



COOK COUNTY

Annual Appropriation Bill

Volume 1 | FY2012

Toni Preckwinkle | President

COOK COUNTY BOARD OF COMMISSIONERS

For the programs and services of Cook County
Approved and adopted by the Board of Commissioners of Cook County on November 18, 2011



Fiscal Responsibility



Innovative Leadership



Transparency & Accountability



Improved Services



OFFICE OF THE PRESIDENT
BOARD OF COMMISSIONERS OF COOK COUNTY
118 NORTH CLARK STREET
CHICAGO, ILLINOIS 60602
(312) 603-6400
TDD (312) 603-5255

TONI PRECKWINKLE
PRESIDENT

October 25, 2011

To the Residents of Cook County,

Thank you for the innovative and thoughtful ideas you have provided on how to make County government more efficient and to improve the services we provide you with your tax dollars.

I present to you the Cook County budget for 2012.

This budget supports important structural changes to the public safety system and reduces the Health System subsidy without reducing patient care, while keeping our commitment to the repeal of the 2008 sales tax increase.

For the first time in County history, we are able to make data-driven management decisions to improve County government. The S.T.A.R. Performance Management program data provides context as we set budget priorities and gives us information we need as we make tough decisions.

We approached this budget by function to focus on service delivery. County-wide elected officials came together through the S.T.A.R. review sessions to collaborate on key issue areas and consider more effective ways to deliver services.

The budget is fiscally responsible because the focus of the solutions are long-term and structural in nature rather than one-time solutions.

I am proud of the progress that we have made thus far. With your support and good ideas we can continue to improve services and increase the efficiency of County government.

Sincerely,

Toni Preckwinkle
President
Cook County Board of Commissioners



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

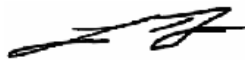
PRESENTED TO

Cook County

Illinois

For the Fiscal Year Beginning

December 1, 2010



President

Executive Director

In FY 2011, the Government Finance Officers Association of the United States and Canada (GFOA) presented an award of Distinguished Budget Presentation to The Department of Budget and Management Services for Cook County's annual budget for the fiscal year beginning December 1, 2010.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communication device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we have submitted it to GFOA to determine its eligibility for another award.

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LETTER FROM THE PRESIDENT

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COOK COUNTY ELECTED OFFICIALS

PRESIDENT OF THE COOK COUNTY BOARD OF COMMISSIONERS

OFFICE OF THE PRESIDENT

HONORABLE TONI PRECKWINKLE PRESIDENT, COOK COUNTY BOARD

County Building
118 N. Clark Street, Room 537
Chicago, IL 60602-1304
312-603-6400

In addition to presiding at county board meetings, the President of the Cook County Board of Commissioners, as Chief Executive of the County (Const. Art. 7 § 4 (b)), is responsible for preparing the Annual Executive Budget (submitted to the Board for final approval) and the administration of the County government, except for the responsibilities held by other elected officials. With the consent of the Board, the President appoints the heads of County departments falling under the Board's jurisdiction.

COOK COUNTY BOARD OF COMMISSIONERS

County Building
118 N. Clark Street, 5th Floor., Room 567
Chicago, IL 60602-1304
312-603-6398

Earlean Collins	(D)-1st District
Robert Steele	(D)-2nd District
Jerry Butler	(D)-3rd District
William M. Beavers	(D)-4th District
Deborah Sims	(D)-5th District
Joan Patricia Murphy	(D)-6th District
Jesus G. Garcia	(D)-7th District
Edwin Reyes	(D)-8th District
Peter N. Silvestri	(R)-9th District
Bridget Gainer	(D)-10th District
John P. Daley	(D)-11th District
John A. Fritchey	(D)-12th District
Larry Suffredin	(D)-13th District
Gregg Goslin	(R)-14th District
Timothy O. Schneider	(R)-15th District
Jeffrey R. Tobolski	(R)-16th District
Elizabeth Ann Doody Gorman	(R)-17th District

OTHER COUNTY ELECTED OFFICIALS

COOK COUNTY ASSESSOR

Honorable Joseph Berrios

Room 314, County Bldg.
118 N. Clark Street
Chicago, IL 60602
312-603-5300

COOK COUNTY BOARD OF REVIEW

Honorable Dan Patlak

Honorable Larry R. Rogers, Jr. Honorable Michael M. Cabonargi

Commissioners
Room 601, County Bldg.
118 N. Clark Street
Chicago, IL 60602
312-603-5540

CLERK OF THE CIRCUIT COURT

Honorable Dorothy Brown

Room 1001, Daley Center
50 W. Washington
Chicago, IL 60602
312-603-5030

COOK COUNTY CLERK

Honorable David D. Orr

Suite 500
69 W. Washington
Chicago, IL 60602
312-603-5656

COOK COUNTY RECORDER OF DEEDS

Honorable Eugene Moore

Room 230, County Bldg.
118 N. Clark Street
Chicago, IL 60602
312-603-5050

COOK COUNTY SHERIFF

Honorable Thomas J. Dart

Room 704, Daley Center
50 W. Washington
Chicago, IL 60602
312-603-6444

COOK COUNTY STATE'S ATTORNEY

Honorable Anita Alvarez

Suite 3200
69 W. Washington
Chicago, IL 60602
312-603-5440

COOK COUNTY TREASURER

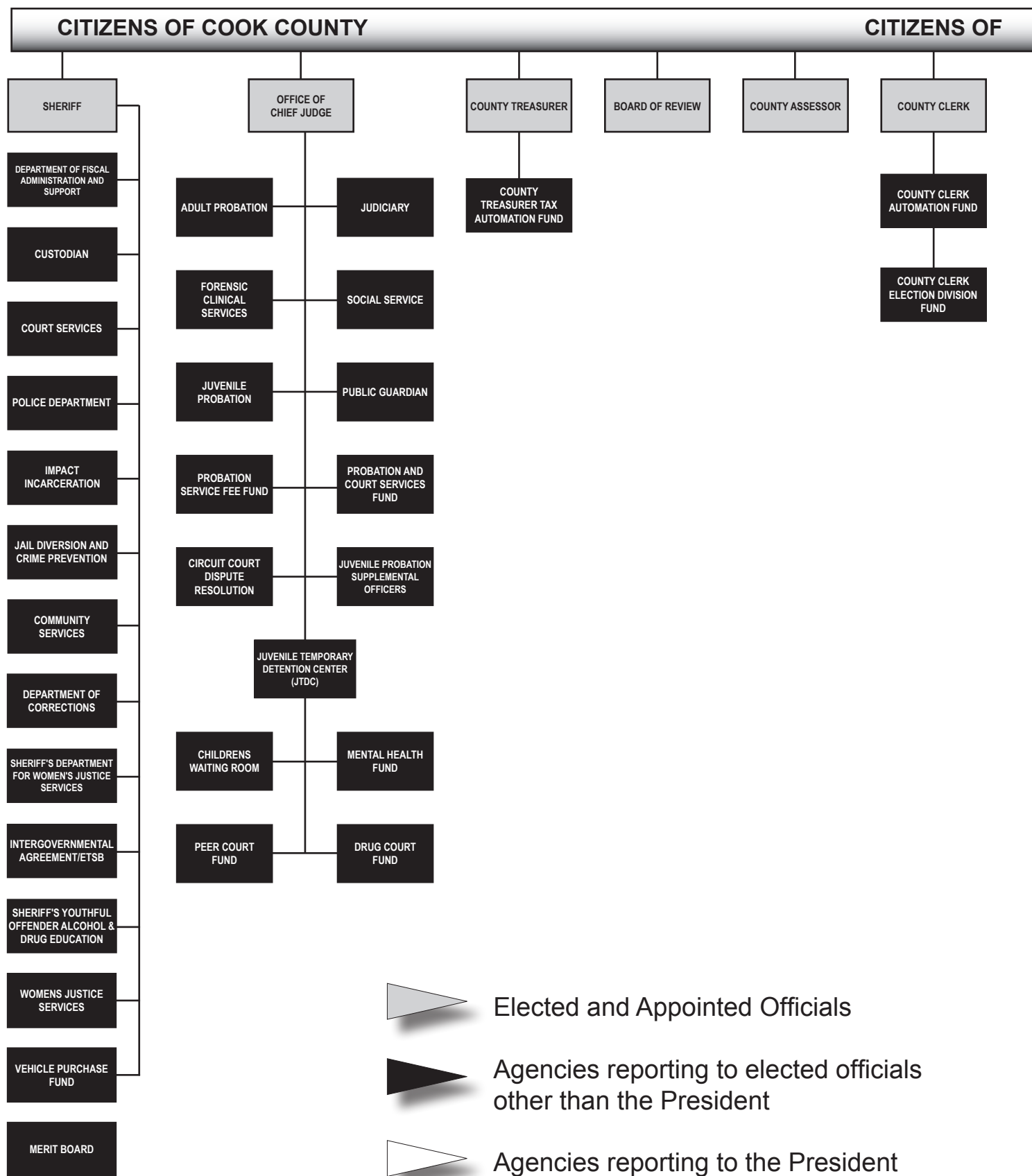
Honorable Maria Pappas

Room 212, County Bldg.
118 N. Clark Street
Chicago, IL 60602
312-603-6200

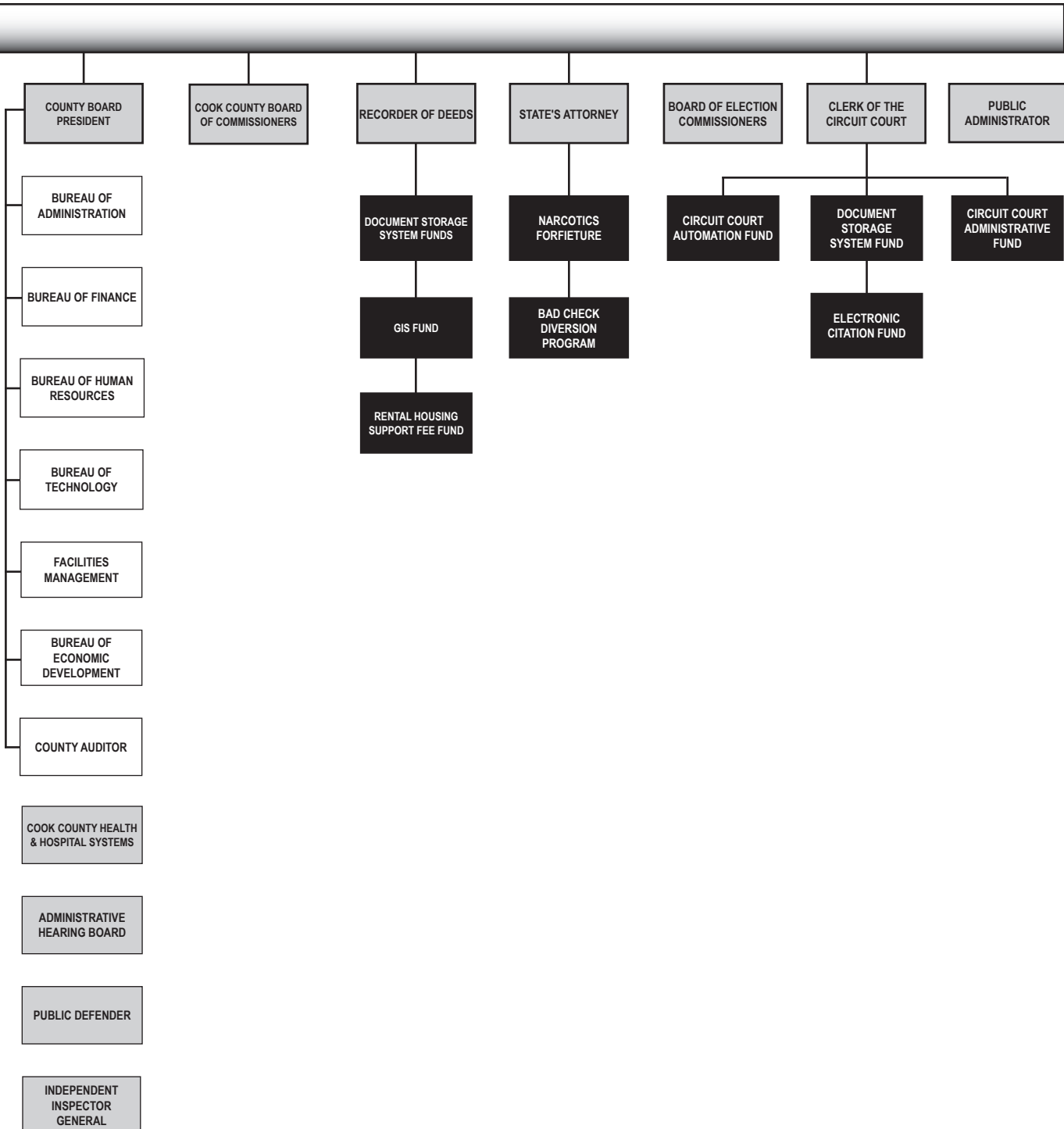




2012 COOK COUNTY OR



ORGANIZATIONAL CHART





COOK COUNTY 2012 ANNUAL APPROPRIATION BILL RESIDENT'S GUIDE

INTRODUCTION

Cook County government provides vital services for 5.2 million residents. Service areas include health care, public safety, property and taxation, economic development, and general government, finance and administration.

The County is currently faced with a series of hard choices resulting from a combination of cyclical tax revenue declines and structural budget imbalances. The 2012 preliminary budget projected a \$315.2 million shortfall caused by continued revenue declines and expenditure increases, primarily led by personnel costs.

The lingering impacts of the recession and the slow rate of economic recovery have caused years of declining revenues. To structurally address continued drops in revenue, the County enacted a 1% sales tax increase in 2008. While this increase steadied the County government, the impact was a burden to taxpayers, businesses, and tourism. As the County rolls back the sales tax increase, this budget presents structural changes in expenditure reductions and modest increases in revenues.

Less than 1% of the budget solutions are one-time fixes. This budget supports important structural changes to the public safety system and reduces the Health System

subsidy without reducing patient care. The proposal includes closing \$9.5 million in tax loop holes and keeps our commitment to the repeal of the 2008 sales tax increase.

The FY 2012 Annual Appropriation Bill reduces expenditures but continues to make long-term investments in the County through capital projects. The capital improvement plan and the Motor Fuel Tax revenue distributions guide investments in crucial areas such as highway construction.

The FY 2012 Annual Appropriation Bill is the result of a collaborative effort. The President worked with the Board of Commissioners, County elected officials, employees, their union representatives, and residents to find innovative solutions and present a balanced budget. Civic and community leaders helped lend their expertise and best practices, and employees and residents brought their best ideas.

Closing the gap required data-driven management decisions that minimize service impacts. The S.T.A.R. Performance Management program data provides contexts for budget trade-offs and helps decision makers better understand how directing tax dollars will affect County services.

PRELIMINARY BUDGET SHORTFALL

The Budget Department projected the General Fund shortfall between expected revenues and expenses to be \$315 million dollars in 2012.

Anticipated declines in 2012 revenues of \$317.7 million were the primary driver of the projected shortfall. Revenues were projected to decline due to delayed hospital patient fee collection, the planned .25% sales tax reduction, timing of the Treasurer's 2012 tax sale, increased cost of 2012 elections, and continued declines in economically-

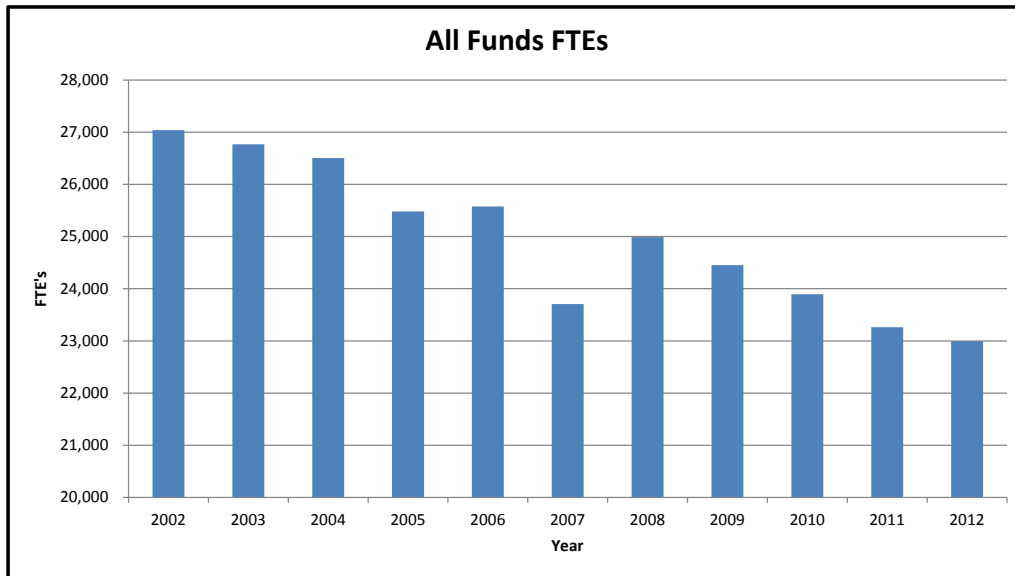
sensitive tax revenues. The absence of the one-time revenue sources used in 2011 also contributed to the shortfall.

The Budget Department preliminarily projected that the decline in revenues would be offset by a decline in expenditures of \$2.5 million compared to the FY 2011 General Fund appropriation.

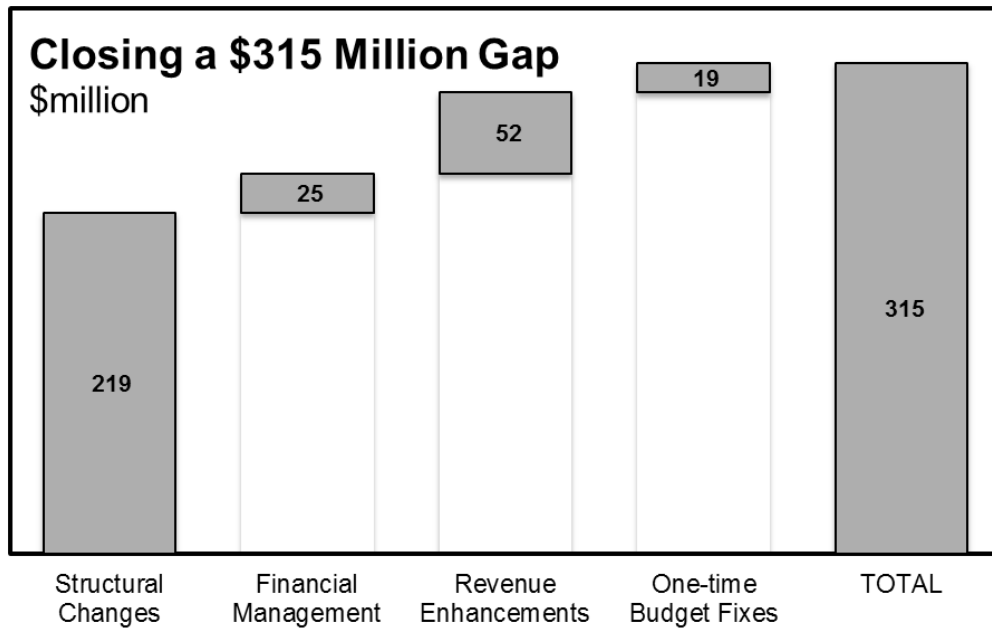
BUDGET OVERVIEW

The total 2012 appropriation for Cook County is down \$99.7 million across all operating funds, a 3.3% decrease to \$2.96 billion from the 2011 budget. The County's General Fund decreased by \$93 million, or 4.0%, to \$2.24 billion.

General fund full time equivalents (FTE) decreased by 228.3 from the previous fiscal year. Total FTEs countywide decreased by 325.5 from 2011.



CLOSING THE GAP*



* Solutions to the \$315 million gap as presented in the Executive Budget Recommendation

There are structural changes proposed in this budget that will reduce the cost of personnel, non-personnel, as well as increase revenue through maximizing reimbursements and leverage existing resources and programs.

To reduce the cost of personnel, the budget includes 650 layoffs throughout County offices to save approximately \$22 million. The County will also save \$3 million on worker's compensation costs based on recent expenditure trends, \$1.8 million by eliminating the non-union step increases, and \$2 million due to identifying the day after Thanksgiving as a County-wide shut down day. For non-personnel savings, some examples include achieving savings for locking in better pricing for

electricity and natural gas, benefiting from the ongoing efforts of strategic sourcing and reducing various non-personnel line items throughout the budget.

This budget also increases reimbursements for indirect and pension costs from special purpose funds to the general fund by \$4 million to ensure the General Fund is not subsidizing the Special Purpose Funds. To leverage existing resources to improve revenues, the County is enhancing its enforcement activities and pursuing a municipal marketing initiative. There are also several key areas mentioned below that drive critical policy objectives and also help reduce expenditures.

STRUCTURAL CHANGES IN THE PUBLIC SAFETY SYSTEM

REDUCE THE JAIL POPULATION BY 1,000

Detaining defendants in the jail while they await trial is very expensive for the County and carries a large social cost for communities. The S.T.A.R. Performance Management review sessions focused on discussion of strategies to reduce the jail population, including ways to increase the use of electronic monitoring and other tools, such as I-bonds and community-based alternatives.

Analysis of detainee profiles projected that one thousand detainees currently held on non-violent offenses would be eligible for electronic monitoring or other alternative tools.

With the 2012 budget, the public safety system set a goal of reducing the jail population by 1,000 persons by December

1, 2012. The financial savings of reducing the jail population from an estimated level on December 1, 2011 of approximately 8,500 to our goal of 7,500 is projected to be \$5 million. The reduction will allow the Sheriff's Office to close housing tiers in the jail.

PROMOTE ALTERNATIVES TO DETENTION FOR YOUNG PEOPLE

Cook County detains a relatively large number of youth at a considerable cost. While the Juvenile Temporary Detention Center (JTDC) has made significant reductions in average daily population over the past ten years, Cook County still detains a relatively higher proportion of youth when compared with other similar-sized metropolitan areas. Cook County detains 35 juveniles per every 100,000 juvenile residents, while Harris

County, Texas detains 19 per 100,000. Detaining juveniles in the JTDC is expensive. The total detention cost is \$616 per day, or \$90,520 per year. Tuition, room and board at Harvard University cost \$52,650 in 2011. Detention appears to be unevenly applied, and certain JTDC detainees appear to be eligible for alternatives to detention. Over 95% admitted to the JTDC are Black and Latino. Approximately 43% of JTDC population is detained for less than one week and 30% of JTDC population is detained for warrants.

Alternatives to juvenile detention are less expensive and can be more effective. Detention is the most extreme and the most expensive option in a continuum of response and not particularly effective at lowering recidivism. For low and medium risk offenders, detention might make recidivism more likely. The County is investing in more alternatives to detention and aims to lower the detention population over two years by investing in alternatives and closing down one of the nine JTDC centers by June, 2012, for a net savings of \$1.6 million in 2012.

CONSOLIDATE WEEKEND BOND COURT

At present, four suburban courthouses hold bond hearings on Saturdays—Skokie, Rolling Meadows, Maywood and Bridgeview—and Markham holds hearings on both Saturdays and Sundays. Many stakeholders have observed that holding bond court on the weekend is expensive and diverts resources that could be dedicated to other functions within the County. Each of the suburban courthouses needs a minimum of one Judge, one State's Attorney, one Public Defender, three Clerks and seven Sheriff's deputies to hold weekend hearings. The average number of weekend hearings ranges from 87 defendants on Saturday and 37 on Sunday. By centralizing the five weekend bond court locations at the Criminal Courthouse in Chicago, the County will save \$1.9 million across multiple departments.

EXPENDITURE REDUCTIONS

LOWER THE COST OF CUSTODIAL SERVICES

The County is working to lower the cost of custodial services. Through a managed competition process, the current government workforce and potential private-sector companies will compete for the government contract. In this "managed" competition, the government allows its existing employees to respond to requests for outsourcing a government function. The labor-management partnership helps existing government employees prepare bids that are competitive with private-sector options. Managed competition allows the widest possible range of competition between different types of providers and is the best way of ensuring high-quality services at the lowest price with guaranteed performance.

IMPROVE SNOW REMOVAL

The Cook County Highway Department is restructuring how it handles snow emergencies and summer construction. Seasonal drivers will be hired to handle snow and ice removal. By employing seasonal workers instead of full time employees, the County will be able to increase the number of available snow plow operators during peak work periods. The change will save the County \$200,000. In addition, engineering interns will be used to augment department construction during the summer months instead of full time engineering technicians. The program will also save the County approximately \$200,000

HEALTH AND HOSPITAL SYSTEM BUDGET SAVINGS

LOWER THE SUBSIDY WITHOUT HURTING PATIENT CARE

The Cook County Health and Hospital System (CCHHS) was able to lower its dependence on County funds without reducing patient care. Budget savings were achieved through reducing supply costs, renegotiating contracts and other non-patient service expenditures.

The Cook County Health and Hospitals System continues implementation of its strategic plan, Vision 2015. The strategic plan calls for a realignment of resources, shifting away from acute inpatient care at Provident and Oak Forest,

while expanding availability of specialty services. Oak Forest inpatient services have been discontinued and services at the new regional outpatient center will be expanded. Provident Hospital will continue its transition to a regional outpatient center while decreasing inpatient service to 25 beds. Acute and clinical services at Stroger Hospital will expand, including transfer of the Family Residency Program from Provident Hospital to Stroger Hospital.

FINANCIAL SOLUTIONS

The County is leveraging its Motor Fuel Tax (MFT) revenue distribution from the State to issues bonds for a \$100 million program to support suburban highway construction and job creation. In addition to investing in the County's infrastructure,

this proposal will allow us to provide relief to the general fund, in the amount of \$30 million to support court costs permitted by the MFT requirements.

MODEST REVENUE INCREASES

CLOSE LOOPHOLES

We are ensuring that all tobacco products, not just cigarettes are taxed. The Tobacco Tax Ordinance will be revised, closing loopholes, expanding the tax to other tobacco products. "Roll your own" tobacco products will be taxed on a per ounce base just like cigarettes. Through closing this loophole the County is expected to bring in an additional \$9.5 million in revenue.

ALIGN TAX RATES

The Use Tax rate will be aligned with other counties to fund increased road maintenance costs. The Use Tax only applies to the sale of titled property, such as cars, boats and yachts. The tax rate will be increased by 0.25%, remaining still 0.25% lower than the City of Chicago's rate. The change will generate \$14 million in revenue.

The Alcoholic Beverage Tax rate has not been adjusted since 1989 and is far lower than the City of Chicago's rate. For example the County tax on beer is \$0.06 per gallon, while the City taxes at \$0.29 per gallon. By adjusting the rate 50%, the County is projecting \$10.9 million in additional revenue.

INSTITUTE FEES

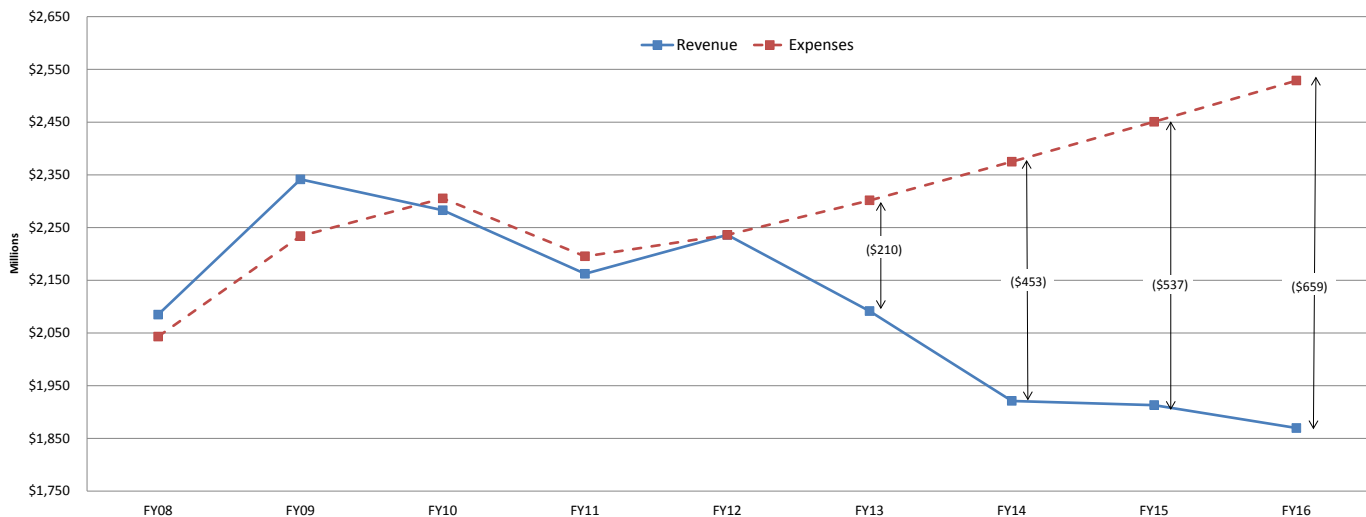
Parking fees will be instituted at County facilities. Paid parking will be expanded to include the Criminal Court Building at 26th and California and suburban district courthouses at a fee of \$4.75 per day or \$65 per month. This initiative is expected to generate \$2.7 million in revenue. Jurors, Law Enforcement, Victims, and Witnesses participating in a trial are exempted from the new parking fees.

COOK COUNTY LONG-TERM REVENUE AND EXPENSE FORECAST

Cook County's first preliminary budget report was issued in July of 2011. The report was prepared in accordance of Executive Order 2011-1. It presented a mid-year estimate of the current fiscal year's expenses and revenues through the end of the year. The report also provided an initial projection of FY2012 revenues and expenditures. A multi-year budget forecast was also a requirement of the same executive order.

This forecast examines the general fund only, as special purpose funds are self-balancing. Projected revenue and expenditure estimates provided a context for the FY 2012 budget. The mid-year forecast identified the long-term planning and structural changes that needed to be made in 2012 and beyond.

Summary of Net Surplus/(Deficit) Projection



REVENUES

The revenue analysis identified economic trends and projected them going forward. The analysis took into account the recent recession, economic growth, oil prices, consumer behavior and other variables. Each revenue source is adjusted for one-time events. It is projected using a customized forecasting model that includes multiple linear regression, exponential growth or decline, and positive or negative correlation to the current business cycle.

The recession has had an unprecedented effect on local governments. Its impact can be measured by the diminishing revenues which support the County's general fund. It can be seen in the decline and partial recovery of taxable merchandise sales volumes; depressed revenues related to home sales and personal consumption; and in the decreasing proportion of patients in the County health system covered by 3rd party payers.

As shown in the chart, revenue projections will not keep pace with expenditure increases over the next five years. The County must make structural budget changes to mitigate this revenue shortfall. Without a significant change in the County's expenditures, revenue rates and fees of all types would have to be increased by approximately 10% per year to address the projected gap.

These historical deficits are compounded by revenue declines associated with the economic downturn. Cigarette taxes peaked in 2006 at \$204 million and are projected to fall to \$108 million in 2014. Health revenues declined from \$679 million in FY2009 to \$475 million in FY2011.

The 2008 sales tax increase has been partially repealed and will be fully repealed by 2013. Those tax revenues will drop from a peak of \$659 million in FY2009 to \$330 million in FY2014.

EXPENDITURES

General Fund expenditures rose from FY2004 to FY2011 at a cumulative annual rate of 1.9%. Expenses are divided in two categories – health and non-health related. Health costs are projected to grow at the industry rate of 8%. These increases impact both employee health insurance and the County's health system. All other costs are projected to grow at 2.44%, which is the average rate of inflation over the last 10 years. These cost drivers included salaries, supplies, utilities and

other items. Other drivers include bond and interest projected cost increase from \$191 million in FY2010 to \$294 million in FY2014 and the impact of reducing property taxes available to support the general fund due to increased pension costs.

FIVE YEAR PROJECTED ANNUAL REVENUES BY SOURCE

	Actual				Appropriation	Projection			
	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16
Property Taxes	\$ 333,321,462	\$ 354,279,383	\$ 333,613,001	\$ 287,243,990	\$ 335,209,275	\$ 345,526,000	\$ 233,235,000	\$ 247,658,000	\$ 224,724,000
Bond Restructuring	-	-	-	105,121,432	-	-	-	-	-
Fees									
County Treasurer	82,744,156	79,972,437	94,284,334	75,066,504	60,007,000	60,007,000	60,007,000	60,007,000	60,007,000
County Clerk	8,877,439	10,090,209	9,407,629	10,868,998	10,246,000	10,729,000	11,235,000	11,765,000	12,319,000
Recorder of Deeds	46,308,166	34,151,181	33,571,773	32,410,366	32,100,000	33,045,000	35,289,000	36,965,000	38,628,000
Building & Zoning	1,502,838	1,567,539	1,329,972	1,943,331	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000
Environmental Control	4,311,489	3,949,671	4,126,084	4,078,183	4,122,000	4,311,000	4,500,000	4,688,000	4,877,000
Liquor Licenses	370,000	390,000	370,000	360,000	380,000	380,000	380,000	380,000	380,000
Cable TV Franchise	1,138,736	1,088,367	1,134,365	1,173,477	1,100,000	1,155,000	1,213,000	1,274,000	1,339,000
Clerk of Circuit Court	106,855,369	103,158,931	104,211,099	94,404,734	102,290,500	102,291,000	104,766,000	107,301,000	109,898,000
Sheriff	22,341,472	26,046,043	25,123,823	23,586,101	28,152,000	28,152,000	28,152,000	28,152,000	28,152,000
Public Guardian	2,263,388	2,055,905	2,247,524	2,169,139	2,400,000	2,400,000	2,400,000	2,400,000	2,400,000
State's Attorney	2,588,575	2,241,279	2,123,261	1,946,503	1,990,000	1,990,000	1,990,000	1,990,000	1,990,000
Contract Compliance	-	-	-	62,050	96,000	96,000	96,000	96,000	96,000
Adoption (Supportive Services)	64,834	47,061	36,057	50,315	45,000	45,000	45,000	45,000	45,000
Public Administrator	1,760,248	792,987	952,624	1,095,679	900,000	900,000	900,000	900,000	900,000
Court Services Fee	9,558,426	13,119,289	12,890,150	11,090,988	11,000,000	11,000,000	11,000,000	11,000,000	11,000,000
County Assessor	505,046	449,050	289,735	100,296	138,200	138,000	138,000	138,000	138,000
Chief Judge	6,030,627	-	-	-	-	-	-	-	-
Patient fees (Medicare, Medicaid, Other)	279,005,999	237,987,712	239,626,832	190,347,669	363,062,057	322,957,000	295,471,000	270,325,000	247,318,000
Medicaid Plan FMAP/DSH	-	294,100,749	162,750,532	153,062,376	140,000,000	140,000,000	133,000,000	126,350,000	120,033,000
Medicaid Plan IGT	127,270,439	147,001,829	131,250,000	131,250,000	131,300,000	131,300,000	131,300,000	131,300,000	131,300,000
Total Fee Revenue	\$ 703,497,247	\$ 958,210,219	\$ 825,725,794	\$ 735,066,709	\$ 891,428,757	\$ 852,996,000	\$ 823,982,000	\$ 797,176,000	\$ 772,920,000
Home Rule Taxes									
Sales Tax ¹	386,608,668	658,832,464	654,238,552	503,606,017	448,800,000	353,000,000	329,800,000	339,800,000	348,800,000
Tax Anticipation Note	122,000,000	(121,814,369)	-	-	-	-	-	-	-
Gas Tax/Diesel	95,721,797	89,940,077	93,845,117	86,835,706	90,600,000	89,087,000	87,573,000	86,060,000	84,547,000
Cigarette Tax	162,180,286	136,792,198	130,991,187	123,250,026	120,800,000	112,749,000	107,914,000	103,287,000	98,858,000
Other Tobacco Products	-	-	-	-	9,500,000	12,000,000	12,000,000	12,000,000	12,000,000
Retail Sale of Motor Vehicles	2,810,637	2,005,829	2,056,440	2,350,506	2,600,000	2,600,000	2,600,000	2,600,000	2,600,000
Wheel Tax	2,070,830	1,878,261	1,949,624	2,033,639	3,540,000	3,540,000	3,540,000	3,540,000	3,540,000
Alcoholic Beverage Tax	27,093,088	26,717,665	24,877,627	25,550,367	37,300,000	37,641,000	37,986,000	38,334,000	38,684,000
Use Tax	44,858,687	35,611,087	35,093,912	39,561,453	56,278,115	55,048,000	53,818,000	52,588,000	51,358,000
Non-Retailer Transactions	-	-	-	-	8,500,000	8,500,000	8,500,000	8,500,000	8,500,000
Delinquency/Home Rule Projects	-	-	-	7,710,678	-	-	-	-	-
Parking Lot/Garage Operations	38,314,638	36,555,787	36,061,999	35,298,822	36,120,000	36,120,000	36,120,000	36,120,000	36,120,000
Amusement Tax	21,779,492	20,257,771	21,968,677	22,654,403	23,900,000	24,612,000	25,724,000	26,836,000	27,948,000
Total Home Rule Taxes	\$ 903,438,123	\$ 886,776,770	\$ 1,001,083,135	\$ 848,851,617	\$ 837,938,115	\$ 734,897,000	\$ 705,575,000	\$ 709,665,000	\$ 712,955,000
Intergovernmental Revenues									
Motor Fuel Tax Grant	34,500,000	43,500,000	44,500,000	44,500,000	44,500,000	44,500,000	44,500,000	44,500,000	44,500,000
MFT Circuit Court Funding	-	-	-	-	30,000,000	30,000,000	30,000,000	30,000,000	30,000,000
Retailer's Occupation Tax	4,066,399	2,982,731	2,834,645	2,867,781	3,000,000	3,145,000	3,308,000	3,465,000	3,621,000
State Income Tax	11,178,664	9,602,339	9,026,975	9,755,822	9,800,000	10,035,000	10,418,000	10,739,000	11,030,000
Off Track Betting Commission	3,119,035	2,820,507	2,079,312	2,683,066	2,300,000	2,300,000	2,300,000	2,300,000	2,300,000
Gaming	-	-	-	-	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000
Chicago TIF Distribution	-	-	-	19,046,312	4,300,000	-	-	-	-
State Criminal Alien Assist. (SCAAP)	-	-	-	2,290,019	1,867,500	1,868,000	1,868,000	1,868,000	1,868,000
Probation Off, Juvenile CT & JTDC	18,714,435	18,091,770	16,912,205	16,921,164	16,579,547	17,196,326	16,943,308	16,751,898	16,725,180
Indirect Costs	12,698,999	12,123,110	13,615,472	18,916,714	22,389,341	22,389,000	22,389,000	22,389,000	22,389,000
Total Intergovernmental Revenues	\$ 84,277,532	\$ 89,120,457	\$ 88,968,609	\$ 116,980,878	\$ 140,736,388	\$ 137,433,326	\$ 137,726,308	\$ 138,012,898	\$ 138,433,180
Other Revenues									
Interest Earnings - Transfer Out	2,500,000	18,000,000	10,000,000	-	-	-	-	-	-
Sale of Real Estate	19,750	183,000	1,838,392	-	-	-	-	-	-
Public Defender Cash Bond	-	-	-	90,863	-	-	-	-	-
Unknown Heirs	-	-	-	-	6,900,000	-	-	-	-
Allowance for Encumbrances	-	-	-	-	3,227,591	-	-	-	-
Marketing/Other	-	-	-	-	1,315,003	1,315,000	1,315,000	1,315,000	1,315,000
Miscellaneous Fees	29,621,312	24,411,836	21,506,938	23,894,559	19,275,035	19,275,000	19,275,000	19,275,000	19,275,000
Total Other Revenues	\$ 32,141,062	\$ 42,594,836	\$ 33,345,330	\$ 23,985,422	\$ 30,717,629	\$ 20,590,000	\$ 20,590,000	\$ 20,590,000	\$ 20,590,000
Lawsuit Line of Credit	-	-	-	45,000,000	-	-	-	-	-
Allocation of Sales Tax to Special Fund	(28,191,816)	(26,127,443)	-	-	-	-	-	-	-
Revenue Total ²	\$ 2,028,483,610	\$ 2,304,854,222	\$ 2,282,735,869	\$ 2,162,250,048	\$ 2,236,030,164	\$ 2,091,442,326	\$ 1,921,108,308	\$ 1,913,101,898	\$ 1,869,622,180
Adjustments	28,191,816	26,127,443	-	-	-	-	-	-	-
Total Revenue	2,056,675,426	2,315,279,839	2,282,735,869	2,162,250,048	2,236,030,164	2,091,442,326	1,921,108,308	1,913,101,898	1,869,622,180
Total Expenses ³	2,043,200,340	2,233,750,886	2,305,281,424	2,195,411,701	2,236,030,164	2,301,546,326	2,374,929,326	2,450,660,326	2,528,814,326
Surplus/(Deficit)	13,475,086	81,528,953	(22,545,555)	(33,161,653)	-	(210,104,000)	(453,821,018)	(537,558,428)	(659,192,146)

¹ Includes Sales Tax previously allocated to JTDC for FY08-9. Reflects rate reduction for FY10, FY12 and FY13.

² Provided for comparison purposes to revenues as shown in Revenue Estimate

OTHER BUDGET HIGHLIGHTS

In these difficult economic times, the County is committed to a fiscally responsible budget that makes government more efficient through consolidation and streamlining, while at the same time making key investments that will provide long-term benefits to County residents and help the region grow.

This budget was developed through a commitment to President Preckwinkle's four core principles:

Fiscal Responsibility: Ensure that taxpayer dollars are used effectively. Deliver a balanced 2012 budget, while instituting long-term financial planning and improve county government efficiency to enable repeal of the sales tax increase.

Innovative Leadership: create a culture of exemplary leadership, professionalism and collaboration in county government, which makes it possible to deliver high quality services to residents.

Transparency and Accountability: improve transparency and accountability of county government, in particular by improving public information about hiring, purchasing and the overall use of taxpayer dollars.

Improved Services: provide high quality, reliable frontline services to the public in key areas such as criminal justice, healthcare, and economic development.

The commitments to these four principles are outlined below.

FISCAL RESPONSIBILITY

Lowering the sales tax rate increases economic activity, which raises business income and increases residents spending power. The 1% sales tax increase to be phased out, began with the first 0.5% reduction in fall of 2010, next a 0.25% reduction on January 1, 2012 and the final 0.25% reduction on January 1, 2013.

As a part of the City-County collaboration, the Cook County Department of Revenue is working with the City of Chicago Comptroller to share tax enforcement data and resources to increase compliance with similar City and County taxes. The County is also using the City's technology to upgrade collections. The City and County introduced an intergovernmental agreement to authorize data sharing and agreed upon investigative and enforcement procedures. The City and County plan to place business license holds on one another's debtors and are discussing other tools to enhance enforcement. The Cook County Department of Revenue is also

increasing investigative staff and working with the Sheriff to enhance investigations. Together, these initiatives are expected to result in \$3.2 million in additional revenue.

The Industrial Engineering Division is responsible for procuring and administering natural gas and electricity. Through sound management, the group was able to reduce energy costs by \$6.8 million for 2012.

Cook County continues to realize procurement savings through its ongoing strategic sourcing initiative it began earlier this year. The Procurement Department continues to work to consolidate and renegotiate contracts. The initiative is expected to lower procurement costs by at least \$3 million in 2012.

The Department of Building and Zoning is aligning permit fees for unincorporated Cook County with neighboring municipalities. The fee increases are expected to generate \$600,000 in new revenue.

INNOVATIVE LEADERSHIP

The Facilities Department is implementing energy conservation measures that were identified in collaboration with ComEd. These efforts include the retrofitting and replacement of existing light fixtures with lower, wattage, energy conserving light fixtures and improved building management practices.

The Department of Geographic Information Systems (GIS) is collaborating with the City of Chicago and other municipalities to increase access to data. The project will allow municipalities to have direct access to Cook County GIS to eliminate data redundancy, reduce data collection, and lower the cost of GIS hardware and software.

The Department of Homeland Security is working to create the Public Safety Consortium (PSC), consisting of key County agencies and departments that are involved in and responsible for public safety. The PSC will work together on public safety issues and concerns and develop initiatives to enhance the County's public safety capabilities.

The Department of Homeland Security continues to work with the City of Chicago's Office of Emergency Management and Communications to coordinate projects in order to increase efficiencies and streamline costs across the region. The unified team is working to avoid duplication of efforts and to leverage grant funding that will benefit the region.

Labor Relations has been meeting with the unions to streamline the third step of the contractual grievance process. The current process involves the presentation of witnesses and evidence in a hearing setting, which is difficult to schedule, inefficient and not required by the collective bargaining agreements.

The proposed structure involves a meeting between a union representative and Labor Relations staff to address and resolve grievances short of arbitration. This will save time and result in a more timely handling of grievances.

TRANSPARENCY AND ACCOUNTABILITY

The Office of the Secretary to the Board of Commissioner's is purchasing and installing camera equipment in the Board Room. Permanent camera and production equipment will increase the number of meetings which will be video recorded and will eliminate the need to rent equipment. The permanent camera and other IT upgrades will allow for a live video webcast of County Board proceedings.

The Secretary to the Board's website is being revamped to improve customer service. The Forest Preserve District and County Board websites will be consolidated, and a virtual library of current and archived information will be upgraded.

The Department of Geographic Information Systems is working with the Highway Department to develop and implement automated vehicle locators that will use GPS technology to actively track the location of County vehicles. Phase one of the project will include the Highway Department, it will eventually be expanded to other County agencies.

The Highway Department is developing a new process for the formation of the Highway Multi-year Plan that will lay-out the process and criteria for how projects are chosen. The new process will provide more opportunity for local input into the choice of projects and greater transparency around how Motor Fuel Tax funds are allocated.

IMPROVED SERVICES

The Department of Environmental Control is strengthening its enforcement capabilities to provide a safer environment for County residents. Environmental control is establishing a new program for asbestos removal contractors to provide stronger enforcement against unscrupulous acts that endanger public health. The Department is also enhancing enforcement powers to improve compliance with EPA gas station vapor recovery regulations, strengthening certain violation fees, and pursuing an automated data entry system for use in the field for increased inspector productivity. These efforts are expected to increase department revenue by over \$400,000.

The Department of Geographic Information Systems is collaborating with the Forest Preserve District to develop a volunteer tracking application to support volunteer activity in the Forest Preserve.

Residents have to search several disparate County sources to find all of the property land record information. The Department of Geographic Information Systems is creating a web-based land information center that will give residents a centralized source for viewing consolidated data for property land records, regardless of which County agency maintains the information.

On June 1, 2011 the Cook County Clerk's Office began issuing Civil Union Licenses and Certificates. Illinois State law now affords this opportunity to both same sex and opposite sex couples. During the third quarter of 2011, 1,354 licenses and 1,171 certificates were issued totaling \$65,865 in new revenue. The Clerk's Office will also begin offering a new product to both

Civil Union and Marriage customers in 2012. This product is a keepsake commemorative certificate that will continue to increase overall revenue in this category.

The use of kiosks, billboards, and elevator information screens in public buildings will be expanded to provide information to residents. Advertising sold on these information centers, along with other county marketing activities, is expected to generate \$1 million in revenue.

The Clerk of the Circuit Court's e-Filing system enables the filing of court documents through an automated processing service. The system saves time, grants attorneys and other users of the system continuous online access 24 hours a day, reduces paperwork, and transportation and administrative costs. The Clerk of the Circuit Court's Imaging and Document Management System (IDEMS) allows staff to image court records at the time of filing and manage that record electronically in a document repository. The system also provides the capability of connecting a court activity in the Clerk's electronic docket to the related court document. The project will eliminate the need to handle court documents numerous times, thus reducing costs. Customers are able to access, view and print court documents from the public access terminals, thereby improving customer service and reducing costs.

BUDGET PROCESS

Cook County prepares an annual budget that provides a spending plan for the next fiscal year. The County produces a balanced budget, as required by the State of Illinois Municipal Code, which accounts for the County's revenue and intended spending.

The budget process begins in the summer. County departments inform the Department of Budget and Management Services (DBMS) of their expected personnel and non-personnel needs for the next year. Concurrent with this process, the Chief Financial Officer and the County Comptroller prepare an estimate of revenues and other resources available for appropriations.

President Preckwinkle issued executive order 2011-01 mandating that DBMS prepare a preliminary budget. This year, the County presented its first ever preliminary budget on July 28, 2011.

DBMS prepares the preliminary budget based on the requests submitted by the departments and the revenue the County expects will be collected. The Preliminary Budget is required to be filed with the President's Office by July 31 of each year. The Preliminary Budget is provided to the Cook County Board of Commissioners and made available for County residents.

Pursuant to Executive Order 2011-01, the President holds a preliminary budget hearing to allow residents to express their opinions concerning items within the proposed budget.

After receiving input from residents, the President of the County Board and the budget staff work with each department develop a final executive recommendation.

The executive budget, as recommended by the President, is submitted to the County Board's Committee on Finance, which in turn holds hearings with each department. Later, at several sites throughout the County, public hearings on the budget are held by the County Board.

The County Board considers the budget carefully. It may submit amendments to increase or decrease the budget.

The County Board approves the final budget, in the form of the Appropriation Ordinance. The Appropriation ordinance is implemented at the start of the fiscal year, which begins on December 1 of each year.

COOK COUNTY BUDGET CALENDAR

JUNE

Departments submit preliminary revenue and expense estimates to the Department of Budget and Management Services (DBMS). The agencies specifically summarize issues, request specific funding levels, and justify staffing requests.

JULY

DBMS prepares the preliminary budget based on the requests submitted by the departments and the revenue the County expects will be collected and additional analysis conducted by DBMS. The Preliminary Budget is filed with the President's Office by July 31.

AUGUST

The President holds a public hearing on the Preliminary Budget, allowing the public to provide feedback during the development of the Executive Budget Recommendation.

SEPTEMBER

Residents and departments provide input during the final development of the County budget. The President and DBMS work to balance department requests with available resources.

OCTOBER

The President submits the Executive Budget Recommendation to the Committee on Finance of Cook County.

NOVEMBER

The proposed budget is made available for public review at various locations throughout the County. Public hearings are conducted during which the Committee on Finance considers testimony from service providers, program staff, and the general public. After the hearings have been completed and any amendments inserted, the Board of Commissioners approves and adopts the Appropriation Bill, which authorizes funding and staffing levels for each department.

DECEMBER

The fiscal year begins. The Appropriation Ordinance is implemented on December 1.

ONGOING

Quarterly allotments are implemented and monthly expenditure and revenue reports are reviewed to ensure the resources allocated through the Appropriation Ordinance are managed. In accordance with the S.T.A.R Performance Management program, offices report data about how well programs are functioning and services are being provided to ensure high quality services are provided with the resources collected.

WE WANT TO HEAR FROM YOU:

What are your ideas for improving County services?
What are your ideas for making County government more efficient?
How can we improve the budget process for next year?

**FOR MORE INFORMATION AND TO SHARE YOUR IDEAS,
VISIT OUR WEBSITE:**

<http://www.cookcountyil.gov/budget>

2012 REVENUES

BASIS FOR ESTIMATING REVENUE

The following sections describe the major revenue sources for the County, as well as the estimated collections for FY2012. Revenues are estimated for budgetary purposes through trend analysis and comparing historical data. For major tax-based revenues, economic forecasting models are applied.

REVENUE BY SOURCE

Under State law, using its Home Rule power, the County imposes and collects taxes and fees (e.g., Cook County Sales Tax). In addition, the State of Illinois also imposes and collects taxes and fees with a portion of the revenue being remitted to the County (e.g., State Income Tax). These different revenue sources which are imposed both by the County and by other governments are grouped into

five categories: 1) Property Taxes, 2) Home Rule Taxes, 3) Fees, 4) Intergovernmental, and 5) Other Revenues. Each category is further broken down into individual revenue sources such as cigarette tax, sales tax and departmental fees.

COUNTY FUNDS

The County uses a fund accounting system implemented to present the financial position and the results of operation of each fund. It is also designed to provide budgetary control over the revenues and expenditures of each fund. Separate funds are maintained for the purpose of segregating various types of governmental activities.

Each fund is an independent fiscal and accounting entity made up of a self-balancing set of accounts containing all transactions affecting the particular fund.

The County has a general fund and thirty-six restricted Special Purpose Funds. The General Fund includes three discreet components.

GENERAL FUNDS

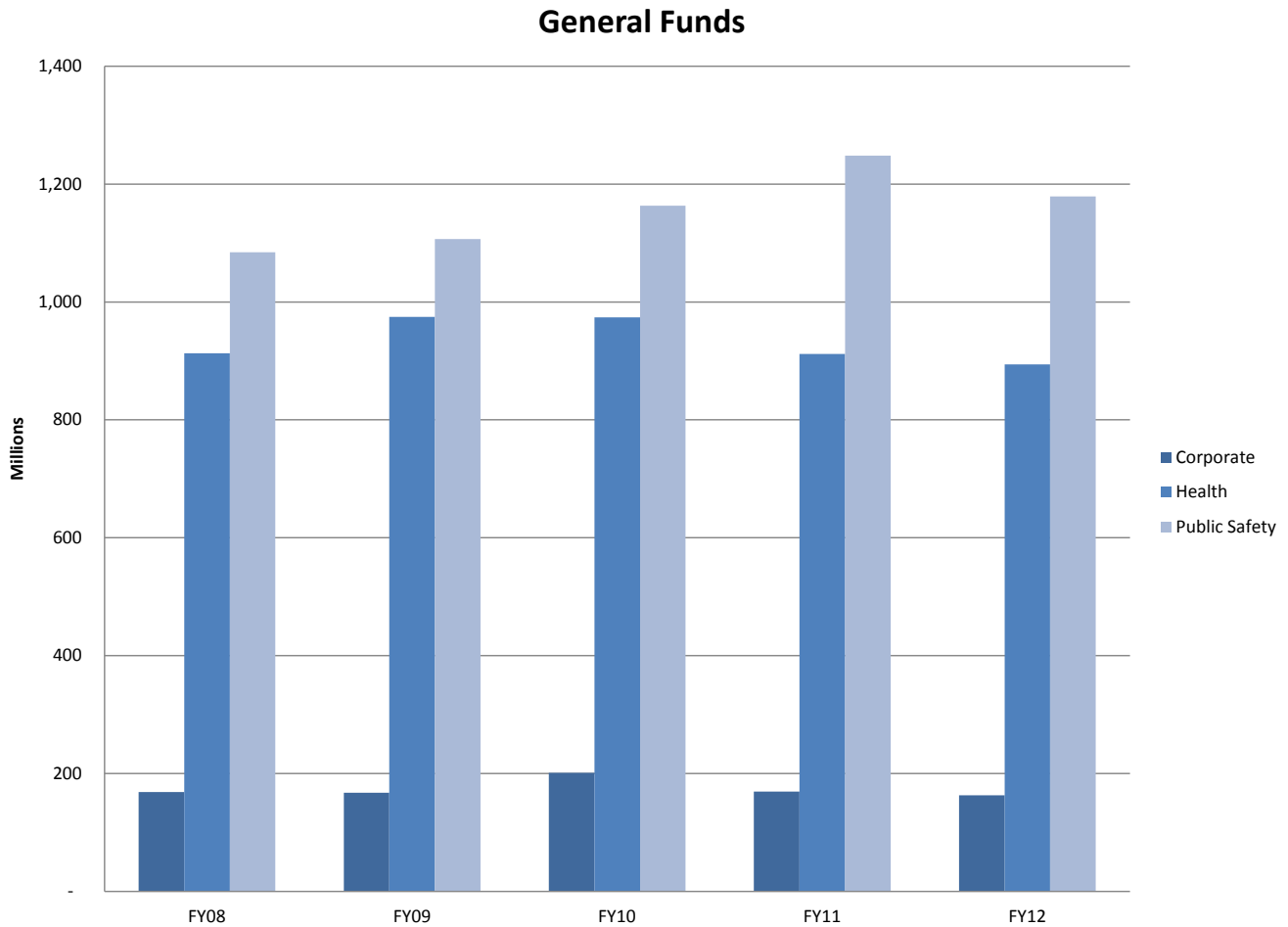
The total budgeted revenue for FY2011 is \$2,329 million for the General Fund for Cook County. The estimates for FY2012 budget are \$2,236 million for the General Fund for Cook County, representing a 4.0 percent, or \$93 million decrease from the 2011 budget.

The **Corporate Fund** is the general operating fund of the County. It funds such departments as the County Assessor, the County Treasurer, the County Clerk, the Recorder of Deeds, Board of Review and the various offices under the President. The Corporate Fund accounts for approximately 7% of FY2012 revenue (\$163 million) and derives most of its revenue from the property tax levy, home rule tax and departmental fees.

The **Public Safety Fund** is comprised of the County's criminal justice system: jails, courts, and related programs. Departments in this fund include: Sheriff's Office, State's Attorney, Public Defender, Adult Probation Department, Chief Judge's Office, and the Juvenile Temporary Detention Center. The Public Safety Fund comprises approximately 53% of FY2012 revenue (\$1.18 billion). The revenue supporting this fund is mostly derived from the property tax levy, fees and home-rule taxes such as (County sales, use, alcohol, garage, gasoline, and amusement, retail sale of motor vehicles, wheel and cigarette).

The **Health Fund** encompasses the County's public health care system. Contained within this fund are the Department of Public Health, as well as Stroger Hospital, Oak Forest Hospital, Provident Hospital, Cermak Health Services and the Ambulatory/Community Health Network Clinics. The Health Fund makes up approximately 40% of

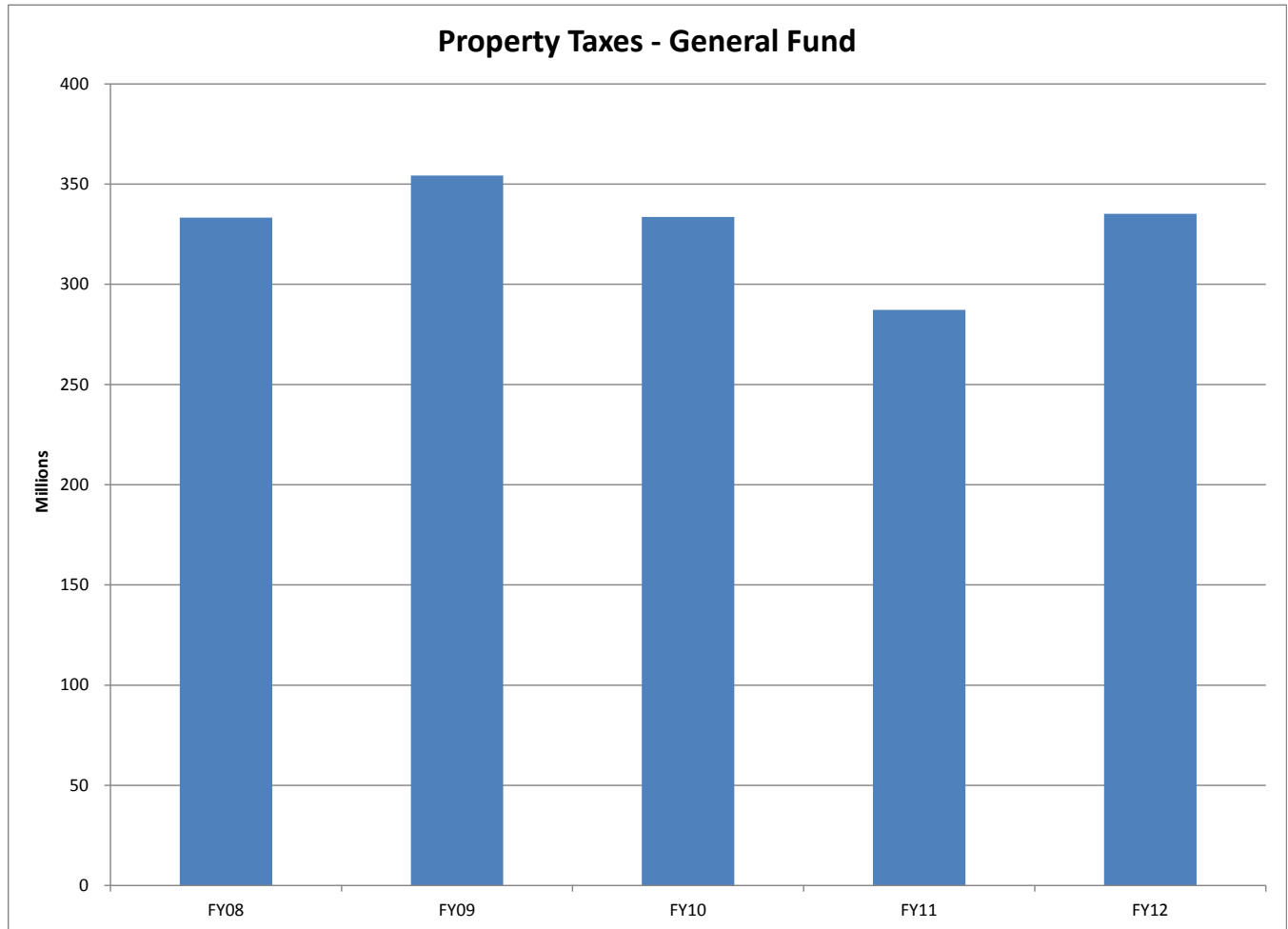
FY2012 revenue (\$894 million) and receives the majority of its revenue from the property tax levy, cigarette tax, county sales tax, patient charges (Medicaid, Medicare, other third party and private pay), Intergovernmental Transfer (IGT), Disproportionate Share (DSH) and Federal Medical Assistance Percentage (FMAP).



PROPERTY TAX

In FY2011 the net County property tax revenue was \$287 million for general fund operations for FY2011. The estimate for net property tax revenue in 2012 is \$335 million which is \$48 million greater than FY2011 due to saving initiatives, debt restructuring and expiring Tax Increment Financing Districts (TIFs) despite increased costs for the Presidential Election.

The County's total property tax derived revenue is made up of two basic components; the property tax levy and revenue from expiring tax increment financing districts. As TIF districts expire, the County can recognize additional property tax revenue without increasing property taxes for Cook County taxpayers. The County's 2012 proposed property taxes levy is \$720 million, plus \$1.4 million in property taxes that will be captured with the expiration of TIF districts.

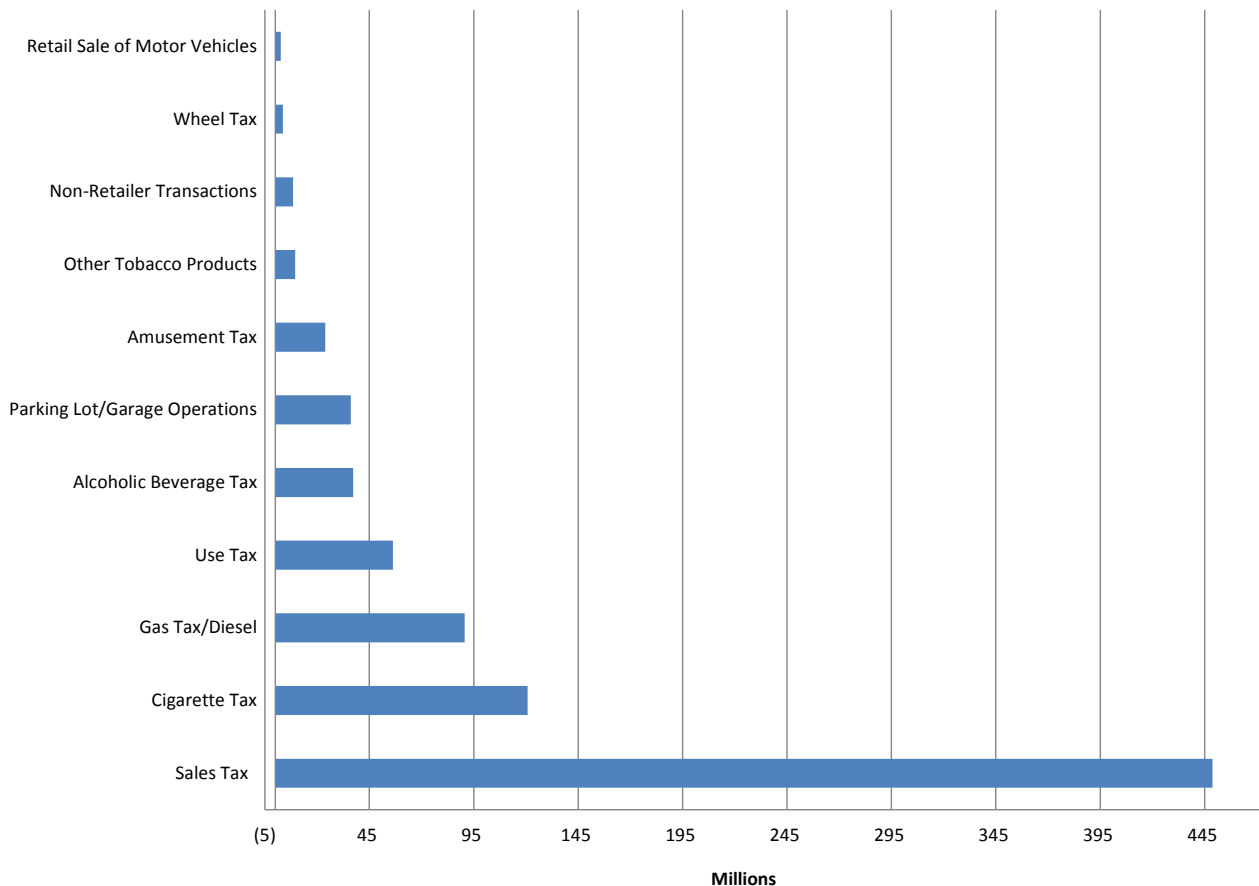


HOME RULE TAXES

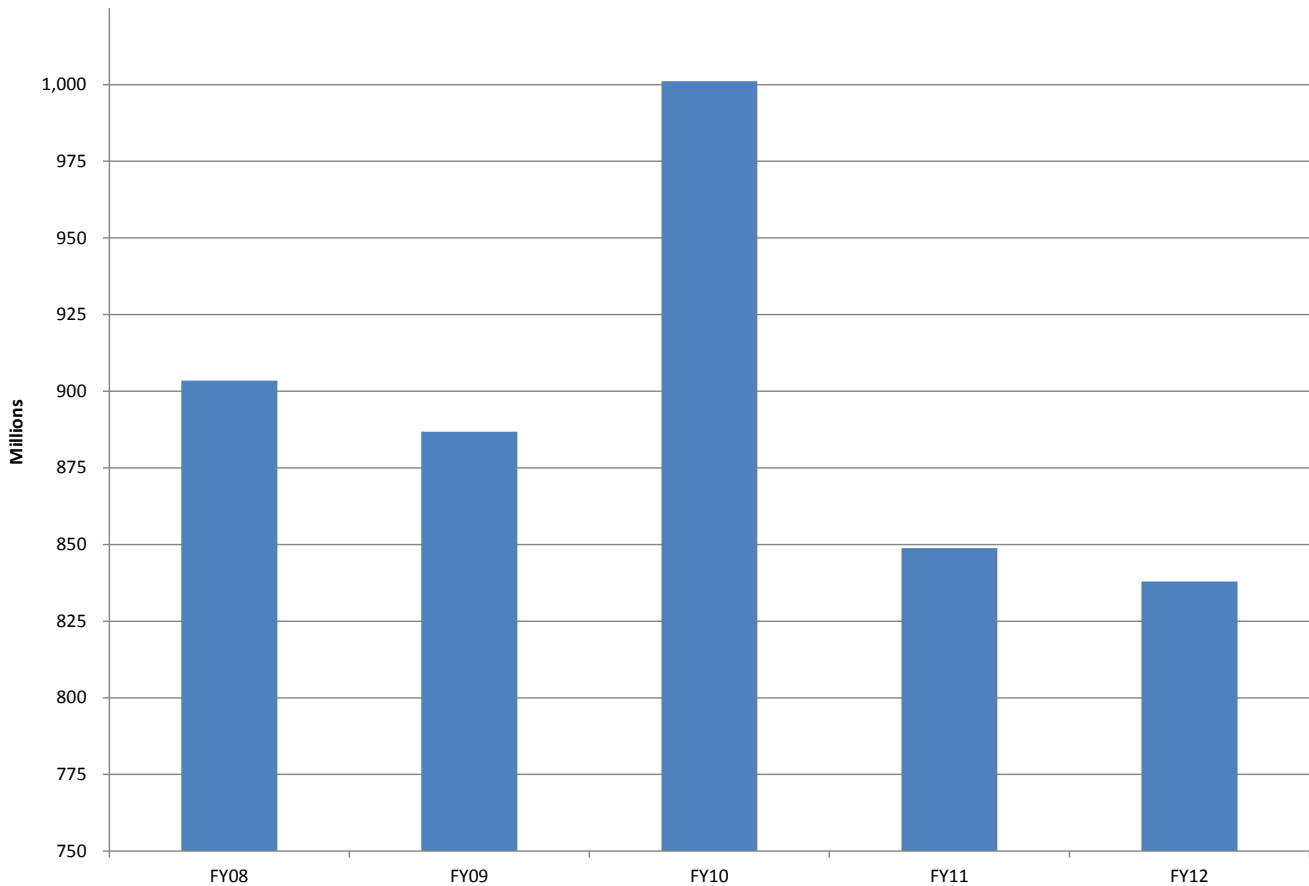
The County received \$849 million at the end of FY2011 which is less than the budgeted revenues of \$861.4 million for FY2011. This decline is due to the sales tax roll back, reduced consumption of gas/diesel, reduced revenue from cigarette taxes, and reduced revenue in the amusement tax. In contrast, the revenue from use tax and alcoholic beverage Tax has increased, offsetting the decline of the other taxes. The estimate for Home Rule Taxes for FY2012 is \$838 million which is a decrease of \$11 million from FY2011 revenue. The decline in Home Rule taxes was offset in part by the enactment of other tobacco products tax, and Non-retailer Transactions Tax; as well as a moderate increase in alcohol, wheel and other taxes.

Home Rule taxes are taxes imposed by the County under the authority granted by the 1970 Illinois Constitution. Under the State Constitution, the County's taxing authority is limited only by a prohibition against an income based tax and a tax upon occupations. To date these taxes include the Cook County Sales Tax, Use Tax, Alcoholic Beverage Tax, Cigarette Tax, Gas Tax which includes Diesel Fuel, Retail Sale of Motor Vehicles, Wheel Tax, Parking Lot and Garage Operations Tax and Amusement Tax. All of the Home Rule taxes are administered and collected by the Cook County Department of Revenue except for the Cook County Sales Tax, which is collected by the State on the County's behalf. All home-rule taxes are deposited into the Corporate Fund, Public Safety Fund, and Health Fund.

FY2012 Home Rule Taxes



Home Rule Taxes

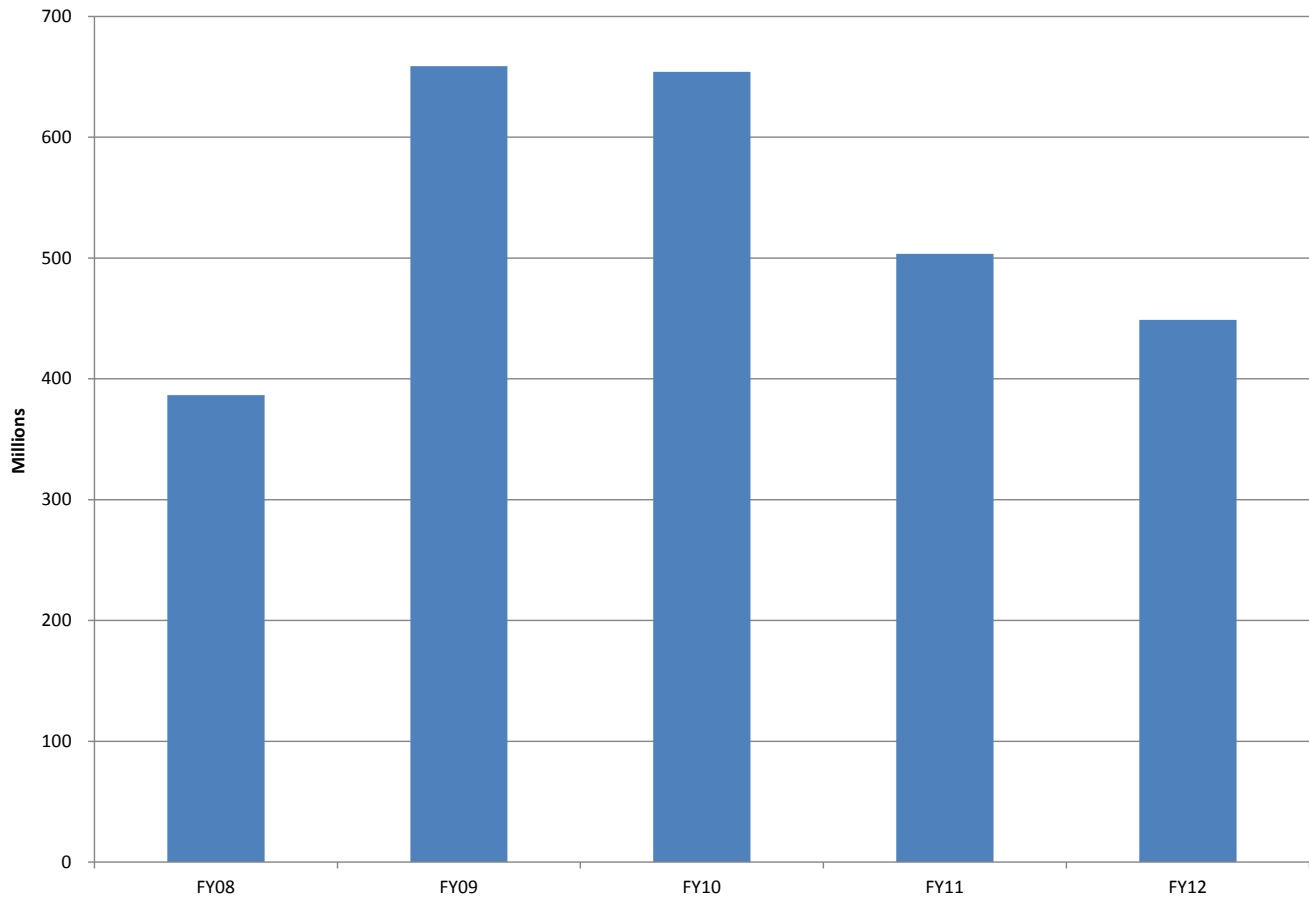


COOK COUNTY SALES TAX

The Cook County Sales Tax commenced September 1, 1992 and was imposed on general merchandise at a rate of 3/4%. On February 29, 2008 the County Board approved an additional 1% increase in County Sales Tax to bring the total to 1.75%. The tax is County-wide including both incorporated and unincorporated areas. Cook County Sales Tax decreased to 1.25% effective July 1, 2010. On February 25, 2011, the Cook County Board of Commissioners passed an ordinance amendment to lower the County's Sales Tax to 1.0% beginning in January 2012

and to 0.75% beginning January 2013. The amendment constitutes the full repeal of the one cent increase in the sales tax passed in 2008 and reduced the composite sales tax rate in Chicago from 9.75% to 9.50% in January 2012 and reduces the composite sales tax rate to 9.25% as of January 2013. The State collects the sales tax on behalf of Cook County, and remits the tax receipts to the County. The FY2012 Cook County gross sales tax estimate is \$449 million and is distributed between the Public Safety Fund, Health Fund, and Corporate Fund.

Sales Tax



COOK COUNTY USE TAX

Beginning December 1, 1995, the County imposed and collected the Cook County Use Tax. This tax applies to tangible personal property titled or registered with a State agency, within the corporate limits of Cook County. The rate is 3/4%. The 2011 Cook County Use Tax estimate is

\$36.0 million and is distributed only to the Public Safety Fund. The Cook County Use Tax is estimated to bring in \$56 million in revenue for FY2012, due to increase in vehicle sales and the proposed increase on the rate.

NON-RETAILER TRANSACTIONS

The Non-Retailer Transactions tax is an “Use Tax for Non-retailer Transfers of Motor Vehicles in Cook County”; this means a tax is applied to the transfer or purchase of a motor vehicle that is titled or registered from a non-

retailer, at a location in Cook County, with an agency of the State of Illinois. The projected revenue for Non-retailer Transactions Tax for FY2012 is \$8.5 million.

ALCOHOLIC BEVERAGE TAX

The Alcoholic Beverage Tax is imposed on the retail sale in Cook County of all alcoholic beverages. The ordinance was enacted in 1975 and last amended in 1989. Wines containing 14% or less alcohol by volume are taxed at the rate of 16 cents per gallon. Wines containing more than 14% alcohol by volume are taxed at the rate of 30 cents per gallon. Alcohol and spirits are taxed at a rate

of \$2.00 per gallon and beer is taxed at a rate of 6 cents per gallon. Once collected, all receipts are distributed to the Public Safety Fund. The Alcoholic Beverage Tax for FY2011 budget is \$24 million and it is estimated to bring in \$37 million in revenue for FY2012 due to increasing the rate by approximately 50%.

CIGARETTE TAX

The Cigarette Tax, which has been amended several times over the years, has had a tax rate of one-hundred (100 mills) or ten cents (\$.10) per cigarette since March 1, 2006. The revenue from the Cigarette Tax is distributed

primarily to the Health Fund with some revenues also directed to the Public Safety Fund. The Cigarette Tax is estimated to bring in \$120.8 million in revenue for FY2012.

GAS TAX

The Gas Tax is imposed on the retail sale of gasoline within Cook County. Prior to FY1997, the tax rate was 6 cents per gallon and was not imposed on propane, jet fuel, diesel fuel, or kerosene. Beginning in FY1997, the Gas

Tax was expanded to include diesel fuel. The receipts generated from this tax are deposited in the Public Safety Fund. The Gas Tax is estimated to bring in \$90.6 million in revenue for FY2012.

RETAIL SALE OF MOTOR VEHICLES

A tax is imposed on the retail sale of new motor vehicles in Cook County. The tax is at a rate of \$7.50 for 2-wheel motor vehicles, \$11.25 for 3-wheel motor vehicles, \$15.00 for 4-wheel motor vehicles, and \$22.50 for trucks, truck

tractors, trailers, semi-trailers or pole trailers. All of the tax receipts are deposited in the Public Safety Fund. The Retail Sale of Motor Vehicles Tax is estimated to bring in \$2.6 million in revenue for FY2012.

WHEEL TAX

The Wheel Tax is an annual license fee authorizing the use of any motor vehicle within the unincorporated area of Cook County. Depending on the motor vehicle's class, weight, and number of axles, this annual tax rates vary

based on the vehicle and trailer type. All tax receipts are deposited in the Public Safety Fund. The Wheel Tax is estimated to bring in \$3.5 million in revenue for FY2012 due to increasing the tax rate.

AMUSEMENT TAX

The Amusement Tax is imposed upon the patrons of any amusement within the County of Cook, such as sporting events and theaters. The tax rate is 3.0% of the gross receipts from admission fees or other charges. All tax

receipts are deposited in the Public Safety Fund. The Amusement Tax is estimated to bring in \$23.9 million in revenue for FY2012.

PARKING LOT AND GARAGE OPERATIONS TAX

The Parking Lot and Garage Operations Tax is imposed upon the use and privilege of parking a motor vehicle in or upon any parking lot or garage in the County of Cook. The tax ranges from \$0.50 to \$1.00 per day, or a maximum of \$20.00 per month for monthly parking. This is based on

the parking fee imposed by the operator for each motor vehicle parked in or upon each parking lot or garage. All tax receipts are deposited in the Public Safety Fund. The Parking Lot and Garage Operations Tax is estimated to bring in \$36 million in revenue for FY2012.

OTHER TOBACCO PRODUCTS

This increase includes \$9.5 million from establishing a tax on tobacco products other than cigarettes and closes a

loophole on "roll your own" tobacco products. Roll your own tobacco products will be taxed based at a rate per ounce.

FEES

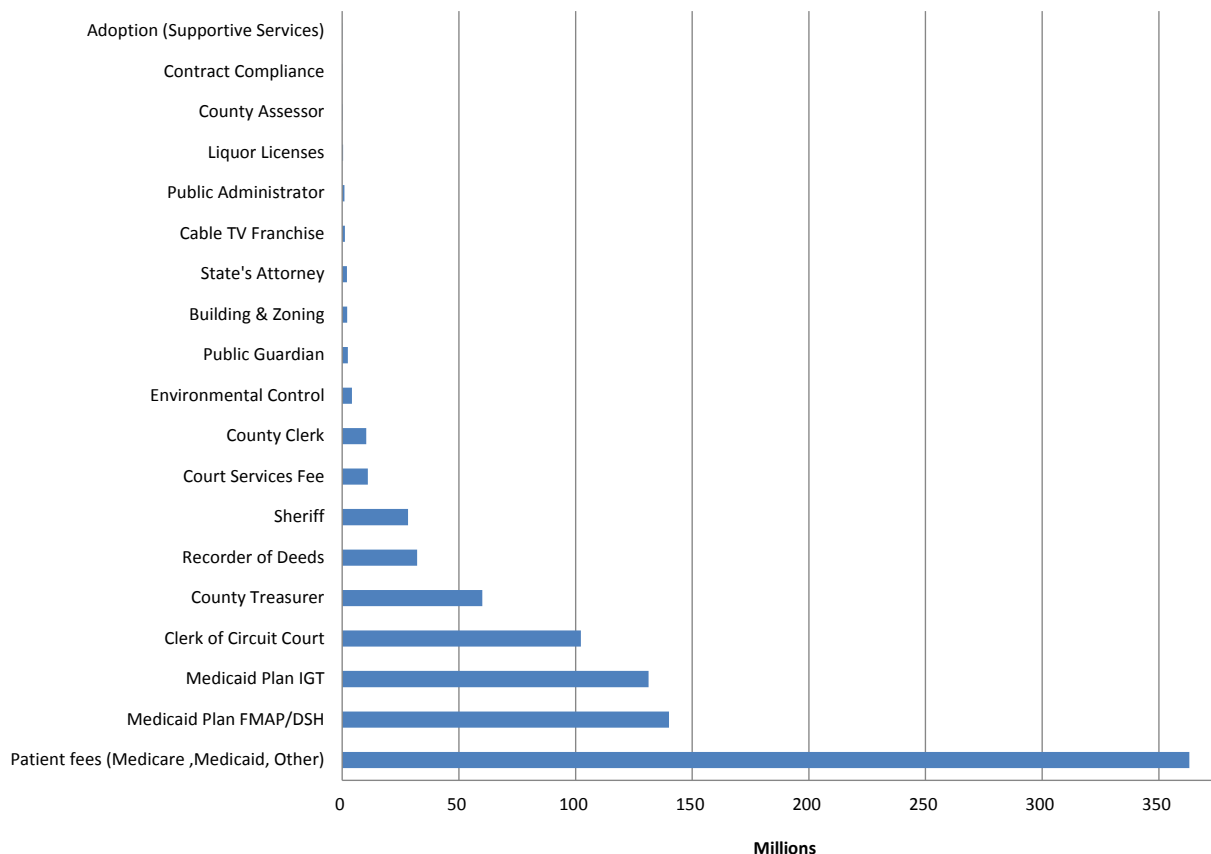
At the end of FY2011 the County received \$735 million, which is less than the budgeted revenues of \$912 million. This shortfall is primarily due to slower-than-anticipated reimbursement/collection of patient fees at the Hospital System. Other factors include a 17% decrease in the number of court filings and the inability to raise court services fees as planned in the budget due to constraints in State law. The Fee revenue estimate for FY2012 is \$891 million which is \$21 million lower than FY2011 budgeted projections.

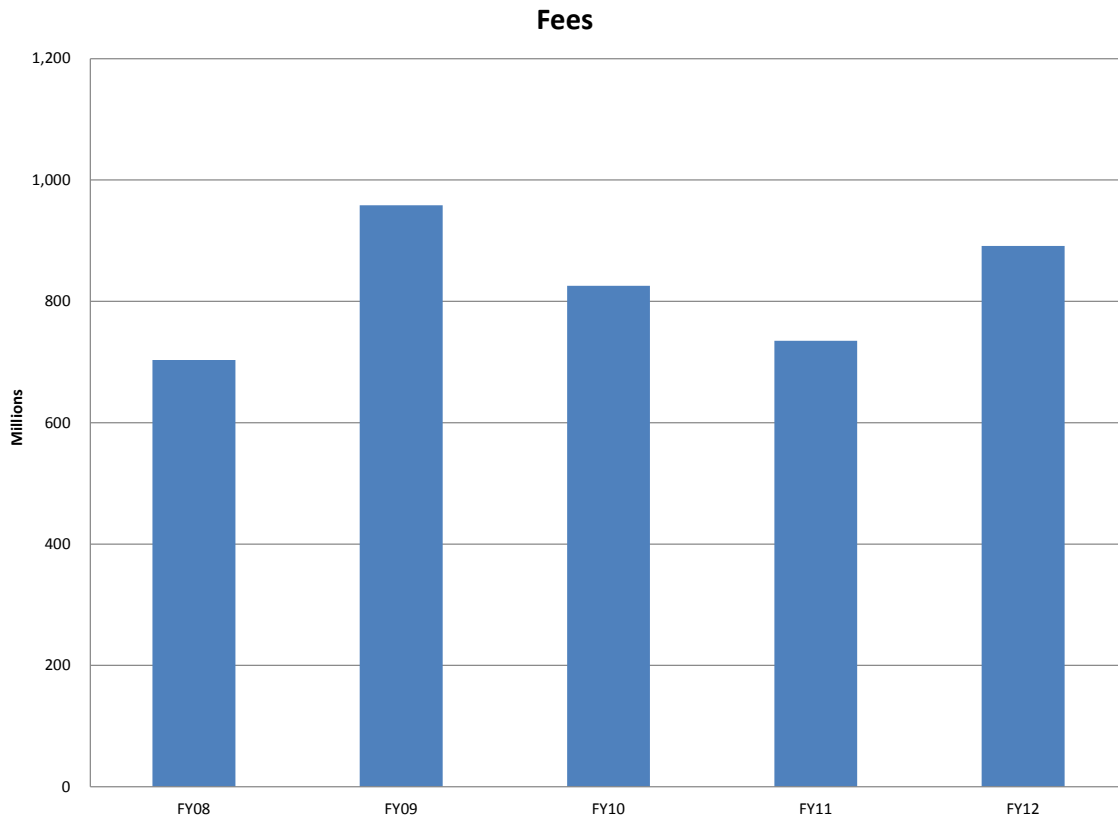
Approximately \$1 million is projected in new fees due to the increase in Building and Zoning fees and Environmental Control fees, contributing \$600,000 and \$420,000 respectively. The Building and Zoning fee increase is the result of aligning fees for unincorporated Cook County with neighboring municipalities. Environmental Control fee increases result from a series of six changes to fees, such as the registration of asbestos removal contractors, and a fee for revisions to asbestos removal permits. The increases in Environmental Control fees will improve the

regulation of businesses in unincorporated Cook County, while also improving compliance with asbestos removal regulations.

The County imposes various fees for certain services performed and privileges granted. Fees are charged by various County departments and offices for birth and death records, transcripts of records, and subpoena fees, to name a few. For example, filing fees, fines and other costs are also collected by the Clerk of the Circuit Court for expenses in administering and maintaining judicial facilities and satellite offices. The County Treasurer's Office collects fines for delinquent taxes and revenue from scavenger sales. Additionally, the County Sheriff's Office receives revenue for processing all court orders and summons and evictions. The Recorder of Deeds collects revenue for recording real estate transactions and supplying vital information to the banking, real estate and title insurance industries. The majority of the fees are distributed into the Corporate Fund, Public Safety Fund, and the Health Fund. The following estimates were prepared by the responsible elected officials and department heads.

FY2012 Fees





COUNTY TREASURER

The Cook County Treasurer received \$75 million in FY2011. The projected revenue for FY2012 is \$60 million, which is down by \$15 million due to the date change of the tax sale. The Treasurer's source of revenue primarily

comes from penalties on delinquent taxes, overbid-penalty and interest projects, inheritance tax, interest earnings, special fees and the scavenger sale.

COUNTY CLERK

The Clerk received \$10.9 million in revenue for FY2011 and \$10.2 million is projected for FY2012. The increase

in tax sale schedule and document requests is anticipated to bring additional revenue.

RECORDER OF DEEDS

The Recorder of Deeds revenue projections remain constant at \$32 million for FY2011 and FY2012. The housing market has shown no signs of recovery due

to stricter lending requirements, unemployment, and foreclosures. The decrease of property values and the 25% equity requirement has hindered property refinancing.

CLERK OF THE CIRCUIT COURT

FY2011 budgeted revenue came in at \$94 million and is projected at \$102 million for FY2012. The revenue was

down in FY2011 due to a decrease in court filings.

SHERIFF

The Sheriff derives revenue from the Municipal Division, evictions, escrow, Department of Corrections, fines and

citations. The revenue for FY2011 was \$24 million. For FY2012 revenue is project to be \$28 million due to an increase in enforcement and cell tower rentals.

PUBLIC GUARDIAN

The Public Guardian's Office charges legal and other fees (a) the representation of disabled adult wards, (b) the maintenance of their estates in the Probate Division

and (c) minors in the Domestic Relations Division. The revenue for FY2011 was \$2.2 million and in FY2012 it is project to be \$2.4 million.

STATES ATTORNEY

The State's Attorney's budgeted revenue consists entirely of certain fees for felony and misdemeanor convictions in the Circuit Court, which are imposed by the judges, collected by the Clerk of the Court and deposited directly to the Public Safety Fund. These revenues are not cyclical,

but are relatively consistent throughout the year, with minor fluctuations from month to month. The revenues for FY2011 were \$1.9 million and are projected to be \$2 million in FY2012.

COUNTY ASSESSOR

Projected numbers for the Cook County Assessor's Office are based on historical numbers with continued concern

about the economic downturn in the real estate market in Cook County. The Assessor receives \$100,000 in revenue for FY2011 and projects to receive \$138,000 in FY2012.

COOK COUNTY HEALTH AND HOSPITALS

Cook County Health and Hospitals (CCHHS) receive patient fees for care provided at County hospitals. Such fees include those from Medicare, Public Assistance (Medicaid), and private payers and carriers. Health management expects to improve patient fee revenues through the implementation of a revenue cycle contract expected to substantially upgrade the billing process. In FY2011 CCHHS received \$190 million in patient fees and the budgeted revenues for patient fees are expected to be \$363 million. In FY2011, contract costs were paid

directly out of revenues. Moving forward, contract cost will be paid from expenditures in 2012. CCHHS continues to work with the State of Illinois to process a Medicaid applications backlog. In addition to the patient fees, CCHHS is expecting Disproportionate Share funding from the Federal government in the amount of \$140 million and \$131 million in payments from the Benefits Improvement and Protection Act.

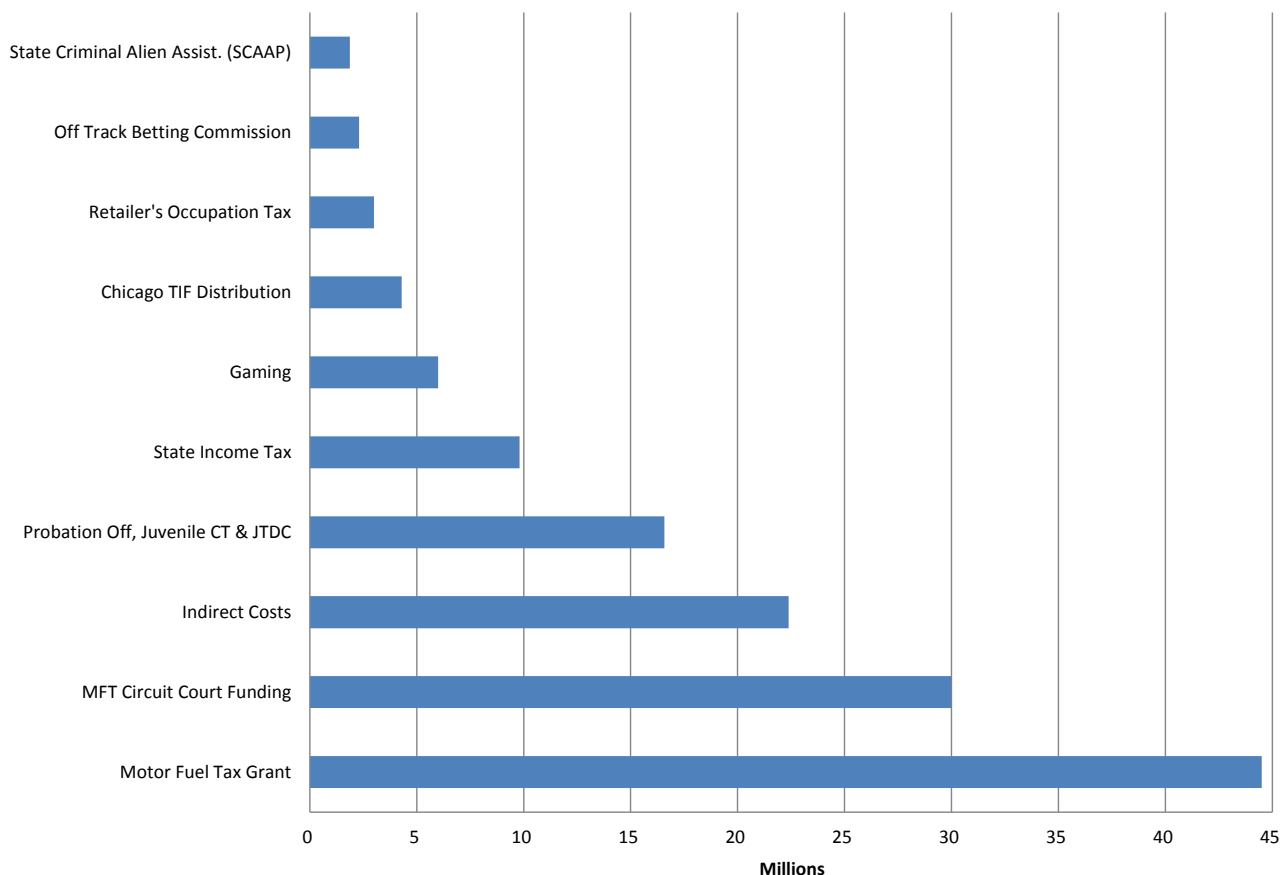
INTERGOVERNMENTAL REVENUES

Intergovernmental revenue represents taxes generated beyond the authority of Cook County but still remitted to the County. In other words, some taxes and fees are imposed by other governmental units, i.e., the State, and a portion of those tax receipts are given to the County. Examples include motor fuel tax, retailer's and services occupation tax, State income derivative share grants, off-track betting commissions, and reimbursements from other governments.

