerk Provident	CE	2.0	102,918	3.0	157,217
1050-Patient Service Coordinator	14	1.0	79,922	1.0	84,344
1941-Clinical Nurse I	FA	23.0	2,238,028	22.0	2,577,060
1942-Clinical Nurse II	FB	3.0	383,706	3.0	381,859
1943-Nurse Clinician	FC	1.0	134,586	1.0	119,147
2064-Emergency Room Technician II	18	6.0	416,139	6.0	446,075
5384-Nurse Coordinator II	NS3	1.0	139,127	1.0	149,780
7678-Clinical Nurse I, Provident ICU	FA	1.0	122,460	1.0	129,235
		38.0	**$3,616,887**	**38.0**	**$4,044,714**
13440-Endoscopy					
0901-Ward Clerk Provident	CE	1.0	51,459	-	-
1941-Clinical Nurse I	FA	4.0	377,980	2.0	222,780
1942-Clinical Nurse II	FB	-	-	1.0	112,353
8803-Surgical Clinical Nurse Navigator	NS2	2.0	216,249	1.0	115,653
		7.0	**$645,688**	**4.0**	**$450,786**
14775-Hematopathology					
7786-Medical Laboratory Scientist	20	-	-	1.0	75,880
		-	**-**	**1.0**	**$75,880**
15005-Infectious Disease					
1944-Nurse Epidemiologist	FE	-	-	1.0	137,434
1956-Asst Div Nursing Director	NS2	-	-	1.0	-
		-	**-**	**2.0**	**$137,435**
15010-Communicable Diseases					
1956-Asst Div Nursing Director	NS2	1.0	126,283	-	-
9894-Behavioral Health Nurse	FB	1.0	87,603	-	-
		2.0	**$213,886**	**-**	**-**
15090-In-Patient Transportation					
1967-Transporter CCH	CE	8.0	399,064	8.0	412,603
1995-Transportation Supervisor	12	1.0	52,337	1.0	57,575
4012-Transportation Svcs Mgr - CCH	23	1.0	97,650	1.0	127,868
		10.0	**$549,050**	**10.0**	**$598,046**
15435-Laboratory Services					
1636-Attending Physician VI	K06	1.0	250,869	1.0	264,747
1841-Laboratory Technician II	10	2.0	108,561	1.0	69,503
1842-Laboratory Technician III	13	2.0	138,116	2.0	152,304
1843-Medical Technologist I	14	4.0	238,297	4.0	228,500
1844-Medical Technologist II	T16	1.0	84,809	1.0	93,538
2128-Phlebotomist III	11	7.0	360,260	3.0	198,576
5398-Clinical Lab Site Supervisor I	20	2.0	242,301	2.0	262,071

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7785-Clinical Laboratory Assistant	13	2.0	100,830	1.0	61,495
7786-Medical Laboratory Scientist	20	7.0	577,150	5.0	446,711
7826-Clinical Laboratory Technologist	T16	-	-	1.0	66,011
		28.0	**$2,101,194**	**21.0**	**$1,843,456**
15700-Mammography					
2141-Special Procedures Technician	17	1.0	89,623	1.0	98,558
7663-Mammography Technologist	17	1.0	87,149	1.0	105,258
		2.0	**$176,772**	**2.0**	**$203,816**
15805-Material Management					
1234-Storekeeper IV	12	2.0	139,019	2.0	103,588
1240-Storekpr Leadman/JHS/ACHN/CHS	CG	1.0	54,866	1.0	57,048
1968-Scheduler/Dispatcher	CE	1.0	51,459	1.0	53,506
6534-Shift Supr of Ops & Logistics	18	1.0	73,164	1.0	79,139
7057-Storekeeper Leadman/Provident	CE	1.0	51,459	1.0	53,506
		6.0	**$369,967**	**6.0**	**$346,788**
15895-Medical Administration					
5986-Medical Director-Regional Ctr	K12	1.0	271,841	1.0	-
7028-Administrative Asst V-CCHHS	20	1.0	122,341	1.0	129,112
		2.0	**$394,182**	**2.0**	**$129,113**
15975-Medical ICU					
5384-Nurse Coordinator II	NS3	1.0	130,673	-	-
7678-Clinical Nurse I, Provident ICU	FA	13.0	846,260	8.0	826,179
7679-Clinical Nurse II, Provident ICU	FB	4.0	225,513	4.0	315,188
		18.0	**$1,202,446**	**12.0**	**$1,141,367**
16025-Medical Sub-Specialties - Medical Staff					
1638-Attending Physician VIII	K08	3.0	799,508	2.0	602,493
1639-Attending Physician IX	K09	3.0	776,793	1.0	319,792
1816-Physician Assistant I	22	5.0	648,829	3.0	403,782
		11.0	**$2,225,130**	**6.0**	**$1,326,067**
16050-Medical Unit - 8 West					
0901-Ward Clerk Provident	CE	3.0	154,378	3.0	145,531
1524-Medical Social Worker III	17	1.0	81,901	-	-
1941-Clinical Nurse I	FA	11.0	946,869	13.0	1,215,354
1942-Clinical Nurse II	FB	4.0	512,032	4.0	540,355
1943-Nurse Clinician	FC	1.0	131,386	1.0	141,418
1961-Attendant Patient Care	X14	4.0	195,487	4.0	203,748
5505-Clinical Case Manager	FE	1.0	144,913	-	-
		25.0	**$2,166,966**	**25.0**	**$2,246,407**
16055-Medicine - Medical Staff					
1640-Attending Physician X	K10	1.0	329,975	1.0	358,201
		1.0	**$329,975**	**1.0**	**$358,201**
16325-Network Diabetes/Endocrinology Program					
1941-Clinical Nurse I	FA	1.0	-	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
		1.0	**$1**	**-**	**-**
16720-OB/Gyne - Medical Staff					
1641-Attending Physician XI	K11	2.0	726,598	1.0	383,398
		2.0	**$726,598**	**1.0**	**$383,398**
16755-Observation Unit Nursing					
1941-Clinical Nurse I	FA	1.0	77,665	1.0	84,567
		1.0	**$77,665**	**1.0**	**$84,567**
17620-Pharmacy Inpatient Services					
0048-Administrative Assistant III	16	1.0	84,153	1.0	88,810
1846-Clinical Pharmacist	RX2	2.0	338,532	2.0	357,261
1878-Pharmacist	RX1	5.0	826,775	5.0	872,516
6616-Pharmacy Tech ARNTE Provident	13	12.0	689,701	12.0	723,886
		20.0	**$1,939,161**	**20.0**	**$2,042,473**
17630-Pharmacy Outpatient Services					
1878-Pharmacist	RX1	7.0	1,175,749	9.0	1,576,343
4718-Pharmacy Supervisor IV	24	1.0	162,020	1.0	199,500
6616-Pharmacy Tech ARNTE Provident	13	6.0	402,446	6.0	405,986
		14.0	**$1,740,215**	**16.0**	**$2,181,828**
17645-Phlebotomy					
2128-Phlebotomist III	11	-	-	4.0	185,528
		-	**-**	**4.0**	**$185,528**
17690-Physical Therapy					
1914-Physical Therapy Asst	14	1.0	54,132	1.0	60,455
2035-Physical Therapist II	19	4.0	360,006	4.0	424,761
7032-Clerk V - Bilingual	11	1.0	47,778	1.0	51,029
7657-Physical Therapy Manager	23	1.0	143,603	1.0	155,369
8771-Physical Therapy Assistant, Bi-lingual	14	1.0	54,132	1.0	60,455
		8.0	**$659,650**	**8.0**	**$752,068**
17775-Plant Operations					
2317-Carpenter	X	3.0	349,078	2.0	239,454
2318-Carpenter Foreman	X	1.0	121,796	1.0	125,004
2324-Electrician	X	2.0	234,557	2.0	243,843
2331-Machinist	X	1.0	123,273	1.0	127,496
2350-Plumber	X	2.0	261,814	1.0	127,729
2352-Plumber Foreman	X	1.0	141,411	1.0	135,433
2354-Painter	X	3.0	349,185	3.0	343,918
2356-Painter Foreman	X	1.0	126,102	1.0	128,952
2381-Motor Vehicle Driver I	X	1.0	99,713	1.0	102,879
2392-Laborer	X	1.0	106,336	1.0	108,516
2451-Operating Engineer I	X	5.0	592,665	6.0	739,515
2453-Operating Engineer III	X	1.0	137,257	1.0	142,715
		22.0	**$2,643,188**	**21.0**	**$2,565,451**
17870-Nursing Administration					

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5382-Director of Nursing Operations	24	1.0	180,872	1.0	190,879
5384-Nurse Coordinator II	NS3	-	-	1.0	-
5388-House Administrator	NS2	4.0	497,017	4.0	519,231
7951-Nurs Srvs Bus Ops Mgr	23	1.0	111,472	1.0	119,492
8170-Executive Director of Surgical and Procedural Services	24	-	-	1.0	252,399
8177-Chief Nursing Officer, Provident Hospital	24	1.0	244,012	1.0	257,513
9298-Patient Care Support Nurse	FA	2.0	213,286	2.0	231,025
9300-Clinical Operations Nurse Supervisor	NS2	1.0	97,440	-	-
		10.0	**$1,344,097**	**11.0**	**$1,570,539**
17965-Preoperative Nursing					
0901-Ward Clerk Provident	CE	2.0	102,918	1.0	53,506
1941-Clinical Nurse I	FA	10.0	946,960	9.0	1,001,252
1942-Clinical Nurse II	FB	1.0	78,555	3.0	336,893
1961-Attendant Patient Care	X14	2.0	102,918	2.0	107,012
1964-Operating Room Technician	12	2.0	112,929	1.0	69,016
5384-Nurse Coordinator II	NS3	1.0	136,551	1.0	137,603
6677-In-Hse RegistryNurse-Specialty	RG2	-	-	1.0	60,906
7678-Clinical Nurse I, Provident ICU	FA	1.0	122,460	1.0	129,235
7990-Certified Surgical Tech	14	6.0	381,566	7.0	473,574
8803-Surgical Clinical Nurse Navigator	NS2	1.0	97,440	1.0	117,996
		26.0	**$2,082,299**	**27.0**	**$2,486,993**
18485-Radiology					
0907-Clerk V	11	-	-	1.0	62,724
2098-ULTRASOUND TECHNICIAN	17	5.0	407,499	5.0	463,888
		5.0	**$407,499**	**6.0**	**$526,612**
18490-Radiology - General X-ray					
2077-Radiologic Technologist	T16	6.0	492,757	5.0	410,330
2078-NUCLEAR MED TECH SR	18	1.0	71,904	1.0	88,720
		7.0	**$564,660**	**6.0**	**$499,050**
18495-Radiology - Imaging Center					
1608-MRI Technician	17	3.0	252,126	3.0	267,777
		3.0	**$252,126**	**3.0**	**$267,777**
18500-Radiology - Medical Staff					
0050-Administrative Assistant IV	18	1.0	101,579	1.0	107,201
		1.0	**$101,579**	**1.0**	**$107,201**
18505-Radiology Administration					
0907-Clerk V	11	2.0	115,862	1.0	60,877
1941-Clinical Nurse I	FA	2.0	101,605	2.0	214,448
5296-Medical Assistant	12	1.0	59,297	1.0	50,534
6889-Clinical Director of Radiology	K12	1.0	420,643	1.0	443,917
7032-Clerk V - Bilingual	11	1.0	47,778	1.0	48,358
7118-Attend Physician XII-SC-Union	K12	1.0	418,734	1.0	441,901
7160-Manager of Imaging Services	23	1.0	152,329	1.0	164,934

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7422-Administrative Aide	X09	1.0	51,459	1.0	38,520
7701-Special Procedures Technologist Xray Computed Tomography	17	-	-	1.0	70,839
		10.0	**$1,367,707**	**10.0**	**$1,534,326**
18535-Radiology-Sectional Imaging					
2097-CAT TECHNOLOGIST	17	3.0	239,543	2.0	170,150
2141-Special Procedures Technician	17	2.0	183,726	2.0	196,804
7701-Special Procedures Technologist Xray Computed Tomography	17	3.0	237,987	2.0	182,799
		8.0	**$661,256**	**6.0**	**$549,753**
18710-Recovery Room Nursing					
0901-Ward Clerk Provident	CE	1.0	41,082	1.0	53,506
1941-Clinical Nurse I	FA	6.0	567,747	9.0	908,332
1942-Clinical Nurse II	FB	1.0	128,326	1.0	135,425
1961-Attendant Patient Care	X14	1.0	51,459	1.0	53,506
		9.0	**$788,614**	**12.0**	**$1,150,769**
18920-Respiratory Therapy					
0253-Business Manager III	22	-	-	1.0	95,659
2036-Respiratory Therapist	16	3.0	212,331	1.0	66,011
9150-Associate Manager of Respiratory Services	22	1.0	118,078	1.0	127,700
9387-Respiratory Therapist	19	8.0	771,027	8.0	787,500
		12.0	**$1,101,435**	**11.0**	**$1,076,870**
18960-Patient Financial Services					
1518-Caseworker Mang Unit	16	1.0	82,512	1.0	87,075
6517-Patient Access Trainer	20	1.0	98,331	1.0	108,178
9050-Patient Access Manager	23	1.0	130,358	1.0	137,570
		3.0	**$311,200**	**3.0**	**$332,824**
19560-Speech, Language And Hearing Services					
0907-Clerk V	11	1.0	47,778	1.0	50,344
1476-Speech-Language Pathology Associate Manager	22	1.0	90,644	1.0	141,024
1940-Speech Language Pathologist II	20	1.0	103,059	1.0	110,228
9388-Speech Language Pathologist III	21	1.0	95,179	1.0	124,324
		4.0	**$336,659**	**4.0**	**$425,920**
19890-Surgical - Medical Staff					
1641-Attending Physician XI	K11	1.0	363,299	1.0	383,398
1816-Physician Assistant I	22	2.0	313,190	2.0	170,143
7830-Refractive Surgeon	KP	1.0	407,249	1.0	438,439
8808-Attending Physician XII SC Union Endocrine	KP	1.0	414,659	1.0	446,413
		5.0	**$1,498,397**	**5.0**	**$1,438,393**
20185-Telephone Room					
6721-Telephone Operator II AFSCME	11	-	-	1.0	62,724
		-	**-**	**1.0**	**$62,724**
10155-Administration					
2041-Occupational Therapist I	19	1.0	103,376	-	-
8158-Chief Hospital Executive, Provident Hospital	24	1.0	336,625	1.0	355,250

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
		2.0	**$440,001**	**1.0**	**$355,250**
13500-Environmental Services					
0050-Administrative Assistant IV	18	1.0	90,754	1.0	97,406
2146-Building Service Leader	CG	2.0	83,928	2.0	92,364
2420-Building Service Supervisor	15	3.0	192,549	4.0	261,311
2458-Building Service Worker- Prov	CF	29.0	1,336,241	26.0	1,256,502
6694-Mgr of Environmental Services	23	1.0	114,561	1.0	123,929
		36.0	**$1,818,033**	**34.0**	**$1,831,512**
14915-Human Resources					
9096-Human Resources Business Partner	23	1.0	97,650	-	-
		1.0	**$97,650**	**-**	**-**
16790-Occupational Therapy					
0907-Clerk V	11	1.0	47,778	-	-
2041-Occupational Therapist I	19	-	-	1.0	119,390
6865-Occupational Therapy Manager	23	1.0	90,426	1.0	152,109
7829-Certified Hand Therapist, CCH	22	1.0	104,449	1.0	132,889
		3.0	**$242,653**	**3.0**	**$404,388**
19220-Sengstacke Specialty Care					
1816-Physician Assistant I	22	-	-	1.0	134,728
9259-Surgical Navigator	17	1.0	62,417	1.0	70,154
		1.0	**$62,417**	**2.0**	**$204,882**
21155-Care Coordination					
1524-Medical Social Worker III	17	-	-	1.0	89,785
5505-Clinical Case Manager	FE	-	-	1.0	155,978
		-	**-**	**2.0**	**$245,763**
18939-Lifestyle Center					
0907-Clerk V	11	1.0	57,278	1.0	61,187
		1.0	**$57,278**	**1.0**	**$61,187**
18954-Crisis Triage and Stabilization Center					
1942-Clinical Nurse II	FB	2.0	212,921	2.0	247,778
5382-Director of Nursing Operations	24	1.0	153,750	1.0	202,821
7919-Psychiatric Adv Prac Registered Nurse	FF	5.0	404,366	5.0	621,998
9894-Behavioral Health Nurse	FB	8.0	691,506	9.0	587,345
		16.0	**$1,462,544**	**17.0**	**$1,659,942**
Total Salaries and Positions		**435.0**	**$45,377,365**	**420.0**	**$46,760,204**
Turnover Adjustment		-	(3,675,593)	-	(9,153,299)
Operating Fund Totals		**435.0**	**$41,701,772**	**420.0**	**$37,606,906**

4893 AMBULATORY AND COMMUNITY HEALTH NETWORK OF COOK COUNTY

MISSION

To deliver quality health services with dignity and respect regardless of a patient's ability to pay; partner with communities and providers to enhance the health of the public; and advocate for policies promoting the physical, mental, and social well-being of Cook County's citizens.

MANDATES

Mandated as part of the Cook County Health and Hospitals System in Cook County Code of Ordinance Chapter 38, Article V.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

ACHN continues to implement value-based care strategies focused on improving patient outcomes, transitioning to a population health model, and optimizing workflows and payor incentives, which resulted in four value-based contracts. The ACHN Doulas Program is now fully operational, supporting women through prenatal care, delivery, and postpartum recovery. On-site optical services were also introduced, providing discounted frames to residents. ACHN also opened its eighth dental clinic at North Riverside Health Center and is preparing to expand oral health services at Belmont Cragin and Blue Island. The installation of two state-of-the-art linear accelerators in Radiation Oncology is under way and will be ongoing through 2025. In response to patient needs, ACHN successfully reduced follow-up primary care appointment wait times for discharged patients from 25 days to just 15.

After serving more than 80,000 New Arrivals over a two-year period, ACHN successfully transitioned these individuals to long-term primary care within its clinic network, concluding centralized services at Belmont Cragin in March. The Bronzeville Health Center also officially opened its doors, offering a wide range of services including Family Medicine, Pediatric care, Rehabilitation, Psychiatry, and Behavioral Health. In addition, ACHN launched the Birthday Health Screening Program, giving eligible residents free prostate and breast cancer screenings during their birthday month.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

ACHN will remain focused on integrating value-based care strategies within the CCH healthcare model by advancing to a population-based healthcare model. Future initiatives will aim to create patient access, optimize workflows, and enhance the patient experience. ACHN will work to improve patient experience scores and employee engagement, while also partnering across the CCH system to improve quality assurance for reducing registration errors to support front end revenue cycle and strengthen the quality and efficiency of care. In FY2026, the ACHN Optimization Task Force will expand to include Primary Care clinics and continue focusing on improving patient wait times, slot utilization review, Telehealth Access Strategy and Patient Communication Optimization.

ACHN will also seek software and AI solutions to optimize operations in the Infusion Center and Lung Cancer Screening Program. In Arlington Heights, ACHN will move forward with plans to build an imaging suite and will pilot Immediate Care services. The Women and Children Service Line will focus on continued recruitment of Maternal Fetal Medicine providers and execute external contract partnerships to support CCH high-risk prenatal patients.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Primary Care Visits	235,198	225,413	230,000	234,459	236,744
Specialty Care Visits	381,136	382,554	351,660	416,247	418,864
Patient Satisfaction HCAHPS Likelihood to Recommend the Hospital	65.0%	65.0%	66.0%	69.0%	69.0%
Oral Health Visits	16,007	15,826	18,000	14,025	18,000

4893 AMBULATORY AND COMMUNITY HEALTH NETWORK OF COOK COUNTY

BUDGET HIGHLIGHTS

- Reduction of registry/agency temporary staffing expense.
- Addition of Oral Health Services at select ACHN locations.
- Continued ramp up of Bronzeville/31st Street Clinic.
- Continue to allocate funds to implement doula services, supporting prenatal, postpartum, and newborn care.
- Maintenance of facilities contracts for repair/upgrades of clinics.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Enterprise	129,645	180,540	209,474	171,728
Special Purpose Funds	2,037	2,778	1,953	2,116
Total Funds	$131,681	$183,318	$211,426	$173,844
Expenditures by Type				
Personnel	80,362	84,898	94,043	88,093
Non Personnel	51,319	98,421	117,383	85,751
Total Funds	$131,681	$183,318	$211,426	$173,844
FTE Positions	924.0	869.0	886.0	897.9

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10435-Ambulatory Social Work	Provide assistance to those in need such as help patients get financial assistance , arrange for job training and employment help and assist in other ways.	20.0	1,986,814	19.0	1,792,057
10700-Westside Health Center	Community based health center providing primary and specialty care.	25.0	3,601,335	24.0	2,870,556
10755-Behavioral Health	Provides behavioral health and substance abuse services.	6.0	4,516,657	9.0	4,436,638
10970-Breast & Cervical Screening Clinic	Provides screening for abnormalities of the breast and cervix.	-	13,304	-	-
11595-North Riverside Health Center	Community based health center providing primary and specialty care.	27.0	3,879,526	25.0	3,427,307
12320-Cottage Grove Medical Center	Community based health center providing primary and specialty care.	19.0	2,429,813	19.0	2,280,497
13480-Englewood Health Center	Community based health center providing primary and specialty care.	22.0	2,635,891	22.0	2,326,985
13785-General Medicine Clinic	Provides prevention, diagnosis, and treatment of adult diseases in a clinic setting.	61.0	6,593,778	64.0	6,227,047
15255-IV Chemotherapy	Consists of the nurses who provide intravenous (treatment through a patient's veins) chemotherapy support.	15.0	1,408,896	15.0	1,540,590
15610-Logan Square Health Center	Community based health center providing primary and specialty care.	-	-	-	14,364
15805-Material Management	Responsible for coordinating the management and issuance of medical consumables and other items used within CCH.	-	-	-	238
16200-School Based Program	Provides medical care for youth in an academic setting.	5.0	591,342	6.0	664,388
16325-Network Diabetes/Endocrinology Program	Provides healthcare support for adult patients with endocrinology and metabolism issues, such as diabetes	25.0	2,427,769	26.0	2,425,682
17015-Oral Health	Provides comprehensive oral health care, including the diagnosis, treatment, preventive, operative, surgical and oral pathologic procedures.	46.0	5,960,555	46.0	6,934,794
17445-Pediatrics	Provides medical care for infants, children, and adolescents.	-	1,344	-	-
17775-Plant Operations	Manages and oversees all of CCH's facility operations, planning and maintenance, and construction projects.	-	5,700,000	-	5,100,000
18305-Psychiatry-Ambulatory	Provides psychiatric services for the diagnosis, treatment, and prevention of mental disorders in an ambulatory setting.	-	-	1.0	94,653
18375-Public Safety & Security	Responsible for providing public saftey & law enforcement	-	3,377,461	-	3,049,847
18850-Reproductive Endocrinology	Provides medical care support addressing hormonal functioning as it pertains to reproduction and infertility.	1.0	90,771	-	-
18960-Patient Financial Services	Provides assistance to CCH patients to help understand medical statements, resolve billing issues, provide financial assistance, and insurance eligibility and options.	1.0	88,727	1.0	84,995
19005-Robbins Health Center	Community based health center providing primary and specialty care.	24.0	3,401,431	24.0	2,967,785
19215-Sengstacke Primary Care	Provides primary care in the Sengstacke Health Center, a community based health center in the Hyde Park neighborhood.	43.0	3,777,653	19.0	2,292,059
20200-The Jorge Prieto Health Center	Community based health center providing primary and specialty care.	22.0	2,490,539	24.0	2,400,091
21045-Pediatrics Clinic	Provides medical care for infants, children, and adolescents for the Ambulatory clinic at Stroger.	10.0	1,184,746	14.0	1,086,349
21050-Family Planning Clinic	Provides patient services for family planning education, prevention and management of sexually transmitted infections, pre-conception counseling and management, and infertility management.	35.0	4,820,134	35.0	4,774,932
10155-Administration	Supervises departmental operations and manages administrative functions.	48.0	76,333,862	49.9	59,691,730
10415-Ophthalmology	Provides outpatient medical and surgical ophthalmic care for diseases and injuries of the eye, orbit, and eyelids.	27.0	2,400,851	24.0	1,832,588
13850-Anticoagulation Clinic	Provides blood-thinning support services for patients at risk of blood clots.	12.0	1,213,379	11.0	972,764

4893 AMBULATORY AND COMMUNITY HEALTH NETWORK OF COOK COUNTY

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
14915-Human Resources	Provides human resource management, personnel services, and related activities.	1.0	132,810	-	-
18957-Blue Island Primary Care Health Center	Provides medical assistance and Health care delivery	27.0	3,403,646	26.0	3,070,757
18958-Blue Island Specialty Care Health Center	Provides medical assiatance for medical specialty and Health care delivery	24.0	393,098	24.0	1,974,677
18959-Arlington Heights Health Center	Provides health services and outpatient phramacy	25.0	1,433,504	25.0	3,976,860
19220-Sengstacke Specialty Care	Provides specialty care in the Sengstacke Health Center, a community based health center in the Hyde Park neighborhood.	35.0	3,080,744	32.0	2,711,210
20192-COVID-19	Expenses associated with mitigating the effects and spread of COVID-19, not otherwise required as part of the County's normal operations.	-	43,842	-	-
20985-Oral Surgery / ENT Clinic	Provides outpatient surgical treatment for multiple conditions of the head and neck.	21.0	2,282,789	21.0	2,237,064
20990-Surgical Specialty Clinic	Provides outpatient specialty medicine and surgeries.	18.0	1,780,076	21.0	1,752,975
20995-Minor Procedure Clinic	Provides outpatient care for minor procedures.	22.0	2,284,199	21.0	2,019,377
21000-Oncology & Dermatology Clinic	Provides outpatient oncology treatment of rare, complex and recurrent cancer cases, typically seen in cancer centers, as well as dermatology procedures.	1.0	169,276	2.0	186,526
21005-Surgery Oncology Clinic	Provides outpatient care for a variety of more complex surgeries.	23.0	1,933,658	21.0	1,487,473
21160-Orthopedics Clinic	Provides outpatient treatment of conditions affecting the muscles and joints.	24.0	2,430,359	26.0	2,371,274
29165-General Store Inventory (IV)	Provide CCH with the efficient storage and distribution of medical goods, office supplies, and other items critical to operations.	-	741,560	-	665,000
18923-Specialty Clinics Admin	Supervises and manages the administrative functions of outpatient specialty clinics.	7.0	955,610	7.0	788,933
18926-Blue Island Pharm O/P Servcs	Blue Island Pharm O/P Servcs : Provides all the outpatient care medication and pharmaceutical needs	18.0	5,280,125	17.0	5,227,252
18928-Heart & Vascular Clinic	Provides the diagnosis, treatment, and prevention of heart conditions and heart disease.	20.0	1,782,951	25.0	2,087,166
18929-Neurology Clinic	Provides diagnosis and treatment of the nervous system.	13.0	1,149,993	16.0	1,222,249
18931-Nephrology Clinic	Provides diagnosis and treatment for the disorders of kidneys as well as hypertension disorders.	10.0	877,832	9.0	788,226
18932-Dermatology Clinic	Provides diagnosis and treatment of disorders of the skin.	12.0	1,049,634	10.0	891,108
18933-Belmont Cragin Health Center	Community based health center providing primary and specialty care	18.0	1,713,666	18.0	1,564,808
18934-Patient Support Center	Coordinates transportation for patients within CCHHS facilities.	49.0	14,529,003	51.0	13,023,384
62410-ARPA - Behavioral Health Support and Expansion	Supports the expansion of integrated behavioral health programming, comprehensive behavioral health services, and professional development to ensure behavioral health professionals are appropriately trained.	20.0	1,400,419	20.0	2,001,874
18006-Substance Abuse Treatment	Provide access to high-quality opioid use disorder care with a multi-disciplinary team at all of its patient care locations, including inpatient at John H. Stroger Jr. Hospital, outpatient across the Ambulatory and Community Health Network, and at Cermak Health Services.	-	552,253	3.0	1,726,425
18949-Belmont Cragin - 2nd floor	Provides comprehensive health care, including the diagnosis, treatment, preventive services to the asylum seekers.	-	13,275,000	-	-
18952-Immediate Care - Virtual	Provides immediate care visits for acute, non-emergent medical needs through a virtual platform.	4.0	2,441,042	6.0	1,192,246
18956-Bronzeville Health Center	Community based health center providing primary and specialty care.	-	882,000	19.0	1,588,130
Total		**886.0**	**$206,925,669**	**897.9**	**$173,843,930**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	75,487,264	69,517,756	(5,969,509)
501165-Planned Salary Adjustment	641,361	565,654	(75,707)
501210-Planned Overtime Compensation	2,419,618	2,222,622	(196,996)
501295-Salaries and Wages of Per Diem Employees	90,644	-	(90,644)
501420-Salaries and Wages of Employees Per Contract	1,041,300	716,138	(325,162)
501510-Mandatory Medicare Cost	1,179,440	1,256,787	77,347
501540-Worker's Compensation	398,278	210,999	(187,279)
501585-Insurance Benefits	11,247,842	12,743,446	1,495,603
501765-Professional Develop/Fees	177,320	62,673	(114,647)
501835-Transportation and Travel Expenses	69,032	20,900	(48,132)
Personnel Services Total	**$92,752,100**	**$87,316,975**	**$(5,435,125)**
Contractual Service			
520005-Ambulance Service	8,002,313	5,302,313	(2,700,000)
520095-Transport Services	5,000	7,000	2,000
520149-Communication Services	407,613	442,234	34,621
520209-Food Services	81,532	-	(81,532)
520259-Postage	8,975	-	(8,975)
520485-Graphics and Reproduction Services	65,500	1,480	(64,020)
520609-Advertising and Promotions	24,500	-	(24,500)
520670-Purchased Services Not Otherwise Classified	6,095,254	5,041,254	(1,054,000)
520825-Professional Services	5,197,461	4,769,848	(427,614)
521005-Professional Legal Expenses	8,469,472	6,420,000	(2,049,472)
521119-Registry Services	33,596,975	12,276,800	(21,320,175)
521200-Laboratory Testing and Analysis	407,984	155,000	(252,984)
Contractual Service Total	**$62,362,579**	**$34,415,928**	**$(27,946,651)**
Supplies & Materials			
530005-Food Supplies	7,000	15,800	8,800
530100-Wearing Apparel	36,500	17,290	(19,210)
530600-Office Supplies	90,317	38,450	(51,867)
530785-Medical, Dental and Laboratory Supplies	3,136,142	2,805,899	(330,243)
530905-Pharmaceuticals Supplies	2,660,000	3,000,000	340,000
Supplies & Materials Total	**$5,929,959**	**$5,877,439**	**$(52,520)**
Operations & Maintenance			
540005-Utilities	682,527	810,126	127,599
540129-Maintenance and Subscription Services	39,387,309	35,548,664	(3,838,645)
540345-Property Maintenance and Operations	5,700,000	5,100,000	(600,000)
Operations & Maintenance Total	**$45,769,836**	**$41,458,791**	**$(4,311,045)**
Rental & Leasing			
550129-Facility and Office Space Rental	2,659,115	2,659,115	-
Rental & Leasing Total	**$2,659,115**	**$2,659,115**	**-**
Operating Funds Total	**$209,473,589**	**$171,728,248**	**$(37,745,341)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10435-Ambulatory Social Work					
0048-Administrative Assistant III	16	1.0	65,210	-	-
0293-Administrative Analyst III	21	1.0	90,481	1.0	104,394
0907-Clerk V	11	2.0	112,680	2.0	116,850
1525-Medical Social Worker IV	18	1.0	71,904	1.0	75,880
1941-Clinical Nurse I	FA	2.0	221,175	2.0	236,708
5296-Medical Assistant	12	3.0	180,719	3.0	191,988
6651-Ambulatory Clinic Manager	23	1.0	123,165	1.0	145,923
6738-Psychiatric Social Worker	20	3.0	332,283	3.0	354,959
7032-Clerk V - Bilingual	11	1.0	47,278	1.0	52,013
7897-Dir Amb Bhav Hlth ThrpySoc Wrk	24	1.0	172,991	1.0	182,563
9294-Social Services Coordinator-ACHN	17	2.0	134,256	1.0	80,749
9646-Licensed Behavioral Health Therapist, Outpatient	20	1.0	86,609	1.0	110,228
9804-Licensed Behavioral Health Therapist Outpatient -Bilingual	20	1.0	95,179	1.0	106,995
9894-Behavioral Health Nurse	FB	-	-	1.0	-
		20.0	**$1,733,930**	**19.0**	**$1,759,252**
10700-Westside Health Center					
0907-Clerk V	11	3.0	194,707	3.0	159,665
1298-Business Service Supervisor, ACHN-Bilingual	19	-	-	1.0	77,969
1636-Attending Physician VI	K06	1.0	250,869	1.0	264,747
1652-Attending Physician Senior 6	K	1.0	250,869	1.0	264,747
1941-Clinical Nurse I	FA	1.0	86,510	1.0	122,450
5296-Medical Assistant	12	5.0	301,059	5.0	288,558
6738-Psychiatric Social Worker	20	1.0	104,449	-	-
6983-Medical Assistant - Bilingual	12	4.0	207,323	5.0	283,770
6985-Attending Physician VII	K	1.0	270,148	-	-
7015-Clinical Nurse I-Bilingual	FA	2.0	195,169	2.0	211,635
7032-Clerk V - Bilingual	11	2.0	112,680	2.0	116,850
7336-Att Physician Sr VII Non Union	K	1.0	310,248	1.0	334,012
9270-Administrative Assistant V, Bilingual - CCH	20	1.0	92,551	-	-
9294-Social Services Coordinator-ACHN	17	1.0	74,299	-	-
9675-Manager of Operations, Community Health Center	23	1.0	97,650	1.0	130,760
9804-Licensed Behavioral Health Therapist Outpatient -Bilingual	20	-	-	1.0	91,399
		25.0	**$2,548,531**	**24.0**	**$2,346,561**
10755-Behavioral Health					
2777-Attending Physician VII, Bilingual	KP	-	-	1.0	203,199
6546-Attending Physician VII-SC	K	1.0	193,511	-	-
6738-Psychiatric Social Worker	20	2.0	195,120	2.0	206,966
7919-Psychiatric Adv Prac Registered Nurse	FF	1.0	134,788	1.0	142,245
8186-Chief Behavioral Health Officer	K12	1.0	371,153	1.0	393,194
9646-Licensed Behavioral Health Therapist, Outpatient	20	1.0	109,547	-	-
9999-TEMPORARY EMPLOYEES	24	-	-	1.0	181,800
		6.0	**$1,004,119**	**6.0**	**$1,127,404**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11595-North Riverside Health Center					
0907-Clerk V	11	1.0	64,902	-	-
1298-Business Service Supervisor, ACHN-Bilingual	19	-	-	1.0	76,463
1299-Manager of Operations, Regional Outpatient Center-Bilingual	23	1.0	97,650	1.0	141,257
1652-Attending Physician Senior 6	K	2.0	501,738	2.0	529,493
1941-Clinical Nurse I	FA	3.0	326,909	2.0	222,749
5296-Medical Assistant	12	3.0	181,314	1.0	64,321
6738-Psychiatric Social Worker	20	1.0	121,164	1.0	127,868
6983-Medical Assistant - Bilingual	12	4.0	209,210	6.0	343,324
7015-Clinical Nurse I-Bilingual	FA	2.0	203,208	3.0	284,998
7032-Clerk V - Bilingual	11	5.0	301,284	5.0	304,735
7334-Att Physician VII - Non-Union	K	1.0	296,292	1.0	366,793
7858-Physician Assistant I, Bi-Lingual	PA	2.0	286,612	2.0	306,819
9068-Ambulatory Clinic Manager, Bilingual	23	1.0	97,650	-	-
9294-Social Services Coordinator-ACHN	17	1.0	70,736	-	-
		27.0	**$2,758,668**	**25.0**	**$2,768,820**
12320-Cottage Grove Medical Center					
0907-Clerk V	11	1.0	47,778	1.0	66,485
1652-Attending Physician Senior 6	K	2.0	501,738	2.0	529,493
1941-Clinical Nurse I	FA	2.0	243,707	2.0	257,190
3990-APN-Nurse Practitioner	FF	1.0	156,865	1.0	165,543
5296-Medical Assistant	12	7.0	383,084	7.0	422,950
6651-Ambulatory Clinic Manager	23	1.0	112,521	-	-
6738-Psychiatric Social Worker	20	1.0	105,151	1.0	115,606
7015-Clinical Nurse I-Bilingual	FA	1.0	101,604	1.0	107,224
7032-Clerk V - Bilingual	11	2.0	113,245	2.0	121,674
7334-Att Physician VII - Non-Union	K	1.0	285,865	1.0	307,761
9675-Manager of Operations, Community Health Center	23	-	-	1.0	124,879
		19.0	**$2,051,558**	**19.0**	**$2,218,805**
13480-Englewood Health Center					
0907-Clerk V	11	4.0	259,609	5.0	304,256
1550-Social Services Coordinator	24	1.0	121,817	-	-
1636-Attending Physician VI	K06	1.0	208,260	1.0	232,776
1941-Clinical Nurse I	FA	3.0	340,204	3.0	361,323
3990-APN-Nurse Practitioner	FF	1.0	108,860	1.0	118,906
5296-Medical Assistant	12	7.0	381,300	7.0	396,254
5725-Psychologist-Stroger	PSY	1.0	126,628	1.0	156,329
6738-Psychiatric Social Worker	20	1.0	109,547	1.0	116,095
7336-Att Physician Sr VII Non Union	K	1.0	290,754	1.0	313,024
7919-Psychiatric Adv Prac Registered Nurse	FF	1.0	134,788	1.0	142,245
9675-Manager of Operations, Community Health Center	23	1.0	121,905	1.0	132,438
		22.0	**$2,203,672**	**22.0**	**$2,273,646**
13785-General Medicine Clinic					

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0050-Administrative Assistant IV	18	1.0	77,566	1.0	75,880
0907-Clerk V	11	8.0	465,635	10.0	596,764
1652-Attending Physician Senior 6	K	2.0	501,738	2.0	529,493
1816-Physician Assistant I	22	1.0	128,733	1.0	139,931
1941-Clinical Nurse I	FA	12.0	1,322,777	11.0	1,310,819
1942-Clinical Nurse II	FB	-	-	1.0	112,353
2138-Dietician III	18	1.0	86,609	1.0	78,489
3990-APN-Nurse Practitioner	FF	5.0	765,136	5.0	813,659
5296-Medical Assistant	12	20.0	1,140,303	20.0	1,207,248
6651-Ambulatory Clinic Manager	23	2.0	284,119	2.0	307,265
6738-Psychiatric Social Worker	20	2.0	213,798	2.0	226,322
6983-Medical Assistant - Bilingual	12	4.0	199,738	5.0	260,092
7032-Clerk V - Bilingual	11	1.0	59,436	1.0	62,724
9294-Social Services Coordinator-ACHN	17	1.0	74,299	1.0	85,555
9718-Business Service Supervisor, ACHN	19	1.0	77,577	1.0	83,940
		61.0	**$5,397,463**	**64.0**	**$5,890,535**
15255-IV Chemotherapy					
0907-Clerk V	11	1.0	45,822	1.0	50,421
1941-Clinical Nurse I	FA	7.0	732,083	9.0	783,547
1943-Nurse Clinician	FC	2.0	169,229	2.0	277,743
5296-Medical Assistant	12	2.0	111,039	2.0	125,682
9194-Clinical Nurse Leader	NS4	1.0	130,123	1.0	137,324
		13.0	**$1,188,296**	**15.0**	**$1,374,717**
16200-School Based Program					
3990-APN-Nurse Practitioner	FF	1.0	148,492	1.0	159,830
6738-Psychiatric Social Worker	20	1.0	109,547	1.0	115,606
6983-Medical Assistant - Bilingual	12	2.0	120,760	2.0	127,737
7032-Clerk V - Bilingual	11	1.0	64,902	1.0	68,492
9068-Ambulatory Clinic Manager, Bilingual	23	-	-	1.0	134,570
		5.0	**$443,702**	**6.0**	**$606,235**
16325-Network Diabetes/Endocrinology Program					
0907-Clerk V	11	3.0	177,582	3.0	185,343
1816-Physician Assistant I	22	1.0	141,437	1.0	153,739
1941-Clinical Nurse I	FA	4.0	454,505	5.0	550,567
2137-Dietician II	16	2.0	174,462	-	-
2138-Dietician III	18	3.0	252,655	7.0	638,022
3990-APN-Nurse Practitioner	FF	1.0	125,634	1.0	137,157
5296-Medical Assistant	12	5.0	278,698	3.0	183,469
6492-Network Diabetes Program Mgr	23	1.0	113,844	1.0	123,144
6983-Medical Assistant - Bilingual	12	2.0	104,395	2.0	112,518
7648-Psychiatric Social Worker, Outpatient	20	1.0	109,547	1.0	115,606
9677-Manager of Operations, Multispecialty Practice	23	1.0	131,315	1.0	142,751
9718-Business Service Supervisor, ACHN	19	1.0	72,455	1.0	85,378

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		25.0	**$2,136,528**	**26.0**	**$2,427,695**
17015-Oral Health					
0907-Clerk V	11	6.0	321,446	6.0	336,393
1500-Dental Assistant	14	21.0	1,368,701	21.0	1,454,318
2678-Endodontist	K07	1.0	225,164	1.0	237,621
4880-Dentist IV	K04	9.0	1,879,788	9.0	1,983,798
6362-Chair of the Dept of Oral Hlth	K12	1.0	281,865	1.0	351,556
6651-Ambulatory Clinic Manager	23	1.0	97,650	-	-
6826-Dental Hygienist (SEIU 73)	18	5.0	413,101	5.0	443,170
7032-Clerk V - Bilingual	11	1.0	64,902	1.0	48,358
7610-Pediatric Dentist	K08	1.0	242,043	1.0	298,809
9686-Manager of Operations, Regional Outpatient Center	23	-	-	1.0	103,054
		46.0	**$4,894,661**	**46.0**	**$5,257,077**
18305-Psychiatry-Ambulatory					
9646-Licensed Behavioral Health Therapist, Outpatient	20	-	-	1.0	115,606
		-	**-**	**1.0**	**$115,606**
18850-Reproductive Endocrinology					
7744-Caseworker MANG Unit, Bilingual	16	1.0	71,923	-	-
		1.0	**$71,923**	**-**	**-**
18960-Patient Financial Services					
5929-Third Party Bill Follow Up Rp	13	1.0	64,719	1.0	69,267
		1.0	**$64,719**	**1.0**	**$69,267**
19005-Robbins Health Center					
0048-Administrative Assistant III	16	1.0	82,350	1.0	87,069
0907-Clerk V	11	2.0	110,725	3.0	145,952
1636-Attending Physician VI	K06	2.0	499,646	3.0	775,664
1652-Attending Physician Senior 6	K	1.0	250,869	-	-
1941-Clinical Nurse I	FA	3.0	366,167	3.0	386,424
3990-APN-Nurse Practitioner	FF	3.0	422,772	2.0	320,016
5296-Medical Assistant	12	7.0	419,628	7.0	446,055
6231-Interpreter	14	1.0	76,848	1.0	82,747
6651-Ambulatory Clinic Manager	23	1.0	130,118	1.0	140,737
6738-Psychiatric Social Worker	20	1.0	109,547	1.0	115,606
7032-Clerk V - Bilingual	11	1.0	64,902	1.0	63,319
7334-Att Physician VII - Non-Union	K	1.0	311,240	1.0	335,079
		24.0	**$2,844,812**	**24.0**	**$2,898,670**
19215-Sengstacke Primary Care					
0048-Administrative Assistant III	16	1.0	88,360	1.0	93,248
0293-Administrative Analyst III	21	1.0	92,271	-	-
0907-Clerk V	11	11.0	625,806	4.0	248,391
1636-Attending Physician VI	K06	2.0	501,738	2.0	509,496
1652-Attending Physician Senior 6	K	1.0	250,869	1.0	264,747
1941-Clinical Nurse I	FA	8.0	466,563	3.0	372,279

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2055-Ophthal Elec & Visual Tech	12	1.0	58,952	-	-
3990-APN-Nurse Practitioner	FF	1.0	156,865	1.0	165,543
5296-Medical Assistant	12	13.0	740,244	4.0	241,552
6738-Psychiatric Social Worker	20	1.0	109,547	1.0	115,606
6983-Medical Assistant - Bilingual	12	1.0	36,063	-	-
9294-Social Services Coordinator-ACHN	17	1.0	72,513	1.0	85,555
9675-Manager of Operations, Community Health Center	23	1.0	121,905	1.0	132,674
		43.0	**$3,321,695**	**19.0**	**$2,229,092**
20200-The Jorge Prieto Health Center					
1298-Business Service Supervisor, ACHN-Bilingual	19	-	-	1.0	-
1636-Attending Physician VI	K06	1.0	208,260	1.0	219,781
1941-Clinical Nurse I	FA	2.0	232,402	2.0	247,578
2141-Special Procedures Technician	17	1.0	86,994	1.0	91,906
5296-Medical Assistant	12	3.0	180,278	4.0	240,718
6651-Ambulatory Clinic Manager	23	1.0	140,282	1.0	148,042
6738-Psychiatric Social Worker	20	1.0	109,547	1.0	115,914
6983-Medical Assistant - Bilingual	12	3.0	141,217	3.0	170,977
6985-Attending Physician VII	K	1.0	301,070	1.0	324,131
7015-Clinical Nurse I-Bilingual	FA	2.0	200,507	2.0	236,459
7032-Clerk V - Bilingual	11	6.0	389,413	6.0	410,954
9295-Social Services Coordinator-ACHN, Bilingual	17	1.0	63,688	1.0	77,239
		22.0	**$2,053,658**	**24.0**	**$2,283,700**
21045-Pediatrics Clinic					
0907-Clerk V	11	-	-	1.0	50,421
1652-Attending Physician Senior 6	K	1.0	250,869	-	-
1941-Clinical Nurse I	FA	1.0	99,755	1.0	129,235
5296-Medical Assistant	12	2.0	103,979	6.0	317,632
6983-Medical Assistant - Bilingual	12	1.0	47,072	1.0	49,677
7015-Clinical Nurse I-Bilingual	FA	1.0	101,604	1.0	89,951
7032-Clerk V - Bilingual	11	2.0	95,555	2.0	98,702
7917-Maternal Child Care Navigator	13	1.0	59,844	1.0	64,734
9677-Manager of Operations, Multispecialty Practice	23	1.0	131,290	1.0	141,974
		10.0	**$889,968**	**14.0**	**$942,325**
21050-Family Planning Clinic					
0048-Administrative Assistant III	16	1.0	66,698	-	-
0907-Clerk V	11	6.0	374,895	5.0	329,251
1941-Clinical Nurse I	FA	5.0	575,130	6.0	717,706
1942-Clinical Nurse II	FB	1.0	127,055	1.0	134,081
2098-ULTRASOUND TECHNICIAN	17	-	-	2.0	141,677
3990-APN-Nurse Practitioner	FF	1.0	134,788	-	-
5296-Medical Assistant	12	4.0	237,057	4.0	250,545
6651-Ambulatory Clinic Manager	23	1.0	114,213	1.0	123,548
6983-Medical Assistant - Bilingual	12	5.0	234,214	5.0	258,764

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7015-Clinical Nurse I-Bilingual	FA	1.0	78,731	1.0	84,974
7032-Clerk V - Bilingual	11	1.0	64,902	1.0	48,358
7126-Amb Clinic Mgr Reprod Hlth Srv	23	1.0	124,937	1.0	137,596
7150-RHS Clerk V	11	1.0	64,902	1.0	50,421
7151-RHS Medical Assistant	12	2.0	106,619	2.0	121,137
7152-RHS Clinical Nurse I	FA	2.0	188,240	2.0	201,844
7917-Maternal Child Care Navigator	13	2.0	92,631	1.0	-
8736-Progrm Mgr Mat Child Hlth	23	1.0	97,650	1.0	-
9718-Business Service Supervisor, ACHN	19	-	-	1.0	76,463
		35.0	**$2,682,663**	**35.0**	**$2,676,366**
10155-Administration					
0050-Administrative Assistant IV	18	2.0	159,885	2.0	179,939
0293-Administrative Analyst III	21	2.0	189,903	4.0	438,403
0907-Clerk V	11	1.0	47,778	-	-
1636-Attending Physician VI	K06	3.0	672,442	4.0	488,717
1816-Physician Assistant I	22	3.0	386,196	3.0	134,302
1943-Nurse Clinician	FC	4.0	520,274	4.0	555,072
1981-Instructor Senior	FD	1.0	150,209	1.0	158,523
2085-DIRECTOR OF PLANT OPERATIONS	24	1.0	155,280	1.0	163,871
2741-Exec Dir, Women & Children Health Services	24	-	-	1.0	228,900
3990-APN-Nurse Practitioner	FF	10.0	830,810	11.0	1,129,391
6312-Assoc Med Dir of Prim Cr ACHN	K	-	-	1.0	350,000
6360-Assoc Med Dir Amb Pediatrics	K	1.0	361,252	1.0	388,921
7032-Clerk V - Bilingual	11	1.0	59,436	1.0	48,358
7334-Att Physician VII - Non-Union	K	1.0	341,219	0.9	345,314
7744-Caseworker MANG Unit, Bilingual	16	1.0	67,987	-	-
8059-Director of Ambulatory Specialty Care	24	1.0	172,507	1.0	182,053
8060-Dir of Rgnl Ops N/W Cluster	24	1.0	161,580	1.0	203,361
8062-Dir of Rgnl Ops South Clstr	24	1.0	143,500	1.0	192,544
8078-Medical Dir Amb Srvcs	K12	1.0	414,959	1.0	437,918
8150-Dir., Ambulatory System Operations & Business Development	24	1.0	209,426	-	-
8156-Chief Administrative Officer, Ambulatory Care Services	24	1.0	384,396	1.0	449,604
8161-Executive Director, Ambulatory Care Operations	24	2.0	538,661	2.0	566,565
8173-Centers of Excellence Manager	23	1.0	95,268	1.0	103,054
9068-Ambulatory Clinic Manager, Bilingual	23	1.0	97,650	1.0	-
9120-Service Line Business Director	24	1.0	180,000	-	-
9192-Mngr of Ambulatory System Oper & Business Develpmnt	23	1.0	128,979	1.0	139,535
9391-Manager of Business & Finance Operations,Ambulatory Services	23	1.0	139,936	1.0	151,383
9451-Vaccine Site Manager	23	1.0	119,839	1.0	129,591
9453-Vaccine Site Coordinator	16	1.0	61,564	1.0	66,630
9470-Business Analyst	21	1.0	85,947	1.0	93,003
9719-Assistant Director of Operations, Regional Outpatient Center	24	-	-	1.0	202,000
9982-Prior Authorization Analyst	22	1.0	47,072	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		48.0	**$6,923,955**	**49.9**	**$7,526,952**
10415-Ophthalmology					
0048-Administrative Assistant III	16	1.0	78,624	1.0	82,973
0907-Clerk V	11	9.0	548,498	8.0	489,355
1941-Clinical Nurse I	FA	3.0	329,334	2.0	231,034
2055-Ophthal Elec & Visual Tech	12	6.0	323,190	8.0	423,742
5296-Medical Assistant	12	6.0	348,574	2.0	125,682
7032-Clerk V - Bilingual	11	1.0	49,502	1.0	54,456
9259-Surgical Navigator	17	-	-	1.0	70,379
9677-Manager of Operations, Multispecialty Practice	23	1.0	121,905	1.0	135,331
		27.0	**$1,799,626**	**24.0**	**$1,612,952**
13850-Anticoagulation Clinic					
0907-Clerk V	11	3.0	194,707	3.0	205,477
1941-Clinical Nurse I	FA	4.0	482,095	3.0	383,257
5296-Medical Assistant	12	5.0	296,431	5.0	313,891
		12.0	**$973,233**	**11.0**	**$902,625**
14915-Human Resources					
9096-Human Resources Business Partner	23	1.0	123,818	-	-
		1.0	**$123,818**	**-**	**-**
18957-Blue Island Primary Care Health Center					
0293-Administrative Analyst III	21	1.0	91,949	-	-
0907-Clerk V	11	5.0	305,103	5.0	322,480
1636-Attending Physician VI	K06	1.0	269,071	1.0	289,682
1652-Attending Physician Senior 6	K	2.0	501,738	2.0	529,493
1941-Clinical Nurse I	FA	3.0	344,813	3.0	313,066
3990-APN-Nurse Practitioner	FF	1.0	156,865	1.0	165,543
5296-Medical Assistant	12	9.0	483,478	9.0	501,074
6738-Psychiatric Social Worker	20	1.0	104,449	1.0	110,968
7015-Clinical Nurse I-Bilingual	FA	1.0	101,604	1.0	107,224
7028-Administrative Asst V-CCHHS	20	1.0	116,391	1.0	128,776
7337-Att Physician VIII Non Union	K	1.0	344,106	1.0	370,462
9686-Manager of Operations, Regional Outpatient Center	23	1.0	97,650	1.0	145,531
		27.0	**$2,917,215**	**26.0**	**$2,984,300**
18958-Blue Island Specialty Care Health Center					
0048-Administrative Assistant III	16	1.0	88,360	1.0	93,248
0907-Clerk V	11	3.0	169,007	3.0	191,936
1941-Clinical Nurse I	FA	5.0	600,317	6.0	746,799
2055-Ophthal Elec & Visual Tech	12	2.0	102,049	1.0	54,977
5296-Medical Assistant	12	7.0	403,064	8.0	500,784
6231-Interpreter	14	1.0	79,922	1.0	84,344
6983-Medical Assistant - Bilingual	12	2.0	102,674	1.0	60,058
7032-Clerk V - Bilingual	11	1.0	57,278	1.0	61,187
9068-Ambulatory Clinic Manager, Bilingual	23	1.0	97,650	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9294-Social Services Coordinator-ACHN	17	1.0	64,311	1.0	78,655
9718-Business Service Supervisor, ACHN	19	-	-	1.0	81,931
		24.0	**$1,764,633**	**24.0**	**$1,953,919**
18959-Arlington Heights Health Center					
1636-Attending Physician VI	K06	2.0	501,738	2.0	529,493
1652-Attending Physician Senior 6	K	2.0	501,738	2.0	529,493
1816-Physician Assistant I	22	1.0	151,967	1.0	160,374
1941-Clinical Nurse I	FA	4.0	467,505	4.0	498,097
5296-Medical Assistant	12	3.0	180,946	3.0	191,988
6983-Medical Assistant - Bilingual	12	4.0	224,733	4.0	240,208
7032-Clerk V - Bilingual	11	5.0	290,827	4.0	258,658
7336-Att Physician Sr VII Non Union	K	1.0	326,109	1.0	351,088
7431-Administrative Assistant III, Bilingual	16	1.0	67,953	1.0	74,758
7694-Special Procedures Technol Xray/Mamography	17	-	-	1.0	70,839
9068-Ambulatory Clinic Manager, Bilingual	23	1.0	127,700	1.0	138,173
9252-Psychiatric Social Worker, Bilingual	20	1.0	100,389	1.0	110,228
		25.0	**$2,941,606**	**25.0**	**$3,153,397**
19220-Sengstacke Specialty Care					
0907-Clerk V	11	6.0	378,475	7.0	435,473
1550-Social Services Coordinator	24	-	-	1.0	131,103
1636-Attending Physician VI	K06	1.0	250,869	1.0	264,747
1652-Attending Physician Senior 6	K	1.0	250,869	-	-
1816-Physician Assistant I	22	1.0	139,071	1.0	151,168
1941-Clinical Nurse I	FA	3.0	339,305	4.0	469,310
1961-Attendant Patient Care	X14	1.0	51,459	1.0	52,716
2055-Ophthal Elec & Visual Tech	12	1.0	47,072	2.0	112,518
2138-Dietician III	18	1.0	82,790	1.0	91,399
5296-Medical Assistant	12	19.0	998,117	12.0	724,330
9677-Manager of Operations, Multispecialty Practice	23	1.0	137,047	1.0	148,241
9718-Business Service Supervisor, ACHN	19	-	-	1.0	76,463
		35.0	**$2,675,075**	**32.0**	**$2,657,467**
20985-Oral Surgery / ENT Clinic					
0048-Administrative Assistant III	16	1.0	88,037	1.0	93,248
0907-Clerk V	11	3.0	168,705	2.0	130,999
1500-Dental Assistant	14	6.0	394,171	7.0	497,758
1941-Clinical Nurse I	FA	4.0	439,835	4.0	468,131
5296-Medical Assistant	12	4.0	243,194	4.0	242,316
6651-Ambulatory Clinic Manager	23	1.0	147,430	1.0	155,586
7032-Clerk V - Bilingual	11	2.0	112,680	2.0	119,521
		21.0	**$1,594,052**	**21.0**	**$1,707,561**
20990-Surgical Specialty Clinic					
0907-Clerk V	11	4.0	207,247	4.0	200,837
1941-Clinical Nurse I	FA	5.0	593,445	5.0	625,690

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5296-Medical Assistant	12	5.0	270,081	5.0	270,810
6983-Medical Assistant - Bilingual	12	-	-	2.0	118,906
9259-Surgical Navigator	17	3.0	192,337	2.0	141,432
9294-Social Services Coordinator-ACHN	17	-	-	1.0	81,103
9677-Manager of Operations, Multispecialty Practice	23	1.0	124,937	1.0	136,020
9718-Business Service Supervisor, ACHN	19	-	-	1.0	-
		18.0	**$1,388,048**	**21.0**	**$1,574,800**
20995-Minor Procedure Clinic					
0907-Clerk V	11	2.0	104,910	3.0	161,621
1941-Clinical Nurse I	FA	6.0	717,118	5.0	632,380
1964-Operating Room Technician	12	1.0	62,720	1.0	69,016
3990-APN-Nurse Practitioner	FF	2.0	306,331	2.0	326,421
5296-Medical Assistant	12	5.0	286,327	6.0	351,270
6983-Medical Assistant - Bilingual	12	4.0	226,066	2.0	125,063
7032-Clerk V - Bilingual	11	1.0	56,426	1.0	60,695
7990-Certified Surgical Tech	14	1.0	75,901	1.0	83,231
		22.0	**$1,835,800**	**21.0**	**$1,809,698**
21000-Oncology & Dermatology Clinic					
1816-Physician Assistant I	22	1.0	153,101	1.0	165,187
5296-Medical Assistant	12	-	-	1.0	49,677
		1.0	**$153,101**	**2.0**	**$214,864**
21005-Surgery Oncology Clinic					
0907-Clerk V	11	6.0	317,004	7.0	364,111
1816-Physician Assistant I	22	1.0	139,033	-	-
1941-Clinical Nurse I	FA	6.0	609,886	6.0	561,985
3990-APN-Nurse Practitioner	FF	1.0	156,865	-	-
5296-Medical Assistant	12	7.0	405,482	7.0	420,574
6983-Medical Assistant - Bilingual	12	1.0	57,899	1.0	62,841
7028-Administrative Asst V-CCHHS	20	1.0	90,289	-	-
		23.0	**$1,776,459**	**21.0**	**$1,409,511**
21160-Orthopedics Clinic					
0048-Administrative Assistant III	16	1.0	73,208	1.0	80,541
0907-Clerk V	11	6.0	362,509	6.0	380,293
1816-Physician Assistant I	22	2.0	293,186	2.0	314,395
1941-Clinical Nurse I	FA	4.0	451,853	4.0	454,504
2077-Radiologic Technologist	T16	-	-	1.0	86,832
3990-APN-Nurse Practitioner	FF	2.0	313,731	2.0	331,086
5296-Medical Assistant	12	7.0	384,794	7.0	415,216
6983-Medical Assistant - Bilingual	12	1.0	47,072	1.0	49,677
9294-Social Services Coordinator-ACHN	17	-	-	1.0	85,555
9677-Manager of Operations, Multispecialty Practice	23	1.0	128,074	1.0	139,187
		24.0	**$2,054,426**	**26.0**	**$2,337,285**
18923-Specialty Clinics Admin					

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Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0293-Administrative Analyst III	21	1.0	85,947	1.0	108,513
8145-Nursing Dir Primary Care Clinical Practice	24	1.0	168,325	1.0	177,639
8146-Nursing Dir Ambul Spec Care Clinical Practice	24	1.0	164,781	1.0	177,000
9194-Clinical Nurse Leader	NS4	2.0	260,245	2.0	281,343
9425-Occupational Health Nurse Coordinator	NS2	1.0	97,440	1.0	-
9549-Clinical Nurse Manager	NS4	1.0	135,308	1.0	145,672
		7.0	**$912,046**	**7.0**	**$890,168**
18926-Blue Island Pharm O/P Servcs					
1878-Pharmacist	RX1	9.0	1,496,757	8.0	1,414,571
2103-Pharmacist Manager	24	-	-	1.0	146,450
4688-Pharmacy Technician ARNTE OFH	13	8.0	515,442	8.0	552,070
4718-Pharmacy Supervisor IV	24	1.0	162,020	-	-
		18.0	**$2,174,218**	**17.0**	**$2,113,090**
18928-Heart & Vascular Clinic					
0048-Administrative Assistant III	16	1.0	88,183	1.0	93,248
0907-Clerk V	11	2.0	95,555	2.0	111,609
1941-Clinical Nurse I	FA	6.0	652,290	6.0	681,978
5296-Medical Assistant	12	6.0	303,994	6.0	353,821
6738-Psychiatric Social Worker	20	-	-	2.0	207,494
6983-Medical Assistant - Bilingual	12	2.0	112,726	3.0	171,485
7032-Clerk V - Bilingual	11	2.0	105,056	3.0	173,018
9294-Social Services Coordinator-ACHN	17	-	-	1.0	81,526
9673-Manager of Clinical Operations, Multispecialty Practice	23	1.0	147,630	1.0	159,740
		20.0	**$1,505,435**	**25.0**	**$2,033,919**
18929-Neurology Clinic					
0050-Administrative Assistant IV	18	1.0	101,579	1.0	107,201
0907-Clerk V	11	2.0	129,804	4.0	243,412
1941-Clinical Nurse I	FA	2.0	223,320	2.0	237,530
5296-Medical Assistant	12	4.0	210,598	5.0	283,323
6651-Ambulatory Clinic Manager	23	1.0	162,691	1.0	171,694
6983-Medical Assistant - Bilingual	12	1.0	57,161	1.0	62,841
7032-Clerk V - Bilingual	11	2.0	105,056	2.0	96,716
		13.0	**$990,209**	**16.0**	**$1,202,717**
18931-Nephrology Clinic					
0907-Clerk V	11	2.0	122,882	2.0	129,228
1941-Clinical Nurse I	FA	3.0	364,955	3.0	385,145
5296-Medical Assistant	12	4.0	218,533	4.0	228,257
9259-Surgical Navigator	17	1.0	62,417	-	-
		10.0	**$768,786**	**9.0**	**$742,631**
18932-Dermatology Clinic					
0907-Clerk V	11	5.0	269,933	3.0	170,186
1941-Clinical Nurse I	FA	3.0	363,742	3.0	383,866
5296-Medical Assistant	12	4.0	241,635	4.0	243,806

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		12.0	**$875,310**	**10.0**	**$797,858**
18933-Belmont Cragin Health Center					
0048-Administrative Assistant III	16	1.0	88,360	1.0	93,248
0907-Clerk V	11	2.0	110,725	3.0	169,335
1941-Clinical Nurse I	FA	1.0	98,838	1.0	107,571
5296-Medical Assistant	12	2.0	118,244	2.0	114,573
6651-Ambulatory Clinic Manager	23	1.0	156,136	1.0	168,861
6738-Psychiatric Social Worker	20	1.0	86,609	-	-
6983-Medical Assistant - Bilingual	12	5.0	270,430	5.0	291,744
7015-Clinical Nurse I-Bilingual	FA	2.0	191,420	2.0	185,250
7032-Clerk V - Bilingual	11	1.0	64,902	1.0	68,492
9252-Psychiatric Social Worker, Bilingual	20	1.0	104,665	1.0	110,455
9295-Social Services Coordinator-ACHN, Bilingual	17	1.0	65,553	1.0	76,143
		18.0	**$1,355,883**	**18.0**	**$1,385,673**
18934-Patient Support Center					
0907-Clerk V	11	3.0	187,761	2.0	136,985
1941-Clinical Nurse I	FA	5.0	566,394	5.0	601,751
3990-APN-Nurse Practitioner	FF	1.0	134,788	1.0	142,245
5296-Medical Assistant	12	2.0	120,430	2.0	128,007
6364-Dir of Oper Patient Sup Cent	24	1.0	165,435	1.0	174,589
6434-Mgr of Provider Sched Systems	23	1.0	114,787	1.0	124,177
6439-Patient Care Navigator I	13	21.0	1,477,685	23.0	1,665,112
6446-Manager of Referral Services	22	1.0	108,956	1.0	117,852
6538-Patient Support Center Manager	23	1.0	115,060	1.0	124,476
6627-Patient Support Ctr Nurse	FA	1.0	121,247	1.0	127,955
6756-Provider Scheduling Coord	13	4.0	294,900	4.0	311,907
6818-Bilngl Patient Care Navigator	13	7.0	486,760	7.0	522,340
7032-Clerk V - Bilingual	11	-	-	1.0	50,421
7780-Patient Transportation Coordinator, Bilingual	14	1.0	72,992	1.0	76,286
		49.0	**$3,967,197**	**51.0**	**$4,304,103**
62410-ARPA - Behavioral Health Support and Expansion					
0293-Administrative Analyst III	21	-	-	1.0	105,636
6651-Ambulatory Clinic Manager	23	-	-	1.0	134,791
6738-Psychiatric Social Worker	20	-	-	4.0	450,480
7032-Clerk V - Bilingual	11	-	-	2.0	122,249
9252-Psychiatric Social Worker, Bilingual	20	-	-	2.0	228,724
9294-Social Services Coordinator-ACHN	17	-	-	6.0	488,624
9295-Social Services Coordinator-ACHN, Bilingual	17	-	-	1.0	80,038
9646-Licensed Behavioral Health Therapist, Outpatient	20	-	-	1.0	119,267
9713-Clinical Behavioral Health Manager	23	-	-	1.0	115,989
9714-Social Service Manager	23	-	-	1.0	122,779
		-	**-**	**20.0**	**$1,968,577**
18952-Immediate Care - Virtual					

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0907-Clerk V	11	-	-	2.0	116,850
1941-Clinical Nurse I	FA	1.0	121,247	1.0	129,235
7015-Clinical Nurse I-Bilingual	FA	2.0	224,064	2.0	229,996
7032-Clerk V - Bilingual	11	1.0	45,822	1.0	65,857
		4.0	**$391,134**	**6.0**	**$541,938**
18956-Bronzeville Health Center					
0907-Clerk V	11	-	-	3.0	177,734
1941-Clinical Nurse I	FA	-	-	5.0	87,850
5296-Medical Assistant	12	-	-	10.0	565,400
6983-Medical Assistant - Bilingual	12	-	-	1.0	36,063
		-	**-**	**19.0**	**$867,047**
Total Salaries and Positions		**864.0**	**$80,151,831**	**891.9**	**$85,958,827**
Turnover Adjustment		-	(4,664,568)	-	(16,441,071)
Operating Fund Totals		**864.0**	**$75,487,262**	**891.9**	**$69,517,756**

MISSION

To provide the highest quality care for persons infected or affected by infectious diseases with respect, dignity, and compassion without regard to their ability to pay; to ensure a client-centered and consumer-guided environment; and to seek to better understand and to prevent these diseases through education and research.

MANDATES

Mandated as part of the Cook County Health System in Cook County Code of Ordinances Chapter 38, Article V.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Core Center Cook County HIV Integrated Programs (CCHIP) is the main public safety net HIV clinic in the Chicago metropolitan area and is the single largest provider of HIV care and prevention in the Midwest, offering longstanding experience in research.

In FY2025, CORE Cook County HIV Integrated Programs (CCHIP) served over 7,900 unduplicated persons living with HIV and diagnosed 120 HIV positive patients with 101 linked to care (84%). CCHIP viral suppression rate exceeded 88%, which was above the National HIV/AIDS Strategy goal of 80% with 99% of patients prescribed antiretroviral regimens.

CORE CCHIP continued to improve efforts to transform site-specific HIV prevention and primary care services into a seamless CCH systemwide care program, including robust case management and care coordination services. CORE also formed a meaningful collaboration and shared best practices with CCH Behavioral Health team and Psychiatry department to improve services across the health care system. Additionally, CORE achieved its goal of increasing retention in care and rapid viral suppression with a low-barrier care model, same-day antiretroviral start, and long-acting injectables for HIV treatment and prevention.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

CORE's CCHIP program utilizes its extensive experience with providing HIV prevention, primary care medical services, and integrating the values, attitudes and beliefs of the target populations to be served, strengthening health equity and access to care by implementing strategic plans for cultural humility trainings across ACHN sites. In FY2026, CORE seeks to continue to support the Statewide Getting to Zero Illinois initiative which aims to end the HIV epidemic in Illinois by 2030.

As cardiovascular disease is the leading cause of premature death with PLWH, CORE will focus on patients with Heart Failure and CKD to optimize blood pressure control in collaboration with our Renal and Cardiology providers at CORE. CORE also looks to expand psychiatric care by providing treatment for severe depression with Esketamine in a specialized clinical setting.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Average number of visits per patient per year	1.4	1.4	1.4	1.4	1.4
Patient Satisfaction	85.0%	88.0%	92.0%	92.0%	93.0%
Percent of HIV patients on HAART	95.0%	100.0%	99.0%	99.0%	99.0%
Number of Primary Care visits	11,589	11,026	11,000	11,213	11,424
Number of Specialty Care visits	10,251	9,850	10,340	9,854	9,600

BUDGET HIGHLIGHTS

- Continued implementation of the Anal Dysplasia clinic, which the next phase includes completion of provider training by the local medical expert specializing in the field.
- Cross-training staff for successful completion of FibroScan certifications to increase volume and acceptance of external referrals.
- Continued funding for Housing Services that enables an individual or families to maintain medical care and supportive services to keep them engaged in care.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Enterprise	30,084	30,090	31,066	26,418
Total Funds	$30,084	$30,090	$31,066	$26,418
Expenditures by Type				
Personnel	8,773	8,405	8,778	9,766
Non Personnel	21,311	21,685	22,289	16,651
Total Funds	$30,084	$30,090	$31,066	$26,418
FTE Positions	72.0	70.0	74.0	72.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10765-Benefits Case Management	Responsible for the planning, facilitation, care coordination, evaluation, and advocacy for options and services for patients.	8.0	776,496	7.0	808,293
15435-Laboratory Services	Provides clinical laboratory, cytology, and surgical pathology testing and reporting.	4.0	293,179	4.0	378,087
16005-Health Information Management (HIM)	Manages the acquisition, analysis, and protection of digital and traditional medical information, essential for quality patient care.	1.0	85,996	1.0	60,901
16010-Medical Services	Consists of medical staff who provide medical services in a clinical setting.	17.0	3,160,475	12.0	2,761,547
17015-Oral Health	Provides comprehensive oral health care, including the diagnosis, treatment, preventive, operative, surgical and oral pathologic procedures.	-	70,260	5.0	740,209
17170-Patient Care Services	Consists of nurses and support staff that provides the full continuum of healthcare, including health promotion, disease prevention, diagnostics, therapeutic and rehabilitative care, and recovery.	20.0	1,993,031	20.0	2,300,486
17610-Pharmacy	Provides pharmaceutical services, including choosing, preparing, storing, compounding, and dispensing of medications for patients.	8.0	15,140,487	8.0	11,319,599
17775-Plant Operations	Manages and oversees all of CCH's facility operations, planning and maintenance, and construction projects.	1.0	58,906	1.0	66,682
18800-Patient Access	Contains staff who support and guide patients through registration, insurance verification, collections, accuracy in patient data, and also help navigate patient's healthcare needs within the system.	7.0	440,113	7.0	518,135
10155-Administration	Supervises departmental operations and manages administrative functions.	8.0	4,147,393	7.0	4,063,074
21116-CORE Center Improvements	To foster, promote, support, develop, encourage, and maintain the construction, building, remodeling, and support of the Core Center	-	4,900,000	-	-
11190-Capital Improvement Projects	Addition of a permanent structural change or the restoration of some aspect of a property that will either enhance the property's overall value, prolongs its useful life, or adapt it to new uses	-	-	-	3,400,500
Total		**74.0**	**$31,066,336**	**72.0**	**$26,417,513**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	7,192,733	8,089,397	896,664
501165-Planned Salary Adjustment	83,249	89,620	6,371
501210-Planned Overtime Compensation	246,002	199,014	(46,988)
501295-Salaries and Wages of Per Diem Employees	121,095	121,095	-
501510-Mandatory Medicare Cost	124,455	127,240	2,785
501585-Insurance Benefits	997,677	1,130,204	132,527
501765-Professional Develop/Fees	5,620	5,500	(120)
501835-Transportation and Travel Expenses	6,820	4,320	(2,500)
Personnel Services Total	**$8,777,651**	**$9,766,390**	**$988,739**
Contractual Service			
520149-Communication Services	35,985	40,144	4,159
520189-Laundry and Linen Services	1,486	-	(1,486)
520259-Postage	500	-	(500)
520389-Contract Maintenance Service	70,556	63,500	(7,056)
520825-Professional Services	2,425	12,425	10,000
521119-Registry Services	75,000	60,000	(15,000)
521200-Laboratory Testing and Analysis	7,500	7,500	-
Contractual Service Total	**$193,452**	**$183,570**	**$(9,882)**
Supplies & Materials			
530005-Food Supplies	3,000	1,500	(1,500)
530100-Wearing Apparel	6,500	5,850	(650)
530170-Institutional Supplies	25,000	22,500	(2,500)
530600-Office Supplies	14,000	5,000	(9,000)
530635-Books, Periodicals and Publish	1,000	-	(1,000)
530785-Medical, Dental and Laboratory Supplies	204,760	139,640	(65,120)
530905-Pharmaceuticals Supplies	14,000,000	10,000,000	(4,000,000)
Supplies & Materials Total	**$14,254,260**	**$10,174,490**	**$(4,079,770)**
Operations & Maintenance			
540005-Utilities	474,634	667,440	192,806
540129-Maintenance and Subscription Services	2,461,339	2,220,624	(240,715)
540345-Property Maintenance and Operations	5,000	4,500	(500)
Operations & Maintenance Total	**$2,940,973**	**$2,892,564**	**$(48,409)**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	4,900,000	3,400,500	(1,499,500)
Capital Equipment and Improvements Total	**$4,900,000**	**$3,400,500**	**$(1,499,500)**
Operating Funds Total	**$31,066,336**	**$26,417,513**	**$(4,648,823)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10765-Benefits Case Management					
1518-Caseworker Mang Unit	16	1.0	67,987	1.0	72,615
1523-Medical Social Worker II	16	1.0	78,867	-	-
1524-Medical Social Worker III	17	1.0	86,994	-	-
1699-Public Health Educator-CCH	16	1.0	87,231	1.0	92,055
6490-Trans Care Coordinator	22	1.0	107,949	-	-
7862-Proj Coord, CHIL Trans Care	19	1.0	82,317	1.0	89,078
9252-Psychiatric Social Worker, Bilingual	20	1.0	86,609	1.0	91,399
9646-Licensed Behavioral Health Therapist, Outpatient	20	-	-	2.0	215,193
9844-Director of Integrated Social Services Programs	24	1.0	143,272	1.0	154,979
		8.0	**$741,226**	**7.0**	**$715,318**
15435-Laboratory Services					
1842-Laboratory Technician III	13	1.0	50,415	-	-
1843-Medical Technologist I	14	2.0	148,190	2.0	166,462
2128-Phlebotomist III	11	1.0	49,516	1.0	54,496
2780-Clinical Laboratory Assistant, Bilingual	13	-	-	1.0	64,282
		4.0	**$248,121**	**4.0**	**$285,241**
16005-Health Information Management (HIM)					
2011-Medical Records Technician	14	1.0	79,922	1.0	62,086
		1.0	**$79,922**	**1.0**	**$62,086**
16010-Medical Services					
1500-Dental Assistant	14	3.0	210,340	-	-
1816-Physician Assistant I	22	1.0	142,452	1.0	151,168
3990-APN-Nurse Practitioner	FF	4.0	562,475	4.0	599,966
4880-Dentist IV	K04	2.0	384,432	-	-
6544-Attending Physician VI-SC	K	1.0	250,565	1.0	-
6546-Attending Physician VII-SC	K	3.0	746,951	3.0	810,876
6548-Attending Physician VIII-SC	K	2.0	515,536	2.0	556,548
6552-Medical Div Chair VIII-SC	K	1.0	365,299	1.0	393,278
		17.0	**$3,178,049**	**12.0**	**$2,511,837**
17015-Oral Health					
1500-Dental Assistant	14	-	-	1.0	74,048
4880-Dentist IV	K04	-	-	2.0	439,586
9666-Dental Assistant, Bilingual	14	-	-	2.0	114,250
		-	**-**	**5.0**	**$627,884**
17170-Patient Care Services					
1941-Clinical Nurse I	FA	3.0	352,839	3.0	364,414
1942-Clinical Nurse II	FB	3.0	383,706	3.0	404,930
1943-Nurse Clinician	FC	1.0	112,900	1.0	124,951
1957-Divisional Nursing Director	NS3	1.0	151,118	1.0	159,480
2128-Phlebotomist III	11	1.0	43,948	1.0	46,382
4826-Health Advocate - Inpatient	11	1.0	61,489	1.0	67,477
5296-Medical Assistant	12	4.0	237,141	4.0	251,838

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5384-Nurse Coordinator II	NS3	1.0	135,789	1.0	146,190
6639-Manager HIV Access Services	23	1.0	114,808	1.0	124,200
6983-Medical Assistant - Bilingual	12	2.0	83,135	2.0	94,359
7015-Clinical Nurse I-Bilingual	FA	2.0	178,650	2.0	214,478
		20.0	**$1,855,525**	**20.0**	**$1,998,699**
17610-Pharmacy					
1878-Pharmacist	RX1	3.0	503,892	3.0	531,767
2051-Pharmacy Tech ARNTE	13	3.0	197,228	3.0	212,438
2103-Pharmacist Manager	24	1.0	168,252	1.0	207,900
8836-Clinical Pharmacist, CORE Center	RX2	1.0	162,693	1.0	171,696
		8.0	**$1,032,066**	**8.0**	**$1,123,801**
17775-Plant Operations					
0912-Administrative Aide	CC	1.0	51,459	1.0	53,506
		1.0	**$51,459**	**1.0**	**$53,506**
18800-Patient Access					
0907-Clerk V	11	4.0	234,860	4.0	249,125
7032-Clerk V - Bilingual	11	3.0	184,587	3.0	195,537
		7.0	**$419,447**	**7.0**	**$444,662**
10155-Administration					
0050-Administrative Assistant IV	18	1.0	94,838	1.0	100,083
1111-Systems Analyst II	18	1.0	103,632	1.0	107,746
4097-Project Mgr-Support Svcs Hlth	23	1.0	113,202	1.0	122,441
6418-Quality Data Analyst	20	1.0	78,100	-	-
6491-Mgr of Patient Cent Care	23	1.0	120,952	1.0	130,809
8065-Exec Dir of HIV Services	24	1.0	175,397	1.0	185,102
9675-Manager of Operations, Community Health Center	23	1.0	97,650	1.0	103,054
9972-Clinical Research Regulatory Coordinator	19	1.0	72,455	1.0	81,807
		8.0	**$856,224**	**7.0**	**$831,042**
Total Salaries and Positions		**74.0**	**$8,462,039**	**72.0**	**$8,654,075**
Turnover Adjustment		-	(1,269,306)	-	(564,678)
Operating Fund Totals		**74.0**	**$7,192,733**	**72.0**	**$8,089,397**

MISSION

To optimize and achieve health equity for Cook County residents through leadership and collaborations, focusing on health promotion and prevention, while advocating for and ensuring the environment and social conditions necessary to advance physical, mental, and social well-being.

MANDATES

Ordinance Establishing the Cook County Department of Public Health (December 10, 1945). Certified Local Health Department Code (77 Ill. Adm. Code 600.100 et seq.); Local Health Protection Grant Rules (77 Ill. Adm. Code 615.100 et seq.) governing programs including Narcan/Opioid Prevention, Ground Water Protection, Safe Drinking Water, Lead Poisoning Prevention and Response, Vector Surveillance and Control, and Vaccines for Children.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In FY2025, CCDPH prioritized infrastructure development, capacity building, and strategic efforts to strengthen core capabilities and service areas aligned with foundational public health services. The agency conducted communicable disease outbreak investigations in high-risk settings, maintained routine environmental health inspections, and continued nursing case management programs.

In partnership with ACHN and County Care, CCDPH hosted 23 COVID and flu vaccine clinics, which administered 1,783 vaccines. The agency leveraged approximately $18 million in funding from the Centers for Disease Control and Prevention, the American Rescue Plan Act (ARPA), and other grants to expand access to prevention services and resources, advance a racially and socially equitable local food system, promote worker rights and safety, and build community capacity for health equity-driven policy and systems change.

CCDPH also launched several community initiatives including those focused on food systems and labor protections. Additionally, the agency executed a series of successful educational campaigns to increase public awareness and recognition of CCDPH and its emerging public health priorities.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY2026, CCDPH will continue building infrastructure and strengthening its workforce through the implementation of its four-year strategic plan. This will include the development of unit specific plans to ensure CCDPH capacity meets community needs. The agency will maintain active monitoring and response to current and emerging public health threats. For the first time post-COVID-19, the nursing unit has reintroduced the Hearing and Vision Program to serve preschool-aged children (3–5 years old) in suburban Cook County. CCDPH also aims to deepen community engagement and strengthen partnerships with power-building organizations to advance health equity and racial justice throughout the region.

Expanding the recently established Community Immunization Program remains a priority, including collaboration with the State of Illinois and local organizations along with holding regular community vaccination events. The agency will continue to augment health data systems, including the Cook County Health Atlas. Additional priorities include identifying a modernized office location to consolidate resources, elevating CCDPH's brand and value, implementing the Cook County community health improvement plan, and sustaining implementation of a variety of community-serving programs.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Cost per county residents served	$5.05	$5.41	$5.83	$4.57	$5.00
Cost per Inspection	$52.28	$43.21	$46.00	$46.00	$47.16
Number of infectious disease detected and mitigated (not including COVID-19 cases)	28,154	24,944	25,000	24,000	23,500
Number of inspections processed per inspector	21,072	25,867	23,000	23,000	23,313
Doses of Naloxone Distributed	3,018	4,579	5,000	5,200	5,500

BUDGET HIGHLIGHTS

- Continue to support jurisdiction-wide collection and dissemination of critical public health data.
- Initiatives that build healthier communities and advance racial and health equity will continue to be advanced.
- New positions moving from Grant, ARPA and the Lead Fund.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Enterprise	20,461	22,267	24,309	28,875
Special Purpose Funds	16,621	13,131	18,030	12,104
Grants	64,405	71,606	55,217	28,476
Total Funds	$101,488	$107,004	$97,555	$69,455
Expenditures by Type				
Personnel	60,501	48,174	46,444	36,404
Non Personnel	40,986	58,830	51,112	33,052
Total Funds	$101,488	$107,004	$97,555	$69,455
FTE Positions	433.0	343.4	329.2	332.6

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Appropriation
10805-Bioterrorism Preparedness and Response	Responsible for responding to potential bioterrorism threats.	2.0	227,863	-	35,786
11930-Communications	Handles public relations for the department through community outreach and other actions.	-	-	3.0	407,184
15010-Communicable Diseases	Provides treatment for communicable and infectious diseases.	18.0	3,010,267	15.3	2,188,086
16520-Integrated Health Support	Responsible for the systematic coordination, organization, and monitoring of the Public Health department's patient care needs.	33.2	4,154,578	33.7	5,222,755
17995-Prevention Services	Contains Department of Public Health staff that investigates the existence of any contagious or infections disease, and end enforce County and State health regulations.	25.1	5,679,967	5.0	1,253,738
18225-Environmental Health	Enforces county and state laws related to environmental health issues within suburban Cook County. Inspects, monitors, regulates, educates and advises the public on environmental health concerns.	12.4	1,629,901	-	293,958
18260-Providing TB Clinical Services	Contains Department of Public Health staff that provides clinical services for the Tuberculosis program.	21.0	3,382,520	-	505,148
10155-Administration	Supervises departmental operations and manages administrative functions.	14.0	6,222,400	16.0	6,950,080
13520-Epidemiology	Consists of the leadership for CORE's department of Infectious Diseases.	-	-	7.9	1,415,895
18230-Providing Lead Poisoning Prevention Services	Manages grant/special purpose fund responsibilities for the collaborative effort to prevent, reduce and/or eliminate the effects of childhood lead poisoning.	-	1,315	6.0	599,524
61912-ARPA - Suburban Cook County Worker Protection Program	Promotes and protects the rights, health and safety of precariously employed workers.	0.5	3,287,522	0.5	3,183,677
62410-ARPA - Behavioral Health Support and Expansion	Supports the expansion of integrated behavioral health programming, comprehensive behavioral health services, and professional development to ensure behavioral health professionals are appropriately trained.	7.8	5,739,709	6.1	4,708,960
63711-ARPA - Opioid Overdose and Substance Use Prevention Initiative	Expands existing opioid-involved overdose prevention activities to address the impact of COVID-19 on substance use in suburban Cook County with naloxone and safer supply distribution, harm reduction counseling, and expanded overdose prevention efforts.	5.3	2,358,914	2.1	2,303,946
63810-ARPA - Sustaining Mental Health Hotline for Suburban Residents	Supports expansion of the mental health and crises hotline to suburban Cook County residents, providing emotional support and information on mental health and substance abuse, and referring callers to appropriate resources.	-	495,000	-	154,872
63962-ARPA - Good Food Purchasing Program	Expands the existing GFPP program to provide comprehensive procurement strategies that direct institutional food purchasing towards five core values: local economies, environmental sustainability, valued workforce, animal welfare, and nutrition.	0.9	1,070,188	0.5	763,865
64912-ARPA - Community Health Workers	Supports community health workers that will provide health information and resources to their communities.	2.0	356,269	5.0	765,794
65064-ARPA - Public Health Emergency Preparedness Expansion	Supports CCPDH's analysis of COVID-19 preparedness and organizational improvements.	7.0	1,479,827	5.0	681,481
65656-ARPA - Lead Poisoning Prevention Fund	Supports the Lead Poisoning Prevention Program at the Cook County Department of Public Health which aims to prevent children's exposure to lead and support lead hazard remediation.	7.0	1,304,258	10.2	1,357,622
65262-ARPA - Building Healthy Communities Initiative	Supports community-based organizations in efforts to improve racial and health equity.	1.4	380,429	2.8	427,913
18007-Continnum of Care	To provide support for the Opioid abatement initiatives.	-	-	-	1,613
39013-Health & Wellbeing - Health Equity in All Policies	To optimize and achieve health equity for Cook County residents to advance physical, mental, and social well-being.	-	507,540	-	507,540
39014-Health & Wellbeing - Healthy Workers Initiative	Promote and protect the rights, health and safety of workers.	-	1,050,000	-	-
17636-Community Behavioral Health	Consists of public health behavioral health practitioners providing community based care.	-	-	1.0	729,085

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Appropriation
17637-Community Immunization Program	Consists of public health practitioners providing immunizations as preventive community based care.	-	-	1.0	439,584
17638-Chronic Disease Prevention	Consists of public health practitioners and programmatic activities engaged in the prevention of chronic disease.	-	-	4.0	573,075
17639-Community Engagement & Health Education	Consists of community educators, health promoters, and other public health practitioners engaged in community health activities.	-	-	42.4	4,642,750
17641-Community Health Improvement	Supports the administration of the public health Community Improvement Plan (CHIP).	-	-	1.0	142,326
17642-Preventive Medicine Residency Program	Consists of a physician training program focused on preventive medicine and public health practice.	-	-	2.0	500,113
17643-Public Health Policy	Supports the administration of the public health policy strategies and associated deliverables.	-	-	-	11,500
17644-Healthy Work Program	Supports the administration of the public health worker safety initiatives and its deliverables.	-	-	1.0	120,540
17646-Emergency Preparedness	Supports the administration of the public health emergency response, planning, and preparedness deliverables.	-	-	1.0	90,446
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	171.6	55,216,768	160.3	28,476,413
Total		**329.2**	**97,555,236**	**332.6**	**69,455,271**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	12,999,073	18,941,276	5,942,202
501165-Planned Salary Adjustment	94,189	73,850	(20,339)
501210-Planned Overtime Compensation	104,458	188,540	84,082
501510-Mandatory Medicare Cost	213,325	293,963	80,637
501540-Worker's Compensation	511,135	271,529	(239,606)
501585-Insurance Benefits	1,846,697	2,526,749	680,051
501765-Professional Develop/Fees	128,860	45,070	(83,790)
501835-Transportation and Travel Expenses	119,513	121,487	1,974
Personnel Services Total	**$16,017,252**	**$22,462,464**	**$6,445,212**
Contractual Service			
520149-Communication Services	126,752	88,057	(38,695)
520259-Postage	1,000	1,000	-
520279-Shipping and Freight Services	5,000	5,000	-
520389-Contract Maintenance Service	60,000	60,000	-
520485-Graphics and Reproduction Services	50,000	50,000	-
520609-Advertising and Promotions	1,000,400	962,400	(38,000)
520649-Media Storage Services	1,824	1,825	1
520670-Purchased Services Not Otherwise Classified	-	1,283,637	1,283,637
520825-Professional Services	4,479,860	2,421,167	(2,058,693)
521005-Professional Legal Expenses	797,087	100,000	(697,087)
Contractual Service Total	**$6,521,923**	**$4,973,087**	**$(1,548,836)**
Supplies & Materials			
530005-Food Supplies	25,325	25,326	1
530600-Office Supplies	13,124	19,624	6,500
530700-Multimedia Supplies	1,200	1,200	-
530785-Medical, Dental and Laboratory Supplies	181,500	-	(181,500)
Supplies & Materials Total	**$221,149**	**$46,150**	**$(174,999)**
Operations & Maintenance			
540005-Utilities	72,245	73,537	1,292
540129-Maintenance and Subscription Services	1,080,217	987,249	(92,968)
540345-Property Maintenance and Operations	101,626	101,626	-
Operations & Maintenance Total	**$1,254,088**	**$1,162,412**	**$(91,676)**
Rental & Leasing			
550129-Facility and Office Space Rental	187,000	187,000	-
Rental & Leasing Total	**$187,000**	**$187,000**	**-**
Contingencies & Special Purpose			
580215-Institution Memberships/FE	107,400	42,000	(65,400)
580451-Reserve For Flex Spending Prog	-	1,917	1,917
Contingencies & Special Purpose Total	**$107,400**	**$43,917**	**$(63,483)**
Operating Funds Total	**$24,308,812**	**$28,875,031**	**$4,566,220**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10805-Bioterrorism Preparedness and Response					
0293-Administrative Analyst III	21	2.0	209,702	-	-
		2.0	**$209,702**	**-**	**-**
11930-Communications					
0189-Public Health Educator V	21	-	-	1.0	148,310
8181-Director of Public Health Communications	24	-	-	1.0	160,093
8931-Communications Manager, Public Health	23	-	-	1.0	126,853
		-	**-**	**3.0**	**$435,256**
15010-Communicable Diseases					
0050-Administrative Assistant IV	18	1.0	92,306	1.0	98,442
1708-Associate Administrator	24	1.0	146,943	-	-
2114-Epidemiologist IV	20	4.0	455,499	4.3	498,923
2117-Epidemiologist III	18	4.0	358,207	4.0	380,660
2119-Epidemiologist II	16	2.0	160,347	1.0	97,471
4110-Epidemiologist Senior	15	2.0	135,084	2.0	132,247
5233-Dir of Comm Disease Ctrl Pre	24	1.0	188,721	1.0	199,163
8985-Senior Medical Officer	K12	1.0	326,677	-	-
9118-Program Manager, Surveillance & Informatics	23	1.0	139,592	1.0	151,009
9857-Assistant Director, Comm Disease Control and Prevention	24	1.0	167,280	1.0	176,536
		18.0	**$2,170,656**	**15.3**	**$1,734,452**
16520-Integrated Health Support					
0047-Admin Assistant II	14	1.0	79,922	1.0	62,086
0293-Administrative Analyst III	21	1.0	88,450	1.0	98,340
0907-Clerk V	11	1.0	56,426	-	-
0919-Business Office Supervisor	13	1.0	74,441	1.0	78,560
1905-Hearing/Vision Technician	12	1.0	52,083	2.0	107,623
1971-Public Health Nurse I	FB	21.0	2,540,832	21.5	2,764,450
1972-Public Health Nurse II	FC	0.2	24,583	0.2	25,016
1973-Public Health Nurse III	FE	1.0	87,308	1.0	137,434
1974-Public Health Nurse IV	FF	3.0	360,116	3.0	421,205
5296-Medical Assistant	12	1.0	59,546	1.0	62,841
6731-Clerk IV Public Health AFSCME	11	1.0	64,902	1.0	68,492
8047-Chief Nursing Officer, CCDPH	24	1.0	269,522	1.0	284,434
		33.2	**$3,758,132**	**33.7**	**$4,110,481**
17995-Prevention Services					
0095-Program Coordinator	22	1.0	105,628	-	-
0189-Public Health Educator V	21	2.0	281,070	-	-
0293-Administrative Analyst III	21	1.0	84,163	-	-
1492-Manager-Community Immunization Program	23	1.0	97,650	-	-
2023-Public Health Educator II	17	1.0	99,118	-	-
2114-Epidemiologist IV	20	4.0	406,882	-	-
2117-Epidemiologist III	18	1.0	77,677	-	-
4091-Public Health Educator Senior	16	1.0	88,808	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
4721-Regional Health Officer	22	2.0	211,047	-	-
4825-Director of Epidemiology	24	0.9	152,213	-	-
6454-Senior Director of Community Health	24	1.0	201,227	-	-
7053-Caseworker III - CCHHS	16	1.0	92,360	-	-
8985-Senior Medical Officer	K12	1.0	283,690	-	-
9117-Director of Community Behavioral Health	24	1.0	155,000	-	-
9124-Community Engagement Manager	23	2.0	232,946	-	-
9262-Director of Public Health Policy	24	0.2	32,831	-	-
9430-Community Mobilization Coordinator	21	1.0	84,163	-	-
9859-Director of Chronic Disease Prevention	24	1.0	148,461	-	-
9861-Manager, Food Systems and Nutrition	23	1.0	90,644	-	-
9902-Director of Community Engagement and Health Education	24	1.0	170,881	-	-
		25.1	**$3,096,458**	**-**	**-**
18225-Environmental Health					
0095-Program Coordinator	22	1.0	137,240	-	-
2031-Sanitarian III	18	0.6	60,316	-	-
2033-Sanitarian IV	20	2.0	242,500	-	-
2034-Sanitarian V	21	2.9	400,525	-	-
2232-Sanitary Engineer V	23	1.0	148,711	-	-
6821-Sanitarian I (SEIU 73)	16	5.0	406,418	-	-
		12.4	**$1,395,711**	**-**	**-**
18260-Providing TB Clinical Services					
0028-Program Manager	24	1.0	112,750	-	-
0293-Administrative Analyst III	21	1.0	91,122	-	-
1944-Nurse Epidemiologist	FE	1.0	130,229	-	-
1966-Licensed Practical Nurse II	PN2	4.0	247,765	-	-
1971-Public Health Nurse I	FB	5.0	628,376	-	-
1974-Public Health Nurse IV	FF	1.0	139,531	-	-
2011-Medical Records Technician	14	1.0	58,831	-	-
2023-Public Health Educator II	17	1.0	99,118	-	-
2024-Public Health Educator III	19	1.0	113,649	-	-
3990-APN-Nurse Practitioner	FF	1.0	122,383	-	-
6731-Clerk IV Public Health AFSCME	11	3.0	194,707	-	-
7337-Att Physician VIII Non Union	K	1.0	327,518	-	-
		21.0	**$2,265,979**	**-**	**-**
10155-Administration					
0253-Business Manager III	22	1.0	90,644	1.0	117,330
0293-Administrative Analyst III	21	1.0	87,807	1.0	94,981
1235-Storekeeper V	14	1.0	79,922	1.0	84,344
1708-Associate Administrator	24	-	-	1.0	155,073
2002-Chief Operating Officer	24	1.0	360,472	1.0	421,867
2085-DIRECTOR OF PLANT OPERATIONS	24	1.0	119,781	1.0	126,409
3044-Senior Director of Health Protection	24	-	-	1.0	247,450

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5485-Public Health Janitor II	11	1.0	64,902	1.0	68,492
5501-Public Health Janitor III	13	1.0	66,502	1.0	70,943
6454-Senior Director of Community Health	24	-	-	1.0	215,000
8092-Executive Assistant - CCHHS	22	1.0	97,614	1.0	110,434
8181-Director of Public Health Communications	24	1.0	156,544	-	-
8932-Grant Administration Manager	23	1.0	111,187	1.0	120,233
8985-Senior Medical Officer	K12	-	-	1.0	351,700
9126-Manager of Public Health Workforce Strategy	23	1.0	133,262	1.0	144,120
9376-Manager of Public Health Quality & Accreditation	23	1.0	124,254	1.0	134,415
9600-Director of Public Health Administration	24	1.0	167,280	1.0	176,536
9840-Public Health and GPMR PD and Medical Officer	K12	1.0	155,288	-	-
		14.0	**$1,815,458**	**16.0**	**$2,639,326**
13520-Epidemiology					
0095-Program Coordinator	22	-	-	1.0	114,250
2114-Epidemiologist IV	20	-	-	4.0	426,061
2117-Epidemiologist III	18	-	-	2.0	166,121
4825-Director of Epidemiology	24	-	-	0.9	160,634
		-	**-**	**7.9**	**$867,066**
18230-Providing Lead Poisoning Prevention Services					
0028-Program Manager	24	-	-	1.0	122,711
1973-Public Health Nurse III	FE	-	-	1.0	92,138
2023-Public Health Educator II	17	-	-	1.0	76,995
6905-Lead Abatement Coordinator	21	-	-	1.0	119,652
8779-Lead Risk Assessor	20	-	-	1.0	91,399
9711-Lead Poisoning Prevention Manager	23	-	-	1.0	137,960
		-	**-**	**6.0**	**$640,856**
61912-ARPA - Suburban Cook County Worker Protection Program					
8932-Grant Administration Manager	23	-	-	0.5	59,901
		-	**-**	**0.5**	**$59,901**
62410-ARPA - Behavioral Health Support and Expansion					
2020-Public Health Policy Analyst	21	-	-	1.0	92,409
4825-Director of Epidemiology	24	-	-	0.1	8,924
8932-Grant Administration Manager	23	-	-	1.0	133,654
9117-Director of Community Behavioral Health	24	-	-	1.0	167,665
9124-Community Engagement Manager	23	-	-	1.0	119,371
9430-Community Mobilization Coordinator	21	-	-	1.0	96,433
9507-Buyer Contractor	21	-	-	1.0	100,533
		-	**-**	**6.1**	**$718,988**
63711-ARPA - Opioid Overdose and Substance Use Prevention Initiative					
4825-Director of Epidemiology	24	-	-	0.1	8,924
9124-Community Engagement Manager	23	-	-	1.0	120,345
9430-Community Mobilization Coordinator	21	-	-	1.0	96,433
		-	**-**	**2.1**	**$225,703**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
63962-ARPA - Good Food Purchasing Program					
8932-Grant Administration Manager	23	-	-	0.5	59,901
		-	**-**	**0.5**	**$59,901**
64912-ARPA - Community Health Workers					
8976-Digital Marketing & Communications Specialist	21	-	-	0.5	46,464
9125-Associate Program Director	24	-	-	0.5	58,619
9275-Community Health Promoter	14	-	-	4.0	282,033
		-	**-**	**5.0**	**$387,115**
65064-ARPA - Public Health Emergency Preparedness Expansion					
4021-Public Health Emerg Resp Coord	20	-	-	1.0	103,255
7871-Program Coordinator, Training and Exercise	22	-	-	1.0	101,771
9658-Manager of Inventory Control, Public Health	23	-	-	1.0	134,424
9797-Program Coordinator, Planning	22	-	-	1.0	105,969
9799-Manager of Planning	23	-	-	1.0	119,801
		-	**-**	**5.0**	**$565,220**
65656-ARPA - Lead Poisoning Prevention Fund					
0050-Administrative Assistant IV	18	-	-	1.0	88,995
0907-Clerk V	11	-	-	1.0	48,358
1971-Public Health Nurse I	FB	-	-	1.5	202,465
2024-Public Health Educator III	19	-	-	0.7	63,332
8779-Lead Risk Assessor	20	-	-	5.0	548,473
9262-Director of Public Health Policy	24	-	-	1.0	173,236
		-	**-**	**10.2**	**$1,124,859**
65262-ARPA - Building Healthy Communities Initiative					
0293-Administrative Analyst III	21	-	-	0.3	23,389
8976-Digital Marketing & Communications Specialist	21	-	-	0.5	46,464
9125-Associate Program Director	24	-	-	0.5	58,619
9430-Community Mobilization Coordinator	21	-	-	1.5	141,097
		-	**-**	**2.8**	**$269,568**
17636-Community Behavioral Health					
0293-Administrative Analyst III	21	-	-	1.0	130,128
		-	**-**	**1.0**	**$130,128**
17637-Community Immunization Program					
1492-Manager-Community Immunization Program	23	-	-	1.0	125,009
		-	**-**	**1.0**	**$125,009**
17638-Chronic Disease Prevention					
0189-Public Health Educator V	21	-	-	1.0	148,310
0293-Administrative Analyst III	21	-	-	1.0	92,840
3032-Manager, Tobacco Prevention and Control	23	-	-	1.0	103,054
9859-Director of Chronic Disease Prevention	24	-	-	1.0	156,675
		-	**-**	**4.0**	**$500,878**
17639-Community Engagement & Health Education					
0028-Program Manager	24	-	-	1.0	123,624

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0095-Program Coordinator	22	-	-	1.0	148,451
0293-Administrative Analyst III	21	-	-	1.8	168,759
0907-Clerk V	11	-	-	1.0	50,421
1944-Nurse Epidemiologist	FE	-	-	1.0	136,593
1966-Licensed Practical Nurse II	PN2	-	-	4.0	261,473
1971-Public Health Nurse I	FB	-	-	5.0	646,269
1974-Public Health Nurse IV	FF	-	-	1.0	147,249
2011-Medical Records Technician	14	-	-	1.0	59,559
2023-Public Health Educator II	17	-	-	2.0	209,202
2024-Public Health Educator III	19	-	-	3.3	303,980
2031-Sanitarian III	18	-	-	1.0	106,086
2033-Sanitarian IV	20	-	-	2.0	258,548
2034-Sanitarian V	21	-	-	2.9	383,549
2773-Director of Environmental Public Health	24	-	-	1.0	216,342
3990-APN-Nurse Practitioner	FF	-	-	1.0	134,465
6731-Clerk IV Public Health AFSCME	11	-	-	2.0	136,985
6821-Sanitarian I (SEIU 73)	16	-	-	4.0	341,859
7337-Att Physician VIII Non Union	K	-	-	1.0	352,605
8930-COVID-19 Contact Tracing Initiative Training Specialist	18	-	-	1.0	86,214
9124-Community Engagement Manager	23	-	-	2.0	252,011
9430-Community Mobilization Coordinator	21	-	-	1.5	141,193
9902-Director of Community Engagement and Health Education	24	-	-	1.0	180,336
		-	**-**	**42.4**	**$4,845,775**
17641-Community Health Improvement					
4721-Regional Health Officer	22	-	-	1.0	112,053
		-	**-**	**1.0**	**$112,053**
17642-Preventive Medicine Residency Program					
9504-Associate Medical Officer	K12	-	-	1.0	235,782
9840-Public Health and GPMR PD and Medical Officer	K12	-	-	1.0	272,000
		-	**-**	**2.0**	**$507,782**
17644-Healthy Work Program					
4721-Regional Health Officer	22	-	-	1.0	116,282
		-	**-**	**1.0**	**$116,282**
17646-Emergency Preparedness					
0293-Administrative Analyst III	21	-	-	1.0	96,681
		-	**-**	**1.0**	**$96,681**
Total Salaries and Positions		**125.7**	**$14,712,096**	**167.3**	**$20,273,278**
Turnover Adjustment		-	(1,713,022)	-	(1,332,002)
Operating Fund Totals		**125.7**	**$12,999,073**	**167.3**	**$18,941,276**

MISSION

To manage comprehensive Medicaid benefits for Cook County residents enrolled in CountyCare health plan. In addition, the department aims to efficiently administer the infrastructure to implement all aspects of the Health Plan as required by federal and state authorities.

MANDATES

Implement all Medicaid health plan requirements as defined by the County Managed Care Community Network (County MCCN) agreement with the Illinois Department of Healthcare and Family Services (HFS) and Federal CMS requirements.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

CountyCare is a Medicaid health plan providing benefits to enrolled members. Membership initiatives have aimed to retain and increase CountyCare membership, including assisting members with the re-determination process to maintain Medicaid eligibility. This initiative has helped grow CountyCare to be the largest Medicaid managed care plan in Cook County, with over 400,000 members enrolled.

CountyCare continues to develop new medical cost action plan initiatives to deliver on savings opportunities and cost strategies across all areas of the health plan. Initiatives have resulted in administrative efficiencies and improvements in medical costs.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

CountyCare membership is a major cost driver for medical claims and administrative expenses. CountyCare strives to grow and retain membership while monitoring costs to achieve per member per month (PMPM) revenue and expense targets. In FY2026, the average membership per month is estimated to decrease from the prior year due to the elimination of the Health Benefits for Immigrant Adults (HBIA) population and other State program changes. CountyCare will further implement cost savings and cost-control strategy measures aimed at member costs as well as increasing medical and pharmacy utilization at CCH.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of member months	5,403,734	5,147,727	4,707,616	4,816,319	4,347,445
Percentage of Claims paid in less than 30 days	92.0%	71.0%	90.0%	90.0%	90.0%
CCHHS Net Impact Per Member	21.7	26.0	30.0	30.0	23.0
Medical Loss Ratio	97.0%	95.0%	94.0%	95.0%	94.0%
Cost per member served	$599.00	$638.00	$673.00	$704.00	$767.00

BUDGET HIGHLIGHTS

- Continuous implementation of cost reduction strategies.
- Improve utilization of CCH facilities.
- Overall claims expense set to increase by 5.8%.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Enterprise	2,650,936	2,527,840	3,188,513	3,399,908
Total Funds	$2,650,936	$2,527,840	$3,188,513	$3,399,908
Expenditures by Type				
Personnel	39,718	46,127	49,465	55,948
Non Personnel	2,611,219	2,481,713	3,139,048	3,343,960
Total Funds	$2,650,936	$2,527,840	$3,188,513	$3,399,908
FTE Positions	444.0	433.0	428.0	424.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10060-Integrated Care	Responsible for the systematic coordination, organization, and monitoring of CCH's patient care received in post-acute facilities or by contracted vendors.	-	-	20.0	2,835,055
18800-Patient Access	Contains staff who support and guide patients through registration, insurance verification, collections, accuracy in patient data, and also help navigate patient's healthcare needs within the system.	1.0	95,594	-	-
10155-Administration	Supervises departmental operations and manages administrative functions.	-	83,589	-	-
11685-Claims and Capitated Services	CountyCare program containing the budget for third party claims and capitated services.	-	3,030,906,873	-	3,232,769,530
35790-CountyCare	Responsible for managing and directing the logistics of CountyCare insurance plan and marketing.	427.0	157,427,277	404.0	164,303,073
Total		**428.0**	**$3,188,513,333**	**424.0**	**$3,399,907,658**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	41,789,163	46,568,410	4,779,247
501165-Planned Salary Adjustment	214,912	140,287	(74,625)
501210-Planned Overtime Compensation	666,022	903,839	237,817
501295-Salaries and Wages of Per Diem Employees	50,225	191,100	140,875
501510-Mandatory Medicare Cost	678,837	717,224	38,388
501585-Insurance Benefits	6,016,163	7,377,048	1,360,885
501835-Transportation and Travel Expenses	49,900	49,900	-
Personnel Services Total	**$49,465,221**	**$55,947,807**	**$6,482,586**
Contractual Service			
520149-Communication Services	229,650	244,750	15,100
520825-Professional Services	98,730,946	104,195,306	5,464,360
521119-Registry Services	9,152,102	6,694,323	(2,457,779)
521155-Managed Care Claims	3,170,432,016	3,334,462,651	164,030,635
Contractual Service Total	**$3,278,544,714**	**$3,445,597,030**	**$167,052,316**
Supplies & Materials			
530005-Food Supplies	-	4,499	4,499
Supplies & Materials Total	**-**	**$4,499**	**$4,499**
Operations & Maintenance			
540129-Maintenance and Subscription Services	28,541	51,443	22,902
Operations & Maintenance Total	**$28,541**	**$51,443**	**$22,902**
Contingencies & Special Purpose			
580425-Domestic Transfer - Elimination	(139,525,143)	(101,693,121)	37,832,022
Contingencies & Special Purpose Total	**$(139,525,143)**	**$(101,693,121)**	**$37,832,022**
Operating Funds Total	**$3,188,513,333**	**$3,399,907,658**	**$211,394,325**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
18800-Patient Access					
1518-Caseworker Mang Unit	16	1.0	92,360	-	-
		1.0	**$92,360**	**-**	**$0**
10060-Integrated Care					
6700-Care Coordinator-Brain Injury	17	-	-	1.0	85,555.00
6795-Comm Based Nurse Care Coord	FE	-	-	17.0	2,618,715.00
6808-Mgr Complex Care Coordination	23	-	-	1.0	133,666.00
6811-CommunityBasedSocWorkCareCoord	19	-	-	1.0	116,426.00
		-	**$0**	**-**	**$2,954,362**
35790-CountyCare					
0050-Administrative Assistant IV	18	2.0	156,832	3.0	248,415
0907-Clerk V	11	1.0	56,426	1.0	60,877
2672-Value-Based Products Analyst	20	1.0	78,100	-	-
2726-Director, Data Integration & Analytics, Health Plan Services	24	-	-	2.0	175,577
5244-Financial Analyst	21	3.0	274,020	2.0	194,884
5386-Director of Provider Relations	24	1.0	166,372	1.0	175,577
5505-Clinical Case Manager	FC	15.0	2,081,994	15.0	2,258,449
5572-Project Coordinator	19	2.0	144,662	2.0	156,508
5574-Project Manager	22	4.0	431,321	2.0	234,233
6062-Enrollment/Retention Manager	23	2.0	217,705	2.0	235,873
6066-Manager of Provider Relations	23	1.0	118,216	1.0	127,845
6447-Senior Financial Analyst	22	1.0	98,500	1.0	106,533
6461-Community Outreach Worker	18	1.0	73,869	1.0	79,929
6522-Mgr of Care Mgmt-County Care	23	1.0	132,803	1.0	143,621
6523-Comm and Soc Srvs Mgr-Cty Care	23	1.0	118,216	1.0	103,054
6635-Medicaid Managed Care Op Mgr	23	3.0	335,552	3.0	362,897
6636-Health Plan Accred Prog Mgr	22	1.0	116,051	1.0	129,340
6666-Manager, Quality of Care & Population Health	23	1.0	97,650	1.0	124,008
6676-Behavioral Health Program Mgr	23	1.0	111,559	1.0	120,649
6678-Senior Project Manager	23	1.0	141,336	1.0	152,905
6700-Care Coordinator-Brain Injury	17	8.0	644,626	7.0	615,279
6701-Care Coordinator-HIV/AIDS	16	5.0	353,240	5.0	398,167
6702-Care Coordinator-Disability	17	32.0	2,543,022	32.0	2,790,083
6703-Care Coordinator-Elderly	16	58.0	4,385,686	58.0	4,640,555
6746-Patient Transport Coordinator	14	1.0	74,969	1.0	80,101
6763-Utilization Mgmt Program Mgr	23	2.0	285,625	2.0	309,011
6790-LTSS Program Manager	23	2.0	240,754	2.0	260,400
6795-Comm Based Nurse Care Coord	FC	33.0	4,615,929	16.0	2,349,334
6808-Mgr Complex Care Coordination	23	18.0	2,104,234	17.0	2,249,078
6811-CommunityBasedSocWorkCareCoord	19	17.0	1,601,770	18.0	1,826,027
6855-Manager of Transitional Care	23	2.0	247,360	2.0	268,280
6871-Mgr Provider Ntwrk Contracting	23	2.0	264,329	2.0	285,850
6873-Social Work Transtn Care Coord	19	14.0	1,332,410	14.0	1,430,407
6883-Nurse Care Coord-Brain Injury	FA	4.0	549,143	4.0	594,740
6884-Nurse Care Coord-Disability	FA	6.0	791,120	6.0	861,417

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
6885-Nurse Care Coord-Elderly	FA	12.0	1,690,939	12.0	1,817,302
6886-Nurse Care Coord-HIV/AIDS	FA	1.0	155,299	1.0	163,892
6887-Nurse Transitional Care Coord	FC	9.0	1,272,940	9.0	1,375,077
6992-Home/Comm Basd Srvs Ref Coord	15	15.0	1,066,504	15.0	1,157,113
6984-Provider Contract Specialist	19	2.0	182,782	1.0	103,070
6990-Care Mgmt Nurse Coord	FE	2.0	208,128	2.0	224,077
7028-Administrative Asst V-CCHHS	20	2.0	236,571	1.0	120,551
7602-Dir of Projects & Strategic Initiativ, County Care Hlth Plan	24	1.0	174,599	1.0	184,259
7606-Manager of Community Health Workers	23	1.0	121,665	1.0	131,589
7655-CountyCare Dir of Pop Hlth & Performance Improvement	24	1.0	171,917	1.0	181,429
7661-Care Coordination Scheduler	13	5.0	312,478	5.0	341,010
7654-Senior Manager of Enrollment	24	1.0	144,189	1.0	152,167
7656-Program Manager, Health Plan Services	22	5.0	517,393	6.0	704,524
7699-Dir of Complex Care Coordination Waiver &Long Term Care	24	2.0	312,149	1.0	160,770
7739-Long Term Care Social Work Care Coordinator	19	19.0	1,825,169	19.0	1,945,126
7795-CountyCare Dir of Long Term Srvcs & Supports	24	1.0	182,436	-	-
7802-Dir of Prog Mgmt & Perform Exlnce, Health Plan Services	24	1.0	158,916	1.0	167,708
7631-Health Plan Training Manager	22	1.0	129,815	1.0	140,417
7800-Dir of Finance Medicare/Medicaid, CountyCare	24	2.0	393,746	2.0	415,532
7809-CountyCare Dir of Utilization Mgmt & Care Transitions	24	1.0	191,638	1.0	202,241
7889-Director of Integrated Care Mgmt and Behavioral Health	24	1.0	169,627	1.0	179,012
7898-Senior Operations Manager, Health Plan Services	23	2.0	260,796	2.0	282,118
7901-Mgr Pop Hlth & Perf Impvmt, Co Care	23	5.0	639,263	5.0	653,846
7941-Sr Mgr Delegation & Vendor Oversight - HPS	24	1.0	143,301	2.0	258,094
7978-Prog Coord Clinical Srvs - HHS	20	9.0	750,009	9.0	724,893
7930-Dele & Oversignt Mgr, HPS	23	3.0	375,538	2.0	265,361
7866-Mgr Finance & Hlth Plan Srvcs	23	1.0	97,650	1.0	140,595
7981-Member Retention & Growth Analyst	20	2.0	169,474	3.0	172,949
8037-Dir of Enrol & Outrch Mgd Car	24	1.0	184,628	1.0	194,843
8079-Chief Medical Officer, Managed Care	K09	1.0	454,749	1.0	445,000
8109-Director of Provider Data Management	24	1.0	178,859	1.0	188,755
8122-Senior Director of Network Management	24	1.0	223,964	1.0	236,356
8140-Chief Financial Officer, Health Plan Services	24	1.0	310,561	1.0	327,743
8141-Chief Operating Officer, Health Plan Services	24	1.0	332,743	1.0	356,964
8151-Chief Administrative Officer, Health Plan Services	24	1.0	394,301	1.0	416,117
8767-Data Mgr, Health Plan Srvs	23	1.0	102,989	1.0	125,554
8815-Pharmacy Medicaid Prog Mgr	24	1.0	154,211	1.0	162,743
8858-Provider Data Ops Specialist	18	7.0	530,952	6.0	501,403
8843-Health, Safety & Welfare Program Manager	23	1.0	114,882	1.0	124,280
8874-Program Coordinator, Health Plan Services	19	1.0	72,455	-	-
8988-Director of Actuarial Services, Health Plan Services	24	1.0	162,733	1.0	1
8164-Associate General Counsel, HPS and Special Projects	24	1.0	251,770	1.0	270,428
8811-Community Outreach Worker - Biling	18	3.0	204,169	3.0	222,189
8176-Director of Health Equity, Health Plan Services	24	1.0	183,009	1.0	193,134
8196-Chief Plan Officer, Medicaid Services	24	1.0	265,000	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9025-Dir of Provider Contracting, Health Plan Services	24	1.0	212,516	1.0	224,275
9030-Data Integration Mgr	22	1.0	119,374	1.0	129,083
9088-Director of Care Coordination & Complex Care Management	24	1.0	161,935	1.0	170,895
9027-Manager of Provider Data Management	23	1.0	124,140	1.0	134,290
9053-Managed Care Clinical Operations Manager	23	3.0	335,729	3.0	363,115
9089-Senior Manager of Integrated Care Management Programs	23	1.0	144,509	1.0	103,054
9092-Provider Data Administrator	22	1.0	113,716	1.0	123,003
9086-Population Health Coordinator	16	5.0	391,626	5.0	418,031
9132-Senior Manager of Policy & Innovation	23	2.0	219,008	2.0	299,180
9267-Dir of Operations, Health Plan Services	24	2.0	354,926	2.0	374,564
9269-Community Resource Navigator	14	6.0	402,189	6.0	440,902
9344-Sr. Dir., Projects & Strategic Initiatives-Health Plan Svcs	24	1.0	204,710	-	-
9375-Provider Relations Representative	19	9.0	697,417	9.0	749,924
9307-Senior Manager of Complex Care Coordination, Community Care	23	2.0	262,629	3.0	395,684
9508-Director of Delegation & Vendor Oversight, Health Plan Srvcs	24	1.0	155,280	1.0	163,871
9536-Executive Director of Clinical Services	24	1.0	244,566	1.0	258,098
9571-Informatics Manager	22	1.0	133,737	1.0	144,637
9575-Maternal Child Health Program Manager, Health Plan Services	24	1.0	117,181	1.0	123,665
9598-Children's Behavioral Health Program Manager	23	1.0	120,100	1.0	129,877
9602-Senior Director of Value-Based Products, Health Plan Srvcs	24	1.0	205,598	1.0	216,973
9078-Director of Clinical Operations, Health Plan Services	24	1.0	160,000	1.0	189,299
9977-Manager of Value-Based Products	23	1.0	132,919	1.0	103,054
9568-Associate Chief Operating Officer, Health Plan Services	24	-	-	1.0	252,500
1114-Systems Analyst V	23	1.0	119,074	1.0	125,663
1874-Director of Pharmacy	24	1.0	188,555	1.0	198,987
1297-Senior Director of Long-Term Services and Supports	24	1.0	190,000	1.0	205,525
		427.0	**$46,723,964**	**404.0**	**$46,318,282**
Total Salaries and Positions		**427.0**	**$46,816,324**	**424.0**	**$49,272,644**
Turnover Adjustment		-	(4,976,936)	-	(2,704,234)
Operating Fund Totals		**427.0**	**$41,839,388**	**424.0**	**$46,568,410**

MISSON

Establish universal access to the world's best care and health services for all Cook County residents, regardless of the ability to pay, so all may live their healthiest life.