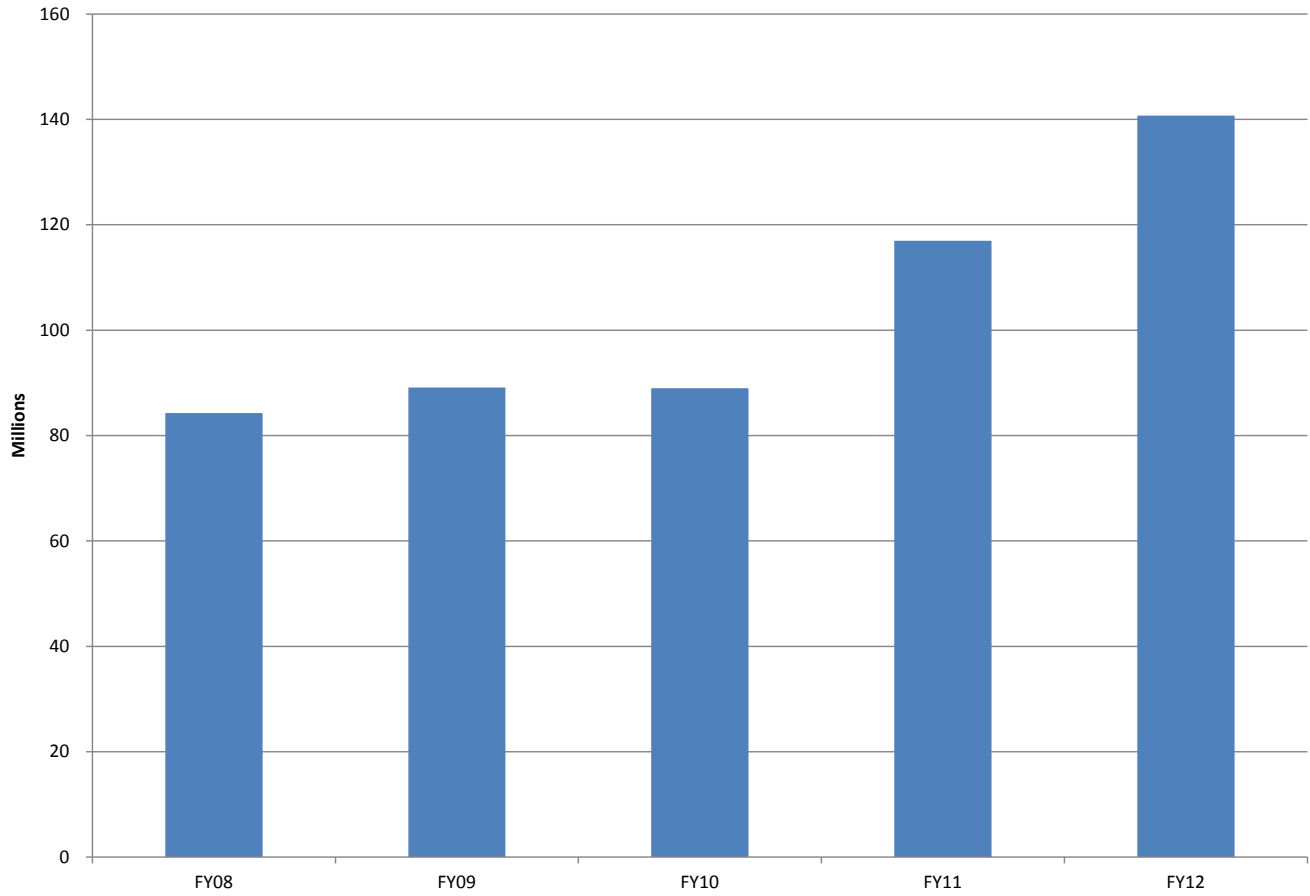
All revenue received from the motor fuel tax grant, off-track betting commissions, retailer's and services occupation tax, and the State income derivative share grants are deposited into the Public Safety Fund.

The Intergovernmental revenue for the end of FY2011 was \$117 million. Projections reflect higher revenue of \$141 million in FY2012 from Intergovernmental sources due to the new receipt of gaming revenue, stemming from the opening of the Rivers Casino in Des Plaines, IL. In addition, the County is expected to receive proceeds from City of Chicago Tax Increment Financing Funds (TIF) in the amount of \$4.3 million, in addition to \$30 million of additional Motor Fuel Tax (MFT) allotments that will be transferred to the Courts-Public Safety Fund. These funds are available due to the planned issuance of MFT Bonds, resulting in total (MFT) transfers to the Public Safety Fund of \$69.5 million.

FY2012 Intergovernmental Revenues



Intergovernmental Revenues

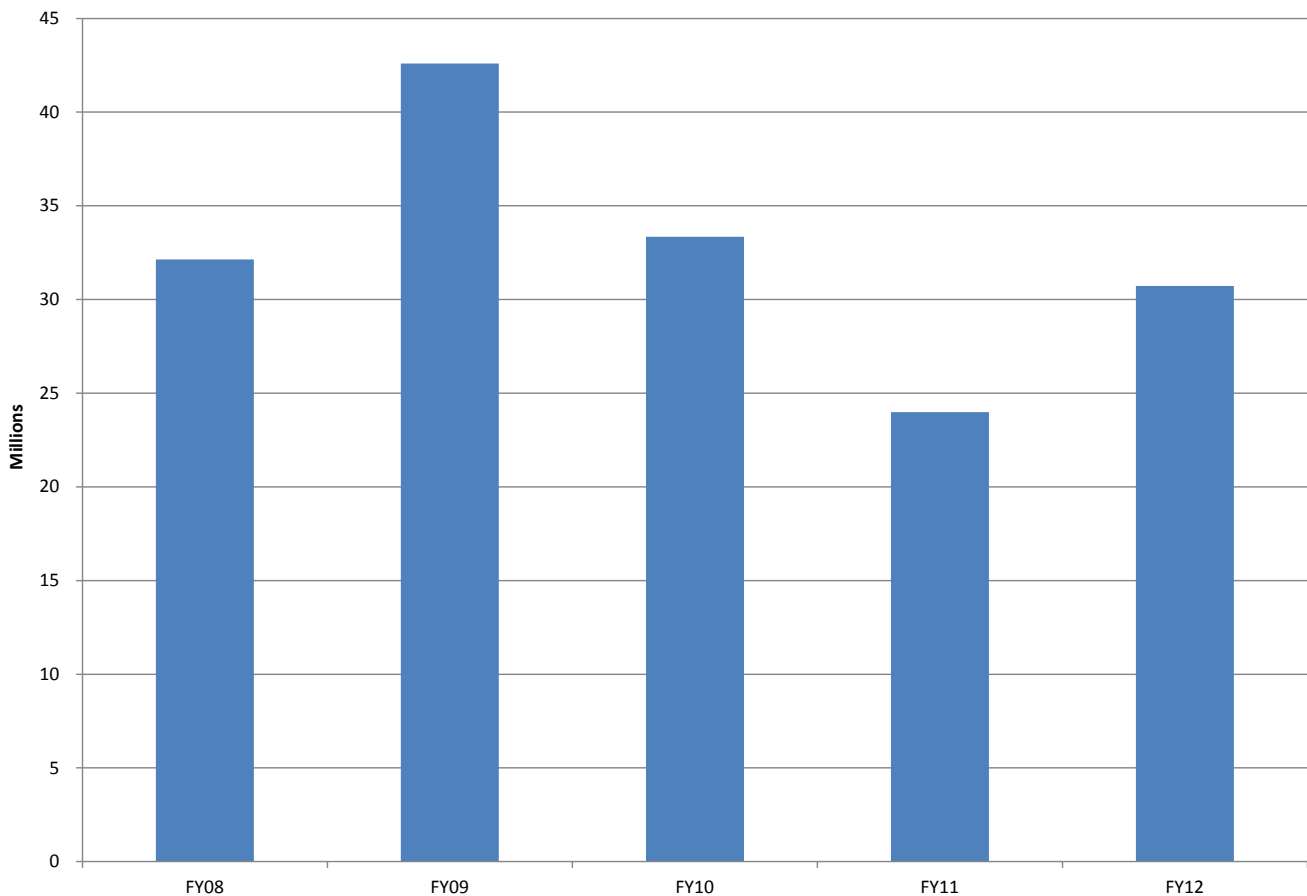


OTHER REVENUES

Other Revenues include commissions on public telephones, Highway Department construction and hauling permits, real estate rental income from various County Buildings, sale of excess real estate, interest income on investments, medical records, parking income, physician's fees, pharmacy service charges, mobile home/motel license fees, restaurant license fees, swimming pool, and other miscellaneous income.

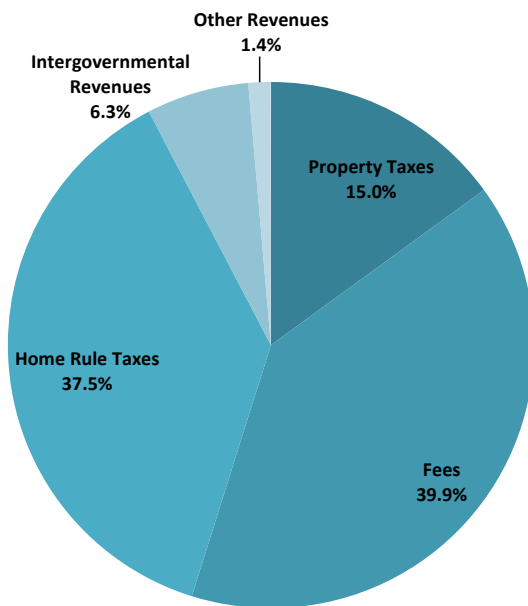
For FY2012 Cook County is projected to receive \$30 million in other revenues. This amount includes \$2.7 million from expanding paid parking to County Courthouses. Currently only the Health & Hospital System and Juvenile Temporary Detention Center have paid parking. The County receives proceeds from estates with unknown heirs. The County anticipates the sale of advertising space on digital kiosks, billboards, and elevator information screens. Some of these opportunities will provide public information along with opportunities for advertising revenue. It is estimated that \$1 million will be received from this revenue source.

Other Revenues



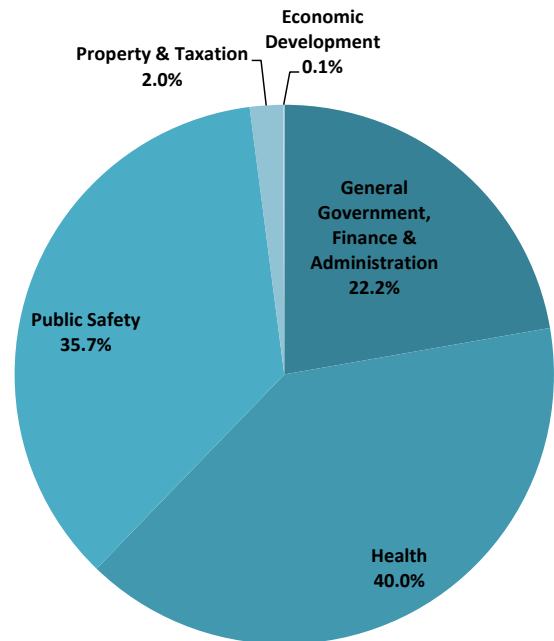
REVENUES VS. EXPENSES

Where the Dollars Come From



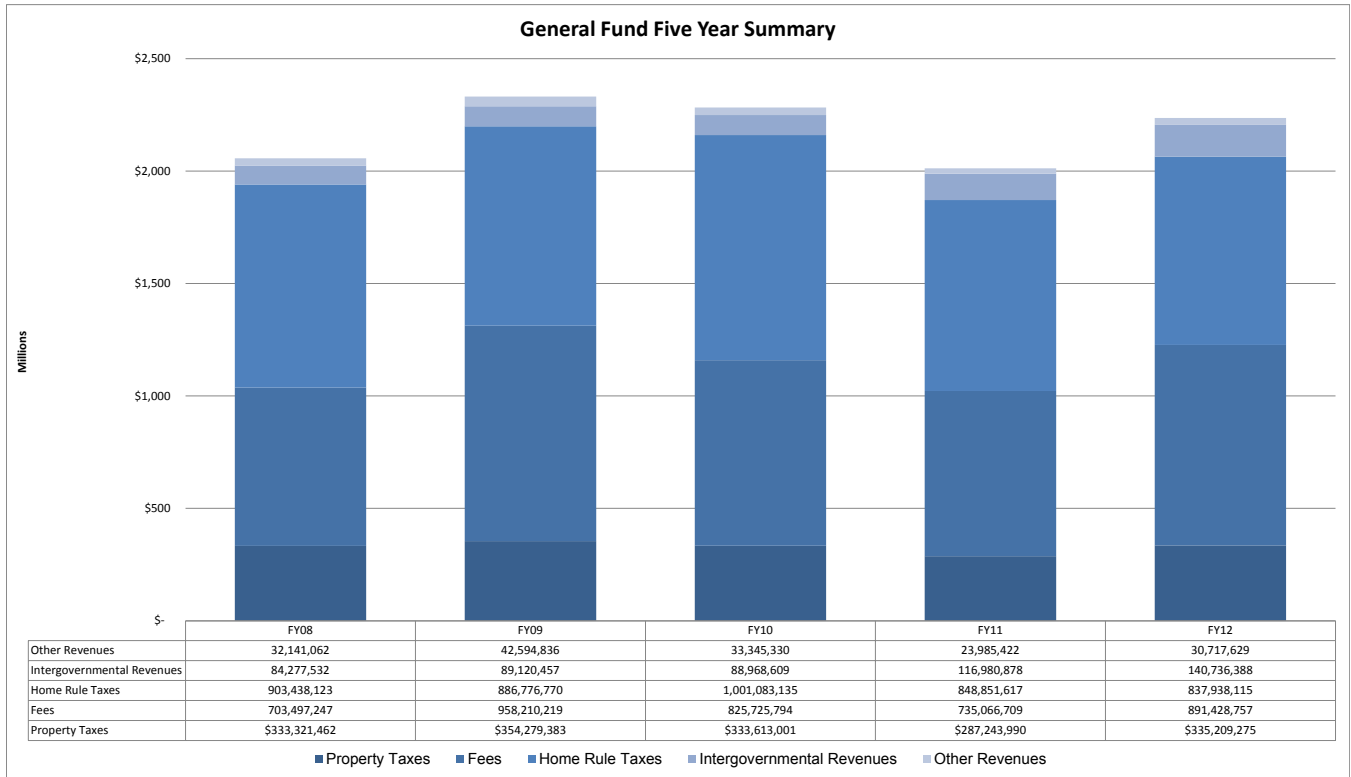
FUND	FY2012	Inc/Dec
Property Taxes	\$ 335,209,275	15.0%
Fees	891,428,757	39.9%
Home Rule Taxes	837,938,115	37.5%
Intergovernmental Revenues	140,736,388	6.3%
Other Revenues	30,717,629	1.4%
Revenue Total	\$ 2,236,030,164	100.0%

Where the Dollars Go



FUNCTION	FY2012	Inc/Dec
General Government, Finance & Administration	\$ 497,292,545	22.2%
Health	894,133,047	40.0%
Public Safety	798,708,050	35.7%
Property & Taxation	44,200,739	2.0%
Economic Development	1,695,783	0.1%
Expenditure Total	\$ 2,236,030,164	100.0%

GENERAL FUND FIVE-YEAR SUMMARY



Projected Annual Revenues by Source

	Actual				Appropriation
	FY08	FY09	FY10	FY11	FY12
Property Taxes	\$ 333,321,462	\$ 354,279,383	\$ 333,613,001	\$ 287,243,990	\$ 335,209,275
Bond Restructuring	-	-	-	105,121,432	-
Fees	-	-	-	-	-
County Treasurer	82,744,156	79,972,437	94,284,334	75,066,504	60,007,000
County Clerk	8,877,439	10,090,209	9,407,629	10,868,998	10,246,000
Recorder of Deeds	46,308,166	34,151,181	33,571,773	32,410,366	32,100,000
Building & Zoning	1,502,838	1,567,539	1,329,972	1,943,331	2,100,000
Environmental Control	4,311,489	3,949,671	4,126,084	4,078,183	4,122,000
Liquor Licenses	370,000	390,000	370,000	360,000	380,000
Cable TV Franchise	1,138,736	1,088,367	1,134,365	1,173,477	1,100,000
Clerk of Circuit Court	106,855,369	103,158,931	104,211,099	94,404,734	102,290,500
Sheriff	22,341,472	26,046,043	25,123,823	23,586,101	28,152,000
Public Guardian	2,263,388	2,055,905	2,247,524	2,169,139	2,400,000
State's Attorney	2,588,575	2,241,279	2,123,261	1,946,503	1,990,000
Contract Compliance	-	-	-	62,050	96,000
Adoption (Supportive Services)	64,834	47,061	36,057	50,315	45,000
Public Administrator	1,760,248	792,987	952,624	1,095,679	900,000
Court Services Fee	9,558,426	13,119,269	12,890,150	11,090,988	11,000,000
County Assessor	505,046	449,050	289,735	100,296	138,200
Chief Judge	6,030,627	-	-	-	-
Patient fees (Medicare ,Medicaid, Other)	279,005,999	237,987,712	239,626,832	190,347,669	363,062,057
Medicaid Plan FMAP/DSH	-	294,100,749	162,750,532	153,062,376	140,000,000
Medicaid Plan IGT	127,270,439	147,001,829	131,250,000	131,250,000	131,300,000
Total Fee Revenue	\$ 703,497,247	\$ 958,210,219	\$ 825,725,794	\$ 735,066,709	\$ 891,428,757
Home Rule Taxes					
Sales Tax	386,608,668	658,832,464	654,238,552	503,606,017	448,800,000
Tax Anticipation Note	122,000,000	(121,814,369)	-	-	-
Gas Tax/Diesel	95,721,797	89,940,077	93,845,117	86,835,706	90,600,000
Cigarette Tax	162,180,286	136,792,198	130,991,187	123,250,026	120,800,000
Other Tobacco Products	-	-	-	-	9,500,000
Retail Sale of Motor Vehicles	2,810,637	2,005,829	2,056,440	2,350,506	2,600,000
Wheel Tax	2,070,830	1,878,261	1,949,624	2,033,639	3,540,000
Alcoholic Beverage Tax	27,093,088	26,717,665	24,877,627	25,550,367	37,300,000
Use Tax	44,858,687	35,611,087	35,093,912	39,561,453	56,278,115
Non-Retailer Transactions	-	-	-	-	8,500,000
Delinquency/Home Rule Projects	-	-	-	7,710,678	-
Parking Lot/Garage Operations	38,314,638	36,555,787	36,061,999	35,298,822	36,120,000
Amusement Tax	21,779,492	20,257,771	21,968,677	22,654,403	23,900,000
Total Home Rule Taxes	\$ 903,438,123	\$ 886,776,770	\$ 1,001,083,135	\$ 848,851,617	\$ 837,938,115
Intergovernmental Revenues					
Motor Fuel Tax Grant	34,500,000	43,500,000	44,500,000	44,500,000	44,500,000
MFT Circuit Court Funding	-	-	-	-	30,000,000
Retailer's Occupation Tax	4,066,399	2,982,731	2,834,645	2,867,781	3,000,000
State Income Tax	11,178,664	9,602,339	9,026,975	9,755,822	9,800,000
Off Track Betting Commission	3,119,035	2,820,507	2,079,312	2,683,066	2,300,000
Gaming	-	-	-	-	6,000,000
Chicago TIF Distribution	-	-	-	19,046,312	4,300,000
State Criminal Alien Assist. (SCAAP)	-	-	-	2,290,019	1,867,500
Probation Off, Juvenile CT & JTDC	18,714,435	18,091,770	16,912,205	16,921,164	16,579,547
Indirect Costs	12,698,999	12,123,110	13,615,472	18,916,714	22,389,341
Total Intergovernmental Revenues	\$ 84,277,532	\$ 89,120,457	\$ 88,968,609	\$ 116,980,878	\$ 140,736,388
Other Revenues					
Interest Earnings - Transfer Out	2,500,000	18,000,000	10,000,000	-	-
Sale of Real Estate	19,750	183,000	1,838,392	-	-
Public Defender Cash Bond	-	-	-	90,863	-
Unknown Heirs	-	-	-	-	6,900,000
Allowance for Encumbrances	-	-	-	-	3,227,591
Marketing/Other	-	-	-	-	1,315,003
Miscellaneous Fees	29,621,312	24,411,836	21,506,938	23,894,559	19,275,035
Total Other Revenues	32,141,062	42,594,836	33,345,330	23,985,422	30,717,629
Lawsuit Line of Credit	-	-	-	45,000,000	-
Allocation of Sales Tax to Special Fund	(28,191,816)	(26,127,443)	-	-	-
Revenue Total	\$ 2,028,483,610	\$ 2,304,854,222	\$ 2,282,735,869	\$ 2,162,250,048	\$ 2,236,030,164

General Fund Revenues Uses and Purposes

Department	Purposes			Grand Total
	Corporate	Health	Public Safety	
Building and Zoning	\$ 2,100,000			\$ 2,100,000
Cable Television	1,100,000			1,100,000
CCHHS		634,362,057		634,362,057
Clerk	10,246,000			10,246,000
Clerk of the Circuit Court			102,290,500	102,290,500
Contract Compliance M/WBE Certification	96,000			96,000
County Assessor	138,200			138,200
Court Services fee			11,000,000	11,000,000
Environmental Control	4,122,000			4,122,000
Home Rule Taxes	19,042,474	185,046,605	633,849,037	837,938,115
Intergovernmental Revenues		5,761,966	134,974,422	140,736,388
Liquor Licenses	380,000			380,000
Other Revenues	12,841,317	6,000,035	11,876,277	30,717,629
Property Tax	20,845,997	62,962,385	251,400,893	335,209,275
Public Administrator			900,000	900,000
Public Guardian			2,400,000	2,400,000
Recorder	32,100,000			32,100,000
Sheriff			28,152,000	28,152,000
States Attorney			1,990,000	1,990,000
Supportive Services			45,000	45,000
Treasurer	60,007,000			60,007,000
Grand Total	\$ 163,018,988	\$ 894,133,047	\$ 1,178,878,129	\$ 2,236,030,164

Home Rule Taxes	Purposes			Grand Total
	Corporate	Health and Hospital	Public Safety	
Sales Tax	\$ 19,042,474	\$ 72,382,945	\$ 357,374,581	\$ 448,800,000
Gas Tax/Diesel			90,600,000	90,600,000
Cigarette Tax		104,449,502	16,350,498	120,800,000
Other Tobacco Products		8,214,158	1,285,842	9,500,000
Retail Sale of Motor Vehicles			2,600,000	2,600,000
Wheel Tax			3,540,000	3,540,000
Alcoholic Beverage Tax			37,300,000	37,300,000
Use tax			56,278,115	56,278,115
Non retailer Transactions			8,500,000	8,500,000
Parking Lot/Garage Operations			36,120,000	36,120,000
Amusement tax			23,900,000	23,900,000
Total home rule taxes	\$ 19,042,474	\$ 185,046,605	\$ 633,849,037	\$ 837,938,115

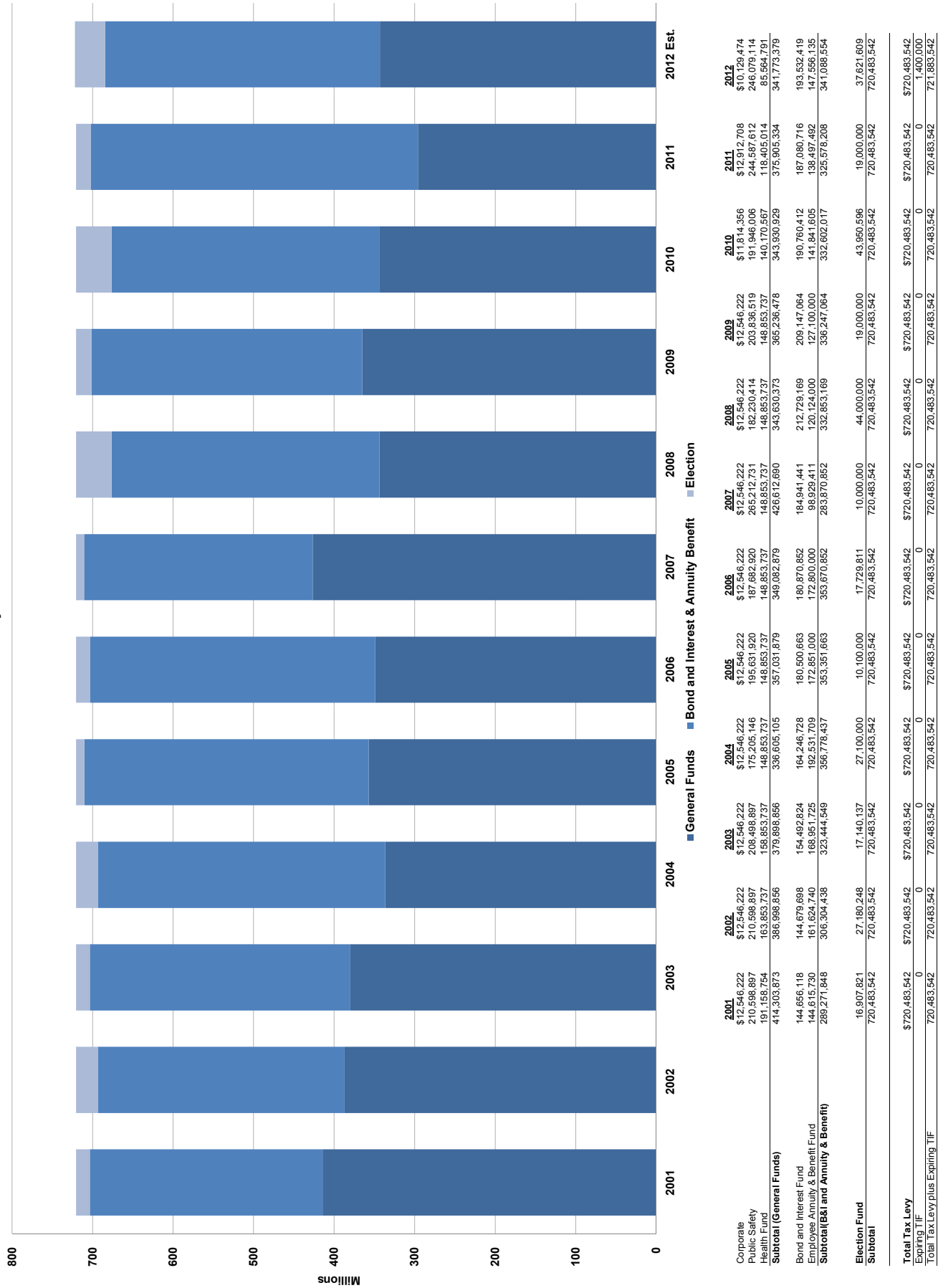
FY2012 Special Purpose Funds Summary

Special Purpose Funds	Funding Purpose	FY 2012 Revenue Estimate	FY 2011 Estimated Fund Balance	FY 2012 Total Estimated Resources	Appropriations	Diff
Property Tax (1)						
Board of Elections - 525/County Clerk Election Division - 524/State of Illinois Reimbursement HAVA	Pay for the costs of elections under the jurisdiction of the County Clerk and the Board of Elections.	\$ 38,825,834	\$ 3,180,814	\$ 42,006,648	\$ 42,006,648	\$ -
Treasurer (2) Fees						
Tax Sale Automation Fund - 534	Pay for the expenditures required to start and maintain a computerized system to conduct delinquent property tax sales.	7,600,000	9,966,304	17,566,304	8,913,040	\$ 8,653,264
Clerk (2) Fees						
County Clerk Automation Fund - 533	To upgrade and establish computerized files for voter registration and election judges.	1,175,000	483,736	1,658,736	1,297,273	\$ 361,463
Recorder (2) Fees						
County Recorder Document Storage - 527	Pay for the expenditures involved in starting and maintaining a document storage system	3,000,000	220,044	3,220,044	2,729,796	\$ 490,248
Recorder GIS Fee - 570	Fraud Prevention Program / offering early warning notification / regarding things that may effect property ownership.	2,000,000	1,138,753	3,138,753	2,504,892	\$ 633,861
Rental Housing Support Fee - 571	Fraud Prevention Program / offering early warning notification / regarding things that may effect property ownership.	282,000	200,591	482,591	482,591	\$ -
Clerk of the Circuit Court (2) Fees						
Automation - 528	Acquisition, installation, and maintenance of all computer hardware system analysis and design, and programming, documentation and maintenance of all computer programs	13,000,000	21,447	13,021,447	13,021,447	\$ -
Document Storage - 529	Assist in the preparation of documents to be microfilmed or microfiche, and also to perform the actual filming at times.	12,000,000	3,846,600	15,846,600	15,846,600	\$ -
Dispute Resolution - Chief Judge - 531	To support activities to mediate disputes in an attempt to relieve the court system of lengthy lawsuits	225,000	544,668	769,668	400,000	\$ 369,668
Clerk Administrative - 567	Used to offset the cost incurred by the Circuit Court Clerk in performing additional duties required to collect and disburse funds to entities of State and Local Governments.	800,000	95,756	895,756	889,018	\$ 6,738
Electronic Citation Fund - 580	To establish and maintain a system for electronic citations	600,000		600,000	600,000	\$ -
Sheriff (2) Fees						
Women's Justice Service - 573	Funds utilized for purposes related to operation of the rehabilitation programs provided by the Sheriff's Department of Women's Justice Services, including mental health and substance services.	30,000	45,325	75,325	30,000	\$ 45,325
Sheriff (3) Intergovernmental						
911 - Intergovernmental Agreement - ETSB - 535	Implementation, installation of an enhanced "911" emergency telephone system for the citizens of unincorporated Cook County, including the municipalities of Dixmoore, Ford Heights, Golf, Northlake, Phoenix, Robbins, and Stone Park..	4,070,336		4,070,336	3,403,181	\$ 667,155
Youthful Offender Alcohol and Drug Education - 546	Education alternative for youthful offenders and their parents to assist the court and community in decreasing alcohol and other drug use while increasing information regarding the negative consequences of such use.	2,200	12,256	14,456	8,635	\$ 5,821
Sheriff (4) Other Revenue						
Vehicle Purchase Fund - (Clerk of the Circuit Court) - 577	Acquisition or maintenance of police vehicles.	200,000	348,518	548,518	200,000	\$ 348,518
Bureau of Administration (2) Fees						
Animal Control - 510	Control and prevent the spread of rabies.	3,410,000	5,238,736	8,648,736	3,161,093	\$ 5,487,643
Law Library - 530	Provide for organized book collections, bibliographical and reference service to lawyers, judges and general law library services to public.	6,955,212		6,955,212	6,955,212	\$ -
Medical Examiner - 582	Cremation and various fees	725,000	91,119	816,119	725,000	\$ 91,119
Bureau of Administration (3) Intergovernmental						\$ -

FY2012 Special Purpose Funds Summary

Special Purpose Funds	Funding Purpose	FY 2012 Revenue Estimate	FY 2011 Estimated Fund Balance	FY 2012 Total Estimated Resources	Appropriations	Diff
Social Services - Probation Court Fee - 541	To provide social service casework expertise for probation and court service cases.	2,400,000	426,179	2,826,179	2,749,049	\$ 77,130
Children Waiting Room - 572	Children's Waiting Room Special Revenue Fund / for the collection and disbursements of fees to finance various court services.	3,200,000	6,879	3,206,879	3,206,879	\$ -
The Mental Health - 574	The Mental Health Special Revenue Fund / for the collection and disbursement of fees to finance various court services.	1,100,000	41,107	1,141,107	1,100,000	\$ 41,107
The Peer Court - 575	Peer Jury Special Revenue Fund / for the collection and disbursement of fees to finance various court services.	30,000	48,131	78,131	30,000	\$ 48,131
Drug Court - 576	Driving under the influence of alcohol, other drug or drugs, intoxicating compound or compounds.	480,000	42,848	522,848	480,000	\$ 42,848
Chief Judge (3) Intergovernmental						
Juvenile Probation - Supplemental Officers - 538	To provide professional services to youthful offender's involved in the Juvenile Justice system.	6,922,534	-	6,922,534	6,768,931	\$ 153,603
Bureau of Technology (2) Fees						
Geographical Information System - 545 (Recorder)	For equipment, material, and necessary expenses incurred in implementing and maintaining this new project.	10,675,000	18,389,582	29,064,582	17,834,776	\$ 11,229,806
States Attorney (3) Intergovernmental						
Narcotic Forfeiture - 561	To work with State, City and County Agencies on various drug related cases. Revenues are derived through monies and Forfeited Narcotics Investigations.	3,500,000	-	3,500,000	3,384,472	\$ 115,528
Bad Debt Diversion - 562	To offer pre-trial educational diversion programs for first time check passers, while providing restitution to victims, and avoiding an increased caseload in the criminal justice system	75,000	172,978	247,978	70,000	\$ 177,978
Assessor (4) Other Revenue						
Assessor Special Revenue - 579	Revenue for marketing opportunities for, and not limited to, the Assessor's, Website, Database and Assessment Notices.	727,300	510,208	1,237,508	1,237,508	\$ -
Health and Hospital (15)						
Lead Poisoning Prevention Fund - 544 - Due From Other Funds	Prevent lead poisoning in Cook County.	-	3,241,016	3,241,016	1,388,957	\$ 1,852,059
Suburban Cook County TB Sanitarium District - 564	The prevention, care, treatment and control of tuberculosis with the suburban Cook County Area.	1,100,000	22,862,749	23,962,749	5,715,915	\$ 18,246,834
Total Special Purpose Funds						
		\$ 146,601,910	\$ 75,263,111	\$ 221,865,021	\$ 171,865,816	\$ 49,999,205

Tax Levy



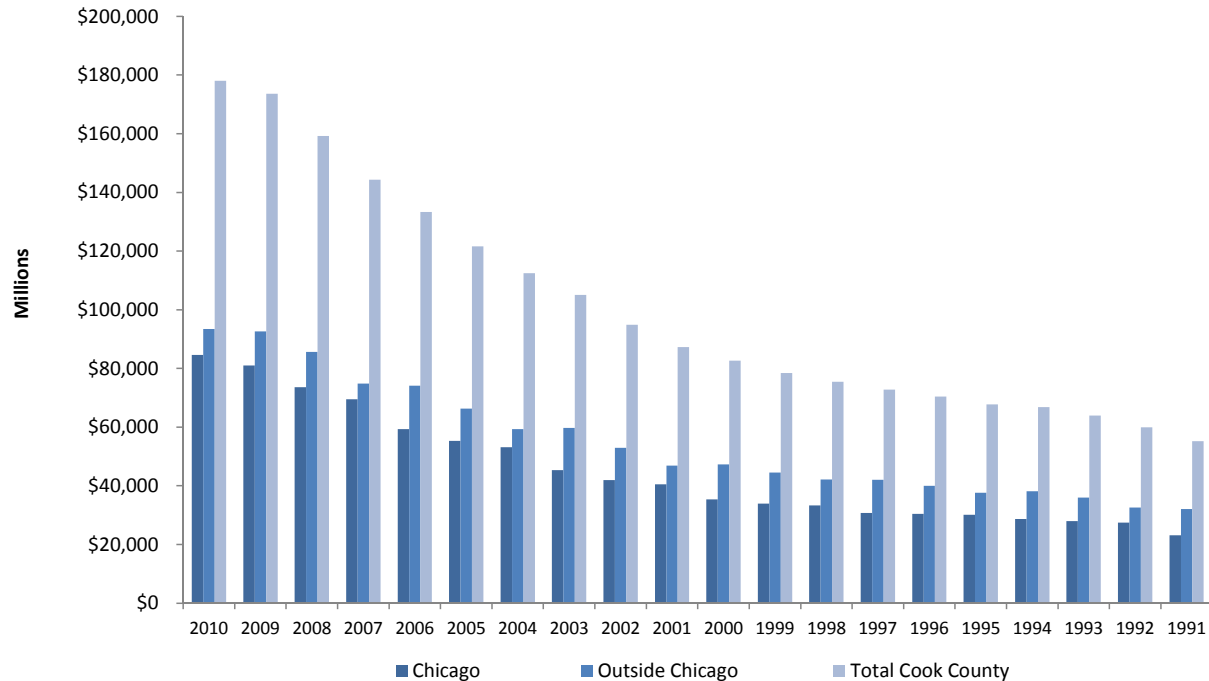
* The County's 2012 proposed property taxes levy is \$720 million, including \$1.4 million in property taxes that will be captured with the expiration of TIF districts

FY2012 Tax Levy

	General Levy	Allowance for Uncollected Taxes	TIF Value Recapture Levy	Total
Corporate Purposes Fund				
General Levy	\$ 9,829,687			
Allowance for Uncollected Taxes		\$ 299,787		
TIF Value Recapture Levy			\$ 27,522	
Total Corporate Purposes Fund				\$ 10,156,996
Public Safety Fund				
General Levy	241,608,533			
Allowance for Uncollected Taxes		4,870,581		
TIF Value Recapture Levy			624,395	
Total Public Safety Fund				247,103,509
County Health Fund				
General Levy	82,007,999			
Allowance for Uncollected Taxes		3,556,792		
TIF Value Recapture Levy			229,611	
Total County Health Fund				85,794,402
Bond and Interest Funds				
County Employees Annuity & Benefit Fund	193,532,419			193,532,419
General Levy	147,556,135			
TIF Value Recapture Levy			413,137	
Total County Employees Annuity & Benefit Fund				147,969,272
Election Fund				
General Levy	37,221,609			
TIF Value Recapture Levy			105,335	
Total Election Fund				37,326,944
	\$ 711,756,382	\$ 8,727,160	\$ 1,400,000	\$ 721,883,542

Cook County, Illinois

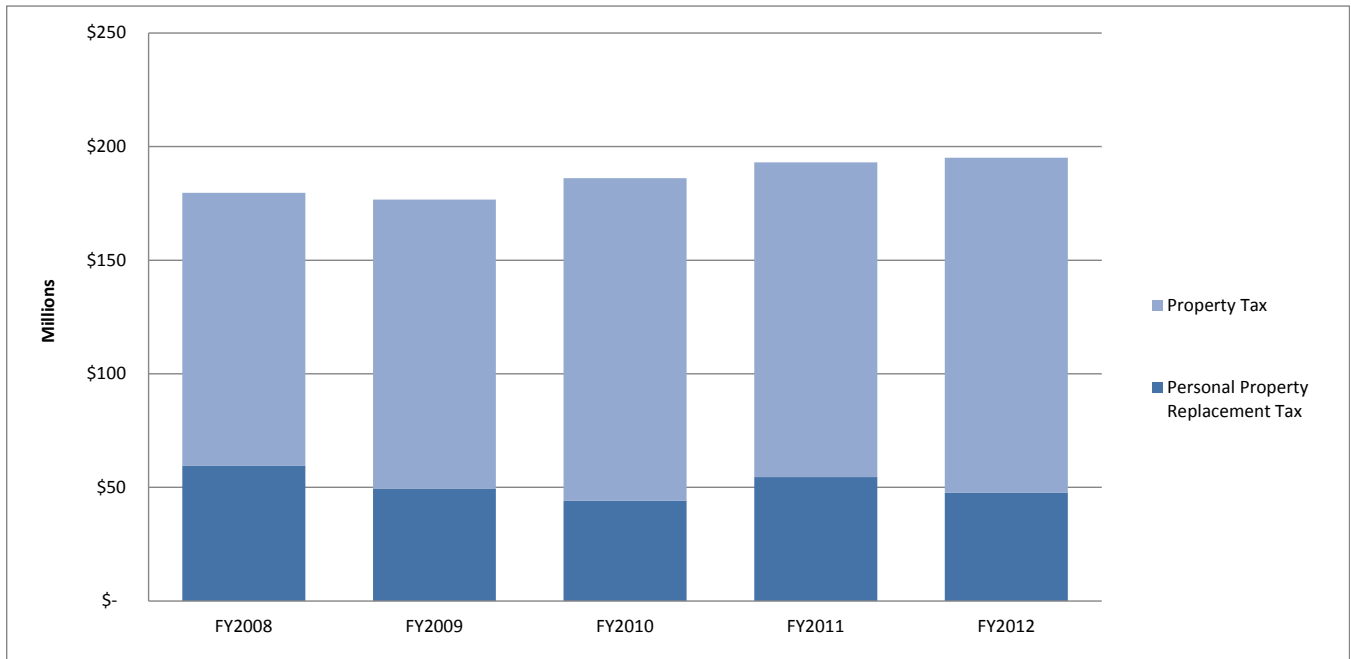
Equalized Assessed Valuation



Year	Chicago	Outside Chicago	Total Cook County
2010	\$82,087,170,063	\$88,317,443,227	\$170,404,613,290
2009	84,586,807,689	93,483,786,583	178,070,594,272
2008	80,977,543,020	92,664,404,974	173,641,947,994
2007	73,645,316,037	85,621,597,612	159,266,913,649
2006	69,511,192,285	74,833,590,915	144,344,783,200
2005	59,304,530,189	74,067,183,541	133,371,713,730
2004	55,276,929,775	66,285,171,636	121,562,101,411
2003	53,168,632,414	59,332,812,042	112,501,444,456
2002	45,330,892,358	59,754,320,644	105,085,213,002
2001	41,981,912,323	52,927,743,804	94,909,656,127
2000	40,480,077,486	46,828,104,949	87,308,182,435
1999	35,354,802,059	47,305,121,590	82,659,923,649
1998	33,940,145,776	44,516,200,073	78,456,345,849
1997	33,349,557,227	42,134,556,668	75,484,113,895
1996	30,765,001,358	42,034,673,017	72,799,674,375
1995	30,381,480,347	40,035,226,980	70,416,707,327
1994	30,090,355,467	37,672,993,567	67,763,349,034
1993	28,661,954,119	38,166,137,285	66,828,091,404
1992	27,964,127,826	35,995,210,536	63,959,338,362
1991	27,397,830,030	32,580,177,151	59,978,007,181
1990	23,104,106,497	32,068,760,209	55,172,866,706

Source: Cook County Clerk, Tax Extension Division.

EMPLOYEE ANNUITY & BENEFITS FUND



	FY2008	FY2009	FY2010	FY2011	FY2012
Personal Property Replacement Tax	\$ 59,500,356	\$ 49,585,992	\$ 44,235,589	\$ 54,569,161	\$ 47,545,314
Property Tax	120,124,000	127,100,000	141,841,605	138,497,492	147,556,135
Total Employee Annuity & Benefit Fund	\$ 179,624,356	\$ 176,685,992	\$ 186,077,194	\$ 193,066,653	\$ 195,101,449

Cook County Health and Hospital Subsidy Summary

	FY2008 Act.	FY2009 Act.	FY2010 Act.	FY2011 Act.*	FY2012 Est.
CCHHS General Fund Expenditures					
240 - Cermak Health Services of Cook County Total	28,383,744	30,818,879	32,053,056	33,983,507	40,113,162
241 - Health Services - JTDC Total	4,798,598	5,917,659	2,692,666	2,819,502	3,920,113
890 - Office of The Chief Health Administrator Total	139,462,571	145,681,177	177,294,308	139,876,960	168,676,467
891 - Provident Hospital of Cook County Total	73,376,255	81,855,048	72,292,323	56,626,298	51,492,542
893 - Ambulatory and Community Health Network of Cook County Total	38,502,423	43,527,640	44,652,858	42,886,097	47,067,401
894 - The Ruth M. Rothstein CORE Center Total	10,588,922	10,889,095	11,141,526	10,906,996	11,844,779
895 - Department of Public Health Total	14,522,460	14,759,492	15,533,725	15,835,994	17,164,364
897 - John H. Stroger, Jr. Hospital of Cook County Total	369,275,402	402,852,745	398,235,905	400,649,112	429,771,321
898 - Oak Forest Hospital of Cook County Total	72,078,481	79,762,260	69,878,400	50,776,045	35,180,850
899 - Fixed Charges and Special Purpose Appropriations - Health Total	70,999,114	114,550,842	128,651,805	110,068,180	88,902,088
Total CCHHS General Fund Expenditures	821,987,969	930,614,839	952,426,571	864,428,692	894,133,087
CCHHS Revenue					
Patient Fees (Medicare, Medicaid, Other)	279,005,999	273,772,891	239,626,832	190,347,669	363,062,057
Medicaid Plan FMAP/DSH	127,270,439	389,615,570	294,000,532	153,062,376	140,000,000
Medicaid Plan IGT	-	-	-	131,250,000	131,300,000
Misc. Fees - CCHHS Revenue for Parking fees, Med records, Rx and other charges	7,633,496	23,509,945	7,555,945	8,000,035	6,000,035
Total CCHHS Revenue	413,909,934	686,898,406	541,183,309	482,660,080	640,362,092
Total Operating Subsidy	408,078,035	243,716,433	411,243,262	381,768,612	253,770,995
Indirect Subsidy**					
Pension Payments	60,479,645	58,214,090	57,206,981	60,522,732	60,858,576
Debt Service Payments	61,034,319	33,890,679	46,686,553	64,313,678	88,596,157
Total Indirect Subsidy	121,513,964	92,104,768	103,893,533	124,836,410	149,454,733
Total County Subsidy	529,591,998	335,821,201	515,136,796	506,605,021	403,225,728

*2011 Actual General Fund Expenditures as of 2/27/2012. Does not reflect final expenditures to be reported in final trial balance.

**Debt service and pension payments are estimates. Used to help approximate the total county subsidy.

Cook County, Illinois

Five Year Comparison of Estimated Revenue / Sources of Funds					Estimated Expenditures / Encumbrances / Uses of Funds		
Transportation Programs					Transportation Programs		
Fiscal Year 2008 - 2012					For Fiscal Year 2012		
	2008 Estimated Revenue	2009 Estimated Revenue	2010 Estimated Revenue	2011 Estimated Revenue	2012 Estimated Revenue	2012 / 2011 Variance Est. Revenue	2012 Estimated Expenditures / Encumbrances
Highway (Funding Source Corporate Fund) - Department 500	\$17,175,100	\$16,645,329	\$15,048,718	\$8,923,848	\$7,530,304	(\$1,393,544)	\$7,530,304
Motor Fuel Tax Fund (Governmental Fund Type)							2012 Estimated Expenditures / Encumbrances
State of Illinois Motor Fuel Tax Allotments	\$109,000,000	\$101,000,000	\$100,000,000	\$97,681,000	\$95,357,509	(\$2,323,491)	\$26,000,000
Illinois Jobs Now Capital Bill (likely not guaranteed)					16,739,339	16,739,339	25,000,000
Federal Reimbursements	3,800,000	3,500,000	9,000,000	5,000,000	5,400,000	400,000	51,000,000
Local Agency Reimbursements and Others	3,190,000	1,500,000	1,500,000	6,667,000	3,000,000	(3,667,000)	
Total Motor Fuel Tax Revenue & Reimbursement	115,990,000	106,000,000	110,500,000	109,348,000	120,496,848	11,148,848	
Fund Balance (Deficit)	274,377	5,166,438	(19,992,791)	11,812,729	35,156,468	23,343,739	2,000,000
Total Motor Fuel Tax Revenue / Sources of Funds	116,264,377	111,166,438	90,507,209	121,160,729	155,653,316	34,492,587	9,000,000
Transfer Out to Motor Fuel Tax First (1st)	(9,878,800)	(9,875,000)	(11,971,384)	(8,000,000)	(18,171,494)	(10,171,494)	
	106,385,577	101,291,438	78,535,825	113,160,729	137,481,822	24,321,093	44,500,000
Transfer In - Motor Fuel Tax - Bonds					30,000,000	30,000,000	30,000,000
							74,500,000
							32,981,822
Total Net Motor Fuel Tax Revenue / Sources of Funds	\$106,385,577	\$101,291,438	\$78,535,825	\$113,160,729	\$167,481,822	\$54,321,093	\$167,481,822
Motor Fuel Tax First (1st) (Non - Major Governmental Fund)							2012 Estimated Expenditures / Encumbrances
State of Illinois Motor Fuel Tax Allotments (Transfer In)	\$9,878,800	\$9,875,000	\$11,971,384	\$8,000,000	\$18,171,494	\$10,171,494	\$21,371,005
Fund Balance	14,191,860	15,601,989	14,582,669	13,865,848	3,199,511	(10,666,337)	
Total Motor Fuel Tax First (1st) Revenue / Sources of Funds	\$24,070,660	\$25,476,989	\$26,554,053	\$21,865,848	\$21,371,005	(\$494,843)	\$21,371,005
Township Roads (Non-Major Governmental Fund)							2012 Estimated Expenditures / Encumbrances
State of Illinois Tax Allotments	\$535,000	\$500,000	\$500,000	\$481,766	\$440,000	(\$41,766)	\$3,384,067
Fund Balance	2,757,869	2,013,139	2,542,239	2,898,479	2,944,067	45,588	
Total Township Roads Revenue	\$3,292,869	\$2,513,139	\$3,042,239	\$3,380,245	\$3,384,067	\$3,822	\$3,384,067
Estimated Transportation Program Revenue / Sources of Funds	\$150,924,206	\$145,926,895	\$123,180,835	\$147,330,670	\$199,767,198	\$52,436,528	\$199,767,198

Cook County, Illinois

Bond & Interest Payments

Series	Description	Principal	Interest	Total
2011C	Taxable Self Insurance		\$ 7,756,250	\$ 7,756,250
2011B	Taxable Restructure		6,392,489.20	6,392,489.20
2011A	Tax Exempt Restructure		9,354,879.01	9,354,879.01
2010G	Refunding Bonds		5,992,750.00	5,992,750.00
2010A	Refunding Bonds		14,592,375.00	14,592,375.00
2010D	Build America Bonds		12,496,370.64	12,496,370.64
2010E	Taxable Project Bonds		762,677.55	762,677.55
2009A	Refunding Bonds	1,980,000.00	6,857,500.00	8,837,500.00
2009B	Build America Bonds		9,519,758.98	9,519,758.98
2009C	Refunding Bonds	35,000.00	4,255,387.50	4,290,387.50
2006A	Refunding Bonds	350,000.00	16,295,118.75	16,645,118.75
2006B	Refunding Bonds	8,845,000.00	9,588,875.00	18,433,875.00
2004A	Refunding Bonds	315,000.00	9,811,012.50	10,126,012.50
2004C	Taxable Self-Insurance		7,786,800.00	7,786,800.00
2004D-V	Taxable Self-Insurance - Variable		6,500,000.00	6,500,000.00
2003B	Refunding Bonds	11,685,000.00	4,375,837.50	16,060,837.50
2002A-V	Taxable Self-Insurance - Variable	2,300,000.00	5,097,500.00	7,397,500.00
2002B-V	Capital Improvement - Variable		11,043,000.00	11,043,000.00
2002C	Capital Improvement Bonds		7,890,500.00	7,890,500.00
2002D	Refunding Bonds	6,300,000.00	5,353,337.50	11,653,337.50
		<u>\$ 31,810,000</u>	<u>\$ 161,722,419</u>	<u>\$ 193,532,419</u>

ALLOCATION OF REVENUE TO APPROPRIATIONS, BY FUND AND PROGRAM

Dept #	Department	Property Taxes ¹	County Treasurer	County Clerk	Recorder of Deeds	Building & Zoning	Env. Control	Liquor Licenses	Cable TV Franchise	Clerk of Circuit Court	Sheriff	Public Guardian	State's Attorney	Public Defender	Contract Compliance	Supportive Services	Public Admin	Court Services Fee ²	County Assessor	Patient fees	State/Fed Medicaid Funding	Patient fees-IGT	County Sales Tax	Gas Tax/ Diesel	
002	Human Rights, Ethics and Women	154,749	117,597	73,916	27,599	4,866	86,867	3,008	23,181						329				316				65,187		
007	Revenue	487,072	539,122	20,699	797,599	18,631										1,096			1,239				64,412		
008	Risk Management	164,897	182,518	7,008	100,751	6,375														420			217,487		
009	Chief Information Officer	986,593	1,092,023	41,928	602,804	38,143													2,510				1,301,244		
010	Office of the President	321,176	355,497	13,649	196,237	12,417										2,136			817				423,607		
011	Chief Administrative Officer	512,498	567,265	21,760	313,134	19,814									3,408				1,304				675,947		
012	Management of Information																								
013	Planning and Development	62,769	49,276	104,588	26,054	1,726	51,769	4,772	13,815										114				303,476		
014	Budget and Management Services	230,093	254,682	9,778	140,586	8,896									1,530				585				1,331,306		
016	Central Services	1,009,386	1,117,252	42,897	616,731	39,024									6,712				2,568				3,894		
018	County Commissioners	1,451,820	1,606,966	61,699	887,056	56,129									9,653				3,694				1914,845		
019	Employee Appeals Board	29,604	32,768	1,258	18,088	1,145									197				75				39,045		
020	County Comptroller	518,099	573,465	22,018	316,557	20,030									3,445				1,318				683,335		
021	Chief Financial Officer	164,485	182,063	6,990	100,500	6,359									1,094				418				216,944		
022	Contract Compliance	149,723	165,734	6,363	91,486	5,789									996				381				197,487		
023	Department of Office Technology																								
026	Office of Administrative Hearings	198,493	219,704	8,435	121,278	7,674									1,320				505				261,797		
027	Office of Economic Development	265,804	208,667	442,897	110,331	7,308	219,224	20,210	58,502						2,983				481				591,743		
028	IT Shared Services	448,655	496,599	19,067	274,126	17,345									2,185				1,141				433,511		
030	County Purchasing Agent	328,695	363,809	13,968	200,825	12,707									1,232				472				244,434		
031	Capital Planning and Policy	185,328	205,132	7,876	113,234	7,165									3,975				1,521				788,415		
032	Department of Human Resources	597,770	661,650	25,404	365,235	23,110													24,912						
040	County Assessor	4,302,180	10,809,414	351,691	5,715,389	378,550													8,865						
050	Board of Review	1,530,880	3,846,403	125,145	2,033,754	134,703													374				193,879		
060	County Treasurer	967,399	2,430,632	79,082	1,285,177	85,122									977				872				452,179		
070	County Auditor	146,997	162,706	6,247	89,815	5,853									1,191				5,898				236,299		
080	Office of the Inspector General	342,839	379,476	14,570	209,473	13,254	485,085	44,719	129,450										6,471						
110	County Clerk	1,523,438	2,559,921	1,049,439	1,358,088	89,628													3,720						
130	Recorder of Deeds	1,117,483	2,807,724	91,351	1,484,561	98,328													5,890						
160	Building and Zoning	642,427	1,614,127	52,517	853,456	56,527													483						
161	Environmental Control	320,494	251,600	534,023	133,032	8,811	264,329	24,368	70,539										131						
170	Zoning Board of Appeals	83,348	209,414	6,813	110,726	7,334													56,811				7,827,894		
452	Veterans Assistance Commission	72,233	55,706	120,358	29,983	1,896													2,280						
480	Fixed Charges-Special Purpose	1,528,572	24,667,406	4,211,879	13,195,523	863,259	32,023	156,200	452,183						39,463				2,208				19,042,474		
490	County Highway Department	2,546,983	2,546,983	532,484															136,200						
500	Subtotal	20,645,997	60,007,000	10,246,000	32,100,000	21,000,000	4,122,000	380,000	1,100,000						96,000										
200	Judicials Management	10,608,616								2,745,459	755,044	64,369	53,372					24,138							
205	Judicial Advisory Council	277,216								58,760	16,172	1,379	1,143					517							
210	Office of the Sheriff	641,347								165,857	45,646	3,891	3,227					73							
211	Fiscal Admin & Support Svcs	4,013,754								1,037,983	285,670	24,354	20,193					9,133							
212	Women's Justice Services	1,720,082								5,918															
215	Custodian																								
230	Court Services Division	24,472,110								8,063,235	2,179,719	189,184	158,865					70,944							
231	Police Department	12,950,133								3,346,991	921,696	78,576	65,153					29,466							
235	Impact Incarceration	1,837,351								6,666															
236	DCSI	4,903,420								16,871															
238	Jail Diversion and Crime Prevention	71,370,508								245,567		2,305	1,911												
239	Department of Corrections	379,927								98,252	27,040							864							
249	Sheriff's Merit Board	26,504,714								10,834,887	2,928,975	254,215	210,786					95,330							
250	State's Attorney	2,073,278								847,537	229,113	19,885	16,488					373							
259	Medical Examiner	15,788,520								6,454,204	1,744,753	151,432	125,563					56,787							
260	Public Defender	264,903								68,506	18,854	1,607	1,333					30							
265	Homeland Security & Emerg Mgmt	10,758,630								4,398,030	1,188,911	103,189	85,561					1,935							
280	Adult Probation Department	2,950,222								1,206,024	326,022	28,296	23,462					912							
300	Judiciary	5,071,706								3,171,211	857,267	74,405	61,694					27,902							
305	Public Guardian	7,757,537								296,426	80,132	6,955	5,767					130							
310	Office of the Chief Judge	725,129								1,229,128	332,268	28,839	23,912					541							
313	Forensic Clinical Services	8,895,102								3,636,237	982,977	85,316	70,741					31,993							
326	Juvenile Probation & Court Services	21,646,403								8,848,854	2,392,094	207,617	172,149					3,893							
330	Clerk of the Circuit Court	349,858								143,019	38,662	3,356	2,782					63							
390	Public Administrator	12,198,581								4,986,669	1,348,037	117,000	97,013					2,104							
440	Juvenile Temporary Detention Center	185,107								75,670	20,458	1,775	1,472					33							
451	Adoption Child Custody Advocacy									38,504,295	10,597,065	993,410	748,028					338,278							
499	Fixed Charges/Special Purpose-PS									102,290,500	28,152,000	2,400,000	1,990,000					900,000							
	Subtotal	251,400,893													96,000										
890	Chief Health Administrator	13,189,101																							
240	Cornish Health Services	3,136,514																							
841	Health Services - JTOC	306,520																							
891	Proident Hospital	4,026,290																							
883	ACHN	3,680,281																							
884	CORE Center	926,164																							
895	Department of Public Health	1,342,111																							
897	John H. Stroger, Jr. Hospital	33,604,554																							
898	Oak Forest Hospital	2,750,851																							
899	Fixed Charges/Special Purpose-Health																								
	Subtotal	62,962,385																							
	Grand Total	335,209,275	60,007,000	10,246,000	32,100,000	21,000,000	4,122,000	380,000	1,100,000	102,290,500	28,152,000	2,400,000	1,990,000		96,000	45,000	900,000	11,000,000	138,200	363,062,057	140,000,000	131,300,000			

ALLOCATION OF REVENUE TO APPROPRIATIONS, BY FUND AND PROGRAM

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EXPENDITURES

INTRODUCTION TO EXPENDITURES

The 2012 Final Appropriation Bill approves \$2.24 billion in General Fund spending, a 4% decrease from FY2011. All operating funds, including grants bring total expenditures to \$2.96 billion. Due to the presidential election cycle, the Election Fund will have expenditures totaling \$41.6 million, a \$22 million increase from 2011.

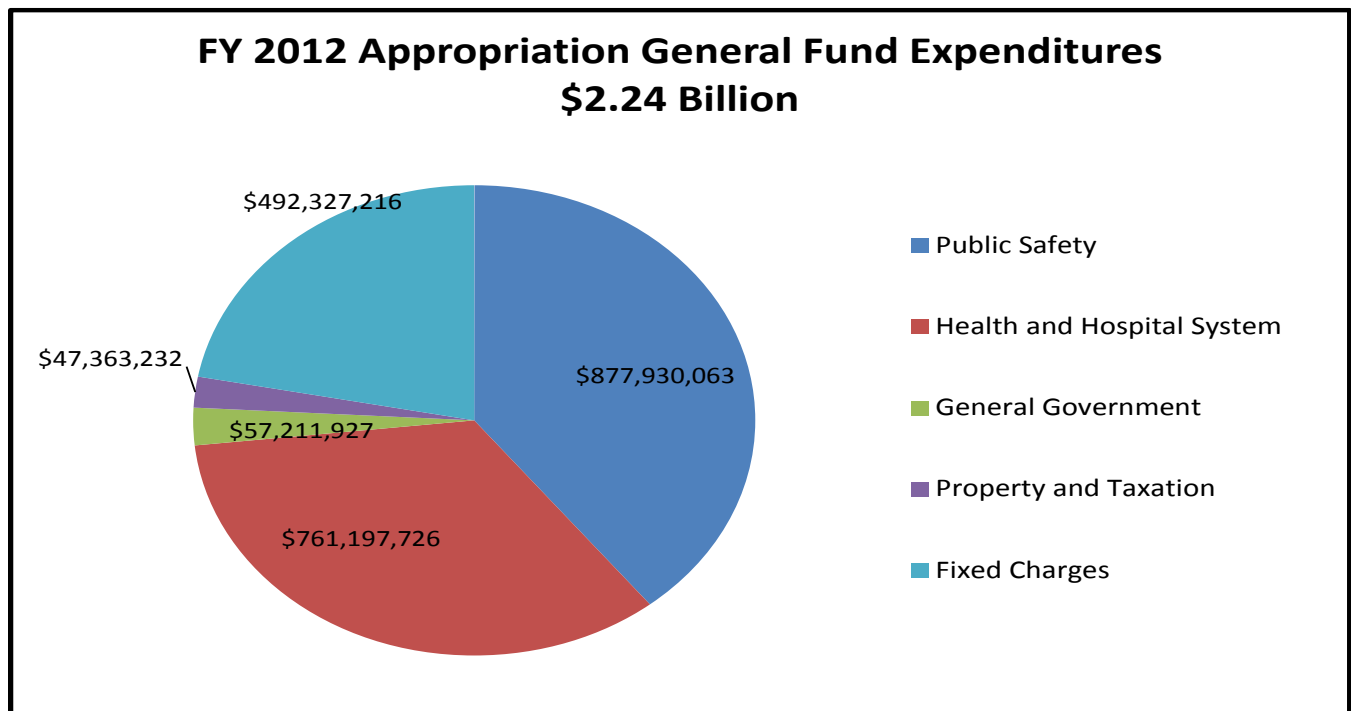
Expenditures from grant funding will decrease by \$36 million caused primarily by the expiration of American Recovery and Reinvestment Act dollars. Pension obligations are \$196 million for FY2012 and \$193 million are earmarked for bond and interest.

EXPENDITURES BY FUNCTIONAL AREA

Under the S.T.A.R. Performance Management Program, County officials began to work collaboratively during 2011 to understand the inter-related nature of budgets across functional areas and provide an opportunity to leverage bulk purchases and County-wide contracts that result in significant savings.

Cook County Jail, reducing the number of juveniles in custody at the Juvenile Temporary Detention Center, and the consolidation of Weekend Bond Court, result in savings across the Public Safety System of over \$20 million dollars from the 2011 appropriation.

Several initiatives within the Public Safety area, most notably reducing the daily number of detainees at the

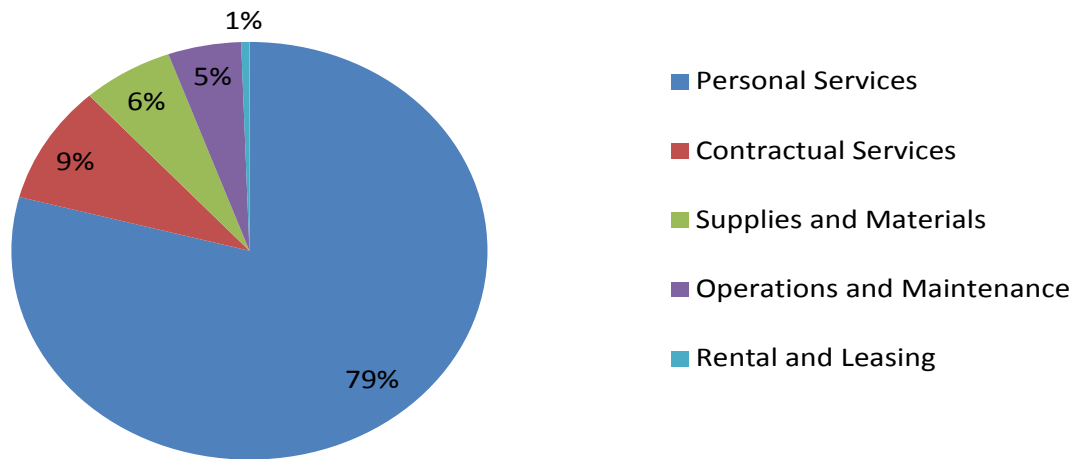


EXPENDITURES BY TYPE

The Final Appropriation Bill calls for 79% of the general funds to be spent on personnel expenses, including benefits. Within the budgeted \$1.77 billion dollars, health care costs remained relatively steady from 2011 to 2012, where typically you see an 8 – 10 % increase as the result of competitive RFPs and subsequent contract negotiations.

In non-personnel expenditures from the General Fund, a total of \$262 million or 12% is spent on operations, maintenance, supplies, and rental and leasing. Nine percent or \$205 million is spent on contractual services.

FY2012 General Fund Expenditures by Category



2012 APPROPRIATION SUMMARY

	2010 Appropriation	2011 Appropriation	2012 Appropriation	2012/2011 Change
GENERAL FUND				
Budget	\$ 2,338,341,198	\$ 2,329,529,825	\$ 2,236,030,164	\$ (93,499,661)
Positions (FTE)	23,819.7	22,143.2	21,914.9	(228.3)
SPECIAL PURPOSE FUNDS				
Budget	\$ 514,514,336	\$ 520,841,452	\$ 528,833,555	\$ 7,992,103
Positions (FTE)	889.4	987.5	946.9	(40.6)
ELECTION FUND				
Budget	\$ 42,920,842	\$ 19,683,175	\$ 41,606,648	\$ 21,923,473
Positions (FTE)	125.0	129.6	133.0	3.4
GRANTS				
Budget	\$ 160,810,112	\$ 185,029,746	\$ 148,928,355	\$ (36,101,391)
Positions (FTE)	779.0	724.6	664.6	(60.0)
TOTAL OPERATING FUNDS	\$ 3,056,586,488	\$ 3,055,084,198	\$ 2,955,398,722	\$ (99,685,476)
Total Positions (FTE)	25,613.1	23,984.9	23,659.4	(325.5)
CAPITAL IMPROVEMENT				
Budget	\$ 518,971,730	\$ 459,605,254	\$ 391,689,580	\$ (67,915,674)
MFT--Highway Improvement Bonds	N/A	N/A	\$ 100,000,000	\$ 100,000,000



2012 Cook County Approved & Adopted Budget

By Dollar Amounts, In Areas Of Funding

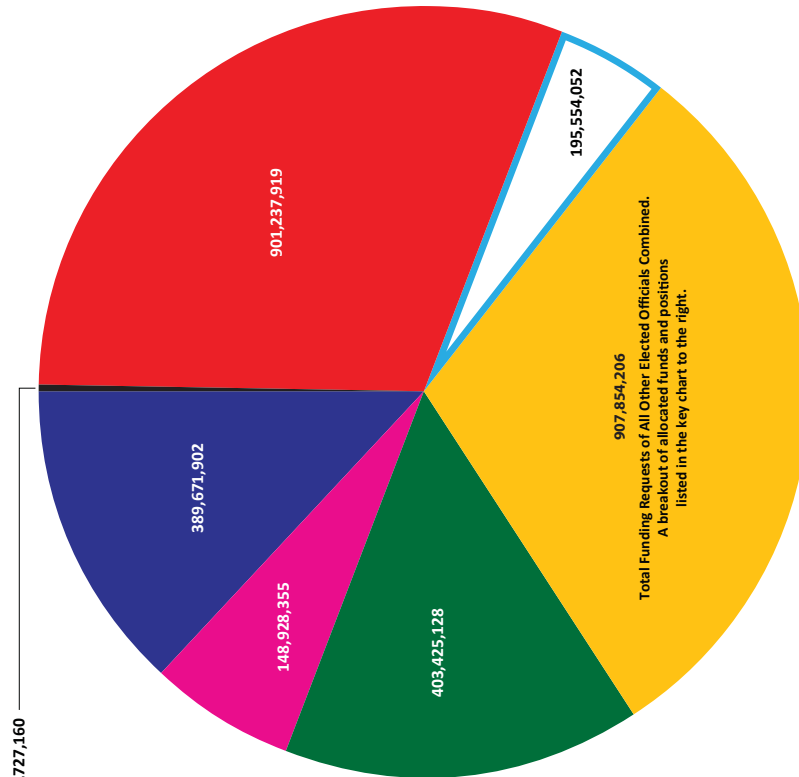
8,727,160	Allowance for Uncollected Taxes Total \$8,727,160	Recorder of Deeds Total 193.0 positions *, \$11,323,196
	Health and Hospitals Systems Board Total 7,105.8 positions *, \$901,237,919	County Treasurer Total 109.0 positions *, \$13,766,054
	Cook County Board President Total* 2,123.1 positions *, \$195,554,052	Office of the Independent Inspector General Total 20.6 positions *, \$1,719,871
	Sheriff Total 6,425.6 positions *, \$409,604,942	Office of the Cook County Commissioners Total 87.6 positions *, \$7,283,141
	Chief Judge Total 3,131.5 positions *, \$188,421,988	Board of Review Total 127.0 positions *, \$7,679,750
	Clerk of the Circuit Court Total 1,814.0 positions *, \$102,158,191	Board of Election Commissioners Total 4 positions *, \$17,397,209
	State's Attorney Total 1179.7 positions *, \$91,370,614	Public Administrator Total 19.0 positions *, \$1,160,479
	County Clerk Total 286.0 positions *, \$33,149,126	Fixed Charges Total** \$403,425,128
	County Assessor Total 368.9 positions *, \$22,819,645	Grants Total*** 664.6 positions *, \$148,928,355
		Other Funds Total**** \$389,671,902

*FTE - Full Time Equivalent

** Those accounts regarded as Fixed Charges are divided as

Corporate or Department-490 at \$57,585,426 and Public Safety or Department-499, at \$344,107,757. The two departments are referred to as Fixed Charges and Special Purpose Appropriations (490 - Corporate Fund & 499 - Public Safety Fund) are for items or costs that cannot readily be distributed to any one department within the respective funds. These are costs that are attributed to the fund and contribute to the operations of all or some of the departments of the respective fund. The major cost is fringe benefits which includes Health Insurance. Note, the 899 - Health fixed charge department (\$66,386,887) was moved into the Cook County Health and Hospitals System Board total to show the true cost of the Health system. ***Grants awarded to the County from Federal agencies at \$142,279,144, grants awarded to the County from State Agencies at \$6,462,034, and grants awarded through Public and Private Agencies at \$187,177. ****Those accounts regarded as Other Funds subdivided as the Annuity and Benefits or Department 590 at

\$196,139,483 and Bonds and Interest or Department 700 at \$193,532,419.



*The following bureaus and their departments fall under the President's Budget Appropriations:

Cook County Board President: Office of the President, Department of Human Rights, Ethics, Women's Issues, Judicial Advisory Council; Emergency Management Agency; **County Auditor:** Administrative Hearing Board; **Bureau of Administration:** Office of the Chief Administrative Officer, Environmental Control, Zoning Board of Appeals, Medical Examiner, Office of Adoption and Child Custody Advocacy, Veterans' Assistance Commission, County Highway Department, MFT Illinois First (1st), Animal Control Department, County Law Library; **Bureau of Finance:** Office of the Chief Financial Officer, Revenue, Risk Management, County Comptroller, Budget and Management Services, Contract Compliance, County Purchasing Agent; **Bureau of Human Resources:** Department of Human Resources, Employee Appeals Board; **Bureau of Technology:** Technology Policy and Planning, IT Solutions and Services, IT Shared Services, Geographical Information Systems; **Bureau of Economic Development:** Planning and Development, Capital Planning and Policy, Building and Zoning.

Cook County Works (Formerly P.O.E.T.): **Facilities Management; Public Defender**

Q CHARTS

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Q - 1 SUMMARY OF APPROPRIATIONS AND EXPENDITURES FUND

Funds	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriation	FY 2011 Expenditures	FY 2011 Appropriation	FY 2012 Appropriation	Difference FY 12 - FY 11
General										
Corporate Fund	\$148,809,325	\$168,593,200	\$161,519,797	\$167,534,843	\$190,107,162	\$201,244,585	\$136,191,351	\$169,406,581	\$163,018,988	\$6,387,593)
Health Fund	821,977,969	912,829,300	930,614,839	974,696,102	952,593,306	973,850,652	864,388,360	911,860,231	894,133,047	(17,727,184)
Public Safety Fund	1,052,583,057	1,084,134,200	1,141,603,852	1,106,732,927	1,165,935,641	1,163,245,961	1,194,831,990	1,248,263,013	1,178,878,129	(69,384,884)
SubTotal General Funds	\$2,023,370,351	\$2,165,556,700	\$2,233,738,487	\$2,248,963,872	\$2,308,636,109	\$2,338,341,198	\$2,195,411,701	\$2,329,529,825	\$2,236,030,164	\$93,499,661)
Special Purpose										
911 Surcharge Allocation	38,000	-	-	-	-	-	-	-	-	-
Adult Probation/Adult Probation Service Fee	3,068,249	3,754,000	3,446,772	3,903,405	2,826,384	3,939,583	6,160,438	6,416,400	3,313,898	(3,102,502)
Animal Control	2,353,945	3,089,300	2,628,508	3,448,434	2,367,807	2,990,557	2,938,422	3,077,974	3,161,093	83,119
Annuity and Benefits	183,124,000	183,124,000	186,100,000	186,100,000	186,600,000	186,600,000	-	192,234,211	196,139,483	3,905,272
Assessor Special Revenue Fund	-	-	-	-	-	-	-	-	1,237,508	1,237,508
Bond and Interest	212,729,169	212,729,169	209,147,064	209,147,064	190,760,412	190,760,412	-	272,080,716	193,532,419	(78,548,297)
Capital Litigation Trust Fund	1,390,629	2,941,500	2,301,060	2,904,423	2,034,687	2,973,560	-	-	-	-
Childrens Waiting Room	-	-	1,258,024	1,258,024	1,440,582	1,441,500	7,416,750	7,303,534	3,206,879	(4,096,655)
Circuit Court Administration Fund	343,708	510,800	586,927	678,688	1,175,887	1,219,662	1,172,884	1,145,068	889,018	(256,050)
Circuit Court Automation	11,493,586	13,483,300	13,591,769	16,735,558	18,006,834	21,324,354	15,414,595	15,198,394	13,021,447	(2,176,947)
Circuit Court Document Storage Fund	9,715,596	11,843,200	12,776,603	20,002,129	12,969,135	20,545,849	14,822,242	15,915,399	15,846,600	(68,799)
Circuit Court Electronic Citation Fund	-	-	-	-	-	-	-	1,800,000	600,000	(1,200,000)
Cook County Environmental Management Fund	-	-	-	-	-	-	61,000	61,000	40,000	(21,000)
Cook County Tuberculosis Sanitarium District	3,884,389	4,531,500	3,817,745	5,094,696	3,888,400	6,019,146	5,432,328	7,079,751	5,715,915	(1,363,836)
County Clerk - Automation Fund	1,360,294	1,475,900	856,002	1,136,600	764,772	1,059,150	1,326,191	1,592,205	1,297,273	(294,932)
County Treasurer - Tax Sales Automation Fund	5,421,007	6,172,500	6,495,335	7,214,655	6,797,157	7,625,660	7,145,651	8,687,961	8,913,040	225,079
Dispute Resolution Fund	200,000	200,000	200,000	200,000	200,000	200,000	708,103	700,277	400,000	(300,277)
Drug Court Fund	-	-	-	-	33,200	33,200	854,000	854,000	480,000	(374,000)
Election Fund	42,119,960	44,986,400	22,229,184	26,334,244	39,563,353	42,920,842	16,922,949	19,683,175	41,606,648	21,923,473
Emergency Management Agency	(814,757)	312,800	550,764	354,130	1,478,907	1,016,638	853,978	853,976	-	(853,976)
Geographical Information Systems	4,768,172	13,241,600	5,682,737	9,997,731	9,143,339	12,445,017	5,504,939	6,051,817	17,834,776	11,782,959
GIS Fee Fund	-	-	31,773	201,379	160,912	212,902	2,196,138	2,176,575	2,504,892	328,317
Intergovernmental Agreement/ETSB	1,036,867	1,049,400	1,201,212	1,084,610	1,465,944	1,247,080	1,846,687	1,570,336	3,403,181	1,832,845
Juvenile Probation - Supplementary Officers	4,785,671	4,350,500	4,009,077	4,409,858	3,067,089	2,848,605	5,720,317	6,915,603	6,768,931	(146,672)
Law Library	5,007,544	5,393,800	5,451,194	5,399,652	5,081,641	5,863,622	6,913,793	6,133,209	6,955,212	822,003
Lead Poisoning Prevention Fund	2,832,745	3,894,800	2,117,847	3,822,911	1,063,726	3,775,173	1,046,542	2,965,553	1,388,957	(1,576,596)

* Expenditures are restated to match with Trial Balance

Q - 1 SUMMARY OF APPROPRIATIONS AND EXPENDITURES FUND

Funds	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriation	FY 2011 Expenditures	FY 2011 Appropriation	FY 2012 Appropriation	Difference FY 12 - FY 11
Less Debt Restructuring	\$-	\$-	\$-	\$-	\$-	\$-	\$11,628,911	\$(85,000,000)	\$-	\$-
Managed Care Support Fund	-	338,000	-	-	-	-	-	-	-	-
Medical Examiner's Fee - Special Purpose Fund	-	-	-	-	-	-	500,000	500,000	725,000	225,000
Mental Health Fund	-	-	-	-	93,300	93,300	1,860,000	1,860,000	1,100,000	(760,000)
MFT Illinois First	8,649,737	13,128,800	10,832,118	13,318,352	13,148,724	14,652,754	19,308,915	21,027,216	21,946,330	919,114
Peer Court Fund	-	-	-	-	-	1,000	-	45,000	30,000	(15,000)
Recorder of Deeds Document Storage Fund	3,524,622	4,270,000	4,830,378	5,341,516	4,413,372	5,727,916	3,019,312	2,965,658	2,729,796	(235,862)
Rental Housing Support Fee Fund	-	-	28,453	136,978	140,299	149,204	540,086	479,617	482,591	2,974
Self Insurance Fund	101,394,349	94,498,400	-	-	93,433	-	(3,936)	-	-	-
Sheriff's Youthful Offender Alcohol and Drug Education	10,558	15,700	10,775	15,138	6,012	9,396	849	9,018	8,635	(383)
Social Casework Services/Probation and Court Services Fund	2,790,521	2,825,200	3,352,148	3,785,922	3,771,392	4,057,848	5,242,704	5,376,087	2,749,049	(2,627,038)
State's Attorney Bad Check Enforcement Program	11,645	238,300	4,543	280,300	362,265	584,213	239,541	351,884	70,000	(281,884)
State's Attorney Narcotics Forfeiture	3,199,528	3,247,800	2,709,951	3,151,650	2,980,927	3,268,993	3,146,547	3,455,853	3,384,472	(71,381)
Vehicle Purchase Fund	-	-	-	-	-	200,000	-	200,000	200,000	-
Women's Justice Services Fund	-	-	-	-	-	30,000	-	30,000	30,000	-
SubTotal Special Purpose Funds	\$614,439,732	\$635,646,669	\$506,247,963	\$535,458,047	\$515,899,892	\$545,837,136	\$149,940,877	\$531,797,467	\$561,713,043	\$(55,084,424)
Allowance for Uncollected Taxes	11,628,911	11,628,911	11,527,095	11,527,095	11,598,042	11,598,042	8,727,160	8,727,160	8,727,160	\$0
Restricted Funds	135,569,600	135,569,600	119,550,729	119,550,729	160,810,112	160,810,112	185,029,746	185,029,746	148,928,355	\$(36,101,391)
SubTotal Operating Funds	\$2,785,008,594	\$2,948,401,880	\$2,871,064,274	\$2,915,499,743	\$2,996,944,155	\$3,056,586,488	\$2,539,109,484	\$3,055,084,198	\$2,955,398,722	\$(99,685,476)
Capital Improvements	161,083,971	286,183,112	197,798,679	452,981,571	216,318,284	518,971,730	188,739,806	459,605,254	391,689,580	(67,915,674)
Total Funds	\$2,946,092,565	\$3,234,584,992	\$3,068,862,953	\$3,368,481,314	\$3,213,262,439	\$3,575,558,218	\$2,727,849,290	\$3,514,689,452	\$3,347,088,302	\$(167,601,150)

* Expenditures are restated to match with Trial Balance

Q - 1A SUMMARY OF APPROPRIATIONS AND EXPENDITURES FUND

Department	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriation	FY 2011 Expenditures	FY 2011 Appropriation	FY 2012 Appropriation	Difference FY 12 - FY 11
General										
Corporate Fund										
002 Department of Human Rights, Ethics, Women's Issues	\$616,966	\$808,600	\$687,120	\$727,745	\$563,219	\$804,818	\$663,103	\$753,348	\$776,305	\$22,957
007 Revenue	2,276,640	2,274,300	2,380,315	2,450,977	2,417,950	2,572,615	2,281,675	2,036,609	2,443,424	406,815
008 Risk Management	1,462,185	1,592,600	1,664,198	1,636,099	1,620,144	1,644,544	1,409,893	1,450,076	827,214	(622,862)
009 Technology Policy & Planning	1,790,547	3,276,000	5,868,488	6,266,223	3,483,273	4,941,152	6,516,524	6,177,593	4,949,301	(1,228,292)
010 Office of the President	2,664,154	2,641,800	2,643,108	2,475,702	2,597,108	2,362,490	1,843,703	1,914,072	1,611,196	(302,876)
011 Office of the Chief Administrative Officer	1,421,099	2,259,700	2,225,265	2,364,337	2,065,292	2,303,804	2,679,140	1,819,286	2,570,975	751,689
012 Department for Management of Information Systems	5,990,819	6,280,700	6,505,499	6,007,516	5,764,262	6,266,489	-	-	-	-
013 Planning and Development	1,722,305	1,990,100	1,871,167	1,914,107	897,589	868,402	874,935	773,510	314,882	(458,628)
014 Budget and Management Services	1,422,540	1,604,800	1,571,847	1,596,854	1,341,534	1,561,525	1,149,440	1,149,142	1,154,277	5,135
016 IT Solutions & Services	2,413,951	2,112,300	2,707,270	2,702,343	2,518,363	2,632,720	5,552,291	5,790,513	5,063,644	(726,869)
018 Office Of The Secretary To The Board of Commissioners	1,167,445	1,169,344	1,201,495	1,063,385	1,155,556	1,207,483	924,929	1,114,619	1,037,415	(77,204)
019 Employee Appeals Board	204,007	202,500	194,486	199,044	206,336	207,184	154,511	168,749	148,510	(20,239)
020 County Comptroller	3,093,425	3,175,000	3,138,512	3,150,831	2,936,874	3,245,356	2,637,064	2,430,050	2,599,075	169,025
021 Office of the Chief Financial Officer	596,958	613,900	390,856	432,154	832,960	925,592	697,573	808,432	825,151	16,719
022 Contract Compliance	802,604	893,000	845,194	868,349	864,854	824,931	786,501	799,621	751,145	(48,476)
023 Department of Office Technology	1,248,589	1,550,400	1,179,504	1,642,844	1,137,287	1,297,496	-	-	-	-
026 Department of Administrative Hearings	-	-	445,704	443,758	841,542	927,010	998,888	951,954	995,750	43,796
027 Office of Economic Development	-	-	-	-	-	-	-	-	1,333,423	1,333,423
028 IT Shared Services	-	-	-	-	-	-	-	-	2,250,702	2,250,702
030 Office of the Chief Procurement Officer	2,158,672	2,163,500	2,315,940	2,118,432	1,948,644	2,279,137	1,939,335	2,098,189	1,648,867	(449,322)
031 Capital Planning and Policy	1,665,988	2,120,600	1,919,414	1,897,738	1,996,540	2,128,706	1,267,423	1,625,873	929,707	(696,166)
032 Department of Human Resources	3,131,359	3,423,800	3,209,492	3,264,600	3,418,753	3,385,312	2,941,558	2,772,606	2,998,748	226,142
040 County Assessor	22,281,398	23,712,800	27,181,086	23,691,705	25,390,951	27,209,441	22,850,880	22,170,253	21,582,137	(588,116)
050 Board of Review	7,293,723	6,973,600	7,543,230	7,185,494	8,091,878	8,311,088	6,957,462	6,771,874	7,679,750	907,876
060 County Treasurer	6,290,290	6,120,500	5,854,226	5,899,158	5,248,666	5,474,200	4,871,929	5,188,503	4,853,014	(335,489)
070 County Auditor	759,185	1,109,600	782,619	966,771	818,846	918,433	776,128	781,115	737,420	(43,695)
080 Office of the Independent Inspector General	371,937	1,078,500	538,192	1,382,092	889,109	1,214,465	1,024,427	1,572,034	1,719,871	147,837
081 First District -Office of the County Commissioner	394,686	477,124	395,722	396,797	421,458	434,462	354,241	360,000	359,673	(327)
082 Second District -Office of the County Commissioner	359,895	405,779	389,476	393,748	383,931	395,781	346,522	360,000	359,673	(327)
083 Third District -Office of the County Commissioner	270,749	498,679	292,464	364,831	288,759	348,624	238,735	360,000	359,007	(993)
084 Fourth District -Office of the County Commissioner	357,519	401,735	362,117	368,333	356,383	371,079	344,528	360,000	358,740	(1,260)
085 Fifth District -Office of the County Commissioner	395,416	373,411	431,089	406,105	419,017	432,033	364,354	360,000	359,673	(327)

* Expenditures are restated to match with Trial Balance

Q - 1A SUMMARY OF APPROPRIATIONS AND EXPENDITURES FUND

Department	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriation	FY 2011 Expenditures	FY 2011 Appropriation	FY 2012 Appropriation	Difference FY 12 - FY 11
086 Sixth District -Office of the County Commissioner	\$395,323	\$372,491	\$396,968	\$394,103	\$417,754	\$433,607	\$345,129	\$360,000	\$359,673	\$(327)
087 Seventh District -Office of the County Commissioner	376,091	361,726	461,991	472,105	483,766	474,138	335,993	360,000	358,819	(1,181)
088 Eighth District -Office of the County Commissioner	393,013	372,446	357,427	377,122	358,524	428,833	316,361	360,000	358,904	(1,096)
089 Ninth District -Office of the County Commissioner	392,786	395,171	381,026	380,306	354,033	363,399	350,162	360,000	358,688	(1,312)
090 Tenth District -Office of the County Commissioner	341,531	358,852	294,855	363,975	314,578	346,585	314,967	360,000	359,115	(885)
091 Eleventh District -Office of the County Commissioner	165,201	627,002	384,495	560,961	378,688	534,948	279,479	500,606	499,597	(1,009)
092 Twelfth District -Office of the County Commissioner	339,917	366,867	306,880	350,122	249,287	334,649	309,867	360,000	359,154	(846)
093 Thirteenth District -Office of the County Commissioner	358,082	361,251	365,849	366,549	356,606	363,082	315,471	360,000	358,800	(1,200)
094 Fourteenth District -Office of the County Commissioner	327,903	427,148	330,787	428,474	353,449	409,083	318,552	360,000	358,808	(1,192)
095 Fifteenth District -Office of the County Commissioner	337,060	376,910	356,897	372,942	314,480	356,328	336,783	360,000	358,856	(1,144)
096 Sixteenth District -Office of the County Commissioner	328,079	376,062	327,471	324,865	334,359	331,353	330,526	360,000	358,873	(1,127)
097 Seventeenth District -Office of the County Commissioner	388,804	370,802	377,515	376,913	366,736	378,946	348,345	360,000	359,673	(327)
110 County Clerk	8,631,955	8,135,000	8,254,412	8,304,732	8,222,282	8,623,560	7,358,765	7,922,678	7,642,414	(280,264)
130 Recorder of Deeds	8,214,180	8,100,300	7,850,204	8,054,885	6,884,825	7,652,140	5,835,699	6,074,135	5,605,917	(468,218)
160 Building and Zoning	2,996,058	3,311,700	3,160,480	3,088,823	3,331,105	3,511,123	3,260,001	3,431,649	3,222,774	(208,875)
161 Department of Environmental Control	1,652,053	1,561,100	1,659,987	1,619,593	1,544,468	1,681,587	1,425,935	1,651,285	1,607,776	(43,509)
170 Zoning Board of Appeals	557,329	559,300	486,522	488,541	450,575	466,114	438,064	504,248	418,118	(86,130)
452 Veterans' Assistance Commission	403,463	496,600	387,681	461,469	366,432	438,396	404,712	437,637	362,360	(75,277)
490 Fixed Charges and Special Purpose Appropriations - Corporate	29,662,459	43,182,700	32,289,996	39,824,962	68,675,287	71,571,624	31,971,070	62,729,988	58,443,830	(4,286,158)
500 County Highway Department	17,922,988	17,175,100	16,353,260	16,645,329	15,432,849	15,048,718	8,147,777	9,276,334	7,668,170	(1,608,164)
Corporate Fund	\$148,809,325	\$168,593,200	\$161,519,797	\$167,534,843	\$190,107,162	\$201,244,585	\$136,191,351	\$169,406,581	\$163,018,988	\$(6,387,593)
Health Fund										
240 Cermak Health Services of Cook County	28,373,744	31,044,100	30,818,879	35,705,117	32,053,056	41,278,455	33,983,507	41,238,218	40,113,122	(1,125,096)
241 Health Services - JTDC	4,798,598	5,610,800	5,917,659	6,868,974	2,692,666	3,677,600	2,819,502	3,541,587	3,920,113	378,526
890 Office of The Chief Health Administrator	139,462,571	182,354,900	145,681,177	127,197,793	177,294,308	140,648,324	139,876,960	147,622,343	168,676,467	21,054,124
891 Provident Hospital of Cook County	73,376,255	77,390,600	81,855,048	93,324,098	72,294,061	97,052,895	56,586,131	67,054,238	51,492,542	(15,561,696)
893 Ambulatory and Community Health Network of Cook County	38,502,423	44,047,400	43,527,640	48,889,961	44,653,300	51,793,734	42,885,932	51,768,786	47,067,401	(4,701,385)
894 The Ruth M. Rothstein CORE Center	10,588,922	10,971,600	10,889,095	11,201,858	11,141,526	11,841,106	10,906,996	11,865,274	11,844,779	(20,495)
895 Department of Public Health	14,522,460	15,953,500	14,759,492	15,963,403	15,533,725	17,438,553	15,835,994	17,678,034	17,164,364	(513,670)
897 John H. Stroger, Jr. Hospital of Cook County	369,275,402	380,268,100	402,852,745	427,661,957	398,237,817	436,765,313	400,649,112	421,968,840	429,771,321	7,802,481
898 Oak Forest Hospital of Cook County	72,078,481	79,878,200	79,762,260	90,406,273	70,041,043	90,459,606	50,776,045	52,367,379	35,180,850	(17,186,529)