MANDATES

Mandated as part of the Cook County Health and Hospitals System in Cook County Code of Ordinance Chapter 38, Article V.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

John H. Stroger, Jr. Hospital, is proud to be the flagship of Cook County Health and remains at the forefront of new therapies and innovations in healthcare. Stroger continues to maintain a strong commitment to the healthcare needs of Cook County's underserved population while also offering a full range of specialized medical services for all segments of the community. Stroger has completed a Joint Commission Primary Stroke Recertification Survey, Joint Commission Health Equity certification, received College of American Pathologist accreditation for the Laboratory, as well as the renewal of the Emergency Department Approved for Pediatrics status within Emergency Medical Services Region 11 in the State of Illinois. John H. Stroger, Jr. Hospital, serves as the hub for Cook County Health for delivery of specialty and sub-specialty care. Stroger has one of the busiest Level 1 trauma centers and emergency rooms in the nation and has maintained its grade of "B" for Leapfrog Hospital safety grade. Stroger was also recognized with Castle Connolly top hospital awards for mastectomy and hernia repair, completed a certification of our Bariatric Surgery Program from the American College of Surgeons Program, recognized by the American Heart Association for Get with the Guidelines Stroke Gold Plus with Target Type 2 Diabetes and celebrated the establishment of a Doula Program at Stroger Hospital.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

John H. Stroger, Jr. Hospital will continue to focus on providing excellent, quality service to patients, and in FY26, the hospital looks to achieve an "A" grade from Leap Frog Safety. Additionally, Stroger Hospital looks to improve quality metrics for patients, which includes decreasing patient wait times for outpatient imaging appointments and focusing on Inpatient and Emergency Department Throughput Optimization. Operating Room Optimization will also continue with a focus on growing surgical volume, as well as growth to Neurosciences, Oncology and Cardiovascular. Capital Investment for Stroger will include building and infrastructure improvements as well as capital projects to include Sterile processing department, Interior Signage, and a Radiology Capital Replacement Plan.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Surgery Cases (Main Operating Room)	11,128	11,353	10,024	10,575	10,575
Emergency Room Visits	87,102	90,683	92,018	89,470	89,470
30 Day Readmission Rate	9.6%	9.1%	9.0%	9.0%	8.1%
Inpatient Average Daily Census (ADC)	305.7	332.0	316.8	325.6	305.7
Length of Stay (LOS)	6.4	6.6	6.1	5.8	5.5

BUDGET HIGHLIGHTS

- Continued Growth in key service lines: Neurosciences, Oncology, Cardiovascular, Interventional Radiology and Maternal Child.
- Building a referral network within the Neurosciences Service line.
- Continue supporting volume increases for births and pediatrics.
- Targeted focus on reductions of temporary labor / agency utilization, including Nursing, Respiratory, Pharmacy, and Support Services.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Enterprise	852,244	1,115,701	1,245,336	1,111,871
Special Purpose Funds	38,420	34,340	27,751	21,230
Grants	-	-	-	32,206
Total Funds	$890,664	$1,150,041	$1,273,087	$1,165,307
Expenditures by Type				
Personnel	512,951	596,511	612,948	609,272
Non Personnel	377,713	553,529	660,140	556,035
Total Funds	$890,664	$1,150,041	$1,273,087	$1,165,307
FTE Positions	4,507.0	4,355.0	4,518.0	4,598.1

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10280-Admissions	Responsible for counseling and navigating patients' emergent and elective healthcare needs	20.0	1,926,498	20.0	1,864,648
10325-Adult and Ambulatory Anesthesia	Manages anesthesia services for adult ambulatory outpatient surgeries and procedures.	14.0	5,995,883	14.0	5,713,543
10330-Adult Cardiology Procedures	Provides technical support for diagnostic and therapeutic adult cardiac procedures.	19.0	13,816,683	19.0	12,724,818
10335-Adult Cardiology-Clinical	Responsible for comprehensive care during adult cardiology clinical encounters.	47.0	11,603,902	48.0	10,701,198
10355-Emergency Services Nursing	Consists of nurses responsible for the emergency services.	173.0	18,202,965	174.0	21,432,388
10470-Anatomical Pathology-Surgical & Autopsy	Provides sample preparation for analysis of the effects of diseases on the structure of body organs, specific to surgery and autopsy.	6.0	650,189	6.0	674,762
10475-Ancillary Services	Provide a wide-range of supportive services throughout the health system, including patient grievances and patient transportation.	15.0	3,897,659	14.0	3,303,349
10490-Anesthesiology And Pain Services Administration, Teaching and Research	Responsible for the teaching and research components of anesthesia and pain services.	13.0	4,900,520	12.0	4,786,069
10535-Ante Partum/OB-4S	Provides nursing services and health advocacy to mothers immediately prior to childbirth.	34.0	4,027,319	33.0	4,208,735
10755-Behavioral Health	Provides behavioral health and substance abuse services.	-	-	1.0	253,408
10975-Breast Oncology	Consists of medical staff working in the department of Breast Oncology.	4.0	1,096,168	4.0	1,130,978
10060-Integrated Care	Responsible for the systematic coordination, organization, and monitoring of CCH's patient care received in post-acute facilities or by contracted vendors.	23.0	2,016,460	22.0	1,995,111
20355-Transfusion Medicine	Provides laboratory results for blood and blood components.	16.0	7,061,948	15.0	6,319,621
11100-Burn Nursing ICU	Consists of nurses responsible for the burn intensive care unit.	35.0	4,878,683	35.0	4,759,211
11110-Burn Services	Provides comprehensive treatment for all phases of burn injury care.	8.0	2,111,031	9.0	2,265,516
11165-Call Center	Responsible for providing patient access services, such as scheduling, billing, support, and general system navigation.	37.0	3,001,950	37.0	3,087,371
11215-Cardiology - EKG/VCG	Responsible for testing and tracking electrical activity of the heart by use of electrocardiograms (EKG/ECG) and vector cardiographs (VCG)	1.0	111,887	1.0	110,274
11225-Cardiothoracic Anesthesia	Provides anesthesia services for preoperative, intraoperative, and postoperative care for patients undergoing cardiothoracic surgery.	3.0	1,107,205	3.0	1,119,699
11230-Cardio-Thoracic Surgery	Provides surgical treatments and surgeries for organs inside the chest, typically for heart or lung conditions.	6.0	1,967,506	5.0	1,846,108
11310-Catheterization Laboratory	Consists of nursing staff responsible for care during imaging of arteries and chambers of the heart.	8.0	1,045,953	8.0	1,048,864
11735-Clinical & Anatomical Services-Administration	Contains the physicians and supporting staff for providing clinical and anatomical services.	22.0	43,849,734	28.0	38,826,832
11750-Clinical Biochemistry- Point of Care	Provides analysis of blood plasma used in the diagnosis and monitoring of diseases.	3.0	302,059	2.0	220,733
11755-Clinical Chemistry	Provides analysis of bodily fluids for diagnostic and therapeutic purposes.	33.0	2,419,937	27.0	2,134,623

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
11765-Clinical Hematology	Provides treatment for diseases that affect the production of blood and its components.	7.0	3,084,140	7.0	2,779,277
11775-Clinical Lab.-Immunology	Provides testing for infections, autoimmune diseases, allergies, transplantations, and other related conditions.	3.0	353,585	6.0	514,310
11790-Clinical Laboratory-Microbiology	Provides comprehensive testing for the detection, isolation, and characterization of infectious agents.	29.0	2,860,447	28.0	2,516,438
11900-Colon Rectal Services	Provides diagnosis and treatment of disorders of the colon, rectum and anus.	4.0	1,301,060	4.0	961,795
12265-Coronary Care Unit	Consists of nurses responsible for providing special care and monitoring for patients with heart diseases.	23.0	2,677,857	23.0	2,717,517
12530-Cytopathology	Provides analysis and diagnosis of diseases on a cellular level.	7.0	540,761	7.0	568,708
12700-Dermatology	Provides diagnosis and treatment of disorders of the skin.	10.0	3,567,674	9.0	3,097,317
13305-Emergency Medicine Administration	Manages administrative functions for the emergency medicine department, consisting of department leadership and consultant physicians.	60.0	16,711,166	59.0	16,154,027
13390-Employee Health Service	Responsible for ensuring the health of CCH employees for safety purposes.	17.0	3,159,615	17.0	3,165,508
13435-Endocrinology-Clinical	Provides medical care services for endocrine and hormone diseases.	13.0	3,096,388	13.0	3,162,399
13440-Endoscopy	Provides nonsurgical procedures, typically through the use of endoscopes, to examine digestive tracts or other health problems.	41.0	8,382,228	42.0	8,412,646
13700-Family and Community Medicine	Provides comprehensive healthcare for patients of all ages.	66.0	9,621,285	63.0	9,164,154
13785-General Medicine Clinic	Provides prevention, diagnosis, and treatment of adult diseases in a clinic setting.	1.0	73,779	-	-
13945-Finance	Manages departmental financial operations and activities.	1.0	51,603,585	-	30,539,998
14095-Food Service-Employee Cafeteria	Provides food services for the employee cafeteria including assembly, preparation, and distribution of food.	11.0	989,824	12.0	1,002,915
14100-Food Service-Patients(Production and Distribution)	Provides food services for CCH patients through meal planning and preparation, production and distribution.	130.0	16,414,081	128.0	15,266,929
14160-Four Flex	Provides direct, comprehensive care for short-stay patients, consisting of nurses and health advocates.	26.0	2,175,116	25.0	2,405,253
14280-General Medicine	Provides prevention, diagnosis, and treatment of adult diseases with regards to internal medicine.	43.0	10,612,250	42.0	9,819,166
14285-General Medicine Unit 6E	Consists of the nurses, health advocates, and other support staff responsible for the General Medicine Unit 6E.	40.0	4,520,291	39.0	4,399,269
14295-General Medicine/Infectious Disease Unit 7S	Consists of the nurses, health advocates, and other support staff responsible for Infectious Diseases Unit 7S.	43.0	4,437,746	43.0	4,873,340
14300-General Medicine/Oncology-Unit 6S	Consists of the nurses, health advocates, and other support staff responsible for the Oncology Unit 6S.	40.0	3,920,099	40.0	4,076,963
14305-General Medicine/Telemetry-Unit 7E	Consists of the nurses, health advocates, and other support staff responsible for Telemetry (patients who are often in critical condition and need constant monitoring and care) Unit 7E.	45.0	3,820,350	45.0	3,896,133
14310-General Medicine/Telemetry-Unit 7W	Consists of the nurses, health advocates, and other support staff responsible for General Medicine/Telemetry Unit 7W	43.0	4,599,798	42.0	4,384,757
14315-General Medicine-Unit 6W	Consists of the nurses, health advocates, and other support staff responsible for General Medicine Unit 6W.	42.0	4,724,248	41.0	4,602,998
14345-General Surgery - Administration	Manages the administrative functions for General Surgery's departmental staff.	10.0	2,709,100	10.0	2,753,782
14350-General Surgery/Cardiac/Telemetry-Unit 8E	Consists of the nurses, health advocates, and other support staff responsible for Telemetry Unit 8E, providing careful monitoring and treatment of patients requiring specialized cardiac care.	53.0	5,022,978	51.0	5,028,056
14355-General Surgery/Orthopedics Unit 8S	Consists of the nurses, health advocates, and other support staff responsible for Telemetry Unit 8S, providing care related to conditions of the body's bones, joints, and muscles.	43.0	3,805,486	45.0	3,930,988
14360-General Surgery/Telemetry/Burn Stepdown-Unit 8W	Consists of the nurses, health advocates, and other support staff responsible for Telemetry Unit 8W, providing care for patients with noncritical, burn-injuries.	41.0	3,963,899	41.0	4,224,333
14690-Gyne/Oncology	Provides diagnosis and treatment of cancers located within women's reproductive systems.	2.0	638,067	3.0	988,990
14695-Gynecology	Provides diagnosis and treatment of diseases specific to women, especially those affecting the reproductive system.	17.0	5,805,035	20.8	6,373,497
14775-Hematopathology	Provides laboratory analysis of tissue samples for diseases and disorders affecting blood cells, their production, and any organs and tissues involved in blood production.	30.0	2,469,762	26.0	1,916,221
14790-Histopathology	Provides microscopic examination of tissue to study the manifestations of disease.	4.0	311,884	3.0	268,829
14835-Hospital Medicine	Provides medical care for acutely ill hospitalized patients.	35.0	9,728,558	38.0	10,369,450
14905-HUB Laboratory	Responsible for testing for, identifying, and diagnosing diseases based on tissue samples.	14.0	1,013,146	13.0	938,016
15005-Infectious Disease	Provides medical care for diseases caused by bacteria, viruses, fungi, and parasites.	11.0	2,822,337	11.0	3,054,820
15090-In-Patient Transportation	Coordinates transportation for patients within CCH facilities.	77.0	6,037,233	76.0	5,679,531
15255-IV Chemotherapy	Consists of the nurses who provide intravenous (treatment through a patient's veins) chemotherapy support.	-	189,173	-	-
15425-Labor, Delivery, Recovery & Observation Ward 57	Consists of the nurses responsible for the labor, delivery, recovery and observation ward (Ward 57).	47.0	5,740,048	46.0	5,674,743

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
15435-Laboratory Services	Provides clinical laboratory, cytology, and surgical pathology testing and reporting.	-	-	3.0	162,200
15455-Laborers	Manages CCH's facility construction projects.	1.0	227,187	-	-
15655-Mail Services	Responsible for receiving and distributing mail within and outside of CCH.	9.0	922,736	4.0	627,144
15670-Main Emergency Room	Oversees the administrative and clerking responsibilities for the main emergency room.	29.0	2,761,920	30.0	2,799,201
15700-Mammography	Provides medical imaging that uses X-rays to diagnose and locate tumors of the breasts.	8.0	686,685	8.0	642,436
15805-Material Management	Responsible for coordinating the management and issuance of medical consumables and other items used within CCH.	47.0	19,503,436	47.0	18,024,411
15830-Maternal Fetal Medicine	Provides close monitoring of high-risk patient pregnancies by providing care to minimize health issues for both mothers and babies.	7.0	2,832,046	5.0	1,737,386
15895-Medical Administration	Contains medical staff responsible for the overall functioning of the hospital and the associated clinics.	16.0	7,971,878	17.0	6,380,887
15920-Medical Education Administration	Oversees administrative functions for the medical education programs across CCH sites.	7.0	1,997,975	11.0	2,657,472
15930-Medical Education-Anesthesia	Consists of interns and post graduate students completing their anesthesia medical training at CCH.	40.0	3,252,589	41.0	3,311,069
15935-Medical Education-Emergency Medicine	Consists of interns and post graduate students completing their emergency medicine medical training at CCH.	68.0	5,866,450	68.0	5,579,311
15940-Medical Education-Medicine	Consists of interns and post graduate students completing their internal medicine medical training at CCH.	205.0	18,226,430	213.0	18,272,813
15945-Medical Education-Pediatrics	Consists of interns and post graduate students completing their pediatrics medical training at CCH.	19.0	1,756,223	20.0	1,795,081
15950-Medical Education-Radiology	Consists of interns and post graduate students completing their radiology medical training at CCH.	17.0	1,945,103	18.0	1,886,942
15955-Medical Education-Small Programs	Consists of fellows completing their medical training at CCH.	1.0	83,136	1.0	79,132
15960-Medical Education-Surgery	Consists of interns and post graduate students completing their general surgery medical training at CCH.	43.0	3,571,676	43.0	3,476,630
15975-Medical ICU	Consists of nurses responsible for the medical ICU, providing comprehensive medical care.	80.0	7,901,736	80.0	9,217,466
16005-Health Information Management (HIM)	Manages the acquisition, analysis, and protection of digital and traditional medical information, essential for quality patient care.	65.0	14,905,840	63.0	13,827,422
16060-Medicine Administration	Oversees administrative functions for the Department of Medicine.	6.0	7,729,088	6.0	6,629,545
16065-Medicine Nursing Administration	Oversees administrative functions for the Department of Medicine Nursing unit.	17.0	1,710,661	15.0	1,559,322
16290-Neonatal ICU	Consists of the nurses responsible for the Neonatal Intensive Care unit, providing comprehensive medical care for neonatal patients.	47.0	6,896,108	47.0	6,699,646
16345-Neuroanesthesia	Provides anesthesia care for neurosurgical procedures.	2.0	487,726	2.0	553,132
16350-Neurological Intensive Care	Consists of nurses responsible for the Neurological Intensive Care unit, providing specialized care for critically ill neurological and post neurological surgery patients.	32.0	3,245,126	33.0	3,798,009
16360-Neurology Procedures	Provides technical and laboratory support for procedures related to the nervous system, including the brain and spinal cord.	2.0	1,245,460	3.0	1,156,456
16365-Neurology-Clinical	Provides clinical care for disorders of the nervous system including the central, autonomous and peripheral nervous systems and relevant tissues/organs.	33.0	9,948,452	30.0	7,301,079
16370-Neuro-Surgery	Provides surgical care related to the prevention, diagnosis, surgical treatment, and rehabilitation of disorders that affect the nervous system.	7.0	2,106,113	8.0	2,496,486
16450-Nuclear Medicine	Specializes in the use of radioactive substances in diagnosis and treatment of diseases.	5.0	3,282,843	5.0	3,362,544
16465-Nurse Epidemiology	Consists of nurse epidemiologists who focus on reducing overall infection risks and prevention measures, as well as on infection control.	6.0	951,014	4.0	686,461
16560-Nursing Critical Care Administration	Oversees administrative functions for the Department of Nursing Critical Care units.	7.0	871,891	7.0	1,192,439
16590-Nursing Professional Development & Education	Provides training for new CCH nurses, continuing education for current nurses, and research in the field of nursing	22.0	4,002,197	20.0	3,573,787
16725-Nursing OB/GYN	Consists of nurses located in the Obstetrics/Gynecology Department who help women during pregnancy, labor and childbirth, as well as women with health issues with their reproductive system.	8.0	1,025,840	8.0	926,500
16775-OB/GYN Administration	Oversees the administrative responsibilities and operations for the Obstetrics/Gynecology Department.	7.0	4,966,741	6.9	4,152,127
16945-Oncology	Provides medical care and support for prevention, diagnosis, and treatment of cancer.	8.0	2,432,651	9.0	2,155,270
16980-Operating Room Nursing	Consists of the nurses who provide care for patients before, during and after surgery or surgical procedures.	100.0	9,495,042	101.0	10,464,862
16985-Operating Rooms/post Anesthesiology Recovery Administration	Responsible for the administrative details for the operating room and post-anesthesia recovery room.	9.0	1,334,891	9.0	1,001,832

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
17005-Ophthalmology-Administration	Responsible for the administrative operations and activities for the Ophthalmology Department, consisting of the staff responsible for medical care of the eye and orbit.	11.0	5,651,118	12.0	6,027,937
17030-Orthopedics	Provides medical care for the correction of deformities of bones or muscles.	11.0	7,045,195	11.0	7,155,955
17045-Otolaryngology - Administration	Consists of the physicians and support staff for the administrative operations and activities for the Department of Otolaryngology.	9.0	2,884,945	8.0	2,691,710
17095-Pain Management	Provides comprehensive care to effectively manage pain and restore quality of life.	16.0	4,855,911	17.0	4,786,775
17445-Pediatrics	Provides medical care for infants, children, and adolescents.	4.0	564,788	7.0	780,743
17450-Pediatric Anesthesia	Provides anesthesia, pain management, and critical care services for infants, children, and adolescents.	4.0	1,868,369	4.0	1,907,408
17500-Pediatric Surgery	Provides a variety of subspecialty surgeries involving fetuses, infants, children, adolescents, and young adults.	2.0	1,003,830	2.0	896,432
17520-Pediatrics-Medicine	Provides medical care for infants, children, and adolescents.	53.0	13,653,228	53.0	13,924,514
17530-Peds. - ICU	Provides medical care for infants, children, and adolescents .	28.0	3,017,542	28.0	3,242,119
17620-Pharmacy Inpatient Services	Provides all inpatient care medication and pharmaceutical needs.	83.0	90,155,324	81.0	80,341,786
17630-Pharmacy Outpatient Services	Provides all outpatient care medication and pharmaceutical needs.	84.0	26,786,964	82.0	24,671,354
17645-Phlebotomy	Responsible for drawing venous and arterial blood specimens from patients to send to the laboratory.	32.0	2,384,413	33.0	2,808,613
17690-Physical Therapy	Provides the treatment of disease, injury, or deformity by physical methods such as massage, heat treatment, and exercise to improve pain and improve quality of life.	57.0	7,362,894	53.0	7,309,704
17775-Plant Operations	Manages and oversees all of CCH's facility operations, planning and maintenance, and construction projects.	74.0	34,726,189	75.0	29,792,853
17795-Plastic Surgery	Provides surgical treatment involving the restoration, reconstruction, or alteration of the human body.	6.0	2,066,707	6.0	2,108,518
17870-Nursing Administration	Responsible for the administrative operations and responsibilities for CCH nurses.	27.0	95,227,339	26.0	43,774,904
17900-Post Anesthesiology Recovery Wards 70 & 80	Provides care for patients recovering from general anesthesia, regional anesthesia, or local anesthesia.	46.0	5,556,502	46.0	6,037,767
17905-Post Graduate	Responsible for the administrative obligations and operations for post-graduate students including orientation, clinical assignments, training schedules, etc.	10.0	2,583,617	10.0	2,371,760
17930-Postanesthesia Care	Provides care for patients recovering from general anesthesia, regional anesthesia, or local anesthesia.	1.0	439,654	1.0	445,781
18280-Psychiatry Administration	Provides administrative support for the operations of the Department of Psychiatry.	6.0	1,775,908	4.0	1,097,038
18300-Psychiatry-Adolescent	Engages partners throughout the health system to provide psychiatric services for the diagnosis, treatment, and prevention of mental disorders for adolescents and their families.	2.0	268,652	2.0	264,391
18305-Psychiatry-Ambulatory	Provides psychiatric services for the diagnosis, treatment, and prevention of mental disorders in an ambulatory setting.	30.0	5,149,902	31.0	4,927,853
18310-Psychiatry-Child	Engages partners throughout the health system to provide psychiatric services for the diagnosis, treatment, and prevention of mental disorders for children and their families.	3.0	539,314	3.0	591,436
18395-Pulmonary Med - Respiratory Care	Provides comprehensive care for patients who suffer from deficiencies and abnormalities of the cardio-pulmonary system, consisting primarily of respiratory therapists.	42.0	10,800,860	43.0	10,313,557
18400-Pulmonary Medicine-Clinical	Provides comprehensive clinical care and support for patients with diseases affecting their cardio-pulmonary system.	32.0	8,298,265	31.0	7,925,109
18405-Pulmonary Procedures	Consists of staff responsible for providing laboratory results for patients who suffer from diseases affecting their cardio-pulmonary system.	4.0	598,412	4.0	462,738
18445-Quality Assurance	Responsible for the systematic measurement, monitoring, and reporting of the department's quality controls.	19.0	8,097,460	18.0	6,811,070
18485-Radiology	Provides high-quality, patient-centered imaging through the use of X-rays and other high-energy radiation for the diagnosis and treatment of disease.	12.0	1,005,766	11.0	952,582
18490-Radiology - General X-ray	Responsible for conducting and processing X-ray imaging.	30.0	16,062,174	30.0	13,893,819
18495-Radiology - Imaging Center	Responsible for centralizing and managing imaging tests and results.	7.0	722,810	7.0	766,795
18500-Radiology - Medical Staff	Consists of administrative staff in the Department of Radiology.	27.0	10,084,466	27.0	9,681,470
18505-Radiology Administration	Oversees the administrative responsibilities and operations of the Department of Radiology.	50.0	11,312,887	44.0	9,472,487
18520-Radiology-Oak Forest	Provides high-quality, patient-centered imaging through the use of X-rays and other high-energy radiation for the diagnosis and treatment of disease at Oak Forest Healthcare Center.	5.0	639,814	6.0	574,874
18525-Radiology-Oncology	Provides medical specialty that involves the controlled use of radiation to treat cancer either for cure, or to reduce pain and other symptoms caused by cancer.	1.0	6,405,199	1.0	6,375,537
18530-Radiology-PACS	Responsible for radiology image storage and access of picture archiving and communication systems (PACS) at CCH.	4.0	2,966,857	4.0	2,981,923
18535-Radiology-Sectional Imaging	Provides cross-sectional imaging through the use CAT/CT scans, ultrasounds or MRI's that allows medical staff to view the body in cross-section slices.	19.0	2,289,837	23.0	1,829,847

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
18540-Radiology-Special Procedures	Provides diagnosis and minimally invasive procedures for the evaluation and treatment of numerous medical conditions.	5.0	1,547,369	5.0	1,087,407
18800-Patient Access	Contains staff who support and guide patients through registration, insurance verification, collections, accuracy in patient data, and also help navigate patient's healthcare needs within the system.	67.0	7,432,416	64.0	7,049,082
18825-Renal Dialysis	Provides patient dialysis services, which consists of removing excess water, solutes, and toxins from the blood in replacement of failed kidneys.	19.0	2,468,290	19.0	2,646,546
18830-Renal Diseases	Provides medical care for diseases that affect the kidneys and tissues involved in the renal system.	16.0	6,244,141	16.0	5,722,503
18850-Reproductive Endocrinology	Provides medical care support addressing hormonal functioning as it pertains to reproduction and infertility.	1.0	410,532	-	225,000
18940-Retro Virology	Provides care and antiretroviral medications for patients affected by retroviruses.	5.0	846,559	5.0	852,567
18955-Revenue Cycle	Responsible for the coding, billing, and other functions that capture, manage, and collect a patient service's revenue.	2.0	170,697	-	-
18960-Patient Financial Services	Provides assistance to CCH patients to help understand medical statements, resolve billing issues, provide financial assistance, and insurance eligibility and options.	1.0	71,163	1.0	91,991
18970-Rheumatology	Provides medical care for those with rheumatism, arthritis, and other disorders of the joints, muscles, and ligaments.	7.0	1,883,186	7.0	1,885,102
18990-Legal and Risk Management	Responsible for protecting patients and the healthcare system from harm, and managing the risks of healthcare delivery.	1.0	194,413	-	-
19085-Same Day Surgery	Provides outpatient surgical procedures.	26.0	2,839,326	26.0	2,972,656
19315-SICU Nursing	Consists of the nurses and support staff who provide care for patients who are critically ill and are recovering from surgeries and major procedures.	36.0	4,696,374	35.0	4,674,390
19365-Sleep Medicine	Provides diagnosis and therapy of sleep disturbances and disorders.	1.0	2,448,862	2.0	1,753,534
19560-Speech, Language And Hearing Services	Provides diagnosis and treatment for those with articulation issues, fluency problems, hearing, language impairment or recovering of language.	10.0	1,755,047	8.0	1,498,402
19625-Sterile Processing & Distribution (SPD) Services	Provides cleaning and maintenance of surgical tools and hospital equipment.	38.0	5,928,180	37.0	5,533,121
19835-Surgery Administration	Oversees the administrative operations and responsibilities of the General Surgery Department and cancer registry.	14.0	6,418,070	16.0	8,448,592
19895-Surgical Critical Care	Provides medical care for patients with acute, life-threatening or potentially life-threatening surgical conditions.	2.0	985,248	2.0	877,283
20185-Telephone Room	Responsible for providing patient access services, such as scheduling, billing, support, and general system navigation.	6.0	1,120,729	11.0	1,388,959
20240-Tice Library	Provides educational and medical resources for CCH clinicians, including journals and books.	2.0	422,200	1.0	357,171
20375-Trauma Administration	Provides a continuum of care for seriously injured trauma patients, from prehospital/resuscitation phases through outpatient/rehabilitation settings.	22.0	5,652,859	22.0	5,160,191
20380-Trauma Anesthesia	Provides anesthesia for perioperative trauma medicine, including prehospital care, emergency medicine, anesthesia, and intensive care medicine.	20.0	3,720,338	20.0	3,576,387
20385-Trauma ICU	Consists of the nurses and support staff responsible for the Trauma ICU, providing immediate medical care for patients suffering from major traumatic injuries.	32.0	3,758,503	32.0	4,175,188
20395-Trauma Observation	Consists of the nurses and support staff responsible for the Trauma Observation unit that provide care for trauma patients entering the emergency room.	15.0	1,576,942	14.0	1,707,454
20405-Trauma Resuscitation	Consists of the nurses and support staff responsible for the Trauma Resuscitation Unit that provide care for trauma patients entering the emergency room.	16.0	1,754,891	17.0	2,074,916
20500-Urology	Provides comprehensive care for adult and pediatric conditions and procedures of the kidneys, bladder, and prostate	15.0	4,681,911	15.0	4,605,666
20525-Vascular Surgery	Provides comprehensive care for those with diseases of the vascular system's arteries, veins, and lymphatic circulation.	11.0	2,504,991	10.0	2,566,968
20760-Wound Management	Consists of nurses responsible for providing support for wound treatment and management.	4.0	633,075	4.0	642,153
21015-Clinical Engineering	Responsible for application and implementation of medical technology to optimize healthcare delivery.	-	9,046,641	-	10,000,000
21030-Oral Maxillofacial Surgery	Specializes in the treatment of diseases, injuries and defects in the head, neck, face, jaws and the hard and soft tissues of the oral (mouth) and maxillofacial (jaws and face) region.	6.0	1,788,234	6.0	1,789,413
21045-Pediatrics Clinic	Provides medical care for infants, children, and adolescents for the Ambulatory clinic at Stroger.	5.0	236,122	-	13,569
21050-Family Planning Clinic	Provides patient services for family planning education, prevention and management of sexually transmitted infections, pre-conception counseling and management, and infertility management.	-	-	-	16,520
10155-Administration	Supervises departmental operations and manages administrative functions.	9.0	90,108,796	6.0	80,607,944

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10415-Ophthalmology	Provides outpatient medical and surgical ophthalmic care for diseases and injuries of the eye, orbit, and eyelids.	-	-	1.0	43,031
13500-Environmental Services	Maintains the environment of department facilities.	208.0	22,383,036	205.0	18,040,444
14125-Gastroenterology-Clinical	Provides medical care for the diagnosis and treatment of the gastroenteric system.	18.0	5,366,758	18.0	6,260,249
14915-Human Resources	Provides human resource management, personnel services, and related activities.	1.0	149,186	-	-
15190-Interpreter Services	Provides foreign language and sign language interpreters to members of the public interacting with the department.	19.0	8,383,536	19.0	7,721,408
16790-Occupational Therapy	Provides direct clinical care, therapy and rehabilitation to help patients recuperate from physical or mental illness to improve the quality daily life activities.	18.0	3,856,648	25.0	4,207,054
17140-Pathology	Provides anatomic pathology diagnostic services and clinical pathology tests for body tissue samples.	1.0	272,552	-	621
17635-Mail Order Pharmacy	Pharmacy Storeroom: Provides CCH with efficient storage and distribution of pharmaceutical items as needed.	54.0	21,197,267	54.0	19,784,795
19040-Safety	Responsible for preventing and responding to safety concerns in the hospital, both in clinical and patient waiting room settings.	2.0	785,408	2.0	748,391
19150-Security	Provides security functions for department.	42.0	7,004,570	41.0	6,696,712
19880-Surgery-Post Graduate	Consists of the Department of Surgery's budgets for fellows and residents.	-	4,629,452	-	3,629,452
19915-Surg-Main Operating Room	Consists of the Department of Surgery's budgets for medical, surgical, and other supplies.	-	32,900,830	-	28,400,000
20990-Surgical Specialty Clinic	Provides outpatient specialty medicine and surgeries.	-	36,499	-	-
21005-Surgery Oncology Clinic	Provides outpatient care for a variety of more complex surgeries.	1.0	81,274	-	-
21155-Care Coordination	Responsible for the organization and coordination of a patient's care within and outside of the system's clinics and hospitals.	54.0	12,397,497	54.0	11,843,279
21160-Orthopedics Clinic	Provides outpatient treatment of conditions affecting the muscles and joints.	-	-	-	621
29165-General Store Inventory (IV)	Provide CCH with the efficient storage and distribution of medical goods, office supplies, and other items critical to operations.	-	30,603,566	-	25,541,398
35340-Medical & Surgical	Provides direct, comprehensive care for short-stay and overflow patients.	-	10,000	-	9,000
18921-Cancer Center	Cancer Center : State-of-the-art cancer treatments with integrative and comprehensive care delivered by a team of specialists and other cancer experts provided to diverse population	14.0	1,574,714	17.0	2,330,848
18922-Rapid Response Team	Team of nurses providing advanced level of care to critical patients throughout the CCH.	5.0	704,598	5.0	700,914
18924-Nursing Staffing Float Pool	Consists of the nursing pool to provide support as needed in CCH.	23.0	6,679,324	23.0	6,797,416
18934-Patient Support Center	Coordinates transportation for patients within CCHHS facilities.	1.0	49,673	-	-
18936-Community Care Coordination	Responsible for the organization and coordination of a patient's care within and outside of the system's clinics and hospitals.	72.0	9,509,137	69.0	9,273,209
18944-Clinical Decision Unit (CDU)	The CDU provide observation care, which is a well-defined set of specific, clinically appropriate services, which include ongoing short-term treatment such as IV antibiotics, assessment, and reassessment to determine need for inpatient admission.	15.0	1,354,299	20.0	1,795,850
64310-ARPA - HACC Behavioral Healthcare Specialists	Grant to Housing Authority of Cook County to improve mental health and reduce evictions due to behavior-based lease violations by providing on-site community health workers.	-	-	-	1,042,372
65712-ARPA - Healing Hurt People Chicago	Assists patients injured by violence in hospital-based program with crisis intervention, psychoeducation, intensive case management, and mental healthcare, and provides training in trauma-informed care to healthcare professionals.	11.0	1,683,273	10.0	1,038,180
63637-ARPA - Housing for Health	Expands response to CCH and CountyCare patients experiencing housing instability to create clinically appropriate temporary and permanent housing placements after hospital discharge.	2.0	2,085,243	-	3,521,183
67210-ARPA - Cook County Behavioral Health Services	Expands current behavioral health footprint of CCH to offer a robust menu of mental and behavioral health services and improve access to services for County residents.	39.0	23,181,831	30.0	19,901,073
18006-Substance Abuse Treatment	Provide access to high-quality opioid use disorder care with a multi-disciplinary team at all of its patient care locations, including inpatient at John H. Stroger Jr. Hospital, outpatient across the Ambulatory and Community Health Network, and at Cermak Health Services.	-	800,800	1.0	147,981
18953-Physical Medicine & Rehab	Oversees administrative functions and responsibilities of Physical Medicine physicians and Rehabilitative Services	4.0	1,566,056	3.0	1,228,176
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	-	-	114.4	32,206,450
Total		**4,518.0**	**$1,273,087,354**	**4,598.1**	**$1,165,307,374**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	456,107,542	458,486,570	2,379,027
501165-Planned Salary Adjustment	21,850,986	11,137,563	(10,713,422)
501210-Planned Overtime Compensation	38,446,630	37,229,366	(1,217,264)
501295-Salaries and Wages of Per Diem Employees	11,675,288	12,090,458	415,170
501420-Salaries and Wages of Employees Per Contract	7,126,955	6,392,559	(734,396)
501510-Mandatory Medicare Cost	7,687,188	8,176,164	488,977
501540-Worker's Compensation	5,251,480	2,790,311	(2,461,170)
501585-Insurance Benefits	51,951,023	60,366,854	8,415,831
501765-Professional Develop/Fees	4,989,977	3,906,183	(1,083,794)
501835-Transportation and Travel Expenses	379,598	282,484	(97,114)
Personnel Services Total	**$605,466,667**	**$600,858,511**	**$(4,608,157)**
Contractual Service			
520029-Armored Car Service	35,000	35,000	-
520049-Scavenger and Hazardous Material Services	295,000	250,000	(45,000)
520095-Transport Services	-	6,000	6,000
520149-Communication Services	3,564,338	3,612,434	48,096
520189-Laundry and Linen Services	6,762,050	6,062,050	(700,000)
520209-Food Services	8,736,752	7,468,677	(1,268,075)
520259-Postage	390,471	300,131	(90,340)
520279-Shipping and Freight Services	2,529,699	2,332,582	(197,117)
520389-Contract Maintenance Service	3,859,978	4,114,373	254,395
520485-Graphics and Reproduction Services	518,440	386,365	(132,075)
520609-Advertising and Promotions	658,900	139,169	(519,731)
520649-Media Storage Services	11,800	5,000	(6,800)
520670-Purchased Services Not Otherwise Classified	14,185,079	11,713,955	(2,471,124)
520825-Professional Services	34,282,551	26,776,927	(7,505,624)
521005-Professional Legal Expenses	40,339,508	36,550,020	(3,789,488)
521119-Registry Services	133,675,632	71,911,181	(61,764,451)
521200-Laboratory Testing and Analysis	17,824,000	16,800,000	(1,024,000)
Contractual Service Total	**$267,669,198**	**$188,463,864**	**$(79,205,333)**
Supplies & Materials			
530005-Food Supplies	510,815	611,142	100,327
530100-Wearing Apparel	270,468	251,803	(18,665)
530170-Institutional Supplies	5,954,019	4,082,138	(1,871,881)
530600-Office Supplies	648,429	549,241	(99,188)
530635-Books, Periodicals and Publish	726,522	647,507	(79,015)
530700-Multimedia Supplies	69,883	23,715	(46,168)
530785-Medical, Dental and Laboratory Supplies	102,438,608	88,328,361	(14,110,247)
530905-Pharmaceuticals Supplies	95,300,000	84,000,000	(11,300,000)
531645-Computer and Data Processing Supplies	239,138	-	(239,138)
Supplies & Materials Total	**$206,157,882**	**$178,493,908**	**$(27,663,974)**
Operations & Maintenance			
540005-Utilities	11,621,488	12,443,091	821,603
540129-Maintenance and Subscription Services	104,715,577	93,649,647	(11,065,930)
540245-Automotive Operations and Maintenance	77,250	77,025	(225)
540345-Property Maintenance and Operations	9,256,855	8,119,855	(1,137,000)
Operations & Maintenance Total	**$125,671,170**	**$114,289,618**	**$(11,381,552)**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	16,967	15,524	(1,443)
550029-Countywide Office and Data Processing Equip Rental	1,690	-	(1,690)
550079-Medical Equipment Rental	39,653,776	28,840,205	(10,813,571)
Rental & Leasing Total	**$39,672,433**	**$28,855,730**	**$(10,816,703)**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	-	150,000	150,000
580215-Institution Memberships/FE	698,856	695,006	(3,850)
580451-Reserve For Flex Spending Prog	-	64,229	64,229

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose Total	$698,856	$909,235	$210,379
Operating Funds Total	$1,245,336,206	$1,111,870,866	$(133,465,340)

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10280-Admissions					
0293-Administrative Analyst III	21	1.0	89,463	1.0	106,767
0907-Clerk V	11	16.0	908,566	15.0	862,014
5507-Pat Access Supervisor Fin Coun	21	1.0	140,535	1.0	148,310
6641-Patient Access Qual Mgmt Coord	18	2.0	171,434	3.0	269,574
		20.0	**$1,309,998**	**20.0**	**$1,386,665**
10325-Adult and Ambulatory Anesthesia					
1641-Attending Physician XI	K11	1.0	363,299	1.0	383,398
1642-Attending Physician XII	K	1.0	432,354	1.0	465,471
1657-Attending Physician Sr XI	K11	1.0	363,299	1.0	383,398
6545-Attending Physician XI-SC	K	1.0	462,425	1.0	497,845
6547-Attending Physician XII-SC	K	1.0	437,312	1.0	470,810
6563-Attend Physician Sr XII SC	K	2.0	931,275	2.0	1,002,607
8737-Gen Anestesiologist	K	5.0	1,895,688	5.0	1,751,169
9156-Residency Program Director, Anesthesiology	K12	1.0	494,497	1.0	521,857
9699-Attending Physician, General Anesthesiologist and Pain Mgmt	KP	1.0	500,250	1.0	538,565
		14.0	**$5,880,401**	**14.0**	**$6,015,119**
10330-Adult Cardiology Procedures					
1844-Medical Technologist II	T16	1.0	86,257	1.0	93,538
6549-Attending Physician IX-SC	K	1.0	394,876	1.0	435,538
7064-Mgr of Cardiac Sonographers	23	1.0	131,955	1.0	142,697
7671-Cardiac Sonographer I	18	1.0	75,521	2.0	159,287
7672-Cardiac Sonographer II	19	3.0	292,761	3.0	316,283
7673-Cardiac Sonograher III	20	3.0	329,227	2.0	235,355
9255-Cardiac Catheterization & Electrophysiology Technologist	21	4.0	464,081	4.0	469,071
9369-Nuclear Cardiology/Cardiac CT Technologist	21	1.0	114,745	-	-
9370-Nuclear Cardiology Technologist	20	2.0	218,639	3.0	333,582
9371-Cardiac MRI Technologist	20	1.0	109,547	1.0	116,554
9372-Cardiac CT Technologist	19	1.0	97,414	1.0	100,445
		19.0	**$2,315,022**	**19.0**	**$2,402,349**
10335-Adult Cardiology-Clinical					
0050-Administrative Assistant IV	18	1.0	98,836	1.0	107,201
0253-Business Manager III	22	1.0	139,380	1.0	95,659
0907-Clerk V	11	2.0	125,054	2.0	132,743
1794-Post Graduate Level Physician	J1	4.0	284,723	4.0	300,847
1816-Physician Assistant I	22	6.0	814,177	7.0	1,014,523
1843-Medical Technologist I	14	1.0	71,400	1.0	79,545
1941-Clinical Nurse I	FA	3.0	357,263	3.0	355,569
1942-Clinical Nurse II	FB	1.0	127,055	1.0	135,425
2648-Attending Physician, Multimodality Imaging Cardiologist	KP	1.0	192,546	3.0	954,216
3990-APN-Nurse Practitioner	FF	2.0	313,731	2.0	331,086
5479-Interventional Cardiologist	K	3.0	1,579,289	3.0	1,140,003
6174-Chair of the Division of Cardiology	K12	1.0	430,000	1.0	659,844

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
6250-Residency Program Coordinator	19	-	-	1.0	92,899
6549-Attending Physician IX-SC	K	7.0	2,760,705	6.0	2,715,590
6819-Cardiology Fellow Program Dir	K12	1.0	409,052	1.0	431,684
6848-Dir Cardiac Cath Laboratory	K12	1.0	478,716	1.0	505,202
6870-Dir of Advanced Cardiac Cath	K12	1.0	386,537	-	-
7038-Research Manager Cardiology	23	1.0	114,467	1.0	123,826
7671-Cardiac Sonographer I	18	1.0	79,245	1.0	91,352
7672-Cardiac Sonographer II	19	1.0	103,690	1.0	94,302
7686-Cardiac Electrophysiologist	KP	2.0	1,031,778	2.0	814,969
8842-Manager of Non-Invasive & Outpatient Services	NS3	1.0	151,118	1.0	159,480
9120-Service Line Business Director	24	1.0	191,568	1.0	202,168
9273-Mgr of Cardiac Catheterization and Electrophysiology Labs	NS4	1.0	136,553	1.0	153,273
9373-Heart Institute Patient Liaison	17	1.0	70,560	1.0	76,337
9447-Child Life Specialist	18	1.0	67,226	-	-
9908-Cardiology Technical Manager	23	1.0	142,732	1.0	154,432
		47.0	**$10,657,398**	**48.0**	**$10,922,174**
10355-Emergency Services Nursing					
0048-Administrative Assistant III	16	1.0	81,166	1.0	66,011
1722-Associate Director of Nursing	24	1.0	160,825	1.0	169,723
1941-Clinical Nurse I	FA	131.0	9,975,064	131.0	13,911,668
1942-Clinical Nurse II	FB	8.0	1,025,334	7.0	946,629
1943-Nurse Clinician	FC	2.0	239,210	2.0	256,279
2064-Emergency Room Technician II	18	25.0	1,947,059	26.0	2,153,141
5384-Nurse Coordinator II	NS3	4.0	544,150	5.0	598,847
6250-Residency Program Coordinator	19	1.0	84,439	-	-
9447-Child Life Specialist	18	-	-	1.0	90,232
		173.0	**$14,057,246**	**174.0**	**$18,192,529**
10470-Anatomical Pathology-Surgical & Autopsy					
1841-Laboratory Technician II	10	2.0	94,145	2.0	92,764
4155-Pathologist Extender II	22	4.0	558,992	4.0	601,767
		6.0	**$653,137**	**6.0**	**$694,531**
10475-Ancillary Services					
0048-Administrative Assistant III	16	1.0	80,298	-	-
0293-Administrative Analyst III	21	2.0	170,026	2.0	208,778
4003-Health Svces Representative I	11	12.0	706,045	12.0	723,884
		15.0	**$956,369**	**14.0**	**$932,662**
10490-Anesthesiology And Pain Services Administration, Teaching and Research					
0253-Business Manager III	22	1.0	137,902	1.0	153,484
0293-Administrative Analyst III	21	1.0	136,744	1.0	100,445
6152-Chair Dept of Anesthesiology & Pain Mgmt	K12	1.0	425,000	1.0	425,000
6250-Residency Program Coordinator	19	1.0	100,395	1.0	106,845
6549-Attending Physician IX-SC	K	1.0	192,546	-	-
8737-Gen Anestesiologist	K	7.0	2,374,629	7.0	2,737,533

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
9459-Associate Chair of Anesthesiology & Pain Management	K12	1.0	460,567	1.0	486,049
		13.0	**$3,827,783**	**12.0**	**$4,009,357**
10535-Ante Partum/OB-4S					
0909-Ward Clerk	DE	1.0	39,792	1.0	39,992
1941-Clinical Nurse I	FA	20.0	1,923,756	19.0	2,225,572
1942-Clinical Nurse II	FB	4.0	503,431	4.0	535,065
6823-Ward Clerk (SEIU 73)	CG	4.0	204,391	4.0	199,805
9081-Patient Care Technician	11	5.0	286,424	5.0	317,225
		34.0	**$2,957,795**	**33.0**	**$3,317,659**
10975-Breast Oncology					
1649-Medical Div Chairman XII	K	1.0	415,833	1.0	438,840
1816-Physician Assistant I	22	2.0	302,660	2.0	323,881
6561-Attending Physician X-SC	K	1.0	424,450	1.0	456,962
		4.0	**$1,142,943**	**4.0**	**$1,219,683**
10060-Integrated Care					
0907-Clerk V	11	1.0	64,902	1.0	68,492
6746-Patient Transport Coordinator	14	4.0	274,237	3.0	219,196
6795-Comm Based Nurse Care Coord	FE	1.0	139,702	1.0	150,370
6818-Bilngl Patient Care Navigator	13	2.0	117,486	2.0	131,720
6969-Expanded Drug Testing Coordina	17	1.0	66,765	1.0	70,458
6991-Behav Hlth Triage Soc Wrker	19	1.0	95,179	1.0	103,933
6992-Home/Comm Basd Srvs Ref Coord	15	3.0	210,675	3.0	225,594
6993-Care Coordination Cust Srv Rep	13	4.0	259,992	4.0	278,445
7660-Integrated Care Logistsics Manager	23	1.0	104,464	1.0	113,002
7661-Care Coordination Scheduler	13	3.0	195,940	3.0	208,397
7799-Patient Conceirge	12	1.0	57,970	1.0	63,777
8730-Transfer Center Nurse	23	-	-	1.0	131,852
9269-Community Resource Navigator	14	1.0	70,000	-	-
		23.0	**$1,657,312**	**22.0**	**$1,765,235**
20355-Transfusion Medicine					
1843-Medical Technologist I	14	9.0	530,727	7.0	425,982
1847-Blood Laboratory Supervisor	17	1.0	94,103	1.0	99,312
7786-Medical Laboratory Scientist	20	5.0	462,340	4.0	369,090
7825-Laboratory Srvcs Supervisor	21	1.0	109,625	2.0	177,640
7826-Clinical Laboratory Technologist	T16	-	-	1.0	66,011
		16.0	**$1,196,795**	**15.0**	**$1,138,035**
11100-Burn Nursing ICU					
1941-Clinical Nurse I	FA	19.0	1,802,940	19.0	2,121,283
1942-Clinical Nurse II	FB	4.0	512,032	4.0	540,355
3038-Burn Care Program Manager	23	-	-	2.0	228,615
4826-Health Advocate - Inpatient	11	2.0	122,978	2.0	129,784
5384-Nurse Coordinator II	NS3	1.0	126,283	1.0	141,390
6823-Ward Clerk (SEIU 73)	CG	4.0	209,881	4.0	198,411

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9041-Burn Patient Program Coordinator	20	1.0	87,090	-	-
9081-Patient Care Technician	11	3.0	173,525	3.0	193,127
9899-Burn Attending Physician	KP	1.0	387,067	-	-
		35.0	**$3,421,796**	**35.0**	**$3,552,964**
11110-Burn Services					
1649-Medical Div Chairman XII	K	1.0	554,275	1.0	584,942
1794-Post Graduate Level Physician	J1	1.0	67,204	1.0	74,670
1816-Physician Assistant I	22	3.0	411,257	3.0	427,379
3990-APN-Nurse Practitioner	FF	1.0	140,322	1.0	151,035
6573-Med Dept Assoc Chr-Surgery SC	K12	1.0	514,345	1.0	537,503
9305-Burn Program Coordinator	23	1.0	156,064	1.0	168,782
9899-Burn Attending Physician	KP	-	-	1.0	416,722
		8.0	**$1,843,467**	**9.0**	**$2,361,033**
11165-Call Center					
6485-Call Center Manager	23	1.0	97,650	1.0	103,054
6486-Call Center Supervisor	18	3.0	235,710	3.0	254,978
6488-Call Center Operations Analyst	18	1.0	73,600	1.0	84,947
6489-Call Center Cust Sevice Rep	13	28.0	1,871,558	27.0	1,912,399
6683-Call Ctr Document Processor	12	2.0	113,262	2.0	118,262
7717-Call Center Customer Service Representative, Bilingual	13	2.0	119,611	3.0	184,744
		37.0	**$2,511,391**	**37.0**	**$2,658,383**
11215-Cardiology - EKG/VCG					
7671-Cardiac Sonographer I	18	1.0	93,066	1.0	96,224
		1.0	**$93,066**	**1.0**	**$96,224**
11225-Cardiothoracic Anesthesia					
1587-Cardiac Anesthesiologist	KP	1.0	192,546	1.0	203,199
6556-Medical Div Chair XII-SC	K	1.0	510,571	1.0	549,675
6563-Attend Physician Sr XII SC	K	1.0	483,002	1.0	519,998
		3.0	**$1,186,118**	**3.0**	**$1,272,872**
11230-Cardio-Thoracic Surgery					
1816-Physician Assistant I	22	3.0	388,023	2.0	272,847
6125-Chair of Div of Cardioth Surg	K12	1.0	558,874	1.0	589,795
7117-Attending Physician XII-SC-NON	K12	2.0	1,185,586	2.0	1,251,182
		6.0	**$2,132,483**	**5.0**	**$2,113,824**
11310-Catheterization Laboratory					
7659-Electrophysiology Nurse	FE	3.0	378,723	3.0	411,849
9081-Patient Care Technician	11	1.0	61,489	1.0	69,503
9347-Cardiac Catheterization Nurse	FE	4.0	402,276	4.0	484,908
		8.0	**$842,487**	**8.0**	**$966,261**
11735-Clinical & Anatomical Services-Administration					
0048-Administrative Assistant III	16	-	-	1.0	68,819
0253-Business Manager III	22	1.0	121,905	1.0	95,659
0293-Administrative Analyst III	21	-	-	1.0	104,711

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
1235-Storekeeper V	14	1.0	69,276	1.0	73,330
1497-Chair of the Division of Surgical Pathology	K12	1.0	420,000	1.0	384,008
1842-Laboratory Technician III	13	1.0	70,743	1.0	77,902
2784-Director, Chemistry, Immunology & Point of Care Services	K12	-	-	1.0	-
3118-Laboratory Quality Improvement and Safety Coordinator	21	-	-	1.0	88,820
5395-Laboratory Services Manager	23	3.0	419,227	3.0	413,280
5400-Cl Lab Transfusion Svcs Sy Mgr	23	1.0	143,093	1.0	154,814
5405-Clinical Laboratory Quality Manager	23	1.0	142,081	1.0	150,265
6191-Ch of the Dept of Pathology	K12	1.0	438,000	1.0	473,789
6193-Ch of the Div of Hemato-Path	K12	-	-	1.0	-
6194-Ch of the Div of Micro Viro	K12	-	-	1.0	359,932
6544-Attending Physician VI-SC	K	2.0	676,326	2.0	728,129
6548-Attending Physician VIII-SC	K	6.0	1,680,168	7.0	1,900,366
7028-Administrative Asst V-CCHHS	20	1.0	98,857	1.0	107,956
8121-Senior Director of Laboratory Medicine	24	1.0	150,000	1.0	197,887
8159-Associate Director of Laboratory Medicine	24	1.0	147,794	-	-
9921-Chair of the Division of Cytopathology	K12	1.0	333,051	1.0	360,265
		22.0	**$4,910,520**	**28.0**	**$5,739,936**
11750-Clinical Biochemistry- Point of Care					
1843-Medical Technologist I	14	1.0	75,901	-	-
7786-Medical Laboratory Scientist	20	1.0	71,904	-	-
7825-Laboratory Srvcs Supervisor	21	1.0	112,113	1.0	121,247
7826-Clinical Laboratory Technologist	T16	-	-	1.0	66,011
		3.0	**$259,917**	**2.0**	**$187,258**
11755-Clinical Chemistry					
1842-Laboratory Technician III	13	1.0	70,743	1.0	77,902
1843-Medical Technologist I	14	20.0	1,191,486	11.0	654,482
1844-Medical Technologist II	T16	2.0	125,100	-	-
1845-Medical Technologist III	T18	1.0	95,139	1.0	100,402
7786-Medical Laboratory Scientist	20	7.0	590,061	5.0	469,366
7825-Laboratory Srvcs Supervisor	21	2.0	189,340	3.0	202,986
7826-Clinical Laboratory Technologist	T16	-	-	6.0	396,065
		33.0	**$2,261,869**	**27.0**	**$1,901,203**
11765-Clinical Hematology					
2128-Phlebotomist III	11	-	-	1.0	46,382
4779-Med Lab Tech II ACHN Sat	11	1.0	61,489	-	-
6561-Attending Physician X-SC	K	5.0	1,720,092	6.0	2,054,611
6562-Attending Physician Sr XI SC	K	1.0	428,168	-	-
		7.0	**$2,209,749**	**7.0**	**$2,100,993**
11775-Clinical Lab.-Immunology					
1843-Medical Technologist I	14	1.0	75,901	1.0	57,125
7786-Medical Laboratory Scientist	20	1.0	101,097	2.0	183,256
7825-Laboratory Srvcs Supervisor	21	1.0	107,792	1.0	117,545

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7826-Clinical Laboratory Technologist	T16	-	-	2.0	132,022
		3.0	**$284,790**	**6.0**	**$489,948**
11790-Clinical Laboratory-Microbiology					
1842-Laboratory Technician III	13	1.0	70,743	1.0	77,902
1843-Medical Technologist I	14	8.0	470,366	8.0	501,862
1844-Medical Technologist II	T16	2.0	171,525	-	-
1861-Microbioligist I	14	1.0	75,901	1.0	80,101
1889-Laboratory Aide	CB	1.0	45,893	1.0	53,506
3990-APN-Nurse Practitioner	FF	1.0	-	-	-
6194-Ch of the Div of Micro Viro	K12	1.0	341,062	-	-
7785-Clinical Laboratory Assistant	13	-	-	1.0	-
7786-Medical Laboratory Scientist	20	12.0	1,086,317	12.0	1,162,005
7825-Laboratory Srvcs Supervisor	21	2.0	222,937	2.0	241,083
7826-Clinical Laboratory Technologist	T16	-	-	2.0	132,022
		29.0	**$2,484,745**	**28.0**	**$2,248,482**
11900-Colon Rectal Services					
1649-Medical Div Chairman XII	K	1.0	435,415	1.0	459,505
6139-Chr of the Div of Colon Rectal	K12	1.0	511,593	1.0	539,898
6547-Attending Physician XII-SC	K	1.0	362,093	1.0	-
9259-Surgical Navigator	17	1.0	71,837	1.0	77,687
		4.0	**$1,380,938**	**4.0**	**$1,077,091**
12265-Coronary Care Unit					
1941-Clinical Nurse I	FA	14.0	1,234,479	14.0	1,312,499
1942-Clinical Nurse II	FB	4.0	463,048	4.0	513,810
4826-Health Advocate - Inpatient	11	1.0	61,489	1.0	64,892
5384-Nurse Coordinator II	NS3	1.0	132,071	1.0	142,187
6823-Ward Clerk (SEIU 73)	CG	1.0	47,127	1.0	48,999
9081-Patient Care Technician	11	2.0	96,855	2.0	114,807
		23.0	**$2,035,068**	**23.0**	**$2,197,194**
12530-Cytopathology					
1841-Laboratory Technician II	10	2.0	94,145	2.0	92,764
2047-Cytotechnologist II	20	4.0	369,147	4.0	389,804
4595-Clinical Laboratory Supv III	21	1.0	110,389	1.0	119,364
		7.0	**$573,681**	**7.0**	**$601,932**
12700-Dermatology					
0293-Administrative Analyst III	21	1.0	110,510	1.0	123,677
1943-Nurse Clinician	FC	1.0	134,586	1.0	142,035
6175-Ch of the Div of Dermatology	K12	2.0	697,487	1.0	621,984
6250-Residency Program Coordinator	19	1.0	86,982	1.0	100,254
6561-Attending Physician X-SC	K	5.0	2,277,596	5.0	2,005,393
		10.0	**$3,307,162**	**9.0**	**$2,993,343**
13305-Emergency Medicine Administration					
0293-Administrative Analyst III	21	3.0	284,061	3.0	332,064

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0919-Business Office Supervisor	13	1.0	74,441	1.0	55,469
1652-Attending Physician Senior 6	K	1.0	255,217	1.0	274,760
1687-Assistant Administrator	23	1.0	97,650	1.0	-
1816-Physician Assistant I	22	12.0	1,803,489	12.0	1,889,476
2667-Director of the Division of Adult EMS, JHS	K12	1.0	280,000	1.0	448,910
3127-Director of Medical Toxicology	K12	-	-	1.0	350,000
5237-Emergency Medical Systems Educ	17	3.0	257,880	3.0	286,292
6159-Ch of Dept of Emergency Med	K12	1.0	491,129	1.0	518,302
6161-Ch of the Div of Ultra Sound	K12	1.0	340,501	1.0	368,324
6162-Ch of the Div of Emerg Med Ed	K12	1.0	369,484	1.0	389,927
6164-Ch of the Div of Research	K12	1.0	375,168	1.0	395,926
6165-Ch of the Div of Ad Em Med Sv	K12	1.0	392,576	-	-
6250-Residency Program Coordinator	19	-	-	1.0	83,231
6251-Assistant Program Coordinator - CHHS	18	1.0	71,324	1.0	80,528
6276-Ch of the Div of Pre Hosp Med	K12	1.0	424,919	1.0	448,429
6544-Attending Physician VI-SC	K	1.0	294,878	1.0	317,459
6549-Attending Physician IX-SC	K	17.0	5,385,721	18.0	6,090,053
6561-Attending Physician X-SC	K	6.0	2,217,522	6.0	2,398,669
6611-Attending Physician Sr X-SC	K	1.0	444,243	-	-
6872-Chair of the Div of Pediatrics	K12	1.0	385,000	-	-
7028-Administrative Asst V-CCHHS	20	2.0	244,683	1.0	129,112
7347-Attending Physician XI Non Union	K	1.0	434,313	1.0	467,578
7747-Emergency Medical Services Manager	23	1.0	136,633	1.0	147,790
7801-Residency Program Director, Emergency Medicine	K12	1.0	372,427	1.0	402,859
		60.0	**$15,433,258**	**59.0**	**$15,875,159**
13390-Employee Health Service					
0253-Business Manager III	22	1.0	110,429	1.0	119,406
0907-Clerk V	11	2.0	112,680	2.0	119,445
1941-Clinical Nurse I	FA	4.0	427,272	4.0	450,907
1943-Nurse Clinician	FC	1.0	134,586	1.0	142,035
3990-APN-Nurse Practitioner	FF	2.0	313,731	2.0	331,086
5296-Medical Assistant	12	3.0	153,691	3.0	187,150
6544-Attending Physician VI-SC	K	3.0	767,489	3.0	898,629
8119-Medical Director - Employee Health Services	K12	1.0	270,000	1.0	356,965
		17.0	**$2,289,878**	**17.0**	**$2,605,623**
13435-Endocrinology-Clinical					
0253-Business Manager III	22	1.0	131,315	1.0	143,257
1816-Physician Assistant I	22	1.0	129,520	1.0	140,785
3990-APN-Nurse Practitioner	FF	2.0	229,705	2.0	250,592
6171-Ch of the Div of Endocrinology	K12	1.0	348,113	1.0	367,373
6492-Network Diabetes Program Mgr	23	1.0	106,718	1.0	115,446
6546-Attending Physician VII-SC	K	3.0	867,169	3.0	929,276
6548-Attending Physician VIII-SC	K	1.0	316,144	1.0	340,357

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
6557-Attending Physician Sr V-SC	K	1.0	350,492	1.0	377,331
6559-Attend Physician Sr VII-SC	K	1.0	328,958	1.0	354,156
7748-Medical Director, Endocrinology	K12	1.0	272,619	1.0	337,494
		13.0	**$3,080,752**	**13.0**	**$3,356,066**
13440-Endoscopy					
0907-Clerk V	11	2.0	103,444	1.0	61,187
0927-Administrative Aide CCU	CG	1.0	54,866	1.0	57,048
1941-Clinical Nurse I	FA	23.0	2,279,313	23.0	2,677,066
1942-Clinical Nurse II	FB	3.0	384,977	3.0	379,538
5382-Director of Nursing Operations	24	-	-	1.0	200,116
6983-Medical Assistant - Bilingual	12	3.0	166,443	3.0	187,387
7032-Clerk V - Bilingual	11	-	-	1.0	59,394
7051-Endoscopy Technician	16	6.0	368,926	6.0	393,143
7450-Clinical Manager Ambulatory Procedure Unit	NS3	1.0	146,517	1.0	133,270
9081-Patient Care Technician	11	2.0	117,287	2.0	126,586
		41.0	**$3,621,772**	**42.0**	**$4,274,735**
13700-Family and Community Medicine					
0048-Administrative Assistant III	16	1.0	78,226	1.0	84,739
1652-Attending Physician Senior 6	K	1.0	236,644	1.0	254,772
1793-Chief Resident	J2	3.0	239,105	3.0	241,353
1794-Post Graduate Level Physician	J1	38.0	2,677,935	37.0	2,624,536
6250-Residency Program Coordinator	19	1.0	84,285	1.0	92,730
6460-Ch of the Dpt of Fam & Com Med	K12	1.0	381,432	1.0	390,735
6544-Attending Physician VI-SC	K	11.0	2,447,131	10.4	2,492,132
6545-Attending Physician XI-SC	K	1.0	334,830	-	-
6546-Attending Physician VII-SC	K	2.0	573,615	2.0	617,550
6558-Attending Physician Sr VI-SC	K	3.0	888,954	2.9	911,836
6816-Family Practice Prog Res Dir	K12	1.0	269,371	1.0	346,148
6860-Chair Divsn Admin & Comm Hlth	K12	1.0	332,997	1.0	358,504
7028-Administrative Asst V-CCHHS	20	1.0	117,696	1.0	129,112
7427-Attending Physician VII - Maternal Child Health	K	1.0	251,075	0.7	178,402
		66.0	**$8,913,296**	**63.0**	**$8,722,549**
13785-General Medicine Clinic					
0907-Clerk V	11	1.0	64,902	-	-
		1.0	**$64,902**	**-**	**-**
13945-Finance					
0142-Accountant II	13	1.0	55,361	-	-
		1.0	**$55,361**	**-**	**-**
14095-Food Service-Employee Cafeteria					
2116-Food Service Supervisor	11	2.0	129,804	2.0	136,985
2132-Food Service Worker	CE	2.0	93,725	2.0	99,352
6825-Food Service Worker (SEIU 73)	CE	5.0	244,161	5.0	252,543
6827-Cook (SEIU 73)	11	2.0	121,162	3.0	175,496

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		11.0	**$588,852**	**12.0**	**$664,376**
14100-Food Service-Patients(Production and Distribution)					
0293-Administrative Analyst III	21	1.0	84,163	1.0	100,445
0907-Clerk V	11	2.0	112,680	2.0	116,850
2116-Food Service Supervisor	11	4.0	225,883	4.0	241,506
2132-Food Service Worker	CE	5.0	228,644	5.0	224,593
2137-Dietician II	16	1.0	87,231	1.0	94,582
2138-Dietician III	18	10.0	794,539	10.0	868,861
6825-Food Service Worker (SEIU 73)	CE	86.0	4,382,490	85.0	4,189,678
6827-Cook (SEIU 73)	11	21.0	1,127,508	20.0	1,150,088
		130.0	**$7,043,138**	**128.0**	**$6,986,603**
14160-Four Flex					
1941-Clinical Nurse I	FA	16.0	1,069,556	15.0	1,017,633
1942-Clinical Nurse II	FB	4.0	464,143	4.0	506,727
1943-Nurse Clinician	FC	1.0	112,900	1.0	133,605
5384-Nurse Coordinator II	NS3	1.0	136,551	1.0	146,730
6823-Ward Clerk (SEIU 73)	CG	2.0	100,389	2.0	103,230
9081-Patient Care Technician	11	2.0	120,049	2.0	133,306
		26.0	**$2,003,589**	**25.0**	**$2,041,231**
14280-General Medicine					
0050-Administrative Assistant IV	18	1.0	88,539	1.0	83,969
0129-Residency Director, Internal Medicine Primary Care Program	K12	1.0	280,000	1.0	302,879
0293-Administrative Analyst III	21	1.0	101,194	1.0	115,997
1636-Attending Physician VI	K06	1.0	250,869	1.0	264,747
1816-Physician Assistant I	22	2.0	260,998	2.0	283,703
1943-Nurse Clinician	FC	2.0	257,137	2.0	273,941
3990-APN-Nurse Practitioner	FF	1.0	156,865	1.0	165,543
6169-Chair of the Div of Gen Med	K12	1.0	371,564	1.0	392,121
6544-Attending Physician VI-SC	K	20.0	4,562,285	20.0	4,965,735
6546-Attending Physician VII-SC	K	1.0	315,622	1.0	339,791
6548-Attending Physician VIII-SC	K	4.0	1,033,175	4.0	972,317
6559-Attend Physician Sr VII-SC	K	2.0	649,522	1.0	343,058
6758-Chair Section Palliative Care	K12	1.0	314,997	1.0	332,425
6926-Dir Medical Student Programs	K12	1.0	290,567	-	-
7028-Administrative Asst V-CCHHS	20	1.0	102,296	1.0	102,972
7334-Att Physician VII - Non-Union	K	2.0	620,767	3.0	800,924
7703-Medical Dir, General Medicine Clinic	K12	1.0	298,131	1.0	314,627
		43.0	**$9,954,528**	**42.0**	**$10,054,749**
14285-General Medicine Unit 6E					
0912-Administrative Aide	CC	1.0	44,142	1.0	45,895
1941-Clinical Nurse I	FA	21.0	1,903,308	21.0	2,055,824
1942-Clinical Nurse II	FB	4.0	492,134	4.0	525,519
4826-Health Advocate - Inpatient	11	2.0	122,978	1.0	64,892

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
5384-Nurse Coordinator II	NS3	1.0	132,441	1.0	142,585
6823-Ward Clerk (SEIU 73)	CG	3.0	149,119	3.0	155,045
9081-Patient Care Technician	11	8.0	442,123	8.0	490,552
		40.0	**$3,286,245**	**39.0**	**$3,480,312**
14295-General Medicine/Infectious Disease Unit 7S					
1941-Clinical Nurse I	FA	25.0	2,039,630	25.0	2,315,938
1942-Clinical Nurse II	FB	4.0	471,345	4.0	492,842
1943-Nurse Clinician	FC	1.0	112,900	1.0	132,291
4826-Health Advocate - Inpatient	11	1.0	61,489	1.0	67,465
5384-Nurse Coordinator II	NS3	1.0	149,613	1.0	159,480
6823-Ward Clerk (SEIU 73)	CG	2.0	100,389	2.0	102,571
9081-Patient Care Technician	11	9.0	492,829	9.0	510,636
		43.0	**$3,428,195**	**43.0**	**$3,781,222**
14300-General Medicine/Oncology-Unit 6S					
1941-Clinical Nurse I	FA	21.0	1,480,872	21.0	1,769,399
1942-Clinical Nurse II	FB	4.0	481,697	4.0	514,285
1943-Nurse Clinician	FC	1.0	112,900	1.0	142,035
4826-Health Advocate - Inpatient	11	1.0	43,948	1.0	46,382
5384-Nurse Coordinator II	NS3	1.0	134,538	1.0	144,841
6823-Ward Clerk (SEIU 73)	CG	4.0	189,074	4.0	204,214
9081-Patient Care Technician	11	8.0	436,196	8.0	487,008
		40.0	**$2,879,225**	**40.0**	**$3,308,164**
14305-General Medicine/Telemetry-Unit 7E					
1941-Clinical Nurse I	FA	23.0	1,052,157	23.0	1,106,690
1942-Clinical Nurse II	FB	4.0	487,599	4.0	495,183
1943-Nurse Clinician	FC	2.0	259,325	2.0	263,382
5384-Nurse Coordinator II	NS3	1.0	133,383	1.0	143,598
6823-Ward Clerk (SEIU 73)	CG	2.0	99,002	2.0	104,922
9081-Patient Care Technician	11	13.0	711,073	13.0	773,616
		45.0	**$2,742,538**	**45.0**	**$2,887,391**
14310-General Medicine/Telemetry-Unit 7W					
1941-Clinical Nurse I	FA	25.0	2,431,804	24.0	2,357,962
1942-Clinical Nurse II	FB	4.0	474,498	4.0	507,294
4826-Health Advocate - Inpatient	11	1.0	56,950	1.0	60,819
5384-Nurse Coordinator II	NS3	1.0	133,211	1.0	143,413
6823-Ward Clerk (SEIU 73)	CG	3.0	154,151	3.0	163,095
9081-Patient Care Technician	11	9.0	491,832	9.0	549,107
		43.0	**$3,742,447**	**42.0**	**$3,781,689**
14315-General Medicine-Unit 6W					
0927-Administrative Aide CCU	CG	1.0	54,866	1.0	57,048
1941-Clinical Nurse I	FA	23.0	2,054,572	23.0	2,322,866
1942-Clinical Nurse II	FB	4.0	479,987	4.0	521,853
5384-Nurse Coordinator II	NS3	1.0	142,791	1.0	153,731

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
6823-Ward Clerk (SEIU 73)	CG	3.0	144,258	3.0	155,045
9081-Patient Care Technician	11	10.0	540,639	9.0	532,683
		42.0	**$3,417,114**	**41.0**	**$3,743,226**
14345-General Surgery - Administration					
1816-Physician Assistant I	22	3.0	432,742	3.0	312,631
1943-Nurse Clinician	FC	1.0	134,586	1.0	142,035
6123-Chair of the Div of Gen Surg	K12	1.0	513,994	1.0	542,432
6545-Attending Physician XI-SC	K	1.0	473,409	1.0	509,672
6547-Attending Physician XII-SC	K	2.0	516,961	2.0	790,520
7117-Attending Physician XII-SC-NON	K12	1.0	368,376	1.0	388,758
9578-Clinical Director of Bariatric & Minimally Invasive Surgery	K12	1.0	381,431	1.0	402,535
		10.0	**$2,821,500**	**10.0**	**$3,088,583**
14350-General Surgery/Cardiac/Telemetry-Unit 8E					
1941-Clinical Nurse I	FA	24.0	2,092,049	21.0	1,981,141
1942-Clinical Nurse II	FB	4.0	483,371	4.0	519,194
4826-Health Advocate - Inpatient	11	1.0	61,489	1.0	64,892
5384-Nurse Coordinator II	NS3	1.0	126,283	1.0	140,689
6823-Ward Clerk (SEIU 73)	CG	1.0	47,127	1.0	48,999
6890-Telemetry Monitor Technician	10	10.0	580,513	10.0	599,837
9081-Patient Care Technician	11	12.0	650,746	13.0	764,581
		53.0	**$4,041,577**	**51.0**	**$4,119,332**
14355-General Surgery/Orthopedics Unit 8S					
0907-Clerk V	11	-	-	1.0	50,421
0927-Administrative Aide CCU	CG	1.0	54,866	1.0	57,048
1941-Clinical Nurse I	FA	24.0	1,654,859	24.0	1,899,458
1942-Clinical Nurse II	FB	3.0	341,477	3.0	365,901
1943-Nurse Clinician	FC	1.0	112,900	1.0	119,147
5384-Nurse Coordinator II	NS3	1.0	142,877	1.0	153,823
6823-Ward Clerk (SEIU 73)	CG	4.0	198,981	4.0	198,118
9081-Patient Care Technician	11	8.0	443,525	10.0	581,554
9269-Community Resource Navigator	14	1.0	60,063	-	-
		43.0	**$3,009,549**	**45.0**	**$3,425,469**
14360-General Surgery/Telemetry/Burn Stepdown-Unit 8W					
1941-Clinical Nurse I	FA	21.0	1,555,242	21.0	1,800,380
1942-Clinical Nurse II	FB	4.0	513,302	4.0	541,699
5384-Nurse Coordinator II	NS3	1.0	147,147	1.0	158,415
6823-Ward Clerk (SEIU 73)	CG	4.0	188,912	4.0	193,178
9081-Patient Care Technician	11	11.0	574,129	11.0	617,042
		41.0	**$2,978,733**	**41.0**	**$3,310,713**
14690-Gyne/Oncology					
3990-APN-Nurse Practitioner	FF	-	-	1.0	142,245
6187-Ch of the Div of Gyne Oncol	K12	1.0	505,909	1.0	533,900
6545-Attending Physician XI-SC	K	-	-	1.0	448,767

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7853-Physician Assistant, Ob-Gyn	PA	1.0	127,918	-	-
		2.0	**$633,827**	**3.0**	**$1,124,912**
14695-Gynecology					
1816-Physician Assistant I	22	2.0	308,764	3.0	456,244
3990-APN-Nurse Practitioner	FF	1.0	134,788	1.0	-
6184-Ch of the Dept of OB/GYNE	K12	1.0	511,593	-	-
6185-Chair of the Division of Gynecology	K12	-	-	1.0	460,080
6189-Ch of the Div of Family Plan	K12	1.0	346,058	1.0	415,000
6545-Attending Physician XI-SC	K	8.0	2,607,599	10.9	3,457,040
6561-Attending Physician X-SC	K	1.0	442,016	1.0	452,080
6611-Attending Physician Sr X-SC	K	1.0	409,954	1.0	441,351
6647-Academic Leader In Med Educ	K	1.0	375,193	1.0	403,927
9259-Surgical Navigator	17	1.0	62,417	1.0	67,151
		17.0	**$5,198,382**	**20.8**	**$6,152,874**
14775-Hematopathology					
1841-Laboratory Technician II	10	3.0	151,264	1.0	43,235
1842-Laboratory Technician III	13	1.0	70,743	1.0	77,902
1843-Medical Technologist I	14	15.0	847,981	13.0	742,627
1844-Medical Technologist II	T16	3.0	239,816	-	-
1845-Medical Technologist III	T18	2.0	188,186	2.0	198,596
5396-Cl Lab Automated Svs Supv	20	1.0	122,985	1.0	133,030
6193-Ch of the Div of Hemato-Path	K12	1.0	369,484	-	-
7786-Medical Laboratory Scientist	20	3.0	257,317	3.0	260,911
7825-Laboratory Srvcs Supervisor	21	-	-	1.0	88,820
7826-Clinical Laboratory Technologist	T16	-	-	3.0	198,033
7843-Medical Technologist Trainee	13	1.0	48,313	1.0	50,986
		30.0	**$2,296,088**	**26.0**	**$1,794,140**
14790-Histopathology					
0907-Clerk V	11	1.0	45,822	-	-
1842-Laboratory Technician III	13	1.0	70,743	1.0	77,902
4595-Clinical Laboratory Supv III	21	1.0	112,113	1.0	121,247
4611-Histechnologist II	T16	1.0	62,550	1.0	66,011
		4.0	**$291,228**	**3.0**	**$265,160**
14835-Hospital Medicine					
0293-Administrative Analyst III	21	1.0	136,454	1.0	137,840
1653-Attending Physician Senior VII	K07	1.0	271,272	1.0	286,281
6180-Ch of the Div of Hosp Med	K12	1.0	380,853	1.0	401,924
6544-Attending Physician VI-SC	K	1.0	324,778	1.0	349,661
6546-Attending Physician VII-SC	K	20.0	5,369,172	20.0	5,609,739
6548-Attending Physician VIII-SC	K	7.0	2,231,072	9.0	2,964,653
6549-Attending Physician IX-SC	K	-	-	1.0	203,199
6559-Attend Physician Sr VII-SC	K	1.0	317,478	1.0	341,790
7646-Associate Chair, Hospital Medicine	K12	1.0	350,543	1.0	369,937

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
9505-Vascular Access Specialist	NS1	2.0	235,079	2.0	257,185
		35.0	**$9,616,700**	**38.0**	**$10,922,210**
14905-HUB Laboratory					
1841-Laboratory Technician II	10	-	-	1.0	46,382
1842-Laboratory Technician III	13	1.0	65,397	1.0	70,839
1843-Medical Technologist I	14	1.0	75,901	1.0	83,231
2128-Phlebotomist III	11	2.0	122,978	2.0	132,384
7785-Clinical Laboratory Assistant	13	9.0	492,023	7.0	440,738
7825-Laboratory Srvcs Supervisor	21	1.0	84,163	1.0	-
		14.0	**$840,462**	**13.0**	**$773,574**
15005-Infectious Disease					
0293-Administrative Analyst III	21	1.0	87,161	1.0	106,551
1816-Physician Assistant I	22	1.0	151,967	1.0	162,423
6177-Ch of the Div of Infect Dis	K12	1.0	330,000	1.0	513,503
6546-Attending Physician VII-SC	K	4.0	1,003,079	4.0	1,149,573
6581-Dir-Outpt Antibiotic Ther SC	K	1.0	361,450	1.0	389,135
6950-Medical Director, CORE and Ambulatory Services	K12	1.0	265,000	1.0	346,148
7933-Pharmacist, Infectious Disease	RX1	2.0	327,724	2.0	345,729
		11.0	**$2,526,381**	**11.0**	**$3,013,062**
15090-In-Patient Transportation					
0048-Administrative Assistant III	16	1.0	88,360	1.0	93,248
1294-Director of Patient Logistics	24	1.0	133,250	-	-
1995-Transportation Supervisor	12	5.0	265,572	5.0	272,385
4012-Transportation Svcs Mgr - CCH	23	-	-	1.0	103,054
6802-Scheduler/Dispatcher (SEIU 73)	CF	2.0	91,223	3.0	169,996
6820-Transporter (SEIU 73)	CE	68.0	3,079,655	66.0	3,115,786
		77.0	**$3,658,060**	**76.0**	**$3,754,469**
15255-IV Chemotherapy					
1941-Clinical Nurse I	FA	2.0	2	-	-
		2.0	**$2**	**-**	**-**
15425-Labor, Delivery, Recovery & Observation Ward 57					
1941-Clinical Nurse I	FA	16.0	1,446,162	16.0	1,664,592
1942-Clinical Nurse II	FB	4.0	513,302	4.0	541,699
1943-Nurse Clinician	FC	3.0	403,759	3.0	426,105
3991-APN-Clinical Nurse Specialist	FF	1.0	156,865	-	-
5384-Nurse Coordinator II	NS3	1.0	148,864	1.0	137,344
6823-Ward Clerk (SEIU 73)	CG	4.0	200,454	4.0	212,264
7693-Clinical Nurse I, Labor & Delivery, Bilingual	FA	8.0	664,603	8.0	828,093
7990-Certified Surgical Tech	14	5.0	323,101	5.0	343,005
9081-Patient Care Technician	11	5.0	275,614	5.0	278,589
		47.0	**$4,132,723**	**46.0**	**$4,431,691**
15435-Laboratory Services					
4779-Med Lab Tech II ACHN Sat	11	-	-	1.0	64,892

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7785-Clinical Laboratory Assistant	13	-	-	2.0	125,164
		-	**-**	**3.0**	**$190,055**
15455-Laborers					
2395-Laborer Foreman	X	1.0	108,728	-	-
		1.0	**$108,728**	**-**	**-**
15655-Mail Services					
0907-Clerk V	11	7.0	324,667	2.0	107,752
0917-Mail Section Supervisor	15	1.0	76,603	1.0	82,861
6711-Clerk IV AFSCME	11	1.0	64,902	1.0	68,492
		9.0	**$466,172**	**4.0**	**$259,106**
15670-Main Emergency Room					
0048-Administrative Assistant III	16	1.0	65,210	1.0	67,697
0907-Clerk V	11	23.0	1,431,394	24.0	1,513,543
0919-Business Office Supervisor	13	5.0	332,910	4.0	294,202
6641-Patient Access Qual Mgmt Coord	18	-	-	1.0	82,478
		29.0	**$1,829,514**	**30.0**	**$1,957,921**
15700-Mammography					
2098-ULTRASOUND TECHNICIAN	17	1.0	67,126	1.0	70,839
2141-Special Procedures Technician	17	2.0	134,252	-	-
6983-Medical Assistant - Bilingual	12	1.0	47,072	1.0	49,677
6999-Technical Supervisor-Mammography	20	1.0	107,907	1.0	116,745
7032-Clerk V - Bilingual	11	1.0	47,778	2.0	101,363
7663-Mammography Technologist	17	-	-	1.0	70,839
7694-Special Procedures Technol Xray/Mamography	17	2.0	181,138	2.0	192,036
		8.0	**$585,272**	**8.0**	**$601,497**
15805-Material Management					
0048-Administrative Assistant III	16	1.0	88,360	1.0	93,248
0081-Director	24	1.0	199,185	-	-
0912-Administrative Aide	CC	3.0	134,618	2.0	107,012
0927-Administrative Aide CCU	CG	7.0	354,837	6.0	326,360
1234-Storekeeper IV	12	9.0	566,352	8.0	511,790
1235-Storekeeper V	14	2.0	159,844	2.0	168,688
1240-Storekpr Leadman/JHS/ACHN/CHS	CG	5.0	269,462	5.0	282,018
1242-Storekeeper/Supply Clerk	CE	5.0	236,443	3.0	162,758
2155-Laundry Manager I	11	1.0	64,902	1.0	68,492
2441-Storekeeper Leader CCU	CG	1.0	54,866	1.0	57,048
4777-Supply Clerk/Warehouse Strm 21	DF	1.0	51,459	1.0	53,506
6532-Sr Mgr of Sup Chn Ops & Logist	23	1.0	156,985	1.0	169,780
6533-Manager of Inventory Control	23	1.0	97,650	1.0	137,475
6534-Shift Supr of Ops & Logistics	18	3.0	239,671	3.0	259,199
6814-Inventory Control Specialist	15	3.0	185,948	8.0	483,024
6820-Transporter (SEIU 73)	CE	1.0	51,459	1.0	53,506
8066-Dir of Suply Chain Ops & Log	24	-	-	1.0	185,436

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9427-Receiving and Distribution Clerk	14	2.0	103,383	2.0	111,850
		47.0	**$3,015,426**	**47.0**	**$3,231,193**
15830-Maternal Fetal Medicine					
2098-ULTRASOUND TECHNICIAN	17	3.0	232,434	1.0	105,258
3992-APN-Cert Regist Nurse Midwife	FF	-	-	1.0	142,245
6186-Ch of the Div of Mat Fet Med	K12	1.0	558,831	1.0	589,750
6545-Attending Physician XI-SC	K	3.0	742,953	2.0	205,239
		7.0	**$1,534,218**	**5.0**	**$1,042,492**
15895-Medical Administration					
1300-Med Dir, UM and Phys Advisory Services	K12	1.0	410,000	1.0	426,735
1687-Assistant Administrator	23	1.0	140,925	1.0	152,458
8010-Chief Medical Info Officer	K12	1.0	365,925	1.0	386,171
8011-Chief Medical Officer	K12	1.0	540,031	1.0	627,392
8032-Senior Dir of Adv Prac Providers	24	1.0	211,793	1.0	248,793
8092-Executive Assistant - CCHHS	22	1.0	92,922	1.0	104,661
8143-Medical Director-Stroger Hospital	K12	1.0	488,001	1.0	527,876
8169-Director of Administrative Operations	24	1.0	120,000	1.0	169,828
8987-Physician Advisor	K12	2.0	385,091	4.0	1,266,214
9657-Chief of Epidemiology and Infection Control	K12	1.0	454,749	-	-
9758-Medical Director, Clinical Research	K12	1.0	365,925	1.0	386,171
9890-Chief Academic Affairs Officer	K12	1.0	449,565	1.0	474,439
9891-Medical Director, Cancer Service Line	K12	1.0	541,569	1.0	625,229
9957-Medical Director, Neurosciences Service Line	K12	1.0	589,375	1.0	621,984
9958-Medical Director, Cardiovascular Service Line	K12	1.0	592,989	1.0	625,798
		16.0	**$5,748,860**	**17.0**	**$6,643,749**
15920-Medical Education Administration					
0048-Administrative Assistant III	16	3.0	256,343	3.0	252,508
0293-Administrative Analyst III	21	1.0	86,550	1.0	105,314
2801-GME Operations Manager	23	-	-	1.0	103,054
2802-GME Institutional Residency Supervisor	22	-	-	1.0	95,659
3087-Director of Graduate Medical Education	24	-	-	1.0	164,992
3976-Library Assistant	15	-	-	1.0	60,763
5237-Emergency Medical Systems Educ	17	1.0	91,186	1.0	98,070
6250-Residency Program Coordinator	19	1.0	102,539	1.0	109,791
6394-Grad Medical Education Mgr	23	1.0	114,495	1.0	123,857
		7.0	**$651,113**	**11.0**	**$1,114,007**
15930-Medical Education-Anesthesia					
1793-Chief Resident	J2	2.0	166,502	2.0	168,223
1794-Post Graduate Level Physician	J1	38.0	2,787,157	39.0	2,900,344
		40.0	**$2,953,658**	**41.0**	**$3,068,567**
15935-Medical Education-Emergency Medicine					
1793-Chief Resident	J2	2.0	166,502	2.0	168,223
1794-Post Graduate Level Physician	J1	66.0	4,800,326	66.0	4,826,732

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		68.0	**$4,966,828**	**68.0**	**$4,994,955**
15940-Medical Education-Medicine					
1793-Chief Resident	J2	9.0	755,257	9.0	757,288
1794-Post Graduate Level Physician	J1	196.0	14,311,988	204.0	15,013,326
		205.0	**$15,067,244**	**213.0**	**$15,770,614**
15945-Medical Education-Pediatrics					
1793-Chief Resident	J2	-	-	2.0	153,337
1794-Post Graduate Level Physician	J1	19.0	1,370,996	18.0	1,308,387
		19.0	**$1,370,996**	**20.0**	**$1,461,724**
15950-Medical Education-Radiology					
1793-Chief Resident	J2	2.0	166,502	2.0	168,308
1794-Post Graduate Level Physician	J1	15.0	1,126,898	16.0	1,221,285
		17.0	**$1,293,400**	**18.0**	**$1,389,593**
15955-Medical Education-Small Programs					
1794-Post Graduate Level Physician	J1	1.0	77,513	1.0	67,368
		1.0	**$77,513**	**1.0**	**$67,368**
15960-Medical Education-Surgery					
1793-Chief Resident	J2	6.0	501,641	6.0	512,160
1794-Post Graduate Level Physician	J1	37.0	2,786,052	37.0	2,820,536
		43.0	**$3,287,693**	**43.0**	**$3,332,696**
15975-Medical ICU					
1941-Clinical Nurse I	FA	65.0	5,198,072	65.0	6,173,004
1942-Clinical Nurse II	FB	5.0	605,236	5.0	618,795
1943-Nurse Clinician	FC	2.0	239,075	2.0	262,204
4826-Health Advocate - Inpatient	11	1.0	61,489	1.0	64,892
5384-Nurse Coordinator II	NS3	1.0	91,774	1.0	137,321
6823-Ward Clerk (SEIU 73)	CG	3.0	164,599	3.0	151,907
9081-Patient Care Technician	11	3.0	166,926	3.0	239,452
		80.0	**$6,527,171**	**80.0**	**$7,647,574**
16005-Health Information Management (HIM)					
0907-Clerk V	11	4.0	242,484	3.0	205,477
2008-Medical Records Supervisor I	13	1.0	74,441	1.0	78,560
2009-Medical Records Supervisor II	15	1.0	86,043	2.0	181,609
3055-HIM Clerk	12	-	-	1.0	51,794
5451-Sys Mgr Hlth Info Mgmt Rec Mgm	23	1.0	126,377	1.0	136,730
5452-Sys Mgr Hlth Info Mgmt Coding	23	1.0	141,353	1.0	152,924
6350-Clinical Documentation Special	23	4.0	424,585	4.0	444,948
6467-Cancer Registrar	17	2.0	172,698	2.0	184,394
6625-Health Info Coding Supervisor	21	3.0	295,723	3.0	323,396
6714-Senior Clerk AFSCME	11	6.0	389,413	3.0	205,477
6719-Data Entry Operator II AFSCME	11	1.0	64,902	1.0	68,492
7850-Certified Health Info Mgmt Tech	14	8.0	409,149	8.0	438,431
8039-Dir of Health Info Mgmt	24	1.0	177,463	1.0	187,282

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
8889-Health Information Management Coder	18	30.0	2,868,240	30.0	3,036,540
9243-Certified HIM Manager	23	1.0	121,905	1.0	103,054
9366-Clinical Documentation Improvement Manager	23	1.0	134,557	1.0	146,306
		65.0	**$5,729,334**	**63.0**	**$5,945,412**
16060-Medicine Administration					
0050-Administrative Assistant IV	18	1.0	91,606	1.0	99,591
0253-Business Manager III	22	1.0	109,252	1.0	118,164
1687-Assistant Administrator	23	1.0	130,953	1.0	141,618
6166-Chair of the Dept of Medicine	K12	1.0	526,844	1.0	555,993
7028-Administrative Asst V-CCHHS	20	1.0	90,289	1.0	102,972
9704-Associate Chair of Medicine, Clinical Service Integration	K12	1.0	392,690	1.0	414,417
		6.0	**$1,341,633**	**6.0**	**$1,432,755**
16065-Medicine Nursing Administration					
0293-Administrative Analyst III	21	1.0	85,714	1.0	108,015
1722-Associate Director of Nursing	24	1.0	151,597	1.0	159,985
9081-Patient Care Technician	11	1.0	47,362	-	-
9194-Clinical Nurse Leader	NS4	1.0	140,308	1.0	151,056
9298-Patient Care Support Nurse	FA	9.0	577,989	9.0	597,752
9300-Clinical Operations Nurse Supervisor	NS2	4.0	439,567	3.0	250,525
		17.0	**$1,442,538**	**15.0**	**$1,267,333**
16290-Neonatal ICU					
1941-Clinical Nurse I	FA	38.0	3,853,072	38.0	4,130,366
1942-Clinical Nurse II	FB	4.0	462,261	4.0	540,355
1943-Nurse Clinician	FC	1.0	90,632	1.0	101,721
5384-Nurse Coordinator II	NS3	1.0	135,776	1.0	146,175
6823-Ward Clerk (SEIU 73)	CG	3.0	164,599	3.0	171,144
		47.0	**$4,706,340**	**47.0**	**$5,089,762**
16345-Neuroanesthesia					
6549-Attending Physician IX-SC	K	2.0	530,374	1.0	435,717
8737-Gen Anestesiologist	K	-	-	1.0	203,199
		2.0	**$530,374**	**2.0**	**$638,917**
16350-Neurological Intensive Care					
1941-Clinical Nurse I	FA	20.0	1,618,932	21.0	2,196,840
1942-Clinical Nurse II	FB	4.0	464,403	4.0	483,267
1943-Nurse Clinician	FC	1.0	112,900	1.0	111,234
6823-Ward Clerk (SEIU 73)	CG	3.0	138,400	3.0	153,246
9081-Patient Care Technician	11	4.0	230,955	4.0	266,306
		32.0	**$2,565,591**	**33.0**	**$3,210,892**
16360-Neurology Procedures					
1843-Medical Technologist I	14	2.0	146,068	3.0	190,131
		2.0	**$146,068**	**3.0**	**$190,131**
16365-Neurology-Clinical					
0050-Administrative Assistant IV	18	1.0	92,936	1.0	100,083

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
1816-Physician Assistant I	22	11.0	1,435,477	9.0	1,089,590
2668-Medical Director, Neurology Ambulatory Services	K12	1.0	220,000	1.0	459,500
6173-Ch of the Div of Neuro-Clinic	K12	1.0	310,000	1.0	513,813
6321-Director of Nursing	24	1.0	143,500	1.0	-
6549-Attending Physician IX-SC	K	7.0	2,224,592	8.0	2,552,862
6564-Attend Physician Sr IX SC	K	3.0	1,113,049	1.0	412,778
6738-Psychiatric Social Worker	20	1.0	104,449	1.0	111,345
6749-Neuropsychologist	K	1.0	155,580	1.0	206,087
7992-Stroke Coordinator	FE	1.0	132,340	1.0	142,478
9120-Service Line Business Director	24	1.0	185,000	1.0	200,116
9121-Medical Director, Neurology-Interventional	K12	1.0	320,000	1.0	-
9205-Medical Director, Neurocritical Care	K	1.0	535,535	1.0	-
9259-Surgical Navigator	17	1.0	62,417	1.0	72,268
9260-Stroke Progam Quality Project Manager	21	1.0	91,122	1.0	98,592
		33.0	**$7,125,998**	**30.0**	**$5,959,516**
16370-Neuro-Surgery					
0048-Administrative Assistant III	16	1.0	88,360	1.0	93,248
1816-Physician Assistant I	22	2.0	274,090	2.0	265,567
6128-Chr of the Div of Neuro Surg	K12	-	-	1.0	665,000
6547-Attending Physician XII-SC	K	2.0	748,293	2.0	598,314
6563-Attend Physician Sr XII SC	K	2.0	910,900	2.0	980,667
		7.0	**$2,021,643**	**8.0**	**$2,602,796**
16450-Nuclear Medicine					
2078-NUCLEAR MED TECH SR	18	2.0	195,410	2.0	212,886
7666-PET/CT Technologist	19	2.0	205,785	2.0	217,916
7927-Radiologist with Nuclear Med	K12	1.0	412,059	1.0	443,618
		5.0	**$813,253**	**5.0**	**$874,420**
16465-Nurse Epidemiology					
1860-Scientific Officer I	21	1.0	135,278	-	-
1944-Nurse Epidemiologist	FE	5.0	716,003	4.0	655,566
		6.0	**$851,281**	**4.0**	**$655,566**
16560-Nursing Critical Care Administration					
0050-Administrative Assistant IV	18	1.0	92,298	1.0	97,406
1722-Associate Director of Nursing	24	2.0	331,734	2.0	350,088
9298-Patient Care Support Nurse	FA	3.0	205,547	3.0	291,190
9300-Clinical Operations Nurse Supervisor	NS2	1.0	118,941	1.0	124,101
		7.0	**$748,519**	**7.0**	**$862,785**
16590-Nursing Professional Development & Education					
1722-Associate Director of Nursing	24	1.0	156,903	1.0	165,584
1943-Nurse Clinician	FC	1.0	134,586	1.0	142,035
1981-Instructor Senior	FD	4.0	513,869	4.0	577,112
1982-Master Instructor	FE	2.0	310,598	2.0	284,448
7028-Administrative Asst V-CCHHS	20	2.0	228,651	2.0	241,654

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7037-Manager of Clinical Data Analytics	23	1.0	136,931	1.0	148,115
7947-Cert Wound & Osto Nurse Mgr	NS4	1.0	137,615	1.0	137,615
8129-Dir of Nursing Professional Development & Education-Nursing	24	1.0	187,145	1.0	197,499
8142-Director of Nursing Excellence	24	1.0	130,187	-	-
8148-Dir Nursing Quality & Reg Compliance	24	1.0	170,808	-	-
8776-Advanced Practice Registered Nurse Fellow	15	1.0	64,574	1.0	71,084
9194-Clinical Nurse Leader	NS4	6.0	811,848	6.0	879,400
		22.0	**$2,983,715**	**20.0**	**$2,844,547**
16725-Nursing OB/GYN					
0050-Administrative Assistant IV	18	1.0	83,045	1.0	89,627
6476-Lactation Consultant	22	2.0	266,903	2.0	289,473
9194-Clinical Nurse Leader	NS4	1.0	130,123	1.0	-
9298-Patient Care Support Nurse	FA	2.0	202,311	2.0	214,448
9300-Clinical Operations Nurse Supervisor	NS2	2.0	212,549	2.0	241,500
		8.0	**$894,931**	**8.0**	**$835,049**
16775-OB/GYN Administration					
0293-Administrative Analyst III	21	1.0	107,409	1.0	122,939
1816-Physician Assistant I	22	1.0	156,526	1.0	165,187
3990-APN-Nurse Practitioner	FF	1.0	134,788	1.0	-
4231-Associated Medical Chairman	K	1.0	443,658	0.9	435,431
6184-Ch of the Dept of OB/GYNE	K12	-	-	1.0	539,898
6185-Chair of the Division of Gynecology	K12	1.0	325,000	-	-
6678-Senior Project Manager	23	1.0	97,650	1.0	148,531
8796-Program Quality Analyst	19	1.0	72,455	1.0	83,129
		7.0	**$1,337,486**	**6.9**	**$1,495,116**
16945-Oncology					
1943-Nurse Clinician	FC	1.0	133,508	1.0	142,035
6179-Ch of the Div of Hemo/Oncol	K12	-	-	1.0	197,242
6545-Attending Physician XI-SC	K	1.0	428,168	1.0	460,964
6561-Attending Physician X-SC	K	2.0	561,100	2.0	561,490
6562-Attending Physician Sr XI SC	K	1.0	464,462	1.0	-
6564-Attend Physician Sr IX SC	K	1.0	422,321	1.0	454,665
7028-Administrative Asst V-CCHHS	20	1.0	122,341	1.0	104,790
9865-Associate Chair of the Division of Hematology and Oncology	K12	1.0	440,750	1.0	465,136
		8.0	**$2,572,650**	**9.0**	**$2,386,324**
16980-Operating Room Nursing					
0907-Clerk V	11	2.0	122,256	2.0	129,680
1941-Clinical Nurse I	FA	58.0	4,210,181	58.0	5,479,792
1942-Clinical Nurse II	FB	13.0	1,661,878	13.0	1,753,802
1943-Nurse Clinician	FC	1.0	134,586	1.0	142,035
1964-Operating Room Technician	12	7.0	450,006	7.0	487,284
2768-Perioperative Operating Room Scheduler	14	-	-	1.0	-
6823-Ward Clerk (SEIU 73)	CG	1.0	44,136	1.0	57,048

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
6842-Ward Clerk (SEIU 73) Stroger	DK	1.0	64,900	1.0	67,479
7990-Certified Surgical Tech	14	15.0	901,332	15.0	954,056
9081-Patient Care Technician	11	2.0	105,437	2.0	138,297
		100.0	**$7,694,713**	**101.0**	**$9,209,474**
16985-Operating Rooms/post Anesthesiology Recovery Administration					
0293-Administrative Analyst III	21	1.0	87,442	1.0	107,120
5350-Director of Perioperative Svcs	24	1.0	210,095	1.0	221,720
5384-Nurse Coordinator II	NS3	3.0	426,119	3.0	318,961
6761-Director of Ambulatory Procedure Units	24	1.0	188,555	1.0	198,987
6809-OR Schedule Board Coordinator	NS3	1.0	97,440	1.0	-
7951-Nurs Srvs Bus Ops Mgr	23	1.0	121,876	1.0	131,819
9669-Director of Sterile Processing and Distribution	24	1.0	149,464	1.0	-
		9.0	**$1,280,990**	**9.0**	**$978,609**
17005-Ophthalmology-Administration					
2061-Optometrist	K	3.0	601,186	3.0	633,763
6129-Chr of the Div of Opht Surg	K12	1.0	492,824	1.0	520,090
6545-Attending Physician XI-SC	K	2.0	766,226	2.0	824,913
6547-Attending Physician XII-SC	K	1.0	432,419	1.0	465,541
7117-Attending Physician XII-SC-NON	K12	1.0	346,746	1.0	365,931
7830-Refractive Surgeon	KP	1.0	125,655	1.0	338,023
8799-General Ophthalmologist/Cataract Surgeon	K	1.0	340,417	1.0	372,862
9517-Ophthalmologist-Glaucoma Specialist	K	1.0	125,655	1.0	132,608
9903-Residency Program Director, Ophthalmology	K12	-	-	1.0	300,000
		11.0	**$3,231,127**	**12.0**	**$3,953,732**
17030-Orthopedics					
3990-APN-Nurse Practitioner	FF	1.0	156,865	1.0	165,543
6132-Chr of the Div of Ortho Surg	K12	1.0	708,809	1.0	748,025
6140-Chr of the Div of Pod Surgery	K12	1.0	375,168	1.0	395,926
6547-Attending Physician XII-SC	K	1.0	555,814	1.0	598,390
6561-Attending Physician X-SC	K	3.0	792,601	3.0	849,192
6563-Attend Physician Sr XII SC	K	1.0	738,172	1.0	794,709
6564-Attend Physician Sr IX SC	K	1.0	682,734	1.0	735,026
7912-Orthopedic Surgeon	K	2.0	1,147,805	2.0	1,235,723
		11.0	**$5,157,968**	**11.0**	**$5,522,534**
17045-Otolaryngology - Administration					
1658-Attending Physician Sr XII	K	1.0	409,236	-	-
1816-Physician Assistant I	22	1.0	131,050	1.0	142,447
1907-Audiologist II	19	2.0	211,590	2.0	224,053
6134-Chr of the Div of Otol Surg	K12	1.0	479,981	1.0	505,477
6543-Attending Physician V-SC	K	1.0	370,078	1.0	390,553
6547-Attending Physician XII-SC	K	2.0	633,793	2.0	893,225
6611-Attending Physician Sr X-SC	K	1.0	444,487	1.0	478,533
		9.0	**$2,680,215**	**8.0**	**$2,634,289**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
17095-Pain Management					
0907-Clerk V	11	1.0	64,902	1.0	68,492
1941-Clinical Nurse I	FA	2.0	222,851	2.0	216,599
1942-Clinical Nurse II	FB	1.0	106,461	1.0	116,845
5296-Medical Assistant	12	3.0	179,583	2.0	125,682
6156-Ch of the Div of Pain Mgmt	K12	1.0	451,681	1.0	375,000
6484-Director of Acupuncture	24	1.0	142,191	1.0	150,058
6556-Medical Div Chair XII-SC	K	1.0	519,025	1.0	558,776
6983-Medical Assistant - Bilingual	12	-	-	1.0	49,677
7017-Acupuncturist	21	2.0	225,400	3.0	374,092
9699-Attending Physician, General Anesthesiologist and Pain Mgmt	KP	4.0	1,896,475	4.0	2,041,732
		16.0	**$3,808,569**	**17.0**	**$4,076,954**
17445-Pediatrics					
1941-Clinical Nurse I	FA	3.0	311,607	5.0	508,224
1942-Clinical Nurse II	FB	1.0	115,898	1.0	124,759
4826-Health Advocate - Inpatient	11	-	-	1.0	64,892
		4.0	**$427,506**	**7.0**	**$697,875**
17450-Pediatric Anesthesia					
1642-Attending Physician XII	K	1.0	573,094	1.0	616,993
6547-Attending Physician XII-SC	K	2.0	1,011,274	2.0	1,088,728
9900-Pediatric Anesthesiologist	KP	1.0	445,078	1.0	490,919
		4.0	**$2,029,446**	**4.0**	**$2,196,641**
17500-Pediatric Surgery					
3990-APN-Nurse Practitioner	FF	1.0	156,865	1.0	165,543
6135-Chr of the Div of Pediat Surg	K12	1.0	341,062	1.0	359,932
		2.0	**$497,927**	**2.0**	**$525,475**
17520-Pediatrics-Medicine					
0048-Administrative Assistant III	16	1.0	81,622	1.0	88,114
0050-Administrative Assistant IV	18	1.0	86,331	1.0	75,880
0253-Business Manager III	22	1.0	123,289	1.0	133,362
0907-Clerk V	11	1.0	56,426	1.0	60,877
1652-Attending Physician Senior 6	K	1.0	266,060	1.0	286,437
1816-Physician Assistant I	22	4.0	532,751	2.0	269,714
3042-Chair of the Div Ped Hem Onc	K12	-	-	1.0	126,577
3990-APN-Nurse Practitioner	FF	6.0	831,965	6.0	461,018
6195-Ch of the Dept of Pediatrics	K12	1.0	437,696	1.0	461,913
6202-Ch of the Div of Neonatology	K12	1.0	400,050	1.0	432,739
6250-Residency Program Coordinator	19	1.0	97,124	1.0	106,371
6542-Attending Physician IV-SC	K	1.0	319,780	1.0	344,276
6544-Attending Physician VI-SC	K	7.0	1,811,019	7.0	1,766,919
6546-Attending Physician VII-SC	K	5.0	1,270,236	5.0	1,162,144
6548-Attending Physician VIII-SC	K	4.0	1,436,244	4.0	1,546,266
6549-Attending Physician IX-SC	K	5.0	1,534,731	5.0	1,652,274

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
6553-Medical Div Chair IX SC	K	1.0	424,869	1.0	457,410
6558-Attending Physician Sr VI-SC	K	1.0	338,304	1.0	364,216
6561-Attending Physician X-SC	K	5.0	1,346,123	5.0	1,563,402
6564-Attend Physician Sr IX SC	K	1.0	368,664	1.0	396,906
6598-Pediatric Cardiac Sonographer	20	2.0	175,248	2.0	220,668
7967-Chair Of Div Adoles Med	K12	1.0	282,333	1.0	297,954
9113-Director of Pediatrics Subspecialty Services	24	-	-	1.0	400,000
9447-Child Life Specialist	18	1.0	67,226	1.0	90,328
9901-Residency Program Director, Pediatrics	K12	1.0	317,238	1.0	334,790
		53.0	**$12,605,328**	**53.0**	**$13,100,555**
17530-Peds. - ICU					
1941-Clinical Nurse I	FA	15.0	1,411,872	14.0	1,497,518
1942-Clinical Nurse II	FB	4.0	425,990	4.0	481,130
1943-Nurse Clinician	FC	-	-	1.0	119,147
5384-Nurse Coordinator II	NS3	1.0	126,283	1.0	133,270
6823-Ward Clerk (SEIU 73)	CG	6.0	297,335	6.0	315,324
9081-Patient Care Technician	11	2.0	122,978	2.0	138,743
		28.0	**$2,384,458**	**28.0**	**$2,685,132**
17620-Pharmacy Inpatient Services					
0048-Administrative Assistant III	16	2.0	162,598	2.0	171,808
1846-Clinical Pharmacist	RX2	8.0	1,344,237	8.0	1,422,042
1874-Director of Pharmacy	24	1.0	191,787	1.0	236,250
1878-Pharmacist	RX1	23.0	3,826,644	23.0	4,032,120
2051-Pharmacy Tech ARNTE	13	43.0	2,654,348	42.0	2,766,423
2103-Pharmacist Manager	24	2.0	344,105	2.0	405,698
2676-Clinical Pharmacy Manager	24	1.0	148,625	-	-
5311-Post Grad Pharmacist Resident	RXG	3.0	163,382	3.0	234,727
		83.0	**$8,835,727**	**81.0**	**$9,269,067**
17630-Pharmacy Outpatient Services					
1846-Clinical Pharmacist	RX2	5.0	843,012	5.0	889,651
1878-Pharmacist	RX1	24.0	4,004,313	23.0	4,040,265
2051-Pharmacy Tech ARNTE	13	52.0	3,388,695	52.0	3,578,999
2103-Pharmacist Manager	24	1.0	174,982	1.0	204,750
4718-Pharmacy Supervisor IV	24	2.0	324,835	1.0	201,600
		84.0	**$8,735,836**	**82.0**	**$8,915,266**
17645-Phlebotomy					
0907-Clerk V	11	3.0	178,496	3.0	190,549
1841-Laboratory Technician II	10	1.0	51,734	2.0	89,617
1842-Laboratory Technician III	13	5.0	339,982	5.0	375,891
1843-Medical Technologist I	14	-	-	2.0	114,250
2128-Phlebotomist III	11	19.0	994,483	19.0	1,152,601
4779-Med Lab Tech II ACHN Sat	11	1.0	61,489	-	-
7785-Clinical Laboratory Assistant	13	2.0	100,830	1.0	53,204

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9791-Phlebotomy Supervisor	19	1.0	72,455	1.0	85,824
		32.0	**$1,799,469**	**33.0**	**$2,061,937**
17690-Physical Therapy					
0253-Business Manager III	22	1.0	142,353	1.0	154,011
0293-Administrative Analyst III	21	1.0	91,612	1.0	100,445
0907-Clerk V	11	4.0	197,453	3.0	178,998
1914-Physical Therapy Asst	14	4.0	231,021	5.0	348,980
1928-Physical Therapist III	20	6.0	687,872	8.0	980,645
2035-Physical Therapist II	19	24.0	2,329,798	23.0	2,478,796
2041-Occupational Therapist I	19	4.0	346,436	-	-
6462-Mgr of Phy & Occup Therapy	23	1.0	142,127	1.0	153,765
6882-Senior Manager of Rehabilitation Services	24	1.0	165,189	1.0	174,329
7032-Clerk V - Bilingual	11	2.0	104,625	2.0	113,306
7657-Physical Therapy Manager	23	2.0	283,948	2.0	307,198
8113-System Director of Rehabilitation Services	24	1.0	210,095	1.0	221,720
8771-Physical Therapy Assistant, Bi-lingual	14	1.0	68,625	1.0	72,424
9069-Physical Therapy Manager, Pediatrics	23	1.0	97,650	1.0	158,962
9912-Outpatient Physical Therapy Assistant	18	1.0	79,590	1.0	86,089
9914-Physical Therapy Associate Manager	22	2.0	227,198	2.0	279,110
9922-Outpatient Physical Therapist	19	1.0	87,708	-	-
		57.0	**$5,493,302**	**53.0**	**$5,808,779**
17775-Plant Operations					
0050-Administrative Assistant IV	18	-	-	1.0	90,698
0253-Business Manager III	22	1.0	117,646	1.0	124,154
0293-Administrative Analyst III	21	1.0	84,163	-	-
2317-Carpenter	X	7.0	814,516	7.0	838,088
2318-Carpenter Foreman	X	1.0	121,796	1.0	125,004
2324-Electrician	X	10.0	1,171,052	10.0	1,219,213
2326-Electrician Foreman	X	2.0	258,032	2.0	274,329
2331-Machinist	X	3.0	369,820	3.0	382,487
2339-Machinist Foreman	X	1.0	131,718	1.0	135,940
2344-Steamfitter	X	2.0	240,677	2.0	247,012
2350-Plumber	X	7.0	893,993	7.0	928,023
2352-Plumber Foreman	X	1.0	130,907	1.0	135,433
2354-Painter	X	7.0	784,682	7.0	802,474
2356-Painter Foreman	X	1.0	126,102	1.0	128,952
2361-Plasterer	X	1.0	116,881	1.0	118,439
2381-Motor Vehicle Driver I	X	3.0	299,139	3.0	308,637
2382-Motor Vehicle Driver II	X	1.0	101,086	1.0	104,252
2392-Laborer	X	-	-	1.0	108,516
2395-Laborer Foreman	X	-	-	1.0	110,839
2445-Mechanical Assistant	X	2.0	182,087	2.0	191,189
2451-Operating Engineer I	X	17.0	2,028,166	17.0	2,108,255

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2452-Operating Engineer II	X	3.0	368,083	3.0	389,201
2453-Operating Engineer III	X	1.0	154,088	1.0	142,715
2669-Facilities Coordinator	18	1.0	67,226	-	-
3068-Elevator Maintenance Coordinator	19	-	-	1.0	76,463
6824-Bldng Srvc Wrkr SEIU 73)	X16	1.0	54,866	-	-
		74.0	**$8,616,728**	**75.0**	**$9,090,314**
17795-Plastic Surgery					
1816-Physician Assistant I	22	1.0	139,199	1.0	146,902
6136-Chr of the Div of Plast Surg	K12	1.0	471,802	1.0	497,906
6547-Attending Physician XII-SC	K	1.0	461,834	1.0	497,207
6563-Attend Physician Sr XII SC	K	1.0	543,553	1.0	585,186
7428-Attending Physician XII - Plastic Surgery (Hand)	KP	1.0	519,750	1.0	559,554
9259-Surgical Navigator	17	1.0	68,890	1.0	74,468
		6.0	**$2,205,028**	**6.0**	**$2,361,223**
17870-Nursing Administration					
3999-In-House Registry Nurse	RG1	1.0	-	1.0	-
5382-Director of Nursing Operations	24	-	-	3.0	503,332
5388-House Administrator	NS2	5.0	626,475	5.0	635,908
6677-In-Hse RegistryNurse-Specialty	RG2	1.0	-	1.0	-
6823-Ward Clerk (SEIU 73)	CG	1.0	54,866	1.0	57,048
7863-Staffing Coordinator, Stroger	14	4.0	239,269	5.0	328,799
8002-Chief Nursing Officer, Stroger Hospital	24	1.0	289,903	1.0	305,942
8125-Director of Emergency Room & Trauman-Nursing	24	1.0	203,500	1.0	214,760
8126-Director of Maternal/Child Health-Nursing	24	1.0	199,646	-	-
8127-Director of Medical/Surgical-Nursing	24	1.0	175,000	-	-
9081-Patient Care Technician	11	3.0	154,267	-	-
9114-Director of Patient Flow	24	1.0	162,053	1.0	-
9136-RN Coordinator Bed Management	NS3	5.0	646,219	5.0	700,722
9405-Nursing Clinical Staffing Manager	NS4	1.0	155,476	1.0	167,385
9499-Patient Advocacy Manager	23	1.0	121,350	1.0	131,244
		27.0	**$3,028,027**	**26.0**	**$3,045,143**
17900-Post Anesthesiology Recovery Wards 70 & 80					
1941-Clinical Nurse I	FA	34.0	3,366,034	34.0	3,937,817
1942-Clinical Nurse II	FB	4.0	512,032	4.0	540,355
1943-Nurse Clinician	FC	1.0	134,586	1.0	142,035
4828-Ward Clerk	CG	1.0	50,716	1.0	57,048
6823-Ward Clerk (SEIU 73)	CG	2.0	101,596	2.0	106,047
9081-Patient Care Technician	11	4.0	243,837	4.0	265,118
		46.0	**$4,408,802**	**46.0**	**$5,048,420**
17905-Post Graduate					
0048-Administrative Assistant III	16	1.0	78,169	1.0	66,011
6168-Chair of Div of Post Grad Med	K12	1.0	371,152	1.0	391,688
6250-Residency Program Coordinator	19	2.0	184,488	2.0	185,729

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
6251-Assistant Program Coordinator - CHHS	18	1.0	70,572	1.0	92,768
6552-Medical Div Chair VIII-SC	K	3.0	1,004,108	3.0	1,081,014
7020-Assoc Progm Dir-Int Medicine	K12	1.0	263,839	1.0	297,471
9909-Residency Program Manager	23	1.0	121,164	1.0	131,041
		10.0	**$2,093,492**	**10.0**	**$2,245,722**
17930-Postanesthesia Care					
1642-Attending Physician XII	K	1.0	472,463	1.0	508,654
		1.0	**$472,463**	**1.0**	**$508,654**
18280-Psychiatry Administration					
1652-Attending Physician Senior 6	K	1.0	343,193	-	-
1687-Assistant Administrator	23	1.0	97,650	-	-
5725-Psychologist-Stroger	PSY	1.0	152,605	1.0	-
6203-Ch of the Dept of Psychiatry	K12	1.0	414,959	1.0	437,918
6549-Attending Physician IX-SC	K	1.0	354,006	1.0	381,113
9498-Associate Chair of Psychiatry	K12	1.0	366,018	1.0	386,269
		6.0	**$1,728,431**	**4.0**	**$1,205,301**
18300-Psychiatry-Adolescent					
0050-Administrative Assistant IV	18	1.0	101,579	1.0	107,201
3990-APN-Nurse Practitioner	FF	1.0	156,865	1.0	165,543
		2.0	**$258,444**	**2.0**	**$272,744**
18305-Psychiatry-Ambulatory					
0293-Administrative Analyst III	21	1.0	99,519	1.0	112,771
1477-Director of Psychology Student Training	24	1.0	147,426	1.0	199,035
1478-Director of Health Psychology Services	24	1.0	122,327	1.0	193,698
1943-Nurse Clinician	FC	1.0	134,586	1.0	142,035
5725-Psychologist-Stroger	PSY	5.0	762,942	5.0	644,112
5925-Psychologist-Ambulatory	PSY	1.0	126,628	1.0	161,050
6204-Ch of the Div of Cons Liasion	K12	1.0	315,000	1.0	340,739
6207-Ch of the Div of Ad Outpt Psyc	K12	1.0	335,261	1.0	362,655
6546-Attending Physician VII-SC	K	4.0	1,203,754	3.0	757,522
6557-Attending Physician Sr V-SC	K	1.0	345,553	1.0	372,015
6738-Psychiatric Social Worker	20	6.0	643,254	7.0	783,339
6749-Neuropsychologist	K	1.0	191,046	1.0	177,746
7919-Psychiatric Adv Prac Registered Nurse	FF	2.0	269,576	2.0	284,490
9083-Chief Psychologist	K	1.0	216,689	1.0	233,285
9295-Social Services Coordinator-ACHN, Bilingual	17	1.0	65,489	1.0	85,555
9646-Licensed Behavioral Health Therapist, Outpatient	20	1.0	95,179	-	-
9716-Neuropsychology Service Coordinator	22	1.0	93,587	1.0	101,223
9898-Child and Adolescent Psychiatrist	KP	-	-	2.0	203,200
		30.0	**$5,167,817**	**31.0**	**$5,154,470**
18310-Psychiatry-Child					
5296-Medical Assistant	12	1.0	56,907	1.0	62,841
5725-Psychologist-Stroger	PSY	1.0	152,605	1.0	161,050

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
6205-Ch of the Div of Child Adol	K12	1.0	350,002	1.0	367,782
		3.0	**$559,514**	**3.0**	**$591,673**
18395-Pulmonary Med - Respiratory Care					
2036-Respiratory Therapist	16	12.0	1,003,626	1.0	66,011
6548-Attending Physician VIII-SC	K	1.0	314,553	1.0	361,353
7120-Manager of Respiratory Service	23	1.0	119,556	1.0	129,282
7638-Critical Care Respiratory Specialist	21	4.0	408,196	3.0	335,639
8131-System Director of Respiratory Srvs	24	1.0	180,082	1.0	190,046
9150-Associate Manager of Respiratory Services	22	3.0	320,999	2.0	229,535
9387-Respiratory Therapist	19	19.0	1,849,987	33.0	3,135,671
9788-Director of Respiratory Safety	24	1.0	158,142	1.0	166,892
		42.0	**$4,355,141**	**43.0**	**$4,614,429**
18400-Pulmonary Medicine-Clinical					
0048-Administrative Assistant III	16	1.0	88,360	1.0	93,248
0253-Business Manager III	22	1.0	113,229	1.0	123,247
3990-APN-Nurse Practitioner	FF	1.0	156,865	1.0	165,543
6170-Ch of the Div of Pul Med ICU	K12	1.0	454,749	1.0	479,910
6250-Residency Program Coordinator	19	1.0	82,224	1.0	109,791
6548-Attending Physician VIII-SC	K	1.0	335,648	-	-
6561-Attending Physician X-SC	K	12.0	3,707,716	15.0	4,698,586
6574-Med Dept Assoc Chr-Int Med SC	K	1.0	409,883	-	-
6582-Pulmonary Fellow/Pgrm Dir SC	K	1.0	353,912	1.0	404,480
6611-Attending Physician Sr X-SC	K	1.0	366,031	-	-
6649-Lung Health Educator	19	4.0	341,436	4.0	364,832
6650-Pulmonary Clinical Director	24	1.0	134,207	1.0	141,632
6757-Dir Med Intensive Care Unit	K12	1.0	393,604	1.0	415,381
7120-Manager of Respiratory Service	23	1.0	120,209	1.0	130,004
7836-Inverventional Pulmonologist	KP	1.0	191,983	-	-
9387-Respiratory Therapist	19	1.0	95,179	1.0	83,231
9489-Lung Health Educator, Bilingual	17	1.0	88,548	1.0	94,548
9907-Director of Pulmonary Care	K12	1.0	160,000	1.0	431,755
		32.0	**$7,593,783**	**31.0**	**$7,736,189**
18405-Pulmonary Procedures					
0907-Clerk V	11	1.0	57,278	1.0	61,187
9387-Respiratory Therapist	19	3.0	289,601	3.0	271,719
		4.0	**$346,880**	**4.0**	**$332,906**
18445-Quality Assurance					
0050-Administrative Assistant IV	18	1.0	96,739	1.0	102,091
1050-Patient Service Coordinator	14	-	-	1.0	62,086
6417-Quality Data Manager	23	2.0	223,922	-	-
6773-Mgr Clinical Excellence & PI	23	3.0	416,963	3.0	299,363
7030-Patient Safety Manager	23	1.0	133,057	1.0	127,984
8019-Chief Quality Officer	24	1.0	480,814	1.0	335,330