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Q - 1A SUMMARY OF APPROPRIATIONS AND EXPENDITURES FUND

Department	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriation	FY 2011 Expenditures	FY 2011 Appropriation	FY 2012 Appropriation	Difference FY 12 - FY 11
899 Fixed Charges and Special Purpose Appropriations - Health	\$70,999,114	\$85,310,100	\$114,550,842	\$117,476,668	\$128,651,805	\$82,895,066	\$110,068,180	\$96,755,532	\$88,902,088	\$(7,853,444)
Health Fund	\$821,977,969	\$912,829,300	\$930,614,839	\$974,696,102	\$952,593,306	\$973,850,652	\$864,388,360	\$911,860,231	\$894,133,047	\$(17,727,184)
Public Safety Fund										
200 Department of Facilities Management	31,785,862	30,032,300	34,484,216	31,261,780	36,471,440	34,538,482	33,913,796	37,610,804	35,188,781	(2,422,023)
205 Judicial Advisory Council	1,018,322	1,037,000	1,169,114	1,147,745	943,216	1,207,187	449,745	982,596	753,675	(228,921)
210 Office of the Sheriff	2,296,058	2,330,300	2,736,861	2,642,590	2,226,908	2,297,226	1,908,873	1,367,807	2,127,347	759,540
211 Department of Fiscal Administration and Support Services	13,461,044	15,836,300	20,594,437	20,700,564	22,917,613	23,667,199	17,503,144	13,249,507	13,313,622	64,115
212 Sheriff's Women's Justice Programs	5,990,341	6,667,100	7,234,474	7,506,730	8,025,940	8,387,988	7,229,575	7,309,621	5,705,512	(1,604,109)
215 Custodian	11,481,652	11,366,300	11,274,176	11,609,040	10,311,818	11,779,165	124,461	-	-	-
230 Court Services Division	89,416,163	89,427,900	88,957,945	89,462,921	87,679,646	93,239,486	84,079,590	80,330,529	81,173,997	843,468
231 Police Department	50,906,024	40,485,200	48,866,373	46,923,284	48,343,105	48,265,784	48,956,593	44,655,201	42,955,595	(1,699,606)
235 Impact Incarceration	6,214,870	6,419,200	6,507,847	6,587,667	6,671,209	6,910,807	6,499,254	6,544,239	6,426,193	(118,046)
236 Reentry and Diversion Programs	30,016,056	29,640,600	27,541,948	26,973,347	28,718,724	28,878,102	28,764,741	26,910,122	16,264,647	(10,645,475)
238 Jail Diversion and Crime Prevention	1,358,489	1,645,300	1,785,069	1,810,737	1,622,843	1,836,048	1,528,136	1,570,374	-	(1,570,374)
239 Department of Corrections	208,118,553	214,677,800	224,197,444	219,703,725	229,449,040	244,716,331	237,967,861	226,028,868	236,735,994	10,707,126
249 Sheriff's Merit Board	830,138	917,600	893,702	889,316	1,163,046	1,291,924	1,434,141	1,429,911	1,260,219	(169,692)
250 State's Attorney	98,608,267	95,781,400	98,788,450	95,305,125	98,973,452	101,175,133	93,172,992	88,871,814	87,916,142	(955,672)
259 Medical Examiner	6,731,074	7,731,000	7,465,704	7,521,618	7,106,936	8,586,460	6,582,690	7,363,052	6,877,063	(485,989)
260 Public Defender	53,983,003	51,358,900	55,440,359	51,434,216	56,997,212	58,051,097	56,605,032	51,787,926	52,370,525	582,599
265 Department of Homeland Security and Emergency Management - General Fund	-	-	-	-	-	-	-	-	878,684	878,684
280 Adult Probation Department	40,332,909	40,183,200	43,910,978	43,672,842	42,013,374	44,488,458	34,536,947	34,361,500	35,686,378	1,324,878
300 Judiciary	14,339,155	13,930,200	14,794,190	13,890,228	14,757,167	14,036,399	13,277,667	12,801,005	9,785,886	(3,015,119)
305 Public Guardian	17,005,180	17,233,300	17,441,595	17,114,287	17,719,822	17,850,940	17,028,377	16,705,222	16,822,850	117,628
310 Office of the Chief Judge	30,682,611	31,592,400	29,616,028	30,319,444	32,085,614	34,245,828	27,096,173	29,044,926	25,731,751	(3,313,175)
312 Forensic Clinical Services	2,759,299	2,885,300	2,655,734	2,666,512	2,669,108	3,023,093	2,462,677	2,783,176	2,405,254	(377,922)
313 Social Service	10,800,122	11,077,800	10,377,880	10,339,968	9,644,430	10,043,275	7,384,547	7,414,338	9,973,360	2,559,022
326 Juvenile Probation and Court Services	32,705,313	31,888,000	31,906,678	32,386,971	34,249,399	35,066,020	29,251,452	30,290,380	29,505,056	(785,324)
335 Clerk of the Circuit Court - Office of the Clerk	80,794,864	81,491,300	81,787,366	80,789,605	77,211,036	80,419,118	74,260,882	74,354,030	71,801,126	(2,552,904)
390 Public Administrator	1,092,629	1,095,100	1,169,175	1,081,703	1,121,531	1,212,475	1,113,148	1,172,007	1,160,479	(11,528)
440 Juvenile Temporary Detention Center	10,702,315	30,966,600	40,400,765	40,997,789	41,837,129	39,525,228	42,058,349	38,386,506	40,462,696	2,076,190
451 Office of Adoption and Child Custody Advocacy	697,658	945,100	789,365	771,766	796,796	732,899	620,078	664,546	613,999	(50,547)
499 Fixed Charges and Special Purpose Appropriations - Public Safety	198,455,087	215,491,700	228,815,981	211,221,407	244,208,085	207,773,809	319,021,068	404,273,006	344,981,298	(59,291,708)
Public Safety Fund	\$1,052,583,057	\$1,084,134,200	\$1,141,603,852	\$1,106,732,927	\$1,165,935,641	\$1,163,245,961	\$1,194,831,990	\$1,248,263,013	\$1,178,878,129	\$(69,384,884)
Total General	\$2,023,370,351	\$2,165,556,700	\$2,233,738,487	\$2,248,963,872	\$2,308,636,109	\$2,338,341,198	\$2,195,411,701	\$2,329,529,825	\$2,236,030,164	\$(93,499,661)

* Expenditures are restated to match with Trial Balance

Q - 1A SUMMARY OF APPROPRIATIONS AND EXPENDITURES FUND

Department	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriation	FY 2011 Expenditures	FY 2011 Appropriation	FY 2012 Appropriation	Difference FY 12 - FY 11
Special Purpose										
524 County Clerk - Election Division Fund	\$26,410,043	\$27,563,700	\$18,598,839	\$22,282,259	\$22,222,398	\$25,305,360	\$16,444,376	\$19,200,323	\$24,209,439	\$5,009,116
525 Board of Election Commissioners - Election Fund	15,709,917	17,422,700	3,630,345	4,051,985	17,340,954	17,615,482	478,573	482,852	17,397,209	16,914,357
	\$42,119,960	\$44,986,400	\$22,229,184	\$26,334,244	\$39,563,353	\$42,920,842	\$16,922,949	\$19,683,175	\$41,606,648	\$21,923,473
501 MFT Illinois First (1st)	8,649,737	13,128,800	10,832,118	13,318,352	13,148,724	14,652,754	19,308,915	21,027,216	21,946,330	919,114
510 Animal Control Department	2,353,945	3,089,300	2,628,508	3,448,434	2,367,807	2,990,557	2,938,422	3,077,974	3,161,093	83,119
527 County Recorder Document Storage System Fund	3,524,622	4,270,000	4,830,378	5,341,516	4,413,372	5,727,916	3,019,312	2,965,658	2,729,796	(235,862)
528 Clerk of the Circuit Court Automation Fund	11,493,586	13,483,300	13,591,769	16,735,558	18,006,834	21,324,354	15,414,595	15,198,394	13,021,447	(2,176,947)
529 Clerk of the Circuit Court Document Storage Fund	9,715,596	11,843,200	12,776,603	20,002,129	12,969,135	20,545,849	14,822,242	15,915,399	15,846,600	(68,799)
530 Cook County Law Library	5,007,544	5,393,800	5,451,194	5,399,652	5,081,641	5,863,622	6,913,793	6,133,209	6,955,212	822,003
531 Circuit Court - Illinois Dispute Resolution Fund	200,000	200,000	200,000	200,000	200,000	200,000	708,103	700,277	400,000	(300,277)
532 Adult Probation/Probation Service Fee Fund	3,068,249	3,754,000	3,446,772	3,903,405	2,826,384	3,939,583	6,160,438	6,416,400	3,313,898	(3,102,502)
533 County Clerk - Automation Fund	1,360,294	1,475,900	856,002	1,136,600	764,772	1,059,150	1,326,191	1,592,205	1,297,273	(294,932)
534 County Treasurer - Tax Sales Automation Fund	5,421,007	6,172,500	6,495,335	7,214,655	6,797,157	7,625,660	7,145,651	8,687,961	8,913,040	225,079
535 Intergovernmental Agreement/ETSB	1,036,867	1,049,400	1,201,212	1,084,610	1,465,944	1,247,080	1,846,687	1,570,336	3,403,181	1,832,845
537 911 Surcharge Reallocation Program	38,000	-	-	-	-	-	-	-	-	-
538 Juvenile Probation - Supplementary Officers	4,785,671	4,350,500	4,009,077	4,409,858	3,067,089	2,848,605	5,720,317	6,915,603	6,768,931	(146,672)
541 Social Service/Probation and Court Services Fund	2,790,521	2,825,200	3,352,148	3,785,922	3,771,392	4,057,848	5,242,704	5,376,087	2,749,049	(2,627,038)
542 Self - Insurance Fund	101,394,349	94,498,400	-	-	93,433	-	(3,936)	-	-	-
543 Managed Care Support Fund	-	338,000	-	-	-	-	-	-	-	-
544 Lead Poisoning Prevention Fund	2,832,745	3,894,800	2,117,847	3,822,911	1,063,726	3,775,173	1,046,542	2,965,553	1,388,957	(1,576,596)
545 Geographic Information Systems	4,768,172	13,241,600	5,682,737	9,997,731	9,143,339	12,445,017	5,504,939	6,051,817	17,834,776	11,782,959
546 Sheriff's Youthful Offender Alcohol & Drug Education	10,558	15,700	10,775	15,138	6,012	9,396	849	9,018	8,635	(383)
561 State's Attorney Narcotics Forfeiture	3,199,528	3,247,800	2,709,951	3,151,650	2,980,927	3,268,993	3,146,547	3,455,853	3,384,472	(71,381)
562 State's Attorney Bad Check Diversion Program	11,645	238,300	4,543	280,300	362,265	584,213	239,541	351,884	70,000	(281,884)
564 TB Sanitarium District	3,884,389	4,531,500	3,817,745	5,094,696	3,888,400	6,019,146	5,432,328	7,079,751	5,715,915	(1,363,836)
565 Department of Homeland Security and Emergency Management	(814,757)	312,800	550,764	354,130	1,478,907	1,016,638	853,978	853,976	-	(853,976)
566 State's Attorney Capital Litigation Trust Fund	1,390,629	2,941,500	2,301,060	2,904,423	2,034,687	2,973,560	-	-	-	-
567 Clerk of the Circuit Court Administrative Fund	343,708	510,800	586,927	678,688	1,175,887	1,219,662	1,172,884	1,145,068	889,018	(256,050)
570 GIS Fee Fund	-	-	31,773	201,379	160,912	212,902	2,196,138	2,176,575	2,504,892	328,317
571 Rental Housing Support Fee Fund	-	-	28,453	136,978	140,299	149,204	540,086	479,617	482,591	2,974
572 The Children's Waiting Room Revenue Fund	-	-	1,258,024	1,258,024	1,440,582	1,441,500	7,416,750	7,303,534	3,206,879	(4,096,655)

* Expenditures are restated to match with Trial Balance

Q - 1A SUMMARY OF APPROPRIATIONS AND EXPENDITURES FUND

Department	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriation	FY 2011 Expenditures	FY 2011 Appropriation	FY 2012 Appropriation	Difference FY 12 - FY 11
573 Women's Justice Services Fund	\$-	\$-	\$-	\$-	\$-	\$30,000	\$-	\$30,000	\$30,000	\$-
574 The Mental Health Special Revenue Fund	-	-	-	-	93,300	93,300	1,860,000	1,860,000	1,100,000	(760,000)
575 The Peer Court Special Revenue Fund	-	-	-	-	-	1,000	-	45,000	30,000	(15,000)
576 Drug Court Special Revenue Fund	-	-	-	-	33,200	33,200	854,000	854,000	480,000	(374,000)
577 Vehicle Purchase Fund	-	-	-	-	-	200,000	-	200,000	200,000	-
578 Cook County Environmental Management Fund	-	-	-	-	-	-	61,000	61,000	40,000	(21,000)
579 Assessor Special Revenue Fund	-	-	-	-	-	-	-	-	1,237,508	1,237,508
580 Clerk of the Circuit Court Electronic Citation Fund	-	-	-	-	-	-	-	1,800,000	600,000	(1,200,000)
582 Medical Examiner Fees Fund	-	-	-	-	-	-	500,000	500,000	725,000	225,000
590 Annuity and Benefits	183,124,000	183,124,000	186,100,000	186,100,000	186,600,000	186,600,000	-	192,234,211	196,139,483	3,905,272
700 Bond and Interest	212,729,169	212,729,169	209,147,064	209,147,064	190,760,412	190,760,412	-	272,080,716	193,532,419	(78,548,297)
800 Less Debt Restructuring	-	-	-	-	-	-	11,628,911	(85,000,000)	-	85,000,000
	\$572,319,772	\$590,660,269	\$484,018,779	\$509,123,803	\$476,336,540	\$502,916,294	\$133,017,928	\$512,114,292	\$520,106,395	\$7,992,103
Total Special Purpose	\$614,439,732	\$635,646,669	\$506,247,963	\$535,458,047	\$515,899,892	\$545,837,136	\$149,940,877	\$531,797,467	\$561,713,043	\$29,915,576
Allowance for Uncollected Taxes	11,628,911	11,628,911	11,527,095	11,527,095	11,598,042	11,598,042	8,727,160	8,727,160	8,727,160	0
Restricted Funds	135,569,600	135,569,600	119,550,729	119,550,729	160,810,112	160,810,112	185,029,746	185,029,746	148,928,355	(36,101,391)
SubTotal Operating Funds	\$2,785,008,594	\$2,948,401,880	\$2,871,064,274	\$2,915,499,743	\$2,996,944,155	\$3,056,586,488	\$2,539,109,484	\$3,055,084,198	\$2,955,398,722	\$(99,685,476)
Capital Improvements	161,083,971	286,183,112	197,798,679	452,981,571	216,318,284	518,971,730	188,739,806	459,605,254	391,689,580	(67,915,674)
Grand Total	\$2,946,092,565	\$3,234,584,992	\$3,068,862,953	\$3,368,481,314	\$3,213,262,439	\$3,575,558,218	\$2,727,849,290	\$3,514,689,452	\$3,347,088,302	\$(167,601,150)

* Expenditures are restated to match with Trial Balance

Q - 1B SUMMARY OF APPROPRIATIONS BY FUND AND PROGRAM

Department NO.		GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION					PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	TOTAL	Department NO.
		HEALTHCARE	PUBLIC SAFETY							
General										
Corporate Fund										
002	Department of Human Rights, Ethics, Women's Issues	\$-	\$-	\$776,305		\$-		\$-	\$776,305	002
007	Revenue	-	-	-	-	-	2,443,424	-	2,443,424	007
008	Risk Management	-	-	827,214		-	-	-	827,214	008
009	Technology Policy & Planning	-	-	4,949,301		-	-	-	4,949,301	009
010	Office of the President	-	-	1,611,196		-	-	-	1,611,196	010
011	Office of the Chief Administrative Officer	-	-	2,570,975		-	-	-	2,570,975	011
012	Department for Management of Information Systems	-	-	-		-	-	-	-	012
013	Planning and Development	-	-	314,882		-	-	-	314,882	013
014	Budget and Management Services	-	-	1,154,277		-	-	-	1,154,277	014
016	IT Solutions & Services	-	-	5,063,644		-	-	-	5,063,644	016
018	Office Of The Secretary To The Board of Commissioners	-	-	1,037,415		-	-	-	1,037,415	018
019	Employee Appeals Board	-	-	148,510		-	-	-	148,510	019
020	County Comptroller	-	-	2,599,075		-	-	-	2,599,075	020
021	Office of the Chief Financial Officer	-	-	825,151		-	-	-	825,151	021
022	Contract Compliance	-	-	751,145		-	-	-	751,145	022
023	Department of Office Technology	-	-	-		-	-	-	-	023
026	Department of Administrative Hearings	-	-	995,750		-	-	-	995,750	026
027	Office of Economic Development	-	-	-		-	-	1,333,423	1,333,423	027
028	IT Shared Services	-	-	2,250,702		-	-	-	2,250,702	028
030	Office of the Chief Procurement Officer	-	-	1,648,867		-	-	-	1,648,867	030
031	Capital Planning and Policy	-	-	929,707		-	-	-	929,707	031
032	Department of Human Resources	-	-	2,998,748		-	-	-	2,998,748	032
040	County Assessor	-	-	-		-	21,582,137	-	21,582,137	040
050	Board of Review	-	-	-		-	7,679,750	-	7,679,750	050
060	County Treasurer	-	-	-		-	4,853,014	-	4,853,014	060
070	County Auditor	-	-	737,420		-	-	-	737,420	070
080	Office of the Independent Inspector General	-	-	1,719,871		-	-	-	1,719,871	080
081	First District -Office of the County Commissioner	-	-	359,673		-	-	-	359,673	081
082	Second District -Office of the County Commissioner	-	-	359,673		-	-	-	359,673	082
083	Third District -Office of the County Commissioner	-	-	359,007		-	-	-	359,007	083
084	Fourth District -Office of the County Commissioner	-	-	358,740		-	-	-	358,740	084
085	Fifth District -Office of the County Commissioner	-	-	359,673		-	-	-	359,673	085
086	Sixth District -Office of the County Commissioner	-	-	359,673		-	-	-	359,673	086
087	Seventh District -Office of the County Commissioner	-	-	358,819		-	-	-	358,819	087
088	Eighth District -Office of the County Commissioner	-	-	358,904		-	-	-	358,904	088

Q - 1B SUMMARY OF APPROPRIATIONS BY FUND AND PROGRAM

Department NO.		GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION					HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	TOTAL	Department NO.
089	Ninth District -Office of the County Commissioner	\$358,688					\$-	\$-		\$-	\$358,688	089
090	Tenth District -Office of the County Commissioner	359,115					-	-		-	359,115	090
091	Eleventh District -Office of the County Commissioner	499,597					-	-		-	499,597	091
092	Twelfth District -Office of the County Commissioner	359,154					-	-		-	359,154	092
093	Thirteenth District -Office of the County Commissioner	358,800					-	-		-	358,800	093
094	Fourteenth District -Office of the County Commissioner	358,808					-	-		-	358,808	094
095	Fifteenth District -Office of the County Commissioner	358,856					-	-		-	358,856	095
096	Sixteenth District -Office of the County Commissioner	358,873					-	-		-	358,873	096
097	Seventeenth District -Office of the County Commissioner	359,673					-	-		-	359,673	097
110	County Clerk	-					-	-	7,642,414	-	7,642,414	110
130	Recorder of Deeds	5,605,917					-	-	-	-	5,605,917	130
160	Building and Zoning	3,222,774					-	-	-	-	3,222,774	160
161	Department of Environmental Control	1,607,776					-	-	-	-	1,607,776	161
170	Zoning Board of Appeals	418,118					-	-	-	-	418,118	170
452	Veterans' Assistance Commission	-					-	-	-	362,360	362,360	452
490	Fixed Charges and Special Purpose Appropriations - Corporate	58,443,830					-	-	-	-	58,443,830	490
500	County Highway Department	7,668,170					-	-	-	-	7,668,170	500
SubTotal Corporate Fund		\$117,122,466					\$-	\$-	\$44,200,739	\$1,695,783	\$163,018,988	
Health Fund												
240	Germak Health Services of Cook County	-					40,113,122	-	-	-	40,113,122	240
241	Health Services - JTDC	-					3,920,113	-	-	-	3,920,113	241
890	Office of The Chief Health Administrator	-					168,676,467	-	-	-	168,676,467	890
891	Provident Hospital of Cook County	-					51,492,542	-	-	-	51,492,542	891
893	Ambulatory and Community Health Network of Cook County	-					47,067,401	-	-	-	47,067,401	893
894	The Ruth M. Rothstein CORE Center	-					11,844,779	-	-	-	11,844,779	894
895	Department of Public Health	-					17,164,364	-	-	-	17,164,364	895
897	John H. Stroger, Jr. Hospital of Cook County	-					429,771,321	-	-	-	429,771,321	897
898	Oak Forest Hospital of Cook County	-					35,180,850	-	-	-	35,180,850	898
899	Fixed Charges and Special Purpose Appropriations - Health	-					88,902,088	-	-	-	88,902,088	899
SubTotal Health Fund		\$-					\$894,133,047	\$-	\$-	\$-	\$894,133,047	
Public Safety Fund												
200	Department of Facilities Management	35,188,781					-	-	-	-	35,188,781	200
205	Judicial Advisory Council	-					-	753,675	-	-	753,675	205
210	Office of the Sheriff	-					-	2,127,347	-	-	2,127,347	210

Q - 1B SUMMARY OF APPROPRIATIONS BY FUND AND PROGRAM

Department NO.		GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION					PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	TOTAL	Department NO.
		HEALTHCARE	PUBLIC SAFETY							
211	Department of Fiscal Administration and Support Services	\$-	\$13,313,822	\$-			\$-		\$13,313,822	211
212	Sheriff's Women's Justice Programs	-	5,705,512	-			-		5,705,512	212
215	Custodian	-	-	-			-		-	215
230	Court Services Division	-	81,173,997	-			-		81,173,997	230
231	Police Department	-	42,955,595	-			-		42,955,595	231
235	Impact Incarceration	-	6,426,193	-			-		6,426,193	235
236	Reentry and Diversion Programs	-	16,264,647	-			-		16,264,647	236
238	Jail Diversion and Crime Prevention	-	-	-			-		-	238
239	Department of Corrections	-	236,735,994	-			-		236,735,994	239
249	Sheriff's Merit Board	-	1,260,219	-			-		1,260,219	249
250	State's Attorney	-	87,916,142	-			-		87,916,142	250
259	Medical Examiner	-	6,877,063	-			-		6,877,063	259
260	Public Defender	-	52,370,525	-			-		52,370,525	260
265	Department of Homeland Security and Emergency Management - General Fund	-	878,684	-			-		878,684	265
280	Adult Probation Department	-	35,686,378	-			-		35,686,378	280
300	Judiciary	-	9,785,886	-			-		9,785,886	300
305	Public Guardian	-	16,822,850	-			-		16,822,850	305
310	Office of the Chief Judge	-	25,731,751	-			-		25,731,751	310
312	Forensic Clinical Services	-	2,405,254	-			-		2,405,254	312
313	Social Service	-	9,973,360	-			-		9,973,360	313
326	Juvenile Probation and Court Services	-	29,505,056	-			-		29,505,056	326
335	Clerk of the Circuit Court - Office of the Clerk	-	71,801,126	-			-		71,801,126	335
390	Public Administrator	-	1,160,479	-			-		1,160,479	390
440	Juvenile Temporary Detention Center	-	40,462,696	-			-		40,462,696	440
451	Office of Adoption and Child Custody Advocacy	-	613,999	-			-		613,999	451
499	Fixed Charges and Special Purpose Appropriations - Public Safety	-	344,981,298	-			-		344,981,298	499
SubTotal Public Safety Fund		\$-	\$798,708,050	\$-			\$-		\$1,178,878,129	
Total General		\$497,292,545	\$798,708,050	\$894,133,047			\$44,200,739	\$1,695,783	\$2,236,030,164	
Special Purpose Election Fund										
524	County Clerk - Election Division Fund	-	-	-			-		24,209,439	524
525	Board of Election Commissioners - Election Fund	-	-	-			-		17,397,209	525
SubTotal Election Fund		\$-	\$-	\$-			\$-		\$41,606,648	
501	MFT Illinois First (1st)	-	-	-			-		21,946,330	501

Q - 1B SUMMARY OF APPROPRIATIONS BY FUND AND PROGRAM

Department NO.		GENERAL					ECONOMIC DEVELOPMENT	TOTAL	Department NO.
		GOVERNMENT, FINANCE AND ADMINISTRATION	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION				
510	Animal Control Department	\$3,161,093	\$-	\$-	\$-		\$-	\$3,161,093	510
527	County Recorder Document Storage System Fund	2,729,796	-	-	-		-	2,729,796	527
528	Clerk of the Circuit Court Automation Fund	-	-	13,021,447	-		-	13,021,447	528
529	Clerk of the Circuit Court Document Storage Fund	-	-	15,846,600	-		-	15,846,600	529
530	Cook County Law Library	6,955,212	-	-	-		-	6,955,212	530
531	Circuit Court - Illinois Dispute Resolution Fund	-	-	400,000	-		-	400,000	531
532	Adult Probation/Probation Service Fee Fund	-	-	3,313,898	-		-	3,313,898	532
533	County Clerk - Automation Fund	1,297,273	-	-	-		-	1,297,273	533
534	County Treasurer - Tax Sales Automation Fund	-	-	-	8,913,040		-	8,913,040	534
535	Intergovernmental Agreement/ETSB	-	-	3,403,181	-		-	3,403,181	535
538	Juvenile Probation - Supplementary Officers	-	-	6,768,931	-		-	6,768,931	538
541	Social Service/Probation and Court Services Fund	-	-	2,749,049	-		-	2,749,049	541
542	Self - Insurance Fund	-	-	-	-		-	-	542
543	Managed Care Support Fund	-	-	-	-		-	-	543
544	Lead Poisoning Prevention Fund	-	1,388,957	-	-		-	1,388,957	544
545	Geographic Information Systems	-	-	-	17,834,776		-	17,834,776	545
546	Sheriff's Youthful Offender Alcohol & Drug Education	-	-	8,635	-		-	8,635	546
561	State's Attorney Narcotics Forfeiture	-	-	3,384,472	-		-	3,384,472	561
562	State's Attorney Bad Check Diversion Program	-	-	70,000	-		-	70,000	562
564	TB Sanitarium District	-	5,715,915	-	-		-	5,715,915	564
565	Department of Homeland Security and Emergency Management	-	-	-	-		-	-	565
567	Clerk of the Circuit Court Administrative Fund	-	-	889,018	-		-	889,018	567
570	GIS Fee Fund	-	-	-	2,504,892		-	2,504,892	570
571	Rental Housing Support Fee Fund	-	-	-	482,591		-	482,591	571
572	The Children's Waiting Room Revenue Fund	-	-	3,206,879	-		-	3,206,879	572
573	Women's Justice Services Fund	-	-	30,000	-		-	30,000	573
574	The Mental Health Special Revenue Fund	-	-	1,100,000	-		-	1,100,000	574
575	The Peer Court Special Revenue Fund	-	-	30,000	-		-	30,000	575
576	Drug Court Special Revenue Fund	-	-	480,000	-		-	480,000	576
577	Vehicle Purchase Fund	-	-	200,000	-		-	200,000	577
578	Cook County Environmental Management Fund	40,000	-	-	-		-	40,000	578
579	Assessor Special Revenue Fund	-	-	-	1,237,508		-	1,237,508	579
580	Clerk of the Circuit Court Electronic Citation Fund	-	-	600,000	-		-	600,000	580
582	Medical Examiner Fees Fund	-	-	725,000	-		-	725,000	582
590	Annuity and Benefits	196,139,483	-	-	-		-	196,139,483	590
700	Bond and Interest	193,532,419	-	-	-		-	193,532,419	700
SubTotal		\$425,801,606	\$7,104,872	\$56,227,110	\$30,972,807		\$-	\$520,106,395	

Q - 1B SUMMARY OF APPROPRIATIONS BY FUND AND PROGRAM

Department NO.	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION					PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	TOTAL	Department NO.
	HEALTHCARE	PUBLIC SAFETY							
Total Special Purpose	\$467,408,254	\$56,227,110	\$7,104,872	\$30,972,807	\$0			\$561,713,043	
Allowance for Uncollected Taxes	\$-	\$-	\$-	\$-	\$-			\$8,727,160	
Other Restricted Funds - Grants	\$27,921,310	\$49,163,824	\$14,257,344	\$-	\$57,585,877			\$148,928,355	
Total Operating Funds	\$992,622,109	\$904,098,984	\$915,495,263	\$75,173,546	\$59,281,660			\$2,955,398,722	
Capital Improvements								\$391,689,580	
Grand Total	\$992,622,109	\$904,098,984	\$915,495,263	\$75,173,546	\$59,281,660			\$3,347,088,302	

Q - 1C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUND

Funds	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
Corporate Fund										
002	Department of Human Rights, Ethics, Women's Issues	\$732,500	\$33,668	\$6,600	\$1,500	\$1,067	\$970	\$776,305		\$776,305
007	Revenue	2,629,404	461,230	51,851	53,667	11,377	-	2,443,424		2,443,424
008	Risk Management	1,508,433	11,680	22,250	5,168	7,092	(727,409)	827,214		827,214
009	Technology Policy & Planning	4,752,353	243,395	52,600	2,158,400	3,344	(2,260,791)	4,949,301		4,949,301
010	Office of the President	1,642,407	26,015	8,750	4,501	15,023	(85,500)	1,611,196		1,611,196
011	Office of the Chief Administrative Officer	2,563,327	36,385	36,150	25,317	22,547	(112,751)	2,570,975		2,570,975
013	Planning and Development	996,541	12,430	3,750	5,901	1,551	(705,291)	314,882		314,882
014	Budget and Management Services	1,224,704	11,674	8,950	6,479	7,720	(105,250)	1,154,277		1,154,277
016	IT Solutions & Services	4,686,268	106,072	61,700	240,000	12,702	(43,098)	5,063,644		5,063,644
018	Office Of The Secretary To The Board of Commissioners	798,645	88,436	158,628	5,764	12,042	(26,100)	1,037,415		1,037,415
019	Employee Appeals Board	181,789	5,251	-	-	-	(38,530)	148,510		148,510
020	County Comptroller	2,620,065	12,273	40,622	7,886	8,229	(90,000)	2,599,075		2,599,075
021	Office of the Chief Financial Officer	796,416	9,385	13,000	-	6,350	-	825,151		825,151
022	Contract Compliance	696,837	6,988	5,300	37,588	4,432	-	751,145		751,145
026	Department of Administrative Hearings	324,251	659,000	9,925	500	2,074	-	995,750		995,750
027	Office of Economic Development	796,978	532,245	4,200	-	-	-	1,333,423		1,333,423
028	IT Shared Services	3,136,083	-	-	-	-	(885,381)	2,250,702		2,250,702
030	Office of the Chief Procurement Officer	1,537,926	50,348	29,585	8,279	22,729	-	1,648,867		1,648,867
031	Capital Planning and Policy	893,232	13,136	14,250	5,159	3,930	-	929,707		929,707
032	Department of Human Resources	3,015,402	56,767	61,920	13,299	16,360	(165,000)	2,998,748		2,998,748
040	County Assessor	20,242,408	1,941,644	311,026	135,461	128,443	(1,629,053)	21,582,137		21,582,137
050	Board of Review	7,311,357	184,671	151,667	10,829	21,226	-	7,679,750		7,679,750
060	County Treasurer	2,408,443	2,329,271	29,100	10,000	76,100	100	4,853,014		4,853,014
070	County Auditor	733,346	494	1,400	1,606	574	-	737,420		737,420
080	Office of the Independent Inspector General	1,696,721	18,830	20,800	7,250	16,270	(40,000)	1,719,871		1,719,871
081	First District -Office of the County Commissioner	330,902	-	-	3,600	16,800	8,371	359,673		359,673
082	Second District -Office of the County Commissioner	288,523	39,140	5,200	3,250	18,060	5,500	359,673		359,673
083	Third District -Office of the County Commissioner	295,356	63,651	-	-	-	-	359,007		359,007
084	Fourth District -Office of the County Commissioner	326,370	-	-	-	21,570	10,800	358,740		358,740
085	Fifth District -Office of the County Commissioner	318,660	-	5,093	3,600	15,520	16,800	359,673		359,673
086	Sixth District -Office of the County Commissioner	328,953	-	-	4,320	12,000	14,400	359,673		359,673
087	Seventh District -Office of the County Commissioner	305,819	20,200	4,600	3,000	14,400	10,800	358,819		358,819
088	Eighth District -Office of the County Commissioner	283,904	43,300	-	5,000	20,700	6,000	358,904		358,904

Q - 1C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUND

Funds	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
089 Ninth District -Office of the County Commissioner	\$341,188	\$-	\$-	\$-	\$9,000	\$-	\$8,500	\$358,688		\$358,688
090 Tenth District -Office of the County Commissioner	299,115	54,000	1,000	-	5,000	-	-	359,115		359,115
091 Eleventh District -Office of the County Commissioner	474,977	-	24,620	-	-	-	-	499,597		499,597
092 Twelfth District -Office of the County Commissioner	314,157	10,897	-	2,000	17,100	-	15,000	359,154		359,154
093 Thirteenth District -Office of the County Commissioner	310,800	27,120	-	3,908	16,972	-	-	358,800		358,800
094 Fourteenth District -Office of the County Commissioner	318,204	34,604	-	-	6,000	-	-	358,808		358,808
095 Fifteenth District -Office of the County Commissioner	301,288	45,328	-	240	1,200	-	10,800	358,856		358,856
096 Sixteenth District -Office of the County Commissioner	321,873	19,150	-	3,000	14,850	-	-	358,873		358,873
097 Seventeenth District -Office of the County Commissioner	317,313	13,250	-	1,500	10,810	-	16,800	359,673		359,673
110 County Clerk	7,455,661	271,771	103,500	53,520	25,627	-	(267,665)	7,642,414		7,642,414
130 Recorder of Deeds	5,739,010	175,410	33,441	75,000	54,268	-	(471,212)	5,605,917		5,605,917
160 Building and Zoning	3,149,308	28,670	15,750	19,303	10,243	-	(500)	3,222,774		3,222,774
161 Department of Environmental Control	1,527,579	28,083	20,765	65,185	6,164	-	(40,000)	1,607,776		1,607,776
170 Zoning Board of Appeals	459,529	17,400	2,400	907	3,344	-	(65,462)	418,118		418,118
452 Veterans' Assistance Commission	182,231	177,047	1,800	-	1,282	-	-	362,360		362,360
490 Fixed Charges and Special Purpose Appropriations - Corporate	29,137,980	11,604,693	-	8,240,956	54,890	-	9,405,311	58,443,830		58,443,830
500 County Highway Department	5,695,479	91,234	141,121	1,866,914	23,353	-	(149,931)	7,668,170		7,668,170
SubTotal Corporate Fund	\$126,750,015	\$19,616,236	\$1,463,314	\$13,099,757	\$780,335	\$452,208	\$857,123	\$163,018,988		\$163,018,988
Health Fund										
240 Cermak Health Services of Cook County	36,701,827	1,735,903	809,000	785,903	35,789	-	44,700	40,113,122		40,113,122
241 Health Services - JTDC	3,238,813	574,300	52,500	9,500	35,000	-	10,000	3,920,113		3,920,113
890 Office of The Chief Health Administrator	48,359,324	41,787,787	57,964,270	27,535,202	5,888,540	-	(12,858,656)	168,676,467		168,676,467
891 Provident Hospital of Cook County	35,561,180	8,587,896	4,125,209	3,041,198	107,059	-	70,000	51,492,542		51,492,542
893 Ambulatory and Community Health Network of Cook County	39,803,728	4,863,595	388,700	1,147,474	976,404	-	(112,500)	47,067,401		47,067,401
894 The Ruth M. Rothstein CORE Center	5,363,819	248,340	5,891,200	327,483	13,937	-	-	11,844,779		11,844,779
895 Department of Public Health	13,361,938	831,756	324,121	358,143	523,889	-	1,764,517	17,164,364		17,164,364
897 John H. Stroger, Jr. Hospital of Cook County	309,005,483	46,819,804	51,619,440	20,654,080	1,227,424	-	445,090	429,771,321		429,771,321
898 Oak Forest Hospital of Cook County	24,280,867	3,750,732	2,214,799	4,781,764	110,688	-	42,000	35,180,850		35,180,850
899 Fixed Charges and Special Purpose Appropriations - Health	87,199,287	2,063,000	-	-	-	-	(360,199)	88,902,088		88,902,088
SubTotal Health Fund	\$602,876,266	\$111,263,113	\$123,389,239	\$58,640,747	\$5,918,730	\$-	\$(10,955,048)	\$894,133,047		\$894,133,047
Public Safety Fund										
200 Department of Facilities Management	31,592,449	5,147,406	3,320,835	3,926,763	28,348	-	(8,827,020)	35,188,781		35,188,781

Q - 1C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUND

Funds	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
205 Judicial Advisory Council	\$508,652	\$12,614	\$5,532	\$1,677	\$1,000	\$-	\$224,200	\$763,675		\$763,675
210 Office of the Sheriff	2,098,240	12,884	2,500	-	13,723	-	-	2,127,347		2,127,347
211 Department of Fiscal Administration and Support Services	12,294,454	261,683	451,333	812,834	13,671	-	(520,353)	13,313,622		13,313,622
212 Sheriff's Women's Justice Programs	3,971,250	1,464,344	80,694	174,222	15,002	-	-	5,705,512		5,705,512
230 Court Services Division	82,066,634	399,557	79,246	48,352	80,208	-	(1,500,000)	81,173,997		81,173,997
231 Police Department	43,083,078	253,172	332,336	126,290	182,959	-	(1,022,240)	42,955,595		42,955,595
235 Impact Incarceration	5,588,323	521,535	270,230	35,836	10,269	-	-	6,426,193		6,426,193
236 Reentry and Diversion Programs	11,897,566	4,123,170	195,388	10,341	38,182	-	-	16,264,647		16,264,647
239 Department of Corrections	222,082,974	12,486,200	1,834,500	1,183,155	149,165	-	(1,000,000)	236,735,994		236,735,994
249 Sheriff's Merit Board	1,175,845	62,000	15,250	4,093	3,031	-	-	1,260,219		1,260,219
250 State's Attorney	84,695,363	3,205,480	1,042,332	1,351,657	397,545	-	(2,776,235)	87,916,142		87,916,142
259 Medical Examiner	6,296,130	885,277	304,248	106,696	9,712	-	(725,000)	6,877,063		6,877,063
260 Public Defender	52,167,839	2,058,918	352,789	105,514	135,465	-	(2,450,000)	52,370,525		52,370,525
265 Department of Homeland Security and Emergency Management - General Fund	1,269,781	35,213	8,800	44,120	2,613	-	(481,843)	878,684		878,684
280 Adult Probation Department	36,717,357	25,372	111,865	339,345	999,086	-	(2,506,647)	35,686,378		35,686,378
300 Judiciary	283,822	635,070	351,560	5,000,530	5,160	-	3,509,744	9,785,886		9,785,886
305 Public Guardian	16,672,754	290,570	118,825	31,950	158,751	-	(450,000)	16,822,850		16,822,850
310 Office of the Chief Judge	24,370,637	8,018,594	313,190	425,151	187,858	-	(7,583,679)	25,731,751		25,731,751
312 Forensic Clinical Services	2,389,002	818	12,300	-	3,134	-	-	2,405,254		2,405,254
313 Social Service	12,072,954	3,529	7,225	-	20,785	-	(2,131,133)	9,973,360		9,973,360
326 Juvenile Probation and Court Services	22,395,765	7,344,366	108,000	713,125	51,213	-	(1,107,413)	29,505,056		29,505,056
335 Clerk of the Circuit Court - Office of the Clerk	67,788,946	1,715,774	316,677	2,811,982	294,142	-	(1,126,395)	71,801,126		71,801,126
390 Public Administrator	913,363	74,439	16,347	22,488	41,247	-	92,595	1,160,479		1,160,479
440 Juvenile Temporary Detention Center	34,834,291	6,774,144	3,196,389	131,450	34,755	-	(4,508,333)	40,462,696		40,462,696
451 Office of Adoption and Child Custody Advocacy	590,857	2,360	3,000	16,631	1,151	-	-	613,999		613,999
499 Fixed Charges and Special Purpose Appropriations - Public Safety	260,297,064	17,849,847	-	28,523,487	-	-	38,310,900	344,981,298		344,981,298
SubTotal Public Safety Fund	\$1,040,115,390	\$73,664,336	\$12,851,391	\$45,947,689	\$2,878,175	\$-	\$3,421,148	\$1,178,878,129		\$1,178,878,129
SubTotal General	\$1,769,741,671	\$204,543,685	\$137,703,944	\$117,688,193	\$12,577,240	\$452,208	\$6,676,777	\$2,236,030,164		\$2,236,030,164
524 County Clerk - Election Division Fund	11,776,699	8,047,767	824,040	1,767,000	629,221	70,000	1,094,712	24,209,439		24,209,439
525 Board of Election Commissioners - Election Fund	423,759	16,475,415	-	31,350	439,372	-	27,313	17,397,209		17,397,209
SubTotal Election Fund	\$12,200,458	\$24,523,182	\$824,040	\$1,798,350	\$1,068,593	\$70,000	\$1,122,025	\$41,606,648		\$41,606,648
501 MFT Illinois First (1st)	20,836,865	137,300	227,000	632,070	117,500	-	(4,405)	21,946,330		21,946,330
510 Animal Control Department	1,584,460	954,715	122,000	83,668	6,735	40,000	369,515	3,161,093		3,161,093

Q - 1C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUND

Funds	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
527	County Recorder Document Storage System Fund	\$2,369,428	\$230,000	\$47,500	\$-	\$20,000	\$-	\$2,729,796	\$62,868	\$2,729,796
528	Clerk of the Circuit Court Automation Fund	9,011,509	25,000	160,000	665,000	307,280	-	13,021,447	2,852,658	13,021,447
529	Clerk of the Circuit Court Document Storage Fund	7,190,817	1,390,145	585,500	284,000	1,013,160	75,260	15,846,600	5,307,718	15,846,600
530	Cook County Law Library	3,039,600	29,113	1,308,046	656,689	45,402	70,476	6,955,212	1,805,886	6,955,212
531	Circuit Court - Illinois Dispute Resolution Fund	-	-	-	-	-	-	400,000	400,000	400,000
532	Adult Probation/Probation Service Fee Fund	95,000	2,561,712	129,500	-	-	-	3,313,898	527,686	3,313,898
533	County Clerk - Automation Fund	876,307	316,800	88,850	119,000	24,740	-	1,297,273	(128,424)	1,297,273
534	County Treasurer - Tax Sales Automation Fund	6,990,508	569,500	123,000	515,700	10,000	409,667	8,913,040	294,665	8,913,040
535	Intergovernmental Agreement/ETSB	3,646,885	-	-	-	-	-	3,403,181	(243,704)	3,403,181
538	Juvenile Probation - Supplementary Officers	6,239,178	-	-	-	-	-	6,768,931	529,753	6,768,931
541	Social Service/Probation and Court Services Fund	16,000	825,825	101,125	13,125	7,000	-	2,749,049	1,785,974	2,749,049
544	Lead Poisoning Prevention Fund	284,192	1,076,500	8,500	-	1,000	-	1,388,957	18,765	1,388,957
545	Geographic Information Systems	1,519,471	7,152,840	115,245	325,000	-	4,480,954	17,834,776	4,241,266	17,834,776
546	Sheriff's Youthful Offender Alcohol & Drug Education	700	4,435	3,500	-	-	-	8,635	-	8,635
561	State's Attorney Narcotics Forfeiture	3,296,859	-	-	-	-	-	3,384,472	87,613	3,384,472
562	State's Attorney Bad Check Diversion Program	40,000	30,000	-	-	-	-	70,000	-	70,000
564	TB Sanitarium District	4,244,110	487,000	229,600	169,027	2,216	138,500	5,715,915	445,462	5,715,915
567	Clerk of the Circuit Court Administrative Fund	786,887	5,000	2,000	54,000	4,500	-	889,018	36,631	889,018
570	GIS Fee Fund	2,372,365	9,000	5,500	10,000	-	-	2,504,892	108,027	2,504,892
571	Rental Housing Support Fee Fund	-	-	-	-	-	-	482,591	482,591	482,591
572	The Children's Waiting Room Revenue Fund	1,148,844	1,500	40,000	-	3,000	-	3,206,879	2,013,535	3,206,879
573	Women's Justice Services Fund	-	30,000	-	-	-	-	30,000	-	30,000
574	The Mental Health Special Revenue Fund	-	-	-	-	-	-	1,100,000	1,100,000	1,100,000
575	The Peer Court Special Revenue Fund	-	-	-	-	-	-	30,000	30,000	30,000
576	Drug Court Special Revenue Fund	-	-	-	-	-	-	480,000	480,000	480,000
577	Vehicle Purchase Fund	-	-	-	-	-	200,000	200,000	-	200,000
578	Cook County Environmental Management Fund	-	-	-	-	-	-	40,000	40,000	40,000
579	Assessor Special Revenue Fund	-	-	-	-	-	-	1,237,508	1,237,508	1,237,508
580	Clerk of the Circuit Court Electronic Citation Fund	-	-	-	-	-	-	600,000	600,000	600,000
582	Medical Examiner Fees Fund	-	-	-	-	-	-	725,000	725,000	725,000
590	Annuity and Benefits	-	-	-	-	-	-	196,139,483	196,139,483	196,139,483
700	Bond and Interest	-	-	-	-	-	-	193,532,419	193,532,419	193,532,419

Q - 1C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUND

Funds	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANCE	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
SubTotal Bond and Interest	\$75,589,985	\$15,836,385	\$3,296,866	\$3,527,279	\$1,562,533	\$5,414,857	\$414,878,490	\$520,106,395		\$520,106,395
SubTotal Special Purpose	\$87,790,443	\$40,359,567	\$4,120,906	\$5,325,629	\$2,631,126	\$5,484,857	\$416,000,515	\$561,713,043		\$561,713,043
Allowance for Uncollected Taxes	0	0	0	0	0	0	8,727,160	8,727,160		\$8,727,160
Other Restricted Funds, Grants	54,425,619	\$13,498,600	\$835,049	\$396,374	\$2,569,311	\$15,999,038	\$61,204,364	\$148,928,355		\$148,928,355
Total Operating Funds	\$1,911,957,733	\$258,401,852	\$142,659,899	\$123,410,196	\$17,777,677	\$21,936,103	\$479,255,262	\$2,955,398,722		\$2,955,398,722
Capital Improvements									\$391,689,580	\$391,689,580
Grand Total	\$1,911,957,733	\$258,401,852	\$142,659,899	\$123,410,196	\$17,777,677	\$21,936,103	\$479,255,262	\$2,955,398,722	\$391,689,580	\$3,347,088,302

Q - 2 SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER

Control Officer	FY 2008 Expenditures	FY 2008 Appropriations	FY 2009 Expenditures	FY 2009 Appropriations	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Appropriations	Difference FY 12 - FY 11
General										
Office Under the President										
President	\$4,299,442	\$4,487,400	\$4,499,342	\$4,351,192	\$4,103,543	\$4,374,495	\$2,956,551	\$3,650,016	\$4,019,860	\$369,844
Chief Administrative Officer	29,385,663	30,727,900	29,367,784	29,872,653	27,763,348	29,257,978	20,298,396	21,716,388	20,118,461	(1,597,927)
Chief Financial Officer	11,813,025	12,317,100	12,306,861	12,253,696	11,962,960	13,053,700	10,901,482	10,772,119	10,249,153	(522,966)
Bureau of Human Resources	3,335,366	3,626,300	3,403,977	3,463,644	3,625,088	3,592,496	3,096,069	2,941,355	3,147,258	205,903
Other Agency	56,206,753	54,842,100	58,376,050	55,308,540	60,668,241	62,323,480	60,517,623	56,265,036	56,984,045	719,009
Bureau Economic Development	6,384,351	7,422,400	6,951,062	6,900,668	6,225,233	6,508,231	5,402,359	5,831,032	5,800,786	(30,246)
Fixed Charges And Special Purpose Appropriations	228,117,546	258,674,400	261,105,976	251,046,369	312,883,372	279,345,433	350,992,138	467,002,994	403,425,128	(63,577,866)
Bureau of Technology	11,443,905	13,219,400	16,260,762	16,616,926	12,903,185	15,137,857	12,068,814	11,968,106	12,263,647	295,541
Facilities	31,785,862	30,032,300	34,484,216	31,261,780	36,471,440	34,538,482	33,913,796	37,610,804	35,188,781	(2,422,023)
SubTotal Office Under the President										
	\$382,771,913	\$415,149,300	\$426,756,030	\$411,077,468	\$476,606,411	\$448,132,152	\$500,147,228	\$617,757,850	\$551,197,119	\$66,360,731
Cook County Health & Hospital Systems Board										
Cook County Health & Hospital System	821,377,969	912,829,300	930,614,839	974,696,102	952,593,306	973,850,652	864,388,360	911,860,231	894,133,047	(17,727,184)
SubTotal Cook County Health & Hospital Systems Board										
	\$821,377,969	\$912,829,300	\$930,614,839	\$974,696,102	\$952,593,306	\$973,850,652	\$864,388,360	\$911,860,231	\$894,133,047	\$(17,727,184)
Elected Official										
County Clerk	8,631,955	8,135,000	8,254,412	8,304,732	8,222,282	8,623,560	7,358,765	7,922,678	7,642,414	(280,264)
Recorder of Deeds	8,214,180	8,100,300	7,850,204	8,054,885	6,884,825	7,652,140	5,835,699	6,074,135	5,605,917	(468,218)
Clerk of the Circuit Court	80,794,864	81,491,300	81,787,366	80,789,605	77,211,036	80,419,118	74,260,882	74,354,030	71,801,126	(2,552,904)
Chief Judge	159,326,904	179,756,800	191,103,847	191,388,041	194,976,044	198,279,241	173,096,189	171,787,053	170,373,231	(1,413,822)
Sheriff	420,089,387	419,413,600	440,590,275	434,809,921	447,129,893	471,270,060	435,996,369	409,396,179	405,963,126	(3,433,053)
State's Attorney	98,608,267	95,781,400	98,788,450	95,305,125	98,973,452	101,175,133	93,172,992	88,871,814	87,916,142	(955,672)
Treasurer	6,290,290	6,120,500	5,854,226	5,899,158	5,248,666	5,474,200	4,871,929	5,188,503	4,853,014	(335,489)
Cook County Board of Commissioners	7,089,501	8,092,800	7,414,524	7,761,636	7,307,364	7,944,413	6,474,945	7,375,225	7,283,141	(92,084)
Assessor	22,281,398	23,712,800	27,181,086	23,691,705	25,390,951	27,209,441	22,850,880	22,170,253	21,582,137	(588,116)
Board of Review	7,293,723	6,973,600	7,543,230	7,185,494	8,091,878	8,311,088	6,957,462	6,771,874	7,679,750	907,876
SubTotal Elected Official										
	\$818,620,469	\$837,578,100	\$876,367,619	\$863,190,302	\$879,436,391	\$916,356,394	\$830,876,113	\$799,911,744	\$790,699,998	\$9,211,746
SubTotal General										
	\$2,023,370,351	\$2,165,556,700	\$2,233,738,487	\$2,248,963,872	\$2,308,656,109	\$2,338,341,198	\$2,195,411,701	\$2,329,529,825	\$2,236,030,164	\$93,499,661
Special Purpose										
Office Under the President										
President	(814,757)	312,800	550,764	354,130	1,478,907	1,016,638	853,978	853,976	-	(853,976)
Chief Administrative Officer	16,011,226	21,611,900	18,911,820	22,166,438	20,598,172	23,506,933	29,722,130	30,799,399	32,827,635	2,028,236
Chief Financial Officer	101,394,349	94,498,400	-	-	93,433	-	(3,936)	-	-	-

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Q - 2 SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER

Control Officer	FY 2008 Expenditures	FY 2008 Appropriations	FY 2009 Expenditures	FY 2009 Appropriations	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Appropriations	Difference FY 12 - FY 11
SubTotal Office Under the President										
Other Funds	\$395,853,169	\$395,853,169	\$395,247,064	\$395,247,064	\$377,360,412	\$377,360,412	\$11,628,911	\$379,314,927	\$389,671,902	\$10,356,975
Bureau of Technology	4,768,172	13,241,600	5,682,737	9,997,731	9,143,339	12,445,017	5,504,939	6,051,817	17,834,776	11,782,959
Cook County Health & Hospital Systems Board	\$517,212,159	\$525,517,869	\$420,392,385	\$427,765,363	\$408,674,262	\$414,329,000	\$47,706,022	\$417,020,119	\$440,334,313	\$23,314,194
Cook County Health & Hospital System	6,717,134	8,764,300	5,935,592	8,917,607	4,952,126	9,794,319	6,478,871	10,045,304	7,104,872	(2,940,432)
SubTotal Cook County Health & Hospital Systems Board	\$6,717,134	\$8,764,300	\$5,935,592	\$8,917,607	\$4,952,126	\$9,794,319	\$6,478,871	\$10,045,304	\$7,104,872	\$(2,940,432)
Elected Official										
Board of Election Commissioners	15,709,917	17,422,700	3,630,345	4,051,985	17,340,954	17,615,482	478,573	482,852	17,397,209	16,914,357
County Clerk	27,770,337	29,039,600	19,454,841	23,418,859	22,987,170	26,364,510	17,770,566	20,792,528	25,506,712	4,714,184
Recorder of Deeds	3,524,622	4,270,000	4,890,605	5,679,873	4,714,583	6,090,022	5,755,536	5,621,850	5,717,279	95,429
Clerk of the Circuit Court	21,552,890	25,837,300	26,955,298	37,416,375	32,151,856	43,089,865	31,409,721	34,058,861	30,357,065	(3,701,796)
Chief Judge	10,844,441	11,129,700	12,266,021	13,557,209	11,431,947	12,615,036	27,962,312	29,470,901	18,048,757	(11,422,144)
Sheriff	1,085,425	1,065,100	1,211,987	1,095,748	1,471,957	1,486,476	1,847,536	1,809,354	3,641,816	1,832,462
State's Attorney	4,601,801	6,427,600	5,015,553	6,336,373	5,377,880	6,826,766	3,386,088	3,807,737	3,454,472	(353,265)
Treasurer	5,421,007	6,172,500	6,495,335	7,214,655	6,797,157	7,625,660	7,145,651	8,687,961	8,913,040	225,079
Assessor	-	-	-	-	-	-	-	-	1,237,508	1,237,508
SubTotal Elected Official	\$90,510,440	\$101,364,500	\$79,919,987	\$98,775,077	\$102,273,504	\$121,713,817	\$95,755,984	\$104,732,044	\$114,273,858	\$9,541,814
SubTotal Special Purpose	\$614,439,732	\$635,646,669	\$506,247,963	\$535,458,047	\$515,899,892	\$545,837,136	\$149,940,877	\$531,797,467	\$561,713,043	\$29,915,576
Allowance for Uncollected Taxes	\$11,628,911	11,628,911	11,527,095	\$11,527,095	11,598,042	11,598,042	8,727,160	8,727,160	8,727,160	0
Restricted Funds	\$135,569,600	135,569,600	119,550,729	\$119,550,729	160,810,112	160,810,112	185,029,746	185,029,746	148,928,355	(36,101,391)
SubTotal Operating Funds	\$2,785,008,594	\$2,948,401,880	\$2,871,064,274	\$2,915,499,743	\$2,996,944,155	\$3,056,586,488	\$2,539,109,484	\$3,055,084,198	\$2,955,398,722	\$(99,685,476)
Capital Improvements	161,083,971	286,183,112	197,798,679	452,981,571	216,318,284	518,971,730	188,739,806	459,605,254	391,689,580	(67,915,674)
Grand Total	\$2,946,092,565	\$3,234,584,992	\$3,068,862,953	\$3,368,481,314	\$3,213,262,439	\$3,575,558,218	\$2,727,849,290	\$3,514,689,452	\$3,347,088,302	\$(167,601,150)

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Q - 2A SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER

Control Officer	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Appropriation	Difference FY 12 - FY 11
General										
Office Under the President										
President										
002 Department of Human Rights, Ethics, Women's Issues	\$616,966	\$808,600	\$687,120	\$727,745	\$563,219	\$804,818	\$663,103	\$753,348	\$776,305	\$22,957
010 Office of the President	2,664,154	2,641,800	2,643,108	2,475,702	2,597,108	2,362,490	1,843,703	1,914,072	1,611,196	(302,876)
205 Judicial Advisory Council	1,018,322	1,037,000	1,169,114	1,147,745	943,216	1,207,187	449,745	982,596	753,675	(228,921)
265 Department of Homeland Security and Emergency Management - General Fund	-	-	-	-	-	-	-	-	878,684	878,684
SubTotal President	\$4,299,442	\$4,487,400	\$4,499,342	\$4,351,192.00	\$4,103,543	\$4,374,495	\$2,956,551	\$3,650,016	\$4,019,860	\$369,844
Chief Administrative Officer										
011 Office of the Chief Administrative Officer	1,421,099	2,259,700	2,225,265	2,364,337	2,065,292	2,303,804	2,679,140	1,819,286	2,570,975	751,689
161 Department of Environmental Control	1,652,053	1,561,100	1,659,987	1,619,593	1,544,468	1,681,587	1,425,935	1,651,285	1,607,776	(43,509)
170 Zoning Board of Appeals	557,329	559,300	486,522	488,541	450,575	466,114	438,064	504,248	418,118	(86,130)
259 Medical Examiner	6,731,074	7,731,000	7,465,704	7,521,618	7,106,936	8,586,460	6,582,690	7,363,052	6,877,063	(485,989)
451 Office of Adoption and Child Custody Advocacy	697,658	945,100	789,365	771,766	796,796	732,899	620,078	664,546	613,999	(50,547)
452 Veterans' Assistance Commission	403,463	496,600	387,681	461,469	366,432	438,396	404,712	437,637	362,360	(75,277)
500 County Highway Department	17,922,988	17,175,100	16,353,260	16,645,329	15,432,849	15,048,718	8,147,777	9,276,334	7,668,170	(1,608,164)
SubTotal Chief Administrative Officer	\$29,385,663	\$30,727,900	\$29,367,784	\$29,872,653.00	\$27,763,348	\$29,257,978	\$20,298,396	\$21,716,388	\$20,118,461	\$(1,597,927)
Chief Financial Officer										
007 Revenue	2,276,640	2,274,300	2,380,315	2,450,977	2,417,950	2,572,615	2,281,675	2,036,609	2,443,424	406,815
008 Risk Management	1,462,185	1,592,600	1,664,198	1,636,099	1,620,144	1,644,544	1,409,893	1,450,076	827,214	(622,862)
014 Budget and Management Services	1,422,540	1,604,800	1,571,847	1,596,854	1,341,534	1,561,525	1,149,440	1,149,142	1,154,277	5,135
020 County Comptroller	3,093,425	3,175,000	3,138,512	3,150,831	2,936,874	3,245,356	2,637,064	2,430,050	2,599,075	169,025
021 Office of the Chief Financial Officer	596,958	613,900	390,856	432,154	832,960	925,592	697,573	808,432	825,151	16,719
022 Contract Compliance	802,604	893,000	845,194	868,349	864,854	824,931	786,501	799,621	751,145	(48,476)
030 Office of the Chief Procurement Officer	2,158,672	2,163,500	2,315,940	2,118,432	1,948,644	2,279,137	1,939,335	2,098,189	1,648,867	(449,322)
SubTotal Chief Financial Officer	\$11,813,025	\$12,317,100	\$12,306,861	\$12,253,696.00	\$11,962,960	\$13,053,700	\$10,901,482	\$10,772,119	\$10,249,153	\$(522,966)
Bureau of Human Resources										
019 Employee Appeals Board	204,007	202,500	194,486	199,044	206,336	207,184	154,511	168,749	148,510	(20,239)

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Q - 2A SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER

Control Officer	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Appropriation	Difference FY 12 - FY 11
032 Department of Human Resources	\$3,131,359	\$3,423,800	\$3,209,492	\$3,264,600	\$3,418,753	\$3,385,312	\$2,941,558	\$2,772,606	\$2,998,748	\$226,142
SubTotal Bureau of Human Resources	\$3,335,366	\$3,626,300	\$3,403,977	\$3,463,644.00	\$3,625,088	\$3,592,496	\$3,096,069	\$2,941,355	\$3,147,258	\$205,903
Bureau of Technology										
009 Technology Policy & Planning	1,790,547	3,276,000	5,868,488	6,266,223	3,483,273	4,941,152	6,516,524	6,177,593	4,949,301	(1,228,292)
012 Department for Management of Information Systems	5,990,819	6,280,700	6,505,499	6,007,516	5,764,262	6,266,489	-	-	-	-
016 IT Solutions & Services	2,413,951	2,112,300	2,707,270	2,702,343	2,518,363	2,632,720	5,552,291	5,790,513	5,063,644	(726,869)
023 Department of Office Technology	1,248,589	1,550,400	1,179,504	1,642,844	1,137,287	1,297,496	-	-	-	-
028 IT Shared Services	-	-	-	-	-	-	-	-	2,250,702	2,250,702
SubTotal Bureau of Technology	\$11,443,905	\$13,219,400	\$16,260,762	\$16,618,926.00	\$12,903,185	\$15,137,857	\$12,068,814	\$11,968,106	\$12,263,647	\$295,541
Bureau Economic Development										
013 Planning and Development	1,722,305	1,990,100	1,871,167	1,914,107	897,589	868,402	874,935	773,510	314,882	(458,628)
027 Office of Economic Development	-	-	-	-	-	-	-	-	1,333,423	1,333,423
031 Capital Planning and Policy	1,665,988	2,120,600	1,919,414	1,897,738	1,996,540	2,128,706	1,267,423	1,625,873	929,707	(696,166)
160 Building and Zoning	2,996,058	3,311,700	3,160,480	3,088,823	3,331,105	3,511,123	3,260,001	3,431,649	3,222,774	(208,875)
SubTotal Bureau Economic Development	\$6,384,351	\$7,422,400	\$6,951,062	\$6,900,668.00	\$6,225,233	\$6,508,231	\$5,402,359	\$5,831,032	\$5,800,786	\$(30,246)
Facilities										
200 Department of Facilities Management	31,785,862	30,032,300	34,484,216	31,261,780	36,471,440	34,538,482	33,913,796	37,610,804	35,188,781	(2,422,023)
SubTotal Facilities	\$31,785,862	\$30,032,300	\$34,484,216	\$31,261,780.00	\$36,471,440	\$34,538,482	\$33,913,796	\$37,610,804	\$35,188,781	\$(2,422,023)
Other Agency										
026 Department of Administrative Hearings	-	-	445,704	443,758	841,542	927,010	998,888	951,954	995,750	43,796
070 County Auditor	759,185	1,109,600	782,619	966,771	818,846	918,433	776,128	781,115	737,420	(43,695)
080 Office of the Independent Inspector General	371,937	1,078,500	538,192	1,382,092	889,109	1,214,465	1,024,427	1,572,034	1,719,871	147,837
260 Public Defender	53,983,003	51,358,900	55,440,359	51,434,216	56,997,212	58,051,097	56,605,032	51,787,926	52,370,525	582,599
390 Public Administrator	1,092,629	1,095,100	1,169,175	1,081,703	1,121,531	1,212,475	1,113,148	1,172,007	1,160,479	(11,528)
SubTotal Other Agency	\$56,206,753	\$54,642,100	\$58,376,050	\$55,308,540.00	\$60,668,241	\$62,323,480	\$60,517,623	\$56,265,036	\$56,984,045	\$719,009
Fixed Charges And Special Purpose Appropriator										
490 Fixed Charges and Special Purpose Appropriations - Corporate	29,662,459	43,182,700	32,289,996	39,824,962	68,675,287	71,571,624	31,971,070	62,729,988	58,443,830	(4,286,158)
499 Fixed Charges and Special Purpose Appropriations - Public Safety	198,455,087	215,491,700	228,815,981	211,221,407	244,208,085	207,773,809	319,021,068	404,273,006	344,981,298	(59,291,708)

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Q - 2A SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER

Control Officer	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Appropriation	Difference FY 12 - FY 11
SubTotal Fixed Charges And Special Purpose	\$228,117,546	\$258,674,400	\$261,105,976	\$251,046,369.00	\$312,883,372	\$279,345,433	\$350,992,138	\$467,002,994	\$403,425,128	\$(63,577,866)
SubTotal Office Under the President	\$382,771,913	\$415,149,300	\$426,756,030	\$411,077,468	\$476,606,411	\$448,132,152	\$500,147,228	\$617,757,850	\$551,197,119	\$(66,560,731)
Cook County Health & Hospital Systems Board										
Cook County Health & Hospital System										
240 Cermak Health Services of Cook County	\$28,373,744	\$31,044,100	\$30,818,879	\$35,705,117	\$32,053,056	\$41,278,455	\$33,983,507	\$41,238,218	\$40,113,122	\$(1,125,096)
241 Health Services - JTDC	4,798,598	5,610,800	5,917,659	6,868,974	2,692,666	3,677,600	2,819,502	3,541,587	3,920,113	378,526
890 Office of The Chief Health Administrator	139,462,571	182,354,900	145,681,177	127,197,793	177,294,308	140,648,324	139,876,960	147,622,343	168,676,467	21,054,124
891 Provident Hospital of Cook County	73,376,255	77,390,600	81,855,048	93,324,098	72,294,061	97,052,895	56,586,131	67,054,238	51,492,542	(15,561,696)
893 Ambulatory and Community Health Network of Cook County	38,502,423	44,047,400	43,527,640	48,889,961	44,653,300	51,793,734	42,885,932	51,768,786	47,067,401	(4,701,385)
894 The Ruth M. Rohnstein CORE Center	10,588,922	10,971,600	10,889,095	11,201,858	11,141,526	11,841,106	10,906,996	11,865,274	11,844,779	(20,495)
895 Department of Public Health	14,522,460	15,953,500	14,759,492	15,963,403	15,533,725	17,438,553	15,835,994	17,678,034	17,164,364	(513,670)
897 John H. Stroger, Jr. Hospital of Cook County	369,275,402	380,268,100	402,852,745	427,661,957	398,237,817	436,765,313	400,649,112	421,968,840	429,771,321	7,802,481
898 Oak Forest Hospital of Cook County	72,078,481	79,878,200	79,762,260	90,406,273	70,041,043	90,459,606	50,776,045	52,367,379	35,180,850	(17,186,529)
899 Fixed Charges and Special Purpose Appropriations - Health	70,999,114	85,310,100	114,550,842	117,476,668	128,651,805	82,895,066	110,068,180	96,755,532	88,902,088	(7,853,444)
SubTotal Cook County Health & Hospital Syste	\$821,977,969	\$912,829,300	\$930,614,839	\$974,696,102.00	\$952,593,306	\$973,850,652	\$864,388,360	\$911,860,231	\$894,133,047	\$(17,727,184)
SubTotal Cook County Health & Hospital Systems Board	\$821,977,969	\$912,829,300	\$930,614,839	\$974,696,102	\$952,593,306	\$973,850,652	\$864,388,360	\$911,860,231	\$894,133,047	\$(17,727,184)
Elected Official										
Cook County Board of Commissioners										
018 Office Of The Secretary To The Board of Commissioners	1,167,445	1,169,344	1,201,495	1,063,385	1,155,556	1,207,483	924,929	1,114,619	1,037,415	(77,204)
081 First District -Office of the County Commissioner	394,686	477,124	395,722	396,797	421,458	434,462	354,241	360,000	359,673	(327)
082 Second District -Office of the County Commissioner	359,895	405,779	389,476	393,748	383,931	395,781	346,522	360,000	359,673	(327)
083 Third District -Office of the County Commissioner	270,749	498,679	292,464	364,831	288,759	348,624	238,735	360,000	359,007	(993)
084 Fourth District -Office of the County Commissioner	357,519	401,735	362,117	368,333	356,383	371,079	344,528	360,000	358,740	(1,260)
085 Fifth District -Office of the County Commissioner	395,416	373,411	431,089	406,105	419,017	432,033	364,354	360,000	359,673	(327)
086 Sixth District -Office of the County Commissioner	395,323	372,491	396,968	394,103	417,754	433,607	345,129	360,000	359,673	(327)
087 Seventh District -Office of the County Commissioner	376,091	361,726	461,991	472,105	483,766	474,138	335,993	360,000	358,819	(1,181)
088 Eighth District -Office of the County Commissioner	393,013	372,446	357,427	377,122	358,524	428,833	316,361	360,000	358,904	(1,096)

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Control Officer	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Appropriation	Difference FY 12 - FY 11
089 Ninth District -Office of the County Commissioner	\$392,786	\$395,171	\$381,026	\$380,306	\$354,033	\$363,399	\$350,162	\$360,000	\$358,688	\$(1,312)
090 Tenth District -Office of the County Commissioner	341,531	358,852	294,855	363,975	314,578	346,585	314,967	360,000	359,115	(885)
091 Eleventh District -Office of the County Commissioner	165,201	627,002	384,495	560,961	378,688	534,948	279,479	500,606	499,597	(1,009)
092 Twelfth District -Office of the County Commissioner	339,917	366,867	306,880	350,122	249,287	334,649	309,867	360,000	359,154	(846)
093 Thirteenth District -Office of the County Commissioner	358,082	361,251	365,849	366,549	356,606	363,082	315,471	360,000	358,800	(1,200)
094 Fourteenth District -Office of the County Commissioner	327,903	427,148	330,787	428,474	353,449	409,083	318,552	360,000	358,808	(1,192)
095 Fifteenth District -Office of the County Commissioner	337,060	376,910	356,897	372,942	314,480	356,328	336,783	360,000	358,856	(1,144)
096 Sixteenth District -Office of the County Commissioner	328,079	376,062	327,471	324,865	334,359	331,353	330,526	360,000	358,873	(1,127)
097 Seventeenth District -Office of the County Commissioner	388,804	370,802	377,515	376,913	366,736	378,946	348,345	360,000	359,673	(327)
SubTotal Cook County Board of Commissioners	\$7,089,501	\$8,092,800	\$7,414,524	\$7,761,636.00	\$7,307,364	\$7,944,413	\$6,474,945	\$7,375,225	\$7,283,141	\$(92,084)
Assessor										
040 County Assessor	22,281,398	23,712,800	27,181,086	23,691,705	25,390,951	27,209,441	22,850,880	22,170,253	21,582,137	(588,116)
Board of Review	\$22,281,398	\$23,712,800	\$27,181,086	\$23,691,705.00	\$25,390,951	\$27,209,441	\$22,850,880	\$22,170,253	\$21,582,137	\$(588,116)
050 Board of Review	7,293,723	6,973,600	7,543,230	7,185,494	8,091,878	8,311,088	6,957,462	6,771,874	7,679,750	907,876
Chief Judge	\$7,293,723	\$6,973,600	\$7,543,230	\$7,185,494.00	\$8,091,878	\$8,311,088	\$6,957,462	\$6,771,874	\$7,679,750	\$907,876
280 Adult Probation Department	40,332,909	40,183,200	43,910,978	43,672,842	42,013,374	44,488,458	34,536,947	34,361,500	35,686,378	1,324,878
300 Judiciary	14,339,155	13,930,200	14,794,190	13,890,228	14,757,167	14,036,399	13,277,667	12,801,005	9,785,886	(3,015,119)
305 Public Guardian	17,005,180	17,233,300	17,441,595	17,114,287	17,719,822	17,850,940	17,028,377	16,705,222	16,822,850	117,628
310 Office of the Chief Judge	30,682,611	31,592,400	29,616,028	30,319,444	32,085,614	34,245,828	27,096,173	29,044,926	25,731,751	(3,313,175)
312 Forensic Clinical Services	2,759,299	2,885,300	2,655,734	2,666,512	2,669,108	3,023,093	2,462,677	2,783,176	2,405,254	(377,922)
313 Social Service	10,800,122	11,077,800	10,377,880	10,339,968	9,644,430	10,043,275	7,384,547	7,414,338	9,973,360	2,559,022
326 Juvenile Probation and Court Services	32,705,313	31,888,000	31,906,678	32,386,971	34,249,399	35,066,020	29,251,452	30,290,380	29,505,056	(785,324)
440 Juvenile Temporary Detention Center	10,702,315	30,966,600	40,400,765	40,997,789	41,837,129	39,525,228	42,058,349	38,386,506	40,462,696	2,076,190
SubTotal Chief Judge	\$159,326,904	\$179,756,800	\$191,103,847	\$191,388,041.00	\$194,976,044	\$198,279,241	\$173,096,189	\$171,767,053	\$170,373,231	\$(1,413,822)
Clerk of the Circuit Court										
335 Clerk of the Circuit Court- Office of the Clerk	80,794,864	81,491,300	81,787,366	80,789,605	77,211,036	80,419,118	74,260,882	74,354,030	71,801,126	(2,552,904)

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Control Officer	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Appropriation	Difference FY 12 - FY 11
County Clerk										
110 County Clerk	\$80,794,864	\$81,491,300	\$81,787,366	\$80,789,605.00	\$77,211,036	\$80,419,118	\$74,260,882	\$74,354,030	\$71,801,126	\$(2,552,904)
Recorder of Deeds										
130 Recorder of Deeds	\$8,631,955	\$8,135,000	\$8,254,412	\$8,304,732.00	\$8,222,282	\$8,623,560	\$7,358,765	\$7,922,678	\$7,642,414	\$(280,264)
Sheriff										
210 Office of the Sheriff	\$8,631,955	\$8,135,000	\$8,254,412	\$8,304,732.00	\$8,222,282	\$8,623,560	\$7,358,765	\$7,922,678	\$7,642,414	\$(280,264)
211 Department of Fiscal Administration and Support Services	8,214,180	8,100,300	7,850,204	8,054,885	6,884,825	7,652,140	5,835,699	6,074,135	5,605,917	(468,218)
212 Sheriff's Women's Justice Programs	\$8,214,180	\$8,100,300	\$7,850,204	\$8,054,885.00	\$6,884,825	\$7,652,140	\$5,835,699	\$6,074,135	\$5,605,917	\$(468,218)
215 Custodian	2,296,058	2,330,300	2,736,861	2,642,590	2,226,908	2,297,226	1,908,873	1,367,807	2,127,347	759,540
230 Court Services Division	13,461,044	15,836,300	20,594,437	20,700,564	22,917,613	23,667,199	17,503,144	13,249,507	13,313,622	64,115
231 Police Department	5,990,341	6,667,100	7,234,474	7,506,730	8,025,940	8,387,988	7,229,575	7,309,621	5,705,512	(1,604,109)
235 Impact Incarceration	11,481,652	11,366,300	11,274,176	11,609,040	10,311,818	11,779,165	124,461	-	-	-
236 Reentry and Diversion Programs	89,416,163	89,427,900	88,957,945	89,462,921	87,679,646	93,239,486	84,079,590	80,330,529	81,173,997	843,468
238 Jail Diversion and Crime Prevention	50,906,024	40,485,200	48,866,373	46,923,284	48,343,105	48,265,784	48,956,593	44,655,201	42,955,595	(1,699,606)
239 Department of Corrections	6,214,870	6,419,200	6,507,847	6,587,667	6,671,209	6,910,807	6,499,254	6,544,239	6,426,193	(118,046)
249 Sheriff's Merit Board	30,016,056	29,640,600	27,541,948	26,973,347	28,718,724	28,878,102	28,764,741	26,910,122	16,264,647	(10,645,475)
State's Attorney										
250 State's Attorney	1,358,489	1,645,300	1,785,069	1,810,737	1,622,843	1,836,048	1,528,136	1,570,374	-	(1,570,374)
Treasurer										
060 County Treasurer	208,118,553	214,677,800	224,197,444	219,703,725	229,449,040	244,716,331	237,967,861	226,028,868	236,735,994	10,707,126
SubTotal Sheriff	\$420,089,387	\$419,413,600	\$440,590,275	\$434,809,921.00	\$447,129,893	\$471,270,060	\$435,996,369	\$409,396,179	\$405,963,126	\$(3,433,053)
SubTotal State's Attorney	\$98,608,267	\$95,781,400	\$98,788,450	\$95,305,125	\$98,973,452	\$101,175,133	\$93,172,992	\$88,871,814	\$87,916,142	\$(955,672)
SubTotal Treasurer	\$6,290,290	\$6,120,500	\$5,854,226	\$5,899,158	\$5,248,666	\$5,474,200	\$4,871,929	\$5,188,503	\$4,853,014	\$(335,489)
SubTotal Elected Official	\$818,620,469	\$837,578,100	\$876,367,619	\$863,190,302	\$879,436,391	\$916,358,394	\$830,876,113	\$799,911,744	\$790,699,998	\$(9,211,746)
SubTotal General	\$2,023,370,351	\$2,165,556,700	\$2,233,738,487	\$2,248,963,872	\$2,308,636,109	\$2,338,341,198	\$2,195,411,701	\$2,329,529,825	\$2,236,030,164	\$(93,499,661)
Special Purpose										

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Control Officer	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Appropriation	Difference FY 12 - FY 11
Office Under the President										
President										
565 Department of Homeland Security and Emergency Management	\$(814,757)	\$312,800	\$550,764	\$354,130	\$1,478,907	\$1,016,638	\$853,978	\$853,976	\$-	\$(853,976)
SubTotal President	\$(814,757)	\$312,800	\$550,764	\$354,130.00	\$1,478,907	\$1,016,638	\$853,978	\$853,976	\$0	\$(853,976)
Chief Administrative Officer										
501 MFT Illinois First (1st)	8,649,737	13,128,800	10,832,118	13,318,352	13,148,724	14,852,754	19,308,915	21,027,216	21,946,330	919,114
510 Animal Control Department	2,353,945	3,089,300	2,628,508	3,448,434	2,367,807	2,990,557	2,938,422	3,077,974	3,161,093	83,119
530 Cook County Law Library	5,007,544	5,393,800	5,451,194	5,399,652	5,081,641	5,863,622	6,913,793	6,133,209	6,955,212	822,003
578 Cook County Environmental Management Fund	-	-	-	-	-	-	61,000	61,000	40,000	(21,000)
582 Medical Examiner Fees Fund	-	-	-	-	-	-	500,000	500,000	725,000	225,000
SubTotal Chief Administrative Officer	\$16,011,226	\$21,611,900	\$18,911,820	\$22,166,438.00	\$20,598,172	\$23,506,933	\$29,722,130	\$30,799,399	\$32,827,635	\$2,028,236
Chief Financial Officer										
542 Self - Insurance Fund	101,394,349	94,498,400	-	-	93,433	-	(3,936)	-	-	-
SubTotal Chief Financial Officer	\$101,394,349	\$94,498,400	\$0	\$0.00	\$93,433	\$0	\$(3,936)	\$0	\$0	\$0
Bureau of Technology										
545 Geographic Information Systems	4,768,172	13,241,600	5,682,737	9,997,731	9,143,339	12,445,017	5,504,939	6,051,817	17,834,776	11,782,959
SubTotal Bureau of Technology	\$4,768,172	\$13,241,600	\$5,682,737	\$9,997,731.00	\$9,143,339	\$12,445,017	\$5,504,939	\$6,051,817	\$17,834,776	\$11,782,959
Other Funds										
590 Annuity and Benefits	183,124,000	183,124,000	186,100,000	186,100,000	186,600,000	186,600,000	-	192,234,211	196,139,483	3,905,272
700 Bond and Interest	212,729,169	212,729,169	209,147,064	209,147,064	190,760,412	190,760,412	-	272,080,716	193,532,419	(78,548,297)
800 Less Debt Restructuring	-	-	-	-	-	-	11,628,911	(85,000,000)	-	85,000,000
SubTotal Other Funds	\$395,853,169	\$395,853,169	\$395,247,064	\$395,247,064.00	\$377,360,412	\$377,360,412	\$11,628,911	\$379,314,927	\$389,671,902	\$10,356,975
SubTotal Office Under the President	\$517,212,159	\$525,517,869	\$420,392,385	\$427,765,363	\$408,674,262	\$414,329,000	\$47,706,022	\$417,020,119	\$440,334,313	\$23,314,194
Cook County Health & Hospital Systems Board										
Cook County Health & Hospital System										
543 Managed Care Support Fund	-	338,000	-	-	-	-	-	-	-	-
544 Lead Poisoning Prevention Fund	2,832,745	3,894,800	2,117,847	3,822,911	1,063,726	3,775,173	1,046,542	2,965,553	1,388,957	(1,576,596)
564 TB Sanitarium District	3,884,389	4,531,500	3,817,745	5,094,696	3,888,400	6,019,146	5,432,328	7,079,751	5,715,915	(1,363,836)
SubTotal Cook County Health & Hospital Syste	\$6,717,134	\$8,764,300	\$5,935,592	\$8,917,607.00	\$4,952,126	\$9,794,319	\$6,478,871	\$10,045,304	\$7,104,872	\$(2,940,432)

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SubTotal Cook County Health & Hospital Systems Board	\$6,717,134	\$8,764,300	\$5,935,592	\$8,917,607	\$4,952,126	\$9,794,319	\$6,478,871	\$10,045,304	\$7,104,872	\$(2,940,432)
Elected Official										
Assessor										
579 Assessor Special Revenue Fund	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$1,237,508	\$1,237,508
SubTotal Assessor	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$1,237,508	\$1,237,508
Board of Election Commissioners										
525 Board of Election Commissioners - Election Fund	15,709,917	17,422,700	3,630,345	4,051,985	17,340,954	17,615,482	478,573	482,852	17,397,209	16,914,357
SubTotal Board of Election Commissioners	\$15,709,917	\$17,422,700	\$3,630,345	\$4,051,985.00	\$17,340,954	\$17,615,482	\$478,573	\$482,852	\$17,397,209	\$16,914,357
Chief Judge										
531 Circuit Court - Illinois Dispute Resolution Fund	200,000	200,000	200,000	200,000	200,000	200,000	708,103	700,277	400,000	(300,277)
532 Adult Probation/Probation Service Fee Fund	3,068,249	3,754,000	3,446,772	3,903,405	2,826,384	3,939,583	6,160,438	6,416,400	3,313,898	(3,102,502)
538 Juvenile Probation - Supplementary Officers	4,785,671	4,350,500	4,009,077	4,409,858	3,067,089	2,848,605	5,720,317	6,915,603	6,768,931	(146,672)
541 Social Service/Probation and Court Services Fund	2,790,521	2,825,200	3,352,148	3,785,922	3,771,392	4,057,848	5,242,704	5,376,087	2,749,049	(2,627,038)
572 The Children's Waiting Room Revenue Fund	-	-	1,258,024	1,258,024	1,440,582	1,441,500	7,416,750	7,303,534	3,206,879	(4,096,655)
574 The Mental Health Special Revenue Fund	-	-	-	-	93,300	93,300	1,860,000	1,860,000	1,100,000	(760,000)
575 The Peer Court Special Revenue Fund	-	-	-	-	-	1,000	-	45,000	30,000	(15,000)
576 Drug Court Special Revenue Fund	-	-	-	-	33,200	33,200	854,000	854,000	480,000	(374,000)
SubTotal Chief Judge	\$10,844,441	\$11,129,700	\$12,266,021	\$13,557,209.00	\$11,431,947	\$12,615,036	\$27,962,312	\$29,470,901	\$18,048,757	\$(11,422,144)
Clerk of the Circuit Court										
528 Clerk of the Circuit Court Automation Fund	11,493,586	13,483,300	13,591,769	16,735,558	18,006,834	21,324,354	15,414,595	15,198,394	13,021,447	(2,176,947)
529 Clerk of the Circuit Court Document Storage Fund	9,715,596	11,843,200	12,776,603	20,002,129	12,969,135	20,545,849	14,822,242	15,915,399	15,846,600	(68,799)
567 Clerk of the Circuit Court Administrative Fund	343,708	510,800	586,927	678,688	1,175,887	1,219,662	1,172,884	1,145,068	889,018	(256,050)
580 Clerk of the Circuit Court Electronic Citation Fund	-	-	-	-	-	-	-	1,800,000	600,000	(1,200,000)
SubTotal Clerk of the Circuit Court	\$21,552,890	\$25,837,300	\$26,955,298	\$37,416,375.00	\$32,151,856	\$43,089,865	\$31,409,721	\$34,058,861	\$30,357,065	\$(3,701,796)
County Clerk										
524 County Clerk - Election Division Fund	26,410,043	27,563,700	18,598,839	22,282,259	22,222,398	25,305,360	16,444,376	19,200,323	24,209,439	5,009,116
533 County Clerk - Automation Fund	1,360,294	1,475,900	856,002	1,136,600	764,772	1,059,150	1,326,191	1,592,205	1,297,273	(294,932)
SubTotal County Clerk	\$27,770,337	\$29,039,600	\$19,454,841	\$23,418,859.00	\$22,987,170	\$26,364,510	\$17,770,566	\$20,792,528	\$25,506,712	\$4,714,184
Recorder of Deeds										

* Expenditures are restated to match with Trial Balance

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Q - 2A SUMMARY OF APPROPRIATIONS AND EXPENDITURES BY CONTROL OFFICER

Control Officer	FY 2008 Expenditures	FY 2008 Appropriation	FY 2009 Expenditures	FY 2009 Appropriation	FY 2010 Expenditures	FY 2010 Appropriations	FY 2011 Expenditures	FY 2011 Appropriations	FY 2012 Appropriation	Difference FY 12 - FY 11
527 County Recorder Document Storage System Fund	\$3,524,622	\$4,270,000	\$4,830,378	\$5,341,516	\$4,413,372	\$5,727,916	\$3,019,312	\$2,965,658	\$2,729,796	\$(235,862)
570 GIS Fee Fund	-	-	31,773	201,379	160,912	212,902	2,196,138	2,176,575	2,504,892	328,317
571 Rental Housing Support Fee Fund	-	-	28,453	136,978	140,299	149,204	540,086	479,617	482,591	2,974
SubTotal Recorder of Deeds	\$3,524,622	\$4,270,000	\$4,890,605	\$5,679,873.00	\$4,714,563	\$6,090,022	\$5,755,536	\$5,621,850	\$5,717,279	\$95,429
Sheriff										
535 Intergovernmental Agreement/ETSB	1,036,867	1,049,400	1,201,212	1,084,610	1,465,944	1,247,080	1,846,687	1,570,336	3,403,181	1,832,845
537 911 Surcharge Reallocation Program	38,000	-	-	-	-	-	-	-	-	-
546 Sheriff's Youthful Offender Alcohol & Drug Education	10,558	15,700	10,775	15,138	6,012	9,396	849	9,018	8,635	(383)
573 Women's Justice Services Fund	-	-	-	-	-	30,000	-	30,000	30,000	-
577 Vehicle Purchase Fund	-	-	-	-	-	200,000	-	200,000	200,000	-
SubTotal Sheriff	\$1,085,425	\$1,065,100	\$1,211,987	\$1,099,748.00	\$1,471,957	\$1,486,476	\$1,847,536	\$1,809,354	\$3,641,816	\$1,832,462
State's Attorney										
561 State's Attorney Narcotics Forfeiture	3,199,528	3,247,800	2,709,951	3,151,650	2,980,927	3,268,993	3,146,547	3,455,853	3,384,472	(71,381)
562 State's Attorney Bad Check Diversion Program	11,645	238,300	4,543	280,300	362,265	584,213	239,541	351,884	70,000	(281,884)
566 State's Attorney Capital Litigation Trust Fund	1,390,629	2,941,500	2,301,060	2,904,423	2,034,687	2,973,560	-	-	-	-
SubTotal State's Attorney	\$4,601,801	\$6,427,600	\$5,015,553	\$6,336,373.00	\$5,377,880	\$6,826,766	\$3,386,088	\$3,807,737	\$3,454,472	\$(353,265)
Treasurer										
534 County Treasurer - Tax Sales Automation Fund	5,421,007	6,172,500	6,495,335	7,214,655	6,797,157	7,625,660	7,145,651	8,687,961	8,913,040	225,079
SubTotal Treasurer	\$5,421,007	\$6,172,500	\$6,495,335	\$7,214,655.00	\$6,797,157	\$7,625,660	\$7,145,651	\$8,687,961	\$8,913,040	\$225,079
SubTotal Elected Official	\$90,510,440	\$101,364,500	\$79,919,987	\$98,775,077	\$102,273,504	\$121,713,817	\$95,755,984	\$104,732,044	\$114,273,858	\$9,541,814
SubTotal Special Purpose	\$614,439,732	\$635,646,669	\$506,247,963	\$535,458,047	\$515,899,892	\$545,837,136	\$149,940,877	\$531,797,467	\$561,713,043	\$29,915,576
Allowance for Uncollected Taxes Restricted Funds	11,628,911	11,628,911	11,527,095	11,527,095	11,598,042	11,598,042	8,727,160	8,727,160	8,727,160	0
	135,569,600	135,569,600	119,550,729	119,550,729	160,810,112	160,810,112	185,029,746	185,029,746	148,928,355	(36,101,391)
SubTotal Operating Funds	\$2,785,008,594	\$2,948,401,880	\$2,871,064,274	\$2,915,499,743	\$2,996,944,155	\$3,056,586,488	\$2,539,109,484	\$3,055,084,198	\$2,955,398,722	\$(99,685,476)
Capital Improvements	161,083,971	286,183,112	197,798,679	452,981,571	216,318,284	518,971,730	188,739,806	459,605,254	391,689,580	(67,915,674)
Grand Total	\$2,946,092,565	\$3,234,584,992	\$3,068,862,953	\$3,368,481,314	\$3,213,262,439	\$3,575,558,218	\$2,727,849,290	\$3,514,689,452	\$3,347,088,302	\$(167,601,150)

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Q - 2B SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER PROGRAM

GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION										DEPT NO.
Department Number			HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	TOTAL			
President										
002	Department of Human Rights, Ethics, Women's Issues	\$776,305	\$-	\$-	\$-	\$-	\$776,305	002		
010	Office of the President	1,611,196	-	-	-	-	1,611,196	010		
205	Judicial Advisory Council	-	-	753,675	-	-	753,675	205		
265	Department of Homeland Security and Emergency Management - General Fund	-	-	878,684	-	-	878,684	265		
SubTotal President		\$2,387,501	\$0	\$1,632,359	\$0	\$0	\$4,019,860			
Chief Administrative Officer										
011	Office of the Chief Administrative Officer	2,570,975	-	-	-	-	2,570,975	011		
161	Department of Environmental Control	1,607,776	-	-	-	-	1,607,776	161		
170	Zoning Board of Appeals	418,118	-	-	-	-	418,118	170		
259	Medical Examiner	-	-	6,877,063	-	-	6,877,063	259		
451	Office of Adoption and Child Custody Advocacy	-	-	613,999	-	-	613,999	451		
452	Veterans' Assistance Commission	-	-	-	-	362,360	362,360	452		
500	County Highway Department	7,668,170	-	-	-	-	7,668,170	500		
SubTotal Chief Administrative Officer		\$12,265,039	\$0	\$7,491,062	\$0	\$362,360	\$20,118,461			
Chief Financial Officer										
007	Revenue	-	-	-	2,443,424	-	2,443,424	007		
008	Risk Management	827,214	-	-	-	-	827,214	008		
014	Budget and Management Services	1,154,277	-	-	-	-	1,154,277	014		
020	County Comptroller	2,599,075	-	-	-	-	2,599,075	020		
021	Office of the Chief Financial Officer	825,151	-	-	-	-	825,151	021		
022	Contract Compliance	751,145	-	-	-	-	751,145	022		
030	Office of the Chief Procurement Officer	1,648,867	-	-	-	-	1,648,867	030		
SubTotal Chief Financial Officer		\$7,805,729	\$0	\$0	\$2,443,424	\$0	\$10,249,153			
Bureau of Human Resources										
019	Employee Appeals Board	148,510	-	-	-	-	148,510	019		
032	Department of Human Resources	2,998,748	-	-	-	-	2,998,748	032		
SubTotal Bureau of Human Resources		\$3,147,258	\$0	\$0	\$0	\$0	\$3,147,258			
Bureau of Technology										
009	Technology Policy & Planning	4,949,301	-	-	-	-	4,949,301	009		
016	IT Solutions & Services	5,063,644	-	-	-	-	5,063,644	016		
028	IT Shared Services	2,250,702	-	-	-	-	2,250,702	028		
SubTotal Bureau of Technology		\$12,263,647	\$0	\$0	\$0	\$0	\$12,263,647			

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Q - 2B SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER PROGRAM

GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION										DEPT NO.
Department Number	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	TOTAL					
Bureau Economic Development										
013	\$314,882	\$-	\$-	\$-	\$314,882	013				
027	-	-	-	1,333,423	1,333,423	027				
031	929,707	-	-	-	929,707	031				
160	3,222,774	-	-	-	3,222,774	160				
SubTotal Bureau Economic Development					\$4,467,363	\$0	\$0	\$1,333,423	\$5,800,786	
Facilities										
200	35,188,781	-	-	-	35,188,781	200				
SubTotal Facilities					\$35,188,781	\$0	\$0	\$0	\$35,188,781	
Other Agency										
026	995,750	-	-	-	995,750	026				
070	737,420	-	-	-	737,420	070				
080	1,719,871	-	-	-	1,719,871	080				
260	-	52,370,525	-	-	52,370,525	260				
390	-	1,160,479	-	-	1,160,479	390				
SubTotal Other Agency					\$3,453,041	\$0	\$53,531,004	\$0	\$56,984,045	
Fixed Charges And Special Purpose Appropriations										
490	58,443,830	-	-	-	58,443,830	490				
499	344,981,298	-	-	-	344,981,298	499				
SubTotal Fixed Charges And Special Purpose Appropriations					\$403,425,128	\$0	\$0	\$0	\$403,425,128	
SubTotal Office Under the President					\$484,403,487	\$-	\$62,654,425	\$2,443,424	\$1,695,783	\$551,197,119
Cook County Health & Hospital System										
240	-	40,113,122	-	-	40,113,122	240				
241	-	3,920,113	-	-	3,920,113	241				
890	-	168,676,467	-	-	168,676,467	890				
891	-	51,492,542	-	-	51,492,542	891				
893	-	47,067,401	-	-	47,067,401	893				
894	-	11,844,779	-	-	11,844,779	894				
895	-	17,164,364	-	-	17,164,364	895				
897	-	429,771,321	-	-	429,771,321	897				
898	-	35,180,850	-	-	35,180,850	898				
899	-	88,902,088	-	-	88,902,088	899				
SubTotal Cook County Health & Hospital System					\$0	\$894,133,047	\$0	\$0	\$894,133,047	
SubTotal Cook County Health & Hospital Systems Board					\$-	\$894,133,047	\$-	\$-	\$894,133,047	

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Q - 2B SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER PROGRAM

GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION											
Department Number	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	TOTAL	DEPT NO.					
Cook County Board of Commissioners											
018 Office Of The Secretary To The Board of Commissioners	\$1,037,415	\$-	\$-	\$-	\$1,037,415	018					
081 First District -Office of the County Commissioner	359,673	-	-	-	359,673	081					
082 Second District -Office of the County Commissioner	359,673	-	-	-	359,673	082					
083 Third District -Office of the County Commissioner	359,007	-	-	-	359,007	083					
084 Fourth District -Office of the County Commissioner	358,740	-	-	-	358,740	084					
085 Fifth District -Office of the County Commissioner	359,673	-	-	-	359,673	085					
086 Sixth District -Office of the County Commissioner	359,673	-	-	-	359,673	086					
087 Seventh District -Office of the County Commissioner	358,819	-	-	-	358,819	087					
088 Eighth District -Office of the County Commissioner	358,904	-	-	-	358,904	088					
089 Ninth District -Office of the County Commissioner	358,688	-	-	-	358,688	089					
090 Tenth District -Office of the County Commissioner	359,115	-	-	-	359,115	090					
091 Eleventh District -Office of the County Commissioner	499,597	-	-	-	499,597	091					
092 Twelfth District -Office of the County Commissioner	359,154	-	-	-	359,154	092					
093 Thirteenth District -Office of the County Commissioner	358,800	-	-	-	358,800	093					
094 Fourteenth District -Office of the County Commissioner	358,808	-	-	-	358,808	094					
095 Fifteenth District -Office of the County Commissioner	358,856	-	-	-	358,856	095					
096 Sixteenth District -Office of the County Commissioner	358,873	-	-	-	358,873	096					
097 Seventeenth District -Office of the County Commissioner	359,673	-	-	-	359,673	097					
SubTotal Cook County Board of Commissioners						\$7,283,141	\$0	\$0	\$0	\$0	\$7,283,141
Assessor											
040 County Assessor	-	-	-	21,582,137	-	-	-	-	-	21,582,137	040
SubTotal Assessor						\$0	\$0	\$0	\$21,582,137	\$0	\$21,582,137
Board of Review											
050 Board of Review	-	-	-	7,679,750	-	-	-	-	-	7,679,750	050
SubTotal Board of Review						\$0	\$0	\$0	\$7,679,750	\$0	\$7,679,750
Chief Judge											
280 Adult Probation Department	-	-	35,686,378	-	-	-	-	-	-	35,686,378	280
300 Judiciary	-	-	9,785,886	-	-	-	-	-	-	9,785,886	300
305 Public Guardian	-	-	16,822,850	-	-	-	-	-	-	16,822,850	305
310 Office of the Chief Judge	-	-	25,731,751	-	-	-	-	-	-	25,731,751	310
312 Forensic Clinical Services	-	-	2,405,254	-	-	-	-	-	-	2,405,254	312
313 Social Service	-	-	9,973,360	-	-	-	-	-	-	9,973,360	313
326 Juvenile Probation and Court Services	-	-	29,505,056	-	-	-	-	-	-	29,505,056	326
440 Juvenile Temporary Detention Center	-	-	40,462,696	-	-	-	-	-	-	40,462,696	440

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Q - 2B SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER PROGRAM

GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION									DEPT NO.
Department Number	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	TOTAL				
Clerk of the Circuit Court									
335	Clerk of the Circuit Court - Office of the Clerk	\$0	\$0	\$170,373,231	\$0	\$0	\$170,373,231		
		\$-	\$-	\$71,801,126	\$-	\$-	\$71,801,126	335	
County Clerk									
110	County Clerk	\$0	\$0	\$71,801,126	\$0	\$0	\$71,801,126		
		-	-	-	7,642,414	-	7,642,414	110	
Recorder of Deeds									
130	Recorder of Deeds	\$0	\$0	\$0	\$7,642,414	\$0	\$7,642,414		
		5,605,917	-	-	-	-	5,605,917	130	
Sheriff									
210	Office of the Sheriff	\$5,605,917	\$0	\$0	\$0	\$0	\$5,605,917		
211	Department of Fiscal Administration and Support Services	-	-	2,127,347	-	-	2,127,347	210	
212	Sheriff's Women's Justice Programs	-	-	13,313,622	-	-	13,313,622	211	
230	Court Services Division	-	-	5,705,512	-	-	5,705,512	212	
231	Police Department	-	-	81,173,997	-	-	81,173,997	230	
235	Impact Incarceration	-	-	42,955,595	-	-	42,955,595	231	
236	Reentry and Diversion Programs	-	-	6,426,193	-	-	6,426,193	235	
239	Department of Corrections	-	-	16,264,647	-	-	16,264,647	236	
249	Sheriff's Merit Board	-	-	236,735,994	-	-	236,735,994	239	
		-	-	1,260,219	-	-	1,260,219	249	
SubTotal Sheriff									
		\$0	\$0	\$405,963,126	\$0	\$0	\$405,963,126		
State's Attorney									
250	State's Attorney	-	-	87,916,142	-	-	87,916,142	250	
SubTotal State's Attorney									
		\$0	\$0	\$87,916,142	\$0	\$0	\$87,916,142		
Treasurer									
060	County Treasurer	-	-	-	4,853,014	-	4,853,014	060	
SubTotal Treasurer									
		\$0	\$0	\$0	\$4,853,014	\$0	\$4,853,014		
SubTotal Elected Official									
		\$12,889,058	\$-	\$736,053,625	\$41,757,315	\$-	\$790,699,998		
Total General									
		\$497,292,545	\$894,133,047	\$798,708,050	\$44,200,739	\$1,695,783	\$2,236,030,164		
Chief Administrative Officer									
501	MFT Illinois First (1st)	21,946,330	-	-	-	-	21,946,330	501	
510	Animal Control Department	3,161,093	-	-	-	-	3,161,093	510	

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Q - 2B SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER PROGRAM

Department Number	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION				PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	TOTAL	DEPT NO.
	HEALTHCARE	PUBLIC SAFETY						
530 Cook County Law Library	\$6,955,212	\$-	\$-	\$-	\$-	\$-	\$6,955,212	530
578 Cook County Environmental Management Fund	40,000	-	-	-	-	-	40,000	578
582 Medical Examiner Fees Fund	-	-	725,000	-	-	-	725,000	582
SubTotal Chief Administrative Officer								
	\$32,102,635	\$0	\$725,000	\$0	\$0	\$0	\$32,827,635	
Bureau of Technology								
545 Geographic Information Systems	-	-	-	17,834,776	-	-	17,834,776	545
SubTotal Bureau of Technology								
	\$0	\$0	\$0	\$17,834,776	\$0	\$0	\$17,834,776	
Other Funds								
590 Annuity and Benefits	196,139,483	-	-	-	-	-	196,139,483	590
700 Bond and Interest	193,532,419	-	-	-	-	-	193,532,419	700
SubTotal Other Funds								
	\$389,671,902	\$0	\$0	\$0	\$0	\$0	\$389,671,902	
SubTotal Office Under the President								
	\$421,774,537	\$-	\$725,000	\$17,834,776	\$-	\$-	\$440,334,313	
Cook County Health & Hospital System								
544 Lead Poisoning Prevention Fund	-	1,388,957	-	-	-	-	1,388,957	544
564 TB Sanitarium District	-	5,715,915	-	-	-	-	5,715,915	564
SubTotal Cook County Health & Hospital System								
	\$0	\$7,104,872	\$0	\$0	\$0	\$0	\$7,104,872	
SubTotal Cook County Health & Hospital Systems Board								
	\$-	\$7,104,872	\$-	\$-	\$-	\$-	\$7,104,872	
Assessor								
579 Assessor Special Revenue Fund	-	-	-	1,237,508	-	-	1,237,508	579
SubTotal Assessor								
	\$0	\$0	\$0	\$1,237,508	\$0	\$0	\$1,237,508	
Board of Election Commissioners								
525 Board of Election Commissioners - Election Fund	17,397,209	-	-	-	-	-	17,397,209	525
SubTotal Board of Election Commissioners								
	\$17,397,209	\$0	\$0	\$0	\$0	\$0	\$17,397,209	
Chief Judge								
531 Circuit Court - Illinois Dispute Resolution Fund	-	-	400,000	-	-	-	400,000	531
532 Adult Probation/Probation Service Fee Fund	-	-	3,313,898	-	-	-	3,313,898	532
538 Juvenile Probation - Supplementary Officers	-	-	6,768,931	-	-	-	6,768,931	538
541 Social Service/Probation and Court Services Fund	-	-	2,749,049	-	-	-	2,749,049	541
572 The Children's Waiting Room Revenue Fund	-	-	3,206,879	-	-	-	3,206,879	572
574 The Mental Health Special Revenue Fund	-	-	1,100,000	-	-	-	1,100,000	574
575 The Peer Court Special Revenue Fund	-	-	30,000	-	-	-	30,000	575
576 Drug Court Special Revenue Fund	-	-	480,000	-	-	-	480,000	576

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Q - 2B SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER PROGRAM

GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION								DEPT NO.
Department Number	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	TOTAL			
SubTotal Chief Judge								
Clerk of the Circuit Court	\$0	\$18,048,757	\$0	\$0	\$18,048,757			
528 Clerk of the Circuit Court Automation Fund	\$-	\$13,021,447	\$-	\$-	\$13,021,447	528		
529 Clerk of the Circuit Court Document Storage Fund	-	15,846,600	-	-	15,846,600	529		
567 Clerk of the Circuit Court Administrative Fund	-	889,018	-	-	889,018	567		
580 Clerk of the Circuit Court Electronic Citation Fund	-	600,000	-	-	600,000	580		
SubTotal Clerk of the Circuit Court								
County Clerk	\$0	\$30,357,065	\$0	\$0	\$30,357,065			
524 County Clerk - Election Division Fund	24,209,439	-	-	-	24,209,439	524		
533 County Clerk - Automation Fund	1,297,273	-	-	-	1,297,273	533		
SubTotal County Clerk								
Recorder of Deeds	\$25,506,712	\$0	\$0	\$0	\$25,506,712			
527 County Recorder Document Storage System Fund	2,729,796	-	-	-	2,729,796	527		
570 GIS Fee Fund	-	-	2,504,892	-	2,504,892	570		
571 Rental Housing Support Fee Fund	-	-	482,591	-	482,591	571		
SubTotal Recorder of Deeds								
Sheriff	\$2,729,796	\$0	\$2,987,483	\$0	\$5,717,279			
535 Intergovernmental Agreement/ETSB	-	3,403,181	-	-	3,403,181	535		
546 Sheriff's Youthful Offender Alcohol & Drug Education	-	8,635	-	-	8,635	546		
573 Women's Justice Services Fund	-	30,000	-	-	30,000	573		
577 Vehicle Purchase Fund	-	200,000	-	-	200,000	577		
SubTotal Sheriff								
State's Attorney	\$0	\$3,641,816	\$0	\$0	\$3,641,816			
561 State's Attorney Narcotics Forfeiture	-	3,384,472	-	-	3,384,472	561		
562 State's Attorney Bad Check Diversion Program	-	70,000	-	-	70,000	562		
SubTotal State's Attorney								
Treasurer	\$0	\$3,454,472	\$0	\$0	\$3,454,472			
534 County Treasurer - Tax Sales Automation Fund	-	-	8,913,040	-	8,913,040	534		
SubTotal Treasurer								
SubTotal Elected Official	\$45,633,717	\$-	\$13,138,031	\$-	\$114,273,858			
Total Special Purpose	\$467,408,254	\$7,104,872	\$30,972,807	\$-	\$561,713,043			

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Q - 2B SUMMARY OF APPROPRIATIONS BY CONTROL OFFICER PROGRAM

Department Number	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION	HEALTHCARE	PUBLIC SAFETY	PROPERTY AND TAXATION	ECONOMIC DEVELOPMENT	TOTAL	DEPT NO.
Allowance for Uncollected Taxes	\$-	\$-	\$-	\$-	\$-	\$8,727,160	
Other Restricted Funds - Grants	\$27,921,310	\$14,257,344	\$49,163,824	\$-	\$57,585,877	\$148,928,355	
Total Operating Funds	\$992,622,109	\$915,495,263	\$904,098,984	\$75,173,546	\$59,281,660	\$2,955,398,722	
Capital Improvements						\$391,689,580	
Grand Total	\$992,622,109	\$915,495,263	\$904,098,984	\$75,173,546	\$59,281,660	\$3,347,088,302	

*Juvenile Temporary Detention Center, department 440 is managed by the Court appointed Transitional Administrator, not the Chief Judge.

Q - 2C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

CONTROL OFFICER		PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANC	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
Office Under the President											
President											
002	Department of Human Rights, Ethics, Women's Issues	\$732,500	\$33,668	\$6,600	\$1,500	\$1,067	\$-	\$970	\$776,305		\$776,305
010	Office of the President	1,642,407	26,015	8,750	4,501	15,023	-	(85,500)	1,611,196		1,611,196
205	Judicial Advisory Council	508,652	12,614	5,532	1,677	1,000	-	224,200	753,675		753,675
265	Department of Homeland Security and Emergency Management - General Fund	1,269,781	35,213	8,800	44,120	2,613	-	(481,843)	878,684		878,684
	SubTotal President	\$4,153,340	\$107,510	\$23,682	\$51,798	\$19,703	\$-	\$(342,173)	\$4,019,860		\$4,019,860
Chief Administrative Officer											
011	Office of the Chief Administrative Officer	2,563,327	36,385	36,150	25,317	22,547	-	(112,751)	2,570,975		2,570,975
161	Department of Environmental Control	1,527,579	28,083	20,765	65,185	6,164	-	(40,000)	1,607,776		1,607,776
170	Zoning Board of Appeals	459,529	17,400	2,400	907	3,344	-	(65,462)	418,118		418,118
259	Medical Examiner	6,296,130	885,277	304,248	106,696	9,712	-	(725,000)	6,877,063		6,877,063
451	Office of Adoption and Child Custody Advocacy	590,857	2,360	3,000	16,631	1,151	-	-	613,999		613,999
452	Veterans' Assistance Commission	182,231	177,047	1,800	-	1,282	-	-	362,360		362,360
500	County Highway Department	5,695,479	91,234	141,121	1,866,914	23,353	-	(149,931)	7,668,170		7,668,170
	SubTotal Chief Administrative Officer	\$17,315,132	\$1,237,786	\$509,484	\$2,081,650	\$67,553	\$-	\$(1,093,144)	\$20,118,461		\$20,118,461
Chief Financial Officer											
007	Revenue	2,629,404	461,230	51,851	53,667	11,377	-	(764,105)	2,443,424		2,443,424
008	Risk Management	1,508,433	11,680	22,250	5,168	7,092	-	(727,409)	827,214		827,214
014	Budget and Management Services	1,224,704	11,674	8,950	6,479	7,720	-	(105,250)	1,154,277		1,154,277
020	County Comptroller	2,620,065	12,273	40,622	7,886	8,229	-	(90,000)	2,599,075		2,599,075
021	Office of the Chief Financial Officer	796,416	9,385	13,000	-	6,350	-	-	825,151		825,151
022	Contract Compliance	696,837	6,988	5,300	37,588	4,432	-	-	751,145		751,145
030	Office of the Chief Procurement Officer	1,537,926	50,348	29,585	8,279	22,729	-	-	1,648,867		1,648,867
	SubTotal Chief Financial Officer	\$11,013,785	\$563,578	\$171,558	\$119,067	\$67,929	\$-	\$(1,686,764)	\$10,249,153		\$10,249,153
Bureau of Human Resources											
019	Employee Appeals Board	181,789	5,251	-	-	-	-	(38,530)	148,510		148,510
032	Department of Human Resources	3,015,402	56,767	61,920	13,299	16,360	-	(165,000)	2,998,748		2,998,748
	SubTotal Bureau of Human Resources	\$3,197,191	\$62,018	\$61,920	\$13,299	\$16,360	\$-	\$(203,530)	\$3,147,258		\$3,147,258
Bureau of Technology											

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Q - 2C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

CONTROL OFFICER		PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANC	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
009	Technology Policy & Planning	\$4,752,353	\$243,395	\$52,600	\$2,158,400	\$3,344	\$-	\$(2,260,791)	\$4,949,301		\$4,949,301
016	IT Solutions & Services	4,686,268	106,072	61,700	240,000	12,702	-	(43,098)	5,063,644		5,063,644
028	IT Shared Services	3,136,083	-	-	-	-	-	(885,381)	2,250,702		2,250,702
	SubTotal Bureau of Technology	\$12,574,704	\$349,467	\$114,300	\$2,398,400	\$16,046	\$-	\$(3,189,270)	\$12,263,647		\$12,263,647
	Bureau Economic Development										
013	Planning and Development	996,541	12,430	3,750	5,901	1,551	-	(705,291)	314,882		314,882
027	Office of Economic Development	796,978	532,245	4,200	-	-	-	-	1,333,423		1,333,423
031	Capital Planning and Policy	893,232	13,136	14,250	5,169	3,930	-	-	929,707		929,707
160	Building and Zoning	3,149,308	28,670	15,750	19,303	10,243	-	(500)	3,222,774		3,222,774
	SubTotal Bureau Economic Development	\$5,836,059	\$586,481	\$37,950	\$30,363	\$15,724	\$-	\$(705,791)	\$5,800,786		\$5,800,786
	Facilities										
200	Department of Facilities Management	31,592,449	5,147,406	3,320,835	3,926,763	28,348	-	(8,827,020)	35,188,781		35,188,781
	SubTotal Facilities	\$31,592,449	\$5,147,406	\$3,320,835	\$3,926,763	\$28,348	\$-	\$(8,827,020)	\$35,188,781		\$35,188,781
	Other Agency										
026	Department of Administrative Hearings	324,251	659,000	9,925	500	2,074	-	-	995,750		995,750
070	County Auditor	733,346	494	1,400	1,606	574	-	-	737,420		737,420
080	Office of the Independent Inspector General	1,696,721	18,830	20,800	7,250	16,270	-	(40,000)	1,719,871		1,719,871
260	Public Defender	52,167,839	2,058,918	352,789	105,514	135,465	-	(2,450,000)	52,370,525		52,370,525
390	Public Administrator	913,363	74,439	16,347	22,488	41,247	-	92,595	1,160,479		1,160,479
	SubTotal Other Agency	\$55,835,520	\$2,811,681	\$401,261	\$137,358	\$195,630	\$-	\$(2,397,405)	\$56,984,045		\$56,984,045
	Fixed Charges And Special Purpose Appropriations										
490	Fixed Charges and Special Purpose Appropriations - Corporate	29,137,980	11,604,693	-	8,240,956	54,890	-	9,405,311	58,443,830		58,443,830
499	Fixed Charges and Special Purpose Appropriations - Public Safety	260,297,064	17,849,847	-	28,523,487	-	-	38,310,900	344,981,298		344,981,298
	SubTotal Fixed Charges And Special Purpose Appropriations	\$289,435,044	\$29,454,540	\$-	\$36,764,443	\$54,890	\$-	\$47,716,211	\$403,425,128		\$403,425,128
	SubTotal Office Under the President	\$430,953,224	\$40,320,467	\$4,646,990	\$45,523,141	\$482,183	\$0	\$29,271,114	\$551,197,119		\$551,197,119
	Cook County Health & Hospital Systems Board										
	Cook County Health & Hospital System										
240	Cermak Health Services of Cook County	36,701,827	1,735,903	809,000	785,903	35,789	-	44,700	40,113,122		40,113,122
241	Health Services - JTDC	3,238,813	574,300	52,500	9,500	35,000	-	10,000	3,920,113		3,920,113
890	Office of The Chief Health Administrator	48,359,324	41,787,787	57,964,270	27,535,202	5,888,540	-	(12,858,656)	168,676,467		168,676,467

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Q - 2C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

CONTROL OFFICER		PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANC	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
891	Provident Hospital of Cook County	\$35,561,180	\$8,587,896	\$4,125,209	\$3,041,198	\$107,059	\$-	\$70,000	\$51,492,542		\$51,492,542
893	Ambulatory and Community Health Network of Cook County	39,803,728	4,863,595	388,700	1,147,474	976,404	-	(112,500)	47,067,401		47,067,401
894	The Ruth M. Rothstein CORE Center	5,363,819	248,340	5,891,200	327,483	13,937	-	-	11,844,779		11,844,779
895	Department of Public Health	13,361,938	831,756	324,121	358,143	523,889	-	1,764,517	17,164,364		17,164,364
897	John H. Stroger, Jr. Hospital of Cook County	309,005,483	46,819,804	51,619,440	20,654,080	1,227,424	-	445,090	429,771,321		429,771,321
898	Oak Forest Hospital of Cook County	24,280,867	3,750,732	2,214,799	4,781,764	110,688	-	42,000	35,180,850		35,180,850
899	Fixed Charges and Special Purpose Appropriations - Health	87,199,287	2,063,000	-	-	-	-	(360,199)	88,902,088		88,902,088
SubTotal Cook County Health & Hospital System		\$602,876,266	\$111,263,113	\$123,389,239	\$58,640,747	\$8,918,730	\$-	\$(10,955,048)	\$894,133,047		\$894,133,047
SubTotal Cook County Health & Hospital Systems Board		\$602,876,266	\$111,263,113	\$123,389,239	\$58,640,747	\$8,918,730		\$(10,955,048)	\$894,133,047		\$894,133,047
Elected Official											
Cook County Board of Commissioners											
018	Office Of The Secretary To The Board of Commissioners	798,645	88,436	158,628	5,764	12,042	-	(26,100)	1,037,415		1,037,415
081	First District -Office of the County Commissioner	330,902	-	-	3,600	16,800	-	8,371	359,673		359,673
082	Second District -Office of the County Commissioner	288,523	39,140	5,200	3,250	18,060	-	5,500	359,673		359,673
083	Third District -Office of the County Commissioner	295,356	63,651	-	-	-	-	-	359,007		359,007
084	Fourth District -Office of the County Commissioner	326,370	-	-	-	21,570	-	10,800	358,740		358,740
085	Fifth District -Office of the County Commissioner	318,660	-	5,093	3,600	15,520	-	16,800	359,673		359,673
086	Sixth District -Office of the County Commissioner	328,953	-	-	4,320	12,000	-	14,400	359,673		359,673
087	Seventh District -Office of the County Commissioner	305,819	20,200	4,600	3,000	14,400	-	10,800	358,819		358,819
088	Eighth District -Office of the County Commissioner	283,904	43,300	-	5,000	20,700	-	6,000	358,904		358,904
089	Ninth District -Office of the County Commissioner	341,188	-	-	-	9,000	-	8,500	358,688		358,688
090	Tenth District -Office of the County Commissioner	299,115	54,000	1,000	-	5,000	-	-	359,115		359,115
091	Eleventh District -Office of the County Commissioner	474,977	-	24,620	-	-	-	-	499,597		499,597
092	Twelfth District -Office of the County Commissioner	314,157	10,897	-	2,000	17,100	-	15,000	359,154		359,154
093	Thirteenth District -Office of the County Commissioner	310,800	27,120	-	3,908	16,972	-	-	358,800		358,800
094	Fourteenth District -Office of the County Commissioner	318,204	34,604	-	-	6,000	-	-	358,808		358,808

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Q - 2C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

CONTROL OFFICER		PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANC	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
095	Fifteenth District -Office of the County Commissioner	\$301,288	\$45,328	\$-	\$240	\$1,200	\$-	\$10,800	\$358,856		\$358,856
096	Sixteenth District -Office of the County Commissioner	321,873	19,150	-	3,000	14,850	-	-	358,873		358,873
097	Seventeenth District -Office of the County Commissioner	317,313	13,250	-	1,500	10,810	-	16,800	359,673		359,673
	SubTotal Cook County Board of Commissioners	\$6,276,047	\$459,076	\$199,141	\$39,182	\$212,024	\$-	\$97,671	\$7,283,141		\$7,283,141
Assessor											
040	County Assessor	20,242,408	1,941,644	311,026	135,461	128,443	452,208	(1,629,053)	21,582,137		21,582,137
	SubTotal Assessor	\$20,242,408	\$1,941,644	\$311,026	\$135,461	\$128,443	\$452,208	\$(1,629,053)	\$21,582,137		\$21,582,137
Board of Review											
050	Board of Review	7,311,357	184,671	151,667	10,829	21,226	-	-	7,679,750		7,679,750
	SubTotal Board of Review	\$7,311,357	\$184,671	\$151,667	\$10,829	\$21,226	\$-	\$-	\$7,679,750		\$7,679,750
Chief Judge											
280	Adult Probation Department	36,717,357	25,372	111,865	339,345	999,086	-	(2,506,647)	35,686,378		35,686,378
300	Judiciary	283,822	635,070	351,560	5,000,530	5,160	-	3,509,744	9,785,886		9,785,886
305	Public Guardian	16,672,754	290,570	118,825	31,950	158,751	-	(450,000)	16,822,850		16,822,850
310	Office of the Chief Judge	24,370,637	8,018,594	313,190	425,151	187,858	-	(7,583,679)	25,731,751		25,731,751
312	Forensic Clinical Services	2,389,002	818	12,300	-	3,134	-	-	2,405,254		2,405,254
313	Social Service	12,072,954	3,529	7,225	-	20,785	-	(2,131,133)	9,973,360		9,973,360
326	Juvenile Probation and Court Services	22,395,765	7,344,366	108,000	713,125	51,213	-	(1,107,413)	29,505,056		29,505,056
440	Juvenile Temporary Detention Center	34,834,291	6,774,144	3,196,389	131,450	34,755	-	(4,508,333)	40,462,696		40,462,696
	SubTotal Chief Judge	\$149,736,582	\$23,092,463	\$4,219,354	\$6,641,551	\$1,460,742	\$-	\$(14,777,461)	\$170,373,231		\$170,373,231
Clerk of the Circuit Court											
335	Clerk of the Circuit Court - Office of the Clerk	67,788,946	1,715,774	316,677	2,811,982	294,142	-	(1,126,395)	71,801,126		71,801,126
	SubTotal Clerk of the Circuit Court	\$67,788,946	\$1,715,774	\$316,677	\$2,811,982	\$294,142	\$-	\$(1,126,395)	\$71,801,126		\$71,801,126
County Clerk											
110	County Clerk	7,455,661	271,771	103,500	53,520	25,627	-	(267,665)	7,642,414		7,642,414
	SubTotal County Clerk	\$7,455,661	\$271,771	\$103,500	\$53,520	\$25,627	\$-	\$(267,665)	\$7,642,414		\$7,642,414
Recorder of Deeds											
130	Recorder of Deeds	5,739,010	175,410	33,441	75,000	54,268	-	(471,212)	5,605,917		5,605,917
	SubTotal Recorder of Deeds	\$5,739,010	\$175,410	\$33,441	\$75,000	\$54,268	\$-	\$(471,212)	\$5,605,917		\$5,605,917
Sheriff											
210	Office of the Sheriff	2,098,240	12,884	2,500	-	13,723	-	-	2,127,347		2,127,347

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Q - 2C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

CONTROL OFFICER		PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANC	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
211	Department of Fiscal Administration and Support Services	\$12,294,454	\$261,683	\$451,333	\$812,834	\$13,671	\$-	\$(520,353)	\$13,313,622		\$13,313,622
212	Sheriff's Women's Justice Programs	3,971,250	1,464,344	80,694	174,222	15,002	-	-	5,705,512		5,705,512
230	Court Services Division	82,066,634	399,557	79,246	48,352	80,208	-	(1,500,000)	81,173,997		81,173,997
231	Police Department	43,083,078	253,172	332,336	126,290	182,959	-	(1,022,240)	42,955,595		42,955,595
235	Impact Incarceration	5,588,323	521,535	270,230	35,836	10,269	-	-	6,426,193		6,426,193
236	Reentry and Diversion Programs	11,897,566	4,123,170	195,388	10,341	38,182	-	-	16,264,647		16,264,647
239	Department of Corrections	222,082,974	12,486,200	1,834,500	1,183,155	149,165	-	(1,000,000)	236,735,994		236,735,994
249	Sheriff's Merit Board	1,175,845	62,000	15,250	4,093	3,031	-	-	1,260,219		1,260,219
SubTotal Sheriff		\$384,258,364	\$19,584,545	\$3,261,477	\$2,395,123	\$506,210	\$-	\$(4,042,593)	\$405,963,126		\$405,963,126
State's Attorney											
250	State's Attorney	84,695,363	3,205,480	1,042,332	1,351,657	397,545	-	(2,776,235)	87,916,142		87,916,142
SubTotal State's Attorney		\$84,695,363	\$3,205,480	\$1,042,332	\$1,351,657	\$397,545	\$-	\$(2,776,235)	\$87,916,142		\$87,916,142
Treasurer											
060	County Treasurer	2,408,443	2,329,271	29,100	10,000	76,100	-	100	4,853,014		4,853,014
SubTotal Treasurer		\$2,408,443	\$2,329,271	\$29,100	\$10,000	\$76,100	\$-	\$100	\$4,853,014		\$4,853,014
SubTotal Elected Official		\$735,912,181	\$52,960,105	\$9,667,715	\$13,524,305	\$3,176,327	\$452,208	\$(24,992,843)	\$790,699,998		\$790,699,998
SubTotal General		\$1,769,741,671	\$204,543,685	\$137,703,944	\$117,688,193	\$12,577,240	\$452,208	\$(6,676,777)	\$2,236,030,164		\$2,236,030,164
Office Under the President											
Chief Administrative Officer											
501	MFT Illinois First (1st)	20,836,865	137,300	227,000	632,070	117,500	-	(4,405)	21,946,330		21,946,330
510	Animal Control Department	1,584,460	954,715	122,000	83,668	6,735	40,000	369,515	3,161,093		3,161,093
530	Cook County Law Library	3,039,600	29,113	1,308,046	656,689	45,402	70,476	1,805,886	6,955,212		6,955,212
578	Cook County Environmental Management Fund	-	-	-	-	-	-	40,000	40,000		40,000
582	Medical Examiner Fees Fund	-	-	-	-	-	-	725,000	725,000		725,000
SubTotal Chief Administrative Officer		\$25,460,925	\$1,121,128	\$1,657,046	\$1,372,427	\$169,637	\$110,476	\$2,935,996	\$32,827,635		\$32,827,635
Bureau of Technology											
545	Geographic Information Systems	1,519,471	7,152,840	115,245	325,000	-	4,480,954	4,241,266	17,834,776		17,834,776
SubTotal Bureau of Technology		\$1,519,471	\$7,152,840	\$115,245	\$325,000	\$-	\$4,480,954	\$4,241,266	\$17,834,776		\$17,834,776
Other Funds											
590	Annuity and Benefits	-	-	-	-	-	-	196,139,483	196,139,483		196,139,483

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Q - 2C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

CONTROL OFFICER		PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANC	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
700	Bond and Interest	\$-	\$-	\$-	\$-	\$-	\$-	\$193,532,419	\$193,532,419		\$193,532,419
SubTotal Other Funds											
SubTotal Office Under the President		\$-	\$-	\$-	\$-	\$-	\$-	\$389,671,902	\$389,671,902		\$389,671,902
Cook County Health & Hospital Systems Board											
Cook County Health & Hospital System											
544	Lead Poisoning Prevention Fund	284,192	1,076,500	8,500	-	1,000	-	18,765	1,388,957		1,388,957
564	TB Sanitarium District	4,244,110	487,000	229,600	169,027	2,216	138,500	445,462	5,715,915		5,715,915
SubTotal Cook County Health & Hospital System		\$4,528,302	\$1,563,500	\$238,100	\$169,027	\$3,216	\$138,500	\$464,227	\$7,104,872		\$7,104,872
SubTotal Cook County Health & Hospital Systems Board		\$4,528,302	\$1,563,500	\$238,100	\$169,027	\$3,216	\$138,500	\$464,227	\$7,104,872		\$7,104,872
Elected Official											
Assessor											
579	Assessor Special Revenue Fund	-	-	-	-	-	-	1,237,508	1,237,508		1,237,508
SubTotal Assessor											
Board of Election Commissioners											
525	Board of Election Commissioners - Election Fund	423,759	16,475,415	-	31,350	439,372	-	27,313	17,397,209		17,397,209
SubTotal Board of Election Commissioners		\$423,759	\$16,475,415	\$-	\$31,350	\$439,372	\$-	\$27,313	\$17,397,209		\$17,397,209
Chief Judge											
531	Circuit Court - Illinois Dispute Resolution Fund	-	-	-	-	-	-	400,000	400,000		400,000
532	Adult Probation/Probation Service Fee Fund	95,000	2,561,712	129,500	-	-	-	527,686	3,313,898		3,313,898
538	Juvenile Probation - Supplementary Officers	6,239,178	-	-	-	-	-	529,753	6,768,931		6,768,931
541	Social Service/Probation and Court Services Fund	16,000	825,825	101,125	13,125	7,000	-	1,785,974	2,749,049		2,749,049
572	The Children's Waiting Room Revenue Fund	1,148,844	1,500	40,000	-	3,000	-	2,013,535	3,206,879		3,206,879
574	The Mental Health Special Revenue Fund	-	-	-	-	-	-	1,100,000	1,100,000		1,100,000
575	The Peer Court Special Revenue Fund	-	-	-	-	-	-	30,000	30,000		30,000
576	Drug Court Special Revenue Fund	-	-	-	-	-	-	480,000	480,000		480,000
SubTotal Chief Judge		\$7,499,022	\$3,389,037	\$270,625	\$13,125	\$10,000	\$-	\$6,866,948	\$18,048,757		\$18,048,757
Clerk of the Circuit Court											
528	Clerk of the Circuit Court Automation Fund	9,011,509	25,000	160,000	665,000	307,280	-	2,852,658	13,021,447		13,021,447
529	Clerk of the Circuit Court Document Storage Fund	7,190,817	1,390,145	585,500	284,000	1,013,160	75,260	5,307,718	15,846,600		15,846,600

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Q - 2C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

CONTROL OFFICER		PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANC	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
567	Clerk of the Circuit Court Administrative Fund	\$786,887	\$5,000	\$2,000	\$54,000	\$4,500	\$-	\$36,631	\$889,018		\$889,018
580	Clerk of the Circuit Court Electronic Citation Fund	-	-	-	-	-	-	600,000	600,000		600,000
SubTotal Clerk of the Circuit Court		\$16,989,213	\$1,420,145	\$747,500	\$1,003,000	\$1,324,940	\$75,260	\$8,797,007	\$30,357,065		\$30,357,065
County Clerk											
524	County Clerk - Election Division Fund	11,776,699	8,047,767	824,040	1,767,000	629,221	70,000	1,094,712	24,209,439		24,209,439
533	County Clerk - Automation Fund	876,307	316,800	88,850	119,000	24,740	-	(128,424)	1,297,273		1,297,273
SubTotal County Clerk		\$12,653,006	\$8,364,567	\$912,890	\$1,886,000	\$653,961	\$70,000	\$966,288	\$25,506,712		\$25,506,712
Recorder of Deeds											
527	County Recorder Document Storage System Fund	2,369,428	230,000	47,500	-	20,000	-	62,868	2,729,796		2,729,796
570	GIS Fee Fund	2,372,365	9,000	5,500	10,000	-	-	108,027	2,504,892		2,504,892
571	Rental Housing Support Fee Fund	-	-	-	-	-	-	482,591	482,591		482,591
SubTotal Recorder of Deeds		\$4,741,793	\$239,000	\$53,000	\$10,000	\$20,000	\$-	\$653,486	\$5,717,279		\$5,717,279
Sheriff											
535	Intergovernmental Agreement/ETTSB	3,646,885	-	-	-	-	-	(243,704)	3,403,181		3,403,181
546	Sheriff's Youthful Offender Alcohol & Drug Education	700	4,435	3,500	-	-	-	-	8,635		8,635
573	Women's Justice Services Fund	-	30,000	-	-	-	-	-	30,000		30,000
577	Vehicle Purchase Fund	-	-	-	-	-	200,000	-	200,000		200,000
SubTotal Sheriff		\$3,647,585	\$34,435	\$3,500	\$-	\$-	\$200,000	\$(243,704)	\$3,641,816		\$3,641,816
State's Attorney											
561	State's Attorney Narcotics Forfeiture	3,296,859	-	-	-	-	-	87,613	3,384,472		3,384,472
562	State's Attorney Bad Check Diversion Program	40,000	30,000	-	-	-	-	-	70,000		70,000
SubTotal State's Attorney		\$3,336,859	\$30,000	\$-	\$-	\$-	\$-	\$87,613	\$3,454,472		\$3,454,472
Treasurer											
534	County Treasurer - Tax Sales Automation Fund	6,990,508	569,500	123,000	515,700	10,000	409,667	294,665	8,913,040		8,913,040
SubTotal Treasurer		\$6,990,508	\$569,500	\$123,000	\$515,700	\$10,000	\$409,667	\$294,665	\$8,913,040		\$8,913,040
SubTotal Elected Official		\$56,281,745	\$30,522,099	\$2,110,515	\$3,459,175	\$2,458,273	\$754,927	\$18,687,124	\$114,273,858		\$114,273,858
SubTotal Special Purpose		\$87,790,443	\$40,359,567	\$4,120,906	\$5,325,629	\$2,631,126	\$5,484,857	\$416,000,515	\$561,713,043		\$561,713,043
Allowance for Uncollected Taxes		-	-	-	-	-	-	8,727,160	8,727,160		8,727,160
Other Restricted Funds - Federal, State and Private Grants		54,425,619	13,498,600	835,049	396,374	2,569,311	15,999,038	61,204,364	148,928,355		148,928,355
Total Operating Funds		\$1,911,957,733	\$258,401,852	\$142,659,899	\$123,410,196	\$17,777,677	\$21,936,103	\$479,255,262	\$2,955,398,722		\$2,955,398,722

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Q - 2C SUMMARY OF APPROPRIATIONS BY OBJECT CLASSIFICATION AND FUNDS

CONTROL OFFICER	PERSONAL SERVICES	CONTRACTUAL SERVICES	SUPPLIES AND	OPERATIONS AND MAINTENANC	RENTAL AND LEASING	CAPITAL OUTLAY	CONTINGENCY AND SPEC.	SUBTOTAL	ALLOCATED CAPITAL	TOTAL
Capital Improvements									\$391,689,580	\$391,689,580
Grand Total	\$1,911,957,733	\$258,401,852	\$142,659,899	\$123,410,196	\$17,777,677	\$21,936,103	\$479,255,262	\$3,347,088,302	\$391,689,580	\$3,347,088,302

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Q - 3 SUMMARY OF PRESIDENT'S RECOMMENDATIONS BY CONTROL OFFICER

Control Officer	Corporate Fund	Public Safety Fund	Health Fund	Election Fund	Special Purpose Funds	Restricted Funds Grants	Total
President							
002 Department of Human Rights, Ethics, Women's Issues	\$776,305	\$-	\$-	\$-	\$-	\$-	\$776,305
010 Office of the President	1,611,196	-	-	-	-	-	1,611,196
205 Judicial Advisory Council	-	753,675	-	-	-	-	753,675
265 Department of Homeland Security and Emergency Management - General Fund	-	878,684	-	-	-	-	878,684
Grants						33,547,059	33,547,059
	\$2,387,501	\$1,632,359	\$-	\$-	\$-	\$33,547,059	\$37,566,919
Chief Administrative Officer							
011 Office of the Chief Administrative Officer	2,570,975	-	-	-	-	-	2,570,975
161 Department of Environmental Control	1,607,776	-	-	-	-	-	1,607,776
170 Zoning Board of Appeals	418,118	-	-	-	-	-	418,118
259 Medical Examiner	-	6,877,063	-	-	-	-	6,877,063
451 Office of Adoption and Child Custody Advocacy	-	613,999	-	-	-	-	613,999
452 Veterans' Assistance Commission	362,360	-	-	-	-	-	362,360
500 County Highway Department	7,668,170	-	-	-	-	-	7,668,170
501 MFT Illinois First (1st)	-	-	-	-	21,946,330	-	21,946,330
510 Animal Control Department	-	-	-	-	3,161,093	-	3,161,093
530 Cook County Law Library	-	-	-	-	6,955,212	-	6,955,212
578 Cook County Environmental Management Fund	-	-	-	-	40,000	-	40,000
582 Medical Examiner Fees Fund	-	-	-	-	725,000	-	725,000
Grants						924,443	924,443
	\$12,627,399	\$7,491,062	\$-	\$-	\$32,827,635	\$924,443	\$53,870,539
Chief Financial Officer							
007 Revenue	2,443,424	-	-	-	-	-	2,443,424
008 Risk Management	827,214	-	-	-	-	-	827,214
014 Budget and Management Services	1,154,277	-	-	-	-	-	1,154,277
020 County Comptroller	2,599,075	-	-	-	-	-	2,599,075
021 Office of the Chief Financial Officer	825,151	-	-	-	-	-	825,151
022 Contract Compliance	751,145	-	-	-	-	-	751,145
030 Office of the Chief Procurement Officer	1,648,867	-	-	-	-	-	1,648,867
Grants						0	0
	\$10,249,153	\$-	\$-	\$-	\$-	\$-	\$10,249,153
Bureau of Human Resources							
019 Employee Appeals Board	148,510	-	-	-	-	-	148,510
032 Department of Human Resources	2,998,748	-	-	-	-	-	2,998,748

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Q - 3 SUMMARY OF PRESIDENT'S RECOMMENDATIONS BY CONTROL OFFICER

Control Officer	Corporate Fund	Public Safety Fund	Health Fund	Election Fund	Special Purpose Funds	Restricted Funds Grants	Total
Grants						0	0
Bureau of Technology							
009 Technology Policy & Planning	\$3,147,258	\$-	\$-	\$-	\$-	\$-	\$3,147,258
016 IT Solutions & Services	\$4,949,301	\$-	\$-	\$-	\$-	\$-	\$4,949,301
028 IT Shared Services	5,063,644	-	-	-	-	-	5,063,644
545 Geographic Information Systems	2,250,702	-	-	-	-	-	2,250,702
Grants	-	-	-	-	17,834,776	-	17,834,776
						0	0
Bureau Economic Development							
013 Planning and Development	\$12,263,647	\$-	\$-	\$-	\$17,834,776	\$-	\$30,098,423
027 Office of Economic Development	314,882	-	-	-	-	-	314,882
031 Capital Planning and Policy	1,333,423	-	-	-	-	-	1,333,423
160 Building and Zoning	929,707	-	-	-	-	-	929,707
Grants	3,222,774	-	-	-	-	-	3,222,774
						57,585,877	57,585,877
Facilities							
200 Department of Facilities Management	\$5,800,786	\$-	\$-	\$-	\$-	\$57,585,877	\$63,386,663
Grants	-	35,188,781	-	-	-	-	35,188,781
						0	0
Other Agency							
026 Department of Administrative Hearings	\$-	\$35,188,781	\$-	\$-	\$-	\$-	\$35,188,781
070 County Auditor	995,750	-	-	-	-	-	995,750
080 Office of the Independent Inspector General	737,420	-	-	-	-	-	737,420
260 Public Defender	1,719,871	-	-	-	-	-	1,719,871
390 Public Administrator	-	52,370,525	-	-	-	-	52,370,525
Grants	-	1,160,479	-	-	-	-	1,160,479
						0	0
Other Funds							
590 Annuity and Benefits	\$3,453,041	\$53,531,004	\$-	\$-	\$-	\$-	\$56,984,045
700 Bond and Interest	-	-	-	-	196,139,483	-	196,139,483
Grants	-	-	-	-	193,532,419	-	193,532,419
						0	0
	\$-	\$-	\$-	\$-	\$389,671,902	\$-	\$389,671,902

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Q - 3 SUMMARY OF PRESIDENT'S RECOMMENDATIONS BY CONTROL OFFICER

Control Officer	Corporate Fund	Public Safety Fund	Health Fund	Election Fund	Special Purpose Funds	Restricted Funds Grants	Total
Fixed Charges And Special Purpose Appropriations							
490 Fixed Charges and Special Purpose Appropriations - Corporate	\$58,443,830	\$-	\$-	\$-	\$-	\$-	\$58,443,830
499 Fixed Charges and Special Purpose Appropriations - Public Safety Grants	-	344,981,298	-	-	-	-	344,981,298
							0
	\$58,443,830	\$344,981,298	\$-	\$-	\$-	\$-	\$403,425,128
SubTotal Office Under the President	\$108,372,615	\$442,824,504			\$440,334,313	92,057,379	\$1,083,588,811
Cook County Health & Hospital System							
240 Cermak Health Services of Cook County	-	-	40,113,122	-	-	-	40,113,122
241 Health Services - JTDC	-	-	3,920,113	-	-	-	3,920,113
544 Lead Poisoning Prevention Fund	-	-	-	-	1,388,957	-	1,388,957
564 TB Sanitarium District	-	-	-	-	5,715,915	-	5,715,915
890 Office of The Chief Health Administrator	-	-	168,676,467	-	-	-	168,676,467
891 Provident Hospital of Cook County	-	-	51,492,542	-	-	-	51,492,542
893 Ambulatory and Community Health Network of Cook County	-	-	47,067,401	-	-	-	47,067,401
894 The Ruth M. Rothstein CORE Center	-	-	11,844,779	-	-	-	11,844,779
895 Department of Public Health	-	-	17,164,364	-	-	-	17,164,364
897 John H. Stroger, Jr. Hospital of Cook County	-	-	429,771,321	-	-	-	429,771,321
898 Oak Forest Hospital of Cook County	-	-	35,180,850	-	-	-	35,180,850
899 Fixed Charges and Special Purpose Appropriations - Health Grants	-	-	88,902,088	-	-	-	88,902,088
						14,257,344	14,257,344
	\$-	\$-	\$894,133,047	\$-	\$7,104,872	\$14,257,344	\$915,495,263
SubTotal Cook County Health & Hospital Systems Board			\$894,133,047		\$7,104,872	14,257,344	\$915,495,263
Cook County Board of Commissioners							
018 Office Of The Secretary To The Board of Commissioners	1,037,415	-	-	-	-	-	1,037,415
081 First District -Office of the County Commissioner	359,673	-	-	-	-	-	359,673
082 Second District -Office of the County Commissioner	359,673	-	-	-	-	-	359,673
083 Third District -Office of the County Commissioner	359,007	-	-	-	-	-	359,007
084 Fourth District -Office of the County Commissioner	358,740	-	-	-	-	-	358,740
085 Fifth District -Office of the County Commissioner	359,673	-	-	-	-	-	359,673
086 Sixth District -Office of the County Commissioner	359,673	-	-	-	-	-	359,673
087 Seventh District -Office of the County Commissioner	358,819	-	-	-	-	-	358,819
088 Eighth District -Office of the County Commissioner	358,904	-	-	-	-	-	358,904

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Q - 3 SUMMARY OF PRESIDENT'S RECOMMENDATIONS BY CONTROL OFFICER

Control Officer	Corporate Fund	Public Safety Fund	Health Fund	Election Fund	Special Purpose Funds	Restricted Funds Grants	Total
089 Ninth District -Office of the County Commissioner	\$358,688	\$-	\$-	\$-	\$-	\$-	\$358,688
090 Tenth District -Office of the County Commissioner	359,115	-	-	-	-	-	359,115
091 Eleventh District -Office of the County Commissioner	499,597	-	-	-	-	-	499,597
092 Twelfth District -Office of the County Commissioner	359,154	-	-	-	-	-	359,154
093 Thirteenth District -Office of the County Commissioner	358,800	-	-	-	-	-	358,800
094 Fourteenth District -Office of the County Commissioner	358,808	-	-	-	-	-	358,808
095 Fifteenth District -Office of the County Commissioner	358,856	-	-	-	-	-	358,856
096 Sixteenth District -Office of the County Commissioner	358,873	-	-	-	-	-	358,873
097 Seventeenth District -Office of the County Commissioner	359,673	-	-	-	-	-	359,673
Grants						0	0
Assessor	\$7,283,141	\$-	\$-	\$-	\$-	\$-	\$7,283,141
040 County Assessor	21,582,137	-	-	-	-	-	21,582,137
579 Assessor Special Revenue Fund	-	-	-	-	1,237,508	-	1,237,508
Grants						0	0
Board of Review	\$21,582,137	\$-	\$-	\$-	\$1,237,508	\$-	\$22,819,645
050 Board of Review	7,679,750	-	-	-	-	-	7,679,750
Grants						0	0
Board of Election Commissioners	\$7,679,750	\$-	\$-	\$-	\$-	\$-	\$7,679,750
525 Board of Election Commissioners - Election Fund	-	-	-	17,397,209	-	-	17,397,209
Grants						0	0
Chief Judge	\$-	\$-	\$-	\$17,397,209	\$-	\$-	\$17,397,209
280 Adult Probation Department	-	35,686,378	-	-	-	-	35,686,378
300 Judiciary	-	9,785,886	-	-	-	-	9,785,886
305 Public Guardian	-	16,822,850	-	-	-	-	16,822,850
310 Office of the Chief Judge	-	25,731,751	-	-	-	-	25,731,751
312 Forensic Clinical Services	-	2,405,254	-	-	-	-	2,405,254
313 Social Service	-	9,973,360	-	-	-	-	9,973,360
326 Juvenile Probation and Court Services	-	29,505,056	-	-	-	-	29,505,056
440 Juvenile Temporary Detention Center	-	40,462,696	-	-	-	-	40,462,696

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Q - 3 SUMMARY OF PRESIDENT'S RECOMMENDATIONS BY CONTROL OFFICER

Control Officer	Corporate Fund	Public Safety Fund	Health Fund	Election Fund	Special Purpose Funds	Restricted Funds Grants	Total
531 Circuit Court - Illinois Dispute Resolution Fund	\$-	\$-	\$-	\$-	\$400,000	\$-	\$400,000
532 Adult Probation/Probation Service Fee Fund	-	-	-	-	3,313,898	-	3,313,898
538 Juvenile Probation - Supplementary Officers	-	-	-	-	6,768,931	-	6,768,931
541 Social Service/Probation and Court Services Fund	-	-	-	-	2,749,049	-	2,749,049
572 The Children's Waiting Room Revenue Fund	-	-	-	-	3,206,879	-	3,206,879
574 The Mental Health Special Revenue Fund	-	-	-	-	1,100,000	-	1,100,000
575 The Peer Court Special Revenue Fund	-	-	-	-	30,000	-	30,000
576 Drug Court Special Revenue Fund	-	-	-	-	480,000	-	480,000
Grants						3,607,939	3,607,939
	\$-	\$170,373,231	\$-	\$-	\$18,048,757	\$3,607,939	\$192,029,927
Clerk of the Circuit Court							
335 Clerk of the Circuit Court - Office of the Clerk	-	71,801,126	-	-	-	-	71,801,126
528 Clerk of the Circuit Court Automation Fund	-	-	-	-	13,021,447	-	13,021,447
529 Clerk of the Circuit Court Document Storage Fund	-	-	-	-	15,846,600	-	15,846,600
567 Clerk of the Circuit Court Administrative Fund	-	-	-	-	889,018	-	889,018
580 Clerk of the Circuit Court Electronic Citation Fund	-	-	-	-	600,000	-	600,000
Grants						7,409,507	7,409,507
	\$-	\$71,801,126	\$-	\$-	\$30,357,065	\$7,409,507	\$109,567,698
County Clerk							
110 County Clerk	7,642,414	-	-	-	-	-	7,642,414
524 County Clerk - Election Division Fund	-	-	-	24,209,439	-	-	24,209,439
533 County Clerk - Automation Fund	-	-	-	-	1,297,273	-	1,297,273
Grants						125,000	125,000
	\$7,642,414	\$-	\$-	\$24,209,439	\$1,297,273	\$125,000	\$33,274,126
Recorder of Deeds							
130 Recorder of Deeds	5,605,917	-	-	-	-	-	5,605,917
527 County Recorder Document Storage System Fund	-	-	-	-	2,729,796	-	2,729,796
570 GIS Fee Fund	-	-	-	-	2,504,892	-	2,504,892
571 Rental Housing Support Fee Fund	-	-	-	-	482,591	-	482,591
Grants						0	0
	\$5,605,917	\$-	\$-	\$-	\$5,717,279	\$-	\$11,323,196
Sheriff							
210 Office of the Sheriff	-	2,127,347	-	-	-	-	2,127,347
211 Department of Fiscal Administration and Support Services	-	13,313,622	-	-	-	-	13,313,622
212 Sheriff's Women's Justice Programs	-	5,705,512	-	-	-	-	5,705,512

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Q - 3 SUMMARY OF PRESIDENT'S RECOMMENDATIONS BY CONTROL OFFICER

Control Officer	Corporate Fund	Public Safety Fund	Health Fund	Election Fund	Special Purpose Funds	Restricted Funds Grants	Total
230 Court Services Division	\$-	\$81,173,997	\$-	\$-	\$-	\$-	\$81,173,997
231 Police Department	-	42,955,595	-	-	-	-	42,955,595
235 Impact Incarceration	-	6,426,193	-	-	-	-	6,426,193
236 Reentry and Diversion Programs	-	16,264,647	-	-	-	-	16,264,647
239 Department of Corrections	-	236,735,994	-	-	-	-	236,735,994
249 Sheriff's Merit Board	-	1,260,219	-	-	-	-	1,260,219
535 Intergovernmental Agreement/ETSB	-	-	-	-	3,403,181	-	3,403,181
546 Sheriff's Youthful Offender Alcohol & Drug Education	-	-	-	-	8,635	-	8,635
573 Women's Justice Services Fund	-	-	-	-	30,000	-	30,000
577 Vehicle Purchase Fund	-	-	-	-	200,000	-	200,000
Grants						7,163,639	7,163,639
State's Attorney	\$-	\$405,963,126	\$-	\$-	\$3,641,816	\$7,163,639	\$416,768,581
250 State's Attorney	-	87,916,142	-	-	-	-	87,916,142
561 State's Attorney Narcotics Forfeiture	-	-	-	-	3,384,472	-	3,384,472
562 State's Attorney Bad Check Diversion Program	-	-	-	-	70,000	-	70,000
Grants						24,307,547	24,307,547
Treasurer	\$-	\$87,916,142	\$-	\$-	\$3,454,472	\$24,307,547	\$115,678,161
060 County Treasurer	4,853,014	-	-	-	-	-	4,853,014
534 County Treasurer - Tax Sales Automation Fund	-	-	-	-	8,913,040	-	8,913,040
Grants						0	0
SubTotal Elected Official	\$4,853,014	\$-	\$-	\$-	\$8,913,040	\$-	\$13,766,054
	\$54,646,373	\$736,053,625		\$41,606,648	\$72,667,210	42,613,632	\$947,587,488
Allowance for Uncollected Taxes					\$8,727,160		\$8,727,160
Total Operating Funds	\$163,018,988	\$1,178,878,129	\$894,133,047	\$41,606,648	\$520,106,395	148,928,355	\$2,955,398,722
Capital Improvements							391,689,580
Grand Total	\$163,018,988	\$1,187,074,387	\$921,285,946	\$41,676,648	\$524,112,493	148,928,355	\$3,347,088,302

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Q - 4 SUMMARY OF POSITIONS BY FUND

Department	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
General										
Corporate Fund										
002 Department of Human Rights, Ethics, Women's Issues	10.0	10.0	9.8	10.0	9.9	11.0	10.7	12.0	10.2	11.0
005 Department of Communication	9.0	9.0	8.5	8.0	7.0	-	-	-	-	-
007 Revenue	44.2	46.0	40.5	42.2	32.0	39.0	31.9	33.5	29.3	46.6
008 Risk Management	29.0	29.0	27.6	26.7	19.5	25.0	24.0	25.0	20.3	22.1
009 Technology Policy & Planning	3.0	3.0	3.0	2.8	3.0	13.0	8.6	9.0	50.0	64.0
010 Office of the President	19.0	16.5	15.5	18.0	16.0	35.0	25.8	34.0	20.2	16.0
011 Office of the Chief Administrative Officer	20.0	18.0	17.6	19.0	18.1	33.0	31.6	32.0	32.5	37.0
012 Department for Management of Information Systems	102.9	101.0	93.5	89.0	73.6	80.0	70.0	78.0	-	-
013 Planning and Development	14.0	13.5	12.4	12.0	9.0	13.0	11.0	10.0	10.8	13.0
014 Budget and Management Services	17.6	17.6	17.0	17.0	12.2	18.6	17.7	19.4	13.0	15.1
016 IT Solutions & Services	87.0	87.0	78.0	73.7	54.0	36.0	33.6	36.0	75.0	72.0
018 Office Of The Secretary To The Board of Commissioners	95.4	96.0	91.5	96.0	81.1	9.0	9.0	9.0	11.6	11.6
020 County Comptroller	56.0	56.0	49.2	50.0	46.0	58.0	49.1	49.8	38.4	38.6
021 Office of the Chief Financial Officer	5.0	5.0	3.8	5.0	3.9	6.0	3.2	8.0	7.4	8.2
022 Contract Compliance	15.0	15.0	14.3	13.7	11.0	13.0	12.4	12.2	12.0	10.2
023 Department of Office Technology	24.0	24.0	21.4	21.0	17.0	16.0	15.2	14.0	-	-
026 Department of Administrative Hearings	-	-	-	-	-	-	4.0	7.0	7.0	5.0
027 Office of Economic Development	-	-	-	-	-	-	-	-	-	8.4
028 IT Shared Services	-	-	-	-	-	-	-	-	-	52.0
030 Office of the Chief Procurement Officer	58.0	55.0	50.6	50.0	34.0	40.0	32.6	34.9	24.3	19.9
031 Capital Planning and Policy	26.0	24.0	22.0	23.0	17.8	28.0	23.6	26.9	17.0	11.6
032 Department of Human Resources	54.0	52.0	48.2	51.0	46.0	50.0	44.6	42.1	39.8	38.0
040 County Assessor	489.6	461.6	453.0	433.8	390.0	417.0	396.3	397.0	337.4	368.9
050 Board of Review	130.0	130.0	129.3	130.0	122.0	126.0	123.0	132.0	124.9	127.0
060 County Treasurer	198.9	183.0	175.4	146.1	132.4	77.5	64.2	48.0	43.2	39.0
070 County Auditor	23.2	21.0	18.8	18.0	15.4	22.0	13.1	12.0	10.0	9.0
080 Office of the Independent Inspector General	5.0	5.0	5.0	5.0	5.0	18.0	18.4	15.0	17.9	20.6
081 First District -Office of the County Commissioner	-	-	-	-	-	5.0	4.1	5.0	5.0	5.0
082 Second District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	5.0	4.1
083 Third District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	3.1	3.7	3.7

Q - 4 SUMMARY OF POSITIONS BY FUND

Department	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
084 Fourth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	5.0	5.0
085 Fifth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	4.2	4.0
086 Sixth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	5.0	5.0
087 Seventh District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	4.0	4.5
088 Eighth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.0	5.0	5.0	5.0
089 Ninth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.5	4.5	4.5	4.5
090 Tenth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	4.0	4.0
091 Eleventh District -Office of the County Commissioner	-	-	-	-	-	8.0	6.8	5.7	5.7	5.7
092 Twelfth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.2	4.2	4.0	5.0
093 Thirteenth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	4.2	4.2	4.5
094 Fourteenth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.0	4.0	4.0	4.0
095 Fifteenth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	4.0	4.0	4.0
096 Sixteenth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.2	4.0	4.4	4.0
097 Seventeenth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.0	4.0	4.0	4.0
110 County Clerk	197.9	199.0	195.5	189.0	177.7	167.0	158.6	167.0	144.8	144.0
111 County Clerk - Election Division	70.6	68.0	63.8	61.0	-	-	-	-	-	-
120 Board of Election Commissioners	4.0	4.0	4.0	4.0	3.7	-	-	-	-	-
130 Recorder of Deeds	244.3	244.3	237.0	220.9	188.0	181.0	167.6	157.0	128.0	121.0
160 Building and Zoning	58.0	60.0	56.1	53.0	48.0	51.0	45.6	47.0	44.0	42.0
161 Department of Environmental Control	29.6	30.5	27.8	29.0	23.0	26.0	23.6	23.7	26.0	25.0
170 Zoning Board of Appeals	5.0	5.0	5.0	5.0	5.0	5.0	5.0	4.7	5.0	4.0
452 Veterans' Assistance Commission	4.0	4.0	4.0	4.0	3.0	4.0	2.8	3.0	3.0	3.0
500 County Highway Department	422.7	396.1	347.8	321.1	272.0	263.0	226.1	204.4	103.2	90.0
SubTotal Corporate Fund	2,551.9	2,489.1	2,346.9	2,248.0	1,896.3	1,969.1	1,783.7	1,781.3	1,481.9	1,569.8
Health Fund										
240 Cermak Health Services of Cook County	483.3	485.1	464.4	468.2	423.2	392.0	445.2	486.5	516.0	527.0
241 Health Services - JTDC	-	-	-	-	-	40.0	39.0	39.0	36.8	37.0
890 Office of The Chief Health Administrator	36.0	36.0	30.1	31.0	34.0	583.0	505.2	553.5	554.3	581.0
891 Provident Hospital of Cook County	800.2	790.0	749.2	728.1	650.3	693.0	690.0	683.6	462.9	468.0
893 Ambulatory and Community Health Network of Cook County	932.9	915.9	860.0	673.7	552.9	658.0	678.6	702.2	705.1	677.3
894 The Ruth M. Rothstein CORE Center	68.0	68.0	61.0	59.0	54.0	61.0	61.4	67.7	67.4	70.0
895 Department of Public Health	177.0	172.1	172.0	166.4	160.6	167.0	160.6	171.6	170.8	176.0

Q - 4 SUMMARY OF POSITIONS BY FUND

Department	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
897 John H. Stroger, Jr. Hospital of Cook County	4,507.6	4,502.5	4,122.1	4,279.3	3,911.5	3,768.0	3,866.4	3,898.3	3,614.9	4,184.0
898 Oak Forest Hospital of Cook County	1,726.6	1,705.1	1,567.1	1,521.8	1,181.4	1,010.0	1,055.0	1,024.3	509.9	337.5
SubTotal Health Fund	8,731.6	8,674.7	8,025.9	7,927.5	6,967.9	7,372.0	7,501.4	7,626.7	6,638.1	7,057.8
Public Safety Fund										
200 Department of Facilities Management	467.4	436.7	396.9	383.5	381.0	407.0	372.5	380.0	384.0	378.0
205 Judicial Advisory Council	9.1	7.0	7.0	6.0	5.0	6.0	6.0	6.0	6.0	6.0
210 Office of the Sheriff	50.0	30.0	27.2	31.0	24.0	26.0	31.0	26.0	22.0	23.0
211 Department of Fiscal Administration and Support Services	56.0	49.0	43.0	52.0	55.0	134.0	167.1	214.0	210.5	196.0
212 Sheriff's Women's Justice Programs	28.0	29.0	26.1	29.0	29.0	69.0	70.9	72.0	65.6	68.0
215 Custodian	351.0	336.0	302.7	342.0	262.0	295.0	285.9	275.0	243.5	-
230 Court Services Division	1,737.0	1,744.0	1,659.3	1,748.5	1,652.6	1,614.0	1,589.0	1,502.0	1,396.4	1,388.0
231 Police Department	649.0	643.0	642.0	645.0	604.0	601.0	597.5	589.0	576.7	543.0
235 Impact Incarceration	125.0	125.0	112.5	124.2	110.0	107.0	104.0	102.0	98.0	96.0
236 Reentry and Diversion Programs	461.0	463.0	508.7	528.4	478.0	471.0	376.1	376.0	350.2	201.0
238 Jail Diversion and Crime Prevention	35.0	34.0	33.5	31.0	23.1	31.0	32.4	32.0	29.0	-
239 Department of Corrections	2,995.0	2,995.0	3,116.4	3,294.5	3,606.6	3,687.0	3,528.2	3,670.2	3,666.0	3,834.1
249 Sheriff's Merit Board	19.0	17.0	17.0	17.0	16.0	16.0	16.0	25.0	24.5	27.0
250 State's Attorney	1,480.9	1,450.3	1,445.0	1,448.7	1,301.1	1,315.0	1,281.5	1,294.8	1,292.9	1,136.7
259 Medical Examiner	109.0	103.7	103.0	99.0	96.7	102.0	88.1	106.0	98.8	97.1
260 Public Defender	840.0	840.0	750.3	763.1	702.3	730.0	660.3	715.9	696.0	661.4
265 Department of Homeland Security and Emergency Management - General Fund	-	-	-	-	-	-	-	-	-	14.0
270 Office of the Chief Coordinator	7.0	9.0	10.0	9.8	-	-	-	-	-	-
280 Adult Probation Department	792.5	781.0	751.9	713.0	675.1	691.0	697.9	687.8	648.0	603.0
300 Judiciary	450.0	450.0	450.0	450.0	450.0	450.0	430.4	443.0	440.0	439.0
305 Public Guardian	279.9	280.5	279.2	283.7	268.9	286.0	276.6	270.1	266.8	265.3
310 Office of the Chief Judge	587.3	597.9	596.5	595.7	495.3	513.0	511.1	520.7	487.9	482.8
312 Forensic Clinical Services	50.7	44.8	43.2	43.0	39.5	40.0	38.0	38.6	36.6	34.0
313 Social Service	262.5	255.5	250.1	244.2	225.1	230.0	222.8	222.4	210.6	208.0
326 Juvenile Probation and Court Services	528.0	516.5	503.1	480.0	431.6	455.0	428.8	445.8	391.6	373.6
335 Clerk of the Circuit Court - Office of the Clerk	1,988.7	1,968.7	1,885.3	1,917.3	1,761.7	1,836.0	1,779.2	1,734.2	1,719.9	1,549.8
390 Public Administrator	19.0	19.0	18.0	18.7	17.0	19.0	19.0	19.0	18.7	19.0
440 Juvenile Temporary Detention Center	538.0	538.0	493.9	461.5	407.6	568.0	612.0	633.0	634.0	634.0

Q - 4 SUMMARY OF POSITIONS BY FUND

Department	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
451 Office of Adoption and Child Custody Advocacy	19.1	19.0	15.9	16.0	11.0	15.0	12.4	11.2	9.0	9.5
SubTotal Public Safety Fund	14,945.1	14,782.6	14,487.7	14,775.8	14,129.2	14,714.0	14,234.7	14,411.7	14,023.2	13,287.3
Total General	26,228.6	25,946.4	24,860.5	24,951.3	22,993.4	24,055.1	23,519.8	23,819.7	22,143.2	21,914.9
Special Purpose Election Fund										
524 County Clerk - Election Division Fund	31.8	31.7	30.8	42.0	107.4	121.0	117.5	121.0	125.6	129.0
525 Board of Election Commissioners - Election Fund	-	-	-	-	-	4.0	4.0	4.0	4.0	4.0
SubTotal Election Fund	31.8	31.7	30.8	42.0	107.4	125.0	121.5	125.0	129.6	133.0
Special Purpose Funds										
501 MFT Illinois First (1st)	101.0	115.0	122.0	106.5	108.0	166.0	124.0	145.2	231.6	214.0
510 Animal Control Department	18.0	18.0	21.0	21.0	21.0	24.0	24.0	24.0	21.0	24.0
527 County Recorder Document Storage System Fund	29.8	33.0	29.5	31.7	39.0	52.0	54.0	59.0	28.0	32.0
528 Clerk of the Circuit Court Automation Fund	84.0	84.0	82.5	86.0	88.0	90.0	113.0	154.8	152.2	133.2
529 Clerk of the Circuit Court Document Storage Fund	104.0	101.0	100.0	97.0	117.0	104.0	125.0	133.0	132.0	117.0
530 Cook County Law Library	62.0	62.0	65.0	56.4	52.0	56.0	49.5	53.0	45.0	42.4
533 County Clerk - Automation Fund	16.0	16.0	16.0	19.0	15.0	13.0	12.2	13.0	15.0	13.0
534 County Treasurer - Tax Sales Automation Fund	5.0	8.0	9.0	10.0	10.0	58.0	66.7	72.0	71.0	70.0
535 Intergovernmental Agreement/ETSB	13.0	14.0	14.0	14.0	14.0	14.0	16.0	16.0	16.0	49.5
538 Juvenile Probation - Supplementary Officers	69.0	69.0	69.0	68.7	69.0	71.0	71.0	47.6	70.0	69.8
544 Lead Poisoning Prevention Fund	4.0	4.0	4.0	4.0	3.0	5.0	4.0	4.0	3.5	3.0
545 Geographic Information Systems	2.0	3.0	3.0	10.0	8.0	18.0	12.5	16.0	12.0	15.0
560 State's Attorney Narcotics Nuisance Abatement	-	-	7.0	8.0	8.0	-	-	-	-	-
561 State's Attorney Narcotics Forfeiture	-	-	48.2	50.0	54.2	50.0	47.0	39.8	40.0	43.0
564 TB Sanitarium District	-	-	-	-	-	49.0	49.0	50.0	44.5	45.0
565 Department of Homeland Security and Emergency Management	-	-	-	-	-	5.0	5.0	16.0	15.7	-
566 State's Attorney Capital Litigation Trust Fund	-	-	-	-	-	24.5	25.0	27.0	-	-
567 Clerk of the Circuit Court Administrative Fund	-	-	-	-	-	9.0	10.4	14.0	16.0	14.0
570 GIS Fee Fund	-	-	-	-	-	-	2.4	3.0	43.0	40.0
571 Rental Housing Support Fee Fund	-	-	-	-	-	-	1.7	2.0	7.0	-
572 The Children's Waiting Room Revenue Fund	-	-	-	-	-	-	-	-	24.0	22.0
SubTotal Special Purpose Funds	507.8	527.0	590.2	582.3	606.2	808.5	812.4	889.4	987.5	946.9
Total Special Purpose	539.6	558.7	621.0	624.3	713.6	933.5	933.9	1,014.4	1,117.1	1,079.9

Q - 4 SUMMARY OF POSITIONS BY FUND

Department	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Total Positions	26,768.2	26,505.1	25,481.5	25,575.6	23,707.0	24,988.6	24,453.7	24,834.1	23,260.3	22,994.8

Q - 4 A SUMMARY OF POSITIONS BY CONTROL OFFICER

Department	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Office Under the President										
President										
002 Department of Human Rights, Ethics, Women's Issues	10.0	10.0	9.8	10.0	9.9	11.0	10.7	12.0	10.2	11.0
005 Department of Communication	9.0	9.0	8.5	8.0	7.0	-	-	-	-	-
010 Office of the President	19.0	16.5	15.5	18.0	16.0	35.0	25.8	34.0	20.2	16.0
205 Judicial Advisory Council	9.1	7.0	7.0	6.0	5.0	6.0	6.0	6.0	6.0	6.0
265 Department of Homeland Security and Emergency Management - General Fund	-	-	-	-	-	-	-	-	-	14.0
565 Department of Homeland Security and Emergency Management	-	-	-	-	-	5.0	5.0	16.0	15.7	-
SubTotal President	47.1	42.5	40.8	42.0	37.9	57.0	47.5	68.0	52.1	47.0
Chief Administrative Officer										
011 Office of the Chief Administrative Officer	20.0	18.0	17.6	19.0	18.1	33.0	31.6	32.0	32.5	37.0
161 Department of Environmental Control	29.6	30.5	27.8	29.0	23.0	26.0	23.6	23.7	26.0	25.0
170 Zoning Board of Appeals	5.0	5.0	5.0	5.0	5.0	5.0	5.0	4.7	5.0	4.0
259 Medical Examiner	109.0	103.7	103.0	99.0	96.7	102.0	88.1	106.0	98.8	97.1
270 Office of the Chief Coordinator	7.0	9.0	10.0	9.8	-	-	-	-	-	-
451 Office of Adoption and Child Custody Advocacy	19.1	19.0	15.9	16.0	11.0	15.0	12.4	11.2	9.0	9.5
452 Veterans' Assistance Commission	4.0	4.0	4.0	4.0	3.0	4.0	2.8	3.0	3.0	3.0
500 County Highway Department	422.7	396.1	347.8	321.1	272.0	263.0	226.1	204.4	103.2	90.0
501 MFT Illinois First (1st)	101.0	115.0	122.0	106.5	108.0	186.0	124.0	145.2	231.6	214.0
510 Animal Control Department	18.0	18.0	21.0	21.0	21.0	24.0	24.0	24.0	21.0	24.0
530 Cook County Law Library	62.0	62.0	65.0	56.4	52.0	56.0	49.5	53.0	45.0	42.4
SubTotal Chief Administrative Officer	797.4	780.3	739.1	686.8	609.8	694.0	587.1	607.2	575.1	546.0
Chief Financial Officer										
007 Revenue	44.2	46.0	40.5	42.2	32.0	39.0	31.9	33.5	29.3	46.6
008 Risk Management	29.0	29.0	27.6	26.7	19.5	25.0	24.0	25.0	20.3	22.1
014 Budget and Management Services	17.6	17.6	17.0	17.0	12.2	18.6	17.7	19.4	13.0	15.1
020 County Comptroller	56.0	56.0	49.2	50.0	46.0	58.0	49.1	49.8	38.4	38.6
021 Office of the Chief Financial Officer	5.0	5.0	3.8	5.0	3.9	6.0	3.2	8.0	7.4	8.2
022 Contract Compliance	15.0	15.0	14.3	13.7	11.0	13.0	12.4	12.2	12.0	10.2

*Juvenile Temporary Detention Center is managed by the Court appointed Transitional Administrator, not the Chief Judge.

Q - 4 A SUMMARY OF POSITIONS BY CONTROL OFFICER

Department	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
030 Office of the Chief Procurement Officer	58.0	55.0	50.6	50.0	34.0	40.0	32.6	34.9	24.3	19.9
SubTotal Chief Financial Officer	224.8	223.6	203.0	204.6	158.6	199.6	170.9	182.8	144.7	160.7
Bureau of Human Resources										
032 Department of Human Resources	54.0	52.0	48.2	51.0	46.0	50.0	44.6	42.1	39.8	38.0
SubTotal Bureau of Human Resources	54.0	52.0	48.2	51.0	46.0	50.0	44.6	42.1	39.8	38.0
Bureau of Technology										
009 Technology Policy & Planning	3.0	3.0	3.0	2.8	3.0	13.0	8.6	9.0	50.0	64.0
012 Department for Management of Information Systems	102.9	101.0	93.5	89.0	73.6	80.0	70.0	78.0	-	-
016 IT Solutions & Services	87.0	87.0	78.0	73.7	54.0	36.0	33.6	36.0	75.0	72.0
023 Department of Office Technology	24.0	24.0	21.4	21.0	17.0	16.0	15.2	14.0	-	-
028 IT Shared Services	-	-	-	-	-	-	-	-	-	52.0
545 Geographic Information Systems	2.0	3.0	3.0	10.0	8.0	18.0	12.5	16.0	12.0	15.0
SubTotal Bureau of Technology	218.9	218.0	198.9	196.5	155.6	163.0	139.9	153.0	137.0	203.0
Bureau Economic Development										
013 Planning and Development	14.0	13.5	12.4	12.0	9.0	13.0	11.0	10.0	10.8	13.0
027 Office of Economic Development	-	-	-	-	-	-	-	-	-	8.4
031 Capital Planning and Policy	26.0	24.0	22.0	23.0	17.8	28.0	23.6	26.9	17.0	11.6
160 Building and Zoning	58.0	60.0	56.1	53.0	48.0	51.0	45.6	47.0	44.0	42.0
SubTotal Bureau Economic Development	98.0	97.5	90.5	88.0	74.8	92.0	80.2	83.9	71.8	75.0
Facilities										
200 Department of Facilities Management	467.4	436.7	396.9	383.5	381.0	407.0	372.5	380.0	384.0	378.0
SubTotal Facilities	467.4	436.7	396.9	383.5	381.0	407.0	372.5	380.0	384.0	378.0
Other Agency										
026 Department of Administrative Hearings	-	-	-	-	-	-	4.0	7.0	7.0	5.0
070 County Auditor	23.2	21.0	18.8	18.0	15.4	22.0	13.1	12.0	10.0	9.0
080 Office of the Independent Inspector General	5.0	5.0	5.0	5.0	5.0	18.0	18.4	15.0	17.9	20.6
260 Public Defender	840.0	840.0	750.3	763.1	702.3	730.0	660.3	715.9	696.0	661.4
390 Public Administrator	19.0	19.0	18.0	18.7	17.0	19.0	19.0	19.0	18.7	19.0
SubTotal Other Agency	887.2	885.0	792.1	804.8	739.7	789.0	714.8	768.9	749.6	715.0

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Q - 4 A SUMMARY OF POSITIONS BY CONTROL OFFICER

Department	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Total Office Under the President										
Cook County Health & Hospital Systems Board	2,794.8	2,735.6	2,509.5	2,457.2	2,203.4	2,451.6	2,157.5	2,285.9	2,154.1	2,162.7
Cook County Health & Hospital System										
240 Cermak Health Services of Cook County	483.3	485.1	464.4	468.2	423.2	392.0	445.2	486.5	516.0	527.0
241 Health Services - JTDC	-	-	-	-	-	40.0	39.0	39.0	36.8	37.0
544 Lead Poisoning Prevention Fund	4.0	4.0	4.0	4.0	3.0	5.0	4.0	4.0	3.5	3.0
564 TB Sanitarium District	-	-	-	-	-	49.0	49.0	50.0	44.5	45.0
890 Office of The Chief Health Administrator	36.0	36.0	30.1	31.0	34.0	583.0	505.2	553.5	554.3	581.0
891 Provident Hospital of Cook County	800.2	790.0	749.2	728.1	650.3	693.0	690.0	683.6	462.9	468.0
893 Ambulatory and Community Health Network of Cook County	932.9	915.9	860.0	673.7	552.9	658.0	678.6	702.2	705.1	677.3
894 The Ruth M. Rothstein CORE Center	68.0	68.0	61.0	59.0	54.0	61.0	61.4	67.7	67.4	70.0
895 Department of Public Health	177.0	172.1	172.0	166.4	160.6	167.0	160.6	171.6	170.8	176.0
897 John H. Stroger, Jr. Hospital of Cook County	4,507.6	4,502.5	4,122.1	4,279.3	3,911.5	3,768.0	3,866.4	3,898.3	3,614.9	4,184.0
898 Oak Forest Hospital of Cook County	1,726.6	1,705.1	1,567.1	1,521.8	1,181.4	1,010.0	1,055.0	1,024.3	509.9	337.5
SubTotal Cook County Health & Hospital System	8,735.6	8,678.7	8,029.9	7,931.5	6,970.9	7,426.0	7,554.4	7,680.7	6,686.1	7,105.8
Total Cook County Health & Hospital Systems Board										
Elected Official	8,735.6	8,678.7	8,029.9	7,931.5	6,970.9	7,426.0	7,554.4	7,680.7	6,686.1	7,105.8
Cook County Board of Commissioners										
018 Office Of The Secretary To The Board of Commissioners	95.4	96.0	91.5	96.0	81.1	9.0	9.0	9.0	11.6	11.6
081 First District -Office of the County Commissioner	-	-	-	-	-	5.0	4.1	5.0	5.0	5.0
082 Second District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	5.0	4.1
083 Third District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	3.1	3.7	3.7
084 Fourth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	5.0	5.0
085 Fifth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	4.2	4.0
086 Sixth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	5.0	5.0
087 Seventh District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	4.0	4.5
088 Eighth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.0	5.0	5.0	5.0
089 Ninth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.5	4.5	4.5	4.5
090 Tenth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	5.0	4.0	4.0

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Q - 4 A SUMMARY OF POSITIONS BY CONTROL OFFICER

Department	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
091 Eleventh District -Office of the County Commissioner	-	-	-	-	-	8.0	6.8	5.7	5.7	5.7
092 Twelfth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.2	4.2	4.0	5.0
093 Thirteenth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	4.2	4.2	4.5
094 Fourteenth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.0	4.0	4.0	4.0
095 Fifteenth District -Office of the County Commissioner	-	-	-	-	-	5.0	5.0	4.0	4.0	4.0
096 Sixteenth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.2	4.0	4.4	4.0
097 Seventeenth District -Office of the County Commissioner	-	-	-	-	-	5.0	4.0	4.0	4.0	4.0
SubTotal Cook County Board of Commissioners	95.4	96.0	91.5	96.0	81.1	97.0	89.8	86.7	87.3	87.6
Assessor										
040 County Assessor	469.6	461.6	453.0	433.8	390.0	417.0	396.3	397.0	337.4	368.9
SubTotal Assessor	469.6	461.6	453.0	433.8	390.0	417.0	396.3	397.0	337.4	368.9
Board of Review										
050 Board of Review	130.0	130.0	129.3	130.0	122.0	126.0	123.0	132.0	124.9	127.0
SubTotal Board of Review	130.0	130.0	129.3	130.0	122.0	126.0	123.0	132.0	124.9	127.0
Board of Election Commissioners										
120 Board of Election Commissioners	4.0	4.0	4.0	4.0	3.7	-	-	-	-	-
525 Board of Election Commissioners - Election Fund	-	-	-	-	-	4.0	4.0	4.0	4.0	4.0
SubTotal Board of Election Commissioners	4.0	4.0	4.0	4.0	3.7	4.0	4.0	4.0	4.0	4.0
Chief Judge										
280 Adult Probation Department	792.5	781.0	751.9	713.0	675.1	691.0	697.9	687.8	648.0	603.0
300 Judiciary	450.0	450.0	450.0	450.0	450.0	450.0	430.4	443.0	440.0	439.0
305 Public Guardian	279.9	280.5	279.2	283.7	268.9	286.0	276.6	270.1	266.8	265.3
310 Office of the Chief Judge	587.3	597.9	596.5	595.7	495.3	513.0	511.1	520.7	487.9	482.8
312 Forensic Clinical Services	50.7	44.8	43.2	43.0	39.5	40.0	38.0	38.6	36.6	34.0
313 Social Service	262.5	255.5	250.1	244.2	225.1	230.0	222.8	222.4	210.6	208.0
326 Juvenile Probation and Court Services	528.0	516.5	503.1	480.0	431.6	455.0	428.8	445.8	391.6	373.6
440 Juvenile Temporary Detention Center	538.0	538.0	493.9	461.5	407.6	568.0	612.0	633.0	634.0	634.0
538 Juvenile Probation - Supplementary Officers	69.0	69.0	69.0	68.7	69.0	71.0	71.0	47.6	70.0	69.8
572 The Children's Waiting Room Revenue Fund	-	-	-	-	-	-	-	-	24.0	22.0

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Q - 4 A SUMMARY OF POSITIONS BY CONTROL OFFICER

Department	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
SubTotal Chief Judge	3,557.9	3,533.2	3,436.9	3,339.8	3,062.1	3,304.0	3,288.6	3,309.0	3,209.5	3,131.5
Clerk of the Circuit Court										
335 Clerk of the Circuit Court - Office of the Clerk	1,998.7	1,968.7	1,885.3	1,917.3	1,761.7	1,836.0	1,779.2	1,734.2	1,719.9	1,549.8
528 Clerk of the Circuit Court Automation Fund	84.0	84.0	82.5	86.0	88.0	90.0	113.0	154.8	152.2	133.2
529 Clerk of the Circuit Court Document Storage Fund	104.0	101.0	100.0	97.0	117.0	104.0	125.0	133.0	132.0	117.0
567 Clerk of the Circuit Court Administrative Fund	-	-	-	-	-	9.0	10.4	14.0	16.0	14.0
SubTotal Clerk of the Circuit Court	2,186.7	2,153.7	2,067.8	2,100.3	1,966.7	2,039.0	2,027.6	2,036.0	2,020.1	1,814.0
County Clerk										
110 County Clerk	197.9	199.0	195.5	189.0	177.7	167.0	158.6	167.0	144.8	144.0
111 County Clerk - Election Division	70.6	68.0	63.8	61.0	-	-	-	-	-	-
524 County Clerk - Election Division Fund	31.8	31.7	30.8	42.0	107.4	121.0	117.5	121.0	125.6	129.0
533 County Clerk - Automation Fund	16.0	16.0	16.0	19.0	15.0	13.0	12.2	13.0	15.0	13.0
SubTotal County Clerk	316.3	314.7	306.1	311.0	300.1	301.0	288.3	301.0	285.4	286.0
Recorder of Deeds										
130 Recorder of Deeds	244.3	244.3	237.0	220.9	188.0	181.0	167.6	157.0	128.0	121.0
527 County Recorder Document Storage System Fund	29.8	33.0	29.5	31.7	39.0	52.0	54.0	59.0	28.0	32.0
570 GIS Fee Fund	-	-	-	-	-	-	2.4	3.0	43.0	40.0
571 Rental Housing Support Fee Fund	-	-	-	-	-	-	1.7	2.0	7.0	-
SubTotal Recorder of Deeds	274.1	277.3	266.5	252.6	227.0	233.0	225.7	221.0	206.0	193.0
Sheriff										
210 Office of the Sheriff	50.0	30.0	27.2	31.0	24.0	26.0	31.0	26.0	22.0	23.0
211 Department of Fiscal Administration and Support Services	56.0	49.0	43.0	52.0	55.0	134.0	167.1	214.0	210.5	196.0
212 Sheriff's Women's Justice Programs	28.0	29.0	26.1	29.0	29.0	69.0	70.9	72.0	65.6	68.0
215 Custodian	351.0	336.0	302.7	342.0	262.0	295.0	285.9	275.0	243.5	-
230 Court Services Division	1,737.0	1,744.0	1,659.3	1,748.5	1,652.6	1,614.0	1,589.0	1,502.0	1,396.4	1,388.0
231 Police Department	649.0	643.0	642.0	645.0	604.0	601.0	597.5	589.0	576.7	543.0
235 Impact Incarceration	125.0	125.0	112.5	124.2	110.0	107.0	104.0	102.0	98.0	96.0
236 Reentry and Diversion Programs	461.0	463.0	508.7	528.4	478.0	471.0	376.1	376.0	350.2	201.0
238 Jail Diversion and Crime Prevention	35.0	34.0	33.5	31.0	23.1	31.0	32.4	32.0	29.0	-

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Q - 4 A SUMMARY OF POSITIONS BY CONTROL OFFICER

Department	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
239 Department of Corrections	2,995.0	2,995.0	3,116.4	3,294.5	3,606.6	3,687.0	3,528.2	3,670.2	3,666.0	3,834.1
249 Sheriff's Merit Board	19.0	17.0	17.0	17.0	16.0	16.0	16.0	25.0	24.5	27.0
535 Intergovernmental Agreement/TETSB	13.0	14.0	14.0	14.0	14.0	14.0	16.0	16.0	16.0	49.5
SubTotal Sheriff	6,519.0	6,479.0	6,502.4	6,856.6	6,874.3	7,065.0	6,814.1	6,899.2	6,688.4	6,425.6
State's Attorney										
250 State's Attorney	1,480.9	1,450.3	1,445.0	1,448.7	1,301.1	1,315.0	1,281.5	1,294.8	1,292.9	1,136.7
560 State's Attorney Narcotics Nuisance Abatement	-	-	7.0	8.0	8.0	-	-	-	-	-
561 State's Attorney Narcotics Forfeiture	-	-	48.2	50.0	54.2	50.0	47.0	39.8	40.0	43.0
566 State's Attorney Capital Litigation Trust Fund	-	-	-	-	-	24.5	25.0	27.0	-	-
SubTotal State's Attorney	1,480.9	1,450.3	1,500.2	1,506.7	1,363.3	1,389.5	1,353.5	1,361.6	1,332.9	1,179.7
Treasurer										
060 County Treasurer	198.9	183.0	175.4	146.1	132.4	77.5	64.2	48.0	43.2	39.0
534 County Treasurer - Tax Sales Automation Fund	5.0	8.0	9.0	10.0	10.0	58.0	66.7	72.0	71.0	70.0
SubTotal Treasurer	203.9	191.0	184.4	156.1	142.4	135.5	130.9	120.0	114.2	109.0
Total Elected Official	15,237.8	15,090.8	14,942.1	15,186.9	14,532.7	15,111.0	14,741.8	14,867.5	14,420.1	13,726.3
Total Positions	26,768.2	26,505.1	25,481.5	25,575.6	23,707.0	24,988.6	24,453.7	24,834.1	23,260.3	22,994.8

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Q - 4B SUMMARY OF POSITIONS BY PROGRAMS

DepartmentName	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION						HEALTHCARE			PUBLIC SAFETY			PROPERTY AND TAXATION			ECONOMIC DEVELOPMENT			TOTAL		
	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012
Office Under the President																					
President																					
002 Department of Human Rights, Ethics, Women's Is	12.0	10.2	11.0	-	-	-	-	-	-	-	-	-	-	-	-	12.0	10.2	11.0	-	-	-
010 Office of the President	34.0	20.2	16.0	-	-	-	-	-	-	-	-	-	-	-	-	34.0	20.2	16.0	-	-	-
205 Judicial Advisory Council	-	-	-	-	-	-	-	-	6.0	6.0	6.0	6.0	-	-	-	6.0	6.0	6.0	-	-	-
265 Department of Homeland Security and Emergency	-	-	-	-	-	-	-	-	-	-	-	14.0	-	-	-	-	-	14.0	-	-	-
565 Department of Homeland Security and Emergency	16.0	15.7	-	-	-	-	-	-	-	-	-	-	-	-	-	16.0	15.7	-	-	-	-
Chief Administrative Officer																					
011 Office of the Chief Administrative Officer	32.0	32.5	37.0	-	-	-	-	-	-	-	-	-	-	-	-	32.0	32.5	37.0	-	-	-
161 Department of Environmental Control	23.7	26.0	25.0	-	-	-	-	-	-	-	-	-	-	-	-	23.7	26.0	25.0	-	-	-
170 Zoning Board of Appeals	4.7	5.0	4.0	-	-	-	-	-	-	-	-	-	-	-	-	4.7	5.0	4.0	-	-	-
259 Medical Examiner	-	-	-	-	-	-	-	-	106.0	98.8	97.1	-	-	-	-	106.0	98.8	97.1	-	-	-
451 Office of Adoption and Child Custody Advocacy	-	-	-	-	-	-	-	-	11.2	9.0	9.5	-	-	-	-	11.2	9.0	9.5	-	-	-
452 Veterans' Assistance Commission	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.0	3.0	3.0	-	-	-
500 County Highway Department	204.4	103.2	90.0	-	-	-	-	-	-	-	-	-	-	-	-	204.4	103.2	90.0	-	-	-
501 MFT Illinois First (1st)	145.2	231.6	214.0	-	-	-	-	-	-	-	-	-	-	-	-	145.2	231.6	214.0	-	-	-
510 Animal Control Department	24.0	21.0	24.0	-	-	-	-	-	-	-	-	-	-	-	-	24.0	21.0	24.0	-	-	-
530 Cook County Law Library	53.0	45.0	42.4	-	-	-	-	-	-	-	-	-	-	-	-	53.0	45.0	42.4	-	-	-
Chief Financial Officer																					
007 Revenue	-	-	-	-	-	-	-	-	-	-	-	-	33.5	29.3	46.6	33.5	29.3	46.6	-	-	-
008 Risk Management	25.0	20.3	22.1	-	-	-	-	-	-	-	-	-	-	-	-	25.0	20.3	22.1	-	-	-
014 Budget and Management Services	19.4	13.0	15.1	-	-	-	-	-	-	-	-	-	-	-	-	19.4	13.0	15.1	-	-	-
020 County Comptroller	49.8	38.4	38.6	-	-	-	-	-	-	-	-	-	-	-	-	49.8	38.4	38.6	-	-	-
021 Office of the Chief Financial Officer	8.0	7.4	8.2	-	-	-	-	-	-	-	-	-	-	-	-	8.0	7.4	8.2	-	-	-
022 Contract Compliance	12.2	12.0	10.2	-	-	-	-	-	-	-	-	-	-	-	-	12.2	12.0	10.2	-	-	-
030 Office of the Chief Procurement Officer	34.9	24.3	19.9	-	-	-	-	-	-	-	-	-	-	-	-	34.9	24.3	19.9	-	-	-
Bureau of Human Resources																					
032 Department of Human Resources	42.1	39.8	38.0	-	-	-	-	-	-	-	-	-	-	-	-	42.1	39.8	38.0	-	-	-
Bureau of Technology																					
009 Technology Policy & Planning	9.0	50.0	64.0	-	-	-	-	-	-	-	-	-	-	-	-	9.0	50.0	64.0	-	-	-
012 Department for Management of Information System	78.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	78.0	-	-	-	-	-
016 IT Solutions & Services	36.0	75.0	72.0	-	-	-	-	-	-	-	-	-	-	-	-	36.0	75.0	72.0	-	-	-
023 Department of Office Technology	14.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14.0	-	-	-	-	-
028 IT Shared Services	-	-	52.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	52.0	-	-	-

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Q - 4B SUMMARY OF POSITIONS BY PROGRAMS

DepartmentName	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION						HEALTHCARE			PUBLIC SAFETY			PROPERTY AND TAXATION			ECONOMIC DEVELOPMENT			TOTAL		
	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012
545 Geographic Information Systems	-	-	-	-	-	-	-	-	-	-	-	-	16.0	12.0	15.0	-	-	-	16.0	12.0	15.0
Bureau Economic Development																					
013 Planning and Development	10.0	10.8	13.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.0	10.8	13.0
027 Office of Economic Development	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8.4	-	-	8.4
031 Capital Planning and Policy	26.9	17.0	11.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26.9	17.0	11.6
160 Building and Zoning	47.0	44.0	42.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47.0	44.0	42.0
Facilities																					
200 Department of Facilities Management	380.0	384.0	378.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	380.0	384.0	378.0
Other Agency																					
026 Department of Administrative Hearings	7.0	7.0	5.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7.0	7.0	5.0
070 County Auditor	12.0	10.0	9.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12.0	10.0	9.0
080 Office of the Independent Inspector General	15.0	17.9	20.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15.0	17.9	20.6
260 Public Defender	-	-	-	-	-	-	-	-	-	715.9	696.0	661.4	-	-	-	-	-	-	715.9	696.0	661.4
390 Public Administrator	-	-	-	-	-	-	-	-	-	19.0	18.7	19.0	-	-	-	-	-	-	19.0	18.7	19.0
SubTotal: Office Under the President	1,375.3	1,281.3	1,282.7	-	-	-	-	-	-	858.1	828.5	807.0	49.5	41.3	61.6	3.0	3.0	11.4	2,285.9	2,154.1	2,162.7
Cook County Health & Hospital Systems Board																					
Cook County Health & Hospital System																					
240 Cermak Health Services of Cook County	-	-	-	486.5	516.0	527.0	-	-	-	-	-	-	-	-	-	-	-	-	486.5	516.0	527.0
241 Health Services - JTDC	-	-	-	39.0	36.8	37.0	-	-	-	-	-	-	-	-	-	-	-	-	39.0	36.8	37.0
544 Lead Poisoning Prevention Fund	-	-	-	4.0	3.5	3.0	-	-	-	-	-	-	-	-	-	-	-	-	4.0	3.5	3.0
564 TB Sanitarium District	-	-	-	50.0	44.5	45.0	-	-	-	-	-	-	-	-	-	-	-	-	50.0	44.5	45.0
890 Office of The Chief Health Administrator	-	-	-	553.5	554.3	581.0	-	-	-	-	-	-	-	-	-	-	-	-	553.5	554.3	581.0
891 Provident Hospital of Cook County	-	-	-	683.6	462.9	468.0	-	-	-	-	-	-	-	-	-	-	-	-	683.6	462.9	468.0
893 Ambulatory and Community Health Network of Co	-	-	-	702.2	705.1	677.3	-	-	-	-	-	-	-	-	-	-	-	-	702.2	705.1	677.3
894 The Ruth M. Rothstein CORE Center	-	-	-	67.7	67.4	70.0	-	-	-	-	-	-	-	-	-	-	-	-	67.7	67.4	70.0
895 Department of Public Health	-	-	-	171.6	170.8	176.0	-	-	-	-	-	-	-	-	-	-	-	-	171.6	170.8	176.0
897 John H. Stroger, Jr. Hospital of Cook County	-	-	-	3,898.3	3,614.9	4,184.0	-	-	-	-	-	-	-	-	-	-	-	-	3,898.3	3,614.9	4,184.0
898 Oak Forest Hospital of Cook County	-	-	-	1,024.3	509.9	337.5	-	-	-	-	-	-	-	-	-	-	-	-	1,024.3	509.9	337.5
SubTotal: Cook County Health & Hospital Sy	-	-	-	7,680.7	6,686.1	7,105.8	-	-	-	-	-	-	-	-	-	-	-	-	7,680.7	6,686.1	7,105.8
Elected Official																					
Cook County Board of Commissioners																					
018 Office Of The Secretary To The Board of Commis	9.0	11.6	11.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9.0	11.6	11.6
081 First District -Office of the County Commissioner	5.0	5.0	5.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5.0	5.0	5.0
082 Second District -Office of the County Commissioner	5.0	5.0	4.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5.0	5.0	4.1