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
8053-Director of Planning & Analysi	24	1.0	177,463	1.0	181,030
8058-Director of Quality Ambulatory	24	1.0	174,079	1.0	183,711
8099-Associate Chief Quality Officer	24	1.0	230,010	1.0	242,736
8108-Director of Patient Safety	24	1.0	208,519	1.0	195,738
8111-Director of Quality - Regulatory Affairs & Accreditation	24	1.0	179,375	1.0	189,299
8112-Director of Quality Improvement, Hospital Based Services	24	2.0	315,000	2.0	369,558
8198-Executive Director of Quality Assurance, Care Management	24	1.0	273,921	1.0	289,077
8760-Asst Dir of Qual Reg Affairs & Accreditation	23	1.0	157,710	1.0	-
9515-Process Improvement Manager	23	2.0	219,536	2.0	226,049
		19.0	**$3,287,108**	**18.0**	**$2,804,053**
18485-Radiology					
2098-ULTRASOUND TECHNICIAN	17	12.0	925,149	11.0	940,634
		12.0	**$925,149**	**11.0**	**$940,634**
18490-Radiology - General X-ray					
2077-Radiologic Technologist	T16	26.0	2,028,349	28.0	2,244,141
2081-Supv Diagnostic Radiology	17	2.0	189,413	1.0	95,792
2098-ULTRASOUND TECHNICIAN	17	1.0	67,126	1.0	70,839
9046-Technical Supervisor - Ultrasound	20	1.0	78,100	-	-
		30.0	**$2,362,988**	**30.0**	**$2,410,772**
18495-Radiology - Imaging Center					
1608-MRI Technician	17	5.0	434,388	5.0	465,296
3116-Technical Supervisor - General X-Ray	20	-	-	1.0	82,418
6987-Technical Supervisor - MRI	20	1.0	78,100	-	-
7535-Spec Proc Techno - IR/X-Ray	17	1.0	85,080	1.0	89,785
		7.0	**$597,568**	**7.0**	**$637,499**
18500-Radiology - Medical Staff					
1642-Attending Physician XII	K	2.0	867,210	2.0	933,636
1794-Post Graduate Level Physician	J1	1.0	83,502	1.0	74,410
6208-Ch of the Dept of Radiology	K12	1.0	584,250	1.0	616,575
6209-Ch of the Div of Radiology Adm	K12	1.0	477,487	1.0	-
6213-Ch of the Div of Mammography	K12	1.0	465,113	1.0	503,118
6214-Ch of the Div of Nuclear Med	K12	1.0	426,503	1.0	450,101
6217-Ch of the Div of Inter Radiol	K12	1.0	475,000	1.0	586,287
6248-Ch of the Div of Musculos Imag	K12	2.0	753,590	2.0	425,921
6540-Med Dept Chair-Radiology SC	K	1.0	520,257	1.0	560,103
6547-Attending Physician XII-SC	K	9.0	2,667,535	10.0	3,353,624
6563-Attend Physician Sr XII SC	K	5.0	2,513,786	4.0	2,159,211
6893-DiagRadiologyResidencyProgDir	K12	1.0	420,250	1.0	420,250
7117-Attending Physician XII-SC-NON	K12	1.0	424,772	1.0	448,274
		27.0	**$10,679,255**	**27.0**	**$10,531,512**
18505-Radiology Administration					
0050-Administrative Assistant IV	18	1.0	74,510	1.0	81,977
0253-Business Manager III	22	1.0	113,723	1.0	123,011

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0907-Clerk V	11	14.0	761,630	10.0	621,509
1915-X-Ray Technician Aide	CE	1.0	51,459	1.0	53,506
1941-Clinical Nurse I	FA	15.0	1,166,643	13.0	1,467,648
1942-Clinical Nurse II	FB	-	-	2.0	224,707
2050-Radiology Scheduler Supervisor	17	1.0	62,417	1.0	72,400
2097-CAT TECHNOLOGIST	17	1.0	78,314	1.0	78,314
5296-Medical Assistant	12	1.0	59,546	1.0	63,256
6250-Residency Program Coordinator	19	1.0	101,244	1.0	108,862
6802-Scheduler/Dispatcher (SEIU 73)	CF	7.0	333,842	5.0	275,432
6983-Medical Assistant - Bilingual	12	1.0	47,943	1.0	57,125
7160-Manager of Imaging Services	23	3.0	453,530	3.0	489,540
7450-Clinical Manager Ambulatory Procedure Unit	NS3	1.0	141,927	1.0	152,800
7696-Clinical Nurse II, Mamography	FB	1.0	128,326	1.0	135,425
9081-Patient Care Technician	11	1.0	61,489	1.0	68,930
		50.0	**$3,636,544**	**44.0**	**$4,074,442**
18520-Radiology-Oak Forest					
1816-Physician Assistant I	22	-	-	1.0	-
1941-Clinical Nurse I	FA	1.0	122,460	1.0	129,235
2077-Radiologic Technologist	T16	1.0	88,633	1.0	93,538
2098-ULTRASOUND TECHNICIAN	17	1.0	85,080	1.0	100,445
2141-Special Procedures Technician	17	2.0	179,184	2.0	189,097
		5.0	**$475,357**	**6.0**	**$512,315**
18525-Radiology-Oncology					
4785-Special Procedures Tech II	19	1.0	78,867	1.0	83,231
		1.0	**$78,867**	**1.0**	**$83,231**
18530-Radiology-PACS					
4235-Technical Manager IV - PACS	24	1.0	158,219	1.0	166,973
6600-PACS Assistant	16	3.0	251,753	3.0	272,836
		4.0	**$409,972**	**4.0**	**$439,809**
18535-Radiology-Sectional Imaging					
1608-MRI Technician	17	2.0	134,252	5.0	354,193
2097-CAT TECHNOLOGIST	17	14.0	1,097,013	14.0	1,106,298
2141-Special Procedures Technician	17	1.0	90,037	1.0	94,582
7643-Technical Supervisor - CT	20	1.0	112,925	1.0	122,138
7666-PET/CT Technologist	19	1.0	78,867	1.0	97,840
7694-Special Procedures Technol Xray/Mamography	17	-	-	1.0	70,839
		19.0	**$1,513,094**	**23.0**	**$1,845,889**
18540-Radiology-Special Procedures					
2141-Special Procedures Technician	17	4.0	332,546	4.0	375,159
7535-Spec Proc Techno - IR/X-Ray	17	1.0	89,623	1.0	97,492
		5.0	**$422,169**	**5.0**	**$472,652**
18800-Patient Access					
0228-Cashier III	12	-	-	1.0	54,649

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
1518-Caseworker Mang Unit	16	53.0	4,362,086	50.0	4,385,458
5444-Manager, Financial Counseling	23	1.0	97,650	1.0	143,389
5507-Pat Access Supervisor Fin Coun	21	3.0	384,295	2.0	271,640
7053-Caseworker III - CCHHS	16	1.0	92,360	1.0	97,471
7744-Caseworker MANG Unit, Bilingual	16	9.0	659,679	9.0	707,144
		67.0	**$5,596,071**	**64.0**	**$5,659,750**
18825-Renal Dialysis					
0907-Clerk V	11	1.0	56,426	1.0	61,037
1941-Clinical Nurse I	FA	6.0	710,769	6.0	754,806
1942-Clinical Nurse II	FB	1.0	99,458	1.0	112,353
2084-DIALYSIS TECHNICIAN	13	6.0	359,064	6.0	374,564
5296-Medical Assistant	12	1.0	59,685	1.0	62,367
7450-Clinical Manager Ambulatory Procedure Unit	NS3	1.0	139,531	1.0	153,565
7698-Clinical Nurse II, Hemodialysis	FB	1.0	114,168	1.0	122,894
8994-Peritoneal Dialysis Nurse Prog Coord	NS3	2.0	274,990	2.0	296,051
		19.0	**$1,814,090**	**19.0**	**$1,937,636**
18830-Renal Diseases					
0050-Administrative Assistant IV	18	1.0	101,579	1.0	107,201
0293-Administrative Analyst III	21	1.0	104,548	1.0	122,464
1816-Physician Assistant I	22	2.0	274,090	2.0	278,227
2138-Dietician III	18	1.0	86,609	1.0	93,331
3990-APN-Nurse Practitioner	FF	1.0	156,865	1.0	165,543
6172-Ch of the Div of Ren Dis Nep	K12	1.0	429,000	1.0	464,054
6512-Dir of Renal Procedures	K12	1.0	359,508	1.0	388,884
6549-Attending Physician IX-SC	K	5.0	1,551,815	5.0	1,513,228
6564-Attend Physician Sr IX SC	K	1.0	349,971	1.0	376,769
6863-DirectorofPeritoneal Dialysis	K12	1.0	296,468	1.0	-
9059-Medical Director of Dialysis Services	K	1.0	381,703	1.0	405,832
		16.0	**$4,092,157**	**16.0**	**$3,915,534**
18850-Reproductive Endocrinology					
1816-Physician Assistant I	22	1.0	161,223	-	-
		1.0	**$161,223**	**-**	**-**
18940-Retro Virology					
1816-Physician Assistant I	22	2.0	272,583	2.0	295,520
3990-APN-Nurse Practitioner	FF	2.0	296,337	2.0	315,662
6546-Attending Physician VII-SC	K	1.0	256,301	1.0	267,652
		5.0	**$825,221**	**5.0**	**$878,835**
18955-Revenue Cycle					
1291-Sr Mgr, Pre-Registration & Financial Clearance	23	1.0	97,650	-	-
9980-Senior Revenue Cycle Analyst	22	1.0	90,644	-	-
		2.0	**$188,294**	**-**	**-**
18960-Patient Financial Services					
6641-Patient Access Qual Mgmt Coord	18	1.0	78,152	1.0	87,147

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		1.0	**$78,152**	**1.0**	**$87,147**
18970-Rheumatology					
0050-Administrative Assistant IV	18	1.0	82,069	1.0	89,627
3990-APN-Nurse Practitioner	FF	1.0	136,629	1.0	148,245
6549-Attending Physician IX-SC	K	1.0	275,930	1.0	297,069
6554-Medical Div Chair X SC	K	1.0	360,320	1.0	387,918
6564-Attend Physician Sr IX SC	K	3.0	1,028,756	3.0	1,107,533
		7.0	**$1,883,704**	**7.0**	**$2,030,392**
18990-Legal and Risk Management					
8193-Chief Legal Officer	24	1.0	214,455	-	-
		1.0	**$214,455**	**-**	**-**
19085-Same Day Surgery					
1941-Clinical Nurse I	FA	14.0	1,501,839	14.0	1,671,724
1942-Clinical Nurse II	FB	2.0	256,651	2.0	270,849
6823-Ward Clerk (SEIU 73)	CG	7.0	348,823	7.0	365,716
9081-Patient Care Technician	11	3.0	164,985	3.0	179,545
		26.0	**$2,272,299**	**26.0**	**$2,487,835**
19315-SICU Nursing					
1941-Clinical Nurse I	FA	27.0	2,574,042	26.0	2,672,678
1942-Clinical Nurse II	FB	4.0	443,680	4.0	523,134
4826-Health Advocate - Inpatient	11	1.0	61,489	1.0	64,892
5384-Nurse Coordinator II	NS3	1.0	148,578	1.0	159,480
6677-In-Hse RegistryNurse-Specialty	RG2	1.0	-	1.0	-
6823-Ward Clerk (SEIU 73)	CG	2.0	104,882	2.0	114,096
		36.0	**$3,332,672**	**35.0**	**$3,534,281**
19365-Sleep Medicine					
3990-APN-Nurse Practitioner	FF	1.0	156,865	1.0	165,543
6548-Attending Physician VIII-SC	K	-	-	1.0	204,216
		1.0	**$156,865**	**2.0**	**$369,760**
19560-Speech, Language And Hearing Services					
0907-Clerk V	11	1.0	64,902	1.0	68,492
1940-Speech Language Pathologist II	20	5.0	511,804	5.0	566,954
7043-Manager of Speech and Language Services	23	1.0	140,445	1.0	151,937
9388-Speech Language Pathologist III	21	3.0	338,849	1.0	123,265
		10.0	**$1,056,000**	**8.0**	**$910,648**
19625-Sterile Processing & Distribution (SPD) Services					
4780-Sterile Processing Technician	11	1.0	59,311	1.0	64,892
6656-Sterile Processing Manager	23	1.0	97,650	-	-
6930-Sterile Processing Tech-Cert	12	36.0	2,092,192	36.0	2,137,408
		38.0	**$2,249,153**	**37.0**	**$2,202,300**
19835-Surgery Administration					
0253-Business Manager III	22	1.0	117,312	1.0	126,892
0293-Administrative Analyst III	21	2.0	187,781	2.0	219,082

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
0907-Clerk V	11	1.0	47,778	1.0	50,421
1780-Med Dept Chair Surgery	K12	1.0	626,249	1.0	660,898
1816-Physician Assistant I	22	1.0	139,071	3.0	430,940
6250-Residency Program Coordinator	19	1.0	86,349	1.0	94,998
6400-Surgical Quality Manager	23	2.0	295,984	2.0	320,219
9259-Surgical Navigator	17	5.0	327,381	5.0	337,617
		14.0	**$1,827,905**	**16.0**	**$2,241,067**
19895-Surgical Critical Care					
6117-Chair of the Div of Sur Cr Car	K12	1.0	452,632	1.0	477,675
6547-Attending Physician XII-SC	K	1.0	465,514	1.0	511,193
		2.0	**$918,147**	**2.0**	**$988,868**
20185-Telephone Room					
0907-Clerk V	11	1.0	64,902	1.0	68,492
1004-Telephone Operator IV	14	2.0	130,458	2.0	136,797
6722-Telephone Operator III AFSCME	11	1.0	57,980	1.0	62,679
6723-Telephone Operator AFSCME	11	2.0	124,338	7.0	378,707
		6.0	**$377,679**	**11.0**	**$646,675**
20240-Tice Library					
0191-Librarian V	20	1.0	114,459	1.0	82,418
3976-Library Assistant	15	1.0	54,942	-	-
		2.0	**$169,401**	**1.0**	**$82,418**
20375-Trauma Administration					
0293-Administrative Analyst III	21	1.0	99,129	1.0	112,019
1816-Physician Assistant I	22	1.0	139,071	1.0	130,399
2806-Section Head of Joint Combat Trauma Education and Training	K12	-	-	1.0	425,000
5722-Clin Perform Improv Analyst	22	1.0	107,500	1.0	116,303
6220-Ch of the Dept of Tr&Burn Svcs	K12	1.0	575,025	1.0	606,840
6224-Ch of the Div of Trauma Admin	K12	1.0	446,501	1.0	471,205
6225-Ch of the Dv of Pr HI Cr V Pr	K12	1.0	446,535	1.0	471,241
6244-Trauma Program Coordinator	24	1.0	151,616	1.0	160,005
6450-Fellow Prg Dir Trau & Burn	K	1.0	126,029	-	-
6547-Attending Physician XII-SC	K	3.0	1,196,519	3.0	829,578
6854-Trauma Registrar	17	7.0	599,302	7.0	607,471
7745-Trauma Education & Residency Program Coordinator	19	1.0	101,945	1.0	83,231
9538-Trauma Intervention Specialist	19	1.0	72,455	1.0	82,609
9973-Manager of Community Based Trauma Programming	23	1.0	109,479	1.0	118,403
9974-Supervisor of Trauma Intervention & Peer Programming	22	1.0	101,612	1.0	109,948
		22.0	**$4,272,717**	**22.0**	**$4,324,254**
20380-Trauma Anesthesia					
1838-Anesthesia Tech Supervisor	21	1.0	92,521	1.0	91,932
1911-Anesthesia Technician	12	7.0	398,064	7.0	409,504
3993-APN-Cert Reg Nurse Anesthetist	RNA	11.0	2,575,536	11.0	2,711,790
3994-APN-CRNA Chief Nurse Anesthet	NS5	1.0	255,103	1.0	266,552

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
		20.0	**$3,321,224**	**20.0**	**$3,479,778**
20385-Trauma ICU					
1941-Clinical Nurse I	FA	18.0	1,513,563	18.0	1,932,630
1942-Clinical Nurse II	FB	5.0	581,201	5.0	620,737
1943-Nurse Clinician	FC	1.0	124,364	1.0	133,858
6823-Ward Clerk (SEIU 73)	CG	5.0	252,767	5.0	257,787
9081-Patient Care Technician	11	3.0	184,467	3.0	208,510
		32.0	**$2,656,362**	**32.0**	**$3,153,521**
20395-Trauma Observation					
1941-Clinical Nurse I	FA	8.0	667,680	8.0	847,013
1942-Clinical Nurse II	FB	2.0	256,651	2.0	270,849
2064-Emergency Room Technician II	18	1.0	62,550	-	-
4826-Health Advocate - Inpatient	11	1.0	43,948	-	-
9081-Patient Care Technician	11	1.0	61,489	2.0	118,909
9467-Trauma Intervention Specialist, Clinical License	20	1.0	88,450	1.0	98,525
9538-Trauma Intervention Specialist	19	1.0	78,550	1.0	84,991
		15.0	**$1,259,318**	**14.0**	**$1,420,288**
20405-Trauma Resuscitation					
1941-Clinical Nurse I	FA	16.0	1,350,218	17.0	1,789,683
		16.0	**$1,350,218**	**17.0**	**$1,789,683**
20500-Urology					
1816-Physician Assistant I	22	6.0	826,190	5.0	721,982
1829-PHYSICIAN-SURGERY	K	1.0	606,825	1.0	653,302
1941-Clinical Nurse I	FA	1.0	122,460	1.0	129,235
6137-Chr of the Div of Urology Surg	K12	1.0	636,365	1.0	671,574
6563-Attend Physician Sr XII SC	K	3.0	1,539,005	3.0	1,656,878
7028-Administrative Asst V-CCHHS	20	1.0	122,341	1.0	129,112
7839-Urologist	K	2.0	898,397	3.0	1,175,463
		15.0	**$4,751,584**	**15.0**	**$5,137,545**
20525-Vascular Surgery					
1816-Physician Assistant I	22	2.0	275,053	2.0	300,068
1860-Scientific Officer I	21	1.0	135,765	1.0	146,846
3990-APN-Nurse Practitioner	FF	1.0	156,865	1.0	165,543
6124-Chair of the Div of Vas Surg	K12	1.0	517,277	1.0	545,897
6547-Attending Physician XII-SC	K	3.0	860,211	2.0	1,029,037
7440-Director of Vascular Laboratory	K12	1.0	511,593	1.0	539,898
8685-Registred Vascular Tech	20	1.0	78,100	2.0	184,912
8686-Registered Vascular Tech Sup	22	1.0	128,609	-	-
		11.0	**$2,663,473**	**10.0**	**$2,912,200**
20760-Wound Management					
1941-Clinical Nurse I	FA	2.0	244,920	1.0	129,235
1943-Nurse Clinician	FC	2.0	251,497	3.0	389,844
		4.0	**$496,417**	**4.0**	**$519,079**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
21030-Oral Maxillofacial Surgery					
1794-Post Graduate Level Physician	J1	1.0	67,204	1.0	67,368
6547-Attending Physician XII-SC	K	1.0	438,499	1.0	462,761
7117-Attending Physician XII-SC-NON	K12	1.0	464,121	1.0	489,800
7913-Oral Maxillofacial Surgeon	KP	3.0	718,663	3.0	969,541
		6.0	**$1,688,487**	**6.0**	**$1,989,470**
21045-Pediatrics Clinic					
0907-Clerk V	11	1.0	58,064	-	-
5296-Medical Assistant	12	4.0	188,290	-	-
		5.0	**$246,354**	**-**	**-**
10155-Administration					
0050-Administrative Assistant IV	18	1.0	101,579	1.0	107,201
0253-Business Manager III	22	-	-	1.0	95,659
1524-Medical Social Worker III	17	1.0	68,194	-	-
1816-Physician Assistant I	22	1.0	123,562	-	-
3014-Executive Chief Operating Officer	24	-	-	1.0	584,540
3015-Executive Chief Clinical Officer	K12	-	-	1.0	350,000
5384-Nurse Coordinator II	NS3	1.0	139,216	-	-
6548-Attending Physician VIII-SC	K	1.0	317,700	-	-
8101-Chief Population Health Officer	K12	1.0	387,171	-	-
8190-Executive Director of Ancillary Services	24	1.0	250,000	1.0	270,428
9050-Patient Access Manager	23	1.0	133,057	1.0	143,897
9081-Patient Care Technician	11	1.0	52,907	-	-
		9.0	**$1,573,386**	**6.0**	**$1,551,725**
10415-Ophthalmology					
0907-Clerk V	11	-	-	1.0	50,421
		-	**-**	**1.0**	**$50,421**
13500-Environmental Services					
2146-Building Service Leader	CG	4.0	199,522	4.0	198,657
2420-Building Service Supervisor	15	10.0	584,044	9.0	558,133
6694-Mgr of Environmental Services	23	5.0	521,253	3.0	341,163
6824-Bldng Srvc Wrkr SEIU 73)	X16	189.0	9,346,613	189.0	9,725,615
		208.0	**$10,651,431**	**205.0**	**$10,823,568**
14125-Gastroenterology-Clinical					
0293-Administrative Analyst III	21	1.0	104,646	1.0	122,652
1816-Physician Assistant I	22	1.0	123,562	1.0	132,204
6176-Chair of the Division Of Gastroenterology	K12	1.0	425,000	1.0	592,365
6250-Residency Program Coordinator	19	1.0	84,810	1.0	93,306
6547-Attending Physician XII-SC	K	7.0	2,361,879	10.0	3,126,855
6563-Attend Physician Sr XII SC	K	4.0	1,737,872	1.0	443,993
9897-Director of Medical Endoscopy	K12	1.0	200,000	1.0	543,560
9996-Attending Physician, Advanced Complex Endoscopy	KP	2.0	385,091	2.0	406,399
		18.0	**$5,422,861**	**18.0**	**$5,461,334**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
14915-Human Resources					
9096-Human Resources Business Partner	23	1.0	125,805	-	-
		1.0	**$125,805**	**-**	**-**
15190-Interpreter Services					
1936-Director of Language Services	24	1.0	122,006	1.0	128,757
6231-Interpreter	14	17.0	1,227,990	17.0	1,304,625
9976-Language Services Representative	14	1.0	49,870	1.0	52,630
		19.0	**$1,399,866**	**19.0**	**$1,486,012**
16790-Occupational Therapy					
0907-Clerk V	11	-	-	2.0	116,082
1920-Occupational Therapy Asst	13	1.0	64,425	1.0	70,839
2039-Occupational Therapist II	20	2.0	210,410	4.0	487,644
2041-Occupational Therapist I	19	8.0	801,559	13.0	1,417,284
6865-Occupational Therapy Manager	23	1.0	150,293	1.0	162,579
7032-Clerk V - Bilingual	11	1.0	59,234	1.0	62,724
7829-Certified Hand Therapist, CCH	22	3.0	375,276	2.0	282,600
9116-Occupational Therapy Associate Manager	22	1.0	134,866	1.0	145,867
9985-Outpatient Occupational Therapist	19	1.0	101,317	-	-
		18.0	**$1,897,380**	**25.0**	**$2,745,620**
17140-Pathology					
6548-Attending Physician VIII-SC	K	1.0	284,120	-	-
		1.0	**$284,120**	**-**	**-**
17635-Mail Order Pharmacy					
0048-Administrative Assistant III	16	1.0	65,210	1.0	67,912
1874-Director of Pharmacy	24	1.0	187,304	1.0	236,250
1878-Pharmacist	RX1	22.0	3,649,311	22.0	3,884,803
2103-Pharmacist Manager	24	1.0	174,982	1.0	204,750
4688-Pharmacy Technician ARNTE OFH	13	29.0	1,766,323	29.0	1,883,872
		54.0	**$5,843,131**	**54.0**	**$6,277,586**
19040-Safety					
6927-Environmental Health Manager	23	1.0	133,737	1.0	144,637
8042-Director of Life Safety	24	1.0	179,681	1.0	189,623
		2.0	**$313,418**	**2.0**	**$334,260**
19150-Security					
0048-Administrative Assistant III	16	1.0	80,298	1.0	86,843
0253-Business Manager III	22	1.0	115,337	1.0	124,787
2417-Hospital Police Officer	HS1	23.0	1,462,769	23.0	1,564,622
2418-Hospital Lieutenant	16	3.0	240,706	3.0	171,794
2455-Hospital Sec Officer II CCH	HS2	6.0	488,274	6.0	491,173
2462-Hospital Security Aide	HSA	4.0	222,338	4.0	242,739
5574-Project Manager	22	1.0	90,644	-	-
7740-Sergeant/Investigator Stroger	HS3	2.0	192,365	2.0	213,899
8091-Chief of Police and Public Safety	24	1.0	162,575	1.0	171,571

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		42.0	**$3,055,306**	**41.0**	**$3,067,428**
21005-Surgery Oncology Clinic					
0907-Clerk V	11	1.0	64,902	-	-
		1.0	**$64,902**	**-**	**-**
21155-Care Coordination					
0253-Business Manager III	22	-	-	1.0	107,742
0907-Clerk V	11	2.0	122,352	2.0	131,217
1524-Medical Social Worker III	17	20.0	1,481,125	21.0	1,680,663
5505-Clinical Case Manager	FE	21.0	2,650,553	21.0	3,009,469
6432-Dir of Inpatient Care Coord	24	1.0	174,221	1.0	183,861
6435-Mgr of Inpt Care Coordination	23	2.0	271,074	2.0	271,279
7028-Administrative Asst V-CCHHS	20	1.0	114,229	-	-
7437-Utilization Management Coordinator, Emergency Department	FE	1.0	120,941	1.0	132,343
7780-Patient Transportation Coordinator, Bilingual	14	3.0	182,450	3.0	198,517
8730-Transfer Center Nurse	23	2.0	275,850	1.0	163,892
9721-Director of Inpatient Utilization and Case Management	24	1.0	182,963	1.0	193,086
		54.0	**$5,575,758**	**54.0**	**$6,072,069**
18921-Cancer Center					
1816-Physician Assistant I	22	1.0	139,071	2.0	303,753
2690-Manager of Genetic Counseling Services	23	-	-	1.0	141,265
3990-APN-Nurse Practitioner	FF	1.0	134,788	2.0	300,833
5296-Medical Assistant	12	1.0	61,493	1.0	64,896
5725-Psychologist-Stroger	PSY	1.0	152,605	1.0	161,050
6418-Quality Data Analyst	20	1.0	78,100	1.0	84,962
6638-Cancer Genetic Counselor	21	2.0	224,102	1.0	120,133
7028-Administrative Asst V-CCHHS	20	-	-	1.0	100,996
9070-Cancer Center Patient Liaison	17	2.0	128,507	2.0	139,859
9071-Director of Operations, CCH Cancer Programming & Initiatives	24	1.0	170,298	1.0	216,342
9072-Genetics Counselor Assistant	17	1.0	66,257	1.0	71,692
9443-Clinical Nurse Navigator	NS2	1.0	97,440	1.0	121,842
9444-Social Services Coordinator, Cancer Center	17	1.0	75,317	1.0	85,555
9896-Oncology Nurse Manager	NS4	1.0	155,270	1.0	167,163
		14.0	**$1,483,248**	**17.0**	**$2,080,342**
18922-Rapid Response Team					
1941-Clinical Nurse I	FA	5.0	572,638	5.0	604,062
		5.0	**$572,638**	**5.0**	**$604,062**
18924-Nursing Staffing Float Pool					
0293-Administrative Analyst III	21	2.0	170,873	1.0	104,362
1114-Systems Analyst V	23	1.0	161,768	1.0	125,663
1722-Associate Director of Nursing	24	1.0	163,238	1.0	172,271
1941-Clinical Nurse I	FA	1.0	122,460	1.0	129,235
3999-In-House Registry Nurse	RG1	1.0	117,368	-	-
5384-Nurse Coordinator II	NS3	1.0	129,081	1.0	138,967

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
5388-House Administrator	NS2	1.0	123,793	1.0	-
6677-In-Hse RegistryNurse-Specialty	RG2	-	-	4.0	527,055
7037-Manager of Clinical Data Analytics	23	-	-	1.0	141,847
7863-Staffing Coordinator, Stroger	14	4.0	251,155	3.0	212,753
7943-Prog Mgr, Nurse Recruit	23	1.0	113,500	-	-
8863-Nursing Staff & Workforce Business Manager	23	1.0	116,527	-	-
9062-Float Pool Clinical Nurse, Cross-Functional	FA	2.0	192,674	2.0	213,449
9063-Float Pool Clinical Nurse, Operating Room	FA	3.0	113,607	3.0	221,415
9081-Patient Care Technician	11	4.0	175,793	3.0	166,498
9515-Process Improvement Manager	23	-	-	1.0	112,509
		23.0	**$1,951,837**	**23.0**	**$2,266,024**
18934-Patient Support Center					
6439-Patient Care Navigator I	13	1.0	54,793	-	-
		1.0	**$54,793**	**-**	**-**
18936-Community Care Coordination					
0253-Business Manager III	22	1.0	108,746	1.0	117,631
6795-Comm Based Nurse Care Coord	FE	18.0	2,630,538	18.0	2,794,792
6807-Dir Complex Care Coordination	24	1.0	218,499	1.0	230,589
6808-Mgr Complex Care Coordination	23	3.0	348,570	1.0	153,933
6811-CommunityBasedSocWorkCareCoord	19	15.0	1,469,238	12.0	1,260,494
6855-Manager of Transitional Care	23	1.0	147,365	1.0	159,452
6873-Social Work Transtn Care Coord	19	2.0	203,633	2.0	216,629
6887-Nurse Transitional Care Coord	FE	8.0	1,203,939	9.0	1,407,595
7028-Administrative Asst V-CCHHS	20	1.0	111,174	1.0	118,721
7606-Manager of Community Health Workers	23	1.0	112,788	1.0	121,988
9081-Patient Care Technician	11	1.0	54,888	-	-
9131-Comm Based Complex Care Coord Clinical Training Mgr	23	1.0	127,249	1.0	137,681
9269-Community Resource Navigator	14	16.0	1,097,597	17.0	1,236,998
9307-Senior Manager of Complex Care Coordination, Community Care	23	3.0	394,575	4.0	624,481
		72.0	**$8,228,798**	**69.0**	**$8,580,982**
18944-Clinical Decision Unit (CDU)					
1941-Clinical Nurse I	FA	14.0	1,185,859	14.0	1,459,304
9081-Patient Care Technician	11	1.0	43,948	6.0	347,084
		15.0	**$1,229,808**	**20.0**	**$1,806,388**
65712-ARPA - Healing Hurt People Chicago					
9269-Community Resource Navigator	14	-	-	2.0	139,457
9467-Trauma Intervention Specialist, Clinical License	20	-	-	1.0	93,458
9538-Trauma Intervention Specialist	19	-	-	5.0	420,800
9607-Director of Trauma, Recovery, Intervention & Prevention	24	-	-	1.0	181,961
9608-Manager of Trauma, Recovery, Intervention & Prevention	23	-	-	1.0	137,188
		-	**-**	**10.0**	**$972,864**
67210-ARPA - Cook County Behavioral Health Services					
5296-Medical Assistant	12	-	-	4.0	248,942

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5364-Grant Proposal Writer	21	-	-	1.0	101,680
5725-Psychologist-Stroger	PSY	-	-	1.0	158,438
6738-Psychiatric Social Worker	20	-	-	1.0	91,399
7028-Administrative Asst V-CCHHS	20	-	-	1.0	112,543
8092-Executive Assistant - CCHHS	22	-	-	1.0	98,331
8178-Senior Behavioral Health Officer	24	-	-	1.0	281,354
8195-Executive Director, Impact Fund & Community Services	24	-	-	1.0	228,392
8932-Grant Administration Manager	23	-	-	1.0	120,133
9430-Community Mobilization Coordinator	21	-	-	3.0	274,432
9507-Buyer Contractor	21	-	-	1.0	96,433
9646-Licensed Behavioral Health Therapist, Outpatient	20	-	-	1.0	91,399
9713-Clinical Behavioral Health Manager	23	-	-	1.0	125,882
9756-Child & Adolescent Psychologist	K02	-	-	1.0	156,630
9759-Community Psychology Partner	23	-	-	1.0	156,344
9760-Neuropsychology Psychometrist	17	-	-	2.0	135,634
9789-Manager of Justice Involved Services	23	-	-	1.0	130,694
9842-Behavioral Health Associate	13	-	-	3.0	191,561
9868-Health Psychologist	K02	-	-	2.0	308,083
9895-Executive Director of Behavioral Health Care Redesign	24	-	-	1.0	209,636
9898-Child and Adolescent Psychiatrist	KP	-	-	1.0	292,047
		-	**-**	**30.0**	**$3,609,986**
18953-Physical Medicine & Rehab					
6544-Attending Physician VI-SC	K	1.0	279,223	1.0	300,610
6572-Med Dept Chair-Physiatry SC	K	1.0	394,608	1.0	424,837
7117-Attending Physician XII-SC-NON	K12	1.0	435,625	-	-
9687-Chair of the Dept of Physical Medicine & Rehabilitation Svcs	K12	1.0	425,000	1.0	459,727
		4.0	**$1,534,456**	**3.0**	**$1,185,174**
Total Salaries and Positions		**4,468.0**	**$511,304,696**	**4,481.7**	**$545,629,783**
Turnover Adjustment		-	(55,197,151)	-	(87,143,213)
Operating Fund Totals		**4,468.0**	**$456,107,544**	**4,481.7**	**$458,486,570**

4899 FIXED CHARGES AND SPECIAL PURPOSE APPROPRIATIONS - HEALTH

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520149-Communication Services	2,629,708	2,300,000	(329,708)
520725-Loss and Valuation	4,920,175	5,904,594	984,419
520825-Professional Services	192,000	192,000	-
Contractual Service Total	**$7,741,883**	**$8,396,594**	**$654,711**
Contingencies & Special Purpose			
580001-Reserve For Claim	33,515,299	30,145,141	(3,370,158)
580031-Reimbursement Designated Fund	145,743	145,743	-
580451-Reserve For Flex Spending Prog	95,865	95,865	-
Contingencies & Special Purpose Total	**$33,756,907**	**$30,386,749**	**$(3,370,158)**
Operating Funds Total	**$41,498,790**	**$38,783,343**	**$(2,715,447)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	651,257	-	(651,257)
501225-Planned Benefit Adjustment	21,928	-	(21,928)
501510-Mandatory Medicare Cost	10,123	-	(10,123)
501585-Insurance Benefits	23,015	-	(23,015)
501835-Transportation and Travel Expenses	9,000	-	(9,000)
Personnel Services Total	**$715,323**	**-**	**$(715,323)**
Contractual Service			
520149-Communication Services	3,271	1,295	(1,976)
520825-Professional Services	800,000	-	(800,000)
Contractual Service Total	**$803,271**	**$1,295**	**$(801,976)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	290	130	(160)
Operations & Maintenance Total	**$290**	**$130**	**$(160)**
Contingencies & Special Purpose			
580050-Cook County Administration	25,703	40,793	15,090
Contingencies & Special Purpose Total	**$25,703**	**$40,793**	**$15,090**
Operating Funds Total	**$1,544,587**	**$42,218**	**$(1,502,369)**

4890 AMERICAN RESCUE PLAN ACT (ARPA) FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	315,576	-	(315,576)
501165-Planned Salary Adjustment	11,472	-	(11,472)
501225-Planned Benefit Adjustment	51,872	-	(51,872)
501510-Mandatory Medicare Cost	4,576	-	(4,576)
501540-Worker's Compensation	4,325	-	(4,325)
501585-Insurance Benefits	76,914	-	(76,914)
Personnel Services Total	**$464,735**	**-**	**$(464,735)**
Capital Equipment and Improvements			
560150-Institutional Supplies	75,100	-	(75,100)
Capital Equipment and Improvements Total	**$75,100**	**-**	**$(75,100)**
Contingencies & Special Purpose			
580165-Grant Disbursements	264,135	92,671	(171,464)
Contingencies & Special Purpose Total	**$264,135**	**$92,671**	**$(171,464)**
Operating Funds Total	**$803,970**	**$92,671**	**$(711,299)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
64712-ARPA - Food As Medicine					
1496-Health Equity Coordinator	15	2.0	112,915	-	-
9695-Food Security Program Manager	23	1.0	116,052	-	-
		3.0	**$228,966**	**-**	**-**
65656-ARPA - Lead Poisoning Prevention Fund					
0050-Administrative Assistant IV	18	0.1	10,941	-	-
1971-Public Health Nurse I	FB	0.9	106,112	-	-
2024-Public Health Educator III	19	0.7	72,084	-	-
8779-Lead Risk Assessor	20	1.5	158,391	-	-
		3.2	**$347,528**	**-**	**-**
Total Salaries and Positions		**6.2**	**$576,494**	**-**	**-**
Operating Fund Totals		**6.2**	**$576,494**	**-**	**-**

4241 AMERICAN RESCUE PLAN ACT (ARPA) FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	194,997	-	(194,997)
501165-Planned Salary Adjustment	(4,321)	-	4,321
501225-Planned Benefit Adjustment	36,182	-	(36,182)
501510-Mandatory Medicare Cost	2,827	-	(2,827)
501540-Worker's Compensation	3,017	-	(3,017)
501585-Insurance Benefits	43,100	-	(43,100)
Personnel Services Total	**$275,803**	**-**	**$(275,803)**
Contingencies & Special Purpose			
580050-Cook County Administration	20,113	-	(20,113)
Contingencies & Special Purpose Total	**$20,113**	**-**	**$(20,113)**
Operating Funds Total	**$295,916**	**-**	**$(295,916)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
64242-ARPA - Youth Juvenile Justice Collaborative Expansion					
7922-Comm Bsd Soc Wrkr Care Coord, Juv Just	19	2.0	194,997	-	-
		2.0	**$194,997**	**-**	**-**
Total Salaries and Positions		**2.0**	**$194,997**	**-**	**-**
Operating Fund Totals		**2.0**	**$194,997**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	1,751,869	-	(1,751,869)
501165-Planned Salary Adjustment	(897,297)	-	897,297
501225-Planned Benefit Adjustment	156,045	-	(156,045)
501510-Mandatory Medicare Cost	25,402	-	(25,402)
501540-Worker's Compensation	13,011	-	(13,011)
501585-Insurance Benefits	211,095	-	(211,095)
501765-Professional Develop/Fees	21,600	-	(21,600)
501835-Transportation and Travel Expenses	9,000	-	(9,000)
Personnel Services Total	**$1,290,725**	**-**	**$(1,290,725)**
Contractual Service			
520149-Communication Services	3,596	-	(3,596)
Contractual Service Total	**$3,596**	**-**	**$(3,596)**
Supplies & Materials			
530005-Food Supplies	1,466	-	(1,466)
530600-Office Supplies	16,227	-	(16,227)
Supplies & Materials Total	**$17,693**	**-**	**$(17,693)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,666	-	(1,666)
Operations & Maintenance Total	**$1,666**	**-**	**$(1,666)**
Contingencies & Special Purpose			
580050-Cook County Administration	86,740	-	(86,740)
Contingencies & Special Purpose Total	**$86,740**	**-**	**$(86,740)**
Operating Funds Total	**$1,400,419**	**-**	**$(1,400,419)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
62410-ARPA - Behavioral Health Support and Expansion					
0293-Administrative Analyst III	21	1.0	84,163	-	-
6651-Ambulatory Clinic Manager	23	1.0	124,599	-	-
6738-Psychiatric Social Worker	20	4.0	418,873	-	-
7032-Clerk V - Bilingual	11	2.0	113,768	-	-
9252-Psychiatric Social Worker, Bilingual	20	2.0	209,790	-	-
9294-Social Services Coordinator-ACHN	17	6.0	416,375	-	-
9295-Social Services Coordinator-ACHN, Bilingual	17	1.0	64,909	-	-
9646-Licensed Behavioral Health Therapist, Outpatient	20	1.0	86,609	-	-
9713-Clinical Behavioral Health Manager	23	1.0	119,271	-	-
9714-Social Service Manager	23	1.0	113,511	-	-
		20.0	**$1,751,869**	**-**	**-**
Total Salaries and Positions		**20.0**	**$1,751,869**	**-**	**-**
Operating Fund Totals		**20.0**	**$1,751,869**	**-**	**-**

4895 AMERICAN RESCUE PLAN ACT (ARPA) FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	3,159,867	-	(3,159,867)
501165-Planned Salary Adjustment	(127,254)	-	127,254
501225-Planned Benefit Adjustment	512,563	-	(512,563)
501510-Mandatory Medicare Cost	45,818	-	(45,818)
501540-Worker's Compensation	42,887	-	(42,887)
501585-Insurance Benefits	629,334	-	(629,334)
501765-Professional Develop/Fees	8,023	-	(8,023)
501835-Transportation and Travel Expenses	116,004	-	(116,004)
Personnel Services Total	**$4,387,242**	**-**	**$(4,387,242)**
Contractual Service			
520149-Communication Services	3,236	-	(3,236)
520825-Professional Services	1,364,822	1,211,545	(153,277)
Contractual Service Total	**$1,368,058**	**$1,211,545**	**$(156,513)**
Supplies & Materials			
530005-Food Supplies	2,200	-	(2,200)
530170-Institutional Supplies	1,200	-	(1,200)
530600-Office Supplies	4,393	-	(4,393)
530905-Pharmaceuticals Supplies	263,365	298,531	35,166
Supplies & Materials Total	**$271,158**	**$298,531**	**$27,373**
Rental & Leasing			
550129-Facility and Office Space Rental	1,600	-	(1,600)
Rental & Leasing Total	**$1,600**	**-**	**$(1,600)**
Capital Equipment and Improvements			
560150-Institutional Supplies	63,596	-	(63,596)
Capital Equipment and Improvements Total	**$63,596**	**-**	**$(63,596)**
Contingencies & Special Purpose			
580050-Cook County Administration	312,448	-	(312,448)
580165-Grant Disbursements	10,068,015	9,325,639	(742,376)
Contingencies & Special Purpose Total	**$10,380,463**	**$9,325,639**	**$(1,054,824)**
Operating Funds Total	**$16,472,117**	**$10,835,715**	**$(5,636,401)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
61912-ARPA - Suburban Cook County Worker Protection Program					
8932-Grant Administration Manager	23	0.5	48,825	-	-
		0.5	**$48,825**	**-**	**-**
62410-ARPA - Behavioral Health Support and Expansion					
2020-Public Health Policy Analyst	21	1.0	85,411	-	-
4721-Regional Health Officer	22	0.8	76,681	-	-
4825-Director of Epidemiology	24	0.1	8,456	-	-
8932-Grant Administration Manager	23	1.0	123,556	-	-
9124-Community Engagement Manager	23	2.0	223,117	-	-
9430-Community Mobilization Coordinator	21	2.0	173,886	-	-
9507-Buyer Contractor	21	1.0	91,446	-	-
		7.8	**$782,553**	**-**	**-**
63711-ARPA - Opioid Overdose and Substance Use Prevention Initiative					
2024-Public Health Educator III	19	1.0	95,097	-	-
2114-Epidemiologist IV	20	1.0	88,094	-	-
4721-Regional Health Officer	22	0.3	25,560	-	-
4825-Director of Epidemiology	24	0.1	8,456	-	-
8787-Program Coordinator, Epidemiology Surveillance	20	1.0	92,945	-	-
9124-Community Engagement Manager	23	1.0	110,510	-	-
9430-Community Mobilization Coordinator	21	1.0	84,163	-	-
		5.3	**$504,826**	**-**	**-**
63962-ARPA - Good Food Purchasing Program					
8932-Grant Administration Manager	23	0.5	48,825	-	-
8976-Digital Marketing & Communications Specialist	21	0.4	30,189	-	-
		0.9	**$79,014**	**-**	**-**
64912-ARPA - Community Health Workers					
9105-Attending Physician-COVID19 Health Equity Lead	K	0.3	60,336	-	-
9125-Associate Program Director	24	0.1	14,954	-	-
9186-Program Coordinator, Population Health	22	0.3	23,161	-	-
9275-Community Health Promoter	14	1.4	88,079	-	-
		2.0	**$186,530**	**-**	**-**
65064-ARPA - Public Health Emergency Preparedness Expansion					
0253-Business Manager III	22	1.0	108,461	-	-
4021-Public Health Emerg Resp Coord	20	1.0	93,851	-	-
7871-Program Coordinator, Training and Exercise	22	1.0	94,083	-	-
9658-Manager of Inventory Control, Public Health	23	1.0	124,262	-	-
9694-Manager of Emergency Operations	23	1.0	97,650	-	-
9797-Program Coordinator, Planning	22	1.0	97,650	-	-
9799-Manager of Planning	23	1.0	97,650	-	-
		7.0	**$713,607**	**-**	**-**
65656-ARPA - Lead Poisoning Prevention Fund					
0907-Clerk V	11	1.0	47,071	-	-
8779-Lead Risk Assessor	20	2.0	195,022	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9262-Director of Public Health Policy	24	0.8	131,323	-	-
		3.8	**$373,415**	**-**	**-**
65262-ARPA - Building Healthy Communities Initiative					
0293-Administrative Analyst III	21	0.3	21,614	-	-
9125-Associate Program Director	24	0.1	14,954	-	-
9430-Community Mobilization Coordinator	21	1.0	87,001	-	-
		1.4	**$123,570**	**-**	**-**
Total Salaries and Positions		**28.7**	**$2,812,339**	**-**	**-**
Operating Fund Totals		**28.7**	**$2,812,339**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	5,179,541	-	(5,179,541)
501165-Planned Salary Adjustment	(247,050)	-	247,050
501225-Planned Benefit Adjustment	1,031,464	-	(1,031,464)
501510-Mandatory Medicare Cost	75,103	-	(75,103)
501540-Worker's Compensation	86,003	-	(86,003)
501585-Insurance Benefits	1,296,980	-	(1,296,980)
501765-Professional Develop/Fees	33,993	-	(33,993)
501835-Transportation and Travel Expenses	25,000	-	(25,000)
Personnel Services Total	**$7,481,034**	**-**	**$(7,481,034)**
Contractual Service			
520149-Communication Services	10,000	-	(10,000)
520469-Services For Minor/Indigent	26,527	-	(26,527)
520485-Graphics and Reproduction Services	8,000	-	(8,000)
520825-Professional Services	3,833,667	3,666,183	(167,484)
Contractual Service Total	**$3,878,194**	**$3,666,183**	**$(212,011)**
Supplies & Materials			
530005-Food Supplies	8,000	-	(8,000)
530600-Office Supplies	9,000	-	(9,000)
Supplies & Materials Total	**$17,000**	**-**	**$(17,000)**
Rental & Leasing			
550129-Facility and Office Space Rental	266,405	-	(266,405)
Rental & Leasing Total	**$266,405**	**-**	**$(266,405)**
Contingencies & Special Purpose			
580050-Cook County Administration	16,767	-	(16,767)
580165-Grant Disbursements	15,290,948	17,162,486	1,871,537
Contingencies & Special Purpose Total	**$15,307,715**	**$17,162,486**	**$1,854,770**
Operating Funds Total	**$26,950,348**	**$20,828,668**	**$(6,121,680)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
64712-ARPA - Food As Medicine					
2138-Dietician III	18	1.0	86,609	-	-
		1.0	**$86,609**	**-**	**-**
65712-ARPA - Healing Hurt People Chicago					
0293-Administrative Analyst III	21	1.0	87,883	-	-
9269-Community Resource Navigator	14	2.0	129,644	-	-
9467-Trauma Intervention Specialist, Clinical License	20	1.0	86,253	-	-
9538-Trauma Intervention Specialist	19	5.0	388,752	-	-
9607-Director of Trauma, Recovery, Intervention & Prevention	24	1.0	180,160	-	-
9608-Manager of Trauma, Recovery, Intervention & Prevention	23	1.0	126,797	-	-
		11.0	**$999,490**	**-**	**-**
63637-ARPA - Housing for Health					
0130-Behavioral Health Specialist	17	1.0	62,417	-	-
9068-Ambulatory Clinic Manager, Bilingual	23	1.0	116,038	-	-
		2.0	**$178,454**	**-**	**-**
67210-ARPA - Cook County Behavioral Health Services					
0907-Clerk V	11	1.0	47,778	-	-
1493-Director, Recovery Support Services	24	1.0	170,000	-	-
5296-Medical Assistant	12	5.0	288,002	-	-
5364-Grant Proposal Writer	21	1.0	92,945	-	-
5725-Psychologist-Stroger	PSY	1.0	143,312	-	-
6738-Psychiatric Social Worker	20	2.0	181,788	-	-
6965-Recovery Coach	17	2.0	135,456	-	-
7028-Administrative Asst V-CCHHS	20	1.0	105,522	-	-
8092-Executive Assistant - CCHHS	22	1.0	88,450	-	-
8178-Senior Behavioral Health Officer	24	1.0	266,603	-	-
8195-Executive Director, Impact Fund & Community Services	24	1.0	216,419	-	-
8932-Grant Administration Manager	23	1.0	113,229	-	-
9430-Community Mobilization Coordinator	21	3.0	255,345	-	-
9507-Buyer Contractor	21	1.0	87,564	-	-
9617-Lead Recovery Coach	19	2.0	151,070	-	-
9646-Licensed Behavioral Health Therapist, Outpatient	20	1.0	86,609	-	-
9713-Clinical Behavioral Health Manager	23	1.0	116,052	-	-
9756-Child & Adolescent Psychologist	K02	1.0	141,618	-	-
9759-Community Psychology Partner	23	1.0	144,500	-	-
9760-Neuropsychology Psychometrist	17	2.0	124,833	-	-
9789-Manager of Justice Involved Services	23	1.0	120,847	-	-
9842-Behavioral Health Associate	13	4.0	236,694	-	-
9868-Health Psychologist	K02	2.0	253,257	-	-
9895-Executive Director of Behavioral Health Care Redesign	24	1.0	198,645	-	-
9898-Child and Adolescent Psychiatrist	KP	1.0	235,063	-	-
		39.0	**$4,001,597**	**-**	**-**
Total Salaries and Positions		**53.0**	**$5,266,151**	**-**	**-**
Operating Fund Totals		**53.0**	**$5,266,151**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501765-Professional Develop/Fees	1,240	1,240	-
501835-Transportation and Travel Expenses	2,500	2,500	-
Personnel Services Total	**$3,740**	**$3,740**	**-**
Contractual Service			
520825-Professional Services	503,800	503,800	-
Contractual Service Total	**$503,800**	**$503,800**	**-**
Contingencies & Special Purpose			
580165-Grant Disbursements	1,050,000	-	(1,050,000)
Contingencies & Special Purpose Total	**$1,050,000**	**-**	**$(1,050,000)**
Operating Funds Total	**$1,557,540**	**$507,540**	**$(1,050,000)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	-	132,506	132,506
501225-Planned Benefit Adjustment	-	34,682	34,682
501510-Mandatory Medicare Cost	-	2,250	2,250
501540-Worker's Compensation	-	2,305	2,305
501585-Insurance Benefits	-	45,714	45,714
Personnel Services Total	**-**	**$217,457**	**$217,457**
Operating Funds Total	**-**	**$217,457**	**$217,457**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted	2026 Approved & Adopted	
		FTE Pos.	FTE Pos.	Salaries
10755-Behavioral Health				
6965-Recovery Coach	17	-	1.0	72,290
9617-Lead Recovery Coach	19	-	1.0	82,911
		-	**2.0**	**$155,201**
Total Salaries and Positions		**0.0**	**2.0**	**$155,201**
Operating Fund Totals		**0.0**	**2.0**	**$155,201**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	-	510,119	510,119
501225-Planned Benefit Adjustment	-	114,086	114,086
501510-Mandatory Medicare Cost	-	7,425	7,425
501540-Worker's Compensation	-	6,019	6,019
501585-Insurance Benefits	-	138,213	138,213
Personnel Services Total	**-**	**$775,863**	**$775,863**
Contractual Service			
520825-Professional Services	-	400,000	400,000
521005-Professional Legal Expenses	189,280	-	(189,280)
521119-Registry Services	-	439,820	439,820
Contractual Service Total	**$189,280**	**$839,820**	**$650,540**
Supplies & Materials			
530905-Pharmaceuticals Supplies	362,973	500,000	137,027
Supplies & Materials Total	**$362,973**	**$500,000**	**$137,027**
Operating Funds Total	**$552,253**	**$2,115,683**	**$1,563,430**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10755-Behavioral Health				
6738-Psychiatric Social Worker	20	-	1.0	105,256
6965-Recovery Coach	17	-	1.0	74,226
9617-Lead Recovery Coach	19	-	1.0	77,969
		-	**3.0**	**$257,451**
18006-Substance Abuse Treatment				
6964-Recovery Coach Coordinator	21	-	1.0	105,270
6965-Recovery Coach	17	-	2.0	149,321
		-	**3.0**	**$254,591**
Total Salaries and Positions		**0.0**	**6.0**	**$512,042**
Turnover Adjustment		**-**	**-**	(1,923)
Operating Fund Totals		**0.0**	**6.0**	**$510,119**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	-	515,704	515,704
501225-Planned Benefit Adjustment	-	115,242	115,242
501510-Mandatory Medicare Cost	-	7,478	7,478
501540-Worker's Compensation	-	7,659	7,659
501585-Insurance Benefits	-	114,489	114,489
Personnel Services Total	**-**	**$760,572**	**$760,572**
Operating Funds Total	**-**	**$760,572**	**$760,572**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted	2026 Approved & Adopted	
		FTE Pos.	FTE Pos.	Salaries
17995-Prevention Services				
2024-Public Health Educator III	19	-	1.0	102,507
2114-Epidemiologist IV	20	-	1.0	100,094
8787-Program Coordinator, Epidemiology Surveillance	20	-	1.0	100,641
9124-Community Engagement Manager	23	-	1.0	121,914
9430-Community Mobilization Coordinator	21	-	1.0	90,548
		-	**5.0**	**$515,704**
Total Salaries and Positions		**0.0**	**5.0**	**$515,704**
Operating Fund Totals		**0.0**	**5.0**	**$515,704**

4897 OPIOID REMEDIATION AND ABATEMENT

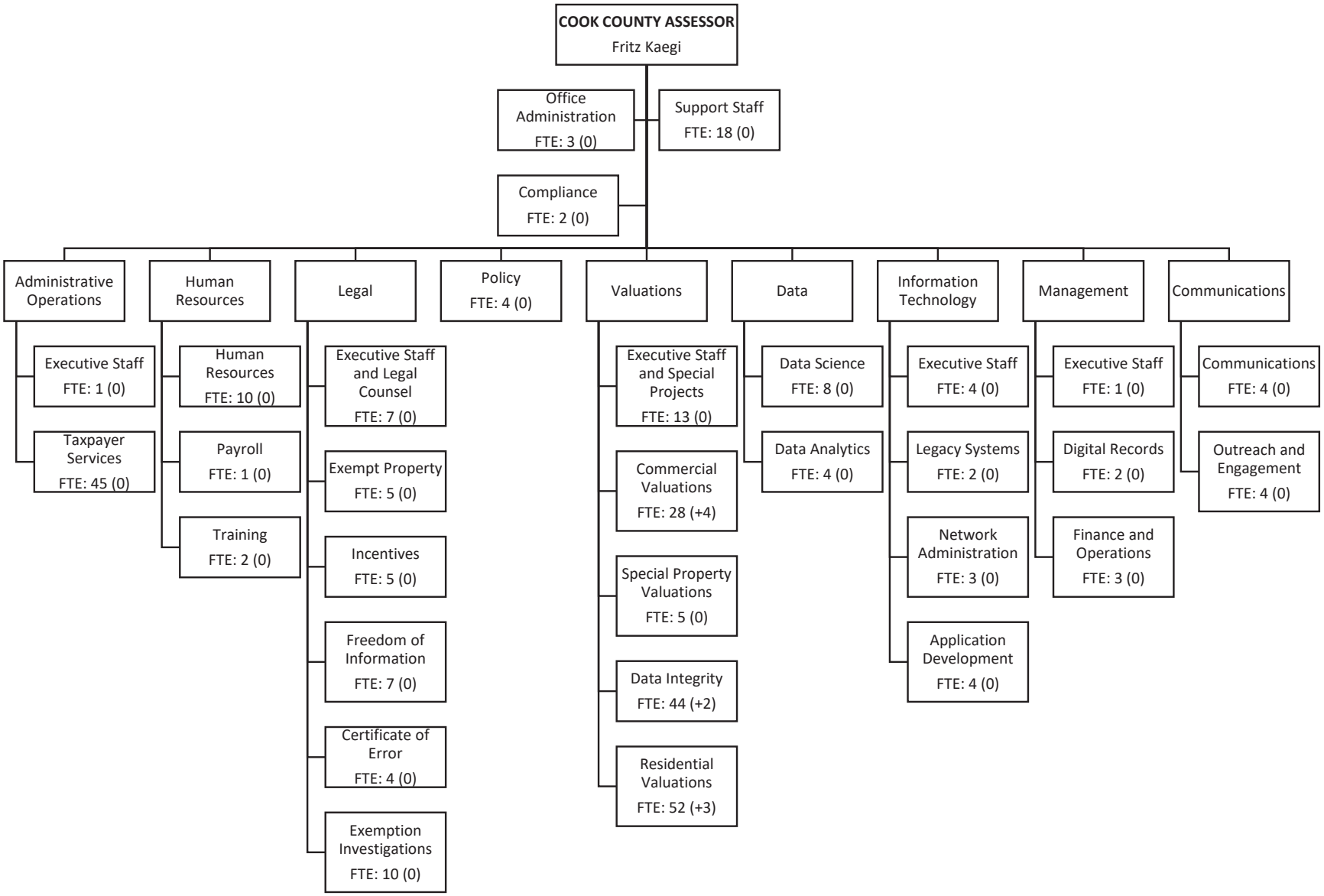
DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	-	283,737	283,737
501225-Planned Benefit Adjustment	-	63,405	63,405
501510-Mandatory Medicare Cost	-	4,114	4,114
501540-Worker's Compensation	-	4,214	4,214
501585-Insurance Benefits	-	45,919	45,919
Personnel Services Total	**-**	**$401,390**	**$401,390**
Contractual Service			
521005-Professional Legal Expenses	800,800	-	(800,800)
Contractual Service Total	**$800,800**	**-**	**$(800,800)**
Operating Funds Total	**$800,800**	**$401,390**	**$(399,410)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10755-Behavioral Health				
1493-Director, Recovery Support Services	24	-	1.0	183,891
		-	**1.0**	**$183,891**
18006-Substance Abuse Treatment				
6964-Recovery Coach Coordinator	21	-	1.0	99,846
		-	**1.0**	**$99,846**
Total Salaries and Positions		**0.0**	**2.0**	**$283,737**
Operating Fund Totals		**0.0**	**2.0**	**$283,737**

ASSESSOR


COOK COUNTY ASSESSOR
Fritz Kaegi
Office Administration
FTE: 3 (0)
Support Staff
FTE: 18 (0)
Compliance
FTE: 2 (0)
Administrative Operations
Executive Staff
FTE: 1 (0)
Taxpayer Services
FTE: 45 (0)
Human Resources
Human Resources
FTE: 10 (0)
Payroll
FTE: 1 (0)
Training
FTE: 2 (0)
Legal
Executive Staff and Legal Counsel
FTE: 7 (0)
Exempt Property
FTE: 5 (0)
Incentives
FTE: 5 (0)
Freedom of Information
FTE: 7 (0)
Certificate of Error
FTE: 4 (0)
Exemption Investigations
FTE: 10 (0)
Policy
FTE: 4 (0)
Valuations
Executive Staff and Special Projects
FTE: 13 (0)
Commercial Valuations
FTE: 28 (+4)
Special Property Valuations
FTE: 5 (0)
Data Integrity
FTE: 44 (+2)
Residential Valuations
FTE: 52 (+3)
Data
Data Science
FTE: 8 (0)
Data Analytics
FTE: 4 (0)
Information Technology
Executive Staff
FTE: 4 (0)
Legacy Systems
FTE: 2 (0)
Network Administration
FTE: 3 (0)
Application Development
FTE: 4 (0)
Management
Executive Staff
FTE: 1 (0)
Digital Records
FTE: 2 (0)
Finance and Operations
FTE: 3 (0)
Communications
Communications
FTE: 4 (0)
Outreach and Engagement
FTE: 4 (0)

Return to TOC

BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENTS

DEPARTMENT OVERVIEW
DEPARTMENT BUDGET
DISTRIBUTION BY APPROPRIATION CLASSIFICATION
PERSONAL SERVICES, SUMMARY OF POSITIONS

ASSESSOR

1040 COUNTY ASSESSOR H-4
1040 ASSESSOR SPECIAL REVENUE FUND H-11
1040 ERRONEOUS HOMESTEAD EXEMPTION RECOVERY FUND H-12
1040 COOK COUNTY ASSESSOR GIS FEE FUND H-14
1040 INFRASTRUCTURE AND EQUIPMENT FUND H-16

Return to TOC

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1040-County Assessor	34,955,544	37,712,642	2,757,097
Corporate Fund Total	**$34,955,544**	**$37,712,642**	**$2,757,097**
General Funds Total	**$34,955,544**	**$37,712,642**	**$2,757,097**
Special Purpose Funds			
11268-Assessor Special Revenue	551,356	550,103	(1,253)
11276-Erroneous Homestead Exemption Recovery	1,266,561	2,176,630	910,069
11282-Cook County Assessor GIS Fee Fund	2,843,365	1,921,085	(922,280)
11601-Infrastructure and equipment fund	766,300	824,965	58,665
Special Purpose Funds Total	**$5,427,581**	**$5,472,783**	**$45,201**
Total Appropriations	**$40,383,126**	**$43,185,424**	**$2,802,299**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1040-County Assessor	284.0	284.0	-
Corporate Fund Total	**284.0**	**284.0**	**-**
General Funds	**284.0**	**284.0**	**-**
Special Purpose Funds			
11276-Erroneous Homestead Exemption Recovery	10.0	18.0	8.0
11282-Cook County Assessor GIS Fee Fund	12.0	13.0	1.0
Special Purpose Funds Total	**22.0**	**31.0**	**9.0**
Special Revenue Fund Total	**22.0**	**31.0**	**9.0**
Total Positions	**306.0**	**315.0**	**9.0**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	25,876,372	26,653,631	777,259
501210-Planned Overtime Compensation	250,000	750,000	500,000
501510-Mandatory Medicare Cost	398,360	421,353	22,992
501540-Worker's Compensation	73,695	76,939	3,244
501585-Insurance Benefits	3,967,891	4,762,817	794,926
501765-Professional Develop/Fees	425,000	400,000	(25,000)
501835-Transportation and Travel Expenses	70,000	75,000	5,000
Personnel Services Total	**$31,061,318**	**$33,139,740**	**$2,078,421**
Contractual Service			
520149-Communication Services	186,760	191,930	5,170
520279-Shipping and Freight Services	200	200	-
520485-Graphics and Reproduction Services	408,000	415,000	7,000
520609-Advertising and Promotions	912,000	800,000	(112,000)
520825-Professional Services	1,862,000	2,054,328	192,328
Contractual Service Total	**$3,368,960**	**$3,461,458**	**$92,498**
Supplies & Materials			
530600-Office Supplies	100,000	118,860	18,860
530635-Books, Periodicals and Publish	37,221	41,738	4,517
531645-Computer and Data Processing Supplies	530,000	820,000	290,000
Supplies & Materials Total	**$667,221**	**$980,598**	**$313,377**
Operations & Maintenance			
540129-Maintenance and Subscription Services	270,805	367,354	96,549
540245-Automotive Operations and Maintenance	12,000	30,000	18,000
540345-Property Maintenance and Operations	1,000	155,757	154,757
Operations & Maintenance Total	**$283,805**	**$553,111**	**$269,306**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	50,000	50,000	-
550029-Countywide Office and Data Processing Equip Rental	66,240	67,735	1,495
550129-Facility and Office Space Rental	8,000	10,000	2,000
Rental & Leasing Total	**$124,240**	**$127,735**	**$3,495**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(550,000)	(550,000)	-
Contingencies & Special Purpose Total	**$(550,000)**	**$(550,000)**	**-**
Operating Funds Total	**$34,955,544**	**$37,712,642**	**$2,757,097**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,024,392	2,797,921	773,529
501225-Planned Benefit Adjustment	222,496	420,140	197,643
501510-Mandatory Medicare Cost	29,766	41,333	11,567
501585-Insurance Benefits	222,976	342,989	120,013
Personnel Services Total	**$2,499,631**	**$3,602,383**	**$1,102,752**
Contractual Service			
520149-Communication Services	11,999	11,007	(992)
520259-Postage	50,000	50,000	-
520825-Professional Services	1,065,000	275,500	(789,500)
Contractual Service Total	**$1,126,999**	**$336,507**	**$(790,492)**
Supplies & Materials			
531645-Computer and Data Processing Supplies	472,000	137,500	(334,500)
Supplies & Materials Total	**$472,000**	**$137,500**	**$(334,500)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	870	1,105	235
Operations & Maintenance Total	**$870**	**$1,105**	**$235**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	703,800	824,965	121,165
560260-Vehicle Equipment and Supplies	62,500	-	(62,500)
Capital Equipment and Improvements Total	**$766,300**	**$824,965**	**$58,665**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	550,000	550,000	-
580050-Cook County Administration	11,781	20,323	8,542
Contingencies & Special Purpose Total	**$561,781**	**$570,323**	**$8,542**
Operating Funds Total	**$5,427,581**	**$5,472,783**	**$45,201**

MISSION

The mission of the Cook County Assessor's Office is to deliver accurate and transparent assessments of all residential and commercial properties. We serve every community in the County through ethical stewardship within the property tax system.

MANDATES

Value 1.9 million parcels located in Cook County and administer Appeals and Certificates of Error in accordance with the Illinois Constitution of 1970, the Property Tax Code (35 ILCS 200/1.1 et. seq.) and Cook County Code of Ordinances (Ordinance Chap. 74, Art. II, Div. 1, Sec. 74-31 et. seq. and Div. 2, Sec. 74-60 et. seq.). Provide taxpayer assistance via the administration of exemptions through the Property Tax Code Article 15. (35 ILCS 200/15).

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In 2024, the CCAO made measurable progress in executing key goals outlined in our Strategic Plan. We hired 36 FTEs, including 10 new FY25 roles, reflecting strong recruitment and internal promotion efforts. These hires bolstered our Valuations division, where we've focused on commercial analysis, permit review, and field inspections. Our turnover rate rose due to retirements, but strategic hiring helped sustain operations.

We advanced the implementation of the iasWorld system across all offices, laying the foundation for improved exemption processing, appeal management, and customer service resolution. Our investment in professional development supported this rollout.

Challenges included system downtime, which led to increased overtime, but staff remained committed. Our office continues to process far more parcels per FTE than peer jurisdictions like Miaimi-Dade and Harris counties.

Our outcomes position us well for the 2026 South Suburban Reassessment. We will apply lessons from 2025 to refine land rate models, track new construction, and enhance transparency in partnership with the Board of Review.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The CCAO's 2026 Strategic Initiatives focus on fully operationalizing the iasWorld system across Cook County offices, improving data sharing, streamlining assessment workflows, and enhancing taxpayer services. A key deliverable is the implementation of a modern customer service inquiry system, replacing a 15-year-old platform. This is projected to improve response times by 30% and reduce the number of unresolved inquiries by 40%.

Staffing investments tied to the Commercial Valuation Report will enhance our representation at Board of Review hearings, leading to more defended assessments and greater stability in the tax base. We expect this to reduce the residential tax burden by preserving up to a billion dollars in market value that would have been previously lost during appeals.

Continued expansion of permit review and field inspection staff will enhance the detection of unpermitted new construction, leading to more equitable assessments. Change-detection software, combined with staffing increases, is expected to identify 20–25% property improvements that are not reported due to a lack of permits.

Finally, increased investments in FY26 will allow us to improve operational efficiency while maintaining fiscal responsibility—processing more parcels per FTE than any other primary jurisdiction. These initiatives directly support our strategic goals of ensuring assessment accuracy, promoting taxpayer transparency, and ensuring service equity.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Outreach Events	201	217	250	230	240
Vacancies filled annually	51	80	65	74	28
Number of invoices processed per year	775	624	700	725	800
Number of End Users serviced per (3) IT FTE's	235	250	275	342	368
Residential PINS appealed	216,287	400,456	300,000	286,244	275,000

BUDGET HIGHLIGHTS

- A customer service inquiry system to replace our current web-based email system, which is approximately fifteen years old.
- Continued investments in change detection software which helps the office track new construction when permits are not filed by property owners or municipalitiesMailings, newspaper notices, and advertisements to remind people to file for their property-tax-saving exemptions and update them on assessment changesOngoing training and professional development to ensure our staff are using the latest in technology and processes.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	31,378	32,166	34,956	37,713
Special Purpose Funds	3,622	4,323	5,428	5,473
Total Funds	$35,001	$36,489	$40,383	$43,185
Expenditures by Type				
Personnel	29,096	30,162	33,561	36,742
Non Personnel	5,904	6,326	6,822	6,443
Total Funds	$35,001	$36,489	$40,383	$43,185
FTE Positions	286.0	296.0	306.0	315.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
11930-Communications	Handles public relations for the department through community outreach and other actions.	6.0	823,590	6.0	936,337
15150-Intergovernmental Affairs & Policy	Responsible for creating policy proposals and coordinating legislative efforts by working with state, local, and federal governments and other relevant stakeholders.	3.0	384,954	2.0	336,236
10155-Administration	Supervises departmental operations and manages administrative functions.	25.0	5,494,350	23.0	6,237,133
10615-Assessment Operations & Support	Encompasses Valuations senior leadership and support functions, as well as the Valuations Research Unit and other functions that span across Commercial, Industrial, and Residential valuations work.	5.0	757,540	4.0	632,669
10830-Board of Election Commissioners	The Board of Election Commissioners administers and conducts all elections in the City of Chicago.	-	-	-	7,820
11915-Commercial Valuations	Provide timely and accurate commercial property assessments, review appeals, determine response	43.0	4,640,655	48.0	5,159,157
12590-Data Management	Responsible for collecting, keeping, and using data securely to inform decision-making with an emphasis on optimization of County operations and maximization of benefits	43.0	4,450,190	47.0	5,260,271
15050-Information Technology	Provides information technology services to assist and support departmental operations.	13.0	5,180,903	13.0	4,409,273
15530-Legal	Manages legal tasks and responsibilities.	35.0	4,031,775	34.0	4,110,898
17080-Outreach	Conducts outreach events to provide department services to the public.	5.0	575,055	6.0	691,017
18910-Residential Valuations	Provide timely and accurate residential property assessments, review appeals, determine response	59.0	5,697,990	62.0	6,298,507
19540-Special Revenue	Spcecial Revenue	-	551,356	-	550,103
33910-Personnel Services	Manages/provides strategies to attract/hire qualified candidates, Cost of Living Adjustments, job descriptions as required, employee assistance services, on-boarding processes and other activities.	13.0	2,168,482	13.0	2,246,486
35210-Erroneous Investigations Unit	Investigates fraudulent exemptions and performs related tasks such as holding hearings, collections, and the processing of liens.	10.0	1,266,038	10.0	1,572,876
35615-Taxpayer Services	Operates walk in counters and phone services to assist tax payers with questions related to exempts, appeals, FOIA requests and Certificates of Errors.	46.0	3,593,947	47.0	3,911,677
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	766,300	-	824,965
Total		**306.0**	**$40,383,126**	**315.0**	**$43,185,424**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	25,876,372	26,653,631	777,259
501210-Planned Overtime Compensation	250,000	750,000	500,000
501510-Mandatory Medicare Cost	398,360	421,353	22,992
501540-Worker's Compensation	73,695	76,939	3,244
501585-Insurance Benefits	3,967,891	4,762,817	794,926
501765-Professional Develop/Fees	425,000	400,000	(25,000)
501835-Transportation and Travel Expenses	70,000	75,000	5,000
Personnel Services Total	**$31,061,318**	**$33,139,740**	**$2,078,421**
Contractual Service			
520149-Communication Services	186,760	191,930	5,170
520279-Shipping and Freight Services	200	200	-
520485-Graphics and Reproduction Services	408,000	415,000	7,000
520609-Advertising and Promotions	912,000	800,000	(112,000)
520825-Professional Services	1,862,000	2,054,328	192,328
Contractual Service Total	**$3,368,960**	**$3,461,458**	**$92,498**
Supplies & Materials			
530600-Office Supplies	100,000	118,860	18,860
530635-Books, Periodicals and Publish	37,221	41,738	4,517
531645-Computer and Data Processing Supplies	530,000	820,000	290,000
Supplies & Materials Total	**$667,221**	**$980,598**	**$313,377**
Operations & Maintenance			
540129-Maintenance and Subscription Services	270,805	367,354	96,549
540245-Automotive Operations and Maintenance	12,000	30,000	18,000
540345-Property Maintenance and Operations	1,000	155,757	154,757
Operations & Maintenance Total	**$283,805**	**$553,111**	**$269,306**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	50,000	50,000	-
550029-Countywide Office and Data Processing Equip Rental	66,240	67,735	1,495
550129-Facility and Office Space Rental	8,000	10,000	2,000
Rental & Leasing Total	**$124,240**	**$127,735**	**$3,495**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(550,000)	(550,000)	-
Contingencies & Special Purpose Total	**$(550,000)**	**$(550,000)**	**-**
Operating Funds Total	**$34,955,544**	**$37,712,642**	**$2,757,097**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11930-Communications					
2619-Communications Coordinator	15	1.0	68,827	1.0	75,724
7723-Deputy Assessor, Chief Communications Officer	24	1.0	155,280	1.0	163,871
7732-Director of Press Relations and Research	23	1.0	102,546	1.0	131,198
7860-Director of Communications - Assessor	24	1.0	132,021	1.0	142,769
9655-Director of Multi-Family Development	23	1.0	151,348	1.0	163,694
9851-Graphic Designer	19	1.0	79,263	1.0	85,744
		6.0	**$689,286**	**6.0**	**$763,001**
15150-Intergovernmental Affairs & Policy					
7726-Deputy Assessor, Chief Policy Officer	24	1.0	162,314	1.0	171,295
7735-Director of Policy	23	1.0	127,942	1.0	138,436
8980-Legislative Coordinator - Assessor	18	1.0	67,226	-	-
		3.0	**$357,481**	**2.0**	**$309,731**
10155-Administration					
0004-County Assessor	S	1.0	145,874	1.0	150,250
2998-Director of Compliance - Assessor	23	-	-	1.0	138,266
4908-Supply Assistant II	11	1.0	64,902	1.0	68,492
4909-Support Staff III-Assessor	11	5.0	296,528	3.0	202,842
4960-Support Staff VI - Assessor	14	2.0	159,844	1.0	84,344
4974-Records Management Spec III	15	1.0	66,805	1.0	73,412
5131-Asst Manager Records Managment	21	1.0	122,636	1.0	132,649
5162-Manager of Records Management	22	1.0	127,132	1.0	137,553
5165-Special Asst to the Assessor	22	-	-	1.0	121,613
5171-Manager of Purch & Operations	22	1.0	134,429	1.0	145,391
7720-Chief Deputy Assessor	24	1.0	207,410	1.0	218,886
7722-Deputy Assessor, Chief Administrative Officer	24	1.0	166,372	1.0	175,577
7727-Director of Special Projects	23	1.0	152,161	1.0	164,552
7728-Special Asst to Assessor & Chief Deputy Assessor	18	1.0	89,922	1.0	97,300
7737-Exec Asst to the Chief Deputy Assessor	19	1.0	110,393	-	-
8983-Director of Budget and Finance	23	1.0	147,872	1.0	163,773
9022-Compliance Analyst - Assessors	21	1.0	112,624	1.0	121,808
9138-Director of Valuations Research	23	-	-	1.0	159,750
9380-Deputy Assessor - Chief Management Officer	24	1.0	170,531	1.0	179,967
9509-Director of Data Science	24	1.0	166,372	-	-
9629-Deputy Assessor - Chief Civic Engagement Officer	24	1.0	157,499	1.0	166,213
9649-Director of Commercial Outreach	24	1.0	151,953	1.0	160,361
9667-Director of Operations	23	1.0	147,458	1.0	159,553
		25.0	**$2,898,715**	**23.0**	**$3,022,552**
10615-Assessment Operations & Support					
3181-Operations Analyst-Assessor	18	-	-	1.0	70,945
7718-Deputy Assessor, Chief Valuations Officer	24	1.0	180,081	1.0	190,045
7803-Executive Assistant - Valuations	18	1.0	67,226	-	-
8814-Director of Special Projects - Valuations	24	1.0	138,471	1.0	156,786

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9138-Director of Valuations Research	23	1.0	159,162	-	-
9512-Chief of Staff - Valuations	24	1.0	166,372	1.0	175,577
		5.0	**$711,312**	**4.0**	**$593,353**
11915-Commercial Valuations					
2769-Director of Appeals	23	-	-	1.0	159,612
4993-I/C Valuations Jr Analyst III	16	17.0	1,283,522	18.0	1,400,107
5051-Residential Sr Field Insp III	18	1.0	91,896	-	-
5057-Tech Rev Ind & Comm Anal III	18	2.0	209,589	2.0	186,859
5064-I/C Valuations Sr Analyst I	19	1.0	85,729	1.0	90,474
5087-IC Valuations Group Leader III	20	6.0	736,840	6.0	757,182
7719-Director of Special Properties	24	1.0	155,280	1.0	163,871
7730-Director of Commercial Valuations	24	1.0	159,162	1.0	167,969
7815-Manager of Commercial Valuations	22	4.0	532,657	4.0	521,643
7816-Manager of Special Properties	22	1.0	135,947	1.0	147,044
8839-Research Senior Analyst I - Commerical	19	2.0	171,459	2.0	180,948
8846-Assistant Mgr of Commercial Data Collection	20	1.0	94,318	1.0	102,030
8847-Assistant Mgr of Residential Data Collection	20	1.0	91,897	1.0	90,145
8880-Manager of Data Collection	22	1.0	123,067	1.0	133,120
9379-Director of Special Projects - Commercial	23	1.0	158,533	1.0	171,458
9801-Assessment Interventions Auditor	21	1.0	103,451	1.0	143,963
		41.0	**$4,133,348**	**42.0**	**$4,416,425**
12590-Data Management					
4888-Residential Field Inspect III	16	9.0	717,249	8.0	666,940
5043-Ind Comm Field Inspector III	18	9.0	803,707	9.0	865,327
5051-Residential Sr Field Insp III	18	1.0	77,685	3.0	287,178
5090-Ind/Com Grp Ldr/Sr Fld Ins III	20	4.0	477,205	4.0	512,924
7724-Deputy Assessor, Chief Data Officer	24	1.0	173,027	1.0	182,600
7975-Sr Data Scientist	22	2.0	276,188	2.0	298,808
8832-Permit Specialist	13	4.0	258,469	4.0	272,370
8846-Assistant Mgr of Commercial Data Collection	20	1.0	124,937	1.0	126,944
8847-Assistant Mgr of Residential Data Collection	20	1.0	101,264	1.0	109,566
8849-Director of Data Integrity	23	1.0	170,531	1.0	159,750
8982-Director of Data Analytics - Assessor	24	1.0	144,997	1.0	153,603
8990-Manager of Computer Assisted Mass Appraisal	22	1.0	112,446	1.0	121,613
9107-Junior Data Scientist	16	2.0	174,746	2.0	192,245
9509-Director of Data Science	24	-	-	1.0	146,698
		37.0	**$3,612,452**	**39.0**	**$4,096,568**
15050-Information Technology					
2723-Junior Network Administrator	17	-	-	2.0	155,796
3132-Security Analyst - Assessor	19	-	-	1.0	76,463
5020-Programmer I	17	1.0	72,958	1.0	73,865
5046-Programmer II - Assessor	18	1.0	97,230	1.0	102,611
5080-Web Developer	19	1.0	85,729	1.0	88,225

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5111-Senior Programmer III - Assess	21	2.0	281,070	1.0	148,310
5150-Sr Network Administrator III	21	3.0	353,279	3.0	379,884
5167-Mgr of App Develop/Assessor	23	1.0	155,327	1.0	167,983
7725-Deputy Assessor, Chief Information Officer	24	1.0	173,135	1.0	182,714
9793-Data Architect	22	1.0	134,557	-	-
9999-TEMPORARY EMPLOYEES	24	1.0	72,958	-	-
		12.0	**$1,426,243**	**12.0**	**$1,375,851**
15530-Legal					
1422-Freedom of Information Senior Specialist	15	1.0	76,016	1.0	79,866
2618-Certificate of Error Specialist	14	4.0	268,272	3.0	197,722
3122-TPR Group Leader	19	-	-	1.0	95,437
3123-Freedom of Information & Certification of Error Specialist	14	-	-	1.0	62,086
3133-Omitted Assessment Analyst III	16	-	-	1.0	71,750
4925-Freedom of Info Special III	13	1.0	70,178	-	-
4991-Exempt Analyst III - Assessor	16	4.0	305,186	4.0	332,214
5127-Asst Manager Freedom of Info	21	1.0	100,842	1.0	109,103
5137-Manager of Freedom of Informa	22	1.0	123,714	1.0	133,826
5145-Mgr of Certificate of Error	22	1.0	123,714	1.0	133,826
5189-Director of Legal - Assessor	24	1.0	164,847	1.0	173,967
6044-Director of Compliance	24	1.0	149,663	-	-
7645-Assessment By Legal Specialist	12	2.0	152,604	2.0	161,060
7721-Deputy Assessor, Chief Legal Officer	24	1.0	180,082	1.0	190,046
8806-Mgr of Incentive Prgms - Assor	22	1.0	148,502	1.0	160,686
8827-Taxpayer Resolution Specialist II	16	3.0	246,587	2.0	167,943
8828-Incentive Sr Analyst III	18	1.0	98,963	2.0	195,873
8829-Incentive Sr Analyst I	16	4.0	299,345	3.0	241,136
8848-Paralegal - Assessor	16	1.0	67,226	1.0	72,613
8981-Senior Legal Counsel - Assessor	24	1.0	162,357	1.0	171,340
9111-Director of Labor & Employment	24	1.0	146,370	1.0	154,468
9288-Exempt Analyst Group Leader	19	1.0	97,112	1.0	106,834
9316-Manager of Legal Services	22	1.0	111,451	1.0	120,523
9784-Legal Counsel - Labor & Employment	22	1.0	128,979	1.0	139,535
9848-Senior Legal Counsel I	23	1.0	142,477	1.0	154,145
		34.0	**$3,364,487**	**33.0**	**$3,425,998**
17080-Outreach					
2760-Community Outreach Coordinator - Assessor	15	-	-	1.0	89,049
7733-Director of Outreach & Engagement	23	1.0	147,612	1.0	159,720
8805-Community Outreach Strategist - Assessor	20	1.0	116,719	1.0	126,266
8831-Community Outreach Liaison Assessor	14	3.0	195,614	3.0	210,009
		5.0	**$459,946**	**6.0**	**$585,045**
18910-Residential Valuations					
3103-Divisions Group Leader	18	-	-	1.0	82,478
4887-Division Senior Analyst I	16	1.0	67,987	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
4888-Residential Field Inspect III	16	1.0	67,987	1.0	72,932
4944-Division Analyst I-Assessor	14	5.0	305,323	1.0	63,111
4967-Division Analyst II	15	-	-	5.0	341,790
4977-Resident Jr Analyst III	15	29.0	2,044,769	28.0	2,131,435
4993-I/C Valuations Jr Analyst III	16	1.0	67,987	-	-
5047-Research Analyst III Assessor	18	2.0	156,304	-	-
5050-Residential Sr Analyst III	18	-	-	2.0	164,956
5083-Condominium Valuation Grp Ldr	20	1.0	127,883	1.0	134,957
5095-Residential Group Leader V	20	8.0	899,728	9.0	1,055,484
5117-Research Sr Analyst IV	22	1.0	154,226	1.0	162,760
5147-Manager of Divisions Assessor	22	1.0	115,009	1.0	124,420
5363-Tec Rev Res Analyst V-Assessor	18	1.0	78,152	1.0	82,478
6597-Residential Junior Analyst IV	16	1.0	92,360	1.0	97,471
7731-Director of Residential Valuations	24	1.0	159,162	1.0	163,969
7817-Manager of Residential Valuations	22	4.0	527,847	4.0	547,715
		57.0	**$4,864,723**	**57.0**	**$5,225,956**
33910-Personnel Services					
5129-Executive Assistant - Human Resources	18	1.0	91,467	1.0	98,955
5161-Manager of Payroll-Assessor	22	1.0	131,298	1.0	141,983
5786-Dep Assessor of HR Assessor	24	1.0	176,354	1.0	186,112
7729-Director of Human Resources	23	1.0	148,021	1.0	160,164
7738-Director of Learning and Development	23	1.0	140,325	1.0	151,806
7820-Sr HR Generalist	21	6.0	673,765	6.0	715,472
9514-Learning and Development Coordinator	16	1.0	77,974	1.0	84,385
9633-Director of Recruitment	23	1.0	133,712	1.0	144,611
		13.0	**$1,572,917**	**13.0**	**$1,683,488**
35615-Taxpayer Services					
1422-Freedom of Information Senior Specialist	15	1.0	77,751	1.0	85,065
4886-Taxpayer Info Senior Spec II	14	10.0	699,231	10.0	756,818
4920-Taxpayer Info Specialist II	12	26.0	1,481,405	26.0	1,468,002
4925-Freedom of Info Special III	13	-	-	1.0	57,824
5133-Asst Manager Taxpayer Infor	21	3.0	293,894	3.0	317,948
5164-Manager of Taxpayer Informatio	22	1.0	136,195	1.0	147,314
5193-Director of Taxpayer Services	23	1.0	150,361	1.0	151,909
9795-Director of Customer Experience	23	1.0	133,836	1.0	144,745
9924-Taxpayer Information Group Leader	18	3.0	269,137	3.0	290,810
		46.0	**$3,241,811**	**47.0**	**$3,420,436**
Total Salaries and Positions		**284.0**	**$27,332,719**	**284.0**	**$28,918,401**
Turnover Adjustment		-	(1,596,747)	-	(2,405,171)
Operating Fund Totals		**284.0**	**$25,735,972**	**284.0**	**$26,513,231**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	550,000	550,000	-
580050-Cook County Administration	1,356	103	(1,253)
Contingencies & Special Purpose Total	**$551,356**	**$550,103**	**$(1,253)**
Operating Funds Total	**$551,356**	**$550,103**	**$(1,253)**

1040 ERRONEOUS HOMESTEAD EXEMPTION RECOVERY FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	919,261	1,581,122	661,861
501225-Planned Benefit Adjustment	119,725	213,894	94,169
501510-Mandatory Medicare Cost	13,742	23,690	9,948
501585-Insurance Benefits	131,997	164,579	32,582
Personnel Services Total	**$1,184,725**	**$1,983,285**	**$798,560**
Contractual Service			
520149-Communication Services	5,888	6,475	586
520259-Postage	50,000	50,000	-
520825-Professional Services	15,000	116,000	101,000
Contractual Service Total	**$70,888**	**$172,475**	**$101,586**
Operations & Maintenance			
540129-Maintenance and Subscription Services	522	650	128
Operations & Maintenance Total	**$522**	**$650**	**$128**
Contingencies & Special Purpose			
580050-Cook County Administration	10,425	20,220	9,795
Contingencies & Special Purpose Total	**$10,425**	**$20,220**	**$9,795**
Operating Funds Total	**$1,266,561**	**$2,176,630**	**$910,069**

1040 ERRONEOUS HOMESTEAD EXEMPTION RECOVERY FUND

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11915-Commercial Valuations					
4993-I/C Valuations Jr Analyst III	16	-	-	3.0	206,475
8839-Research Senior Analyst I - Commerical	19	-	-	1.0	90,474
		-	**-**	**4.0**	**$296,949**
12590-Data Management					
9999-TEMPORARY EMPLOYEES	24	-	-	1.0	76,995
		-	**-**	**1.0**	**$76,995**
18910-Residential Valuations					
5051-Residential Sr Field Insp III	18	-	-	2.0	158,226
5363-Tec Rev Res Analyst V-Assessor	18	-	-	1.0	82,478
		-	**-**	**3.0**	**$240,704**
35210-Erroneous Investigations Unit					
0640-Investigator III	18	5.0	467,713	5.0	500,921
6077-Dir of Exemptions Invest Unit	23	1.0	155,821	1.0	168,519
6239-Chief Investigator-Assessor	22	1.0	107,746	1.0	116,574
9364-Erroneous Exemption Specialist - Finance	15	2.0	153,081	2.0	165,669
9389-Erroneous Exemption Specialist - Finance	15	1.0	63,330	1.0	67,439
		10.0	**$947,692**	**10.0**	**$1,019,122**
Total Salaries and Positions		**10.0**	**$947,692**	**18.0**	**$1,633,770**
Turnover Adjustment		-	(28,431)	-	(52,648)
Operating Fund Totals		**10.0**	**$919,261**	**18.0**	**$1,581,122**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	1,105,131	1,216,798	111,667
501225-Planned Benefit Adjustment	102,771	206,246	103,474
501510-Mandatory Medicare Cost	16,024	17,644	1,619
501585-Insurance Benefits	90,979	178,410	87,431
Personnel Services Total	**$1,314,906**	**$1,619,098**	**$304,192**
Contractual Service			
520149-Communication Services	6,111	4,532	(1,579)
520825-Professional Services	1,050,000	159,500	(890,500)
Contractual Service Total	**$1,056,111**	**$164,032**	**$(892,079)**
Supplies & Materials			
531645-Computer and Data Processing Supplies	472,000	137,500	(334,500)
Supplies & Materials Total	**$472,000**	**$137,500**	**$(334,500)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	348	455	107
Operations & Maintenance Total	**$348**	**$455**	**$107**
Operating Funds Total	**$2,843,365**	**$1,921,085**	**$(922,280)**

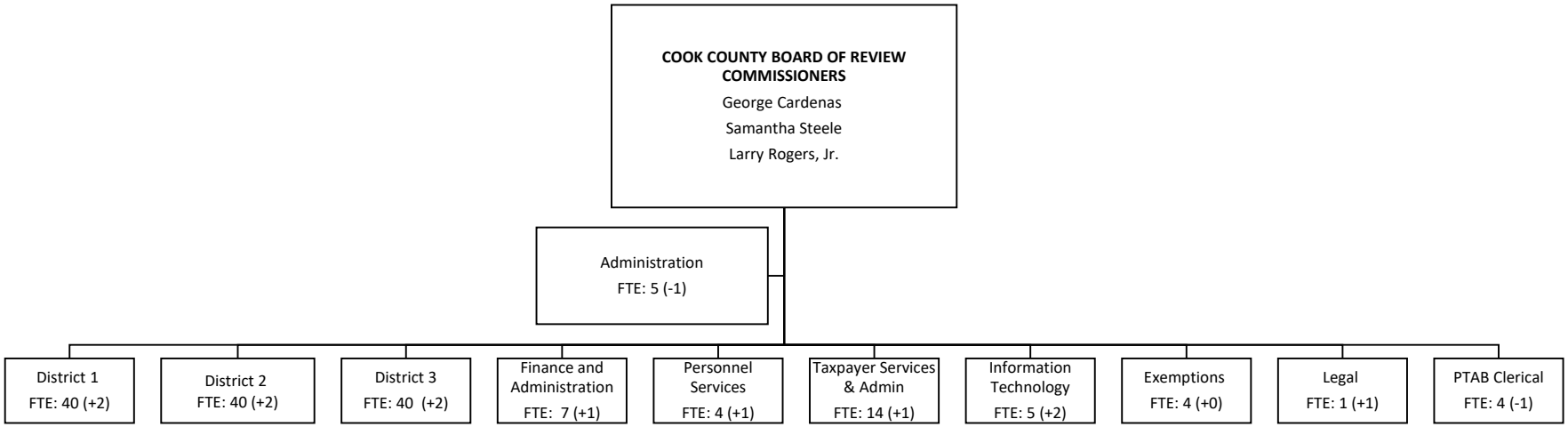
PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11915-Commercial Valuations					
4888-Residential Field Inspect III	16	1.0	65,216	1.0	77,523
4993-I/C Valuations Jr Analyst III	16	1.0	67,987	1.0	68,825
		2.0	**$133,203**	**2.0**	**$146,349**
12590-Data Management					
4888-Residential Field Inspect III	16	3.0	237,851	6.0	438,397
5043-Ind Comm Field Inspector III	18	3.0	234,456	1.0	91,127
		6.0	**$472,307**	**7.0**	**$529,524**
15050-Information Technology					
9794-Director of IT	23	1.0	155,130	1.0	167,769
		1.0	**$155,130**	**1.0**	**$167,769**
15530-Legal					
9848-Senior Legal Counsel I	23	1.0	142,477	1.0	154,145
		1.0	**$142,477**	**1.0**	**$154,145**
18910-Residential Valuations					
5061-GIS Analyst I - Assessor	19	1.0	85,729	1.0	91,022
5095-Residential Group Leader V	20	1.0	116,285	1.0	127,989
		2.0	**$202,014**	**2.0**	**$219,011**
Total Salaries and Positions		**12.0**	**$1,105,131**	**13.0**	**$1,216,798**
Operating Fund Totals		**12.0**	**$1,105,131**	**13.0**	**$1,216,798**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	703,800	824,965	121,165
560260-Vehicle Equipment and Supplies	62,500	-	(62,500)
Capital Equipment and Improvements Total	**$766,300**	**$824,965**	**$58,665**
Operating Funds Total	**$766,300**	**$824,965**	**$58,665**

BOARD OF REVIEW



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BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENTS

DEPARTMENT OVERVIEW
DEPARTMENT BUDGET
DISTRIBUTION BY APPROPRIATION CLASSIFICATION
PERSONAL SERVICES, SUMMARY OF POSITIONS

BOARD OF REVIEW

1050 BOARD OF REVIEW I-2
1050 INFRASTRUCTURE AND EQUIPMENT FUND I-8

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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1050-Board of Review	21,196,744	23,793,731	2,596,987
Corporate Fund Total	**$21,196,744**	**$23,793,731**	**$2,596,987**
General Funds Total	**$21,196,744**	**$23,793,731**	**$2,596,987**
Special Purpose Funds			
11601-Infrastructure and equipment fund	98,900	166,641	67,741
Special Purpose Funds Total	**$98,900**	**$166,641**	**$67,741**
Total Appropriations	**$21,295,644**	**$23,960,372**	**$2,664,728**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1050-Board of Review	167.0	177.0	10.0
Corporate Fund Total	**167.0**	**177.0**	**10.0**
General Funds	**167.0**	**177.0**	**10.0**
Total Positions	**167.0**	**177.0**	**10.0**

MISSION

The Cook County Board of Review (CCBOR) is charged by the Illinois State Legislature to review all assessment appeals in Cook County and make corrections, as it deems equitable. Our goal is to provide accurate and fair analysis of assessment appeals to allow the timely distribution of tax revenue.

MANDATES

The Cook County Board of Review is mandated by Illinois Statutes 35 ILCS 200/9-5, 116-110 and 16-125.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Cook County Board of Review (CCBOR) successfully concluded its work for the 2024 tax session ahead of schedule, despite receiving a record number of appeals. This achievement reflects the agency's commitment to consistent operational efficiency and high-quality taxpayer service.

A comprehensive audit of job classifications and compensation structures was completed, resulting in departmental realignments designed to better serve taxpayers. The establishment of a new Legal Department strengthened oversight, ensured regulatory compliance, and supported the proper implementation of labor standards, reducing compliance risk and fostering a more equitable and transparent workplace.

Internal procedures across Information Technology (IT), Finance, and Human Resources were refined to improve coordination and support agency-wide modernization. Key processes were automated to enhance representation before the Illinois Property Tax Appeal Board (PTAB), maximizing staffing resources and eliminating time constraints for PTAB deliverables.

Scheduled for project kick-off in the third quarter of FY2025, the CCBOR aims to integrate the Comparable Tool with appellant-submitted comparable data. This initiative will improve data accuracy, streamline the appeal review process, and reduce processing time.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Reflecting our agency's commitment to employee rights and operational efficiency, a key priority for FY2026 is the implementation of our first Collective Bargaining Agreement (CBA).

To ensure successful implementation, the CCBOR will focus on:

- Supporting a timely and collaborative ratification process.
- Aligning internal policies with negotiated terms.
- Strengthening our Legal and Compliance Department to provide the capacity for ongoing CBA administration, grievance resolution, and compliance oversight.

The CCBOR IT Department will expand its cloud presence through the county's Azure tenant, ensuring robust data retention. A primary objective will be to integrate CrowdStrike to improve security in line with industry standards. Building on policies for data access, security, and governance remains a top priority. These efforts will support the agency's ability to further leverage analytics and reporting, enabling more effective outreach in underserved communities. The IT Department will also ensure ADA compliance across all systems.

As a member of the Cook County Property Tax (PTAX) Reform Group, the Board is dedicated to implementing the recommendations of the Commercial Valuation Report, which aim to ensure fair, accurate, and equitable property assessments throughout the County.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of appeals (tax year)	246,774	273,907	N/A	251,952	260,048
Number of parcels appealed (tax year)	408,454	578,818	N/A	494,460	432,089
Number of Certificate of Correction (C of C) (days) (tax year)	233	262	N/A	N/A	N/A
Number of Certificate of Error (C of E) (days)	1,197	1,328	N/A	N/A	N/A
Number of Property Tax Appeal Board (PTAB) appeals	50,791	34,818	N/A	49,446	43,209

BUDGET HIGHLIGHTS

- Implementation of First Collective Bargaining Agreement (CBA).
- Advancing the Comparable Tool project.
- Expanding automation to enhance efficiency and support strategic operations.
- Comprehensive compliance program to ensure adherence to regulatory requirements.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	18,008	19,644	21,197	23,794
Special Purpose Funds	-	568	99	167
Total Funds	$18,008	$20,212	$21,296	$23,960
Expenditures by Type				
Personnel	16,873	18,703	20,142	22,420
Non Personnel	1,135	1,510	1,154	1,541
Total Funds	$18,008	$20,212	$21,296	$23,960
FTE Positions	157.0	167.0	167.0	177.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	11.0	2,901,424	11.0	3,387,456
13950-Finance & Administration	Provides support to operations, budget, procurement, facilities management.	8.0	857,825	8.0	1,000,647
15050-Information Technology	Provides information technology services to assist and support departmental operations.	5.0	617,437	7.0	964,834
15530-Legal	Manages legal tasks and responsibilities.	2.0	326,343	2.0	331,715
18340-PTAB Clerical Section	Provides support to the PTAB analysts to prepare for the PTAB hearings.	3.0	274,792	3.0	294,669
33910-Personnel Services	Manages/provides strategies to attract/hire qualified candidates, Cost of Living Adjustments, job descriptions as required, employee assistance services, on-boarding processes and other activities.	3.0	393,942	5.0	656,829
35010-Assessment Appeal Review	Conducts desk reviews, oral hearings, outreach, and taxpayer services.	95.0	11,245,207	102.0	12,385,833
35215-Exemptions	Conducts evidence review and recommendation to Illinois Department of Revenue, oral hearings and field check investigations.	4.0	421,399	4.0	456,980
35445-Property Tax Appeal Board (PTAB)	Conducts evidence preparation, settlement negotiations and defends BOR assessments at oral hearings.	22.0	2,507,805	20.0	2,565,229
35615-Taxpayer Services	Operates walk in counters and phone services to assist tax payers with questions related to exempts, appeals, FOIA requests and Certificates of Errors.	14.0	1,469,969	15.0	1,553,939
35611-Board of Review – 1st District	Oversees efficient adjudication of real estate assessment appeals in a prompt manner pursuant to the Illinois Property Tax Code.	-	60,200	-	65,200
35612-Board of Review – 2nd District	Oversees efficient adjudication of real estate assessment appeals in a prompt manner pursuant to the Illinois Property Tax Code.	-	60,200	-	65,200
35613-Board of Review – 3rd District	Oversees efficient adjudication of real estate assessment appeals in a prompt manner pursuant to the Illinois Property Tax Code.	-	60,200	-	65,200
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	98,900	-	166,641
Total		**167.0**	**$21,295,644**	**177.0**	**$23,960,372**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	15,720,038	17,896,069	2,176,031
501165-Planned Salary Adjustment	150,000	250,000	100,000
501210-Planned Overtime Compensation	1,250,000	800,000	(450,000)
501510-Mandatory Medicare Cost	246,026	282,725	36,698
501585-Insurance Benefits	2,625,852	3,008,046	382,194
501765-Professional Develop/Fees	110,000	133,000	23,000
501835-Transportation and Travel Expenses	40,000	50,000	10,000
Personnel Services Total	**$20,141,916**	**$22,419,840**	**$2,277,923**
Contractual Service			
520149-Communication Services	110,770	107,277	(3,493)
520259-Postage	-	58,000	58,000
520485-Graphics and Reproduction Services	42,000	42,000	-
520609-Advertising and Promotions	25,000	40,000	15,000
520825-Professional Services	291,000	315,000	24,000
521005-Professional Legal Expenses	59,000	64,000	5,000
Contractual Service Total	**$527,770**	**$626,277**	**$98,507**
Supplies & Materials			
530005-Food Supplies	6,000	6,000	-
530600-Office Supplies	60,000	65,000	5,000
530635-Books, Periodicals and Publish	56,000	56,157	157
531645-Computer and Data Processing Supplies	4,000	-	(4,000)
Supplies & Materials Total	**$126,000**	**$127,157**	**$1,157**
Operations & Maintenance			
540129-Maintenance and Subscription Services	333,691	551,132	217,441
540345-Property Maintenance and Operations	25,263	26,964	1,701
Operations & Maintenance Total	**$358,954**	**$578,096**	**$219,142**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	22,000	22,000	-
550029-Countywide Office and Data Processing Equip Rental	20,104	20,362	258
Rental & Leasing Total	**$42,104**	**$42,362**	**$258**
Operating Funds Total	**$21,196,744**	**$23,793,731**	**$2,596,987**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10155-Administration					
0009-Commissioner/Board of Review	S	3.0	350,097	3.0	360,600
0052-Chief Administrative Officer	24	1.0	201,937	1.0	213,110
0366-Appeals Analyst II	20	1.0	110,015	-	-
0376-Chief Deputy Commissioner	24	1.0	200,000	1.0	216,342
0377-First Assistant Commissioner	24	3.0	519,686	3.0	512,736
0382-Chief Clerk - Board of Review	24	1.0	170,000	1.0	176,844
0387-Secretary - Board of Review	24	1.0	180,000	1.0	194,708
4770-Chief of Staff	24	-	-	1.0	130,584
		11.0	**$1,731,735**	**11.0**	**$1,804,923**
13950-Finance & Administration					
0051-Administrative Assistant V	20	1.0	78,939	-	-
0210-Administrative Coordinator	20	1.0	78,100	1.0	105,503
0389-Deputy Member III	18	1.0	98,131	1.0	106,128
1459-Digital Marketing & Communications Specialist	20	-	-	1.0	99,018
3194-Executive Assistant-BOR	22	-	-	1.0	103,054
4580-Administrative Coordinator III	23	1.0	98,011	-	-
5171-Manager of Purch & Operations	22	1.0	119,889	1.0	138,580
6498-Operations Analyst	19	1.0	97,993	1.0	105,969
9028-Deputy Secretary of the Board - Board of Review	24	1.0	167,280	1.0	176,844
9978-Facilities Manager	20	1.0	80,970	1.0	87,597
		8.0	**$819,313**	**8.0**	**$922,692**
15050-Information Technology					
1288-Information Analyst	22	1.0	90,644	-	-
1289-Information Technology Support Specialist	20	1.0	78,100	1.0	86,926
2778-SQL Server Data Engineer & Dashboard Developer	23	-	-	1.0	105,591
9710-Sr Systems Analyst V	23	2.0	299,026	2.0	323,453
9794-Director of IT	23	1.0	155,923	1.0	185,763
9999-TEMPORARY EMPLOYEES	24	-	-	2.0	254,211
		5.0	**$623,693**	**7.0**	**$955,945**
15530-Legal					
9605-General Counsel/Ethics Officer	24	1.0	167,280	1.0	180,961
9803-Assistant General Counsel-FOIA	23	1.0	148,539	1.0	152,523
		2.0	**$315,819**	**2.0**	**$333,485**
18340-PTAB Clerical Section					
0047-Admin Assistant II	14	1.0	77,138	1.0	83,458
0388-Deputy Member II	16	1.0	77,857	1.0	84,260
0907-Clerk V	11	1.0	62,124	1.0	67,215
		3.0	**$217,118**	**3.0**	**$234,932**
33910-Personnel Services					
0252-Business Manager II	20	1.0	100,774	1.0	109,027
0253-Business Manager III	22	1.0	117,905	1.0	127,518
0324-Adm Asst to Comm II Bd of Apps	23	1.0	126,054	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2799-Human Resources Assistant-BOR	20	-	-	1.0	83,349
6958-Human Resources Operations Mgr	23	-	-	1.0	131,851
9195-Labor Counsel	22	-	-	1.0	152,924
		3.0	**$344,733**	**5.0**	**$604,669**
35010-Assessment Appeal Review					
0048-Administrative Assistant III	16	2.0	143,627	1.0	73,127
0050-Administrative Assistant IV	18	1.0	68,549	-	-
0065-Admin Asst to Comm Brd of Appl	22	1.0	104,873	1.0	113,433
0136-Special Assistant for Government & Legislative Affairs	22	1.0	128,074	1.0	142,366
0324-Adm Asst to Comm II Bd of Apps	23	10.0	1,295,377	2.0	231,432
0338-Assessment Analyst IV	22	22.0	2,178,320	21.0	2,245,320
0365-Appeals Analyst I	18	21.0	1,569,936	22.0	1,800,293
0366-Appeals Analyst II	20	4.0	350,631	4.0	413,284
1401-Assistant to Commissioner	21	-	-	1.0	70,945
1459-Digital Marketing & Communications Specialist	20	3.0	262,745	2.0	187,218
1499-Manager of Taxpayer Engagement	20	2.0	233,340	2.0	261,707
3095-Director of Valuations Board of Review	23	-	-	1.0	164,730
3096-Director of Commercial Valuations - BOR	23	-	-	1.0	145,531
3097-Director of Residential Valuations - BOR	23	-	-	1.0	135,160
3098-Valuation Officer	22	-	-	11.0	1,059,646
3099-Assistant Director of Valuations	23	-	-	2.0	260,166
3183-Chief Valuation Officer-D2	23	-	-	1.0	160,755
3184-Chief Data Officer-D2	23	-	-	1.0	149,171
3186-Director of GIS-D2	23	-	-	1.0	160,755
3195-Compliance Counsel-BOR	22	-	-	1.0	122,470
4770-Chief of Staff	24	-	-	1.0	143,432
5234-Special Asst for Governmental & Legislative Affairs	24	1.0	97,650	1.0	138,215
5574-Project Manager	22	1.0	116,052	-	-
6894-Appeals Analyst III	20	25.0	2,228,475	22.0	2,128,771
7727-Director of Special Projects	23	1.0	138,742	1.0	137,837
		95.0	**$8,916,390**	**102.0**	**$10,445,765**
35215-Exemptions					
0050-Administrative Assistant IV	18	1.0	92,387	1.0	99,926
2661-Taxpayer Representative-Exemptions	20	3.0	298,294	3.0	325,469
		4.0	**$390,681**	**4.0**	**$425,395**
35445-Property Tax Appeal Board (PTAB)					
0065-Admin Asst to Comm Brd of Appl	22	1.0	98,254	1.0	106,256
0324-Adm Asst to Comm II Bd of Apps	23	9.0	1,140,288	1.0	168,195
0338-Assessment Analyst IV	22	6.0	612,812	5.0	562,332
3095-Director of Valuations Board of Review	23	-	-	1.0	177,308
3097-Director of Residential Valuations - BOR	23	-	-	1.0	113,755
3098-Valuation Officer	22	-	-	3.0	310,810
3099-Assistant Director of Valuations	23	-	-	3.0	422,802

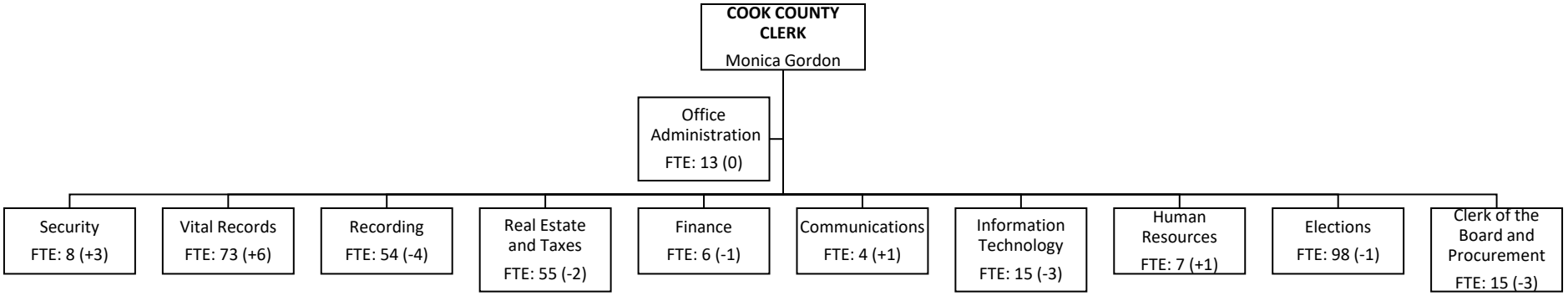
PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
3185-Director of Training & Development-D2	23	-	-	1.0	145,531
6894-Appeals Analyst III	20	6.0	492,148	4.0	352,011
		22.0	**$2,343,502**	**20.0**	**$2,358,999**
35615-Taxpayer Services					
0050-Administrative Assistant IV	18	1.0	92,718	1.0	100,275
1498-Taxpayer Representative	18	5.0	388,605	4.0	310,286
2656-Administrative Analyst III	20	4.0	343,019	4.0	380,437
2659-Administrative Analyst IV	22	2.0	238,535	1.0	126,447
2660-Administrative Analyst V	23	1.0	123,359	1.0	132,800
3121-Manager of Special Projects	22	-	-	1.0	98,826
6107-Executive Legal Assistant	24	1.0	78,100	1.0	84,517
9986-Customer Service Specialist	17	-	-	1.0	82,197
9999-TEMPORARY EMPLOYEES	24	-	-	1.0	95,659
		14.0	**$1,264,335**	**15.0**	**$1,411,444**
Total Salaries and Positions		**167.0**	**$16,967,319**	**177.0**	**$19,498,249**
Turnover Adjustment		-	(1,247,281)	-	(1,602,180)
Operating Fund Totals		**167.0**	**$15,720,038**	**177.0**	**$17,896,069**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	98,900	166,641	67,741
Capital Equipment and Improvements Total	**$98,900**	**$166,641**	**$67,741**
Operating Funds Total	**$98,900**	**$166,641**	**$67,741**

COUNTY CLERK



Return to TOC

BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

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1110 COUNTY CLERK - AUTOMATION FUND J-21
1110 INFRASTRUCTURE AND EQUIPMENT FUND J-23

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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1110-County Clerk	20,201,546	20,795,213	593,666
Corporate Fund Total	**$20,201,546**	**$20,795,213**	**$593,666**
General Funds Total	**$20,201,546**	**$20,795,213**	**$593,666**
Election Fund			
1110-County Clerk	30,000,000	36,522,410	6,522,410
Election Fund Total	**30,000,000**	**36,522,410**	**6,522,410**
Special Purpose Funds			
11259-GIS Fee	7,452,013	7,081,325	(370,688)
11260-County Clerk Rental Housing Support Fee	100,694	196,386	95,692
11314-County Clerk Document Storage System	9,803,138	12,047,608	2,244,470
11316-County Clerk Automation	1,821,029	2,062,592	241,563
11601-Infrastructure and equipment fund	1,562,386	1,404,031	(158,355)
Special Purpose Funds Total	**$20,739,260**	**$22,791,942**	**$2,052,682**
Restricted			
G54667-Grant 2024 CC Voter Registration State Grant FY2025	2,500,000	-	(2,500,000)
G54855-Grant 2025 CC Voter Registration State Grant FY2026	-	3,009,978	3,009,978
Restricted Total	**$2,500,000**	**$3,009,978**	**$509,978**
Total Appropriations	**$73,440,806**	**$83,119,543**	**$9,678,737**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1110-County Clerk	193.0	193.5	0.5
Corporate Fund Total	**193.0**	**193.5**	**0.5**
General Funds	**193.0**	**193.5**	**0.5**
Election Funds			
11306-Election	111.0	108.5	(2.5)
Election Fund Total	**111.0**	**108.5**	**(2.5)**
Special Purpose Funds			
11259-GIS Fee	5.0	5.0	-
11314-County Clerk Document Storage System	34.0	34.0	-
11316-County Clerk Automation	6.0	6.0	-
Special Purpose Funds Total	**45.0**	**45.0**	**-**
Special Revenue Fund Total	**156.0**	**153.5**	**(2.5)**
Total Positions	**349.0**	**347.0**	**(2.0)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	14,871,603	15,444,612	573,010
501165-Planned Salary Adjustment	82,400	-	(82,400)
501210-Planned Overtime Compensation	155,250	438,200	282,950
501510-Mandatory Medicare Cost	229,745	244,162	14,417
501540-Worker's Compensation	360,360	376,223	15,863
501585-Insurance Benefits	2,705,572	3,152,845	447,273
501765-Professional Develop/Fees	21,950	36,500	14,550
501835-Transportation and Travel Expenses	43,000	53,000	10,000
Personnel Services Total	**$18,469,880**	**$19,745,543**	**$1,275,662**
Contractual Service			
520029-Armored Car Service	110,505	140,000	29,495
520149-Communication Services	471,496	103,922	(367,574)
520259-Postage	60,000	80,000	20,000
520279-Shipping and Freight Services	2,000	2,000	-
520485-Graphics and Reproduction Services	19,500	18,500	(1,000)
520609-Advertising and Promotions	9,000	8,500	(500)
520825-Professional Services	57,000	70,000	13,000
521005-Professional Legal Expenses	15,000	10,000	(5,000)
521200-Laboratory Testing and Analysis	2,500	2,500	-
Contractual Service Total	**$747,001**	**$435,422**	**$(311,579)**
Supplies & Materials			
530100-Wearing Apparel	18,000	20,000	2,000
530600-Office Supplies	156,000	52,500	(103,500)
530635-Books, Periodicals and Publish	7,483	5,494	(1,989)
531645-Computer and Data Processing Supplies	174,000	167,000	(7,000)
Supplies & Materials Total	**$355,483**	**$244,994**	**$(110,489)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	535,107	125,708	(409,399)
540245-Automotive Operations and Maintenance	35,000	36,500	1,500
540345-Property Maintenance and Operations	44,191	65,299	21,108
Operations & Maintenance Total	**$614,298**	**$227,507**	**$(386,791)**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	121,364	133,747	12,383
550129-Facility and Office Space Rental	7,800	8,000	200
Rental & Leasing Total	**$129,164**	**$141,747**	**$12,583**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(114,280)	-	114,280
Contingencies & Special Purpose Total	**$(114,280)**	**-**	**$114,280**
Operating Funds Total	**$20,201,546**	**$20,795,213**	**$593,666**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	16,254,991	12,635,522	(3,619,469)
501165-Planned Salary Adjustment	126,250	267,246	140,996
501210-Planned Overtime Compensation	559,673	743,745	184,072
501225-Planned Benefit Adjustment	454,120	645,256	191,135
501295-Salaries and Wages of Per Diem Employees	2,812,000	-	(2,812,000)
501510-Mandatory Medicare Cost	289,736	201,604	(88,132)
501540-Worker's Compensation	96,339	61,959	(34,380)
501585-Insurance Benefits	2,056,030	2,546,587	490,557
501765-Professional Develop/Fees	43,245	52,600	9,355
501835-Transportation and Travel Expenses	14,500	72,500	58,000
Personnel Services Total	**$22,706,885**	**$17,227,019**	**$(5,479,866)**
Contractual Service			
520149-Communication Services	1,451,293	1,895,244	443,951
520259-Postage	237,100	300,000	62,900
520485-Graphics and Reproduction Services	2,628,500	4,585,125	1,956,625
520609-Advertising and Promotions	254,000	612,500	358,500
520649-Media Storage Services	2,500,000	2,500,000	-
520725-Loss and Valuation	3,300	3,300	-
520825-Professional Services	5,352,858	8,722,733	3,369,875
521005-Professional Legal Expenses	2,597,000	9,280,000	6,683,000
Contractual Service Total	**$15,024,051**	**$27,898,902**	**$12,874,851**
Supplies & Materials			
530005-Food Supplies	10,000	23,000	13,000
530170-Institutional Supplies	190,000	106,000	(84,000)
530600-Office Supplies	314,100	423,200	109,100
530635-Books, Periodicals and Publish	2,000	2,000	-
530700-Multimedia Supplies	5,000	6,000	1,000
531645-Computer and Data Processing Supplies	434,500	445,000	10,500
Supplies & Materials Total	**$955,600**	**$1,005,200**	**$49,600**
Operations & Maintenance			
540105-Moving Expense and Remodeling	1,450,000	2,500,000	1,050,000
540129-Maintenance and Subscription Services	4,051,945	5,924,457	1,872,513
540245-Automotive Operations and Maintenance	13,000	15,000	2,000
540345-Property Maintenance and Operations	351,253	374,897	23,644
Operations & Maintenance Total	**$5,866,198**	**$8,814,354**	**$2,948,157**
Rental & Leasing			
550059-Automotive Equipment Rental	152,000	82,000	(70,000)
550129-Facility and Office Space Rental	211,970	213,000	1,030
Rental & Leasing Total	**$363,970**	**$295,000**	**$(68,970)**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	14,360	-	(14,360)
560220-Computer and Data Processing Supplies	5,917,468	3,869,980	(2,047,488)
560260-Vehicle Equipment and Supplies	62,500	40,000	(22,500)
Capital Equipment and Improvements Total	**$5,994,328**	**$3,909,980**	**$(2,084,348)**
Contingencies & Special Purpose			
580050-Cook County Administration	2,028,228	3,173,884	1,145,656
580419-Appropriation Transfer	(2,200,000)	(3,009,987)	(809,987)
Contingencies & Special Purpose Total	**$(171,772)**	**$163,897**	**$335,669**
Operating Funds Total	**$50,739,260**	**$59,314,352**	**$8,575,093**

MISSION

The Cook County Clerk's Office is committed to providing quality and efficient services for the purchasing of vital records, recording of land records, collection of delinquent taxes, governing elections, and recording of County Board proceedings.