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Q - 4B SUMMARY OF POSITIONS BY PROGRAMS

DepartmentName	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION				HEALTHCARE				PUBLIC SAFETY				PROPERTY AND TAXATION				ECONOMIC DEVELOPMENT				TOTAL			
	2010	2011	2012	2012	2010	2011	2012	2012	2010	2011	2012	2012	2010	2011	2012	2012	2010	2011	2012	2012	2010	2011	2012	2012
083 Third District -Office of the County Commissioner	3.1	3.7	3.7	3.7	-	-	-	-	-	-	-	-	-	-	-	-	3.1	3.7	3.7	3.7	3.1	3.7	3.7	3.7
084 Fourth District -Office of the County Commissioner	5.0	5.0	5.0	5.0	-	-	-	-	-	-	-	-	-	-	-	-	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
085 Fifth District -Office of the County Commissioner	5.0	4.2	4.0	4.0	-	-	-	-	-	-	-	-	-	-	-	-	5.0	4.2	4.0	4.0	5.0	4.2	4.0	4.0
086 Sixth District -Office of the County Commissioner	5.0	5.0	5.0	5.0	-	-	-	-	-	-	-	-	-	-	-	-	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
087 Seventh District -Office of the County Commissioner	5.0	4.0	4.5	4.5	-	-	-	-	-	-	-	-	-	-	-	-	5.0	4.0	4.5	4.5	5.0	4.0	4.5	4.5
088 Eighth District -Office of the County Commissioner	5.0	5.0	5.0	5.0	-	-	-	-	-	-	-	-	-	-	-	-	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
089 Ninth District -Office of the County Commissioner	4.5	4.5	4.5	4.5	-	-	-	-	-	-	-	-	-	-	-	-	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5
090 Tenth District -Office of the County Commissioner	5.0	4.0	4.0	4.0	-	-	-	-	-	-	-	-	-	-	-	-	5.0	4.0	4.0	4.0	5.0	4.0	4.0	4.0
091 Eleventh District -Office of the County Commissioner	5.7	5.7	5.7	5.7	-	-	-	-	-	-	-	-	-	-	-	-	5.7	5.7	5.7	5.7	5.7	5.7	5.7	5.7
092 Twelfth District -Office of the County Commissioner	4.2	4.0	5.0	5.0	-	-	-	-	-	-	-	-	-	-	-	-	4.2	4.0	5.0	5.0	4.2	4.0	5.0	5.0
093 Thirteenth District -Office of the County Commissioner	4.2	4.2	4.5	4.5	-	-	-	-	-	-	-	-	-	-	-	-	4.2	4.2	4.5	4.5	4.2	4.2	4.5	4.5
094 Fourteenth District -Office of the County Commissioner	4.0	4.0	4.0	4.0	-	-	-	-	-	-	-	-	-	-	-	-	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
095 Fifteenth District -Office of the County Commissioner	4.0	4.0	4.0	4.0	-	-	-	-	-	-	-	-	-	-	-	-	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
096 Sixteenth District -Office of the County Commissioner	4.0	4.4	4.0	4.0	-	-	-	-	-	-	-	-	-	-	-	-	4.0	4.4	4.0	4.0	4.0	4.4	4.0	4.0
097 Seventeenth District -Office of the County Commissioner	4.0	4.0	4.0	4.0	-	-	-	-	-	-	-	-	-	-	-	-	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Assessor																								
040 County Assessor	-	-	-	-	-	-	-	-	-	-	-	-	397.0	337.4	368.9	-	397.0	337.4	368.9	-	397.0	337.4	368.9	368.9
Board of Review																								
050 Board of Review	-	-	-	-	-	-	-	-	-	-	-	-	132.0	124.9	127.0	-	132.0	124.9	127.0	-	132.0	124.9	127.0	127.0
Board of Election Commissioners																								
525 Board of Election Commissioners - Election Fund	4.0	4.0	4.0	4.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chief Judge																								
280 Adult Probation Department	-	-	-	-	-	-	-	-	687.8	648.0	603.0	-	-	-	-	-	687.8	648.0	603.0	-	687.8	648.0	603.0	603.0
300 Judiciary	-	-	-	-	-	-	-	-	443.0	440.0	439.0	-	-	-	-	-	443.0	440.0	439.0	-	443.0	440.0	439.0	439.0
305 Public Guardian	-	-	-	-	-	-	-	-	270.1	266.8	265.3	-	-	-	-	-	270.1	266.8	265.3	-	270.1	266.8	265.3	265.3
310 Office of the Chief Judge	-	-	-	-	-	-	-	-	520.7	487.9	482.8	-	-	-	-	-	520.7	487.9	482.8	-	520.7	487.9	482.8	482.8
312 Forensic Clinical Services	-	-	-	-	-	-	-	-	386	366	34.0	-	-	-	-	-	386	366	34.0	-	386	366	34.0	34.0
313 Social Service	-	-	-	-	-	-	-	-	222.4	210.6	208.0	-	-	-	-	-	222.4	210.6	208.0	-	222.4	210.6	208.0	208.0
326 Juvenile Probation and Court Services	-	-	-	-	-	-	-	-	445.8	391.6	373.6	-	-	-	-	-	445.8	391.6	373.6	-	445.8	391.6	373.6	373.6
440 Juvenile Temporary Detention Center	-	-	-	-	-	-	-	-	633.0	634.0	634.0	-	-	-	-	-	633.0	634.0	634.0	-	633.0	634.0	634.0	634.0
538 Juvenile Probation - Supplementary Officers	-	-	-	-	-	-	-	-	47.6	70.0	69.8	-	-	-	-	-	47.6	70.0	69.8	-	47.6	70.0	69.8	69.8
572 The Children's Waiting Room Revenue Fund	-	-	-	-	-	-	-	-	-	24.0	22.0	-	-	-	-	-	-	24.0	22.0	-	-	24.0	22.0	22.0
Clerk of the Circuit Court																								
335 Clerk of the Circuit Court - Office of the Clerk	-	-	-	-	-	-	-	-	1,734.2	1,719.9	1,549.8	-	-	-	-	-	1,734.2	1,719.9	1,549.8	-	1,734.2	1,719.9	1,549.8	1,549.8

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Q - 4B SUMMARY OF POSITIONS BY PROGRAMS

DepartmentName	GENERAL GOVERNMENT, FINANCE AND ADMINISTRATION			HEALTHCARE			PUBLIC SAFETY			PROPERTY AND TAXATION			ECONOMIC DEVELOPMENT			TOTAL		
	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012
528 Clerk of the Circuit Court Automation Fund	-	-	-	-	-	-	154.8	152.2	133.2	-	-	-	-	-	-	154.8	152.2	133.2
529 Clerk of the Circuit Court Document Storage Fund	-	-	-	-	-	-	133.0	132.0	117.0	-	-	-	-	-	-	133.0	132.0	117.0
567 Clerk of the Circuit Court Administrative Fund	-	-	-	-	-	-	14.0	16.0	14.0	-	-	-	-	-	-	14.0	16.0	14.0
County Clerk																		
110 County Clerk	-	-	-	-	-	-	-	-	-	167.0	144.8	144.0	-	-	-	167.0	144.8	144.0
524 County Clerk - Election Division Fund	121.0	125.6	129.0	-	-	-	-	-	-	-	-	-	-	-	-	121.0	125.6	129.0
533 County Clerk - Automation Fund	13.0	15.0	13.0	-	-	-	-	-	-	-	-	-	-	-	-	13.0	15.0	13.0
Recorder of Deeds																		
130 Recorder of Deeds	157.0	128.0	121.0	-	-	-	-	-	-	-	-	-	-	-	-	157.0	128.0	121.0
527 County Recorder Document Storage System Fund	59.0	28.0	32.0	-	-	-	-	-	-	-	-	-	-	-	-	59.0	28.0	32.0
570 GIS Fee Fund	-	-	-	-	-	-	-	-	-	3.0	43.0	40.0	-	-	-	3.0	43.0	40.0
571 Rental Housing Support Fee Fund	-	-	-	-	-	-	-	-	-	2.0	7.0	-	-	-	-	2.0	7.0	-
Sheriff																		
210 Office of the Sheriff	-	-	-	-	-	-	26.0	22.0	23.0	-	-	-	-	-	-	26.0	22.0	23.0
211 Department of Fiscal Administration and Support Services	-	-	-	-	-	-	214.0	210.5	196.0	-	-	-	-	-	-	214.0	210.5	196.0
212 Sheriff's Women's Justice Programs	-	-	-	-	-	-	72.0	65.6	68.0	-	-	-	-	-	-	72.0	65.6	68.0
215 Custodian	-	-	-	-	-	-	275.0	243.5	-	-	-	-	-	-	-	275.0	243.5	-
230 Court Services Division	-	-	-	-	-	-	1,502.0	1,396.4	1,388.0	-	-	-	-	-	-	1,502.0	1,396.4	1,388.0
231 Police Department	-	-	-	-	-	-	589.0	576.7	543.0	-	-	-	-	-	-	589.0	576.7	543.0
235 Impact Incarceration	-	-	-	-	-	-	102.0	98.0	96.0	-	-	-	-	-	-	102.0	98.0	96.0
236 Reentry and Diversion Programs	-	-	-	-	-	-	376.0	350.2	201.0	-	-	-	-	-	-	376.0	350.2	201.0
238 Jail Diversion and Crime Prevention	-	-	-	-	-	-	32.0	29.0	-	-	-	-	-	-	-	32.0	29.0	-
239 Department of Corrections	-	-	-	-	-	-	3,670.2	3,666.0	3,834.1	-	-	-	-	-	-	3,670.2	3,666.0	3,834.1
249 Sheriff's Merit Board	-	-	-	-	-	-	25.0	24.5	27.0	-	-	-	-	-	-	25.0	24.5	27.0
535 Intergovernmental Agreement/ETSB	-	-	-	-	-	-	16.0	16.0	49.5	-	-	-	-	-	-	16.0	16.0	49.5
State's Attorney																		
250 State's Attorney	-	-	-	-	-	-	1,294.8	1,292.9	1,136.7	-	-	-	-	-	-	1,294.8	1,292.9	1,136.7
561 State's Attorney Narcotics Forfeiture	-	-	-	-	-	-	39.8	40.0	43.0	-	-	-	-	-	-	39.8	40.0	43.0
566 State's Attorney Capital Litigation Trust Fund	-	-	-	-	-	-	27.0	-	-	-	-	-	-	-	-	27.0	-	-
Treasurer																		
060 County Treasurer	-	-	-	-	-	-	-	-	-	48.0	43.2	39.0	-	-	-	48.0	43.2	39.0
534 County Treasurer - Tax Sales Automation Fund	-	-	-	-	-	-	-	-	-	72.0	71.0	70.0	-	-	-	72.0	71.0	70.0
SubTotal: Elected Official	440.7	387.9	386.6	-	-	-	13,605.8	13,260.9	12,550.8	821.0	771.3	788.9	-	-	-	14,867.5	14,420.1	13,726.3
Total	1,816.0	1,669.2	1,669.3	7,680.7	6,686.1	7,105.8	14,463.9	14,089.4	13,357.8	870.5	812.6	850.5	3.0	3.0	11.4	24,834.1	23,260.3	22,994.8

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Q - 4C SUMMARY OF SALARY & FTE CHANGE

DepartmentName	2011 Total Adopted	Active	Deleted	New	Transfer	2012 Total Salary	2011 Total Adopted	Active	Delete	New	Transfer	2012 Total FTE
Office Under the President												
President												
002 Department of Human Rights, Ethics, Women's Issues	\$726,238	\$36,989	\$-	\$-	\$-	\$763,227	10.2	0.8	-	-	-	11.0
010 Office of the President	1,967,258	(332,025)	-	-	-	1,635,233	20.2	(4.2)	-	-	-	16.0
205 Judicial Advisory Council	541,453	(13,837)	-	-	-	527,616	6.0	0.0	-	-	-	6.0
265 Department of Homeland Security and Emergency Management - General Fund	-	-	-	-	1,276,812	1,276,812	0.0	0.0	-	-	14.0	14.0
565 Department of Homeland Security and Emergency Management	1,191,493	(1,191,493)	-	-	-	-	15.7	(15.7)	-	-	-	-
SubTotal President	\$4,426,442	\$(1,500,366)	\$-	\$-	\$1,276,812	\$4,202,888	52.1	(19.1)	-	-	14.0	47.0
Chief Administrative Officer												
011 Office of the Chief Administrative Officer	2,323,921	39,617	-	-	290,717	2,654,255	32.5	(0.5)	-	-	5.0	37.0
161 Department of Environmental Control	1,612,611	(48,057)	-	-	-	1,564,554	26.0	(1.0)	-	-	-	25.0
170 Zoning Board of Appeals	344,092	(55,347)	-	-	-	288,745	5.0	(1.0)	-	-	-	4.0
259 Medical Examiner	6,565,654	(57,817)	-	16,614	-	6,524,451	98.8	(2.2)	-	0.5	-	97.1
451 Office of Adoption and Child Custody Advocacy	650,695	(47,164)	-	-	-	603,531	9.0	0.5	-	-	-	9.5
452 Veterans' Assistance Commission	209,185	(21,214)	-	-	-	187,971	3.0	0.0	-	-	-	3.0
500 County Highway Department	6,853,188	(910,371)	-	-	-	5,942,817	103.2	(13.2)	-	-	-	90.0
501 MFT Illinois First (1st)	17,342,849	(1,308,604)	-	-	430,261	16,464,506	231.6	(23.6)	-	-	6.0	214.0
510 Animal Control Department	1,073,979	115,533	-	-	-	1,189,512	21.0	3.0	-	-	-	24.0
530 Cook County Law Library	2,496,733	(190,381)	-	-	-	2,306,352	45.0	(2.6)	-	-	-	42.4
SubTotal Chief Administrative Officer	\$39,472,907	\$(2,483,805)	\$-	\$16,614	\$720,978	\$37,726,694	575.1	(40.6)	-	0.5	11.0	546.0
Chief Financial Officer												
007 Revenue	1,945,448	325,737	-	454,127	-	2,725,312	29.3	6.7	-	10.6	-	46.6
008 Risk Management	1,461,415	(119,397)	-	218,546	-	1,560,564	20.3	(1.3)	-	3.1	-	22.1
014 Budget and Management Services	1,123,727	191,443	-	-	-	1,315,170	13.0	2.1	-	-	-	15.1
020 County Comptroller	2,669,922	53,137	-	-	-	2,723,059	38.4	0.2	-	-	-	38.6
021 Office of the Chief Financial Officer	795,749	27,810	-	-	-	823,559	7.4	0.8	-	-	-	8.2
022 Contract Compliance	780,336	(65,494)	-	-	-	714,842	12.0	(1.8)	-	-	-	10.2
030 Office of the Chief Procurement Officer	1,737,336	(338,023)	-	144,515	-	1,543,828	24.3	(6.8)	-	2.4	-	19.9
SubTotal Chief Financial Officer	\$10,513,933	\$75,213	\$-	\$817,188	\$-	\$11,406,334	144.7	(0.1)	-	16.1	-	160.7
Bureau of Human Resources												
032 Department of Human Resources	3,280,052	(81,422)	-	-	-	3,198,630	39.8	(1.8)	-	-	-	38.0
SubTotal Bureau of Human Resources	\$3,280,052	\$(81,422)	\$-	\$-	\$-	\$3,198,630	39.8	(1.8)	-	-	-	38.0
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Q - 4C SUMMARY OF SALARY & FTE CHANGE

DepartmentName	2011		2012		2011		2012		2011		2012	
	Total	Adopted	Active	Deleted	New	Transfer	Total Salary	Adopted	Active	Delete	New	Transfer
Bureau of Technology												
009 Technology Policy & Planning	\$4,109,519		\$116,653	\$-	\$731,471	\$-	\$4,957,643	50.0	3.0	-	11.0	-
016 IT Solutions & Services	5,366,448		(288,090)	-	320,453	99,072	5,497,883	75.0	(8.0)	-	4.0	1.0
028 IT Shared Services	-		-	-	-	3,136,083	3,136,083	0.0	0.0	-	-	52.0
545 Geographic Information Systems	926,058		36,585	-	173,772	-	1,136,415	12.0	0.0	-	3.0	-
SubTotal Bureau of Technology	\$10,402,025		\$(134,852)	\$-	\$1,225,696	\$3,235,155	\$14,728,024	137.0	(5.0)	-	18.0	53.0
Bureau Economic Development												
013 Planning and Development	861,212		(24,362)	-	209,002	-	1,045,852	10.8	0.2	-	2.0	-
027 Office of Economic Development	-		-	-	228,838	574,760	803,598	0.0	0.0	-	2.4	6.0
031 Capital Planning and Policy	1,453,999		(526,882)	-	-	-	927,117	17.0	(5.4)	-	-	-
160 Building and Zoning	3,345,875		(155,984)	-	-	-	3,189,891	44.0	(2.0)	-	-	-
SubTotal Bureau Economic Development	\$5,661,086		\$(707,228)	\$-	\$437,840	\$574,760	\$5,966,458	71.8	(7.2)	-	4.4	6.0
Facilities												
200 Department of Facilities Management	30,521,122		(2,360,172)	-	242,548	876,042	29,279,540	384.0	(31.0)	-	8.0	17.0
SubTotal Facilities	\$30,521,122		\$(2,360,172)	\$-	\$242,548	\$876,042	\$29,279,540	384.0	(31.0)	-	8.0	17.0
Other Agency												
026 Department of Administrative Hearings	410,293		(132,971)	-	-	-	277,322	7.0	(2.0)	-	-	-
070 County Auditor	814,793		(36,962)	-	-	-	777,831	10.0	(1.0)	-	-	-
080 Office of the Independent Inspector General	1,488,465		184,938	-	56,148	-	1,729,551	17.9	2.1	-	0.6	-
260 Public Defender	54,894,311		(962,896)	-	141,700	-	54,073,115	696.0	(35.6)	-	1.0	-
390 Public Administrator	923,680		20,179	-	-	-	943,859	18.7	0.3	-	-	-
SubTotal Other Agency	\$58,531,542		\$(927,712)	\$-	\$197,848	\$-	\$57,801,678	749.6	(36.2)	-	1.6	-
Total Office Under the President	\$162,809,109		\$(8,120,344)	\$0	\$2,937,734	\$6,683,747	\$164,310,246	2,154.1	(141.0)	0.0	48.6	101.0
Cook County Health & Hospital Systems Board												
Cook County Health & Hospital System												
240 Cermak Health Services of Cook County	33,813,873		411,517	-	548,134	232,645	35,006,169	516.0	(2.1)	-	11.1	2.0
241 Health Services - JTDC	2,760,017		(120,029)	-	-	185,078	2,825,066	36.8	(1.8)	-	-	2.0
544 Lead Poisoning Prevention Fund	242,980		(25,064)	-	-	-	217,916	3.5	(0.5)	-	-	-
564 TB Sanitarium District	3,085,886		(114,334)	-	-	-	2,971,552	44.5	0.5	-	-	-
890 Office of The Chief Health Administrator	45,214,413		155,080	-	1,328,876	517,737	47,216,106	554.3	(2.3)	-	20.0	9.0
891 Provident Hospital of Cook County	39,686,069		(5,482,502)	-	818,631	220,355	35,242,553	462.9	(13.9)	-	18.0	1.0
893 Ambulatory and Community Health Network of Cook County	43,411,405		(3,429,644)	-	2,903,521	926,278	43,811,560	705.1	(84.8)	-	51.0	6.0

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Q - 4C SUMMARY OF SALARY & FTE CHANGE

DepartmentName	2011 Total Adopted	Active	Deleted	New	Transfer	2012 Total Salary	2011 Total Adopted	Active	Delete	New	Transfer	2012 Total FTE
894 The Ruth M. Rothstein CORE Center	\$5,381,020	\$133,295	\$-	\$-	\$-	\$5,514,315	67.4	2.6	-	-	-	70.0
895 Department of Public Health	13,069,177	148,844	-	-	-	13,218,021	170.8	5.2	-	-	-	176.0
897 John H. Stroger, Jr. Hospital of Cook County	276,032,293	12,817,743	-	15,997,827	6,055,176	310,903,039	3,614.9	286.1	-	243.0	40.0	4,184.0
898 Oak Forest Hospital of Cook County	33,432,506	(11,923,273)	-	-	-	21,509,233	509.9	(172.4)	-	-	-	337.5
SubTotal Cook County Health & Hospital	\$496,129,639	\$(7,428,367)	\$-	\$21,596,989	\$8,137,269	\$518,435,530	6,686.1	16.6	-	343.1	60.0	7,105.8
Total Cook County Health & Hospital Systems	\$496,129,639	\$(7,428,367)	\$0	\$21,596,989	\$8,137,269	\$518,435,530	6,686.1	16.6	0.0	343.1	60.0	7,105.8
Elected Official												
Cook County Board of Commissioners												
018 Office Of The Secretary To The Board of Commissioners	927,865	(76,690)	-	-	-	851,175	11.6	0.0	-	-	-	11.6
081 First District -Office of the County Commissioner	328,229	3,000	-	-	-	331,229	5.0	0.0	-	-	-	5.0
082 Second District -Office of the County Commissioner	335,304	(46,454)	-	-	-	288,850	5.0	(0.9)	-	-	-	4.1
083 Third District -Office of the County Commissioner	296,349	-	-	-	-	296,349	3.7	0.0	-	-	-	3.7
084 Fourth District -Office of the County Commissioner	329,046	(1,416)	-	-	-	327,630	5.0	0.0	-	-	-	5.0
085 Fifth District -Office of the County Commissioner	333,003	(14,016)	-	-	-	318,987	4.2	(0.2)	-	-	-	4.0
086 Sixth District -Office of the County Commissioner	367,785	(38,505)	-	-	-	329,280	5.0	0.0	-	-	-	5.0
087 Seventh District -Office of the County Commissioner	304,000	3,000	-	-	-	307,000	4.0	0.5	-	-	-	4.5
088 Eighth District -Office of the County Commissioner	285,000	-	-	-	-	285,000	5.0	0.0	-	-	-	5.0
089 Ninth District -Office of the County Commissioner	340,000	2,500	-	-	-	342,500	4.5	0.0	-	-	-	4.5
090 Tenth District -Office of the County Commissioner	230,000	70,000	-	-	-	300,000	4.0	0.0	-	-	-	4.0
091 Eleventh District -Office of the County Commissioner	475,986	-	-	-	-	475,986	5.7	0.0	-	-	-	5.7
092 Twelfth District -Office of the County Commissioner	299,941	15,062	-	-	-	315,003	4.0	1.0	-	-	-	5.0
093 Thirteenth District -Office of the County Commissioner	312,000	-	-	-	-	312,000	4.2	0.3	-	-	-	4.5
094 Fourteenth District -Office of the County Commissioner	309,977	9,419	-	-	-	319,396	4.0	0.0	-	-	-	4.0
095 Fifteenth District -Office of the County Commissioner	297,542	4,890	-	-	-	302,432	4.0	0.0	-	-	-	4.0
096 Sixteenth District -Office of the County Commissioner	329,067	(30,067)	-	-	-	299,000	4.4	(0.4)	-	-	-	4.0
097 Seventeenth District -Office of the County Commissioner	313,890	3,750	-	-	-	317,640	4.0	0.0	-	-	-	4.0
SubTotal Cook County Board of Commissioners	\$6,414,984	\$(95,527)	\$-	\$-	\$-	\$6,319,457	87.3	0.3	-	-	-	87.6
Assessor												
040 County Assessor	20,961,017	1,247,207	-	-	-	22,208,224	337.4	31.5	-	-	-	368.9

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Q - 4C SUMMARY OF SALARY & FTE CHANGE

DepartmentName	2011										2012 Total FTE
	Total Adopted	Active	Deleted	New	Transfer	Total Salary	Total Adopted	Active	Delete	New	
Board of Review											
050 Board of Review	\$20,961,017	\$1,247,207	\$-	\$-	\$-	\$22,208,224	337.4	31.5	-	-	368.9
SubTotal Assessor											
	\$7,372,613	\$275,953	\$-	\$-	\$-	\$7,648,566	124.9	2.1	-	-	127.0
Board of Election Commissioners											
525 Board of Election Commissioners - Election Fund	378,929	-	-	-	-	378,929	4.0	0.0	-	-	4.0
SubTotal Board of Election Commissioners											
	\$7,372,613	\$275,953	\$-	\$-	\$-	\$7,648,566	124.9	2.1	-	-	127.0
Chief Judge											
280 Adult Probation Department	41,902,165	(2,542,674)	-	-	-	39,359,491	648.0	(45.0)	-	-	603.0
300 Judiciary	220,010	(508)	-	-	-	219,502	440.0	(1.0)	-	-	439.0
305 Public Guardian	17,694,051	(10,087)	-	-	-	17,683,964	266.8	(1.5)	-	-	265.3
310 Office of the Chief Judge	28,043,936	(452,131)	-	41,633	131,604	27,765,042	487.9	(8.1)	-	1.0	482.8
312 Forensic Clinical Services	2,814,115	(247,827)	-	-	-	2,566,288	36.6	(2.6)	-	-	34.0
313 Social Service	13,339,168	(227,515)	-	-	-	13,111,653	210.6	(2.6)	-	-	208.0
326 Juvenile Probation and Court Services	24,367,932	(767,630)	-	-	-	23,600,302	391.6	(18.0)	-	-	373.6
440 Juvenile Temporary Detention Center	31,381,109	133,209	-	-	-	31,514,318	634.0	0.0	-	-	634.0
538 Juvenile Probation - Supplementary Officers	4,915,458	(8,670)	-	-	-	4,906,788	70.0	(0.2)	-	-	69.8
572 The Children's Waiting Room Revenue Fund	958,973	(62,587)	-	-	-	896,386	24.0	(2.0)	-	-	22.0
SubTotal Chief Judge											
	\$165,636,917	\$(4,186,420)	\$-	\$41,633	\$131,604	\$161,623,734	3,209.5	(81.0)	-	1.0	3,131.5
Clerk of the Circuit Court											
335 Clerk of the Circuit Court - Office of the Clerk	77,992,982	(7,333,888)	-	140,019	-	70,799,113	1,719.9	(173.1)	-	3.0	1,549.8
528 Clerk of the Circuit Court Automation Fund	8,484,003	(909,226)	-	-	-	7,574,777	152.2	(19.0)	-	-	133.2
529 Clerk of the Circuit Court Document Storage Fund	5,959,391	(668,325)	-	-	-	5,291,066	132.0	(15.0)	-	-	117.0
567 Clerk of the Circuit Court Administrative Fund	702,050	(105,278)	-	-	-	596,772	16.0	(2.0)	-	-	14.0
SubTotal Clerk of the Circuit Court											
	\$93,138,426	\$(9,016,717)	\$-	\$140,019	\$-	\$84,261,728	2,020.1	(209.1)	-	3.0	1,814.0
County Clerk											
110 County Clerk	7,622,279	(69,249)	-	-	-	7,553,030	144.8	(0.8)	-	-	144.0
524 County Clerk - Election Division Fund	6,982,072	236,336	-	-	57,363	7,275,771	125.6	2.4	-	-	129.0
533 County Clerk - Automation Fund	812,400	(141,675)	-	-	-	670,725	15.0	(2.0)	-	-	13.0
SubTotal County Clerk											
	\$15,416,751	\$25,412	\$-	\$-	\$57,363	\$15,499,526	285.4	(0.4)	-	-	286.0
Recorder of Deeds											
130 Recorder of Deeds	6,297,527	(688,407)	-	-	422,698	6,031,818	128.0	(14.0)	-	-	121.0

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Q - 4C SUMMARY OF SALARY & FTE CHANGE

DepartmentName	2011 Total Adopted	Active	Deleted	New	Transfer	2012 Total Salary	2011 Total Adopted	Active	Delete	New	Transfer	2012 Total FTE
527 County Recorder Document Storage System Fund	\$1,568,133	\$(114,667)	\$-	\$-	\$235,072	\$1,688,538	28.0	(2.0)	-	-	6.0	32.0
570 GIS Fee Fund	2,077,736	(158,838)	-	-	-	1,918,898	43.0	(3.0)	-	-	-	40.0
571 Rental Housing Support Fee Fund	416,978	(416,978)	-	-	-	-	7.0	(7.0)	-	-	-	-
SubTotal Recorder of Deeds	\$10,360,374	\$(1,378,890)	\$-	\$-	\$657,770	\$9,639,254	206.0	(26.0)	-	-	13.0	193.0
Sheriff												
210 Office of the Sheriff	2,089,687	(259,642)	-	-	399,235	2,229,280	22.0	(4.0)	-	-	5.0	23.0
211 Department of Fiscal Administration and Support Services	13,205,709	(1,017,111)	-	-	317,183	12,505,781	210.5	(19.5)	-	-	5.0	196.0
212 Sheriff's Women's Justice Programs	3,979,498	36,704	-	-	-	4,016,202	65.6	2.4	-	-	-	68.0
215 Custodian	9,418,132	(9,418,132)	-	-	-	-	243.5	(243.5)	-	-	-	-
230 Court Services Division	86,652,228	(4,369,408)	-	-	4,190,612	86,473,432	1,396.4	(74.4)	-	-	66.0	1,388.0
231 Police Department	44,214,517	(2,202,083)	-	1,048,436	96,810	43,157,680	576.7	(51.7)	-	17.0	1.0	543.0
235 Impact Incarceration	6,020,793	(239,761)	-	-	-	5,781,032	98.0	(2.0)	-	-	-	96.0
236 Reentry and Diversion Programs	22,847,641	(11,643,087)	-	-	1,293,293	12,497,847	350.2	(171.2)	-	-	22.0	201.0
238 Jail Diversion and Crime Prevention	1,638,989	(1,638,989)	-	-	-	-	29.0	(29.0)	-	-	-	-
239 Department of Corrections	210,602,924	3,744,171	-	-	7,286,710	221,633,805	3,666.0	58.9	-	-	109.2	3,834.1
249 Sheriff's Merit Board	1,102,198	148,091	-	-	-	1,250,289	24.5	2.5	-	-	-	27.0
535 Intergovernmental Agreement/ETSB	1,147,255	13,303	-	-	1,989,059	3,149,617	16.0	0.0	-	-	33.5	49.5
SubTotal Sheriff	\$402,919,571	\$(26,845,944)	\$-	\$1,048,436	\$15,572,902	\$392,694,965	6,698.4	(531.5)	-	17.0	241.7	6,425.6
State's Attorney												
250 State's Attorney	94,860,385	(8,242,867)	-	-	-	86,617,518	1,292.9	(156.2)	-	-	-	1,136.7
561 State's Attorney Narcotics Forfeiture	2,409,131	169,317	-	-	-	2,578,448	40.0	3.0	-	-	-	43.0
SubTotal State's Attorney	\$97,269,516	\$(8,073,550)	\$-	\$-	\$-	\$89,195,966	1,332.9	(153.2)	-	-	-	1,179.7
Treasurer												
060 County Treasurer	2,768,176	(283,620)	-	-	-	2,484,556	43.2	(4.2)	-	-	-	39.0
534 County Treasurer - Tax Sales Automation Fund	5,375,724	(242,537)	-	-	209,463	5,342,650	71.0	(4.0)	-	-	3.0	70.0
SubTotal Treasurer	\$8,143,900	\$(526,157)	\$-	\$-	\$209,463	\$7,827,206	114.2	(8.2)	-	-	3.0	109.0
Total Elected Official	\$828,012,998	\$(48,574,633)	\$0	\$1,230,088	\$16,629,102	\$797,297,555	14,420.1	(975.5)	0.0	21.0	260.7	13,726.3
Total	\$1,486,951,746	\$(64,123,344)	\$0	\$25,764,811	\$31,450,118	\$1,480,043,331	23,260.30	-1,099.90	0.00	412.70	421.70	22,994.80

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GRANT SUMMARY

GRANT NUMBER AND TITLE		FTE POSITIONS	SALARIES	APPROVED BUDGET
OFFICES UNDER THE PRESIDENT				
639	HOMELAND SECURITY AND EMERGENCY MANAGEMENT EOC TECHNOLOGY GRANT			37,665
640	HOMELAND SECURITY AND EMERGENCY MANAGEMENT EMERGENCY OPERATIONS CENTER GRANT			1,000,000
647	HOMELAND SECURITY AND EMERGENCY MANAGEMENT PRE-DISASTER MITIGATION GRANT	1.0	75,078	415,404
695	HOMELAND SECURITY AND EMERGENCY MANAGEMENT-EMA GRANT			480,042
767	JUDICIAL ADVISORY COUNCIL JUSTICE ASSISTANCE GRANT	1.0	43,809	2,076,232
769	HOMELAND SECURITY AND EMERGENCY MANAGEMENT HOMELAND SECURITY	10.0	542,747	24,938,756
794	JUDICIAL ADVISORY COUNCIL STIMULUS GRANT	2.0	124,017	3,975,365
833	JUDICIAL ADVISORY COUNCIL PROJECT RECLAIM	1.0	59,600	623,595
		15.0	\$845,251	\$33,547,059
BUREAU OF ADMINISTRATION				
748	ENVIRONMENTAL CONTROL AIR POLLUTION PARTICULATE MONITORING	3.0	174,126	254,316
909	ENVIRONMENTAL CONTROL AIR POLLUTION CONTROL	7.0	384,202	670,127
		10.0	\$558,328	\$924,443
COOK COUNTY HEALTH AND HOSPITALS SYSTEM				
658	CERMAK HEALTH SERVICES AIDS FOUNDATION	2.0	112,596	167,343
755	PUBLIC HEALTH WEST NILE VIRUS RESPONSE	1.0	65,914	438,035
777	PUBLIC HEALTH COMMUNITIES PUTTING PREVENTION TO WORK			375,000
847	STROGER HOSPITAL HEMOPHILIA TREATMENT			43,167
903	PUBLIC HEALTH BIOTERRORISM AND EMERGENCY PREPAREDNESS	9.0	605,695	1,477,131
920	PUBLIC HEALTH CITIES READINESS INITIATIVE	1.9	106,938	317,270
930	PUBLIC HEALTH IDPH TANNING/TATTOOS FACILITIES INSPECTIONS			31,000
931	STROGER HOSPITAL BLACK LUNG	3.0	193,059	301,262
935	PUBLIC HEALTH IL TOBACCO-FREE COMMUNITIES	4.0	235,524	774,332
946	STROGER HOSPITAL IL DEPARTMENT OF HEALTH SERVICES	8.0	376,002	512,300
948	PUBLIC HEALTH GENETICS			63,000
950	PUBLIC HEALTH CHILDHOOD LEAD POISONING PREVENTION			46,500
955	PUBLIC HEALTH HIV/AIDS PREVENTION SERVICES DIRECT	2.0	112,011	161,100
969	PUBLIC HEALTH VISION, HEARING AND SCREENING			56,000
974	PUBLIC HEALTH IL DEPARTMENT OF HUMAN SERVICES	14.0	522,478	1,498,223
975	PUBLIC HEALTH IDPH HEALTH SERVICES	27.0	1,290,745	2,380,038
977	PUBLIC HEALTH IMMUNIZATION INITIATIVE	2.0	98,406	160,000
979	PUBLIC HEALTH IDHS SUPPLEMENTAL NUTRITION WIC	43.0	1,899,524	3,144,000
980	PUBLIC HEALTH FEDERAL SOURCE AIDS HEALTH SERVICES			70,290
995	PUBLIC HEALTH POTABLE WATER SUPPLY PROGRAM			23,375
997	PUBLIC HEALTH BREAST AND CERVICAL CANCER EARLY DETECTION	2.0	76,968	593,461
999	PUBLIC HEALTH GRANT ADMINISTRATION	6.0	426,937	1,624,517
		124.9	\$6,122,797	\$14,257,344
BUREAU OF ECONOMIC DEVELOPMENT				
750	PLANNING & DEVELOPMENT COMMUNITY DEVELOPMENT BLOCK (CDBG-R)			1,235,756
753	PLANNING & DEVELOPMENT NEIGHBORHOOD STABILIZATION	9.0	445,675	21,656,050
772	PLANNING & DEVELOPMENT HOME INVESTMENT PARTNERSHIP	9.0	554,237	5,523,940
780	PLANNING & DEVELOPMENT HOMELESSNESS PREVENTION & RAPID RE-HOUSING PROGRAM (HPRP)			1,540,107
840	COOK COUNTY WORKS - WIA TITLE I INCENTIVE			51,629
901	COOK COUNTY WORKS - WIA TITLE I			7,759,565
918	COOK COUNTY WORKS - ADMINISTRATIVE COST POOL	33.0	2,174,236	3,370,752
937	PLANNING & DEVELOPMENT ENERGY EFFICIENCY & CONSERVATION BLOCK GRANT	2.0	88,043	6,315,143
941	PLANNING & DEVELOPMENT EMERGENCY SHELTER			432,115

GRANT SUMMARY

GRANT NUMBER AND TITLE		FTE POSITIONS	SALARIES	APPROVED BUDGET
942	PLANNING & DEVELOPMENT COMMUNITY DEVELOPMENT BLOCK	28.0	1,754,108	9,700,820
		81.0	\$5,016,299	\$57,585,877
CHIEF JUDGE				
620	CHIEF JUDGE ACCESS AND VISITATION	2.0	71,020	136,578
681	CHIEF JUDGE SECOND CHANCE RE-ENTRY			566,767
683	ADULT PROBATION MENTAL HEALTH			18,000
778	CHIEF JUDGE EXPEDITED CHILD SUPPORT	20.0	1,230,777	1,571,928
820	CHIEF JUDGE JUVENILE DETENTION INITIATIVE	0.7	121,962	162,177
823	ADULT PROBATION SERVICES FOR FEMALE OFFENDERS			218,940
824	CHIEF JUDGE RECOVERY JUSTICE ASSISTANCE	3.0	144,635	250,648
825	CHIEF JUDGE FEMALE DUI OFFENDERS			93,333
827	CHIEF JUDGE PARTNER ABUSE INTERVENTION			11,133
835	CHIEF JUDGE PRE-EMPLOYMENT PROGRAM			37,160
838	CHIEF JUDGE DOMESTIC VIOLENCE SERVICE ENHANCEMENT PROGRAM	2.0	188,920	242,787
860	ADULT PROBATION DRUG COURT ENHANCEMENT			298,488
		27.7	\$1,757,314	\$3,607,939
CLERK OF THE CIRCUIT COURT				
741	CLERK OF THE CIRCUIT COURT DISPOSITION REPORTING			162,000
779	CLERK OF THE CIRCUIT COURT CHILD SUPPORT ENFORCEMENT	99.0	5,570,468	7,247,507
		99.0	\$5,570,468	\$7,409,507
COUNTY CLERK				
621	COUNTY CLERK PRE-ELECTION LOGIC AND ACCURACY TESTING			125,000
				\$125,000
SHERIFF				
655	SHERIFF CHICAGO EMPOWERMENT HIDTA	30.0	1,785,838	3,129,175
656	SHERIFF SECOND CHANCE REENTRY INITIATIVE			747,006
688	SHERIFF WESTCARE FAMILY IMPACT PROGRAM			300,000
692	SHERIFF DOMESTIC VIOLENCE/SEXUAL ASSAULT COORDINATION	1.0	81,318	157,256
694	SHERIFF TRANSITIONAL MENTAL HEALTH CLINIC			18,750
781	SHERIFF CHILD SUPPORT ENFORCEMENT	31.0	1,779,264	2,786,452
919	SHERIFF CONTRABAND PRODUCT INVESTIGATIONS			25,000
		62.0	\$3,646,420	\$7,163,639
STATE'S ATTORNEY				
611	STATE'S ATTORNEY INTERNET CRIMES CHILDREN	2.0	116,854	327,982
612	STATE'S ATTORNEY COMMUNITY JUSTICE CENTER PROGRAM	4.0	214,261	660,399
613	STATE'S ATTORNEY DOMESTIC VIOLENCE TARGETED ABUSER CALL	3.0	186,513	1,000,000
615	STATE'S ATTORNEY SERVICES TO COOK COUNTY VICTIMS	8.0	391,746	536,087
622	STATE'S ATTORNEY APPELLATE ASSISTANCE PROGRAM	23.0	1,500,767	2,000,000
623	STATE'S ATTORNEY INTERNET CRIMES AGAINST CHILDREN-COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	1.0	52,147	95,297
624	STATE'S ATTORNEY MOTOR VEHICLE THEFT PROSECUTIONS	7.0	588,094	802,644
625	STATE'S ATTORNEY HUMAN TRAFFICKING TASK FORCE	2.0	171,311	387,760
627	STATE'S ATTORNEY SOUTH SUBURBAN AUTO THEFT PROGRAM	1.0	68,627	82,195
628	STATE'S ATTORNEY INTELLECTUAL PROPERTY CRIME ENFORCEMENT	1.0	109,676	178,629
636	STATE'S ATTORNEY INTERNET CRIMES	2.0	136,495	319,143
648	STATE'S ATTORNEY DNA TRAINING/PROSECUTIONS	3.0	283,300	366,569
653	STATE'S ATTORNEY PROJECT SAFE NEIGHBORHOOD	1.0	75,452	107,076
742	STATE'S ATTORNEY VICTIM SENSITIVE INTERVIEW	1.0	80,633	108,445
746	STATE'S ATTORNEY HIDDEN VICTIMS SUPPORT GROUP PROGRAM			9,095
747	STATE'S ATTORNEY VICTIM WITNESS SEXUAL ASSAULT SERVICES			17,100
756	STATE'S ATTORNEY DOMESTIC VIOLENCE PROSECUTION COORDINATION	10.0	669,822	892,357

GRANT SUMMARY

GRANT NUMBER AND TITLE		FTE POSITIONS	SALARIES	APPROVED BUDGET
762	STATE'S ATTORNEY PROSECUTION BASED VICTIM ASSISTANCE	13.0	658,499	923,381
782	STATE'S ATTORNEY CHILD SUPPORT ENFORCEMENT	139.0	8,145,538	12,258,043
795	STATE'S ATTORNEY COLD CASE HOMICIDE UNIT	5.0	417,053	868,538
830	STATE'S ATTORNEY COMPLEX DRUG PROSECUTIONS	14.0	1,194,575	1,615,385
966	STATE'S ATTORNEY SPECIALIZED PERSONNEL DOMESTIC VIOLENCE PROGRAM	1.2	69,111	102,181
968	STATE'S ATTORNEY MORTGAGE FRAUD INVESTIGATION AND PROSECUTION	3.0	282,794	536,956
973	STATE'S ATTORNEY SPECIALIZED PERSONNEL SEXUAL ASSAULT PROGRAM	0.8	83,770	112,285
		245.0	\$15,497,038	\$24,307,547
GRAND TOTAL		664.6	\$39,013,915	\$148,928,355



OFFICES UNDER THE PRESIDENT

The Offices Under the President administers 8 grants that exceed \$33.5 million in funding. The Judicial Advisory Council grants focus on prevention, intervention, education and enforcement activities. The Department of Homeland Security and Emergency Management grants focus on providing county-wide emergency management that integrates all available first responders and their respective resources.

205 JUDICIAL ADVISORY COUNCIL

767 – Justice Assistance Grant (JAG)

Funding Source: Department of Justice

This grant serves a number of initiatives including: procurement of equipment which assists law enforcement in the performance of their duties, procurement of equipment that assist in the development and operation of prevention programming for young people residing in Cook County, expenditure of funds to support the overtime of costs of law enforcement personnel in the performance of their duties, operation of holistic services for youthful gang and drug offenders. These services are designed and made available to the young person, their parents/guardians and siblings and include but are not limited to substance abuse counseling, family counseling, day care and individual counseling, and the development and operation of prevention programs aimed at impacting the high risk youthful population of Cook County.

794 – JUSTICE ASSISTANCE GRANT STIMULIS

Funding Source: Department of Justice

Additional federal funds under the Recovery Act: Justice Assistance Grant (JAG).

833 – PROJECT RECLAIM

Funding Source: Department of Justice

Project Reclaim is a behavioral and drug rehabilitation program focusing on extremely high risk young people between the ages of 10 and 17 years. It focuses on serving three stakeholders in the system; the juvenile offender, the victim and the community itself. Through programming, holding the juvenile accountable for the damages he/she has inflicted on the community, and drawing on the strengths of existing community efforts Project Reclaim will have a significant impact on the lives of approximately 200 young people and the community as a whole.

265 HOMELAND SECURITY AND EMERGENCY MANAGEMENT

639 – EMERGENCY OPERATIONS CENTER EQUIPMENT

Funding Source: Department of Homeland Security

The funds will be use to procure equipment for the Cook County Emergency Operations Center which will improve and enhance emergency management and preparedness capabilities within the jurisdiction.

640 – EMERGENCY OPERATIONS CENTER

Funding Source: Illinois Emergency Management Agency

For the provision of financial assistance for the purchase of operational equipment for the Department of Homeland Security and Emergency management's (DHSEM) emergency Operations Center (EOC).

647 – PRE-DISASTER MITIGATION GRANT PROGRAM

Funding Source: Illinois Emergency Management Agency

For the provision of financial assistance for the implementation of the DHSEM State-Local Hazard Mitigation Grant Program. Will provide needed coordination of managing the disaster and mitigation efforts for all of the participating municipalities within Cook County

695 – EMERGENCY MANAGEMENT AGENCY GRANT

Funding Source: Illinois Emergency Management Agency

This program provides financial assistance for the development of effective, integrated emergency management organizations in the State of Illinois and its political subdivisions in order to perform administrative activities and prepare for any natural or technological emergency or disaster in accordance with applicable Federal and State laws and regulations including the Federal Civil Defense Act of 1950, as amended, and the Illinois Emergency Management Agency Act.

769 – HOMELAND SECURITY

Funding Source: U.S Department of Homeland Security

This grant is authorized to provide resources to the Cook County Urban Area to include 128 municipalities and all township governments within the boundaries of Cook County, with the exception of the City of Chicago, to defray the cost of initiatives targeted at preventing responding to and recovering from acts or terrorism. The initial funding under this grant will allow for the development, installation and operation of an Interoperable Communication throughout Cook County. Additionally, funding will allow for the security assessments of key critical facilities, the planning for, operation and evaluation of training exercise, providing training for first responders and purchase of needed equipment for first responders.

DEPARTMENT 639 - HOMELAND SECURITY AND EMERGENCY MANAGEMENT EOC TECHNOLOGY GRANT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Capital Outlay	
570 / 560440 Telecommunications Equipment	37,665
Capital Outlay Total	\$37,665
Operating Funds Total	\$37,665

DEPARTMENT 640 - HOMELAND SECURITY AND EMERGENCY MANAGEMENT EMERGENCY OPERATIONS CENTER GRANT
DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Capital Outlay	
530 / 560510 Office Furnishings and Equipment	9,562
570 / 560440 Telecommunications Equipment	376,675
579 / 560450 Computer Equipment	613,763
Capital Outlay Total	\$1,000,000
Operating Funds Total	\$1,000,000

DEPARTMENT 647 - HOMELAND SECURITY AND EMERGENCY MANAGEMENT PRE-DISASTER MITIGATION GRANT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	75,078
170 / 501510 Mandatory Medicare Costs	1,088
172 / 501540 Workers' Compensation	1,125
174 / 501570 Pension	9,818
175 / 501590 Life Insurance Program	882
176 / 501610 Health Insurance	17,839
177 / 501640 Dental Insurance Plan	862
178 / 501660 Unemployment Compensation	1,125
179 / 501690 Vision Care Insurance	155
190 / 501970 Transportation and Other Travel Expenses for Employees	7,500
Personal Services Total	\$115,472
Contractual Services	
260 / 520830 Professional and Managerial Services	299,932
Contractual Services Total	\$299,932
Operating Funds Total	\$415,404

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Approved Budget	
Code	Title	Grade	FTE Pos. Salaries
01 GRANT ACTIVITY			
EMHS PRE-DISASTER MITIGATION - 6471001			
5462	EMA Pre-Disaster Mitigation Project Manager	20	1.0 75,078
			1.0 \$75,078
TOTAL SALARIES AND POSITIONS			1.0 \$75,078
TURNOVER ADJUSTMENT			
OPERATING FUNDS TOTAL			1.0 \$75,078

DEPARTMENT 695 - HOMELAND SECURITY AND EMERGENCY MANAGEMENT-EMA GRANT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
225 / 520260 Postage	750
228 / 520280 Delivery Services	250
240 / 520490 External Graphics and Reproduction Services	3,750
Contractual Services Total	\$4,750
Supplies and Materials	
320 / 530100 Wearing Apparel	5,000
333 / 530270 Institutional Supplies	6,000
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	350
388 / 531650 Computer Operation Supplies	5,000
Supplies and Materials Total	\$16,350
Contingency	
818 / 580033 Reimbursement to Designated Fund	458,942
Contingency Total	\$458,942
Operating Funds Total	\$480,042

DEPARTMENT 767 - JUDICIAL ADVISORY COUNCIL JUSTICE ASSISTANCE GRANT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	43,809
170 / 501510 Mandatory Medicare Costs	635
172 / 501540 Workers' Compensation	657
174 / 501570 Pension	3,723
175 / 501590 Life Insurance Program	129
176 / 501610 Health Insurance	17,450
177 / 501640 Dental Insurance Plan	862
178 / 501660 Unemployment Compensation	657
179 / 501690 Vision Care Insurance	155
Personal Services Total	\$68,077
Contingency	
847 / 580160 Grant Disbursements	2,008,155
Contingency Total	\$2,008,155
Operating Funds Total	\$2,076,232

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 JUDICIAL ADVISORY COUNCIL JUSTICE ASSISTANCE GRANT				
JAC JUSTICE ASSISTANCE GRANT - 7671101				
0510	Court Coordinator III	18	1.0	43,809
			1.0	\$43,809
TOTAL SALARIES AND POSITIONS			1.0	\$43,809
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$43,809

DEPARTMENT 769 - HOMELAND SECURITY AND EMERGENCY MANAGEMENT HOMELAND SECURITY

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	542,747
130 / 501320 Salaries and Wages of Extra Employees	45,494
170 / 501510 Mandatory Medicare Costs	12,933
172 / 501540 Workers' Compensation	8,026
174 / 501570 Pension	92,195
175 / 501590 Life Insurance Program	2,273
176 / 501610 Health Insurance	209,935
177 / 501640 Dental Insurance Plan	8,136
178 / 501660 Unemployment Compensation	13,379
179 / 501690 Vision Care Insurance	2,336
185 / 501810 Professional and Technical Membership Fees	2,000
186 / 501860 Training Programs for Staff Personnel	7,000
190 / 501970 Transportation and Other Travel Expenses for Employees	4,500
Personal Services Total	\$950,954
Contractual Services	
220 / 520150 Communication Services	5,000
225 / 520260 Postage	500
228 / 520280 Delivery Services	1,000
240 / 520490 External Graphics and Reproduction Services	3,000
260 / 520830 Professional and Managerial Services	3,569,737
Contractual Services Total	\$3,579,237
Supplies and Materials	
350 / 530600 Office Supplies	14,000
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	1,000
355 / 530700 Photographic and Reproduction Supplies	3,000
388 / 531650 Computer Operation Supplies	2,000
Supplies and Materials Total	\$20,000
Operation and Maintenance	
440 / 540130 Maintenance and Repair of Office Equipment	500
Operation and Maintenance Total	\$500
Capital Outlay	
540 / 560430 Medical, Dental and Laboratory Equipment	1,712,728
549 / 560610 Vehicle Purchase	1,120,858
570 / 560440 Telecommunications Equipment	8,359,173
579 / 560450 Computer Equipment	3,520,722
Capital Outlay Total	\$14,713,481
Contingency	
847 / 580160 Grant Disbursements	5,661,588
883 / 580260 Cook County Administration	12,996
Contingency Total	\$5,674,584
Operating Funds Total	\$24,938,756

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	FTE Pos.	Salaries
01 GRANT ACTIVITY				
01 HOMELAND SECURITY AND EMERGENCY MANAGEMENT URBAN AREA SECURITY INITIATIVE - 7690901				
0170	Planner IV	20	4.0	264,039

DEPARTMENT 769 - HOMELAND SECURITY AND EMERGENCY MANAGEMENT HOMELAND SECURITY

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
0145	Accountant V	19	2.0	115,512
0640	Investigator III	18	2.0	88,938
0143	Accountant III	15	1.0	31,299
0936	Stenographer V	13	1.0	42,959
			10.0	\$542,747
TOTAL SALARIES AND POSITIONS			10.0	\$542,747
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			10.0	\$542,747

DEPARTMENT 794 - JUDICIAL ADVISORY COUNCIL STIMILUS GRANT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	124,017
130 / 501320 Salaries and Wages of Extra Employees	214,000
170 / 501510 Mandatory Medicare Costs	11,592
172 / 501540 Workers' Compensation	11,992
174 / 501570 Pension	67,955
175 / 501590 Life Insurance Program	2,329
176 / 501610 Health Insurance	34,284
177 / 501640 Dental Insurance Plan	322
178 / 501660 Unemployment Compensation	11,992
179 / 501690 Vision Care Insurance	190
Personal Services Total	\$478,673
Contractual Services	
260 / 520830 Professional and Managerial Services	474,158
Contractual Services Total	\$474,158
Capital Outlay	
579 / 560450 Computer Equipment	1,735
Capital Outlay Total	\$1,735
Contingency	
847 / 580160 Grant Disbursements	3,020,799
Contingency Total	\$3,020,799
Operating Funds Total	\$3,975,365

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
JAC JUSTICE ASSISTANCE (JAG) - 7940903				
0672	Pretrial Officer I- PSB	PSB	1.0	61,594
0050	Administrative Assistant IV	18	1.0	62,423
			2.0	\$124,017
TOTAL SALARIES AND POSITIONS			2.0	\$124,017
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$124,017

DEPARTMENT 833 - JUDICIAL ADVISORY COUNCIL PROJECT RECLAIM

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	59,600
170 / 501510 Mandatory Medicare Costs	865
172 / 501540 Workers' Compensation	894
174 / 501570 Pension	5,066
175 / 501590 Life Insurance Program	175
176 / 501610 Health Insurance	16,668
177 / 501640 Dental Insurance Plan	307
178 / 501660 Unemployment Compensation	894
179 / 501690 Vision Care Insurance	156
186 / 501860 Training Programs for Staff Personnel	30,000
190 / 501970 Transportation and Other Travel Expenses for Employees	56,233
Personal Services Total	\$170,858
Contractual Services	
217 / 520100 Transportation for Specific Activities and Purposes	12,000
260 / 520830 Professional and Managerial Services	370,943
Contractual Services Total	\$382,943
Supplies and Materials	
350 / 530600 Office Supplies	5,000
Supplies and Materials Total	\$5,000
Operation and Maintenance	
449 / 540310 Op., Maint. and Repair of Institutional Equipment	57,500
Operation and Maintenance Total	\$57,500
Capital Outlay	
530 / 560510 Office Furnishings and Equipment	5,834
579 / 560450 Computer Equipment	1,460
Capital Outlay Total	\$7,294
Operating Funds Total	\$623,595

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job			Approved Budget	
Code	Title	Grade	FTE Pos.	Salaries
01 PROJECT RECLAIM				
01	JAC PROJECT RECLAIM - 8331001			
0048	Administrative Assistant III	16	1.0	59,600
			1.0	\$59,600
TOTAL SALARIES AND POSITIONS			1.0	\$59,600
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$59,600



BUREAU OF ADMINISTRATION

The Bureau of Administration administers grants to support and improve the quality of air.

161 ENVIRONMENTAL CONTROL

748 – AIR POLLUTION - PARTICULATE MONITORING

Funding Source: U.S. Environmental Protection Agency (USEPA)

The Air Pollution Particulate Monitoring Grant is authorized by the Section 103 of the Clean Air Act as part of collaborative plan with the Illinois Environmental Protection Agency (IEPA) to attain and maintain the National Ambient Air Quality Standard (NAAQS) for six criteria pollutants as set forth by the USEPA. Specifically this grant is to provide supplemental funding for the operation of eighteen air pollution monitoring sites spread throughout Cook County and for the partial staffing of personnel to maintain the sites. These sites measure the concentration of 2.5 micron sized pollution particles suspended in the air as mandated by the Illinois EPA SIP (State Implementation Plan) in Section 110 of the Clean Air Act (40 CFR Part 51, Subparts F & G). Additionally, the Air Pollution Particulate Monitoring Grant funds special air monitoring projects as needed by the USEPA.

909 – AIR POLLUTION CONTROL

Funding Source: U.S. Environmental Protection Agency (USEPA)

The Air Pollution Grant is authorized by the Section 105 of the Clean Air Act as part of collaborative plan with the Illinois Environmental Protection Agency (IEPA) to assess and maintain air quality by enforcing environmental regulations and determination of compliance with State and Federal regulations. Specifically this grant is to provide personnel and equipment funding for a variety of inspectional and compliance activities.

DEPARTMENT 748 - ENVIRONMENTAL CONTROL AIR POLLUTION PARTICULATE MONITORING

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	174,126
170 / 501510 Mandatory Medicare Costs	1,537
172 / 501540 Workers' Compensation	2,610
174 / 501570 Pension	22,793
175 / 501590 Life Insurance Program	1,109
176 / 501610 Health Insurance	22,500
177 / 501640 Dental Insurance Plan	600
178 / 501660 Unemployment Compensation	2,612
179 / 501690 Vision Care Insurance	500
190 / 501970 Transportation and Other Travel Expenses for Employees	1,500
Personal Services Total	\$229,887
Contractual Services	
228 / 520280 Delivery Services	1,756
Contractual Services Total	\$1,756
Supplies and Materials	
360 / 530790 Medical, Dental, and Laboratory and Supplies	5,000
Supplies and Materials Total	\$5,000
Operation and Maintenance	
410 / 540050 Electricity	7,000
445 / 540290 Operation of Automotive Equipment	500
Operation and Maintenance Total	\$7,500
Contingency	
883 / 580260 Cook County Administration	10,173
Contingency Total	\$10,173
Operating Funds Total	\$254,316

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 BUREAU OF ADMIN				
EC AIR POLLUTION PARTICULATE - 7481101				
0050	Administrative Assistant IV	18	1.0	64,150
2221	Chemist II	18	1.0	68,129
1439	Environmental Control Monitoring Technician I	15	1.0	41,847
			3.0	\$174,126
TOTAL SALARIES AND POSITIONS			3.0	\$174,126
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			3.0	\$174,126

DEPARTMENT 909 - ENVIRONMENTAL CONTROL AIR POLLUTION CONTROL

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	384,202
115 / 501170 Appropriation Adjustment for Personal Services	18,329
170 / 501510 Mandatory Medicare Costs	7,953
172 / 501540 Workers' Compensation	8,286
174 / 501570 Pension	46,955
175 / 501590 Life Insurance Program	1,626
176 / 501610 Health Insurance	97,067
177 / 501640 Dental Insurance Plan	3,561
178 / 501660 Unemployment Compensation	8,286
179 / 501690 Vision Care Insurance	1,295
186 / 501860 Training Programs for Staff Personnel	2,000
190 / 501970 Transportation and Other Travel Expenses for Employees	4,000
Personal Services Total	\$583,560
Contractual Services	
225 / 520260 Postage	2,000
240 / 520490 External Graphics and Reproduction Services	500
260 / 520830 Professional and Managerial Services	1,000
278 / 521200 Laboratory Related Services	5,000
Contractual Services Total	\$8,500
Supplies and Materials	
350 / 530600 Office Supplies	2,000
360 / 530790 Medical, Dental, and Laboratory and Supplies	15,500
388 / 531650 Computer Operation Supplies	2,000
Supplies and Materials Total	\$19,500
Operation and Maintenance	
410 / 540050 Electricity	5,000
445 / 540290 Operation of Automotive Equipment	895
Operation and Maintenance Total	\$5,895
Contingency	
883 / 580260 Cook County Administration	52,672
Contingency Total	\$52,672
Operating Funds Total	\$670,127

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
01 EC AIR POLLUTION - 9090901				
2277	Manager Of Field Evaluations	20	1.0	65,629
1446	Environmental Control Engineer III	20	1.0	77,743
4873	Monitoring Technician I (Environmental Control)	17	1.0	60,054
2337	Electronic Equipment Technician II	17	1.0	50,186
2220	Chemist I	16	1.0	55,672
0046	Administrative Assistant I	12	1.0	35,679
0907	Clerk V	11	1.0	39,239
			7.0	\$384,202

DEPARTMENT 909 - ENVIRONMENTAL CONTROL AIR POLLUTION CONTROL

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
TOTAL SALARIES AND POSITIONS			7.0	\$384,202
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			7.0	\$384,202

COOK COUNTY HEALTH AND HOSPITALS SYSTEM

The Cook County Health and Hospitals System administer approximately 22 grants with a total budget of over \$14 million. The Department of Public Health has a long history of success in obtaining Federal, State and private grants focusing on preventive health and primary care. John H. Stroger, Jr. Hospital grants are more diverse but still focus primarily on preventive health and primary care.

240 CERMAK HEALTH SERVICES

658 - AIDS FOUNDATION

Funding Source: Aids Foundation of Chicago

A case management team reviews all referrals to determine if services are appropriate and maintains referral and applicant logs. The team, consisting of a nurse and a social worker, provides initial assessment of eligibility, develops and implements a care plan, provides networking/coordinating services, counsels, and develops interagency liaison as needed.

895 DEPARTMENT OF PUBLIC HEALTH

755 – WEST NILE VIRUS RESPONSE

Funding Source: Illinois Department of Public Health

The Department of Public Health will perform a minimum of 100 environmental investigations to evaluate potential environmental factors affecting the spread of West Nile Virus in Cook County.

777 – Communities Putting Prevention to Work

Funding Source: Department of Health and Human Services

The purpose of this grant is to address obesity, poor nutrition, and physical inactivity in suburban Cook County through a mini-grant process, to participating local governments and other institutions of a proposed Model Communities and Model Schools program

903 – BIOTERRORISM PREPAREDNESS AND PLANNING

Funding Source: Illinois Department of Public Health

This grant will be responsible for county-wide emergency response preparedness for incidents of bio-terrorism, other infectious disease outbreaks, and other public health threats and emergencies. The Cook County Department of Public Health will establish a countywide terrorism advisory committee, and develop a countywide plan for responding to incidents of bio-terrorism

920 – CITIES READINESS INITIATIVE

Funding Source: Illinois Department of Public Health

This will allow the Department of Public Health to participate in the Strategic National Stockpile (SNS) Assessment conducted and scored by the Illinois Department of Public Health. CCDPH will conduct a total of (3) different drills from one (1) of the eight (8) drill activities in the following two (2) drill suites:

resource allocation game, distribution tool, or decision-making evaluation tool, and staff call-down, site activation, facility sit-up, pick list generation, dispensing and/or modeling of throughput.

930 – IDPH Tanning/Tattoo Facilities Inspections

Funding Source: Illinois Department of Public Health

The funds will be used to perform inspections, investigations, surveillance, enforcement, and administration activities for tanning facilities in suburban Cook County.

935 – IL TOBACCO-FREE COMMUNITIES

Funding Source: Illinois Department of Public Health

The purpose of this agreement is to conduct a program that will work to eliminate environmental tobacco smoke, promote quitting smoking among adults and youth, prevent initiation of smoking among youth, and identify and eliminate disparities in smoking among the population in suburban Cook County.

948 – GENETICS

Funding Source: Illinois Department of Public Health

These funds will allow the Cook County Department of Public Health to conduct a Genetic Education and a Follow-up program. This program will provide education and referral services to families of infants identified as suspect for, or confirmed with genetic disorder found as a result of newborn screening, or to any family needing genetic services.

950 – CHILDHOOD LEAD POISONING PREVENTION

Funding Source: Illinois Department of Public Health

The Childhood Lead Poisoning Prevention Program will provide lead poisoning prevention services for children in suburban Cook County. These services include: case management services for children with high blood lead levels; provide environmental inspections to determine sources of lead poisoning; records all data on the Stellar System provided by centers for Disease Control.

955 – IPHA HIV AIDS Prevention

Funding Source: Illinois Public Health Association

A program by which the Cook County Department of Public Health will provide trained counselors to conduct HIV/AIDS prevention services to include consulting, testing, and referral, and partner counseling and referral, and report the results to the Illinois Public Health Association.

969 – VISION, HEARING AND SCREENING

Funding Source: Illinois Department of Public Health

The Cook County Department of Public Health will conduct a vision and hearing screening program for children ages 5-17 who are eligible for the free or reduced-price school lunch program

974 – ILLINOIS DEPARTMENT OF HUMAN SERVICES

Funding Source: Illinois Department of Human Services

Under this Agreement, The Cook County Department of Public Health will submit claims for expenses for case management services in excess of the rate reimbursement by the Illinois Department of Human Services. Also the program will provide case management services to families with high-risk infants identified by the Adverse Pregnancy Outcome Reporting System. The infants diagnosed with a high-risk condition after newborn hospital discharge; and/or infants and children at medical and/or environmental risk because of an adolescent parent, drug-abusing parent or other high-risk situation identified.

975 – IDPH HEALTH SERVICES GRANT

Funding Source: Illinois Department of Public Health

This grant will provide health protection programs including, but not limited to, Infectious Diseases, Food Protection, Potable Water Supply, and Private Sewage Disposal in accordance with the Local Health Protection Grant Rules. In addition, Cook County Department of Public Health will provide childhood lead poisoning prevention services, vision and hearing screening services, conduct Genetics Education and follow-up, and maintain a phone line to be used for communication with the Public Health Information Network.

977 - IMMUNIZATION INITIATIVE

Funding Source: Illinois Department of Public Health
Illinois Department of Public Aid

This program establishes and maintains an immunization record-keeping system capable of easily identifying the immunization status of children from birth to age 2. A registered nurse will provide vaccine services at clinics targeted to reach the pre-school population. The goal is to provide increased immunization services for children age 0-2, and to demonstrate a measurable increase in the number of clients 24-35 months of age fully immunized, age appropriately, by their second birthday. The utilization of clerks is necessary to perform data entry for immunization information of the targeted population. Also, support staff will be utilized to conduct follow-up tracking efforts and assist in reviewing records of the targeted population and/or complete vaccine accountability tasks as required for the expanded clinic services offered by the nurses.

979 – IDHS SUPPLEMENTAL NUTRITION WIC

Funding Source: Illinois Department of Human Services

The program will provide low-income, pregnant, breastfeeding, and postpartum women, infants, and children to age five determined to be at nutritional risk, at no cost, supplemental nutritious foods, nutrition education and referrals to health and social services.

980 - FEDERAL SOURCE AIDS HEALTH SERVICES

Funding Source: Illinois Department of Public Health

The program consists of surveillance for HIV/AIDS throughout Suburban Cook County. Surveillance services are maintained by active surveillance through the monitoring of AIDS case reporting throughout Suburban Cook County. In services for individual providers and hospital based infection control practitioners are provided on a routine and as needed basis to insure accurate and timely reporting of both AIDS defined cases (named reporting) and HIV positive persons (anonymous reporting). The manager of

the surveillance program supervises the field investigations of those persons designated as a Non-identified Risk Case, and directly handles the interview for those more complex and difficult cases, requiring more intense follow-up to obtain risk information.

Informational referral packets are supplied to all persons defined as an AIDS case as an additional service. The surveillance manager serves as a resource person for both providers and clients.

995 – POTABLE WATER SUPPLY PROGRAM

Funding Source: Illinois Department of Public Health

The Department of Public Health will inspect active transient, non-community public water supplies; active non-transient, non-community public water supplies; and issue water well permits in compliance with all state and federal statutes. In addition, CCDPH will prepare documentation for enforcement action when a water supply is not in compliance with monitoring.

997 – BREAST AND CERVICAL CANCER EARLY DETECTION

Funding Source: Illinois Department of Human Services

This program will provide comprehensive breast and cervical screening services to eligible women. Of the women receiving mammography services, 90% must be 50 years of age and older. The target population includes low-income women, uninsured women, underinsured women and women of a racial/ethnic minority at or below 200% of the federal poverty guidelines. The purpose of the program is to reduce the mortality from breast and cervical cancer to increase the number of high-risk low-income women who receive routine screening.

999 – GRANT ADMINISTRATION

Funding Source: Illinois Department of Human Services
Illinois Department of Public Health

Under the Grant Support Services Program, the Cook County Department of Public Health, as Grantee, will provide funding for grant infrastructure services and supplies required but not directly funded by CCDPH Grantors. This includes contracts for services, various supplies, and maintenance, rental of facilities and equipment, and capital equipment.

897 JOHN H. STROGER, JR. HOSPITAL

847 – HEMOPHILIA TREATMENT

Funding Source: Great Lakes Hemophilia Foundation

This program is aimed at providing medical care to hemophiliacs and reducing the risk of AIDS transmission amongst hemophiliacs and their family members.

931 - BLACK LUNG

Funding Source: U.S. Department of Health and Human Services

This grant provides and maintains a patient-oriented system of health care that assures access to and continuity of appropriate primary, secondary and tertiary care. It provides education to patients and family members about pulmonary disease in order to maximize the patient's ability for self-care and to minimize the disabling effects of his or her disease.

946 – ILLINOIS DEPARTMENT OF HEALTH SERVICES

Funding Source: Illinois Department of Human Services

This program will provide supplemental food and nutrition counseling to eligible women, infants and children residing in Cook County. The WIC Program is operated at four (4) Health centers: Fantus, Jorge Prieto, Englewood, and Simpson Academy for Young Women. In addition, the WIC Program provides referral services for clients to Family Case Management, KID CARE, Immunizations, and voter registration.

DEPARTMENT 658 - CERMAK HEALTH SERVICES AIDS FOUNDATION

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	112,596
136 / 501400 Differential Pay	220
170 / 501510 Mandatory Medicare Costs	1,688
172 / 501540 Workers' Compensation	1,688
174 / 501570 Pension	9,570
175 / 501590 Life Insurance Program	336
176 / 501610 Health Insurance	29,717
177 / 501640 Dental Insurance Plan	960
178 / 501660 Unemployment Compensation	1,688
179 / 501690 Vision Care Insurance	240
Personal Services Total	\$158,703
Contractual Services	
260 / 520830 Professional and Managerial Services	8,640
Contractual Services Total	\$8,640
Operating Funds Total	\$167,343

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Approved Budget	
Code	Title	Grade	FTE Pos. Salaries
01 CERMAK HEALTH SERVICES AIDS FOUNDATION			
	AIDS FOUNDATION - 6581101		
1513	Caseworker III	16	2.0 112,596
			2.0 \$112,596
TOTAL SALARIES AND POSITIONS			2.0 \$112,596
TURNOVER ADJUSTMENT			
OPERATING FUNDS TOTAL			2.0 \$112,596

DEPARTMENT 755 - PUBLIC HEALTH WEST NILE VIRUS RESPONSE

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	65,914
170 / 501510 Mandatory Medicare Costs	956
172 / 501540 Workers' Compensation	989
174 / 501570 Pension	5,603
175 / 501590 Life Insurance Program	194
176 / 501610 Health Insurance	12,600
177 / 501640 Dental Insurance Plan	1,260
178 / 501660 Unemployment Compensation	989
179 / 501690 Vision Care Insurance	550
183 / 501770 Seminars for Professional Employees	19,950
190 / 501970 Transportation and Other Travel Expenses for Employees	10,000
Personal Services Total	\$119,005
Contractual Services	
240 / 520490 External Graphics and Reproduction Services	5,000
260 / 520830 Professional and Managerial Services	233,961
Contractual Services Total	\$238,961
Supplies and Materials	
360 / 530790 Medical, Dental, and Laboratory and Supplies	28,265
Supplies and Materials Total	\$28,265
Capital Outlay	
579 / 560450 Computer Equipment	8,000
Capital Outlay Total	\$8,000
Contingency	
883 / 580260 Cook County Administration	43,804
Contingency Total	\$43,804
Operating Funds Total	\$438,035

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job			Approved Budget	
Code	Title	Grade	FTE Pos.	Salaries
01 GRANT ACTIVITY				
	PH IDPH WEST NILES VIRUS - 7551101			
2031	Sanitarian III	18	1.0	65,914
			1.0	\$65,914
TOTAL SALARIES AND POSITIONS			1.0	\$65,914
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$65,914

DEPARTMENT 777 - PUBLIC HEALTH COMMUNITIES PUTTING PREVENTION TO WORK

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	375,000
Contingency Total	\$375,000
Operating Funds Total	\$375,000

DEPARTMENT 847 - STROGER HOSPITAL HEMOPHILIA TREATMENT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	43,167
Contingency Total	\$43,167
Operating Funds Total	\$43,167

DEPARTMENT 903 - PUBLIC HEALTH BIOTERRORISM AND EMERGENCY PREPAREDNESS

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	605,695
170 / 501510 Mandatory Medicare Costs	9,047
172 / 501540 Workers' Compensation	9,359
174 / 501570 Pension	53,034
175 / 501590 Life Insurance Program	1,835
176 / 501610 Health Insurance	117,600
177 / 501640 Dental Insurance Plan	11,760
178 / 501660 Unemployment Compensation	9,359
179 / 501690 Vision Care Insurance	6,160
186 / 501860 Training Programs for Staff Personnel	15,000
190 / 501970 Transportation and Other Travel Expenses for Employees	30,000
Personal Services Total	\$868,849
Contractual Services	
220 / 520150 Communication Services	60,000
260 / 520830 Professional and Managerial Services	399,319
Contractual Services Total	\$459,319
Supplies and Materials	
310 / 530010 Food Supplies	2,000
350 / 530600 Office Supplies	1,500
388 / 531650 Computer Operation Supplies	750
Supplies and Materials Total	\$4,250
Contingency	
883 / 580260 Cook County Administration	144,713
Contingency Total	\$144,713
Operating Funds Total	\$1,477,131

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
01 PH BIOTERRORISM PREP/PLANNING - 9030901				
1055	Project Director V	24	1.0	125,000
4384	Program Coordinator-Emergency Preparedness Public Health	22	1.0	71,652
4381	Assistant Program Coordinator-Emergency Preparedness Public Health	21	2.0	132,046
4021	Public Health Emergency Response Coordinator	20	4.0	224,311
0224	Telecommunications Analyst II	19	1.0	52,686
			9.0	\$605,695
TOTAL SALARIES AND POSITIONS			9.0	\$605,695
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			9.0	\$605,695

DEPARTMENT 920 - PUBLIC HEALTH CITIES READINESS INITIATIVE

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	106,938
170 / 501510 Mandatory Medicare Costs	1,551
172 / 501540 Workers' Compensation	1,604
174 / 501570 Pension	9,090
175 / 501590 Life Insurance Program	315
176 / 501610 Health Insurance	24,150
177 / 501640 Dental Insurance Plan	2,415
178 / 501660 Unemployment Compensation	1,604
179 / 501690 Vision Care Insurance	1,150
190 / 501970 Transportation and Other Travel Expenses for Employees	6,000
Personal Services Total	\$154,817
Contractual Services	
260 / 520830 Professional and Managerial Services	130,726
Contractual Services Total	\$130,726
Contingency	
883 / 580260 Cook County Administration	31,727
Contingency Total	\$31,727
Operating Funds Total	\$317,270

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
01 PH CITIES READINESS INITIATIVE - 9200901				
2114	Epidemiologist IV	20	1.0	59,229
2117	Epidemiologist III	18	0.9	47,709
			1.9	\$106,938
TOTAL SALARIES AND POSITIONS			1.9	\$106,938
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.9	\$106,938

DEPARTMENT 930 - PUBLIC HEALTH IDPH TANNING/TATTOOS FACILITIES INSPECTIONS**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	27,900
883 / 580260 Cook County Administration	3,100
Contingency Total	\$31,000
Operating Funds Total	\$31,000

DEPARTMENT 931 - STROGER HOSPITAL BLACK LUNG

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	193,059
170 / 501510 Mandatory Medicare Costs	2,797
172 / 501540 Workers' Compensation	2,896
174 / 501570 Pension	16,410
175 / 501590 Life Insurance Program	567
176 / 501610 Health Insurance	37,800
177 / 501640 Dental Insurance Plan	3,780
178 / 501660 Unemployment Compensation	2,896
179 / 501690 Vision Care Insurance	1,800
190 / 501970 Transportation and Other Travel Expenses for Employees	5,000
Personal Services Total	\$267,005
Capital Outlay	
540 / 560430 Medical, Dental and Laboratory Equipment	25,000
Capital Outlay Total	\$25,000
Contingency	
883 / 580260 Cook County Administration	9,257
Contingency Total	\$9,257
Operating Funds Total	\$301,262

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 SH BLACK LUNG				
02 STROGER HOSPITAL BLACK LUNG - 9311001				
3990	Advanced Practice Nurse - Nurse Practitioner	FF	1.0	70,580
1985	Respiratory Therapy Supervisor	18	1.0	62,171
0048	Administrative Assistant III	16	1.0	60,308
			3.0	\$193,059
TOTAL SALARIES AND POSITIONS			3.0	\$193,059
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			3.0	\$193,059

DEPARTMENT 935 - PUBLIC HEALTH IL TOBACCO-FREE COMMUNITIES

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	235,524
170 / 501510 Mandatory Medicare Costs	3,415
172 / 501540 Workers' Compensation	3,533
174 / 501570 Pension	20,020
175 / 501590 Life Insurance Program	691
176 / 501610 Health Insurance	50,400
177 / 501640 Dental Insurance Plan	5,040
178 / 501660 Unemployment Compensation	3,533
179 / 501690 Vision Care Insurance	2,400
186 / 501860 Training Programs for Staff Personnel	1,426
190 / 501970 Transportation and Other Travel Expenses for Employees	8,000
Personal Services Total	\$333,982
Contractual Services	
240 / 520490 External Graphics and Reproduction Services	5,000
260 / 520830 Professional and Managerial Services	304,418
Contractual Services Total	\$309,418
Supplies and Materials	
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	3,500
360 / 530790 Medical, Dental, and Laboratory and Supplies	50,000
Supplies and Materials Total	\$53,500
Contingency	
883 / 580260 Cook County Administration	77,432
Contingency Total	\$77,432
Operating Funds Total	\$774,332

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
PH IL TOBACCO-FREE COMMUNITIES - 9351001				
2024	Public Health Educator III	19	1.0	64,233
2023	Public Health Educator II	17	1.0	61,939
4091	Public Health Educator Senior	16	2.0	109,352
			4.0	\$235,524
TOTAL SALARIES AND POSITIONS			4.0	\$235,524
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			4.0	\$235,524

DEPARTMENT 946 - STROGER HOSPITAL IL DEPARTMENT OF HEALTH SERVICES

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	376,002
170 / 501510 Mandatory Medicare Costs	5,452
172 / 501540 Workers' Compensation	5,640
174 / 501570 Pension	31,960
175 / 501590 Life Insurance Program	1,103
176 / 501610 Health Insurance	66,198
177 / 501640 Dental Insurance Plan	6,663
178 / 501660 Unemployment Compensation	5,640
179 / 501690 Vision Care Insurance	3,843
186 / 501860 Training Programs for Staff Personnel	1,500
190 / 501970 Transportation and Other Travel Expenses for Employees	2,500
Personal Services Total	\$506,501
Contingency	
883 / 580260 Cook County Administration	5,799
Contingency Total	\$5,799
Operating Funds Total	\$512,300

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
SH IDHS SUPPLEMENTAL FOOD WIC - 9461108				
0906	Clerk IV	9	1.0	38,148
0051	Administrative Assistant V	20		1
2181	Nutritionist III	18	1.0	42,133
2137	Dietitian II	16		1
2112	Nutritionist I	15	3.0	168,379
2135	Dietary Technician	13	1.0	47,197
0907	Clerk V	11	1.0	43,826
0939	Clerk Typist	09	1.0	36,317
			8.0	\$376,002
TOTAL SALARIES AND POSITIONS			8.0	\$376,002
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			8.0	\$376,002

DEPARTMENT 948 - PUBLIC HEALTH GENETICS**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	56,700
883 / 580260 Cook County Administration	6,300
Contingency Total	\$63,000
Operating Funds Total	\$63,000

DEPARTMENT 950 - PUBLIC HEALTH CHILDHOOD LEAD POISONING PREVENTION**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	41,850
883 / 580260 Cook County Administration	4,650
Contingency Total	\$46,500
Operating Funds Total	\$46,500

DEPARTMENT 955 - PUBLIC HEALTH HIV/AIDS PREVENTION SERVICES DIRECT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	112,011
115 / 501170 Appropriation Adjustment for Personal Services	3,079
170 / 501510 Mandatory Medicare Costs	1,669
172 / 501540 Workers' Compensation	1,726
174 / 501570 Pension	9,783
175 / 501590 Life Insurance Program	338
176 / 501610 Health Insurance	25,200
177 / 501640 Dental Insurance Plan	2,520
178 / 501660 Unemployment Compensation	1,726
179 / 501690 Vision Care Insurance	1,320
190 / 501970 Transportation and Other Travel Expenses for Employees	1,728
Personal Services Total	\$161,100
Operating Funds Total	\$161,100

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Approved Budget	
Code	Title	Grade	FTE Pos. Salaries
01 GRANT ACTIVITY			
PH IPHA HIV/AIDS PREVENT. DIR. - 9551101			
2119	Epidemiologist II	16	1.0 56,676
4110	Epidemiologist Senior	15	1.0 55,335
			2.0 \$112,011
TOTAL SALARIES AND POSITIONS			2.0 \$112,011
TURNOVER ADJUSTMENT			
OPERATING FUNDS TOTAL			2.0 \$112,011

DEPARTMENT 969 - PUBLIC HEALTH VISION, HEARING AND SCREENING**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	50,400
883 / 580260 Cook County Administration	5,600
Contingency Total	\$56,000
Operating Funds Total	\$56,000

DEPARTMENT 974 - PUBLIC HEALTH IL DEPARTMENT OF HUMAN SERVICES

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	522,478
170 / 501510 Mandatory Medicare Costs	8,645
172 / 501540 Workers' Compensation	8,943
174 / 501570 Pension	50,679
175 / 501590 Life Insurance Program	1,756
176 / 501610 Health Insurance	199,467
177 / 501640 Dental Insurance Plan	20,160
178 / 501660 Unemployment Compensation	8,943
179 / 501690 Vision Care Insurance	10,560
186 / 501860 Training Programs for Staff Personnel	1,500
190 / 501970 Transportation and Other Travel Expenses for Employees	2,000
Personal Services Total	\$835,131
Contractual Services	
225 / 520260 Postage	1,000
240 / 520490 External Graphics and Reproduction Services	13,000
246 / 520650 Imaging of Records	4,000
260 / 520830 Professional and Managerial Services	514,869
278 / 521200 Laboratory Related Services	1,000
Contractual Services Total	\$533,869
Supplies and Materials	
310 / 530010 Food Supplies	2,000
350 / 530600 Office Supplies	1,000
360 / 530790 Medical, Dental, and Laboratory and Supplies	1,000
Supplies and Materials Total	\$4,000
Operation and Maintenance	
444 / 540250 Maintenance and Repair of Automotive Equipment	1,000
461 / 540370 Maintenance of Facilities	10,000
Operation and Maintenance Total	\$11,000
Capital Outlay	
540 / 560430 Medical, Dental and Laboratory Equipment	10,000
579 / 560450 Computer Equipment	25,000
Capital Outlay Total	\$35,000
Contingency	
883 / 580260 Cook County Administration	79,223
Contingency Total	\$79,223
Operating Funds Total	\$1,498,223

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
	PH IDPA MEDICAID CASE MANAGEME - 9741130			
0906	Clerk IV	9	1.0	34,429
0906	Clerk IV	9	11.0	407,438
0907	Clerk V	11	1.0	42,239
4080	Clerk IV (Public Health)	10	1.0	38,372
			14.0	\$522,478

DEPARTMENT 974 - PUBLIC HEALTH IL DEPARTMENT OF HUMAN SERVICES

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
TOTAL SALARIES AND POSITIONS			14.0	\$522,478
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			14.0	\$522,478

DEPARTMENT 975 - PUBLIC HEALTH IDPH HEALTH SERVICES

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account		Approved Budget
Personal Services		
110 / 501010	Salaries and Wages of Regular Employees	1,290,745
120 / 501210	Overtime Compensation	10,000
170 / 501510	Mandatory Medicare Costs	19,457
172 / 501540	Workers' Compensation	20,040
174 / 501570	Pension	114,062
175 / 501590	Life Insurance Program	3,945
176 / 501610	Health Insurance	354,776
177 / 501640	Dental Insurance Plan	39,395
178 / 501660	Unemployment Compensation	20,040
179 / 501690	Vision Care Insurance	20,537
183 / 501770	Seminars for Professional Employees	6,000
185 / 501810	Professional and Technical Membership Fees	5,000
186 / 501860	Training Programs for Staff Personnel	1,000
190 / 501970	Transportation and Other Travel Expenses for Employees	60,424
Personal Services Total		\$1,965,421
Contractual Services		
220 / 520150	Communication Services	10,000
225 / 520260	Postage	10,000
240 / 520490	External Graphics and Reproduction Services	10,000
246 / 520650	Imaging of Records	25,000
260 / 520830	Professional and Managerial Services	30,000
278 / 521200	Laboratory Related Services	20,000
Contractual Services Total		\$105,000
Supplies and Materials		
350 / 530600	Office Supplies	13,554
388 / 531650	Computer Operation Supplies	25,000
Supplies and Materials Total		\$38,554
Operation and Maintenance		
440 / 540130	Maintenance and Repair of Office Equipment	5,000
441 / 540170	Maintenance and Repair of Data Processing Equipment and Software	5,000
442 / 540200	Maintenance and Repair of Medical, Dental and Laboratory Equipment	5,000
444 / 540250	Maintenance and Repair of Automotive Equipment	5,000
Operation and Maintenance Total		\$20,000
Capital Outlay		
530 / 560510	Office Furnishings and Equipment	5,000
540 / 560430	Medical, Dental and Laboratory Equipment	5,000
Capital Outlay Total		\$10,000
Contingency		
818 / 580033	Reimbursement to Designated Fund	3,400
883 / 580260	Cook County Administration	237,663
Contingency Total		\$241,063
Operating Funds Total		\$2,380,038

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job			Approved Budget	
Code	Title	Grade	FTE Pos.	Salaries
01 GRANT ACTIVITY				

DEPARTMENT 975 - PUBLIC HEALTH IDPH HEALTH SERVICES

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
PH IDPH INFECTIOUS DISEASE - 9751002				
2031	Sanitarian III	18	3.0	158,677
4876	Sanitarian II (Public Health)	17	1.0	62,912
2119	Epidemiologist II	16	5.0	220,659
2028	Sanitarian II	16	1.0	58,943
2027	Sanitarian I	15	4.0	193,950
4110	Epidemiologist Senior	15	3.0	162,024
2027	Sanitarian I	15	3.0	139,480
2022	Public Health Educator I	15	1.0	13,120
2120	Epidemiologist I	14	4.0	197,032
2096	Health Advocate	10	2.0	83,948
			27.0	\$1,290,745
TOTAL SALARIES AND POSITIONS			27.0	\$1,290,745
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			27.0	\$1,290,745

DEPARTMENT 977 - PUBLIC HEALTH IMMUNIZATION INITIATIVE

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	98,406
170 / 501510 Mandatory Medicare Costs	1,426
172 / 501540 Workers' Compensation	1,476
174 / 501570 Pension	8,364
175 / 501590 Life Insurance Program	291
176 / 501610 Health Insurance	25,200
177 / 501640 Dental Insurance Plan	2,520
178 / 501660 Unemployment Compensation	1,476
179 / 501690 Vision Care Insurance	1,320
186 / 501860 Training Programs for Staff Personnel	500
190 / 501970 Transportation and Other Travel Expenses for Employees	3,021
Personal Services Total	\$144,000
Contingency	
883 / 580260 Cook County Administration	16,000
Contingency Total	\$16,000
Operating Funds Total	\$160,000

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
	PH IMMUNIZATION INITIATIVE - 9771101			
4110	Epidemiologist Senior	15	1.0	55,741
2120	Epidemiologist I	14	1.0	42,665
			2.0	\$98,406
TOTAL SALARIES AND POSITIONS			2.0	\$98,406
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$98,406

DEPARTMENT 979 - PUBLIC HEALTH IDHS SUPPLEMENTAL NUTRITION WIC

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	1,899,524
170 / 501510 Mandatory Medicare Costs	27,544
172 / 501540 Workers' Compensation	28,493
174 / 501570 Pension	161,495
175 / 501590 Life Insurance Program	5,739
176 / 501610 Health Insurance	529,200
177 / 501640 Dental Insurance Plan	52,920
178 / 501660 Unemployment Compensation	28,493
179 / 501690 Vision Care Insurance	27,720
190 / 501970 Transportation and Other Travel Expenses for Employees	20,000
Personal Services Total	\$2,781,128
Contractual Services	
260 / 520830 Professional and Managerial Services	28,472
265 / 520980 Independent Financial Audits and Reports	20,000
Contractual Services Total	\$48,472
Contingency	
883 / 580260 Cook County Administration	314,400
Contingency Total	\$314,400
Operating Funds Total	\$3,144,000

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
PH IDHS SUPPLEMENTAL WIC - 9791101				
0906	Clerk IV	9	5.0	183,349
2181	Nutritionist III	18	2.0	51,642
2112	Nutritionist I	15	14.0	769,668
2135	Dietary Technician	13	2.0	97,424
4082	Health Advocate(Public Health)	11	4.0	176,899
4080	Clerk IV (Public Health)	10	4.0	157,971
2096	Health Advocate	10	12.0	462,571
			43.0	\$1,899,524
TOTAL SALARIES AND POSITIONS			43.0	\$1,899,524
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			43.0	\$1,899,524

DEPARTMENT 980 - PUBLIC HEALTH FEDERAL SOURCE AIDS HEALTH SERVICES**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	63,261
883 / 580260 Cook County Administration	7,029
Contingency Total	\$70,290
Operating Funds Total	\$70,290

DEPARTMENT 995 - PUBLIC HEALTH POTABLE WATER SUPPLY PROGRAM**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	21,038
883 / 580260 Cook County Administration	2,337
Contingency Total	\$23,375
Operating Funds Total	\$23,375

DEPARTMENT 997 - PUBLIC HEALTH BREAST AND CERVICAL CANCER EARLY DETECTION

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	76,968
170 / 501510 Mandatory Medicare Costs	1,116
172 / 501540 Workers' Compensation	1,155
174 / 501570 Pension	6,542
175 / 501590 Life Insurance Program	227
176 / 501610 Health Insurance	25,200
177 / 501640 Dental Insurance Plan	2,520
178 / 501660 Unemployment Compensation	1,155
179 / 501690 Vision Care Insurance	1,320
186 / 501860 Training Programs for Staff Personnel	190
190 / 501970 Transportation and Other Travel Expenses for Employees	1,000
Personal Services Total	\$117,393
Contractual Services	
260 / 520830 Professional and Managerial Services	283,500
Contractual Services Total	\$283,500
Contingency	
818 / 580033 Reimbursement to Designated Fund	133,222
883 / 580260 Cook County Administration	59,346
Contingency Total	\$192,568
Operating Funds Total	\$593,461

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
	PH BREAST AND CERVICAL CANCER - 9971001			
0906	Clerk IV	9	2.0	76,968
			2.0	\$76,968
TOTAL SALARIES AND POSITIONS			2.0	\$76,968
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$76,968

DEPARTMENT 999 - PUBLIC HEALTH GRANT ADMINISTRATION

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	426,937
120 / 501210 Overtime Compensation	25,000
170 / 501510 Mandatory Medicare Costs	6,553
172 / 501540 Workers' Compensation	6,404
174 / 501570 Pension	38,410
175 / 501590 Life Insurance Program	1,255
176 / 501610 Health Insurance	75,600
177 / 501640 Dental Insurance Plan	7,560
178 / 501660 Unemployment Compensation	6,404
179 / 501690 Vision Care Insurance	3,960
183 / 501770 Seminars for Professional Employees	5,000
185 / 501810 Professional and Technical Membership Fees	5,000
190 / 501970 Transportation and Other Travel Expenses for Employees	5,830
Personal Services Total	\$613,913
Contractual Services	
215 / 520050 Scavenger Services	32,000
220 / 520150 Communication Services	30,000
225 / 520260 Postage	20,000
228 / 520280 Delivery Services	20,000
240 / 520490 External Graphics and Reproduction Services	20,000
246 / 520650 Imaging of Records	118,604
260 / 520830 Professional and Managerial Services	150,000
265 / 520980 Independent Financial Audits and Reports	20,000
278 / 521200 Laboratory Related Services	100,000
Contractual Services Total	\$510,604
Supplies and Materials	
350 / 530600 Office Supplies	25,000
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	10,000
355 / 530700 Photographic and Reproduction Supplies	25,000
360 / 530790 Medical, Dental, and Laboratory and Supplies	200,000
361 / 530910 Pharmaceutical Supplies	100,000
388 / 531650 Computer Operation Supplies	20,000
Supplies and Materials Total	\$380,000
Operation and Maintenance	
430 / 540110 Moving Expenses & Minor Remodeling of County Facilities	10,000
440 / 540130 Maintenance and Repair of Office Equipment	5,000
441 / 540170 Maintenance and Repair of Data Processing Equipment and Software	10,000
442 / 540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment	10,000
444 / 540250 Maintenance and Repair of Automotive Equipment	5,000
450 / 540350 Maintenance and Repair of Plant Equipment	10,000
461 / 540370 Maintenance of Facilities	10,000
Operation and Maintenance Total	\$60,000
Rental and Leasing	
630 / 550010 Rental of Office Equipment	20,000
660 / 550130 Rental of Facilities	30,000
Rental and Leasing Total	\$50,000
Contingency	
880 / 580220 Institutional Memberships & Fees	10,000
Contingency Total	\$10,000

DEPARTMENT 999 - PUBLIC HEALTH GRANT ADMINISTRATION

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Operating Funds Total	\$1,624,517

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
PH GRANT ADMINISTRATION	- 9991001			
2168	Director Of Information Systems	24	1.0	97,613
0112	Director of Financial Control III	23	1.0	99,981
0251	Business Manager I	18	1.0	61,597
1111	Systems Analyst II	18	1.0	68,784
0047	Administrative Assistant II	14	2.0	98,962
			6.0	\$426,937
TOTAL SALARIES AND POSITIONS			6.0	\$426,937
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			6.0	\$426,937

OFFICE OF ECONOMIC DEVELOPMENT

The Office of Economic Development administers 10 grants with total funding of over \$57.5 million. Most involve funding for economic and community development.

013 PLANNING AND DEVELOPMENT

750 – COMMUNITY DEVELOPMENT (CDBG-R)

Funding Source: Department of Housing and Urban Development

Funds provided under the American Recovery and Reinvestment Act of 2009(CDBG-R) to be used for ADA compliance, capital improvements, allowable administration and planning costs, clearance and demolition, public service activities, and single-family rehabilitation.

753 – NEIGHBORHOOD STABILIZATION

Funding Source: Department of Housing and Urban Development

Grant funds program to assist communities that have been or are likely to be affected by foreclosed and/or abandoned properties by providing affordable rental and home ownership opportunities to eligible income households.

772 - HOME INVESTMENT PARTNERSHIP

Funding Source: Department of Housing and Urban Development

The U.S. Congress under the National Affordable Housing Act of 1990 authorized the HOME Investment Partnership program. The purpose of the program is to expand the supply of affordable housing for low and very-low income persons. HOME funds are used with other financial resources, private lenders, and owner equity to make units affordable over the long term. HOME funds can be used for acquisition, relocation, rehabilitation and new construction activities for rental units, special needs housing and first time buyers home ownership program.

780 – HOMELESS PREVENTION AND RAPID RE-HOUSING PROGRAM

Funding Source: Department of Housing and Urban Development

The HPRP program is focused on housing for homeless and at-risk household in suburban Cook County. Cook County will be able to increase the level and types (rent, utilities, moving expenses, security deposits, storage fees, etc.) of financial assistance it provides to families through subsidies. Additionally, Cook County will utilize the funds to provide grants to sub-recipients to ensure that the necessary wraparound services are provided to Program beneficiaries. This funding will also be utilized to enable intensive care management, credit repair, legal assistance, mitigation, housing search and placement, outreach and engagement which will include the creation of rapid response systems for the prevention of homelessness.

937 – ENERGY EFFICIENCY AND CONSERVATION BLOCK GRANT

Funding Source: Department of Housing and Urban Development

The Energy Efficiency and Conservation Block Grant Program (EECBG) is a new program that the Bureau of Community Development intends to make available to suburban Cook County municipalities and non-profit organizations. The funding opportunity is made available through the Department of Energy American Recovery and Reinvestment Act of 2009. The EECBG is focused on energy efficiency, structural and community retrofitting, energy and green development initiatives, industrial building audits and solar and wind energy projects.

941 - EMERGENCY SHELTER PROGRAM

Funding Source: Department of Housing and Urban Development

The Emergency Shelter Grants Program was authorized in the Stewart B. McKinney Homeless Assistance Act of 1988, Title IV, Part B, to address the increasing numbers of homeless families and individuals in both central cities and suburban areas. The funds received by Cook County are matched on a one-to-one basis with suburban nonprofit shelter providers and are used to rehabilitate existing shelters, provide for maintenance and operations, and provide for essential services such as food and treatment for substance abuse and implementing homeless prevention activities.

942 - COMMUNITY DEVELOPMENT BLOCK GRANT

Funding Source: Department of Housing and Urban Development

The primary objective of the Community Development Block Grant is the development of viable urban communities including decent housing, a suitable living environment and expanding economic opportunities, principally for persons of low and moderate income. Special priority is given to the alleviation of economic distress through the stimulation of private investment and job creation, infrastructure improvement activities that address public health and safety, and improvement of the overall quality of life in the communities.

918 COOK COUNTY WORKS

840 – COOK COUNTY WORKS WIA TITLE I INCENTIVE

Funding Source: Illinois Department of Commerce and Economic Opportunity

Cook County Works (CCW) is the Local Workforce Investment Agency for South and West Suburban Cook County. CCW administers federal funds through the Workforce Investment Act in order to ensure Cook County residents receive quality employment and training services. CCW's work is but one of the County's economic development plan.

901 – COOK COUNTY WORKS WIA TITLE I

Funding Source: Illinois Department of Commerce and Economic Opportunity

The Workforce Investment Act provides for the establishment of Local Workforce Investment Agencies (such as Cook County Works) which serve as local administrators of federal employment and training funds. WIA is intended to serve as an economic development engine by ensuring the existence of a skilled workforce that meets the needs of local businesses. Grant funds will be used to provide

employment and training services, including job placement, to eligible South and West Suburban Cook County Residents.

918 – COOK COUNTY WORKS ADMINISTRATIVE COST POOL

Funding Source: Illinois Department of Commerce and Economic Opportunity

Grant funds will be used for the administration and oversight of the WIA program. This includes federally-mandated programmatic and fiscal monitoring, technical assistance and policy oversight of all sub-grants awarded to local community-based organizations (delegate agencies) as well as personnel and non-personnel costs.

DEPARTMENT 750 - PLANNING & DEVELOPMENT COMMUNITY DEVELOPMENT BLOCK (CDBG-R)

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
183 / 501770 Seminars for Professional Employees	5,450
185 / 501810 Professional and Technical Membership Fees	3,000
186 / 501860 Training Programs for Staff Personnel	6,000
190 / 501970 Transportation and Other Travel Expenses for Employees	10,000
Personal Services Total	\$24,450
Contractual Services	
225 / 520260 Postage	10,000
228 / 520280 Delivery Services	3,000
240 / 520490 External Graphics and Reproduction Services	7,500
245 / 520610 Advertising For Specific Purposes	3,000
260 / 520830 Professional and Managerial Services	50,000
Contractual Services Total	\$73,500
Supplies and Materials	
350 / 530600 Office Supplies	6,828
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	2,500
355 / 530700 Photographic and Reproduction Supplies	7,500
388 / 531650 Computer Operation Supplies	9,455
Supplies and Materials Total	\$26,283
Capital Outlay	
530 / 560510 Office Furnishings and Equipment	710
579 / 560450 Computer Equipment	99,290
Capital Outlay Total	\$100,000
Contingency	
818 / 580033 Reimbursement to Designated Fund	837,292
847 / 580160 Grant Disbursements	45,698
883 / 580260 Cook County Administration	128,533
Contingency Total	\$1,011,523
Operating Funds Total	\$1,235,756

DEPARTMENT 753 - PLANNING & DEVELOPMENT NEIGHBORHOOD STABILIZATION

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	445,675
170 / 501510 Mandatory Medicare Costs	8,376
172 / 501540 Workers' Compensation	8,665
174 / 501570 Pension	49,103
175 / 501590 Life Insurance Program	6,794
176 / 501610 Health Insurance	214,068
177 / 501640 Dental Insurance Plan	10,344
178 / 501660 Unemployment Compensation	8,665
179 / 501690 Vision Care Insurance	1,860
186 / 501860 Training Programs for Staff Personnel	4,000
190 / 501970 Transportation and Other Travel Expenses for Employees	12,000
Personal Services Total	\$769,550
Contractual Services	
240 / 520490 External Graphics and Reproduction Services	2,000
245 / 520610 Advertising For Specific Purposes	18,198
260 / 520830 Professional and Managerial Services	145,000
Contractual Services Total	\$165,198
Supplies and Materials	
350 / 530600 Office Supplies	4,000
388 / 531650 Computer Operation Supplies	2,000
Supplies and Materials Total	\$6,000
Capital Outlay	
579 / 560450 Computer Equipment	4,500
Capital Outlay Total	\$4,500
Contingency	
818 / 580033 Reimbursement to Designated Fund	195,676
847 / 580160 Grant Disbursements	20,231,423
883 / 580260 Cook County Administration	283,703
Contingency Total	\$20,710,802
Operating Funds Total	\$21,656,050

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 PLANNING & DEVELOPMENT NEIGHBORHOOD STABILIZATION				
01 PLANNING & DEVELOPMENT NEIGHBORHOOD STABILIZATION - 7530901				
0294	Administrative Analyst IV	22	2.0	133,933
0170	Planner IV	20	1.0	61,909
0145	Accountant V	19	1.0	47,924
0176	Planner III	18	2.0	87,618
0048	Administrative Assistant III	16	1.0	38,097
0177	Planner II	16	2.0	76,194
			9.0	\$445,675
TOTAL SALARIES AND POSITIONS			9.0	\$445,675
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			9.0	\$445,675

DEPARTMENT 772 - PLANNING & DEVELOPMENT HOME INVESTMENT PARTNERSHIP

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	554,237
170 / 501510 Mandatory Medicare Costs	8,036
172 / 501540 Workers' Compensation	8,314
174 / 501570 Pension	72,550
175 / 501590 Life Insurance Program	1,623
176 / 501610 Health Insurance	103,574
177 / 501640 Dental Insurance Plan	4,696
178 / 501660 Unemployment Compensation	8,314
179 / 501690 Vision Care Insurance	951
190 / 501970 Transportation and Other Travel Expenses for Employees	4,000
Personal Services Total	\$766,295
Contingency	
819 / 580420 Appropriation Transfer for Corporate Fund/Reimbursement from Designated Fund	(269,140)
847 / 580160 Grant Disbursements	4,971,546
883 / 580260 Cook County Administration	55,239
Contingency Total	\$4,757,645
Operating Funds Total	\$5,523,940

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
01 P&D HOME INVESTMENT PARTNERSHI - 7728202				
0028	Program Manager	24	1.0	93,950
0294	Administrative Analyst IV	22	1.0	80,912
0170	Planner IV	20	1.0	75,078
0145	Accountant V	19	1.0	47,923
0050	Administrative Assistant IV	18	1.0	63,681
0176	Planner III	18	2.0	100,307
0048	Administrative Assistant III	16	1.0	38,098
0177	Planner II	16	1.0	54,288
			9.0	\$554,237
TOTAL SALARIES AND POSITIONS			9.0	\$554,237
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			9.0	\$554,237

DEPARTMENT 780 - PLANNING & DEVELOPMENT HOMELESSNESS PREVENTION & RAPID RE-HOUSING PROGRAM (HPRP)**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Personal Services	
190 / 501970 Transportation and Other Travel Expenses for Employees	1,041
Personal Services Total	\$1,041
Supplies and Materials	
350 / 530600 Office Supplies	500
Supplies and Materials Total	\$500
Contingency	
818 / 580033 Reimbursement to Designated Fund	149,916
847 / 580160 Grant Disbursements	1,388,650
Contingency Total	\$1,538,566
Operating Funds Total	\$1,540,107

DEPARTMENT 840 - COOK COUNTY WORKS - WIA TITLE I INCENTIVE**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Contingency	
814 / 580380 Appropriation Adjustments	46,466
883 / 580260 Cook County Administration	5,163
Contingency Total	\$51,629
Operating Funds Total	\$51,629

DEPARTMENT 901 - COOK COUNTY WORKS - WIA TITLE I

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
847 / 580160 Grant Disbursements	7,759,565
Contingency Total	\$7,759,565
Operating Funds Total	\$7,759,565

DEPARTMENT 918 - COOK COUNTY WORKS - ADMINISTRATIVE COST POOL

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	2,174,236
170 / 501510 Mandatory Medicare Costs	31,525
172 / 501540 Workers' Compensation	32,596
174 / 501570 Pension	218,292
175 / 501590 Life Insurance Program	26,091
176 / 501610 Health Insurance	280,667
177 / 501640 Dental Insurance Plan	13,811
178 / 501660 Unemployment Compensation	32,613
179 / 501690 Vision Care Insurance	3,960
183 / 501770 Seminars for Professional Employees	5,000
185 / 501810 Professional and Technical Membership Fees	1,000
186 / 501860 Training Programs for Staff Personnel	8,000
190 / 501970 Transportation and Other Travel Expenses for Employees	6,000
Personal Services Total	\$2,833,791
Contractual Services	
220 / 520150 Communication Services	2,000
225 / 520260 Postage	6,000
228 / 520280 Delivery Services	1,000
240 / 520490 External Graphics and Reproduction Services	5,000
245 / 520610 Advertising For Specific Purposes	5,000
260 / 520830 Professional and Managerial Services	55,000
265 / 520980 Independent Financial Audits and Reports	17,000
295 / 521290 Special Program Expenses	86,500
Contractual Services Total	\$177,500
Supplies and Materials	
350 / 530600 Office Supplies	30,000
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	7,000
388 / 531650 Computer Operation Supplies	6,500
Supplies and Materials Total	\$43,500
Operation and Maintenance	
440 / 540130 Maintenance and Repair of Office Equipment	18,179
Operation and Maintenance Total	\$18,179
Capital Outlay	
530 / 560510 Office Furnishings and Equipment	5,000
570 / 560440 Telecommunications Equipment	5,000
579 / 560450 Computer Equipment	5,000
Capital Outlay Total	\$15,000
Rental and Leasing	
630 / 550010 Rental of Office Equipment	15,000
660 / 550130 Rental of Facilities	167,782
Rental and Leasing Total	\$182,782
Contingency	
883 / 580260 Cook County Administration	100,000
Contingency Total	\$100,000
Operating Funds Total	\$3,370,752

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

DEPARTMENT 918 - COOK COUNTY WORKS - ADMINISTRATIVE COST POOL

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
01 CCW ADMINISTRATIVE COST POOL - 9181101				
5531	Special Assistant for Legal Affairs	24	1.0	93,950
0263	Director	24	1.0	112,787
0862	Board Liaison	24	1.0	97,291
5205	Deputy Director	24	1.0	97,291
5569	Accountability Manager-POET	22	1.0	75,201
5571	Program Manager-POET	22	1.0	75,201
5583	Special Projects Manager	22	1.0	81,710
0293	Administrative Analyst III	21	3.0	224,316
0111	Director of Financial Control II	21	1.0	68,526
0051	Administrative Assistant V	20	2.0	143,727
5581	Information Systems Manager	20	1.0	86,744
0863	Employment Training Program Fiscal Manager	20	1.0	89,379
0854	Public Information Officer	20	1.0	56,210
0292	Administrative Analyst II	19	1.0	68,526
5570	Program Coordinator-POET	18	3.0	155,310
0050	Administrative Assistant IV	18	1.0	69,491
5579	Executive Assistant to the Deputy Director	18	1.0	51,897
0144	Accountant IV	17	3.0	132,237
0859	Employment Training Specialist IV	17	2.0	117,979
0858	Employment Training Specialist III	16	1.0	62,356
0048	Administrative Assistant III	16	1.0	49,406
5578	Executive Assistant to the Board Liaison	16	1.0	46,737
0143	Accountant III	15	1.0	43,854
0907	Clerk V	11	2.0	74,110
			33.0	\$2,174,236
TOTAL SALARIES AND POSITIONS			33.0	\$2,174,236
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			33.0	\$2,174,236

DEPARTMENT 937 - PLANNING & DEVELOPMENT ENERGY EFFICIENCY & CONSERVATION BLOCK GRANT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	88,043
170 / 501510 Mandatory Medicare Costs	1,277
172 / 501540 Workers' Compensation	1,321
174 / 501570 Pension	7,484
175 / 501590 Life Insurance Program	259
176 / 501610 Health Insurance	17,450
177 / 501640 Dental Insurance Plan	863
178 / 501660 Unemployment Compensation	1,321
179 / 501690 Vision Care Insurance	175
190 / 501970 Transportation and Other Travel Expenses for Employees	14,643
Personal Services Total	\$132,836
Contractual Services	
260 / 520830 Professional and Managerial Services	2,671,648
Contractual Services Total	\$2,671,648
Supplies and Materials	
350 / 530600 Office Supplies	9,147
360 / 530790 Medical, Dental, and Laboratory and Supplies	39,700
388 / 531650 Computer Operation Supplies	8,462
Supplies and Materials Total	\$57,309
Capital Outlay	
579 / 560450 Computer Equipment	11,815
Capital Outlay Total	\$11,815
Contingency	
847 / 580160 Grant Disbursements	3,441,535
Contingency Total	\$3,441,535
Operating Funds Total	\$6,315,143

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
P&D EECBG PERSONNEL & EQUIPMNT - 9371017				
0170	Planner IV	20	1.0	52,688
0144	Accountant IV	17	1.0	35,352
0046	Administrative Assistant I	12		3
			2.0	\$88,043
TOTAL SALARIES AND POSITIONS			2.0	\$88,043
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$88,043

DEPARTMENT 941 - PLANNING & DEVELOPMENT EMERGENCY SHELTER**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Contingency	
847 / 580160 Grant Disbursements	432,115
Contingency Total	\$432,115
Operating Funds Total	\$432,115

DEPARTMENT 942 - PLANNING & DEVELOPMENT COMMUNITY DEVELOPMENT BLOCK

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	1,754,108
170 / 501510 Mandatory Medicare Costs	26,781
172 / 501540 Workers' Compensation	27,704
174 / 501570 Pension	241,765
175 / 501590 Life Insurance Program	5,383
176 / 501610 Health Insurance	366,227
177 / 501640 Dental Insurance Plan	14,083
178 / 501660 Unemployment Compensation	27,704
179 / 501690 Vision Care Insurance	14,083
183 / 501770 Seminars for Professional Employees	10,000
190 / 501970 Transportation and Other Travel Expenses for Employees	15,000
Personal Services Total	\$2,502,838
Contingency	
819 / 580420 Appropriation Transfer for Corporate Fund/Reimbursement from Designated Fund	(514,790)
847 / 580160 Grant Disbursements	7,524,656
883 / 580260 Cook County Administration	188,116
Contingency Total	\$7,197,982
Operating Funds Total	\$9,700,820

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 BUREAU OF PLANNING & URBAN DEV				
01 P&D COMMUNITY DEVELOPMENT - 9428225				
4696	Special Assistant to Department Head - Attorney	23	1.0	80,508
1719	Grant Coordinator	23	1.0	82,541
0253	Business Manager III	22		1
1135	Project Leader- Data Systems	22	1.0	94,908
0802	Assistant Grants Coordinator	22	3.0	220,505
0294	Administrative Analyst IV	22	1.0	57,924
0175	Planner V	21	3.0	199,181
0111	Director of Financial Control II	21	1.0	85,467
0051	Administrative Assistant V	20		1
0170	Planner IV	20	4.0	270,219
0145	Accountant V	19		1
0176	Planner III	18	3.0	190,515
1850	Research Associate	18		2
0050	Administrative Assistant IV	18	2.0	111,420
0144	Accountant IV	17	1.0	40,853
0048	Administrative Assistant III	16	4.0	198,736
0177	Planner II	16	2.0	74,581
0936	Stenographer V	13	1.0	46,744
0907	Clerk V	11		1
			28.0	\$1,754,108
TOTAL SALARIES AND POSITIONS			28.0	\$1,754,108
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			28.0	\$1,754,108

OFFICE OF THE CHIEF JUDGE

The Office of the Chief Judge manages 12 grants that exceed \$3 million in Federal and State funds for court services and treatments for offenders to reduce recidivism and minimize population in the Cook County Jail and at the Juvenile Temporary Detention Center.

280 ADULT PROBATION DEPARTMENT

683 - MENTAL HEALTH

Funding Source: Illinois Department of Mental Health

The Adult Probation Department Mental Health Unit serves Mentally Ill/Developmentally Disabled adults with specialized comprehensive case management. The Unit assists and facilitates continuum of care of offenders within the community.

823 – SERVICES FOR FEMALE OFFENDERS

Funding Source: Illinois Criminal Justice Information Authority

This program improves services for women offenders making the transition from custody under the Sheriff's Department of Women's Justice Services to supervision under the Adult Probation Department. Through interagency collaboration and gender-responsive treatment and aftercare services, the program aims to break women offenders' cycle of addiction and crime, facilitate their successful reintegration into the community, and improve the quality of life.

860 – DRUG COURT ENHANCEMENT

Funding Source: Department of Health and Human Services

This grant will fund enhanced substance abuse treatment and community-based supportive services for nonviolent, youthful adult offenders, 17-25 years of age, who participate in the Veteran's Court Drug treatment Program in the Criminal Division.

310 OFFICE OF THE CHIEF JUDGE

620 – ACCESS AND VISITATION GRANT

Funding Source: Illinois Department of Public Aid

This program provides mediation and conciliation services and parenting education to non-custodial parents who were never married to the custodial parent. The program provides a system for supervised visitation and enhances existing services provided through the Office of Mediation and Family Counseling.

778 - EXPEDITED CHILD SUPPORT

Funding Source: Illinois Department of Public Aid

This program expedites the resolution and handling of parentage and child support cases. The 2012 goals of the Expedited Child Support program are to continue to implement an efficient system for handling parentage and child support cases at one location; to increase caseloads and to expeditiously resolve cases through on-site blood testing.

824 – RECOVERY JUSTICE ASSISTANCE

Funding Source Illinois Criminal Justice Information Authority

Caseworkers will provide probation supervision for offenders charged with criminal offenses including domestic battery.

835 – PRE-EMPLOYMENT PROGRAM

Funding Source: Illinois Criminal Justice Information Authority

Grant funds are for the expansion of the Court's Pre-Employment Program for minors. The Pre-Employment Program builds competencies and skills to help minors obtain employment, internships, and ultimately job placement. The grant funds will be used for computer equipment, supplies, transportation and stipends for minors.

681-SECOND CHANCE RE-ENTRY

Funding Source: Department of Justice

The grant seeks to establish a comprehensive, integrated case management and service delivery system for adjudicated youth who are detained in the Cook County Juvenile Temporary Detention Center. And will be transitioned back to the community. This system innovation will allow the Juvenile Probation and Court Services Department and the JTDC to collaboratively identify and prioritize needed services to high risk and needy youths, specifically those with serious mental health and substance use problems as co-occurring disorders.

313 SOCIAL SERVICE DEPARTMENT

825 – FEMALE DUI OFFENDERS

Funding Source: Illinois Criminal Justice Information Authority

The Social Service Department utilizes the grant funds to provide more comprehensive intervention services to substance abusing high-risk females who have been referred to the department because of DUI offenses. The funding is used for a group intervention program to support and enhance the services being provided by probation officers and substance abuse treatment providers.

827 – PARTNER ABUSE INTERVENTION

Funding Source: Illinois Department of Human Services

Partner abuse intervention programs work with perpetrators of domestic violence to assist them in recognizing and understanding behaviors that lead to violence directed at their intimate partners. Within group settings the programs teach perpetrators non-violent ways of communicating and require them to take responsibility for their actions. The program will provide court-ordered counseling services for domestic violence offenders, administered by the Social Service Department.

326 JUVENILE PROBATION AND COURT SERVICES

820 – JUVENILE DETENTION INITIATIVES

Funding Source: Annie E Casey Foundation

This grant provides funds to host delegations from other jurisdictions to replicate Juvenile Detention Alternative Initiative programs and to provide a variety of services to strengthen detention reform efforts at the Juvenile Center.

838 – DOMESTIC VIOLENCE SERVICE ENHANCEMENT PROGRAM

Funding Source: Illinois Criminal Justice Information Authority

The objective of this grant is to provide a coordinated response to family violence in our communities, through education, intervention, prevention and coordination of services for victims of child abuse through the court's new Domestic Violence Division.

DEPARTMENT 620 - CHIEF JUDGE ACCESS AND VISITATION**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	71,020
130 / 501320 Salaries and Wages of Extra Employees	39,000
170 / 501510 Mandatory Medicare Costs	1,595
172 / 501540 Workers' Compensation	1,650
174 / 501570 Pension	9,352
175 / 501590 Life Insurance Program	197
176 / 501610 Health Insurance	11,378
177 / 501640 Dental Insurance Plan	616
178 / 501660 Unemployment Compensation	1,650
179 / 501690 Vision Care Insurance	120
Personal Services Total	\$136,578
Operating Funds Total	\$136,578

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
CJ ACCESS AND VISITATION - 6201101				
0538	Court Services Project Administrator	24	1.0	3,800
1542	Conciliation Counselor	19	1.0	67,220
			2.0	\$71,020
TOTAL SALARIES AND POSITIONS			2.0	\$71,020
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$71,020

DEPARTMENT 681 - CHIEF JUDGE SECOND CHANCE RE-ENTRY**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Personal Services	
130 / 501320 Salaries and Wages of Extra Employees	35,116
170 / 501510 Mandatory Medicare Costs	558
174 / 501570 Pension	5,039
186 / 501860 Training Programs for Staff Personnel	4,000
190 / 501970 Transportation and Other Travel Expenses for Employees	5,808
Personal Services Total	\$50,521
Contractual Services	
260 / 520830 Professional and Managerial Services	480,376
Contractual Services Total	\$480,376
Capital Outlay	
579 / 560450 Computer Equipment	1,409
Capital Outlay Total	\$1,409
Contingency	
883 / 580260 Cook County Administration	34,461
Contingency Total	\$34,461
Operating Funds Total	\$566,767

DEPARTMENT 683 - ADULT PROBATION MENTAL HEALTH

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	18,000
Contingency Total	\$18,000
Operating Funds Total	\$18,000

DEPARTMENT 778 - CHIEF JUDGE EXPEDITED CHILD SUPPORT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	(84,105)
110 / 501010 Salaries and Wages of Regular Employees	1,230,777
170 / 501510 Mandatory Medicare Costs	16,627
172 / 501540 Workers' Compensation	17,200
174 / 501570 Pension	97,467
175 / 501590 Life Insurance Program	3,500
176 / 501610 Health Insurance	180,000
177 / 501640 Dental Insurance Plan	5,000
178 / 501660 Unemployment Compensation	17,200
179 / 501690 Vision Care Insurance	2,500
185 / 501810 Professional and Technical Membership Fees	100
186 / 501860 Training Programs for Staff Personnel	250
Personal Services Total	\$1,486,516
Supplies and Materials	
350 / 530600 Office Supplies	8,021
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	5,000
355 / 530700 Photographic and Reproduction Supplies	12,000
388 / 531650 Computer Operation Supplies	100
Supplies and Materials Total	\$25,121
Operation and Maintenance	
440 / 540130 Maintenance and Repair of Office Equipment	1,100
Operation and Maintenance Total	\$1,100
Rental and Leasing	
630 / 550010 Rental of Office Equipment	14,000
Rental and Leasing Total	\$14,000
Contingency	
883 / 580260 Cook County Administration	45,191
Contingency Total	\$45,191
Operating Funds Total	\$1,571,928

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
CJ EXPEDITED CHILD SUPPORT - 7781101				
0503	Legal Services Administrator	24	1.0	80,006
1827	Hearing Officer	21	8.0	683,202
0853	Interpreter	14	1.0	53,697
0936	Stenographer V	13	2.0	92,533
0907	Clerk V	11	8.0	321,339
			20.0	\$1,230,777
TOTAL SALARIES AND POSITIONS			20.0	\$1,230,777
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			20.0	\$1,230,777

DEPARTMENT 820 - CHIEF JUDGE JUVENILE DETENTION INITIATIVE

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	121,962
170 / 501510 Mandatory Medicare Costs	1,768
172 / 501540 Workers' Compensation	1,829
174 / 501570 Pension	15,965
175 / 501590 Life Insurance Program	356
176 / 501610 Health Insurance	17,450
177 / 501640 Dental Insurance Plan	862
178 / 501660 Unemployment Compensation	1,830
179 / 501690 Vision Care Insurance	155
Personal Services Total	\$162,177
Operating Funds Total	\$162,177

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Approved Budget	
Code	Title	Grade	FTE Pos. Salaries
01 GRANT ACTIVITY			
CJ JUV. DETENTION INITIATIVE - 8201101			
0503	Legal Services Administrator	24	0.7 121,962
			0.7 \$121,962
TOTAL SALARIES AND POSITIONS			0.7 \$121,962
TURNOVER ADJUSTMENT			
OPERATING FUNDS TOTAL			0.7 \$121,962

DEPARTMENT 823 - ADULT PROBATION SERVICES FOR FEMALE OFFENDERS

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	218,940
Contractual Services Total	\$218,940
Operating Funds Total	\$218,940

DEPARTMENT 824 - CHIEF JUDGE RECOVERY JUSTICE ASSISTANCE

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	144,635
170 / 501510 Mandatory Medicare Costs	1,946
172 / 501540 Workers' Compensation	3,303
174 / 501570 Pension	23,372
175 / 501590 Life Insurance Program	1,344
176 / 501610 Health Insurance	29,129
177 / 501640 Dental Insurance Plan	1,854
178 / 501660 Unemployment Compensation	2,101
179 / 501690 Vision Care Insurance	936
189 / 501950 Allowances Per Collective Bargaining Agreement	1,000
Personal Services Total	\$209,620
Contingency	
883 / 580260 Cook County Administration	41,028
Contingency Total	\$41,028
Operating Funds Total	\$250,648

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Approved Budget	
Code	Title	Grade	FTE Pos. Salaries
01 GRANT ACTIVITY			
CJ RECOVERY JUSTICE ASSISTAMCE - 8241001			
1531	Social Caseworker I	PS1	3.0 144,635
			3.0 \$144,635
TOTAL SALARIES AND POSITIONS			3.0 \$144,635
TURNOVER ADJUSTMENT			
OPERATING FUNDS TOTAL			3.0 \$144,635

DEPARTMENT 825 - CHIEF JUDGE FEMALE DUI OFFENDERS**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Personal Services	
183 / 501770 Seminars for Professional Employees	2,500
190 / 501970 Transportation and Other Travel Expenses for Employees	2,560
Personal Services Total	\$5,060
Contractual Services	
260 / 520830 Professional and Managerial Services	86,119
Contractual Services Total	\$86,119
Supplies and Materials	
350 / 530600 Office Supplies	663
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	1,491
Supplies and Materials Total	\$2,154
Operating Funds Total	\$93,333

DEPARTMENT 827 - CHIEF JUDGE PARTNER ABUSE INTERVENTION

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	11,133
Contractual Services Total	\$11,133
Operating Funds Total	\$11,133

DEPARTMENT 835 - CHIEF JUDGE PRE-EMPLOYMENT PROGRAM**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Personal Services	
186 / 501860 Training Programs for Staff Personnel	30,120
190 / 501970 Transportation and Other Travel Expenses for Employees	4,000
Personal Services Total	\$34,120
Supplies and Materials	
350 / 530600 Office Supplies	3,040
Supplies and Materials Total	\$3,040
Operating Funds Total	\$37,160

DEPARTMENT 838 - CHIEF JUDGE DOMESTIC VIOLENCE SERVICE ENHANCEMENT PROGRAM

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	188,920
170 / 501510 Mandatory Medicare Costs	2,740
172 / 501540 Workers' Compensation	2,834
174 / 501570 Pension	16,048
175 / 501590 Life Insurance Program	1,129
176 / 501610 Health Insurance	26,450
177 / 501640 Dental Insurance Plan	1,236
178 / 501660 Unemployment Compensation	2,834
179 / 501690 Vision Care Insurance	596
Personal Services Total	\$242,787
Operating Funds Total	\$242,787

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Grade	Approved Budget	
Code	Title		FTE Pos.	Salaries
01 GRANT ACTIVITY				
CJ DOMESTIC VIOLENCE DIV. SER. - 8381001				
0538	Court Services Project Administrator	24	1.0	125,000
0513	Court Coordinator V	21	1.0	63,920
			2.0	\$188,920
TOTAL SALARIES AND POSITIONS			2.0	\$188,920
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$188,920

DEPARTMENT 860 - ADULT PROBATION DRUG COURT ENHANCEMENT**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Personal Services	
186 / 501860 Training Programs for Staff Personnel	12,000
190 / 501970 Transportation and Other Travel Expenses for Employees	18,000
Personal Services Total	\$30,000
Contractual Services	
260 / 520830 Professional and Managerial Services	268,488
Contractual Services Total	\$268,488
Operating Funds Total	\$298,488



CLERK OF THE CIRCUIT COURT

The Clerk of the Circuit Court Child Support Division has received over \$7 million in Federal funds to maintain and administer all records pertaining to child support matters in parentage non-support and post decree hearings in the Circuit Court. Other grant funds will be used to enhance the accessibility and accuracy of pertinent information provided by the Court.

741 – DISPOSITION REPORTING

Funding Source: Illinois Criminal Justice Information Authority

The funds will be used to improve disposition reporting to the Illinois State Police by providing an overall method or system of correcting the rejected posting from the Illinois State Police's Criminal History Record Information system.

779 - CHILD SUPPORT ENFORCEMENT

Funding Source: Illinois Department of Public Aid

This program supports enforcement of child support obligations through income withholding by employers. The Clerk of the Circuit Court maintains all records pertaining to paternity cases filed in Cook County which represents over 60% of the State total and provides record information to the State Disbursement Unit for the processing and distribution of support payments.

DEPARTMENT 741 - CLERK OF THE CIRCUIT COURT DISPOSITION REPORTING

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	162,000
Contractual Services Total	\$162,000
Operating Funds Total	\$162,000

DEPARTMENT 779 - CLERK OF THE CIRCUIT COURT CHILD SUPPORT ENFORCEMENT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account		Approved Budget
Personal Services		
110 / 501010	Salaries and Wages of Regular Employees	(1,760,211)
110 / 501010	Salaries and Wages of Regular Employees	5,570,468
119 / 501190	Scheduled Salary Adjustment	17,000
120 / 501210	Overtime Compensation	5,000
124 / 501250	Employee Health Insurance Allotment	6,000
170 / 501510	Mandatory Medicare Costs	72,524
172 / 501540	Workers' Compensation	75,025
174 / 501570	Pension	654,720
175 / 501590	Life Insurance Program	19,475
176 / 501610	Health Insurance	1,347,240
177 / 501640	Dental Insurance Plan	44,690
178 / 501660	Unemployment Compensation	75,025
179 / 501690	Vision Care Insurance	12,644
185 / 501810	Professional and Technical Membership Fees	300
190 / 501970	Transportation and Other Travel Expenses for Employees	500
Personal Services Total		\$6,140,400
Contractual Services		
220 / 520150	Communication Services	25,000
225 / 520260	Postage	15,000
240 / 520490	External Graphics and Reproduction Services	500
Contractual Services Total		\$40,500
Supplies and Materials		
350 / 530600	Office Supplies	5,000
353 / 530640	Books, Periodicals, Publications, Archives and Data Services	100
388 / 531650	Computer Operation Supplies	250
Supplies and Materials Total		\$5,350
Operation and Maintenance		
410 / 540050	Electricity	30,000
440 / 540130	Maintenance and Repair of Office Equipment	6,000
Operation and Maintenance Total		\$36,000
Capital Outlay		
530 / 560510	Office Furnishings and Equipment	250
570 / 560440	Telecommunications Equipment	250
Capital Outlay Total		\$500
Rental and Leasing		
630 / 550010	Rental of Office Equipment	500
660 / 550130	Rental of Facilities	785,944
Rental and Leasing Total		\$786,444
Contingency		
883 / 580260	Cook County Administration	238,313
Contingency Total		\$238,313
Operating Funds Total		\$7,247,507

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Approved Budget		
Code	Title	Grade	FTE Pos.	Salaries
01	CLERK OF THE CIRCUIT COURT CHILD SUPPORT ENFORCEMENT			

DEPARTMENT 779 - CLERK OF THE CIRCUIT COURT CHILD SUPPORT ENFORCEMENT
PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
CCC CHILD SUPPORT ENFORCEMENT - 7791101				
0117	Director of Technical Service	23	1.0	97,305
0537	Chief Deputy Clerk (Administrative)	23	1.0	100,762
5488	Assistant Chief Deputy Clerk III	22	1.0	60,281
0294	Administrative Analyst IV	22		1
1108	Programmer IV	22	1.0	94,909
0051	Administrative Assistant V	20	2.0	134,970
0145	Accountant V	19	4.0	274,310
0050	Administrative Assistant IV	18	1.0	63,692
0144	Accountant IV	17	2.0	122,708
0048	Administrative Assistant III	16	13.0	721,010
0639	Investigator II	16	3.0	176,385
0143	Accountant III	15	2.0	102,314
0608	Court Clerk/Trainer	15	2.0	639,102
0174	Bookkeeper IV	14	2.0	107,941
0047	Administrative Assistant II	14	2.0	90,978
0552	Court Clerk II	14	1.0	53,970
0638	Investigator I	14	8.0	426,618
0551	Court Clerk I	13	2.0	98,142
0142	Accountant II	13	8.0	390,175
0228	Cashier III	12		2
0637	Investigator Aide	12	1.0	43,826
0046	Administrative Assistant I	12	15.0	677,241
0907	Clerk V	11	20.0	823,348
4220	Clerk IV, Senior (Courts)	10	7.0	270,478
			99.0	\$5,570,468
TOTAL SALARIES AND POSITIONS			99.0	\$5,570,468
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			99.0	\$5,570,468

COUNTY CLERK

The County Clerk received federal grant funds for research and development.

621 – PRE-ELECTION LOGIC AND ACCURACY TESTING

Funding Source: Election Assistance Commission

The grant funds will be used to develop and document processes and best practices for coordinating quality and cost-effective voting system pre-election logic and accurate testing and post-election audits.

DEPARTMENT 621 - COUNTY CLERK PRE-ELECTION LOGIC AND ACCURACY TESTING

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	125,000
Contingency Total	\$125,000
Operating Funds Total	\$125,000

OFFICE OF THE SHERIFF

The Office of the Sheriff receives Federal and State funds for programs to assist and strengthen urban law enforcement, improve community safety, and educate the public. In 2012, the Sheriff's Office will administer 7 grants totaling approximately \$7.1 million.

655 – CHICAGO - HIGH INTENSITY DRUG TRAFFICKING AREA (HIDTA)

Funding Source: Executive Office of the President

The mission of the Chicago HIDTA is to enhance and coordinate America's drug control efforts among federal, state and local law enforcement agencies in order to eliminate or reduce drug trafficking and its harmful consequences in critical regions of the United States. The mission includes coordinated efforts to reduce the production, manufacturing, distribution, transportation and chronic use of illegal drugs, as well as the attendant money laundering of drug proceeds.

656 – SECOND CHANCE REENTRY INITIATIVE

Funding Source: Department of Justice

The grant will fund a pilot program for family-based reentry services for detainees at the Cook County Jail who are participating in substance abuse treatment at the WestCare Impact Program.

688 – WESTCARE FAMILY IMPACT PROGRAM

Funding Source: Department of Justice

The Family-Based prisoner Substance Abuse Treatment Program enhances the capability of states to provide substance abuse treatment for incarcerated parents; prepares offenders for their reintegration into communities from which they came by incorporating reentry planning activities into treatment programs and assists offenders and their communities through the reentry process through the delivery of community-based treatment and other broad based aftercare.

692 – DOMESTIC VIOLENCE/SEXUAL ASSAULT COORDINATION

Funding Source: Illinois Criminal Justice Information Authority

Provide coordinated services to improve law enforcement response to victims of domestic violence and sexual assault

694 – TRANSITIONAL MENTAL HEALTH CLINIC

Funding Source: Department of Justice

Implementing a Transitional Mental Health Clinic specifically for women with complex mental health histories. The clinic will provide continued comprehensive trauma centered treatment services, intensive case management services and peer support services as women transition from Department for Women's Justice Service programs to the community.

781 – CHILD SUPPORT ENFORCEMENT

Funding Source: Illinois Department of Public Aid

The Child Support Enforcement program provides services within Cook County that improve child support collection. The responsibilities of the Sheriff's Office are to serve and execute within Cook County, and return all summons, subpoenas, writs, warrants, orders, notices of delinquency for income withholding, notices of support obligation and decrees as may be legally directed. In addition, the Office of the Sheriff cooperates with law enforcement personnel in other Illinois counties and other states on like matters.

919 – CONTRABAND PRODUCT INVESTIGATIONS

Funding Source: Altria Client Services

Grant funds will be used to support an on-going investigation into activities involving illegal trade in cigarettes, including the sale of counterfeit, stolen and/or illegally imported cigarettes or cigarettes on which applicable taxes have not been paid.

DEPARTMENT 655 - SHERIFF CHICAGO EMPOWERMENT HIDTA
DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	1,785,838
119 / 501190 Scheduled Salary Adjustment	6,230
170 / 501510 Mandatory Medicare Costs	25,920
172 / 501540 Workers' Compensation	26,811
174 / 501570 Pension	233,993
175 / 501590 Life Insurance Program	5,207
176 / 501610 Health Insurance	272,145
177 / 501640 Dental Insurance Plan	6,320
178 / 501660 Unemployment Compensation	26,813
179 / 501690 Vision Care Insurance	2,578
Personal Services Total	\$2,391,855
Supplies and Materials	
350 / 530600 Office Supplies	27,880
Supplies and Materials Total	\$27,880
Operation and Maintenance	
445 / 540290 Operation of Automotive Equipment	46,550
Operation and Maintenance Total	\$46,550
Rental and Leasing	
634 / 550060 Rental of Automotive Equipment	525,350
Rental and Leasing Total	\$525,350
Contingency	
810 / 580340 Contingency Fund - For Confidential Investigation	137,540
Contingency Total	\$137,540
Operating Funds Total	\$3,129,175

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
SHE CHICAGO HIDTA - 6551102				
1370	Director, Chicago HIDTA Office	24	1.0	104,832
0253	Business Manager III	22	1.0	93,966
4116	Criminal Research Coordinator (HIDTA)	22	1.0	84,200
4115	Criminal Research Anlyst V (HIDTA)	22	1.0	92,568
1112	Systems Analyst III	20	1.0	73,226
0641	Investigator IV	20	1.0	75,078
4114	Criminal Research Anlyst IV (HIDTA)	20	2.0	124,467
0050	Administrative Assistant IV	18	1.0	63,679
1111	Systems Analyst II	18	1.0	43,809
4113	Criminal Research Anlyst III(HIDTA)	18	6.0	328,573
0144	Accountant IV	17	2.0	121,772
0048	Administrative Assistant III	16	1.0	52,676
0048	Administrative Assistant III	16	1.0	45,176
0048	Administrative Assistant III	16	1.0	46,280
0048	Administrative Assistant III	16	1.0	55,382
4112	Criminal Research Anlyst II(HIDTA)	16	5.0	236,457
0047	Administrative Assistant II	14	1.0	45,820
0047	Administrative Assistant II	14	2.0	97,877

DEPARTMENT 655 - SHERIFF CHICAGO EMPOWERMENT HIDTA

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
			30.0	\$1,785,838
TOTAL SALARIES AND POSITIONS			30.0	\$1,785,838
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			30.0	\$1,785,838

DEPARTMENT 656 - SHERIFF SECOND CHANCE REENTRY INITIATIVE

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	747,006
Contractual Services Total	\$747,006
Operating Funds Total	\$747,006

DEPARTMENT 688 - SHERIFF WESTCARE FAMILY IMPACT PROGRAM

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
298 / 521310 Special or Cooperative Programs	300,000
Contractual Services Total	\$300,000
Operating Funds Total	\$300,000

DEPARTMENT 692 - SHERIFF DOMESTIC VIOLENCE/SEXUAL ASSAULT COORDINATION

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	81,318
115 / 501170 Appropriation Adjustment for Personal Services	19,745
170 / 501510 Mandatory Medicare Costs	1,179
172 / 501540 Workers' Compensation	1,220
174 / 501570 Pension	6,913
175 / 501590 Life Insurance Program	483
176 / 501610 Health Insurance	20,658
177 / 501640 Dental Insurance Plan	862
178 / 501660 Unemployment Compensation	1,220
179 / 501690 Vision Care Insurance	155
186 / 501860 Training Programs for Staff Personnel	3,000
190 / 501970 Transportation and Other Travel Expenses for Employees	15,503
Personal Services Total	\$152,256
Contractual Services	
240 / 520490 External Graphics and Reproduction Services	5,000
Contractual Services Total	\$5,000
Operating Funds Total	\$157,256

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
	SHE DV SEXUAL ASSAULT - 6921001			
1054	Project Director IV	23	1.0	81,318
			1.0	\$81,318
TOTAL SALARIES AND POSITIONS			1.0	\$81,318
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$81,318

DEPARTMENT 694 - SHERIFF TRANSITIONAL MENTAL HEALTH CLINIC

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
298 / 521310 Special or Cooperative Programs	18,750
Contractual Services Total	\$18,750
Operating Funds Total	\$18,750

DEPARTMENT 781 - SHERIFF CHILD SUPPORT ENFORCEMENT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	(277)
110 / 501010 Salaries and Wages of Regular Employees	1,779,264
119 / 501190 Scheduled Salary Adjustment	20,000
120 / 501210 Overtime Compensation	250
124 / 501250 Employee Health Insurance Allotment	3,400
136 / 501400 Differential Pay	600
170 / 501510 Mandatory Medicare Costs	16,000
172 / 501540 Workers' Compensation	25,103
174 / 501570 Pension	160,581
175 / 501590 Life Insurance Program	7,000
176 / 501610 Health Insurance	400,000
177 / 501640 Dental Insurance Plan	12,000
178 / 501660 Unemployment Compensation	25,103
179 / 501690 Vision Care Insurance	5,000
189 / 501950 Allowances Per Collective Bargaining Agreement	17,000
Personal Services Total	\$2,471,024
Contractual Services	
220 / 520150 Communication Services	9,004
225 / 520260 Postage	10,000
240 / 520490 External Graphics and Reproduction Services	1,000
263 / 520930 Legal Fees	40,000
Contractual Services Total	\$60,004
Supplies and Materials	
320 / 530100 Wearing Apparel	290
330 / 530160 Household, Laundry, Cleaning and Personal Care Supplies	100
350 / 530600 Office Supplies	12,145
388 / 531650 Computer Operation Supplies	1,000
Supplies and Materials Total	\$13,535
Operation and Maintenance	
440 / 540130 Maintenance and Repair of Office Equipment	1,000
444 / 540250 Maintenance and Repair of Automotive Equipment	10,000
445 / 540290 Operation of Automotive Equipment	15,150
Operation and Maintenance Total	\$26,150
Rental and Leasing	
634 / 550060 Rental of Automotive Equipment	110,000
660 / 550130 Rental of Facilities	30,635
Rental and Leasing Total	\$140,635
Contingency	
883 / 580260 Cook County Administration	75,104
Contingency Total	\$75,104
Operating Funds Total	\$2,786,452

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	FTE Pos.	Salaries
01 GRANT ACTIVITY				
SHE CHILD SUPPORT ENFORCEMENT - 7811101				
1321	Assistant Chief Deputy Sheriff	D5	1.0	82,952

DEPARTMENT 781 - SHERIFF CHILD SUPPORT ENFORCEMENT

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
1331	Deputy Sheriff Lieutenant	D4	1.0	80,636
1341	Deputy Sheriff Sergeant	D3	4.0	274,885
1339	Deputy Sheriff D2B	D2B	16.0	866,624
2599	Director-Sheriff's Child Support Division	22	1.0	90,742
2400	Assistant Director-Sheriff's Child Support	21	1.0	59,090
1112	Systems Analyst III	20	1.0	78,915
0110	Director of Financial Control I	20		1
0048	Administrative Assistant III	16		2
4841	Clerk V-County Clerk/Recorder of Deeds/Sheriff	12	2.0	87,878
0907	Clerk V	11	1.0	35,858
4839	Clerk IV - County Clerk/Recorder of Deeds/Sheriff	11	3.0	121,681
			31.0	\$1,779,264
TOTAL SALARIES AND POSITIONS			31.0	\$1,779,264
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			31.0	\$1,779,264

DEPARTMENT 919 - SHERIFF CONTRABAND PRODUCT INVESTIGATIONS**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

Account	Approved Budget
Contingency	
810 / 580340 Contingency Fund - For Confidential Investigation	25,000
Contingency Total	\$25,000
Operating Funds Total	\$25,000



STATE'S ATTORNEY

The State's Attorney administers 24 grants that exceed \$24.3 million in funding. The largest is the Child Support Enforcement Program. Others focus on prevention or prosecution programs in the areas of motor vehicle theft, various drug trafficking and narcotics violations, and support programs for victims of violent crime and their families.

611 – INTERNET CRIMES CHILDREN

Funding Source: Department of Justice

Through this program, the State's Attorney's Office provides equipment, training and overtime costs for investigating and prosecuting technology facilitated crimes against children such as pornography, solicitation and trafficking crimes. Funds under this program also support partner law enforcement agencies.

612 – COMMUNITY JUSTICE CENTER PROGRAM

Funding Source: Illinois Criminal Justice Information Authority

Funds through this program provide support for staffing in two neighborhood based Community Justice Centers to conduct outreach, community education and support for prosecution of crimes in the west side and western suburban areas and the soon to be opened central Community Justice Center.

613 – DOMESTIC VIOLENCE TARGETED ABUSER CALL

Funding Source: Department of Justice

This grant funds the participation of Lifespan Legal Services and Jane Addams Hull House to provide civil legal assistance and victim advocacy to domestic violence in the Targeted Abuser Call program of the Domestic Violence Division. Cases are selected for the intensive interventions association with this program based on a lethality assessment and the likelihood of escalation of violence

615 – SERVICE TO COOK COUNTY VICTIMS

Funding Source: Illinois Criminal Justice Information Authority

The State's Attorney's Office is committed to providing assistance to victims of violent crimes within the criminal justice system. This proposal focuses on the continuation of services in two critical areas: Senior and Disabled Victims and Victim Compensation Claims. The Office offers monthly support groups for adults and children, develops and directs training and sensitivity sessions for both new and continuing staff, prepares and distributes brochures for outreach efforts to senior citizens who are victims, and is compiling a handbook for those who serve victims with disabilities

622 – APPELLATE ASSISTANCE PROGRAM

Funding Source: State Appellate Prosecutor

Recent increases in available appellate defense attorneys have led to a significant backlog of appellate briefs awaiting a response from the State's Attorney. In an effort to offset the difference in the number of appellate defenders (public and private) with the number of assistant state's attorneys assigned to

respond to appeals, the State of Illinois provided funding to permit the hiring of additional attorneys and support staff as well as to purchase computer equipment and office furniture for those staff.

623 – INTERNET CRIMES AGAINST CHILDREN-COMMERICAL SEXUAL ENPLOITATION

Funding Source: Department of Justice

Through this program, the office has contracted with service providers to increase the availability of residential and trauma care to victims of Commercial Sexual Exploitation of Children (CSEC) as well as hiring of a specially trained CSEC Coordinator with experience in trauma care, immigration issues and victim services to support the investigative and prosecutorial efforts as well as provide outreach and training for law enforcement, community service providers and the public on the needs of CSEC victims.

624 - MOTOR VEHICLE THEFT PROSECUTIONS PROGRAM

Funding Source: Illinois Motor Vehicle Theft Prevention Council

The Motor Vehicle Theft Prosecution Unit conducts vertical prosecution of motor vehicle theft related offenses. The Unit continues to attack the overall motor vehicle theft problem by: increasing the percentage of offenses for violation of motor vehicle theft laws which result in criminal prosecutions; maintaining a high level of convictions for such offenses in the face of increasing case loads; and attacking “target case” offenders which comprise of career thieves, chop shop operators, operators of illegally run vehicles, scrap, parts and rebuild shops, and organized street gang theft rings.

In addition, the Unit will create advanced training programs for prosecution of these offenses by Criminal Bureau Prosecutors throughout Cook County. The added expertise will give the attorneys the ability to more effectively attack the overall motor vehicle theft problem.

625 – HUMAN TRAFFICKING TASK FORCE

Funding Source: Illinois Criminal Justice Information Authority

Staff will investigate and prosecute proactive and reactive human trafficking cases for the Office, will provide guidance and direction to other human trafficking ASA's and investigators, and will participate in all Task Force activities.

627 – SOUTH SUBURBAN AUTO THEFT

Funding Source: Motor Vehicle Theft Prevention Council

The purpose of this grant is to create the required multi-jurisdictional authority to be known as the South Suburban Auto Theft Interdiction Network (SSATIN) Task Force. The Task Force will direct its efforts to covert and overt investigations of auto theft operations, in cooperation with local police departments, with emphasis on vehicle related criminal activities.

628 – INTELLECTUAL PROPERTY CRIME ENFORCEMENT

Funding Source: Department of Justice

The program will provide support to improve the capacity of state, local and tribal criminal justice systems to address intellectual property criminal enforcement, including prosecution, prevention, training and technical assistance.

636 – INTERNET CRIMES AGAINST CHILDREN

Funding Source: Department of Justice

The Internet Crimes Against Children Program funds training, equipment and overtime for the State's Attorney's Office and partner law enforcement agencies both in Chicago and throughout Cook County in each suburban district to investigate and prosecute cases of crimes against children using the Internet.

648 – DNA TRAINING AND PROSECUTION UNIT

Funding Source: Illinois Criminal Justice Information Authority

The new DNA Training and Prosecution Program will provide training, support and assistance to assistant state's attorneys in cases involving DNA evidence. The program will work to best utilize limited DNA testing resources by being an internal resource for other bureaus of the office for the purpose of teaching and consulting on how to make better use of DNA evidence and expedite cases.

653 – PROJECT SAFE NEIGHBORHOOD

Funding Source: Illinois Criminal Justice Information Authority

This program within the Special Prosecutions Bureau is dedicated to the investigation and prosecution of firearms offenses from the City of Chicago and surrounding Cook County suburbs, in accordance with the Project Safe Neighborhoods mission. In addition, equipment will be purchased for the purpose of enhancing the Office's ability to investigate and prosecute firearms-related cases.

742 – VICTIM SENSITIVE INTERVIEW PROGRAM

Funding Source: Illinois Attorney General
Department of Children & Family Services

This program reduces the number of interviews that child sexual abuse victims must go through during an investigation of charges. The program also assists the Chicago Police, health care professionals, and the Department of Children and Family Services in making appropriate findings and service determinations.

746 – HIDDEN VICTIMS SUPPORT GROUP

Funding Source: Illinois Attorney General

The funds will facilitate monthly support groups for survivors of homicide victims. Two support groups will focus on adult survivors and one will address the needs of adolescents. In addition, funding has been awarded for the purchase of publications that will be distributed to the adolescents in attendance at the support groups.

747 - VICTIM/WITNESS SEXUAL ASSAULT SERVICES

Funding Source: Illinois Attorney General

This program will focus exclusively on the needs of adult and juvenile sexual assault/abuse victims as they move through the criminal justice system. The program will provide assistance with court orientation, case notification, advocacy, transportation, referral and crisis intervention

756 – DOMESTIC VIOLENCE PROSECUTION COORDINATOR

Funding Source: Illinois Criminal Justice Information Authority

Under this program, funds support enhanced prosecution, investigation and victim services for victims of domestic violence and sexual assault including specially trained felony review, investigators and felony domestic violence prosecutors.

762 – PROSECUTION BASED VICTIM ASSISTANCE

Funding Source: Illinois Criminal Justice Information Authority

This program has enabled the Cook County State's Attorney Office to facilitate a reorganization and enhancement of our Victim-Witness Assistance Program at the Criminal Courthouse at 2650 South California Avenue. The Office has been able to reduce caseloads and impact the level of service available to victims by increasing the number of trained generalists. This has enabled the Office to provide the highest quality of services to victims in Cook County and maintain its status as a model prosecution-based victim service provider.

782 - CHILD SUPPORT ENFORCEMENT

Funding Source: Illinois Department of Public Aid

The State's Attorney is the legal representative in Cook County for participants in the Child Support Enforcement Program. Responsibilities under this cooperative agreement are to establish parentage of children born outside of marriage, obtain orders of support in parentage and post decree (divorce) cases, enforce existing orders of support, and litigate actions under the Uniform Reciprocal Enforcement of Support Act on behalf of participants living in other countries and states. In addition, the program will develop outreach programs in minority communities and programs to identify children with disabilities in an effort to seek higher child support awards and establish procedures to modify child support orders that are below guidelines.

795 – COLD CASE HOMICIDE UNIT

Funding Source: Department of Justice

The grant will enable the continuation of efforts that began through a four-year grant funded by the Illinois Criminal Justice Information Authority, known as the Unsolved Homicide Initiative. Through this federal grant, five prosecutors and four investigators will be dedicated to targeted, long-term investigations that will work to hold offenders accountable and serve to restore public confidence by closing unsolved homicides from Chicago and the outlying Cook County suburbs.

830 – COMPLEX DRUG PROSECUTIONS

Funding Source: Department of Justice

This is a newly created program that represents a new direction in the War on Drugs in Cook County and reflects an expanded commitment from the Cook County State's Attorney's Office to target major narcotics organizations and work to dismantle them at all levels. The focus will be on implementing new strategies to effectively combat drug enterprises and networks operating in the city and suburban Cook County.

966 – VAWA ARRA SPECIALIZED PERSONNEL DOMESTIC VIOLENCE PROGRAM

Funding Source: Illinois Criminal Justice Information Authority

Funds awarded under this program allowed the Office to rehire staff lost due to layoffs as well as respond to increased needs for bilingual staff in domestic violence court.

968 – MORTGAGE FRAUD INVESTIGATION AND PROSECUTION

Funding Source: Department of Justice

This award provides funding for investigators and attorneys that will concentrate prosecutorial efforts on criminal enterprises that have benefited from weak lending practices and centralize intelligence and information on large scale mortgage fraud operations.

973 – VAWA ARRA SPECIALIZED PERSONNEL SEXUAL ASSAULT PROGRAM

Funding Source: Department of Justice

These funds allowed the Office to hire 2 specially trained prosecutors to respond to the specialized needs of adolescent victims of sexual assault as well as victims of acquaintance rape.

DEPARTMENT 611 - STATE'S ATTORNEY INTERNET CRIMES CHILDREN

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	116,854
115 / 501170 Appropriation Adjustment for Personal Services	150,456
120 / 501210 Overtime Compensation	7,325
170 / 501510 Mandatory Medicare Costs	1,695
172 / 501540 Workers' Compensation	1,753
174 / 501570 Pension	9,933
175 / 501590 Life Insurance Program	341
176 / 501610 Health Insurance	34,900
177 / 501640 Dental Insurance Plan	1,730
178 / 501660 Unemployment Compensation	1,753
179 / 501690 Vision Care Insurance	1,242
Personal Services Total	\$327,982
Operating Funds Total	\$327,982

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Approved Budget	
Code	Title	Grade	FTE Pos. Salaries
01 INTERNET CRIMES			
01 STATE'S ATTORNEY INTERNET CRIMES - 6110901			
0696	Investigator II (State's Attorney)	SA2	2.0 116,854
			2.0 \$116,854
TOTAL SALARIES AND POSITIONS			2.0 \$116,854
TURNOVER ADJUSTMENT			
OPERATING FUNDS TOTAL			2.0 \$116,854

DEPARTMENT 612 - STATE'S ATTORNEY COMMUNITY JUSTICE CENTER PROGRAM

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	214,261
115 / 501170 Appropriation Adjustment for Personal Services	125,094
170 / 501510 Mandatory Medicare Costs	8,070
172 / 501540 Workers' Compensation	8,349
174 / 501570 Pension	47,312
175 / 501590 Life Insurance Program	1,636
176 / 501610 Health Insurance	214,640
177 / 501640 Dental Insurance Plan	10,336
178 / 501660 Unemployment Compensation	8,349
179 / 501690 Vision Care Insurance	1,872
Personal Services Total	\$639,919
Capital Outlay	
530 / 560510 Office Furnishings and Equipment	9,080
579 / 560450 Computer Equipment	11,400
Capital Outlay Total	\$20,480
Operating Funds Total	\$660,399

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
SA COMMUNITY JUSTICE CENTER - 6121001				
0051	Administrative Assistant V	20	1.0	86,357
0050	Administrative Assistant IV	18	1.0	52,911
0046	Administrative Assistant I	12	1.0	42,652
0907	Clerk V	11	1.0	32,341
			4.0	\$214,261
TOTAL SALARIES AND POSITIONS			4.0	\$214,261
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			4.0	\$214,261

DEPARTMENT 613 - STATE'S ATTORNEY DOMESTIC VIOLENCE TARGETED ABUSER CALL

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	186,513
115 / 501170 Appropriation Adjustment for Personal Services	192,499
170 / 501510 Mandatory Medicare Costs	5,497
172 / 501540 Workers' Compensation	5,685
174 / 501570 Pension	49,612
175 / 501590 Life Insurance Program	1,114
176 / 501610 Health Insurance	49,882
177 / 501640 Dental Insurance Plan	1,141
178 / 501660 Unemployment Compensation	5,685
179 / 501690 Vision Care Insurance	423
190 / 501970 Transportation and Other Travel Expenses for Employees	11,580
Personal Services Total	\$509,631
Contractual Services	
260 / 520830 Professional and Managerial Services	490,369
Contractual Services Total	\$490,369
Operating Funds Total	\$1,000,000

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 STATE'S ATTORNEY DOMESTIC VIOLENCE TARGETED ABUSER CALL				
00 STATE'S ATTORNEY DOMESTIC VIOLENCE TARGETED ABUSER CALL - 6130501				
0696	Investigator II (State's Attorney)	SA2	1.0	73,700
1151	Assistant State's Attorney	AT	1.0	62,423
0556	Law Clerk I	14	1.0	50,390
			3.0	\$186,513
TOTAL SALARIES AND POSITIONS			3.0	\$186,513
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			3.0	\$186,513

DEPARTMENT 615 - STATE'S ATTORNEY SERVICES TO COOK COUNTY VICTIMS

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	391,746
170 / 501510 Mandatory Medicare Costs	5,680
172 / 501540 Workers' Compensation	5,876
174 / 501570 Pension	33,298
175 / 501590 Life Insurance Program	1,501
176 / 501610 Health Insurance	88,398
177 / 501640 Dental Insurance Plan	2,472
178 / 501660 Unemployment Compensation	5,876
179 / 501690 Vision Care Insurance	1,240
Personal Services Total	\$536,087
Operating Funds Total	\$536,087

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 STATE'S ATTORNEY SERVICES TO COOK COUNTY VICTIMS				
SA SERV. COOK COUNTY VICTIM - 6151001				
0667	Victim Witness Coordinator II	15	1.0	52,796
0556	Law Clerk I	14	6.0	303,366
0936	Stenographer V	13	1.0	35,584
			8.0	\$391,746
TOTAL SALARIES AND POSITIONS			8.0	\$391,746
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			8.0	\$391,746

DEPARTMENT 622 - STATE'S ATTORNEY APPELLATE ASSISTANCE PROGRAM

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	1,500,767
115 / 501170 Appropriation Adjustment for Personal Services	2,993
170 / 501510 Mandatory Medicare Costs	21,798
172 / 501540 Workers' Compensation	22,550
174 / 501570 Pension	127,784
175 / 501590 Life Insurance Program	4,420
176 / 501610 Health Insurance	285,736
177 / 501640 Dental Insurance Plan	7,010
178 / 501660 Unemployment Compensation	22,550
179 / 501690 Vision Care Insurance	2,015
Personal Services Total	\$1,997,623
Contractual Services	
260 / 520830 Professional and Managerial Services	2,377
Contractual Services Total	\$2,377
Operating Funds Total	\$2,000,000

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 STATE'S ATTORNEY APPELLATE ASSISTANCE PROGRAM				
SA APPELLATE ASSISTANCE PROGRA - 6221101				
0500	Assistant State's Attorney	AT	10.0	473,547
1159	Assistant State's Attorney	AT	3.0	305,517
1156	Assistant State's Attorney	AT	3.0	275,798
1154	Assistant State's Attorney	AT	4.0	295,443
1111	Systems Analyst II	18	1.0	62,495
0556	Law Clerk I	14	1.0	47,044
0935	Stenographer IV	11	1.0	40,923
			23.0	\$1,500,767
TOTAL SALARIES AND POSITIONS			23.0	\$1,500,767
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			23.0	\$1,500,767

DEPARTMENT 623 - STATE'S ATTORNEY INTERNET CRIMES AGAINST CHILDREN-COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	52,147
120 / 501210 Overtime Compensation	22,902
170 / 501510 Mandatory Medicare Costs	761
172 / 501540 Workers' Compensation	783
174 / 501570 Pension	4,433
175 / 501590 Life Insurance Program	153
176 / 501610 Health Insurance	12,446
177 / 501640 Dental Insurance Plan	221
178 / 501660 Unemployment Compensation	783
179 / 501690 Vision Care Insurance	120
190 / 501970 Transportation and Other Travel Expenses for Employees	548
Personal Services Total	\$95,297
Operating Funds Total	\$95,297

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Approved Budget	
Code	Title	Grade	FTE Pos. Salaries
01 GRANT ACTIVITY			
SA INTERNET CRIME COMMERCIAL - 6231001			
0692	Victim Witness Coordinator III	16	1.0 52,147
			1.0 \$52,147
TOTAL SALARIES AND POSITIONS			1.0 \$52,147
TURNOVER ADJUSTMENT			
OPERATING FUNDS TOTAL			1.0 \$52,147

DEPARTMENT 624 - STATE'S ATTORNEY MOTOR VEHICLE THEFT PROSECUTIONS

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	588,094
170 / 501510 Mandatory Medicare Costs	8,509
172 / 501540 Workers' Compensation	8,802
174 / 501570 Pension	49,881
175 / 501590 Life Insurance Program	2,035
176 / 501610 Health Insurance	130,610
177 / 501640 Dental Insurance Plan	4,730
178 / 501660 Unemployment Compensation	8,802
179 / 501690 Vision Care Insurance	881
189 / 501950 Allowances Per Collective Bargaining Agreement	300
Personal Services Total	\$802,644
Operating Funds Total	\$802,644

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 STATE'S ATTORNEY MOTOR VEHICLE THEFT PROSECUTIONS				
SA MOTOR VEHICLE THEFT PROS. - 6241101				
0696	Investigator II (State's Attorney)	SA2	2.0	161,597
1165	Assistant State's Attorney	AT	1.0	111,330
1158	Assistant State's Attorney	AT	3.0	261,198
0048	Administrative Assistant III	16	1.0	53,969
			7.0	\$588,094
TOTAL SALARIES AND POSITIONS			7.0	\$588,094
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			7.0	\$588,094

DEPARTMENT 625 - STATE'S ATTORNEY HUMAN TRAFFICKING TASK FORCE

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	171,311
115 / 501170 Appropriation Adjustment for Personal Services	102,781
170 / 501510 Mandatory Medicare Costs	5,000
172 / 501540 Workers' Compensation	5,173
174 / 501570 Pension	29,313
175 / 501590 Life Insurance Program	1,014
176 / 501610 Health Insurance	55,552
177 / 501640 Dental Insurance Plan	2,166
178 / 501660 Unemployment Compensation	5,173
179 / 501690 Vision Care Insurance	550
186 / 501860 Training Programs for Staff Personnel	481
190 / 501970 Transportation and Other Travel Expenses for Employees	6,115
Personal Services Total	\$384,629
Contractual Services	
260 / 520830 Professional and Managerial Services	1,280
Contractual Services Total	\$1,280
Capital Outlay	
579 / 560450 Computer Equipment	1,851
Capital Outlay Total	\$1,851
Operating Funds Total	\$387,760

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
62 STATE'S ATTORNEY HUMAN TRAFFICKING TASK FORCE				
62 STATE'S ATTORNEY HUMAN TRAFFICKING TASK FORCE - 6251001				
1165	Assistant State's Attorney	AT	1.0	111,330
1151	Assistant State's Attorney	AT	1.0	59,981
			2.0	\$171,311
TOTAL SALARIES AND POSITIONS			2.0	\$171,311
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			2.0	\$171,311

DEPARTMENT 627 - STATE'S ATTORNEY SOUTH SUBURBAN AUTO THEFT PROGRAM

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	68,627
120 / 501210 Overtime Compensation	3,968
170 / 501510 Mandatory Medicare Costs	997
172 / 501540 Workers' Compensation	1,032
174 / 501570 Pension	5,846
175 / 501590 Life Insurance Program	202
177 / 501640 Dental Insurance Plan	221
178 / 501660 Unemployment Compensation	1,032
179 / 501690 Vision Care Insurance	120
189 / 501950 Allowances Per Collective Bargaining Agreement	150
Personal Services Total	\$82,195
Operating Funds Total	\$82,195

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job			Approved Budget	
Code	Title	Grade	FTE Pos.	Salaries
01 STATE'S ATTORNEY SOUTH SUBURBAN AUTO THEFT PROGRAM				
SA SOUTH SUBURBAN AUTO THEFT - 6271101				
0696	Investigator II (State's Attorney)	SA2	1.0	68,627
			1.0	\$68,627
TOTAL SALARIES AND POSITIONS			1.0	\$68,627
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$68,627

DEPARTMENT 628 - STATE'S ATTORNEY INTELLECTUAL PROPERTY CRIME ENFORCEMENT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	109,676
170 / 501510 Mandatory Medicare Costs	1,590
172 / 501540 Workers' Compensation	1,645
174 / 501570 Pension	14,357
175 / 501590 Life Insurance Program	322
176 / 501610 Health Insurance	20,659
177 / 501640 Dental Insurance Plan	862
178 / 501660 Unemployment Compensation	1,645
179 / 501690 Vision Care Insurance	155
186 / 501860 Training Programs for Staff Personnel	3,600
190 / 501970 Transportation and Other Travel Expenses for Employees	9,030
Personal Services Total	\$163,541
Contractual Services	
260 / 520830 Professional and Managerial Services	15,088
Contractual Services Total	\$15,088
Operating Funds Total	\$178,629

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
SA PROPERTY CRIME ENFORCEMENT - 6281101				
1161	Assistant State's Attorney	AT	1.0	109,676
			1.0	\$109,676
TOTAL SALARIES AND POSITIONS			1.0	\$109,676
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$109,676

DEPARTMENT 636 - STATE'S ATTORNEY INTERNET CRIMES

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	136,495
115 / 501170 Appropriation Adjustment for Personal Services	4,415
130 / 501320 Salaries and Wages of Extra Employees	47,321
170 / 501510 Mandatory Medicare Costs	2,729
172 / 501540 Workers' Compensation	2,824
174 / 501570 Pension	15,999
175 / 501590 Life Insurance Program	553
176 / 501610 Health Insurance	16,476
177 / 501640 Dental Insurance Plan	452
178 / 501660 Unemployment Compensation	2,824
179 / 501690 Vision Care Insurance	141
186 / 501860 Training Programs for Staff Personnel	6,640
190 / 501970 Transportation and Other Travel Expenses for Employees	53,316
Personal Services Total	\$290,185
Contractual Services	
260 / 520830 Professional and Managerial Services	16,000
Contractual Services Total	\$16,000
Supplies and Materials	
388 / 531650 Computer Operation Supplies	12,958
Supplies and Materials Total	\$12,958
Operating Funds Total	\$319,143

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Approved Budget	
Code	Title	Grade	FTE Pos. Salaries
01 INTERNET CRIMES AGAINST CHILDREN			
SA INTERNET CRIMES - 6361101			
1157	Assistant State's Attorney	AT	1.0 82,131
0048	Administrative Assistant III	16	1.0 54,364
			2.0 \$136,495
TOTAL SALARIES AND POSITIONS			2.0 \$136,495
TURNOVER ADJUSTMENT			
OPERATING FUNDS TOTAL			2.0 \$136,495

DEPARTMENT 648 - STATE'S ATTORNEY DNA TRAINING/PROSECUTIONS

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	283,300
120 / 501210 Overtime Compensation	1,000
170 / 501510 Mandatory Medicare Costs	4,121
172 / 501540 Workers' Compensation	4,264
174 / 501570 Pension	24,165
175 / 501590 Life Insurance Program	835
176 / 501610 Health Insurance	39,784
177 / 501640 Dental Insurance Plan	926
178 / 501660 Unemployment Compensation	4,264
179 / 501690 Vision Care Insurance	465
186 / 501860 Training Programs for Staff Personnel	770
189 / 501950 Allowances Per Collective Bargaining Agreement	150
190 / 501970 Transportation and Other Travel Expenses for Employees	1,513
Personal Services Total	\$365,557
Contractual Services	
220 / 520150 Communication Services	480
260 / 520830 Professional and Managerial Services	532
Contractual Services Total	\$1,012
Operating Funds Total	\$366,569

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 STATE'S ATTORNEY DNA TRAINING/ PROSECUTIONS				
01 SA DNA TRAINING/PROSECUTION - 6481001				
0696	Investigator II (State's Attorney)	SA2	1.0	81,579
1163	Assistant State's Attorney	AT	1.0	109,677
0028	Program Manager	24	1.0	92,044
			3.0	\$283,300
TOTAL SALARIES AND POSITIONS			3.0	\$283,300
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			3.0	\$283,300

DEPARTMENT 653 - STATE'S ATTORNEY PROJECT SAFE NEIGHBORHOOD

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	75,452
115 / 501170 Appropriation Adjustment for Personal Services	579
170 / 501510 Mandatory Medicare Costs	1,094
172 / 501540 Workers' Compensation	1,132
174 / 501570 Pension	6,414
175 / 501590 Life Insurance Program	293
176 / 501610 Health Insurance	19,582
177 / 501640 Dental Insurance Plan	309
178 / 501660 Unemployment Compensation	1,132
179 / 501690 Vision Care Insurance	156
190 / 501970 Transportation and Other Travel Expenses for Employees	933
Personal Services Total	\$107,076
Operating Funds Total	\$107,076

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01	STATE'S ATTORNEY PROJECT SAFE NEIGHBORHOOD			
01	SA PROJECT SAFE NEIGHBORHOOD - 6531002			
1154	Assistant State's Attorney	AT	1.0	75,452
			1.0	\$75,452
TOTAL SALARIES AND POSITIONS			1.0	\$75,452
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.0	\$75,452

DEPARTMENT 742 - STATE'S ATTORNEY VICTIM SENSITIVE INTERVIEW

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	80,633
170 / 501510 Mandatory Medicare Costs	804
172 / 501540 Workers' Compensation	834
174 / 501570 Pension	4,708
175 / 501590 Life Insurance Program	315
176 / 501610 Health Insurance	19,850
177 / 501640 Dental Insurance Plan	312
178 / 501660 Unemployment Compensation	834
179 / 501690 Vision Care Insurance	155
Personal Services Total	\$108,445
Operating Funds Total	\$108,445

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Approved Budget	
Code	Title	Grade	FTE Pos. Salaries
01 STATE'S ATTORNEY VICTIM SENSITIVE INTERVIEW			
01 SA VICTIM SENSITIVE INTERVIEW - 7421001			
0051	Administrative Assistant V	20	1.0 80,633
			1.0 \$80,633
TOTAL SALARIES AND POSITIONS			1.0 \$80,633
TURNOVER ADJUSTMENT			
OPERATING FUNDS TOTAL			1.0 \$80,633

DEPARTMENT 746 - STATE'S ATTORNEY HIDDEN VICTIMS SUPPORT GROUP PROGRAM

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contractual Services	
260 / 520830 Professional and Managerial Services	9,095
Contractual Services Total	\$9,095
Operating Funds Total	\$9,095

DEPARTMENT 747 - STATE'S ATTORNEY VICTIM WITNESS SEXUAL ASSAULT SERVICES

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Contingency	
818 / 580033 Reimbursement to Designated Fund	17,100
Contingency Total	\$17,100
Operating Funds Total	\$17,100

DEPARTMENT 756 - STATE'S ATTORNEY DOMESTIC VIOLENCE PROSECUTION COORDINATION

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	669,822
119 / 501190 Scheduled Salary Adjustment	11,453
170 / 501510 Mandatory Medicare Costs	9,878
172 / 501540 Workers' Compensation	10,219
174 / 501570 Pension	57,908
175 / 501590 Life Insurance Program	2,003
176 / 501610 Health Insurance	115,917
177 / 501640 Dental Insurance Plan	3,086
178 / 501660 Unemployment Compensation	10,219
179 / 501690 Vision Care Insurance	1,552
189 / 501950 Allowances Per Collective Bargaining Agreement	300
Personal Services Total	\$892,357
Operating Funds Total	\$892,357

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 STATE'S ATTORNEY DOMESTIC VIOLENCE CHICAGO RESPONSE				
SA/ DV PROSECUTION COORD. - 7561101				
0696	Investigator II (State's Attorney)	SA2	2.0	132,127
1157	Assistant State's Attorney	AT	3.0	255,003
1155	Assistant State's Attorney	AT	1.0	77,355
0048	Administrative Assistant III	16	2.0	116,466
0666	Victim Witness Coordinator I	14	1.0	39,829
0047	Administrative Assistant II	14	1.0	49,042
			10.0	\$669,822
TOTAL SALARIES AND POSITIONS			10.0	\$669,822
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			10.0	\$669,822

DEPARTMENT 762 - STATE'S ATTORNEY PROSECUTION BASED VICTIM ASSISTANCE

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	658,499
119 / 501190 Scheduled Salary Adjustment	18,396
170 / 501510 Mandatory Medicare Costs	9,815
172 / 501540 Workers' Compensation	10,153
174 / 501570 Pension	57,544
175 / 501590 Life Insurance Program	2,636
176 / 501610 Health Insurance	150,153
177 / 501640 Dental Insurance Plan	4,017
178 / 501660 Unemployment Compensation	10,153
179 / 501690 Vision Care Insurance	2,015
Personal Services Total	\$923,381
Operating Funds Total	\$923,381

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 STATE'S ATTORNEY PROSECUTION BASED VICTIM ASSISTANCE				
SA PROSECUTION BASED VICTIM - 7621101				
0667	Victim Witness Coordinator II	15	6.0	317,334
0666	Victim Witness Coordinator I	14	7.0	341,165
			13.0	\$658,499
TOTAL SALARIES AND POSITIONS			13.0	\$658,499
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			13.0	\$658,499

DEPARTMENT 782 - STATE'S ATTORNEY CHILD SUPPORT ENFORCEMENT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	(364,229)
110 / 501010 Salaries and Wages of Regular Employees	8,145,538
119 / 501190 Scheduled Salary Adjustment	46,366
120 / 501210 Overtime Compensation	1,000
124 / 501250 Employee Health Insurance Allotment	4,000
129 / 501300 Salaries and Wages of Seasonal Work Employees	100
130 / 501320 Salaries and Wages of Extra Employees	87,478
170 / 501510 Mandatory Medicare Costs	100,523
172 / 501540 Workers' Compensation	118,729
174 / 501570 Pension	672,797
175 / 501590 Life Insurance Program	22,275
176 / 501610 Health Insurance	1,777,415
177 / 501640 Dental Insurance Plan	56,510
178 / 501660 Unemployment Compensation	118,729
179 / 501690 Vision Care Insurance	14,040
186 / 501860 Training Programs for Staff Personnel	1,000
189 / 501950 Allowances Per Collective Bargaining Agreement	450
190 / 501970 Transportation and Other Travel Expenses for Employees	1,000
Personal Services Total	\$10,803,721
Contractual Services	
217 / 520100 Transportation for Specific Activities and Purposes	100
220 / 520150 Communication Services	27,000
225 / 520260 Postage	30,000
232 / 520350 Boarding and Lodging of Non-Employees	100
240 / 520490 External Graphics and Reproduction Services	7,000
245 / 520610 Advertising For Specific Purposes	5,000
246 / 520650 Imaging of Records	100
260 / 520830 Professional and Managerial Services	18,000
268 / 521030 Court Reporting, Stenographic, Transcribing, or Interpreter Services	7,000
Contractual Services Total	\$94,300
Supplies and Materials	
350 / 530600 Office Supplies	10,000
355 / 530700 Photographic and Reproduction Supplies	12,000
388 / 531650 Computer Operation Supplies	15,000
Supplies and Materials Total	\$37,000
Operation and Maintenance	
410 / 540050 Electricity	40,000
440 / 540130 Maintenance and Repair of Office Equipment	3,000
441 / 540170 Maintenance and Repair of Data Processing Equipment and Software	45,000
444 / 540250 Maintenance and Repair of Automotive Equipment	12,000
461 / 540370 Maintenance of Facilities	6,000
Operation and Maintenance Total	\$106,000
Capital Outlay	
530 / 560510 Office Furnishings and Equipment	100
549 / 560610 Vehicle Purchase	100
579 / 560450 Computer Equipment	100
Capital Outlay Total	\$300
Rental and Leasing	
630 / 550010 Rental of Office Equipment	20,000

DEPARTMENT 782 - STATE'S ATTORNEY CHILD SUPPORT ENFORCEMENT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
634 / 550060 Rental of Automotive Equipment	100
660 / 550130 Rental of Facilities	850,000
Rental and Leasing Total	\$870,100
Contingency	
883 / 580260 Cook County Administration	346,622
Contingency Total	\$346,622
Operating Funds Total	\$12,258,043

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 STATE'S ATTORNEY CHILD SUPPORT ENFORCEMENT				
SA CHILD SUPPORT ENFORCEMENT - 7821101				
0696	Investigator II (State's Attorney)	SA2	3.0	213,528
1170	Assistant State's Attorney	AT	1.0	126,747
1147	Assistant State's Attorney	AT	5.0	350,771
1152	Assistant State's Attorney	AT	5.0	325,248
1154	Assistant State's Attorney	AT	2.0	135,978
0500	Assistant State's Attorney	AT	24.0	1,347,502
1155	Assistant State's Attorney	AT	1.0	89,841
1157	Assistant State's Attorney	AT		1
1160	Assistant State's Attorney	AT	1.0	111,330
1164	Assistant State's Attorney	AT	3.0	319,101
1165	Assistant State's Attorney	AT	1.0	117,609
1168	Assistant State's Attorney	AT		1
0906	Clerk IV	9	3.0	105,878
0254	Business Manager IV	23	1.0	109,235
0537	Chief Deputy Clerk (Administrative)	23	1.0	100,260
0056	Project Director	22	1.0	75,275
0110	Director of Financial Control I	20	1.0	86,357
0051	Administrative Assistant V	20	1.0	82,245
0252	Business Manager II	20	1.0	86,357
0050	Administrative Assistant IV	18	8.0	543,113
1111	Systems Analyst II	18	1.0	65,152
0048	Administrative Assistant III	16	14.0	840,466
0047	Administrative Assistant II	14	42.0	2,129,207
0046	Administrative Assistant I	12	3.0	135,465
0907	Clerk V	11	16.0	648,871
			139.0	\$8,145,538
TOTAL SALARIES AND POSITIONS			139.0	\$8,145,538
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			139.0	\$8,145,538

DEPARTMENT 795 - STATE'S ATTORNEY COLD CASE HOMICIDE UNIT

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	417,053
115 / 501170 Appropriation Adjustment for Personal Services	307,697
170 / 501510 Mandatory Medicare Costs	6,047
172 / 501540 Workers' Compensation	6,256
174 / 501570 Pension	35,450
175 / 501590 Life Insurance Program	1,226
176 / 501610 Health Insurance	83,785
177 / 501640 Dental Insurance Plan	3,075
178 / 501660 Unemployment Compensation	6,256
179 / 501690 Vision Care Insurance	775
189 / 501950 Allowances Per Collective Bargaining Agreement	600
Personal Services Total	\$868,220
Contractual Services	
220 / 520150 Communication Services	318
Contractual Services Total	\$318
Operating Funds Total	\$868,538

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 STATE'S ATTORNEY GANG HOMICIDE INITIATIVE PROGRAM				
01 SA COLD CASE HOMICIDE UNIT - 7951001				
0696	Investigator II (State's Attorney)	SA2	2.0	132,127
1162	Assistant State's Attorney	AT	1.0	106,976
1161	Assistant State's Attorney	AT	1.0	91,195
1159	Assistant State's Attorney	AT	1.0	86,755
			5.0	\$417,053
TOTAL SALARIES AND POSITIONS			5.0	\$417,053
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			5.0	\$417,053

DEPARTMENT 830 - STATE'S ATTORNEY COMPLEX DRUG PROSECUTIONS

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	1,194,575
115 / 501170 Appropriation Adjustment for Personal Services	42,040
120 / 501210 Overtime Compensation	18,605
170 / 501510 Mandatory Medicare Costs	18,201
172 / 501540 Workers' Compensation	18,828
174 / 501570 Pension	106,694
175 / 501590 Life Insurance Program	3,690
176 / 501610 Health Insurance	184,584
177 / 501640 Dental Insurance Plan	4,312
178 / 501660 Unemployment Compensation	18,828
179 / 501690 Vision Care Insurance	2,170
189 / 501950 Allowances Per Collective Bargaining Agreement	600
Personal Services Total	\$1,613,127
Contractual Services	
260 / 520830 Professional and Managerial Services	2,258
Contractual Services Total	\$2,258
Operating Funds Total	\$1,615,385

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 STATE'S ATTORNEY COMPLEX DRUG PROSECUTIONS				
01 SA COMPLEX DRUG PROSECUTION - 8301001				
0696	Investigator II (State's Attorney)	SA2	4.0	248,147
1167	Assistant State's Attorney	AT	1.0	117,610
1162	Assistant State's Attorney	AT	1.0	94,909
1160	Assistant State's Attorney	AT	1.0	104,864
1159	Assistant State's Attorney	AT	2.0	175,338
1158	Assistant State's Attorney	AT	1.0	100,260
1156	Assistant State's Attorney	AT	3.0	269,664
1154	Assistant State's Attorney	AT	1.0	83,783
			14.0	\$1,194,575
TOTAL SALARIES AND POSITIONS			14.0	\$1,194,575
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			14.0	\$1,194,575

DEPARTMENT 966 - STATE'S ATTORNEY SPECIALIZED PERSONNEL DOMESTIC VIOLENCE PROGRAM

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	69,111
170 / 501510 Mandatory Medicare Costs	1,002
172 / 501540 Workers' Compensation	1,037
174 / 501570 Pension	5,875
175 / 501590 Life Insurance Program	85
176 / 501610 Health Insurance	18,669
177 / 501640 Dental Insurance Plan	900
178 / 501660 Unemployment Compensation	1,037
179 / 501690 Vision Care Insurance	783
190 / 501970 Transportation and Other Travel Expenses for Employees	324
Personal Services Total	\$98,823
Contractual Services	
260 / 520830 Professional and Managerial Services	556
Contractual Services Total	\$556
Capital Outlay	
579 / 560450 Computer Equipment	2,802
Capital Outlay Total	\$2,802
Operating Funds Total	\$102,181

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
01 SA VAWA ARRA SPEC PER DOM VIOL - 9661001				
0556 Law Clerk I		14	1.2	69,111
			1.2	\$69,111
TOTAL SALARIES AND POSITIONS			1.2	\$69,111
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			1.2	\$69,111

DEPARTMENT 968 - STATE'S ATTORNEY MORTGAGE FRAUD INVESTIGATION AND PROSECUTION

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	282,794
115 / 501170 Appropriation Adjustment for Personal Services	148,379
170 / 501510 Mandatory Medicare Costs	4,101
172 / 501540 Workers' Compensation	4,242
174 / 501570 Pension	24,038
175 / 501590 Life Insurance Program	278
176 / 501610 Health Insurance	41,893
177 / 501640 Dental Insurance Plan	1,538
178 / 501660 Unemployment Compensation	26,310
179 / 501690 Vision Care Insurance	149
189 / 501950 Allowances Per Collective Bargaining Agreement	600
190 / 501970 Transportation and Other Travel Expenses for Employees	428
Personal Services Total	\$534,750
Capital Outlay	
579 / 560450 Computer Equipment	2,206
Capital Outlay Total	\$2,206
Operating Funds Total	\$536,956

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job Code	Title	Grade	Approved Budget	
			FTE Pos.	Salaries
01 GRANT ACTIVITY				
01 SA MORTGAGE FRAUD INVST & PROS - 9680901				
0696	Investigator II (State's Attorney)	SA2	0.6	38,952
1163	Assistant State's Attorney	AT	0.3	36,196
1159	Assistant State's Attorney	AT	0.9	99,762
1155	Assistant State's Attorney	AT	1.2	107,884
			3.0	\$282,794
TOTAL SALARIES AND POSITIONS			3.0	\$282,794
TURNOVER ADJUSTMENT				
OPERATING FUNDS TOTAL			3.0	\$282,794

DEPARTMENT 973 - STATE'S ATTORNEY SPECIALIZED PERSONNEL SEXUAL ASSAULT PROGRAM

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	Approved Budget
Personal Services	
110 / 501010 Salaries and Wages of Regular Employees	83,770
170 / 501510 Mandatory Medicare Costs	1,218
172 / 501540 Workers' Compensation	1,260
174 / 501570 Pension	7,140
175 / 501590 Life Insurance Program	102
176 / 501610 Health Insurance	16,750
177 / 501640 Dental Insurance Plan	630
178 / 501660 Unemployment Compensation	1,260
179 / 501690 Vision Care Insurance	155
Personal Services Total	\$112,285
Operating Funds Total	\$112,285

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Job		Approved Budget	
Code	Title	Grade	FTE Pos. Salaries
01 GRANT ACTIVITY			
01 SA VAWA ARRA SPEC PER SEX ASSA - 9731001			
1157	Assistant State's Attorney	AT	0.8 83,770
			0.8 \$83,770
TOTAL SALARIES AND POSITIONS			0.8 \$83,770
TURNOVER ADJUSTMENT			
OPERATING FUNDS TOTAL			0.8 \$83,770

EXECUTIVE SUMMARY

Cook County's Capital Improvement Program (CIP) sets forth the plan for the design, construction and renovation of buildings and building systems in order to make them safe, functional, efficient, and cost-effective for the delivery of services to the public. Operating under the Bureau of Economic Development, with the approval of the Cook County Board President and Cook County Board of Commissioners, the Office of Capital Planning & Policy

(OCP) develops and provides day to day oversight of the CIP. The Real Estate Management Division is an integral part of the strategic capital planning process, with responsibility for management of the County's real estate assets, implementing a portfolio approach, purchasing and leasing property needed for County purposes, and disposing of real estate deemed non-essential for such purposes.

DOMESTIC VIOLENCE COURTHOUSE

555 W. Harrison St., Chicago, IL



JOHN H. STROGER JR., HOSPITAL OF COOK COUNTY
1901 W. Harrison St., Chicago, IL



FINDINGS & RECOMMENDATIONS

The 2012 CIP is a 5 year plan with estimated project cost of \$180 million in 2012 and \$132 million in 2013

No additional funding is required for 2012. The moratorium on all non-essential capital projects placed by President Preckwinkle in 2010 resulted in a thorough analysis of projects and current available funding. This analysis allowed Cook County to strategically plan for the use of unspent bond proceeds of approximately \$300M from bonds issued in 2009 and 2010 for previously approved capital projects. These unspent bond proceeds will be sufficient to cover planned CIP expenditures in 2012 and into 2013. This proposed CIP allows Cook County to proceed with a program that focuses on critical needs, strategic program initiatives, facility utilization realignment, and real estate disposition as appropriate.

This recommended Capital Improvement Program reallocates funds for critical needs projects (e.g. life safety, code and

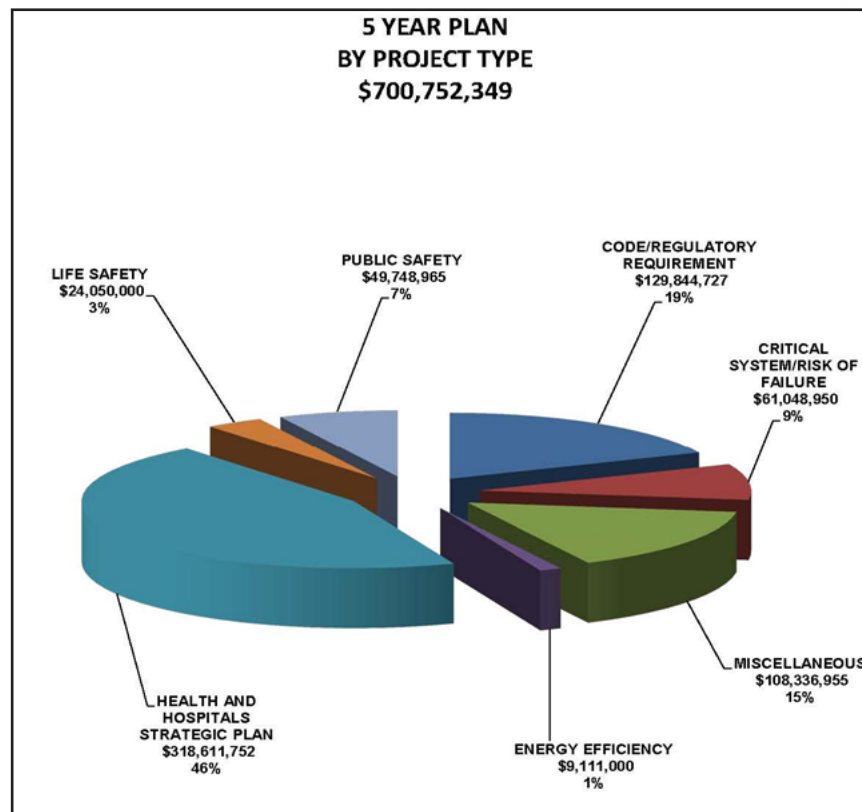
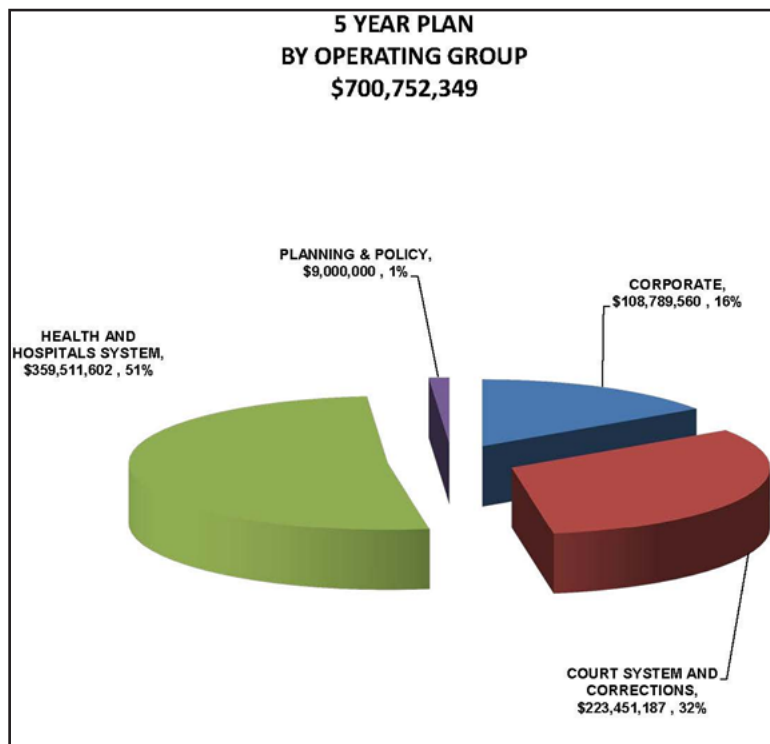
regulatory, risk of failure to critical systems and public safety). A comprehensive study and planning initiative RFP is underway, with a modest investment of capital resources, will study both facility use and strategic program initiatives, resulting in a prudent approach to real estate utilization, consolidation and disposition, where appropriate. This planning effort will also include countywide facility assessments which will reap major efficiencies by developing a baseline understanding of the county's capital assets and their condition, along with a much needed multi-year strategy to implement a holistic, regularly scheduled maintenance and replacement regimen. Resource efficiency is also the driving force behind recommendations to restructure various projects or to seek alternative financing opportunities (e.g. energy efficiency projects and multiple project bundling strategies). The planning efforts proposed in this CIP will assist in managing the capital budget in the future and in making sure that current bond proceeds and future bond proceeds are used effectively and strategically.