MANDATES

Cook County Automation Fee in Section 2-174 as set out in Section 32-1 is to be retained in a special fund designated as the Clerk's Automation Fund to pay costs related to the automation of functions performed by the Clerk. In additon, the recording of land records by the Clerk's Office is established by the Illinois Counties Code (55 ILCS 5/3-5001 et. seq.; 55 ILCS 5/4-12002; 55 ILCS 5/4-12002.1; 55 ILCS 5/4-12004) and the Cook County Code of Ordinances.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Clerk's Office is continuing its advocacy work on behalf of residents and taxpayers of Cook County by providing quality and efficient service to the public. In recognition of this commitment, the office received the 2025 Achievement Award for Innovation from NACo. The Clerk's Office was honored for the employee-built Clerk Recording System (CRS), featuring a document indexing module and a Mail Tracking portal for customer transparency. Vital Records resource adjustments have virtually eliminated wait times at the downtown office. E-Certification for Marriage and Civil Union records are now available, and Pocketalk translation devices enhance multilingual service. Plans are underway to re-open a satellite office in Bridgeview to improve service accessibility. Real Estate & Tax Services is currently launching a new Property Tax System with Tyler Technologies and pursuing expanded payment options and redemption plans. The online District Portal continues to provide efficiency for the taxing districts, saving them time, money, and effort by eliminating the need to travel to our location to file their taxing documents. Elections Division successfully conducted the 2025 Consolidated Suburban Elections and implemented a third-party payroll processor for all part-time election workers.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY2026, the Clerk's Office will emphasize efficiency, advocacy, cybersecurity, and operational accuracy across all divisions. The Property Fraud Unit will continue assisting victims of fraudulent recordings, coordinating efforts with law enforcement. Homeowners can sign up for Property Fraud Alert to receive PIN notifications via text, email, or mail. The Veterans Service Office will provide ongoing support to veterans and their families, including discharge record retrieval and administration of the Military and Veteran's Discount Program. Community outreach initiatives will focus on educating residents about property fraud prevention and cost-effective property transfer options. The upcoming launch of the Integrated Property Tax System (IPTS) is expected to greatly streamline tax redemption processes. Enhanced GPS tracking of 1,431 Voter Supply Carriers will improve Election Day logistics. A new election management system will roll out, offering dynamic internal and external dashboards to deliver real-time data and boost staff efficiency and constituent service. The Elections Operations Center is installing a creative overhead charging station system, designed to optimize equipment preparation and save thousands of labor hours. The IT team will explore AI-driven technologies to optimize website navigation and elevate customer support functionality.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of Birth Records Issued	269,738	277,349	247,867	208,467	212,636
Average number of Tax Extension maintenance request per FTE	92,911	99,397	100,000	105,000	100,000
Percentage of Recordings that are eRecordings	80.0%	N/A	80.0%	80.0%	80.0%
Number of New/Moved Voters in Cook County	232,673	240,654	215,000	225,000	215,000
Number of mail ballots requested & mailed	130,253	382,255	200,000	203,084	600,000

BUDGET HIGHLIGHTS

- Implement NEMO-Q to streamline check-ins and appointments in Vitals and Recording.
- Create e-filing portal for Take Notices (22-5s) to boost efficiency and access.
- Employ a GIS Shape files election system to modernize and improve map accuracy.
- First large-jurisdiction County Clerk in the nation to launch an automated ballot drop box at 69 W. Washington.
- Develop office inventory module to streamline equipment tracking and asset relocation.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	20,619	20,686	20,202	20,795
Election Fund	28,932	37,899	30,000	36,522
Special Purpose Funds	13,893	15,544	20,739	22,792
Grants	2,405	2,643	2,500	3,010
Total Funds	$65,850	$76,772	$73,441	$83,120
Expenditures by Type				
Personnel	38,750	42,317	41,177	36,973
Non Personnel	27,099	34,456	32,264	46,147
Total Funds	$65,850	$76,772	$73,441	$83,120
FTE Positions	351.0	349.0	349.0	347.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
13945-Finance	Manages departmental financial operations and activities.	6.0	637,116	6.0	680,512
18445-Quality Assurance	Responsible for the systematic measurement, monitoring, and reporting of the department's quality controls.	-	637,500	-	890,000
10035-Absentee Voting	Sends out applications for mail ballots, processes returned mail ballots, tabulates mail ballots, and packs and secures counted ballots.	1.0	104,513	1.0	124,130
10155-Administration	Supervises departmental operations and manages administrative functions.	8.0	6,506,604	9.0	8,289,571
10235-Administrative Division	Provides administrative support for operations	-	-	-	500
10270-Administrative Support	Provides support services for departmental programs.	3.0	467,361	3.0	554,844
11715-Clerk of the Board	Publisher, Issuer and Certifier of all, Board agenda and special meeting notices, resolutions and ordinances. Manages administrative functions, procurement contracts, inventory, and office operations.	14.0	1,400,044	14.0	1,488,464
11925-Communication and Community Affairs Administration	Handles public relations for the department through community outreach and other actions.	6.0	847,449	4.0	595,471
12520-Customer Service	Serves the public by answering public inquiries.	17.0	1,427,743	17.0	1,481,142
13545-Ethics and Financial Disclosure	Manages ethics filings and lobbyist filings.	-	5,000	-	5,000
14915-Human Resources	Provides human resource management, personnel services, and related activities.	7.0	856,441	7.0	927,711
15050-Information Technology	Provides information technology services to assist and support departmental operations.	15.0	8,463,994	13.0	10,990,160
15530-Legal	Manages legal tasks and responsibilities.	6.0	1,087,585	6.0	1,237,975
17080-Outreach	Conducts outreach events to provide department services to the public.	3.0	252,009	4.0	533,806
18620-Real Estate Tax Analytical Section	Researches the 20 year delinquency history on PINs sold at annual sales and generates and proofs delinquent property tax bills as requested.	6.0	541,954	6.0	559,016
18675-Recording Operations	Sorts, validates, and processes incoming recording mail, plats, and other land records	29.0	5,657,290	29.0	6,196,268
19150-Security	Provides security functions for department.	9.0	689,003	9.0	747,328
19780-Supervisory and Support	Provide training and back up support for seasonal and per diem election employees.	-	2,500	-	2,500
20192-COVID-19	Expenses associated with mitigating the effects and spread of COVID-19, not otherwise required as part of the County's normal operations.	-	55,500	-	50,000
20350-Training Section	Develop and implement election training for all supporting election work groups (i.e. judges, call center, etc.)	-	166,000	-	137,000
20645-Voter Registration	Provides voter registration at the various outreaches	4.0	449,493	4.0	468,888
33905-Operation, Planning, Logistics, Information Program	Performs location searches and establishes and implements the logistics for election day voting operations.	-	1,660,000	-	2,710,000
35160-Election Day Services	Provides election reports and supports election worker recruitment and placement. Manages election day field operations, election worker training, polling places, and deputy registrars.	28.0	10,131,330	28.0	6,406,490
35165-Elections Administration	Supervises Elections programs. Manages budget & purchasing processes, internal audits, IT support, FOIA Compliance, Legal consultation, procurement activities, and manages record retention & disposal.	8.0	5,341,433	7.0	12,194,160
35170-Elections Support Services	Provides ballot layout, proofing, and printing of election materials. Provides candidate services, mail voting, ethics and lobbyist filing services, maps, and other election day support services.	12.0	1,280,343	12.0	1,396,443
35270-Genealogy & Mail Tracking	Handles public requests and mailed certificates for past birth certificates (more than 75 years past), death certificates (more than 20 years past) and marriage certificates (more than 50 years past).	9.0	708,055	9.0	737,939

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
35465-Public Service/License & Registration	Processes public requests at multiple courthouses, suburban and downtown, for various vital record certificates licenes and registrations. Local Registara for Cook County District 16.0.	37.0	2,964,658	37.0	3,288,512
35595-Tax Extension & GIS Maps	Processes tax levies and calculates tax rates and distribution percentages. Creates official tax maps for Cook County, maintains taxing district boundaries, and provides legal descriptions for PINs.	10.0	947,239	10.0	1,063,930
35600-Tax Sales & Posting	Handles all business processes for annual, scavenger and forfeiture sales. Processes tax buyer posting requests for active sales and processes tax deeds for tax buyers.	8.0	683,873	8.0	696,155
35605-Tax Service Accounting	Processes in-person and mail in requests for delinquent tax bills. Processes redemption payments for PINs sold at tax sale and tax buyer payouts for surrendered Certificates of Purchase.	14.0	1,453,243	14.0	1,568,121
35610-Tax Services Administration	Manages Integrated Property Tax System within the Clerk's Office and oversees Delinquent Taxes, Tax Sales, Tax Extension and Maps. Follows tax legislation and responds to FOIA and public inquiries.	7.0	1,080,306	7.0	1,314,591
35655-Vital Records Administration	Supervises departmental operations and manages administrative functions.	17.0	2,195,328	17.0	2,265,424
35660-Vital Records Correspondence	Handles online (Lexis Nexis) birth, marriage, civil union, and death certificates.	13.0	1,153,367	13.0	1,189,723
35665-Voter Services Program & Post Election Services	Manages the building of voter lists, data quality, outreach, minority language services, customer service, voter registration, nursing homes, detainees, post-election audits, recounts and canvassing.	23.0	2,014,441	24.0	2,204,656
35670-Voting Equipment Management	Provides all services involving the maintenance of voting equipment.	-	55,000	-	55,000
35750-Early Voting	Administers and manages early voting. Conducts equipment manager training.	4.0	351,475	4.0	406,028
35755-Election Worker Placement	Reviews past performances, enrolls election judges in trainings, communicates with committeemen/coordinators, and processes payroll. Sends assignments to election judges.	-	5,000	-	5,000
18671-EOC Operations	Perform responsibilities and duties at the Election Operation Center to support the entire election cycle.	7.0	1,116,295	7.0	999,438
18672-Recorders	Processes recording requests over the counter or electronically.	18.0	1,549,995	18.0	1,737,690
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	5,994,328	-	3,909,980
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	-	2,500,000	-	3,009,978
Total		**349.0**	**$73,440,806**	**347.0**	**$83,119,543**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
13945-Finance					
2999-Community Outreach Specialist - County Clerk	18	-	-	1.0	72,140
3085-Executive Assistant to Deputy Clerk of Finance	18	-	-	1.0	109,904
8821-Accounting Manager	23	1.0	98,834	1.0	106,894
8881-Exec. Asst. to Dpty Clerk of Real Estate & Tax Services	20	1.0	101,633	-	-
8890-Accountant IV - County Clerk	14	1.0	67,646	1.0	73,154
8894-Deputy Clerk of Finance- County Clerk	24	1.0	157,043	1.0	165,733
8910-Sr. Accountant - County Clerk	21	2.0	156,200	1.0	82,418
		6.0	**$581,355**	**6.0**	**$610,243**
10035-Absentee Voting					
8911-Manager of Polling Places	21	1.0	85,548	1.0	92,565
		1.0	**$85,548**	**1.0**	**$92,565**
10155-Administration					
0005-County Clerk	S	1.0	122,534	1.0	126,210
0571-Chief Deputy Clerk	24	1.0	190,167	1.0	200,689
2748-Deputy Clerk of Operations	24	-	-	1.0	151,441
2783-Special Assistant to the Clerk- Stakeholder Engagement	22	-	-	1.0	134,150
3021-Deputy Clerk of Diversity, Equity, and Inclusion	24	-	-	1.0	135,214
7710-Sp Asst to the Clerk for Government Affairs	23	1.0	118,187	1.0	150,247
7711-Deputy Clerk of Security - Security Specialist Operator	22	1.0	118,964	-	-
7762-Deputy Clerk of Policy	24	1.0	125,008	1.0	135,214
7770-Exec. Asst. to the Special Assistant to the Clerk	18	1.0	69,658	1.0	91,857
7779-Exec Asst to Chief Dpty Clerk & Chf Legal Cnsl	20	1.0	85,652	1.0	92,676
8901-Deputy Chief of Staff & Co-Labor Counsel	24	1.0	160,753	-	-
		8.0	**$990,922**	**9.0**	**$1,217,698**
10270-Administrative Support					
9441-Director of Property Fraud Unit	22	1.0	112,143	1.0	121,280
		1.0	**$112,143**	**1.0**	**$121,280**
11715-Clerk of the Board					
0039-Deputy Clerk of the Board & Procurement	24	1.0	170,531	1.0	179,967
0048-Administrative Assistant III	16	0.5	39,434	0.5	42,474
1215-Purchasing Coordinator	22	1.0	78,100	-	-
1233-Storekeeper III	10	0.5	46,810	0.5	50,341
2999-Community Outreach Specialist - County Clerk	18	-	-	1.0	70,945
7781-Procurement Director	23	1.0	134,557	1.0	152,924
7854-Senior Purchasing Clerk	18	2.0	152,139	2.0	155,426
9023-Storekeeper - County Clerk	13	1.0	50,415	1.0	53,204
9867-EA to the Deputy Clerk of the Board and Procurement	20	1.0	99,154	1.0	107,254
		8.0	**$771,140**	**8.0**	**$812,534**
11925-Communication and Community Affairs Administration					
7804-Director of Communications - CC	23	1.0	124,937	1.0	135,160
8893-Special Asst to the Clerk, Comm Affairs - County Clerk	23	1.0	134,557	-	-
8896-Director of Veterans Affairs - County Clerk	23	1.0	134,557	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9034-Deputy Clerk of Communications	24	1.0	142,625	1.0	161,334
9232-Community Engagement & Outreach Coordinator - CCC	18	1.0	62,550	1.0	66,011
9870-Senior Digital Project Manager	22	1.0	113,229	1.0	126,155
		6.0	**$712,456**	**4.0**	**$488,661**
12520-Customer Service					
0048-Administrative Assistant III	16	1.0	62,550	1.0	66,011
4842-Clerk V-County Clerk	13	4.0	261,259	4.0	264,277
4843-Clerk V-County Clerk/Sheriff	14	6.0	433,579	6.0	463,964
4848-Stenographer V	15	1.0	79,878	1.0	84,296
5803-Administrative Support VII	19	1.0	78,867	1.0	83,231
		13.0	**$916,133**	**13.0**	**$961,779**
14915-Human Resources					
5136-Human Resources Generalist	20	1.0	85,117	1.0	92,084
6788-Payroll Manager	F22	1.0	94,828	1.0	102,593
7714-Deputy Clerk of Human Resources	24	1.0	159,162	1.0	167,969
7777-Director of Human Resources - County Clerk	21	1.0	121,839	1.0	131,780
9141-Leave of Absence Coordinator	22	1.0	99,120	1.0	107,210
9435-Sr Human Resources Generalist	21	1.0	89,480	1.0	96,799
		6.0	**$649,547**	**6.0**	**$698,434**
15530-Legal					
2996-Executive Assistant - Legal	18	-	-	1.0	108,003
9424-EA to the Special Assistant-Clerk for Community Affairs	20	1.0	99,834	-	-
9460-Assistant Deputy Chief Legal Counsel	24	1.0	122,006	1.0	140,622
		2.0	**$221,840**	**2.0**	**$248,625**
17080-Outreach					
0048-Administrative Assistant III	16	0.5	31,275	-	-
8893-Special Asst to the Clerk, Comm Affairs - County Clerk	23	-	-	1.0	145,531
8896-Director of Veterans Affairs - County Clerk	23	-	-	1.0	142,000
9384-Multimedia Producer/Videographer	18	0.5	49,501	0.5	53,543
9424-EA to the Special Assistant-Clerk for Community Affairs	20	1.0	67,226	1.0	77,477
		2.0	**$148,001**	**3.5**	**$418,551**
18620-Real Estate Tax Analytical Section					
0369-Tax Examiner IV	13	1.0	50,415	1.0	53,204
0370-Tax Examiner V	15	1.0	79,878	1.0	84,296
4842-Clerk V-County Clerk	13	1.0	66,294	1.0	69,503
4843-Clerk V-County Clerk/Sheriff	14	1.0	74,275	1.0	78,385
4850-Tax Examiner IV-County Clerk	15	1.0	79,878	1.0	84,296
5803-Administrative Support VII	19	1.0	107,357	1.0	113,296
		6.0	**$458,098**	**6.0**	**$482,980**
18675-Recording Operations					
4842-Clerk V-County Clerk	13	9.0	581,520	6.0	400,167
6661-Exec Asst to HR Director ROD	18	1.0	73,645	1.0	79,939
8895-Director of Recording Operations - County Clerk	23	1.0	130,151	1.0	140,772

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
8897-Indexing Quality Assurance Specialist - County Clerk	14	-	-	1.0	72,357
8907-Recorder - County Clerk	14	-	-	2.0	135,508
9005-Recorder VI - County Clerk	18	1.0	98,303	1.0	103,740
		12.0	**$883,619**	**12.0**	**$932,482**
19150-Security					
7754-Security Officer II	14	1.0	70,737	1.0	74,651
7764-Security Officer I	13	7.0	401,867	7.0	427,838
8905-Manager of Security	21	1.0	86,082	1.0	93,153
		9.0	**$558,685**	**9.0**	**$595,642**
20645-Voter Registration					
4842-Clerk V-County Clerk	13	1.0	71,904	1.0	75,880
		1.0	**$71,904**	**1.0**	**$75,880**
35160-Election Day Services					
4837-Admin Assistant II-County Clk	16	1.0	81,813	1.0	85,771
6915-Judges Unit Manager	22	1.0	131,826	1.0	142,556
		2.0	**$213,639**	**2.0**	**$228,327**
35270-Genealogy & Mail Tracking					
0659-Election Polling Place Coord	14	1.0	54,130	1.0	57,123
3145-Vital Records Clerk V	15	1.0	79,878	1.0	84,296
4837-Admin Assistant II-County Clk	16	1.0	62,550	1.0	69,301
4842-Clerk V-County Clerk	13	1.0	65,512	1.0	69,137
4843-Clerk V-County Clerk/Sheriff	14	5.0	348,059	5.0	349,400
		9.0	**$610,129**	**9.0**	**$629,258**
35465-Public Service/License & Registration					
0047-Admin Assistant II	14	1.0	56,025	1.0	61,957
3145-Vital Records Clerk V	15	1.0	79,878	1.0	84,296
4842-Clerk V-County Clerk	13	15.0	956,412	15.0	1,007,324
4843-Clerk V-County Clerk/Sheriff	14	16.0	1,131,894	16.0	1,130,564
5801-Administrative Support V	17	1.0	91,951	1.0	97,038
		34.0	**$2,316,161**	**34.0**	**$2,381,179**
35595-Tax Extension & GIS Maps					
0047-Admin Assistant II	14	2.0	148,549	2.0	156,770
0050-Administrative Assistant IV	18	3.0	284,913	3.0	306,451
4843-Clerk V-County Clerk/Sheriff	14	1.0	64,555	1.0	69,137
4851-Tax Examiner V-County Clerk	16	1.0	85,338	1.0	90,062
7759-Supervisor & GIS Lead - MAP Department	20	1.0	112,233	1.0	122,820
		8.0	**$695,588**	**8.0**	**$745,240**
35600-Tax Sales & Posting					
0369-Tax Examiner IV	13	1.0	62,248	1.0	67,498
0370-Tax Examiner V	15	1.0	79,878	1.0	84,296
4842-Clerk V-County Clerk	13	2.0	129,180	2.0	138,324
4843-Clerk V-County Clerk/Sheriff	14	2.0	148,549	2.0	137,031
4849-Tax Examiner III-County Clerk	13	1.0	66,072	1.0	72,977

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
5803-Administrative Support VII	19	1.0	78,867	1.0	83,231
		8.0	**$564,795**	**8.0**	**$583,358**
35605-Tax Service Accounting					
0047-Admin Assistant II	14	1.0	74,275	1.0	78,385
0048-Administrative Assistant III	16	2.0	143,807	2.0	151,761
2999-Community Outreach Specialist - County Clerk	18	-	-	1.0	72,140
4843-Clerk V-County Clerk/Sheriff	14	5.0	356,645	5.0	366,844
5654-Clerk of the Board Director	23	1.0	82,995	-	-
5801-Administrative Support V	17	2.0	159,076	2.0	167,877
5803-Administrative Support VII	19	2.0	190,960	2.0	205,655
8821-Accounting Manager	23	1.0	137,902	1.0	137,902
		14.0	**$1,145,660**	**14.0**	**$1,180,563**
35610-Tax Services Administration					
0048-Administrative Assistant III	16	1.0	62,550	1.0	77,214
1453-Tax Redemption Manager	22	1.0	124,064	1.0	134,208
5562-Director of Real Estate and Tax Services	14	1.0	138,652	1.0	146,324
6229-GIS Manager	23	1.0	147,349	1.0	155,502
7706-Deputy Clerk of Real Estate & Tax Services	24	1.0	144,189	1.0	152,167
8816-Bus Analyt & Special Projects Liaison	19	1.0	121,905	1.0	131,851
8881-Exec. Asst. to Dpty Clerk of Real Estate & Tax Services	20	1.0	86,045	1.0	94,583
		7.0	**$824,754**	**7.0**	**$891,849**
35655-Vital Records Administration					
4834-Admin Assistant I-County Clerk	15	1.0	58,271	1.0	61,495
4837-Admin Assistant II-County Clk	16	1.0	72,616	1.0	80,301
4843-Clerk V-County Clerk/Sheriff	14	1.0	74,275	1.0	78,385
5194-Vital Records Supervisor I	18	2.0	162,225	2.0	171,791
5654-Clerk of the Board Director	23	1.0	122,270	1.0	132,249
5803-Administrative Support VII	19	1.0	107,357	1.0	113,296
7716-Deputy Clerk of Vital Records	24	1.0	133,097	1.0	140,000
7824-Director of Vital Records	24	1.0	125,460	1.0	132,402
8818-Exec Asst to Dpty Clrk & Dir of Vital Records	18	1.0	67,226	1.0	75,935
8833-Vital Records Manager	20	1.0	78,100	1.0	83,839
		11.0	**$1,000,896**	**11.0**	**$1,069,693**
35660-Vital Records Correspondence					
0048-Administrative Assistant III	16	2.0	164,218	2.0	175,009
0369-Tax Examiner IV	13	1.0	50,415	1.0	56,544
3145-Vital Records Clerk V	15	1.0	79,878	1.0	84,296
4842-Clerk V-County Clerk	13	1.0	62,550	1.0	69,137
4843-Clerk V-County Clerk/Sheriff	14	3.0	209,773	3.0	204,645
4847-Stenographer V-County Clerk	14	1.0	68,848	1.0	73,915
		9.0	**$635,683**	**9.0**	**$663,547**
18672-Recorders					
8907-Recorder - County Clerk	14	5.0	288,811	5.0	320,699

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9001-Recorder II - County Clerk	14	3.0	215,164	3.0	232,581
9002-Recorder III - County Clerk	15	1.0	79,878	1.0	84,296
9004-Recorder V - County Clerk	17	1.0	91,951	1.0	70,839
		10.0	**$675,804**	**10.0**	**$708,415**
Total Salaries and Positions		**193.0**	**$15,844,499**	**193.5**	**$16,838,785**
Turnover Adjustment		-	(972,896)	-	(1,394,173)
Operating Fund Totals		**193.0**	**$14,871,603**	**193.5**	**$15,444,612**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	12,684,488	8,906,244	(3,778,244)
501165-Planned Salary Adjustment	-	122,496	122,496
501210-Planned Overtime Compensation	533,423	539,295	5,872
501295-Salaries and Wages of Per Diem Employees	2,812,000	-	(2,812,000)
501510-Mandatory Medicare Cost	236,059	145,489	(90,571)
501540-Worker's Compensation	96,339	61,959	(34,380)
501585-Insurance Benefits	1,538,147	1,890,033	351,885
501765-Professional Develop/Fees	18,145	16,600	(1,545)
501835-Transportation and Travel Expenses	12,500	17,500	5,000
Personnel Services Total	**$17,931,101**	**$11,699,615**	**$(6,231,487)**
Contractual Service			
520149-Communication Services	1,429,713	1,873,230	443,516
520259-Postage	237,100	300,000	62,900
520485-Graphics and Reproduction Services	2,600,000	4,545,125	1,945,125
520609-Advertising and Promotions	250,000	604,000	354,000
520725-Loss and Valuation	3,300	3,300	-
520825-Professional Services	2,102,858	3,840,983	1,738,125
521005-Professional Legal Expenses	2,597,000	9,280,000	6,683,000
Contractual Service Total	**$9,219,971**	**$20,446,638**	**$11,226,666**
Supplies & Materials			
530005-Food Supplies	10,000	23,000	13,000
530170-Institutional Supplies	190,000	106,000	(84,000)
530600-Office Supplies	113,500	94,000	(19,500)
530635-Books, Periodicals and Publish	2,000	2,000	-
530700-Multimedia Supplies	5,000	6,000	1,000
531645-Computer and Data Processing Supplies	300,000	300,000	-
Supplies & Materials Total	**$620,500**	**$531,000**	**$(89,500)**
Operations & Maintenance			
540105-Moving Expense and Remodeling	1,450,000	2,500,000	1,050,000
540129-Maintenance and Subscription Services	2,250,204	3,670,248	1,420,044
540245-Automotive Operations and Maintenance	13,000	15,000	2,000
540345-Property Maintenance and Operations	351,253	374,897	23,644
Operations & Maintenance Total	**$4,064,457**	**$6,560,145**	**$2,495,688**
Rental & Leasing			
550059-Automotive Equipment Rental	152,000	82,000	(70,000)
550129-Facility and Office Space Rental	211,970	213,000	1,030
Rental & Leasing Total	**$363,970**	**$295,000**	**$(68,970)**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(2,200,000)	(3,009,987)	(809,987)
Contingencies & Special Purpose Total	**$(2,200,000)**	**$(3,009,987)**	**$(809,987)**
Operating Funds Total	**$30,000,000**	**$36,522,410**	**$6,522,410**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11715-Clerk of the Board					
0047-Admin Assistant II	14	1.0	50,415	1.0	59,317
0048-Administrative Assistant III	16	0.5	39,434	0.5	42,474
0050-Administrative Assistant IV	18	1.0	107,357	1.0	113,296
1233-Storekeeper III	10	0.5	46,810	0.5	50,341
4843-Clerk V-County Clerk/Sheriff	14	1.0	68,887	1.0	57,123
5801-Administrative Support V	17	1.0	91,951	1.0	97,038
6916-Admin Support I-County Clerk	15	1.0	58,271	1.0	61,495
		6.0	**$463,125**	**6.0**	**$481,083**
14915-Human Resources					
8920-Dir Train & Prof Development - County Clerk	23	1.0	105,177	1.0	113,755
		1.0	**$105,177**	**1.0**	**$113,755**
15050-Information Technology					
0076-Admin Asst to County Clerk II	22	1.0	131,986	1.0	141,336
0655-Election Division Supvr III	24	1.0	163,226	-	-
1108-Programmer IV	21	2.0	282,070	2.0	321,514
1113-Systems Analyst IV	21	1.0	121,905	1.0	131,851
1535-Network Infrastructure Support Specialist	20	2.0	156,200	2.0	169,173
2804-Deputy Clerk of Innovation	24	-	-	1.0	164,427
6675-Information Security Analyst	20	1.0	109,632	1.0	118,565
6956-Dir of Software Engineering	24	1.0	152,658	-	-
7058-Electn Info Infrsture Sec Off	24	1.0	181,900	1.0	191,965
8817-Network & Infrastructure Administrator	22	1.0	137,902	1.0	149,171
		11.0	**$1,437,478**	**10.0**	**$1,388,002**
15530-Legal					
2788-Deputy Chief of Staff and Chief Legal Counsel	24	-	-	1.0	193,873
7712-Chief Legal & Co-Legal Counsel	24	1.0	183,708	-	-
8866-Chief Ethics Officer - County Clerk	24	1.0	155,281	1.0	163,874
		2.0	**$338,989**	**2.0**	**$357,747**
17080-Outreach					
0048-Administrative Assistant III	16	0.5	31,275	-	-
9384-Multimedia Producer/Videographer	18	0.5	49,501	0.5	53,543
		1.0	**$80,776**	**0.5**	**$53,543**
20645-Voter Registration					
0050-Administrative Assistant IV	18	1.0	98,303	1.0	107,157
5804-Administratrative Support VIII	20	1.0	118,765	1.0	128,319
8864-Mgr of Data Collection	23	1.0	116,051	1.0	125,561
		3.0	**$333,119**	**3.0**	**$361,038**
35160-Election Day Services					
0047-Admin Assistant II	14	1.0	62,550	1.0	66,011
0048-Administrative Assistant III	16	1.0	62,550	1.0	66,011
0653-Election Division Supvr I	18	4.0	341,623	4.0	370,104
0659-Election Polling Place Coord	14	4.0	260,952	4.0	288,450

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
4843-Clerk V-County Clerk/Sheriff	14	10.0	655,616	10.0	705,430
4848-Stenographer V	15	1.0	79,878	1.0	84,296
5803-Administrative Support VII	19	2.0	202,536	2.0	217,496
6916-Admin Support I-County Clerk	15	1.0	53,739	1.0	48,237
9056-Field Coordinator	16	1.0	78,867	1.0	84,947
9057-Election Technology Engineering Manager	22	1.0	107,039	1.0	115,798
		26.0	**$1,905,351**	**26.0**	**$2,046,781**
35165-Elections Administration					
0067-Exec Asst to the Director	20	1.0	134,539	-	-
0654-Election Division Supvr II	24	1.0	116,449	1.0	122,893
5368-Legal Counsel	24	1.0	193,970	1.0	199,829
7715-Deputy Clerk of Election	24	1.0	160,753	1.0	196,690
7789-Executive Asst to the Deputy Clerk of Elections	18	1.0	99,846	1.0	108,016
8888-Manager of Early Voting & Mail Voting - CCC	21	1.0	122,834	1.0	132,865
9052-Assistant Deputy Clerk of Elections	24	1.0	113,687	1.0	119,978
9725-Exec Assistant to the Dir of the Elections Operation Center	20	1.0	96,749	1.0	104,638
		8.0	**$1,038,828**	**7.0**	**$984,910**
35170-Elections Support Services					
0075-Admin Asst to County Clerk I	21	1.0	131,315	1.0	144,236
0653-Election Division Supvr I	18	1.0	89,944	1.0	88,720
4842-Clerk V-County Clerk	13	4.0	251,793	4.0	280,005
4843-Clerk V-County Clerk/Sheriff	14	3.0	173,257	3.0	196,968
4846-Election Support Clerk V	16	1.0	80,136	1.0	66,011
7757-Customer Srvs Ethics Filing & Office Mgr	21	1.0	118,615	1.0	128,267
9696-Election Judge Unit Township Coordinator	14	1.0	68,625	1.0	74,790
		12.0	**$913,685**	**12.0**	**$978,998**
35465-Public Service/License & Registration					
4842-Clerk V-County Clerk	13	3.0	141,509	3.0	178,550
		3.0	**$141,509**	**3.0**	**$178,550**
35660-Vital Records Correspondence					
0048-Administrative Assistant III	16	1.0	75,375	1.0	66,011
3145-Vital Records Clerk V	15	1.0	79,878	1.0	84,296
4843-Clerk V-County Clerk/Sheriff	14	2.0	148,549	2.0	156,770
		4.0	**$303,803**	**4.0**	**$307,077**
35665-Voter Services Program & Post Election Services					
0048-Administrative Assistant III	16	1.0	80,172	1.0	84,947
0653-Election Division Supvr I	18	1.0	92,743	1.0	97,874
3144-Election Support Clerk V	15	3.0	228,592	3.0	256,138
4843-Clerk V-County Clerk/Sheriff	14	10.0	666,347	10.0	723,008
4846-Election Support Clerk V	16	2.0	132,826	2.0	143,737
5801-Administrative Support V	17	3.0	221,276	3.0	236,649
5803-Administrative Support VII	19	1.0	93,063	1.0	100,445
9058-GIS Chief Analyst/Machine Learning	20	1.0	93,201	1.0	95,930

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9434-Supervisor of Mail Ballot Applications & Coordinator of SP	19	1.0	107,357	1.0	113,296
		23.0	**$1,715,578**	**23.0**	**$1,852,026**
35750-Early Voting					
0048-Administrative Assistant III	16	1.0	64,861	1.0	71,701
2800-Director of Security	21	-	-	1.0	90,474
3144-Election Support Clerk V	15	2.0	156,457	2.0	175,009
8888-Manager of Early Voting & Mail Voting - CCC	21	1.0	84,163	-	-
		4.0	**$305,481**	**4.0**	**$337,184**
18671-EOC Operations					
0653-Election Division Supvr I	18	1.0	95,311	1.0	75,880
1284-Director of Elections Operations Center	23	1.0	129,972	1.0	140,582
4834-Admin Assistant I-County Clerk	15	1.0	58,271	1.0	61,495
4843-Clerk V-County Clerk/Sheriff	14	2.0	108,260	2.0	120,120
7855-Technology Mgr Election Equipment	20	1.0	103,791	1.0	112,290
7993-Warehouse Inventory, Logistic & Bldg Mgr	22	1.0	112,446	1.0	121,613
		7.0	**$608,051**	**7.0**	**$631,981**
Total Salaries and Positions		**111.0**	**$9,690,949**	**108.5**	**$10,072,675**
Turnover Adjustment		-	(783,461)	-	(1,166,431)
Operating Fund Totals		**111.0**	**$8,907,488**	**108.5**	**$8,906,244**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	289,752	305,810	16,057
501165-Planned Salary Adjustment	4,000	7,000	3,000
501210-Planned Overtime Compensation	10,000	75,000	65,000
501225-Planned Benefit Adjustment	24,274	71,108	46,834
501510-Mandatory Medicare Cost	4,568	4,868	300
501585-Insurance Benefits	27,019	72,008	44,989
501765-Professional Develop/Fees	10,000	15,000	5,000
501835-Transportation and Travel Expenses	-	25,000	25,000
Personnel Services Total	**$369,614**	**$575,794**	**$206,180**
Contractual Service			
520149-Communication Services	1,963	3,237	1,275
520485-Graphics and Reproduction Services	4,000	8,500	4,500
520609-Advertising and Promotions	4,000	8,500	4,500
520825-Professional Services	2,000,000	3,000,000	1,000,000
Contractual Service Total	**$2,009,963**	**$3,020,237**	**$1,010,275**
Supplies & Materials			
530600-Office Supplies	8,500	20,500	12,000
531645-Computer and Data Processing Supplies	66,000	66,000	-
Supplies & Materials Total	**$74,500**	**$86,500**	**$12,000**
Operations & Maintenance			
540129-Maintenance and Subscription Services	800,174	1,000,325	200,151
Operations & Maintenance Total	**$800,174**	**$1,000,325**	**$200,151**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	14,360	-	(14,360)
560220-Computer and Data Processing Supplies	4,055,000	2,220,000	(1,835,000)
Capital Equipment and Improvements Total	**$4,069,360**	**$2,220,000**	**$(1,849,360)**
Contingencies & Special Purpose			
580050-Cook County Administration	128,402	178,469	50,067
Contingencies & Special Purpose Total	**$128,402**	**$178,469**	**$50,067**
Operating Funds Total	**$7,452,013**	**$7,081,325**	**$(370,688)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
18675-Recording Operations					
8897-Indexing Quality Assurance Specialist - County Clerk	14	3.0	199,214	3.0	201,318
		3.0	**$199,214**	**3.0**	**$201,318**
35595-Tax Extension & GIS Maps					
8900-Jr. GIS Analyst	16	2.0	115,839	2.0	134,429
		2.0	**$115,839**	**2.0**	**$134,429**
Total Salaries and Positions		**5.0**	**$315,053**	**5.0**	**$335,747**
Turnover Adjustment		-	(25,301)	-	(29,937)
Operating Fund Totals		**5.0**	**$289,752**	**5.0**	**$305,810**

1110 COUNTY CLERK
RENTAL HOUSING SUPPORT FEE FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501835-Transportation and Travel Expenses	-	25,000	25,000
Personnel Services Total	**-**	**$25,000**	**$25,000**
Supplies & Materials			
530600-Office Supplies	100,000	170,000	70,000
Supplies & Materials Total	**$100,000**	**$170,000**	**$70,000**
Contingencies & Special Purpose			
580050-Cook County Administration	694	1,386	692
Contingencies & Special Purpose Total	**$694**	**$1,386**	**$692**
Operating Funds Total	**$100,694**	**$196,386**	**$95,692**

1110 COUNTY CLERK DOCUMENT STORAGE SYSTEM FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,722,606	2,932,249	209,643
501165-Planned Salary Adjustment	121,500	136,500	15,000
501210-Planned Overtime Compensation	14,500	29,450	14,950
501225-Planned Benefit Adjustment	356,918	524,725	167,807
501510-Mandatory Medicare Cost	40,765	43,904	3,139
501585-Insurance Benefits	410,357	536,008	125,651
501765-Professional Develop/Fees	6,000	6,500	500
Personnel Services Total	**$3,672,646**	**$4,209,337**	**$536,691**
Contractual Service			
520149-Communication Services	17,000	17,482	482
520485-Graphics and Reproduction Services	12,500	14,000	1,500
520649-Media Storage Services	2,500,000	2,500,000	-
520825-Professional Services	900,000	1,300,000	400,000
Contractual Service Total	**$3,429,500**	**$3,831,482**	**$401,982**
Supplies & Materials			
530600-Office Supplies	20,100	21,200	1,100
531645-Computer and Data Processing Supplies	8,500	9,000	500
Supplies & Materials Total	**$28,600**	**$30,200**	**$1,600**
Operations & Maintenance			
540129-Maintenance and Subscription Services	651,334	753,754	102,420
Operations & Maintenance Total	**$651,334**	**$753,754**	**$102,420**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	210,000	285,949	75,949
Capital Equipment and Improvements Total	**$210,000**	**$285,949**	**$75,949**
Contingencies & Special Purpose			
580050-Cook County Administration	1,811,058	2,936,885	1,125,827
Contingencies & Special Purpose Total	**$1,811,058**	**$2,936,885**	**$1,125,827**
Operating Funds Total	**$9,803,138**	**$12,047,608**	**$2,244,470**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10270-Administrative Support					
6664-Exec Asst to Dep Rec Ops ROD	18	1.0	97,546	1.0	105,481
8909-Legal Counsel for Recording Operations - County Clerk	24	1.0	145,914	1.0	153,988
		2.0	**$243,460**	**2.0**	**$259,469**
12520-Customer Service					
4842-Clerk V-County Clerk	13	4.0	223,751	4.0	232,186
		4.0	**$223,751**	**4.0**	**$232,186**
15050-Information Technology					
1108-Programmer IV	21	4.0	525,360	3.0	486,194
		4.0	**$525,360**	**3.0**	**$486,194**
15530-Legal					
8899-Investigator II - County Clerk	18	2.0	160,408	2.0	173,506
		2.0	**$160,408**	**2.0**	**$173,506**
18675-Recording Operations					
2775-Communications and Digital Marketing Specialist	20	-	-	1.0	95,212
8867-Data Scientist - County Clerk	17	1.0	104,704	-	-
8891-Asst. Manager of Recording Operations - County Clerk	21	2.0	183,277	2.0	171,238
8902-Manager of Archives - County Clerk	21	1.0	124,937	1.0	145,531
8904-Manager of Recording Operations - County Clerk	21	1.0	79,878	1.0	122,470
8906-Plat & Declaration Reviewer - County Clerk	14	1.0	60,911	1.0	64,282
8907-Recorder - County Clerk	14	4.0	247,445	4.0	266,458
8908-Recording Supervisor - County Clerk	18	1.0	71,904	1.0	75,880
9001-Recorder II - County Clerk	14	1.0	74,275	1.0	78,385
9002-Recorder III - County Clerk	15	1.0	79,878	1.0	84,296
9051-Deputy Clerk of Recording Operations	24	1.0	133,097	1.0	140,462
		14.0	**$1,160,306**	**14.0**	**$1,244,215**
35665-Voter Services Program & Post Election Services					
8867-Data Scientist - County Clerk	17	-	-	1.0	113,255
		-	**-**	**1.0**	**$113,255**
18672-Recorders					
8907-Recorder - County Clerk	14	6.0	349,553	6.0	362,271
9001-Recorder II - County Clerk	14	2.0	148,549	2.0	156,770
		8.0	**$498,102**	**8.0**	**$519,041**
Total Salaries and Positions		**34.0**	**$2,811,387**	**34.0**	**$3,027,866**
Turnover Adjustment		-	(88,780)	-	(95,617)
Operating Fund Totals		**34.0**	**$2,722,606**	**34.0**	**$2,932,249**

1110 COUNTY CLERK AUTOMATION FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	558,145	491,219	(66,925)
501165-Planned Salary Adjustment	750	1,250	500
501210-Planned Overtime Compensation	1,750	100,000	98,250
501225-Planned Benefit Adjustment	72,929	49,423	(23,506)
501510-Mandatory Medicare Cost	8,343	7,343	(1,000)
501585-Insurance Benefits	80,507	48,538	(31,969)
501765-Professional Develop/Fees	9,100	14,500	5,400
501835-Transportation and Travel Expenses	2,000	5,000	3,000
Personnel Services Total	**$733,524**	**$717,274**	**$(16,250)**
Contractual Service			
520149-Communication Services	2,617	1,295	(1,322)
520485-Graphics and Reproduction Services	12,000	17,500	5,500
520825-Professional Services	350,000	581,750	231,750
Contractual Service Total	**$364,617**	**$600,545**	**$235,928**
Supplies & Materials			
530600-Office Supplies	72,000	117,500	45,500
531645-Computer and Data Processing Supplies	60,000	70,000	10,000
Supplies & Materials Total	**$132,000**	**$187,500**	**$55,500**
Operations & Maintenance			
540129-Maintenance and Subscription Services	350,232	500,130	149,898
Operations & Maintenance Total	**$350,232**	**$500,130**	**$149,898**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	152,582	-	(152,582)
Capital Equipment and Improvements Total	**$152,582**	**-**	**$(152,582)**
Contingencies & Special Purpose			
580050-Cook County Administration	88,074	57,144	(30,930)
Contingencies & Special Purpose Total	**$88,074**	**$57,144**	**$(30,930)**
Operating Funds Total	**$1,821,029**	**$2,062,592**	**$241,563**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

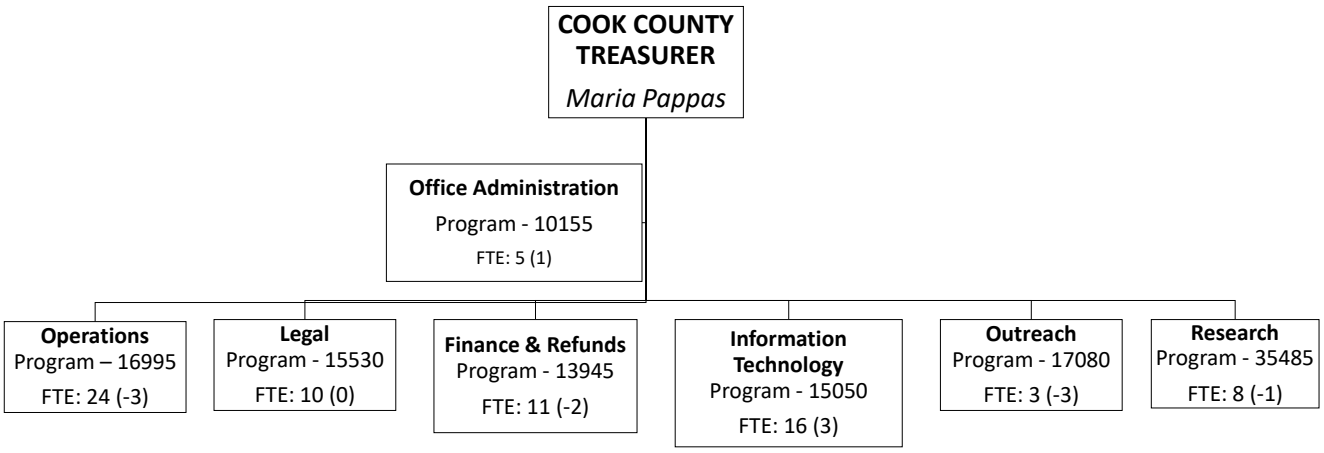
Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
35655-Vital Records Administration					
5194-Vital Records Supervisor I	18	3.0	262,949	3.0	249,635
5803-Administrative Support VII	19	2.0	186,224	2.0	166,462
8833-Vital Records Manager	20	1.0	126,233	1.0	90,314
		6.0	**$575,407**	**6.0**	**$506,412**
Total Salaries and Positions		**6.0**	**$575,407**	**6.0**	**$506,412**
Turnover Adjustment		-	(17,262)	-	(15,192)
Operating Fund Totals		**6.0**	**$558,145**	**6.0**	**$491,219**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	1,499,886	1,364,031	(135,855)
560260-Vehicle Equipment and Supplies	62,500	40,000	(22,500)
Capital Equipment and Improvements Total	**$1,562,386**	**$1,404,031**	**$(158,355)**
Operating Funds Total	**$1,562,386**	**$1,404,031**	**$(158,355)**

Return to TOC




COOK COUNTY TREASURER
Maria Pappas
Office Administration
Program - 10155
FTE: 5 (1)
Operations
Program – 16995
FTE: 24 (-3)
Legal
Program - 15530
FTE: 10 (0)
Finance & Refunds
Program - 13945
FTE: 11 (-2)
Information Technology
Program - 15050
FTE: 16 (3)
Outreach
Program - 17080
FTE: 3 (-3)
Research
Program - 35485
FTE: 8 (-1)

Return to TOC

BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENTS

DEPARTMENT OVERVIEW
DEPARTMENT BUDGET
DISTRIBUTION BY APPROPRIATION CLASSIFICATION
PERSONAL SERVICES, SUMMARY OF POSITIONS

COUNTY TREASURER

1060 COUNTY TREASURER K-2
1060 COUNTY TREASURER - TAX SALES AUTOMATION FUND K-6

Return to TOC

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1060-County Treasurer	702,067	686,609	(15,458)
Corporate Fund Total	**$702,067**	**$686,609**	**$(15,458)**
General Funds Total	**$702,067**	**$686,609**	**$(15,458)**
Special Purpose Funds			
11854-County Treasurer Tax Sales Automation	17,006,288	18,448,202	1,441,914
Special Purpose Funds Total	**$17,006,288**	**$18,448,202**	**$1,441,914**
Total Appropriations	**$17,708,355**	**$19,134,811**	**$1,426,456**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1060-County Treasurer	6.0	5.0	(1.0)
Corporate Fund Total	**6.0**	**5.0**	**(1.0)**
General Funds	**6.0**	**5.0**	**(1.0)**
Special Purpose Funds			
11854-County Treasurer Tax Sales Automation	72.0	73.0	1.0
Special Purpose Funds Total	**72.0**	**73.0**	**1.0**
Special Revenue Fund Total	**72.0**	**73.0**	**1.0**
Total Positions	**78.0**	**78.0**	**-**

MISSION

The County Treasurer's Office (CCTO) is responsible for collecting, safeguarding, investing and distributing property tax funds.

MANDATES

The CCTO is mandated to print and mail property tax bills, collect upwards of $16.10 billion each year in taxes from owners of more than 1.8 million parcels of property and distribute thoes tax funds to approximately 2,200 local government agencies.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Treasurer's Office provides taxpayers with the most convenient options to pay their taxes and view their tax information.

We continue to increase tax payment options to make it easier for taxpayers to pay tax bills. This has resulted in increased usage of online payments, branch payments, and Community Bank Payments.

We have worked with other County Agencies to create a web portal (http://www.cookcountypropertyinfo.com/) that provides tax information from other tax offices under one website. The portal continues to see an increase in visits and is very useful to taxpayers as they see property tax information from the Assessor and the Clerk.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

TIMELY MAILING OF TAX BILLS

The Treasurer's Office is required to mail taxpayers a 1st and 2nd installment tax bill in a timely manner. In order to meet this obligation, we have a goal of competing the printing, folding and inserting of property tax bills in envelopes within 14 days per installment.

COLLECTION OF PROPERTY TAX PAYMENTS

In Cook County, the County Treasurer oversees the second-largest property tax collection and distribution system in the United States which accounts for the collection of $16.1 billion each year in taxes from the owners of more than 1.8 million parcels of property.

DISTRIBUTION OF PROPERTY TAXES

The Treasurer's Office is responsible for the distribution of the tax funds to approximately 2,200 local government agencies that have the jurisdiction to collect taxes. The agencies include school districts, villages, cities, townships, park and forest preserve systems, libraries, public health and safety agencies, election authorities, economic-development agencies and bonds to pay for public-works projects.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of online payments	1,255,137	1,146,446	750,000	808,109	750,000
Average time to resolve a general Help Desk request (min)	13	13	15	15	15
Number of days for printing, folding, & inserting Property Tax bills	9	9	14	14	14
Tax Payer Satisfaction - Excellent Service rating percentage	98.0%	96.0%	96.0%	96.0%	96.0%

BUDGET HIGHLIGHTS

- FY2025 will be the 25th consecutive year that the CCTO has reduced its operating budget.
- Technological improvements allow this office to reduce costs and improve services.
- The CCTO is committed to implementing improvements that will further reduce costs and increase services.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Corporate Fund	709	706	702	687
Special Purpose Funds	12,833	14,784	17,006	18,448
Total Funds	$13,542	$15,490	$17,708	$19,135
Expenditures by Type				
Personnel	9,854	11,317	12,604	13,544
Non Personnel	3,688	4,173	5,104	5,591
Total Funds	$13,542	$15,490	$17,708	$19,135
FTE Positions	75.5	76.0	78.0	78.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
13945-Finance	Manages departmental financial operations and activities.	9.0	1,276,263	9.0	1,407,103
10155-Administration	Supervises departmental operations and manages administrative functions.	6.0	5,260,235	6.0	5,289,493
15050-Information Technology	Provides information technology services to assist and support departmental operations.	21.0	3,738,485	18.0	3,505,638
15530-Legal	Manages legal tasks and responsibilities.	10.0	1,483,034	10.0	1,597,331
16995-Operations	Oversees operations such as the call center, customer service, tax bill collections, lockbox, mailroom, vault , tax bill printing and mailing, and delinquent bill notice printing and mailing.	22.0	3,070,713	22.0	3,463,228
17080-Outreach	Conducts outreach events to provide department services to the public.	3.0	451,310	6.0	845,823
35485-Research	Responds to data analysis requests and provides program evaluation, predictive analytics and statistical modeling.	7.0	1,334,966	7.0	1,371,830
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	1,093,350	-	1,654,364
Total		**78.0**	**$17,708,355**	**78.0**	**$19,134,811**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	526,552	498,815	(27,737)
501510-Mandatory Medicare Cost	8,006	7,638	(368)
501585-Insurance Benefits	90,238	100,598	10,360
501765-Professional Develop/Fees	3,772	3,772	-
Personnel Services Total	**$628,568**	**$610,824**	**$(17,744)**
Contractual Service			
520029-Armored Car Service	37,397	37,397	-
520149-Communication Services	2,081	3,885	1,804
520485-Graphics and Reproduction Services	10,282	10,282	0
520725-Loss and Valuation	11,442	11,442	-
Contractual Service Total	**$61,202**	**$63,006**	**$1,804**
Supplies & Materials			
530635-Books, Periodicals and Publish	3,444	3,444	-
Supplies & Materials Total	**$3,444**	**$3,444**	**-**
Operations & Maintenance			
540129-Maintenance and Subscription Services	290	772	482
Operations & Maintenance Total	**$290**	**$772**	**$482**
Rental & Leasing			
550129-Facility and Office Space Rental	8,563	8,563	-
Rental & Leasing Total	**$8,563**	**$8,563**	**-**
Operating Funds Total	**$702,067**	**$686,609**	**$(15,458)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
13945-Finance					
5803-Administrative Support VII	19	1.0	96,290	1.0	101,618
6004-Accounting Analyst	20	1.0	84,348	1.0	91,232
		2.0	**$180,638**	**2.0**	**$192,850**
10155-Administration					
0008-County Treasurer	S	1.0	122,534	1.0	126,210
		1.0	**$122,534**	**1.0**	**$126,210**
15530-Legal					
7845-Executive Assistant - Treasurer	21	1.0	126,490	1.0	138,300
		1.0	**$126,490**	**1.0**	**$138,300**
16995-Operations					
0153-Property Tax Accountant III	17	1.0	64,201	1.0	69,422
4803-File Manager II	15	1.0	58,271	-	-
		2.0	**$122,472**	**1.0**	**$69,422**
Total Salaries and Positions		**6.0**	**$552,134**	**5.0**	**$526,781**
Turnover Adjustment		-	(25,582)	-	(27,966)
Operating Fund Totals		**6.0**	**$526,552**	**5.0**	**$498,815**

1060 COUNTY TREASURER
TAX SALES AUTOMATION FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

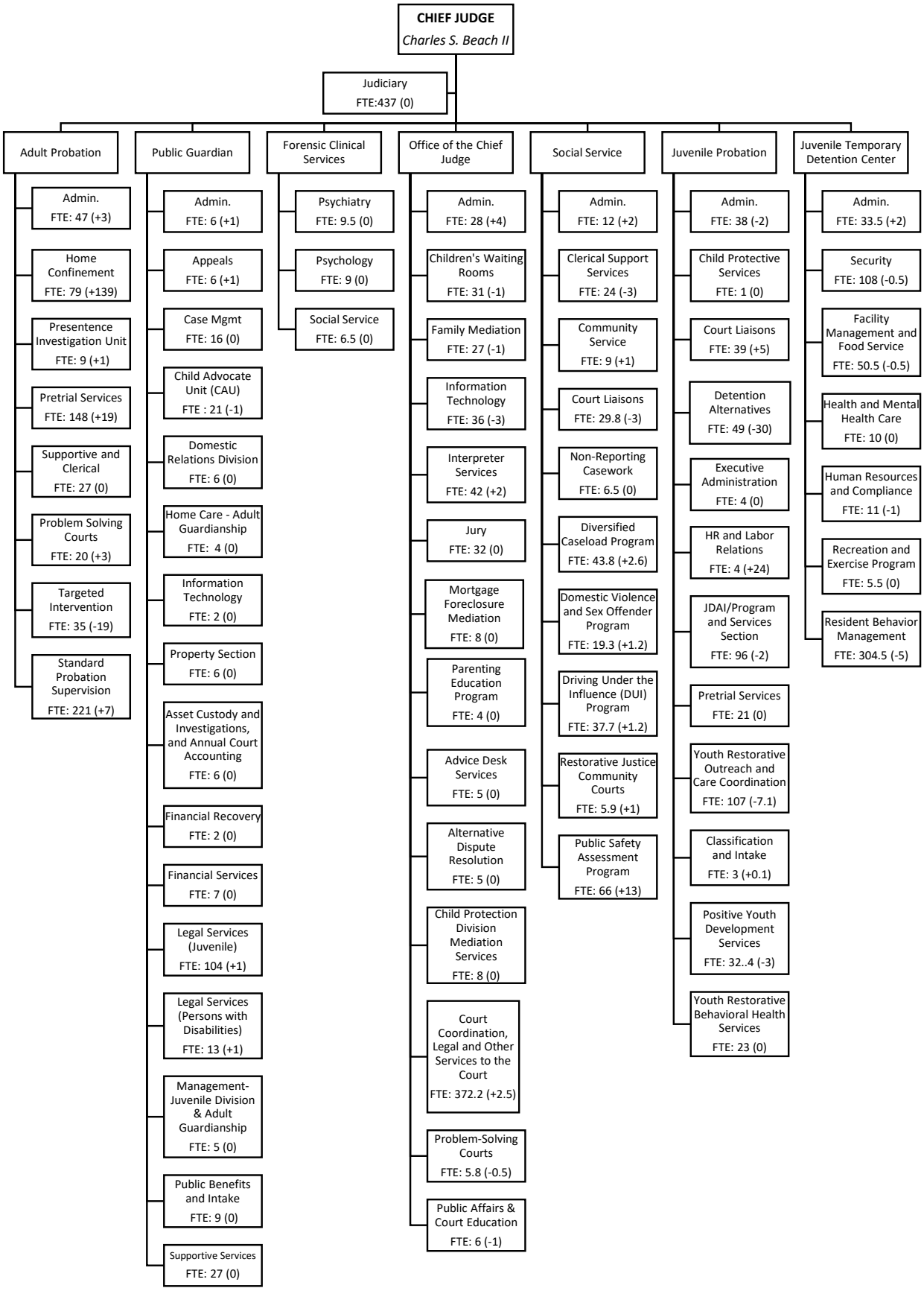
Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	9,313,585	9,698,682	385,097
501225-Planned Benefit Adjustment	1,297,682	1,824,680	526,998
501510-Mandatory Medicare Cost	139,039	144,219	5,180
501585-Insurance Benefits	1,148,846	1,230,311	81,466
501765-Professional Develop/Fees	76,460	35,471	(40,989)
Personnel Services Total	**$11,975,611**	**$12,933,363**	**$957,752**
Contractual Service			
520149-Communication Services	52,456	60,575	8,119
520485-Graphics and Reproduction Services	836,867	851,263	14,396
520609-Advertising and Promotions	104,330	104,330	-
520825-Professional Services	833,600	740,000	(93,600)
521005-Professional Legal Expenses	15,000	15,000	-
Contractual Service Total	**$1,842,253**	**$1,771,168**	**$(71,085)**
Supplies & Materials			
530100-Wearing Apparel	6,000	6,000	-
530170-Institutional Supplies	5,200	5,200	-
530600-Office Supplies	96,145	96,145	-
530635-Books, Periodicals and Publish	10,948	10,795	(153)
531645-Computer and Data Processing Supplies	193,455	193,455	-
Supplies & Materials Total	**$311,748**	**$311,595**	**$(153)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,434,999	1,429,157	(5,843)
540345-Property Maintenance and Operations	40,000	40,000	-
Operations & Maintenance Total	**$1,474,999**	**$1,469,157**	**$(5,843)**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	115,000	115,000	-
550029-Countywide Office and Data Processing Equip Rental	28,772	29,001	229
Rental & Leasing Total	**$143,772**	**$144,001**	**$229**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	743,350	1,304,364	561,014
560240-Furniture Supplies	350,000	350,000	-
Capital Equipment and Improvements Total	**$1,093,350**	**$1,654,364**	**$561,014**
Contingencies & Special Purpose			
580050-Cook County Administration	154,554	154,554	-
580235-Public Programs and Events	10,000	10,000	-
Contingencies & Special Purpose Total	**$164,554**	**$164,554**	**-**
Operating Funds Total	**$17,006,288**	**$18,448,202**	**$1,441,914**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
13945-Finance					
0110-Dir of Financial Control I	20	1.0	121,253	1.0	131,139
0120-Chief Financial Officer	24	1.0	190,398	1.0	200,932
0145-Accountant V	19	4.0	426,575	4.0	461,397
0153-Property Tax Accountant III	17	1.0	87,120	1.0	94,256
		7.0	**$825,346**	**7.0**	**$887,724**
10155-Administration					
0108-Deputy County Treasurer	24	2.0	401,505	2.0	423,721
5210-Special Assistant	24	1.0	178,859	1.0	188,752
5580-Exec Asst to Director	21	1.0	120,922	1.0	134,049
7834-Sr Human Resources Coordinator	22	1.0	124,802	1.0	135,013
		5.0	**$826,087**	**5.0**	**$881,535**
15050-Information Technology					
0251-Business Manager I	18	1.0	95,890	1.0	103,734
1115-System Software Programmer II	19	1.0	104,963	1.0	113,529
1133-Chief Information Officer	24	1.0	190,396	1.0	196,146
1134-Mgr Comp Soft Prg	24	1.0	163,044	1.0	172,066
1502-Project Manager with Agile/Kanban Expertise	22	2.0	308,377	1.0	152,285
2738-Integration Architect	24	-	-	1.0	171,001
5150-Sr Network Administrator III	21	1.0	113,006	1.0	122,226
5344-Project Manager V	23	1.0	128,111	1.0	138,619
6056-SQL DBA Database Administ	23	1.0	159,962	1.0	110,111
6085-Data Integration Analyst	24	5.0	792,510	3.0	493,615
6469-Database Administrator	22	-	-	1.0	168,813
9045-Director of Web & Digital Content	24	1.0	147,789	1.0	155,965
9245-Full Stack Engineer	23	2.0	319,925	1.0	142,366
9333-Senior Web Developer	22	1.0	156,577	1.0	169,338
9739-Deputy Chief Information Officer	23	1.0	168,012	-	-
9813-Chief Data Scientist	24	1.0	187,735	1.0	193,405
9979-Director of Project Management	24	1.0	167,280	1.0	176,536
		21.0	**$3,203,576**	**18.0**	**$2,779,756**
15530-Legal					
0050-Administrative Assistant IV	18	1.0	90,178	1.0	70,945
0153-Property Tax Accountant III	17	1.0	94,932	1.0	102,718
0745-Chief General Counsel	24	1.0	190,398	1.0	200,932
4165-Legal Counsel	22	1.0	109,728	1.0	121,613
5197-Human Resources Assistant	21	1.0	123,818	1.0	133,939
7616-Property Tax Sale Supervisor	22	1.0	127,622	1.0	138,088
9858-Staff Attorney - Treasurer	21	3.0	267,109	3.0	288,947
		9.0	**$1,003,785**	**9.0**	**$1,057,181**
16995-Operations					
0048-Administrative Assistant III	16	1.0	86,424	-	-
0143-Accountant III	16	1.0	93,549	1.0	105,258

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
2412-Janitor II	X09	1.0	51,247	1.0	53,988
3090-Security Officer & Community Outreach Worker - Treasurer	18	-	-	1.0	95,439
3102-Refund Department Director	22	-	-	1.0	70,945
4803-File Manager II	15	-	-	1.0	61,495
5949-Dir of Media&Public Relation	24	1.0	177,735	1.0	177,400
6461-Community Outreach Worker	18	1.0	81,863	-	-
6488-Call Center Operations Analyst	18	2.0	201,331	2.0	180,755
6869-Operations Info Support Mgr	23	1.0	127,934	1.0	138,427
8809-Deputy Chief of Staff	24	1.0	187,579	1.0	197,957
9085-Driver III - Treasurer	16	1.0	86,030	-	-
9099-Director of Customer Service	21	1.0	129,996	1.0	140,608
9407-Assistant Director of Operations	22	1.0	140,899	1.0	152,430
9609-Cashier V	17	2.0	138,953	2.0	150,281
9626-Taxpayer Services Representative II	18	6.0	483,524	7.0	617,193
		20.0	**$1,987,061**	**21.0**	**$2,142,177**
17080-Outreach					
2711-Director of Communications - Treasurer	24	1.0	178,360	1.0	176,318
3090-Security Officer & Community Outreach Worker - Treasurer	18	-	-	2.0	185,282
6048-Community Outreach Rep I	18	1.0	92,615	1.0	100,167
6461-Community Outreach Worker	18	1.0	84,913	2.0	175,652
		3.0	**$355,888**	**6.0**	**$637,419**
35485-Research					
0185-Econometrician	23	1.0	162,140	1.0	168,813
0450-Data and Information Architect	IT2	-	-	1.0	162,259
2712-Director of Policy - Treasurer	24	1.0	198,900	1.0	215,152
5965-Dir of Research Affairs	24	1.0	188,555	1.0	198,987
6085-Data Integration Analyst	24	1.0	133,097	-	-
9378-Researcher	21	2.0	219,803	2.0	229,671
9904-Director of Strategic Projects	24	1.0	184,628	1.0	190,204
		7.0	**$1,087,123**	**7.0**	**$1,165,086**
Total Salaries and Positions		**72.0**	**$9,288,868**	**73.0**	**$9,550,877**
Turnover Adjustment		-	(275,282)	-	(269,468)
Operating Fund Totals		**72.0**	**$9,013,586**	**73.0**	**$9,281,409**


CHIEF JUDGE
Charles S. Beach II
Judiciary
FTE:437 (0)
Adult Probation
Admin.
FTE: 47 (+3)
Home Confinement
FTE: 79 (+139)
Presentence Investigation Unit
FTE: 9 (+1)
Pretrial Services
FTE: 148 (+19)
Supportive and Clerical
FTE: 27 (0)
Problem Solving Courts
FTE: 20 (+3)
Targeted Intervention
FTE: 35 (-19)
Standard Probation Supervision
FTE: 221 (+7)
Public Guardian
Admin.
FTE: 6 (+1)
Appeals
FTE: 6 (+1)
Case Mgmt
FTE: 16 (0)
Child Advocate Unit (CAU)
FTE : 21 (-1)
Domestic Relations Division
FTE: 6 (0)
Home Care - Adult Guardianship
FTE: 4 (0)
Information Technology
FTE: 2 (0)
Property Section
FTE: 6 (0)
Asset Custody and Investigations, and Annual Court Accounting
FTE: 6 (0)
Financial Recovery
FTE: 2 (0)
Financial Services
FTE: 7 (0)
Legal Services (Juvenile)
FTE: 104 (+1)
Legal Services (Persons with Disabilities)
FTE: 13 (+1)
Management-Juvenile Division & Adult Guardianship
FTE: 5 (0)
Public Benefits and Intake
FTE: 9 (0)
Supportive Services
FTE: 27 (0)
Forensic Clinical Services
Psychiatry
FTE: 9.5 (0)
Psychology
FTE: 9 (0)
Social Service
FTE: 6.5 (0)
Office of the Chief Judge
Admin.
FTE: 28 (+4)
Children's Waiting Rooms
FTE: 31 (-1)
Family Mediation
FTE: 27 (-1)
Information Technology
FTE: 36 (-3)
Interpreter Services
FTE: 42 (+2)
Jury
FTE: 32 (0)
Mortgage Foreclosure Mediation
FTE: 8 (0)
Parenting Education Program
FTE: 4 (0)
Advice Desk Services
FTE: 5 (0)
Alternative Dispute Resolution
FTE: 5 (0)
Child Protection Division Mediation Services
FTE: 8 (0)
Court Coordination, Legal and Other Services to the Court
FTE: 372.2 (+2.5)
Problem-Solving Courts
FTE: 5.8 (-0.5)
Public Affairs & Court Education
FTE: 6 (-1)
Social Service
Admin.
FTE: 12 (+2)
Clerical Support Services
FTE: 24 (-3)
Community Service
FTE: 9 (+1)
Court Liaisons
FTE: 29.8 (-3)
Non-Reporting Casework
FTE: 6.5 (0)
Diversified Caseload Program
FTE: 43.8 (+2.6)
Domestic Violence and Sex Offender Program
FTE: 19.3 (+1.2)
Driving Under the Influence (DUI) Program
FTE: 37.7 (+1.2)
Restorative Justice Community Courts
FTE: 5.9 (+1)
Public Safety Assessment Program
FTE: 66 (+13)
Juvenile Probation
Admin.
FTE: 38 (-2)
Child Protective Services
FTE: 1 (0)
Court Liaisons
FTE: 39 (+5)
Detention Alternatives
FTE: 49 (-30)
Executive Administration
FTE: 4 (0)
HR and Labor Relations
FTE: 4 (+24)
JDAI/Program and Services Section
FTE: 96 (-2)
Pretrial Services
FTE: 21 (0)
Youth Restorative Outreach and Care Coordination
FTE: 107 (-7.1)
Classification and Intake
FTE: 3 (+0.1)
Positive Youth Development Services
FTE: 32..4 (-3)
Youth Restorative Behavioral Health Services
FTE: 23 (0)
Juvenile Temporary Detention Center
Admin.
FTE: 33.5 (+2)
Security
FTE: 108 (-0.5)
Facility Management and Food Service
FTE: 50.5 (-0.5)
Health and Mental Health Care
FTE: 10 (0)
Human Resources and Compliance
FTE: 11 (-1)
Recreation and Exercise Program
FTE: 5.5 (0)
Resident Behavior Management
FTE: 304.5 (-5)

Return to TOC

BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENTS

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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1280-Adult Probation Dept.	56,475,023	83,107,990	26,632,967
1300-Judiciary	15,364,731	19,868,739	4,504,008
1305-Public Guardian	27,178,577	29,983,540	2,804,963
1310-Office of the Chief Judge	53,279,104	70,605,255	17,326,151
1312-Forensic Clinical Services	3,502,638	3,842,691	340,053
1313-Social Service	22,119,849	21,341,834	(778,015)
1326-Juvenile Probation	40,365,269	53,401,453	13,036,184
1440-Juvenile Temporary Detention Center	61,683,826	79,816,577	18,132,751
Public Safety Fund Total	**$279,969,018**	**$361,968,078**	**$81,999,060**
General Funds Total	**$279,969,018**	**$361,968,078**	**$81,999,060**
Special Purpose Funds			
11285-Mortgage Foreclosure Mediation Program	3,799,274	3,919,740	120,466
11322-Circuit Court Illinois Dispute Resolution	300,442	300,160	(282)
11326-Adult Probation Service Fee	4,149,681	7,454,828	3,305,147
11328-Social Services Probation Court Fee	1,549,913	4,711,191	3,161,278
11286-American Rescue Plan Act (ARPA) Fund	1,829,727	485,405	(1,344,323)
11289-Transportation Related Home Rule Taxes	47,809,858	13,463,148	(34,346,710)
11601-Infrastructure and equipment fund	6,596,867	4,205,645	(2,391,222)
Special Purpose Funds Total	**$66,035,762**	**$34,540,116**	**$(31,495,645)**
Restricted			
G54004-Grant 2020 OCJ Cook County Justice for Family Project	419,480	-	(419,480)
G54226-Grant 2021 OCJ South Suburban Drug Court	338,486	257,824	(80,662)
G54298-Grant 2023 OCJ Drug and Mental Health -Y5	345,704	-	(345,704)
G54499-Grant 2024 OCJ South Suburban Drug Court Expansion -Y3	381,562	-	(381,562)
G54501-Grant 2024 OCJ SAMHSA WRAP Court-Y5	367,284	273,917	(93,367)
G54502-Grant 2024 OCJ Adult Redeploy Illinois ACT	472,301	-	(472,301)
G54503-Grant 2024 OCJ Adult Redeploy Illinois RAP	436,579	-	(436,579)
G54506-Grant 2024 OCJ Partner Abuse Intervention	99,300	-	(99,300)
G54507-Grant 2024 JDTC National School Lunch	450,000	-	(450,000)
G54508-Grant 2024 JDTC School Breakfast Program	250,000	-	(250,000)
G54509-Grant 2024 JDTC State Free Lunch & Breakfast	25,000	-	(25,000)
G54524-Grant 2024 OCJ Redeploy Illinois Juvenile Court	5,544,189	-	(5,544,189)
G54553-Grant 2023 OCJ Building Local Continuums of CSYS	421,500	237,961	(183,539)
G54630-Grant 2025 OCJ Adult Redeploy Illinois ACT	600,000	430,127	(169,873)
G54631-Grant 2025 OCJ Adult Redeploy Illinois RAP	465,000	342,880	(122,120)
G54632-Grant 2025 OCJ Redeploy Illinois Juvenile Court	5,863,215	4,947,256	(915,959)
G54633-Grant 2025 OCJ South Suburban Drug Court Expansion -Y4	400,000	400,000	0
G54634-Grant 2024 OCJ North Suburban ADTC Expansion Program -Y2	381,786	-	(381,786)
G54635-Grant 2025 OCJ North Suburban ADTC Expansion Program -Y3	400,000	400,000	0
G54638-Grant 2024 OCJ Safer Parenting Facilitation and CPOs Project	44,980	46,453	1,473
G54639-Grant 2025 SS Partner Abuse Intervention	150,000	146,113	(3,887)
G54641-Grant 2025 JTDC School Breakfast Program	250,000	170,000	(80,000)
G54642-Grant 2025 JTDC National School Lunch	450,000	300,000	(150,000)
G54643-Grant 2025 JTDC State Free Lunch & Breakfast	25,000	30,000	5,000
G54697-Grant 2024 OCJ Veterans Treatment Court Enhancement Program	1,000,000	763,409	(236,591)
G54702-Grant 2024 OCJ JAG ATBIIC2	50,000	-	(50,000)
G54728-Grant 2025 OCJ Adult Redeploy IL MHC	-	185,214	185,214
G54785-Grant 2026 OCJ Redeploy Illinois Juvenile Court	-	5,865,000	5,865,000

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
G54786-Grant 2026 OCJ Adult Redeploy Illinois ACT	-	524,700	524,700
G54787-Grant 2026 OCJ Adult Redeploy Illinois RAP	-	499,093	499,093
G54788-Grant 2026 OCJ Adult Redeploy IL MHC	-	299,975	299,975
G54789-Grant 2026 OCJ South Suburban Drug Court Expansion -Y5	-	400,000	400,000
G54790-Grant 2026 OCJ North Suburban ADTC Expansion Program - Y4	-	400,000	400,000
G54791-Grant 2025 OCJ Justice Assistance Grant ATBIIC2	-	50,000	50,000
G54792-Grant 2025 OCJ Cook County Justice for Family Project	-	700,000	700,000
G54793-Grant 2026 JTDC School Breakfast Program	-	280,000	280,000
G54794-Grant 2026 JTDC National School Lunch	-	480,000	480,000
G54795-Grant 2026 JTDC State Free Lunch & Breakfast	-	30,000	30,000
G54835-Grant 2026 SS Partner Abuse Intervention Program	-	150,000	150,000
G95004-OFA 2025 OCJ AOIC Technology Modernization	1,050,000	-	(1,050,000)
G95016-OFA 2026 OCJ AOIC Technology Modernization	-	1,050,000	1,050,000
Restricted Total	**$20,681,366**	**$19,659,923**	**$(1,021,443)**
Total Appropriations	**$366,686,146**	**$416,168,117**	**$49,481,972**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1280-Adult Probation Dept.	586.0	739.0	153.0
1300-Judiciary	437.0	437.0	-
1305-Public Guardian	240.0	243.0	3.0
1310-Office of the Chief Judge	583.7	580.7	(3.0)
1312-Forensic Clinical Services	25.0	25.0	-
1313-Social Service	253.0	269.0	16.0
1326-Juvenile Probation	417.4	402.4	(15.0)
1440-Juvenile Temporary Detention Center	523.0	518.0	(5.0)
Public Safety Fund Total	**3,065.1**	**3,214.1**	**149.0**
General Funds	**3,065.1**	**3,214.1**	**149.0**
Special Purpose Funds			
11285-Mortgage Foreclosure Mediation Program	8.0	8.0	-
11286-American Rescue Plan Act (ARPA) Fund	0.5	-	(0.5)
Special Purpose Funds Total	**8.5**	**8.0**	**(0.5)**
Special Revenue Fund Total	**8.5**	**8.0**	**(0.5)**
Restricted Total			
G54298-Grant 2023 OCJ Drug and Mental Health -Y5	0.5	-	(0.5)
G54499-Grant 2024 OCJ South Suburban Drug Court Expansion - Y3	0.8	-	(0.8)
G54501-Grant 2024 OCJ SAMHSA WRAP Court-Y5	0.7	0.7	-
G54502-Grant 2024 OCJ Adult Redeploy Illinois ACT	2.6	-	(2.6)
G54503-Grant 2024 OCJ Adult Redeploy Illinois RAP	1.7	-	(1.7)
G54506-Grant 2024 OCJ Partner Abuse Intervention	0.6	-	(0.6)
G54524-Grant 2024 OCJ Redeploy Illinois Juvenile Court	2.7	-	(2.7)
G54553-Grant 2023 OCJ Building Local Continuums of CSYS	0.6	0.6	0.0
G54630-Grant 2025 OCJ Adult Redeploy Illinois ACT	1.9	2.0	0.1
G54631-Grant 2025 OCJ Adult Redeploy Illinois RAP	1.3	1.2	(0.1)
G54632-Grant 2025 OCJ Redeploy Illinois Juvenile Court	2.0	7.0	5.0
G54633-Grant 2025 OCJ South Suburban Drug Court Expansion - Y4	0.2	0.8	0.6
G54634-Grant 2024 OCJ North Suburban ADTC Expansion Program - Y2	2.4	-	(2.4)
G54635-Grant 2025 OCJ North Suburban ADTC Expansion Program - Y3	0.6	2.4	1.9
G54639-Grant 2025 SS Partner Abuse Intervention	0.4	0.6	0.2
G54697-Grant 2024 OCJ Veterans Treatment Court Enhancement Program	-	1.0	1.0
G54728-Grant 2025 OCJ Adult Redeploy IL MHC	-	0.4	0.4
G54785-Grant 2026 OCJ Redeploy Illinois Juvenile Court	-	3.7	3.7
G54786-Grant 2026 OCJ Adult Redeploy Illinois ACT	-	1.5	1.5
G54787-Grant 2026 OCJ Adult Redeploy Illinois RAP	-	0.8	0.8
G54788-Grant 2026 OCJ Adult Redeploy IL MHC	-	0.6	0.6
G54789-Grant 2026 OCJ South Suburban Drug Court Expansion - Y5	-	0.2	0.2
G54790-Grant 2026 OCJ North Suburban ADTC Expansion Program - Y4	-	0.6	0.6
G54835-Grant 2026 SS Partner Abuse Intervention Program	-	0.4	0.4
Restricted Total	18.9	24.4	5.5
Total Positions	**3,092.5**	**3,246.5**	**154.0**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	207,486,129	233,937,434	26,451,305
501165-Planned Salary Adjustment	4,126,484	1,740,611	(2,385,873)
501210-Planned Overtime Compensation	8,488,976	11,144,250	2,655,274
501295-Salaries and Wages of Per Diem Employees	1,142,603	1,471,656	329,053
501510-Mandatory Medicare Cost	3,282,925	3,706,445	423,520
501540-Worker's Compensation	9,067,476	9,466,613	399,137
501585-Insurance Benefits	38,601,490	45,140,593	6,539,103
501765-Professional Develop/Fees	763,218	1,556,476	793,259
501835-Transportation and Travel Expenses	576,859	792,576	215,717
Personnel Services Total	**$273,536,160**	**$308,956,655**	**$35,420,495**
Contractual Service			
520029-Armored Car Service	9,700	9,700	-
520049-Scavenger and Hazardous Material Services	180,000	210,000	30,000
520149-Communication Services	1,945,658	2,081,128	135,470
520209-Food Services	995,000	1,000,000	5,000
520259-Postage	799,895	822,000	22,105
520279-Shipping and Freight Services	26,790	33,890	7,100
520469-Services For Minor/Indigent	4,095,952	3,715,358	(380,594)
520485-Graphics and Reproduction Services	220,300	180,620	(39,680)
520609-Advertising and Promotions	2,000	2,000	-
520725-Loss and Valuation	7,279	8,300	1,021
520825-Professional Services	6,136,025	8,526,556	2,390,531
521005-Professional Legal Expenses	4,852,500	5,042,500	190,000
521200-Laboratory Testing and Analysis	619,840	639,700	19,860
521300-Special or Coop Programs	10,387,882	9,365,242	(1,022,640)
Contractual Service Total	**$30,278,822**	**$31,636,994**	**$1,358,173**
Supplies & Materials			
530005-Food Supplies	2,727,250	3,202,000	474,750
530100-Wearing Apparel	168,175	212,060	43,885
530170-Institutional Supplies	414,900	436,500	21,600
530600-Office Supplies	785,125	984,816	199,691
530635-Books, Periodicals and Publish	821,612	892,495	70,883
530700-Multimedia Supplies	210,825	226,950	16,125
530785-Medical, Dental and Laboratory Supplies	2,425	2,425	-
531645-Computer and Data Processing Supplies	434,625	537,500	102,875
Supplies & Materials Total	**$5,564,937**	**$6,494,746**	**$929,808**
Operations & Maintenance			
540129-Maintenance and Subscription Services	9,743,243	17,547,666	7,804,423
540245-Automotive Operations and Maintenance	153,300	186,500	33,200
540345-Property Maintenance and Operations	13,693,710	14,462,842	769,132
Operations & Maintenance Total	**$23,590,253**	**$32,197,008**	**$8,606,755**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	91,500	52,175	(39,325)
550029-Countywide Office and Data Processing Equip Rental	321,536	341,483	19,947
550129-Facility and Office Space Rental	231,700	708,616	476,916
Rental & Leasing Total	**$644,736**	**$1,102,274**	**$457,538**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	-	23,550	23,550
Capital Equipment and Improvements Total	**-**	**$23,550**	**$23,550**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	(220,829)	(480,000)	(259,171)
580060-Fees of Counsel For Indigent	4,312,559	4,500,000	187,441
580299-General and Contingent NOC	87,000	-	(87,000)
580379-Appropriation Adjustments	(5,384,763)	(4,850,000)	534,763

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
580419-Appropriation Transfer	(52,439,858)	(17,613,148)	34,826,710
Contingencies & Special Purpose Total	**$(53,645,890)**	**$(18,443,148)**	**$35,202,742**
Operating Funds Total	**$279,969,018**	**$361,968,078**	**$81,999,060**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	615,463	629,586	14,123
501165-Planned Salary Adjustment	10,989	-	(10,989)
501225-Planned Benefit Adjustment	7,411	133,247	125,836
501510-Mandatory Medicare Cost	9,151	9,378	226
501540-Worker's Compensation	618	-	(618)
501585-Insurance Benefits	8,828	141,829	133,002
Personnel Services Total	**$652,460**	**$914,040**	**$261,580**
Contractual Service			
520149-Communication Services	-	5,180	5,180
520469-Services For Minor/Indigent	30,000	50,000	20,000
520825-Professional Services	5,333,924	5,417,333	83,409
521005-Professional Legal Expenses	300,000	400,000	100,000
521200-Laboratory Testing and Analysis	-	200,000	200,000
521300-Special or Coop Programs	-	5,750,000	5,750,000
Contractual Service Total	**$5,663,924**	**$11,822,513**	**$6,158,589**
Supplies & Materials			
530635-Books, Periodicals and Publish	14,000	14,000	-
Supplies & Materials Total	**$14,000**	**$14,000**	**-**
Operations & Maintenance			
540129-Maintenance and Subscription Services	-	520	520
Operations & Maintenance Total	**-**	**$520**	**$520**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	5,899,667	4,022,832	(1,876,835)
560260-Vehicle Equipment and Supplies	697,200	182,813	(514,387)
Capital Equipment and Improvements Total	**$6,596,867**	**$4,205,645**	**$(2,391,222)**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	51,209,858	16,863,148	(34,346,710)
580050-Cook County Administration	17,231	9,846	(7,385)
580165-Grant Disbursements	1,756,422	485,405	(1,271,017)
580299-General and Contingent NOC	125,000	225,000	100,000
Contingencies & Special Purpose Total	**$53,108,511**	**$17,583,399**	**$(35,525,112)**
Operating Funds Total	**$66,035,762**	**$34,540,116**	**$(31,495,645)**

MISSION

The Office of the Chief Judge is the administrative office serving the Circuit Court of Cook County. The office supervises non-judicial employees who provide wide-ranging services to the Circuit Court, to litigants and to the general public, including judicial support, probation, guardianship, juvenile detention, clinical, and other support.

MANDATES

The Chief Judge has general administrative authority over the Circuit Court, including administrative functions. The Office of the Chief Judge provides services to the judiciary, litigants and the public. The OCJ also supervises non-judicial court departments. Cook County funding for the Circuit Court is required pursuant to 55 ILCS 5/5-1106.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In 2025, the Court implemented a new jury administration system and migrated all of its systems off of legacy and outdated mainframe and AS400 hardware. Additional technology upgrades in accordance with Illinois Supreme Court Rules 45 and 241 were completed and the Court continues to optimize operations with data-driven decision making. The Court fully implemented a new billing system for indigent attorney fees resulting in a quicker payment cycle.

The Court expanded its support for the Cook County Legal Aid for Housing and Debt (CCLAHD) program, which includes the Early Resolution Program (ERP) and the Mortgage Foreclosure Mediation Program (MFMP), by expanding funding support from the mortgage foreclosure mediation special purpose fund. The CCLAHD hotline opened in November 2020, and in-court services for the ERP started in January 2021. The ERP program now provides both pre-court and in-court services for parties involved in residential eviction cases, consumer debt cases, and tax deed sales. The hotline and legal aid components are in full operation and anyone subject to a foreclosure filing can schedule appointments with a HUD-certified housing counselor and with legal aid for free legal advice.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The top priorities in 2026 include additional IT security upgrades and enhancements to the Judicial Security Program. The Children's Waiting Room in the Leighton Courthouse is projected to reopen in early FY26 (all other courthouse waiting rooms have reopened) with additional funding secured to upgrade the rooms to accommodate a range of children from infants to young adults as well as mandated staff training. The four Restorative Justice Community Courts continue to receive referrals from the Cook County State's Attorney's Office. This trend is expected to continue through FY2026.

The Domestic Violence Courthouse after-hours pilot started in 2022. Since then, the Court has granted more than 3,196 petitions for emergency protective orders during after-hours operations. The Court seeks to expand these resources further to allow 24/7 operations every day of the year.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
ARPA Funded Saving Chicago's Youth program NT715; Number of Youth Enrollments, Intake	234	272	236	236	250
ARPA Funded Saving Chicago's Youth program NT715; Successful completions of period cohort	210	221	215	215	200
Number of petit and grand jurors appearing for service	63,442	68,535	73,343	73,343	80,000
Juror utilization, Chicago courts (% jurors sent to courtroom/jurors reporting for service)	55.0%	48.0%	45.0%	45.0%	60.0%
Number of litigants appearing for assistance at the court zoom rooms and the Daley Center zoom help desk for remote court access	47,694	47,954	35,000	35,000	30,000

BUDGET HIGHLIGHTS

- New billing system for indigent attorney representation.
- Children's Rooms upgrades.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	49,311	53,328	53,279	70,605
Special Purpose Funds	21,778	20,135	26,515	22,070
Grants	13,869	10,334	20,432	18,074
Total Funds	$84,959	$83,796	$100,226	$110,749
Expenditures by Type				
Personnel	53,370	54,192	55,689	62,286
Non Personnel	31,589	29,604	44,537	48,463
Total Funds	$84,959	$83,796	$100,226	$110,749
FTE Positions	599.6	608.0	610.1	612.1

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	28.0	8,551,392	32.0	10,249,876
11585-Children's Waiting Room Fund	Children's Waiting Room Fund - Free of charge to parents or guardians with court business, the 10 Children's Advocacy Rooms in court facilities throughout the Circuit Court of Cook County provide safe havens for children offering protection from potential traumatizing courtroom drama.	31.0	2,120,726	30.0	2,364,669
13725-Family Mediation	Mediates custody and visitation disputes. The service operates under court order and offers emergency intervention and referral services when necessary.	27.0	2,923,662	26.0	3,181,859
15050-Information Technology	Provides information technology services to assist and support departmental operations.	36.0	4,740,102	33.0	6,823,336
15190-Interpreter Services	Provides foreign language and sign language interpreters to members of the public interacting with the department.	42.0	4,673,043	44.0	6,015,291
15295-JDAI/Program and Services Section	The Department stewards and administrates a continuum of policies, procedures, and community-based programs that minimize the unnecessary secure detention of court-involved children and young people.	-	-	-	5,750,000
15345-Jury	Performs tasks related to providing a pool of qualified jurors for the Circuit Court including mailing out jury summonses to prospective jurors and managing the jurors on-site.	32.0	8,532,574	32.0	8,952,214
16195-Mortgage Foreclosure Program	Funds appropriated for the procurement of capital equipment and services.	8.0	3,799,274	8.0	3,919,220
17120-Parenting Education Program	Provides online and in-person parenting education classes, mandated by Domestic Relations Division court orders.	4.0	280,763	4.0	341,610
17990-Pretrial Services	Provides community based services, assessments or surveillance offered to youth/adult awaiting trial in the court system	-	15,000	-	25,000
19400-Social Services Probation	Court ordered treatment programs and related expenses for social service department's probation clients	-	1,549,913	-	1,836,191
33790-Advice Desk Services	Operates numerous help desks (or resource centers) to provide free legal assistance and advice to people without lawyers mainly staffed with volunteers.	5.0	838,708	5.0	1,190,197
33800-Alternative Dispute Resolution	Provides voluntary, nonbinding mediation services to help resolve conflicts out of court.	5.0	322,056	5.0	391,136
35055-Child Protection Division Mediation Services	Provides mediation services to facilitate family reunification, the development of visitation plans and achieve permanency for children in foster care.	8.0	934,172	8.0	1,025,264
35095-Court Coordination, Legal and Other Services to the Court	Provides court coordination, case management, research, reception, clerical and general support services to judges and litigants appearing in the Circuit Court.	353.9	30,386,032	350.4	33,314,399
35430-Problem-Solving Courts	Provides treatment and intensive supervision to nonviolent defendants through a network of Drug Treatment Courts, Mental Health Treatment Courts, and Veterans' Treatment Courts.	5.8	1,158,972	5.3	1,131,520
35450-Public Affairs & Court Education	Provides court tours, seminars, "CRASH" programs on traffic safety held in area high schools and other education forums.	6.0	712,719	5.0	633,742
35710-Problem Solving Courts	Provides a therapeutic, team-based approach to probation clients meeting criteria for substance use disorders, serious mental illness, or veteran eligibility. Programs are certified by the Administrative Office of the Illinois Courts.	-	150,000	-	200,000
35715-Targeted Intervention	Provide supervision for targeted populations with unique needs or statutory supervision requirements. Includes sex offenders, domestic violence offenders, and clients with serious mental illness who are not in a problem-solving court.	-	675,000	-	950,000

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
35720-Standard Probation Supervision	Provides community supervision of individuals through risk and needs assessment, monitoring court-imposed conditions, providing referrals to community-based services, and reporting progress to the courts.	-	679,591	-	775,000
64242-ARPA - Youth Juvenile Justice Collaborative Expansion	Matches justice-involved youth with the appropriate community-based services according to their individual goals as identified in the intake and assessment process, with a goal of minimizing future justice involvement for arrested youth.	0.5	1,829,727	1.0	569,614
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	4,920,254	-	3,035,071
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	17.9	20,432,066	23.4	18,073,810
Total		**610.1**	**$100,225,746**	**612.1**	**$110,749,018**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	42,896,410	47,487,476	4,591,066
501165-Planned Salary Adjustment	24,000	26,300	2,300
501210-Planned Overtime Compensation	75,000	75,000	-
501295-Salaries and Wages of Per Diem Employees	1,142,603	1,471,656	329,053
501510-Mandatory Medicare Cost	707,846	767,661	59,815
501585-Insurance Benefits	7,799,396	9,320,376	1,520,980
501765-Professional Develop/Fees	20,000	27,350	7,350
501835-Transportation and Travel Expenses	40,000	60,500	20,500
Personnel Services Total	**$52,705,254**	**$59,236,319**	**$6,531,064**
Contractual Service			
520149-Communication Services	341,660	395,824	54,164
520209-Food Services	995,000	1,000,000	5,000
520259-Postage	674,500	675,000	500
520279-Shipping and Freight Services	13,500	21,100	7,600
520485-Graphics and Reproduction Services	70,380	23,000	(47,380)
520825-Professional Services	2,636,486	5,068,995	2,432,509
521005-Professional Legal Expenses	4,665,000	4,877,000	212,000
521200-Laboratory Testing and Analysis	20,500	20,500	-
Contractual Service Total	**$9,417,026**	**$12,081,419**	**$2,664,393**
Supplies & Materials			
530600-Office Supplies	166,000	254,501	88,501
530635-Books, Periodicals and Publish	196,837	198,786	1,949
530700-Multimedia Supplies	100,000	85,000	(15,000)
531645-Computer and Data Processing Supplies	255,000	265,000	10,000
Supplies & Materials Total	**$717,837**	**$803,287**	**$85,449**
Operations & Maintenance			
540129-Maintenance and Subscription Services	883,945	1,137,975	254,030
540245-Automotive Operations and Maintenance	5,000	5,000	-
540345-Property Maintenance and Operations	564,646	602,654	38,008
Operations & Maintenance Total	**$1,453,591**	**$1,745,629**	**$292,038**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	141,509	152,161	10,652
Rental & Leasing Total	**$141,509**	**$152,161**	**$10,652**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	259,171	-	(259,171)
580379-Appropriation Adjustments	(1,450,000)	(1,250,000)	200,000
580419-Appropriation Transfer	(9,965,284)	(2,163,559)	7,801,725
Contingencies & Special Purpose Total	**$(11,156,113)**	**$(3,413,559)**	**$7,742,554**
Operating Funds Total	**$53,279,104**	**$70,605,255**	**$17,326,151**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10155-Administration					
0048-Administrative Assistant III	16	1.0	88,360	1.0	93,248
0051-Administrative Assistant V	20	2.0	232,927	2.0	252,548
0057-Director of Communications	24	1.0	131,811	1.0	139,104
0292-Administrative Analyst II	19	1.0	95,727	-	-
0512-Court Secretary	17	1.0	94,292	1.0	102,011
0513-Court Coordinator V	21	2.0	253,507	2.0	274,161
0514-Court Systems Manager	23	1.0	155,008	1.0	167,638
0519-Assistant to Judge IV	22	1.0	133,624	1.0	144,515
0538-Court Services Project Admin	24	1.0	160,458	1.0	169,335
0617-Legal Analyst	14	2.0	150,941	2.0	161,379
0618-Legal Systems Analyst	22	1.0	143,883	1.0	158,060
0728-Executive Off Labor	24	1.0	213,227	1.0	219,536
0752-Dir of Administrative Support	24	1.0	162,567	1.0	171,562
2643-Legal Services Administrator - X	24	1.0	191,922	1.0	207,604
2644-Director of Program Services - X	22	1.0	144,905	1.0	157,782
2645-Court Services Project Administrator - X	24	2.0	347,240	1.0	159,425
2646-Legal Systems Analyst – X	22	1.0	137,902	1.0	158,962
6403-Executive Assistant III	19	1.0	108,548	1.0	117,421
6974-Special Assistant I	16	2.0	149,382	2.0	160,172
1033-Graphics Technician V	20	1.0	118,136	1.0	166,771
1554-Secretary	16	1.0	75,466	1.0	81,627
1290-Clerk IV - Chief Judge	13	1.0	52,555	1.0	69,480
1443-Special Assistant II - CJ	18	1.0	96,749	1.0	106,128
4770-Chief of Staff	24	-	-	1.0	260,000
9999-Temporary Employees	ZZ	-	-	5.0	806,186
		28.0	**$3,439,138**	**32.0**	**$4,504,655**
11585-Children's Waiting Room Fund					
0047-Admin Assistant II	14	1.0	57,266	-	-
0048-Administrative Assistant III	16	1.0	81,874	1.0	87,069
0507-Court Coordinator I	16	1.0	84,153	1.0	88,810
0510-Court Coodinator III	18	1.0	83,351	1.0	90,171
2644-Director of Program Services - X	22	1.0	92,945	1.0	103,485
6974-Special Assistant I	16	1.0	80,294	1.0	86,855
7741-Child Care Attendant I - Chief Judge	11	13.0	595,093	13.0	647,277
7742-Child Care Attendant II - Chief Judge	14	9.0	595,601	9.0	644,279
1290-Clerk IV - Chief Judge	13	3.0	213,639	3.0	225,457
		31.0	**$1,884,215**	**30.0**	**$2,036,403**
13725-Family Mediation					
0028-Program Manager	24	1.0	150,412	1.0	158,734
0047-Admin Assistant II	14	3.0	184,180	2.0	139,510
0252-Business Manager II	20	2.0	242,436	2.0	262,201
0617-Legal Analyst	14	1.0	59,171	1.0	65,097
8870-Adoption Caseworker - Chief Judge	17	4.0	328,327	4.0	355,856
1515-Caseworker V	18	1.0	75,442	1.0	81,602
1542-Conciliation Counselor	19	15.0	1,503,028	15.0	1,616,260

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
		27.0	**$2,542,997**	**26.0**	**$2,742,260**
15050-Information Technology					
0048-Administrative Assistant III	16	1.0	65,210	1.0	69,345
0293-Administrative Analyst III	21	1.0	133,624	1.0	144,515
0507-Court Coordinator I	16	2.0	130,420	2.0	138,164
0508-Court Coordinator II	17	1.0	88,539	1.0	93,438
0510-Court Coodinator III	18	1.0	101,633	-	-
0511-Court Coordinator IV	20	1.0	124,937	1.0	135,776
0513-Court Coordinator V	21	2.0	244,900	2.0	264,845
0514-Court Systems Manager	23	2.0	317,659	2.0	343,555
0519-Assistant to Judge IV	22	1.0	143,883	1.0	155,673
0595-Director of Program Services	22	1.0	133,624	1.0	144,515
0617-Legal Analyst	14	3.0	167,381	1.0	65,043
0618-Legal Systems Analyst	22	9.0	936,581	9.0	987,688
2643-Legal Services Administrator - X	24	1.0	207,752	1.0	240,948
6056-SQL DBA Database Administ	23	1.0	128,211	1.0	138,725
7411-Programmer II-CJ	18	2.0	166,806	3.0	265,352
1107-Programmer III	20	2.0	202,735	1.0	121,613
1111-Systems Analyst II	18	5.0	464,264	5.0	498,047
		36.0	**$3,758,159**	**33.0**	**$3,798,241**
15190-Interpreter Services					
0047-Admin Assistant II	14	2.0	133,727	4.0	275,802
0050-Administrative Assistant IV	18	-	-	1.0	101,798
0510-Court Coodinator III	18	3.0	290,447	3.0	321,908
0907-Clerk V	11	4.0	221,905	2.0	126,098
2647-Court Services Manager - X	23	1.0	137,902	1.0	150,377
4651-Court Interpreter	15	15.0	1,238,937	17.0	1,392,183
6668-Court Interpreter Certified II	16	14.0	1,089,433	14.0	1,128,939
6974-Special Assistant I	16	1.0	68,217	1.0	73,679
9322-Senior Labor Relations Manager	22	1.0	143,883	1.0	155,673
1290-Clerk IV - Chief Judge	13	1.0	71,213	-	-
		42.0	**$3,395,664**	**44.0**	**$3,726,457**
15345-Jury					
0047-Admin Assistant II	14	2.0	140,366	2.0	151,456
0048-Administrative Assistant III	16	3.0	242,260	3.0	259,530
0507-Court Coordinator I	16	2.0	156,025	2.0	167,351
0508-Court Coordinator II	17	3.0	263,013	3.0	273,073
0517-Legal Secretary	15	4.0	297,345	4.0	295,584
0583-Supervisor of Jurors	18	1.0	101,633	1.0	109,904
0618-Legal Systems Analyst	22	1.0	147,512	1.0	159,612
0725-Deputy Jury Administrator	24	1.0	148,805	1.0	157,038
0727-Jury Administrator	24	1.0	160,458	1.0	169,335
0907-Clerk V	11	7.0	356,585	7.0	360,881
5572-Project Coordinator	19	1.0	109,624	1.0	118,556
6974-Special Assistant I	16	1.0	83,009	1.0	89,810
1290-Clerk IV - Chief Judge	13	5.0	315,035	5.0	319,946

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		32.0	**$2,521,670**	**32.0**	**$2,632,075**
17120-Parenting Education Program					
0047-Admin Assistant II	14	2.0	115,363	2.0	121,744
0507-Court Coordinator I	16	1.0	82,888	1.0	89,845
1542-Conciliation Counselor	19	1.0	79,980	1.0	86,893
		4.0	**$278,231**	**4.0**	**$298,482**
33790-Advice Desk Services					
0048-Administrative Assistant III	16	1.0	88,360	1.0	93,249
0513-Court Coordinator V	21	1.0	90,013	1.0	97,389
0618-Legal Systems Analyst	22	1.0	90,644	1.0	113,204
0907-Clerk V	11	1.0	45,818	1.0	50,647
2645-Court Services Project Administrator - X	24	1.0	152,602	1.0	165,070
		5.0	**$467,438**	**5.0**	**$519,559**
33800-Alternative Dispute Resolution					
0507-Court Coordinator I	16	3.0	185,738	3.0	202,281
0934-Stenographer III	09	1.0	41,623	1.0	45,031
1002-Telephone Operator II	09	1.0	47,117	1.0	50,938
		5.0	**$274,479**	**5.0**	**$298,250**
35055-Child Protection Division Mediation Services					
1542-Conciliation Counselor	19	7.0	764,257	7.0	817,409
1290-Clerk IV - Chief Judge	13	1.0	66,496	1.0	70,173
		8.0	**$830,752**	**8.0**	**$887,582**
35095-Court Coordination, Legal and Other Services to the Court					
0046-Admin Assistant I	12	1.0	49,113	1.0	62,364
0047-Admin Assistant II	14	11.0	654,249	13.0	854,776
0048-Administrative Assistant III	16	4.0	324,375	3.0	243,411
0050-Administrative Assistant IV	18	5.0	492,001	4.0	425,102
0051-Administrative Assistant V	20	8.5	881,071	7.0	799,313
0057-Director of Communications	24	2.0	301,540	3.0	487,345
0251-Business Manager I	18	1.0	95,713	1.0	103,546
0273-Information Technician II	13	1.0	71,213	1.0	75,152
0292-Administrative Analyst II	19	1.0	72,455	1.0	65,067
0503-Legal Services Administrator	24	1.0	170,542	1.0	179,978
0507-Court Coordinator I	16	73.0	5,429,714	77.0	6,132,253
0508-Court Coordinator II	17	2.0	189,646	2.0	200,138
0510-Court Coodinator III	18	8.0	765,646	6.0	618,448
0511-Court Coordinator IV	20	8.0	860,792	8.0	938,473
0512-Court Secretary	17	1.0	94,373	1.0	102,101
0513-Court Coordinator V	21	2.0	267,248	2.0	289,030
0514-Court Systems Manager	23	1.0	142,600	1.0	161,183
0517-Legal Secretary	15	3.0	213,709	2.0	139,822
0538-Court Services Project Admin	24	3.0	480,851	3.0	507,456
0557-Law Clerk II Attorney	16	108.0	7,604,519	102.0	7,795,364
0558-Law Clerk III Attorney	18	4.0	348,086	4.0	377,683
0617-Legal Analyst	14	6.0	417,356	6.0	443,137
0618-Legal Systems Analyst	22	4.0	574,631	4.0	635,091

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0649-Judicial Assistant	17	2.0	161,599	2.0	176,740
0705-Personnel Analyst III	17	1.0	89,803	1.0	97,167
0907-Clerk V	11	29.0	1,420,352	28.0	1,472,093
0935-Stenographer IV	11	1.0	61,965	1.0	67,048
0022-Executive Assistant I - CJ	18	1.0	73,869	1.0	79,929
2643-Legal Services Administrator - X	24	2.0	339,856	2.0	385,691
2645-Court Services Project Administrator - X	24	1.0	148,226	1.0	160,337
2692-Assistant to Judge - X	22	1.0	124,937	1.0	142,380
4185-Grant Manager	21	0.4	40,334	0.4	41,822
5253-Human Resource Analyst III	18	1.0	101,633	1.0	109,904
6798-Clerk IV	11	1.0	38,312	1.0	41,424
6974-Special Assistant I	16	4.0	320,258	6.0	478,088
7416-Project Manager-CJ	20	1.0	109,728	1.0	118,666
7944-Comm Court Coord	16	3.0	249,568	5.0	400,492
8913-Peace Circle Keeper - Chief Judge	11	11.0	546,631	11.0	569,730
8914-Case Manager - Chief Judge	13	11.0	615,340	10.0	603,817
9363-Senior Division Attorney	20	3.0	353,435	3.0	387,024
9709-Case Manager - PSC	18	-	-	1.0	70,945
1111-Systems Analyst II	18	1.0	94,373	1.0	102,101
1566-Social Svc Unit Coordinator	21	1.0	133,624	1.0	144,515
1827-Hearing Officer/Chief Judge	21	8.0	897,182	8.0	909,365
1290-Clerk IV - Chief Judge	13	12.0	760,280	11.0	757,208
		353.9	**$27,182,746**	**350.4**	**$28,952,718**
35430-Problem-Solving Courts					
0192-Executive Officer Administrat	24	1.0	171,973	1.0	194,708
0507-Court Coordinator I	16	1.0	88,360	1.0	93,248
5572-Project Coordinator	19	2.9	211,931	2.4	187,898
9709-Case Manager - PSC	18	1.0	59,178	1.0	68,865
		5.9	**$531,443**	**5.4**	**$544,791**
35450-Public Affairs & Court Education					
0507-Court Coordinator I	16	1.0	87,608	1.0	94,772
0508-Court Coordinator II	17	1.0	81,291	1.0	86,416
0510-Court Coodinator III	18	1.0	101,633	1.0	109,904
0511-Court Coordinator IV	20	1.0	121,810	1.0	131,748
0513-Court Coordinator V	21	1.0	133,624	1.0	145,923
2642-Administrative Asst V – X	20	1.0	131,315	-	-
		6.0	**$657,280**	**5.0**	**$568,763**
64242-ARPA - Youth Juvenile Justice Collaborative Expansion					
0051-Administrative Assistant V	20	-	-	1.0	86,299
		-	**$0**	**1.0**	**$86,299**
Total Salaries and Positions		**583.7**	**$47,764,212**	**580.7**	**$51,470,463**
Turnover Adjustment		-	(4,867,802)	-	(3,982,988)
Operating Fund Totals		**583.7**	**$42,896,410**	**580.7**	**$47,487,475**

MISSION

Probation is the presumptive sentence for most criminal offenses and the component of the criminal justice system whose primary mission is rehabilitation. The Adult Probation Department (APD) supervises sentenced individuals, assesses pretrial risk, and supervises pretrial defendants.

MANDATES

APD operates in accordance with Illinois Compiled Statutes: 730 ILCS 110, Probation and Probation Officers Act; 730 ILCS 115, Probation Community Service Act; 725 ILCS 185, Pretrial Services Act; the Cindy Bischof Law; and 725 ILCS 5/110-5 and 725 ILCS 5/110-10, Code of Criminal Procedure of 1963, determining the amount of bail and conditions of release.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In June 2025, APD had an active caseload of about 15,000 individuals on probation and about 7,300 individuals supervised by the Pretrial Services Division. The department's electronic monitoring program had an active caseload of about 2,800 individuals, including those with a curfew or home detention (inclusion zones) and those with a domestic violence charge which results in individuals being prohibited from being in proximity to victims (exclusion zones). The department's core programs include standard probation, pretrial services, and electronic monitoring. APD also staffs the Circuit Court's problem-solving courts, which provide opportunities for individuals with behavioral health needs to avoid harmful prison sentences.

Adult Probation continued to invest in evidence-based practices during FY25, with the expanded use of Core Correctional Practices and new contracts with behavioral health treatment providers in the community. The department explored new ways to digitize processes, seeking to limit paper use. Other initiatives were implemented to streamline staff processes for data entry and to allow individuals under supervision to make online payments for supervision fees and restitution.

Electronic monitoring began to shift towards consolidation within the Adult Probation Department. This shift has required significant investments in staffing, training, capital equipment, and facilities, which will continue into FY26.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Adult Probation will continue to focus on electronic monitoring (EM), including an expanded Home Confinement Unit and a fully supported Pretrial Services Division. The shift towards a single EM program allows the department to expand the use of best practices for both EM and pretrial supervision, building on a decade of progress. Additional staffing for Pretrial Services will support more targeted supervision of individuals on EM, allowing other pretrial staff to more fully support other supervised individuals. These investments will ensure that APD's electronic monitoring program continues to meet a high standard for safety and accountability, while respecting the rights of individuals under supervision.

The department is also focused on continuing to update internal policies and procedures to reflect major shifts from the Pretrial Fairness Act, changes in statewide pretrial services oversight, and shifts in electronic monitoring. Updated policies ensure that APD staff continue to provide services that are in line with statutory requirements and best practices.

Supporting the department's mission to promote accountability and provide opportunities, FY26 will also see an increased investment in the department's cognitive behavioral interventions. APD will provide internal services through an expanded program of staff-facilitated groups and an expansion of external services through contracts with community-based providers.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of Public Safety Assessments (PSA) completed	19,421	15,695	17,587	17,500	17,500
Average number of Public Safety Assessments completed per day	52	43	43	48	48
Percent of risk assessments completed	99.0%	97.0%	100.0%	96.0%	100.0%
Cost per Public Safety Assessment, direct salary and payroll fringe costs	$164.00	$220.00	$244.00	$244.00	$330.00

BUDGET HIGHLIGHTS

- Investments in staffing and training to continue effective supervision of individuals in the community.
- Consolidation of electronic monitoring to promote accountability and public safety.
- Continued investments in treatment and supportive interventions for individuals under supervision.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	51,444	55,622	56,475	83,108
Special Purpose Funds	5,879	6,012	9,763	3,934
Total Funds	$57,323	$61,634	$66,238	$87,042
Expenditures by Type				
Personnel	53,109	56,177	59,891	73,837
Non Personnel	4,214	5,457	6,348	13,205
Total Funds	$57,323	$61,634	$66,238	$87,042
FTE Positions	590.0	586.0	586.0	739.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	47.0	4,105,106	50.0	5,259,549
14805-Home Confinement	Monitors curfews and locations of individuals on probation and pretrial supervision through radio frequency electronic monitoring (EM) and Global Positioning System (GPS) technology.	79.0	16,717,378	218.0	31,768,721
17985-Presentence Investigation Unit	Writes pre-sentence investigations to assist the court in determining appropriate sentences in felony cases.	9.0	922,334	10.0	1,103,912
17990-Pretrial Services	Provides community based services, assessments or surveillance offered to youth/adult awaiting trial in the court system	148.0	14,938,280	167.0	18,242,293
19825-Supportive and Clerical	Collects probation files, and enters, processes and prepares the work compiled by the probation officers.	27.0	1,821,676	27.0	1,912,507
35710-Problem Solving Courts	Provides a therapeutic, team-based approach to probation clients meeting criteria for substance use disorders, serious mental illness, or veteran eligibility. Programs are certified by the Administrative Office of the Illinois Courts.	20.0	2,218,917	23.0	2,372,977
35715-Targeted Intervention	Provide supervision for targeted populations with unique needs or statutory supervision requirements. Includes sex offenders, domestic violence offenders, and clients with serious mental illness who are not in a problem-solving court.	35.0	3,775,942	16.0	1,942,713
35720-Standard Probation Supervision	Provides community supervision of individuals through risk and needs assessment, monitoring court-imposed conditions, providing referrals to community-based services, and reporting progress to the courts.	221.0	21,261,826	228.0	24,327,588
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	477,000	-	111,561
Total		**586.0**	**$66,238,459**	**739.0**	**$87,041,820**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	46,083,302	59,474,845	13,391,543
501165-Planned Salary Adjustment	3,598,945	1,166,100	(2,432,845)
501210-Planned Overtime Compensation	437,083	674,250	237,167
501510-Mandatory Medicare Cost	716,517	918,481	201,963
501540-Worker's Compensation	222,819	232,627	9,808
501585-Insurance Benefits	8,685,870	10,887,651	2,201,781
501765-Professional Develop/Fees	86,300	414,000	327,700
501835-Transportation and Travel Expenses	60,000	69,000	9,000
Personnel Services Total	**$59,890,837**	**$73,836,955**	**$13,946,118**
Contractual Service			
520029-Armored Car Service	4,000	4,000	-
520149-Communication Services	400,000	392,267	(7,733)
520259-Postage	25,000	40,000	15,000
520279-Shipping and Freight Services	500	1,000	500
520485-Graphics and Reproduction Services	59,000	57,300	(1,700)
520725-Loss and Valuation	2,500	3,500	1,000
520825-Professional Services	786,756	1,033,591	246,835
521200-Laboratory Testing and Analysis	408,500	525,000	116,500
Contractual Service Total	**$1,686,256**	**$2,056,658**	**$370,402**
Supplies & Materials			
530100-Wearing Apparel	17,675	56,560	38,885
530600-Office Supplies	150,800	225,000	74,200
530635-Books, Periodicals and Publish	-	28,500	28,500
530700-Multimedia Supplies	45,000	65,000	20,000
531645-Computer and Data Processing Supplies	90,000	165,000	75,000
Supplies & Materials Total	**$303,475**	**$540,060**	**$236,585**
Operations & Maintenance			
540129-Maintenance and Subscription Services	6,164,778	12,308,030	6,143,253
540245-Automotive Operations and Maintenance	50,000	50,000	-
540345-Property Maintenance and Operations	34,208	36,511	2,303
Operations & Maintenance Total	**$6,248,986**	**$12,394,541**	**$6,145,556**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	27,500	26,675	(825)
550029-Countywide Office and Data Processing Equip Rental	56,906	62,414	5,509
550129-Facility and Office Space Rental	47,500	512,956	465,456
Rental & Leasing Total	**$131,906**	**$602,045**	**$470,140**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(11,786,436)	(6,322,269)	5,464,167
Contingencies & Special Purpose Total	**$(11,786,436)**	**$(6,322,269)**	**$5,464,167**
Operating Funds Total	**$56,475,023**	**$83,107,990**	**$26,632,967**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0046-Admin Assistant I	12	1.0	55,675	1.0	61,250
0047-Admin Assistant II	14	6.0	414,047	6.0	442,079
0048-Administrative Assistant III	16	6.0	425,957	6.0	453,614
0050-Administrative Assistant IV	18	7.0	575,036	9.0	719,174
0051-Administrative Assistant V	20	3.0	266,745	3.0	311,253
0072-Exec Asst to Director	23	1.0	136,939	1.0	150,247
0251-Business Manager I	18	3.0	271,696	3.0	283,261
0293-Administrative Analyst III	21	1.0	136,939	1.0	146,611
0595-Director of Program Services	22	7.0	857,442	7.0	977,812
0907-Clerk V	11	2.0	111,973	-	-
1562-Chief Adult Probation Officer	24	1.0	196,703	1.0	207,586
1579-Asst Chief Adult Probation	23	2.0	294,547	2.0	299,174
5801-Administrative Support V	17	-	-	1.0	97,866
9709-Case Manager - PSC	18	1.0	68,904	1.0	74,484
9764-Fee Unit Cashier	13	6.0	398,112	8.0	515,877
		47.0	**$4,210,715**	**50.0**	**$4,740,288**
14805-Home Confinement					
0046-Admin Assistant I	12	1.0	54,844	3.0	163,926
0524-Supervisor Pretrial Services	PS3	-	-	9.0	960,989
0526-Pretrial Officer I	PS1	-	-	41.0	2,900,978
0672-Pretrial Officer I- PSB	PSB	-	-	1.0	87,957
1437-Electronic Monitoring Tech	13	14.0	915,514	20.0	1,283,968
1561-Adult Probation Officer	PS1	20.0	1,347,854	55.0	3,924,434
1564-Supervisor Adult Probation	20	3.0	309,053	4.0	421,810
1565-Adult Probation Intensive	PS2	10.0	750,086	56.0	4,163,603
1567-Adult Probation Officer- PSB	PSB	-	-	1.0	90,799
1571-Adult Probation Officer- PSC	PSC	21.0	2,317,388	17.0	1,928,677
1579-Asst Chief Adult Probation	23	1.0	143,301	1.0	155,041
3013-EM Tech Supervisor	18	-	-	1.0	70,945
5785-Adult Probation Weapons Supv	20	8.0	855,550	6.0	656,644
6696-Adult Probation Deputy Chief	22	1.0	133,393	2.0	276,115
6697-Adult Probat DepChief Pretrial	22	-	-	1.0	131,851
		79.0	**$6,826,983**	**218.0**	**$17,217,736**
17985-Presentence Investigation Unit					
0672-Pretrial Officer I- PSB	PSB	-	-	2.0	210,904
1561-Adult Probation Officer	PS1	2.0	144,937	1.0	72,468
1564-Supervisor Adult Probation	20	-	-	1.0	101,823
1567-Adult Probation Officer- PSB	PSB	6.0	585,707	6.0	600,050
5785-Adult Probation Weapons Supv	20	1.0	118,177	-	-
		9.0	**$848,821**	**10.0**	**$985,244**
17990-Pretrial Services					
0046-Admin Assistant I	12	1.0	50,413	1.0	55,463

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0524-Supervisor Pretrial Services	PS3	10.0	1,039,058	5.0	540,224
0526-Pretrial Officer I	PS1	62.0	4,434,333	46.0	3,534,271
0672-Pretrial Officer I- PSB	PSB	35.0	3,420,405	28.0	2,862,486
0907-Clerk V	11	-	-	1.0	48,358
1561-Adult Probation Officer	PS1	15.0	1,079,159	44.0	3,296,919
1564-Supervisor Adult Probation	20	6.0	634,565	9.0	1,002,503
1567-Adult Probation Officer- PSB	PSB	16.0	1,457,287	27.0	2,630,944
5785-Adult Probation Weapons Supv	20	-	-	3.0	323,003
6696-Adult Probation Deputy Chief	22	-	-	2.0	258,161
6697-Adult Probat DepChief Pretrial	22	3.0	383,046	1.0	135,345
		148.0	**$12,498,267**	**167.0**	**$14,687,676**
19825-Supportive and Clerical					
0046-Admin Assistant I	12	5.0	329,206	4.0	274,557
0907-Clerk V	11	22.0	1,209,734	23.0	1,335,044
		27.0	**$1,538,940**	**27.0**	**$1,609,601**
35710-Problem Solving Courts					
0524-Supervisor Pretrial Services	PS3	1.0	102,502	2.0	200,546
0526-Pretrial Officer I	PS1	6.0	415,359	4.0	311,602
0672-Pretrial Officer I- PSB	PSB	-	-	3.0	282,181
1561-Adult Probation Officer	PS1	3.0	206,597	4.0	304,943
1564-Supervisor Adult Probation	20	2.0	209,458	1.0	108,387
1567-Adult Probation Officer- PSB	PSB	6.0	590,940	6.0	586,060
5785-Adult Probation Weapons Supv	20	1.0	118,177	1.0	115,871
6671-Mental Health Officer II	PSB	-	-	1.0	101,165
6696-Adult Probation Deputy Chief	22	1.0	125,813	1.0	140,263
		20.0	**$1,768,846**	**23.0**	**$2,151,019**
35715-Targeted Intervention					
0524-Supervisor Pretrial Services	PS3	1.0	102,502	-	-
0526-Pretrial Officer I	PS1	6.0	424,459	2.0	149,603
0672-Pretrial Officer I- PSB	PSB	1.0	99,986	-	-
1561-Adult Probation Officer	PS1	7.0	494,783	5.0	368,353
1564-Supervisor Adult Probation	20	2.0	206,955	-	-
1565-Adult Probation Intensive	PS2	-	-	1.0	93,956
1567-Adult Probation Officer- PSB	PSB	11.0	1,105,707	-	-
1571-Adult Probation Officer- PSC	PSC	-	-	5.0	567,114
5785-Adult Probation Weapons Supv	20	-	-	1.0	103,763
6671-Mental Health Officer II	PSB	6.0	589,787	2.0	210,904
6696-Adult Probation Deputy Chief	22	1.0	112,001	-	-
		35.0	**$3,136,180**	**16.0**	**$1,493,692**
35720-Standard Probation Supervision					
0524-Supervisor Pretrial Services	PS3	2.0	224,981	5.0	569,135
0526-Pretrial Officer I	PS1	34.0	2,455,420	51.0	3,851,424
0672-Pretrial Officer I- PSB	PSB	2.0	184,280	3.0	264,619

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
1561-Adult Probation Officer	PS1	88.0	6,184,820	71.0	5,276,122
1564-Supervisor Adult Probation	20	22.0	2,294,148	20.0	2,214,672
1567-Adult Probation Officer- PSB	PSB	68.0	6,655,050	67.0	7,008,816
5785-Adult Probation Weapons Supv	20	1.0	92,552	3.0	324,242
6671-Mental Health Officer II	PSB	-	-	3.0	312,069
6696-Adult Probation Deputy Chief	22	4.0	494,985	3.0	391,091
6697-Adult Probat DepChief Pretrial	22	-	-	2.0	270,886
		221.0	**$18,586,236**	**228.0**	**$20,483,076**
Total Salaries and Positions		**586.0**	**$49,414,987**	**739.0**	**$63,368,332**
Turnover Adjustment		-	(3,331,685)	-	(3,893,487)
Operating Fund Totals		**586.0**	**$46,083,302**	**739.0**	**$59,474,845**

MISSION

The Judiciary Department of the Circuit Court of Cook County administers and supports the operations of the Circuit Court and its non-judicial offices. The Department budget funds a variety of court-related services to the judiciary and litigants.

MANDATES

The Circuit Court of Cook County is a state trial court, the largest of the 24 judicial circuits in Illinois. The Court's approximately 400 judges serve residents in several court locations throughout Cook County. Court operations are funded by both the State of Illinois and Cook County as required by the Illinois Constitution and Illinois statutes, as well as by minor court fees, contract reimbursements and grants.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Court has continued its commitment to remote operations in certain circumstances and for certain types of proceedings, in line with the strong support for remote proceedings affirmed by the Illinois Supreme Court, coupled with the Supreme Court's continued funding support for the Illinois Court Technology Modernization Program.

The Court has entered year three of initiative NT715, Strengthening Chicago's Youth Juvenile Justice Collaborative Expansion (SCY), a joint effort with Lurie Children's Hospital to divert justice-involved youth into community-based services as an alternative to prosecution. Program funds of $7,100,000 over 48 months supports the collaborative expansion from an 11-police-district service area in Chicago to all eligible youth across Cook County. The goals of this project are: to reduce violence and minimize justice involvement of youth who have experienced past violence or trauma or are at increased risk of exposure to violence; and to provide trauma-informed care coordination for more than 1,100 justice-involved youth residing in Cook County, including youth on diversion or youth granted deferred prosecution. Services will include intake, assessment, connection to evidence-based programming and pro-social services, emergency assistance, family support services, and post-discharge monitoring. Funds will be used to fund a family support project for collaborative providers, and a program evaluation.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The Court adopted a new billing system for indigent attorney representation in 2025. This system performs automatic checks on attorneys seeking payments for conflicts, allows for quicker payments, and provides a robust reporting function absent from the old system. In FY2026, the Court will use insights from the new billing system to optimize operations and funding on a forward basis.

BUDGET HIGHLIGHTS

- New billing system for indigent attorney representation.
- No changes in judicial position counts for 2026.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	15,080	15,050	15,365	19,869
Special Purpose Funds	2,437	2,526	2,983	67
Total Funds	$17,517	$17,576	$18,347	$19,935
Expenditures by Type				
Personnel	296	390	347	403
Non Personnel	17,221	17,186	18,000	19,532
Total Funds	$17,517	$17,576	$18,347	$19,935
FTE Positions	437.0	437.0	437.0	437.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
14185-Full Circuit Judgeships	Funds certain court-related services to the judiciary and litigants.	437.0	18,347,288	437.0	19,935,438
Total		**437.0**	**$18,347,288**	**437.0**	**$19,935,438**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	211,943	211,945	2
501510-Mandatory Medicare Cost	3,168	2,993	(175)
501585-Insurance Benefits	3,096	2,320	(775)
501765-Professional Develop/Fees	99,250	160,750	61,500
501835-Transportation and Travel Expenses	30,000	25,000	(5,000)
Personnel Services Total	**$347,457**	**$403,008**	**$55,551**
Contractual Service			
520149-Communication Services	263,175	269,751	6,576
520259-Postage	55,000	60,000	5,000
520279-Shipping and Freight Services	2,500	2,000	(500)
520485-Graphics and Reproduction Services	32,090	48,090	16,000
520825-Professional Services	175,328	195,278	19,951
521200-Laboratory Testing and Analysis	2,500	5,000	2,500
Contractual Service Total	**$530,593**	**$580,119**	**$49,526**
Supplies & Materials			
530005-Food Supplies	-	2,000	2,000
530600-Office Supplies	185,500	164,884	(20,616)
530635-Books, Periodicals and Publish	575,000	575,500	500
530700-Multimedia Supplies	5,000	5,000	-
Supplies & Materials Total	**$765,500**	**$747,384**	**$(18,116)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	176,544	153,455	(23,090)
540345-Property Maintenance and Operations	12,745,684	13,451,472	705,788
Operations & Maintenance Total	**$12,922,228**	**$13,604,927**	**$682,698**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	35,000	-	(35,000)
550129-Facility and Office Space Rental	90,200	100,000	9,800
Rental & Leasing Total	**$125,200**	**$100,000**	**$(25,200)**
Contingencies & Special Purpose			
580060-Fees of Counsel For Indigent	4,312,559	4,500,000	187,441
580379-Appropriation Adjustments	(656,250)	-	656,250
580419-Appropriation Transfer	(2,982,557)	(66,699)	2,915,858
Contingencies & Special Purpose Total	**$673,752**	**$4,433,301**	**$3,759,548**
Operating Funds Total	**$15,364,731**	**$19,868,739**	**$4,504,008**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
14185-Full Circuit Judgeships					
0001-Associate Judge Circuit Court	SJU	165.0	82,499	165.0	82,500
0011-Judge of the Circuit Court	SJU	272.0	135,999	272.0	136,000
		437.0	**$218,498**	**437.0**	**$218,500**
Total Salaries and Positions		**437.0**	**$218,498**	**437.0**	**$218,500**
Turnover Adjustment		-	(6,555)	-	(6,555)
Operating Fund Totals		**437.0**	**$211,943**	**437.0**	**$211,945**

MISSION

The Office of Public Guardian represents society's most vulnerable people who are targets for exploitation and abuse. The department represents abused and neglected children, children in highly contested custody cases, and acts as guardian for mostly older adults with disabilities and their estates.

MANDATES

Chief Judge of the Circuit Court appoints the Public Guardian to serve for individuals who are adjudicated disabled and have no appropriate person to act as their guardian. 755 ILCS 5/13-1 et seq. In abuse/neglect proceedings, every child must be appointed counsel. 705 ILCS 405/1-5; 2-17. In proceedings involving the support, custody, visitation, parentage, or welfare of a minor, the court may appoint an attorney as a representative under 750 ILCS 5/506.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Public Guardian's Office is recognized as one of the premier law offices in the country representing children, providing guardianship services, and representing the elderly and people with disabilities. The Adult Guardianship Division serves as guardian of the person and/or estate for adults with cognitive disabilities who have estates of $25,000 or more. The Division utilizes legal, clinical, social work, general guardianship, financial and administrative personnel to manage the guardianships of approximately 800 people served, 140 real properties, and $100 million in assets. The current division caseload is approximately 45 per guardian although the American Bar Association recommends an ethical caseload of 20. More than 30% of the people served live in the community, which is on target for FY2024. The Juvenile Division represents approximately 6,000 abused and neglected children at every phase of Juvenile Court proceedings. Child clients are represented in DCFS administrative proceedings, appeals, educational matters, and other proceedings. The Domestic Relations Division serves approximately 800 children as the child representative in hotly contested custody cases.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The Department has two new significant opportunities. First, the Department is pursuing federal funds to enhance certain programs in advocating for abused and neglected children within the Juvenile Division pursuant to a new program under Title IV-E of the Social Security Act. The Department has signed an Inter-Governmental Agreement with the Illinois Department of Children and Family Services, which administers the program, which has been submitted for board approval. This is expected to generate more than $3.5 million annually in federal funds. The second opportunity is the creation of a conflicts unit within the Juvenile Division to provide superior representation for children in conflicts cases in Juvenile Court while saving the taxpayers the expense of paying private bar attorneys in these cases. Other department performance goals include: The Department to serve 7,200 clients; to keep 30% of Adult Guardianship clients living in their communities; and the Adult Guardianship Financial Recovery initiative to recover $1 million in stolen assets next year.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Total Public Guardian cases at the end of the fiscal period	8,361	8,914	8,000	7,200	7,200
Number of cases served by Legal Juvenile at the end of the fiscal period	6,207	6,417	6,000	6,200	6,200
Number of cases being served by Adult Guardianship Estate at the end of the fiscal period	882	942	800	600	600
Average number of appeal cases per Appeals Unit staff member at the end of the fiscal period	74	77	20	100	75
Percent of the total number of disabled clients at the end of the fiscal period of Adult Guardianship Estate maintained in the community	33.0%	32.0%	33.0%	33.0%	33.0%

BUDGET HIGHLIGHTS

- More than 30% of clients live in the community.
- Generated more than $5.1 million in fees during FY2023 and FY2024, and nearly $1.5 million for the first seven months of FY2025.
- The Adult Guardianship Financial Recovery unit recovered nearly $1.5 million in stolen assets for clients in FY2024 and the first seven months of 2025.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	25,613	26,550	27,179	29,984
Special Purpose Funds	-	556	426	413
Total Funds	$25,613	$27,106	$27,605	$30,397
Expenditures by Type				
Personnel	24,513	25,308	29,118	32,203
Non Personnel	1,099	1,799	(1,514)	(1,807)
Total Funds	$25,613	$27,106	$27,605	$30,397
FTE Positions	223.0	229.0	240.0	243.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
11265-Case Management	Provides 24 hour comprehensive case management services. Conducts intake field assessments for adults who need OPG services referred or petitioned by the Court, law enforcement, and other agencies.	16.0	2,063,163	16.0	2,174,646
10155-Administration	Supervises departmental operations and manages administrative functions.	6.0	(1,977,730)	7.0	(1,950,350)
10550-Appeals	Represents child-clients and adults with disabilities in all appellate matters in the Illinois Appellate, Illinois Supreme, Federal, and United States Supreme Courts and performs all related tasks.	6.0	930,671	7.0	1,110,992
11550-Child Advocate Unit (CAU)	Identifies and addresses health safety, well-being, and service issues impacting child-clients placed in residential facilities, hospitals, group homes, shelters, transitional living programs, etc.	21.0	2,433,677	20.0	2,590,587
13050-Domestic Relations Division	Serves as Child Representatives in custody, visitation, and divorce proceedings and performs all related tasks.	6.0	949,519	6.0	1,034,536
14800-Home Care - Adult Guardianship	Arranges home care and companion services for clients. Services range from 24 hour care with all activities of daily living to companionship services and escorts to medical appointments or activities.	4.0	472,951	4.0	520,621
15050-Information Technology	Provides information technology services to assist and support departmental operations.	2.0	177,678	2.0	195,508
18180-Property Section	Manages all personal property and real properties owned by individuals under the care of Public Guardian. Ensures real property is secure and personal property is inventoried and protected.	6.0	704,418	6.0	762,857
35015-Asset Custody and Investigations, and Annual Court Accounting	Investigates, identifies, collects financial assets, and provides accounting and tax services including filing the court annual accountings for the people under OPG's guardianship.	6.0	680,105	6.0	751,680
35245-Financial Recovery	Litigates Citations to Recover, Citations to Discover and other actions to obtain the return of money, personal property, and real estate stolen from persons with disabilities under guardianship.	2.0	330,976	2.0	362,999
35250-Financial Services	Provides financial operations for the OPG. Paying bills for people under guardianship, depositing estate income and liquidated assets, investment management, account reconciliations, and audit tasks.	7.0	685,885	7.0	756,689
35320-Legal Services (Juvenile)	Serves abused and neglected children at every phase of Child Protection Division Juvenile Court proceedings as attorney and guardian ad litem. Develops all trainings for Juvenile Division employees.	104.0	12,494,012	105.0	13,780,070
35325-Legal Services (Persons with Disabilities)	Serves as attorney and agent for the Public Guardian when he is appointed by the Probate Court. Appear in court on behalf of the Public Guardian and represent persons under guardianship.	13.0	2,395,631	14.0	2,646,246
35335-Management- Juvenile Division & Adult Guardianship Division	Oversees the course of action of staff in all departments. Collaborates with the Juvenile Division and Administration to effectuate quality representation and aid for all clients served by the Office.	5.0	1,035,338	5.0	1,112,504
35455-Public Benefits and Intake	Obtains public benefits and health insurance for persons under guardianship. Intake serves as the public point of access for the OPG. Investigates referrals and opens appropriate cases for the OPG.	9.0	1,223,410	9.0	1,336,888
35575-Supportive Services	Performs office clerical duties including obtaining subpoenaed documents, and vital statistics records, Investigates and gathers information requested by the legal team for use in legal proceedings.	27.0	2,578,873	27.0	2,797,067
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	426,035	-	413,035
Total		**240.0**	**$27,604,612**	**243.0**	**$30,396,575**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	24,401,716	26,761,323	2,359,607
501165-Planned Salary Adjustment	-	15,900	15,900
501210-Planned Overtime Compensation	230,000	230,000	-
501510-Mandatory Medicare Cost	373,034	403,208	30,174
501585-Insurance Benefits	3,910,958	4,569,832	658,873
501765-Professional Develop/Fees	22,735	23,000	265
501835-Transportation and Travel Expenses	180,000	200,000	20,000
Personnel Services Total	**$29,118,443**	**$32,203,263**	**$3,084,819**
Contractual Service			
520029-Armored Car Service	2,700	2,700	-
520149-Communication Services	181,520	188,217	6,697
520259-Postage	30,000	30,000	-
520279-Shipping and Freight Services	3,500	3,000	(500)
520469-Services For Minor/Indigent	25,000	25,000	-
520485-Graphics and Reproduction Services	7,500	6,500	(1,000)
520609-Advertising and Promotions	2,000	2,000	-
520725-Loss and Valuation	3,500	3,500	-
520825-Professional Services	67,864	68,100	236
521005-Professional Legal Expenses	140,500	135,500	(5,000)
521200-Laboratory Testing and Analysis	1,640	1,000	(640)
Contractual Service Total	**$465,724**	**$465,517**	**$(207)**
Supplies & Materials			
530100-Wearing Apparel	500	500	-
530170-Institutional Supplies	1,500	1,500	-
530600-Office Supplies	55,000	50,000	(5,000)
530635-Books, Periodicals and Publish	36,275	48,710	12,435
530700-Multimedia Supplies	3,425	3,450	25
531645-Computer and Data Processing Supplies	6,425	6,500	75
Supplies & Materials Total	**$103,125**	**$110,660**	**$7,535**
Operations & Maintenance			
540129-Maintenance and Subscription Services	276,496	286,639	10,143
540245-Automotive Operations and Maintenance	6,500	6,500	-
540345-Property Maintenance and Operations	349,172	372,205	23,033
Operations & Maintenance Total	**$632,168**	**$665,344**	**$33,176**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	14,500	10,500	(4,000)
550029-Countywide Office and Data Processing Equip Rental	29,129	32,597	3,468
550129-Facility and Office Space Rental	94,000	95,660	1,660
Rental & Leasing Total	**$137,629**	**$138,757**	**$1,128**
Contingencies & Special Purpose			
580379-Appropriation Adjustments	(3,278,513)	(3,600,000)	(321,488)
Contingencies & Special Purpose Total	**$(3,278,513)**	**$(3,600,000)**	**$(321,488)**
Operating Funds Total	**$27,178,577**	**$29,983,540**	**$2,804,963**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11265-Case Management					
0047-Admin Assistant II	14	1.0	79,922	1.0	84,344
0635-Attorney III-Public Guardian	20	1.0	92,945	2.0	201,831
1520-Caseworker III Public Grdian	PG2	9.0	819,660	9.0	865,035
3148-Caseworker Supervisor II - Public Guardian	21	-	-	1.0	139,662
3150-Caseworker Supervisor IV - Public Guardian	23	-	-	1.0	162,012
5254-Casework Supervisor/Pub Guard	20	2.0	212,849	1.0	129,663
9312-Attorney II - Public Guardian	19	2.0	241,242	1.0	113,270
9313-Attorney III - Public Guardian	20	1.0	149,757	-	-
		16.0	**$1,596,374**	**16.0**	**$1,695,817**
10155-Administration					
0050-Administrative Assistant IV	18	1.0	106,180	1.0	112,054
0051-Administrative Assistant V	20	1.0	111,184	1.0	118,486
0247-Payroll Supervisor	23	1.0	144,888	1.0	156,765
0254-Business Manager IV	23	1.0	144,517	-	-
0559-Deputy Public Guardian	24	-	-	1.0	189,008
0633-Attorney - Public Guardian	24	1.0	179,134	-	-
3142-Attorney VI - Public Guardian	23	-	-	1.0	156,363
9306-Director of Finance & Administration/OPG	23	1.0	151,113	1.0	171,512
9313-Attorney III - Public Guardian	20	-	-	1.0	159,329
		6.0	**$837,016**	**7.0**	**$1,063,517**
10550-Appeals					
0508-Court Coordinator II	17	1.0	99,118	1.0	104,601
0636-Attorney IV-Public Guardian	22	2.0	285,057	2.0	308,399
0643-Attorney VII-Public Guardian	24	1.0	170,305	1.0	179,728
9312-Attorney II - Public Guardian	19	-	-	1.0	95,659
9313-Attorney III - Public Guardian	20	2.0	312,231	2.0	337,673
		6.0	**$866,711**	**7.0**	**$1,026,060**
11550-Child Advocate Unit (CAU)					
0047-Admin Assistant II	14	1.0	73,187	-	-
0050-Administrative Assistant IV	18	1.0	106,180	1.0	112,054
0508-Court Coordinator II	17	1.0	99,118	1.0	104,601
0636-Attorney IV-Public Guardian	22	1.0	138,994	-	-
0640-Investigator III	18	1.0	106,180	1.0	112,054
0936-Stenographer V	13	1.0	74,441	1.0	78,560
1519-Caseworker II Public Grdian	PG1	1.0	73,535	1.0	81,348
1520-Caseworker III Public Grdian	PG2	12.0	1,124,206	12.0	1,182,888
3149-Caseworker Supervisor III - Public Guardian	22	-	-	1.0	150,359
9313-Attorney III - Public Guardian	20	2.0	317,424	2.0	343,303
		21.0	**$2,113,264**	**20.0**	**$2,165,165**
13050-Domestic Relations Division					
0634-Attorney I-Public Guardian	18	1.0	88,257	1.0	95,457
0636-Attorney IV-Public Guardian	22	3.0	395,796	3.0	428,133

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0643-Attorney VII-Public Guardian	24	1.0	170,304	1.0	179,726
9313-Attorney III - Public Guardian	20	1.0	142,227	1.0	153,874
		6.0	**$796,584**	**6.0**	**$857,191**
14800-Home Care - Adult Guardianship					
0047-Admin Assistant II	14	1.0	79,922	1.0	84,344
0635-Attorney III-Public Guardian	20	1.0	114,122	-	-
1519-Caseworker II Public Grdian	PG1	1.0	90,579	1.0	99,442
3155-Home Care Assistant Director - Public Guardian	20	-	-	1.0	123,448
3168-Senior Intake Specialist-Public Guardian	21	-	-	1.0	136,242
9312-Attorney II - Public Guardian	19	1.0	125,930	-	-
		4.0	**$410,553**	**4.0**	**$443,477**
15050-Information Technology					
0047-Admin Assistant II	14	1.0	76,848	1.0	82,639
3153-Information Technology Director II - Public Guardian	19	-	-	1.0	92,979
9308-Information Technology Supervisor - Public Guardian	19	1.0	85,921	-	-
		2.0	**$162,769**	**2.0**	**$175,619**
18180-Property Section					
0047-Admin Assistant II	14	1.0	76,860	1.0	81,101
0639-Investigator II	16	2.0	173,391	2.0	189,557
1519-Caseworker II Public Grdian	PG1	1.0	97,450	1.0	102,844
3162-Property Director II-Public Guardian	21	-	-	1.0	139,662
5891-Investigation Coordinator	17	1.0	99,118	1.0	104,601
9312-Attorney II - Public Guardian	19	1.0	129,099	-	-
		6.0	**$575,918**	**6.0**	**$617,765**
35015-Asset Custody and Investigations, and Annual Court Accounting					
0047-Admin Assistant II	14	1.0	76,848	1.0	82,063
0048-Administrative Assistant III	16	1.0	67,987	1.0	72,879
0636-Attorney IV-Public Guardian	22	2.0	274,609	2.0	297,041
0638-Investigator I	14	1.0	76,848	1.0	81,101
0936-Stenographer V	13	1.0	67,938	1.0	71,941
		6.0	**$564,229**	**6.0**	**$605,026**
35245-Financial Recovery					
0636-Attorney IV-Public Guardian	22	1.0	128,528	1.0	139,059
9313-Attorney III - Public Guardian	20	1.0	158,712	1.0	171,651
		2.0	**$287,240**	**2.0**	**$310,711**
35250-Financial Services					
0047-Admin Assistant II	14	1.0	79,922	1.0	84,344
0050-Administrative Assistant IV	18	1.0	92,662	1.0	97,790
0142-Accountant II	13	1.0	74,441	1.0	78,560
0634-Attorney I-Public Guardian	18	2.0	172,091	2.0	187,560
0636-Attorney IV-Public Guardian	22	1.0	125,597	-	-
0936-Stenographer V	13	1.0	74,441	1.0	78,560
5256-Finance Director/Public Guard	22	-	-	1.0	135,879

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		7.0	**$619,154**	**7.0**	**$662,693**
35320-Legal Services (Juvenile)					
0046-Admin Assistant I	12	1.0	49,080	1.0	53,997
0048-Administrative Assistant III	16	4.0	300,466	5.0	392,099
0508-Court Coordinator II	17	6.0	556,358	6.0	618,798
0634-Attorney I-Public Guardian	18	26.0	2,271,015	25.0	2,299,867
0635-Attorney III-Public Guardian	20	32.0	3,154,470	31.0	3,268,523
0636-Attorney IV-Public Guardian	22	15.0	2,032,447	10.0	1,436,656
0638-Investigator I	14	-	-	1.0	73,355
0639-Investigator II	16	1.0	70,874	1.0	70,752
0640-Investigator III	18	1.0	102,097	1.0	107,746
0643-Attorney VII-Public Guardian	24	3.0	510,937	3.0	539,206
1519-Caseworker II Public Grdian	PG1	2.0	172,239	1.0	71,764
1520-Caseworker III Public Grdian	PG2	2.0	152,643	2.0	171,515
1615-Psychologist V	23	1.0	151,113	1.0	163,446
3149-Caseworker Supervisor III - Public Guardian	22	-	-	1.0	162,012
3154-Home Care Director - Public Guardian	22	-	-	1.0	146,683
3170-Investigator Supervisor-Public Guardian	22	-	-	1.0	150,359
3173-Child Advocate Analyst-Public Guardian	20	-	-	1.0	103,913
5604-Care Coordinator	20	-	-	1.0	128,650
9310-Paralegal Supervisor - Public Guardian	20	1.0	116,977	1.0	132,898
9312-Attorney II - Public Guardian	19	-	-	1.0	95,659
9313-Attorney III - Public Guardian	20	9.0	1,389,268	10.0	1,617,137
		104.0	**$11,029,984**	**105.0**	**$11,805,035**
35325-Legal Services (Persons with Disabilities)					
0635-Attorney III-Public Guardian	20	5.0	496,882	4.0	411,832
0636-Attorney IV-Public Guardian	22	5.0	654,110	5.0	707,537
3151-Information Technology Director - Public Guardian	20	-	-	1.0	125,224
3166-Asst Director Finance & Administration II-Public Guardian	21	-	-	1.0	129,099
3171-Senior Legal Specialist I-Public Guardian	18	-	-	1.0	96,207
9312-Attorney II - Public Guardian	19	1.0	119,388	-	-
9313-Attorney III - Public Guardian	20	2.0	308,468	2.0	318,118
		13.0	**$1,578,849**	**14.0**	**$1,788,016**
35335-Management- Juvenile Division & Adult Guardianship Division					
0559-Deputy Public Guardian	24	2.0	389,153	2.0	410,684
0631-Public Guardian	24	1.0	240,106	1.0	253,390
0633-Attorney - Public Guardian	24	1.0	179,155	-	-
3147-Assistant Deputy Public Guardian	24	-	-	2.0	378,037
5257-Assistant Public Guardian	24	1.0	179,133	-	-
		5.0	**$987,547**	**5.0**	**$1,042,112**
35455-Public Benefits and Intake					
0047-Admin Assistant II	14	1.0	64,029	1.0	70,341
0048-Administrative Assistant III	16	1.0	92,360	1.0	97,471

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0508-Court Coordinator II	17	1.0	99,118	1.0	104,601
1519-Caseworker II Public Grdian	PG1	1.0	93,702	1.0	102,039
3164-Policy & Benefits Director-Public Guardian	23	-	-	1.0	171,651
3168-Senior Intake Specialist-Public Guardian	21	-	-	1.0	139,662
9312-Attorney II - Public Guardian	19	1.0	129,099	-	-
9313-Attorney III - Public Guardian	20	4.0	627,441	3.0	511,930
		9.0	**$1,105,749**	**9.0**	**$1,197,696**
35575-Supportive Services					
0046-Admin Assistant I	12	5.0	311,022	7.0	401,891
0047-Admin Assistant II	14	2.0	156,770	3.0	227,531
0048-Administrative Assistant III	16	2.0	184,721	2.0	194,942
0050-Administrative Assistant IV	18	1.0	106,180	1.0	112,054
0143-Accountant III	16	1.0	86,043	1.0	90,804
0556-Law Clerk I	14	1.0	79,922	1.0	84,344
0634-Attorney I-Public Guardian	18	1.0	87,788	1.0	94,961
0635-Attorney III-Public Guardian	20	1.0	114,122	-	-
0638-Investigator I	14	1.0	79,922	1.0	84,344
0907-Clerk V	11	3.0	153,600	-	-
0936-Stenographer V	13	7.0	482,917	7.0	496,963
3160-Support Staff Supervisor II-Public Guardian	20	-	-	2.0	249,987
9311-Business Manager - Public Guardian	20	1.0	116,977	-	-
9314-Executive Assistant - Public Guardian	19	1.0	72,455	1.0	110,230
		27.0	**$2,032,439**	**27.0**	**$2,148,051**
Total Salaries and Positions		**240.0**	**$25,564,381**	**243.0**	**$27,603,949**
Turnover Adjustment		-	(1,324,737)	-	(1,046,114)
Operating Fund Totals		**240.0**	**$24,239,644**	**243.0**	**$26,557,834**

MISSION

The Forensic Clinical Services Department provides the court with independent and unbiased forensic evaluations, testimony and other consultations regarding adult criminal defendants, conducted pursuant to orders of the court.

MANDATES

Forensic evaluations are conducted pursuant to court order, and the results of evaluations and clinical opinions, submitted in written form or oral testimony are submitted directly to the court. The Clinic uses a multi-disciplinary model in the delivery of clinical services, including psychiatric, psychological, and social service elements. The Clinic provides the court with independent clinical opinions crucial to judicial decision-making.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

Forensic Clinical Services utilized the Case Management System developed with the Office of the Chief Judge's Information Services Department, FCS CMS, to efficiently track and manage all active and archived cases at Forensic Clinical Services. The expansion of FCS CMS was limited in FY2025; however, all support staff are now able to utilize the system. Due to the limited expansion in FY2025, expanding FCS CMS to include a scheduling function will continue to be a goal for FY2026.

Forensic Clinical Services has experienced difficulties in filling the two open positions with qualified candidates, one in psychiatry and one in psychology, due to the ongoing local and national shortage of mental health professionals. However, multiple applicants have recently expressed interest in the open psychology position, and we expect to fill that position by the end of FY2025.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY2026, with continued education and rollout, Forensic Clinical Services expects its clinicians to provide expert witness testimony via Zoom for the Municipal Districts and Branch Courts. We expect this initiative to decrease the need for cases to transfer to the Criminal Division as well as significantly decrease the need for repeat evaluations. As a result, defendants will experience less delay in their cases being heard, and Forensic Clinical Services' clinicians will have more availability for additional court ordered examinations and testimonies.

The Department received appropriation for a Capital Equipment Project in FY2026. This fund is allocated to replace worn and broken furniture in the office, specifically furniture used by the public and visitors to the Department. In addition to providing a better environment for staff and visitors, the goal of this project is to enable Forensic Clinical Services to host training seminars and promote inter-agency collaboration on a larger scale.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Total number of psychiatric evaluations completed in the fiscal period	372	283	280	250	290
Average number of evaluations completed per psychiatrist in the fiscal period	124	113	110	83	95
Total number of psychological evaluations completed in the fiscal period	449	281	280	310	300
Average number of evaluations completed per psychologist in the fiscal period.	128	70	70	78	75
Total number of psychosocial evaluations completed in the fiscal period	363	365	380	390	390

BUDGET HIGHLIGHTS

- Reduced costs associated with maintaining records by utilizing electronic document record sharing.
- Provided Zoom testimony in Municipal Districts and Branch Courts, thereby expediting court proceedings and decreasing jail overcrowding and overall costs.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	3,366	3,393	3,503	3,843
Total Funds	$3,366	$3,393	$3,503	$3,843
Expenditures by Type				
Personnel	3,329	3,345	3,464	3,802
Non Personnel	38	48	39	41
Total Funds	$3,366	$3,393	$3,503	$3,843
FTE Positions	24.8	25.0	25.0	25.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	-	15,670	-	-
18275-Psychiatry	Conducts psychiatric examinations on individuals referred from the Circuit Court of Cook County, and provide expert-witness court testimony and consultations to other professionals and the Court.	9.5	1,710,451	9.5	1,881,648
18330-Psychology	Performs diagnostic forensic examinations of adult criminal cases ordered by the Court and submit formal written reports and provide expert witness in-court testimony.	9.0	1,042,283	9.0	1,168,419
19395-Social Services	Conducts psychosocial histories with relatives/collaterals of defendants undergoing court ordered forensic psychiatric evaluations pertaining to mental health issues.	6.5	734,235	6.5	792,624
Total		**25.0**	**$3,502,638**	**25.0**	**$3,842,691**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	3,119,701	3,416,960	297,259
501165-Planned Salary Adjustment	3,800	3,800	-
501510-Mandatory Medicare Cost	47,616	51,093	3,477
501585-Insurance Benefits	284,666	321,990	37,324
501765-Professional Develop/Fees	3,000	3,000	-
501835-Transportation and Travel Expenses	5,000	5,000	-
Personnel Services Total	**$3,463,783**	**$3,801,843**	**$338,060**
Contractual Service			
520149-Communication Services	14,394	14,892	498
Contractual Service Total	**$14,394**	**$14,892**	**$498**
Supplies & Materials			
530600-Office Supplies	8,000	8,000	0
530635-Books, Periodicals and Publish	2,500	2,500	-
530700-Multimedia Supplies	2,000	2,000	-
Supplies & Materials Total	**$12,500**	**$12,500**	**$0**
Operations & Maintenance			
540129-Maintenance and Subscription Services	8,427	9,921	1,494
Operations & Maintenance Total	**$8,427**	**$9,921**	**$1,494**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	3,535	3,535	-
Rental & Leasing Total	**$3,535**	**$3,535**	**-**
Operating Funds Total	**$3,502,638**	**$3,842,691**	**$340,053**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
18275-Psychiatry					
0047-Admin Assistant II	14	1.5	110,222	2.0	148,721
0048-Administrative Assistant III	16	0.5	42,722	0.5	35,203
0051-Administrative Assistant V	20	0.5	40,042	0.5	43,306
0508-Court Coordinator II	17	0.5	47,187	0.5	51,050
0603-Forensic Psychiatrist	K	4.5	1,115,744	4.5	1,199,537
0907-Clerk V	11	1.5	81,842	1.0	60,992
1786-Med Div Chair Psychiatry	K	0.5	211,204	0.5	227,382
		9.5	**$1,648,962**	**9.5**	**$1,766,191**
18330-Psychology					
0047-Admin Assistant II	14	2.0	130,576	2.5	172,904
0051-Administrative Assistant V	20	0.5	40,042	0.5	43,306
0508-Court Coordinator II	17	0.5	47,187	0.5	51,050
0907-Clerk V	11	1.5	81,842	1.0	60,992
1619-Psychologist III	22	4.0	468,541	4.0	507,875
1786-Med Div Chair Psychiatry	K	0.5	211,204	0.5	227,382
		9.0	**$979,392**	**9.0**	**$1,063,509**
19395-Social Services					
0047-Admin Assistant II	14	0.5	39,961	0.5	42,172
0048-Administrative Assistant III	16	0.5	42,722	0.5	35,203
0603-Forensic Psychiatrist	K	0.5	103,797	0.5	111,746
0618-Legal Systems Analyst	22	1.0	138,734	1.0	150,076
1534-Social Caseworker IV	20	4.0	330,328	4.0	354,764
		6.5	**$655,541**	**6.5**	**$693,960**
Total Salaries and Positions		**25.0**	**$3,283,896**	**25.0**	**$3,523,660**
Turnover Adjustment		-	(164,195)	-	(106,700)
Operating Fund Totals		**25.0**	**$3,119,701**	**25.0**	**$3,416,960**

MISSION

The Social Service Department of the Circuit Court of Cook County (SSD) is a community corrections and court service agency mandated to monitor adult felony and misdemeanor offenders and help them satisfy court-ordered conditions thereby restoring offenders to "useful citizenship".

MANDATES

The department follows mandates of the Illinois Supreme Court, the Circuit Court of Cook County, and the Illinois Legislature to assess, monitor, and direct adult felony and misdemeanor offenders in satisfying the court-ordered conditions and payment of restitution, and penalties pursuant to the Probation and Probation Officers Act, 110/.01-110/18. The department employs evidence-based practices to reduce recidivism and provide safer communities.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

With the changes implemented due to the Pretrial Fairness Act in 2023, SSD has continued to see increased client caseloads pre-adjudication; allowing citizens to remain in their pro-social environments while awaiting trial. The department has been working to create more efficient processes as well as optimize staffing and spaces to provide the case management necessary. Early 2025 saw the migration of electronic monitoring shift from CCSO to the Adult Probation Department, which also is reflected in a significant increase in the number of electronic monitoring (EM) cases and an increase in the number of domestic violence cases in pretrial, which come with conditions of electronic monitoring.

SSD had completed over 4,500 alcohol and drug evaluations by mid-2025 on DUI offenders. The department is licensed by the Illinois Department of Human Services to complete these evaluations as required by law prior to the sentencing hearing. The evaluations are conducted using a bio-psycho-social assessment model which not only assesses substance use history but identifies risk factors contributing to someone's risk of repeating a DUI offence. The Circuit Court of Cook County is unique in screening for additional behavior issues in these evaluations. Offenders are screened for affective and thought disorders as well as cognitive dysfunction. These additional screenings allow for individualized intervention and treatment recommendations. Successful completion of the individualized intervention and treatment reduces and offender's risk to public safety and improves their behavioral health.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The SSD in-house Partner Abuse Intervention Program anticipates growth in 2026, including expansion in both the number of clients to be served, across SSD and the Adult Probation Department, as well as adding groups in existing offices and courthouses, plus adding courthouses in geographical areas that previously did not have their own groups. Additional groups will provide perpetrators of domestic violence additional service opportunities to recognize and accept accountability for their violence.

While increasing the amount of training offered to staff each year, SSD will focus on Core Correctional Practices in 2026. The aim of trainings in 2026 will be to continue to equip casework officers with skills to effectively engage with clients under supervision, promote behavioral change, and reduce recidivism.

SSD is consistently improving the tools used to evaluate and assess clients. 2026 will see a transition to a new domestic violence instrument in order to better assess domestic violence risk and the likelihood of recidivism.

The Social Service Department is looking forward to working with Cook County stakeholders in providing services and monitoring misdemeanor clients in the Wellness Track, who may be experiencing mental health concerns.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
PSA risk assessments completed in the fiscal period	15,217	18,707	20,000	20,000	22,000
Number of PSA's completed per worker in the fiscal period	324	360	400	423	375
Percent of domestic violence and sex offender cases terminated satisfactorily in the fiscal period	75.9%	82.0%	75.0%	83.0%	80.0%
Department caseload totals	12,255	15,659	16,000	15,500	17,000

BUDGET HIGHLIGHTS

- Public Safety Assessments on justice-involved individuals continue to grow to over 18,000 completed in 2025.
- Since April 2025, SSD has seen a monthly increase of approximately 10% in DV-related EM cases.
- The Partner Abuse Intervention Program has seen a less than 5% recidivism rate among participants in the past year.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	18,360	20,542	22,120	21,342
Special Purpose Funds	1,757	2,346	1,276	5,614
Grants	150	145	249	296
Total Funds	$20,267	$23,033	$23,646	$27,252
Expenditures by Type				
Personnel	21,968	23,572	24,244	28,042
Non Personnel	(1,701)	(539)	(598)	(789)
Total Funds	$20,267	$23,033	$23,646	$27,252
FTE Positions	245.0	249.0	254.0	270.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	12.0	1,531,850	14.0	1,742,323
11705-Clerical Support Services	Performs data entry tasks and reception duties including answering, screening and directing calls.	24.0	1,579,470	21.0	1,485,920
11985-Community Service	Uncompensated labor for a not-for-profit organization or public body ordered by the court for community benefit	9.0	832,401	10.0	1,058,041
12385-Court Liaisons	Provides general support in a variety of legal proceedings, including sentencing, program court orders and progress reports	29.8	3,218,553	26.8	3,384,174
16420-Non-Reporting Casework	Maintains relationships with numerous worksites in communities throughout Cook County while case managing defendants sentenced to perform community service as an alternative to incarceration.	6.5	631,641	6.5	661,082
18930-Restorative Justice	Responsible for supervising young adults age 18-26 years old who have been convicted of a non-violent offense and have only one prior felony conviction to help them think and behave differently	-	-	6.9	750,777
35135-Diversified Caseload Program	Provides supervision and specialized interventions to individuals found guilty by the court of a variety of offenses, encompassing a multitude of felony, misdemeanor, traffic and ordinance offenses.	43.8	4,341,317	46.4	5,025,300
35150-Domestic Violence and Sex Offender Program	Provides supervision and group intervention to individuals found guilty of violent behavior against an intimate partner also a highly structured, intensive supervision program for sex offenders.	18.3	2,095,159	19.5	2,272,453
35155-Driving Under the Influence (DUI) Program	Provides services to defendants who are found guilty of DUI, in addition the program includes comprehensive intervention services for substance abusing females charged with the offense of DUI.	37.7	2,687,085	38.9	2,962,250
35685-Englewood Community Court	Responsible for supervising young adults age 18-26 years old who have been convicted of a non-violent offense and have only one prior felony conviction to help them think and behave differently.	5.9	624,386	-	-
35695-Public Safety Assessment Program	Will be dedicated to performing a PSA risk assessment on all misdemeanor defendants held in custody pending their initial bond hearing at the Chicago Branch Courts 23, 29, 34, and 43.	66.0	5,854,434	79.0	7,613,723
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	1.0	249,300	1.0	296,113
Total		**254.0**	**$23,645,596**	**270.0**	**$27,252,156**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	19,526,757	22,614,391	3,087,634
501165-Planned Salary Adjustment	119,000	120,000	1,000
501210-Planned Overtime Compensation	200,000	235,000	35,000
501510-Mandatory Medicare Cost	303,468	345,296	41,828
501585-Insurance Benefits	3,874,383	4,496,378	621,995
501765-Professional Develop/Fees	60,000	60,000	-
501835-Transportation and Travel Expenses	50,000	90,000	40,000
Personnel Services Total	**$24,133,608**	**$27,961,065**	**$3,827,457**
Contractual Service			
520029-Armored Car Service	3,000	3,000	-
520149-Communication Services	144,837	160,403	15,566
520485-Graphics and Reproduction Services	28,100	25,000	(3,100)
520725-Loss and Valuation	600	600	-
520825-Professional Services	110,000	110,000	-
521200-Laboratory Testing and Analysis	105,000	6,000	(99,000)
Contractual Service Total	**$391,537**	**$305,003**	**$(86,534)**
Supplies & Materials			
530600-Office Supplies	139,825	135,630	(4,195)
530635-Books, Periodicals and Publish	5,000	33,500	28,500
530700-Multimedia Supplies	30,000	40,000	10,000
Supplies & Materials Total	**$174,825**	**$209,130**	**$34,305**
Operations & Maintenance			
540129-Maintenance and Subscription Services	224,934	95,953	(128,981)
Operations & Maintenance Total	**$224,934**	**$95,953**	**$(128,981)**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	14,500	15,000	500
550029-Countywide Office and Data Processing Equip Rental	19,892	19,892	-
Rental & Leasing Total	**$34,392**	**$34,892**	**$500**
Contingencies & Special Purpose			
580299-General and Contingent NOC	87,000	-	(87,000)
580419-Appropriation Transfer	(2,926,447)	(7,264,209)	(4,337,762)
Contingencies & Special Purpose Total	**$(2,839,447)**	**$(7,264,209)**	**$(4,424,762)**
Operating Funds Total	**$22,119,849**	**$21,341,834**	**$(778,015)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10155-Administration					
0047-Admin Assistant II	14	1.0	72,037	1.0	77,239
0048-Administrative Assistant III	16	2.0	169,165	2.0	181,908
0050-Administrative Assistant IV	18	1.0	96,739	1.0	102,091
0051-Administrative Assistant V	20	1.0	84,672	1.0	91,591
0618-Legal Systems Analyst	22	1.0	112,595	1.0	121,776
1501-Asst Dir of Court Casework	23	1.0	127,171	1.0	137,810
1503-Director of Casework	24	1.0	196,703	1.0	207,586
1578-Probation Officer V	22	2.0	246,594	4.0	524,041
5549-Information Technology Manager	20	1.0	93,707	1.0	101,355
9502-Executive Assistant - SSD	22	1.0	122,962	1.0	133,005
		12.0	**$1,322,344**	**14.0**	**$1,678,400**
11705-Clerical Support Services					
0048-Administrative Assistant III	16	1.0	83,617	1.0	91,641
0907-Clerk V	11	15.0	809,556	15.0	840,840
0936-Stenographer V	13	1.0	55,018	1.0	68,299
0955-Data Entry Operator III/G11	11	1.0	64,902	1.0	68,492
6735-Clerk IV Chief Judge AFSCME	11	3.0	144,234	3.0	157,213
9764-Fee Unit Cashier	13	3.0	178,348	-	-
		24.0	**$1,335,674**	**21.0**	**$1,226,485**
11985-Community Service					
0936-Stenographer V	13	5.0	352,474	5.0	362,382
1533-Social Caseworker III	20	0.8	94,542	1.8	207,948
1539-Social Caseworker I- PSB	PSB	3.0	277,068	2.0	201,797
1540-Social Caseworker II- PSB	PSB	-	-	1.0	109,739
1578-Probation Officer V	22	0.2	24,813	0.2	26,983
		9.0	**$748,897**	**10.0**	**$908,849**
12385-Court Liaisons					
1531-Social Caseworker I	PS1	6.0	433,677	4.0	318,066
1533-Social Caseworker III	20	3.7	421,684	3.5	408,751
1539-Social Caseworker I- PSB	PSB	18.0	1,816,088	16.0	1,747,246
1540-Social Caseworker II- PSB	PSB	1.0	103,985	2.0	219,477
1578-Probation Officer V	22	1.1	142,027	1.3	177,675
		29.8	**$2,917,461**	**26.8**	**$2,871,215**
16420-Non-Reporting Casework					
0050-Administrative Assistant IV	18	1.0	77,226	1.0	84,963
0510-Court Coodinator III	18	1.0	101,579	1.0	79,273
1531-Social Caseworker I	PS1	3.0	215,525	2.0	144,891
1533-Social Caseworker III	20	0.4	47,271	0.4	49,887
1539-Social Caseworker I- PSB	PSB	1.0	103,985	2.0	206,018
1578-Probation Officer V	22	0.1	12,406	0.1	13,491
		6.5	**$557,992**	**6.5**	**$578,522**
18930-Restorative Justice					

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
1531-Social Caseworker I	PS1	-	-	3.0	235,889
1533-Social Caseworker III	20	-	-	0.7	87,302
1539-Social Caseworker I- PSB	PSB	-	-	2.0	219,477
1540-Social Caseworker II- PSB	PSB	-	-	1.0	109,739
1578-Probation Officer V	22	-	-	0.2	26,983
		-	**-**	**6.9**	**$679,390**
35135-Diversified Caseload Program					
1531-Social Caseworker I	PS1	24.0	1,696,077	26.0	1,987,772
1533-Social Caseworker III	20	5.3	610,881	6.0	727,695
1539-Social Caseworker I- PSB	PSB	12.0	1,217,114	12.0	1,291,410
1540-Social Caseworker II- PSB	PSB	1.0	103,985	1.0	109,739
1578-Probation Officer V	22	1.5	194,351	1.4	190,945
		43.8	**$3,822,408**	**46.4**	**$4,307,561**
35150-Domestic Violence and Sex Offender Program					
1531-Social Caseworker I	PS1	6.0	431,281	7.0	546,202
1533-Social Caseworker III	20	2.6	305,573	3.8	443,630
1539-Social Caseworker I- PSB	PSB	3.0	307,956	4.0	434,735
1540-Social Caseworker II- PSB	PSB	6.0	611,160	4.0	425,495
1578-Probation Officer V	22	0.7	90,786	0.7	95,573
		18.3	**$1,746,756**	**19.5**	**$1,945,635**
35155-Driving Under the Influence (DUI) Program					
0907-Clerk V	11	2.0	97,252	2.0	106,017
0936-Stenographer V	13	8.0	458,391	9.0	564,084
1531-Social Caseworker I	PS1	18.0	1,270,161	18.0	1,382,388
1533-Social Caseworker III	20	4.5	477,961	3.8	425,911
1539-Social Caseworker I- PSB	PSB	3.0	307,956	4.0	421,275
1578-Probation Officer V	22	1.2	151,099	1.1	149,633
6735-Clerk IV Chief Judge AFSCME	11	1.0	48,484	1.0	50,953
		37.7	**$2,811,305**	**38.9**	**$3,100,260**
35685-Englewood Community Court					
1531-Social Caseworker I	PS1	2.0	141,436	-	-
1533-Social Caseworker III	20	0.7	82,724	-	-
1539-Social Caseworker I- PSB	PSB	2.0	207,971	-	-
1540-Social Caseworker II- PSB	PSB	1.0	103,985	-	-
1578-Probation Officer V	22	0.2	24,813	-	-
		5.9	**$560,929**	**-**	**-**
35695-Public Safety Assessment Program					
0211-Administrator of Programs	22	1.0	129,091	1.0	139,653
0907-Clerk V	11	3.0	144,143	4.0	208,991
1531-Social Caseworker I	PS1	45.0	3,246,626	54.0	4,086,132
1533-Social Caseworker III	20	7.0	760,048	9.0	1,002,483
1539-Social Caseworker I- PSB	PSB	9.0	721,157	9.0	841,539
1540-Social Caseworker II- PSB	PSB	1.0	103,985	1.0	109,739

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
1578-Probation Officer V	22	-	-	1.0	128,650
		66.0	**$5,105,051**	**79.0**	**$6,517,187**
Total Salaries and Positions		**253.0**	**$20,928,819**	**269.0**	**$23,813,505**
Turnover Adjustment		-	(1,402,061)	-	(1,199,114)
Operating Fund Totals		**253.0**	**$19,526,757**	**269.0**	**$22,614,391**

MISSION

The mission of the Juvenile Probation and Court Services Department is to keep all court-involved children in the community, where they can receive equitable, focused, individualized intervention and opportunities to prevent further system involvement and harm.

MANDATES

The Department operates in accordance with the laws governing its functions, including but not limited to, the Illinois Juvenile Court Act (705 ILCS 405/1 et seq); the Probation and Probation Officers Act (730 ILCS 110/0.01 et seq); and with the standards, rules, and policies promulgated by the Administrative Office of the Illinois Courts.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In FY25 Department staff at all levels, in various roles across the entire Department participated in a two-day workshop to establish a strategic agenda to highlight for all vested stakeholders the Department's commitment and intentional support to juvenile justice system involved youth and families. The strategic planning workshop yielded recommendations for implementation and clearly and concretely related four key strategic initiatives to department operations. The management team gave intentional direction to the sworn staff workforce to address the three (3) key performance indicators that are central to our mission – contacts, connections, and supervision. These three key performance indicators formed the foundation of the sworn staff's support to juvenile justice-involved youth toward the successful completion of their term of probation. This intentional focus on contacts, connections, and supervision formed the basis for the Department's summer safety plan and was sustained throughout the calendar year. The department focused on performance outcomes, specifically on "successful case closures". Assessment of case closure outcomes will persist through next fiscal year and beyond.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY26 the department will implement a Human Trafficking program unit, addressing the increased demand for human trafficking assessments for male and female youth. In FY26 the department will train all sworn staff who have responsibilities to detention screening on the new tool, toward full implementation of the statewide detention screening tool. In FY26 the department will execute a hiring plan to backfill critical vacancies in current operations and staff up the assessment center function and center of care pilot. The Department must invest in data analytics, language supports for non-English speaking youth and families, and professional development to ensure practices are implemented and maintained at industry-leading standards.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Active probation cases during the quarter	1,198	1,403	1,550	1,300	1,430
Active supervision cases during the quarter	554	653	120	550	605
Youth successfully terminated during fiscal period	56.0%	58.0%	68.0%	68.0%	68.0%

BUDGET HIGHLIGHTS

- Case management, case planning, quality management, and data analysis enhancement.
- Delivery of services to non-English speaking youth and families.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	37,052	39,267	40,365	53,401
Special Purpose Funds	8,164	9,271	13,646	1,175
Grants	152	35	-	-
Total Funds	$45,368	$48,573	$54,011	$54,576
Expenditures by Type				
Personnel	33,935	36,088	37,358	39,189
Non Personnel	11,434	12,485	16,653	15,387
Total Funds	$45,368	$48,573	$54,011	$54,576
FTE Positions	327.0	368.0	417.4	402.4

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
11265-Case Management	Provides 24 hour comprehensive case management services. Conducts intake field assessments for adults who need OPG services referred or petitioned by the Court, law enforcement, and other agencies.	-	-	-	379,996
11565-Child Protective Services	Clinical evaluations of parents/guardians involved in child welfare proceedings within the Child Protection Division of Juvenile Court to inform placement decisions.	1.0	124,912	1.0	138,405
10270-Administrative Support	Provides support services for departmental programs.	38.0	2,845,265	36.0	3,207,146
12385-Court Liaisons	Provides general support in a variety of legal proceedings, including sentencing, program court orders and progress reports	39.0	3,294,569	44.0	4,281,911
12725-Detention Alternatives	Programming to prevent juveniles from being placed in secure detention or confinement facilities.	49.0	2,943,265	19.0	1,403,876
13590-Executive Administration	Governance of the organization including alignment of operations and programs with vision and mission, budget, policy and overall direction of the court system.	4.0	729,989	4.0	777,281
14930-Human Resources and Labor Relations	Personnel-related tasks including, as examples, payroll, timekeeping, FMLA, disability, and addressing collective bargaining matters.	4.0	1,090,113	28.0	2,204,215
15295-JDAI/Program and Services Section	The Department stewards and administrates a continuum of policies, procedures, and community-based programs that minimize the unnecessary secure detention of court-involved children and young people.	96.0	19,255,333	94.0	19,076,498
17990-Pretrial Services	Provides community based services, assessments or surveillance offered to youth/adult awaiting trial in the court system	21.0	1,954,207	21.0	2,188,074
35035-Youth Restorative Outreach and Care Coordination	Individualized case planning for those sentenced to community corrections ("probation" or "supervision") in lieu of incarceration to promote lawful behavior that restores the youth and community.	107.0	11,169,026	99.9	10,739,508
35070-Classification and Intake	Provides services for residents including orientation and assessments, property inventory, contacting family, and appropriate reviews to ensure that they have received all required services.	3.0	390,522	3.1	290,693
35300-Positive Youth Development Services	Providing developmentally appropriate experiences reflecting best practices concerning brain development, trauma, and support that promote a healthy transition through adolescence into adulthood.	32.4	3,184,321	29.4	3,126,540
35520-Youth Restorative Behavioral Health Services	Specialized case management addressing clinical needs with in-house therapeutic services or linkage to third-party providers by contract or court order.	23.0	6,256,309	23.0	6,092,576
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	773,578	-	669,528
Total		**417.4**	**$54,011,410**	**402.4**	**$54,576,247**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	31,031,017	31,590,201	559,183
501165-Planned Salary Adjustment	247,300	286,872	39,572
501210-Planned Overtime Compensation	255,000	255,000	-
501510-Mandatory Medicare Cost	497,392	553,333	55,941
501585-Insurance Benefits	5,082,605	5,840,797	758,192
501765-Professional Develop/Fees	95,000	379,561	284,561
501835-Transportation and Travel Expenses	150,000	283,076	133,076
Personnel Services Total	**$37,358,314**	**$39,188,839**	**$1,830,525**
Contractual Service			
520149-Communication Services	269,568	341,403	71,835
520259-Postage	3,395	5,000	1,605
520469-Services For Minor/Indigent	4,070,952	3,690,358	(380,594)
520485-Graphics and Reproduction Services	4,500	8,000	3,500
520725-Loss and Valuation	679	700	21
521200-Laboratory Testing and Analysis	23,500	24,000	500
521300-Special or Coop Programs	10,363,882	9,340,242	(1,023,640)
Contractual Service Total	**$14,736,476**	**$13,409,703**	**$(1,326,773)**
Supplies & Materials			
530100-Wearing Apparel	25,000	35,000	10,000
530170-Institutional Supplies	-	5,000	5,000
530600-Office Supplies	30,000	61,800	31,800
530700-Multimedia Supplies	6,000	6,500	500
531645-Computer and Data Processing Supplies	25,000	44,300	19,300
Supplies & Materials Total	**$86,000**	**$152,600**	**$66,600**
Operations & Maintenance			
540129-Maintenance and Subscription Services	952,344	1,013,899	61,555
540245-Automotive Operations and Maintenance	53,000	90,000	37,000
Operations & Maintenance Total	**$1,005,344**	**$1,103,899**	**$98,555**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	51,699	51,678	(21)
Rental & Leasing Total	**$51,699**	**$51,678**	**$(21)**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	-	23,550	23,550
Capital Equipment and Improvements Total	**-**	**$23,550**	**$23,550**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(12,872,563)	(528,816)	12,343,747
Contingencies & Special Purpose Total	**$(12,872,563)**	**$(528,816)**	**$12,343,747**
Operating Funds Total	**$40,365,269**	**$53,401,453**	**$13,036,184**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11565-Child Protective Services					
1619-Psychologist III	22	1.0	111,632	1.0	123,453
		1.0	**$111,632**	**1.0**	**$123,453**
10270-Administrative Support					
0046-Admin Assistant I	12	16.0	1,008,151	15.0	985,243
0047-Admin Assistant II	14	3.0	218,675	2.0	168,688
0051-Administrative Assistant V	20	1.0	128,186	1.0	130,930
0251-Business Manager I	18	2.0	172,125	2.0	187,903
0907-Clerk V	11	8.0	411,272	8.0	436,354
0955-Data Entry Operator III/G11	11	1.0	47,491	1.0	57,486
1576-Probation Officer III	PS3	2.0	233,426	2.0	210,675
1578-Probation Officer V	22	2.0	181,289	2.0	271,314
2381-Motor Vehicle Driver I	X	2.0	199,426	2.0	205,758
6692-Executive Admin Assistant	15	1.0	70,593	1.0	74,498
		38.0	**$2,670,634**	**36.0**	**$2,728,848**
12385-Court Liaisons					
1570-Probation Officer II- PSB	PSB	17.0	1,757,231	16.0	1,676,609
1574-Probation Officer I	PS1	13.0	892,332	15.0	1,115,576
1576-Probation Officer III	PS3	5.0	580,608	9.0	951,592
1578-Probation Officer V	22	2.0	282,638	2.0	305,762
7029-Probation Officer II-PSBY	PSB	1.0	103,985	1.0	109,739
9708-Probation Officer 1-PS1Y	PS1	1.0	70,049	1.0	77,064
		39.0	**$3,686,844**	**44.0**	**$4,236,342**
12725-Detention Alternatives					
9999-TEMPORARY EMPLOYEES	24	49.0	3,594,535	19.0	1,668,376
		49.0	**$3,594,535**	**19.0**	**$1,668,376**
13590-Executive Administration					
0179-Programmer/Analyst II	18	1.0	87,608	1.0	97,167
0514-Court Systems Manager	23	1.0	155,008	1.0	167,638
1573-Director of Court Services	24	1.0	196,703	1.0	207,586
1578-Probation Officer V	22	1.0	147,512	1.0	159,612
		4.0	**$586,832**	**4.0**	**$632,003**
14930-Human Resources and Labor Relations					
0251-Business Manager I	18	1.0	100,652	1.0	108,868
1574-Probation Officer I	PS1	1.0	64,416	3.0	206,841
1578-Probation Officer V	22	2.0	242,165	2.0	262,159
9999-TEMPORARY EMPLOYEES	24	-	-	22.0	1,559,272
		4.0	**$407,233**	**28.0**	**$2,137,140**
15295-JDAI/Program and Services Section					
1570-Probation Officer II- PSB	PSB	25.0	2,565,466	22.0	2,348,183
1574-Probation Officer I	PS1	36.0	2,418,587	37.0	2,635,722
1576-Probation Officer III	PS3	12.0	1,357,782	12.0	1,428,159
1578-Probation Officer V	22	3.0	397,661	3.0	443,519

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5425-Youth Detention Specialist	PS1	1.0	67,161	1.0	70,876
7029-Probation Officer II-PSBY	PSB	15.0	1,559,782	15.0	1,641,860
7041-Probation Officer III-Y	PS3	4.0	462,363	4.0	487,941
		96.0	**$8,828,802**	**94.0**	**$9,056,261**
17990-Pretrial Services					
1515-Caseworker V	18	3.0	208,979	3.0	218,761
1518-Caseworker Mang Unit	16	-	-	1.0	82,418
1570-Probation Officer II- PSB	PSB	10.0	1,031,855	7.0	759,730
1574-Probation Officer I	PS1	-	-	2.0	136,610
1576-Probation Officer III	PS3	6.0	686,672	6.0	711,709
1578-Probation Officer V	22	2.0	264,198	2.0	286,216
		21.0	**$2,191,704**	**21.0**	**$2,195,445**
35035-Youth Restorative Outreach and Care Coordination					
1570-Probation Officer II- PSB	PSB	45.0	4,565,859	37.0	3,895,059
1574-Probation Officer I	PS1	38.0	2,558,989	39.9	2,924,636
1576-Probation Officer III	PS3	19.0	2,213,058	18.0	2,167,027
1578-Probation Officer V	22	4.0	557,592	4.0	596,827
7029-Probation Officer II-PSBY	PSB	1.0	99,986	1.0	109,739
		107.0	**$9,995,483**	**99.9**	**$9,693,288**
35070-Classification and Intake					
1570-Probation Officer II- PSB	PSB	3.0	311,956	2.0	219,477
1574-Probation Officer I	PS1	-	-	0.1	6,798
9323-Office Clerk	12	-	-	1.0	68,628
		3.0	**$311,956**	**3.1**	**$294,903**
35300-Positive Youth Development Services					
0595-Director of Program Services	22	1.0	132,332	1.0	143,108
1053-Project Director III	22	0.4	42,735	0.4	47,497
1570-Probation Officer II- PSB	PSB	12.0	1,217,469	8.0	847,968
1574-Probation Officer I	PS1	7.0	485,063	8.0	599,950
1576-Probation Officer III	PS3	7.0	815,368	7.0	790,858
1578-Probation Officer V	22	2.0	254,830	2.0	275,715
6692-Executive Admin Assistant	15	1.0	68,917	1.0	74,498
7029-Probation Officer II-PSBY	PSB	2.0	207,971	2.0	219,477
		32.4	**$3,224,685**	**29.4**	**$2,999,072**
35520-Youth Restorative Behavioral Health Services					
1570-Probation Officer II- PSB	PSB	8.0	807,510	8.0	841,372
1574-Probation Officer I	PS1	7.0	470,772	7.0	519,311
1576-Probation Officer III	PS3	3.0	350,139	3.0	369,508
1578-Probation Officer V	22	1.0	147,512	1.0	159,612
1619-Psychologist III	22	4.0	511,125	4.0	545,349
		23.0	**$2,287,058**	**23.0**	**$2,435,152**
Total Salaries and Positions		**417.4**	**$37,897,399**	**402.4**	**$38,200,283**
Turnover Adjustment		-	(6,866,382)	-	(6,610,082)
Operating Fund Totals		**417.4**	**$31,031,017**	**402.4**	**$31,590,201**

MISSION

To provide integrated trauma-informed health services to the youth at the Cook County Juvenile Temporary Detention Center, promote health education for self-care, and establish community linkages for soon-to-be-released residents that exceed community and regulatory standards of care.

MANDATES

JTDC complies with the Juvenile Justice Delinquency Prevention Act, American Correctional Association, Illinois Criminal Justice Information Authority Abused and Neglected Child Reporting Act of 1975 325 ILCS 5/4, National Commission on Correctional Health Care, Administrative Office of the Illinois Courts (AOIC), Prison Rape Elimination Act of 2003, (PREA).

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In 2025 the JTDC continued to provide safe and secure housing for over 2,500 pre-adjudicated youth ordered to JTDC. Human Resources has implemented an employment plan for effective recruitment, hiring and training of personnel. JTDC is working to expand vocational opportunities for JTDC residents (cosmetology, shoeshine training, HVAC and plumbing). We have purchased and maintained operational equipment (food freezers, computers, body cameras, bulletproof vests, millimeter body inspection machine, and digital inventory software). Renovations are underway to ensure facility-wide compliance with PREA, ADA and City of Chicago Code (bathrooms, entrances, showers, housing units). Certified staff trainers (AOIC Mental Health First Aid, AOIC Core Correctional Practices, and American Red Cross CPR/First Aid). Provided contracted mental health services for JTDC staff through Reclaiming Mind Therapy. Met and exceeded AOIC and IDJJ Detention Standards. We recently accomplished 100% NCCHC re-accreditation certification for the second year in a row.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In 2026 the JTDC will continue to provide safe and secure housing for over 2,500 pre-adjudicated youth ordered to JTDC. Human Resources will implement electronic performance evaluations for JTDC staff. TV enclosures will be installed on all living units to prevent the destruction of county property. Another goal is to reduce JTDC's carbon footprint by partnering with HP toner recycle program. Programs and Professional Services Department will continue to increase training requirements for all auditing entities and seek to become fully staffed.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Average caseload per caseworker in the fiscal period	33	33	34	34	36
Percent of residents admitted who complete the PREA orientation process in the fiscal period.	82.8%	92.0%	95.0%	95.0%	75.0%
Estimated percent of residents who participate in Large Muscle Exercise program	100.0%	100.0%	100.0%	100.0%	100.0%
Percent of all admissions and release data in the fiscal period entered into RMIS during the fiscal period.	100.0%	100.0%	100.0%	100.0%	100.0%
Number of nursing health assessments completed in the fiscal period.	46,705	93,410	155,000	150,000	162,750

BUDGET HIGHLIGHTS

- $480K in revenue will be awarded to JTDC from the National School Lunch Program Grant.
- JTDC meets and exceeds AOIC Juvenile Detention Standards.
- The Good Food Purchasing Program will be awarding $30,000 in funding for JTDC kitchen equipment.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	62,636	67,308	61,684	79,817
Special Purpose Funds	11,385	11,034	11,427	1,268
Grants	1,036	781	-	1,290
Total Funds	$75,057	$79,123	$73,110	$82,374
Expenditures by Type				
Personnel	64,528	71,374	66,518	72,325
Non Personnel	10,529	7,749	6,592	10,049
Total Funds	$75,057	$79,123	$73,110	$82,374
FTE Positions	574.0	531.0	523.0	518.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	33.5	8,991,545	35.5	11,605,369
19150-Security	Provides security functions for department.	108.0	14,048,671	107.5	14,958,780
35225-Facility Management and Food Service	Provides facility management services such as keeping site clean and sanitized. Provides laundry services for residents and manages food service operations.	50.5	7,815,890	50.0	8,610,705
35275-Health and Mental Health Care	Resident crisis interventions & medical assessments including dental care, mental health services & medical care. Provides supervision of residents on crisis watch and/or other medical care.	10.0	1,365,751	10.0	1,470,907
35285-Human Resources and Compliance	Manages HR services including the hiring process, new employee training and labor relations. Also ensures compliance with AOIC, PREA and detention standards through staff supervision and training.	11.0	1,159,265	10.0	1,297,063
35470-Recreation and Exercise Program	Provide direct care supervision & access for residents to library services, special educational services & exercise programs. Coordinates religious services, volunteer programs & gender programming.	5.5	819,375	5.5	853,329
35495-Resident Behavior Management	Behavior programming and case mgmt. for residents. Manages rules based system, rule violations mgmt. and a due process system for resident rule violations. Coord. & admin. resident behavior plans.	304.5	38,909,901	299.5	42,288,019
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	-	-	-	1,290,000
Total		**523.0**	**$73,110,397**	**518.0**	**$82,374,172**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	40,215,282	42,380,294	2,165,011
501165-Planned Salary Adjustment	133,439	121,639	(11,800)
501210-Planned Overtime Compensation	7,291,893	9,675,000	2,383,107
501510-Mandatory Medicare Cost	633,884	664,381	30,497
501540-Worker's Compensation	8,844,657	9,233,986	389,329
501585-Insurance Benefits	8,960,516	9,701,249	740,733
501765-Professional Develop/Fees	376,933	488,815	111,883
501835-Transportation and Travel Expenses	61,859	60,000	(1,859)
Personnel Services Total	**$66,518,464**	**$72,325,364**	**$5,806,901**
Contractual Service			
520049-Scavenger and Hazardous Material Services	180,000	210,000	30,000
520149-Communication Services	330,503	318,371	(12,132)
520259-Postage	12,000	12,000	-
520279-Shipping and Freight Services	6,790	6,790	-
520485-Graphics and Reproduction Services	18,730	12,730	(6,000)
520825-Professional Services	2,359,592	2,050,592	(309,000)
521005-Professional Legal Expenses	47,000	30,000	(17,000)
521200-Laboratory Testing and Analysis	58,200	58,200	-
521300-Special or Coop Programs	24,000	25,000	1,000
Contractual Service Total	**$3,036,815**	**$2,723,683**	**$(313,132)**
Supplies & Materials			
530005-Food Supplies	2,727,250	3,200,000	472,750
530100-Wearing Apparel	125,000	120,000	(5,000)
530170-Institutional Supplies	413,400	430,000	16,600
530600-Office Supplies	50,000	85,001	35,001
530635-Books, Periodicals and Publish	6,000	5,000	(1,000)
530700-Multimedia Supplies	19,400	20,000	600
530785-Medical, Dental and Laboratory Supplies	2,425	2,425	-
531645-Computer and Data Processing Supplies	58,200	56,700	(1,500)
Supplies & Materials Total	**$3,401,675**	**$3,919,126**	**$517,451**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,055,776	2,541,794	1,486,018
540245-Automotive Operations and Maintenance	38,800	35,000	(3,800)
Operations & Maintenance Total	**$1,094,576**	**$2,576,794**	**$1,482,218**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	18,867	19,206	339
Rental & Leasing Total	**$18,867**	**$19,206**	**$339**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	(480,000)	(480,000)	-
580419-Appropriation Transfer	(11,906,571)	(1,267,596)	10,638,975
Contingencies & Special Purpose Total	**$(12,386,571)**	**$(1,747,596)**	**$10,638,975**
Operating Funds Total	**$61,683,826**	**$79,816,577**	**$18,132,751**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0047-Admin Assistant II	14	0.5	36,593	0.5	38,619
0048-Administrative Assistant III	16	3.0	277,081	1.0	97,471
0050-Administrative Assistant IV	18	0.5	53,739	2.5	280,134
0179-Programmer/Analyst II	18	1.0	60,370	1.0	69,089
0254-Business Manager IV	23	1.0	143,883	1.0	158,031
0283-Management Analyst IV	20	1.5	166,068	1.5	178,814
0291-Administrative Analyst I	17	1.5	144,296	1.5	137,729
0640-Investigator III	18	2.5	217,082	1.5	162,062
0735-Labor Relations Analyst II	18	1.0	101,633	1.0	111,457
1031-Special Assistant	24	0.5	78,452	1.0	165,585
1053-Project Director III	22	4.5	500,599	4.5	548,391
1111-Systems Analyst II	18	0.5	46,096	0.5	49,861
1138-Mgr- Computer Operations	IT3	0.5	79,779	0.5	84,194
1233-Storekeeper III	10	2.0	104,122	2.0	113,628
1234-Storekeeper IV	12	1.0	69,509	1.0	73,355
1589-Superintendent-JTDC	24	1.0	280,691	1.0	296,220
1590-Assistant Superintendent	24	2.0	344,736	1.0	191,555
3193-Attorney II-JTDC	23	-	-	1.0	103,054
5425-Youth Detention Specialist	PS1	1.0	82,921	1.0	87,510
5549-Information Technology Manager	20	0.5	57,879	0.5	62,620
5935-Attorney-JTDC	21	1.0	140,325	1.0	149,171
6098-Food Service Supervisor-JTDC	16	1.0	81,863	1.0	89,232
6370-Legal Affairs Coordinator	18	0.5	52,992	0.5	55,924
6403-Executive Assistant III	19	1.0	109,624	1.0	118,556
6422-Div QA Compliance Analyst	19	-	-	1.0	76,463
6515-General Counsel	24	1.0	166,432	1.0	175,640
6623-Assistant General Counsel	24	1.0	150,272	1.0	158,586
6689-Personnel Hearing Officer-JTDC	22	1.0	147,512	1.0	159,612
6692-Executive Admin Assistant	15	0.5	30,447	-	-
9119-Resident Management Systems Administrator	22	0.5	68,831	0.5	74,455
9177-PREA Compliance Officer	18	-	-	2.0	156,453
		33.5	**$3,793,826**	**35.5**	**$4,223,469**
19150-Security					
0050-Administrative Assistant IV	18	0.5	53,090	0.5	41,239
0291-Administrative Analyst I	17	0.5	44,901	-	-
0292-Administrative Analyst II	19	0.5	45,877	0.5	50,805
0716-Personnel Analyst IV	19	1.0	80,388	1.0	86,954
1053-Project Director III	22	1.0	111,451	1.0	120,523
1590-Assistant Superintendent	24	1.0	156,352	1.0	167,640
2381-Motor Vehicle Driver I	X	1.0	99,713	1.0	102,879
5289-Supervisor In-Charge/JTDC	21	12.5	1,411,016	12.5	1,529,338
5297-Security Specialist I-JTDC	14	27.0	1,770,367	30.0	2,095,973

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5298-Security Specialist II	15	12.5	990,171	10.5	921,602
5359-Prof Develop Specialist-JTDC	18	1.5	151,482	1.5	158,995
5425-Youth Detention Specialist	PS1	33.0	2,596,422	32.0	2,604,275
5484-Rapid Response Team Specialist	PS2	12.5	1,073,226	12.5	1,123,370
5586-Resident Internal Affairs-JTDC	18	0.5	46,153	0.5	49,854
5613-Director of Training-JTDC	22	0.5	57,837	0.5	69,290
5702-Caseworker JTDC	PSB	0.5	51,993	0.5	54,869
6029-HR Assistant-JTDC	17	1.0	83,953	1.0	91,470
6422-Div QA Compliance Analyst	19	1.0	92,299	1.0	99,831
		108.0	**$8,916,690**	**107.5**	**$9,368,905**
35225-Facility Management and Food Service					
1590-Assistant Superintendent	24	0.5	79,426	-	-
2124-Cook II	X04	9.0	550,823	9.0	574,316
2131-Food Service Worker I	X07	11.0	476,383	11.0	498,524
2161-LAUNDRY WORKER II	X07	5.0	230,779	5.0	235,344
2422-Custodial Worker II	X05	16.0	965,538	14.0	909,709
3192-PREA Coordinator	20	-	-	1.0	101,159
4791-Dir of Food Services JTDC	21	1.0	128,074	1.0	128,074
5362-Director-Facility Support Svcs	21	1.0	130,350	1.0	137,562
5503-Custodial Supervisor	19	2.0	148,670	2.0	149,024
5564-Fire Safety Coordinator	CA2	1.0	80,704	1.0	85,170
5934-Registered Dietitian-JTDC	21	1.0	94,703	1.0	110,345
6098-Food Service Supervisor-JTDC	16	2.0	153,251	2.0	156,664
6233-Commissary Coordinator	17	1.0	74,494	1.0	81,956
9547-Admissions and Release Specialist I	15	-	-	1.0	64,110
		50.5	**$3,113,194**	**50.0**	**$3,231,955**
35275-Health and Mental Health Care					
5425-Youth Detention Specialist	PS1	10.0	848,072	10.0	900,006
		10.0	**$848,072**	**10.0**	**$900,006**
35285-Human Resources and Compliance					
0048-Administrative Assistant III	16	2.0	136,018	2.0	146,593
0050-Administrative Assistant IV	18	2.0	212,360	2.0	224,108
0716-Personnel Analyst IV	19	2.0	161,124	2.0	174,294
0750-Manager of Lab/Emp Relations	23	1.0	131,527	-	-
1031-Special Assistant	24	0.5	78,452	-	-
2131-Food Service Worker I	X07	1.0	35,855	1.0	35,855
3039-Director of Human Resources - JTDC	23	-	-	1.0	146,575
5136-Human Resources Generalist	20	1.0	92,283	1.0	99,816
6692-Executive Admin Assistant	15	0.5	30,447	-	-
6711-Clerk IV AFSCME	11	1.0	54,122	1.0	59,548
		11.0	**$932,186**	**10.0**	**$886,789**
35470-Recreation and Exercise Program					
5423-Recreational Specialist	PS1	5.5	461,353	5.5	475,863

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		5.5	**$461,353**	**5.5**	**$475,863**
35495-Resident Behavior Management					
0047-Admin Assistant II	14	0.5	36,593	0.5	38,619
0050-Administrative Assistant IV	18	1.0	106,829	1.0	97,266
0283-Management Analyst IV	20	2.5	277,253	2.5	298,617
0291-Administrative Analyst I	17	4.0	376,863	3.5	335,778
0292-Administrative Analyst II	19	0.5	45,877	1.5	137,586
0640-Investigator III	18	1.5	129,635	1.5	140,248
1052-Project Director II	21	1.0	107,039	1.0	90,607
1053-Project Director III	22	2.5	304,814	2.5	331,202
1111-Systems Analyst II	18	0.5	46,096	0.5	49,861
1138-Mgr- Computer Operations	IT3	0.5	79,779	0.5	84,194
1590-Assistant Superintendent	24	1.5	240,150	3.0	511,286
2016-Barber	X03	1.0	52,907	1.0	43,476
2124-Cook II	X04	1.0	59,276	1.0	63,237
2131-Food Service Worker I	X07	2.0	88,746	2.0	99,401
2161-LAUNDRY WORKER II	X07	1.0	43,476	1.0	45,205
2422-Custodial Worker II	X05	4.0	225,470	4.0	244,978
4085-Caseworker II JTDC	PS2	17.0	1,618,321	17.0	1,736,002
4614-Cosmetologist	X03	1.0	43,476	1.0	54,196
4789-Team Leader JTDC	21	8.0	941,183	8.0	1,013,636
4790-Assistant Team Leader JTDC	19	25.0	2,464,458	24.0	2,542,171
5285-Volunteer Director IV	20	1.0	80,975	1.0	87,602
5289-Supervisor In-Charge/JTDC	21	3.5	358,090	3.5	390,550
5298-Security Specialist II	15	1.5	112,294	1.5	119,511
5337-Court Liaison-JTDC	19	1.0	101,130	1.0	106,856
5359-Prof Develop Specialist-JTDC	18	1.5	151,482	1.5	158,995
5423-Recreational Specialist	PS1	7.5	634,746	7.5	658,853
5425-Youth Detention Specialist	PS1	177.0	13,755,649	172.0	13,998,818
5459-Supervisor of Resident Affairs	21	1.0	121,062	1.0	130,930
5484-Rapid Response Team Specialist	PS2	10.5	922,397	10.5	963,375
5549-Information Technology Manager	20	0.5	57,879	0.5	62,620
5586-Resident Internal Affairs-JTDC	18	1.5	149,400	1.5	157,600
5613-Director of Training-JTDC	22	0.5	57,837	0.5	69,290
5702-Caseworker JTDC	PSB	3.5	363,949	3.5	384,086
5935-Attorney-JTDC	21	1.0	84,163	1.0	115,989
6370-Legal Affairs Coordinator	18	0.5	52,992	0.5	55,924
6422-Div QA Compliance Analyst	19	2.0	173,264	2.0	158,196
6423-Video Analyst	19	2.0	150,286	2.0	188,918
6613-Barber Supervisor	18	1.0	94,801	1.0	102,573
6622-Barber Instructor	18	1.0	75,414	1.0	79,588
9119-Resident Management Systems Administrator	22	0.5	68,831	0.5	74,455
9480-Director of Compliance - JTDC	23	1.0	130,268	1.0	140,895

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9547-Admissions and Release Specialist I	15	8.0	566,566	7.0	540,917
9548-Admissions and Release Specialist II	17	1.0	99,118	1.0	104,601
		304.5	**$25,650,833**	**299.5**	**$26,808,709**
Total Salaries and Positions		**523.0**	**$43,716,155**	**518.0**	**$45,895,696**
Turnover Adjustment		-	(3,500,873)	-	(3,515,403)
Operating Fund Totals		**523.0**	**$40,215,282**	**518.0**	**$42,380,294**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	574,713	629,586	54,873
501225-Planned Benefit Adjustment	-	133,247	133,247
501510-Mandatory Medicare Cost	8,560	9,378	817
501585-Insurance Benefits	-	141,829	141,829
Personnel Services Total	**$583,274**	**$914,040**	**$330,766**
Contractual Service			
520149-Communication Services	-	5,180	5,180
520825-Professional Services	3,216,000	3,000,000	(216,000)
Contractual Service Total	**$3,216,000**	**$3,005,180**	**$(210,820)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	-	520	520
Operations & Maintenance Total	**-**	**$520**	**$520**
Operating Funds Total	**$3,799,274**	**$3,919,740**	**$120,466**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
16195-Mortgage Foreclosure Program					
1827-Hearing Officer/Chief Judge	21	1.0	85,197	1.0	91,027
9485-Foreclosure Counselor	19	7.0	505,174	7.0	555,711
		8.0	**$590,371**	**8.0**	**$646,738**
Total Salaries and Positions		**8.0**	**$590,371**	**8.0**	**$646,738**
Turnover Adjustment		-	(15,657)	-	(17,152)
Operating Fund Totals		**8.0**	**$574,713**	**8.0**	**$629,586**

1310 CIRCUIT COURT
ILLINOIS DISPUTE RESOLUTION FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	300,000	300,000	-
Contractual Service Total	**$300,000**	**$300,000**	**-**
Contingencies & Special Purpose			
580050-Cook County Administration	442	160	(282)
Contingencies & Special Purpose Total	**$442**	**$160**	**$(282)**
Operating Funds Total	**$300,442**	**$300,160**	**$(282)**

1310 ADULT PROBATION/ PROBATION SERVICE FEE FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520469-Services For Minor/Indigent	30,000	50,000	20,000
520825-Professional Services	1,189,591	1,500,000	310,409
521005-Professional Legal Expenses	300,000	400,000	100,000
521300-Special or Coop Programs	-	2,875,000	2,875,000
Contractual Service Total	**$1,519,591**	**$4,825,000**	**$3,305,409**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	2,500,000	2,500,000	-
580050-Cook County Administration	5,090	4,828	(262)
580299-General and Contingent NOC	125,000	125,000	-
Contingencies & Special Purpose Total	**$2,630,090**	**$2,629,828**	**$(262)**
Operating Funds Total	**$4,149,681**	**$7,454,828**	**$3,305,147**

1310 SOCIAL SERVICE/PROBATION AND COURT SERVICES FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520825-Professional Services	628,333	617,333	(11,000)
521200-Laboratory Testing and Analysis	-	200,000	200,000
521300-Special or Coop Programs	-	2,875,000	2,875,000
Contractual Service Total	**$628,333**	**$3,692,333**	**$3,064,000**
Supplies & Materials			
530635-Books, Periodicals and Publish	14,000	14,000	-
Supplies & Materials Total	**$14,000**	**$14,000**	**-**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	900,000	900,000	-
580050-Cook County Administration	7,580	4,858	(2,722)
580299-General and Contingent NOC	-	100,000	100,000
Contingencies & Special Purpose Total	**$907,580**	**$1,004,858**	**$97,278**
Operating Funds Total	**$1,549,913**	**$4,711,191**	**$3,161,278**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	40,749	-	(40,749)
501165-Planned Salary Adjustment	10,989	-	(10,989)
501225-Planned Benefit Adjustment	7,411	-	(7,411)
501510-Mandatory Medicare Cost	591	-	(591)
501540-Worker's Compensation	618	-	(618)
501585-Insurance Benefits	8,828	-	(8,828)
Personnel Services Total	**$69,186**	**-**	**$(69,186)**
Contingencies & Special Purpose			
580050-Cook County Administration	4,119	-	(4,119)
580165-Grant Disbursements	1,756,422	485,405	(1,271,017)
Contingencies & Special Purpose Total	**$1,760,541**	**$485,405**	**$(1,275,137)**
Operating Funds Total	**$1,829,727**	**$485,405**	**$(1,344,323)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
64242-ARPA - Youth Juvenile Justice Collaborative Expansion					
0051-Administrative Assistant V	20	0.5	40,749	-	-
		0.5	**$40,749**	**-**	**-**
Total Salaries and Positions		**0.5**	**$40,749**	**-**	**-**
Operating Fund Totals		**0.5**	**$40,749**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	9,965,284	2,163,559	(7,801,725)
Contingencies & Special Purpose Total	**$9,965,284**	**$2,163,559**	**$(7,801,725)**
Operating Funds Total	**$9,965,284**	**$2,163,559**	**$(7,801,725)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	9,286,436	3,822,269	(5,464,167)
Contingencies & Special Purpose Total	**$9,286,436**	**$3,822,269**	**$(5,464,167)**
Operating Funds Total	**$9,286,436**	**$3,822,269**	**$(5,464,167)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	2,982,557	66,699	(2,915,858)
Contingencies & Special Purpose Total	**$2,982,557**	**$66,699**	**$(2,915,858)**
Operating Funds Total	**$2,982,557**	**$66,699**	**$(2,915,858)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	1,276,447	5,614,209	4,337,762
Contingencies & Special Purpose Total	**$1,276,447**	**$5,614,209**	**$4,337,762**
Operating Funds Total	**$1,276,447**	**$5,614,209**	**$4,337,762**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	12,872,563	528,816	(12,343,747)
Contingencies & Special Purpose Total	**$12,872,563**	**$528,816**	**$(12,343,747)**
Operating Funds Total	**$12,872,563**	**$528,816**	**$(12,343,747)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	11,426,571	1,267,596	(10,158,975)
Contingencies & Special Purpose Total	**$11,426,571**	**$1,267,596**	**$(10,158,975)**
Operating Funds Total	**$11,426,571**	**$1,267,596**	**$(10,158,975)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	4,857,754	3,005,808	(1,851,946)
560260-Vehicle Equipment and Supplies	62,500	29,263	(33,237)
Capital Equipment and Improvements Total	**$4,920,254**	**$3,035,071**	**$(1,885,183)**
Operating Funds Total	**$4,920,254**	**$3,035,071**	**$(1,885,183)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

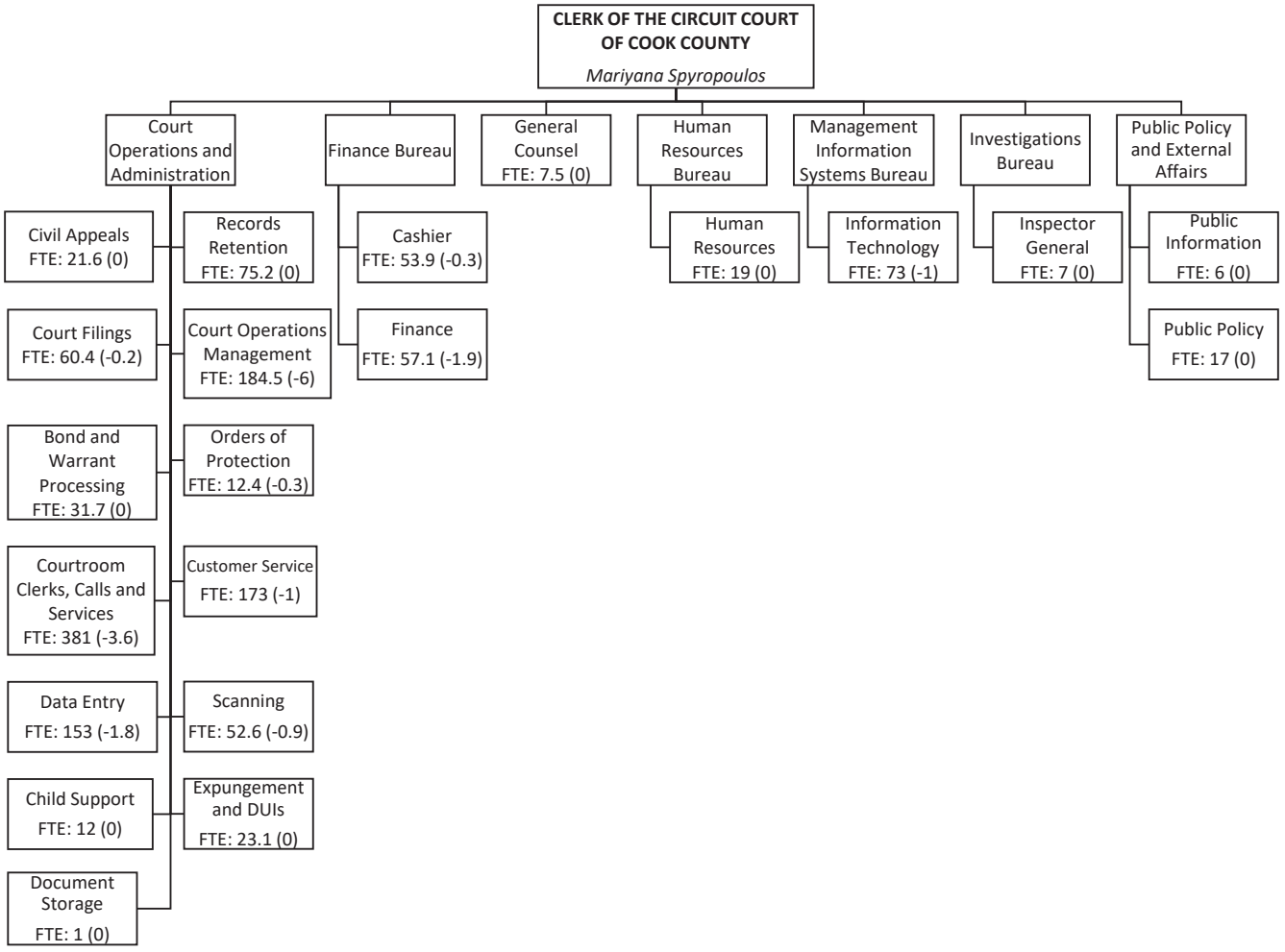
Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560260-Vehicle Equipment and Supplies	477,000	111,561	(365,439)
Capital Equipment and Improvements Total	**$477,000**	**$111,561**	**$(365,439)**
Operating Funds Total	**$477,000**	**$111,561**	**$(365,439)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	426,035	413,035	(13,000)
Capital Equipment and Improvements Total	**$426,035**	**$413,035**	**$(13,000)**
Operating Funds Total	**$426,035**	**$413,035**	**$(13,000)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	615,878	603,989	(11,889)
560260-Vehicle Equipment and Supplies	157,700	41,989	(115,711)
Capital Equipment and Improvements Total	**$773,578**	**$645,978**	**$(127,600)**
Operating Funds Total	**$773,578**	**$645,978**	**$(127,600)**


CLERK OF THE CIRCUIT COURT OF COOK COUNTY
Mariyana Spyropoulos
Court Operations and Administration
Finance Bureau
General Counsel FTE: 7.5 (0)
Human Resources Bureau
Management Information Systems Bureau
Investigations Bureau
Public Policy and External Affairs
Civil Appeals FTE: 21.6 (0)
Records Retention FTE: 75.2 (0)
Court Filings FTE: 60.4 (-0.2)
Court Operations Management FTE: 184.5 (-6)
Bond and Warrant Processing FTE: 31.7 (0)
Orders of Protection FTE: 12.4 (-0.3)
Courtroom Clerks, Calls and Services FTE: 381 (-3.6)
Customer Service FTE: 173 (-1)
Data Entry FTE: 153 (-1.8)
Scanning FTE: 52.6 (-0.9)
Child Support FTE: 12 (0)
Expungement and DUIs FTE: 23.1 (0)
Document Storage FTE: 1 (0)
Cashier FTE: 53.9 (-0.3)
Finance FTE: 57.1 (-1.9)
Human Resources FTE: 19 (0)
Information Technology FTE: 73 (-1)
Inspector General FTE: 7 (0)
Public Information FTE: 6 (0)
Public Policy FTE: 17 (0)

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BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENTS

DEPARTMENT OVERVIEW
DEPARTMENT BUDGET
DISTRIBUTION BY APPROPRIATION CLASSIFICATION
PERSONAL SERVICES, SUMMARY OF POSITIONS

CLERK OF THE CIRCUIT COURT

1335 CLERK OF THE CIRCUIT COURT - OFFICE OF THE CLERK M-4
1335 CLERK OF THE CIRCUIT COURT - ADMINISTRATIVE FUND M-14
1335 CLERK OF THE CIRCUIT COURT - ELECTRONIC CITATION FUND M-16
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1335 INFRASTRUCTURE AND EQUIPMENT FUND M-23

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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1335-Clerk of the Circuit Court-Office of Clerk	102,419,007	122,135,533	19,716,526
Public Safety Fund Total	**$102,419,007**	**$122,135,533**	**$19,716,526**
General Funds Total	**$102,419,007**	**$122,135,533**	**$19,716,526**
Special Purpose Funds			
11258-Clerk Circuit Court Administrative	741,149	658,773	(82,375)
11269-Circuit Court Electronic Citation	809,183	1,123,299	314,116
11318-Circuit Court Document Storage	8,897,145	8,544,472	(352,674)
11320-Circuit Court Automation	8,736,233	9,141,746	405,512
11289-Transportation Related Home Rule Taxes	15,247,221	3,180,161	(12,067,060)
11601-Infrastructure and equipment fund	2,882,082	4,833,519	1,951,437
Special Purpose Funds Total	**$37,313,013**	**$27,481,970**	**$(9,831,043)**
Restricted			
G54685-Grant 2024 CCC Access to Justice Improvement	10,000	-	(10,000)
G95005-OFA 2025 CCC AOIC Technology Modernization	550,000	-	(550,000)
Restricted Total	**$560,000**	**-**	**$(560,000)**
Total Appropriations	**$140,292,020**	**$149,617,503**	**$9,325,483**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1335-Clerk of the Circuit Court-Office of Clerk	1,327.4	1,310.4	(17.0)
Public Safety Fund Total	**1,327.4**	**1,310.4**	**(17.0)**
General Funds	**1,327.4**	**1,310.4**	**(17.0)**
Special Purpose Funds			
11258-Clerk Circuit Court Administrative	5.0	5.0	-
11269-Circuit Court Electronic Citation	1.3	1.3	-
11318-Circuit Court Document Storage	43.8	43.8	-
11320-Circuit Court Automation	44.5	44.5	-
Special Purpose Funds Total	**94.6**	**94.6**	**-**
Special Revenue Fund Total	**94.6**	**94.6**	**-**
Total Positions	**1,422.0**	**1,405.0**	**(17.0)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	83,079,159	87,770,409	4,691,250
501165-Planned Salary Adjustment	-	25,000	25,000
501210-Planned Overtime Compensation	3,500,000	3,350,000	(150,000)
501510-Mandatory Medicare Cost	1,360,031	1,420,570	60,539
501540-Worker's Compensation	553,617	577,986	24,369
501585-Insurance Benefits	19,326,356	21,698,556	2,372,200
501765-Professional Develop/Fees	256,882	204,390	(52,492)
501835-Transportation and Travel Expenses	59,740	75,000	15,260
Personnel Services Total	**$108,135,785**	**$115,121,912**	**$6,986,127**
Contractual Service			
520029-Armored Car Service	150,112	150,112	-
520149-Communication Services	773,375	795,600	22,224
520259-Postage	350,000	500,000	150,000
520485-Graphics and Reproduction Services	381,902	391,200	9,298
520609-Advertising and Promotions	244,007	200,000	(44,007)
520725-Loss and Valuation	17,510	20,000	2,490
520825-Professional Services	417,851	482,851	65,000
521005-Professional Legal Expenses	293,550	258,800	(34,750)
521200-Laboratory Testing and Analysis	111,395	36,395	(75,000)
Contractual Service Total	**$2,739,702**	**$2,834,958**	**$95,255**
Supplies & Materials			
530600-Office Supplies	329,600	359,601	30,001
530635-Books, Periodicals and Publish	55,976	62,606	6,629
531645-Computer and Data Processing Supplies	175,100	150,100	(25,000)
Supplies & Materials Total	**$560,676**	**$572,306**	**$11,630**
Operations & Maintenance			
540129-Maintenance and Subscription Services	3,192,094	3,597,045	404,951
540245-Automotive Operations and Maintenance	41,500	41,500	-
540345-Property Maintenance and Operations	4,154,318	4,277,162	122,844
Operations & Maintenance Total	**$7,387,912**	**$7,915,707**	**$527,795**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	116,905	135,937	19,032
550029-Countywide Office and Data Processing Equip Rental	215,398	223,774	8,376
550129-Facility and Office Space Rental	9,849	11,100	1,251
Rental & Leasing Total	**$342,152**	**$370,811**	**$28,660**
Contingencies & Special Purpose			
580379-Appropriation Adjustments	(1,500,000)	(1,500,000)	-
580419-Appropriation Transfer	(15,247,221)	(3,180,161)	12,067,060
Contingencies & Special Purpose Total	**$(16,747,221)**	**$(4,680,161)**	**$12,067,060**
Operating Funds Total	**$102,419,007**	**$122,135,533**	**$19,716,526**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	7,662,978	7,582,456	(80,522)
501165-Planned Salary Adjustment	-	3,200	3,200
501210-Planned Overtime Compensation	450,000	353,000	(97,000)
501225-Planned Benefit Adjustment	1,211,423	1,542,634	331,211
501510-Mandatory Medicare Cost	114,975	121,704	6,728
501585-Insurance Benefits	1,436,190	1,507,643	71,453
501765-Professional Develop/Fees	113,000	68,500	(44,500)
501835-Transportation and Travel Expenses	40,000	20,000	(20,000)
Personnel Services Total	**$11,028,566**	**$11,199,136**	**$170,570**
Contractual Service			
520149-Communication Services	101,721	52,569	(49,152)
520485-Graphics and Reproduction Services	665,000	715,000	50,000
520825-Professional Services	848,000	954,000	106,000
Contractual Service Total	**$1,614,721**	**$1,721,569**	**$106,848**
Supplies & Materials			
530100-Wearing Apparel	15,000	13,000	(2,000)
530600-Office Supplies	301,000	233,000	(68,000)
530635-Books, Periodicals and Publish	2,500	2,500	-
530700-Multimedia Supplies	33,650	16,825	(16,825)
531645-Computer and Data Processing Supplies	426,000	301,000	(125,000)
Supplies & Materials Total	**$778,150**	**$566,325**	**$(211,825)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	3,207,869	3,862,917	655,049
540245-Automotive Operations and Maintenance	27,500	34,500	7,000
Operations & Maintenance Total	**$3,235,369**	**$3,897,417**	**$662,049**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	2,133,000	1,746,000	(387,000)
Rental & Leasing Total	**$2,133,000**	**$1,746,000**	**$(387,000)**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	2,882,082	4,807,587	1,925,505
560240-Furniture Supplies	-	25,932	25,932
Capital Equipment and Improvements Total	**$2,882,082**	**$4,833,519**	**$1,951,437**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	15,247,221	3,180,161	(12,067,060)
580050-Cook County Administration	393,905	337,841	(56,063)
Contingencies & Special Purpose Total	**$15,641,126**	**$3,518,002**	**$(12,123,123)**
Operating Funds Total	**$37,313,013**	**$27,481,970**	**$(9,831,043)**

1335 CLERK OF THE CIRCUIT COURT
OFFICE OF THE CLERK

MISSION

As the keeper of records, this Office endeavors to deliver an efficient, transparent, and technologically-advanced experience to all participants in the judicial system, ensuring an accurate and complete court record, strong financial stewardship, and equal access to justice for all. All interactions and information provided to the public and stakeholders shall be disseminated by a professional workforce that represents the community.

MANDATES

The Clerk of the Circuit Court of Cook County's (CCC) primary function is to attend court sessions and maintain all records of the court. CCC serves as the administrative arm of the Court and is also responsible for all financial duties relating to the court system which includes collecting fines, restitution, child support, and fees. CCC also disburses funds to the appropriate designated entities.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In FY2025, The Clerk's Office re-engineered the customer experience at the Clerk's Office, as it: rolled out customer service training to all employees and management; enhanced signage for better customer service; overhauled the employee handbook emphasizing public service standards; and shifted clerks to high-volume e-filing counters to better serve filers providing them with shorter lines, faster answers and accurate safer data.

In February 2025, The Clerk's Office launched an extensive customer service survey that collects valuable insights from residents to guide improvements throughout the office.

In March 2025, the Clerk's Office launched its first public-facing Data Dashboard, providing access to five years of case initiation data beginning in 2020. The dashboard reflects the office's commitment to transparency and offers the public timely, accessible information in a centralized format.

In early 2025, the Clerk's Office launched a new Online Records Center to modernize and streamline the process of requesting court records, improving access to information, data, files, archived files and media requests, which enhances operational transparency and ensures that court records are readily available for all court stakeholders.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The Clerk of the Circuit Court is implementing the e-Citation project, which will enable municipal police partner agencies to electronically transmit traffic ticket information directly to the Clerk's Office. This initiative will benefit the public by improving access to timely case resolution, enhancing the public's experience with traffic-related matters and creating operational efficiencies that are expected to increase revenue.

The Office of the Clerk of the Circuit Court will enhance the portal's delivery solution to improve navigation and create a more user-friendly experience for the public. These improvements are designed to make it easier for users to access the information and services they need, streamlining the overall interaction with the system. By simplifying the layout and optimizing functionality, we aim to support more efficient and intuitive use of the portal.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of cases filed	578,092	678,298	700,000	675,368	675,000
Average number of case files handled per FTE	1,421	1,693	1,714	1,653	1,653
Number of case activities	6,366,864	12,486,378	11,000,000	13,880,596	13,000,000
Number of cases e-filed activity	1,553,932	2,852,173	3,000,000	3,154,380	3,000,000

1335 CLERK OF THE CIRCUIT COURT
OFFICE OF THE CLERK

BUDGET HIGHLIGHTS

- Provide adequate staffing of courtrooms and sufficient funds for various Clerk of the Circuit Court operations.
- Provide adequate staffing level to ensure compliance with statutorily obligations.
- Serve the public with excellence by providing efficient, transparent, and technologically advanced court services.
- Meet the Office's mission to ensure an accurate and complete court record, exercise sound financial stewardship, and promote equal access to justice.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	92,106	99,599	102,419	122,136
Special Purpose Funds	35,697	35,928	37,313	27,482
Grants	18	-	560	-
Total Funds	$127,821	$135,527	$140,292	$149,618
Expenditures by Type				
Personnel	113,714	119,382	119,164	126,321
Non Personnel	14,108	16,146	21,128	23,296
Total Funds	$127,821	$135,527	$140,292	$149,618
FTE Positions	1,509.0	1,428.0	1,422.0	1,405.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
13945-Finance	Manages departmental financial operations and activities.	57.1	19,202,465	55.2	19,985,377
10155-Administration	Supervises departmental operations and manages administrative functions.	-	7,949	-	382
11295-Cashier	Provides cashier services to the public.	53.9	3,564,139	53.6	3,756,913
11570-Child Support Enforcem	Services relating to child support and visitation enforcement.	12.0	(453,759)	12.0	(343,779)
11665-Civil Appeals	Handles civil appeals filings along with the preparation of records on appeal.	21.6	1,424,721	21.6	1,592,515
12520-Customer Service	Serves the public by answering public inquiries.	173.0	12,603,045	172.0	13,918,024
12580-Data Entry Section	Responsible for the data entry of court activities into the electronic case management system.	153.0	10,559,934	151.2	11,246,084
13045-Document Storage Unit	Operations relating to document storage and record keeping.	1.0	61,997	1.0	45,655
14250-General Counsel	Ensures monitoring, implementation of, and compliance with applicable laws, rules and policies. Handles arbitrations and grievances in order to avoid potentially expensive litigation.	7.5	876,115	7.5	928,532
14915-Human Resources	Provides human resource management, personnel services, and related activities.	19.0	2,753,496	19.0	2,867,204
15050-Information Technology	Provides information technology services to assist and support departmental operations.	73.0	11,837,880	72.0	12,535,805
15110-Inspector General	Supervises investigations in areas related to fraud or abuse of services and personnel-related as warranted. Manages security and administrative functions.	7.0	910,883	7.0	900,284
18365-Public Information	Respond to media record requests and outreach to the public regarding Clerk of the Circuit Court's services.	6.0	680,648	6.0	734,107
18695-Records Retention	Collects, maintains and makes available the non-current records created by the court system.	75.2	10,842,254	75.2	10,733,909
35025-Bond and Warrant Processing	Processes bonds and warrants initiated by court orders.	31.7	2,253,886	31.7	2,424,118
35100-Court Filings	Reviews, processes and accepts both manual and electronic filing, and attends to fee and no-fee filing customers.	60.4	4,128,646	60.2	4,431,262
35105-Court Operations Management	Direct and supervises employees within various Court Operation programs.	184.5	17,557,982	178.5	18,532,213
35110-Courtroom Clerks, Calls and Services	Attends all daily court sessions and make available all related case documents to judges, attorneys and other parties. Accepts court orders, enters orders into the electronic docket .	381.0	29,670,529	377.4	31,566,694
35220-Expungement and DUIs	Assists individuals who wish to have their criminal misdemeanor or traffic conviction cases sealed and/or expunged. Handles cases, such as DUI, that are not expungable.	23.1	1,350,752	23.1	1,531,025
35390-Orders of Protection	Handles the filings and activities related to orders of protection, including domestic violence cases.	12.4	862,221	12.1	888,890
35460-Public Policy	Manages all services related to facilities, processes all mail, advocates for legislative initiatives, and handles external communication to the public or media.	17.0	2,449,663	17.0	2,627,486
35505-Scanning	Scans court documents using the Imaging and Document Management System (IDMS) solution in the departments.	52.6	3,704,491	51.7	3,881,285
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	2,882,082	-	4,833,519
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	-	560,000	-	-
Total		**1,422.0**	**$140,292,020**	**1,405.0**	**$149,617,503**

1335 CLERK OF THE CIRCUIT COURT
OFFICE OF THE CLERK

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	83,079,159	87,770,409	4,691,250
501165-Planned Salary Adjustment	-	25,000	25,000
501210-Planned Overtime Compensation	3,500,000	3,350,000	(150,000)
501510-Mandatory Medicare Cost	1,360,031	1,420,570	60,539
501540-Worker's Compensation	553,617	577,986	24,369
501585-Insurance Benefits	19,326,356	21,698,556	2,372,200
501765-Professional Develop/Fees	256,882	204,390	(52,492)
501835-Transportation and Travel Expenses	59,740	75,000	15,260
Personnel Services Total	**$108,135,785**	**$115,121,912**	**$6,986,127**
Contractual Service			
520029-Armored Car Service	150,112	150,112	-
520149-Communication Services	773,375	795,600	22,224
520259-Postage	350,000	500,000	150,000
520485-Graphics and Reproduction Services	381,902	391,200	9,298
520609-Advertising and Promotions	244,007	200,000	(44,007)
520725-Loss and Valuation	17,510	20,000	2,490
520825-Professional Services	417,851	482,851	65,000
521005-Professional Legal Expenses	293,550	258,800	(34,750)
521200-Laboratory Testing and Analysis	111,395	36,395	(75,000)
Contractual Service Total	**$2,739,702**	**$2,834,958**	**$95,255**
Supplies & Materials			
530600-Office Supplies	329,600	359,601	30,001
530635-Books, Periodicals and Publish	55,976	62,606	6,629
531645-Computer and Data Processing Supplies	175,100	150,100	(25,000)
Supplies & Materials Total	**$560,676**	**$572,306**	**$11,630**
Operations & Maintenance			
540129-Maintenance and Subscription Services	3,192,094	3,597,045	404,951
540245-Automotive Operations and Maintenance	41,500	41,500	-
540345-Property Maintenance and Operations	4,154,318	4,277,162	122,844
Operations & Maintenance Total	**$7,387,912**	**$7,915,707**	**$527,795**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	116,905	135,937	19,032
550029-Countywide Office and Data Processing Equip Rental	215,398	223,774	8,376
550129-Facility and Office Space Rental	9,849	11,100	1,251
Rental & Leasing Total	**$342,152**	**$370,811**	**$28,660**
Contingencies & Special Purpose			
580379-Appropriation Adjustments	(1,500,000)	(1,500,000)	-
580419-Appropriation Transfer	(15,247,221)	(3,180,161)	12,067,060
Contingencies & Special Purpose Total	**$(16,747,221)**	**$(4,680,161)**	**$12,067,060**
Operating Funds Total	**$102,419,007**	**$122,135,533**	**$19,716,526**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
13945-Finance					
0120-Chief Financial Officer	24	1.0	161,550	1.0	170,488
2791-Senior Administrative Assistant I	18	-	-	3.0	251,294
3050-Administrative Assistant IV-CCC	18	1.0	67,226	-	-
5488-Assistant Chief Dep Clerk- CCC	22	-	-	1.0	113,214
5496-Chief Deputy Clerk- CCC	22	1.0	126,140	1.0	138,580
5596-Assistant Comptroller-CCC	22	1.0	155,008	1.0	168,782
5774-Procurement Analyst I-CCC	14	1.0	67,226	-	-
6896-Administrative Support III-CCC	15	2.0	153,872	2.0	166,467
6899-Administrative Support VI-CCC	18	2.0	191,141	-	-
9217-Auditor - CCC	16	5.0	403,019	5.0	426,880
9218-Senior Accountant - CCC	21	4.0	359,376	4.0	369,682
9220-Senior Budget Analyst - CCC	19	1.0	82,847	2.0	188,871
9221-Senior Procurement Analyst - CCC	19	2.0	182,525	2.0	197,474
9223-Payroll Analyst - CCC	16	1.0	80,712	1.0	87,320
9322-Senior Labor Relations Manager	22	1.0	109,611	1.0	118,543
9323-Office Clerk	12	3.1	176,189	3.2	185,315
9327-Circuit Court Clerk	14	2.0	117,865	2.0	129,671
9328-Financial Clerk	12	2.0	115,571	3.0	172,418
9329-Financial Clerk, Gr. 13	13	3.0	213,639	2.0	150,305
9340-Associate Clerk-Deputy CHRO, Labor & Legal Affairs	24	1.0	144,189	-	-
9652-Operations Manager	18	4.0	335,186	4.0	364,777
9653-Assistant Operations Manager	16	2.0	138,774	1.0	87,478
9730-Senior Payroll Analyst	19	2.0	163,187	1.0	94,207
9735-Bond Coordinator	16	1.0	73,096	1.0	78,757
9744-Finance Manager	21	2.0	234,136	2.0	252,911
9747-Director of Payroll and Compensation	23	1.0	137,645	1.0	148,891
9748-Director of Budget	22	1.0	135,243	1.0	156,775
9749-Director of Procurement	22	1.0	137,852	1.0	156,784
9752-Deputy Director of Payroll and Compensation	22	1.0	124,147	1.0	131,819
9729-Procurement Analyst	18	1.0	78,725	1.0	85,177
9732-Supply Manager	18	1.0	84,833	1.0	91,780
9733-Systems Analyst	18	1.0	100,901	1.0	109,131
		52.1	**$4,651,429**	**50.2**	**$4,793,792**
11295-Cashier					
2791-Senior Administrative Assistant I	18	-	-	1.0	78,087
3050-Administrative Assistant IV-CCC	18	1.0	72,216	-	-
9323-Office Clerk	12	7.2	365,692	7.2	399,946
9324-Office Clerk, Gr. 13	13	0.1	7,121	0.1	7,515
9328-Financial Clerk	12	31.0	1,729,526	31.8	1,841,242
9329-Financial Clerk, Gr. 13	13	4.4	311,304	3.8	283,435
9330-Financial Clerk, Gr. 14	14	4.2	321,135	2.7	173,158
9331-Motor Vehicle Operator	12	1.0	64,827	1.0	66,011
9652-Operations Manager	18	-	-	1.0	93,122
9653-Assistant Operations Manager	16	5.0	311,308	5.0	337,970

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
		53.9	**$3,183,130**	**53.6**	**$3,280,486**
11570-Child Support Enforcem					
5488-Assistant Chief Dep Clerk- CCC	22	1.0	115,239	1.0	126,094
5496-Chief Deputy Clerk- CCC	22	1.0	130,727	1.0	138,580
9323-Office Clerk	12	1.0	50,195	1.0	55,225
9327-Circuit Court Clerk	14	2.0	119,349	2.0	131,300
9652-Operations Manager	18	3.0	272,508	3.0	283,660
9653-Assistant Operations Manager	16	4.0	275,001	4.0	297,876
		12.0	**$963,019**	**12.0**	**$1,032,736**
11665-Civil Appeals					
9323-Office Clerk	12	17.2	941,925	17.2	1,008,818
9324-Office Clerk, Gr. 13	13	2.4	170,911	2.4	177,528
9653-Assistant Operations Manager	16	2.0	137,224	2.0	149,542
		21.6	**$1,250,060**	**21.6**	**$1,335,888**
12520-Customer Service					
0608-Court Clerk/Trainer	15	1.2	98,769	1.2	104,235
9323-Office Clerk	12	102.5	5,656,965	102.5	6,020,733
9324-Office Clerk, Gr. 13	13	2.7	192,275	2.6	194,829
9327-Circuit Court Clerk	14	47.0	3,297,213	47.5	3,519,309
9328-Financial Clerk	12	10.6	578,185	11.0	628,747
9329-Financial Clerk, Gr. 13	13	0.7	49,510	0.4	29,704
9330-Financial Clerk, Gr. 14	14	0.8	61,169	0.3	24,207
9652-Operations Manager	18	2.0	170,987	1.0	93,122
9653-Assistant Operations Manager	16	4.0	263,742	4.0	285,236
9731-Supply Coordinator	16	0.2	13,920	0.2	15,053
		171.7	**$10,382,736**	**170.7**	**$10,915,175**
12580-Data Entry Section					
0608-Court Clerk/Trainer	15	2.9	228,437	1.7	147,667
2791-Senior Administrative Assistant I	18	-	-	3.0	222,404
3050-Administrative Assistant IV-CCC	18	3.0	205,723	-	-
9323-Office Clerk	12	87.4	4,813,579	88.3	5,189,438
9324-Office Clerk, Gr. 13	13	2.4	170,911	1.5	112,161
9325-Office Clerk, Gr. 14	14	0.6	45,876	0.6	48,414
9327-Circuit Court Clerk	14	42.9	2,947,486	42.9	3,117,125
9328-Financial Clerk	12	7.1	396,432	7.3	421,735
9329-Financial Clerk, Gr. 13	13	1.2	84,868	0.9	66,923
9331-Motor Vehicle Operator	12	0.5	32,605	-	-
9653-Assistant Operations Manager	16	4.0	231,679	4.0	249,619
9866-Community Engagement and Outreach Liaison	18	1.0	73,865	1.0	79,924
		153.0	**$9,231,461**	**151.2**	**$9,655,410**
13045-Document Storage Unit					
9328-Financial Clerk	12	1.0	49,802	1.0	49,675
		1.0	**$49,802**	**1.0**	**$49,675**
14250-General Counsel					
2791-Senior Administrative Assistant I	18	-	-	2.0	140,434

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
3050-Administrative Assistant IV-CCC	18	1.0	67,226	-	-
5491-General Counsel-CCC	24	1.0	161,550	1.0	170,488
5730-Executive Assistant II- CCC	18	1.0	101,185	1.0	70,945
6897-Administrative Support IV-CCC	16	1.0	69,602	-	-
9018-Deputy General Counsel - CCC	23	1.0	149,483	1.0	156,372
9037-Deputy General Counsel - Labor & Employment	23	0.5	74,269	0.5	80,363
9098-Chief Deputy Clerk - Special Projects	22	1.0	133,201	1.0	144,055
9768-Forms Manager	19	1.0	103,558	1.0	112,047
		7.5	**$860,074**	**7.5**	**$874,703**
14915-Human Resources					
2750-Sr. Publication, Digital & Multimedia Content Coordinator	21	-	-	1.0	94,495
3061-Human Resources Generalist - Circuit Court	17	-	-	2.0	174,064
3064-Director of Hiring and Change Management	22	-	-	1.0	155,778
3063-Human Resources Analyst - Circuit Court	20	-	-	2.0	198,006
3060-Senior Human Resources Generalist - Circuit Court	21	-	-	1.0	88,820
5496-Chief Deputy Clerk- CCC	22	1.0	134,517	1.0	145,488
5772-Personnel Analyst III-CCC	16	1.0	87,695	-	-
5793-Chief HR Officer-CCC	24	1.0	161,549	1.0	170,487
7763-First Deputy General Counsel - CCC	23	0.5	78,046	0.5	80,377
7751-Director of Compliance - CCC	22	1.0	140,585	1.0	152,089
9037-Deputy General Counsel - Labor & Employment	23	0.5	74,269	0.5	80,363
9048-Director of Labor Relations	22	1.0	143,721	1.0	155,497
9049-Labor Liaison Officer	20	1.0	105,409	1.0	113,009
9095-Director of Training & Development	22	1.0	136,939	1.0	148,361
9209-Paralegal - CCC	19	1.0	73,718	2.0	158,207
9210-Workforce Strategy Analyst - CCC	20	2.0	187,625	-	-
9228-Senior Application Developer - CCC	22	1.0	107,487	1.0	116,289
9414-HR Coordinator	18	2.0	133,859	-	-
9682-Director of Workforce Development	22	1.0	137,030	-	-
9652-Operations Manager	18	1.0	71,837	1.0	77,687
9751-Director of Accounting and Auditing	22	1.0	135,931	1.0	122,263
9862-Human Resources Generalist	20	2.0	172,507	-	-
		19.0	**$2,082,724**	**19.0**	**$2,231,281**
15050-Information Technology					
0010-Associate Clerk Circuit Court	24	1.0	144,189	1.0	147,816
2791-Senior Administrative Assistant I	18	-	-	2.0	148,436
3050-Administrative Assistant IV-CCC	18	2.0	137,306	-	-
3062-Senior Human Resources Analyst - Circuit Court	21	-	-	1.0	115,876
5496-Chief Deputy Clerk- CCC	22	1.0	132,886	1.0	143,380
5596-Assistant Comptroller-CCC	22	1.0	156,064	1.0	164,444
5768-MIS Project Manager I-CCC	22	4.0	436,372	4.0	467,820
9011-Assoc. Clerk/Deputy CIO, Enterprise Systems - CCC	23	-	-	1.0	168,235
9195-Labor Counsel	22	1.0	134,533	1.0	145,505
9211-Senior Workforce Strategy Analyst - CCC	22	1.0	107,111	-	-
9224-Server Administrator-CCC	22	2.0	243,809	2.0	266,051

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9225-Desktop Support Technician I - CCC	18	3.0	266,672	3.0	293,850
9230-Desktop Support Analyst I - CCC	15	3.0	189,356	2.0	146,652
9231-Senior Systems Developer - CCC	22	0.5	53,705	0.5	56,878
9320-Director of Personnel Services	22	1.0	143,083	1.0	152,924
9323-Office Clerk	12	1.0	49,073	1.0	52,801
9327-Circuit Court Clerk	14	1.0	58,932	1.0	64,835
9564-Leave Manager	21	1.0	88,270	1.0	95,212
9627-Chief Technology Officer - CCC	23	1.0	156,895	-	-
9628-Director of Project Manager Office - CCC	22	1.0	90,644	1.0	95,659
9644-Director of Data Services & Quality Assurance- CCC	22	1.0	134,074	1.0	141,872
9741-Director of Infrastructure Services	22	1.0	135,372	1.0	144,726
9745-Information Technology Operations Manager	21	1.0	122,969	1.0	133,013
		28.5	**$2,981,317**	**27.5**	**$3,145,986**
15110-Inspector General					
5730-Executive Assistant II- CCC	18	1.0	99,220	1.0	102,189
5797-Inspector General Assoc Clerk	24	1.0	161,549	1.0	168,747
9518-Inspector General Investigator	20	4.0	410,485	4.0	437,327
9767-Deputy Inspector General	22	1.0	120,314	1.0	127,815
		7.0	**$791,568**	**7.0**	**$836,078**
18365-Public Information					
0010-Associate Clerk Circuit Court	24	1.0	144,189	1.0	152,167
8997-Executive Clerk of External Affairs	24	1.0	156,065	1.0	170,489
9223-Payroll Analyst - CCC	16	1.0	80,712	1.0	87,320
9232-Community Engagement & Outreach Coordinator - CCC	18	1.0	75,788	1.0	81,582
9234-Publication, Digital, & Multimedia Content Coord - CCC	20	1.0	81,780	1.0	88,497
9753-Deputy Public Information Officer	22	1.0	115,316	1.0	116,325
		6.0	**$653,849**	**6.0**	**$696,380**
18695-Records Retention					
0608-Court Clerk/Trainer	15	1.0	82,308	1.0	86,863
9323-Office Clerk	12	25.1	1,372,686	25.1	1,492,162
9327-Circuit Court Clerk	14	0.3	21,334	0.3	18,071
9328-Financial Clerk	12	3.0	172,059	3.0	153,874
9652-Operations Manager	18	1.0	71,833	1.0	77,682
9653-Assistant Operations Manager	16	1.0	80,294	1.0	86,855
		31.4	**$1,800,514**	**31.4**	**$1,915,508**
35025-Bond and Warrant Processing					
0608-Court Clerk/Trainer	15	1.0	82,308	1.0	86,863
9323-Office Clerk	12	7.8	417,435	7.8	452,207
9327-Circuit Court Clerk	14	12.0	813,603	12.0	836,376
9328-Financial Clerk	12	6.1	314,751	6.1	337,531
9329-Financial Clerk, Gr. 13	13	2.8	197,657	2.8	207,926
9653-Assistant Operations Manager	16	2.0	166,297	2.0	181,017
		31.7	**$1,992,051**	**31.7**	**$2,101,919**
35100-Court Filings					
0608-Court Clerk/Trainer	15	1.0	76,927	1.0	82,923

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9323-Office Clerk	12	43.6	2,463,615	43.6	2,622,507
9324-Office Clerk, Gr. 13	13	1.6	113,941	1.6	119,676
9325-Office Clerk, Gr. 14	14	0.4	30,584	0.4	32,276
9327-Circuit Court Clerk	14	4.1	287,324	4.0	295,592
9328-Financial Clerk	12	8.5	464,559	8.5	485,211
9329-Financial Clerk, Gr. 13	13	0.4	27,808	0.3	21,831
9731-Supply Coordinator	16	0.8	55,682	0.8	60,212
		60.4	**$3,520,439**	**60.2**	**$3,720,228**
35105-Court Operations Management					
0010-Associate Clerk Circuit Court	24	4.0	599,325	4.0	624,695
0608-Court Clerk/Trainer	15	13.0	1,045,945	13.0	1,096,138
0119-Archivist	18	2.0	135,219	1.0	73,212
2694-Accounts Payable Specialist	18	1.0	67,226	1.0	70,945
2791-Senior Administrative Assistant I	18	-	-	9.0	732,122
3050-Administrative Assistant IV-CCC	18	7.0	545,014	-	-
3061-Human Resources Generalist - Circuit Court	17	-	-	2.0	190,041
5488-Assistant Chief Dep Clerk- CCC	22	14.0	1,649,771	15.0	1,890,717
5496-Chief Deputy Clerk- CCC	22	17.0	2,236,641	16.0	2,205,997
5728-Executive Clerk Court Operatio	24	1.0	161,550	1.0	178,482
5730-Executive Assistant II- CCC	18	7.0	669,709	7.0	729,447
5742-Manager I-CCC	14	1.0	60,848	-	-
5746-Manager V-CCC	18	2.0	194,884	-	-
5818-Executive Assistant I	20	1.0	102,559	1.0	107,567
6657-Operations Manager	20	1.0	123,398	1.0	133,480
7763-Deputy General Counsel IV - CCC	23	0.5	78,046	0.5	80,377
9008-Investigator VII - CCC	20	2.0	231,688	2.0	245,109
9013-Chief Investigator - CCC	23	1.0	134,058	1.0	141,991
9018-Deputy General Counsel - CCC	23	2.0	304,898	2.0	317,083
9209-Paralegal - CCC	19	1.0	74,410	1.0	79,330
9225-Desktop Support Technician I - CCC	18	1.0	88,696	1.0	95,943
9236-Senior Security Investigator - CCC	20	2.0	165,918	2.0	187,744
9319-Deputy Director of Labor Relations	22	1.0	124,915	1.0	141,974
9321-Facilities Management Project Manager	22	1.0	112,609	1.0	133,370
9323-Office Clerk	12	18.0	937,766	17.0	966,923
9327-Circuit Court Clerk	14	16.0	1,003,170	16.0	1,086,653
9328-Financial Clerk	12	3.0	149,021	3.0	161,579
9331-Motor Vehicle Operator	12	1.0	64,906	1.0	66,011
9341-Associate Clerk-Deputy CHRO, HR Administration	24	1.0	144,189	1.0	152,163
9414-HR Coordinator	18	2.0	175,643	-	-
9574-Assistant Bond Manager	24	1.0	82,847	1.0	89,637
9643-IT Data Analyst- CCC	20	1.0	78,100	-	-
9652-Operations Manager	18	38.0	3,237,147	37.0	3,358,897
9653-Assistant Operations Manager	16	15.0	1,181,152	14.0	1,143,072
9736-Bond Manager	21	1.0	85,122	1.0	92,090
9737-Budget Analyst	18	1.0	69,602	1.0	75,265