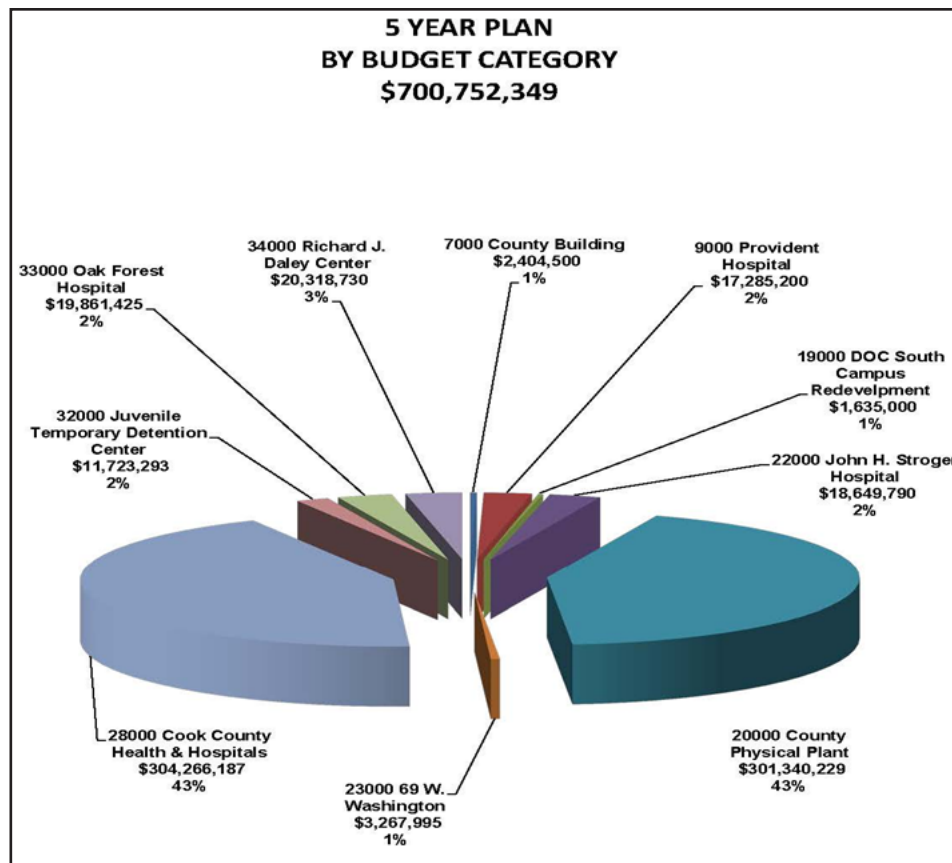
CIP SUMMARY

OCP is recommending the approval of 119 current projects totaling approximately \$629 million, 35 previously deferred projects totaling \$58 million and 20 new projects totaling approximately \$12 million. Combined with the value of projects in construction, the CIP represents a total value of \$700M. The 2012 CIP emphasizes the County's commitment to safety and code compliance, with improvements to security and fire and life safety systems as a continuing priority. New initiatives

to reduce energy costs and increase operational efficiencies through effective utilization of space of County facilities are also being addressed.

The pie charts below summarize the CIP program by Operating Group, Project Type and Budget





NEW RTU-RCDC AT THE DEPARTMENT OF CORRECTIONS

View looking NE from guard tower showing third floor slab being poured september 29, 2011



ENERGY INITIATIVES

LEED (LEADERSHIP IN ENERGY & ENVIRONMENTAL DESIGN)

Cook County was the first governmental agency in Illinois to pass an ordinance requiring all new construction to be LEED-certified by the US Green Building Council. This ordinance went into effect on November 7, 2002. LEED is a point-based rating

system developed by the US Green Building Council which allows the owner to select energy conservation elements to incorporate into the design. The first County LEED-certified building was the New Domestic Violence Courthouse which achieved a silver rating by the US Green Building Council in 2006.

GREEN CONSTRUCTION

The Cook County Department of Environmental Control with the assistance of OCPP created a Green Construction Ordinance which limits the amount of diesel exhaust on construction sites. This ordinance was passed on May 19, 2009. Environmental Control is partnering with the Sheriff and other elected officials to convert their vehicles to reduce diesel exhaust as well.

GUARANTEED ENERGY PERFORMANCE CONTRACTING

OCPP has partnered with the Department of Environmental Control to develop a Guaranteed Energy Performance Contracting Program (GEPC) at Stroger Hospital campus and Department of Corrections facilities at 26th and California. Through a competitive RFP process, companies have been selected to identify and implement energy conservation measures that will generate savings sufficient to offset the cost of implementing such measures. In addition to energy savings, the implementation of the sum of measures will lead to emission reductions. Funding for the energy conservation measures has been included in the CIP, but additional financing options include a tax exempt lease purchase arrangement. OCPP will work with the Office of the CFO to identify the most beneficial financing vehicle for these improvements.

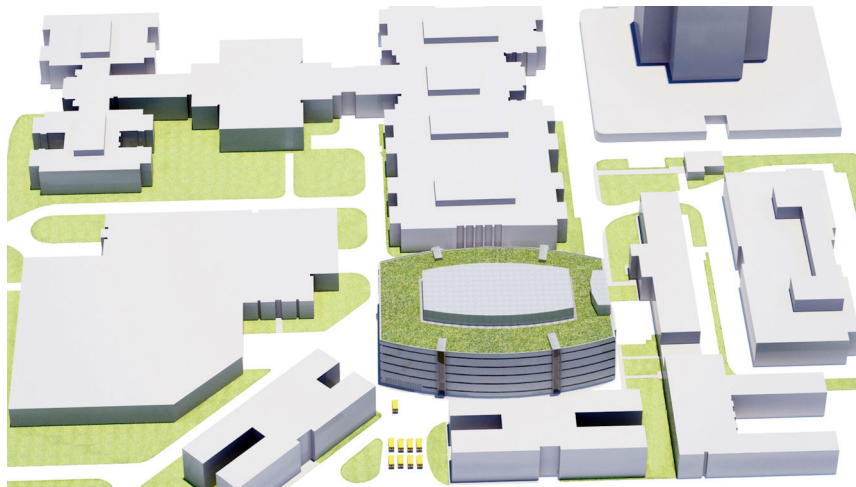
PHOTOVOLTAIC CELLS

Domestic Violence Courthouse Converting solar energy into power



ILLUSTRATION: GREEN ROOF

New RTU-RCDC Building at the Department of Corrections



COUNTYWIDE CAPITAL PROJECT OVERVIEW

In response to the requests for upgrades to, or replacement of, obsolete building systems and to maintain compliance with current building codes, OCPP developed the countywide capital projects program to comprehensively target the changing needs or demands of groups of similar building systems. The first countywide programs included elevator modernization and roof renovations.

These countywide programs increase efficiency by packaging similar projects for economical procurement. Properties are assessed regularly for the need to replace or upgrade building systems such as elevators, roofs, fire and life safety systems and telecommunications wiring. The work effort is systematically planned and combined into packages for cost effective procurement. Over sixteen countywide projects have been developed to date and additional projects will be added as needed.

COUNTYWIDE PROJECTS

- Building Exterior Cleaning Program
- Building Exterior Inspection & Stabilization
- Emergency Power Systems Upgrade
- Energy Efficiency Program
- Exterior Wall Renovation
- Fire and Life Safety System Upgrades
- Floor Covering Replacement
- Green Light Fixture Replacement Program
- Roof Renovation Program
- Telecommunication Wiring Installation

2010 / 2011 ACCOMPLISHMENTS: COMPLETED PROJECTS

LIFE SAFETY

- Countywide Fire & Life Safety System Upgrades, Pkg. 5
- DOC Fire Alarm System Testing
- Countywide Fire & Life Safety System Upgrades, Pkg. 7

CODE/REGULATORY REQUIREMENT

- JTDC HVAC Upgrade
- OFH & Provident HVAC Pharmacy Renovations
- Daley Center Sprinkler Installation, Phase 3 & 4
- Countywide Roof Renovation Phase 4, Package 1
- Countywide Roof Renovation Phase 4, Package 2
- Countywide Roof Renovation Phase 4, Package 3

PUBLIC SAFETY

- CCDPH Homeland Security Vehicle Storage Facility
- Daley Center Lobby Window Replacement

MISCELLANEOUS

- Countywide Telecommunications Wiring Installation Phase 3 (DOC)
- Countywide Exterior Wall Repair at Domestic Violence Courthouse
- 69 W Washington Exterior Façade Renovations
- Build Out of Pharmacies at Stroger, Fantus and Oak Forest Hospital
- New Children's Advocacy Rooms at Skokie and Bridgeview Courthouses
- Public Health Clinics at Skokie and Markham Courthouses
- Daley Center Child Support Relocation & Vital Records Expansion
- Telephone Systems Upgrades
- Pavement Restoration Program
- Elevator Modernization
- Daley Center Escalator Replacement

CORPORATE SUMMARY

The Cook County Corporate operating group utilizes 2.6M square feet of facilities built between 1906 and 2002. Included in the Corporate operating group are projects at facilities such as the County Building, George W. Dunne County Office Building, Rockwell Warehouse, and the Hawthorne Warehouse.

The Capital Improvement Program includes 41 new and current projects for the Corporate operating group, valued at \$143M. Key projects include:

COUNTYWIDE WAREHOUSE & RECORDS STORAGE –HAWTHORNE (\$26.3M)

The current project scope involves the build out of an older, high-bay industrial building previously acquired by the County to provide a centralized center for document storage and retrieval. The building was purchased in 2004 for a value of \$8M.

To date, beyond acquisition, investments of \$3.8M have been implemented. The building, with the storage racking system to be provided under the current project, will have the capacity

to store 800,000 file boxes for the Clerk of the Circuit Court alone. Further, the development of this facility will provide a centralized center for document scanning to reduce future facility requirements for document storage. Other building occupants include the County Clerk, the Health and Hospitals System, and Facilities Management.

GUARANTEED ENERGY PERFORMANCE CONTRACTS (\$20M)

OCPP has partnered with the Department of Environmental Control to develop a Guaranteed Energy Performance Contracting Program (GEPC). Through a competitive RFP process, companies have been selected to identify and implement energy conservation measures that will generate savings sufficient to offset the cost of implementing such measures. Funding for the energy conservation measures has been included in the CIP, but additional financing options include a tax exempt lease purchase arrangement. OCPP will work with the Office of the CFO to identify the most beneficial financing vehicle for these improvements.

HEALTH AND HOSPITALS SYSTEM SUMMARY

The Cook County Health and Hospitals System operates in 5.2M square feet of facilities built between 1908 and 2002. Projects for this operating group are included at various locations throughout the County, including the John H. Stroger Campus, Oak Forest Hospital, Provident Hospital, and Countywide clinics.

The Capital Improvement Program includes 43 new and current projects for the Health and Hospitals System operating group, valued at \$363.4M. Key projects include:

COOK COUNTY HOSPITAL CAMPUS REDEVELOPMENT (\$268M)

This project will include a comprehensive design of the entire campus including the renovation of the old Cook County Hospital, replacement of 1900 W. Polk Street administrative building, redevelopment of underutilized buildings and land. The projects listed below are included in the total campus redevelopment budget:

STROGER SURFACE PARKING EXPANSION (\$3M)

This project consists of the construction for the addition of 471 parking spaces in addition to the existing 1,340 parking

space structure at the Stroger Hospital to yield a total of 1,811 spaces. A temporary surface lot will in place for approximately 36 months while a master campus plan is developed.

NEW FANTUS CLINIC (\$92M)

This project consists of the development of a new Fantus Clinic to replace the existing building, which cannot accommodate the volume of patients it currently sees, has obsolete medical systems and is poorly configured for modern healthcare services.

FANTUS CLINIC SYSTEMS REPAIR (\$1M/YEAR)

The project will provide critical repairs to the building systems at the existing Fantus Clinic as necessary to meet health care standards until the new Fantus Clinic is developed.

Due to the physical proximity and interrelated nature of these projects, it is recommended that they be restructured for the most efficient delivery approach. The projects will be considered individually but also as part of the Space Utilization Strategy for the Stroger Hospital Campus.

COURT SYSTEM AND CORRECTIONS SUMMARY

Cook County Court System and Corrections operates in approximately 9.7 million square feet of leased and owned facilities in structures built between 1910 and 2002. Projects in this operating group are included at various locations throughout the County, including the Department of Corrections, the Juvenile Temporary Detention Center, the Daley Center and the 2nd, 4th, and 5th District Court Houses.

The Capital Improvement Program includes 86 new and current projects for the Court System and Corrections operating group, valued at \$245.7 million. Key projects include:

WOMEN'S JUSTICE SERVICES CENTER (\$9.25M)

This project includes the renovation of an existing building to house the Women's Justice Services Treatment Unit and Furlough Program. This program is an alternative to sentencing for female offenders and provides services for rehabilitation, substance abuse treatment, work training and support for re-entry into society.

VIDEO VISITATION CENTER AT DOC AND OUTLYING COURTHOUSES (\$2.575M)

Development of a Video Visitation Center will permit remote visitation of visitors and detainees in a state of the art, safe and controlled environment.

HEALTH & HOSPITALS SYSTEM

Capital Improvement Program Fiscal 2012-2016

Location - John H. Stoger Hospital

Project Name	Project Budget	*Expended	2012	2013	2014	2015	2016	5 Year
A/C Unit Installation at Stroger Hospital Powerhouse	30,000		30,000					30,000
Build Out at 12KV Building	800,000				800,000			800,000
Cafeteria Hot Food Table Replacement at Stroger Hospital	90,000		90,000					90,000
Clean Steam Piping Replacement at Stroger Hospital	19,750,000	1,100,210	4,899,790	10,000,000	3,750,000			18,649,790
Cook County Hospital Campus (Redevelopment, Parking Structure, & Fantus)	268,200,000	2,774,248	4,550,000		130,437,876	130,437,876		265,425,752
Cooling System Upgrade at Stroger Hospital	1,000,000		1,000,000					1,000,000
CORE Center, Roof - Replace Air Cooled System	500,000		500,000					500,000
Door and Hardware Replacement at Stroger Hospital	870,000		870,000					870,000
Helipoint Repairs at Stroger Hospital Campus	350,000				350,000			350,000
Lower Level Powerhouse, Study- Domestic Water System	50,000		50,000					50,000
Powerhouse, STUDY- Install Automatic Transfer Switches	75,000		75,000					75,000
Remove & Replace Air Dryers at Stroger Hospital	60,000		60,000					60,000
Remove and Replace Lime in Basins at Stroger Hospital	56,600		56,600					56,600
Replace Variable Frequency Drives on Supply Fans and Cooling Towers at Stroger Hospital	315,000		315,000					315,000
Sink and Counter Replacement at Stroger Hospital	550,000		550,000					550,000
Stroger Hospital Automatic Transfer Switches	2,200,000		1,200,000	1,000,000				2,200,000
Stroger Hospital Garage Fire Sprinkler Repair	2,000,000		2,000,000					2,000,000
Stroger Hospital Inspection & Evaluation of Complex Electrical Equipment	300,000				300,000			300,000
Stroger Hospital Polymer Epoxy Flooring	400,000		400,000					400,000
Stroger Hospital Vinyl Flooring	100,000		100,000					100,000
Stroger Power House - Overhaul 6 Carrier Chillers	500,000				500,000			500,000
Stroger Power House, 3rd Floor - Install Generator Paralleling Board Redundant Battery System	100,000				100,000			100,000
Total for John H. Stoger, Jr. Hospital Campus	298,296,600	3,874,458	16,746,390	11,000,000	136,237,876	130,437,876		294,422,142

Location - Oak Forest Hospital

Project Name	Project Budget	*Expended	2012	2013	2014	2015	2016	5 Year
Boiler Room Valve Replacement at OFH	75,000		75,000					75,000
Descale Powerhouse Boilers 1, 2 & 3 at OFH	75,000		75,000					75,000
Homeland Security & Emergency Management Relocation Project (Formerly -Homeland Security & Emergency Mgmt, POET & DPH Relocation to OFH)	1,500,000		1,500,000					1,500,000
Oak Forest Hospital of Cook County Greenhouse Demolition	400,000	13,575	386,425					386,425
Oak Forest Hospital Powerhouse - Replace Chiller #1	300,000			300,000				300,000
Oak Forest Hospital Renovation of New "E" Building for ROC - Urgent Care Unit	19,000,000		5,000,000		14,000,000			19,000,000
Powerhouse Refrigeration Air Dyer at OFH	25,000		25,000					25,000
Total for Oak Forest Hospital	21,375,000	13,575	7,061,425	300,000	14,000,000			21,361,425

Location - Provident Hospital

Project Name	Project Budget	*Expended	2012	2013	2014	2015	2016	5 Year
HHS: Provident Hospital Outpatient Care Renovation	12,000,000		1,500,000	5,500,000	5,000,000			12,000,000
Mechanical Systems Upgrade at Provident Hospital	4,888,000	46,550	4,841,450					4,841,450
Provident Hospital Dock Repairs	50,000		50,000					50,000
Underground Storage Tank Removal and Replacement at Provident	400,000	6,250	393,750					393,750

HEALTH & HOSPITALS SYSTEM

Capital Improvement Program Fiscal 2012-2016

Total for Provident Hospital		17,338,000	52,800	6,785,200	5,500,000	5,000,000	17,285,200
Location - Stein Forensic							
Stein Forensic Mechanical Upgrade	Project Name	Project Budget	*Expended	2012	2013	2014	5 Year
		949,000		949,000			949,000
Total for Stein Forensic Institute		949,000		949,000			949,000
Location - ACHN Clinics							
Fantus Clinic and 12KV Building- Sewage Pump Upgrade	Project Name	Project Budget	*Expended	2012	2013	2014	5 Year
Fantus Clinic Critical Systems Repairs (Fantus Clinic Renovations)		230,000		230,000			230,000
HHS Northwest : Cook County Health Center Construction		3,000,000		1,000,000	1,000,000	1,000,000	3,000,000
HHS: ACHN Clinic Renovation		7,000,000		250,000	3,000,000	3,750,000	7,000,000
HHS: Cicero Health Center Relocation		9,000,000		3,000,000	3,000,000	3,000,000	9,000,000
HHS: Cottage Grove Health Center Expansion/Renovation		3,000,000		250,000	1,000,000	1,750,000	3,000,000
HHS: Logan Square Clinic Renovations		3,000,000		1,000,000	2,000,000		3,000,000
New Exterior Doors at Fantus Clinic		47,500		47,500			47,500
Total for ACHN Clinics		77,835		77,835	10,000,000	9,500,000	25,355,335
Location - Public Health							
Renovation at Forest Park TB District	Project Name	Project Budget	*Expended	2012	2013	2014	5 Year
		138,500		138,500			138,500
Total for Public Health		138,500		138,500			138,500
Total Health & Hospital Systems:		363,452,435	3,940,833	37,535,850	26,800,000	164,737,876	359,511,602

* Expenditures Thru 08/31/2011

Capital Improvement Program

Fiscal 2012-2016

Court System and Corrections

Location - Department of Corrections

<u>Project Name</u>	<u>Project Budget</u>	<u>*Expended</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>5 Year</u>
Boiler Upgrade at DOC Powerhouse and Stein Forensic	2,450,000		450,000	2,000,000				2,450,000
Brick Retaining Wall Project at the DOC	287,000		287,000					287,000
Department of Corrections Powerhouse Boiler/ Chiller Replacement	1,800,000		800,000	1,000,000				1,800,000
Division I, Replace Stairs Project at the DOC	750,000	44,420	705,580					705,580
Division V Plumbing Upgrades	65,000		65,000					65,000
DOC - Electronic Perimeter Monitoring	850,000			850,000				850,000
DOC Div. I Detention Lighting and Exit Signs	300,000		300,000					300,000
DOC South Campus - Expand Existing Concrete Basketball Court	35,000			35,000				35,000
DOC South Campus A/C Installation, Building 1	1,600,000		1,600,000					1,600,000
Install Muffin Monster Sewage Disposal System at Division V	1,600,000				1,600,000			1,600,000
LED Lighting Upgrade at the DOC	200,000			200,000				200,000
New RTU/RDC Project at the DOC	92,000,000	14,277,235	36,746,924	35,000,000	5,975,841			77,722,765
New Storage Shed at the DOC Powerhouse	35,000		35,000					35,000
Remove & Replace Switchgear System for Div I	400,000		400,000					400,000
Renovate Courtrooms to Accommodate DEP	50,000				50,000			50,000
Renovate Floors 7 and 8 at CCAB	2,225,000		225,000	2,000,000				2,225,000
Renovate Lock Up and Holding Area at the Criminal Court Building	9,800,000		2,000,000	4,000,000	3,800,000			9,800,000
Renovation and Build Out at CCAB and CCB	1,295,000		1,295,000					1,295,000
Repaving & Striping at Division XI Parking Lot	125,000		125,000					125,000
Replace 3 Chilled Water Pumps at CCAB	600,000		600,000					600,000
Replace Pneumatic Controls & Put Division VI on Metasys System	750,000		750,000					750,000
Replace Supply & Return Fans, Controls, Valves & Piping at Division III	1,500,000				1,500,000			1,500,000
Replace Variable Speed Drives at Division IX	500,000		500,000					500,000
Replacement of Cell Doors, Locks, Frames and Rotary Switches	6,090,000		1,000,000	3,500,000	1,590,000			6,090,000
Replacement of the Running Track at DOC Boot Camp	450,000		450,000					450,000
Security Checkpoint Upgrade at DOC	950,000		950,000					950,000
Security Post Construction Upgrade- Posts 4,5,6,7,8,9,10 and DIV 4	9,400,000		4,400,000	5,000,000				9,400,000
South Campus, Bldgs. 3 & 4 HVAC Installation	2,500,000				2,500,000			2,500,000
Video Visitation Center at DOC and Outlying Courthouses	2,575,000		575,000	2,000,000				2,575,000
Women's Justice Services Center at DOC	9,250,000	381,181	2,618,819	4,000,000	2,250,000			8,868,819
Total for Department of Corrections	150,432,000	14,702,836	56,873,323	59,585,000	19,265,841			135,729,164

Location - 2nd District Courthouse - Skokie

<u>Project Name</u>	<u>Project Budget</u>	<u>*Expended</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>5 Year</u>
Construct Courtroom, 2 Judges Chambers, 1 Antechamber at Skokie	500,000				500,000			500,000
Design for Pump Station & Parking Garage Drainage System at Skokie	75,000			75,000				75,000
Remove and Replace Air Compressor and Dryer at Skokie	15,000		15,000					15,000
Replace Automatic Transfer Switches at Skokie	500,000				500,000			500,000
Total for 2nd District Courthouse - Skokie	1,090,000		15,000	75,000	1,000,000			1,090,000

Capital Improvement Program

Fiscal 2012-2016

Location - 3rd & 5th District Courthouses - Bridgeview & Rolling Meadows

<i>Project Name</i>	<i>Project Budget</i>	<i>*Expended</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>5 Year</i>
Bridgeview - Replace Chillers	1,000,000				1,000,000			1,000,000
Exterior Concrete Repairs at Bridgeview and Rolling Meadows	500,000		500,000					500,000
New Children's Advocacy Rooms at CCAB and Rolling Meadows	950,000		950,000					950,000
Remove & Replace West Storefront & Entrance Door at Bridgeview	40,000		40,000					40,000
Total for 3rd & 5th District Courthouses - Bridgeview & Rolling Meadows	2,490,000		1,490,000		1,000,000			2,490,000

Location - 4th District Courthouse - Maywood

<i>Project Name</i>	<i>Project Budget</i>	<i>*Expended</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>5 Year</i>
Interior Renovations at Maywood CCSPD Headquarters	400,000				400,000			400,000
Maywood Courthouse Boiler Replacement	510,000		510,000					510,000
Maywood Courthouse Supply Fan Repair/Replacement	220,000		220,000					220,000
Maywood Fire Pump and Exterior Fire Bell Replacement	80,000		80,000					80,000
Maywood Jefferson Building Emergency Generator	35,000		35,000					35,000
Mechanical Upgrade at Maywood	700,000				700,000			700,000
New Parking Garage at Maywood	30,000,000				30,000,000			30,000,000
Parking Lot Upgrade at Maywood and Rockwell Warehouse	700,000				700,000			700,000
Renovate Air Quality Lab at Maywood	750,000		750,000					750,000
Update Building Automation System at Maywood	650,000				650,000			650,000
Total for 4th District Courthouse-Maywood	34,045,000		1,595,000		32,450,000			34,045,000

Location - 6th District Courthouse - Markham

<i>Project Name</i>	<i>Project Budget</i>	<i>*Expended</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>5 Year</i>
Courtroom and Office Renovation at Markham	1,375,000				1,375,000			1,375,000
Electrical Upgrade at Markham	900,000				900,000			900,000
Replace Existing Cell Cooling Towers at Markham	750,000		750,000					750,000
Total for 6th District Courthouse - Markham	3,025,000		750,000		2,275,000			3,025,000

Location - Multiple Courthouses

<i>Project Name</i>	<i>Project Budget</i>	<i>*Expended</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>5 Year</i>
Ceiling Tile Upgrade at Division III, South Campus, Markham and Maywood	2,375,000		375,000	2,000,000				2,375,000
Energy Conservation Project	1,500,000		1,500,000					1,500,000
Mechanical Upgrade Assessment at Maywood, Markham and Skokie	205,000				205,000			205,000
Total for Multiple Courthouses	4,080,000		1,875,000	2,000,000	205,000			4,080,000

Capital Improvement Program

Fiscal 2012-2016

Location - Juvenile Temporary Detention Center

<u>Project Name</u>	<u>Project Budget</u>	<u>*Expend</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>5 Year</u>
Countywide Exterior Wall Repair, Group 2 (Bid Package C)- JTDC	10,950,000		1,950,000	1,000,000	4,000,000	4,000,000		10,950,000
JTDC - Cell Ceiling Replacement	1,320,000		1,320,000					1,320,000
JTDC - Install Partitions in 3rd Floor Recreation Area	40,000		40,000					40,000
JTDC - Rooftop Exhaust Fan Replacement	30,000		30,000					30,000
JTDC Classroom Modification	10,000		10,000					10,000
JTDC- Digital Video Project	1,200,000	250,707	949,293					949,293
JTDC East - Remove & Replace East Gymnasium Floors	80,000		80,000					80,000
JTDC East - Repair ComEd Electrical Vaults	500,000		500,000					500,000
JTDC East Mechanical Upgrades	2,700,000		1,700,000	1,000,000				2,700,000
JTDC Electronic Medical Records	3,019,000		500,000	1,500,000	1,019,000			3,019,000
JTDC Phone/Data Lines	15,000		10,000					10,000
JTDC Public Defender - File Room Re-Configuration	50,000		50,000					50,000
JTDC Water Fountains	10,000		15,000					15,000
JTDC West- Replace Fire Alarm System	3,000,000		2,500,000	500,000				3,000,000
Total for Juvenile Temporary Detention Center	22,924,000	250,707	9,654,293	4,000,000	5,019,000	4,000,000		22,673,293

Location - Richard J. Daley Center

<u>Project Name</u>	<u>Project Budget</u>	<u>*Expend</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>5 Year</u>
Daley Center ADA Compliance	2,026,150	426,642	1,599,508					1,599,508
Daley Center Boiler Upgrades	2,000,000		2,000,000					2,000,000
Daley Center Chiller Motor Replacement	1,547,000		1,547,000					1,547,000
Daley Center Clerk of the Circuit Court Interior Upgrades	750,000		150,000	600,000				750,000
Daley Center 31st Floor Electrical Assessment	125,000		125,000					125,000
Daley Center Elevator Modernization	10,100,000	4,828,576	4,271,424	1,000,000				5,271,424
Daley Center Emergency Generator Replacement	350,000		350,000					350,000
Daley Center Energy Conservation Project	120,000			120,000				120,000
Daley Center Entrance & Exit Ramp Waterproofing	239,000	2,790	236,210					236,210
Daley Center Façade Repairs	1,500,000		1,500,000					1,500,000
Daley Center Fan Drive Replacement	100,000		100,000					100,000
Daley Center Mechanical Upgrades	200,000		150,000	50,000				200,000
Daley Center Radiator Replacement	100,000		100,000					100,000
Daley Center Security Camera Upgrade	586,420	16,186	570,234					570,234
Daley Center Sprinkler Installation, Phase 5	4,000,000	2,050,646	1,949,354					1,949,354
Daley Center Waterproof West Deck	200,000			200,000				200,000
New Courtrooms on 12th Floor of the Daley Center	3,700,000		500,000	3,200,000				3,700,000
Total for Richard J. Daley Center	27,643,570	7,324,840	15,148,730	5,170,000				20,318,730
Total Court System and Corrections:	245,729,570	22,278,383	87,406,346	70,830,000	61,214,841	4,000,000		223,451,187

* Expenditures Thru 08/31/2011

Capital Improvement Program

Fiscal 2012-2016

Corporate

Location - Cook County Building

Project Name	Project Budget	*Expended	2012	2013	2014	2015	2016	5 Year
118 N. Clark - Chiller Replacement	907,500		750,000	907,500				907,500
Board Room Renovation ADA Compliance	2,500,000			750,000	1,000,000			2,500,000
County Building Renovation & Upgrade	772,000				772,000			772,000
Ejection Pump Replacement and Basement Floor Stabilization at County Building	250,000				250,000			250,000
Electrical Upgrade at County Building	375,000		375,000					375,000
Recorder of Deeds-Counter Modification Project	100,000		100,000					100,000
Total for Cook County Building	4,904,500		1,225,000	1,657,500	2,022,000			4,904,500

Location - Countywide

Project Name	Project Budget	*Expended	2012	2013	2014	2015	2016	5 Year
Countywide Annual Fire Alarm System Inspection	500,000		500,000					500,000
Countywide Building Exterior Inspection and Stabilization, Package 2	1,000,000	92,839	907,161					907,161
Countywide Door Upgrade	1,222,000				1,222,000			1,222,000
Countywide Emergency Power Systems Upgrades	8,800,000		1,500,000	2,000,000	5,300,000			8,800,000
Countywide Exterior Wall Repair- Group 1, Pkg 4	925,000	501,749	423,251					423,251
Countywide Fire and Life Safety System Upgrades (Package 10)	3,500,000		2,500,000	1,000,000				3,500,000
Countywide Fire and Life Safety System Upgrades (Package 9)	3,900,000		2,500,000	1,400,000				3,900,000
Countywide Fire Escape Inspection and Repair	1,000,000		1,000,000					1,000,000
Countywide Floor Covering Replacement Phase II	1,500,000		1,500,000					1,500,000
Countywide Green Light Fixture Replacement Program	2,500,000				2,500,000			2,500,000
Countywide Perimeter Security Enhancement Project	6,000,000	222,147	777,853	5,000,000				5,777,853
Countywide Security Systems Upgrade	15,375,000		2,000,000	2,000,000	5,687,500			15,375,000
Countywide Telephone Upgrades	9,100,000	4,173,165	4,926,835					4,926,835
Countywide Time & Attendance Management System	7,500,000	321,072	4,178,928	3,000,000				7,178,928
Countywide Window Replacement - Package 2	1,575,000		1,000,000	575,000				1,575,000
Guaranteed Energy Performance Contracts * Alternative Financing	20,000,000							
Life Safety Upgrades Project	500,000		500,000					500,000
Sheriff Video Camera and Recording Systems	7,500,000	577,420	2,922,580	4,000,000				6,922,580
Total for Countywide	92,397,000	5,888,392	27,136,608	18,975,000	14,709,500	5,687,500		66,508,608

Location - Rockwell Warehouse

Project Name	Project Budget	*Expended	2012	2013	2014	2015	2016	5 Year
Countywide Fire and Life Safety System Upgrades (Package 11)	4,500,000		2,500,000	2,000,000				4,500,000
Expand Bus Garage and Vehicle Service Center at Rockwell	100,000			100,000				100,000
Remove and Replace Rooftop A/C at Rockwell	64,300		64,300					64,300
Total for Rockwell Warehouse	4,664,300		2,564,300	2,100,000				4,664,300

Capital Improvement Program

Fiscal 2012-2016

Corporate

Location - George W. Dunne Cook County Office Building

Project Name	Project Budget	*Expended	2012	2013	2014	2015	2016	5 Year
69 W. Washington - Door Repairs	95,000		95,000					95,000
69 W. Washington - Security Camera Modification	60,000		60,000					60,000
69 W. Washington - ADA Upgrades	409,000		409,000					409,000
69 W. Washington - Building Lighting Controls	216,000		72,000	72,000				216,000
69 W. Washington - Conference Room Upgrades	75,300		75,300					75,300
69 W. Washington - Electrical Panels Repair	905,000		181,000	181,000	181,000	181,000	181,000	905,000
69 W. Washington - Elevator Cab Renovation	192,000		192,000					192,000
69 W. Washington - Fan Coil Replacement	180,000		180,000					180,000
69 W. Washington - Install ADA Elevator	677,000	12,305	664,695					664,695
69 W. Washington - Transformer's Replacement	471,000		157,000	157,000				471,000
Total for George W. Dunne Cook County Office Building	3,280,300	12,305	2,085,995	410,000	410,000	181,000	181,000	3,267,995

Location - Hawthorne Warehouse

Project Name	Project Budget	*Expended	2012	2013	2014	2015	2016	5 Year
Countywide Warehouse & Records Storage Center - Hawthorne	26,314,530	2,257,085	10,000,000	10,000,000	4,057,445			24,057,445
Countywide Window Replacement, Package 1	3,000,000		2,000,000	1,000,000				3,000,000
Expansion of Equipment Testing Area at Hawthorne	220,000		220,000					220,000
Parking Lot and Entrance at Hawthorne Warehouse	2,225,000	58,288	1,166,712	1,000,000				2,166,712
Total for Hawthorne Warehouse	31,759,530	2,315,373	13,386,712	12,000,000	4,057,445			29,444,157
Total Corporate:	137,005,630	8,216,070	46,398,615	35,142,500	21,198,945	5,868,500	181,000	108,789,560

* Expenditures Thru 08/31/2011

Capital Improvement Program

Fiscal 2012-2016

Planning & Policy

Location - Strategic Asset Realignment Analysis

Project Name	Project Budget	*Expended	2012	2013	2014	2015	2016	5 Year
Corporate Space Utilization & Facility Condition Assessment	3,000,000		3,000,000					3,000,000
Court System and Corrections Space Utilization & Facility Condition Assessment	3,000,000		3,000,000					3,000,000
Health and Hospitals System Space Utilization & Facility Condition Assessment	3,000,000		3,000,000					3,000,000
Total for Strategic Assets Realignment Analysis	9,000,000		9,000,000					9,000,000
Total for Planning & Policy	9,000,000		9,000,000					9,000,000
* Expenditures Thru 08/31/2011								
Total Capital Improvement Plan	755,187,635	34,435,286	180,340,811	132,772,500	247,151,662	140,306,376	181,000	700,752,349

FY2012 CAPITAL EQUIPMENT REQUESTS (ALL FUNDS) BY ACCOUNT

	WC-OP Maint' Repair of Inst Equip 449	Fixed Plant Equipment 510	Institutional Equipment 521	Office Furnishings and Equipment 530	Medical, Dental and Laboratory Equipment 540	Vehicle Purchase 549	Automotive Equipment 550	Telecom- munications Equipment 570	Computer Equipment 579	Construction In Progress 580	Total Capital Request
OFFICE UNDER THE PRESIDENT											
OFFICES UNDER THE PRESIDENT											
002 Department of Human Rights, Ethics, Women's Issues									5,645		5,645
265 Department of Homeland Security and Emergency Management - General Fund				1,250		130,000	18,000				149,250
TOTAL OFFICES UNDER THE PRESIDENT				<u>\$1,250</u>		<u>\$130,000</u>	<u>\$18,000</u>		<u>\$5,645</u>		<u>\$154,895</u>
BUREAU OF ADMINISTRATION											
011 Office of the Chief Administrative Officer											
161 Department of Environmental Control			15,500		117,000	104,000			436,000		436,000
170 Zoning Board of Appeals				5,228							236,500
259 Medical Examiner			15,000	7,500	127,000	26,000	4,500		25,000		5,228
510 Animal Control Department						30,000	10,000				205,000
530 Cook County Law Library									70,476		40,000
TOTAL BUREAU OF ADMINISTRATION			<u>\$30,500</u>	<u>\$12,728</u>	<u>\$244,000</u>	<u>\$160,000</u>	<u>\$14,500</u>		<u>\$531,476</u>		<u>\$993,204</u>
BUREAU OF FINANCE											
007 Revenue				16,000							16,000
008 Risk Management									23,000		23,000
TOTAL BUREAU OF FINANCE									<u>\$23,000</u>		<u>\$39,000</u>
BUREAU OF HUMAN RESOURCES											
032 Department of Human Resources									120,000		120,000
TOTAL BUREAU OF HUMAN RESOURCES									<u>\$120,000</u>		<u>\$120,000</u>
BUREAU OF ECONOMIC DEVELOPMENT											
160 Building and Zoning											
TOTAL BUREAU OF ECONOMIC DEVELOPMENT											
BUREAU OF TECHNOLOGY											
009 Technology Policy & Planning								150,000	10,562,277		10,712,277
016 IT Solutions & Services								3,000,000	23,615,742		26,615,742
545 Geographic Information Systems									2,232,690		2,232,690
TOTAL BUREAU OF TECHNOLOGY								<u>\$3,150,000</u>	<u>\$36,410,709</u>		<u>\$39,560,709</u>
FACILITIES MANAGEMENT											
200 Department of Facilities Management		500,000	150,000						199,500		849,500
TOTAL FACILITIES MANAGEMENT		<u>\$500,000</u>	<u>\$150,000</u>						<u>\$199,500</u>		<u>\$849,500</u>

FY2012 CAPITAL EQUIPMENT REQUESTS (ALL FUNDS) BY ACCOUNT

	WC-OP Maint' Repair of Inst Equip 449	Fixed Plant Equipment 510	Institutional Equipment 521	Office Furnishings and Equipment 530	Medical, Dental and Laboratory Equipment 540	Vehicle Purchase 549	Automotive Equipment 550	Telecom- munications Equipment 570	Computer Equipment 579	Construction In Progress 580	Total Capital Request
DEPARTMENT OF ADMINISTRATIVE HEARINGS											
026 Department of Administrative Hearings											
TOTAL DEPARTMENT OF ADMINISTRATIVE											
PUBLIC DEFENDER											
260 Public Defender				150,000							150,000
TOTAL PUBLIC DEFENDER				<u>\$150,000</u>							<u>\$150,000</u>
TOTAL OFFICE UNDER THE PRESIDENT		\$500,000	\$180,500	\$179,978	\$244,000	\$290,000	\$32,500	\$3,150,000	\$37,290,330		\$41,867,308
OFFICE UNDER THE PRESIDENT											
COOK COUNTY HEALTH AND HOSPITALS SYSTEM											
240 Cermak Health Services of Cook County			173,750	160,000	1,257,226	27,500					1,618,476
241 Health Services - JTDC					88,400						88,400
890 Office of The Chief Health Administrator									4,065,854		4,065,854
891 Provident Hospital of Cook County			131,593	47,451	1,174,580						1,353,624
893 Ambulatory and Community Health Network of Cook County					480,786						480,786
897 John H. Stroger, Jr. Hospital of Cook County		837,401	3,248,261	114,058	12,503,290	141,000		1,749			16,845,759
898 Oak Forest Hospital of Cook County					2,700,000						2,700,000
TOTAL COOK COUNTY HEALTH AND HOSP		\$837,401	\$3,553,604	\$321,509	\$18,204,282	\$168,500		\$1,749	\$4,065,854		\$27,152,899
TOTAL OFFICE UNDER THE PRESIDENT		\$837,401	\$3,553,604	\$321,509	\$18,204,282	\$168,500		\$1,749	\$4,065,854		\$27,152,899
ELECTED OFFICIALS											
ASSESSOR											
040 County Assessor				74,815							74,815
TOTAL ASSESSOR				<u>\$74,815</u>							<u>\$74,815</u>
BOARD OF REVIEW											
050 Board of Review				12,400					250,000		262,400
TOTAL BOARD OF REVIEW				<u>\$12,400</u>					<u>\$250,000</u>		<u>\$262,400</u>
CHIEF JUDGE											
280 Adult Probation Department	875,000										875,000
310 Office of the Chief Judge				32,775		18,000					50,775
326 Juvenile Probation and Court Services			196,000			258,000					479,000
440 Juvenile Temporary Detention Center			153,440								153,440

FY2012 CAPITAL EQUIPMENT REQUESTS (ALL FUNDS) BY ACCOUNT

	WC-OP Maint Repair of Inst Equip 449	Fixed Plant Equipment 510	Institutional Equipment 521	Office Furnishings and Equipment 530	Medical, Dental and Laboratory Equipment 540	Vehicle Purchase 549	Automotive Equipment 550	Telecom- munications Equipment 570	Computer Equipment 579	Construction In Progress 580	Total Capital Request
TOTAL CHIEF JUDGE	<u>\$900,000</u>		<u>\$349,440</u>	<u>\$32,775</u>		<u>\$276,000</u>					<u>\$1,558,215</u>
CLERK OF THE CIRCUIT COURT											
335 Clerk of the Circuit Court - Office of the Clerk			2,250	68,495		26,000					96,745
529 Clerk of the Circuit Court Document Storage Fund				460,265		36,000			757,000		1,253,265
TOTAL CLERK OF THE CIRCUIT COURT			<u>\$2,250</u>	<u>\$528,760</u>		<u>\$62,000</u>			<u>\$757,000</u>		<u>\$1,350,010</u>
COUNTY CLERK											
110 County Clerk				3,850					200,000		203,850
524 County Clerk - Election Division Fund						70,000					70,000
TOTAL COUNTY CLERK				<u>\$3,850</u>		<u>\$70,000</u>			<u>\$200,000</u>		<u>\$273,850</u>
RECORDER OF DEEDS											
130 Recorder of Deeds						51,000					51,000
TOTAL RECORDER OF DEEDS						<u>\$51,000</u>					<u>\$51,000</u>
SHERIFF											
211 Department of Fiscal Administration and Support Services						4,747,934			406,114		5,154,048
212 Sheriff's Women's Justice Programs	172,000										172,000
235 Impact Incarceration	35,700										35,700
239 Department of Corrections	621,000		280,000								901,000
TOTAL SHERIFF	<u>\$828,700</u>		<u>\$280,000</u>			<u>\$4,747,934</u>			<u>\$406,114</u>		<u>\$6,262,748</u>
STATE'S ATTORNEY											
250 State's Attorney				17,500		636,000					653,500
TOTAL STATE'S ATTORNEY				<u>\$17,500</u>		<u>\$636,000</u>					<u>\$653,500</u>
COUNTY TREASURER											
534 County Treasurer - Tax Sales Automation Fund				5,000					404,667		409,667
TOTAL COUNTY TREASURER				<u>\$5,000</u>					<u>\$404,667</u>		<u>\$409,667</u>
TOTAL ELECTED OFFICIALS	<u>\$1,728,700</u>		<u>\$631,690</u>	<u>\$675,100</u>		<u>\$5,842,934</u>			<u>\$2,017,781</u>		<u>\$10,896,205</u>
GRAND TOTAL CAPITAL EQUIPMENT (ALL FUND) REQUEST	<u>\$1,728,700</u>	<u>\$1,337,401</u>	<u>\$4,365,794</u>	<u>\$1,176,587</u>	<u>\$18,448,282</u>	<u>\$6,301,434</u>	<u>\$32,500</u>	<u>\$3,151,749</u>	<u>\$43,373,965</u>		<u>\$79,916,412</u>



RESOLUTION

Sponsored by

THE HONORABLE TONI PRECKWINKLE

PRESIDENT OF THE COOK COUNTY BOARD OF COMMISSIONERS

**RESOLUTION AND ANNUAL APPROPRIATION BILL
FOR THE FISCAL YEAR 2012**

A **RESOLUTION** providing for the Annual Appropriation for the Fiscal Year 2012 and for the closing of accounts of the County of Cook, Illinois, under the Annual Appropriation Bill for the Fiscal Year 2011.

PREAMBLES

WHEREAS, Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois provides that "a County which has a Chief Executive Officer elected by the electors of the County...(is) a Home Rule Unit" and The County of Cook, Illinois (the "County") has a Chief Executive Officer elected by the electors of the County and is therefore a Home Rule Unit and may, under the powers granted by said Section 6(a) of Article VII of said Constitution of 1970, exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, appropriation of funds is a necessary annual function of government; and

WHEREAS, the County will close out its accounts as of November 30, 2011, and render an account and make settlements with the County for the Annual Appropriation Bill for the Fiscal Year 2011.

NOW THEREFORE, at a meeting convened and concluded on November 18, 2011, Be It And It Is Hereby Resolved by the Board of Commissioners of the County of Cook, Illinois as follows:

**RESOLUTION AND ANNUAL
APPROPRIATION BILL FOR THE
FISCAL YEAR 2012**

BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF COOK COUNTY:

- Section 1.** That the Board of Commissioners of Cook County (the "County Board" or "Board") hereby finds that all recitals contained in the preambles to this resolution are full, true and correct and does incorporate them into this resolution by this reference.
- Section 2.** That the County Board, hereby establishes and ordains Fiscal Year 2012 as commencing on December 1, 2011 and concluding on November 30, 2012.
- Section 3.** That this Resolution be and the same is hereby termed the "Annual Appropriation Bill" of the County of Cook for Fiscal Year 2012 and governs all Elected Officials, Departments, Office Institutions or Agencies of the County, including but not limited to the offices and departments under the jurisdiction of the County Board President, the Board of Commissioners, Cook County Health and Hospitals System, Cook

County State's Attorney, Cook County Sheriff, Clerk of the Circuit Court of Cook County, Cook County Treasurer, Cook County Clerk, Cook County Recorder of Deeds, Cook County Assessor, Chief Judge of the Circuit Court of Cook County, Board of Review, Cook County Public Defender and the Public Administrator (hereinafter, "Agencies" or "Agency"). The Estimates of Current Assets and the Revenues of the Fiscal Year 2012 Available for Appropriation, and the amounts appropriated and the objects and purposes thereof, are as specified in the following: Executive Budget Recommendations for Fiscal Year 2012, Volumes I and II, as amended by the County Board through the amendment process; Estimate of Revenue and Available Resources for Fiscal Year 2012, as amended by the County Board through the amendment process, and all reports submitted to the County Board pursuant to Section 20 of this Resolution.

Section 4. That the amounts herein set forth herein and the same are hereby appropriated for Fiscal Year 2012 and as further noted in Section 25.

Section 5. That the salaries or rates of compensation of all officers and employees of the County or Agencies when not otherwise provided by law, shall be governed and administered by the compensation plans in force and effective in the Fiscal Year 2012 Appropriation Bill. Anniversary step increases and/or longevity bonus' will not be provided to non-union employees of the Agencies in Fiscal Year 2012; however, non-union employees of the County and Agencies will be provided a cost of living increase in Fiscal Year 2012 in the manner as follows: 2.25% cost of living increase to non-union employees effective the first pay period following passage of the Fiscal Year 2012 budget and a 3.75% cost of living increase effective June 1, 2012. The cost of living increase provided in Fiscal Year 2012 for non-union employees will not be afforded to County or Agency employees in Grade 24 equivalent positions which include positions graded 24, A35, A34, A33, A32, A31, D12, D11, D10, NS5, non-union and non-attending K12 Physicians, C06, and D05. Step Advancement and/or cost of living increases for union employees will be dictated per the terms of the applicable collective bargaining agreements. Amounts actually paid may vary due to rounding based upon the payroll automated system rounding conventions, which is anticipated not to exceed plus or minus 20 cents per pay period. Any and all changes in classification shall be subject to the approval of the Chief, Bureau of Human Resources.

Section 6. That whatever appropriations for salaries or wages of any office or place of employment are supported by a detailed schedule, all expenditures against such appropriations shall be made in accordance with such schedule subject to modification by direction or approval of said position and classification plan, and no payroll item shall be approved by the Comptroller of the County (the "Comptroller") or paid by the County Treasurer of the County (the "Treasurer") for a sum exceeding the amount shown in said schedule, or modified schedule, except for rounding and except that the County Board may direct the proper Officials of The County of Cook to expend all or any portion of the appropriation herein contained reserved for adjustments in wages of employees, when approved by the County Board.

Section 7. That due to appropriation requirements, all County offices and Agencies other than those offices that may be required for public health and safety reasons shall be

closed on November 23, 2012. All County Agencies and offices shall observe the November 23, 2012 shut down day and shall ensure that all union and non-union employees not otherwise scheduled to work that day do not work on said shut down day and that the employee's salary is adjusted accordingly. All union and non-union employees are subject to the shut-down day and said employees will have their gross pay reduced by approximately 1/261st of their annual salary with respect to the unpaid shut down day. This is equivalent to one (1) day of work for an employee working five (5) days per week, 52 (fifty-two) weeks per year. The provisions of this Section 7 shall supersede anything to the contrary contained in the Appendices.

Managers are required to monitor the work hours of employees to insure that no employee exceeds forty (40) hours of work during the week of a shut-down day. The Chief of the Bureau of Human Resources is authorized to issue rules for implementation of shut down days.

Section 8. That, only employees on the 110 and 126 accounts are eligible for employee benefits not to exceed amounts commensurate with their appointments when employed in less-than full-time status (except that employees on other accounts shall be eligible for pension benefits to the extent provided by statute) and that to provide benefits to persons on leave from County service without interruption, all such employees shall be carried in zero-pay status on the roll from which they were granted leave. If it becomes necessary to hire a temporary replacement during the absence of employees on leave, these employees are entitled employee benefits. However, only employees on 130 and 155 accounts will receive benefits that have such provisions in their contract or employment agreement. The Director of Budget & Management Services is hereby authorized to transfer amounts between the 110, 115, 119, 120, 126, 129, 130, 133, 155 and 169 accounts where necessary to support salaries for employees carried on these accounts. The Director of Budget & Management Services is authorized to make necessary transfers to the 110 account from the 115, 119, 120 and other related accounts to cover salaries and wages consistent with pay plans approved by the Cook County Board of Commissioners. Transfers out of the 100 account series to the 200, 300, 400, 500, 600 or 800 accounts/accounts series will require the advance approval by the Board.

That the Elected Officials, Heads of Departments, Office Institutions or Agencies of the County are prohibited from posting employment opportunities and offering employment chargeable to accounts 110, 126, 129, 130, 133 and 155 without obtaining written approval and confirmation from the Director of Budget & Management Services that funds are available for said employment opportunity.

Budget & Management Service's validation of funds available for the purpose of position control shall include the combined 110, 115, 119, 126, 129, 133 and 155 accounts. In those instances where Budget and Management Services has determined that an Elected Official's or Department Chief's annualized payrolls will exceed the turnover requirement for the next funding period, for purposes of position control, funds will be considered to be not available.

Before any individual is extended an offer of employment and added to the payroll system or employees are recommended for a reclassification, the relevant Elected Official, Department, Office Institution or Agency of the County must obtain the prior approval of the Director of Budget & Management Services in order to validate those funds are available. Should employees be put onto the payroll system without these requisite approvals, while they will be paid for time worked, they will not be paid in subsequent pay periods unless and until such approvals are obtained.

Section 9. In order to make necessary transfers within and between the 200, 300, 400, 500, 600 and 800 accounts/account series, the Elected Officials, Heads of Departments, Offices, Institutions or Agencies are hereby required to request and receive advance approval from the Director of Budget & Management Services. Upon request and justification from the Agency, the Director of Budget and Management is hereby authorized to review said transfer requests and approve said transfer requests in an amount under \$10,000 within and between accounts within the same series without Board approval. A report of such approved transfers shall be made to the Cook County Board of Commissioners by the Director of Budget & Management Services within thirty (30) days of such authorized transfer. Transfers requested that are greater than \$10,000.00 that are within or between the 200, 300, 400, 500, 600 or 800 account series will require the advance approval by the Board; transfers requested that are greater than \$10,000 that are within or between the 200, 300, 400, 500, 600, or 800 account series in the Health and Hospital System will require the advance approval by the Health and Hospitals System Board. The Elected Officials, Heads of Departments, offices, institutions and Using Agencies of the County, are prohibited from incurring any liability against any account in excess of the amount herein authorized for such account without securing the prior approval by the Director of Budget & Management Services and/or the Board of Commissioners or the Health and Hospitals System Board for the pledging of appropriate unencumbered balances for subsequent transfer as provided for by the Board of Commissioners or the Health and Hospitals System Board. The Director of Budget & Management Services is hereby authorized to issue rules governing transfers.

Section 10. That persons residing on accounts designated as Extra Employees 126,129, 130, 133, and 155 must subscribe to classification descriptions as outlined in the Appendices. Appointments to 130 positions are limited to new programs or emergencies that were not anticipated during the budget process. New appointments to 130 positions must be authorized for 110 funding in the next fiscal year or the position will be deleted at year-end. The employment of persons as Extra Employees shall be in accordance with the rules established by the Bureau of Human Resources.

Section 11. The Director of Budget & Management Services will create internal service accounts for purpose of consolidating payments to a single vendor for goods and services rendered to the various agencies of county government into which the County Comptroller may from time to time make transfers from corresponding amounts budgeted to each agency. Payment of claims, premiums and other associated costs may be made directly from these internal service accounts. Each month, the County

Comptroller shall make available to the County Board the Trial Balance Report which shall include information related to said transfers.

Section 12. That an allowance for the indemnity portions of workers' compensation, including payments for total temporary disability (TTD) and permanent partial disability (PPD), shall be charged to each department's workers' compensation line item 172 with the exception that if a claimant is released to return to work light duty, and the department does not provide a light duty position, the indemnity portion of the charges shall be charged to the department's 110 salary account the first full pay period immediately following notification to the department of availability for light duty. In the event that the total annual charge for all workers' compensation claims in line item 172 exceeds its annual appropriation in line item 172 for any given department, agency, or elected office, all subsequent workers' compensation claims for that fiscal year shall be funded by a corresponding reduction in the total annual operating appropriation for that department, agency, or elected office.

Section 13. That, in the event the department of Facilities Management, Bureau of Technology, and Comptroller's Office performs work on behalf of and at the behest of another County agency, the work performed on straight time using County employees shall not be charged to the beneficiary agency, but for all work performed on overtime, the overtime differential may be charged to the beneficiary agency's 120 account with the approval of the County Comptroller.

Section 14. That the Director of Budget & Management Services is hereby granted authority to establish appropriations within the General Fund for the purpose of payment of comprehensive general liability, and malpractice liability claims and related expenses. That appropriations made to Reserve for Claims, account 826, shall be deposited to the Self Insurance Fund at the end of each month after claims are paid during the fiscal year. For each Fiscal Year thereafter, the Director of Budget & Management Services shall determine, based on actuarial analysis and recent claims history, the annual amount to be appropriated for each department in account 826.

Section 15. The projects and equipment should allow where feasible an ongoing equipment replacement policy for each major category of equipment used by Cook County agencies, i.e. vehicles, computer equipment, office equipment, medical equipment, etc., to be funded through the issuance of capital improvement and capital equipment general obligation bonds.

That appropriation authority to procure capital equipment by Special Revenue Funds using short-term financing arrangements (Accounts 715 and 717) shall require repayment by the Special Revenue Fund over the period approved by the Chief Financial Officer. These repayments will be deposited annually to the 715 and 717 accounts to reinstate overall appropriation authority. The Chief Financial Officer may determine that lease-financing arrangements are most beneficial. The Director of Budget & Management Services is hereby authorized to transfer funds from the 715 and 717 accounts to the 714 account where the Chief Financial Officer has determined lease financing is beneficial.

Section 16. That appropriation for capital improvements are made by Category Project Number which defines the project or major project group. The Chief Financial Officer is authorized to allocate available appropriations to detail projects within the project, project group, or Category Project Number. Upon the final completion of detailed projects within a Category Project Number, the Chief of Bureau of Economic Development shall submit a form of substantial completion to the Chief Financial Officer to request closing the project or reallocate excess appropriations to other projects within other Category Project Numbers .

The Department of Budget and Management Services and the Chief of the Bureau of Economic Development shall jointly submit on a quarterly basis to the County Board a Capital Improvements and Equipment Funding and Project Report, which consists of two sections. The first section of the report shall show the Capital Improvements by bond, separated by Category Capital Number, project or major group project; the funding allocated toward each project group or project; the total amount of expenditures paid; the balance of encumbered funds; and the amount of unencumbered funds. The first section for the Capital Improvements shall also list any transfers of funding allocated between Category Capital Numbers, project group or group; and any adjustments made by the Director of Budget & Management Services at the completion of project groups or projects pursuant to this section and the status of the project. The second section of the Capital Improvements and Equipment Funding Report shall show the Equipment by bureau/department, separated by Category Capital Number, account number, equipment request funded but not yet ordered, purchases not yet completed nor paid; the funding allocated, balance of encumbrance and the fund balance toward each equipment request funded but not yet ordered and purchases not completed nor paid. The second section for the Equipment shall also list any transfers of funding allocated between bureau/department, separated by Category Capital Number, account number, equipment request funded but not yet ordered, purchases not yet completed nor paid; and any adjustments made by the Director of Budget & Management Services at the final purchases of equipment pursuant to this section.

Section 17. For the purpose of enabling the County to have in its treasury at all times sufficient money to meet demands thereon for ordinary and necessary expenditures and to provide temporary working cash advances to the Cook County Forest Preserve District in an amount not to exceed \$1.5 million per year, the total of the County's Working Cash Funds shall be maintained in the amount of \$209,765,302 projected as of November 30, 2011, unless the Cook County Board of Commissioners elects to change this said amount as necessary. Notwithstanding any provisions of the Illinois Compiled Statutes requiring the immediate application of ad valorem property tax receipts for the reimbursement of the Working Cash Funds, the Working Cash Funds shall be reimbursed from time to time by authority of the Finance Committee and the Cook County Board of Commissioners upon recommendation of the Chief Financial Officer. The amount due the Working Cash Funds after December 1, 2011 shall be repaid in its entirety by no later than November 30, 2012.

The Chief Financial Officer may direct the Comptroller to make a permanent transfer not to exceed \$25 million after County Board approval by roll call vote, from the

Working Cash Fund to defer future borrowing requirements for accounts 542, 715, and 717. The Comptroller shall transfer all interest earnings from the Working Cash Fund to the County General Fund. Such transfers shall not be subject to the Annual Working Cash Repayment Resolution.

- Section 18.** That the Comptroller and the Treasurer be and are hereby authorized and directed to close the accounts of the County pursuant to the Annual Appropriation Bill for the Fiscal Year 2011 and that such unexpended balances of the Annual Appropriation Bill for the Fiscal Year 2011 be placed to the credit of each specific fund.
- Section 19.** That there may be unencumbered balances in the various Fund Accounts of the County and other Fund Accounts that will be inadequate to pay for services already rendered because of unforeseen deficiencies at the time the Annual Appropriation Bill for the Fiscal Year 2011 was passed and last adjusted; the Comptroller, Director of Budget & Management Services, and the Treasurer be, and are hereby authorized, to use these unexpended balances by way of transfers so that the deficiency may be liquidated.
- Section 20.** When all accounts and books for Fiscal Year 2011 are closed and final amounts determined, the Comptroller shall report back to the County Board with the revised revenues, fund balances and balance sheets. All appropriated amounts for Fiscal Year 2011 shall be reported as adopted by the County Board in the Annual Appropriation Bill for Fiscal Year 2011 and as subsequently adjusted by transfers of funds. Said information will be made available to the County Board and to the public via the Year End Trial Balance Report.
- Section 21.** That the Annual Appropriation Bill for Fiscal Year 2012 shall be made available on the Cook County website at <http://www.cookcountyiil.gov> and in the Department of Budget and Management Services, 118 North Clark Street, Room 1100, Chicago, Illinois 60602.
- Section 22.** As submitted in the Revenue 2012 Estimate, that the following amounts equal to three percent of the estimated property tax levy are hereby appropriated for Fiscal Year 2012 for the Funds indicated for purposes of covering the loss and cost of collecting taxes levied for such fiscal year and also the amounts of taxes so levied for the nonpayment of which real estate shall be forfeited to the State and abatements in the amounts of such taxes as extended upon the collectors' books: Corporate Purposes Fund \$303,884; Public Safety Fund \$7,382,373; County Health Fund, \$2,566,944 and Election Fund \$1,128,648.
- Section 23.** The following accounts have additional requirements imposed on expenditures therefrom:

OFFICE OF THE STATE'S ATTORNEY

250-811 - Special contingency funds for use by the State's Attorney. The State's Attorney shall report all expenditures made to the County Board, and all

unexpended funds shall be returned to the County Treasurer at the end of the fiscal year.

FIXED CHARGES AND SPECIAL PURPOSE APPROPRIATIONS

490-810 - Special County Contingencies for Special Investigative Purposes available on request by the President of the Board of Commissioners. The President of said Board shall report all expenditures made and all unexpended funds shall be returned to the County Treasurer at the end of the fiscal year.

499-298 - Special or Cooperative Programs. All grants of funds from this account administered by the Judicial Advisory Council to entities outside of Cook County, must first be approved by the Office of the Chief Procurement Officer following the issuance of a Request for Proposals and then must be approved by the County Board.

OFFICE OF THE COUNTY COMMISSIONERS

(081-097) - 814 Appropriation Adjustments. Expenses related to the operation of the office of the County Commissioners. Each Commissioner is authorized to hire up to four employees with benefits or retain his or her employees on a contractual basis without benefits. Employees hired on contract without benefits may be selected by the Commissioner. Commissioners shall submit a detailed line item budget to the Budget Department subsequent to adoption of the Budget Recommendation.

(081-097) - 890 Contingency Funds. In accordance with Cook County Code, Chapter 34 Finance, Article II, Section 34-40 (Ordinance 09-O-32, adopted May 5, 2010), Guidelines for the Expenditure and Reimbursement of Contingency Funds for County Commissioners. Each Commissioner shall file with the Secretary of the Board in accordance with the Cook County Code.

Section 24. In accordance with procedures prescribed by the Director of Budget & Management Services, and subject to the limitations of this section, the President of the County Board and the heads of the various Agencies are authorized to apply for grants from governmental and private grantors.

To the extent that revenue of a grant is not described in the Annual Appropriation Bill, or that an amendment increases the budget of a project beyond the appropriation described hereinafter, no expenditure of such grant revenues shall be made without prior approval of the County Board.

With respect to a new grant, or renewal of or amendment to an existing grant for the County, each Elected Official, Department Head or Agency's Director shall submit a request for authorization to enter into, renew, or amend a Grant for placement on a County Board Agenda.

With respect to grants that do not require an application process, and are automatically renewed by the grantor, the date in which the Board authorized the

previous grant, and the amount granted at that time shall be included in the current request.

Additionally, all grants submitted for inclusion on the County Board Agenda shall state the following: Budget & Management Services has received all requisite documents, and determined the fiscal impact on Cook County, if any.

The Comptroller and the heads of the various departments and agencies of County Government shall administer the revenues of grants received by standard accounts, in accordance with the standard classification of accounts.

The Director of Budget & Management Services shall promulgate rules to County Agencies regarding the grant application, review and approval process as well as the documents that must be submitted for review by the Department of Budget & Management Services prior to seeking approval by the County Board or seeking the application, renewal or acceptance of a grant.

Section 25

Notwithstanding any other provision of this Resolution and Annual Appropriation Bill for Fiscal Year 2012, the maximum amounts available for appropriation to each budgetary unit or groups of budgetary units shall be set at 97% of the Final Adopted Appropriation. In addition, the Director of Budget & Management Services shall establish quarterly allotments of non-personnel funding. The Director of Budget & Management Services has the sole discretion and is hereby authorized to release a portion of this holdback or allotment upon request and justification by the Agency. Should an Agency's request for a release of the holdback be denied by the Director of Budget & Management Services, the Agency may request a release directly from the Board of Commissioners.

For purposes of controlling expenditures, the expenditure of or incurring of obligations against any appropriation may be further delayed, restricted, or terminated with regard to any object or purpose for which appropriations were made in the appropriation bill or resolution. A monthly schedule for the year of proposed expenditure, including any limitations or conditions against appropriations for each bureau shall be made within 30 days of the adoption of the annual appropriation bill, and such schedule, as amended by the President of the County Board, shall be binding upon all officers, agencies, and departments, and such schedule of expenditure or of incurring obligations may not be exceeded, provided that any such schedule may be revised after three calendar months have elapsed since the last schedule.

Section 26.

Where Agencies identify new revenues for purposes of avoiding decreases in appropriations, such new revenues shall be allocated based on the Allocation of Revenue to Appropriations, by Fund and Program as shown in the Citizens' Summary. In like fashion, where such new revenues fall short of their Revenue Estimate, the Chief Financial Officer, the Comptroller, and the Director of Budget & Management Services shall report the shortfall to the Board of Commissioners for an immediate amendatory reduction in appropriation authority previously granted

to the budgetary unit(s), based on the Allocation of Revenue to Appropriations, by Fund and Program.

Annual revenue projections for all fees administered by Elected Officials shall be determined by the office of the Elected Official with appropriate jurisdictional authority over the fee(s). Each office, department, or agency with said authority shall be responsible for preparation of an annual plan to collect revenues at a sufficient level to meet projections. In the event that revenue generated from a fee is not sufficient to equal or exceed the annual projection and a shortfall is projected, as determined by the Director of Budget & Management Services at the end of each quarter, and when it is further determined that the shortfall is a result of a failure to impose a fee as required by law, or a failure to properly administer and collect a fee as required by law, the Director of Budget & Management Services shall report the shortfall to the Board of Commissioners for an immediate amendatory reduction in appropriation authority previously granted, based on the Allocation of Revenue to Appropriations, by Fund and Program.

Notwithstanding this Section, when any elected official (or head of a department, office, institution, or agency) files a written Notice of Non-Concurrence with the Chief Financial Officer, the Comptroller, and the Director of Budget & Management Services of the County, not more than ten (10) days after amendatory action by the County Board, when such action results in an upward revision of any previously stated revenue estimate wherein the budgetary unit(s) so stated has management authority over the revenue generating activities, appropriations shall not be reduced as provided above.

The Comptroller shall make available to the County Board a monthly revenue update for both the General Fund and Special Purpose Funds at the same time as a monthly trial balance of expenditures for the current fiscal year.

Section 27. Any employee who is required and is authorized to use his or her personally owned automobile in the regular conduct of official County business shall be allowed and reimbursed under the Cook County Transportation Expense Reimbursement and Travel Regulations Policy. This policy will supersede any other travel policy except those provisions that may be contained in contracts approved by the County Board of Commissioners between the County and recognized collective bargaining agents. The Cook County Transportation Expense Reimbursement and Travel Regulations Policy is subject to change and such changes shall be issued by the Chief of Human Resources and the Comptroller.

Section 28. Where fund revenues exceed appropriations, such excess shall be used to establish a contingency ("rainy day") fund, in order to maintain the fiscal stability considered especially important by credit rating agencies (as recommended by the Government Finance Officers Association). This notwithstanding, if revenues are received by the Cook County Health and Hospitals System (Health System) in Fiscal Year 2012 which exceed the Health System's estimated revenues of \$640,000,000 derived from patient fees/charges, including, but not limited to, Disproportionate Share Hospital (DSH) and Federal Medical Assistance Percentages (FMAP), such revenues (Excess Health System Revenues) shall be placed in a special purpose depository

account. Any such Excess Health System Revenues shall be designated to fund the Health System through a Fund Transfer in Fiscal Year 2012. In such event, the Health System's Board of Directors shall submit a Fund Transfer Request for use of Excess Health System Revenues to the Cook County Board of Commissioners for its approval.

- Section 29.** Severability - If any section, paragraph or provision of this resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this resolution.
- Section 30.** Repealer - All ordinances, resolutions or orders, or parts thereof, in conflict with the provision of this resolution are to the extent of such conflict hereby repealed.
- Section 31.** Constitutional power of the County - The Resolution is adopted pursuant to the constitutional and home rule powers of the County notwithstanding any provisions of the Illinois Compiled Statutes to the contrary.
- Section 32.** The Director of Budget & Management Services and the Comptroller are authorized to correct any factual errors in the Annual Appropriation Bill and to implement the adopted Amendments with any required modifications.
- Section 33.** Effective Date - The County Board hereby finds that this Resolution shall be in full force and effect immediately upon its adoption by the Board and approval by the President of the County Board.

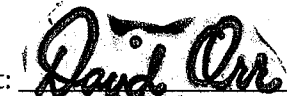
Approved and adopted this 18 day of NOVEMBER 2011.



TONI PRECKWINKLE

President of the Cook County Board of Commissioners

Attest:



DAVID ORR, County Clerk

APPROVED BY BOARD OF
COOK COUNTY COMMISSIONERS

NOV 18 2011

COM_____



APPENDIX A

COUNTY PROFILE

Cook County Government is named after Daniel Pope Cook. As an Illinois Congressman, he worked diligently for the statehood of Illinois and was present on April 18, 1818, when it was granted. The Fort Dearborn Settlement at the mouth of the Chicago River grew from a population of 30 in 1829 to 60 in 1831. By an Act of the State Legislature, Cook County was created and at the same time the unincorporated settlement at the mouth of the Chicago River became the new County's seat. Cook County was created on January 15, 1831 by an act of the Illinois State Legislature and the 54th county established in Illinois. On May 7, 1831, Cook County elected its first officials.

Cook County, Illinois is the second most populous county in the United States, home to 5.3 million residents. The county seat, the City of Chicago, is the most populous

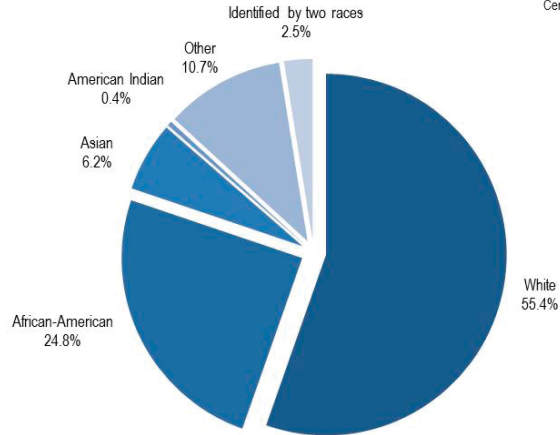
city in the state and the third most populous city in the country. Chicago's population of 2.7 million comprises 52% of the County total. There are 9 other municipalities with populations over 55,000—Arlington Heights, Cicero, Des Plaines, Evanston, Mount Prospect, Palatine, Schaumburg, Skokie, and Oak Lawn.

The County is located on Lake Michigan. Within Cook County, there are 130 municipalities, 30 townships, 236 special districts, and 152 school districts. The City of Chicago encompasses 24% of the County's 946 square miles, suburban municipalities account for 61%, while the final 15% remains unincorporated.

Population By Race	
White	2,877,212
Black or African American	1,287,767
American Indian and Alaskan Native	21,559
Asian	322,672
Other Race	553,695
Two or More Races	131,770
Population by Hispanic or Latino Origin	
Non Hispanic or Latino	3,949,913
Hispanic or Latino of any race	1,244,762
Gender	
Male	2,514,314
Female	2,680,361
Age	
Children under age five	342,493
Older Adults (age 65 and older)	620,329
Median Age	35.3

Cook County Population by Race

Source: United States Census Bureau



Cook County's total population: 5,194,675

ECONOMY

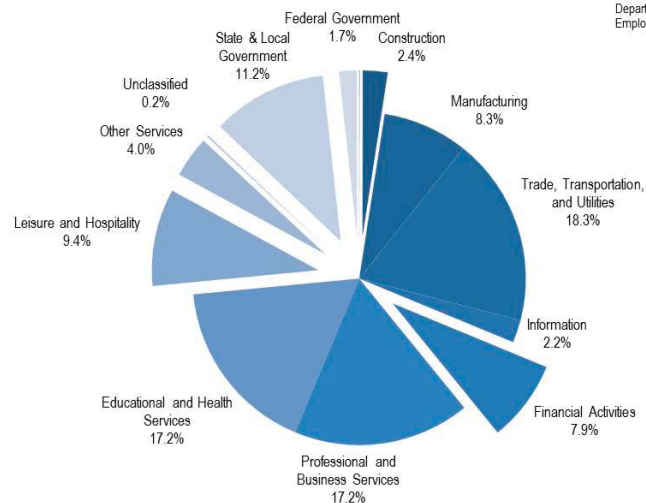
Cook County represents 45% of the State's economic activity. The County is a diverse industrial center and a leading economic hub of the region.

The County's industrial profile resembles that of the United States', with a slightly larger service sector and a somewhat smaller government presence. The County has a strong transportation network, with current expansion of Chicago O'Hare International Airport and the Illinois

Tollway. Leading service sector industries in the County include health care and related services. Some of the leading private local employers with regional or national headquarters located in the county are J.P. Morgan Chase & Co., AT&T Inc., United Airlines, Motorola, Inc., Advocate Health Care, American Airlines, Allstate Corp., Bank of America N.A., and Exelon Corp.

Cook County Employment by Sector

Source: Illinois Department of Employment Security



Total Employed Population: 2,339,653

The County has committed to rolling back the 2007 sales tax increase. Lowering the sales tax rate increases economic activity, raising business income and increasing residents' spending power. The sales tax increase will be phased out, with the first 0.5% reduction instituted last fall and a 0.25% reduction on January 1, 2012 and another 0.25% reduction on January 1, 2013.

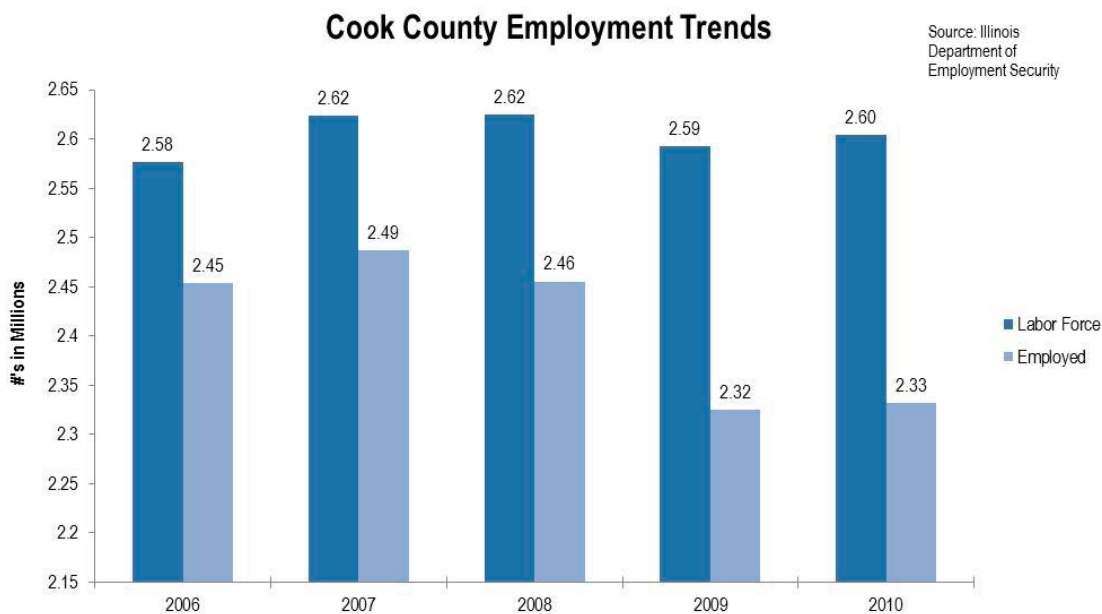
Median household income in 2010 was \$52,621, which exceeded the state and national figures by \$7,621 and \$2,400 respectively. Over 14% of the population is below the poverty line.

EMPLOYMENT

The national economic recession has taken its toll on County residents.

Cook County's annual average unemployment rate was 10.5 percent in 2010, 0.2 percent more than the State's unemployment rate of 10.3 percent. In August 2011, the County's unemployment rate increased to 10.9 percent, remaining higher than the state's 10.0 percent rate.

The County's August 2011 unemployment rate of 10.9 percent was 1.6 percent lower than that of Los Angeles County, but higher than New York City's rate of 8.7 and the Harris County, Texas rate of 8.6 percent.



GOVERNMENT

Cook County is governed by the County Board President and the seventeen-member Cook County Board of Commissioners. The commissioners serve four year terms and are elected from single member districts. The County Board President is elected by a general vote countywide.

There are thirteen additional Cook County governmental offices. Eleven of the offices have their own independently elected officers. The independently elected officials are the Assessor, the three commissioners of the Board of

Review, the Chief Judge of the Circuit Court, the Clerk of the Circuit Court, the County Clerk, the Recorder of Deeds, the Sheriff, the State's Attorney, and the Treasurer.

The appointed officials are the Chairman of the Board of Election Commissioners who is elected by and from the three commissioners, who are appointed by the Circuit Court, and the Public Administrator who is appointed by the Governor of Illinois.

Cook County Board President Toni Preckwinkle was elected on November 2, 2010 and took office December 6, 2010. The President is the Chief Executive Officer of the County and presides over the meetings of the County Board. The President has the power to veto resolutions and ordinances of the County Board. A two-thirds vote of the County Board is required to override the President's veto. The President is required to submit to the Committee on Finance of the County Board an Executive Budget that provides the basis upon which the Annual Appropriation Bill is prepared and enacted. The President also directly supervises many departments which provide a variety of direct and support services.

The President and the Board of Commissioners are accountable to Cook County residents for budgeting and controlling financial resources for all Cook County governmental offices and departments. The President and Board of Commissioners apply guidelines, set goals, and use fiscal control for all Cook County offices and departments.

The Committee on Finance of the County Board consists of all the members of the County Board. John P. Daley is the Chairman of the Committee on Finance of the County Board.

PRINCIPLE FUNCTIONS OF COOK COUNTY

County Government has principal responsibility for the provision for public health services, the protection of persons and property, and the assessment of real property and the levy, extension and collection of property taxes.

The County also has responsibility for maintaining County roads, economic development, and the provision of certain general government services.

HEALTH CARE

Cook County is responsible for providing crucial health care services to over five million residents, regardless of residents' ability to pay.

community health network; the Cermak correctional health care facility; the CORE center for HIV/AIDS and infectious diseases treatment; and the Department of Public Health.

The Cook County Health & Hospital System (CCHHS) oversees a comprehensive, integrated system of health care throughout Chicago and suburban Cook County through its seven affiliates: three hospitals, Stroger, Provident and Oak Forest; a growing ambulatory and

CCHHS offers a broad range of services from specialty and primary care to emergency, acute, outpatient, rehabilitative, long-term and preventative care. The health system employs approximately 6,500 workers, making it one of the largest public health systems in the country. Operations and policy are governed by an independent board.

PUBLIC SAFETY

Cook County provides the protection of persons and property through the provision of a court system, a jail system, a police force, prosecution, and public defense.

The Cook County Jail is the largest single-site pretrial detention facility in the United States, and the Juvenile Temporary Detention Facility was the first and is the largest juvenile detention facility in the country.

The County operates the second largest unified court system in the world, which hears civil, criminal, and administrative cases.

The Sheriff Police conduct investigations, makes arrests, and provides other police services to unincorporated Cook County, as well as coordinating with municipal police forces throughout the County.

PROPERTY AND TAXATION

Cook County administers the second largest property taxation system in the United States, with 1.8 million parcels of real estate. Taxes collected support 498 local governments.

Key functions of the system are assessment, appeals, billing, and tax collection.

The County assesses one third of the region each year, rotating among the northern suburbs, the southern

suburbs, and the City of Chicago. The value of each property is determined by a mass appraisal system rather than on an individual basis.

Taxpayers can appeal their assessments before the tax rate is calculated. Bills are sent to property owners twice per year.



APPENDIX B

SECTION 1 COOK COUNTY, ILLINOIS

POSITION CLASSIFICATION AND UNION PAY PLAN

SALARY SCHEDULES

The salary schedules, including a range of pay for each grade, are set forth in the Schedules attached hereto and included in Appendix A, Section 1.

In addition, there shall be a salary grade for salaries established by state statute, and salary grades which shall be used for flat or single rates, rather than salary ranges.

I. GENERAL INTENT

It is the intent of the Board of Commissioners of Cook County that all provisions of this resolution shall apply to all designated officers and/or employees, without regard to race, color, gender, age, religion, disability, national origin, ancestry, sexual orientation, gender identity, marital status, parental status, military discharge status, source of income or housing.

II. ENTRY RATE

A new employee entering the County service shall be paid the minimum salary provided in the salary grade in which the job has been placed. An employee who is separated from the County payroll for reasons other than disability, leave of absence or termination for cause shall be eligible to receive the salary received at the time of separation if the employee returns within 30 calendar days from the date of separation unless otherwise required in the relevant collective bargaining agreement.

III. APPLICABILITY OF STEP PROGRESSION AND STEP PLACEMENT

It is the intent of this resolution that employees compensated according to the salary schedules shall be required to work a minimum of one year at each step, except where elsewhere provided for in this resolution.

In general, the following rules shall apply unless otherwise required in the relevant collective bargaining agreement:

- A. Step advances shall be granted upon completion of one year of continuous service in each step until the maximum salary is reached except as provided for personnel employed at the first step of the following salary schedules and grades:

SCHEDULE II	Grades FA through FJ
SCHEDULE VIII	Grades CA through CK
SCHEDULE IX	Grades DA through DK

- B. Anniversary step advancement will be effective the first full pay period following the employee's anniversary date.

- C. Eligibility for longevity step advancement and longevity step placement must be in conformance with the regulations as established in the respective salary schedules.
- D. Eligibility for step placement for Trades Apprentices shall be in accordance with provisions as set forth in agreement between the County and respective trades.

IV. EXISTING RATES

An employee whose compensation is above the maximum salary of the salary grade in which the job classification has been placed shall not have the salary reduced during the incumbency in the job classification held as of the date of this resolution unless the reduction is authorized by the Cook County Board of Commissioners pursuant to the implementation of shutdown days, a furlough program, or unpaid holidays.

No salary shall be raised so long as it exceeds the maximum salary of the salary grade in which the job has been placed.

An employee whose salary is within the limits of the salary grade in which the position is placed, but does not correspond to one of the established steps of the salary grade, shall be eligible for an increase to the first established step above the present salary at the time of the employee's next anniversary as required by the applicable collective bargaining agreement.

V. TRANSFERS OR CHANGES OF POSITIONS

An employee transferring from one department to another in the same job classification and/or grade shall be eligible to receive the salary he or she has been receiving at the time of transfer, provided the budget of the department to which he or she has been transferred can accommodate the salary and, if not, the employee shall be eligible to have the salary received prior to the transfer restored at the earliest possible date. Such appointment shall not set a new anniversary date.

VI. PROMOTIONS

An employee who is promoted to a job in a higher salary grade shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least two steps above the salary received at the time the promotion is made, provided that:

- A. The new salary does not exceed the maximum established for the grade to which the employee is promoted.
- B. The new salary is not below the first step established for the grade to which the employee is promoted.
- C. Years of service requirements are fulfilled concerning longevity step placement.
- D. A previous promotion has not been given within the same fiscal year.
- E. The budget of the department to which the employee is assigned can accommodate the salary.
- F. In all cases, an employee must spend at least 6 months in the job classification from which he or she is being promoted.

If an employee has been given a previous promotion within the same fiscal year, the employee shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least one step above the salary received at the time the promotion is made. However, in all cases such salary will be in conformity with the provisions of (A), (B), (C), (E) and (F) above.

In all cases of promotion, the effective date will set a new anniversary date.

VII. DEMOTIONS

The following shall apply to demotions from one grade to another:

- A. An employee demoted to a job in a lower salary grade shall have the salary adjusted in the new job to the same step of the new salary grade as was received in the salary grade of the job from which demoted. The employee's anniversary date does not change.
- B. An employee promoted to a job in a higher salary grade and subsequently demoted to a job in a lower salary grade shall have the salary adjusted to the step of the salary grade to which the employee would be entitled had the employee remained in the salary grade from which he or she was promoted.

VIII. RECLASSIFICATION OF POSITIONS

An employee whose job is reclassified to a lower classification shall be placed in the first step of the lower grade which provides a salary at least one step below the salary received at the time of the reclassification. Such action shall not change the employee's anniversary date.

An employee whose job is reclassified to a higher classification shall be placed in the first step of the higher grade which provides a salary at least one step above the salary received at the time of the reclassification. Such action will change the employee's anniversary date.

In all cases of reclassification, the employee shall receive at least the first step of the grade to which the position is reclassified.

IX. UPGRADING OF POSITIONS

An employee whose position is upgraded shall be placed in the first step of the new grade which is at least the same as the salary the employee was receiving prior to being upgraded.

In all cases of upgrading, the employee shall receive at least the first step of the new grade, and shall retain the anniversary date held prior to the upgrading.

X. SALARY RATES BASED UPON FULL-TIME EMPLOYMENT

The salary rates prescribed in the Salary Schedules are fixed on the basis of full-time service for normal work weeks of 40 hours unless otherwise defined in the applicable collective bargaining agreement. For positions which are professional, supervisory and executive in character, the normal work week of 40 hours generally applies, but the compensation is intended to be appropriate for the class regardless of variations in the time that may be required to satisfactorily fulfill the responsibilities of the positions.

XI. PREVAILING RATE POSITIONS

A prevailing rate (X) position is hereby defined as one for which the rate is established under the acceptable evidence of the wage prevailing in industry. Such positions are usually craft, labor or trade positions, and are not paid under the provisions of the position classification and compensation plan schedules.

XII. SALARIES AND WAGES OF EXTRA EMPLOYEES

Titles and grades of employees on the Extra Account (Account 130) shall be the same as positions on the 110 Account unless authorized in advance by the Chief, Bureau of Human Resources. All such positions shall conform to the provisions of these resolutions.

XIII. JOB TITLE ADJUSTMENTS

To meet operational needs that may develop during the fiscal year, departments are allowed to request changes in job title and/or salary grade pursuant to the reclassification, upgrading or downgrading of budgeted positions. Authorization for such changes will require the approval of the Chief, Bureau of Human Resources.

XIV. CONTINUITY OF SERVICE

Absence from County service due to leave without pay for periods in excess of 30 calendar days, all suspensions, layoffs for more than 30 calendar days but less than one year, and all absences without leave shall be deducted in computing total continuous service and will effect a change in the anniversary date.

Seasonal employment of less than 120 calendar days in any calendar year shall not be credited toward continuity of service.

XV. GENERAL PROVISIONS

All changes in pay, including reclasses and upgrades, shall be implemented the first full pay period following the effective date.

Notwithstanding these provisions as set forth, the Board of Commissioners of Cook County may in its discretion limit the amount of salary increases for any or all employees or provide for salary rates in excess of those prescribed. In addition, certain procedures may be in use at the Cook County Health and Hospital System (CCHHS), that are unique to the nature of its operation and may deviate somewhat from these provisions as set forth.

Any change in the job classification title terminology not involving a change in the major duties of the job will not affect the status of the employee, including eligibility for increases within a specific salary grade.

The Board of Commissioners may in its discretion adopt certain procedures in compliance with state guidelines or recommendations related to the compensation of Circuit Court probation service officers.

All questions concerning the specific application of the provisions of this resolution shall be interpreted and resolved by the Chief, Bureau of Human Resources.