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9743-Director of Systems Integration	22	1.0	135,372	1.0	95,659
9750-Deputy Director of Budget & Procurement	22	1.0	127,419	1.0	95,659
9763-Auditor Manager	21	1.0	117,282	1.0	126,860
9769-Communications Coordinator	17	1.0	71,319	1.0	65,872
		184.5	**$16,567,382**	**178.5**	**$17,032,106**
35110-Courtroom Clerks, Calls and Services					
0608-Court Clerk/Trainer	15	26.5	2,177,768	23.0	1,972,479
9212-Training Coordinator - CCC	19	1.0	80,673	1.0	76,463
9323-Office Clerk	12	48.1	2,609,252	48.2	2,781,306
9324-Office Clerk, Gr. 13	13	1.3	92,577	1.3	96,563
9325-Office Clerk, Gr. 14	14	0.1	7,646	-	-
9327-Circuit Court Clerk	14	295.3	20,294,043	295.2	51,535,476
9328-Financial Clerk	12	2.4	121,483	2.4	123,376
9329-Financial Clerk, Gr. 13	13	1.3	92,328	1.3	97,341
9653-Assistant Operations Manager	16	4.0	231,679	4.0	250,824
9866-Community Engagement and Outreach Liaison	18	1.0	74,112	1.0	80,200
		381.0	**$25,781,561**	**377.4**	**$26,982,440**
35220-Expungement and DUIs					
2791-Senior Administrative Assistant I	18	-	-	1.0	74,345
3050-Administrative Assistant IV-CCC	18	1.0	68,773	-	-
9323-Office Clerk	12	21.0	1,073,431	21.0	1,144,501
9327-Circuit Court Clerk	14	0.1	7,646	0.1	5,955
9653-Assistant Operations Manager	16	1.0	69,250	1.0	74,871
		23.1	**$1,219,100**	**23.1**	**$1,299,672**
35390-Orders of Protection					
9323-Office Clerk	12	5.3	305,553	5.3	309,778
9327-Circuit Court Clerk	14	4.6	318,878	4.4	326,063
9328-Financial Clerk	12	2.4	128,692	2.3	133,666
9329-Financial Clerk, Gr. 13	13	0.1	7,121	0.1	7,515
		12.4	**$760,245**	**12.1**	**$777,022**
35460-Public Policy					
0010-Associate Clerk Circuit Court	24	1.0	144,189	1.0	152,167
0002-Clerk of the Circuit Court	SJU	1.0	115,500	1.0	118,965
2791-Senior Administrative Assistant I	18	-	-	5.0	380,879
2792-Senior Administrative Assistant II	20	-	-	1.0	132,632
3050-Administrative Assistant IV-CCC	18	2.0	135,999	-	-
3113-Scheduler to the Clerk	22	-	-	1.0	95,659
5727-Chief of Staff/Exec Clk PP&HR	24	1.0	183,009	1.0	193,134
5732-Executive Assistant VI-CCC	22	2.0	232,012	2.0	233,438
6897-Administrative Support IV-CCC	16	3.0	225,188	-	-
6901-Admin Support VIII-CCC	20	1.0	122,620	-	-
8998-Senior Policy Advisor-CCC	24	1.0	183,009	1.0	189,348
9007-Director of Scheduling and Advance - CCC	18	1.0	104,425	-	-
9652-Operations Manager	18	2.0	172,914	2.0	187,003
9769-Communications Coordinator	17	1.0	66,257	1.0	71,687

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9766-Intergovernmental Affairs Officer	22	1.0	129,536	1.0	164,562
		17.0	**$1,814,658**	**17.0**	**$1,916,010**
35505-Scanning					
0608-Court Clerk/Trainer	15	3.3	271,615	3.1	269,275
9323-Office Clerk	12	28.0	1,553,353	28.2	1,628,930
9324-Office Clerk, Gr. 13	13	0.5	35,606	0.5	37,576
9325-Office Clerk, Gr. 14	14	0.2	15,292	-	-
9327-Circuit Court Clerk	14	16.8	1,146,960	16.6	1,207,245
9328-Financial Clerk	12	0.9	45,166	0.9	49,549
9329-Financial Clerk, Gr. 13	13	0.4	28,237	0.4	29,704
9331-Motor Vehicle Operator	12	0.5	32,605	-	-
9652-Operations Manager	18	1.0	71,392	1.0	77,216
9653-Assistant Operations Manager	16	1.0	57,920	1.0	62,831
		52.6	**$3,258,146**	**51.7**	**$3,360,821**
Total Salaries and Positions		**1,327.4**	**$93,795,263**	**1,310.4**	**$97,989,869**
Turnover Adjustment		-	(10,716,104)	-	(10,219,462)
Operating Fund Totals		**1,327.4**	**$83,079,159**	**1,310.4**	**$87,770,408**

1335 CLERK OF THE CIRCUIT COURT ADMINISTRATIVE FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	437,572	392,791	(44,781)
501210-Planned Overtime Compensation	-	2,000	2,000
501225-Planned Benefit Adjustment	63,527	60,406	(3,121)
501510-Mandatory Medicare Cost	6,541	6,768	227
501585-Insurance Benefits	60,491	50,042	(10,449)
501765-Professional Develop/Fees	10,000	10,000	-
Personnel Services Total	**$578,131**	**$522,007**	**$(56,125)**
Contractual Service			
520149-Communication Services	2,617	1,942	(675)
Contractual Service Total	**$2,617**	**$1,942**	**$(675)**
Supplies & Materials			
530600-Office Supplies	3,000	3,000	0
531645-Computer and Data Processing Supplies	1,000	1,000	-
Supplies & Materials Total	**$4,000**	**$4,000**	**$0**
Operations & Maintenance			
540129-Maintenance and Subscription Services	23,532	19,495	(4,037)
Operations & Maintenance Total	**$23,532**	**$19,495**	**$(4,037)**
Contingencies & Special Purpose			
580050-Cook County Administration	132,868	111,329	(21,539)
Contingencies & Special Purpose Total	**$132,868**	**$111,329**	**$(21,539)**
Operating Funds Total	**$741,149**	**$658,773**	**$(82,375)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
13945-Finance					
5730-Executive Assistant II- CCC	18	1.0	98,527	1.0	97,354
9217-Auditor - CCC	18	1.0	78,725	1.0	85,177
9652-Operations Manager	18	1.0	71,632	1.0	77,470
9738-Collections Manager	21	1.0	117,282	1.0	126,860
9757-Accountant	19	1.0	84,938	1.0	79,897
		5.0	**$451,105**	**5.0**	**$466,759**
Total Salaries and Positions		**5.0**	**$451,105**	**5.0**	**$466,759**
Turnover Adjustment		-	(13,533)	-	(73,969)
Operating Fund Totals		**5.0**	**$437,572**	**5.0**	**$392,791**

1335 CLERK OF THE CIRCUIT COURT ELECTRONIC CITATION FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	76,322	82,244	5,922
501210-Planned Overtime Compensation	-	1,000	1,000
501225-Planned Benefit Adjustment	9,798	17,226	7,428
501510-Mandatory Medicare Cost	1,107	1,193	86
501585-Insurance Benefits	14,868	16,442	1,574
Personnel Services Total	**$102,096**	**$118,105**	**$16,009**
Contractual Service			
520149-Communication Services	2,617	842	(1,775)
Contractual Service Total	**$2,617**	**$842**	**$(1,775)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	700,232	1,000,084	299,852
Operations & Maintenance Total	**$700,232**	**$1,000,084**	**$299,852**
Contingencies & Special Purpose			
580050-Cook County Administration	4,238	4,268	30
Contingencies & Special Purpose Total	**$4,238**	**$4,268**	**$30**
Operating Funds Total	**$809,183**	**$1,123,299**	**$314,116**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
12520-Customer Service					
9323-Office Clerk	12	1.3	76,322	1.3	82,244
		1.3	**$76,322**	**1.3**	**$82,244**
Total Salaries and Positions		**1.3**	**$76,322**	**1.3**	**$82,244**
Operating Fund Totals		**1.3**	**$76,322**	**1.3**	**$82,244**

1335 CLERK OF THE CIRCUIT COURT DOCUMENT STORAGE FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,880,913	2,873,988	(6,925)
501165-Planned Salary Adjustment	-	3,200	3,200
501210-Planned Overtime Compensation	100,000	100,000	-
501225-Planned Benefit Adjustment	480,509	593,474	112,965
501510-Mandatory Medicare Cost	43,065	45,297	2,231
501585-Insurance Benefits	651,565	702,088	50,522
501765-Professional Develop/Fees	7,000	-	(7,000)
Personnel Services Total	**$4,163,053**	**$4,318,046**	**$154,993**
Contractual Service			
520149-Communication Services	41,219	25,770	(15,449)
520485-Graphics and Reproduction Services	665,000	715,000	50,000
520825-Professional Services	108,000	54,000	(54,000)
Contractual Service Total	**$814,219**	**$794,770**	**$(19,449)**
Supplies & Materials			
530100-Wearing Apparel	13,000	13,000	-
530600-Office Supplies	268,000	200,000	(68,000)
530700-Multimedia Supplies	33,650	16,825	(16,825)
531645-Computer and Data Processing Supplies	300,000	200,000	(100,000)
Supplies & Materials Total	**$614,650**	**$429,825**	**$(184,825)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	945,424	1,071,586	126,162
540245-Automotive Operations and Maintenance	25,000	30,000	5,000
Operations & Maintenance Total	**$970,424**	**$1,101,586**	**$131,162**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	2,078,000	1,678,000	(400,000)
Rental & Leasing Total	**$2,078,000**	**$1,678,000**	**$(400,000)**
Contingencies & Special Purpose			
580050-Cook County Administration	256,799	222,244	(34,554)
Contingencies & Special Purpose Total	**$256,799**	**$222,244**	**$(34,554)**
Operating Funds Total	**$8,897,145**	**$8,544,472**	**$(352,674)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
18695-Records Retention					
0608-Court Clerk/Trainer	15	0.1	8,231	-	-
5488-Assistant Chief Dep Clerk- CCC	22	1.0	116,556	1.0	125,132
5496-Chief Deputy Clerk- CCC	22	1.0	131,769	1.0	138,504
5768-MIS Project Manager I-CCC	22	1.0	108,841	1.0	117,730
9323-Office Clerk	12	24.4	1,351,573	25.1	1,472,866
9324-Office Clerk, Gr. 13	13	1.0	71,213	1.0	75,152
9325-Office Clerk, Gr. 14	14	0.7	53,523	-	-
9327-Circuit Court Clerk	14	0.9	62,372	1.0	70,837
9328-Financial Clerk	12	-	-	0.7	34,772
9329-Financial Clerk, Gr. 13	13	0.7	49,849	-	-
9331-Motor Vehicle Operator	16	7.0	495,533	7.0	525,763
9652-Operations Manager	18	6.0	520,554	6.0	563,144
		43.8	**$2,970,014**	**43.8**	**$3,123,900**
Total Salaries and Positions		**43.8**	**$2,970,014**	**43.8**	**$3,123,900**
Turnover Adjustment		-	(89,100)	-	(249,912)
Operating Fund Totals		**43.8**	**$2,880,913**	**43.8**	**$2,873,988**

1335 CLERK OF THE CIRCUIT COURT AUTOMATION FUND

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	4,268,170	4,233,433	(34,737)
501210-Planned Overtime Compensation	350,000	250,000	(100,000)
501225-Planned Benefit Adjustment	657,588	871,528	213,940
501510-Mandatory Medicare Cost	64,263	68,447	4,184
501585-Insurance Benefits	709,265	739,071	29,806
501765-Professional Develop/Fees	96,000	58,500	(37,500)
501835-Transportation and Travel Expenses	40,000	20,000	(20,000)
Personnel Services Total	**$6,185,286**	**$6,240,979**	**$55,693**
Contractual Service			
520149-Communication Services	55,268	24,015	(31,252)
520825-Professional Services	740,000	900,000	160,000
Contractual Service Total	**$795,268**	**$924,015**	**$128,748**
Supplies & Materials			
530100-Wearing Apparel	2,000	-	(2,000)
530600-Office Supplies	30,000	30,000	0
530635-Books, Periodicals and Publish	2,500	2,500	-
531645-Computer and Data Processing Supplies	125,000	100,000	(25,000)
Supplies & Materials Total	**$159,500**	**$132,500**	**$(27,000)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,538,680	1,771,752	233,072
540245-Automotive Operations and Maintenance	2,500	4,500	2,000
Operations & Maintenance Total	**$1,541,180**	**$1,776,252**	**$235,072**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	55,000	68,000	13,000
Rental & Leasing Total	**$55,000**	**$68,000**	**$13,000**
Operating Funds Total	**$8,736,233**	**$9,141,746**	**$405,512**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
15050-Information Technology					
1118-Data Processing Coordinator	16	1.0	89,362	1.0	61,127
1133-Chief Information Officer	24	1.0	161,550	1.0	184,972
2791-Senior Administrative Assistant I	18	-	-	2.0	150,766
3017-Senior Server Administrator	22	-	-	1.0	149,171
3018-SQL Server Database Administrator	22	-	-	1.0	131,851
3050-Administrative Assistant IV-CCC	18	1.0	67,226	-	-
5488-Assistant Chief Dep Clerk- CCC	22	3.0	351,161	3.0	378,040
5746-Manager V-CCC	18	1.0	97,442	-	-
5750-MIS Analyst V Admin CCC	16	1.0	88,409	1.0	95,625
5768-MIS Project Manager I-CCC	22	1.0	110,010	1.0	118,964
7042-Computer Operator IV-CCC	18	1.0	83,953	-	-
9217-Auditor - CCC	18	-	-	1.0	80,215
9224-Server Administrator-CCC	22	1.0	139,353	-	-
9225-Desktop Support Technician I - CCC	18	2.0	187,565	2.0	205,253
9228-Senior Application Developer - CCC	22	2.0	232,171	2.0	251,132
9231-Senior Systems Developer - CCC	22	6.5	851,541	6.5	871,262
9323-Office Clerk	12	5.0	270,168	5.0	286,181
9324-Office Clerk, Gr. 13	13	2.0	139,038	2.0	147,061
9577-SQL Database Administrator	22	1.0	146,445	1.0	158,454
9642-IT Security Analyst- CCC	20	1.0	104,134	1.0	90,607
9643-IT Data Analyst- CCC	20	2.0	182,630	2.0	189,108
9653-Assistant Operations Manager	16	2.0	149,271	2.0	123,958
9728-Platform Administrator	18	1.0	67,226	1.0	91,047
9733-Systems Analyst	18	2.0	182,402	2.0	197,351
9734-Application Developer	20	1.0	87,177	1.0	94,317
9739-Deputy Chief Information Officer	23	1.0	155,234	1.0	168,245
9740-Desktop Support Services Manager	21	1.0	94,583	1.0	104,121
9742-Director of Program Management	22	1.0	90,644	1.0	141,991
9746-Logistics Coordinator	18	1.0	91,402	1.0	98,887
9754-Solutions Architect	23	1.0	139,353	1.0	150,750
9757-Accountant	19	1.0	72,455	-	-
		44.5	**$4,431,903**	**44.5**	**$4,720,456**
Total Salaries and Positions		**44.5**	**$4,431,903**	**44.5**	**$4,720,456**
Turnover Adjustment		-	(163,733)	-	(487,023)
Operating Fund Totals		**44.5**	**$4,268,170**	**44.5**	**$4,233,433**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

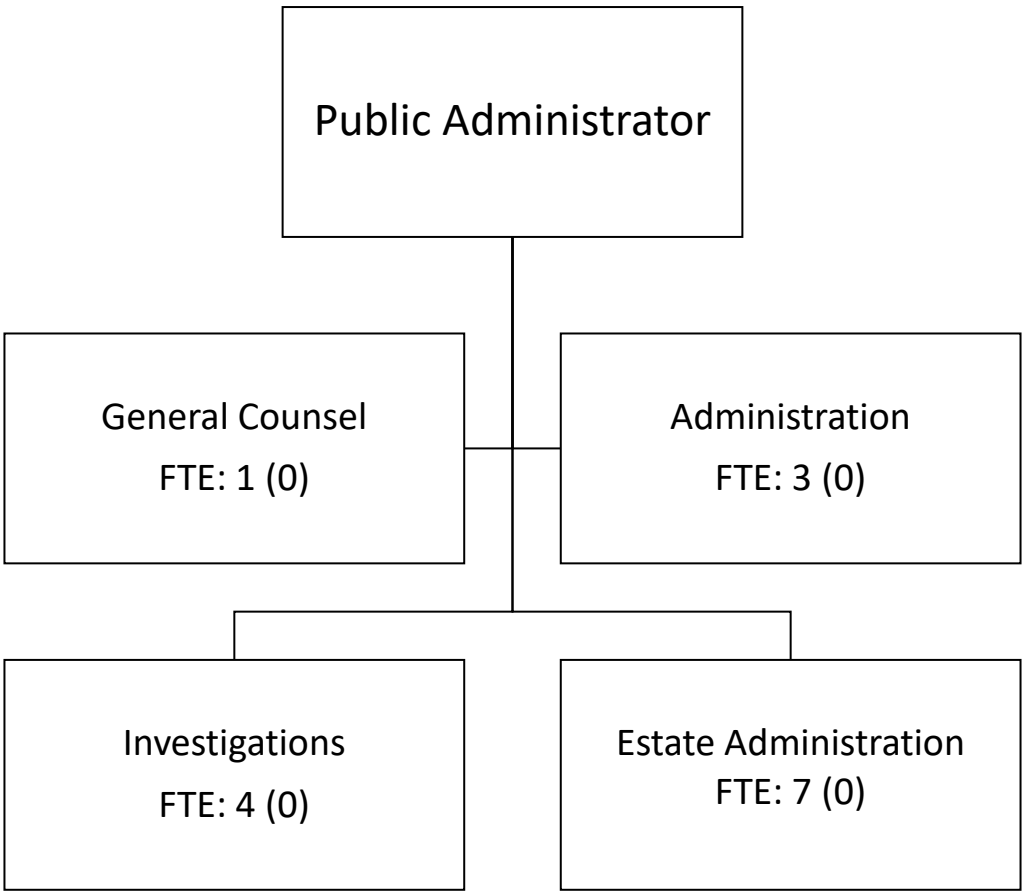
Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	15,247,221	3,180,161	(12,067,060)
Contingencies & Special Purpose Total	**$15,247,221**	**$3,180,161**	**$(12,067,060)**
Operating Funds Total	**$15,247,221**	**$3,180,161**	**$(12,067,060)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	2,882,082	4,807,587	1,925,505
560240-Furniture Supplies	-	25,932	25,932
Capital Equipment and Improvements Total	**$2,882,082**	**$4,833,519**	**$1,951,437**
Operating Funds Total	**$2,882,082**	**$4,833,519**	**$1,951,437**

Return to TOC




Public Administrator
General Counsel
FTE: 1 (0)
Administration
FTE: 3 (0)
Investigations
FTE: 4 (0)
Estate Administration
FTE: 7 (0)

Return to TOC

BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS

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PUBLIC ADMINISTRATOR

1390 PUBLIC ADMINISTRATOR N-2
1390 INFRASTRUCTURE AND EQUIPMENT FUND N-6

Return to TOC

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1390-Public Administrator	1,852,799	1,955,153	102,354
Public Safety Fund Total	**$1,852,799**	**$1,955,153**	**$102,354**
General Funds Total	**$1,852,799**	**$1,955,153**	**$102,354**
Special Purpose Funds			
11601-Infrastructure and equipment fund	36,800	-	(36,800)
Special Purpose Funds Total	**$36,800**	**-**	**$(36,800)**
Total Appropriations	**$1,889,599**	**$1,955,153**	**$65,554**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1390-Public Administrator	15.0	15.0	-
Public Safety Fund Total	**15.0**	**15.0**	**-**
General Funds	**15.0**	**15.0**	**-**
Total Positions	**15.0**	**15.0**	**-**

MISSION

The Office of the Public Administrator of Cook County administers estates of deceased Cook County residents. The mission of the Public Administrator is to efficiently and securely administer the estates of decedents as required by law pursuant to the Illinois Probate Act.

MANDATES

Illinois Probate Act - 755 ILCS 5/1 et seq.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

To date in FY2025, the Public Administrator's Office (PA) has generated over $1,600,000 in fees and court costs. The PA's current (FY2025) budget is $1,862,168. At the close of Q3 2025, the PA's fees alone will have generated $1,850,339 to the County Treasurer. This revenue represents 99.4% of the budget appropriated for FY2025.

The mandate of the PA includes distributing decedents' assets to the proper parties. To date in 2025, over $29,000,000 has been returned to decedents' heirs and beneficiaries via PA estate administration.

The PA works to facilitate wrongful death and survival actions for decedents in Cook County. To date in 2025, the PA has assisted in the recovery of nearly $8.5 million for heirs and estates through wrongful death settlements.

The PA also manages, secures, lists, and sells decedents' real property located in the County. Thus far in 2025, the PA has closed sales on 24 residences, resulting in $8.2 million in sales in Cook County.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The PA is managing an additional 53 parcels of real property with a goal of maintaining property values and maximizing sales for the benefit of each estate.

Continuing our partnership with the Illinois State Treasurer, to date in 2025 over $4.7 million has been deposited for the use and benefit of unknown heirs via Unclaimed Property.

The PA aims to be as efficient as possible in estate administration: we have closed 69 estates to date in 2025 and returned over $29m to known heirs and beneficiaries via PA estate administration.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of Decedents' Cases Investigated	1,281	1,027	1,100	1,100	1,100
Number of Probate Cases Pending	403	402	390	390	370
Return to County per investigation	1,001	1,279	1,200	1,500	1,200
Total Revenue to County as % of Operating Budget	2.4%	2.8%	2.0%	17.5%	15.0%

BUDGET HIGHLIGHTS

- The PA has returned over $29 million to heirs and beneficiaries in 2025.
- At the close of Q3, the PA will have returned 99.4% of the revenue target for FY2025.
- To date in FY2025, the PA has closed 24 real estate sales in Cook County, resulting in $8.2m in value for local estate-owned properties.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	1,652	1,769	1,853	1,955
Special Purpose Funds	-	-	37	-
Total Funds	$1,652	$1,769	$1,890	$1,955
Expenditures by Type				
Personnel	1,356	1,451	1,527	1,607
Non Personnel	296	318	363	348
Total Funds	$1,652	$1,769	$1,890	$1,955
FTE Positions	15.0	15.0	15.0	15.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	4.0	836,485	4.0	871,165
15220-Investigations	Conducts investigations according to and related to departmental mission and mandates.	4.0	448,474	4.0	469,752
35745-Estate Administration	Oversees the administration of goods & chattels/vehicles, transfer of titled securities from the decedent's name to that of the Public Administrator and related activities.	7.0	567,840	7.0	614,236
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	36,800	-	-
Total		**15.0**	**$1,889,599**	**15.0**	**$1,955,153**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	1,238,878	1,297,998	59,120
501165-Planned Salary Adjustment	-	2,000	2,000
501510-Mandatory Medicare Cost	17,964	18,821	857
501585-Insurance Benefits	254,490	273,499	19,009
501835-Transportation and Travel Expenses	15,220	15,000	(220)
Personnel Services Total	**$1,526,552**	**$1,607,319**	**$80,766**
Contractual Service			
520149-Communication Services	11,614	11,254	(360)
520259-Postage	4,000	4,300	300
520485-Graphics and Reproduction Services	500	800	300
520725-Loss and Valuation	7,400	7,860	460
521005-Professional Legal Expenses	118,536	123,000	4,464
Contractual Service Total	**$142,050**	**$147,214**	**$5,164**
Supplies & Materials			
530600-Office Supplies	2,000	3,000	1,000
530635-Books, Periodicals and Publish	2,748	3,246	498
531645-Computer and Data Processing Supplies	1,000	1,000	-
Supplies & Materials Total	**$5,748**	**$7,246**	**$1,498**
Operations & Maintenance			
540129-Maintenance and Subscription Services	29,923	31,528	1,605
540345-Property Maintenance and Operations	49,333	52,654	3,321
Operations & Maintenance Total	**$79,256**	**$84,182**	**$4,926**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	1,000	1,000	-
550029-Countywide Office and Data Processing Equip Rental	6,193	6,193	-
550129-Facility and Office Space Rental	32,000	32,000	-
Rental & Leasing Total	**$39,193**	**$39,193**	**-**
Contingencies & Special Purpose			
580299-General and Contingent NOC	60,000	70,000	10,000
Contingencies & Special Purpose Total	**$60,000**	**$70,000**	**$10,000**
Operating Funds Total	**$1,852,799**	**$1,955,153**	**$102,354**

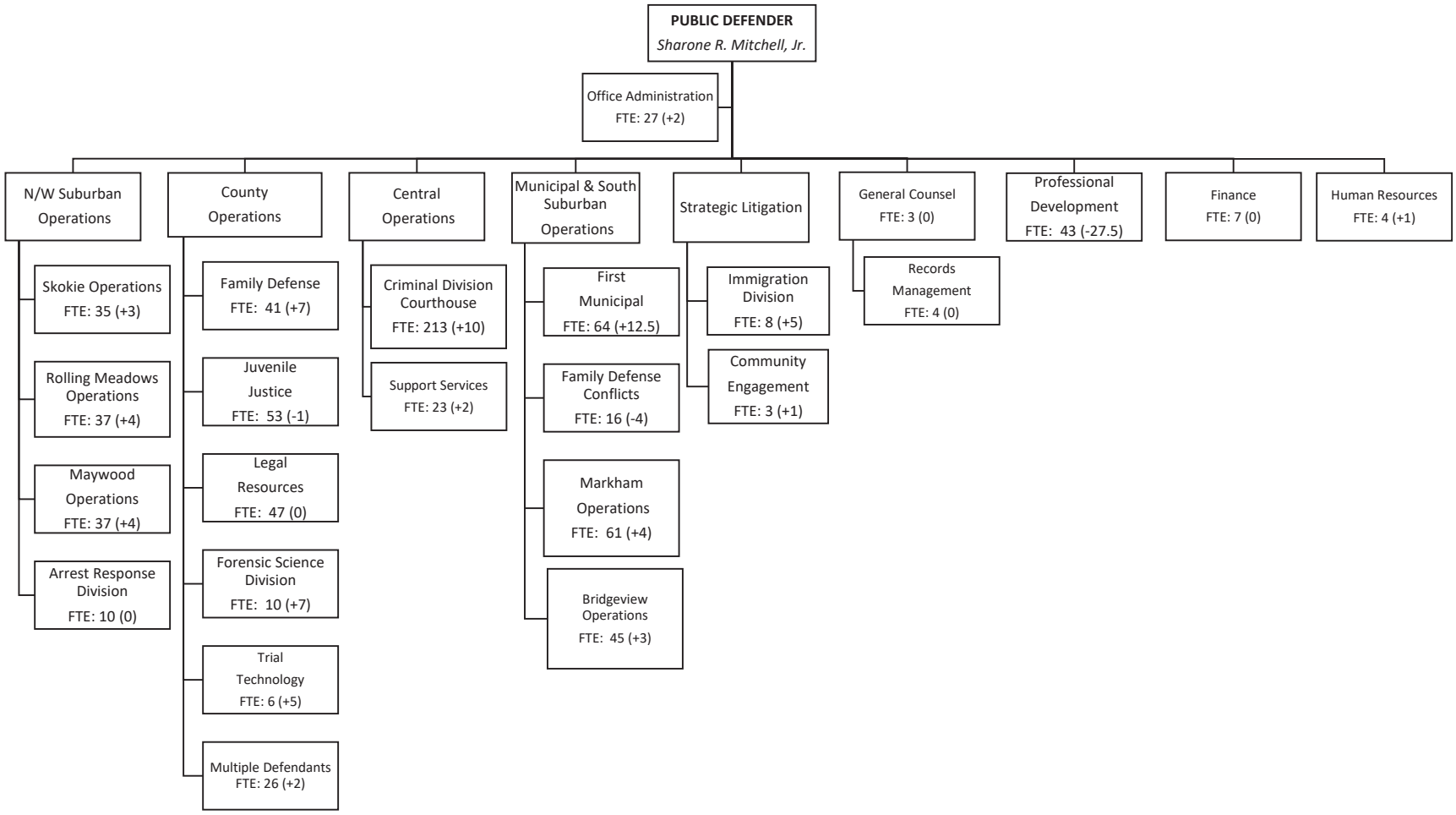
PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10155-Administration					
0047-Admin Assistant II	14	1.0	74,275	1.0	78,385
0048-Administrative Assistant III	16	1.0	85,338	1.0	90,062
0252-Business Manager II	20	1.0	113,229	1.0	110,936
5252-General Counsel/Attorney	23	1.0	148,566	1.0	146,698
		4.0	**$421,408**	**4.0**	**$426,081**
15220-Investigations					
0638-Investigator I	14	1.0	70,038	1.0	73,915
0640-Investigator III	18	2.0	191,557	2.0	202,540
9285-Senior Investigator	19	1.0	111,137	1.0	118,430
		4.0	**$372,732**	**4.0**	**$394,885**
35745-Estate Administration					
0046-Admin Assistant I	12	4.0	219,523	4.0	238,031
0047-Admin Assistant II	14	2.0	139,878	2.0	148,939
0048-Administrative Assistant III	16	1.0	85,338	1.0	90,062
		7.0	**$444,738**	**7.0**	**$477,032**
Total Salaries and Positions		**15.0**	**$1,238,878**	**15.0**	**$1,297,998**
Operating Fund Totals		**15.0**	**$1,238,878**	**15.0**	**$1,297,998**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	36,800	-	(36,800)
Capital Equipment and Improvements Total	**$36,800**	**-**	**$(36,800)**
Operating Funds Total	**$36,800**	**-**	**$(36,800)**

PUBLIC DEFENDER



Return to TOC

BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

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PUBLIC DEFENDER

1260 PUBLIC DEFENDER 0-4
1260 AMERICAN RESCUE PLAN ACT (ARPA) FUND 0-15
1260 TRANSPORTATION FUND 0-16
1260 INFRASTRUCTURE AND EQUIPMENT FUND 0-17

Return to TOC

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1260-Public Defender	95,755,776	110,318,781	14,563,005
Public Safety Fund Total	**$95,755,776**	**$110,318,781**	**$14,563,005**
General Funds Total	**$95,755,776**	**$110,318,781**	**$14,563,005**
Special Purpose Funds			
11286-American Rescue Plan Act (ARPA) Fund	1,082,296	811,144	(271,152)
11289-Transportation Related Home Rule Taxes	13,155,329	5,998,842	(7,156,487)
11601-Infrastructure and equipment fund	-	650,000	650,000
Special Purpose Funds Total	**$14,237,625**	**$7,459,986**	**$(6,777,639)**
Restricted			
G53839-Grant 2020 PD Data Analytics Enhance Program	75,000	-	(75,000)
Restricted Total	**$75,000**	**-**	**$(75,000)**
Total Appropriations	**$110,068,400**	**$117,778,767**	**$7,710,366**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1260-Public Defender	823.0	863.0	40.0
Public Safety Fund Total	**823.0**	**863.0**	**40.0**
General Funds	**823.0**	**863.0**	**40.0**
Total Positions	**823.0**	**863.0**	**40.0**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	84,005,092	91,409,700	7,404,608
501165-Planned Salary Adjustment	1,700,000	1,700,000	-
501210-Planned Overtime Compensation	1,314,202	1,366,770	52,568
501510-Mandatory Medicare Cost	1,314,153	1,451,614	137,461
501540-Worker's Compensation	104,623	109,228	4,605
501585-Insurance Benefits	12,598,121	14,534,146	1,936,025
501765-Professional Develop/Fees	471,000	506,000	35,000
501835-Transportation and Travel Expenses	450,000	450,000	-
Personnel Services Total	**$101,957,191**	**$111,527,458**	**$9,570,267**
Contractual Service			
520149-Communication Services	488,203	501,298	13,095
520259-Postage	40,000	40,000	-
520485-Graphics and Reproduction Services	12,000	12,000	-
520825-Professional Services	711,441	898,000	186,559
521005-Professional Legal Expenses	1,700,000	1,700,000	-
521300-Special or Coop Programs	1,000,000	1,467,324	467,324
Contractual Service Total	**$3,951,644**	**$4,618,622**	**$666,978**
Supplies & Materials			
530600-Office Supplies	180,000	180,001	1
530635-Books, Periodicals and Publish	435,679	437,782	2,103
Supplies & Materials Total	**$615,679**	**$617,783**	**$2,104**
Operations & Maintenance			
540129-Maintenance and Subscription Services	2,267,142	1,161,816	(1,105,326)
540245-Automotive Operations and Maintenance	12,000	12,000	-
540345-Property Maintenance and Operations	657,869	702,061	44,192
Operations & Maintenance Total	**$2,937,011**	**$1,875,877**	**$(1,061,134)**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	73,370	101,471	28,101
550129-Facility and Office Space Rental	326,209	326,412	203
Rental & Leasing Total	**$399,579**	**$427,883**	**$28,304**
Contingencies & Special Purpose			
580235-Public Programs and Events	50,000	50,000	-
580379-Appropriation Adjustments	-	(2,800,000)	(2,800,000)
580419-Appropriation Transfer	(14,155,329)	(5,998,842)	8,156,487
Contingencies & Special Purpose Total	**$(14,105,329)**	**$(8,748,842)**	**$5,356,487**
Operating Funds Total	**$95,755,776**	**$110,318,781**	**$14,563,005**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Supplies & Materials			
530600-Office Supplies	2,640	-	(2,640)
Supplies & Materials Total	**$2,640**	**-**	**$(2,640)**
Rental & Leasing			
550129-Facility and Office Space Rental	88,290	101,467	13,177
Rental & Leasing Total	**$88,290**	**$101,467**	**$13,177**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	132,000	-	(132,000)
560150-Institutional Supplies	-	650,000	650,000
Capital Equipment and Improvements Total	**$132,000**	**$650,000**	**$518,000**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	13,155,329	5,998,842	(7,156,487)
580165-Grant Disbursements	859,366	709,677	(149,689)
Contingencies & Special Purpose Total	**$14,014,695**	**$6,708,519**	**$(7,306,176)**
Operating Funds Total	**$14,237,625**	**$7,459,986**	**$(6,777,639)**

MISSION

The mission of the Law Office of the Cook County Public Defender is to protect the fundamental rights, liberties, and dignity of each person whose case has been entrusted to us by providing the finest legal representation.

MANDATES

U.S. Constitution, Amen.VI: "In all criminal prosecutions, the accused shall enjoy the right...to have the Assistance of Counsel for his defense." Also: 55 ILCS 5/3-4006; 725 ILCS 5/113-3; 705 ILCS 405/1-5; Cook Cty. 2017-01.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

Reduce Workloads to Ensure Zealous Advocacy of Clients

The Law Office hired additional legal and non-legal personnel to continue to incrementally work toward meeting national workload standards.

Enhanced Technology

The Law Office reduced the life cycle of employee computers to three years. In addition, the Law Office completed an RFI process and released an RFP for a new case management system, expanded the technology available in our Professional Development Division, implemented the e-discovery platform NiCE and are in the process of purchasing STRMix for our Forensics Division.

Acquire Necessary Office Space for Employees

The Law Office is working with DREM on leasing space near the Maywood Courthouse and developing other strategies to address broader overcrowding issues.

Use the Retention Bonus Program to Retain Talented Staff

The Law Office implemented the Recruitment and Retention Bonus Program authorized by the Cook County Board of Commissioners to increase retention of current employees. Payments were made in November 2024 and July 2025.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Reduce Workloads to Ensure Zealous Advocacy of Clients

The Law Office will hire additional legal and non-legal personnel to continue to incrementally work toward meeting national workload standards.

Enhanced Technology

The Law Office will start the development process for a new case management system, implement a new electronic discovery system in tandem with the State's Attorney, build out our Trial Technology team, and employ a new instance of Taleo.

Acquire Necessary Office Space for Employees

The Law Office will lease additional space near the Maywood Courthouse location and develop a strategy to address broader overcrowding issues.

Use the Retention Bonus Program to Retain Talented Staff

The Law Office will continue the Recruitment and Retention Bonus Program authorized by the Cook County Board of Commissioners to improve retention of current employees.

Improve the Quality of Legal Representation Through Training

The Law Office will expand its portfolio of training opportunities for new, mid-career and veterans of the office.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of appointed adult felony cases	11,718	12,334	12,982	13,245	14,143
Number of appointed adult misdemeanor cases	29,213	26,102	23,322	28,158	30,255
Number of appointed homicide cases	299	194	126	231	268
Number of appointed juvenile cases	2,588	2,473	2,363	2,357	2,244
Number of arrest response police station visits	990	1,275	1,642	1,895	2,813

BUDGET HIGHLIGHTS

- Expand legal and non-legal personnel to reduce caseloads and workloads.
- Invest in new technology to ensure access, efficiency and effectiveness.
- Continue a retention bonus program to increase staff retention.
- Address additional space and further implement leasing model at Maywood Courthouse.
- Implement new training opportunities.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	81,788	85,953	95,756	110,319
Special Purpose Funds	13,537	15,664	14,238	7,460
Grants	1,259	648	75	-
Total Funds	$96,583	$102,265	$110,068	$117,779
Expenditures by Type				
Personnel	88,876	95,572	101,957	111,527
Non Personnel	7,707	6,693	8,111	6,251
Total Funds	$96,583	$102,265	$110,068	$117,779
FTE Positions	810.0	831.0	823.0	863.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
13945-Finance	Manages departmental financial operations and activities.	7.0	644,555	7.0	759,581
10155-Administration	Supervises departmental operations and manages administrative functions.	27.0	15,860,391	29.0	16,353,042
11005-Bridgeview Operations	Legal services conducted at the Bridgeview Courthouse.	45.0	5,281,469	48.0	6,013,802
11955-Community Engagement	Operations to increase awareness of available resources through enhanced outreach, events, and communications.	3.0	331,879	4.0	465,657
12470-Criminal Division Courthouse	Legal services conducted at the Leighton Courthouse.	213.0	26,979,751	223.0	28,886,596
14135-Forensic Science Division	Provides legal services in cases involving forensic evidence. Provides training, case reviews, and litigation assistance to attorneys. Provides technological and presentation support.	10.0	1,367,357	17.0	1,877,813
14915-Human Resources	Provides human resource management, personnel services, and related activities.	4.0	331,912	5.0	438,675
15220-Investigations	Conducts investigations according to and related to departmental mission and mandates.	-	716	-	-
15395-Juvenile Justice Division	Legal Services provided at the Juvenile Courthouse.	53.0	6,498,852	52.0	6,779,096
15555-Legal Resources Division	Legal Services provided for Post Conviction and Appellate Maters.	47.0	5,931,576	47.0	6,111,245
15780-Markham Operations	Legal services conducted at the Markham Courthouse.	61.0	7,575,504	65.0	8,219,059
15855-Maywood Operations	Legal services conducted at the Maywood Courthouse.	37.0	4,653,218	41.0	4,974,496
16240-Multiple Defendants	Provides legal services to individuals in felony and first degree murder cases where more than one person is accused.	26.0	3,885,211	28.0	4,068,566
18090-Professional Development	Operations relating to growing and learning new skillsets for staff.	43.0	2,471,834	15.5	1,662,432
18685-Records Management	Activities including the creation, receipt, maintenance, use, and disposal of records.	4.0	340,909	4.0	427,047
19030-Rolling Meadows Operations	Legal services conducted at the Rolling Meadows Courthouse.	37.0	4,581,083	41.0	5,157,436
19360-Skokie Operations	Legal services conducted at the Skokie Courthouse.	35.0	4,602,069	38.0	5,209,936
19810-Support Services	Legal services related to protecting vulnerable people from harm or abuse.	23.0	2,205,313	25.0	2,295,504
20425-Trial Technology	Audio, visual, and other technological support for legal advocates.	6.0	656,685	11.0	1,234,873
35255-First Municipal	Legal services conducted at the Richard J. Daley Center.	64.0	6,536,972	76.5	8,148,833
35775-General Counsel	Strategic legal guidance, risk mitigation, and compliance operations.	3.0	460,813	3.0	396,081
16840-PD Police Station Representation Unit	Provides free legal representation on site at police stations to anyone who is arrested and detained by law enforcement.	-	-	1.0	83,016
35311-Family Defense Conflicts	Represents parents when the State files allegations of abuse, neglect, or dependency in relation to their children, when more than one parent is involved.	16.0	2,117,247	12.0	(923,228)
35312-Family Defense	Represents parents when the State files allegations of abuse, neglect, or dependency in relation to their children.	41.0	3,430,415	48.0	5,198,189
35313-Immigration Division	Legal services related to federal immigration cases.	8.0	811,562	13.0	1,258,564
62742-ARPA - Community Defense Center	Cook County Public Defender's Office will launch the Community Defense Center Initiative to provide robust legal services to local areas that have been disproportionately affected by COVID-19, incarceration, and gun violence	-	1,082,296	-	811,144
18008-Arrest Response Division	Free on-site legal representation to anyone arrested or detained by law enforcement.	10.0	1,353,812	9.0	1,221,311
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	-	-	650,000
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	-	75,000	-	-
Total		**823.0**	**$110,068,400**	**863.0**	**$117,778,767**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	84,005,092	91,409,700	7,404,608
501165-Planned Salary Adjustment	1,700,000	1,700,000	-
501210-Planned Overtime Compensation	1,314,202	1,366,770	52,568
501510-Mandatory Medicare Cost	1,314,153	1,451,614	137,461
501540-Worker's Compensation	104,623	109,228	4,605
501585-Insurance Benefits	12,598,121	14,534,146	1,936,025
501765-Professional Develop/Fees	471,000	506,000	35,000
501835-Transportation and Travel Expenses	450,000	450,000	-
Personnel Services Total	**$101,957,191**	**$111,527,458**	**$9,570,267**
Contractual Service			
520149-Communication Services	488,203	501,298	13,095
520259-Postage	40,000	40,000	-
520485-Graphics and Reproduction Services	12,000	12,000	-
520825-Professional Services	711,441	898,000	186,559
521005-Professional Legal Expenses	1,700,000	1,700,000	-
521300-Special or Coop Programs	1,000,000	1,467,324	467,324
Contractual Service Total	**$3,951,644**	**$4,618,622**	**$666,978**
Supplies & Materials			
530600-Office Supplies	180,000	180,001	1
530635-Books, Periodicals and Publish	435,679	437,782	2,103
Supplies & Materials Total	**$615,679**	**$617,783**	**$2,104**
Operations & Maintenance			
540129-Maintenance and Subscription Services	2,267,142	1,161,816	(1,105,326)
540245-Automotive Operations and Maintenance	12,000	12,000	-
540345-Property Maintenance and Operations	657,869	702,061	44,192
Operations & Maintenance Total	**$2,937,011**	**$1,875,877**	**$(1,061,134)**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	73,370	101,471	28,101
550129-Facility and Office Space Rental	326,209	326,412	203
Rental & Leasing Total	**$399,579**	**$427,883**	**$28,304**
Contingencies & Special Purpose			
580235-Public Programs and Events	50,000	50,000	-
580379-Appropriation Adjustments	-	(2,800,000)	(2,800,000)
580419-Appropriation Transfer	(14,155,329)	(5,998,842)	8,156,487
Contingencies & Special Purpose Total	**$(14,105,329)**	**$(8,748,842)**	**$5,356,487**
Operating Funds Total	**$95,755,776**	**$110,318,781**	**$14,563,005**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
13945-Finance					
0036-Chief of Admin Services	23	1.0	155,597	-	-
0050-Administrative Assistant IV	18	2.0	194,657	2.0	176,903
2850-Chief Financial Officer, Public Defender	24	-	-	1.0	164,729
7929-Accounts Payable Specialist/PD	18	2.0	198,458	2.0	209,468
9402-Accounting Specialist	16	2.0	135,974	2.0	140,052
		7.0	**$684,685**	**7.0**	**$691,153**
10155-Administration					
0234-Administrative Assistant III	15	1.0	87,614	1.0	94,778
0287-Associate Director, Legislative & External Affairs	24	3.0	401,624	1.0	142,876
0319-Associate Operations Analyst	17	2.0	137,796	-	-
0471-Grant Analyst	18	1.0	67,226	1.0	89,925
0494-Lead Digital Communications Specialist	22	1.0	90,644	2.0	191,318
0610-Public Defender	24	1.0	220,571	1.0	233,010
0685-Asst Public Defender Superv	D11	4.0	736,187	-	-
0686-Asst Public Defender Superv	D12	2.0	397,322	-	-
0697-Lead Policy Analyst	21	1.0	141,824	-	-
1246-Supervisor, Human Resources	23	1.0	97,650	1.0	103,054
1302-Senior Manager, Investigations	22	3.0	271,933	3.0	468,316
1461-Deputy Chief of Staff	24	1.0	157,000	-	-
2736-Senior Legislative Coordinator	21	-	-	1.0	88,820
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
2793-Press Secretary- Public Defender	24	-	-	1.0	129,805
2852-Chief of Staff, Public Defender	D12	-	-	1.0	209,652
2864-Deputy Chief of Staff, Public Defender	24	-	-	1.0	169,828
2896-Deputy of Administration, Public Defender	24	-	-	1.0	146,031
2897-Deputy of Communications, Public Defender	24	-	-	1.0	142,002
2898-Deputy of Investigations, Public Defender	24	-	-	1.0	170,571
2899-Deputy Public Defender, Legal Services	D11	-	-	5.0	971,152
2900-Deputy Public Defender, Policy	D11	-	-	1.0	194,230
2925-Executive Assistant	20	-	-	1.0	121,159
2932-First Assistant, Public Defender	D12	-	-	1.0	209,652
3108-Operations Director - Public Defender	24	-	-	1.0	154,530
5818-Executive Assistant I	20	1.0	112,032	-	-
6495-Deputy of Investigations	24	1.0	161,628	-	-
9109-Deputy of Policy & Strategic Litigation	D11	1.0	184,047	-	-
9139-Deputy of Communications	23	1.0	97,650	-	-
9668-APD Attorney Supervisor Labor Counsel	D05	-	-	1.0	161,175
9946-Deputy of Client Services	23	1.0	150,522	1.0	156,846
9970-Deputy of Administrative Services	24	1.0	141,142	-	-
		27.0	**$3,654,410**	**29.0**	**$4,534,105**
11005-Bridgeview Operations					
0046-Admin Assistant I	12	3.0	179,241	2.0	132,372

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0048-Administrative Assistant III	16	1.0	84,583	1.0	93,721
0604-Assistant Public Defender I	L1	2.0	144,514	2.0	152,514
0605-Assistant Public Defender II	L2	19.0	1,994,208	19.0	2,147,828
0606-Assistant Public Defender III	L3	10.0	1,267,648	9.0	1,321,517
0607-Assistant Public Defender IV	L4	2.0	280,336	2.0	338,905
0638-Investigator I	14	1.0	79,922	5.0	322,579
0639-Investigator II	16	1.0	82,512	1.0	88,495
0640-Investigator III	18	1.0	106,180	-	-
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
1214-Supervisor II, Legal Services	D05	1.0	152,728	-	-
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
2744-Supervisor, Legal Services	D05	-	-	1.0	161,175
6008-Paralegal	19	2.0	187,254	3.0	301,532
6231-Interpreter	14	-	-	1.0	59,559
9297-Office Manager	21	1.0	114,376	1.0	123,689
		45.0	**$4,844,950**	**48.0**	**$5,429,261**
11955-Community Engagement					
0444-Community Engagement Manager	22	1.0	121,350	1.0	131,244
1097-Senior Operations Analyst	19	1.0	130,006	1.0	138,468
9809-Defense Center Coordinator	17	1.0	62,417	2.0	144,405
		3.0	**$313,772**	**4.0**	**$414,117**
12470-Criminal Division Courthouse					
0046-Admin Assistant I	12	7.0	419,868	5.0	335,183
0047-Admin Assistant II	14	7.0	485,654	8.0	573,697
0048-Administrative Assistant III	16	2.0	166,281	2.0	182,176
0050-Administrative Assistant IV	18	2.0	200,351	2.0	213,996
0604-Assistant Public Defender I	L1	5.0	361,286	13.0	991,340
0605-Assistant Public Defender II	L2	71.0	7,861,278	69.0	7,766,088
0606-Assistant Public Defender III	L3	35.0	4,841,931	29.0	4,192,561
0607-Assistant Public Defender IV	L4	34.0	5,090,592	32.0	5,354,117
0638-Investigator I	14	2.0	116,506	1.0	59,559
0639-Investigator II	16	12.0	935,739	13.0	1,082,867
0640-Investigator III	18	11.0	1,078,287	9.0	952,565
0641-Investigator IV	22	1.0	127,883	4.0	397,380
0681-Asst Public Defender Superv	D07	1.0	167,249	-	-
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
0781-Senior Manager II, Legal Services	D09	2.0	351,320	-	-
1214-Supervisor II, Legal Services	D05	8.0	1,221,825	-	-
2743-Associate Director, Legal Services	D09	-	-	6.0	1,112,255
2744-Supervisor, Legal Services	D05	-	-	9.0	1,450,575
2745-Supervisor, Legal Services - Homicide	D07	-	-	1.0	176,503
6008-Paralegal	19	8.0	761,016	15.0	1,487,930
6231-Interpreter	14	1.0	66,654	2.0	132,889

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
8869-Data Clerk - PD	13	1.0	49,870	1.0	52,630
9297-Office Manager	21	2.0	249,424	2.0	269,980
		213.0	**$24,724,463**	**223.0**	**$26,784,290**
14135-Forensic Science Division					
0047-Admin Assistant II	14	-	-	1.0	62,086
0048-Administrative Assistant III	16	1.0	80,307	2.0	137,650
0050-Administrative Assistant IV	18	-	-	3.0	247,435
0604-Assistant Public Defender I	L1	-	-	3.0	228,771
0605-Assistant Public Defender II	L2	2.0	229,306	2.0	247,148
0606-Assistant Public Defender III	L3	6.0	818,031	5.0	712,188
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
		10.0	**$1,299,091**	**17.0**	**$1,820,654**
14915-Human Resources					
0046-Admin Assistant I	12	1.0	55,812	-	-
0048-Administrative Assistant III	16	1.0	84,583	-	-
0474-Human Resources Coordinator	17	-	-	3.0	204,454
1246-Supervisor, Human Resources	23	1.0	114,532	1.0	103,054
9446-Manager of Human Resources and Recruitment - PD	23	1.0	97,650	1.0	127,868
		4.0	**$352,577**	**5.0**	**$435,375**
15395-Juvenile Justice Division					
0046-Admin Assistant I	12	2.0	122,529	2.0	131,679
0048-Administrative Assistant III	16	1.0	84,583	1.0	93,721
0604-Assistant Public Defender I	L1	-	-	3.0	228,771
0605-Assistant Public Defender II	L2	30.0	3,541,025	28.0	3,498,798
0606-Assistant Public Defender III	L3	10.0	1,185,588	9.0	1,313,231
0638-Investigator I	14	1.0	58,641	-	-
0639-Investigator II	16	2.0	172,667	3.0	257,824
0640-Investigator III	18	1.0	106,180	1.0	112,054
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
1214-Supervisor II, Legal Services	D05	1.0	152,728	-	-
1465-Supervisor III, Legal Services	D07	2.0	334,497	1.0	176,503
2744-Supervisor, Legal Services	D05	-	-	1.0	161,175
6008-Paralegal	19	-	-	2.0	190,582
9185-Attorney Reader	16	1.0	74,854	-	-
9297-Office Manager	21	1.0	122,190	1.0	132,500
		53.0	**$6,126,930**	**52.0**	**$6,296,837**
15555-Legal Resources Division					
0046-Admin Assistant I	12	1.0	60,432	-	-
0047-Admin Assistant II	14	4.0	272,926	5.0	378,481
0048-Administrative Assistant III	16	3.0	253,402	3.0	255,519
0604-Assistant Public Defender I	L1	2.0	144,514	1.0	76,257
0605-Assistant Public Defender II	L2	12.0	1,379,370	12.0	1,425,716

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0606-Assistant Public Defender III	L3	18.0	2,531,174	18.0	2,666,864
0640-Investigator III	18	3.0	287,657	2.0	202,704
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
1214-Supervisor II, Legal Services	D05	1.0	152,728	-	-
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
2744-Supervisor, Legal Services	D05	-	-	1.0	161,175
6008-Paralegal	19	1.0	111,788	3.0	289,203
9297-Office Manager	21	1.0	108,288	1.0	119,190
		47.0	**$5,473,730**	**47.0**	**$5,760,486**
15780-Markham Operations					
0046-Admin Assistant I	12	4.0	266,323	3.0	213,886
0047-Admin Assistant II	14	1.0	79,922	1.0	84,344
0048-Administrative Assistant III	16	1.0	84,583	1.0	93,721
0604-Assistant Public Defender I	L1	3.0	216,771	6.0	457,542
0605-Assistant Public Defender II	L2	21.0	2,172,042	23.0	2,535,309
0606-Assistant Public Defender III	L3	13.0	1,715,115	12.0	1,763,818
0607-Assistant Public Defender IV	L4	7.0	1,143,615	7.0	1,206,878
0639-Investigator II	16	2.0	181,168	2.0	192,397
0640-Investigator III	18	3.0	318,540	3.0	336,161
0781-Senior Manager II, Legal Services	D09	1.0	175,660	-	-
1214-Supervisor II, Legal Services	D05	2.0	305,456	-	-
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
2744-Supervisor, Legal Services	D05	-	-	1.0	161,175
6008-Paralegal	19	2.0	193,772	3.0	300,580
6231-Interpreter	14	-	-	1.0	59,559
9297-Office Manager	21	1.0	103,451	1.0	119,190
		61.0	**$6,956,419**	**65.0**	**$7,709,937**
15855-Maywood Operations					
0046-Admin Assistant I	12	2.0	112,207	2.0	121,085
0048-Administrative Assistant III	16	1.0	77,024	1.0	68,825
0604-Assistant Public Defender I	L1	1.0	72,257	4.0	305,028
0605-Assistant Public Defender II	L2	17.0	1,843,014	18.0	2,097,053
0606-Assistant Public Defender III	L3	7.0	997,259	5.0	755,487
0607-Assistant Public Defender IV	L4	2.0	326,747	2.0	344,822
0638-Investigator I	14	-	-	1.0	59,559
0639-Investigator II	16	1.0	74,017	1.0	81,286
0640-Investigator III	18	1.0	93,135	1.0	100,094
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
1214-Supervisor II, Legal Services	D05	1.0	152,728	-	-
2744-Supervisor, Legal Services	D05	-	-	1.0	161,175
6008-Paralegal	19	1.0	90,297	2.0	190,582
6231-Interpreter	14	1.0	59,256	2.0	126,366
9297-Office Manager	21	1.0	122,190	1.0	132,500

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
		37.0	**$4,191,580**	**41.0**	**$4,543,864**
16240-Multiple Defendants					
0604-Assistant Public Defender I	L1	-	-	2.0	152,514
0605-Assistant Public Defender II	L2	-	-	1.0	89,523
0606-Assistant Public Defender III	L3	14.0	1,917,437	11.0	1,512,994
0607-Assistant Public Defender IV	L4	7.0	1,097,204	7.0	1,190,015
0638-Investigator I	14	-	-	1.0	62,086
0640-Investigator III	18	3.0	318,540	2.0	224,108
0781-Senior Manager II, Legal Services	D09	1.0	175,660	-	-
1465-Supervisor III, Legal Services	D07	1.0	167,249	-	-
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
2745-Supervisor, Legal Services - Homicide	D07	-	-	2.0	353,005
6231-Interpreter	14	-	-	1.0	59,559
		26.0	**$3,676,089**	**28.0**	**$3,829,179**
18090-Professional Development					
0050-Administrative Assistant IV	18	1.0	94,209	1.0	101,980
0604-Assistant Public Defender I	L1	-	-	9.5	724,441
1000-Pre-Licensed Assistant Public Defender	15	39.0	1,944,933	1.0	52,630
1214-Supervisor II, Legal Services	D05	2.0	305,456	-	-
2744-Supervisor, Legal Services	D05	-	-	2.0	322,350
2901-Deputy Public Defender, Professional Development	D11	-	-	1.0	194,230
6008-Paralegal	19	-	-	1.0	95,291
9318-Assistant Public Defender Deputy - Professional Development	D11	1.0	184,047	-	-
		43.0	**$2,528,646**	**15.5**	**$1,490,923**
18685-Records Management					
0047-Admin Assistant II	14	1.0	49,870	1.0	73,330
0493-Manager, Records	23	1.0	137,877	1.0	149,144
7019-Lead Records Assistant	17	2.0	148,473	2.0	160,498
		4.0	**$336,220**	**4.0**	**$382,972**
19030-Rolling Meadows Operations					
0046-Admin Assistant I	12	1.0	59,256	1.0	63,777
0047-Admin Assistant II	14	1.0	58,831	1.0	70,341
0048-Administrative Assistant III	16	1.0	80,307	-	-
0604-Assistant Public Defender I	L1	-	-	3.0	228,771
0605-Assistant Public Defender II	L2	18.0	2,068,320	17.0	2,068,947
0606-Assistant Public Defender III	L3	7.0	879,147	7.0	992,917
0607-Assistant Public Defender IV	L4	1.0	163,374	1.0	172,411
0638-Investigator I	14	1.0	58,641	3.0	183,731
0639-Investigator II	16	1.0	67,987	2.0	149,443
0640-Investigator III	18	1.0	78,128	1.0	85,955
0641-Investigator IV	22	1.0	127,883	1.0	134,957
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
1214-Supervisor II, Legal Services	D05	1.0	152,728	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
2744-Supervisor, Legal Services	D05	-	-	1.0	161,175
6008-Paralegal	19	1.0	90,297	1.0	99,572
9297-Office Manager	21	1.0	103,451	1.0	119,190
		37.0	**$4,159,797**	**41.0**	**$4,716,563**
19360-Skokie Operations					
0046-Admin Assistant I	12	1.0	51,168	-	-
0047-Admin Assistant II	14	1.0	79,922	1.0	84,344
0048-Administrative Assistant III	16	1.0	76,058	1.0	83,683
0604-Assistant Public Defender I	L1	-	-	2.0	152,514
0605-Assistant Public Defender II	L2	14.0	1,647,357	12.0	1,460,799
0606-Assistant Public Defender III	L3	10.0	1,390,738	11.0	1,609,182
0607-Assistant Public Defender IV	L4	2.0	233,925	2.0	332,989
0638-Investigator I	14	-	-	2.0	119,117
0639-Investigator II	16	1.0	92,360	1.0	97,471
0640-Investigator III	18	2.0	212,360	2.0	224,108
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
1214-Supervisor II, Legal Services	D05	1.0	152,728	-	-
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
2744-Supervisor, Legal Services	D05	-	-	2.0	322,350
9297-Office Manager	21	1.0	103,451	1.0	123,689
		35.0	**$4,211,515**	**38.0**	**$4,795,622**
19810-Support Services					
0439-Caseworker	17	1.0	79,527	3.0	217,765
1025-Psychologist	23	1.0	122,496	2.0	206,107
1071-Senior Data Entry Assistant	14	1.0	51,510	-	-
1249-Supervisor, Mitigation	22	1.0	90,644	1.0	95,659
1268-System Administrator	22	2.0	181,289	2.0	191,318
1513-Caseworker III	16	5.0	435,019	5.0	456,347
5924-Mitigation Specialist	18	7.0	587,822	7.0	633,938
7861-Mental Health Clinician	17	5.0	389,120	5.0	424,312
		23.0	**$1,937,427**	**25.0**	**$2,225,447**
20425-Trial Technology					
0275-Associate Director, Data Management	24	1.0	141,018	1.0	148,820
0319-Associate Operations Analyst	17	-	-	1.0	72,005
0413-Audio Visual Technician	17	1.0	64,149	-	-
0605-Assistant Public Defender II	L2	1.0	122,462	1.0	129,237
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
1268-System Administrator	22	2.0	198,492	7.0	693,128
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
		6.0	**$697,570**	**11.0**	**$1,228,566**
35255-First Municipal					
0046-Admin Assistant I	12	3.0	199,451	1.0	73,355

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0047-Admin Assistant II	14	4.0	309,470	4.0	333,771
0048-Administrative Assistant III	16	1.0	84,583	1.0	68,825
0604-Assistant Public Defender I	L1	6.0	420,116	17.5	1,334,497
0605-Assistant Public Defender II	L2	40.0	3,821,556	41.0	4,270,399
0638-Investigator I	14	1.0	58,557	-	-
0639-Investigator II	16	3.0	229,194	4.0	321,973
0641-Investigator IV	22	1.0	127,883	1.0	134,957
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
1214-Supervisor II, Legal Services	D05	3.0	458,184	-	-
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
2744-Supervisor, Legal Services	D05	-	-	4.0	644,700
6008-Paralegal	19	-	-	1.0	95,291
9297-Office Manager	21	1.0	103,451	1.0	119,190
		64.0	**$5,983,893**	**76.5**	**$7,582,335**
35775-General Counsel					
0234-Administrative Assistant III	15	-	-	1.0	56,711
0685-Asst Public Defender Superv	D11	1.0	184,047	-	-
0778-Lead Counsel, FOIA & Subpoena Response	D05	1.0	152,728	-	-
1471-Lead Counsel, Employment	D05	-	-	1.0	161,175
2933-General Counsel, Public Defender	D11	-	-	1.0	194,230
9668-APD Attorney Supervisor Labor Counsel	D05	1.0	152,728	-	-
		3.0	**$489,503**	**3.0**	**$412,117**
16840-PD Police Station Representation Unit					
0605-Assistant Public Defender II	L2	-	-	1.0	89,523
		-	**-**	**1.0**	**$89,523**
35311-Family Defense Conflicts					
0048-Administrative Assistant III	16	1.0	80,307	1.0	84,748
0050-Administrative Assistant IV	18	1.0	106,180	1.0	112,054
0605-Assistant Public Defender II	L2	8.0	941,659	5.0	633,153
0606-Assistant Public Defender III	L3	4.0	572,707	3.0	453,292
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
1214-Supervisor II, Legal Services	D05	1.0	152,728	-	-
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
2744-Supervisor, Legal Services	D05	-	-	1.0	161,175
		16.0	**$2,025,029**	**12.0**	**$1,629,798**
35312-Family Defense					
0046-Admin Assistant I	12	3.0	193,594	2.0	140,531
0047-Admin Assistant II	14	1.0	79,922	1.0	62,086
0604-Assistant Public Defender I	L1	8.0	578,057	9.0	686,313
0605-Assistant Public Defender II	L2	18.0	1,665,667	26.0	2,547,161
0606-Assistant Public Defender III	L3	7.0	920,177	7.0	1,038,502
0779-Senior Manager I, Legal Services	D08	1.0	171,448	-	-
1214-Supervisor II, Legal Services	D05	2.0	305,456	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2743-Associate Director, Legal Services	D09	-	-	1.0	185,376
2744-Supervisor, Legal Services	D05	-	-	2.0	322,350
7750-Pre-Licensed Assistant Public Defender	14	1.0	49,870	-	-
		41.0	**$3,964,192**	**48.0**	**$4,982,319**
35313-Immigration Division					
0604-Assistant Public Defender I	L1	1.0	72,257	5.0	381,285
0605-Assistant Public Defender II	L2	2.0	196,230	2.0	232,390
1195-Immigration Unit Social Worker	17	1.0	76,262	1.0	82,481
1214-Supervisor II, Legal Services	D05	1.0	152,728	-	-
2744-Supervisor, Legal Services	D05	-	-	1.0	161,175
6008-Paralegal	19	-	-	2.0	190,582
9079-Immigration Unit Social Worker	19	1.0	62,417	-	-
9080-Immigration Unit Paralegal	20	2.0	192,087	2.0	205,947
		8.0	**$751,981**	**13.0**	**$1,253,860**
18008-Arrest Response Division					
0604-Assistant Public Defender I	L1	-	-	1.0	76,257
0605-Assistant Public Defender II	L2	9.0	1,094,038	8.0	1,025,321
1214-Supervisor II, Legal Services	D05	1.0	152,728	-	-
		10.0	**$1,246,767**	**9.0**	**$1,101,578**
Total Salaries and Positions		**823.0**	**$90,631,234**	**863.0**	**$100,140,879**
Turnover Adjustment		-	(6,626,142)	-	(8,731,180)
Operating Fund Totals		**823.0**	**$84,005,092**	**863.0**	**$91,409,700**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Supplies & Materials			
530600-Office Supplies	2,640	-	(2,640)
Supplies & Materials Total	**$2,640**	**-**	**$(2,640)**
Rental & Leasing			
550129-Facility and Office Space Rental	88,290	101,467	13,177
Rental & Leasing Total	**$88,290**	**$101,467**	**$13,177**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	132,000	-	(132,000)
Capital Equipment and Improvements Total	**$132,000**	**-**	**$(132,000)**
Contingencies & Special Purpose			
580165-Grant Disbursements	859,366	709,677	(149,689)
Contingencies & Special Purpose Total	**$859,366**	**$709,677**	**$(149,689)**
Operating Funds Total	**$1,082,296**	**$811,144**	**$(271,152)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

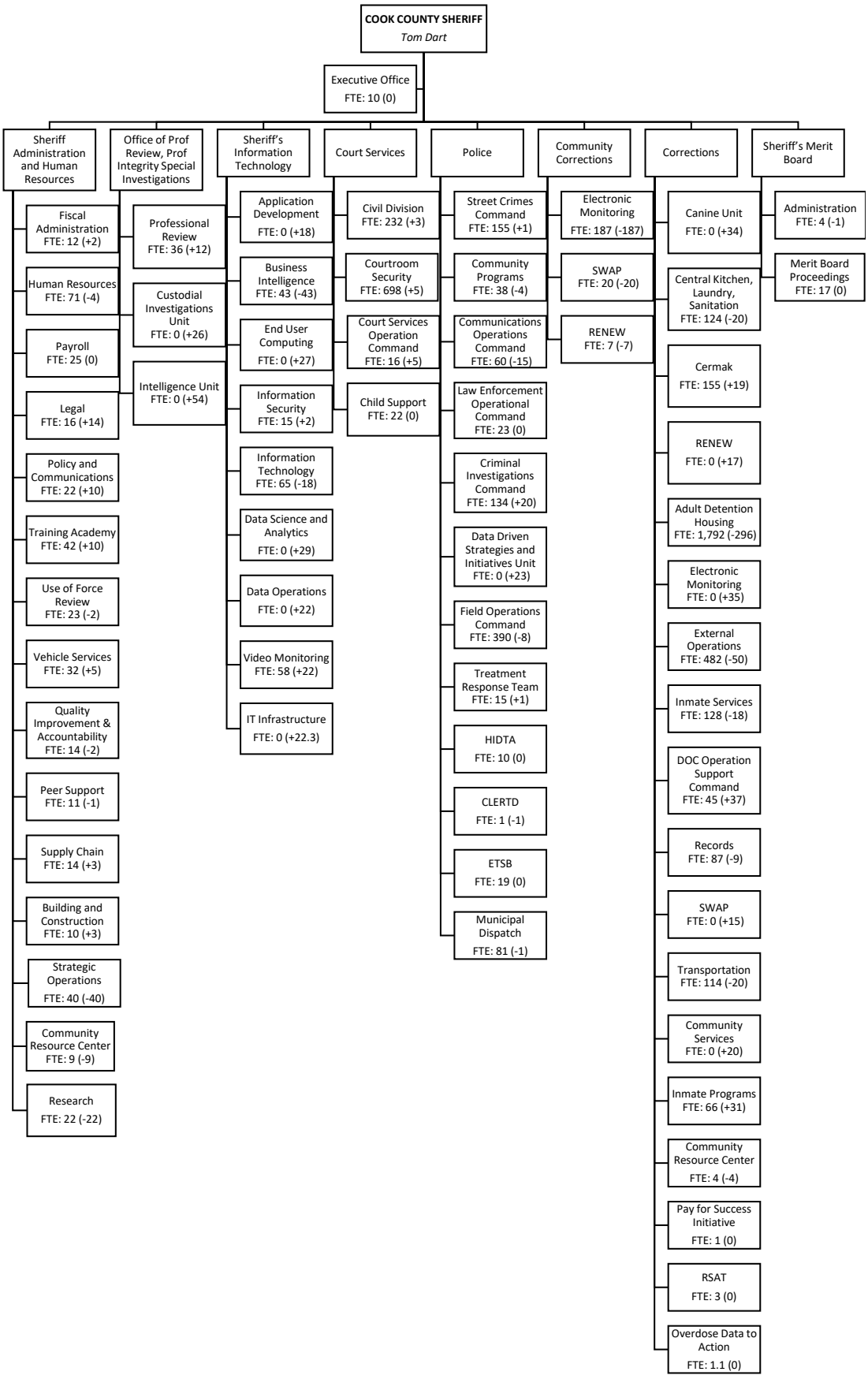
Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	13,155,329	5,998,842	(7,156,487)
Contingencies & Special Purpose Total	**$13,155,329**	**$5,998,842**	**$(7,156,487)**
Operating Funds Total	**$13,155,329**	**$5,998,842**	**$(7,156,487)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560150-Institutional Supplies	-	650,000	650,000
Capital Equipment and Improvements Total	**-**	**$650,000**	**$650,000**
Operating Funds Total	**-**	**$650,000**	**$650,000**

Return to TOC




COOK COUNTY SHERIFF
Tom Dart
Executive Office
FTE: 10 (0)
Sheriff Administration and Human Resources
Office of Prof Review, Prof Integrity Special Investigations
Sheriff's Information Technology
Court Services
Police
Community Corrections
Corrections
Sheriff's Merit Board
Fiscal Administration FTE: 12 (+2)
Human Resources FTE: 71 (-4)
Payroll FTE: 25 (0)
Legal FTE: 16 (+14)
Policy and Communications FTE: 22 (+10)
Training Academy FTE: 42 (+10)
Use of Force Review FTE: 23 (-2)
Vehicle Services FTE: 32 (+5)
Quality Improvement & Accountability FTE: 14 (-2)
Peer Support FTE: 11 (-1)
Supply Chain FTE: 14 (+3)
Building and Construction FTE: 10 (+3)
Strategic Operations FTE: 40 (-40)
Community Resource Center FTE: 9 (-9)
Research FTE: 22 (-22)
Professional Review FTE: 36 (+12)
Custodial Investigations Unit FTE: 0 (+26)
Intelligence Unit FTE: 0 (+54)
Application Development FTE: 0 (+18)
Business Intelligence FTE: 43 (-43)
End User Computing FTE: 0 (+27)
Information Security FTE: 15 (+2)
Information Technology FTE: 65 (-18)
Data Science and Analytics FTE: 0 (+29)
Data Operations FTE: 0 (+22)
Video Monitoring FTE: 58 (+22)
IT Infrastructure FTE: 0 (+22.3)
Civil Division FTE: 232 (+3)
Courtroom Security FTE: 698 (+5)
Court Services Operation Command FTE: 16 (+5)
Child Support FTE: 22 (0)
Street Crimes Command FTE: 155 (+1)
Community Programs FTE: 38 (-4)
Communications Operations Command FTE: 60 (-15)
Law Enforcement Operational Command FTE: 23 (0)
Criminal Investigations Command FTE: 134 (+20)
Data Driven Strategies and Initiatives Unit FTE: 0 (+23)
Field Operations Command FTE: 390 (-8)
Treatment Response Team FTE: 15 (+1)
HIDTA FTE: 10 (0)
CLERTD FTE: 1 (-1)
ETSB FTE: 19 (0)
Municipal Dispatch FTE: 81 (-1)
Electronic Monitoring FTE: 187 (-187)
SWAP FTE: 20 (-20)
RENEW FTE: 7 (-7)
Canine Unit FTE: 0 (+34)
Central Kitchen, Laundry, Sanitation FTE: 124 (-20)
Cermak FTE: 155 (+19)
RENEW FTE: 0 (+17)
Adult Detention Housing FTE: 1,792 (-296)
Electronic Monitoring FTE: 0 (+35)
External Operations FTE: 482 (-50)
Inmate Services FTE: 128 (-18)
DOC Operation Support Command FTE: 45 (+37)
Records FTE: 87 (-9)
SWAP FTE: 0 (+15)
Transportation FTE: 114 (-20)
Community Services FTE: 0 (+20)
Inmate Programs FTE: 66 (+31)
Community Resource Center FTE: 4 (-4)
Pay for Success Initiative FTE: 1 (0)
RSAT FTE: 3 (0)
Overdose Data to Action FTE: 1.1 (0)
Administration FTE: 4 (-1)
Merit Board Proceedings FTE: 17 (0)

Return to TOC

BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENTS

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DEPARTMENT BUDGET
- DISTRIBUTION BY APPROPRIATION CLASSIFICATION
- PERSONAL SERVICES, SUMMARY OF POSITIONS

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Return to TOC

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1210-Office of the Sheriff	2,045,760	2,240,506	194,746
1214-Sheriff's Administration And Human Resources	42,188,776	44,016,185	1,827,408
1216-Office of Prof Review, Prof Integrity Special Investigations	3,967,044	13,125,677	9,158,633
1217-Sheriff's Information Technology	40,722,865	72,537,460	31,814,595
1230-Court Services Division	107,103,192	120,250,045	13,146,854
1231-Police Department	63,741,041	80,116,504	16,375,463
1232-Community Corrections Department	8,776,034	-	(8,776,034)
1239-Department of Corrections	284,705,379	398,454,362	113,748,983
1249-Sheriff's Merit Board	1,875,690	1,996,831	121,141
Public Safety Fund Total	**$555,125,782**	**$732,737,570**	**$177,611,788**
General Funds Total	**$555,125,782**	**$732,737,570**	**$177,611,788**
Special Purpose Funds			
11262-Sheriff's Women's Justice Services	153,768	303,321	149,553
11277-Pharmaceutical Disposal Fund	295,000	295,000	-
11278-Sheriff's Operations State Asset Forfeiture	647,944	672,921	24,977
11279-Sheriff's Money Laundering State Asset Forfeiture	248,654	281,249	32,595
11288-Zaborowski Fund	812,238	812,238	-
11291-DOC Program Services Fund	732,492	732,492	-
11324-Sheriff 911 - Intergovernmental Agreement - ETSB	3,169,435	3,332,692	163,256
11289-Transportation Related Home Rule Taxes	149,776,571	41,651,731	(108,124,840)
11290-Opioid Remediation and Abatement	330,667	384,381	53,714
11601-Infrastructure and equipment fund	10,262,575	14,072,408	3,809,833
Special Purpose Funds Total	**$166,429,345**	**$62,538,433**	**$(103,890,912)**
Restricted			
G53650-Grant 2018 SHE Equitable Share - Justice	1,306,996	838,195	(468,801)
G53651-Grant 2018 SHE Equitable Share - Treasury	986,809	541,329	(445,480)
G54053-Grant 2022 SHE High Intensity Drug Trafficking Area	247,607	-	(247,607)
G54054-Grant 2022 SHE Title IV-D Child Support FED	1,639,927	-	(1,639,927)
G54055-Grant 2022 SHE Title IV-D Child Support STE	844,812	-	(844,812)
G54314-Grant 2023 SHE High Intensity Drug Trafficking Area	3,454,306	-	(3,454,306)
G54333-Grant 2021 SHE Second Chance Act Pay for Success Initiative	1,100,000	1,098,943	(1,058)
G54367-Grant 2022 SHE Restore, Reinvest, & Renew (R3)	257,679	-	(257,679)
G54479-Grant 2024 SHE STEP	249,744	-	(249,744)
G54480-Grant 2024 SHE HIDTA	3,969,141	3,792,723	(176,418)
G54482-Grant 2024 SHE Comp. Law Enforcement Response to Drugs	79,500	-	(79,500)
G54485-Grant 2024 SHE Residential Substance Abuse Treatment	215,444	-	(215,444)
G54537-Grant 2023 SHE Body-Worn Camera Program	35,000	35,000	-
G54538-Grant 2023 SHE Law Enforcement Mental Hlth & Wellness Act	148,112	-	(148,112)
G54653-Grant 2025 SHE Title IV-D Child Support FED	4,808,643	4,812,893	4,250
G54654-Grant 2025 SHE Title IV-D Child Support STE	2,477,180	2,406,446	(70,733)
G54655-Grant 2024 Intellectual Property Enforcement Program	340,000	-	(340,000)
G54657-Grant 2025 High-Intensity Drug Trafficking Area	4,064,267	4,064,267	-
G54658-Grant 2025 SHE STEP	249,744	283,615	33,871
G54660-Grant 2025 SHE Organized Retail Crime Program	400,000	400,000	-
G54662-Grant 2025 SHE Residential Substance Abuse Treatment	230,010	238,095	8,084
G54664-Grant 2024 SHE Overdose Data to Action	200,000	-	(200,000)
G54665-Grant 2024 SHE FOID Enforcement Grant	479,633	-	(479,633)
G54679-Grant 2025 SHE Comprehensive Law Enforcement Response to Drugs	79,500	-	(79,500)
G54680-Grant 2024 SHE Organized Retail Crime Grant (FY24)	400,000	-	(400,000)

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
G54682-Grant 2025 SHE Overdose to Action	172,000	172,000	0
G54694-Grant 2025 SHE Firearm Restraining Order (FRO) Program	900,000	900,000	-
G54830-Grant 2026 SHE High-Intensity Drug Trafficking Area	-	4,511,334	4,511,334
G54831-Grant 2026 SHE STEP	-	283,615	283,615
G54832-Grant 2026 SHE Organized Retail Crime Program	-	500,000	500,000
G54833-Grant 2026 SHE Residential Substance Abuse Treatment	-	234,271	234,271
Restricted Total	**$29,336,053**	**$25,112,726**	**$(4,223,327)**
Total Appropriations	**$750,891,179**	**$820,388,729**	**$69,497,550**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1210-Office of the Sheriff	10.0	10.0	-
1214-Sheriff's Administration And Human Resources	363.0	330.0	(33.0)
1216-Office of Prof Review, Prof Integrity Special Investigations	36.0	128.0	92.0
1217-Sheriff's Information Technology	181.0	262.3	81.2
1230-Court Services Division	946.0	959.0	13.0
1231-Police Department	815.0	833.0	18.0
1232-Community Corrections Department	214.0	-	(214.0)
1239-Department of Corrections	2,997.0	2,788.0	(209.0)
1249-Sheriff's Merit Board	21.0	20.0	(1.0)
Public Safety Fund Total	**5,583.0**	**5,330.3**	**(252.8)**
General Funds	**5,583.0**	**5,330.3**	**(252.8)**
Special Purpose Funds			
11324-Sheriff 911 - Intergovernmental Agreement - ETSB	100.0	99.0	(1.0)
Special Purpose Funds Total	**100.0**	**99.0**	**(1.0)**
Special Revenue Fund Total	**100.0**	**99.0**	**(1.0)**
Restricted Total			
G54054-Grant 2022 SHE Title IV-D Child Support FED	8.5	-	(8.5)
G54055-Grant 2022 SHE Title IV-D Child Support STE	4.4	-	(4.4)
G54314-Grant 2023 SHE High Intensity Drug Trafficking Area	10.0	-	(10.0)
G54333-Grant 2021 SHE Second Chance Act Pay for Success Initiative	1.0	1.0	-
G54480-Grant 2024 SHE HIDTA	-	10.0	10.0
G54482-Grant 2024 SHE Comp. Law Enforcement Response to Drugs	0.8	-	(0.8)
G54485-Grant 2024 SHE Residential Substance Abuse Treatment	2.8	-	(2.8)
G54653-Grant 2025 SHE Title IV-D Child Support FED	6.1	14.5	8.5
G54654-Grant 2025 SHE Title IV-D Child Support STE	3.1	7.5	4.4
G54662-Grant 2025 SHE Residential Substance Abuse Treatment	0.2	2.5	2.3
G54664-Grant 2024 SHE Overdose Data to Action	0.8	-	(0.8)
G54679-Grant 2025 SHE Comprehensive Law Enforcement Response to Drugs	0.2	-	(0.2)
G54682-Grant 2025 SHE Overdose to Action	0.3	1.0	0.8
G54833-Grant 2026 SHE Residential Substance Abuse Treatment	-	0.5	0.5
Restricted Total	38.0	37.0	(1.0)
Total Positions	**5,721.0**	**5,466.3**	**(254.8)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	461,477,392	481,385,313	19,907,921
501165-Planned Salary Adjustment	(817,922)	5,298,040	6,115,962
501210-Planned Overtime Compensation	63,322,558	72,075,000	8,752,442
501295-Salaries and Wages of Per Diem Employees	273,386	223,482	(49,904)
501510-Mandatory Medicare Cost	7,439,904	7,602,466	162,562
501540-Worker's Compensation	29,265,659	29,489,645	223,986
501585-Insurance Benefits	96,472,226	106,554,017	10,081,791
501765-Professional Develop/Fees	3,442,000	3,443,775	1,775
501835-Transportation and Travel Expenses	31,700	28,000	(3,700)
Personnel Services Total	**$660,906,903**	**$706,099,738**	**$45,192,835**
Contractual Service			
520005-Ambulance Service	30,000	29,000	(1,000)
520049-Scavenger and Hazardous Material Services	230,000	225,000	(5,000)
520095-Transport Services	95,000	140,450	45,450
520149-Communication Services	3,794,651	3,898,843	104,192
520209-Food Services	13,575,000	17,357,251	3,782,251
520259-Postage	212,100	210,000	(2,100)
520279-Shipping and Freight Services	500	500	-
520325-Lodging For Non Employees	757,800	885,000	127,200
520389-Contract Maintenance Service	350,000	340,000	(10,000)
520485-Graphics and Reproduction Services	108,735	61,175	(47,560)
520609-Advertising and Promotions	32,900	30,000	(2,900)
520725-Loss and Valuation	17,000	10,050	(6,950)
520825-Professional Services	920,500	928,000	7,500
521005-Professional Legal Expenses	425,000	425,000	-
521200-Laboratory Testing and Analysis	50,000	30,000	(20,000)
521300-Special or Coop Programs	392,000	336,000	(56,000)
Contractual Service Total	**$20,991,186**	**$24,906,269**	**$3,915,083**
Supplies & Materials			
530100-Wearing Apparel	226,671	302,000	75,329
530170-Institutional Supplies	2,744,900	2,650,125	(94,775)
530600-Office Supplies	120,000	120,000	-
530635-Books, Periodicals and Publish	98,285	101,654	3,369
530700-Multimedia Supplies	37,400	34,400	(3,000)
530785-Medical, Dental and Laboratory Supplies	50,000	48,500	(1,500)
531645-Computer and Data Processing Supplies	280,000	280,001	1
Supplies & Materials Total	**$3,557,256**	**$3,536,679**	**$(20,576)**
Operations & Maintenance			
540105-Moving Expense and Remodeling	170,000	175,000	5,000
540129-Maintenance and Subscription Services	24,061,220	42,635,724	18,574,504
540345-Property Maintenance and Operations	897,116	933,134	36,018
Operations & Maintenance Total	**$25,128,336**	**$43,743,858**	**$18,615,522**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	1,500	1,455	(45)
550029-Countywide Office and Data Processing Equip Rental	437,075	493,089	56,014
550129-Facility and Office Space Rental	50,000	750,000	700,000
Rental & Leasing Total	**$488,575**	**$1,244,544**	**$755,969**
Capital Equipment and Improvements			
560150-Institutional Supplies	(200,000)	-	200,000
Capital Equipment and Improvements Total	**$(200,000)**	**-**	**$200,000**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	204,693	220,463	15,770
580339-Contingencies for Investing	30,000	36,000	6,000
580379-Appropriation Adjustments	(1,096,165)	(934,325)	161,840

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
580419-Appropriation Transfer	(154,885,002)	(46,115,656)	108,769,346
Contingencies & Special Purpose Total	**$(155,746,474)**	**$(46,793,518)**	**$108,952,956**
Operating Funds Total	**$555,125,782**	**$732,737,570**	**$177,611,788**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	7,869,497	8,487,727	618,230
501165-Planned Salary Adjustment	7,600	-	(7,600)
501210-Planned Overtime Compensation	300,000	300,000	-
501225-Planned Benefit Adjustment	894,804	1,436,955	542,150
501510-Mandatory Medicare Cost	117,634	127,186	9,551
501585-Insurance Benefits	1,075,533	1,315,383	239,851
501765-Professional Develop/Fees	77,600	90,200	12,600
Personnel Services Total	**$10,342,668**	**$11,757,450**	**$1,414,782**
Contractual Service			
520095-Transport Services	20,000	25,000	5,000
520149-Communication Services	45,145	-	(45,145)
520209-Food Services	5,000	5,000	-
520825-Professional Services	5,000	5,000	-
521300-Special or Coop Programs	627,198	50,000	(577,198)
Contractual Service Total	**$702,343**	**$85,000**	**$(617,343)**
Supplies & Materials			
530170-Institutional Supplies	562,500	641,072	78,572
530785-Medical, Dental and Laboratory Supplies	52,210	52,210	-
Supplies & Materials Total	**$614,710**	**$693,282**	**$78,572**
Operations & Maintenance			
540129-Maintenance and Subscription Services	336,680	677,218	340,538
Operations & Maintenance Total	**$336,680**	**$677,218**	**$340,538**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	750	750	-
Rental & Leasing Total	**$750**	**$750**	**-**
Capital Equipment and Improvements			
560150-Institutional Supplies	-	706,302	706,302
560220-Computer and Data Processing Supplies	9,350,456	13,666,106	4,315,650
560260-Vehicle Equipment and Supplies	1,029,627	210,000	(819,627)
Capital Equipment and Improvements Total	**$10,380,083**	**$14,582,408**	**$4,202,325**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	151,595,538	44,044,157	(107,551,381)
580050-Cook County Administration	-	6	6
580339-Contingencies for Investing	82,210	70,000	(12,210)
580379-Appropriation Adjustments	(7,369,045)	(9,083,639)	(1,714,594)
580419-Appropriation Transfer	(256,593)	(288,200)	(31,607)
Contingencies & Special Purpose Total	**$144,052,110**	**$34,742,324**	**$(109,309,786)**
Operating Funds Total	**$166,429,345**	**$62,538,433**	**$(103,890,912)**

MISSION

The Cook County Sheriff's Office (CCSO) works to improve the quality of life of County residents by treating them with dignity and respect, providing them with a safe environment, and offering services to support communities and stop the cycle of violence & incarceration.

MANDATES

Illinois Constitution (Ill. Const. 1970, art. VII, § 4), 55 ILCS 5/3, 725 ILCS 5/107-16, 735 ILCS 5/2-202, 730 ILCS 5/5-8-1.2, 50 ILCS 705, 42 U.S.C. § 1997.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

CCSO continues its commitment to public safety through innovation, robust community engagement initiatives and strategic positioning of our resources in areas most impacted by crime. First half of FY25 compared to the first half of FY24: 35% decrease in violent incidents in the 15th District (Austin); 9% decrease in the total number of violent incidents in district 18 (Near North); 483 firearms recovered; and 199 vehicles recovered in FY25 and a 70% decrease in recovery time since establishment of the Vehicular Hijacking Task Force.

CCSO has solidified its reputation as a national leader through expansion of the Treatment Response Team (TRT) & Co-Responder Virtual Assistance Program (CVAP). Currently, 42 agreements are in place with suburban agencies to adopt the CVAP program. By year end, 38.64% of suburban agencies will have adopted the program.

In FY25, CCSO has continued working with AG Kwame Raoul as part of the Retail Theft Task Force focused on organized criminal enterprises and has received nearly $1M in grant funding since 2023. This funding has allowed us to recover nearly $6M in merchandise and 1,793 arrests.

In FY25, Sheriff Dart proposed the passage of legislation in Springfield that eliminated out-of-pocket expenses for first responders seeking mental health treatment, a significant step forward for assisting those who have been exposed to traumatic & dangerous situations.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY26, CCSO will continue to collaborate with the suburbs and Chicago to reduce violent crime and expand community engagement. CCSO will continue to build connections between law enforcement and the people we serve. Sheriff Dart will continue to deploy resources to those communities hardest hit by violence.

CCSO will continue to collaborate with other law enforcement partners on the Retail Theft Task Force. CCSO will deploy a helicopter for a variety of mission profiles including incident response and situational awareness, emergency response, and search and rescue operations.

CCSO's 24/7 real-time Vehicle Tracking team will continue to assist all County, State, and federal agencies working in our area of responsibility to track vehicles more quickly after a carjacking, increasing the chances of catching the offenders and stopping the vehicles from being used in additional crimes.

BUDGET HIGHLIGHTS

- The Sheriff's Office will continue to collaborate with the suburbs and the City of Chicago to reduce violent crime and expand community engagement.
- The Sheriff's Office will deploy a helicopter for a variety of mission profiles including incident response and situational awareness, emergency response, and search and rescue operations.
- The Sheriff's Office will continue to collaborate with other law enforcement on the Retail Theft Task Force.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	2,398	1,941	2,046	2,241
Special Purpose Funds	6,814	7,539	6,060	6,130
Grants	22,745	21,688	29,336	25,113
Total Funds	$31,957	$31,168	$37,441	$33,483
Expenditures by Type				
Personnel	20,345	16,163	17,163	17,357
Non Personnel	11,612	15,004	20,278	16,126
Total Funds	$31,957	$31,168	$37,441	$33,483
FTE Positions	132.0	134.0	148.0	146.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10150-Administration and Sustainability	Special purpose funds mandated towards purchase of police vehicles.	-	1,107,238	-	1,107,238
10155-Administration	Supervises departmental operations and manages administrative functions.	-	732,492	-	732,498
13610-Executive Office	Provides executive leadership for the department.	10.0	2,045,760	10.0	2,240,506
20725-Women's Justice Services	Special purpose funds mandated towards the operation of rehabilitation programs, including mental health and substance services	-	153,768	-	303,315
28640-InterGov Emergency Telephone (BS)	Special purpose funds mandated towards the Implementation of an enhanced "911" emergency telephone system for the citizens of unincorporated Cook County.	19.0	3,081,787	19.0	3,306,841
35810-Operations State Asset Forfeiture	Special purpose funds mandated towards conducting or participating in drug and controlled substance investigations resulting in forfeiture.	-	647,944	-	672,921
35815-Money Laundering State Asset Forfeiture	Special purpose funds mandated towards conducting or participating in money laundering investigations resulting in forfeiture.	-	248,654	-	281,249
11948-Municipal Dispatch Services	Provides consolidated dispatch services to a number of jurisdictions inside of Cook County. The center serves a population of 240,000 residents and 300,000 Metra commuters.	81.0	(29,860)	80.0	(484,345)
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	117,508	-	210,000
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	38.0	29,336,053	37.0	25,112,726
Total		**148.0**	**$37,441,344**	**146.0**	**$33,482,950**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	1,536,838	1,684,936	148,098
501510-Mandatory Medicare Cost	22,284	24,432	2,147
501540-Worker's Compensation	169,664	177,132	7,468
501585-Insurance Benefits	189,988	215,177	25,189
Personnel Services Total	**$1,918,774**	**$2,101,677**	**$182,903**
Contractual Service			
520149-Communication Services	103,751	113,779	10,028
Contractual Service Total	**$103,751**	**$113,779**	**$10,028**
Operations & Maintenance			
540129-Maintenance and Subscription Services	21,576	23,391	1,815
Operations & Maintenance Total	**$21,576**	**$23,391**	**$1,815**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	1,659	1,659	0
Rental & Leasing Total	**$1,659**	**$1,659**	**$0**
Operating Funds Total	**$2,045,760**	**$2,240,506**	**$194,746**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
13610-Executive Office					
0015-Sheriff	S	1.0	186,718	1.0	192,320
0052-Chief Administrative Officer	24	1.0	179,178	-	-
0708-Director - Sheriff	24	-	-	1.0	131,584
2701-Deputy Chief of Administration-Sheriff	24	-	-	1.0	190,898
4727-Executive Assistant II-Sheriff	18	1.0	94,784	1.0	102,554
4770-Chief of Staff	24	1.0	190,713	1.0	201,265
5707-Senior Advisor	24	-	-	1.0	150,164
7179-Chief Legal Officer	24	1.0	190,713	1.0	201,265
8611-Chief Deputy Sheriff	24	1.0	164,625	1.0	173,733
8809-Deputy Chief of Staff	24	1.0	145,000	1.0	153,023
8964-Operational Support Specialist	18	1.0	67,226	-	-
9350-Executive Director of Intergovernmental Relations	ZZ	1.0	139,615	-	-
1348-Under Sheriff	24	1.0	178,266	1.0	188,130
		10.0	**$1,536,838**	**10.0**	**$1,684,936**
Total Salaries and Positions		**10.0**	**$1,536,838**	**10.0**	**$1,684,936**
Operating Fund Totals		**10.0**	**$1,536,838**	**10.0**	**$1,684,936**

MISSION

Sheriff's Administration supports Sheriff's Office operations. Functional areas include Human Resources, Legal, Training, Education and Operational Policy, Use of Force Review, Vehicles, Quality Improvement, Data Driven Strategies, Peer Support, Finance, Supply Chain and Building Management and Construction.

MANDATES

Ill. Const. 1970, art. VII, § 4, Ill Admin Code Section 701.10, 50 ILCS 705, 50 ILCS 5/3-6007, Ord. No. 16-1983, 10-26-16, Local and State Records Act, Illinois Administrative Code, 42 U.S.C. § 1997, 720 ILCS 5/7-1

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

While significant recruitment challenges persist in the field of corrections & law enforcement, the CCSO HR continued to cast a wide recruitment net, educating the public through multiple avenues to showcase the many opportunities CCSO has to offer. Due to these efforts, the most recent class of CO recruits was the largest in over 10 years.

In FY25, Quality Improvement identified efficiencies by conducting various audits on CCSO policies and streamlining processes as needed. The Bureau of Training & Education enhanced the Physical Fitness Challenge to encourage more employees to participate in order to increase physical and mental well-being.

Staff Wellness and Peer Support in conjunction with other CCSO departments hosted the first Law Enforcement Symposium in FY25. This symposium brought law enforcement professionals together for reflection, connection, and growth. Participants engaged in workshops and discussions focused on leadership, accountability, community trust, and holistic wellness- including mental, physical, financial, and spiritual well-being. The goal was to foster collaboration across all roles in the profession, support personal and professional development, and renew our shared commitment to ethical, resilient, and service-driven work.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY26, Sheriff's Administration will continue to provide support to the operational units and provide efficient, effective, innovative, and fiscally responsible services throughout CCSO.

Vehicle Services intends to procure more energy efficient buses and vans and provide more training to increase in-house repairs to realize cost savings. Quality Improvement will continue to work with the operational units to monitor and review processes and recommend policy revisions and operational improvements. The Training Academy will continue to provide state of the art training for all staff that promotes professionalism, crisis intervention and de-escalation, while expanding leadership and staff development.

In the summer of FY26, the first ever CCSO Staff Block Party will be held. This is designed to be a staff appreciation event designed to celebrate and recognize the hard work and dedication of our staff. This family-friendly gathering will include food, music, games, raffles, wellness resources, and opportunities to engage with the community in a relaxed outdoor setting. It will be a chance for staff to unwind, connect with their peers, and feel appreciated for the essential role they play every day.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Total Peer Support Counseling Sessions	16,021	19,427	20,000	16,800	17,500
Percentage of waste replaced with recycling	48.0%	34.0%	43.0%	43.0%	45.0%
Total Pounds of Recycling Collected	2,000,000	1,024,192	2,000,000	1,250,000	1,700,000
FOIA requests properly responded to within statutory timeframe	100.0%	100.0%	100.0%	100.0%	100.0%

BUDGET HIGHLIGHTS

- Sheriff's HR will expand our efforts in recruitment and retention of sworn and civilian personnel.
- Staff Wellness and Peer Support will continue to increase employee counseling sessions.
- Quality Improvement will continue to work with the operational units to monitor and review processes and recommend policy revisions and operational improvements.
- The Training Academy will continue to provide state of the art training for all staff that promotes professionalism, crisis intervention, and de-escalation, while expanding leadership and staff development.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	37,170	40,718	42,189	44,016
Special Purpose Funds	-	3,200	912	406
Total Funds	$37,170	$43,918	$43,101	$44,422
Expenditures by Type				
Personnel	34,071	37,834	39,287	40,368
Non Personnel	3,099	6,084	3,814	4,054
Total Funds	$37,170	$43,918	$43,101	$44,422
FTE Positions	321.0	382.0	363.0	330.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	-	-	-	4,915
14050-Fiscal Administration	Coordinates resource allocation for entire Sheriff's Office including all operating and capital budget related issues. Manages grants, contracts and bank account reconciliations.	12.0	2,654,945	14.0	3,074,583
14915-Human Resources	Provides human resource management, personnel services, and related activities.	71.0	7,644,872	67.0	8,370,108
15530-Legal	Manages legal tasks and responsibilities.	16.0	2,155,666	30.0	3,824,206
17290-Payroll	Provides all services related to payroll administration.	25.0	2,505,694	25.0	2,789,169
17865-Policy and Communications	Advances and implements the Sheriff's policy and communicatess the agenda and its importance to Cook County. Responds to requests from the public and the media.	22.0	2,759,577	32.0	4,064,206
19310-Strategic Operations Unit	Confirms operations are functioning at full capacity, including but not limited to: home checks to limit medical time abuse, FOID checks and reviews of operational areas.	40.0	4,540,294	-	-
20340-Training Academy	Provides training services, basic law enforcement recruit training, basic correctional officer recruit training and other CCSO staff training.	42.0	6,094,440	52.0	8,999,599
20505-Use of Force Review	Conducts thorough reviews of Use of Force incidents throughout the Sheriff's Office and provides guidance and training related to specific incidents and Use of Force issues.	23.0	2,378,237	21.0	2,684,395
20555-Vehicle Services	Provides vehicle services and fleet management for all of Cook County vehicles.	32.0	3,476,349	37.0	4,190,866
20960-Quality Improvement & Accountability	Reviews and monitors Sheriff's Office operations, processes, and procedures for continuous quality assurance and to effectively implement operational policies.	14.0	1,426,308	12.0	1,820,658
35410-Peer Support	Provides counseling services to Sheriff's Office employees, retirees, and immediate family members. Counseling services include, peer, individual, group, family, couples, grief and pastoral.	11.0	1,492,128	10.0	1,498,722
35485-Research	Responds to data analysis requests and provides program evaluation, predictive analytics and statistical modeling.	22.0	2,010,391	-	-
35570-Supply Chain	Responsible for contracting, purchasing, and distribution of supplies.	14.0	1,004,516	17.0	1,377,220
35825-Building and Construction Unit	Maintaining compliance with the DOJ Agreed Order as it relates to facilities, & keeping all CCSO facilities safe for employees, visitors, and detainees.	10.0	1,089,121	13.0	1,317,539
15089-Behavioral Health- Community Resource Center	The Community Resource Center is a "launch pad" to community-based resources. Members of the public and individuals who interact with CCSO-including returning residents and families facing eviction-can receive individually tailored service linkages.	9.0	956,238	-	-
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	912,119	-	406,302
Total		**363.0**	**$43,100,895**	**330.0**	**$44,422,487**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	31,380,114	31,375,551	(4,563)
501165-Planned Salary Adjustment	-	4,915	4,915
501210-Planned Overtime Compensation	315,304	500,000	184,696
501510-Mandatory Medicare Cost	492,099	482,840	(9,259)
501540-Worker's Compensation	417,375	434,613	17,238
501585-Insurance Benefits	6,138,920	7,024,431	885,511
501765-Professional Develop/Fees	511,475	517,975	6,500
501835-Transportation and Travel Expenses	31,700	28,000	(3,700)
Personnel Services Total	**$39,286,987**	**$40,368,325**	**$1,081,338**
Contractual Service			
520095-Transport Services	75,000	-	(75,000)
520149-Communication Services	268,262	263,491	(4,771)
520209-Food Services	75,000	-	(75,000)
520485-Graphics and Reproduction Services	10,400	10,000	(400)
520609-Advertising and Promotions	30,000	30,000	-
520725-Loss and Valuation	17,000	10,050	(6,950)
520825-Professional Services	770,500	768,000	(2,500)
521005-Professional Legal Expenses	425,000	425,000	-
521300-Special or Coop Programs	50,000	-	(50,000)
Contractual Service Total	**$1,721,162**	**$1,506,541**	**$(214,621)**
Supplies & Materials			
530100-Wearing Apparel	-	50,000	50,000
530170-Institutional Supplies	1,002,500	940,000	(62,500)
530600-Office Supplies	120,000	120,000	-
530635-Books, Periodicals and Publish	5,000	5,000	-
531645-Computer and Data Processing Supplies	180,000	180,000	-
Supplies & Materials Total	**$1,307,500**	**$1,295,000**	**$(12,500)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	20,661	24,162	3,501
540345-Property Maintenance and Operations	280,524	291,201	10,677
Operations & Maintenance Total	**$301,185**	**$315,363**	**$14,178**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	48,775	125,956	77,182
550129-Facility and Office Space Rental	-	700,000	700,000
Rental & Leasing Total	**$48,775**	**$825,956**	**$777,182**
Contingencies & Special Purpose			
580419-Appropriation Transfer	(476,832)	(295,000)	181,832
Contingencies & Special Purpose Total	**$(476,832)**	**$(295,000)**	**$181,832**
Operating Funds Total	**$42,188,776**	**$44,016,185**	**$1,827,408**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
14050-Fiscal Administration					
0120-Chief Financial Officer	24	1.0	165,864	1.0	175,041
0143-Accountant III	15	1.0	52,243	-	-
0145-Accountant V	19	1.0	85,543	1.0	78,444
4711-Budget Director	24	1.0	162,509	1.0	171,501
4726-Executive Assistant I -Sheriff	16	-	-	1.0	87,473
7101-Procurement Liaison	19	1.0	93,563	1.0	101,201
7175-Business Manager For DOC	24	1.0	112,027	1.0	118,226
7176-Business Mgr Police Cts & Vehi	22	1.0	112,824	1.0	122,027
7177-Business Mgr For Training & IT	24	1.0	115,442	1.0	121,829
7238-Dpt Dir Fiscal Admin	24	1.0	137,095	1.0	144,680
7317-Fiscal Auditor	20	1.0	120,381	1.0	82,418
7519-Director of Business & Trust Office	20	-	-	1.0	126,971
7886-Project Manager - Sheriff	18	1.0	68,293	1.0	85866
8705-Manager of Financial Compliance	24	1.0	103,853	1.0	109,600
9534-Payroll Information Manager	24	-	-	1.0	133,175
		12.0	**$1,329,638**	**14.0**	**$1,658,451**
14915-Human Resources					
0012-Assistant Executive Director	24	-	-	1.0	151,439
0048-Administrative Assistant III	16	4.0	337,633	3.0	270,186
0050-Administrative Assistant IV	18	1.0	98,303	-	-
0708-Director - Sheriff	24	7.0	857,657	8.0	1,067,809
2704-Executive Director of Human Resources- Sheriff	24	1.0	151,597	1.0	164,420
2632-Human Resources Coordinator	18	-	-	6.0	462,353
3083-Employment Action Specialist	18	-	-	2.0	150,733
4726-Executive Assistant I -Sheriff	16	4.0	274,338	3.0	215,160
4727-Executive Assistant II-Sheriff	18	1.0	67,226	1.0	93,048
4729-Executive Assistant - Sheriff	22	-	-	1.0	61,127
4735-Benefits Coordinator-Sheriff	16	1.0	85,338	1.0	90,062
4818-Recruiter II	18	3.0	208,501	3.0	265,089
5232-Deputy Chief	24	-	-	1.0	163,871
5253-Human Resource Analyst III	18	4.0	268,902	5.0	419,421
5318-Deputy General Counsel-Sheriff	24	4.0	506,545	2.0	276,941
5335-Program Coordinator I-Sheriff	18	1.0	74,384	-	-
5560-Customer Service Representative	16	-	-	2.0	122,254
5570-Program Coordinator	18	1.0	67,226	-	-
5853-Deputy Director II	20	2.0	212,472	1.0	119,250
6102-Employee Discipline Administ	20	1.0	78,100	1.0	109,352
6623-Assistant General Counsel	24	3.0	272,099	-	-
7350-Inventory Distribution Clerk	14	2.0	109,048	-	-
7497-Recruitment & Outreach Coordinator	18	1.0	59,178	-	-
7487-HR Investigator	18	1.0	91,730	1.0	99,233
7492-Litigation Project Manager	18	1.0	86,424	-	-
7570-Director-Employee Discipline	24	1.0	119,030	-	-
7899-Director of Risk Management/Sheriff	22	1.0	86,027	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7903-Leave Coordinator - Sheriff	18	1.0	86,009	1.0	93,081
7925-Director of Employment Actions	24	1.0	121,566	-	-
7998-Medical Liaison SHER	24	1.0	117,701	1.0	124213
7886-Project Manager - Sheriff	18	3.0	231,526	-	-
8000-Assistant General Counsel	24	3.0	311,483	-	-
8635-EE Discipline Hearing Ofcr	23	4.0	409,213	4.0	444,279
8670-Strat Init & Attend Compli Offcr	20	-	-	1.0	90,607
8694-Proj Mgr for HR - Sher	16	1.0	81,345	1.0	88,024
8970-Strategic Operations Intelligence Officer	18	1.0	88,814	-	-
8943-Deputy Director	24	1.0	114,562	-	-
9159-Assistant General Counsel for EEO Matters	20	1.0	84,295	1.0	95,000
9265-Human Resources Recruitment Analyst	20	-	-	2.0	164,836
9352-Director of Staff Performance Improvement	24	1.0	130,740	-	-
9535-Special Counsel for Legislative Affairs	24	1.0	133,096	-	-
9606-Senior Human Resources Specialist	19	-	-	1.0	92,749
9746-Logistics Coordinator	18	1.0	67,226	-	-
9823-Employment Actions Manager	24	-	-	1.0	117,578
9822-Employee Services and Leave Manager	20	-	-	4.0	366,156
1039-Executive Director - Sheriff	24	1.0	113,358	-	-
1333-Deputy Sheriff II	D2	1.0	97,635	-	-
1360-Correctional Officer	CO1	-	-	1.0	100,568
7309-EA Dpt Chfs Crt Srvs Civl Div	18	3.00	202,387	3.0	240,318
7864-Student Intern/Research Fellow	ZZ	-	-	1.0	52,000
9184-Special Assistant	20	-	-	1.0	90,607
1045-Risk Management Specialist	20	1.0	78,100	-	-
1069-Senior Compliance Specialist	20	-	-	1.0	86,002
		71.0	**$6,580,814**	**67.0**	**$6,547,767**
15530-Legal					
0556-Law Clerk I	14	3.0	158,178	3.0	150,654
1045-Risk Management Specialist	20	-	-	1.0	100,768
2710-General Counsel- Sheriff	24	1.0	181,242	1.0	198,830
3187-Legal Services Supervisor-Sheriff	20	-	-	1.0	95,212
4726-Executive Assistant I -Sheriff	16	2.0	147,847	1.0	88,980
4727-Executive Assistant II-Sheriff	18	1.0	70,018	1.0	79,578
5318-Deputy General Counsel-Sheriff	24	-	-	3.0	376,105
6008-Paralegal	20	1.0	110,979	2.0	208,364
6623-Assistance General Counsel	24	-	-	2.0	186,054
7163-Asst Early Intervention Spec	24	-	-	1.0	128,775
7570-Director-Employee Discipline	24	-	-	1.0	125,616
8000-Assistant General Counsel	24	2.0	227,396	3.0	336,299
8610-Asst Gen Counsel for Transactions - Sher	24	1.0	109,041	1.0	115,075
8638-EA FOIA Offcr - Sher	18	1.0	82,223	1.0	88,980
8669-Sp Counsel for Labor Affairs - Sher	24	1.0	158,242	1.0	166,997
8704-Employee Complaint Processor	24	1.0	143,056	1.0	150,971
9183-Assistant General Counsel for Disciplinary & Admin Hearings	24	1.0	109,140	1.0	115,178

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9355-Asst General Counsel - FOIA	18	-	-	1.0	93,027
9535-Special Counsel for Legislative Affairs	24	-	-	1.0	140,462
9835-Subpoena Project Manager	18	1.0	85,284	1.0	86,894
9828-Occupational Health & Safety Manager	24	-	-	1.0	121,152
9952-Risk Management Claims Manager	20	-	-	1.0	110,680
		16.0	**$1,582,647**	**30.0**	**$3,264,652**
17290-Payroll					
0048-Administrative Assistant III	16	12.0	997,206	13.0	1,145,581
0050-Administrative Assistant IV	18	-	-	1.0	103,740
0245-Payroll Division Supervisor	20	1.0	78,100	-	-
0291-Administrative Analyst I	17	1.0	91,951	1.0	97,038
0708-Director - Sheriff	24	2.0	269,084	1.0	142,444
7099-Payroll Administrator	18	1.0	103,230	1.0	111,628
7286-DOC Tiime Attend Coordinator	18	1.0	99,929	1.0	108,099
7496-Quality Improvement Coordinator	18	-	-	1.0	110,581
7534-Time and Attendance Supervisor	20	1.0	83,633	1.0	90,468
7910-Quality Improvement Auditor-Sheriff	18	1.0	67,226	-	-
8646-HR Info Mgr - Sher	24	1.0	80,708	1.0	94,495
9056-Field Coordinator	16	1.0	57,920	-	-
9534-Payroll Information Manager	24	1.0	126,193	-	-
9830-QI Operations Security Specialist	20	1.0	87,656	-	-
9601-Senior Payroll Specialist	20	-	-	4.0	369,750
1039-Executive Director - Sheriff	24	1.0	138,990	-	-
		25.0	**$2,281,825**	**28.0**	**$2,373,825**
17865-Policy and Communications					
0048-Administrative Assistant III	16	1.0	85,338	-	-
0109-Executive Director	24	-	-	2.0	285,605
0416-Communications Manager	23	1.0	122,672	-	-
0708-Director - Sheriff	24	1.0	135,316	2.0	270,799
2700-Chief of Strategy, Public Policy, & Communications-Sheriff	24	1.0	144,794	1.0	152,805
2709-Director of Communications- Sheriff	24	1.0	135,316	-	-
3075-Internet Safety Advocate	20	-	-	1.0	100,031
3072-Senior Public Policy Manager	24	-	-	1.0	102,611
4729-Executive Assistant - Sheriff	22	-	-	2.0	135,095
5206-Deputy Director/Sheriff	20	-	-	1.0	109,425
5707-Senior Advisor	24	2.0	273,739	1.0	142,358
5853-Deputy Director II	20	1.0	78,100	1.0	113,300
6095-Director - Sheriff	24	1.0	118,678	1.0	125,245
6108-Project Manager I-Sheriff	18	1.0	80,219	2.0	161,450
6109-Project Manager II-Sheriff	20	-	-	3.0	290,271
6412-Bureau Chief	24	1.0	144,785	1.0	144,228
7578-Immigration and Consulate Liaison	24	1.0	90,831	1.0	98,285
7886-Project Manager - Sheriff	18	1.0	68,765	1.0	95,857
8642-Chief Public Affairs Officer	24	1.0	158,557	-	-
8666-Sp Asst for Pub Policy - Sher	22	1.0	86,027	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
8701-Field Sup for Community Policy & Relations	24	1.0	125,033	1.0	131951
9931-Senior Policy Analyst	20	-	-	2.0	175,171
9076-Communications Specialist - Sheriff	20	1.0	103,690	-	-
9180-Senior Project Manager	18	-	-	1.0	128,489
9238-Public Policy Manager - Sheriff	20	1.0	98,229	2.0	169,885
9350-Executive Director of Intergovernmental Relations	ZZ	-	-	1.0	147,339
9531-Assistant Executive Director for Community Engagement	24	1.0	134,813	-	-
9561-Program Manager	20	1.0	107,500	-	-
9652-Operations Manager	18	-	-	1.0	107,042
9815-Communications Assistant	14	1.0	73,754	-	-
9816-Communications Specialist I	18	1.0	91,579	2.0	194,943
9825-Grant Manager	20	-	-	1.0	98,934
		22.0	**$2,457,734**	**32.0**	**$3,481,119**
19310-Strategic Operations Unit					
0708-Director - Sheriff	24	1.0	111,767	-	-
2702-Director of Intelligence and Investigations- Sheriff	24	1.0	113,357	-	-
4112-Crim Research Anlyst II	16	21.0	1,683,525	-	-
4726-Executive Assistant I -Sheriff	16	1.0	63,018	-	-
4729-Executive Assistant - Sheriff	22	-	-	-	-
6108-Project Manager I-Sheriff	18	1.0	73,587	-	-
6109-Project Manager II-Sheriff	20	1.0	102,359	-	-
7103-Prj Mgr for Special Ops Center	20	1.0	95,940	-	-
7109-Security Operations Coord	23	1.0	111,364	-	-
7576-Senior Advisor	24	1.0	155,863	-	-
7939-Strategic Initiatives Investigator	18	2.0	148,612	-	-
8961-Director of Strategic Operations Center	22	1.0	86,027	-	-
8970-Strategic Operations Intelligence Officer	18	1.0	88,814	-	-
9067-Criminal Intelligence Analyst	18	2.0	144,565	-	-
9652-Operations Manager	18	1.0	85,101	-	-
1328-County Police Officer	P1	1.0	125,711	-	-
1339-Deputy Sheriff D2B	D2B	1.0	99,328	-	-
1360-Correctional Officer	CO1	1.0	67,126	-	-
1361-Correctional Sergeant	CO2	1.0	111,987	-	-
		40.0	**$3,468,051**	**-**	**$0**
20340-Training Academy					
0047-Admin Assistant II	14	1.0	74,275	1.0	78,385
0050-Administrative Assistant IV	18	1.0	74,979	1.0	84,808
0109-Executive Director	24	-	-	1.0	152,939
0671-Investigator II Inten Supv	CS2	1.0	94,838	-	-
0708-Director - Sheriff	24	-	-	2.0	248,308
2703-Executive Director, Training, Education & Ops Policy-Sheriff	24	1.0	135,915	1.0	143,435
3189-Learning and Development Manager	18	-	-	1.0	88,144
4726-Executive Assistant I -Sheriff	16	1.0	72,781	3.0	217,888
4841-Clerk V-CNTY CLK/ROD/SHERIFF	12	1.0	47,070	-	-
5327-Multi-Media Manager-Sheriff	18	1.0	118,826	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
5800-Administrative Support IV	16	-	-	1.0	65,276
5853-Deputy Director II	20	1.0	117,183	1.0	123,667
6109-Project Manager II-Sheriff	20	1.0	92,403	1.0	99,942
7580-Inspector - Strategic Intelligence	24	1.0	130,122	-	-
7773-Correctional Officer, Training MVCC	CS2	14.0	1,391,211	14.0	1,447,133
8727-Online LMS & Trning Devlper	24	1.0	122,726	1.0	129,516
9207-Deputy Director of Recruit and Inservice Training	24	1.0	127,729	1.0	134,797
9208-Deputy Director of Field Training - Sheriff	24	1.0	135,939	1.0	143,460
1312-Police Commander	24	1.0	150,844	1.0	159,189
1339-Deputy Sheriff D2B	D2B	5.0	498,324	5.0	531,768
1341-Deputy Sheriff Sergeant	D3	2.0	216,007	3.0	345,128
1355-Correctional Lieutenant	CO3	1.0	125,612	1.0	132,561
1360-Correctional Officer	CO1	4.0	359,049	9.0	805,998
1361-Correctional Sergeant	CO2	2.0	226,363	3.0	365,167
		42.0	**$4,312,195**	**52.0**	**$5,497,510**
20505-Use of Force Review					
0671-Investigator II Inten Supv	CS2	1.0	107,191	1.0	113,121
0698-Investigator II	IS2	1.0	58,633	1.0	56,366
5205-Deputy Director	24	1.0	120,233	1.0	126,885
7112-Use of Force Review Unit Dir	20	1.0	107,039	-	-
7113-UseofForce ReviewUnit Exec Dir	24	1.0	125,460	1.0	132,402
7308-Executive Assistant for UFRU	20	1.0	96,519	1.0	104,398
7774-Correctional Officer, Transportation	CS2	4.0	377,855	4.0	401,896
7775-Correctional Officer, VRIC	CS2	1.0	102,086	1.0	107,736
1339-Deputy Sheriff D2B	D2B	2.0	193,867	2.0	206,172
1341-Deputy Sheriff Sergeant	D3	1.0	64,526	-	-
1360-Correctional Officer	CO1	9.0	853,599	9.0	926,792
		23.0	**$2,207,007**	**21.0**	**$2,175,767**
20555-Vehicle Services					
0047-Admin Assistant II	14	3.0	218,084	6.0	443,503
0708-Director - Sheriff	24	-	-	1.0	117,952
2384-Vehicle Service Man	17	19.0	1,622,232	19.0	1,735,088
4727-Executive Assistant II-Sheriff	18	-	-	1.0	88,980
5204-Deputy Director	23	1.0	105,998	1.0	107,742
5206-Deputy Director/Sheriff	20	-	-	1.0	102,494
5572-Project Coordinator	18	-	-	1.0	81,825
5705-Vehicle Service Technician II	19	2.0	210,687	2.0	222,344
7257-Exec Dir of Fleet Mgmt & Logistics	24	1.0	132,610	1.0	139,948
8708-Dpty Dir Vhcl Srvs Flt Mgt	24	1.0	129,474	1.0	136,638
9193-Electronics Equipment Specialist	16	1.0	67,708	-	-
9351-Accident Investigator	20	1.0	97,459	1.0	105,390
1328-County Police Officer	P1	1.0	107,454	1.0	117,142
1339-Deputy Sheriff D2B	D2B	1.0	104,295	1.0	110,065
1360-Correctional Officer	CO1	1.0	88,539	-	-
		32.0	**$2,884,541**	**37.0**	**$3,509,112**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
20960-Quality Improvement & Accountability					
0708-Director - Sheriff	24	1.0	104,550	1.0	141,502
1039-Executive Director - Sheriff	24	-	-	1.0	146,745
4729-Executive Assistant - Sheriff	22	-	-	1.0	61,127
5206-Deputy Director/Sheriff	20	-	-	1.0	102,701
5853-Deputy Director II	20	1.0	102,278	-	-
7096-Operational Policy Developer	16	1.0	65,618	-	-
7415-Efficiency Specialist	16	1.0	65,956	-	-
7503-Civil Division Finance Auditor	20	1.0	97,108	-	-
7910-Quality Improvement Auditor-Sheriff	18	6.0	513,896	7.0	599,309
8668-Sp Counsel for Admin - Sher	21	1.0	106,118	-	-
9056-Field Coordinator	16	1.0	52,243	1.0	94,589
9831-Senior Criminal Research Analyst	20	1.0	94,548	-	-
		14.0	**$1,202,315**	**12.0**	**$1,145,972**
35410-Peer Support					
4726-Executive Assistant I -Sheriff	16	-	-	1.0	61,127
4727-Executive Assistant II-Sheriff	18	1.0	82,223	-	-
5570-Program Coordinator	18	-	-	1.0	72,317
6977-Junior Program Coordinator	16	1.0	57,920	-	-
7245-Dir of Commun Outreach	20	1.0	129,334	-	-
7525-Peer Support Counselor	20	3.0	267,770	-	-
7886-Project Manager - Sheriff	18	3.0	221,477	-	-
8628-DOC Clinical Prog Mgr	20	-	-	1.0	92,237
9561-Program Manager	20	-	-	2.0	204,830
9184-Special Assistant	20	-	-	1.0	103,768
9827-Licensed Clinical Professional Counselor	20	-	-	2.0	211,156
1039-Executive Director - Sheriff	24	1.0	99,823	1.0	113,945
1361-Correctional Sergeant	CO2	1.0	106,652	1.0	112,553
		11.0	**$965,199**	**10.0**	**$971,933**
35485-Research					
2633-Data Coordinator	18	-	-	-	-
5094-Research Senior Analyst II	20	2.0	156,200	-	-
5190-Director of Research	24	1.0	126,337	-	-
5205-Deputy Director	24	-	-	-	-
5853-Deputy Director II	20	1.0	78,100	-	-
7096-Operational Policy Developer	16	1.0	62,851	-	-
7386-Senior Data Analyst	20	1.0	92,152	-	-
8660-Research Analyst - Sher	20	16.0	1,341,736	-	-
		22.0	**$1,857,376**	**-**	**$0**
35570-Supply Chain					
0047-Admin Assistant II	14	1.0	74,275	-	-
0109-Executive Director	24	-	-	1.0	132,238
0671-Investigator II Inten Supv	CS2	1.0	107,191	1.0	113,121
3076-Green Initiatives Technician	14	-	-	1.0	52,630
4726-Executive Assistant I -Sheriff	16	1.0	64,693	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
6978-Supply Distribution Analyst	16	1.0	87,973	2.0	138,772
7350-Inventory Distribution Clerk	14	2.0	117,052	3.0	196,345
7358-Logistics Coordinator	16	1.0	80,829	1.0	87,450
7523-Logistics Material Coordinator	20	1.0	100,817	1.0	109,075
7573-Director - Supply Chain Management	24	1.0	120,180	-	-
7994-Green Initiative Project Manager	16	1.0	88,667	1.0	95,912
7886-Project Manager - Sheriff	18	-	-	2.0	166,239
7893-Inventory Control & Distribution Assistant	14	-	-	1.0	55,940
9206-Deputy Director of Supply Chain Management - Sheriff	20	1.0	113,909	1.0	123,215
9238-Public Policy Manager - Sheriff	20	1.0	58,855	-	-
9746-Logistics Coordinator	18	-	-	1.0	80,693
1220-Inventory Control Technician	14	1.0	50,926	1.0	55,067
1360-Correctional Officer	CO1	1.0	90,763	-	-
		14.0	**$1,156,130**	**17.0**	**$1,406,697**
35825-Building and Construction Unit					
2412-Janitor II	X09	-	-	4.0	197,676
5570-Program Coordinator	18	2.0	147,444	1.0	94,672
6109-Project Manager II-Sheriff	20	1.0	106,907	1.0	115,653
7163-Asst Early Intervention Spec	24	1.0	125,460	-	-
8722-Dpty Dir Bldg Mgmt & Const Non DOC	24	1.0	129,131	1.0	136,276
8974-Director of Building Management & Construction	24	1.0	133,632	1.0	141,026
8943-Deputy Director	24	1.0	125,460	1.0	132,402
9925-Building & Maintenance Technician	18	-	-	1.0	74,336
1333-Deputy Sheriff II	D2	1.0	87,024	-	-
1360-Correctional Officer	CO1	2.0	193,775	3.0	299,605
		10.0	**$1,048,834**	**13.0**	**$1,191,647**
15089-Behavioral Health- Community Resource Center					
0823-Counselor III	16	3.0	199,740	-	-
7475-Social Services Support Specialist	16	2.0	108,121	-	-
7909-Domestic Violence Specialist-Sheriff	14	1.0	58,592	-	-
7937-Re-Entry Coordinator	14	1.0	67,031	-	-
8628-DOC Clinical Prog Mgr	20	1.0	85,246	-	-
8967-Evictions Services on the Scene SOS Specialist	16	1.0	84,844	-	-
		9.0	**$603,573**	**-**	**$0**
Total Salaries and Positions		**363.0**	**$33,937,877**	**330.0**	**$33,224,451**
Turnover Adjustment		-	(2,557,763)	-	(1,923,780)
Operating Fund Totals		**363.0**	**$31,299,406**	**330.0**	**$31,300,671**

1216 OFFICE OF PROFESSIONAL REVIEW, PROFESSIONAL INTEGRITY & SPECIAL INVESTIGATIONS

MISSION

The Office of Professional Review (OPR) conducts investigations of administrative and criminal allegations of employee misconduct, fraud, abuse, and violations of integrity laws that govern the Sheriff's Office.

MANDATES

Illinois Constitution (Ill. Const. 1970, art. VII, § 4), 50 ILCS 725.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In 2025, OPR continued conducting thoughtful, independent, and comprehensive investigations in a timely manner. OPR continues to strive to maintain the highest level of integrity and professionalism by conducting accurate, impartial, fact driven investigations. OPR continues to identify misconduct as well as exonerate Sheriff's employees of allegations found to be false.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In 2026, OPR will continue to complete investigations in a timely and comprehensive way to uphold the integrity and effectiveness of the CCSO disciplinary systems. These systems correct and deter wrongful conduct, increase workplace safety, productivity, and morale and increase public trust in one of the largest law enforcement agencies and correctional institutions. OPR is a critical part of ensuring that the CCSO operates with integrity and respect for the people of Cook County.

OPR will continue to efficiently investigate all employee misconduct complaints including grievances brought by individuals in custody. OPR Directors will meet regularly with each OPR Investigator to monitor the progress of each investigation to ensure quality investigations are conducted in a timely manner.

OPR will utilize internal resources and collaborate with internal departments to assist with conducting administrative investigations. OPR will continue to maintain cooperative relationships with outside law enforcement partners to assist with investigations.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Total cases initiated	2,578	1,581	1,900	1,450	1,450
Total cases pending	673	1,074	600	604	600
Total investigations completed	2,330	1,547	1,900	1,836	1,800

1216 OFFICE OF PROFESSIONAL REVIEW, PROFESSIONAL INTEGRITY & SPECIAL INVESTIGATIONS

BUDGET HIGHLIGHTS

- OPR will continue to meet its goal of reducing the time it takes to complete investigations.
- OPR will continue to develop and streamline the intake process for complaints received.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	3,795	4,216	3,967	13,126
Total Funds	$3,795	$4,216	$3,967	$13,126
Expenditures by Type				
Personnel	3,759	4,178	3,938	13,095
Non Personnel	37	38	29	31
Total Funds	$3,795	$4,216	$3,967	$13,126
FTE Positions	33.0	38.0	36.0	128.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
12515-Custodial	The Custodial Investigations Unit to protect & ensure the safety of staff & individuals detained in the Department of Corrections. Additionally, investigators assigned to the Unit aim to collect information that can assist in solving and/or preventing crime throughout Cook County.	-	-	26.0	2,657,787
15125-Intelligence Unit	The Sheriff's Office Intelligence Unit, using strategic intelligence gathering and investigation, provides support to operational units within the Cook County Sheriff's Office in addition to other law enforcement agencies.	-	-	54.0	5,128,718
16835-Professional Review	Reviews all allegations pertaining to employee misconduct and conducts investigations to determine if there is employee misconduct.	36.0	3,967,044	48.0	5,339,172
Total		**36.0**	**$3,967,044**	**128.0**	**$13,125,677**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	3,196,647	12,068,892	8,872,245
501165-Planned Salary Adjustment	-	1,159	1,159
501210-Planned Overtime Compensation	75,000	25,000	(50,000)
501510-Mandatory Medicare Cost	49,890	188,742	138,852
501540-Worker's Compensation	-	120,440	120,440
501585-Insurance Benefits	584,210	658,468	74,258
501765-Professional Develop/Fees	32,000	32,000	-
Personnel Services Total	**$3,937,748**	**$13,094,701**	**$9,156,953**
Contractual Service			
520149-Communication Services	26,045	21,202	(4,843)
Contractual Service Total	**$26,045**	**$21,202**	**$(4,843)**
Supplies & Materials			
530170-Institutional Supplies	-	6,225	6,225
Supplies & Materials Total	**-**	**$6,225**	**$6,225**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,972	2,079	107
Operations & Maintenance Total	**$1,972**	**$2,079**	**$107**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	1,279	1,470	191
Rental & Leasing Total	**$1,279**	**$1,470**	**$191**
Operating Funds Total	**$3,967,044**	**$13,125,677**	**$9,158,633**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
12515-Custodial					
0708-Director - Sheriff	24	-	-	1.0	135,214
2635-Employee Victim Liaison	18	-	-	1.0	81,899
4112-Crim Research Anlyst II	18	-	-	1.0	84,808
7576-Senior Advisor	24	-	-	1.0	164,486
7580-Inspector - Strategic Intelligence	24	-	-	1.0	137,322
7774-Correctional Officer, Transportation	CS2	-	-	2.0	197,363
7775-Correctional Officer, VRIC	CS2	-	-	1.0	107,736
8961-Director of Strategic Operations Center	22	-	-	1.0	93,644
8964-Operational Support Specialist	18	-	-	1.0	98,965
8970-Strategic Operations Intelligence Officer	18	-	-	1.0	96,025
8943-Deputy Director	24	-	-	1.0	134,607
1328-County Police Officer	P1	-	-	3.0	379,036
1330-County Police Sergeant	P2	-	-	1.0	132,488
1339-Deputy Sheriff D2B	D2B	-	-	1.0	104,824
1360-Correctional Officer	CO1	-	-	9.0	873,957
		-	**$0**	**26.0**	**$2,822,373**
15125-Intelligence Unit					
1328-County Police Officer	P1	-	-	2.0	243,956
1360-Correctional Officer	CO1	-	-	22.0	2,173,079
1361-Correctional Sergeant	CO2	-	-	3.0	330,493
4112-Crim Research Anlyst II	18	-	-	14.0	1,221,352
4729-Executive Assistant - Sheriff	16	-	-	2.0	136,249
7103-Prj Mgr for Special Ops Center	20	-	-	1.0	103,743
7772-Correctional Officer, ERT	CS2	-	-	1.0	107,736
7774-Correctional Officer, Transportation	CS2	-	-	2.0	226,242
7775-Correctional Officer, VRIC	CS2	-	-	2.0	220,856
8693-Proj Mgr for Strat Ops	16	-	-	1.0	86,458
8809-Deputy Chief of Staff	24	-	-	1.0	146,031
8943-Deputy Director	24	-	-	1.0	123,856
8970-Strategic Operations Intelligence Officer	18	-	-	1.0	96,025
9831-Senior Criminal Research Analyst	20	-	-	1.0	102,344
		-	**$0**	**54.0**	**$5,318,420**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
16835-Professional Review					
0048-Administrative Assistant III	16	3.0	236,334	2.0	191,688
0050-Administrative Assistant IV	18	-	-	6.0	497,074
0698-Investigator II	IS2	21.0	1,836,830	21.0	2,062,373
0708-Director - Sheriff	24	1.0	110,040	2.0	270,428
1360-Correctional Officer	CO1	-	-	1.0	75,881
4112-Crim Research Anlyst II	16	-	-	4.0	312,942
4729-Executive Assistant - Sheriff	22	-	-	2.0	129,992
5295-Senior Investigator/Sheriff	21	4.0	454,102	4.0	524,016
6837-Clerk IV-CLK/ROD/SHERIF SEIU73	12	1.0	64,382	-	-
7139-Administrative Support for OPR	18	1.0	102,676	1.0	111,019
7314-Exec Dir of OPR	24	1.0	155,555	1.0	196,663
7584-OPR-Dir of Corrections, Invest&Discrim Harrassment Invest	24	1.0	136,802	1.0	144,371
7587-OPR - Director of Criminal Investigations	24	1.0	124,685	1.0	131,584
8718-OPR Dir of Exec Use of Force Invests	24	-	-	1.0	117,810
9173-First Assistant Executive Director	24	1.0	115,005	-	-
1339-Deputy Sheriff D2B	D2B	1.0	104,295	1.0	110,065
		36.0	**$3,440,707**	**48.0**	**$4,875,905**
Total Salaries and Positions		**36.0**	**$3,440,707**	**128.0**	**$13,016,697**
Turnover Adjustment		-	(244,060)	-	(947,805)
Operating Fund Totals		**36.0**	**$3,196,647**	**128.0**	**$12,068,892**

MISSION

The Bureau of Information and Technology plans, implements, maintains, and secures the Sheriff's Office's technology enterprise according to these principles: transparency, collaboration, integration, cloud-smart, resiliency, sustainability, continuity and "best-fit" procurement practices.

MANDATES

Illinois Constitution (Ill. Const. 1970, art. VII, § 4).

Criminal Justice Information Security Policy (FBI CJISD-ITS-DOC-08140-5.8).

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

The Sheriff's TechOps Bureau focused its 2025 continuing its efforts to modernize CCSO. Technological improvements increased the effectiveness and efficiency of CCSO operations. CCSO created an online solution for those needing to file for an order of protection allowing for a swifter response while keeping the filer safe. CCSO also created its own procurement team specifically focusing on IT projects which has allowed for additional vendor vetting to make sure all data is safe and secure. STB is using best practices and the strictest compliance standards. The Cook County Sheriff's Organized Retail Crime Team is using data driven tactics to combat ongoing retail theft throughout Cook County. Data and analytics have assisted the CCSO Gun Team to recover ghost guns and retrieve guns from individuals that have their FOID card revoked. The Special Victims Division is using technology tools, including bots, to combat human trafficking, while still maintaining a victim centered approach.

CCSO continued efforts to eliminate hardcopy forms throughout the department. CCSO has built several of its own applications to aid in this effort. Additional automations have been implemented throughout CCSO, including the DOC JMS. All staff now can create reports, requests and logs all via an automated system.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

STB will continue efforts to reduce redundancy and increase streamlining throughout CCSO. AI efforts will continue to be explored and vetted to ensure CCSO adheres to the most ethical standards. STB has diligently collected and maintained data across CCSO and remains committed to protecting all data using the highest compliance standards. STB will be investing in tools to utilize and analyze this data to further streamline and enhance operations. These tools will allow for CCSO to continue practices of efficiencies and proactiveness while maintaining public safety.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Total Help Desk Tickets Created - Information Security Office/Computer Aided Booking System	4,159	5,507	5,300	11,000	10,600
Total Help Desk Tickets Closed - Information Security Office/Computer Aided Booking System	4,104	5,437	5,700	11,000	11,000
Incident initial review and preservation	26,871	25,500	30,000	31,000	32,000
Total number of requests (BI)	2,754	2,711	2,700	2,750	2,725
Average time to complete requests (hours)- BI	14	13	13	13	13

BUDGET HIGHLIGHTS

- STB will be investing in tools to utilize and analyze CCSO data to further streamline and enhance operations.
- Sheriff's STB will continue to expand the use of automation to eliminate unnecessary paper related operational processes.
- Sheriff's STB will continue to implement strong governance for responsible and transparent use of AI.
- STB has diligently collected and maintained data across CCSO and remains committed to protecting all data using the highest compliance standards.

	Appropriations ($ thousands)			
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	28,381	30,376	40,723	72,537
Special Purpose Funds	-	12,603	9,350	13,666
Total Funds	$28,381	$42,979	$50,073	$86,204
Expenditures by Type				
Personnel	11,997	14,360	19,218	30,505
Non Personnel	16,384	28,619	30,855	55,698
Total Funds	$28,381	$42,979	$50,073	$86,204
FTE Positions	119.0	141.0	181.0	262.3

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10560-Application Development	Responsible for the entire lifecycle of custom software applications, from initial concept to deployment and ongoing maintenance as well as fostering and driving new ideas, solutions, services and processes.	-	-	18.0	2,141,226
11135-Business Intelligence	Manages and produces system-wide data analytics and reports from clinical and administrative databases for the purpose of supporting leadership decision-making.	43.0	5,032,045	-	-
13430-End User Computing	EUC encompasses the technologies, policies, and processes that allow individuals to access data, applications, and services in a secured and efficient manner. Empowering users by delivering a seamless and efficient user experience to better serve the CCSO, its community, and partner agencies	-	-	27.0	3,438,589
15025-Information Security	Tracks and manages all information security requirements.	15.0	1,599,305	17.0	2,050,860
15050-Information Technology	Provides information technology services to assist and support departmental operations.	65.0	28,858,706	47.0	48,982,356
15121-Data Science and Analytics	Responds to data analysis requests and provides program evaluation, predictive analytics and statistical modeling.	-	-	29.0	2,597,558
15123-Data Operations	Manages and produces system-wide data analytics and reports from clinical and administrative databases for the purpose of supporting decision-making.	-	-	22.0	2,417,737
20585-Video Monitoring	Provides maintenance, inspection and preservation of data obtained via stationary, hand-held and body worn video and audio recording equipment. Provides evidence in support of legal proceedings.	58.0	5,232,809	80.0	8,189,261
35305-IT Infrastructure	Encompasses the management of IT infrastructure, including hardware, software, and networking components that underpin CCSO's IT environment as it aims to provide support for CCSO operations.	-	-	22.3	2,719,874
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	9,350,456	-	13,666,106
Total		**181.0**	**$50,073,321**	**262.3**	**$86,203,566**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	16,517,589	25,282,343	8,764,754
501210-Planned Overtime Compensation	10,000	1,000,000	990,000
501510-Mandatory Medicare Cost	265,355	382,292	116,937
501585-Insurance Benefits	2,425,065	3,840,620	1,415,555
Personnel Services Total	**$19,218,009**	**$30,505,255**	**$11,287,247**
Contractual Service			
520149-Communication Services	140,976	162,313	21,337
Contractual Service Total	**$140,976**	**$162,313**	**$21,337**
Supplies & Materials			
530170-Institutional Supplies	15,000	15,000	-
531645-Computer and Data Processing Supplies	100,000	100,001	1
Supplies & Materials Total	**$115,000**	**$115,001**	**$1**
Operations & Maintenance			
540129-Maintenance and Subscription Services	21,212,512	41,715,297	20,502,785
Operations & Maintenance Total	**$21,212,512**	**$41,715,297**	**$20,502,785**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	36,369	39,594	3,225
Rental & Leasing Total	**$36,369**	**$39,594**	**$3,225**
Operating Funds Total	**$40,722,865**	**$72,537,460**	**$31,814,595**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10560-Application Development					
0708-Director - Sheriff	24	-	-	1.0	151,439
5205-Deputy Director	24	-	-	2.0	227,159
6108-Project Manager I-Sheriff	18	-	-	2.0	195,776
7173-Back-End SQL Developer	19	-	-	1.0	139,076
7531-Sr Data Analyst	20	-	-	1.0	110,330
7489-Junior IT Systems and Network Engineer	18	-	-	1.0	83,393
7544-Front End Web App Devl - Internal Applications	24	-	-	8.0	1,043,114
8688-SQL Developer	23	-	-	1.0	139,076
8706-Enterprise Architect	24	-	-	1.0	110,334
		-	**$0**	**18.0**	**$2,199,699**
11135-Business Intelligence					
0708-Director - Sheriff	24	2.0	247,134	-	-
2719-Chief Data Officer-Sheriff	24	1.0	140,228	-	-
4726-Executive Assistant I -Sheriff	16	1.0	65,842	-	-
5205-Deputy Director	24	1.0	125,333	-	-
5262-Senior Database Administrator	24	2.0	216,537	-	-
5344-Project Manager V	23	1.0	97,650	-	-
6057-Field Technician I	19	2.0	186,625	-	-
6058-Field Technician II	21	2.0	211,256	-	-
6085-Data Integration Analyst	24	1.0	109,778	-	-
6090-Sr Sys & Network Administrator	24	1.0	126,465	-	-
6108-Project Manager I-Sheriff	18	2.0	134,451	-	-
6379-Data Analyst	20	2.0	205,682	-	-
7178-CCOMS Data Analyst DSHBD DVLP	18	2.0	207,089	-	-
7309-Executive Assistant - Sheriff	18	1.0	68,586	-	-
7415-Efficiency Specialist	16	1.0	82,223	-	-
7455-Sr Data Analyst/Developer	20	1.0	131,874	-	-
7531-Sr Data Analyst	20	1.0	131,874	-	-
7533-Senior IT Systems & Network Engineer I	20	-	-	-	-
7544-Front End Web App Devl - Internal Applications	24	6.0	730,380	-	-
7549-Share Point Developer	23	1.0	145,102	-	-
7572-Deputy Chief Technology Officer	24	1.0	137,151	-	-
7607-Electronic Discovery Data Analyst	20	2.0	185,396	-	-
7881-Deputy Director-End User Computing-Sheriff	24	1.0	128,245	-	-
7905-Cloud Architect-Sheriff	24	1.0	131,794	-	-
7924-Info Security Investigator - Sheriff	19	2.0	200,464	-	-
8943-Deputy Director	24	1.0	123,754	-	-
9151-IT Contract Compliance Specialist	16	2.0	157,099	-	-
9104-Case Review Coordinator	16	1.0	57,920	-	-
1360-Correctional Officer	CO1	1.0	102,675	-	-
		43.0	**$4,588,607**	**-**	**$0**
13430-End User Computing					
5205-Deputy Director	24	-	-	2.0	270,545
6057-Field Technician I	19	-	-	9.0	813,123

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
6058-Field Technician II	21	-	-	1.0	136,664
6091-CABS ID System Analyst/Sheriff	18	-	-	1.0	97,874
7774-Correctional Officer, Transportation	CS2	-	-	1.0	105,597
7908-CABS ID System Analyst-Sheriff	18	-	-	2.0	183,260
1039-Executive Director - Sheriff	24	-	-	1.0	144,949
1333-Deputy Sheriff II	D2	-	-	1.0	103,035
1360-Correctional Officer	CO1	-	-	9.0	844,440
		-	**$0**	**27.0**	**$2,699,488**
15025-Information Security					
0708-Director - Sheriff	24	-	-	1.0	133,926
2705-Deputy Chief Information Officer- Sheriff	24	1.0	126,553	-	-
2707-Chief Information Security Officer-Sheriff	24	1.0	134,743	-	-
2628-Project Coordinator I	16	-	-	1.0	61,127
3101-Information Security Investigator	23	-	-	11.0	1,214,260
6091-CABS ID System Analyst/Sheriff	18	1.0	92,743	-	-
7533-Senior IT Systems & Network Engineer I	20	1.0	98,840	-	-
7782-Information Security Investigator	23	8.0	854,440	-	-
7908-CABS ID System Analyst-Sheriff	18	-	-	2.0	141,889
7924-Info Security Investigator - Sheriff	19	1.0	86,452	-	-
8000-Assistant General Counsel	24	-	-	1.0	102,611
8614-Data Analyst	18	-	-	1.0	86,002
8965-IT Systems and Network Engineer	20	1.0	78,100	-	-
9104-Case Review Coordinator	16	1.0	57,920	-	-
		15.0	**$1,529,791**	**17.0**	**$1,739,815**
15050-Information Technology					
0708-Director - Sheriff	24	-	-	1.0	142,197
2705-Deputy Chief Information Officer- Sheriff	24	1.0	154,207	1.0	133,555
2706-Chief Technology Officer- Sheriff	24	1.0	169,172	-	-
2708-Director App Mgmt & Development-Sheriff	24	1.0	143,929	1.0	150,389
2630-Resource Coordinator	16	-	-	1.0	65,545
3191-IT Compliance Specialist	16	-	-	3.0	204,535
4726-Executive Assistant I -Sheriff	16	1.0	78,232	1.0	84,657
5205-Deputy Director	24	1.0	144,244	2.0	221,751
5802-Administrative Support VI	18	1.0	84,314	1.0	70,945
5853-Deputy Director II	20	1.0	122,428	1.0	132,422
6057-Field Technician I	19	8.0	655,169	13.0	994,017
6058-Field Technician II	21	1.0	126,382	2.0	242,894
6108-Project Manager I-Sheriff	18	2.0	174,456	1.0	88,812
7173-Back-End SQL Developer	19	2.0	254,111	-	-
7531-Sr Data Analyst	20	4.0	418,218	-	-
7489-Junior IT Systems and Network Engineer	18	2.0	180,797	1.0	70,945
7495-Procurement Specialist-BOIT	18	-	-	1.0	98,476
7533-Sr IT Systems & Network Engineer I	20	3.0	353,413	1.0	82,418
7544-Front End Web App Developer-Internal Applications	24	2.0	234,388	-	-
7607-Electronic Discovery Data Analyst	20	-	-	1.0	116,080
7782-Information Security Investigator	23	1.0	103,978	-	-
7908-CABS ID System Analyst-Sheriff	18	3.0	249,488	1.0	87,368

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7911-Exchange Administrator	24	3.0	367,768	-	-
7924-Info Security Investigator - Sheriff	19	2.0	186,830	-	-
7790-Systems and Network Engineer	20	1.0	83,697	1.0	90,536
8688-SQL Developer	23	1.0	128,633	-	-
8689-Proj Mgr for QI - Sher	14	1.0	50,717	-	-
8706-Enterprise Architect	24	1.0	138,615	-	-
8716-Sr IT Systems & Net Eng III	24	1.0	133,930	-	-
8965-IT Systems and Network Engineer	20	1.0	95,143	2.0	211,164
9056-Field Coordinator	16	-	-	1.0	73,274
9151-IT Contract Compliance Specialist	16	1.0	87,668	1.0	94,835
9164-Deputy Director of Network Communications	20	1.0	119,096	-	-
9193-Electronics Equipment Specialist	16	-	-	1.0	125,611
9358-Time & Attendance Development Manager	24	1.0	119,570	1.0	133,050
9530-Deputy Director Lead Developer	23	1.0	141,965	-	-
9915-Accounts Payable/Procurement Specialist	19	-	-	1.0	77,969
9184-Special Assistant	20	-	-	1.0	82,418
1039-Executive Director - Sheriff	24	1.0	118,145	2.0	275,627
1111-Systems Analyst II	18	1.0	98,303	-	-
1133-Chief Information Officer	24	1.0	188,404	1.0	198,828
1360-Correctional Officer	CO1	11.0	988,464	-	-
1361-Correctional Sergeant	CO2	1.0	109,155	1.0	120,956
		65.0	**$6,803,030**	**46.0**	**$4,593,529**
15121-Data Science and Analytics					
1039-Executive Director - Sheriff	24	-	-	1.0	136,295
2633-Data Coordinator	18	-	-	-	141889.28
5094-Research Senior Analyst II	20	-	-	3.0	318,349
5205-Deputy Director	24	-	-	1.0	125,000
5853-Deputy Director II	20	-	-	-	121653.7
6108-Project Manager I-Sheriff	18	-	-	1.0	79,563
7386-Senior Data Analyst	20	-	-	1.0	99,628
7864-Student Intern/Research Fellow	ZZ	-	-	-	51085.94
7886-Project Manager - Sheriff	18			3.0	223,425
8660-Research Analyst - Sher	20			15.0	1,371,603
		-	**$0**	**29.0**	**$2,668,492**
15123-Data Operations					
2705-Deputy Chief Information Officer- Sheriff	24	-	-	1.0	162,738
4726-Executive Assistant I -Sheriff	16	-	-	2.0	133,867
5262-Senior Database Administrator	24	-	-	1.0	110,334
6379-Data Analyst	20	-	-	2.0	222,195
7173-Back-End SQL Developer	19	-	-	1.0	135,657
7178-CCOMS Data Analyst DSHBD DVLP	18	-	-	2.0	223,913
7415-Efficiency Specialist	16	-	-	1.0	88,920
7455-Sr Data Analyst/Developer	20	-	-	1.0	142,512
7531-Sr Data Analyst	20	-	-	2.0	256,793
7533-Senior IT Systems & Network Engineer I	20	-	-	1.0	106,899
7549-Share Point Developer	23	-	-	1.0	156,939
7911-Exchange Administrator	24	-	-	1.0	107,576

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
8614-Data Analyst	18	-	-	1.0	91,155
8688-SQL Developer	23	-	-	1.0	104,703
9151-IT Contract Compliance Specialist	16	-	-	2.0	179,301
1039-Executive Director - Sheriff	24	-	-	1.0	152,521
1360-Correctional Officer	CO1	-	-	1.0	107,736
		-	**$0**	**22.0**	**$2,483,761**
20585-Video Monitoring					
0671-Investigator II Inten Supv	CS2	3.0	289,644	3.0	305,099
0708-Director - Sheriff	24	1.0	114,353	1.0	126,087
3115-Case Coordinator	16	-	-	17.0	1,061,892
5205-Deputy Director	24	-	-	1.0	121,206
5800-Administrative Support IV	16	-	-	1.0	61,127
7772-Correctional Officer, ERT	CS2	1.0	94,838	1.0	101,174
7773-Correctional Officer, Training MVCC	CS2	2.0	206,695	-	-
7774-Correctional Officer, Transportation	CS2	6.0	554,567	4.0	393,750
7775-Correctional Officer, VRIC	CS2	5.0	526,195	5.0	554,834
9104-Case Review Coordinator	16	8.0	541,556	12.0	864,580
9162-Deputy Director of Case Review	20	-	-	1.0	82,418
1039-Executive Director - Sheriff	24	-	-	1.0	133,335
1328-County Police Officer	P1	2.0	223,511	2.0	243,844
1339-Deputy Sheriff D2B	D2B	1.0	99,328	1.0	104,824
1355-Correctional Lieutenant	CO3	1.0	122,586	1.0	129,765
1360-Correctional Officer	CO1	27.0	2,498,988	28.0	2,815,840
1361-Correctional Sergeant	CO2	1.0	106,652	1.0	86,782
		58.0	**$5,378,911**	**80.0**	**$7,186,555**
35305-IT Infrastructure					
2808-Microsoft 365 Engineer	24	-	-	1.0	144,949
5205-Deputy Director	24	-	-	2.0	285,571
6090-Sr Sys & Network Administrator	24	-	-	1.0	139,541
7489-Junior IT Systems and Network Engineer	18	-	-	1.0	112,090
7533-Sr IT Systems & Network Engineer I	20	-	-	3.0	387,814
7782-Information Security Investigator	23	-	-	7.0	821,712
7911-Exchange Administrator	24	-	-	1.0	145,111
7924-Info Security Investigator - Sheriff	19	-	-	2.0	233,125
8706-Enterprise Architect	24	-	-	1.0	146,285
8965-IT Systems and Network Engineer	20	-	-	1.0	102,733
1039-Executive Director - Sheriff	24	-	-	1.0	157,930
1111-Systems Analyst II	18	-	-	1.0	103,740
1347-Traffic Crossing Guards	ZZ	-	-	0.3	13,000
		-	**$0**	**22.3**	**$2,793,560**
Total Salaries and Positions		**181.0**	**$18,300,339**	**262.3**	**$26,364,939**
Turnover Adjustment		-	(1,782,750)	-	(1,082,596)
Operating Fund Totals		**181.0**	**$16,598,297**	**262.3**	**$25,282,343**

MISSION

Court Services provides a safe environment for employees, litigants, visitors, and all who enter courthouses, as well as timely and effective service of process and execution of court orders, including evictions.

MANDATES

55 ILCS 5/3-6023, 55 ILCS 5/3-6017, 55 ILCS 5/3-6019, 735 ILCS 5/2-202, 735 ILCS 5/9-101, 735 ILCS 5/9-107.5, 55 ILCS 5/4-12001, 55 ILCS 5/4-12001.1, 55ILCS5/3-6008, 55 ILCS 5/3-6011, 55 ILCS 5/3-6012.1

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In FY2025, Court Services implemented a system to dispatch protective orders to a deputy sheriff closest to the address for service attempts. This dispatching system has had an immediate impact on same day service attempts, increasing them by 50%.

Court Services continues to be committed to working with domestic violence advocates and survivors to provide timely information on protective orders safely and thoughtfully. Currently, around 23% of survivors in Cook County opt into the Survivor Portal, which allows them to communicate with the Sheriff's Office (CCSO), provide updates to assist with service and check the status of their orders at a secure time and place.

Court Services conducted Active Shooter Safety Training for the judiciary and stakeholders assigned to Cook County Circuit Court Courthouses. Additionally, the CCSO has developed a self-paced online general safety training that conforms to national standards and is coordinated with Cook County Department of Facility Management's building safety plans.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Court Services, in collaboration with Law Enforcement, will continue to handle search warrants and assist with enforcement under Karina's Law. This includes serving summons, petitions, and orders. It also will continue to oversee the surrender and inventory of firearms during protective order services.

Court Services will aim to improve protective order service rates by using efficient methods to gather information for locating and serving orders including collecting data electronically and allowing users to choose a preferred language for a more inclusive experience.

Court Services will continue to improve security within the Cook County Circuit Court Courthouses by conducting safety and emergency response drills, security assessments and ongoing training on security for staff and stakeholders. We will also refine the notification system for emergency management and response.

Court Services will distribute CCSO Treatment Response Team tablets to all Cook County Circuit Court courthouses. These tablets allow deputies to assist visitors in mental health crises by directly connecting them to a clinician for service linkage.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Pieces of Property Transported to ERPS	1,700	1,207	1,500	1,478	1,500
Court Documents Processed per Deputy Sheriff	200	310	250	1,250	1,300
Percentage of Served Process Returned to Clerk's Office Monthly	34.0%	42.0%	50.0%	52.0%	55.0%

BUDGET HIGHLIGHTS

- Court Services will continue to work with the CRC to review the eviction case files and connect vulnerable families to social services.
- Court Services will enhance its protective order dispatch system to further increase service attempts.
- Court Services will continue promoting the Survivor Portal which provides updates to assist with service and check the status of their orders at a secure time and place.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	90,346	95,786	107,103	120,250
Total Funds	$90,346	$95,786	$107,103	$120,250
Expenditures by Type				
Personnel	88,217	93,495	104,996	118,035
Non Personnel	2,128	2,291	2,107	2,215
Total Funds	$90,346	$95,786	$107,103	$120,250
FTE Positions	910.0	881.0	946.0	959.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
11670-Civil Division	Provides execution of court orders, service of process, real estate auctions, and retrieval of property for financial judgments.	232.0	23,896,403	235.0	27,069,570
12455-Court Security- Criminal Courts Building	Provides security and related services at the Criminal Courts Building.	171.0	20,554,437	182.0	21,478,284
12780-Court Security- Skokie	Provides security and related services at Skokie Courthouse.	43.0	4,464,549	45.0	5,500,921
12785-Court Security- Rolling Meadows	Provides security and related services at Rolling Meadows Courthouse.	47.0	4,926,597	43.0	5,397,942
12790-Court Security- Maywood	Provides security and related services at Maywood Courthouse.	80.0	7,915,730	74.0	8,725,704
12795-Court Security- Bridgeview	Provides security and related services at Bridgeview Courthouse.	46.0	4,931,715	52.0	6,166,513
12800-Court Security- Markham	Provides security and related services at Markham Courthouse.	57.0	6,561,711	49.0	6,110,750
13070-Court Security- Domestic Violence	Provides security and related services at Domestic Violence Court.	47.0	4,654,334	46.0	5,536,657
15375-Court Security- Juvenile	Provides security and related services at Juvenile Court.	48.0	4,999,641	45.0	5,383,952
17850-Court Security- Grand and Central	Provides security and related services at Grand and Central branch court	27.0	2,687,953	24.0	2,834,469
18975-Court Security- Daley Center	Provides security and related services at the Daley Center.	121.0	14,087,267	127.0	14,779,181
14984-Court Security - Harrison and Kedzie	Provides security and related services at Harrison and Kedzie branch court.	11.0	1,123,248	16.0	1,841,274
16876-Court Services Operational Support Command	Provides leadership, supervisory, and administrative functions for the overall management for Court Services Department.	16.0	6,299,607	21.0	9,424,828
Total		**946.0**	**$107,103,192**	**959.0**	**$120,250,045**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	80,590,684	87,598,647	7,007,964
501165-Planned Salary Adjustment	100,000	139,668	39,668
501210-Planned Overtime Compensation	1,048,770	3,500,000	2,451,230
501510-Mandatory Medicare Cost	1,279,906	1,364,218	84,312
501540-Worker's Compensation	3,909,647	4,077,523	167,876
501585-Insurance Benefits	17,414,939	20,702,888	3,287,949
501765-Professional Develop/Fees	652,000	652,000	-
Personnel Services Total	**$104,995,946**	**$118,034,944**	**$13,038,998**
Contractual Service			
520149-Communication Services	616,450	617,666	1,216
520259-Postage	140,000	140,000	-
520325-Lodging For Non Employees	232,800	285,000	52,200
520485-Graphics and Reproduction Services	5,335	5,175	(160)
Contractual Service Total	**$994,585**	**$1,047,841**	**$53,256**
Supplies & Materials			
530100-Wearing Apparel	97,000	97,000	-
530170-Institutional Supplies	67,900	67,900	-
530700-Multimedia Supplies	19,400	19,400	-
Supplies & Materials Total	**$184,300**	**$184,300**	**$0**
Operations & Maintenance			
540129-Maintenance and Subscription Services	219,286	235,187	15,901
540345-Property Maintenance and Operations	552,588	573,620	21,032
Operations & Maintenance Total	**$771,874**	**$808,807**	**$36,933**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	156,486	174,153	17,667
Rental & Leasing Total	**$156,486**	**$174,153**	**$17,667**
Operating Funds Total	**$107,103,192**	**$120,250,045**	**$13,146,854**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11670-Civil Division					
0046-Admin Assistant I	12	1.0	64,382	-	-
0047-Admin Assistant II	14	12.0	797,402	15.0	1,031,510
0048-Administrative Assistant III	16	2.0	150,750	2.0	165,457
0228-Cashier III	12	3.0	177,065	3.0	189,273
0698-Investigator II	IS2	1.0	95,662	1.0	83,231
1328-County Police Officer	P1	2.0	235,116	-	-
1331-Deputy Lieutenant	D4	3.0	371,986	3.0	391,681
1333-Deputy Sheriff II	D2	17.0	1,477,527	21.0	2,094,335
1339-Deputy Sheriff D2B	D2B	135.0	12,972,024	141.0	14,200,123
1341-Deputy Sheriff Sergeant	D3	20.0	2,118,194	24.0	2,620,178
1355-Correctional Lieutenant	CO3	3.0	356,975	-	-
1360-Correctional Officer	CO1	10.0	798,555	-	-
1361-Correctional Sergeant	CO2	3.0	330,828	-	-
3114-Animal Welfare Coordinator	16			2.0	122,254
3175-IIC Drug Testing Technician	16			2.0	122,254
4835-Admin Assistant I-Cnty Clk/Shf	14	-	-	1.0	69,213
4840-Clerk IV- County Clerk/Sheriff	12	1.0	61,316	1.0	64,709
4841-Clerk V-CNTY CLK/ROD/SHERIFF	12	2.0	125,699	2.0	135,525
4864-Data Entry Operator III/G12	12	7.0	414,228	7.0	441,326
6836-DataEntry Operator II (SEIU73)	12	4.0	243,519	4.0	254,380
6837-Clerk IV-CLK/ROD/SHERIF SEIU73	12	5.0	294,807	5.0	282,580
9021-Special Assistant for Operations	20	1.0	78,100	1.0	93,078
		232.0	**$21,164,135**	**235.0**	**$22,361,107**
12455-Court Security- Criminal Courts Building					
1331-Deputy Lieutenant	D4	2.0	251,422	2.0	255,158
1333-Deputy Sheriff II	D2	146.0	13,317,402	167.0	15,796,139
1339-Deputy Sheriff D2B	D2B	3.0	312,886	2.0	190,622
1341-Deputy Sheriff Sergeant	D3	14.0	1,356,870	10.0	1,174,616
1360-Correctional Officer	CO1	5.0	352,337	-	-
4835-Admin Assistant I-Cnty Clk/Shf	14	-	-	1.0	62,820
7214-Supertndent - Court Security	24	1.0	128,441	-	-
		171.0	**$15,719,359**	**182.0**	**$17,479,356**
12780-Court Security- Skokie					
0047-Admin Assistant II	14	-	-	1.0	64,056
1331-Deputy Lieutenant	D4	1.0	120,564	1.0	132,667
1333-Deputy Sheriff II	D2	38.0	3,551,930	38.0	3,721,661
1339-Deputy Sheriff D2B	D2B	-	-	1.0	104,824
1341-Deputy Sheriff Sergeant	D3	4.0	440,827	4.0	460,149
		43.0	**$4,113,321**	**45.0**	**$4,483,356**
12785-Court Security- Rolling Meadows					
0047-Admin Assistant II	14	3.0	204,651	2.0	156,770
1331-Deputy Lieutenant	D4	1.0	125,711	1.0	132,667
1333-Deputy Sheriff II	D2	39.0	3,653,546	36.0	3,585,419
1341-Deputy Sheriff Sergeant	D3	4.0	435,331	4.0	469,097
		47.0	**$4,419,240**	**43.0**	**$4,343,952**
12790-Court Security- Maywood					

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0046-Admin Assistant I	12	-	-	1.0	68,846
0047-Admin Assistant II	14	2.0	134,589	1.0	60,998
1331-Deputy Lieutenant	D4	1.0	125,711	1.0	132,667
1333-Deputy Sheriff II	D2	66.0	6,007,558	60.0	5,851,886
1339-Deputy Sheriff D2B	D2B	1.0	99,901	2.0	205,096
1341-Deputy Sheriff Sergeant	D3	9.0	895,489	8.0	883,783
1360-Correctional Officer	CO1	1.0	88,539	-	-
4841-Clerk V-CNTY CLK/ROD/SHERIFF	12	-	-	1.0	53,006
		80.0	**$7,351,788**	**74.0**	**$7,256,282**
12795-Court Security- Bridgeview					
0047-Admin Assistant II	14	1.0	74,275	3.0	235,154
1331-Deputy Lieutenant	D4	1.0	124,346	1.0	132,667
1333-Deputy Sheriff II	D2	39.0	3,655,878	43.0	4,244,378
1341-Deputy Sheriff Sergeant	D3	4.0	451,149	5.0	587,090
1360-Correctional Officer	CO1	1.0	88,539	-	-
		46.0	**$4,394,187**	**52.0**	**$5,199,290**
12800-Court Security- Markham					
0047-Admin Assistant II	14	3.0	193,042	1.0	63,146
1331-Deputy Lieutenant	D4	1.0	125,711	1.0	132,667
1333-Deputy Sheriff II	D2	46.0	4,361,090	43.0	4,253,373
1341-Deputy Sheriff Sergeant	D3	5.0	532,280	4.0	468,160
1360-Correctional Officer	CO1	1.0	90,763	-	-
4864-Data Entry Operator III/G12	12	1.0	64,382	-	-
		57.0	**$5,367,268**	**49.0**	**$4,917,346**
13070-Court Security- Domestic Violence					
0047-Admin Assistant II	14	-	-	1.0	73,915
1331-Deputy Lieutenant	D4	1.0	125,711	1.0	132,667
1333-Deputy Sheriff II	D2	41.0	3,788,288	41.0	4,022,571
1339-Deputy Sheriff D2B	D2B	1.0	99,328	-	-
1341-Deputy Sheriff Sergeant	D3	3.0	328,494	3.0	345,548
7214-Supertndent - Court Security	24	1.0	128,441	-	-
		47.0	**$4,470,262**	**46.0**	**$4,574,700**
15375-Court Security- Juvenile					
1331-Deputy Lieutenant	D4	1.0	116,058	1.0	128,206
1333-Deputy Sheriff II	D2	41.0	3,820,088	38.0	3,709,510
1341-Deputy Sheriff Sergeant	D3	5.0	536,513	5.0	522,430
6799-Clerk V (SEIU73)	12	-	-	1.0	53,387
7214-Supertndent - Court Security	24	1.0	128,441	-	-
		48.0	**$4,601,101**	**45.0**	**$4,413,533**
17850-Court Security- Grand and Central					
1331-Deputy Lieutenant	D4	1.0	125,711	-	-
1333-Deputy Sheriff II	D2	24.0	2,258,216	22.0	2,186,731
1341-Deputy Sheriff Sergeant	D3	2.0	218,741	2.0	230,460
		27.0	**$2,602,668**	**24.0**	**$2,417,190**
18975-Court Security- Daley Center					
0047-Admin Assistant II	14	-	-	1.0	62,975
1331-Deputy Lieutenant	D4	1.0	125,711	1.0	126,348
1333-Deputy Sheriff II	D2	112.0	10,121,302	117.0	11,280,853

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
1339-Deputy Sheriff D2B	D2B	1.0	75,373	1.0	92,395
1341-Deputy Sheriff Sergeant	D3	6.0	666,403	7.0	776,634
6837-Clerk IV-CLK/ROD/SHERIF SEIU73	12	1.0	48,301	-	-
		121.0	**$11,037,090**	**127.0**	**$12,339,205**
14984-Court Security - Harrison and Kedzie					
1331-Deputy Lieutenant	D4	-	-	1.0	132,667
1333-Deputy Sheriff II	D2	11.0	1,037,313	14.0	1,368,402
1341-Deputy Sheriff Sergeant	D3	-	-	1.0	108,399
		11.0	**$1,037,313**	**16.0**	**$1,609,468**
16876-Court Services Operational Support Command					
0047-Admin Assistant II	14	-	-	1.0	63,146
1333-Deputy Sheriff II	D2	1.0	88,947	1.0	92,724
1341-Deputy Sheriff Sergeant	D3	-	-	1.0	117,034
4727-Executive Assistant II-Sheriff	18	1.0	67,226	1.0	84,449
7208-Supertndent-Markham Court Ops	24	1.0	128,441	1.0	135,648
7214-Supertndent - Court Security	24	3.0	385,323	6.0	813,886
7556-Special Counsel-Court Services	24	1.0	134,598	1.0	142,045
7560-Superintendent - Civil Process	24	2.0	256,882	2.0	271,295
8640-Exec Dir of Court Srvs	24	1.0	146,786	1.0	154,908
8675-Superintendent Daley Center Courts	24	1.0	128,441	1.0	135,648
8678-Superintendent Rolling Meadows Courts	24	1.0	128,441	1.0	135,648
8680-Superintendent Skokie Courts	24	1.0	128,441	1.0	135,648
8699-Strat Initiatives Unit Field Sup I	23	1.0	128,730	1.0	139,273
9173-First Assistant Executive Director	24	2.0	269,398	2.0	285,604
		16.0	**$1,991,654**	**21.0**	**$2,706,954**
Total Salaries and Positions		**946.0**	**$88,269,386**	**959.0**	**$94,101,739**
Turnover Adjustment		-	(7,678,702)	-	(6,503,091)
Operating Fund Totals		**946.0**	**$80,590,684**	**959.0**	**$87,598,648**

MISSION

The Cook County Sheriff's Police Department (CCSPD) strives to maintain peace through patrol and police services, community policing and non-traditional community support initiatives.

MANDATES

55 ILCS 5/3-6021, 55 ILCS 5/3-7001, Ord. No. 12-O-62, Ord. No. 15-6469, 11-18-2015, 725 ILCS 5/107-16, 730 ILCS 148, 730 ILCS 150, 730 ILCS 154, 730 ILCS 152/120(a-2), 55 ILCS 5/3-6019, County Code Ch. 58.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

CCSPD continues to deploy resources to those communities hardest hit by violence by utilizing unique data science and community-based programming and applying new tactics to take illegal guns off the street to reduce crime. CCSPD Organized Retail Crime Unit (ORC) has made significant strides in combating criminal enterprises that engage in large-scale theft from retailers that involve professional shoplifters and the resell of stolen merchandise. CCSPD has continued to play a leading role in the Vehicular Hijacking Task Force and so far, hijackings are down 45% from the same time last year.

CCSO has solidified its reputation as a national leader through its expansion of the Co-Responder Virtual Assistance Program (CVAP). In FY25, CCSPD has 42 agreements in place with suburban agencies to adopt the CVAP program. There have been a total of 4,401 referrals since the unit was established in FY19.

The Community Engagement Unit continues to support communities in numerous ways with over 675 events so far in 2025 and 35,830 participants since FY22. Some of these events include food drives where over 5,600 pounds of food were collected and donated to local food pantries, fundraisers such as Cop on a Rooftop to raise money for Special Olympics to strengthen the relationship between CCSO and the community, and catalytic converter and Light Saver events during which nearly 2000 vehicles have been repaired.

OPERTIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY26, CCSPD will continue to expand CVAP with 9 additional agencies being on-boarded and 24 agencies that have expressed interest. CCSPD will continue to work with local municipalities on warrant enforcement, firearms restraining orders, FOID revocations, human trafficking, & gun investigations. CCSO will deploy a helicopter for incident response and situational awareness, emergency response, & search & rescue operations.

CCSPD will continue to address violence throughout Cook County and increase our presence in high crime areas. CCSPD will continue to play a leading role in the Vehicular Hijacking Taskforce Operation and continue working with the Illinois Attorney General as part of a Retail Theft Task force focused on organized criminal enterprises.

CCSPD will expand its efforts to remove guns from the streets and increase the use of violence prevention tools, such as firearms restraining orders & clear & present danger submissions while focusing on intelligence-driven firearms-related investigations to reduce crime.

The Special Victims Unit will continue to focus on sex trafficking demand suppression, stings and Internet Crimes Against Children. The Child Protection Response Unit will continue to ensure that all necessary interventions are made to locate minors at risk.

Sheriff Dart recognizes that his responsibilities go beyond the expectations of traditional law enforcement and will continue to prioritize community-based initiatives to help reduce violence in Cook County.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Guns recovered, inventoried, and traced	993	1,016	1,100	976	1,100
Request for assistance from all outside agencies to entire Criminal Investigations Command	6,681	6,744	6,800	7,230	7,600
Overall computer aided dispatch incidents from the 911 center	1,110,631	1,104,052	1,160,000	1,207,526	1,260,000

BUDGET HIGHLIGHTS

- The Community Engagement Unit will continue to support communities in numerous ways. Community Engagement has worked with over 35,830 participants since FY22.
- CCSO will deploy a helicopter for incident response and situational awareness, emergency response, & search & rescue operations.
- The Special Victims Unit will continue to focus on sex trafficking demand suppression, stings and Internet Crimes Against Children.
- The Child Protection Response Unit will continue to ensure that all necessary interventions are made to locate minors at risk.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	50,711	53,782	63,741	80,117
Special Purpose Funds	32,130	38,142	35,398	40,232
Total Funds	$82,842	$91,924	$99,139	$120,348
Expenditures by Type				
Personnel	83,146	92,232	100,977	120,689
Non Personnel	(304)	(308)	(1,838)	(341)
Total Funds	$82,842	$91,924	$99,139	$120,348
FTE Positions	677.0	747.0	815.0	833.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
11425-Street Crimes Command	Narcotics Unit, Gang Unit, Gun Investigations, Fugitive Warrants	155.0	17,876,367	156.0	20,713,010
11975-Community Programs	Builds positive relationships in the community to include educational programs, truancy related services, and summer youth camps. Engages community stakeholders and citizens to ensure quality of life is improved for all residents	38.0	3,627,353	34.0	4,004,094
13300-Communication Operations Command	Provides 911 dispatch and maintains radio system infrastructure.	60.0	5,671,162	45.0	5,297,704
13355-Law Enforcement Operational Support Command	Provides leadership, supervisory, and administrative functions for the overall management for Sheriff's Police Department.	23.0	7,197,221	23.0	13,389,523
14265-Criminal Investigations Command	Detective Unit, Human Trafficking, Vice Unit, Chid Protection Unit, Tobacco Revenue Enforcement.	134.0	14,299,739	154.0	19,295,686
15122-Data Driven Strategies and Initiatives Unit	The Data Driven Strategy Unit is tasked with felony analytics development, vehicle tracking, business/community relations, & data maintenance. DDSI provides operational & logistical support for Vehicular Hijacking Task Force & Sheriff's Police Community Safety Teams and Patrol Units.	-	-	23.0	2,310,168
17270-Field Operations Command	Performs patrol services for the purpose of criminal activity prevention.	390.0	49,117,056	382.0	53,225,555
18936-Community Care Coordination	Responsible for the organization and coordination of a patient's care within and outside of the system's clinics and hospitals.	-	330,667	-	384,381
15088-Behavioral Health- Treatment Response Team	The CCSO Treatment Response Team is a co-responder program that provides individuals in distress immediate access to a mental health professional 24/7. TRT provides crisis intervention and follow up services for all 911 mental health and substance abuse related calls.	15.0	1,219,309	16.0	1,427,996
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	(200,000)	-	300,000
Total		**815.0**	**$99,138,873**	**833.0**	**$120,348,119**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	80,111,889	91,538,779	11,426,890
501165-Planned Salary Adjustment	740,700	760,658	19,958
501210-Planned Overtime Compensation	1,500,000	7,000,000	5,500,000
501295-Salaries and Wages of Per Diem Employees	273,386	223,482	(49,904)
501510-Mandatory Medicare Cost	1,283,156	1,393,141	109,985
501540-Worker's Compensation	2,002,100	1,970,925	(31,176)
501585-Insurance Benefits	14,553,507	17,295,482	2,741,975
501765-Professional Develop/Fees	512,000	507,000	(5,000)
Personnel Services Total	**$100,976,738**	**$120,689,466**	**$19,712,728**
Contractual Service			
520005-Ambulance Service	30,000	29,000	(1,000)
520095-Transport Services	20,000	20,000	-
520149-Communication Services	676,218	893,902	217,684
520259-Postage	10,000	10,000	-
520279-Shipping and Freight Services	500	500	-
520485-Graphics and Reproduction Services	42,000	41,000	(1,000)
521200-Laboratory Testing and Analysis	50,000	30,000	(20,000)
521300-Special or Coop Programs	97,000	20,000	(77,000)
Contractual Service Total	**$925,718**	**$1,044,402**	**$118,684**
Supplies & Materials			
530100-Wearing Apparel	25,000	70,000	45,000
530170-Institutional Supplies	185,000	270,000	85,000
530635-Books, Periodicals and Publish	93,285	96,654	3,369
530700-Multimedia Supplies	18,000	14,999	(3,001)
530785-Medical, Dental and Laboratory Supplies	50,000	48,500	(1,500)
Supplies & Materials Total	**$371,285**	**$500,154**	**$128,869**
Operations & Maintenance			
540105-Moving Expense and Remodeling	70,000	75,000	5,000
540129-Maintenance and Subscription Services	246,570	255,159	8,589
Operations & Maintenance Total	**$316,570**	**$330,159**	**$13,589**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	19,568	21,420	1,851
550129-Facility and Office Space Rental	50,000	50,000	-
Rental & Leasing Total	**$69,568**	**$71,420**	**$1,851**
Capital Equipment and Improvements			
560150-Institutional Supplies	(200,000)	-	200,000
Capital Equipment and Improvements Total	**$(200,000)**	**-**	**$200,000**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	171,361	220,463	49,102
580339-Contingencies for Investing	30,000	36,000	6,000
580379-Appropriation Adjustments	(766,165)	(604,325)	161,840
580419-Appropriation Transfer	(38,154,033)	(42,171,234)	(4,017,201)
Contingencies & Special Purpose Total	**$(38,718,837)**	**$(42,519,096)**	**$(3,800,259)**
Operating Funds Total	**$63,741,041**	**$80,116,504**	**$16,375,463**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11425-Street Crimes Command					
0047-Admin Assistant II	14	7.0	479,003	10.0	606,495
0048-Administrative Assistant III	16	-	-	1.0	84,947
0708-Director - Sheriff	24	1.0	143,929	-	-
1312-Police Commander	24	4.0	603,376	4.0	607,374
1326-County Police Lieutenant	P3	7.0	1,031,780	5.0	777,764
1328-County Police Officer	P1	102.0	10,193,509	108.0	12,031,515
1330-County Police Sergeant	P2	23.0	2,937,594	19.0	2,667,594
1333-Deputy Sheriff II	D2	1.0	97,635	-	-
1339-Deputy Sheriff D2B	D2B	1.0	99,328	1.0	104,824
1341-Deputy Sheriff Sergeant	D3	1.0	109,011	1.0	115,043
1360-Correctional Officer	CO1	1.0	75,909	-	-
2701-Deputy Chief of Administration-Sheriff	24	1.0	151,597	-	-
4112-Crim Research Anlyst II	18	-	-	2.0	174,516
5205-Deputy Director	24	-	-	1.0	116,623
5232-Deputy Chief	24	3.0	451,422	2.0	307,397
7589-Sergeant - Regional Crime Forensic Lab	24	1.0	125,179	-	-
7774-Correctional Officer, Transportation	CS2	-	-	1.0	107,736
9173-First Assistant Executive Director	24	1.0	151,493	1.0	121,368
9180-Senior Project Manager	24	1.0	98,667	-	-
		155.0	**$16,749,432**	**156.0**	**$17,823,196**
11975-Community Programs					
0048-Administrative Assistant III	16	-	-	1.0	90,062
0708-Director - Sheriff	24	-	-	1.0	136,490
1031-Special Assistant	24	1.0	116,460	-	-
1039-Executive Director - Sheriff	24	1.0	122,006	1.0	143,102
1326-County Police Lieutenant	P3	-	-	1.0	155,553
1330-County Police Sergeant	P2	5.0	632,798	6.0	806,222
1333-Deputy Sheriff II	D2	2.0	195,270	1.0	103,035
1339-Deputy Sheriff D2B	D2B	1.0	95,014	1.0	101,622
1360-Correctional Officer	CO1	4.0	326,719	1.0	93,440
3188-Victim Support Services Crisis Counselor	18	-	-	2.0	148,807
5210-Special Assistant	24	1.0	97,388	-	-
5262-Senior Database Administrator	24	-	-	1.0	72,706
5780-Resource Specialist	18	1.0	67,226	1.0	88,287
6109-Project Manager II-Sheriff	20	-	-	1.0	112,170
7505-Special Assistant - Sheriff	20	1.0	108,261	1.0	117,118
7528-Public Policy Program Manager	20	2.0	166,010	1.0	91,502
7540-DOC-Director of Community Re-Entry Programs	23	1.0	118,717	-	-
7564-Community Policing Specialist	24	1.0	138,287	1.0	145,939
7565-Community Senior Services Specialist	24	1.0	143,694	1.0	151,644
7761-Community Treatment Specialist	18	-	-	1.0	90,807
7879-Social Services Support Specialist	18	-	-	1.0	91,206

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
8670-Strat Init & Attend Compli Offcr	20	-	-	2.0	167,751
9178-Project Manager for Community Engagement	18	4.0	316,623	2.0	174,276
9238-Public Policy Manager - Sheriff	20	-	-	1.0	82,418
9354-Anti-Trafficking Outreach Specialist	18	1.0	86,019	1.0	70,945
9521-Community Officer	18	-	-	1.0	91,533
9559-Executive Director of Sheriff's Community Engagement	24	1.0	146,786	-	-
9560-Director of Victim Support Services	21	1.0	113,020	-	-
9561-Program Manager	20	1.0	101,362	-	-
9817-Community Engagement Specialist	18	1.0	100,054	1.0	108,447
9836-Victim Support Services Program Manager	20	1.0	59,178	-	-
9866-Community Engagement and Outreach Liaison	18	-	-	1.0	76,545
9991-Domestic Violence Liaison	18	6.0	431,382	1.0	68,865
		38.0	**$3,682,275**	**34.0**	**$3,580,491**
13300-Communication Operations Command					
0047-Admin Assistant II	14	7.0	383,442	-	-
1004-Telephone Operator IV	14	1.0	70,737	-	-
1328-County Police Officer	P1	8.0	864,150	3.0	345,924
1330-County Police Sergeant	P2	1.0	141,875	-	-
4733-Telecommunicator-Sheriff	17	40.0	3,557,718	41.0	3,813,396
4734-Telecommunicator Supervisor	19	1.0	83,215	1.0	105,978
7700-Community Treatment Resource Specialist	20	2.0	159,274	-	-
		60.0	**$5,260,409**	**45.0**	**$4,265,298**
13355-Law Enforcement Operational Support Command					
0046-Admin Assistant I	12	1.0	69,277	1.0	74,255
0050-Administrative Assistant IV	18	1.0	92,743	1.0	97,874
0109-Executive Director	24	-	-	1.0	156,070
1004-Telephone Operator IV	14	-	-	1.0	74,709
1031-Special Assistant	24	-	-	1.0	122,904
1039-Executive Director - Sheriff	24	-	-	1.0	127,482
1310-First Deputy Chief of Police	24	1.0	160,826	1.0	169,724
1312-Police Commander	24	2.0	302,337	1.0	128,520
1328-County Police Officer	P1	3.0	354,475	3.0	330,242
1330-County Police Sergeant	P2	-	-	1.0	134,589
4841-Clerk V-CNTY CLK/ROD/SHERIFF	12	1.0	65,512	1.0	72,277
5210-Special Assistant	24	1.0	120,062	1.0	126,706
5232-Deputy Chief	24	1.0	155,280	1.0	163,295
6095-Director - Sheriff	24	1.0	146,370	-	-
6479-Spec Ass to Incident Command	16	1.0	66,078	-	-
6836-DataEntry Operator II (SEIU73)	12	1.0	69,313	1.0	74,274
7215-Supervisor of Police Records	20	1.0	95,188	1.0	102,991
7309-EA Dpt Chfs Crt Srvs Civl Div	18	1.0	94,847	1.0	102,623
7567-Executive Officer - Field Ops Command - Sheriff	24	1.0	157,499	1.0	166,213
7596-Lieutenant Rolling Meadows Patrol 3rd Shift	P3	1.0	147,397	1.0	155,553

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
8639-EA to 1st Dpty Chiefs Offc - Sher	18	1.0	99,371	1.0	107,493
8959-Director of Strategic Intelligence Unit	24	1.0	155,280	-	-
8964-Operational Support Specialist	18	1.0	69,540	1.0	70,945
9535-Special Counsel for Legislative Affairs	24	1.0	108,469	-	-
9563-Chief of Police	24	1.0	164,153	1.0	173,236
		23.0	**$2,694,017**	**23.0**	**$2,731,973**
14265-Criminal Investigations Command					
0047-Admin Assistant II	14	1.0	58,952	-	-
0708-Director - Sheriff	24	4.0	499,548	1.0	158,377
1312-Police Commander	24	2.0	301,687	3.0	477,570
1326-County Police Lieutenant	P3	2.0	294,794	4.0	622,211
1328-County Police Officer	P1	107.0	12,491,154	109.0	13,500,762
1330-County Police Sergeant	P2	6.0	805,768	8.0	1,112,012
1333-Deputy Sheriff II	D2	3.0	288,255	4.0	392,151
1360-Correctional Officer	CO1	-	-	4.0	373,715
4112-Crim Research Anlyst II	18	1.0	52,243	4.0	344,371
4835-Admin Assistant I-Cnty Clk/Shf	14	-	-	1.0	69,238
5232-Deputy Chief	24	-	-	1.0	163,871
6108-Project Manager I-Sheriff	18	-	-	1.0	83,348
6376-Assistant Director	24	1.0	151,493	-	-
7528-Public Policy Program Manager	20	2.0	156,200	2.0	187,492
7589-Sergeant - Regional Crime Forensic Lab	24	-	-	1.0	132,105
7593-Lieutenant of Investigations	P3	-	-	1.0	155,553
7594-Lieutenant Markham Patrol	P3	1.0	147,397	-	-
9354-Anti-Trafficking Outreach Specialist	18	-	-	1.0	100,567
9560-Director of Victim Support Services	21	-	-	1.0	128,995
9815-Communications Assistant	14	-	-	1.0	79,800
9820-Domestic Violence Specialist	18	-	-	1.0	74,016
9836-Victim Support Services Program Manager	20	1.0	78,100	1.0	82,418
9991-Domestic Violence Liaison	18	3.0	201,677	5.0	379,770
		134.0	**$15,527,268**	**154.0**	**$18,618,343**
15122-Data Driven Strategies and Initiatives Unit					
0671-Investigator II Inten Supv	CS2	-	-	1.0	89,627
0708-Director - Sheriff	24	-	-	1.0	98,436
1339-Deputy Sheriff D2B	D2B	-	-	4.0	423,888
1341-Deputy Sheriff Sergeant	D3	-	-	1.0	109,519
1360-Correctional Officer	CO1	-	-	8.0	785,777
1361-Correctional Sergeant	CO2	-	-	3.0	317,570
5205-Deputy Director	24	-	-	1.0	116,623
5206-Deputy Director/Sheriff	20	-	-	1.0	106,201
7773-Correctional Officer, Training MVCC	CS2	-	-	1.0	97,406
7774-Correctional Officer, Transportation	CS2	-	-	2.0	186,778
		-	**-**	**23.0**	**$2,331,826**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
17270-Field Operations Command					
0047-Admin Assistant II	14	-	-	2.0	140,607
0048-Administrative Assistant III	16	1.0	80,494	-	-
1312-Police Commander	24	-	-	5.0	805,312
1326-County Police Lieutenant	P3	11.0	1,617,774	12.0	1,862,075
1328-County Police Officer	P1	328.0	35,209,959	315.0	35,831,716
1330-County Police Sergeant	P2	38.0	4,617,647	34.0	4,706,478
1333-Deputy Sheriff II	D2	-	-	1.0	103,035
4835-Admin Assistant I-Cnty Clk/Shf	14	-	-	1.0	78,385
4864-Data Entry Operator III/G12	12	-	-	1.0	67,943
5232-Deputy Chief	24	1.0	156,825	2.0	327,744
6838-Clerk V-CLK/ROD/SHERIFF-SEIU73	14	1.0	74,275	1.0	78,385
6839-Admin Assistant I (SEIU 73)	14	1.0	54,130	1.0	57,123
7591-Lieutenant Bridgeview Patrol 1st Shift	P3	1.0	147,397	1.0	155,553
7593-Lieutenant of Investigations	P3	1.0	147,397	-	-
7594-Lieutenant Markham Patrol	P3	-	-	1.0	155,553
7700-Community Treatment Resource Specialist	20	2.0	170,234	2.0	175,922
8651-Lt Markham Ptrl 2nd Watch Countywide	P3	1.0	147,397	1.0	155,553
8652-Lt Markham Ptrl 3rd Watch Countywide	P3	1.0	98,902	1.0	155,553
8653-Lt Skokie Patrol 1st Watch Countywide	P3	1.0	147,397	1.0	155,553
8714-Dpty Dir Mgmt & Const DOC Bldg	24	1.0	147,165	-	-
8718-OPR Dir of Exec Use of Force Invests	24	1.0	147,165	-	-
		390.0	**$42,964,159**	**382.0**	**$45,012,488**
15088-Behavioral Health- Treatment Response Team					
1328-County Police Officer	P1	1.0	105,860	-	-
5206-Deputy Director/Sheriff	20	-	-	1.0	92,012
7700-Community Treatment Resource Specialist	20	10.0	838,500	11.0	1,003,691
8630-Dir of Mental Health Advo & Trtmnt Response Team Prgms	24	1.0	155,369	1.0	159,190
8967-Social Services Specialist	16	-	-	1.0	63,220
9561-Program Manager	20	2.0	174,377	2.0	198,197
9820-Domestic Violence Specialist	18	1.0	68,462	-	-
		15.0	**$1,342,567**	**16.0**	**$1,516,311**
Total Salaries and Positions		**815.0**	**$88,220,127**	**833.0**	**$95,879,926**
Turnover Adjustment		-	(8,108,239)	-	(4,341,147)
Operating Fund Totals		**815.0**	**$80,111,889**	**833.0**	**$91,538,779**

MISSION

Community Corrections consists of Electronic Monitoring (EM), Sheriff's Work Alternative Program (SWAP) & Restoring Neighborhoods Workforce (RENEW). The Department serves as an alternative to incarceration & provides community supervision & resources to promote public safety.

MANDATES

N/A

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

Effective April 1, 2025, Community Corrections stopped accepting new electronic monitoring orders, with new orders instead being sent to the Chief Judge's program. The winddown of the existing population is expected to continue through the end of the fiscal year and into early FY26.

SWAP and RENEW continue servicing program participants and the community, and further develop community partnerships to expand our reach and impact communities throughout Cook County. As of FY26, these programs will be budgeted under the Department of Corrections.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Remaining Community Corrections operations will be absorbed by the Department of Corrections in FY2026.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Electronic Monitoring alerts handled by dispatchers	105,586	95,935	50,000	60,000	10,000
Number of Electronic Monitoring participants (per month)	1,851	1,577	0	1,453	300

BUDGET HIGHLIGHTS

- Community Corrections will merge with the Department of Corrections.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	18,249	19,051	8,776	-
Special Purpose Funds	10,446	10,758	12,351	-
Total Funds	$28,696	$29,810	$21,127	-
Expenditures by Type				
Personnel	22,426	23,403	19,079	-
Non Personnel	6,270	6,407	2,048	-
Total Funds	$28,696	$29,810	$21,127	-
FTE Positions	239.0	237.0	214.0	-

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
13265-Electronic Monitoring	Community-based alternative to incarceration program. Staff are responsible for monitoring over 2,000 pre-trial participants to ensure safety and security of participants and communities.	189.0	18,264,740	-	-
19945-SWAP	Community-based work alternative to incarceration. Participants clean up community spaces such as parks, streets and viaducts, fostering community relationships and saving taxpayers money.	18.0	1,929,364	-	-
11946-RENEW	Community-based alternative to incarceration program that promotes public safety and teaches participants marketable skills by having them deconstruct and demolish uninhabitable buildings and clean abandoned lots.	7.0	932,895	-	-
Total		**214.0**	**$21,126,999**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	17,932,661	-	(17,932,661)
501165-Planned Salary Adjustment	(4,837,662)	-	4,837,662
501210-Planned Overtime Compensation	121,655	-	(121,655)
501510-Mandatory Medicare Cost	286,446	-	(286,446)
501540-Worker's Compensation	1,143,834	-	(1,143,834)
501585-Insurance Benefits	4,289,091	-	(4,289,091)
501765-Professional Develop/Fees	143,200	-	(143,200)
Personnel Services Total	**$19,079,225**	**-**	**$(19,079,225)**
Contractual Service			
520149-Communication Services	131,509	-	(131,509)
Contractual Service Total	**$131,509**	**-**	**$(131,509)**
Supplies & Materials			
530170-Institutional Supplies	65,000	-	(65,000)
Supplies & Materials Total	**$65,000**	**-**	**$(65,000)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	2,181,265	-	(2,181,265)
Operations & Maintenance Total	**$2,181,265**	**-**	**$(2,181,265)**
Contingencies & Special Purpose			
580379-Appropriation Adjustments	(330,000)	-	330,000
580419-Appropriation Transfer	(12,350,965)	-	12,350,965
Contingencies & Special Purpose Total	**$(12,680,965)**	**-**	**$12,680,965**
Operating Funds Total	**$8,776,034**	**-**	**$(8,776,034)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
13265-Electronic Monitoring					
0047-Admin Assistant II	14	1.0	74,275	-	-
0048-Administrative Assistant III	16	10.0	781,413	-	-
0671-Investigator II Inten Supv	CS2	123.0	10,990,229	-	-
0674-Investigator II Fug Unit	18	8.0	753,734	-	-
0708-Director - Sheriff	24	2.0	240,842	-	-
1039-Executive Director - Sheriff	24	1.0	105,368	-	-
4727-Executive Assistant II-Sheriff	18	1.0	70,200	-	-
5415-Depty Chief of Elect Monitor	DC1	17.0	1,839,883	-	-
5859-Prog Coordinator III-Sheriff	22	1.0	93,747	-	-
6392-Special Assistant - Sheriff	20	1.0	84,747	-	-
6975-Special Assistant II	18	1.0	83,267	-	-
7134-Community Corrections Coordinator	18	4.0	304,010	-	-
7477-Community Corrections Program Manager	18	1.0	81,959	-	-
7771-Correctional Officer, Electronic Monitoring	CS2	7.0	683,678	-	-
7774-Correctional Officer, Transportation	CS2	1.0	107,191	-	-
7878-Assistant Executive Director for Community Corrections	24	1.0	115,005	-	-
7886-Project Manager - Sheriff	18	1.0	67,226	-	-
8681-Dir of EM Gun Team	20	1.0	95,356	-	-
8721-Electronic Monitoring LT	24	2.0	251,613	-	-
8966-Education Coordinator	18	1.0	68,827	-	-
9066-Electronic Monitoring Manager	20	1.0	91,765	-	-
9169-Director of Electronic Monitoring	24	1.0	124,668	-	-
9561-Program Manager	20	1.0	78,100	-	-
9562-Case Manager Supervisor	20	1.0	69,129	-	-
		189.0	**$17,256,230**	**-**	**-**
19945-SWAP					
0046-Admin Assistant I	12	1.0	64,382	-	-
1339-Deputy Sheriff D2B	D2B	9.0	933,691	-	-
1341-Deputy Sheriff Sergeant	D3	2.0	228,921	-	-
1360-Correctional Officer	CO1	2.0	155,234	-	-
4726-Executive Assistant I -Sheriff	16	1.0	68,323	-	-
6836-DataEntry Operator II (SEIU73)	12	1.0	64,382	-	-
9522-Field Investigative Officer	18	1.0	88,814	-	-
9525-SWAP Coordinator	18	1.0	103,386	-	-
		18.0	**$1,707,133**	**-**	**-**
11946-RENEW					
2372-Road Equipment Operator	X	1.0	124,561	-	-
2392-Laborer	X	1.0	106,336	-	-
2393-Laborer I	X	1.0	106,336	-	-
7106-RENEW Site Manager	24	1.0	103,908	-	-
7156-Administrative Support RENEW	18	1.0	102,330	-	-
7253-Dir of RENEW & SWAP	24	1.0	117,380	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7588-RENEW Safety Specialist	24	1.0	130,688	-	-
		7.0	**$791,538**	**-**	**-**
Total Salaries and Positions		**214.0**	**$19,754,900**	**-**	**-**
Turnover Adjustment		-	(1,822,240)	-	-
Operating Fund Totals		**214.0**	**$17,932,661**	**-**	**-**

MISSION

The Cook County Department of Corrections (CCDOC) strives to provide a safe, secure, humane, efficient, and constitutionally operated corrections environment for its staff, visitors, and those in its custody.

MANDATES

55 ILCS 5/3-6017, Illinois Administrative Code Title 20 Chapter I Part 701, 730 ILCS 5/5-8.12, 730 ILCS 5/5-8A-4, 730 ILCS 5/5-5-9, 42 U.S.C. § 1997.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

CCDOC behavioral health programs have partnered with academic researchers to evaluate the impact of trauma-informed approaches, regular therapeutic counseling, and the programs' curriculums on detainees' mental health symptoms with monthly assessments. Across four programs, SMART, THRIVE, SAVE, and MHTC, participants have reported significant decreased levels of anxiety, depression, and PTSD, as compared to their initial baseline assessments.

Given the effectiveness of our behavioral health programs, we have further expanded our trauma-informed and therapeutic approach through the Clinical Assessment and Rehabilitation Program (CARP), which uses evidence-based treatment to provide clinical support for those who have exhibited violent and aggressive behaviors. CARP began in Division 9 Rehabilitation Unit and Residential Treatment Unit and has recently expanded to Division 6 and the female Rehabilitation Unit population in the beginning of FY25.

In addition to our behavioral health programs, we have prioritized reaching more individuals in custody through holistic and engaging programming. In the past year, we have recruited and trained over 1,400 volunteers, which is nearly double the number of volunteers from the previous year (725). In partnership with the faith community, higher education institutions, and community nonprofits, we've offered more than 55 new programs, including, but not limited to, religious services, education, mindfulness, and art this year.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY26, CCDOC will increase the availability of body worn cameras to more sworn personnel and areas throughout the jail. Increased video surveillance allows us to enhance training for staff and better understand the needs of the population. In FY25, we increased the use of the Individualized Assessment for Strategic Assignment program so much so that 96% of our population has been offered the program and needs assessment. This tool and process allows us to better meet the needs of the population, engage them in meaningful ways through programming, and decrease the risk of individuals in custody from engaging in dangerous and maladaptive behaviors. Our FY26 goals not only increase the safety and security of the jail, but decrease costs associated with injuries to the detainee population and our staff.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Ratio of DOC program staff to DOC program participants	41	38	40	40	42
Percentage of Individuals in custody receiving programming	76.0%	70.0%	75.0%	82.0%	85.0%
Annual number of unique individuals who participated in the Individualized Assessment for Strategic Assignment (IASA) program througout the year.	208	11,523	25,000	28,000	30,000

BUDGET HIGHLIGHTS

- The DOC will employ new and proven strategies to address the national overdose problems impacting the jail.
- The Clinical Assessment and Rehabilitation Program (CARP) will cultivate a healthier outlook on Individuals' in Custody (IIC) mental health.
- The DOC will continue to improve and expand the use of video monitoring to enhance visibility of issues and address incidents more expeditiously and effectively.
- CCDOC will increase the availability of body worn cameras to more sworn personnel and areas throughout the jail.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	262,600	268,867	284,705	398,454
Special Purpose Funds	107,303	109,975	102,358	2,105
Total Funds	$369,903	$378,842	$387,064	$400,559
Expenditures by Type				
Personnel	350,904	360,144	369,911	379,576
Non Personnel	18,999	18,697	17,153	20,983
Total Funds	$369,903	$378,842	$387,064	$400,559
FTE Positions	3,389.0	3,162.0	2,997.0	2,788.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
11175-Canine Unit	The Cook County Canine Unit consists of bloodhounds, narcotics canines, explosive detection canines, electronic detection canines, and therapy canines.	-	-	34.0	3,443,882
11380-Central Kitchen, Laundry, Sanitation	Provides and prepares meals for all detainees, laundry, maintenance and sanitation services for all of CCDOC.	124.0	12,990,990	104.0	12,187,289
11430-Cermak	Operations relating to healthcare services within the correctional setting.	155.0	13,124,280	174.0	19,919,177
12955-Adult Detention Housing-Division 4	Provides services related to the safe and secure detention and transportation of CCDOC Inmates and ensures public safety and security in and around Sheriff's Office Facilities	118.0	8,840,468	131.0	13,964,659
12960-Adult Detention Housing-Division 9 Special Management Team (SMT)	Provides services related to the safe and secure detention and transportation of CCDOC Inmates and ensures public safety and security in and around Sheriff's Office Facilities.	345.0	32,013,811	262.0	28,160,510
12965-Adult Detention Housing-Division 5	Provides services related to the safe and secure detention and transportation of CCDOC Inmates and ensures public safety and security in and around Sheriff's Office Facilities.	3.0	600,481	-	-
12970-Adult Detention Housing-Division 6	Provides services related to the safe and secure detention and transportation of CCDOC Inmates and ensures public safety and security in and around Sheriff's Office Facilities.	281.0	25,970,264	275.0	28,495,546
12975-Adult Detention Housing- RTU	Provides services related to the safe and secure detention and transportation of CCDOC Inmates and ensures public safety and security in and around Sheriff's Office Facilities.	389.0	37,424,843	289.0	30,601,709
12980-Adult Detention Housing-Division 10 Cermak	Provides services related to the safe and secure detention and transportation of CCDOC Inmates and ensures public safety and security in and around Sheriff's Office Facilities.	31.0	11,067,384	-	-
12985-Adult Detention Housing-Division 11	Provides services related to the safe and secure detention and transportation of CCDOC Inmates and ensures public safety and security in and around Sheriff's Office Facilities.	285.0	30,325,805	238.0	26,541,609
13265-Electronic Monitoring	Community-based alternative to incarceration program. Staff are responsible for monitoring over 2,000 pre-trial participants to ensure safety and security of participants and communities.	-	-	35.0	6,990,457
13650-External Operations	Provides security at the exterior posts and patrols the exterior and interior property of the CCDOC. Transports detainees to outlying Hospitals for emergency care and treatment.	482.0	50,600,494	432.0	52,523,469
14970-Adult Detention Housing-Vocational Rehabilitation Impact Center (VRIC)	Provides services related to the safe and secure detention and transportation of CCDOC Inmates and ensures public safety and security in and around Sheriff's Office Facilities.	18.0	2,303,048	-	-
15080-Inmate Services	Provides services for detainees such as grievance handling and inmate welfare requests	128.0	11,008,198	110.0	11,264,714
16875-DOC Operational Support Command	Provides leadership, supervisory, and administrative unit for the overall management for the Department of Corrections.	45.0	89,207,010	82.0	97,435,649
18635-Adult Detention Housing-Receiving, Classification, and Property	Provides services related to the safe and secure detention and transportation of CCDOC Inmates and ensures public safety and security in and around Sheriff's Office Facilities.	322.0	35,846,593	301.0	35,412,512
18680-Records	Reviews, updates, and maintains all court related documents for individuals remanded into custody and discharged.	87.0	8,159,815	78.0	7,944,456
19945-SWAP	Community-based work alternative to incarceration. Participants clean up community spaces such as parks, streets and viaducts, fostering community relationships and saving taxpayers money.	-	-	15.0	1,605,395
11946-RENEW	Community-based alternative to incarceration program that promotes public safety and teaches participants marketable skills by having them deconstruct and demolish uninhabitable buildings and clean abandoned lots.	-	-	17.0	2,087,844

Program Description		2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
20360-Transportation	Responsible for transporting CCDOC detainees to court appearances to and from the 13 different Circuit Court locations for court appearances.	114.0	12,634,622	94.0	11,929,769
35080-Community Services	Includes various units that aim to increase rehabilitative approaches, decrease recidivism, and provide tools to those in need throughout the Cook County community	-	-	20.0	2,410,452
15081-Inmate Programs - Behavioral Health	These programs help detainees learn pro-social behaviors designed to reduce substance use and criminal activity and seeks to target those struggling with such issues and equip them with the support and tools they need to be successful in the community.	30.0	1,293,292	54.0	3,413,319
15082-Inmate Programs - Mental Health Transition Center	Intended to empower justice-involved individuals diagnosed with a substance abuse and/or clinical mental health disorder with the development of a support system to ease their transition back into the community and aid their long-term recovery	9.0	800,917	11.0	1,196,295
15083-Inmate Programs - Sheriff's Antiviolence Effort (SAVE)	Assists detainees in learning new ways to understand violence, maintain safety in the community, manage conflict, improve personal relationships, gain independence, and eliminate criminal thinking or attitudes while increasing job and life skills	12.0	913,455	11.0	1,037,161
15084-Inmate Programs - Restoration and Enrichment	Detainees may volunteer to participate in these elective curriculums and courses which comprise themes including creative expression, job readiness, personal transformation, religious and education services.	15.0	1,463,391	21.0	1,993,181
15089-Behavioral Health- Community Resource Center	The Community Resource Center is a "launch pad" to community-based resources. Members of the public and individuals who interact with CCSO-including returning residents and families facing eviction-can receive individually tailored service linkages.	4.0	474,660	-	-
Total		**2,997.0**	**$387,063,821**	**2,788.0**	**$400,559,055**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	228,869,261	230,421,191	1,551,930
501165-Planned Salary Adjustment	3,179,040	4,391,641	1,212,601
501210-Planned Overtime Compensation	60,249,829	60,000,000	(249,829)
501510-Mandatory Medicare Cost	3,739,873	3,746,285	6,412
501540-Worker's Compensation	21,623,038	22,709,013	1,085,974
501585-Insurance Benefits	50,658,936	56,574,263	5,915,328
501765-Professional Develop/Fees	1,590,525	1,734,000	143,475
Personnel Services Total	**$369,910,503**	**$379,576,393**	**$9,665,890**
Contractual Service			
520049-Scavenger and Hazardous Material Services	230,000	225,000	(5,000)
520095-Transport Services	-	120,450	120,450
520149-Communication Services	1,817,955	1,813,100	(4,855)
520209-Food Services	13,500,000	17,357,251	3,857,251
520259-Postage	40,000	40,000	-
520325-Lodging For Non Employees	525,000	600,000	75,000
520389-Contract Maintenance Service	350,000	340,000	(10,000)
520485-Graphics and Reproduction Services	51,000	5,000	(46,000)
521300-Special or Coop Programs	245,000	316,000	71,000
Contractual Service Total	**$16,758,955**	**$20,816,801**	**$4,057,846**
Supplies & Materials			
530100-Wearing Apparel	104,671	85,000	(19,671)
530170-Institutional Supplies	1,406,500	1,350,000	(56,500)
Supplies & Materials Total	**$1,511,171**	**$1,435,000**	**$(76,171)**
Operations & Maintenance			
540105-Moving Expense and Remodeling	100,000	100,000	-
540129-Maintenance and Subscription Services	156,008	377,778	221,771
Operations & Maintenance Total	**$256,008**	**$477,778**	**$221,771**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	171,915	127,813	(44,102)
Rental & Leasing Total	**$171,915**	**$127,813**	**$(44,102)**
Contingencies & Special Purpose			
580379-Appropriation Adjustments	-	(330,000)	(330,000)
580419-Appropriation Transfer	(103,903,172)	(3,649,423)	100,253,749
Contingencies & Special Purpose Total	**$(103,903,172)**	**$(3,979,423)**	**$99,923,749**
Operating Funds Total	**$284,705,379**	**$398,454,362**	**$113,748,983**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11175-Canine Unit					
0597-Canine Specialist	CS2	-	-	4.0	452,483
0708-Director - Sheriff	24	-	-	1.0	115,307
1328-County Police Officer	P1	-	-	8.0	996,185
1330-County Police Sergeant	P2	-	-	1.0	128,937
1339-Deputy Sheriff D2B	D2B	-	-	2.0	220,131
1360-Correctional Officer	CO1	-	-	14.0	1,143,930
1361-Correctional Sergeant	CO2	-	-	2.0	248,186
7765-Re-Entry Care Coordinator	14	-	-	1.0	82,999
7772-Correctional Officer, ERT	CS2	-	-	1.0	102,600
		-	**$0**	**34.0**	**$3,490,757**
11380-Central Kitchen, Laundry, Sanitation					
0046-Admin Assistant I	12	1.0	62,895	-	-
0047-Admin Assistant II	14	2.0	148,549	1.0	78,385
0048-Administrative Assistant III	16	-	-	1.0	85,771
0671-Investigator II Inten Supv	CS2	1.0	107,191	1.0	113,121
1355-Correctional Lieutenant	CO3	8.0	992,200	4.0	531,139
1360-Correctional Officer	CO1	95.0	8,766,842	80.0	7,778,348
1361-Correctional Sergeant	CO2	7.0	804,186	6.0	711,154
2412-Janitor II	X09	4.0	197,194	4.0	203,950
4731-Information Elevator Starter	X14	1.0	52,522	1.0	56,252
5853-Deputy Director II	20	-	-	1.0	82,418
7774-Correctional Officer, Transportation	CS2	2.0	195,410	1.0	99,592
7775-Correctional Officer, VRIC	CS2	1.0	94,838	1.0	102,600
8684-Enviro Serv Specialist	18	1.0	59,178	1.0	81,825
9167-Deputy Director of Enviromental Services & Safety	20	1.0	100,061	1.0	111,978
9824-Environmental Health Specialist	20	-	-	1.0	92,903
		124.0	**$11,581,066**	**104.0**	**$10,129,437**
11430-Cermak					
0047-Admin Assistant II	14	-	-	2.0	132,649
1351-Superintendent-DOC	24	1.0	126,388	-	-
1355-Correctional Lieutenant	CO3	10.0	1,171,685	9.0	1,166,244
1360-Correctional Officer	CO1	134.0	12,224,113	153.0	14,039,158
1361-Correctional Sergeant	CO2	10.0	1,030,313	10.0	1,081,850
		155.0	**$14,552,499**	**174.0**	**$16,419,901**
12955-Adult Detention Housing- Division 4					
1351-Superintendent-DOC	24	1.0	134,082	2.0	273,353
1355-Correctional Lieutenant	CO3	8.0	943,125	9.0	1,142,048
1360-Correctional Officer	CO1	99.0	7,732,835	110.0	9,198,092
1361-Correctional Sergeant	CO2	10.0	992,469	9.0	957,570
4726-Executive Assistant I -Sheriff	16	-	-	1.0	67,901
		118.0	**$9,802,511**	**131.0**	**$11,638,964**
12960-Adult Detention Housing- Division 9 Special Management Team (SMT)					
1355-Correctional Lieutenant	CO3	15.0	1,809,052	13.0	1,628,664
1360-Correctional Officer	CO1	307.0	23,476,967	233.0	19,295,782
1361-Correctional Sergeant	CO2	19.0	1,887,382	16.0	1,721,916
5853-Deputy Director II	20	1.0	101,842	-	-
7206-Supertndent - Division 9	24	1.0	134,082	-	-

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7886-Project Manager - Sheriff	18	1.0	68,765	-	-
7937-Re-Entry Coordinator	14	1.0	63,755	-	-
		345.0	**$27,541,846**	**262.0**	**$22,646,362**
12965-Adult Detention Housing- Division 5					
1360-Correctional Officer	CO1	3.0	201,377	-	-
		3.0	**$201,377**	**-**	**$0**
12970-Adult Detention Housing- Division 6					
0047-Admin Assistant II	14	1.0	54,130	1.0	78,385
0823-Counselor III	16	2.0	129,705	-	-
1351-Superintendent-DOC	24	1.0	134,082	-	-
1355-Correctional Lieutenant	CO3	9.0	1,073,310	11.0	1,358,911
1360-Correctional Officer	CO1	251.0	19,555,870	246.0	20,217,364
1361-Correctional Sergeant	CO2	17.0	1,721,563	17.0	1,801,236
		281.0	**$22,668,660**	**275.0**	**$23,455,896**
12975-Adult Detention Housing- RTU					
0012-Assistant Executive Director	24	1.0	138,697	1.0	146,373
0047-Admin Assistant II	14	-	-	1.0	73,915
1351-Superintendent-DOC	24	1.0	134,082	-	-
1355-Correctional Lieutenant	CO3	19.0	2,242,208	17.0	2,162,482
1360-Correctional Officer	CO1	347.0	26,061,159	253.0	20,443,150
1361-Correctional Sergeant	CO2	18.0	1,857,054	16.0	1,690,034
9167-Deputy Director of Enviromental Services & Safety	20	1.0	78,100	1.0	82,418
9700-Hearing Officer	23	1.0	97,650	-	-
9824-Environmental Health Specialist	20	1.0	78,100	-	-
		389.0	**$30,687,049**	**289.0**	**$24,598,371**
12980-Adult Detention Housing- Division 10 Cermak					
0047-Admin Assistant II	14	1.0	54,130	-	-
0823-Counselor III	16	1.0	62,550	-	-
1360-Correctional Officer	CO1	28.0	2,339,874	-	-
6109-Project Manager II-Sheriff	20	1.0	103,677	-	-
		31.0	**$2,560,230**	**-**	**$0**
12985-Adult Detention Housing- Division 11					
0047-Admin Assistant II	14	1.0	70,038	-	-
0823-Counselor III	16	1.0	64,547	-	-
1351-Superintendent-DOC	24	1.0	134,082	-	-
1355-Correctional Lieutenant	CO3	10.0	1,183,734	8.0	1,008,868
1360-Correctional Officer	CO1	258.0	21,515,614	214.0	18,870,038
1361-Correctional Sergeant	CO2	14.0	1,435,778	15.0	1,632,113
4835-Admin Assistant I-Cnty Clk/Shf	14	-	-	1.0	73,915
		285.0	**$24,403,793**	**238.0**	**$21,584,933**
13265-Electronic Monitoring					
0671-Investigator II Inten Supv	CS2	-	-	17.0	1,916,432
0674-Investigator II Fug Unit	18	-	-	8.0	873,571
0708-Director - Sheriff	24	-	-	1.0	130,593
7771-Correctional Officer, Electronic Monitoring	CS2	-	-	7.0	753,297
7774-Correctional Officer, Transportation	CS2	-	-	1.0	113,121
9522-Field Investigative Officer	18	-	-	1.0	86,087
		-	**$0**	**35.0**	**$3,873,101**
13650-External Operations					
0047-Admin Assistant II	14	1.0	70,038	1.0	78,385

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0597-Canine Specialist	CS2	5.0	465,054	1.0	75,883
0823-Counselor III	16	1.0	62,550	-	-
1351-Superintendent-DOC	24	1.0	130,811	1.0	141,501
1355-Correctional Lieutenant	CO3	17.0	2,063,991	15.0	1,941,642
1360-Correctional Officer	CO1	427.0	39,162,376	394.0	39,333,997
1361-Correctional Sergeant	CO2	22.0	2,443,777	18.0	2,134,272
7285-DOC Religious Srvs Coordinator	20	1.0	98,327	-	-
7772-Correctional Officer, ERT	CS2	3.0	295,899	1.0	106,663
7774-Correctional Officer, Transportation	CS2	3.0	299,481	1.0	113,121
7879-Social Services Support Specialist	18	1.0	84,314	-	-
		482.0	**$45,176,618**	**432.0**	**$43,925,463**
14970-Adult Detention Housing- Vocational Rehabilitation Impact Center (VRIC)					
0708-Director - Sheriff	24	1.0	100,000	-	-
0823-Counselor III	16	1.0	66,933	-	-
1360-Correctional Officer	CO1	3.0	242,571	-	-
1361-Correctional Sergeant	CO2	1.0	117,587	-	-
7482-DOC Rehabilitation Programs Specialist-Creative Arts	18	1.0	103,015	-	-
7775-Correctional Officer, VRIC	CS2	6.0	599,649	-	-
7886-Project Manager - Sheriff	18	1.0	67,226	-	-
9292-DOC Visitation Engagement Coordinator	16	3.0	198,433	-	-
9526-Administrative Hearing Officer	20	1.0	81,563	-	-
		18.0	**$1,576,976**	**-**	**$0**
15080-Inmate Services					
0046-Admin Assistant I	12	-	-	1.0	53,204
0047-Admin Assistant II	14	5.0	308,491	6.0	379,899
0048-Administrative Assistant III	16	1.0	85,338	1.0	66,011
0708-Director - Sheriff	24	-	-	1.0	113,162
0823-Counselor III	16	8.0	578,312	7.0	519,208
1360-Correctional Officer	CO1	40.0	3,229,931	23.0	1,948,588
1361-Correctional Sergeant	CO2	1.0	117,587	1.0	124,093
1366-Rehabilitation Worker I	14	21.0	1,424,489	20.0	1,499,414
1367-Rehabilitation Worker II	16	6.0	476,902	6.0	499,940
1369-Rehabilitation Worker III	17	-	-	1.0	91,541
2636-PREA Assessment Specialist	18	-	-	1.0	75,745
4836-Admin Assistant II-CC/ROD/SHF	15	1.0	58,271	-	-
5206-Deputy Director/Sheriff	20	-	-	1.0	91,526
5560-Customer Service Representative	16	1.0	59,440	-	-
5802-Administrative Support VI	18	1.0	73,909	1.0	79,973
6108-Project Manager I-Sheriff	18	1.0	102,700	-	-
6383-Education Coordinator	18	1.0	69,124	-	-
6645-Classification Specialist-Sher	16	-	-	1.0	85,771
6799-Clerk V (SEIU73)	12	8.0	435,466	9.0	519,414
6837-Clerk IV-CLK/ROD/SHERIF SEIU73	12	-	-	1.0	51,723
6982-Inmate Services Supervisor II	12	1.0	93,741	2.0	206,538
7122-Law Librarian I/Sheriff	16	7.0	517,754	7.0	529,203
7129-ADA Compliance Officer	20	-	-	1.0	111,896
7134-Community Corrections Coordinator	18	2.0	188,489	2.0	187,138
7475-Social Services Support Specialist	16	-	-	1.0	62,748
7482-DOC Rehabilitation Programs Specialist-Creative Arts	18	-	-	1.0	95,579
7484-DOC Volunteer Program Coordinator	18	1.0	86,147	-	-

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7496-Quality Improvement Coordinator	18	1.0	102,274	-	-
7507-Correctional Rehab Worker&Inmate Grievance Process Supvs	20	3.0	326,199	3.0	352,849
7508-Customer Service Supervisor	20	2.0	206,669	1.0	86,216
7526-PREA Coordinator	20	1.0	107,815	1.0	122,323
7774-Correctional Officer, Transportation	CS2	1.0	103,980	-	-
7886-Project Manager - Sheriff	18	1.0	79,960	2.0	136,322
7888-Senior Law Librarian-Sheriff	17	1.0	91,951	1.0	79,903
7937-Re-Entry Coordinator	14	1.0	75,778	-	-
8613-Customer Srvs Specialist	16	2.0	136,313	-	-
8618-Dpty Dir of Inmate Srvs	23	1.0	129,196	-	-
8623-Dir of Inmate Srvs	24	1.0	130,037	1.0	139,199
8628-DOC Clinical Prog Mgr	20	1.0	95,660	-	-
8696-DOC Womens Progs Specialist	20	1.0	93,517	1.0	101,146
9161-Customer Service Specialist	18	1.0	86,658	-	-
9168-Director of Behavioral Health Programs	24	1.0	106,180	-	-
9177-PREA Compliance Officer	18	-	-	1.0	89,892
9182-DOC LGBTQ & Inmate Population Program Specialist	18	1.0	59,178	1.0	65,720
9248-DOC Mailroom Supervisor	18	1.0	74,588	1.0	80,703
9292-DOC Visitation Engagement Coordinator	16	1.0	73,483	-	-
9700-Hearing Officer	23	-	-	2.0	211,556
		128.0	**$9,905,568**	**110.0**	**$8,858,141**
16875-DOC Operational Support Command					
0012-Assistant Executive Director	24	3.0	416,096	4.0	585,491
0048-Administrative Assistant III	16	1.0	81,274	-	-
0708-Director - Sheriff	24	1.0	140,279	-	-
1039-Executive Director - Sheriff	24	-	-	1.0	170,841
1351-Superintendent-DOC	24	1.0	128,537	6.0	830,215
1360-Correctional Officer	CO1	15.0	1,151,509	4.0	365,048
2365-Printer Lead	20	1.0	121,549	1.0	131,462
2925-Executive Assistant	20	-	-	1.0	88,095
3138-Investigator	18	-	-	37.0	3,225,347
5206-Deputy Director/Sheriff	20	1.0	85,053	-	-
5560-Customer Service Representative	16	-	-	2.0	122,254
5572-Project Coordinator	18	-	-	1.0	70,945
6108-Project Manager I-Sheriff	18	1.0	68,823	-	-
6109-Project Manager II-Sheriff	20	1.0	88,928	1.0	96,189
7116-Work Order Manager for DOC	18	1.0	82,150	-	-
7129-ADA Compliance Officer	20	1.0	103,417	-	-
7205-Executive Director of Operations	24	1.0	155,422	-	-
7206-Supertndent - Division 9	24	-	-	1.0	141,500
7309-EA Dpt Chfs Crt Srvs Civl Div	18	1.0	95,874	1.0	103,716
7467-DOC Men's Program Specialist	16	1.0	59,633	-	-
7475-Social Services Support Specialist	16	-	-	1.0	61,127
7485-Executive Asst for DOC Chief of Programs, AED of Cermak Div	18	1.0	95,874	1.0	103,716
7508-Customer Service Supervisor	20	-	-	1.0	112,793
7513-Employee Veteran Affairs Coordinator	20	1.0	117,021	-	-
7519-Director of Business & Trust Office	23	1.0	117,387	-	-
7545-Inmate Discipline Hearing Manager	22	1.0	105,747	1.0	114,380
7872-Executive Director for DOC Programs	24	1.0	160,298	1.0	159,681
7886-Project Manager - Sheriff	18	1.0	70,027	1.0	74,336

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
8606-Asst Exec Dir of Progs - Sher	24	1.0	138,699	1.0	146,373
8613-Customer Srvs Specialist	16	-	-	1.0	70,831
8667-Sp Asst to 1st AED of Progs - Sher	18	-	-	2.0	235,327
8711-DOC Employ Mgr HR Liaison	24	1.0	124,407	1.0	131,291
8825-DOC Program Manager - Men's Treatment Program	18	1.0	67,226	-	-
8973-Liaison to SAO, Judiciary, Pub Defender & Priv Attorney	24	1.0	111,815	1.0	118,002
9173-First Assistant Executive Director	24	3.0	432,100	4.0	604,614
9177-PREA Compliance Officer	18	1.0	83,087	-	-
9179-Project Manager for Recipe for Change	16	-	-	1.0	78,782
9184-Special Assistant	20	-	-	1.0	96,675
9292-DOC Visitation Engagement Coordinator	16	-	-	3.0	214,670
9526-Administrative Hearing Officer	20	1.0	116,527	-	-
9561-Program Manager	20	-	-	1.0	124,879
		45.0	**$4,518,759**	**82.0**	**$8,378,579**
18635-Adult Detention Housing- Receiving, Classification, and Property					
0047-Admin Assistant II	14	9.0	619,080	4.0	306,072
0048-Administrative Assistant III	16	-	-	1.0	85,771
1351-Superintendent-DOC	24	1.0	134,082	-	-
1355-Correctional Lieutenant	CO3	11.0	1,339,035	15.0	1,868,633
1360-Correctional Officer	CO1	276.0	24,877,901	256.0	24,714,992
1361-Correctional Sergeant	CO2	21.0	2,205,127	24.0	2,717,633
4835-Admin Assistant I-Cnty Clk/Shf	14	-	-	1.0	62,975
6645-Classification Specialist-Sher	16	1.0	81,274	-	-
6799-Clerk V (SEIU73)	12	3.0	155,492	-	-
		322.0	**$29,411,992**	**301.0**	**$29,756,076**
18680-Records					
0047-Admin Assistant II	14	14.0	898,131	13.0	883,463
0708-Director - Sheriff	24	1.0	135,754	1.0	143,265
1309-Director of Records	20	1.0	78,100	-	-
1351-Superintendent-DOC	24	1.0	134,082	-	-
1355-Correctional Lieutenant	CO3	5.0	622,919	6.0	779,871
1361-Correctional Sergeant	CO2	11.0	1,189,567	10.0	1,170,916
1366-Rehabilitation Worker I	14	-	-	1.0	62,034
4726-Executive Assistant I -Sheriff	16	1.0	62,775	-	-
4835-Admin Assistant I-Cnty Clk/Shf	14	43.0	2,977,749	37.0	2,629,120
4841-Clerk V-CNTY CLK/ROD/SHERIFF	12	1.0	64,382	1.0	67,943
5416-Quality Assurance Auditor	16	4.0	252,823	3.0	235,040
5853-Deputy Director II	20	-	-	1.0	128,798
6657-Operations Manager	20	1.0	92,585	1.0	100,134
6799-Clerk V (SEIU73)	12	-	-	1.0	67,943
6837-Clerk IV-CLK/ROD/SHERIF SEIU73	12	1.0	61,953	1.0	67,943
7105-Records Quality Review Asstant	16	2.0	138,900	2.0	149,242
9162-Deputy Director of Case Review	20	1.0	119,113	-	-
		87.0	**$6,828,832**	**78.0**	**$6,485,713**
19945-SWAP					
0046-Admin Assistant I	12	-	-	1.0	68,846
1333-Deputy Sheriff II	D2	-	-	1.0	108,374
1339-Deputy Sheriff D2B	D2B	-	-	6.0	652,078
1341-Deputy Sheriff Sergeant	D3	-	-	2.0	241,588
1360-Correctional Officer	CO1	-	-	2.0	170,430

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
4726-Executive Assistant I -Sheriff	16	-	-	1.0	73,819
6836-DataEntry Operator II (SEIU73)	12	-	-	1.0	67,943
9525-SWAP Coordinator	18	-	-	1.0	111,779
		-	**$0**	**15.0**	**$1,494,857**
11946-RENEW					
1355-Correctional Lieutenant	CO3	-	-	3.0	408,770
1360-Correctional Officer	CO1	-	-	1.0	74,730
1361-Correctional Sergeant	CO2	-	-	2.0	248,186
2372-Road Equipment Operator	X	-	-	2.0	271,120
2392-Laborer	X	-	-	1.0	108,516
2393-Laborer I	X	-	-	1.0	108,516
5206-Deputy Director/Sheriff	20	-	-	1.0	115,729
7106-RENEW Site Manager	24	-	-	1.0	109,657
7156-Administrative Support RENEW	18	-	-	1.0	70,945
7253-Dir of RENEW & SWAP	24	-	-	1.0	123,874
7588-RENEW Safety Specialist	24	-	-	1.0	131,994
7775-Correctional Officer, VRIC	CS2	-	-	1.0	107,736
7886-Project Manager - Sheriff	18	-	-	1.0	94,158
		-	**$0**	**17.0**	**$1,973,929**
20360-Transportation					
1355-Correctional Lieutenant	CO3	1.0	122,963	1.0	129,765
1360-Correctional Officer	CO1	47.0	4,242,259	30.0	2,807,012
1361-Correctional Sergeant	CO2	6.0	699,920	6.0	728,833
7774-Correctional Officer, Transportation	CS2	60.0	6,059,949	55.0	5,958,311
7775-Correctional Officer, VRIC	CS2	-	-	2.0	200,712
		114.0	**$11,125,091**	**94.0**	**$9,824,633**
35080-Community Services					
0708-Director - Sheriff	24	-	-	2.0	269,407
0823-Counselor III	16	-	-	1.0	70,772
2634-Resource Specialist	18	-	-	1.0	89,309
5210-Special Assistant	24	-	-	1.0	102,777
6479-Spec Ass to Incident Command	16	-	-	1.0	71,472
6837-Clerk IV-CLK/ROD/SHERIF SEIU73	12	-	-	1.0	67,943
7205-Executive Director of Operations	24	-	-	1.0	164,021
7765-Re-Entry Care Coordinator	14	-	-	2.0	129,118
7886-Project Manager - Sheriff	18	-	-	1.0	74,759
7937-Re-Entry Coordinator	14	-	-	2.0	137,765
8613-Customer Srvs Specialist	16	-	-	1.0	76,603
8628-DOC Clinical Prog Mgr	20	-	-	1.0	103,422
9173-First Assistant Executive Director	24	-	-	1.0	121,368
9178-Project Manager for Community Engagement	18	-	-	1.0	74,258
9292-DOC Visitation Engagement Coordinator	16	-	-	1.0	76,194
9356-Policy Liaison	18	-	-	1.0	77,283
9991-Domestic Violence Liaison	18	-	-	1.0	73,247
		-	**$0**	**20.0**	**$1,779,717**
15081-Inmate Programs - Behavioral Health					
0823-Counselor III	16	12.0	852,945	20.0	1,467,540
5570-Program Coordinator	18	-	-	1.0	77,863
5853-Deputy Director II	20	1.0	110,112	-	-
6383-Education Coordinator	18	-	-	1.0	95,186

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
7230-DOC EM Opioid Case Manager	18	1.0	75,625	1.0	81,794
7281-Deputy Directorof Mental Health Transition Center	20	-	-	1.0	123,579
7467-DOC Men's Program Specialist	16	1.0	80,219	-	-
7474-Men's Program Specialist	16	1.0	72,602	1.0	78,510
7475-Social Services Support Specialist	16	-	-	1.0	68,756
7482-DOC Rehabilitation Programs Specialist-Creative Arts	18	-	-	1.0	101,418
7765-Re-Entry Care Coordinator	14	-	-	2.0	131,268
7879-Social Services Support Specialist	18	-	-	1.0	73,973
7885-Men's Clinical Social Worker	16	-	-	1.0	77,553
7886-Project Manager - Sheriff	18	1.0	83,792	1.0	72,292
7910-Quality Improvement Auditor-Sheriff	18	-	-	1.0	97,529
7937-Re-Entry Coordinator	14	6.0	377,308	6.0	440,961
8618-Dpty Dir of Inmate Srvs	23	-	-	1.0	139,764
8629-DOC Dpty Dir of Women Srvs	20	1.0	104,682	1.0	113,232
8631-Dir of Inmate Programs	20	-	-	1.0	112,060
8667-Sp Asst to 1st AED of Progs - Sher	18	2.0	217,580	-	-
8691-DOC Proj Mgr	18	-	-	1.0	97,069
8825-DOC Program Manager - Men's Treatment Program	18	-	-	1.0	72,292
8966-Education Coordinator	18	-	-	1.0	70,945
9082-DOC Program Manager	18	-	-	1.0	79,789
9292-DOC Visitation Engagement Coordinator	16	2.0	137,120	1.0	81,406
9523-Program Manager - IASA	18	1.0	77,974	1.0	84,385
9561-Program Manager	20	1.0	88,828	1.0	105,065
9773-Mental Health Clinician	18	-	-	5.0	428,035
		30.0	**$2,278,787**	**54.0**	**$4,372,262**
15082-Inmate Programs - Mental Health Transition Center					
0823-Counselor III	16	2.0	145,978	3.0	228,988
1355-Correctional Lieutenant	CO3	-	-	2.0	261,241
7281-Deputy Directorof Mental Health Transition Center	20	1.0	114,241	-	-
7513-Employee Veteran Affairs Coordinator	20	-	-	1.0	126,584
7540-DOC-Director of Community Re-Entry Programs	23	-	-	1.0	128,374
7765-Re-Entry Care Coordinator	14	3.0	177,826	1.0	68,936
7885-Men's Clinical Social Worker	16	1.0	71,711	-	-
8658-Prog Facilitator - Sher	16	1.0	76,871	1.0	83,161
8691-DOC Proj Mgr	18	-	-	1.0	72,202
8943-Deputy Director	24	1.0	59,178	-	-
9168-Director of Behavioral Health Programs	24	-	-	1.0	114,855
		9.0	**$645,806**	**11.0**	**$1,084,342**
15083-Inmate Programs - Sheriff's Antiviolence Effort (SAVE)					
0048-Administrative Assistant III	16	1.0	85,338	1.0	90,062
0823-Counselor III	16	4.0	262,128	6.0	432,948
5853-Deputy Director II	20	1.0	59,178	-	-
6108-Project Manager I-Sheriff	18	-	-	1.0	111,046
7765-Re-Entry Care Coordinator	14	3.0	179,426	2.0	132,039
7886-Project Manager - Sheriff	18	2.0	138,247	-	-
7937-Re-Entry Coordinator	14	1.0	66,078	1.0	68,936
		12.0	**$790,395**	**11.0**	**$835,031**
15084-Inmate Programs - Restoration and Enrichment					
5800-Administrative Support IV	16	1.0	62,550	-	-
5853-Deputy Director II	20	-	-	1.0	110,201

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
6383-Education Coordinator	18	1.0	88,000	1.0	74,730
7096-Qualitative Research Analyst	16	-	-	1.0	67,981
7467-DOC Men's Program Specialist	16	-	-	2.0	154,114
7482-DOC Rehabilitation Programs Specialist-Creative Arts	18	1.0	71,173	-	-
7484-DOC Volunteer Program Coordinator	18	-	-	1.0	105,644
7637-Religious Services Specialist	18	1.0	90,995	1.0	98,457
7886-Project Manager - Sheriff	18	1.0	68,353	3.0	221,375
7910-Quality Improvement Auditor-Sheriff	18	-	-	1.0	75,811
7937-Re-Entry Coordinator	14	1.0	51,213	2.0	108,046
8633-DOC Prog Mgr - Collg Educational Progs	20	1.0	98,041	1.0	106,021
8658-Prog Facilitator - Sher	16	1.0	88,690	1.0	95,937
8659-Prog Mgr - Sher	20	1.0	71,173	-	-
8691-DOC Proj Mgr	18	1.0	89,714	-	-
8698-DOC Restor Prog Facilitator II	22	1.0	115,579	1.0	125,043
8785-DOC Deputy Dir Education	20	1.0	111,166	1.0	120,210
8966-Education Coordinator	18	1.0	76,332	1.0	82,559
9179-Project Manager for Recipe for Change	16	1.0	72,845	-	-
9181-Special Projects Coordinator	18	1.0	84,908	1.0	74,112
9184-Special Assistant	20	-	-	1.0	82,418
9561-Program Manager	20	-	-	1.0	118,880
		15.0	**$1,240,731**	**21.0**	**$1,821,540**
15089-Behavioral Health- Community Resource Center					
0823-Counselor III	16	2.0	151,591	-	-
8664-Evictions Admin Assistant	18	1.0	69,722	-	-
9527-Assistant Executive Director of Community Resource Center	20	1.0	122,428	-	-
		4.0	**$343,741**	**-**	**$0**
Total Salaries and Positions		**2,997.0**	**$257,842,329**	**2,788.0**	**$258,428,007**
Turnover Adjustment		-	(29,053,028)	-	(28,006,816)
Operating Fund Totals		**2,997.0**	**$228,789,301**	**2,788.0**	**$230,421,191**

MISSION

The Merit Board is responsible for certifying Correctional Officer applicants to become eligible for appointment consideration as well as promotions within Police, Corrections and Courts and has the authority to conduct statutorily founded disciplinary proceedings involving merit rank employees.

MANDATES

55 ILCS 5/3-7002.

Cook County Sheriff's Merit Board Rules and Regulations.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In FY25, the Sheriff's Merit Board ensured that the certification, promotional and disciplinary processes were conducted equitably and in conformance with the Cook County Sheriff's Merit Board Rules and Regulations for all sworn, merit rank employees and applicants.

In FY25, the Merit Board's Hearing Officer utilized electronic filings and the Webex platform for Merit Board proceedings to expedite hearings and decisions. In FY25, the Merit Board amended the Sheriff's Merit Board Rules and Regulations in order to streamline disciplinary processes and to ensure due process is afforded in a fair and timely manner.

In FY25, the Sheriff's Merit Board also conducted a fair and equitable promotional examination process for supervisory merit rank positions for the Cook County Sheriff's Police Department.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

In FY26, the Sheriff's Merit Board will continue to create a certified roster of eligible applicants for pre-hire Correctional Officer positions to become eligible for appointment to the Cook County Sheriff's Office.

In FY26, the Merit Board's utilization of electronic filings and the Webex platform for Merit Board proceedings will continue to expedite hearings and decisions.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Applicant Scheduled for 1st Written Exam (NCJOS12)	4,404	6,478	5,760	7,204	7,200
Applicants Tested per Administrative Staff Person	2,202	3,239	2,880	3,602	3,600
Number of Hearings and Trials	709	391	432	413	420
Percentage of Cases Closed	12.0%	10.0%	10.0%	10.0%	10.0%

BUDGET HIGHLIGHTS

- The Merit Board is committed to conducting a fair and equitable promotional exam process for Sheriff's Office merit ranks.
- The Merit Board will continue to process Applicants to ensure the Sheriff's Office meets staffing needs.
- The Merit Board will continue to streamline disciplinary processes to ensure due process is afforded in a fair and timely manner.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	1,876	1,965	1,876	1,997
Total Funds	$1,876	$1,965	$1,876	$1,997
Expenditures by Type				
Personnel	1,602	1,694	1,583	1,729
Non Personnel	275	271	293	268
Total Funds	$1,876	$1,965	$1,876	$1,997
FTE Positions	19.0	22.0	21.0	20.0

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	4.0	666,571	3.0	705,295
11700-Merit Board Proceedings	Facilitates Merit Board proceedings such as hearings, trials, decisions, and meetings.	17.0	1,209,119	17.0	1,291,536
Total		**21.0**	**$1,875,690**	**20.0**	**$1,996,831**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	1,341,709	1,414,973	73,264
501210-Planned Overtime Compensation	2,000	50,000	48,000
501510-Mandatory Medicare Cost	20,894	20,517	(377)
501585-Insurance Benefits	217,571	242,687	25,117
501765-Professional Develop/Fees	800	800	-
Personnel Services Total	**$1,582,974**	**$1,728,978**	**$146,003**
Contractual Service			
520149-Communication Services	13,485	13,391	(94)
520259-Postage	22,100	20,000	(2,100)
520609-Advertising and Promotions	2,900	-	(2,900)
520825-Professional Services	150,000	160,000	10,000
Contractual Service Total	**$188,485**	**$193,391**	**$4,906**
Supplies & Materials			
530170-Institutional Supplies	3,000	1,000	(2,000)
Supplies & Materials Total	**$3,000**	**$1,000**	**$(2,000)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,372	2,672	1,300
540345-Property Maintenance and Operations	64,004	68,313	4,309
Operations & Maintenance Total	**$65,376**	**$70,985**	**$5,609**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	1,500	1,455	(45)
550029-Countywide Office and Data Processing Equip Rental	1,023	1,023	-
Rental & Leasing Total	**$2,523**	**$2,478**	**$(45)**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	33,332	-	(33,332)
Contingencies & Special Purpose Total	**$33,332**	**-**	**$(33,332)**
Operating Funds Total	**$1,875,690**	**$1,996,831**	**$121,141**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
10155-Administration					
0048-Administrative Assistant III	16	1.0	85,338	1.0	90,062
0573-Court Reporter III	19	1.0	112,191	1.0	121,337
5800-Administrative Support IV	16	1.0	52,243	-	-
5802-Administrative Support VI	18	1.0	86,663	1.0	93,774
		4.0	**$336,436**	**3.0**	**$305,173**
11700-Merit Board Proceedings					
0098-Chairman-Sheriff's Merit Bd	ZZ	1.0	32,315	1.0	32,315
0099-Merit Board Member	ZZ	7.0	184,781	7.0	184,781
0109-Executive Director	24	1.0	149,366	-	-
0708-Director - Sheriff	24	1.0	114,378	1.0	120,706
1360-Correctional Officer	CO1	1.0	95,293	1.0	100,568
5707-Senior Advisor	24	-	-	1.0	137,918
7091-Hiring Investigator	18	3.0	233,688	5.0	406,767
7460-Strategic Initiative & Compliance Officer	18	2.0	177,566	-	-
9700-Hearing Officer	23	1.0	117,173	1.0	126,745
		17.0	**$1,104,559**	**17.0**	**$1,109,800**
Total Salaries and Positions		**21.0**	**$1,440,995**	**20.0**	**$1,414,973**
Turnover Adjustment		-	(99,286)	-	-
Operating Fund Totals		**21.0**	**$1,341,709**	**20.0**	**$1,414,973**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
520095-Transport Services	20,000	25,000	5,000
520209-Food Services	5,000	5,000	-
521300-Special or Coop Programs	42,000	50,000	8,000
Contractual Service Total	**$67,000**	**$80,000**	**$13,000**
Supplies & Materials			
530170-Institutional Supplies	3,000	5,000	2,000
Supplies & Materials Total	**$3,000**	**$5,000**	**$2,000**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	83,768	218,315	134,547
580050-Cook County Administration	-	6	6
Contingencies & Special Purpose Total	**$83,768**	**$218,321**	**$134,553**
Operating Funds Total	**$153,768**	**$303,321**	**$149,553**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Supplies & Materials			
530170-Institutional Supplies	50,000	50,000	-
Supplies & Materials Total	**$50,000**	**$50,000**	**-**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	245,000	245,000	-
Contingencies & Special Purpose Total	**$245,000**	**$245,000**	**-**
Operating Funds Total	**$295,000**	**$295,000**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Supplies & Materials			
530170-Institutional Supplies	325,846	368,823	42,977
530785-Medical, Dental and Laboratory Supplies	32,210	32,210	-
Supplies & Materials Total	**$358,056**	**$401,033**	**$42,977**
Operations & Maintenance			
540129-Maintenance and Subscription Services	257,678	251,888	(5,790)
Operations & Maintenance Total	**$257,678**	**$251,888**	**$(5,790)**
Contingencies & Special Purpose			
580339-Contingencies for Investing	32,210	20,000	(12,210)
Contingencies & Special Purpose Total	**$32,210**	**$20,000**	**$(12,210)**
Operating Funds Total	**$647,944**	**$672,921**	**$24,977**

1210 SHERIFF'S MONEY LAUNDERING STATE ASSET FORFEITURE

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Supplies & Materials			
530170-Institutional Supplies	178,654	211,249	32,595
530785-Medical, Dental and Laboratory Supplies	20,000	20,000	-
Supplies & Materials Total	**$198,654**	**$231,249**	**$32,595**
Contingencies & Special Purpose			
580339-Contingencies for Investing	50,000	50,000	-
Contingencies & Special Purpose Total	**$50,000**	**$50,000**	**-**
Operating Funds Total	**$248,654**	**$281,249**	**$32,595**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
521300-Special or Coop Programs	252,706	-	(252,706)
Contractual Service Total	**$252,706**	**-**	**$(252,706)**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	559,532	812,238	252,706
Contingencies & Special Purpose Total	**$559,532**	**$812,238**	**$252,706**
Operating Funds Total	**$812,238**	**$812,238**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contractual Service			
521300-Special or Coop Programs	332,492	-	(332,492)
Contractual Service Total	**$332,492**	**-**	**$(332,492)**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	400,000	732,492	332,492
Contingencies & Special Purpose Total	**$400,000**	**$732,492**	**$332,492**
Operating Funds Total	**$732,492**	**$732,492**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	7,869,497	8,487,727	618,230
501165-Planned Salary Adjustment	7,600	-	(7,600)
501210-Planned Overtime Compensation	300,000	300,000	-
501225-Planned Benefit Adjustment	894,804	1,436,955	542,150
501510-Mandatory Medicare Cost	117,634	127,186	9,551
501585-Insurance Benefits	1,075,533	1,315,383	239,851
501765-Professional Develop/Fees	77,600	90,200	12,600
Personnel Services Total	**$10,342,668**	**$11,757,450**	**$1,414,782**
Contractual Service			
520095-Transport Services	20,000	25,000	5,000
520149-Communication Services	45,145	-	(45,145)
520209-Food Services	5,000	5,000	-
520825-Professional Services	5,000	5,000	-
521300-Special or Coop Programs	627,198	50,000	(577,198)
Contractual Service Total	**$702,343**	**$85,000**	**$(617,343)**
Supplies & Materials			
530170-Institutional Supplies	562,500	641,072	78,572
530785-Medical, Dental and Laboratory Supplies	52,210	52,210	-
Supplies & Materials Total	**$614,710**	**$693,282**	**$78,572**
Operations & Maintenance			
540129-Maintenance and Subscription Services	336,680	677,023	340,343
Operations & Maintenance Total	**$336,680**	**$677,023**	**$340,343**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	750	750	-
Rental & Leasing Total	**$750**	**$750**	**-**
Capital Equipment and Improvements			
560260-Vehicle Equipment and Supplies	117,508	210,000	92,492
Capital Equipment and Improvements Total	**$117,508**	**$210,000**	**$92,492**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	1,488,300	2,008,045	519,745
580050-Cook County Administration	-	6	6
580339-Contingencies for Investing	82,210	70,000	(12,210)
580379-Appropriation Adjustments	(7,369,045)	(9,083,639)	(1,714,594)
580419-Appropriation Transfer	(256,593)	(288,200)	(31,607)
Contingencies & Special Purpose Total	**$(6,055,128)**	**$(7,293,788)**	**$(1,238,660)**
Operating Funds Total	**$6,059,531**	**$6,129,718**	**$70,186**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
28640-InterGov Emergency Telephone (BS)					
0648-Director of Operations	24	1.0	145,185	2.0	295,523
4733-Telecommunicator-Sheriff	17	5.0	445,533	5.0	482,291
4734-Telecommunicator Supervisor	19	5.0	518,079	5.0	577,481
7136-Admin Analyst III-Sheriff	21	4.0	466,284	4.0	476,572
7137-Admin Analyst IV-Sheriff	22	1.0	104,449	-	-
7138-Admin Analyst V-Sheriff	23	1.0	109,547	-	-
8067-Director of Support Services	24	1.0	141,583	2.0	291,722
1039-Executive Director - Sheriff	24	1.0	159,163	1.0	167,970
		19.0	**$2,089,825**	**19.0**	**$2,291,559**
11948-Municipal Dispatch Services					
4733-Telecommunicator-Sheriff	17	55.0	4,315,827	54.0	4,558,273
4734-Telecommunicator Supervisor	19	4.0	437,187	4.0	465,321
9630-Call Taker	16	22.0	1,269,884	22.0	1,456,275
		81.0	**$6,022,899**	**80.0**	**$6,479,869**
Total Salaries and Positions		**100.0**	**$8,112,724**	**99.0**	**$8,771,428**
Turnover Adjustment		-	(243,227)	-	(283,701)
Operating Fund Totals		**100.0**	**$7,869,497**	**99.0**	**$8,487,727**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Operations & Maintenance			
540129-Maintenance and Subscription Services	-	195	195
Operations & Maintenance Total	**-**	**$195**	**$195**
Capital Equipment and Improvements			
560150-Institutional Supplies	-	300,000	300,000
Capital Equipment and Improvements Total	**-**	**$300,000**	**$300,000**
Operating Funds Total	**-**	**$300,195**	**$300,195**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	35,067,164	39,547,039	4,479,875
Contingencies & Special Purpose Total	**$35,067,164**	**$39,547,039**	**$4,479,875**
Operating Funds Total	**$35,067,164**	**$39,547,039**	**$4,479,875**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	12,350,965	-	(12,350,965)
Contingencies & Special Purpose Total	**$12,350,965**	**-**	**$(12,350,965)**
Operating Funds Total	**$12,350,965**	**-**	**$(12,350,965)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	102,358,442	2,104,693	(100,253,749)
Contingencies & Special Purpose Total	**$102,358,442**	**$2,104,693**	**$(100,253,749)**
Operating Funds Total	**$102,358,442**	**$2,104,693**	**$(100,253,749)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	330,667	384,381	53,714
Contingencies & Special Purpose Total	**$330,667**	**$384,381**	**$53,714**
Operating Funds Total	**$330,667**	**$384,381**	**$53,714**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

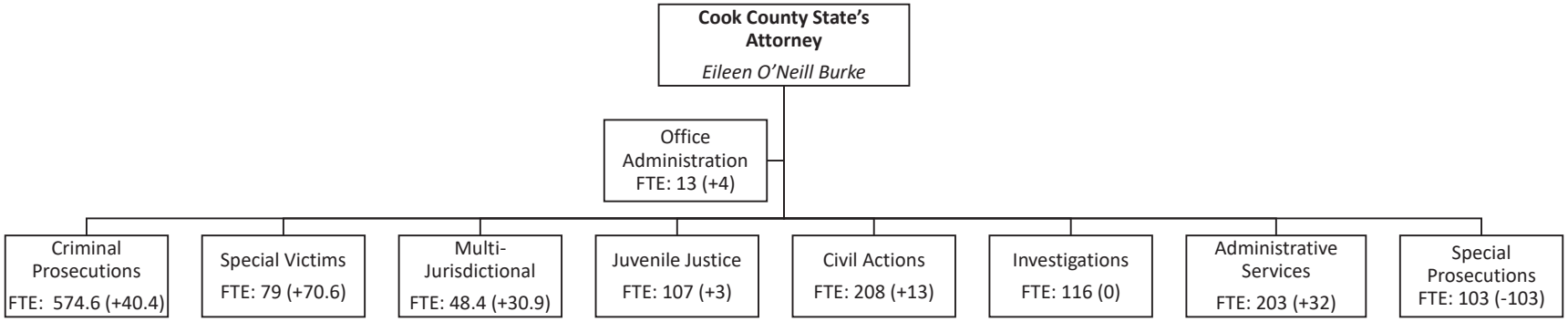
Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560150-Institutional Supplies	-	406,302	406,302
560260-Vehicle Equipment and Supplies	912,119	-	(912,119)
Capital Equipment and Improvements Total	**$912,119**	**$406,302**	**$(505,817)**
Operating Funds Total	**$912,119**	**$406,302**	**$(505,817)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	9,350,456	13,666,106	4,315,650
Capital Equipment and Improvements Total	**$9,350,456**	**$13,666,106**	**$4,315,650**
Operating Funds Total	**$9,350,456**	**$13,666,106**	**$4,315,650**

Return to TOC




Cook County State's Attorney
Eileen O'Neill Burke
Office Administration FTE: 13 (+4)
Criminal Prosecutions FTE: 574.6 (+40.4)
Special Victims FTE: 79 (+70.6)
Multi-Jurisdictional FTE: 48.4 (+30.9)
Juvenile Justice FTE: 107 (+3)
Civil Actions FTE: 208 (+13)
Investigations FTE: 116 (0)
Administrative Services FTE: 203 (+32)
Special Prosecutions FTE: 103 (-103)

Return to TOC

BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENTS

DEPARTMENT OVERVIEW
DEPARTMENT BUDGET
DISTRIBUTION BY APPROPRIATION CLASSIFICATION
PERSONAL SERVICES, SUMMARY OF POSITIONS

STATE'S ATTORNEY

1250 STATE'S ATTORNEY Q-7
1250 STATE'S ATTORNEY - NARCOTICS FORFEITURE Q-18
1250 STATE'S ATTORNEY - FRAUD CASE SETTLEMENTS Q-20
1250 AMERICAN RESCUE PLAN ACT (ARPA) FUND Q-21
1250 TRANSPORTATION FUND Q-23
1250 INFRASTRUCTURE AND EQUIPMENT FUND Q-24

Return to TOC

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1250-State's Attorney	131,844,867	181,360,902	49,516,035
Public Safety Fund Total	**$131,844,867**	**$181,360,902**	**$49,516,035**
General Funds Total	**$131,844,867**	**$181,360,902**	**$49,516,035**
Special Purpose Funds			
11252-State's Attorney Narcotics Forfeiture	3,155,971	3,131,455	(24,516)
11294-State's Attorney Fraud Case Settlements Fund	-	3,215,727	3,215,727
11286-American Rescue Plan Act (ARPA) Fund	1,023,307	-	(1,023,307)
11289-Transportation Related Home Rule Taxes	26,411,021	5,537,476	(20,873,545)
11601-Infrastructure and equipment fund	4,878,136	7,284,571	2,406,435
Special Purpose Funds Total	**$35,468,435**	**$19,169,229**	**$(16,299,206)**
Restricted			
G53582-2018 SAO Equitable Sharing Program - Treasury	617,906	606,076	(11,830)
G53583-2018 SAO Equitable Sharing Program - Justice	1,841,956	1,879,073	37,117
G53845-Grant 2020 SAO Facility Dog Program	1,550	1,345	(205)
G53898-Grant 2021 SAO Skokie Adult Drug Treatment Court	171,289	30,611	(140,678)
G53905-Grant 2021 SAO Internet Crimes Against Children	347,050	-	(347,050)
G53907-Grant 2021 SAO Human Trafficking Task Force	181,097	-	(181,097)
G53909-Grant 2022 SAO Intellectual Property Enforcement Program	354,471	133,537	(220,933)
G54100-Grant 2022 SAO Prosecuting Cold Cases DNA Program	144,244	134,817	(9,427)
G54229-Grant 2021 SAO Post Conviction DNA	373,242	151,859	(221,383)
G54289-Grant 2023 SAO Improving Criminal Response	730,046	376,669	(353,376)
G54454-Grant 2024 SAO Internet Crimes Against Children	600,000	1,692,092	1,092,092
G54455-Grant 2024 SAO Victim Enforcement Prosec & County Victim Assist	44,647	-	(44,647)
G54458-Grant 2024 SAO Complex Drug Prosecution	566,330	-	(566,330)
G54460-Grant 2024 SAO Appellate Assistance Program	4,600,000	-	(4,600,000)
G54461-Grant 2024 SAO Criminal Tax Fraud Program	109,550	-	(109,550)
G54462-Grant 2024 SAO Domestic Violence MDT	355,105	-	(355,105)
G54464-Grant 2024 SAO Sexual Assault MDT	353,777	-	(353,777)
G54467-Grant 2024 SAO Human Trafficking	751,463	661,061	(90,401)
G54469-Grant 2024 SAO Illinois Statewide Auto Theft Task Force	249,944	-	(249,944)
G54471-Grant 2024 SAO Title IV-D Child Support Enforcement - FED	18,320,051	6,354,385	(11,965,666)
G54472-Grant 2024 SAO Title IV-D Child Support Enforcement - STE	9,437,603	3,277,727	(6,159,876)
G54473-Grant 2024 SAO AG Child Sex Abuse	20,000	-	(20,000)
G54474-Grant 2024 SAO AG Sexual Assault & DV	20,000	-	(20,000)
G54475-Grant 2024 SAO AG Hidden Victims	7,200	-	(7,200)
G54476-Grant 2024 SAO DCFS Child Sex Abuse	25,000	90,382	65,382
G54534-Grant 2023 SAO Against Hate: Education & Outreach Prog	1,157,257	866,975	(290,282)
G54558-Grant 2024 SAO Underserved Victims of Crime	126,031	-	(126,031)
G54607-Grant 2025 SAO Skokie Adult Drug Treatment Center	600,000	-	(600,000)
G54610-Grant 2025 VOCA Law Enforcement	500,000	73,215	(426,785)
G54612-Grant 2025 Underserved Victims	550,000	125,000	(425,000)
G54614-Grant 2025 Complex Drug Prosecution	700,000	-	(700,000)
G54616-Grant 2025 Appellate Assistance Program	6,900,000	4,054,764	(2,845,236)
G54617-Grant 2025 SAO Criminal Tax Fraud Program	164,325	113,333	(50,992)
G54618-Grant 2025 Domestic Violence MDT	749,992	116,618	(633,374)
G54620-Grant 2025 SAO Sexual Assault MDT	750,000	116,666	(633,334)
G54622-Grant 2025 SAO Post Conviction DNA Grant	500,000	1,000,000	500,000
G54623-Grant 2025 SAO Prosecuting Cold Cases DNA	500,000	500,000	0
G54624-Grant 2025 SAO IL Statewide Auto Theft Task Force	450,000	111,759	(338,241)
G54626-Grant 2025 SAO AG Child Sex Abuse	40,000	20,000	(20,000)

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
G54627-Grant 2025 SAO AG Sexual Assault and Domestic Violence	40,000	20,000	(20,000)
G54628-Grant 2025 SAO AG Hidden Victims	15,000	7,200	(7,800)
G54629-Grant 2025 SAO DCFS SAO Child Sex Abuse	50,000	-	(50,000)
G54806-Grant 2026 SAO VOCA Law Enforcement	-	500,000	500,000
G54808-Grant 2026 SAO Underserved Victims	-	500,000	500,000
G54810-Grant 2026 SAO Complex Drug Prosecution	-	65,327	65,327
G54812-Grant 2026 SAO Appellate Assistance Program	-	6,900,000	6,900,000
G54813-Grant 2026 SAO Criminal Tax Fraud Program	-	170,000	170,000
G54814-Grant 2026 SAO Domestic Violence MDT	-	701,726	701,726
G54816-Grant 2026 SAO Sexual Assault MDT	-	700,000	700,000
G54820-Grant 2026 SAO Improving Criminal Response	-	800,000	800,000
G54821-Grant 2026 SAO IL Statewide Auto Theft Task Force	-	191,220	191,220
G54822-Grant 2026 SAO Intellectual Property Enforcement	-	400,000	400,000
G54823-Grant 2026 SAO Title IV-D Child Support Enforcement - FED	-	17,398,458	17,398,458
G54824-Grant 2026 SAO Title IV-D Child Support Enforcement - STE	-	8,962,842	8,962,842
G54825-Grant 2026 SAO AG Child Sex Abuse	-	40,000	40,000
G54826-Grant 2026 SAO AG Sexual Assault and Domestic Violence	-	40,000	40,000
G54827-Grant 2026 SAO AG Hidden Victims	-	10,800	10,800
G54845-Grant 2025 SAO Complex Violent Crime	-	422,603	422,603
Restricted Total	**$54,016,125**	**$60,318,139**	**$6,302,014**
Total Appropriations	**$221,329,427**	**$260,848,270**	**$39,518,843**

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Public Safety Fund			
1250-State's Attorney	1,244.0	1,357.5	113.5
Public Safety Fund Total	**1,244.0**	**1,357.5**	**113.5**
General Funds	**1,244.0**	**1,357.5**	**113.5**
Special Purpose Funds			
11252-State's Attorney Narcotics Forfeiture	27.0	23.9	(3.1)
11286-American Rescue Plan Act (ARPA) Fund	7.0	-	(7.0)
Special Purpose Funds Total	**34.0**	**23.9**	**(10.1)**
Special Revenue Fund Total	**34.0**	**23.9**	**(10.1)**
Restricted Total			
G53905-Grant 2021 SAO Internet Crimes Against Children	2.4	-	(2.4)
G53907-Grant 2021 SAO Human Trafficking Task Force	0.8	-	(0.8)
G53909-Grant 2022 SAO Intellectual Property Enforcement Program	1.0	1.0	-
G54100-Grant 2022 SAO Prosecuting Cold Cases DNA Program	1.6	1.0	(0.6)
G54229-Grant 2021 SAO Post Conviction DNA	1.0	1.0	-
G54233-Grant 2021 SAO Human Trafficking Task Force - CM	0.8	-	(0.8)
G54289-Grant 2023 SAO Improving Criminal Response	1.0	1.0	-
G54454-Grant 2024 SAO Internet Crimes Against Children	-	2.4	2.4
G54455-Grant 2024 SAO Victim Enforcement Prosec & County Victim Assist	0.5	-	(0.5)
G54456-Grant 2024 SAO Victim Enforcement Prosec & County Victim Assit- CM	5.1	-	(5.1)
G54458-Grant 2024 SAO Complex Drug Prosecution	3.4	-	(3.4)
G54459-Grant 2024 SAO Complex Drug Prosecution - CM	0.6	-	(0.6)
G54460-Grant 2024 SAO Appellate Assistance Program	23.9	-	(23.9)
G54462-Grant 2024 SAO Domestic Violence MDT	0.2	-	(0.2)
G54463-Grant 2024 SAO Domestic Violence MDT- CM	0.1	-	(0.1)
G54464-Grant 2024 SAO Sexual Assault MDT	0.2	-	(0.2)
G54465-Grant 2024 SAO Sexual Assault MDT- CM	0.1	-	(0.1)
G54467-Grant 2024 SAO Human Trafficking	0.2	1.3	1.1
G54468-Grant 2024 SAO Human Trafficking - CM	0.2	0.7	0.5
G54469-Grant 2024 SAO Illinois Statewide Auto Theft Task Force	2.8	-	(2.8)
G54471-Grant 2024 SAO Title IV-D Child Support Enforcement - FED	56.1	32.7	(23.4)
G54472-Grant 2024 SAO Title IV-D Child Support Enforcement - STE	28.9	16.9	(12.0)
G54534-Grant 2023 SAO Against Hate: Education & Outreach Prog	3.0	2.0	(1.0)
G54558-Grant 2024 SAO Underserved Victims of Crime	1.3	-	(1.3)
G54559-Grant 2024 SAO Underserved Victims of Crime -CM	0.4	-	(0.4)
G54610-Grant 2025 VOCA Law Enforcement	5.1	0.4	(4.7)
G54611-Grant 2025 VOCA Law Enforcement- CM	1.3	0.1	(1.1)
G54612-Grant 2025 Underserved Victims	4.2	1.3	(2.9)
G54613-Grant 2025 Underserved Victims- CM	1.4	0.5	(0.9)
G54614-Grant 2025 Complex Drug Prosecution	0.8	-	(0.8)
G54615-Grant 2025 Complex Drug Prosecution- CM	0.2	-	(0.2)
G54616-Grant 2025 Appellate Assistance Program	17.1	23.9	6.8
G54618-Grant 2025 Domestic Violence MDT	2.4	0.2	(2.2)
G54619-Grant 2025 Domestic Violence MDT- CM	0.7	0.0	(0.7)
G54620-Grant 2025 SAO Sexual Assault MDT	2.4	0.2	(2.2)
G54621-Grant 2025 SAO Sexual Assault MDT- CM	1.3	0.1	(1.1)

SUMMARY OF POSITIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
G54623-Grant 2025 SAO Prosecuting Cold Cases DNA	0.4	-	(0.4)
G54624-Grant 2025 SAO IL Statewide Auto Theft Task Force	1.3	0.6	(0.7)
G54806-Grant 2026 SAO VOCA Law Enforcement	-	4.8	4.8
G54807-Grant 2026 SAO VOCA Law Enforcement- CM	-	1.6	1.6
G54808-Grant 2026 SAO Underserved Victims	-	3.9	3.9
G54809-Grant 2026 SAO Underserved Victims- CM	-	1.4	1.4
G54810-Grant 2026 SAO Complex Drug Prosecution	-	0.4	0.4
G54811-Grant 2026 SAO Complex Drug Prosecution- CM	-	0.1	0.1
G54812-Grant 2026 SAO Appellate Assistance Program	-	17.1	17.1
G54814-Grant 2026 SAO Domestic Violence MDT	-	2.0	2.0
G54815-Grant 2026 SAO Domestic Violence MDT- CM	-	0.8	0.8
G54816-Grant 2026 SAO Sexual Assault MDT	-	2.3	2.3
G54817-Grant 2026 SAO Sexual Assault MDT- CM	-	1.4	1.4
G54821-Grant 2026 SAO IL Statewide Auto Theft Task Force	-	0.4	0.4
G54823-Grant 2026 SAO Title IV-D Child Support Enforcement - FED	-	23.4	23.4
G54824-Grant 2026 SAO Title IV-D Child Support Enforcement - STE	-	12.0	12.0
G54845-Grant 2025 SAO Complex Violent Crime	-	2.1	2.1
G54846-Grant 2025 SAO Complex Violent Crime - CM	-	0.4	0.4
Restricted Total	174.0	161.5	(12.5)
Total Positions	**1,452.0**	**1,542.9**	**90.9**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	120,726,676	145,901,096	25,174,420
501165-Planned Salary Adjustment	28,200	63,400	35,200
501210-Planned Overtime Compensation	1,000,000	1,500,000	500,000
501510-Mandatory Medicare Cost	1,907,301	2,230,305	323,004
501540-Worker's Compensation	91,987	96,036	4,049
501585-Insurance Benefits	19,523,229	22,257,717	2,734,488
501765-Professional Develop/Fees	631,940	1,090,890	458,950
501835-Transportation and Travel Expenses	400,000	250,000	(150,000)
Personnel Services Total	**$144,309,333**	**$173,389,444**	**$29,080,111**
Contractual Service			
520095-Transport Services	610,000	462,850	(147,150)
520149-Communication Services	820,599	787,360	(33,239)
520209-Food Services	33,650	55,200	21,550
520259-Postage	220,000	148,500	(71,500)
520279-Shipping and Freight Services	10,000	10,000	-
520325-Lodging For Non Employees	155,000	130,000	(25,000)
520485-Graphics and Reproduction Services	60,000	65,000	5,000
520649-Media Storage Services	225,000	100,000	(125,000)
520670-Purchased Services Not Otherwise Classified	30,000	18,000	(12,000)
520825-Professional Services	500,000	1,107,000	607,000
521005-Professional Legal Expenses	2,660,000	1,740,000	(920,000)
521300-Special or Coop Programs	-	100,000	100,000
Contractual Service Total	**$5,324,249**	**$4,723,910**	**$(600,339)**
Supplies & Materials			
530600-Office Supplies	697,000	860,000	163,000
530635-Books, Periodicals and Publish	344,786	332,410	(12,375)
530700-Multimedia Supplies	185,000	225,000	40,000
531645-Computer and Data Processing Supplies	65,000	78,000	13,000
Supplies & Materials Total	**$1,291,786**	**$1,495,410**	**$203,624**
Operations & Maintenance			
540129-Maintenance and Subscription Services	2,845,563	3,960,662	1,115,099
540245-Automotive Operations and Maintenance	143,420	344,170	200,750
540345-Property Maintenance and Operations	2,344,330	2,440,885	96,555
Operations & Maintenance Total	**$5,333,313**	**$6,745,717**	**$1,412,404**
Rental & Leasing			
550029-Countywide Office and Data Processing Equip Rental	288,239	316,784	28,545
550129-Facility and Office Space Rental	110,807	112,860	2,053
Rental & Leasing Total	**$399,047**	**$429,644**	**$30,597**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	1,598,161	1,227,615	(370,546)
580419-Appropriation Transfer	(26,411,021)	(6,650,837)	19,760,184
Contingencies & Special Purpose Total	**$(24,812,860)**	**$(5,423,222)**	**$19,389,638**
Operating Funds Total	**$131,844,867**	**$181,360,902**	**$49,516,035**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,926,945	2,137,546	(789,399)
501165-Planned Salary Adjustment	(26,204)	1,000	27,204
501225-Planned Benefit Adjustment	487,094	470,074	(17,020)
501510-Mandatory Medicare Cost	43,458	31,953	(11,505)
501540-Worker's Compensation	9,477	-	(9,477)
501585-Insurance Benefits	603,423	473,070	(130,354)
Personnel Services Total	**$4,044,194**	**$3,113,643**	**$(930,551)**
Contractual Service			
520149-Communication Services	20,937	16,187	(4,750)
Contractual Service Total	**$20,937**	**$16,187**	**$(4,750)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,856	1,624	(232)
Operations & Maintenance Total	**$1,856**	**$1,624**	**$(232)**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	4,085,614	7,284,571	3,198,957
560260-Vehicle Equipment and Supplies	841,636	-	(841,636)
Capital Equipment and Improvements Total	**$4,927,250**	**$7,284,571**	**$2,357,321**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	26,411,021	5,537,476	(20,873,545)
580050-Cook County Administration	63,177	-	(63,177)
580419-Appropriation Transfer	-	3,215,727	3,215,727
Contingencies & Special Purpose Total	**$26,474,198**	**$8,753,203**	**$(17,720,995)**
Operating Funds Total	**$35,468,435**	**$19,169,229**	**$(16,299,206)**

MISSION

The mission of the Cook County State's Attorney's Office (CCSAO) is to do justice in the pursuit of thriving, healthy, and safe communities.

MANDATES

The powers and duties of the State's Attorney are outlined in 55 ILCS 5/3-9005.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

Since the December 2024 transition, the CCSAO sharpened its focus on gun-violence reduction by taking a multifaceted, data-driven approach that integrates policy reform, strategic partnerships, and community engagement. This includes a new policy instructing prosecutors to seek detention for any offense that involves the possession or use of an assault weapon, as well seeking a sentence of imprisonment when a defendant is convicted of possessing or using a machinegun, machinegun conversion device (MCD), extended magazine, drum magazine, automatic switch, privately made firearm, ghost gun, or defaced firearm while committing any felony offense, regardless of the class of the felony. At the same time, CCSAO championed new legislation that streamlines the firearms ID process for low-level offenders. To address a surge in domestic violence-rooted homicides, CCSAO has restructured our domestic violence unit to more effectively advocate for survivors by adding resources, implementing robust training and increasing collaboration with public safety stakeholders. We have hired additional staff and supervisors to further the goal of vertical prosecution across the bureau and worked with stakeholders to ensure prosecutors have access to appropriate databases to best advocate for survivors in court. Prosecutors have also been instructed to seek detention for numerous domestic violence/sex offenses and crimes against children.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

The CCSAO is determined to build on the progress we've seen so far in 2025 to address gun violence in Cook County by further collaborating with local law enforcement to identify and prosecute the drivers of violence. Prosecutors will continue targeting machineguns, machinegun conversion devices (MCDs), and extended clips or magazines through collaboration with federal and state partners, as well as by seeking detention and prison time for those who use them. The CCSAO will continue reforming and optimizing the Felony Review Unit to prioritize the most serious crimes while streamlining the charging process for more common, nonviolent crimes. The CCSAO also intends to build on the momentum of 2025's FOID reform bill by expanding access to more community-centered alternatives to prosecution. For the sake of both efficiency and transparency, CCSAO is determined to modernize the office by procuring and bringing online a case management system that can be used to track every stage of prosecution. Finally, the CCSAO is determined to address and reverse a high attrition rate by ramping up hiring and focusing more strongly on retention.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of Felony approvals	N/A	6,284	9,500	9,600	9,400
Number of Misdemeanors filed	N/A	38,059	38,000	38,000	39,000
Number of Felony/Misdemeanor Domestic Violence detention petitions	N/A	2,005	4,000	4,100	4,000
Number of Felony Automatic Weapon detention petitions	N/A	455	700	720	700
Number of CTA crime detention petitions	N/A	114	120	280	300

BUDGET HIGHLIGHTS

- Set the level of resources reasonable and necessary to meet the office's mandatory duties.
- Establish new procedures for accounting to account for the use of Fraud Case Settlement proceeds and restitution payments to fraud victims.
- Invest in new technology to receive, analyze, produce and store digital evidence.
- Develop a compensation plan for supervisory and management level Assistant State's Attorneys.

Appropriations ($ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	127,794	132,869	131,845	181,361
Special Purpose Funds	23,178	26,065	35,468	19,169
Grants	44,175	45,893	54,016	60,318
Total Funds	$195,146	$204,827	$221,329	$260,848
Expenditures by Type				
Personnel	173,799	162,216	173,174	194,584
Non Personnel	21,347	42,611	48,156	66,264
Total Funds	$195,146	$204,827	$221,329	$260,848
FTE Positions	1,470.6	1,441.8	1,452.0	1,542.9

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	-	9,239	-	-
11660-Civil Actions	Represents Cook County's Offices under the President and separately elected officials in all civil matters.	123.0	16,528,878	136.0	19,366,931
11965-Community Justice Centers	Prosecute crimes of particular significance to the community. Works to prevent crime through the presentation of seminars, workshops, speaking engagements and educate citizens on crime-related issues.	14.0	1,770,019	13.0	1,952,643
13610-Executive Office	Provides executive leadership for the department.	13.0	2,332,777	17.0	3,148,183
14245-General Administrative	Provides administrative support services across a range of operations including MIS, mailroom, warehouse facility, law library, and law clerk and paralegal services.	109.0	21,616,714	132.0	28,992,217
15220-Investigations	Conducts investigations according to and related to departmental mission and mandates.	116.0	14,759,383	116.0	15,572,944
15395-Juvenile Justice Division	Prosecutes delinquency cases involving juveniles 17 and under who have been arrested for committing a crime and files civil actions against parents and guardians who abuse or neglect their children.	107.0	12,464,461	110.0	14,151,918
19530-Special Prosecutions	Prosecutes cases related to arson, autotheft, gangs, public corruption, financial, organized crime/ unsolved homicides, professional standards, consumer fraud and seniors/persons with disabilities.	103.0	13,713,485	-	-
19585-State's Attorney Narcotics Forfeiture	Special purpose funds mandated by law to be spent exclusively on the investigation, prosecution, and prevention of narcotics offenses.	27.0	3,146,732	23.9	3,131,455
20295-Traffic Division	Prosecute traffic cases involving criminal charges.	24.0	2,264,189	22.0	2,729,617
35050-Chicago Felony Trial Courts	Represents the people of the state in prosecuting individuals charged with felony violations of Illinois statutes.	154.0	20,159,511	256.6	28,421,395
35115-Criminal Appeals	Represents the State of Illinois in appellate matters.	27.0	2,766,615	25.6	3,037,983
35240-Felony Review	Reviews criminal cases to determine if case should be charged as a felony.	79.0	8,437,078	58.0	8,172,329
35255-First Municipal	Represent the people of the state in prosecuting individuals charged with misdemeanor violations in the city of Chicago.	16.0	1,639,941	12.0	1,527,355
35425-Preliminary Hearings & Grand Jury	Prosecutes new offenders charged with felonies that occur in the city of Chicago either before a grand jury or in one of the preliminary courts.	72.0	7,895,413	56.8	7,651,034
35535-Sexual Assault & Domestic Violence Division	Represents the state in domestic violence and sexual assault criminal prosecutions and provides services to victims.	67.6	7,487,313	9.0	2,180,466
35550-Special Litigation, DNA Review & Conviction Integrity	Represents the state in criminal proceedings such as post-conviction matters and other matters involving DNA evidence.	30.0	3,224,299	26.0	3,488,801
35650-Victim Witness	Provides support services to victims and witnesses of crimes.	60.8	5,662,061	75.9	7,318,138
35735-Suburban Felony	Represents the people of the state in prosecuting individuals charged with felony violations of Illinois statutes.	79.0	10,658,333	70.0	10,201,567
35740-Suburban Misdemeanor	Represent the people of the state in prosecuting individuals charged with misdemeanor violations of Illinois statutes.	49.6	4,875,419	45.0	5,309,554
60162-ARPA - Revenue Loss	Use of ARPA SLFRF funds for the provision of government services to the extent of reduction in revenue as determined by Dept. of Treasury calculation for revenue loss.	-	49,114	-	-
61442-ARPA - Gun Crime Strategy Unit	Program will allow the Cook County State's Attorney's Office to expand the reach and efforts of the GCSU in order to help combat gun violence within Chicago.	7.0	974,193	7.0	728,853
15221-Special Victims Bureau	Prosecutes sensitive cases involving domestic violence, sexual assault, human trafficking, hate crimes, and other violent crimes involving vulnerable victim populations, including children, seniors, and disabled individuals.	-	-	130.6	17,123,852

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
15222-Multi-Jurisdictional Bureau	Prosecutes high-impact cases requiring increased collaboration with law enforcement agencies beyond Cook County. These are crimes involving firearms, narcotics, fraud, public corruption, and human trafficking.	-	-	39.0	5,822,599
15226-Insurance Fraud Prevention	Funds received under 740 ILCS 92/25(f) to investigate and prosecute insurance fraud and prevention efforts.	-	-	-	50,000
15227-Crime Prevention	Funds received under 740 ILCS 92/25(h) to enhance criminal investigation, prosecution, and crime prevention.	-	-	-	2,863,436
15228-Consumer Fraud and Other Recoveries	Funds recovered in consumer fraud and similar/related actions. All funds collected must first be paid to victims for restitution and thereafter applied to civil penalties and costs that are supplemental to the SAO budget.	-	-	-	302,291
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	4,878,136	-	7,284,571
Grants	Federal, State, and Private agencies appropriated grant funds that support various programs and services	174.0	54,016,125	161.5	60,318,139
Total		**1,452.0**	**$221,329,427**	**1,542.9**	**$260,848,270**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	120,726,676	145,901,096	25,174,420
501165-Planned Salary Adjustment	28,200	63,400	35,200
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501510-Mandatory Medicare Cost	1,907,301	2,230,305	323,004
501540-Worker's Compensation	91,987	96,036	4,049
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520209-Food Services	33,650	55,200	21,550
520259-Postage	220,000	148,500	(71,500)
520279-Shipping and Freight Services	10,000	10,000	-
520325-Lodging For Non Employees	155,000	130,000	(25,000)
520485-Graphics and Reproduction Services	60,000	65,000	5,000
520649-Media Storage Services	225,000	100,000	(125,000)
520670-Purchased Services Not Otherwise Classified	30,000	18,000	(12,000)
520825-Professional Services	500,000	1,107,000	607,000
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521300-Special or Coop Programs	-	100,000	100,000
Contractual Service Total	**$5,324,249**	**$4,723,910**	**$(600,339)**
Supplies & Materials			
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Operations & Maintenance			
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Operations & Maintenance Total	**$5,333,313**	**$6,745,717**	**$1,412,404**
Rental & Leasing			
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550129-Facility and Office Space Rental	110,807	112,860	2,053
Rental & Leasing Total	**$399,047**	**$429,644**	**$30,597**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	1,598,161	1,227,615	(370,546)
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Operating Funds Total	**$131,844,867**	**$181,360,902**	**$49,516,035**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
11660-Civil Actions					
0051-Administrative Assistant V	20	1.0	99,914	1.0	135,152
0218-Administrative Assistant I	11	1.0	48,625	1.0	50,344
2603-Administrative Assistant II	12	1.0	60,298	1.0	63,777
2653-Administrative Assistant III - SAO	13	4.0	258,693	4.0	278,678
2654-Administrative Assistant IV - SAO	13	6.0	414,798	6.0	456,869
9645-Paralegal I - SAO	14	3.0	192,506	3.0	204,913
9892-Office Manager - SAO	21	1.0	115,024	1.0	124,436
1172-Assistant State's Attorney	AY	99.0	12,303,676	112.0	15,260,458
1173-Assistant State's Attorney	A31	2.0	375,648	2.0	405,172
1665-Administrative Assistant VI	16	3.0	277,081	3.0	292,413
1685-Administrative Assistant VII	18	1.0	80,121	1.0	88,150
1675-Mail/Supply Clerk III	13	1.0	71,687	1.0	78,560
		123.0	**$14,298,070**	**136.0**	**$17,438,919**
11965-Community Justice Centers					
2653-Administrative Assistant III - SAO	13	3.0	203,737	3.0	219,852
2662-Community Justice Coordinator	18	4.0	411,998	4.0	378,246
1172-Assistant State's Attorney	AY	6.0	760,179	5.0	669,792
1685-Administrative Assistant VII	18	1.0	106,180	1.0	112,054
		14.0	**$1,482,094**	**13.0**	**$1,379,944**
13610-Executive Office					
0016-State's Attorney	S	1.0	245,327	1.0	253,944
0051-Administrative Assistant V	20	2.0	235,422	2.0	251,460
0057-Director of Communications	24	1.0	173,942	1.0	210,933
0293-Administrative Analyst III	21	1.0	128,074	1.0	138,580
0614-Special Assistant SA	A35	1.0	200,810	1.0	215,068
4770-Chief of Staff	24	-	-	1.0	228,214
4771-Deputy Chief of Staff	24	1.0	173,816	1.0	204,795
6805-Chief Data Officer	24	1.0	180,949	1.0	195,790
8757-Dir of Equity & Inclusion	24	1.0	158,813	1.0	167,600
9605-General Counsel/Ethics Officer	24	-	-	1.0	180,662
1172-Assistant State's Attorney	AY	-	-	4.0	554,257
1173-Assistant State's Attorney	A31	2.0	334,029	1.0	178,873
1174-Assistant State's Attorney	A32	1.0	210,974	-	-
1176-First Assistant - SAO	A34	1.0	217,635	1.0	233,087
		13.0	**$2,259,790**	**17.0**	**$3,013,263**
14245-General Administrative					
0028-Program Manager	24	8.0	827,129	5.0	728,953
0036-Chief of Admin Services	23	-	-	1.0	207,150
0051-Administrative Assistant V	20	-	-	1.0	82,418
0112-Dir of Financial Control III	23	1.0	141,851	1.0	172,423
0205-Budget Analyst V/State's Attor	22	1.0	147,512	1.0	162,702
0251-Business Manager I	18	3.0	281,524	3.0	304,553
0611-Deputy Chief Admin Svc	24	2.0	340,842	2.0	393,337
0615-Director of Infrastructure & Cyber Security	24	1.0	172,277	1.0	148,440
0619-Legislative Coordinator II	22	1.0	109,521	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0625-Asst to Chief of Adm Svc II	24	1.0	148,384	1.0	156,594
0212-HR Generalist - SAO	21	2.0	203,589	2.0	220,298
0218-Administrative Assistant I	11	2.0	98,056	1.0	54,688
2653-Administrative Assistant III - SAO	13	2.0	110,721	2.0	118,669
2654-Administrative Assistant IV - SAO	13	8.0	540,357	8.0	574,503
2613-Administrative Assistant V	15	1.0	86,043	1.0	90,804
2456-AV Coordinator	22	1.0	147,262	1.0	161,843
2387-Budget Assistant I	16	2.0	184,721	2.0	178,047
2197-Budget Assistant II	18	1.0	106,180	1.0	112,054
2604-Data Integration Analyst	19	2.0	172,981	4.0	366,020
2605-Executive Assistant I	14	1.0	79,922	1.0	84,344
2615-Executive Assistant II	19	1.0	116,468	1.0	122,911
2614-Executive Assistant III	20	1.0	106,654	1.0	117,337
2302-Fingerprint Technician	14	1.0	66,654	1.0	73,330
2360-Fleet Assistant	14	1.0	79,922	1.0	84,344
2481-Mail/Supply Clerk I	11	1.0	64,902	2.0	118,914
2358-Mail/Supply Clerk VI	16	1.0	92,360	-	-
2351-Purchasing Assistant II	18	1.0	105,075	1.0	112,054
2189-System Analyst II	19	3.0	287,552	2.0	188,222
2300-System Analyst IV	22	1.0	113,524	2.0	300,967
2608-Victim Specialist IV	14	1.0	70,763	1.0	62,086
2779-Deputy Director of Legislative Affairs	23	-	-	1.0	144,901
3065-Senior Payroll Coordinator	22	-	-	1.0	162,760
3047-Chief of Policy - SAO	24	-	-	1.0	228,213
3135-FOIA Officer - SAO	20	-	-	2.0	179,071
4697-Coord of Video Transfer Spec	23	1.0	158,896	1.0	171,851
5242-Records Mangmt Administrator	23	1.0	97,650	1.0	134,807
5592-Chief Technology Officer	24	-	-	1.0	187,219
5841-Senior Labor Counsel	24	1.0	130,000	1.0	228,213
6056-SQL DBA Database Administ	23	-	-	1.0	103,054
6457-Network Engineer	23	-	-	1.0	103,054
6458-Network Administrator	20	-	-	1.0	127,945
6725-Reproduction Technician I	11	1.0	64,902	1.0	68,492
7531-Sr Data Analyst	20	-	-	1.0	103,054
7603-Payroll Coordinator-State's Attorney	21	2.0	281,070	1.0	107,748
8755-Commty Engagement Coordinator	24	-	-	1.0	187,136
9064-System Technician II	19	12.0	1,096,181	17.0	1,633,432
9129-Senior Policy Advisor	23	1.0	128,074	1.0	186,245
9469-Policy Analyst	21	1.0	94,490	-	-
9511-Senior Project Manager (IT)	23	-	-	1.0	103,054
9645-Paralegal I - SAO	14	-	-	6.0	368,026
9707-Senior HR Generalist	23	1.0	97,650	-	-
9715-Spec Asst for Govt & Legislative Affairs	23	1.0	109,521	-	-
9717-Director of Human Resources	24	1.0	162,314	1.0	181,634
9724-Talent Acquisition Administrator	20	1.0	94,318	1.0	102,030
9722-Senior Manager of Learning	23	1.0	129,553	1.0	140,141

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
9854-Assistant Director of Human Resources	24	1.0	140,672	-	-
9892-Office Manager - SAO	21	2.0	231,726	2.0	250,723
9893-Administrative Supv - SAO	18	1.0	98,447	1.0	106,476
9638-Administrative Supervisor II	18	2.0	212,360	2.0	224,108
9989-Recruitment Manager	21	-	-	1.0	135,152
9930-Associate Policy Analyst	18	-	-	1.0	70,945
0374-Associate Project Manager	20	-	-	-	-
1172-Assistant State's Attorney	AY	3.0	245,726	6.0	819,933
1173-Assistant State's Attorney	A31	1.0	191,502	-	-
1481-Digital Communications Manager	24	1.0	107,623	1.0	127,761
1666-Administrative Team Leader	15	1.0	80,180	1.0	88,538
1662-Dispatcher	14	1.0	60,681	1.0	66,757
1664-File Clerk I	11	6.0	318,188	8.0	442,541
1674-Leads Operator IV	14	8.0	582,007	8.0	608,946
1814-Mail/Supply Clerk II	12	1.0	69,509	1.0	73,355
1670-Mail/Supply Clerk IV	14	1.0	79,922	1.0	84,344
1684-Program Specialist	16	2.0	167,896	2.0	215,836
1673-RCFL Digital Forensic Examiner	19	1.0	85,217	1.0	93,753
		109.0	**$10,319,023**	**132.0**	**$13,859,289**
15220-Investigations					
0251-Business Manager I	18	1.0	100,672	1.0	99,509
0284-Investigator V SA	23	5.0	761,644	6.0	1,049,124
0626-Chief Invest Bureau St Attny	24	1.0	182,873	1.0	207,150
0647-Deputy Chief Investigator	24	1.0	163,379	-	-
0695-Investigator I State's Atty	SA1	47.0	3,825,251	43.0	3,790,427
0696-Investigator II SA	SA2	38.0	4,068,292	41.0	4,604,790
2502-Sergeant - SA	22	17.0	2,254,833	18.0	2,547,718
2654-Administrative Assistant IV - SAO	13	4.0	276,341	4.0	294,687
2608-Victim Specialist IV	14	1.0	61,867	1.0	68,061
1662-Dispatcher	14	1.0	63,160	1.0	69,487
		116.0	**$11,758,312**	**116.0**	**$12,730,955**
15395-Juvenile Justice Division					
2653-Administrative Assistant III - SAO	13	5.0	282,614	5.0	301,110
2654-Administrative Assistant IV - SAO	13	14.0	1,000,978	14.0	1,064,083
2607-Bureau Administrative Assistant II	18	1.0	106,180	1.0	112,054
2457-Data Entry Clerk IV/Grand Jury	14	1.0	63,160	1.0	69,487
6974-Special Assistant I	16	-	-	1.0	69,349
9638-Administrative Supervisor II	18	2.0	212,360	2.0	224,108
1172-Assistant State's Attorney	AY	78.0	8,748,793	80.0	9,863,961
1173-Assistant State's Attorney	A31	3.0	557,209	3.0	609,716
1665-Administrative Assistant VI	16	1.0	92,360	1.0	97,471
1685-Administrative Assistant VII	18	1.0	106,180	1.0	112,054
1674-Leads Operator IV	14	1.0	66,654	1.0	73,330
		107.0	**$11,236,488**	**110.0**	**$12,596,721**
19530-Special Prosecutions					
2653-Administrative Assistant III - SAO	13	2.0	146,716	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2654-Administrative Assistant IV - SAO	13	6.0	442,739	-	-
2607-Bureau Administrative Assistant II	18	1.0	100,207	-	-
2457-Data Entry Clerk IV/Grand Jury	14	1.0	65,252	-	-
2608-Victim Specialist IV	14	1.0	65,517	-	-
6974-Special Assistant I	16	1.0	64,136	-	-
9645-Paralegal I - SAO	14	9.0	533,314	-	-
1172-Assistant State's Attorney	AY	79.0	9,610,568	-	-
1173-Assistant State's Attorney	A31	2.0	375,648	-	-
1665-Administrative Assistant VI	16	1.0	92,360	-	-
		103.0	**$11,496,456**	**-**	**$0**
20295-Traffic Division					
2654-Administrative Assistant IV - SAO	13	2.0	159,844	2.0	150,150
9892-Office Manager - SAO	21	1.0	110,180	1.0	119,143
1172-Assistant State's Attorney	AY	20.0	1,874,163	18.0	2,156,335
1664-File Clerk I	11	1.0	49,999	1.0	55,002
		24.0	**$2,194,185**	**22.0**	**$2,480,630**
35050-Chicago Felony Trial Courts					
0194-Assistant Office Manager	19	1.0	99,508	1.0	107,641
0218-Administrative Assistant I	11	1.0	62,406	1.0	65,857
2653-Administrative Assistant III - SAO	13	2.0	115,432	3.0	218,339
2654-Administrative Assistant IV - SAO	13	9.0	634,261	13.0	991,447
2466-Bureau Administrative Assistant III	20	1.0	127,883	1.0	134,957
2457-Data Entry Clerk IV/Grand Jury	14	-	-	1.0	70,341
2266-Reproduction Technician IV	14	1.0	72,529	1.0	79,685
2608-Victim Specialist IV	14	-	-	1.0	72,081
4922-Administrative Assistant I	13	1.0	54,793	1.0	58,695
6974-Special Assistant I	16	1.0	64,419	1.0	69,667
9645-Paralegal I - SAO	14	-	-	4.0	265,056
9892-Office Manager - SAO	21	1.0	134,163	1.0	145,102
1172-Assistant State's Attorney	AY	124.0	15,780,987	213.6	22,156,703
1173-Assistant State's Attorney	A31	2.0	375,649	4.0	807,492
1667-AV Transcriber	14	5.0	371,704	5.0	396,496
1674-Leads Operator IV	14	5.0	399,610	5.0	412,350
		154.0	**$18,293,343**	**256.6**	**$26,051,909**
35115-Criminal Appeals					
0218-Administrative Assistant I	11	3.0	168,557	3.0	175,254
2603-Administrative Assistant II	12	1.0	69,509	1.0	73,355
2602-Clerk I	11	1.0	64,902	1.0	68,492
2319-Data Entry Clerk I	11	2.0	115,943	2.0	116,850
2606-Data Entry Clerk IV	14	1.0	69,941	1.0	75,346
9645-Paralegal I - SAO	14	2.0	122,378	2.0	134,639
9893-Administrative Supv - SAO	18	1.0	83,714	1.0	90,555
1172-Assistant State's Attorney	AY	16.0	1,884,905	13.6	1,774,772
1173-Assistant State's Attorney	A31	-	-	1.0	194,451
		27.0	**$2,579,852**	**25.6**	**$2,703,715**
35240-Felony Review					

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2654-Administrative Assistant IV - SAO	13	3.0	233,157	3.0	249,902
9893-Administrative Supv - SAO	18	2.0	199,311	2.0	219,574
1172-Assistant State's Attorney	AY	68.0	6,914,090	47.0	6,088,186
1685-Administrative Assistant VII	18	1.0	106,180	1.0	112,054
1662-Dispatcher	14	5.0	326,520	5.0	376,702
		79.0	**$7,779,259**	**58.0**	**$7,046,417**
35255-First Municipal					
1172-Assistant State's Attorney	AY	16.0	1,542,092	12.0	1,392,817
		16.0	**$1,542,092**	**12.0**	**$1,392,817**
35425-Preliminary Hearings & Grand Jury					
2654-Administrative Assistant IV - SAO	13	4.0	264,803	4.0	287,536
2457-Data Entry Clerk IV/Grand Jury	14	4.0	261,820	4.0	288,073
2360-Fleet Assistant	14	1.0	69,487	1.0	74,766
2481-Mail/Supply Clerk I	11	2.0	96,825	2.0	101,460
9893-Administrative Supv - SAO	18	1.0	87,347	1.0	94,496
1172-Assistant State's Attorney	AY	57.0	6,260,798	40.8	5,379,321
1173-Assistant State's Attorney	A31	-	-	1.0	210,721
1666-Administrative Team Leader	15	2.0	171,110	2.0	164,135
1667-AV Transcriber	14	1.0	63,068	1.0	69,385
		72.0	**$7,275,257**	**56.8**	**$6,669,893**
35535-Sexual Assault & Domestic Violence Division					
0218-Administrative Assistant I	11	2.0	129,804	-	-
2654-Administrative Assistant IV - SAO	13	3.0	226,169	2.0	242,018
2608-Victim Specialist IV	14	1.0	58,831	-	-
9892-Office Manager - SAO	21	1.0	104,689	-	-
1172-Assistant State's Attorney	AY	57.6	6,226,234	6.0	4,352,379
1665-Administrative Assistant VI	16	2.0	160,347	1.0	169,220
1683-Child Sexual Assault VW Specialist X	20	1.0	120,787	-	-
		67.6	**$7,026,862**	**9.0**	**$899,496**
35550-Special Litigation, DNA Review & Conviction Integrity					
0051-Administrative Assistant V	20	-	-	1.0	98,089
0254-Business Manager IV	23	1.0	156,807	1.0	169,588
0218-Administrative Assistant I	11	1.0	45,822	1.0	50,421
2653-Administrative Assistant III - SAO	13	1.0	53,586	1.0	58,954
2654-Administrative Assistant IV - SAO	13	3.0	233,031	3.0	245,927
9645-Paralegal I - SAO	14	1.0	70,128	1.0	62,086
1172-Assistant State's Attorney	AY	23.0	2,542,699	18.0	2,435,430
		30.0	**$3,102,073**	**26.0**	**$3,120,495**
35650-Victim Witness					
0028-Program Manager	24	3.0	282,832	3.0	298,481
0556-Law Clerk I	14	2.0	117,661	2.0	124,914
0666-Victim Witness Coordinator I	14	3.0	178,988	3.0	190,046
2654-Administrative Assistant IV - SAO	13	1.0	79,922	1.0	62,086
2613-Administrative Assistant V	15	2.0	172,087	2.0	181,609
2608-Victim Specialist IV	14	21.0	1,319,048	33.0	2,171,622
2188-Victim Specialist VII	18	2.0	198,486	2.0	211,640

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
4922-Administrative Assistant I	13	1.0	54,793	1.0	57,824
5205-Deputy Director	24	0.8	78,776	0.9	93,527
6725-Reproduction Technician I	11	1.0	52,906	1.0	57,117
1661-Mental Health Victim Specialist	18	2.0	164,167	2.0	180,069
1671-Victim Witness Supervisor I	18	3.0	305,104	5.0	534,132
1681-Victim Witness Supervisor II	20	1.0	127,883	1.0	134,957
1669-Victim Specialist V	15	18.0	1,515,513	19.0	1,683,489
		60.8	**$4,648,167**	**75.9**	**$5,997,399**
35735-Suburban Felony					
2653-Administrative Assistant III - SAO	13	6.0	385,636	7.0	467,238
2654-Administrative Assistant IV - SAO	13	5.0	374,902	5.0	399,866
2602-Clerk I	11	1.0	64,902	1.0	68,492
9645-Paralegal I - SAO	14	6.0	358,158	6.0	394,040
9892-Office Manager - SAO	21	5.0	533,129	4.0	461,888
1172-Assistant State's Attorney	AY	55.0	7,558,776	47.0	7,032,896
1668-Data Entry Clerk III	13	1.0	72,275	-	-
		79.0	**$9,347,778**	**70.0**	**$8,824,420**
35740-Suburban Misdemeanor					
0194-Assistant Office Manager	19	1.0	99,580	1.0	107,721
2653-Administrative Assistant III - SAO	13	4.0	264,219	4.0	283,631
2654-Administrative Assistant IV - SAO	13	1.0	79,922	1.0	70,341
2457-Data Entry Clerk IV/Grand Jury	14	1.0	57,750	1.0	62,829
1172-Assistant State's Attorney	AY	42.6	3,992,196	38.0	4,166,111
		49.6	**$4,493,667**	**45.0**	**$4,690,633**
61442-ARPA - Gun Crime Strategy Unit					
0695-Investigator I State's Atty	SA1	-	-	3.0	266,933
2502-Sergeant - SA	22	-	-	1.0	137,413
2189-System Analyst II	19	-	-	1.0	86,782
4802-File Manager I	14	-	-	1.0	74,476
1172-Assistant State's Attorney	AY	-	-	1.0	152,374
		-	**$0**	**7.0**	**$717,979**
15221-Special Victims Bureau					
0218-Administrative Assistant I	11	-	-	2.0	136,985
1172-Assistant State's Attorney	AY	-	-	122.6	15,054,733
1173-Assistant State's Attorney	A31	-	-	1.0	194,451
1665-Administrative Assistant VI	16	-	-	1.0	97,471
1683-Child Sexual Assault VW Specialist X	20	-	-	1.0	129,767
2608-Victim Specialist IV	14	-	-	1.0	61,992
2654-Administrative Assistant IV - SAO	14	-	-	1.0	84,344
9892-Office Manager - SAO	21	-	-	1.0	113,240
		-	**$0**	**130.6**	**$15,872,982**
15222-Multi-Jurisdictional Bureau					
2653-Administrative Assistant III - SAO	13	-	-	1.0	78,560
2654-Administrative Assistant IV - SAO	13	-	-	2.0	155,120
2607-Bureau Administrative Assistant II	18	-	-	1.0	110,247
1172-Assistant State's Attorney	AY	-	-	32.0	5,022,950

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
1173-Assistant State's Attorney	A31	-	-	2.0	405,172
1665-Administrative Assistant VI	16	-	-	1.0	97,471
		-	$0	39.0	$5,889,846
Total Salaries and Positions		**1,244.0**	**$131,132,767**	**1,357.5**	**$153,377,722**
Turnover Adjustment		-	(10,811,312)	-	(7,913,044)
Operating Fund Totals		**1,244.0**	**$120,321,455**	**1,357.5**	**$145,464,678**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	2,269,343	2,137,546	(131,797)
501165-Planned Salary Adjustment	-	1,000	1,000
501225-Planned Benefit Adjustment	373,438	470,074	96,636
501510-Mandatory Medicare Cost	33,923	31,953	(1,970)
501585-Insurance Benefits	456,473	473,070	16,596
Personnel Services Total	**$3,133,178**	**$3,113,643**	**$(19,535)**
Contractual Service			
520149-Communication Services	20,937	16,187	(4,750)
Contractual Service Total	**$20,937**	**$16,187**	**$(4,750)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	1,856	1,624	(232)
Operations & Maintenance Total	**$1,856**	**$1,624**	**$(232)**
Operating Funds Total	**$3,155,971**	**$3,131,455**	**$(24,516)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
19585-State's Attorney Narcotics Forfeiture					
0218-Administrative Assistant I	11	3.0	156,206	3.0	171,855
0695-Investigator I State's Atty	SA1	5.0	390,482	5.0	423,634
0696-Investigator II SA	SA2	1.0	92,137	1.0	101,880
1172-Assistant State's Attorney	AY	8.0	972,259	5.9	805,382
1665-Administrative Assistant VI	16	1.0	70,343	1.0	77,388
2457-Data Entry Clerk IV/Grand Jury	14	3.0	187,774	3.0	207,698
2604-Data Integration Analyst	19	1.0	85,729	-	-
2612-Clerk IV	14	1.0	66,654	1.0	73,330
2654-Administrative Assistant IV - SAO	14	3.0	225,586	3.0	245,018
2671-Administrative Supervisor I	16	1.0	92,360	1.0	97,471
		27.0	**$2,339,529**	**23.9**	**$2,203,656**
Total Salaries and Positions		**27.0**	**$2,339,529**	**23.9**	**$2,203,656**
Turnover Adjustment		-	(70,186)	-	(66,110)
Operating Fund Totals		**27.0**	**$2,269,343**	**23.9**	**$2,137,546**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580419-Appropriation Transfer	-	3,215,727	3,215,727
Contingencies & Special Purpose Total	**-**	**$3,215,727**	**$3,215,727**
Operating Funds Total	**-**	**$3,215,727**	**$3,215,727**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	657,602	-	(657,602)
501165-Planned Salary Adjustment	(26,204)	-	26,204
501225-Planned Benefit Adjustment	113,656	-	(113,656)
501510-Mandatory Medicare Cost	9,535	-	(9,535)
501540-Worker's Compensation	9,477	-	(9,477)
501585-Insurance Benefits	146,950	-	(146,950)
Personnel Services Total	**$911,016**	**-**	**$(911,016)**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	49,114	-	(49,114)
Capital Equipment and Improvements Total	**$49,114**	**-**	**$(49,114)**
Contingencies & Special Purpose			
580050-Cook County Administration	63,177	-	(63,177)
Contingencies & Special Purpose Total	**$63,177**	**-**	**$(63,177)**
Operating Funds Total	**$1,023,307**	**-**	**$(1,023,307)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
61442-ARPA - Gun Crime Strategy Unit					
0695-Investigator I State's Atty	SA1	3.0	241,014	-	-
1172-Assistant State's Attorney	AY	1.0	133,361	-	-
2189-System Analyst II	19	1.0	85,729	-	-
2502-Sergeant - SA	22	1.0	124,284	-	-
4802-File Manager I	14	1.0	73,214	-	-
		7.0	**$657,602**	**-**	**-**
Total Salaries and Positions		**7.0**	**$657,602**	**-**	**-**
Operating Fund Totals		**7.0**	**$657,602**	**-**	**-**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	26,411,021	5,537,476	(20,873,545)
Contingencies & Special Purpose Total	**$26,411,021**	**$5,537,476**	**$(20,873,545)**
Operating Funds Total	**$26,411,021**	**$5,537,476**	**$(20,873,545)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	4,036,500	7,284,571	3,248,071
560260-Vehicle Equipment and Supplies	841,636	-	(841,636)
Capital Equipment and Improvements Total	**$4,878,136**	**$7,284,571**	**$2,406,435**
Operating Funds Total	**$4,878,136**	**$7,284,571**	**$2,406,435**

BUREAU

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENTS

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SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Corporate Fund			
1490-Fixed Charges and Special Purpose Appropriations	644,138,180	719,830,380	75,692,200
Corporate Fund Total	**$644,138,180**	**$719,830,380**	**$75,692,200**
Public Safety Fund			
1499-Fixed Charges and Special Purpose Appropriations	95,234,383	72,912,961	(22,321,423)
Public Safety Fund Total	**$95,234,383**	**$72,912,961**	**$(22,321,423)**
General Funds Total	**$739,372,563**	**$792,743,340**	**$53,370,777**
Total Appropriations	**$739,372,563**	**$792,743,340**	**$53,370,777**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501165-Planned Salary Adjustment	6,498,276	3,950,047	(2,548,229)
501585-Insurance Benefits	1,464,046	1,831,300	367,254
501765-Professional Develop/Fees	528,900	571,351	42,451
Personnel Services Total	**$8,491,222**	**$6,352,698**	**$(2,138,523)**
Contractual Service			
520149-Communication Services	3,658,499	3,582,078	(76,421)
520209-Food Services	3,000	10,000	7,000
520239-Media Broadcasting Services	116,000	83,600	(32,400)
520259-Postage	3,162,834	861,200	(2,301,634)
520485-Graphics and Reproduction Services	24,389	25,189	800
520609-Advertising and Promotions	867,684	866,641	(1,043)
520670-Purchased Services Not Otherwise Classified	15,000	15,000	-
520725-Loss and Valuation	4,920,175	5,904,594	984,419
520825-Professional Services	27,013,958	25,509,813	(1,504,144)
521005-Professional Legal Expenses	1,715,000	2,220,000	505,000
521200-Laboratory Testing and Analysis	528,250	528,250	-
521300-Special or Coop Programs	5,363,760	2,160,000	(3,203,760)
521530-Non-Capitalizable Project Service Costs	1,707,260	1,707,260	-
Contractual Service Total	**$49,095,809**	**$43,473,625**	**$(5,622,183)**
Supplies & Materials			
530170-Institutional Supplies	127,737	182,867	55,130
530600-Office Supplies	10,000	10,000	-
530635-Books, Periodicals and Publish	30,000	30,000	-
Supplies & Materials Total	**$167,737**	**$222,867**	**$55,130**
Operations & Maintenance			
540005-Utilities	24,928,535	25,060,889	132,354
540129-Maintenance and Subscription Services	36,948,793	45,190,237	8,241,444
540245-Automotive Operations and Maintenance	5,500,000	6,250,000	750,000
540345-Property Maintenance and Operations	5,365,962	5,264,767	(101,195)
Operations & Maintenance Total	**$72,743,290**	**$81,765,893**	**$9,022,603**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	309,000	350,000	41,000
550029-Countywide Office and Data Processing Equip Rental	262,816	(282,677)	(545,493)
550129-Facility and Office Space Rental	-	1,196,288	1,196,288
Rental & Leasing Total	**$571,816**	**$1,263,611**	**$691,795**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	4,000,000	3,000,000	(1,000,000)
560300-Capital Projects	100,000	100,000	-
Capital Equipment and Improvements Total	**$4,100,000**	**$3,100,000**	**$(1,000,000)**
Contingencies & Special Purpose			
580001-Reserve For Claim	53,024,241	36,734,564	(16,289,678)
580031-Reimbursement Designated Fund	471,525,324	530,492,055	58,966,731
580165-Grant Disbursements	11,579,599	36,460,000	24,880,401
580195-Expenses - External Borrow	47,086,822	58,394,840	11,308,018
580215-Institution Memberships/FE	150,000	-	(150,000)
580235-Public Programs and Events	10,000	10,000	-
580299-General and Contingent NOC	22,035,205	486,735	(21,548,470)
580379-Appropriation Adjustments	4,077,058	-	(4,077,058)
580419-Appropriation Transfer	(5,552,791)	(6,307,503)	(754,712)
580451-Reserve For Flex Spending Prog	267,232	293,955	26,723
Contingencies & Special Purpose Total	**$604,202,690**	**$656,564,646**	**$52,361,956**
Operating Funds Total	**$739,372,563**	**$792,743,340**	**$53,370,777**

1490 FIXED CHARGES AND SPECIAL PURPOSE APPROPRIATIONS - CORPORATE

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501165-Planned Salary Adjustment	2,830,000	2,000,000	(830,000)
501585-Insurance Benefits	1,104,046	1,371,300	267,254
501765-Professional Develop/Fees	528,900	571,351	42,451
Personnel Services Total	**$4,462,946**	**$3,942,651**	**$(520,295)**
Contractual Service			
520149-Communication Services	1,805,499	1,821,140	15,641
520239-Media Broadcasting Services	116,000	83,600	(32,400)
520259-Postage	3,162,834	861,200	(2,301,634)
520485-Graphics and Reproduction Services	24,389	25,189	800
520609-Advertising and Promotions	867,684	866,641	(1,043)
520725-Loss and Valuation	4,920,175	5,904,594	984,419
520825-Professional Services	23,270,251	21,915,425	(1,354,825)
521005-Professional Legal Expenses	1,715,000	2,220,000	505,000
521200-Laboratory Testing and Analysis	125,000	125,000	-
521300-Special or Coop Programs	5,363,760	2,160,000	(3,203,760)
521530-Non-Capitalizable Project Service Costs	1,707,260	1,707,260	-
Contractual Service Total	**$43,077,852**	**$37,690,049**	**$(5,387,802)**
Supplies & Materials			
530170-Institutional Supplies	27,737	32,867	5,130
530600-Office Supplies	10,000	10,000	-
Supplies & Materials Total	**$37,737**	**$42,867**	**$5,130**
Operations & Maintenance			
540129-Maintenance and Subscription Services	36,446,913	44,838,357	8,391,444
540345-Property Maintenance and Operations	4,810,616	5,110,345	299,729
Operations & Maintenance Total	**$41,257,529**	**$49,948,702**	**$8,691,173**
Rental & Leasing			
550005-Office and Data Processing Equip Rental	309,000	350,000	41,000
550029-Countywide Office and Data Processing Equip Rental	262,816	(282,677)	(545,493)
Rental & Leasing Total	**$571,816**	**$67,323**	**$(504,493)**
Capital Equipment and Improvements			
560220-Computer and Data Processing Supplies	4,000,000	3,000,000	(1,000,000)
560300-Capital Projects	100,000	100,000	-
Capital Equipment and Improvements Total	**$4,100,000**	**$3,100,000**	**$(1,000,000)**
Contingencies & Special Purpose			
580001-Reserve For Claim	815,020	753,485	(61,535)
580031-Reimbursement Designated Fund	470,022,324	528,879,863	58,857,539
580165-Grant Disbursements	11,579,599	36,460,000	24,880,401
580195-Expenses - External Borrow	53,099,822	64,406,090	11,306,268
580215-Institution Memberships/FE	150,000	-	(150,000)
580235-Public Programs and Events	10,000	10,000	-
580299-General and Contingent NOC	20,035,205	486,735	(19,548,470)
580379-Appropriation Adjustments	69,728	-	(69,728)
580419-Appropriation Transfer	(5,151,397)	(5,957,385)	(805,988)
Contingencies & Special Purpose Total	**$550,630,301**	**$625,038,788**	**$74,408,487**
Operating Funds Total	**$644,138,180**	**$719,830,380**	**$75,692,200**

1499 FIXED CHARGES AND SPECIAL PURPOSE APPROPRIATIONS - PUBLIC SAFETY

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501165-Planned Salary Adjustment	3,668,276	1,950,047	(1,718,229)
501585-Insurance Benefits	360,000	460,000	100,000
Personnel Services Total	**$4,028,276**	**$2,410,047**	**$(1,618,229)**
Contractual Service			
520149-Communication Services	1,853,000	1,760,938	(92,062)
520209-Food Services	3,000	10,000	7,000
520670-Purchased Services Not Otherwise Classified	15,000	15,000	-
520825-Professional Services	3,743,707	3,594,388	(149,319)
521200-Laboratory Testing and Analysis	403,250	403,250	-
Contractual Service Total	**$6,017,957**	**$5,783,576**	**$(234,381)**
Supplies & Materials			
530170-Institutional Supplies	100,000	150,000	50,000
530635-Books, Periodicals and Publish	30,000	30,000	-
Supplies & Materials Total	**$130,000**	**$180,000**	**$50,000**
Operations & Maintenance			
540005-Utilities	24,928,535	25,060,889	132,354
540129-Maintenance and Subscription Services	501,880	351,880	(150,000)
540245-Automotive Operations and Maintenance	5,500,000	6,250,000	750,000
540345-Property Maintenance and Operations	555,346	154,422	(400,924)
Operations & Maintenance Total	**$31,485,761**	**$31,817,191**	**$331,430**
Rental & Leasing			
550129-Facility and Office Space Rental	-	1,196,288	1,196,288
Rental & Leasing Total	**-**	**$1,196,288**	**$1,196,288**
Contingencies & Special Purpose			
580001-Reserve For Claim	52,209,222	35,981,079	(16,228,142)
580031-Reimbursement Designated Fund	1,503,000	1,612,192	109,192
580195-Expenses - External Borrow	(6,013,000)	(6,011,250)	1,750
580299-General and Contingent NOC	2,000,000	-	(2,000,000)
580379-Appropriation Adjustments	4,007,330	-	(4,007,330)
580419-Appropriation Transfer	(401,394)	(350,118)	51,276
580451-Reserve For Flex Spending Prog	267,232	293,955	26,723
Contingencies & Special Purpose Total	**$53,572,390**	**$31,525,858**	**$(22,046,531)**
Operating Funds Total	**$95,234,383**	**$72,912,961**	**$(22,321,422)**

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
60162-ARPA - Revenue Loss	Use of ARPA SLFRF funds for the provision of government services to the extent of reduction in revenue as determined by Dept. of Treasury calculation for revenue loss.	-	29,821,746	-	5,010,023
60363-ARPA - Administrative Expenses	ARPA funds for administering the SLFRF program, including costs of consultants to support effective management and oversight, including consultation for ensuring compliance with legal, regulatory, and other requirements.	-	7,693,875	-	7,173,025
60000-ARPA - Program Initiative Investments	ARPA funding to support eligible near-term and transformational initiatives aligned with the County's Policy Roadmap.	-	8,544,750	-	-
60317-ARPA - Legal Aid and Eviction Prevention	ARPA funding to support the Cook County Legal Aid for Housing and Debt program, which assists residents dealing with eviction, foreclosure, consumer debt, and tax deed issues.	-	-	-	6,000,000
60521-ARPA - Small Business Assistance	ARPA funding to provide support to small businesses navigating challenges resulting from the pandemic.	-	6,750,000	-	2,731,568
60437-ARPA - Homeless Shelter Assistance	ARPA funding to support agencies providing shelter and related services to protect the high-risk homeless population during the pandemic.	-	700,275	-	-
60713-ARPA - Food Security Assistance	ARPA funding to provide food assistance and support the operation of food distribution sites	0.1	301,203	-	2,000,000
60977-ARPA - Brownfield Remediation	Assess and remediate sites throughout suburban Cook County to promote economic growth and investment through redevelopment.	-	2,639,604	-	1,949,514
61064-ARPA - County Municipalities Preparedness Planning	Supports County municipailities as they build emergency and continuity planning capabilities and ensure a whole community approach to disasters.	-	212,230	-	50,000
61161-ARPA - CFSN Expansion	Expands broadband access to municipal anchor institutions in Cook County's south suburbs.	-	2,212,126	-	2,000,000
61232-ARPA - Tourism Recovery Initiative	Supports the rebuilding of the County's suburban travel, tourism and hospitality sectors.	-	1,875,623	-	-
61315-ARPA - Guaranteed Income Program	Provides recurring monthly unrestricted payments to low-income, COVID-impacted residents to improve participant's long-term economic stability.	-	-	-	250,000
61442-ARPA - Gun Crime Strategy Unit	Program will allow the Cook County State's Attorney's Office to expand the reach and efforts of the GCSU in order to help combat gun violence within Chicago.	-	307,056	-	-
61625-ARPA - Veteran Affairs Expansion	Expansion of the County's Veteran's services, including grant programs to provides financial support for infrastructure needs, and help veteran entrepreneurs start or grow their businesses.	-	405,604	-	300,000
61825-ARPA - Abolish Medical Debt	Supports the purchase and retirement of medical debt for income-eligible patients of hospitals located within Cook County who are unable to cover their medical bills.	-	2,000,000	-	3,000,000
62179-ARPA - Manufacturing Recovery	Supports the provision of technical assistance and matching project grants to assist manufacturers in addressing identified priorities and needs from the Illinois Manufacturing Excellence Center (IMEC) outreach and survey.	-	1,651,027	-	300,000
62219-ARPA - Community Conservation Corps	Program to engage youth and adults in a meaningful hands-on conservation job training program that will improve the ecological health of at least 3,000 acres of public open land.	-	500,000	-	300,000
62350-ARPA - Stormwater Management Project	Expands the scope of the existing stormwater management program to include overall responsibility for project implementation.	-	7,005,532	-	5,214,752
62642-ARPA - Violence Prevention Portfolio	Supports the expansion of community-based services supporting justice-involved adults and youth, and those at high risk of experiencing violence as either a victim or perpetrator.	-	9,659,622	-	7,659,622
62742-ARPA - Community Defense Center	Cook County Public Defender's Office will launch the Community Defense Center Initiative to provide robust legal services to local areas that have been disproportionately affected by COVID-19, incarceration, and gun violence	-	1,082,296	-	811,144
61912-ARPA - Suburban Cook County Worker Protection Program	Promotes and protects the rights, health and safety of precariously employed workers.	-	3,237,990	-	3,122,101
62410-ARPA - Behavioral Health Support and Expansion	Supports the expansion of integrated behavioral health programming, comprehensive behavioral health services, and professional development to ensure behavioral health professionals are appropriately trained.	-	4,568,958	-	3,969,788
63077-ARPA - Healthy Homes and Deep Energy Retrofit Residential Properties	Expands the existing household lead remediation programming by expanding Healthy Homes Audits to identify other household health improvements, including electrification, energy retrofitting, and water quality.	-	8,249,182	-	7,212,478
62962-ARPA - Electric Vehicle Charging Stations	Expands access to electric vehicle (EV) charging stations throughout Cook County, thus reducing greenhouse gas emissions and stimulating future regional infrastructure planning efforts.	-	5,300,000	-	2,000,000
63162-ARPA - Invest in Cook	Grants made available to Cook County municipalities for planning and feasibility studies, engineering, and construction for infrastructure projects.	-	9,841,000	-	2,532,124
63314-ARPA - Cook County Water Affordability Program	Provides water utility bill payment assistance to help households suffering from income loss and mounting bills during the pandemic, with a focus on low-income suburban residents.	-	1,300,000	-	3,050,000
63711-ARPA - Opioid Overdose and Substance Use Prevention Initiative	Expands existing opioid-involved overdose prevention activities to address the impact of COVID-19 on substance use in suburban Cook County with naloxone and safer supply distribution, harm reduction counseling, and expanded overdose prevention efforts.	-	1,846,768	-	2,071,664

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
63810-ARPA - Sustaining Mental Health Hotline for Suburban Residents	Supports expansion of the mental health and crises hotline to suburban Cook County residents, providing emotional support and information on mental health and substance abuse, and referring callers to appropriate resources.	-	495,000	-	154,872
63962-ARPA - Good Food Purchasing Program	Expands the existing GFPP program to provide comprehensive procurement strategies that direct institutional food purchasing towards five core values: local economies, environmental sustainability, valued workforce, animal welfare, and nutrition.	-	990,029	-	702,290
64056-ARPA - Lead Service Pipe Replacement Pilot	Partners with municipal water utilities to oversee and manage lead service line replacement across Cook County, reaching both residences and institutions in high need communities.	-	4,601,719	-	4,275,426
64464-Transforming Places	Supports transforming disinvested communities by building capacity and neighborhood networks that support local inititatives and work to attract additional federal, state, and philanthropic dollars.	-	46,754	-	-
63519-ARPA - Investing in Families and Youth	Targeted workforce investments that promote economic mobility and community stability, including young adult internships and summer jobs, workforce training for the formerly incarcerated, disability service navigation, and community capacity building.	-	3,133,798	-	1,000,000
64142-ARPA - Programming for Domestic Violence Victims and Survivors	Supports legal, mental health, and rapid housing resources for domestic violence victims and survivors.	-	2,167,408	-	1,000,000
64242-ARPA - Youth Juvenile Justice Collaborative Expansion	Matches justice-involved youth with the appropriate community-based services according to their individual goals as identified in the intake and assessment process, with a goal of minimizing future justice involvement for arrested youth.	-	1,886,478	-	485,405
62550-ARPA - Land Acquisition Plan	Grant to the Cook County Forest Preserve District for the aquisition of land in Southeast Cook County to create a robust new forest preserve system in an area challenged by public health, equity, and economic factors.	-	1,461,000	-	250,000
62841-ARPA - HACC Lead Pipe Removal	Grant to the Housing Authority of Cook County to remove lead-containing water service lines at HACC housing properties.	-	136,049	-	-
64310-ARPA - HACC Behavioral Healthcare Specialists	Grant to Housing Authority of Cook County to improve mental health and reduce evictions due to behavior-based lease violations by providing on-site community health workers.	-	2,257,139	-	1,042,372
64576-ARPA - South Suburban Household Waste and Satellite Collection	Supports south suburban Cook County household hazardous waste (HHW) facility and satellite collection locations for the proper management and disposal of HHW; and seeds funding for municipal recycling and composting sites.	-	810,000	-	692,096
64679-ARPA - Businesses Reducing Impact on the Environment (BRITE) Fund	Provides technical assistance and grants to businesses to decrease the use and release of toxic materials, use of water, and generation of waste.	-	2,972,484	-	907,230
64712-ARPA - Food As Medicine	Expands efforts to identify and address food insecurity among patients and provide medically-tailored food access.	-	483,819	-	92,671
64879-ARPA - Southlands Metals Hub	Builds on existing metals, machinery, and equipment (MM&E) assets to help firms address and recover from disruption to manufacturing supply chains caused by the COVID-19 pandemic.	-	300,000	-	-
64912-ARPA - Community Health Workers	Supports community health workers that will provide health information and resources to their communities.	-	167,034	-	365,000
65064-ARPA - Public Health Emergency Preparedness Expansion	Supports CCPDH's analysis of COVID-19 preparedness and organizational improvements.	-	755,873	-	100,000
65121-ARPA - Small Business Grant Program	Provides grants to small businesses across Cook County, prioritizing low- to moderate-income areas, to support growth and sustainability.	-	989,117	-	8,000,000
65350-ARPA - Rain Ready Plan and Implementation	Supports creation of Rain Ready planning for targeted communities in Cook County to improve stormwater management.	-	1,770,457	-	1,389,445
65462-ARPA - Climate Resiliency Plan Development	Aids climate resiliency planning and implementation of recommended solutions within suburban Cook County.	-	7,029,674	-	1,167,975
65564-ARPA - Urban Farming Initiative Gap Analysis Research	Supports gap analysis study on urban agriculture in suburban Cook County to identify food deserts.	-	150,000	-	-
65656-ARPA - Lead Poisoning Prevention Fund	Supports the Lead Poisoning Prevention Program at the Cook County Department of Public Health which aims to prevent children's exposure to lead and support lead hazard remediation.	-	572,861	-	200,000
65712-ARPA - Healing Hurt People Chicago	Assists patients injured by violence in hospital-based program with crisis intervention, psychoeducation, intensive case management, and mental healthcare, and provides training in trauma-informed care to healthcare professionals.	-	669,291	-	45,000
65842-ARPA - Supporting Education and Employment Development (SEED)	Provides funding for case management, educational services, trauma-informed and cognitive behavioral interventions, job readiness training and placement, supported employment, and restorative justice activities.	-	500,341	-	300,000
66174-ARPA - Housing for Justice Involved Individuals	Provides vouchers for rental assistance and wrap-around services for returning residents and those involved in the justice system, including counseling and employment support.	-	12,000,000	-	1,000,000
66225-ARPA - Cook County Arts and Artists Program	Supports individual artists disproportionately impacted by the COVID-19 pandemic and promotes ongoing economic recovery.	-	1,549,712	-	444,460
63464-ARPA - Municipal Capacity for Capital Improvements	Provides technical assistance to suburban Cook communities to use existing resources and attract funding for critical capital projects, with priority directed at communities disproportionately impacted by COVID-19 or historic disinvestment.	2.5	729,547	-	5,292,028

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
63637-ARPA - Housing for Health	Expands response to CCH and CountyCare patients experiencing housing instability to create clinically appropriate temporary and permanent housing placements after hospital discharge.	-	1,904,201	-	3,521,183
65262-ARPA - Building Healthy Communities Initiative	Supports community-based organizations in efforts to improve racial and health equity.	-	255,068	-	150,000
65937-ARPA - Permanent Housing for People Experiencing Homelessness	Facilitates creation of permanent supportive housing (PSH) units that pair non-time-limited rental subsidies with individualized, intensive, supportive services to help households maintain independent living and housing stability.	0.4	195,507	-	3,000,000
66064-ARPA - Digital Equity Planning	Supports municipalities with little or no digital policy, through a series of workshops and technical assistance to build digital capacity and create a common set of digital equity principles.	1.0	521,779	-	487,365
66362-ARPA - Residential Renewable Energy Subsidy	Provides financial support for residential renewable energy installations, expanding affordability and accessibility of the benefits of renewable energy for Cook County residents.	-	828,300	-	530,429
66514-ARPA - Emergency Mortgage Assistance	Provides direct assistance to applicants in need of emergency mortgage assistance who were negatively impacted due to or during the COVID-19 pandemic.	0.3	6,333,732	-	2,094,447
66861-ARPA - Broadband Expansion at HACC Properties	Upgrades broadband internet connection at Housing Authority-managed properties countywide with network infrastructure improvements (e.g. last-mile fiber connections), Wi-Fi installations in common areas, and improvements to community.	-	401,697	-	593,193
66950-ARPA - Riparian Restoration	Aims to reduce flooding and improve air and water quality by restoring floodplain and associated habitats, developing hydrologic plans, and implementing best management practices.	-	460,000	-	140,000
67076-ARPA - Resilience Hubs	Creates resilience hubs in three communities in Suburban Cook County, leveraging existing community-managed facilities to enhance sustainability and resilience.	-	127,486	-	0
67164-Community Information Exchange	Develops a Community Information Exchange (CIE) for Suburban Cook County and the City of Chicago to enhance the 211 system, facilitating networks of health, behavioral health, and social service providers to share information and coordinate services.	-	3,650,000	-	2,800,000
67210-ARPA - Cook County Behavioral Health Services	Expands current behavioral health footprint of CCH to offer a robust menu of mental and behavioral health services and improve access to services for County residents.	-	19,122,211	-	16,220,114
66464-ARPA - Justice Reinvestment Plan	Analyzes historic budgets of Cook County criminal justice agencies to facilitate the implementation of a plan to identify and increase community investments.	-	650,000	-	67,999
67464-ARPA - Crisis Intervention Pilot Program for Cook County	Supports assessments of Cook County's behavioral health infrastructure to identify areas of need in the suburban Cook County crisis care continuum in order to strengthen the behavioral health response County-wide.	-	-	-	0
67662-ARPA - Forest Preserve, Brookfield Zoo, and Chicago Botanical Garden	Supports capital infrastructure projects, including those that are the subject to strategic public/private partnerships with Cook County.	-	2,500,000	-	2,000,000
67725-ARPA - Supporting Apprenticeship in Suburban Cook	Increases apprenticeships in Cook County, providing job support and training to underemployed workers and assisting employers in maintaining compliant Registered Apprenticeship programs.	-	269,500	-	172,999
Total		**4.2**	**203,551,530**	**0.0**	**129,391,802**

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
11286-American Rescue Plan Act (ARPA) Fund			
1009-Enterprise Technology	2,712,126	2,579,299	(132,827)
1010-Office of the President	2,926,173	4,080,558	1,154,385
1011-Office of Chief Admin Officer	405,604	300,000	(105,604)
1013-Planning and Development	1,853,652	100,000	(1,753,652)
1014-Budget and Management Services	42,014,988	2,000,000	(40,014,988)
1021-Office of the Chief Financial Officer	3,409,160	7,173,025	3,763,865
1027-Office of Economic Development	33,748,033	36,318,900	2,570,867
1031-Office of Asset Management	4,965,633	9,722,751	4,757,118
1161-Department of Environment and Sustainability	32,552,403	16,239,168	(16,313,235)
1200-Department of Facilities Management	-	-	0
1205-Justice Advisory Council	24,977,371	10,027,622	(14,949,749)
1250-State's Attorney	1,023,307	-	(1,023,307)
1260-Public Defender	1,082,296	811,144	(271,152)
1265-Cook County Department of Emergency Management & Regional Security	329,012	50,000	(279,012)
1310-Office of the Chief Judge	1,829,727	485,405	(1,344,323)
1500-Department of Transportation And Highways	16,846,532	7,746,875	(9,099,657)
4241-Health Services - JTDC	295,916	-	(295,916)
4890-Health System Administration	803,970	92,671	(711,299)
4893-Ambulatory & Community Health Network of Cook County	1,400,419	-	(1,400,419)
4895-Department of Public Health	16,472,117	10,835,715	(5,636,401)
4897-John H. Stroger Jr, Hospital of Cook County	26,950,348	20,828,668	(6,121,680)
11286-American Rescue Plan Act (ARPA) Fund Total	**$216,598,787**	**$129,391,802**	**$(87,206,985)**
Total Appropriations	**$216,598,787**	**$129,391,802**	**$(87,206,985)**

SUMMARY OF POSITIONS

Department and Title	2025 Approved Positions	2026 Approved & Adopted	Difference
11286-American Rescue Plan Act (ARPA) Fund			
1010-Office of the President	1.0	-	(1.0)
1013-Planning and Development	0.8	-	(0.8)
1027-Office of Economic Development	8.1	-	(8.1)
1031-Office of Asset Management	2.0	-	(2.0)
1161-Department of Environment and Sustainability	7.0	-	(7.0)
1250-State's Attorney	7.0	-	(7.0)
1265-Cook County Department of Emergency Management & Regional Security	1.0	-	(1.0)
1310-Office of the Chief Judge	0.5	-	(0.5)
4241-Health Services - JTDC	2.0	-	(2.0)
4890-Health System Administration	4.0	-	(4.0)
4893-Ambulatory & Community Health Network of Cook County	20.0	-	(20.0)
4895-Department of Public Health	31.9	-	(31.9)
4897-John H. Stroger Jr, Hospital of Cook County	52.0	-	(52.0)
11286-American Rescue Plan Act (ARPA) Fund Total	**137.3**	**-**	**(137.3)**
Total Positions	**137.3**	**-**	**(137.3)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	13,310,772	-	(13,310,772)
501165-Planned Salary Adjustment	(1,237,616)	-	1,237,616
501225-Planned Benefit Adjustment	2,280,353	-	(2,280,353)
501510-Mandatory Medicare Cost	192,839	-	(192,839)
501540-Worker's Compensation	190,736	-	(190,736)
501585-Insurance Benefits	2,820,079	-	(2,820,079)
501765-Professional Develop/Fees	79,717	-	(79,717)
501835-Transportation and Travel Expenses	178,993	-	(178,993)
Personnel Services Total	**$17,815,873**	**-**	**$(17,815,873)**
Contractual Service			
520149-Communication Services	20,504	-	(20,504)
520469-Services For Minor/Indigent	26,527	-	(26,527)
520485-Graphics and Reproduction Services	8,000	-	(8,000)
520825-Professional Services	18,901,887	15,957,466	(2,944,421)
521300-Special or Coop Programs	8,544,750	-	(8,544,750)
Contractual Service Total	**$27,501,668**	**$15,957,466**	**$(11,544,202)**
Supplies & Materials			
530005-Food Supplies	11,666	-	(11,666)
530170-Institutional Supplies	1,200	-	(1,200)
530600-Office Supplies	38,260	-	(38,260)
530905-Pharmaceuticals Supplies	263,365	298,531	35,166
Supplies & Materials Total	**$314,491**	**$298,531**	**$(15,960)**
Operations & Maintenance			
540129-Maintenance and Subscription Services	632,666	579,299	(53,367)
Operations & Maintenance Total	**$632,666**	**$579,299**	**$(53,367)**
Rental & Leasing			
550129-Facility and Office Space Rental	4,641,010	4,532,190	(108,819)
Rental & Leasing Total	**$4,641,010**	**$4,532,190**	**$(108,819)**
Capital Equipment and Improvements			
560005-Real Estate Operations	75,532	-	(75,532)
560100-Property Maintenance and Operations	1,358,581	2,000,000	641,419
560150-Institutional Supplies	138,696	-	(138,696)
560220-Computer and Data Processing Supplies	900,659	-	(900,659)
Capital Equipment and Improvements Total	**$2,473,468**	**$2,000,000**	**$(473,468)**
Contingencies & Special Purpose			
580050-Cook County Administration	674,954	-	(674,954)
580165-Grant Disbursements	134,632,934	106,024,316	(28,608,619)
580379-Appropriation Adjustments	27,911,724	-	(27,911,724)
Contingencies & Special Purpose Total	**$163,219,612**	**$106,024,316**	**$(57,195,297)**
Operating Funds Total	**$216,598,787**	**$129,391,802**	**$(87,206,985)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
60162-ARPA - Revenue Loss					
0255-Associate Business Operations Specialist	18	1.0	69,654	-	-
0460-Lead Environmental & Sustainability Program Manager	22	1.0	128,051	-	-
0471-Grant Analyst	18	1.0	81,491	-	-
		3.0	**$279,196**	**-**	**-**
60713-ARPA - Food Security Assistance					
1142-Senior Program Manager	21	1.0	102,816	-	-
5663-Dep Dir of Com Dev & Planning	24	0.1	7,083	-	-
		1.1	**$109,899**	**-**	**-**
60977-ARPA - Brownfield Remediation					
1077-Senior Environmental Specialist	21	2.0	199,542	-	-
		2.0	**$199,542**	**-**	**-**
61442-ARPA - Gun Crime Strategy Unit					
0695-Investigator I State's Atty	SA1	3.0	241,014	-	-
1172-Assistant State's Attorney	AY	1.0	133,361	-	-
2189-System Analyst II	19	1.0	85,729	-	-
2502-Sergeant - SA	22	1.0	124,284	-	-
4802-File Manager I	14	1.0	73,214	-	-
		7.0	**$657,602**	**-**	**-**
61912-ARPA - Suburban Cook County Worker Protection Program					
8932-Grant Administration Manager	23	0.5	48,825	-	-
		0.5	**$48,825**	**-**	**-**
62410-ARPA - Behavioral Health Support and Expansion					
0293-Administrative Analyst III	21	1.0	84,163	-	-
2020-Public Health Policy Analyst	21	1.0	85,411	-	-
4721-Regional Health Officer	22	0.8	76,681	-	-
4825-Director of Epidemiology	24	0.1	8,456	-	-
6651-Ambulatory Clinic Manager	23	1.0	124,599	-	-
6738-Psychiatric Social Worker	20	4.0	418,873	-	-
7032-Clerk V - Bilingual	11	2.0	113,768	-	-
8932-Grant Administration Manager	23	1.0	123,556	-	-
9124-Community Engagement Manager	23	2.0	223,117	-	-
9252-Psychiatric Social Worker, Bilingual	20	2.0	209,790	-	-
9294-Social Services Coordinator-ACHN	17	6.0	416,375	-	-
9295-Social Services Coordinator-ACHN, Bilingual	17	1.0	64,909	-	-
9430-Community Mobilization Coordinator	21	2.0	173,886	-	-
9507-Buyer Contractor	21	1.0	91,446	-	-
9646-Licensed Behavioral Health Therapist, Outpatient	20	1.0	86,609	-	-
9713-Clinical Behavioral Health Manager	23	1.0	119,271	-	-
9714-Social Service Manager	23	1.0	113,511	-	-
		27.8	**$2,534,421**	**-**	**-**
63711-ARPA - Opioid Overdose and Substance Use Prevention Initiative					
2024-Public Health Educator III	19	1.0	95,097	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
2114-Epidemiologist IV	20	1.0	88,094	-	-
4721-Regional Health Officer	22	0.3	25,560	-	-
4825-Director of Epidemiology	24	0.1	8,456	-	-
8787-Program Coordinator, Epidemiology Surveillance	20	1.0	92,945	-	-
9124-Community Engagement Manager	23	1.0	110,510	-	-
9430-Community Mobilization Coordinator	21	1.0	84,163	-	-
		5.3	**$504,826**	**-**	**-**
63962-ARPA - Good Food Purchasing Program					
8932-Grant Administration Manager	23	0.5	48,825	-	-
8976-Digital Marketing & Communications Specialist	21	0.4	30,189	-	-
		0.9	**$79,014**	**-**	**-**
64464-Transforming Places					
1142-Senior Program Manager	21	1.0	103,968	-	-
		1.0	**$103,968**	**-**	**-**
63519-ARPA - Investing in Families and Youth					
1142-Senior Program Manager	21	0.8	83,175	-	-
		0.8	**$83,175**	**-**	**-**
64242-ARPA - Youth Juvenile Justice Collaborative Expansion					
0051-Administrative Assistant V	20	0.5	40,749	-	-
7922-Comm Bsd Soc Wrkr Care Coord, Juv Just	19	2.0	194,997	-	-
		2.5	**$235,747**	**-**	**-**
64679-ARPA - Businesses Reducing Impact on the Environment (BRITE) Fund					
0445-Community Outreach Specialist	17	1.0	69,654	-	-
1077-Senior Environmental Specialist	21	1.0	96,084	-	-
		2.0	**$165,737**	**-**	**-**
64712-ARPA - Food As Medicine					
1496-Health Equity Coordinator	15	2.0	112,915	-	-
2138-Dietician III	18	1.0	86,609	-	-
9695-Food Security Program Manager	23	1.0	116,052	-	-
		4.0	**$315,576**	**-**	**-**
64912-ARPA - Community Health Workers					
9105-Attending Physician-COVID19 Health Equity Lead	K	0.3	60,336	-	-
9125-Associate Program Director	24	0.1	14,954	-	-
9186-Program Coordinator, Population Health	22	0.3	23,161	-	-
9275-Community Health Promoter	14	1.4	88,079	-	-
		2.0	**$186,530**	**-**	**-**
65064-ARPA - Public Health Emergency Preparedness Expansion					
0253-Business Manager III	22	1.0	108,461	-	-
4021-Public Health Emerg Resp Coord	20	1.0	93,851	-	-
7871-Program Coordinator, Training and Exercise	22	1.0	94,083	-	-
9658-Manager of Inventory Control, Public Health	23	1.0	124,262	-	-
9694-Manager of Emergency Operations	23	1.0	97,650	-	-
9797-Program Coordinator, Planning	22	1.0	97,650	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2025 Approved & Adopted Salaries	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
9799-Manager of Planning	23	1.0	97,650	-	-
		7.0	**$713,607**	**-**	**-**
65462-ARPA - Climate Resiliency Plan Development					
0460-Lead Environmental & Sustainability Program Manager	22	0.5	63,971	-	-
		0.5	**$63,971**	**-**	**-**
65656-ARPA - Lead Poisoning Prevention Fund					
0050-Administrative Assistant IV	18	0.1	10,941	-	-
0907-Clerk V	11	1.0	47,071	-	-
1971-Public Health Nurse I	FB	0.9	106,112	-	-
2024-Public Health Educator III	19	0.7	72,084	-	-
8779-Lead Risk Assessor	20	3.5	353,413	-	-
9262-Director of Public Health Policy	24	0.8	131,323	-	-
		7.0	**$720,943**	**-**	**-**
65712-ARPA - Healing Hurt People Chicago					
0293-Administrative Analyst III	21	1.0	87,883	-	-
9269-Community Resource Navigator	14	2.0	129,644	-	-
9467-Trauma Intervention Specialist, Clinical License	20	1.0	86,253	-	-
9538-Trauma Intervention Specialist	19	5.0	388,752	-	-
9607-Director of Trauma, Recovery, Intervention & Prevention	24	1.0	180,160	-	-
9608-Manager of Trauma, Recovery, Intervention & Prevention	23	1.0	126,797	-	-
		11.0	**$999,490**	**-**	**-**
66225-ARPA - Cook County Arts and Artists Program					
1142-Senior Program Manager	21	1.0	104,406	-	-
		1.0	**$104,406**	**-**	**-**
63464-ARPA - Municipal Capacity for Capital Improvements					
1456-Senior Financial Analyst	21	0.5	46,472	-	-
9615-MCCI Director	24	0.5	75,799	-	-
9616-Relationship Manager	23	1.0	105,155	-	-
		2.0	**$227,426**	**-**	**-**
63637-ARPA - Housing for Health					
0130-Behavioral Health Specialist	17	1.0	62,417	-	-
9068-Ambulatory Clinic Manager, Bilingual	23	1.0	116,038	-	-
		2.0	**$178,454**	**-**	**-**
65262-ARPA - Building Healthy Communities Initiative					
0293-Administrative Analyst III	21	0.3	21,614	-	-
9125-Associate Program Director	24	0.1	14,954	-	-
9430-Community Mobilization Coordinator	21	1.0	87,001	-	-
		1.4	**$123,570**	**-**	**-**
65937-ARPA - Permanent Housing for People Experiencing Homelessness					
0054-Dir of Comm Develop & Planning	24	0.1	17,904	-	-
0326-Associate Program Manager	19	0.2	11,569	-	-
0873-Manager, Housing Programs	23	0.2	20,074	-	-
1142-Senior Program Manager	21	1.0	100,054	-	-

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
2682-Manager, Housing Finance	23	0.2	18,408	-	-
5665-Dep Dir of Fin Dev & Str Proj	24	0.3	48,142	-	-
9962-Senior Legal Counsel	24	0.2	29,172	-	-
		2.1	**$245,323**	**-**	**-**
66064-ARPA - Digital Equity Planning					
9951-Digital Equity Coordinator	18	1.0	68,224	-	-
		1.0	**$68,224**	**-**	**-**
66514-ARPA - Emergency Mortgage Assistance					
0326-Associate Program Manager	19	0.8	56,396	-	-
0873-Manager, Housing Programs	23	0.5	66,913	-	-
2682-Manager, Housing Finance	23	0.3	30,680	-	-
5665-Dep Dir of Fin Dev & Str Proj	24	0.3	40,119	-	-
9962-Senior Legal Counsel	24	0.2	29,172	-	-
		2.0	**$223,279**	**-**	**-**
67076-ARPA - Resilience Hubs					
0460-Lead Environmental & Sustainability Program Manager	22	0.5	63,971	-	-
1457-Planning & Preparedness Project Coordinator	19	1.0	72,455	-	-
		1.5	**$136,426**	**-**	**-**
67210-ARPA - Cook County Behavioral Health Services					
0907-Clerk V	11	1.0	47,778	-	-
1493-Director, Recovery Support Services	24	1.0	170,000	-	-
5296-Medical Assistant	12	5.0	288,002	-	-
5364-Grant Proposal Writer	21	1.0	92,945	-	-
5725-Psychologist-Stroger	PSY	1.0	143,312	-	-
6738-Psychiatric Social Worker	20	2.0	181,788	-	-
6965-Recovery Coach	17	2.0	135,456	-	-
7028-Administrative Asst V-CCHHS	20	1.0	105,522	-	-
8092-Executive Assistant - CCHHS	22	1.0	88,450	-	-
8178-Senior Behavioral Health Officer	24	1.0	266,603	-	-
8195-Executive Director, Impact Fund & Community Services	24	1.0	216,419	-	-
8932-Grant Administration Manager	23	1.0	113,229	-	-
9430-Community Mobilization Coordinator	21	3.0	255,345	-	-
9507-Buyer Contractor	21	1.0	87,564	-	-
9617-Lead Recovery Coach	19	2.0	151,070	-	-
9646-Licensed Behavioral Health Therapist, Outpatient	20	1.0	86,609	-	-
9713-Clinical Behavioral Health Manager	23	1.0	116,052	-	-
9756-Child & Adolescent Psychologist	K02	1.0	141,618	-	-
9759-Community Psychology Partner	23	1.0	144,500	-	-
9760-Neuropsychology Psychometrist	17	2.0	124,833	-	-
9789-Manager of Justice Involved Services	23	1.0	120,847	-	-
9842-Behavioral Health Associate	13	4.0	236,694	-	-
9868-Health Psychologist	K02	2.0	253,257	-	-
9895-Executive Director of Behavioral Health Care Redesign	24	1.0	198,645	-	-
9898-Child and Adolescent Psychiatrist	KP	1.0	235,063	-	-
		39.0	**$4,001,597**	**-**	**-**
Total Salaries and Positions		**137.3**	**$13,310,772**	**-**	**-**
Operating Fund Totals		**137.3**	**$13,310,772**	**-**	**-**

	Program Description	2025 FTE Pos.	2025 Adopted	2026 FTE Pos.	2026 Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	-	14,964,719	-	31,186,949
39001-JAC Violence Prevention Grants	Services and related initiatives focused on addressing community and individual violence and its impact, particularly as experienced by people involved with the criminal justice system.	-	20,000,000	-	0
39004-JAC Returning Residents Grants	Services and related initiatives focused on identifying and meeting basic safety and wellness needs for individuals involved with the criminal justice system who are returning to community from secure facilities or other institutional settings.	-	35,000,000	-	-
39006-Equity in Grantmaking	Services and initiatives focused on comprehensive equity-centered grantmaking strategies to promote equitable access to resources for community-based organizations in marginalized neighborhoods.	-	28,560,281	-	26,342,866
39007-Cannabis Business Development	Initiatives focused on support for cannabis-related businesses owned by Social Equity applicants residing in Cook County, including economic development and restorative programs aimed at improving disproportionately impacted areas in Cook County.	-	1,580,000	-	389,321
39008-CCLBA Affordable Housing	Services and initiatives focused on increasing affordable housing stock and economic opportunity in systemically disadvantaged communities through legislation, optimization of vacant property judicial procedures, and community planning.	-	376,094	-	-
39009-Expanded Homebuyer Direct (REO Acquisitions)	Services and initiatives focused on increasing affordable housing stock and economic opportunity in systemically disadvantaged communities through the acquisition, rehabilitation, and resale of federal and bank owned properties	-	1,361,185	-	1,550,470
39010-Expanded Homebuyer Direct Program (Aged Inventory)	Home sales related to aged inventory stock (scavenger sale) and securing abandoned property through the County scavenger sale	-	1,791,119	-	951,674
39011-Equitable Community Outreach	Conducting community outreach to residents and other stakeholders across Cook County in an effort to increase engagement in Commissioner's districts and in the Offices under the President by hosting resident focused events, purchasing promotional items for outreach activities and through the implementation of the first Community Compensation policy.	-	428,726	-	343,536
60317-ARPA - Legal Aid and Eviction Prevention	ARPA funding to support the Cook County Legal Aid for Housing and Debt program, which assists residents dealing with eviction, foreclosure, consumer debt, and tax deed issues.	-	600,000	-	-
61315-ARPA - Guaranteed Income Program	Provides recurring monthly unrestricted payments to low-income, COVID-impacted residents to improve participant's long-term economic stability.	-	-	-	7,500,000
62642-ARPA - Violence Prevention Portfolio	Supports the expansion of community-based services supporting justice-involved adults and youth, and those at high risk of experiencing violence as either a victim or perpetrator.	-	-	-	1,928,969
64464-Transforming Places	Supports transforming disinvested communities by building capacity and neighborhood networks that support local inititatives and work to attract additional federal, state, and philanthropic dollars.	-	4,500,000	-	5,000,000
66064-ARPA - Digital Equity Planning	Supports municipalities with little or no digital policy, through a series of workshops and technical assistance to build digital capacity and create a common set of digital equity principles.	-	850,000	-	850,000
39012-Access to Capital	Addressing the barriers small businesses face in accessing capital and opportunities to generate additional financial resources through seed funding to incentivize financial institutions and partners to offer supplier financing products, as well as increasing access to flexible capital that better meets the needs of smaller/MWBE suppliers.	-	1,000,000	-	-
39013-Health & Wellbeing - Health Equity in All Policies	To optimize and achieve health equity for Cook County residents to advance physical, mental, and social well-being.	-	507,540	-	507,540
39014-Health & Wellbeing - Healthy Workers Initiative	Promote and protect the rights, health and safety of workers.	-	1,050,000	-	-
39017-Transit Equity - Income Based Fare Pilot	Partnership with regional transit agencies to subsidize fare for low income residents	-	2,349,800	-	2,063,119
39019-Property Taxation - Audit of System	Creation of a comprehensive audit of the Cook County property tax system to identify strengths and weaknesses, recommending best standards of assessment practice, and to develop performance measures and metrics for the system.	-	150,500	-	150,500
39020-Property Taxation - Sales Ratio Study for Annual Report	The creation of an annual, industry-standard report that measures the regressivity in property tax assessment valuation.	-	150,000	-	150,000
39021-Property Taxation - CMAP/UIC Research	A partnership between the Chicago Metropolitan Agency for Planning and the University of Illinois at Chicago, where a research team will analyze property tax collections, delinquencies, and rebates.	-	480,000	-	168,969

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
39022-Environment and Sustainability - Trees	The role of trees in stormwater retention and its resulting benefits to public health and municipal budgets deserves greater appreciation. The Equity Fund tree planting initiative will use Cook County Equity Fund dollars for the dual purpose of public health benefits and managing stormwater runoff and flooding in Cook County.	-	750,000	-	750,000
39023-Environment and Sustainability - Recycling	Recycling, Composting and Circular Economy Solutions" Initiative (RCCES) is to build municipal capacity to implement "reduction, reassembly, remanufacture, repair, reuse, repurpose, recycle, compost and circularity" related initiatives within suburban Cook County. The RCCES initiative includes the Center for Hard to Recycle Materials (CHaRM Center), the CHaRM on Wheels Community Event Recycling Program, the municipal recycling and diversion grant program, and the Household Hazardous Waste (HHW) Facility.	-	333,425	-	-
39024-Environment and Sustainability - Resilience Hubs	DES is working with DEMRS and local partners to develop community-led strategies to implement resilience hubs in Cook County. Resilience hubs leverage existing community anchors and buildings to increase resilience before, during, and after emergencies by addressing chronic stressors, building the power of the community, and providing resources during extreme events.	-	1,000,000	-	900,000
39025-Equitable Community Outreach - Best Practices	Creation of a community guiding team to focus on best practices of property tax-related issues like housing, economic development, community building, and commercial growth.	-	120,000	-	113,992
39026-Equitable Community Outreach - Property Taxation	Property tax stakeholders, such as advocates, municipalities, taxing districts, and other interested parties educating and creating coalitions of champions for reform strategies.	-	52,500	-	52,500
39027-Property Tax - Appeals Research	Analysis of potential reforms to the appeals process to help create a more fair and equitable property tax system.	-	150,000	-	150,000
33917-JAC Community Violence Intervention Grants	CVI grants are essential to support evidence-based strategies that reduce gun violence and other community-based harm. These funds enable trusted local organizations to implement trauma-informed services street outreach conflict mediation and case management in communities most impacted by violence. These resources are critical to disrupting cycles of violence fostering trust and advancing public safety through prevention.	-	-	-	37,622,103
33918-JAC Capacity Building Grants	SBG provide foundational support for emerging programs grassroots initiatives and early-stage organizations that are positioned to drive innovation equity and measurable community impact. These grants serve as a launchpad-helping recipients establish infrastructure build internal capacity and pilot scalable models that address urgent local needs. Resources are typically allocated for startup costs such as staffing compliance systems community engagement strategic planning and initial program delivery.	-	-	-	1,260,404
Total		**0.0**	**118,105,889**	**0.0**	**119,932,913**

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
11287-Equity Fund SPF			
1002-Human Rights And Ethics	91,500	45,000	(46,500)
1010-Office of the President	45,518,000	59,205,512	13,687,512
1018-Office of The Secretary To The Board of Commissioners	20,000	20,000	0
1027-Office of Economic Development	7,680,000	12,889,321	5,209,321
1161-Department of Environment and Sustainability	2,110,425	1,650,000	(460,425)
1205-Justice Advisory Council	55,178,726	40,989,277	(14,189,449)
1500-Department of Transportation And Highways	2,421,300	2,124,119	(297,181)
1586-Land Bank Authority	3,528,398	2,502,144	(1,026,254)
4895-Department of Public Health	1,557,540	507,540	(1,050,000)
11287-Equity Fund SPF Total	**$118,105,889**	**$119,932,913**	**$1,827,024**
Total Appropriations	**$118,105,889**	**$119,932,913**	**$1,827,024**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501765-Professional Develop/Fees	1,240	1,240	-
501835-Transportation and Travel Expenses	2,500	2,500	-
Personnel Services Total	**$3,740**	**$3,740**	**-**
Contractual Service			
520609-Advertising and Promotions	36,000	-	(36,000)
520825-Professional Services	28,635,758	4,674,553	(23,961,205)
521300-Special or Coop Programs	21,810,000	1,801,674	(20,008,326)
Contractual Service Total	**$50,481,758**	**$6,476,227**	**$(44,005,531)**
Supplies & Materials			
530600-Office Supplies	5,000	4,075	(925)
Supplies & Materials Total	**$5,000**	**$4,075**	**$(925)**
Operations & Maintenance			
540345-Property Maintenance and Operations	786,119	-	(786,119)
Operations & Maintenance Total	**$786,119**	**-**	**$(786,119)**
Rental & Leasing			
550129-Facility and Office Space Rental	10,000	10,000	-
Rental & Leasing Total	**$10,000**	**$10,000**	**-**
Contingencies & Special Purpose			
580165-Grant Disbursements	50,309,327	81,717,461	31,408,134
580235-Public Programs and Events	1,295,226	284,461	(1,010,765)
580299-General and Contingent NOC	250,000	250,000	-
580379-Appropriation Adjustments	21,564,719	31,186,949	9,622,230
580419-Appropriation Transfer	(6,600,000)	-	6,600,000
Contingencies & Special Purpose Total	**$66,819,272**	**$113,438,871**	**$46,619,599**
Operating Funds Total	**$118,105,889**	**$119,932,913**	**$1,827,024**

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
17994-Transportation Purposes, Expenses, Safety, and Administration	Transportation Purposes, Expenses, Safety, and Administration Expenditures pursuant to Art. IX, §11 of the Illinois Constitution and the County's Analysis of Safe Roads Amendment Expenditures Report.	-	252,400,000	-	69,831,359
Total		**0.0**	**252,400,000**	**0.0**	**69,831,359**

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
11289-Transportation Related Home Rule Taxes			
1231-Police Department	35,067,164	39,547,039	4,479,875
1232-Community Corrections Department	12,350,965	-	(12,350,965)
1239-Department of Corrections	102,358,442	2,104,693	(100,253,749)
1250-State's Attorney	26,411,021	5,537,476	(20,873,545)
1260-Public Defender	13,155,329	5,998,842	(7,156,487)
1280-Adult Probation Dept.	9,286,436	3,822,269	(5,464,167)
1300-Judiciary	2,982,557	66,699	(2,915,858)
1310-Office of the Chief Judge	9,965,284	2,163,559	(7,801,725)
1313-Social Service	1,276,447	5,614,209	4,337,762
1326-Juvenile Probation	12,872,563	528,816	(12,343,747)
1335-Clerk of the Circuit Court-Office of Clerk	15,247,221	3,180,161	(12,067,060)
1440-Juvenile Temporary Detention Center	11,426,571	1,267,596	(10,158,975)
11289-Transportation Related Home Rule Taxes Total	**$252,400,000**	**$69,831,359**	**$(182,568,641)**
Total Appropriations	**$252,400,000**	**$69,831,359**	**$(182,568,641)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	252,400,000	69,831,359	(182,568,641)
Contingencies & Special Purpose Total	**$252,400,000**	**$69,831,359**	**$(182,568,641)**
Operating Funds Total	**$252,400,000**	**$69,831,359**	**$(182,568,641)**

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10755-Behavioral Health	Provides behavioral health and substance abuse services.	-	-	6.0	860,122
17995-Prevention Services	Contains Department of Public Health staff that investigates the existence of any contagious or infections disease, and end enforce County and State health regulations.	-	-	5.0	760,572
19955-Center for Health Equity & Innovation	Responsible for the administrative detail for special programs, consisting of grant writers, fellows, and employees of sponsored programs.	-	-	1.0	23,090
10155-Administration	Supervises departmental operations and manages administrative functions.	-	10,000,000	-	3,000,000
18936-Community Care Coordination	Responsible for the organization and coordination of a patient's care within and outside of the system's clinics and hospitals.	-	330,667	-	384,381
18006-Substance Abuse Treatment	Provide access to high-quality opioid use disorder care with a multi-disciplinary team at all of its patient care locations, including inpatient at John H. Stroger Jr. Hospital, outpatient across the Ambulatory and Community Health Network, and at Cermak Health Services.	-	1,353,053	4.0	1,874,407
18009-Criminal Justice	Provides the support to Opioid abatement initiatives.	-	703,500	-	-
Total		**0.0**	**12,387,220**	**16.0**	**6,902,571**

OPIOID REMEDIATION AND ABATEMENT FUND

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
11290-Opioid Remediation and Abatement			
1014-Budget and Management Services	10,000,000	3,000,000	(7,000,000)
1231-Police Department	330,667	384,381	53,714
4240-Cermak Health Services	703,500	-	(703,500)
4890-Health System Administration	-	23,090	23,090
4891-Provident Hospital	-	217,457	217,457
4893-Ambulatory & Community Health Network of Cook County	552,253	2,115,683	1,563,430
4895-Department of Public Health	-	760,572	760,572
4897-John H. Stroger Jr, Hospital of Cook County	800,800	401,390	(399,410)
11290-Opioid Remediation and Abatement Total	**$12,387,220**	**$6,902,571**	**$(5,484,649)**
Total Appropriations	**$12,387,220**	**$6,902,571**	**$(5,484,649)**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	-	1,442,067	1,442,067
501225-Planned Benefit Adjustment	-	327,416	327,416
501510-Mandatory Medicare Cost	-	21,267	21,267
501540-Worker's Compensation	-	20,197	20,197
501585-Insurance Benefits	-	367,424	367,424
Personnel Services Total	**-**	**$2,178,370**	**$2,178,370**
Contractual Service			
520825-Professional Services	-	400,000	400,000
521005-Professional Legal Expenses	990,080	-	(990,080)
521119-Registry Services	-	439,820	439,820
Contractual Service Total	**$990,080**	**$839,820**	**$(150,260)**
Supplies & Materials			
530170-Institutional Supplies	10,000	-	(10,000)
530600-Office Supplies	10,000	-	(10,000)
530785-Medical, Dental and Laboratory Supplies	53,500	-	(53,500)
530905-Pharmaceuticals Supplies	972,973	500,000	(472,973)
Supplies & Materials Total	**$1,046,473**	**$500,000**	**$(546,473)**
Rental & Leasing			
550079-Medical Equipment Rental	20,000	-	(20,000)
Rental & Leasing Total	**$20,000**	**-**	**$(20,000)**
Contingencies & Special Purpose			
580031-Reimbursement Designated Fund	330,667	384,381	53,714
580379-Appropriation Adjustments	10,000,000	3,000,000	(7,000,000)
Contingencies & Special Purpose Total	**$10,330,667**	**$3,384,381**	**$(6,946,286)**
Operating Funds Total	**$12,387,220**	**$6,902,571**	**$(5,484,649)**

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025 Approved & Adopted FTE Pos.	2026 Approved & Adopted FTE Pos.	2026 Approved & Adopted Salaries
10755-Behavioral Health				
1493-Director, Recovery Support Services	24	-	1.0	183,891
6738-Psychiatric Social Worker	20	-	1.0	105,256
6965-Recovery Coach	17	-	2.0	146,516
9617-Lead Recovery Coach	19	-	2.0	160,879
		-	**6.0**	**$596,542**
17995-Prevention Services				
2024-Public Health Educator III	19	-	1.0	102,507
2114-Epidemiologist IV	20	-	1.0	100,094
8787-Program Coordinator, Epidemiology Surveillance	20	-	1.0	100,641
9124-Community Engagement Manager	23	-	1.0	121,914
9430-Community Mobilization Coordinator	21	-	1.0	90,548
		-	**5.0**	**$515,704**
19955-Center for Health Equity & Innovation				
6784-Behavior Hlth Integration Mgr	23	-	1.0	1
		-	**1.0**	**$1**
18006-Substance Abuse Treatment				
6964-Recovery Coach Coordinator	21	-	2.0	205,116
6965-Recovery Coach	17	-	2.0	149,321
		-	**4.0**	**$354,437**
Total Salaries and Positions		**-**	**16.0**	**$1,466,685**
Turnover Adjustment		-	-	(24,618)
Operating Fund Totals		**-**	**16.0**	**$1,442,067**

	Program Description	2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	-	(41,067,468)	-	(45,108,572)
63464-ARPA - Municipal Capacity for Capital Improvements	Provides technical assistance to suburban Cook communities to use existing resources and attract funding for critical capital projects, with priority directed at communities disproportionately impacted by COVID-19 or historic disinvestment.	-	-	-	855,000
11190-Capital Improvement Projects	Addition of a permanent structural change or the restoration of some aspect of a property that will either enhance the property's overall value, prolongs its useful life, or adapt it to new uses	-	15,044,667	-	24,687,486
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	43,231,653	-	52,147,959
Total		**0.0**	**17,208,852**	**0.0**	**32,581,873**

SUMMARY OF APPROPRIATIONS

Department and Title	2025 Approved & Adopted	2026 Approved & Adopted	Difference
11601-Infrastructure and equipment fund			
1009-Enterprise Technology	14,207,577	9,945,369	(4,262,208)
1011-Office of Chief Admin Officer	268,532	9,366	(259,166)
1021-Office of the Chief Financial Officer	(39,574,270)	(38,201,925)	1,372,345
1031-Office of Asset Management	15,044,667	25,542,486	10,497,819
1032-Department of Human Resources	-	174,896	174,896
1040-County Assessor	766,300	824,965	58,665
1050-Board of Review	98,900	166,641	67,741
1080-Office of Independent Inspector General	23,000	119,074	96,074
1110-County Clerk	1,562,386	1,404,031	(158,355)
1160-Building and Zoning	-	23,200	23,200
1161-Department of Environment and Sustainability	-	66,800	66,800
1200-Department of Facilities Management	-	1,431,437	1,431,437
1214-Sheriff's Administration And Human Resources	912,119	406,302	(505,817)
1217-Sheriff's Information Technology	9,350,456	13,666,106	4,315,650
1250-State's Attorney	4,878,136	7,284,571	2,406,435
1260-Public Defender	-	650,000	650,000
1280-Adult Probation Dept.	477,000	111,561	(365,439)
1305-Public Guardian	426,035	413,035	(13,000)
1310-Office of the Chief Judge	4,920,254	3,035,071	(1,885,183)
1326-Juvenile Probation	773,578	645,978	(127,600)
1335-Clerk of the Circuit Court-Office of Clerk	2,882,082	4,833,519	1,951,437
1390-Public Administrator	36,800	-	(36,800)
1500-Department of Transportation And Highways	130,000	29,390	(100,610)
1586-Land Bank Authority	25,300	-	(25,300)
4895-Department of Public Health	-	-	0
11601-Infrastructure and equipment fund Total	**$17,208,852**	**$32,581,873**	**$15,373,021**
Total Appropriations	**$17,208,852**	**$32,581,873**	**$15,373,021**

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Operations & Maintenance			
540345-Property Maintenance and Operations	-	855,000	855,000
Operations & Maintenance Total	**-**	**$855,000**	**$855,000**
Capital Equipment and Improvements			
560100-Property Maintenance and Operations	15,594,667	26,072,399	10,477,732
560150-Institutional Supplies	130,000	1,524,573	1,394,573
560180-Medical Equipment	408,000	554,000	146,000
560220-Computer and Data Processing Supplies	38,763,968	47,676,362	8,912,394
560240-Furniture Supplies	236,638	275,932	39,294
560260-Vehicle Equipment and Supplies	3,143,047	732,179	(2,410,868)
Capital Equipment and Improvements Total	**$58,276,320**	**$76,835,445**	**$18,559,125**
Contingencies & Special Purpose			
580379-Appropriation Adjustments	-	672,064	672,064
580419-Appropriation Transfer	(41,067,468)	(45,780,636)	(4,713,168)
Contingencies & Special Purpose Total	**$(41,067,468)**	**$(45,108,572)**	**$(4,041,104)**
Operating Funds Total	**$17,208,852**	**$32,581,873**	**$15,373,021**

Toni Preckwinkle
President,
Cook County Board of Commissioners

John P. Daley
Chairman, Committee on Finance

Tanya S. Anthony
Chief Financial Officer

Kanako Ishida Musselwhite
Budget Director

Tara S. Stamps
1st District Commissioner

Michael Scott Jr.
2nd District Commissioner

Bill Lowry
3rd District Commissioner

Stanley Moore
4th District Commissioner

Kisha McCaskill
5th District Commissioner

Donna Miller
6th District Commissioner

Alma E. Anaya
7th District Commissioner

Jessica Vásquez
8th District Commissioner

Maggie Trevor
9th District Commissioner

Bridget Gainer
10th District Commissioner

John P. Daley
11th District Commissioner

Bridget Degnen
12th District Commissioner

Josina Morita
13th District Commissioner

Scott R. Britton
14th District Commissioner

Kevin B. Morrison
15th District Commissioner

Frank J. Aguilar
16th District Commissioner

Sean M. Morrison
17th District Commissioner

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