SCHEDULE I -**BUREAU OF HUMAN RESOURCES**

SEIU LOCAL 20

<u>GD</u>		<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>	<u>AFTER 2</u>	<u>AFTER 1</u>	<u>AFTER 1</u>	<u>AFTER 1</u>
		<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>YEARS AT</u> <u>5TH STEP</u>	<u>YR AT 1ST</u> <u>LONGEVITY</u> <u>RATE & 10</u> <u>YRS SERVC</u>	<u>YR AT 2ND</u> <u>LONGEVITY</u> <u>RATE & 15</u> <u>YRS SERVC</u>	<u>YR AT 3RD</u> <u>LONGEVITY</u> <u>RATE & 20</u> <u>YRS SERVC</u>
9	Hourly	12.979	13.569	14.228	14.915	15.603	16.345	16.713	17.089	17.864
	Bi-Weekly	1,038.32	1,085.52	1,138.24	1,193.20	1,248.24	1,307.60	1,337.04	1,367.12	1,429.12
	Annual	26,996	28,223	29,594	31,023	32,454	33,997	34,763	35,545	37,157
10	Hourly	13.903	14.552	15.235	15.974	16.741	17.524	17.918	18.321	19.152
	Bi-Weekly	1,112.24	1,164.16	1,218.80	1,277.92	1,339.28	1,401.92	1,433.44	1,465.68	1,532.16
	Annual	28,918	30,268	31,688	33,225	34,821	36,449	37,269	38,107	39,836
11	Hourly	14.915	15.603	16.345	17.108	17.955	18.865	19.289	19.723	20.617
	Bi-Weekly	1,193.20	1,248.24	1,307.60	1,368.64	1,436.40	1,509.20	1,543.12	1,577.84	1,649.36
	Annual	31,023	32,454	33,997	35,584	37,346	39,239	40,121	41,023	42,883
12	Hourly	15.974	16.741	17.524	18.368	19.312	20.207	20.662	21.127	22.085
	Bi-Weekly	1,277.92	1,339.28	1,401.92	1,469.44	1,544.96	1,616.56	1,652.96	1,690.16	1,766.80
	Annual	33,225	34,821	36,449	38,205	40,168	42,030	42,976	43,944	45,936
13	Hourly	17.108	17.955	18.865	19.774	20.670	21.705	22.193	22.692	23.721
	Bi-Weekly	1,368.64	1,436.40	1,509.20	1,581.92	1,653.60	1,736.40	1,775.44	1,815.36	1,897.68
	Annual	35,584	37,346	39,239	41,129	42,993	45,146	46,161	47,199	49,339
14	Hourly	18.368	19.312	20.207	21.227	22.233	23.287	23.811	24.347	25.451
	Bi-Weekly	1,469.44	1,544.96	1,616.56	1,698.16	1,778.64	1,862.96	1,904.88	1,947.76	2,036.08
	Annual	38,205	40,168	42,030	44,152	46,244	48,436	49,526	50,641	52,938
15	Hourly	19.774	20.670	21.705	22.780	23.924	25.049	25.613	26.189	27.377
	Bi-Weekly	1,581.92	1,653.60	1,736.40	1,822.40	1,913.92	2,003.92	2,049.04	2,095.12	2,190.16
	Annual	41,129	42,993	45,146	47,382	49,761	52,101	53,275	54,473	56,944
16	Hourly	21.227	22.233	23.287	24.401	25.579	26.765	27.367	27.983	29.252
	Bi-Weekly	1,698.16	1,778.64	1,862.96	1,952.08	2,046.32	2,141.20	2,189.36	2,238.64	2,340.16
	Annual	44,152	46,244	48,436	50,754	53,204	55,671	56,923	58,204	60,844
17	Hourly	22.780	23.924	25.049	26.216	27.512	28.872	29.522	30.186	31.555
	Bi-Weekly	1,822.40	1,913.92	2,003.92	2,097.28	2,200.96	2,309.76	2,361.76	2,414.88	2,524.40
	Annual	47,382	49,761	52,101	54,529	57,224	60,053	61,405	62,786	65,634
18	Hourly	24.401	25.579	26.765	28.096	29.391	30.841	31.535	32.245	33.708
	Bi-Weekly	1,952.08	2,046.32	2,141.20	2,247.68	2,351.28	2,467.28	2,522.80	2,579.60	2,696.64
	Annual	50,754	53,204	55,671	58,439	61,133	64,149	65,592	67,069	70,112

SCHEDULE I -**BUREAU OF HUMAN RESOURCES**

SEIU LOCAL 20

<u>GD</u>		<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>	<u>AFTER 2</u>	<u>AFTER 1</u>	<u>AFTER 1</u>	<u>AFTER 1</u>
		<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>YEARS AT</u> <u>5TH STEP</u>	<u>YR AT 1ST</u> <u>LONGEVITY</u> <u>RATE & 10</u> <u>YRS SERVC</u>	<u>YR AT 2ND</u> <u>LONGEVITY</u> <u>RATE & 15</u> <u>YRS SERVC</u>	<u>YR AT 3RD</u> <u>LONGEVITY</u> <u>RATE & 20</u> <u>YRS SERVC</u>
19	Hourly	26.765	28.096	29.391	30.841	32.299	33.847	34.609	35.388	36.993
	Bi-Weekly	2,141.20	2,247.68	2,351.28	2,467.28	2,583.92	2,707.76	2,768.72	2,831.04	2,959.44
	Annual	55,671	58,439	61,133	64,149	67,181	70,401	71,986	73,607	76,945
20	Hourly	29.391	30.841	32.299	33.847	35.445	37.177	38.013	38.868	40.630
	Bi-Weekly	2,351.28	2,467.28	2,583.92	2,707.76	2,835.60	2,974.16	3,041.04	3,109.44	3,250.40
	Annual	61,133	64,149	67,181	70,401	73,725	77,328	79,067	80,845	84,510
21	Hourly	32.299	33.847	35.445	37.177	38.940	40.834	41.753	42.692	44.628
	Bi-Weekly	2,583.92	2,707.76	2,835.60	2,974.16	3,115.20	3,266.72	3,340.24	3,415.36	3,570.24
	Annual	67,181	70,401	73,725	77,328	80,995	84,934	86,846	88,799	92,826
22	Hourly	35.445	37.177	38.940	40.834	42.732	44.791	45.799	46.829	48.953
	Bi-Weekly	2,835.60	2,974.16	3,115.20	3,266.72	3,418.56	3,583.28	3,663.92	3,746.32	3,916.24
	Annual	73,725	77,328	80,995	84,934	88,882	93,165	95,261	97,404	101,822

SCHEDULE I
BUREAU OF HUMAN RESOURCES
STATE'S ATTORNEY BUREAU OF INVESTIGATION SUPERVISORS:FOP

						AFTER 2	AFTER 1	AFTER 1	AFTER 1
						YEARS AT	YR AT 1ST	YR AT 2ND	YR AT 3RD
						5TH STEP	LONGEVITY	LONGEVITY	LONGEVITY
							RATE & 10	RATE & 15	RATE & 20
							YRS SERVC	YRS SERVC	YRS SERVC
<u>GD</u>	<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>				
	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>				
6/1/2007									
22 Hourly	32.179	33.752	35.353	37.072	38.796	40.664	41.261	41.672	42.92
Bi-Weekly	2,574.32	2,700.16	2,828.24	2,965.76	3,103.68	3,253.12	3,300.88	3,333.76	3,433.60
Annual	66,932	70,204	73,534	77,109	80,695	84,581	85,822	86,677	89,273
12/1/2007									
22 Hourly	32.179	33.752	35.353	37.072	38.796	40.664	41.261	41.672	42.92
Bi-Weekly	2,574.32	2,700.16	2,828.24	2,965.76	3,103.68	3,253.12	3,300.88	3,333.76	3,433.60
Annual	66,932	70,204	73,534	77,109	80,695	84,581	85,822	86,677	89,273
6/1/2008									
22 Hourly	32.823	34.427	36.06	37.813	39.572	41.477	42.086	42.505	43.778
Bi-Weekly	2,625.84	2,754.16	2,884.80	3,025.04	3,165.76	3,318.16	3,366.88	3,400.40	3,502.24
Annual	68,271	71,608	75,004	78,651	82,309	86,272	87,538	88,410	91,058
11/30/2008									
22 Hourly	33.726	35.374	37.052	38.853	40.66	42.618	43.243	43.674	44.982
Bi-Weekly	2,698.08	2,829.92	2,964.16	3,108.24	3,252.80	3,409.44	3,459.44	3,493.92	3,598.56
Annual	70,150	73,577	77,068	80,814	84,572	88,645	89,945	90,841	93,562
11/30/2008									
22 Hourly	34.401	36.081	37.793	39.63	41.473	43.47	44.108	44.547	45.882
Bi-Weekly	2,752.08	2,886.48	3,023.44	3,170.40	3,317.84	3,477.60	3,528.64	3,563.76	3,670.56
Annual	71,554	75,048	78,609	82,430	86,263	90,417	91,744	92,657	95,434

Effective June 1, 2008

SCHEDULE I - Public Guardian

BUREAU OF HUMAN RESOURCES

GUARDIAN AD LITEM/NON-UNION

<u>GD</u>		<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>	<u>AFTER 2</u>	<u>AFTER 1</u>	<u>AFTER 1</u>	<u>AFTER 1</u>
		<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>YEARS AT</u>	<u>YR AT 1ST</u>	<u>YR AT 2ND</u>	<u>YR AT 3RD</u>
							<u>5TH STEP</u>	<u>LONGEVITY</u>	<u>LONGEVITY</u>	<u>LONGEVITY</u>
								<u>RATE & 10</u>	<u>RATE & 15</u>	<u>RATE & 20</u>
								<u>YRS SERVC</u>	<u>YRS SERVC</u>	<u>YRS SERVC</u>
18	Hourly	24.401	25.579	26.765	28.096	29.391	30.841	31.472	31.770	32.754
	Bi-Weekly	1,952.08	2,046.32	2,141.20	2,247.68	2,351.28	2,467.28	2,517.76	2,541.60	2,620.32
	Annual	50,754	53,204	55,671	58,439	61,133	64,149	65,461	66,081	68,128
20	Hourly	29.391	30.841	32.299	33.847	35.445	37.177	37.722	38.087	39.236
	Bi-Weekly	2,351.28	2,467.28	2,583.92	2,707.76	2,835.60	2,974.16	3,017.76	3,046.96	3,138.88
	Annual	61,133	64,149	67,181	70,401	73,725	77,328	78,461	79,220	81,610
22	Hourly	35.445	37.177	38.940	40.834	42.732	44.791	45.448	45.900	47.275
	Bi-Weekly	2,835.60	2,974.16	3,115.20	3,266.72	3,418.56	3,583.28	3,635.84	3,672.00	3,782.00
	Annual	73,725	77,328	80,995	84,934	88,882	93,165	94,531	95,472	98,332

24 Rates in effect June 1, 2008 to be increased 2.75 percent.

Job Codes: 633,634,635,636,643

SCHEDULE I - TEAMSTERS
BUREAU OF HUMAN RESOURCES
Teamsters 700

<u>GD</u>		<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>	<u>AFTER 2</u>	<u>AFTER 1</u>	<u>AFTER 1</u>	<u>AFTER 1</u>
		<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>YEARS AT</u>	<u>YR AT 1ST</u>	<u>YR AT 2ND</u>	<u>YR AT 3RD</u>
							<u>5TH STEP</u>	<u>LONGEVITY</u>	<u>LONGEVITY</u>	<u>LONGEVITY</u>
								<u>RATE & 10</u>	<u>RATE & 15</u>	<u>RATE & 20</u>
								<u>YRS SERVC</u>	<u>YRS SERVC</u>	<u>YRS SERVC</u>
9	Hourly	13.271	13.874	14.548	15.251	15.954	16.713	17.188	17.361	17.873
	Bi-Weekly	1,061.68	1,109.94	1,163.85	1,220.05	1,276.33	1,337.02	1,375.06	1,388.88	1,429.86
	Annual	27,604	28,859	30,260	31,721	33,184	34,763	35,752	36,111	37,176
10	Hourly	14.216	14.879	15.578	16.333	17.118	17.918	18.260	18.453	18.999
	Bi-Weekly	1,137.27	1,190.35	1,246.22	1,306.67	1,369.41	1,433.46	1,460.78	1,476.24	1,519.93
	Annual	29,569	30,949	32,402	33,974	35,605	37,270	37,980	38,382	39,518
11	Hourly	15.251	15.954	16.713	17.493	18.359	19.289	19.675	19.857	20.466
	Bi-Weekly	1,220.05	1,276.33	1,337.02	1,399.43	1,468.72	1,543.16	1,574.00	1,588.56	1,637.31
	Annual	31,721	33,184	34,763	36,385	38,187	40,122	40,924	41,302	42,570
12	Hourly	16.333	17.118	17.918	18.781	19.747	20.662	21.066	21.276	21.923
	Bi-Weekly	1,306.67	1,369.41	1,433.46	1,502.50	1,579.72	1,652.93	1,685.24	1,702.09	1,753.87
	Annual	33,974	35,605	37,270	39,065	41,073	42,976	43,816	44,254	45,601
13	Hourly	17.493	18.359	19.289	20.219	21.135	22.193	22.635	22.853	23.544
	Bi-Weekly	1,399.43	1,468.72	1,543.16	1,617.51	1,690.81	1,775.47	1,810.81	1,828.23	1,883.53
	Annual	36,385	38,187	40,122	42,055	43,961	46,162	47,081	47,534	48,972
14	Hourly	18.781	19.747	20.662	21.705	22.733	23.811	24.304	24.545	25.286
	Bi-Weekly	1,502.50	1,579.72	1,652.93	1,736.37	1,818.66	1,904.88	1,944.30	1,963.61	2,022.91
	Annual	39,065	41,073	42,976	45,146	47,285	49,527	50,552	51,054	52,596
15	Hourly	20.219	21.135	22.193	23.293	24.462	25.613	26.130	26.397	27.185
	Bi-Weekly	1,617.51	1,690.81	1,775.47	1,863.40	1,956.98	2,049.01	2,090.40	2,111.75	2,174.82
	Annual	42,055	43,961	46,162	48,449	50,882	53,274	54,350	54,905	56,545
16	Hourly	21.705	22.733	23.811	24.950	26.155	27.367	27.931	28.201	29.052
	Bi-Weekly	1,736.37	1,818.66	1,904.88	1,996.00	2,092.36	2,189.38	2,234.45	2,256.04	2,324.18
	Annual	45,146	47,285	49,527	51,896	54,401	56,924	58,096	58,657	60,429
17	Hourly	23.293	24.462	25.613	26.806	28.131	29.522	30.099	30.387	31.306
	Bi-Weekly	1,863.40	1,956.98	2,049.01	2,144.47	2,250.48	2,361.73	2,407.95	2,430.93	2,504.47
	Annual	48,449	50,882	53,274	55,756	58,513	61,405	62,607	63,204	65,116
18	Hourly	24.950	26.155	27.367	28.728	30.052	31.535	32.180	32.485	33.491
	Bi-Weekly	1,996.00	2,092.36	2,189.38	2,298.25	2,404.18	2,522.79	2,574.41	2,598.79	2,679.28
	Annual	51,896	54,401	56,924	59,755	62,509	65,593	66,935	67,568	69,661
19	Hourly	27.367	28.728	30.052	31.535	33.026	34.609	35.135	35.478	36.552
	Bi-Weekly	2,189.38	2,298.25	2,404.18	2,522.79	2,642.06	2,768.68	2,810.81	2,838.21	2,924.19
	Annual	56,924	59,755	62,509	65,593	68,694	71,986	73,081	73,794	76,029

SCHEDULE I - TEAMSTERS
BUREAU OF HUMAN RESOURCES
Teamsters 700

<u>GD</u>		<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>	<u>AFTER 2</u>	<u>AFTER 1</u>	<u>AFTER 1</u>	<u>AFTER 1</u>
		<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>YEARS AT</u>	<u>YR AT 1ST</u>	<u>YR AT 2ND</u>	<u>YR AT 3RD</u>
							<u>5TH STEP</u>	<u>LONGEVITY</u>	<u>LONGEVITY</u>	<u>LONGEVITY</u>
								<u>RATE & 10</u>	<u>RATE & 15</u>	<u>RATE & 20</u>
								<u>YRS SERVC</u>	<u>YRS SERVC</u>	<u>YRS SERVC</u>
20	Hourly	30.052	31.535	33.026	34.609	36.243	38.013	38.571	38.944	40.119
	Bi-Weekly	2,404.18	2,522.79	2,642.06	2,768.68	2,899.40	3,041.08	3,085.66	3,115.52	3,209.50
	Annual	62,509	65,593	68,694	71,986	75,384	79,068	80,227	81,003	83,447
21	Hourly	33.026	34.609	36.243	38.013	39.816	41.753	42.372	42.794	44.093
	Bi-Weekly	2,642.06	2,768.68	2,899.40	3,041.08	3,185.29	3,340.22	3,389.79	3,423.49	3,527.46
	Annual	68,694	71,986	75,384	79,068	82,818	86,846	88,135	89,011	91,714
22	Hourly	36.243	38.013	39.816	41.753	43.693	45.799	46.471	46.933	48.339
	Bi-Weekly	2,899.40	3,041.08	3,185.29	3,340.22	3,495.48	3,663.90	3,717.65	3,754.62	3,867.10
	Annual	75,384	79,068	82,818	86,846	90,882	95,261	96,659	97,620	100,544
23	Hourly	38.013	39.816	41.753	43.693	45.799	48.077	48.789	49.276	50.765
	Bi-Weekly	3,041.08	3,185.29	3,340.22	3,495.48	3,663.90	3,846.15	3,903.09	3,942.11	4,061.21
	Annual	79,068	82,818	86,846	90,882	95,261	100,000	101,480	102,495	105,591

RATES IN EFFECT FOR TEAMSTERS LOCAL 700 MEMBERS ONLY: TECHNOLOGY POLICIES AND PLANNING, DEPARTMENT OF SOLUTIONS AN
AND DEPARTMENT OF FACILITIES MANAGEMENT (FORMERLY KNOWN AS MIS) ASSOCIATED

JOB CODES 2422, 2423, 2460, 2461, 0907, 0955, 0048, 1199, 0179, 1124, 1116, 1135, 1003, 0046, 1101, 1102, 1103, 1118, 0050, 1104, 1105, 1116

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700
OFFICE OF THE CHIEF JUDGE**

GD		1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	AFTER 2 YEARS AT 5TH STEP	AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC	AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERVC	AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERVC
9	Hourly	13.271	13.874	14.548	15.251	15.954	16.713	17.188	17.361	17.873
	Bi-Weekly	1,061.68	1,109.94	1,163.85	1,220.05	1,276.33	1,337.02	1,375.06	1,388.88	1,429.86
	Annual	27,604	28,859	30,260	31,721	33,184	34,763	35,752	36,111	37,176
10	Hourly	14.216	14.879	15.578	16.333	17.118	17.918	18.260	18.453	18.999
	Bi-Weekly	1,137.27	1,190.35	1,246.22	1,306.67	1,369.41	1,433.46	1,460.78	1,476.24	1,519.93
	Annual	29,569	30,949	32,402	33,974	35,605	37,270	37,980	38,382	39,518
11	Hourly	15.251	15.954	16.713	17.493	18.359	19.289	19.675	19.857	20.466
	Bi-Weekly	1,220.05	1,276.33	1,337.02	1,399.43	1,468.72	1,543.16	1,574.00	1,588.56	1,637.31
	Annual	31,721	33,184	34,763	36,385	38,187	40,122	40,924	41,302	42,570
12	Hourly	16.333	17.118	17.918	18.781	19.747	20.662	21.066	21.276	21.923
	Bi-Weekly	1,306.67	1,369.41	1,433.46	1,502.50	1,579.72	1,652.93	1,685.24	1,702.09	1,753.87
	Annual	33,974	35,605	37,270	39,065	41,073	42,976	43,816	44,254	45,601
13	Hourly	17.493	18.359	19.289	20.219	21.135	22.193	22.635	22.853	23.544
	Bi-Weekly	1,399.43	1,468.72	1,543.16	1,617.51	1,690.81	1,775.47	1,810.81	1,828.23	1,883.53
	Annual	36,385	38,187	40,122	42,055	43,961	46,162	47,081	47,534	48,972
14	Hourly	18.781	19.747	20.662	21.705	22.733	23.811	24.304	24.545	25.286
	Bi-Weekly	1,502.50	1,579.72	1,652.93	1,736.37	1,818.66	1,904.88	1,944.30	1,963.61	2,022.91
	Annual	39,065	41,073	42,976	45,146	47,285	49,527	50,552	51,054	52,596
15	Hourly	20.219	21.135	22.193	23.293	24.462	25.613	26.130	26.397	27.185
	Bi-Weekly	1,617.51	1,690.81	1,775.47	1,863.40	1,956.98	2,049.01	2,090.40	2,111.75	2,174.82
	Annual	42,055	43,961	46,162	48,449	50,882	53,274	54,350	54,905	56,545
16	Hourly	21.705	22.733	23.811	24.950	26.155	27.367	27.931	28.201	29.052
	Bi-Weekly	1,736.37	1,818.66	1,904.88	1,996.00	2,092.36	2,189.38	2,234.45	2,256.04	2,324.18
	Annual	45,146	47,285	49,527	51,896	54,401	56,924	58,096	58,657	60,429
17	Hourly	23.293	24.462	25.613	26.806	28.131	29.522	30.099	30.387	31.306
	Bi-Weekly	1,863.40	1,956.98	2,049.01	2,144.47	2,250.48	2,361.73	2,407.95	2,430.93	2,504.47
	Annual	48,449	50,882	53,274	55,756	58,513	61,405	62,607	63,204	65,116
18	Hourly	24.950	26.155	27.367	28.728	30.052	31.535	32.180	32.485	33.491
	Bi-Weekly	1,996.00	2,092.36	2,189.38	2,298.25	2,404.18	2,522.79	2,574.41	2,598.79	2,679.28
	Annual	51,896	54,401	56,924	59,755	62,509	65,593	66,935	67,568	69,661
19	Hourly	27.367	28.728	30.052	31.535	33.026	34.609	35.135	35.478	36.552
	Bi-Weekly	2,189.38	2,298.25	2,404.18	2,522.79	2,642.06	2,768.68	2,810.81	2,838.21	2,924.19
	Annual	56,924	59,755	62,509	65,593	68,694	71,986	73,081	73,794	76,029
20	Hourly	30.052	31.535	33.026	34.609	36.243	38.013	38.571	38.944	40.119
	Bi-Weekly	2,404.18	2,522.79	2,642.06	2,768.68	2,899.40	3,041.08	3,085.66	3,115.52	3,209.50
	Annual	62,509	65,593	68,694	71,986	75,384	79,068	80,227	81,003	83,447
21	Hourly	33.026	34.609	36.243	38.013	39.816	41.753	42.372	42.794	44.093
	Bi-Weekly	2,642.06	2,768.68	2,899.40	3,041.08	3,185.29	3,340.22	3,389.79	3,423.49	3,527.46
	Annual	68,694	71,986	75,384	79,068	82,818	86,846	88,135	89,011	91,714
22	Hourly	36.243	38.013	39.816	41.753	43.693	45.799	46.471	46.933	48.339
	Bi-Weekly	2,899.40	3,041.08	3,185.29	3,340.22	3,495.48	3,663.90	3,717.65	3,754.62	3,867.10
	Annual	75,384	79,068	82,818	86,846	90,882	95,261	96,659	97,620	100,544
23	Hourly	38.013	39.816	41.753	43.693	45.799	48.077	48.789	49.276	50.765
	Bi-Weekly	3,041.08	3,185.29	3,340.22	3,495.48	3,663.90	3,846.15	3,903.09	3,942.11	4,061.21
	Annual	79,068	82,818	86,846	90,882	95,261	100,000	101,480	102,495	105,591

Service Administrative Support Staff

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700
OFFICE OF THE CHIEF JUDGE**

GD		1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	AFTER 2 YEARS AT 5TH STEP	AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERV	AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERV	AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERV
9	Hourly	13.769	14.078	14.762	15.474	16.188	16.958	17.440	17.616	18.136
	Bi-Weekly	1,101.50	1,126.23	1,180.92	1,237.95	1,295.05	1,356.64	1,395.23	1,409.26	1,450.84
	Annual	28,639	29,282	30,704	32,187	33,671	35,273	36,276	36,641	37,722
10	Hourly	14.749	15.437	16.162	16.946	17.760	18.590	18.945	19.145	19.712
	Bi-Weekly	1,179.91	1,234.99	1,292.96	1,355.67	1,420.77	1,487.22	1,515.56	1,531.60	1,576.92
	Annual	30,678	32,110	33,617	35,248	36,940	38,668	39,405	39,822	41,000
11	Hourly	15.822	16.552	17.339	18.149	19.047	20.013	20.413	20.602	21.234
	Bi-Weekly	1,265.80	1,324.19	1,387.16	1,451.91	1,523.80	1,601.03	1,633.02	1,648.13	1,698.71
	Annual	32,911	34,429	36,066	37,750	39,619	41,627	42,459	42,851	44,166
12	Hourly	16.946	17.760	18.590	19.486	20.487	21.436	21.856	22.074	22.746
	Bi-Weekly	1,355.67	1,420.77	1,487.22	1,558.85	1,638.96	1,714.92	1,748.44	1,765.92	1,819.64
	Annual	35,248	36,940	38,668	40,530	42,613	44,588	45,459	45,914	47,311
13	Hourly	18.149	19.047	20.013	20.977	21.928	23.026	23.484	23.710	24.427
	Bi-Weekly	1,451.91	1,523.80	1,601.03	1,678.17	1,754.21	1,842.05	1,878.71	1,896.79	1,954.16
	Annual	37,750	39,619	41,627	43,632	45,609	47,893	48,847	49,317	50,808
14	Hourly	19.486	20.487	21.436	22.519	23.586	24.704	25.215	25.466	26.235
	Bi-Weekly	1,558.85	1,638.96	1,714.92	1,801.48	1,886.86	1,976.31	2,017.22	2,037.24	2,098.77
	Annual	40,530	42,613	44,588	46,839	49,058	51,384	52,448	52,968	54,568
15	Hourly	20.977	21.928	23.026	24.166	25.380	26.573	27.110	27.387	28.205
	Bi-Weekly	1,678.17	1,754.21	1,842.05	1,933.28	2,030.37	2,125.85	2,168.79	2,190.94	2,256.37
	Annual	43,632	45,609	47,893	50,265	52,790	55,272	56,389	56,964	58,666
16	Hourly	22.519	23.586	24.704	25.886	27.135	28.393	28.978	29.258	30.142
	Bi-Weekly	1,801.48	1,886.86	1,976.31	2,070.85	2,170.83	2,271.48	2,318.24	2,340.65	2,411.34
	Annual	46,839	49,058	51,384	53,842	56,441	59,058	60,274	60,857	62,695
17	Hourly	24.166	25.380	26.573	27.811	29.186	30.629	31.228	31.526	32.480
	Bi-Weekly	1,933.28	2,030.37	2,125.85	2,224.89	2,334.87	2,450.29	2,498.24	2,522.09	2,598.39
	Annual	50,265	52,790	55,272	57,847	60,707	63,708	64,954	65,574	67,558
18	Hourly	25.886	27.135	28.393	29.805	31.179	32.717	33.387	33.703	34.747
	Bi-Weekly	2,070.85	2,170.83	2,271.48	2,384.44	2,494.34	2,617.40	2,670.95	2,696.24	2,779.75
	Annual	53,842	56,441	59,058	61,995	64,853	68,052	69,445	70,102	72,274
19	Hourly	28.393	29.805	31.179	32.717	34.264	35.906	36.453	36.808	37.923
	Bi-Weekly	2,271.48	2,384.44	2,494.34	2,617.40	2,741.14	2,872.51	2,916.22	2,944.65	3,033.84
	Annual	59,058	61,995	64,853	68,052	71,270	74,685	75,822	76,561	78,880
20	Hourly	31.179	32.717	34.264	35.906	37.602	39.439	40.017	40.404	41.623
	Bi-Weekly	2,494.34	2,617.40	2,741.14	2,872.51	3,008.13	3,155.12	3,201.37	3,232.35	3,329.86
	Annual	64,853	68,052	71,270	74,685	78,211	82,033	83,236	84,041	86,576
21	Hourly	34.264	35.906	37.602	39.439	41.309	43.318	43.961	44.398	45.747
	Bi-Weekly	2,741.14	2,872.51	3,008.13	3,155.12	3,304.74	3,465.48	3,516.91	3,551.87	3,659.74
	Annual	71,270	74,685	78,211	82,033	85,923	90,102	91,440	92,349	95,153
22	Hourly	37.602	39.439	41.309	43.318	45.332	47.516	48.213	48.693	50.151
	Bi-Weekly	3,008.13	3,155.12	3,304.74	3,465.48	3,626.56	3,801.30	3,857.06	3,895.42	4,012.11
	Annual	78,211	82,033	85,923	90,102	94,291	98,834	100,284	101,281	104,315
23	Hourly	39.439	41.309	43.318	45.332	47.516	49.880	50.618	51.124	52.669
	Bi-Weekly	3,155.12	3,304.74	3,465.48	3,626.56	3,801.30	3,990.38	4,049.45	4,089.93	4,213.50
	Annual	82,033	85,923	90,102	94,291	98,834	103,750	105,286	106,338	109,551

Adult Probation and Social Service Administrative Support Staff

**SCHEDULE I - TEAMSTERS
BUREAU OF HUMAN RESOURCES
CLERK OF THE CIRCUIT COURT
TEAMSTERS 700**

<u>GD</u>		<u>ENTRY RATE</u>	<u>1st STEP</u>	<u>2nd STEP</u>	<u>3rd STEP</u>	<u>4th STEP</u>	<u>5th STEP</u>	<u>AFTER 2 YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERV</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERV</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERV</u>
9	Hourly	13.271	13.835	14.423	15.037	15.676	16.343	17.037	17.505	17.855	18.748
	Bi-Weekly	1,061.68	1,106.80	1,153.84	1,202.96	1,254.08	1,307.44	1,362.96	1,400.40	1,428.40	1,499.84
	Annual	27,603	28,776	29,999	31,276	32,606	33,993	35,436	36,410	37,138	38,995
10	Hourly	14.216	14.820	15.450	16.106	16.790	17.504	18.249	18.751	19.126	20.082
	Bi-Weekly	1,137.28	1,185.60	1,236.00	1,288.48	1,343.20	1,400.32	1,459.92	1,500.08	1,530.08	1,606.56
	Annual	29,569	30,825	32,136	33,500	34,923	36,408	37,957	39,002	39,782	41,770
11	Hourly	15.251	15.899	16.575	17.279	18.013	18.779	19.578	20.117	20.519	21.544
	Bi-Weekly	1,220.08	1,271.92	1,326.00	1,382.32	1,441.04	1,502.32	1,566.24	1,609.36	1,641.52	1,723.52
	Annual	31,722	33,069	34,476	35,940	37,467	39,060	40,722	41,843	42,679	44,811
12	Hourly	16.333	17.028	17.752	18.506	19.293	20.113	20.967	21.544	21.975	23.074
	Bi-Weekly	1,306.64	1,362.24	1,420.16	1,480.48	1,543.44	1,609.04	1,677.36	1,723.52	1,758.00	1,845.92
	Annual	33,972	35,418	36,924	38,492	40,129	41,835	43,611	44,811	45,708	47,993
13	Hourly	17.493	18.236	19.011	19.819	20.662	21.540	22.455	23.073	23.534	24.711
	Bi-Weekly	1,399.44	1,458.88	1,520.88	1,585.52	1,652.96	1,723.20	1,796.40	1,845.84	1,882.72	1,976.88
	Annual	36,385	37,930	39,542	41,223	42,976	44,803	46,706	47,991	48,950	51,398
14	Hourly	18.781	19.580	20.412	21.279	22.183	23.126	24.109	24.771	25.267	26.531
	Bi-Weekly	1,502.48	1,566.40	1,632.96	1,702.32	1,774.64	1,850.08	1,928.72	1,981.68	2,021.36	2,122.48
	Annual	39,064	40,726	42,456	44,260	46,140	48,102	50,146	51,523	52,555	55,184
15	Hourly	20.219	21.078	21.974	22.907	23.880	24.896	25.954	26.668	27.202	28.561
	Bi-Weekly	1,617.52	1,686.24	1,757.92	1,832.56	1,910.40	1,991.68	2,076.32	2,133.44	2,176.16	2,284.88
	Annual	42,055	43,842	45,705	47,646	49,670	51,783	53,984	55,469	56,580	59,406
16	Hourly	21.705	22.627	23.588	24.590	25.635	26.725	27.861	28.627	29.200	30.660
	Bi-Weekly	1,736.40	1,810.16	1,887.04	1,967.20	2,050.80	2,138.00	2,228.88	2,290.16	2,336.00	2,452.80
	Annual	45,146	47,064	49,063	51,147	53,320	55,588	57,950	59,544	60,736	63,772
17	Hourly	23.293	24.282	25.314	26.390	27.511	28.681	29.900	30.722	31.337	32.903
	Bi-Weekly	1,863.44	1,942.56	2,025.12	2,111.20	2,200.88	2,294.48	2,392.00	2,457.76	2,506.96	2,632.24
	Annual	48,449	50,506	52,653	54,891	57,222	59,656	62,192	63,901	65,180	68,438
18	Hourly	24.950	26.010	27.116	28.268	29.469	30.722	32.028	32.908	33.567	35.245
	Bi-Weekly	1,996.00	2,080.80	2,169.28	2,261.44	2,357.52	2,457.76	2,562.24	2,632.64	2,685.36	2,819.60
	Annual	51,896	54,100	56,401	58,797	61,295	63,901	66,618	68,448	69,819	73,309
19	Hourly	27.367	28.531	29.744	31.007	32.325	33.700	35.132	36.098	36.820	38.662
	Bi-Weekly	2,189.36	2,282.48	2,379.52	2,480.56	2,586.00	2,696.00	2,810.56	2,887.84	2,945.60	3,092.96
	Annual	56,923	59,344	61,867	64,494	67,236	70,096	73,074	75,083	76,585	80,416
20	Hourly	30.052	31.329	32.661	34.049	35.496	37.004	38.577	39.638	40.431	42.452
	Bi-Weekly	2,404.16	2,506.32	2,612.88	2,723.92	2,839.68	2,960.32	3,086.16	3,171.04	3,234.48	3,396.16
	Annual	62,508	65,164	67,934	70,821	73,831	76,968	80,240	82,447	84,096	88,300
21	Hourly	33.026	34.430	35.893	37.418	39.008	40.666	42.394	43.560	44.431	46.653
	Bi-Weekly	2,642.08	2,754.40	2,871.44	2,993.44	3,120.64	3,253.28	3,391.52	3,484.80	3,554.48	3,732.24
	Annual	68,694	71,614	74,657	77,829	81,136	84,585	88,179	90,604	92,416	97,038
22	Hourly	36.243	37.782	39.388	41.062	42.807	44.626	46.523	47.802	48.758	51.196
	Bi-Weekly	2,899.44	3,022.56	3,151.04	3,284.96	3,424.56	3,570.08	3,721.84	3,824.16	3,900.64	4,095.68
	Annual	75,385	78,586	81,927	85,408	89,038	92,822	96,767	99,428	101,416	106,487
23	Hourly	38.013	39.629	41.313	43.069	44.899	46.807	48.797	50.138	51.141	53.699
	Bi-Weekly	3,041.04	3,170.32	3,305.04	3,445.52	3,591.92	3,744.56	3,903.76	4,011.04	4,091.28	4,295.92
	Annual	79,067	82,428	85,931	89,583	93,389	97,358	101,497	104,287	106,373	111,693

**SCHEDULE I - TEAMSTERS
BUREAU OF HUMAN RESOURCES
CLERK OF THE CIRCUIT COURT
TEAMSTERS 700**

GD		ENTRY	1st	2nd	3rd	4th	5th	AFTER 2	AFTER 1	AFTER 1	AFTER 1
		RATE	STEP	STEP	STEP	STEP	STEP	YEARS AT	YR AT 1ST	YR AT 2ND	YR AT 3RD
								5TH STEP	LONGEVITY	LONGEVITY	LONGEVITY
									RATE & 10	RATE & 15	RATE & 20
									YRS SERV	YRS SERV	YRS SERV
9	Hourly	13.769	14.354	14.964	15.601	16.264	16.956	17.676	18.161	18.525	19.451
	Bi-Weekly	1,101.52	1,148.32	1,197.12	1,248.08	1,301.12	1,356.48	1,414.08	1,452.88	1,482.00	1,556.08
	Annual	28,639	29,856	31,125	32,450	33,829	35,268	36,766	37,774	38,532	40,458
10	Hourly	14.749	15.376	16.029	16.710	17.420	18.160	18.933	19.454	19.843	20.835
	Bi-Weekly	1,179.92	1,230.08	1,282.32	1,336.80	1,393.60	1,452.80	1,514.64	1,556.32	1,587.44	1,666.80
	Annual	30,677	31,982	33,340	34,756	36,233	37,772	39,380	40,464	41,273	43,336
11	Hourly	15.823	16.495	17.197	17.927	18.688	19.483	20.312	20.871	21.288	22.352
	Bi-Weekly	1,265.84	1,319.60	1,375.76	1,434.16	1,495.04	1,558.64	1,624.96	1,669.68	1,703.04	1,788.16
	Annual	32,911	34,309	35,769	37,288	38,871	40,524	42,248	43,411	44,279	46,492
12	Hourly	16.945	17.667	18.418	19.200	20.016	20.867	21.753	22.352	22.799	23.939
	Bi-Weekly	1,355.60	1,413.36	1,473.44	1,536.00	1,601.28	1,669.36	1,740.24	1,788.16	1,823.92	1,915.12
	Annual	35,245	36,747	38,309	39,936	41,633	43,403	45,246	46,492	47,421	49,793
13	Hourly	18.149	18.920	19.724	20.562	21.437	22.348	23.297	23.938	24.417	25.638
	Bi-Weekly	1,451.92	1,513.60	1,577.92	1,644.96	1,714.96	1,787.84	1,863.76	1,915.04	1,953.36	2,051.04
	Annual	37,749	39,353	41,025	42,768	44,588	46,483	48,457	49,791	50,787	53,327
14	Hourly	19.485	20.314	21.177	22.077	23.015	23.993	25.013	25.700	26.215	27.526
	Bi-Weekly	1,558.80	1,625.12	1,694.16	1,766.16	1,841.20	1,919.44	2,001.04	2,056.00	2,097.20	2,202.08
	Annual	40,528	42,253	44,048	45,920	47,871	49,905	52,027	53,456	54,527	57,254
15	Hourly	20.977	21.868	22.798	23.766	24.776	25.830	26.927	27.668	28.222	29.632
	Bi-Weekly	1,678.16	1,749.44	1,823.84	1,901.28	1,982.08	2,066.40	2,154.16	2,213.44	2,257.76	2,370.56
	Annual	43,632	45,485	47,419	49,433	51,534	53,726	56,008	57,549	58,701	61,634
16	Hourly	22.519	23.476	24.473	25.512	26.596	27.727	28.906	29.701	30.295	31.810
	Bi-Weekly	1,801.52	1,878.08	1,957.84	2,040.96	2,127.68	2,218.16	2,312.48	2,376.08	2,423.60	2,544.80
	Annual	46,839	48,830	50,903	53,064	55,319	57,672	60,124	61,778	63,013	66,164
17	Hourly	24.166	25.193	26.263	27.380	28.543	29.757	31.021	31.874	32.512	34.137
	Bi-Weekly	1,933.28	2,015.44	2,101.04	2,190.40	2,283.44	2,380.56	2,481.68	2,549.92	2,600.96	2,730.96
	Annual	50,265	52,401	54,627	56,950	59,369	61,894	64,523	66,297	67,624	71,004
18	Hourly	25.886	26.985	28.133	29.328	30.574	31.874	33.229	34.142	34.826	36.567
	Bi-Weekly	2,070.88	2,158.80	2,250.64	2,346.24	2,445.92	2,549.92	2,658.32	2,731.36	2,786.08	2,925.36
	Annual	53,842	56,128	58,516	61,002	63,593	66,297	69,116	71,015	72,438	76,059
19	Hourly	28.393	29.601	30.859	32.170	33.537	34.964	36.449	37.452	38.201	40.112
	Bi-Weekly	2,271.44	2,368.08	2,468.72	2,573.60	2,682.96	2,797.12	2,915.92	2,996.16	3,056.08	3,208.96
	Annual	59,057	61,570	64,186	66,913	69,756	72,725	75,813	77,900	79,458	83,432
20	Hourly	31.179	32.504	33.886	35.326	36.827	38.392	40.024	41.124	41.947	44.044
	Bi-Weekly	2,494.32	2,600.32	2,710.88	2,826.08	2,946.16	3,071.36	3,201.92	3,289.92	3,355.76	3,523.52
	Annual	64,852	67,608	70,482	73,478	76,600	79,855	83,249	85,537	87,249	91,611
21	Hourly	34.264	35.721	37.239	38.821	40.471	42.191	43.984	45.194	46.097	48.402
	Bi-Weekly	2,741.12	2,857.68	2,979.12	3,105.68	3,237.68	3,375.28	3,518.72	3,615.52	3,687.76	3,872.16
	Annual	71,269	74,299	77,457	80,747	84,179	87,757	91,486	94,003	95,881	100,676
22	Hourly	37.602	39.199	40.865	42.602	44.412	46.299	48.268	49.595	50.586	53.116
	Bi-Weekly	3,008.16	3,135.92	3,269.20	3,408.16	3,552.96	3,703.92	3,861.44	3,967.60	4,046.88	4,249.28
	Annual	78,212	81,533	84,999	88,612	92,376	96,301	100,397	103,157	105,218	110,481
23	Hourly	39.438	41.115	42.862	44.684	46.583	48.562	50.627	52.018	53.059	55.713
	Bi-Weekly	3,155.04	3,289.20	3,428.96	3,574.72	3,726.64	3,884.96	4,050.16	4,161.44	4,244.72	4,457.04
	Annual	82,031	85,519	89,152	92,942	96,892	101,008	105,304	108,197	110,362	115,883

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
NURSING COMPENSATION PLAN
SEIU LOCAL 20: RNA ONLY**

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP10 10YRS SERVICE
RNA											
12/1/2004	Hourly	49.138	50.379	51.690	52.952	54.326	55.746	57.23	58.709	60.262	
	Bi-weekly	3,931.04	4,030.32	4,135.20	4,236.16	4,346.08	4,459.68	4,578.40	4,696.72	4,820.96	
	Annual	102,207	104,788	107,515	110,140	112,998	115,951	119,038	122,114	125,344	
12/1/2005	Hourly	49.629	50.883	52.207	53.482	54.869	56.303	57.802	59.296	60.865	
	Bi-weekly	3,970.32	4,070.64	4,176.56	4,278.56	4,389.52	4,504.24	4,624.16	4,743.68	4,869.20	
	Annual	103,228	105,836	108,590	111,242	114,127	117,110	120,228	123,335	126,599	
6/1/2006	Hourly	50.622	51.901	53.251	54.552	55.966	57.429	58.958	60.482	62.082	
	Bi-weekly	4,049.76	4,152.08	4,260.08	4,364.16	4,477.28	4,594.32	4,716.64	4,838.56	4,966.56	
	Annual	105,293	107,954	110,762	113,468	116,409	119,452	122,632	125,802	129,130	
12/1/2006	Hourly	51.381	52.680	54.050	55.370	56.805	58.290	59.842	61.389	63.013	
	Bi-weekly	4,110.48	4,214.40	4,324.00	4,429.60	4,544.40	4,663.20	4,787.36	4,911.12	5,041.04	
	Annual	106,872	109,574	112,424	115,169	118,154	121,243	124,471	127,689	131,067	
6/1/2007	Hourly	52.666	53.997	55.401	56.754	58.225	59.747	61.338	62.924	64.588	
	Bi-weekly	4,213.28	4,319.76	4,432.08	4,540.32	4,658.00	4,779.76	4,907.04	5,033.92	5,167.04	
	Annual	109,545	112,313	115,234	118,048	121,108	124,273	127,583	130,881	134,343	
12/1/2007	Hourly	53.719	55.077	56.509	57.889	59.390	60.942	62.565	64.182	65.880	
	Bi-weekly	4,297.52	4,406.16	4,520.72	4,631.12	4,751.20	4,875.36	5,005.20	5,134.56	5,270.40	
	Annual	111,735	114,560	117,538	120,409	123,531	126,759	130,135	133,498	137,030	
6/1/2008	Hourly	55.533	56.929	58.400	59.818	61.360	62.955	64.623	66.284	68.029	70.135
	Bi-weekly	4,442.64	4,554.32	4,672.00	4,785.44	4,908.80	5,036.40	5,169.84	5,302.72	5,442.32	5,610.80
	Annual	115,508	118,412	121,472	124,421	127,628	130,946	134,415	137,870	141,500	145,880

Nurse Anesthetist (#3993) SEIU Local 20

SCHEDULE III

**BUREAU OF HUMAN RESOURCES
COUNTY CORRECTIONAL COMPENSATION PLAN
Teamsters Local 700**

Correctional Officers

<u>GRADE</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
CO1										
Hourly	22.855	23.911	25.108	26.343	27.578	28,681	29,824	31,014	32,248	33,539
Bi-Weekly	1,828.40	1,912.88	2,008.64	2,107.44	2,206.24	2,294.48	2,385.92	2,481.12	2,579.84	2,683.12
Annual	47,538	49,735	52,225	54,793	57,362	59,656	62,034	64,509	67,076	69,761

SCHEDULE III

**BUREAU OF HUMAN RESOURCES
COUNTY CORRECTIONAL COMPENSATION PLAN
Teamsters Local 700**

Correctional Officers

<u>GRADE</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
CO1										
Hourly	23.426	24.508	25.736	27.002	28.267	29.398	30.570	31.789	33.054	34.377
Bi-Weekly	1,874.08	1,960.64	2,058.88	2,160.16	2,261.36	2,351.84	2,445.60	2,543.12	2,644.32	2,750.16
Annual	48,726	50,977	53,531	56,164	58,795	61,148	63,586	66,121	68,752	71,504

SCHEDULE III

BUREAU OF HUMAN RESOURCES

COUNTY CORRECTIONAL COMPENSATION PLAN
UNIONGRADE

	<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>	<u>8 years</u>	<u>10 years</u>	<u>15 years</u>	<u>18 YEARS</u>	<u>20 YEARS</u>	<u>25 YEARS</u>
	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>6TH</u>	<u>7TH</u>	<u>8TH</u>	<u>9TH</u>	<u>10TH</u>	<u>11TH</u>
						<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>
CO2											
Hourly	26.563	27.691	28.869	30.097	31.375	32.708	34.197	35.222	36.191	37.185	38.207
Bi-Weekly	2,125.04	2,215.28	2,309.52	2,407.76	2,510.00	2,616.64	2,735.76	2,817.76	2,895.28	2,974.80	3,056.56
Annual	55,251	57,597	60,048	62,602	65,260	68,033	71,130	73,262	75,277	77,345	79,471

SCHEDULE III

BUREAU OF HUMAN RESOURCES

COUNTY CORRECTIONAL COMPENSATION PLAN
UNIONGRADE

	<u>1ST</u> <u>STEP</u>	<u>2ND</u> <u>STEP</u>	<u>3RD</u> <u>STEP</u>	<u>4TH</u> <u>STEP</u>	<u>5TH</u> <u>STEP</u>	8 years <u>6TH</u> <u>STEP</u>	10 years <u>7TH</u> <u>STEP</u>	15 years <u>8TH</u> <u>STEP</u>	18 YEARS <u>9TH</u> <u>STEP</u>	20 YEARS <u>10TH</u> <u>STEP</u>	25 YEARS <u>11TH</u> <u>STEP</u>
CO2											
Hourly	26.829	27.968	29.158	30.398	31.689	33.035	34.539	35.574	36.553	37.557	38.589
Bi-Weekly	2,146.32	2,237.44	2,332.64	2,431.84	2,535.12	2,642.80	2,763.12	2,845.92	2,924.24	3,004.56	3,087.12
Annual	55,804	58,173	60,649	63,228	65,913	68,713	71,841	73,994	76,030	78,119	80,265

SCHEDULE III
BUREAU OF HUMAN RESOURCES
COUNTY CORRECTIONAL COMPENSATION PLAN

<u>GRADE</u>	<u>ENTRY RATE</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 18 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
CO3												
Hourly	27.600	28.774	29.996	31.271	32.600	33.986	35.430	37.042	38.154	39.205	40.281	41.390
Bi-Weekly	2,208.00	2,301.92	2,399.68	2,501.68	2,608.00	2,718.88	2,834.40	2,963.36	3,052.32	3,136.40	3,222.48	3,311.20
Annual	57,408	59,849	62,391	65,043	67,808	70,690	73,694	77,047	79,360	81,546	83,784	86,091

SCHEDULE III
BUREAU OF HUMAN RESOURCES
COUNTY CORRECTIONAL COMPENSATION PLAN

<u>GRADE</u>	<u>ENTRY RATE</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 18 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
CO3												
Hourly	27.876	29.062	30.296	31.584	32.926	34.326	35.784	37.412	38.536	39.597	40.684	41.804
Bi-Weekly	2,230.08	2,324.96	2,423.68	2,526.72	2,634.08	2,746.08	2,862.72	2,992.96	3,082.88	3,167.76	3,254.72	3,344.32
Annual	57,982	60,448	63,015	65,694	68,486	71,398	74,430	77,816	80,154	82,361	84,622	86,952

SCHEDULE IV

BUREAU OF HUMAN RESOURCES

COUNTY POLICE COMPENSATION PLAN
UNION

<u>GRADE</u>		<u>1ST</u> <u>STEP</u>	<u>2ND</u> <u>STEP</u>	<u>3RD</u> <u>STEP</u>	<u>4TH</u> <u>STEP</u>	<u>5TH</u> <u>STEP</u>	<u>6TH</u> <u>STEP</u>	<u>AFTER 1 YR.</u> <u>AT MAXIMUM</u> <u>RATE AND</u> <u>10 YEARS</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 1ST LON-</u> <u>GEVITY RATE</u> <u>AND 15 YRS.</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 2ND LON-</u> <u>GEVITY RATE</u> <u>AND 20 YRS.</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 3RD LON-</u> <u>GEVITY RATE</u> <u>AND 25 YRS.</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 4TH LON-</u> <u>GEVITY RATE</u> <u>AND 29 YRS.</u> <u>OF SERVICE</u>
P1	Hourly	27.799	29.050	30.358	31.724	33.151	34.642	36.218	37.866	39.589	41.392	42.323
	Bi-Weekly	2,223.92	2,324.00	2,428.64	2,537.92	2,652.08	2,771.36	2,897.44	3,029.28	3,167.12	3,311.36	3,385.84
	Annual	57,821	60,424	63,144	65,985	68,954	72,055	75,333	78,761	82,345	86,095	88,031

SCHEDULE IV

BUREAU OF HUMAN RESOURCES

COUNTY POLICE COMPENSATION PLAN
UNION

<u>GRADE</u>		<u>1ST</u> <u>STEP</u>	<u>2ND</u> <u>STEP</u>	<u>3RD</u> <u>STEP</u>	<u>4TH</u> <u>STEP</u>	<u>5TH</u> <u>STEP</u>	<u>6TH</u> <u>STEP</u>	<u>AFTER 1 YR.</u> <u>AT MAXIMUM</u> <u>RATE AND</u> <u>10 YEARS</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 1ST LON-</u> <u>GEVITY RATE</u> <u>AND 15 YRS.</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 2ND LON-</u> <u>GEVITY RATE</u> <u>AND 20 YRS.</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 3RD LON-</u> <u>GEVITY RATE</u> <u>AND 25 YRS.</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 4TH LON-</u> <u>GEVITY RATE</u> <u>AND 29 YRS.</u> <u>OF SERVICE</u>
P1	Hourly	28.077	29.341	30.662	32.041	33.483	34.988	36.580	38.245	39.985	41.806	42.746
	Bi-Weekly	2,246.16	2,347.28	2,452.96	2,563.28	2,678.64	2,799.04	2,926.40	3,059.60	3,198.80	3,344.48	3,419.68
	Annual	58,400	61,029	63,776	66,645	69,644	72,775	76,086	79,549	83,168	86,956	88,911

SCHEDULE IV

BUREAU OF HUMAN RESOURCES

COUNTY POLICE COMPENSATION PLAN
UNION

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 10 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 29 YRS. OF SERVICE</u>
P2	Hourly	33.341	34.841	36.409	38.046	39.760	41.549	43.440 #	44.417 #	45.416 #	48.549 #	50.782
	Bi-Weekly	2,667.28	2,787.28	2,912.72	3,043.68	3,180.80	3,323.92	3,475.20	3,553.36	3,633.28	3,883.92	4,062.56
	Annual	69,349	72,469	75,730	79,135	82,700	86,421	90,355	92,387	94,465	100,981	105,626

SCHEDULE IV

BUREAU OF HUMAN RESOURCES

COUNTY POLICE COMPENSATION PLAN
UNION

		<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>	<u>6TH</u>	<u>AFTER 1 YR.</u> <u>AT MAXIMUM</u> <u>RATE AND</u> <u>10 YEARS</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 1ST LON-</u> <u>GEVITY RATE</u> <u>AND 15 YRS.</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 2ND LON-</u> <u>GEVITY RATE</u> <u>AND 20 YRS.</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 3RD LON-</u> <u>GEVITY RATE</u> <u>AND 25 YRS.</u> <u>OF SERVICE</u>	<u>AFTER 1 YR.</u> <u>AT 4TH LON-</u> <u>GEVITY RATE</u> <u>AND 29 YRS.</u> <u>OF SERVICE</u>
<u>GRADE</u>		<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>					
P2	Hourly	33.674	35.189	36.773	38.426	40.158	41.964	43.874	44.861	45.870	49.034	51.290
	Bi-Weekly	2,693.92	2,815.12	2,941.84	3,074.08	3,212.64	3,357.12	3,509.92	3,588.88	3,669.60	3,922.72	4,103.20
	Annual	70,041	73,193	76,487	79,926	83,528	87,285	91,257	93,310	95,409	101,990	106,683

Effective June 1, 2008

SCHEDULE V
BUREAU OF HUMAN RESOURCES
JUVENILE DETENTION COUNSELORS
UNION

<u>GRADE</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>
CA2									
Hourly	19.401	20.337	21.308	22.361	23.389	24.320	25.349	26.361	27.409
Bi-Weekly	1,552.08	1,626.96	1,704.64	1,788.88	1,871.12	1,945.60	2,027.92	2,108.88	2,192.72
Annual	40,354	42,300	44,320	46,510	48,649	50,585	52,725	54,830	57,010
CA3									
Hourly	21.308	22.361	23.389	24.528	25.680	26.702	27.832	28.941	30.094
Bi-Weekly	1,704.64	1,788.88	1,871.12	1,962.24	2,054.40	2,136.16	2,226.56	2,315.28	2,407.52
Annual	44,320	46,510	48,649	51,018	53,414	55,540	57,890	60,197	62,595

Rates are in effect for Teamsters Local 714 Member's Only for Grades CA2 and CA3

SCHEDULE VI

BUREAU OF HUMAN RESOURCES

MEDICAL PRACTITIONER COMPENSATION PLAN
SEIU LOCAL 20

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>
K0	Hourly	31.565	33.102	34.636	36.327	38.030
	Bi-Weekly	2,525.20	2,648.16	2,770.88	2,906.16	3,042.40
	Annual	65,655	68,852	72,042	75,560	79,102
K1	Hourly	37.029	38.850	40.685	42.653	44.629
	Bi-Weekly	2,962.32	3,108.00	3,254.80	3,412.24	3,570.32
	Annual	77,020	80,808	84,624	88,718	92,828
K2	Hourly	43.939	46.124	48.228	50.577	52.955
	Bi-Weekly	3,515.12	3,689.92	3,858.24	4,046.16	4,236.40
	Annual	91,393	95,937	100,314	105,200	110,146
K3	Hourly	54.640	57.323	59.953	62.829	65.761
	Bi-Weekly	4,371.20	4,585.84	4,796.24	5,026.32	5,260.88
	Annual	113,651	119,231	124,702	130,684	136,782
K4	Hourly	60.550	63.482	66.400	69.635	72.842
	Bi-Weekly	4,844.00	5,078.56	5,312.00	5,570.80	5,827.36
	Annual	125,944	132,042	138,112	144,840	151,511
K5	Hourly	66.400	69.635	72.842	76.381	79.933
	Bi-Weekly	5,312.00	5,570.80	5,827.36	6,110.48	6,394.64
	Annual	138,112	144,840	151,511	158,872	166,260
K6	Hourly	72.265	75.789	79.310	83.163	87.050
	Bi-Weekly	5,781.20	6,063.12	6,344.80	6,653.04	6,964.00
	Annual	150,311	157,641	164,964	172,979	181,064
K7	Hourly	78.131	81.953	85.734	89.926	94.128
	Bi-Weekly	6,250.48	6,556.24	6,858.72	7,194.08	7,530.24
	Annual	162,512	170,462	178,326	187,046	195,786
K8	Hourly	83.987	88.087	92.220	96.723	101.216
	Bi-Weekly	6,718.96	7,046.96	7,377.60	7,737.84	8,097.28
	Annual	174,692	183,220	191,817	201,183	210,529
K9	Hourly	89.849	94.243	98.640	103.472	108.324
	Bi-Weekly	7,187.92	7,539.44	7,891.20	8,277.76	8,665.92
	Annual	186,885	196,025	205,171	215,221	225,313
K10	Hourly	95.730	100.399	105.079	110.247	115.428
	Bi-Weekly	7,658.40	8,031.92	8,406.32	8,819.76	9,234.24
	Annual	199,118	208,829	218,564	229,313	240,090
K11	Hourly	104.505	109.645	114.750	120.414	126.061
	Bi-Weekly	8,360.40	8,771.60	9,180.00	9,633.12	10,084.88
	Annual	217,370	228,061	238,680	250,461	262,206

SCHEDULE VI

BUREAU OF HUMAN RESOURCES

MEDICAL PRACTITIONER COMPENSATION PLAN
SEIU LOCAL 20

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>
K0	Hourly	32.749	34.343	35.935	37.689	39.456
	Bi-Weekly	2,619.92	2,747.44	2,874.80	3,015.12	3,156.48
	Annual	68,117	71,433	74,744	78,393	82,068
K1	Hourly	38.418	40.307	42.211	44.252	46.303
	Bi-Weekly	3,073.44	3,224.56	3,376.88	3,540.16	3,704.24
	Annual	79,909	83,838	87,798	92,044	96,310
K2	Hourly	45.587	47.854	50.037	52.474	54.941
	Bi-Weekly	3,646.96	3,828.32	4,002.96	4,197.92	4,395.28
	Annual	94,820	99,536	104,076	109,145	114,277
K3	Hourly	56.689	59.473	62.201	65.185	68.227
	Bi-Weekly	4,535.12	4,757.84	4,976.08	5,214.80	5,458.16
	Annual	117,913	123,703	129,378	135,584	141,912
K4	Hourly	62.821	65.863	68.890	72.246	75.574
	Bi-Weekly	5,025.68	5,269.04	5,511.20	5,779.68	6,045.92
	Annual	130,667	136,995	143,291	150,271	157,193
K5	Hourly	68.890	72.246	75.574	79.245	82.930
	Bi-Weekly	5,511.20	5,779.68	6,045.92	6,339.60	6,634.40
	Annual	143,291	150,271	157,193	164,829	172,494
K6	Hourly	74.975	78.631	82.284	86.282	90.314
	Bi-Weekly	5,998.00	6,290.48	6,582.72	6,902.56	7,225.12
	Annual	155,948	163,552	171,150	179,466	187,853
K7	Hourly	81.061	85.026	88.949	93.298	97.658
	Bi-Weekly	6,484.88	6,802.08	7,115.92	7,463.84	7,812.64
	Annual	168,606	176,854	185,013	194,059	203,128
K8	Hourly	87.137	91.390	95.678	100.350	105.012
	Bi-Weekly	6,970.96	7,311.20	7,654.24	8,028.00	8,400.96
	Annual	181,244	190,091	199,010	208,728	218,424
K9	Hourly	93.218	97.777	102.339	107.352	112.386
	Bi-Weekly	7,457.44	7,822.16	8,187.12	8,588.16	8,990.88
	Annual	193,893	203,376	212,865	223,292	233,762
K10	Hourly	99.320	104.164	109.019	114.381	119.757
	Bi-Weekly	7,945.60	8,333.12	8,721.52	9,150.48	9,580.56
	Annual	206,585	216,661	226,759	237,912	249,094
K11	Hourly	108.424	113.757	119.053	124.930	130.788
	Bi-Weekly	8,673.92	9,100.56	9,524.24	9,994.40	10,463.04
	Annual	225,521	236,614	247,630	259,854	272,039

Effective January 1, 2011

SCHEDULE VI

BUREAU OF HUMAN RESOURCES

MEDICAL PRACTITIONER COMPENSATION PLAN

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>
K2	Hourly	43.939	46.124	48.228	50.577	52.955
	Bi-Weekly	3,515.12	3,689.92	3,858.24	4,046.16	4,236.40
	Annual	91,393	95,938	100,314	105,200	110,146

AFSCME 1276: K2 Dentist Only

Effective June 1, 2012

SCHEDULE VI

BUREAU OF HUMAN RESOURCES

MEDICAL PRACTITIONER COMPENSATION PLAN

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>
K2	Hourly	45.587	47.854	50.037	52.474	54.941
	Bi-Weekly	3,646.96	3,828.32	4,002.96	4,197.92	4,395.28
	Annual	94,821	99,536	104,077	109,146	114,277

AFSCME 1276: K2 Dentist Only

SCHEDULE VII
BUREAU OF HUMAN RESOURCES
POST-GRADUATE LEVEL PHYSICIANS COMPENSATION PLAN
UNION

<u>Code</u>	<u>Title</u>	<u>Grade</u>	<u>Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>
2066	Podiatrist Resident <u>Non-Union</u>	J0	Hourly Bi-Weekly	13.323 1,065.84 (based on 2,080 hours per year)						
1794	Post Graduate Level Physician (H.S.A.)	J1	Hourly Bi-Weekly	15.116 1,697.64	15.961 1,792.54	16.739 1,879.92	17.571 1,973.36	18.416 2,068.26	19.297 2,167.20	20.242 2,273.33
			(Bi-weekly based on 2,920 hours per year)							
1793	Chief Resident (H.S.A.)	J2	Hourly Bi-Weekly	16.503 1,853.41	17.347 1,948.20	18.127 2,035.80	18.960 2,129.35	19.809 2,224.70	20.687 2,323.31	21.632 2,429.44
			(Bi-weekly based on 2,920 hours per year)							

SCHEDULE VIII

Effective November 30, 2008

BUREAU OF HUMAN RESOURCES

SERVICE EMPLOYEES - HEALTH: SEIU LOCAL 20 ONLY

		<u>ENTRY</u> <u>RATE</u>	<u>AFTER</u> <u>3</u> <u>MONTHS</u>	<u>AFTER</u> <u>1ST</u> <u>YEAR</u>	<u>AFTER</u> <u>2ND</u> <u>YEAR</u>	<u>AFTER</u> <u>3RD</u> <u>YEAR</u>	<u>AFTER</u> <u>4TH</u> <u>YEAR</u>	<u>AFTER 1 YR</u> <u>AT MAXI-</u> <u>MUM RATE</u> <u>& 10 YRS.</u> <u>OF SERVICE</u>	<u>AFTER 1 YR</u> <u>AT 1ST LON-</u> <u>GEVITY RATE</u> <u>& 15 YRS.</u> <u>OF SERVICE</u>	<u>AFTER 1 YR</u> <u>AT 2ND LON-</u> <u>GEVITY RATE</u> <u>& 20 YRS.</u> <u>OF SERVICE</u>
CA	Hourly	13.364	13.476	13.569	13.844	14.134	14.345	14.668	14.998	15.678
	Bi-Weekly	1,069.12	1,078.08	1,085.52	1,107.52	1,130.72	1,147.60	1,173.44	1,199.84	1,254.24
	Annual	27,797	28,030	28,223	28,795	29,398	29,837	30,509	31,195	32,610
CB	Hourly	13.569	13.774	13.844	14.134	14.345	14.768	15.100	15.440	16.140
	Bi-Weekly	1,085.52	1,101.92	1,107.52	1,130.72	1,147.60	1,181.44	1,208.00	1,235.20	1,291.20
	Annual	28,223	28,649	28,795	29,398	29,837	30,717	31,408	32,115	33,571
CC	Hourly	13.844	13.981	14.134	14.345	14.643	15.022	15.360	15.706	16.419
	Bi-Weekly	1,107.52	1,118.48	1,130.72	1,147.60	1,171.44	1,201.76	1,228.80	1,256.48	1,313.52
	Annual	28,795	29,080	29,398	29,837	30,457	31,245	31,948	32,668	34,151
CD	Hourly	13.844	13.981	14.134	14.345	14.643	15.022	15.360	15.706	16.419
	Bi-Weekly	1,107.52	1,118.48	1,130.72	1,147.60	1,171.44	1,201.76	1,228.80	1,256.48	1,313.52
	Annual	28,795	29,080	29,398	29,837	30,457	31,245	31,948	32,668	34,151
CE	Hourly	14.520	14.643	14.768	15.022	15.307	15.695	16.048	16.409	17.153
	Bi-Weekly	1,161.60	1,171.44	1,181.44	1,201.76	1,224.56	1,255.60	1,283.84	1,312.72	1,372.24
	Annual	30,201	30,457	30,717	31,245	31,838	32,645	33,379	34,130	35,678
CF	Hourly	14.768	14.915	15.022	15.307	15.530	15.908	16.266	16.632	17.386
	Bi-Weekly	1,181.44	1,193.20	1,201.76	1,224.56	1,242.40	1,272.64	1,301.28	1,330.56	1,390.88
	Annual	30,717	31,023	31,245	31,838	32,302	33,088	33,833	34,594	36,162
CG	Hourly	15.025	15.202	15.278	15.596	15.751	16.127	16.490	16.861	17.626
	Bi-Weekly	1,202.00	1,216.16	1,222.24	1,247.68	1,260.08	1,290.16	1,319.20	1,348.88	1,410.08
	Annual	31,252	31,620	31,778	32,439	32,762	33,544	34,299	35,070	36,662
CK	Hourly	16.842	16.960	17.092	17.353	17.649	17.986	18.391	18.805	19.658
	Bi-Weekly	1,347.36	1,356.80	1,367.36	1,388.24	1,411.92	1,438.88	1,471.28	1,504.40	1,572.64
	Annual	35,031	35,276	35,551	36,094	36,709	37,410	38,253	39,114	40,888

SCHEDULE IX
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - HEALTH: SEIU LOCAL 20 ONLY

Effective November 30, 2008

GRADE		ENTRY RATE	AFTER 3 MONTHS	AFTER 1ST YEAR	AFTER 2ND YEAR	AFTER 3RD YEAR	AFTER 4TH YEAR	AFTER 1 YR AT MAXI- MUM RATE & 10 YRS. OF SERVICE	AFTER 1 YR AT 1ST LON- GEVITY RATE & 15 YRS. OF SERVICE	AFTER 1 YR AT 2ND LON- GEVITY RATE & 20 YRS. OF SERVICE
DA	Hourly	13.364	13.476	13.569	13.844	14.134	14.345	14.668	14.998	15.678
	Bi-Weekly	1,069.12	1,078.08	1,085.52	1,107.52	1,130.72	1,147.60	1,173.44	1,199.84	1,254.24
	Annual	27,797	28,030	28,223	28,795	29,398	29,837	30,509	31,195	32,610
DB	Hourly	13.569	13.774	13.844	14.134	14.345	14.768	15.100	15.440	16.140
	Bi-Weekly	1,085.52	1,101.92	1,107.52	1,130.72	1,147.60	1,181.44	1,208.00	1,235.20	1,291.20
	Annual	28,223	28,649	28,795	29,398	29,837	30,717	31,408	32,115	33,571
DC	Hourly	13.844	13.981	14.134	14.345	14.643	15.022	15.360	15.706	16.419
	Bi-Weekly	1,107.52	1,118.48	1,130.72	1,147.60	1,171.44	1,201.76	1,228.80	1,256.48	1,313.52
	Annual	28,795	29,080	29,398	29,837	30,457	31,245	31,948	32,668	34,151
DE	Hourly	13.844	13.981	14.134	14.345	14.643	15.022	15.360	15.706	16.419
	Bi-Weekly	1,107.52	1,118.48	1,130.72	1,147.60	1,171.44	1,201.76	1,228.80	1,256.48	1,313.52
	Annual	28,795	29,080	29,398	29,837	30,457	31,245	31,948	32,668	34,151
DF	Hourly	14.520	14.643	14.768	15.022	15.307	15.695	16.048	16.409	17.153
	Bi-Weekly	1,161.60	1,171.44	1,181.44	1,201.76	1,224.56	1,255.60	1,283.84	1,312.72	1,372.24
	Annual	30,201	30,457	30,717	31,245	31,838	32,645	33,379	34,130	35,678
DH	Hourly	14.768	14.915	15.022	15.307	15.530	15.908	16.266	16.632	17.386
	Bi-Weekly	1,181.44	1,193.20	1,201.76	1,224.56	1,242.40	1,272.64	1,301.28	1,330.56	1,390.88
	Annual	30,717	31,023	31,245	31,838	32,302	33,088	33,833	34,594	36,162
DJ	Hourly	15.025	15.202	15.278	15.596	15.751	16.127	16.490	16.861	17.626
	Bi-Weekly	1,202.00	1,216.16	1,222.24	1,247.68	1,260.08	1,290.16	1,319.20	1,348.88	1,410.08
	Annual	31,252	31,620	31,778	32,439	32,762	33,544	34,299	35,070	36,662
DK	Hourly	16.842	16.960	17.092	17.353	17.649	17.986	18.391	18.805	19.658
	Bi-Weekly	1,347.36	1,356.80	1,367.36	1,388.24	1,411.92	1,438.88	1,471.28	1,504.40	1,572.64
	Annual	35,031	35,276	35,551	36,094	36,709	37,410	38,253	39,114	40,888

revised 10/27/08

SCHEDULE X

BUREAU OF HUMAN RESOURCES

ASSISTANT PUBLIC DEFENDER COMPENSATION SCHEDULE

RATES IN EFFECT JANUARY 1, 2011, 2.25% FOR AFSCME MEMBERS ONLY

<u>GD</u>	<u>1ST</u> <u>STEP</u>	<u>2ND</u> <u>STEP</u>	<u>3RD</u> <u>STEP</u>	<u>4TH</u> <u>STEP</u>	<u>5TH</u> <u>STEP</u>	<u>6TH</u> <u>STEP</u>	<u>7TH</u> <u>STEP</u>	<u>AFTER 1</u> <u>YR AT</u> <u>STEP 7 & 10</u> <u>YRS SERVC</u>	<u>9TH</u> <u>STEP</u>
L1									
Hourly	24.106								
Bi-Weekly	1,928.48								
Annual	50,140								
L2									
Hourly	28.048	29.432	31.209	32.760	34.408	37.397	38.326	39.669	40.651
Bi-Weekly	2,243.84	2,354.56	2,496.72	2,620.80	2,752.64	2,991.76	3,066.08	3,173.52	3,252.08
Annual	58,339	61,218	64,914	68,140	71,568	77,785	79,718	82,511	84,554
L3									
Hourly	33.737	35.441	37.561	39.412	42.655	43.717	44.809	46.374	47.528
Bi-Weekly	2,698.96	2,835.28	3,004.88	3,152.96	3,412.40	3,497.36	3,584.72	3,709.92	3,802.24
Annual	70,172	73,717	78,126	81,976	88,722	90,931	93,202	96,457	98,858
L4									
Hourly	38.645	40.581	42.971	45.177	48.675	49.890	51.135	52.914	54.232
Bi-Weekly	3,091.60	3,246.48	3,437.68	3,614.16	3,894.00	3,991.20	4,090.80	4,233.12	4,338.56
Annual	80,381	84,408	89,379	93,968	101,244	103,771	106,360	110,061	112,802

SCHEDULE X

BUREAU OF HUMAN RESOURCES

ASSISTANT PUBLIC DEFENDER COMPENSATION SCHEDULE

RATES IN EFFECT JUNE 1, 2012, 3.75% FOR AFSCME MEMBERS ONLY

<u>GD</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>7TH STEP</u>	<u>AFTER 1 YR AT STEP 7 & 10 YRS SERVC</u>	<u>9TH STEP</u>
L1									
Hourly	25.010								
Bi-Weekly	2,000.80								
Annual	52,020								
L2									
Hourly	29.100	30.536	32.379	33.989	35.698	38.799	39.763	41.157	42.175
Bi-Weekly	2,328.00	2,442.88	2,590.32	2,719.12	2,855.84	3,103.92	3,181.04	3,292.56	3,374.00
Annual	60,528	63,514	67,348	70,697	74,251	80,701	82,707	85,606	87,724
L3									
Hourly	35.002	36.770	38.970	40.890	44.255	45.356	46.489	48.113	49.310
Bi-Weekly	2,800.16	2,941.60	3,117.60	3,271.20	3,540.40	3,628.48	3,719.12	3,849.04	3,944.80
Annual	72,804	76,481	81,057	85,051	92,050	94,340	96,697	100,075	102,564
L4									
Hourly	40.094	42.103	44.582	46.871	50.500	51.761	53.053	54.898	56.266
Bi-Weekly	3,207.52	3,368.24	3,566.56	3,749.68	4,040.00	4,140.88	4,244.24	4,391.84	4,501.28
Annual	83,395	87,574	92,730	97,491	105,040	107,662	110,350	114,187	117,033

**SALARY SCHEDULE XI
DEPUTY SHERIFF D2B AND DEPUTY SHERIFF II**

GRADE D2B		1st	2nd	3rd	4th	5th	AFTER 2	AFTER 1 YR	AFTER 1 YR	AFTER 1 YR	AFTER 1 YR AT
		STEP	STEP	STEP	STEP	STEP	YEARS AT 5TH	AT 1ST	AT 2ND	AT 3RD	4TH
							STEP	LONGEVITY	LONGEVITY	LONGEVITY	LONGEVITY
								& 10 YRS	RATE & 15	RATE & 20	RATE & 25 YRS
								SERVICE	YRS	YRS	SERVICE
Effective 12-1-06	Hourly	20.567	21.523	22.578	23.722	24.836	25.826	26.870	27.933	29.044	30.199
	Bi-Weekly	1,645.36	1,721.84	1,806.24	1,897.76	1,986.88	2,066.08	2,149.60	2,234.64	2,323.52	2,415.92
	Annual	42,779	44,767	46,962	49,341	51,658	53,718	55,889	58,100	60,411	62,813
Effective 06-1-07	Hourly	21.081	22.061	23.142	24.315	25.457	26.472	27.542	28.631	29.770	30.954
	Bi-Weekly	1,686.48	1,764.88	1,851.36	1,945.20	2,036.56	2,117.76	2,203.36	2,290.48	2,381.60	2,476.32
	Annual	43,848	45,886	48,135	50,575	52,950	55,061	57,287	59,552	61,921	64,384
Effective 12-1-07	Hourly	21.503	22.502	23.605	24.801	25.966	27.001	28.093	29.204	30.365	31.573
	Bi-Weekly	1,720.24	1,800.16	1,888.40	1,984.08	2,077.28	2,160.08	2,247.44	2,336.32	2,429.20	2,525.84
	Annual	44,726	46,804	49,098	51,586	54,009	56,162	58,433	60,744	63,159	65,671
Effective 06-1-08	Hourly	22.094	23.121	24.254	25.483	26.680	27.744	28.866	30.007	31.200	32.441
	Bi-Weekly	1,767.52	1,849.68	1,940.32	2,038.64	2,134.40	2,219.52	2,309.28	2,400.56	2,496.00	2,595.28
	Annual	45,955	48,091	50,448	53,004	55,494	57,707	60,041	62,414	64,896	67,477
Effective 12-1-08	Hourly	22.757	23.815	24.982	26.247	27.480	28.576	29.732	30.907	32.136	33.414
	Bi-Weekly	1,820.56	1,905.20	1,998.56	2,099.76	2,198.40	2,286.08	2,378.56	2,472.56	2,570.88	2,673.12
	Annual	47,334	49,535	51,962	54,593	57,158	59,438	61,842	64,286	66,842	69,501
Effective 12-1-09	Hourly	23.440	24.529	25.731	27.034	28.304	29.433	30.624	31.834	33.100	34.416
	Bi-Weekly	1,875.20	1,962.32	2,058.48	2,162.72	2,264.32	2,354.64	2,449.92	2,546.72	2,648.00	2,753.28
	Annual	48,755	51,020	53,520	56,230	58,872	61,220	63,697	66,214	68,848	71,585

***RATES ARE SUBJECT TO MEMORANDUM AGREEMENT
GRADE D2B=DEPUTY SHERIFF D2B (JOB CODE #1339)**

D2											
Effective 12-1-06	Hourly	19.596	20.567	21.523	22.578	23.722	24.836	25.825	26.87	27.933	29.044
	Bi-Weekly	1,567.68	1,645.36	1,721.84	1,806.24	1,897.76	1,986.88	2,066.00	2,149.60	2,234.64	2,323.52
	Annual	40,759	42,779	44,767	46,962	49,341	51,658	53,716	55,889	58,100	60,411
Effective 06-1-07	Hourly	20.086	21.081	22.061	23.142	24.315	25.457	26.471	27.542	28.631	29.770
	Bi-Weekly	1,606.88	1,686.48	1,764.88	1,851.36	1,945.20	2,036.56	2,117.68	2,203.36	2,290.48	2,381.60
	Annual	41,778	43,848	45,886	48,135	50,575	52,950	55,059	57,287	59,552	61,921
Effective 12-1-07	Hourly	20.488	21.503	22.502	23.605	24.801	25.966	27.000	28.093	29.204	30.365
	Bi-Weekly	1,639.04	1,720.24	1,800.16	1,888.40	1,984.08	2,077.28	2,160.00	2,247.44	2,336.32	2,429.20
	Annual	42,615	44,726	46,804	49,098	51,586	54,009	56,160	58,433	60,744	63,159
Effective 06-01-08	Hourly	21.051	22.094	23.121	24.254	25.483	26.680	27.743	28.866	30.007	31.200
	Bi-Weekly	1,684.08	1,767.52	1,849.68	1,940.32	2,038.64	2,134.40	2,219.44	2,309.28	2,400.56	2,496.00
	Annual	43,786	45,955	48,091	50,448	53,004	55,494	57,705	60,041	62,414	64,896
Effective 12-01-08	Hourly	21.683	22.757	23.815	24.982	26.247	27.480	28.575	29.732	30.907	32.136
	Bi-Weekly	1,734.64	1,820.56	1,905.20	1,998.56	2,099.76	2,198.40	2,286.00	2,378.56	2,472.56	2,570.88
	Annual	45,100	47,334	49,535	51,962	54,593	57,158	59,436	61,842	64,286	66,842
Effective 12-01-09	Hourly	22.333	23.440	24.529	25.731	27.034	28.304	29.432	30.624	31.834	33.100
	Bi-Weekly	1,786.64	1,875.20	1,962.32	2,058.48	2,162.72	2,264.32	2,354.56	2,449.92	2,546.72	2,648.00
	Annual	46,452	48,755	51,020	53,520	56,230	58,872	61,218	63,697	66,214	68,848

***RATES ARE SUBJECT TO MEMORANDUM AGREEMENT
GRADE D2=DEPUTY SHERIFF II (JOB CODE #1333)**

SCHEDULE XII
BUREAU OF HUMAN RESOURCES
PHARMACY COMPENSATION PLAN

		<u>1ST STEP</u>
RX1	Hourly	49.038
12/1/2006	Bi-Weekly	3,923.04
	Annual	101,999.00
RX1	Hourly	50.264
6/1/2007	Bi-Weekly	4,021.12
	Annual	104,549.00
RX1	Hourly	51.269
12/1/2007	Bi-Weekly	4,101.52
	Annual	106,639.00
RX1	Hourly	52.679
6/1/2008	Bi-Weekly	4,214.32
	Annual	109,572.00
RX3	Hourly	52.404
7/22/2007	Bi-Weekly	4,192.32
	Annual	109,000.00
RX4	Hourly	55.288
6/25/2007	Bi-Weekly	4,423.04
	Annual	115,000.00
RX4	Hourly	56.394
12/1/2007	Bi-Weekly	4,511.52
	Annual	117,299.52
RX4	Hourly	57.945
6/1/2008	Bi-Weekly	4,635.60
	Annual	120,525.60

**SCHEDULE XII
BUREAU OF HUMAN REOURCES
PHARMACIST - NONUNION**

		<u>1ST STEP</u>
RXG 12/1/2011	Hourly	18.909
	Bi-Weekly	1,512.72
	Annual	39,330.72
RXG 6/1/2012	Hourly	19.618
	Bi-Weekly	1,569.44
	Annual	40,805.44
RX4 12/1/2011	Hourly	59.249
	Bi-Weekly	4,739.92
	Annual	123,237.92
RX4 6/1/2012	Hourly	61.471
	Bi-Weekly	4,917.68
	Annual	127,859.68

SCHEDULE XII
Bureau of Human Resources
PHARMACY COMPENSATION PLAN

Effective June 1, 2008

<u>GD</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>7TH STEP</u>	<u>8TH STEP</u>	<u>9TH STEP</u>
PA	Hourly	13.903	14.552	15.235	15.974	16.741	17.524	17.789	18.135	18.501
	Bi-Weekly	1,112.24	1,164.16	1,218.80	1,277.92	1,339.28	1,401.92	1,423.12	1,450.80	1,480.08
	Annual	28,918	30,268	31,688	33,225	34,821	36,449	37,001	37,720	38,482
PB	Hourly	17.108	17.955	18.865	19.774	20.670	21.705	22.031	22.466	22.914
	Bi-Weekly	1,368.64	1,436.40	1,509.20	1,581.92	1,653.60	1,736.40	1,762.48	1,797.28	1,833.12
	Annual	35,584	37,346	39,239	41,129	42,993	45,146	45,824	46,729	47,661

SCHEDULE XIII

BUREAU OF HUMAN RESOURCES

PROBATION SERVICES/UNION

	<u>Entry Rate</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER TWO YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>
PS1										
Hourly	21.440	22.351	23.301	24.291	25.323	26.400	27.522	28.774	30.083	30.760
Bi-Weekly	1,715.20	1,788.08	1,864.08	1,943.28	2,025.84	2,112.00	2,201.76	2,301.92	2,406.64	2,460.80
Annual	44,595	46,490	48,466	50,525	52,671	54,912	57,245	59,849	62,572	63,980
PS2										
Hourly	23.016	23.995	25.014	26.078	27.186	28.342	29.546	30.891	32.297	33.024
Bi-Weekly	1,841.28	1,919.60	2,001.12	2,086.24	2,174.88	2,267.36	2,363.68	2,471.28	2,583.76	2,641.92
Annual	47,873	49,909	52,029	54,242	56,546	58,951	61,455	64,253	67,177	68,689
PSB										
Hourly	23.586	24.588	25.633	26.722	27.858	29.042	30.276	31.654	33.094	34.518
Bi-Weekly	1,886.88	1,967.04	2,050.64	2,137.76	2,228.64	2,323.36	2,422.08	2,532.32	2,647.52	2,761.44
Annual	49,058	51,143	53,316	55,581	57,944	60,407	62,974	65,840	68,835	71,797
PSC										
Hourly	25.232	26.305	27.422	28.588	29.803	31.070	32.390	35.529	37.145	37.981
Bi-Weekly	2,018.56	2,104.40	2,193.76	2,287.04	2,384.24	2,485.60	2,591.20	2,842.32	2,971.60	3,038.48
Annual	52,482	54,714	57,037	59,463	61,990	64,625	67,371	73,900	77,261 #	79,000
PS3										
Hourly	26.473	27.597	28.770	29.993	31.268	32.597	33.983	35.529	37.145	38.743
Bi-Weekly	2,117.84	2,207.76	2,301.60	2,399.44	2,501.44	2,607.76	2,718.64	2,842.32	2,971.60	3,099.44
Annual	55,063	57,401	59,841	62,385	65,037	67,801	70,684	73,900	77,261 #	80,585

SCHEDULE XIII

BUREAU OF HUMAN RESOURCES

PROBATION SERVICES/UNION

	<u>Entry Rate</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER TWO YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERV</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERV</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERV</u>
PS1										
Hourly	22.244	23.189	24.175	25.202	26.273	27.390	28.554	29.853	31.211	31.914
Bi-Weekly	1,779.52	1,855.12	1,934.00	2,016.16	2,101.84	2,191.20	2,284.32	2,388.24	2,496.88	2,553.12
Annual	46,267	48,233	50,284	52,420	54,647	56,971	59,392	62,094	64,918	66,381
PS2										
Hourly	23.879	24.895	25.952	27.056	28.205	29.405	30.654	32.049	33.508	34.262
Bi-Weekly	1,910.32	1,991.60	2,076.16	2,164.48	2,256.40	2,352.40	2,452.32	2,563.92	2,680.64	2,740.96
Annual	49,668	51,781	53,980	56,276	58,666	61,162	63,760	66,661	69,696	71,264
PSB										
Hourly	24.470	25.510	26.594	27.724	28.903	30.131	31.411	32.841	34.335	35.812
Bi-Weekly	1,957.60	2,040.80	2,127.52	2,217.92	2,312.24	2,410.48	2,512.88	2,627.28	2,746.80	2,864.96
Annual	50,897	53,060	55,315	57,665	60,118	62,672	65,334	68,309	71,416	74,488
PSC										
Hourly	26.178	27.291	28.450	29.660	30.921	32.235	33.605	36.861	38.538	39.405
Bi-Weekly	2,094.24	2,183.28	2,276.00	2,372.80	2,473.68	2,578.80	2,688.40	2,948.88	3,083.04	3,152.40
Annual	54,450	56,765	59,176	61,692	64,315	67,048	69,898	76,670	80,159	81,962
PS3										
Hourly	27.466	28.632	29.849	31.118	32.441	33.819	35.257	36.861	38.538	40.196
Bi-Weekly	2,197.28	2,290.56	2,387.92	2,489.44	2,595.28	2,705.52	2,820.56	2,948.88	3,083.04	3,215.68
Annual	57,129	59,554	62,085	64,725	67,477	70,343	73,334	76,670	80,159	83,607

Effective November 30, 2008

SCHEDULE XIV
BUREAU OF HUMAN RESOURCES
MEDICAL TECHNOLOGISTS

<u>GD</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 2 YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>
T16	Hourly	21.227	22.233	23.287	24.401	25.579	26.765	27.367	27.983	29.252
	Bi-Weekly	1,698.16	1,778.64	1,862.96	1,952.08	2,046.32	2,141.20	2,189.36	2,238.64	2,340.16
	Annual	44,152	46,244	48,436	50,754	53,204	55,671	56,923	58,204	60,844
T18	Hourly	24.401	25.579	26.765	28.096	29.391	30.841	31.535	32.245	33.708
	Bi-Weekly	1,952.08	2,046.32	2,141.20	2,247.68	2,351.28	2,467.28	2,522.80	2,579.60	2,696.64
	Annual	50,754	53,204	55,671	58,439	61,133	64,149	65,592	67,069	70,112

COVERS:

<u>GD</u>	<u>JOB CODES</u>
T16	1844, 1852, 1862, 1887, 1902, 2079
T18	1845, 1853, 1863, 1888, 1903

revised 11/20/08

SCHEDULE XVI**BUREAU OF HUMAN RESOURCES****Assistant Public Defender - Supervisors**

<u>JOB CODE</u>	<u>GRADE</u>	<u>HOURLY SALARY RATE</u>	<u>BI-WEEKLY SALARY RATE</u>	<u>ANNUAL SALARY RATE</u>
0675	D01	46.495	3,719.60	96,709
0676	D02	49.046	3,923.68	102,015
0677	D03	50.261	4,020.88	104,542
0678	D04	51.369	4,109.52	106,847
0679	D05	52.093	4,167.44	108,353
0680	D06	52.650	4,212.00	109,512
0681	D07	54.649	4,371.92	113,669
0682	D08	55.910	4,472.80	116,292
0683	D09	59.915	4,793.20	124,623
0684	D10	60.705	4,856.40	126,266
0685	D11	68.125	5,450.00	141,700
0686	D12	73.533	5,882.64	152,948

D10-12 no increase for 12/1/11

SCHEDULE XVI

BUREAU OF HUMAN RESOURCES

Assistant Public Defender - Supervisors

<u>JOB CODE</u>	<u>GRADE</u>	<u>HOURLY SALARY RATE</u>	<u>BI-WEEKLY SALARY RATE</u>	<u>ANNUAL SALARY RATE</u>
0675	D01	48.239	3,859.12	100,337
0676	D02	50.885	4,070.80	105,840
0677	D03	52.146	4,171.68	108,463
0678	D04	53.295	4,263.60	110,853
0679	D05	54.046	4,323.68	112,415
0680	D06	54.624	4,369.92	113,617
0681	D07	56.698	4,535.84	117,931
0682	D08	58.007	4,640.56	120,654
0683	D09	62.162	4,972.96	129,296
0684	D10	60.705	4,856.40	126,266
0685	D11	68.125	5,450.00	141,700
0686	D12	73.533	5,882.64	152,948

D10-12 no increase for 6/1/12

SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
HOSPITAL SECURITY

		1ST	2ND	3RD	4TH	5TH	AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE	AFTER 1 YR. AT 1ST LONGEVITY RATE AND 10 YRS. OF SERVICE	AFTER 1 YR. AT 2ND LONGEVITY RATE AND 15 YRS. OF SERVICE	AFTER 1 YR. AT 3RD LONGEVITY RATE AND 20 YRS. OF SERVICE
GRADE		STEP	STEP	STEP	STEP	STEP				
HS1	Hourly	14.558	15.260	15.971	16.738	17.601	18.509	19.246	20.009	20.209
FOP	Bi-Weekly	1,164.64	1,220.80	1,277.68	1,339.04	1,408.08	1,480.72	1,539.68	1,600.72	1,616.72
JC#2459	Annual	30,280	31,740	33,219	34,815	36,610	38,498	40,031	41,618	42,034
HS2	Hourly	18.368	19.312	20.207	21.227	22.233	23.381	24.312	25.281	25.529
Teamster 72	Bi-Weekly	1,469.44	1,544.96	1,616.56	1,698.16	1,778.64	1,870.48	1,944.96	2,022.48	2,042.32
JC#2464	Annual	38,205	40,168	42,030	44,152	46,244	48,632	50,568	52,584	53,100
HS3	Hourly	21.227	22.233	23.287	24.401	25.579	26.909	27.985	29.104	29.978
Teamster 72	Bi-Weekly	1,698.16	1,778.64	1,862.96	1,952.08	2,046.32	2,152.72	2,238.80	2,328.32	2,398.24
JC#4100	Annual	44,152	46,244	48,436	50,754	53,204	55,970	58,208	60,536	62,354

Rates are in effect for Teamster's Local 726 only. No change for FOP
Job Code:2464 and 4100

Effective June 1, 2008

SCHEDULE XVIII

BUREAU OF HUMAN RESOURCES

<u>JOB CODE</u>	<u>TITLE</u>	<u>GRADE</u>		<u>1ST STEP</u>	<u>AFTER 1 YR AND 5 YRS. SRVC</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERV</u>
4614	COSMETOLOGIST	X03	Hourly	16.786	17.034	17.459
			Bi-Weekly	1,342.88	1,362.72	1,396.72
			Annual	34,914	35,430	36,314
2124	COOK II	X04	Hourly	18.356	18.632	19.096
			Bi-Weekly	1,468.48	1,490.56	1,527.68
			Annual	38,180	38,754	39,719
2422	CUSTODIAL WRKR. II	X05	Hourly	16.511	16.754	17.171
			Bi-Weekly	1,320.88	1,340.32	1,373.68
			Annual	34,342	34,848	35,715
2423	CUSTODIAL WRKR. III	X06	Hourly	18.848	19.129	19.604
			Bi-Weekly	1,507.84	1,530.32	1,568.32
			Annual	39,203	39,788	40,776
2131	FOOD SRVC. WORKER I	X07	Hourly	13.844	14.050	14.398
			Bi-Weekly	1,107.52	1,124.00	1,151.84
			Annual	28,795	29,224	29,947
2161	LAUNDRY WORKER II	X07	Hourly	13.844	14.050	14.398
			Bi-Weekly	1,107.52	1,124.00	1,151.84
			Annual	28,795	29,224	29,947
2163	SEAMSTER II	X07	Hourly	13.844	14.050	14.398
			Bi-Weekly	1,107.52	1,124.00	1,151.84
			Annual	28,795	29,224	29,947
2142	HOUSEKEEPER II	X08	Hourly	18.525	18.801	19.271
			Bi-Weekly	1,482.00	1,504.08	1,541.68
			Annual	38,532	39,106	40,083
1253	SUPPLY CLERK III	X13	Hourly	13.548	13.745	14.089
			Bi-Weekly	1,083.84	1,099.60	1,127.12
			Annual	28,179	28,589	29,305

SCHEDULE XVIII

BUREAU OF HUMAN RESOURCES
TEAMSTERS 700

<u>JOB CODE</u>	<u>TITLE</u>	<u>GRADE</u>		<u>1ST STEP</u>	<u>AFTER 1 YR AND 5 YRS. SRVC</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SRVC</u>
2422	CUSTODIAL WRKR. II	X05	Hourly	16.882	17.131	17.557
			Bi-Weekly	1,350.60	1,370.48	1,404.59
			Annual	35,116	35,632	36,519
2423	CUSTODIAL WRKR. III	X06	Hourly	19.272	19.559	20.045
			Bi-Weekly	1,541.77	1,564.75	1,603.61
			Annual	40,086	40,684	41,694

RATES IN EFFECT FOR TEAMSTERS LOCAL 700 MEMBERS ONLY: TECHNOLOGY POLICIES AND PLANNING,
DEPARTMENT OF SOLUTIONS AND SERVICES AND DEPARTMENT OF FACILITIES MANAGEMENT (FORMERLY KNOWN AS
MIS).

SCHEDULE XVIII

BUREAU OF HUMAN RESOURCES
TEAMSTERS 700

<u>JOB CODE</u>	<u>TITLE</u>	<u>GRADE</u>		<u>1ST STEP</u>	<u>AFTER 1 YR AND 5 YRS. SRVC</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SRVC</u>
2422	CUSTODIAL WRKR. II	X05	Hourly	17.516	17.773	18.216
			Bi-Weekly	1,401.25	1,421.87	1,457.26
			Annual	36,432	36,969	37,889
2423	CUSTODIAL WRKR. III	X06	Hourly	19.995	20.293	20.797
			Bi-Weekly	1,599.58	1,623.43	1,663.74
			Annual	41,589	42,209	43,257

RATES IN EFFECT FOR TEAMSTERS LOCAL 700 MEMBERS ONLY: TECHNOLOGY POLICIES AND PLANNING,
DEPARTMENT OF SOLUTIONS AND SERVICES AND DEPARTMENT OF FACILITIES MANAGEMENT (FORMERLY KNOWN AS
MIS).

Effective June 1, 2008

SCHEDULE XIX

BUREAU OF HUMAN RESOURCES

SHERIFF'S SERVICE EMPLOYEES

<u>JOB CODE</u>	<u>GRADE</u>	<u>TITLE</u>		<u>1ST STEP</u>	<u>AFTER 1 YR AND 5 YRS SRVC</u>	<u>AT 1ST LONGEVITY RATE & 10 YRS. SRVC.</u>	<u>AT 2ND LONGEVITY RATE & 15 YRS. SRVC.</u>	<u>AT 3ND LONGEVITY RATE & 20 YRS. SRVC.</u>
2412	X09	Janitor II	Hourly	16.511	16.754	17.171	17.597	18.477
			Bi-weekly	1,320.88	1,340.32	1,373.68	1,407.76	1,478.16
			Annual	34,342	34,848	35,715	36,601	38,432
2413	X10	Janitor III	Hourly	18.848	19.129	19.604	20.090	21.095
			Bi-weekly	1,507.84	1,530.32	1,568.32	1,607.20	1,687.60
			Annual	39,203	39,788	40,776	41,787	43,877
2171	X11	Laundry Worker I	Hourly	13.569	13.773	14.112	14.462	15.185
			Bi-weekly	1,085.52	1,101.84	1,128.96	1,156.96	1,214.80
			Annual	28,223	28,647	29,352	30,080	31,584
2145	X12	Seamster I	Hourly	13.569	13.773	14.112	14.462	15.185
			Bi-weekly	1,085.52	1,101.84	1,128.96	1,156.96	1,214.80
			Annual	28,223	28,647	29,352	30,080	31,584
2435	X14	Elevator Operator	Hourly	15.944	16.182	16.584	16.993	17.843
			Bi-weekly	1,275.52	1,294.56	1,326.72	1,359.44	1,427.44
			Annual	33,163	33,658	34,494	35,345	37,113
2436	X15	Elevator Starter	Hourly	16.941	17.185	17.599	18.020	18.921
			Bi-weekly	1,355.28	1,374.80	1,407.92	1,441.60	1,513.68
			Annual	35,237	35,744	36,605	37,481	39,355
1213	X16	Cook II (Sheriff)	Hourly	18.356	18.632	19.096	19.577	20.556
			Bi-weekly	1,468.48	1,490.56	1,527.68	1,566.16	1,644.48
			Annual	38,180	38,754	39,719	40,720	42,756
2433	X17	Window Washer I	Hourly	19.831	20.127	20.631	21.145	21.608
			Bi-weekly	1,586.48	1,610.16	1,650.48	1,691.60	1,728.64
			Annual	41,248	41,864	42,912	43,981	44,944
2434	X18	Window Washer II	Hourly	21.050	21.366	21.901	22.448	23.570
			Bi-weekly	1,684.00	1,709.28	1,752.08	1,795.84	1,885.60
			Annual	43,784	44,441	45,554	46,691	49,025

SCHEDULE XX
BUREAU OF HUMAN RESOURCES
CASEWORKER (PUBLIC GUARDIAN)
UNION

<u>GD</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER TWO YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>
PG1									
Hourly	21.440	22.419	23.534	24.712	25.949	27.175	30.197	31.095	32.350
Bi-Weekly	1,715.20	1,793.52	1,882.72	1,976.96	2,075.92	2,174.00	2,415.76	2,487.60	2,588.00
Annual	44,595	46,631	48,950	51,400	53,973	56,524	62,809	64,677	67,288
PG2									
Hourly	23.016	24.117	25.255	26.473	27.739	29.030	30.950	31.867	33.156
Bi-Weekly	1,841.28	1,929.36	2,020.40	2,117.84	2,219.12	2,322.40	2,476.00	2,549.36	2,652.48
Annual	47,873	50,163	52,530	55,063	57,697	60,382	64,376	66,283	68,964

SCHEDULE XX
BUREAU OF HUMAN RESOURCES
CASEWORKER (PUBLIC GUARDIAN)
UNION

<u>GD</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER TWO YEARS AT 5TH STEP</u>	<u>AFTER 1 YR AT 1ST LONGEVITY RATE & 10 YRS SERVC</u>	<u>AFTER 1 YR AT 2ND LONGEVITY RATE & 15 YRS SERVC</u>	<u>AFTER 1 YR AT 3RD LONGEVITY RATE & 20 YRS SERVC</u>
PG1									
Hourly	22.244	23.260	24.417	25.639	26.922	28.194	31.329	32.261	33.563
Bi-Weekly	1,779.52	1,860.80	1,953.36	2,051.12	2,153.76	2,255.52	2,506.32	2,580.88	2,685.04
Annual	46,267	48,380	50,787	53,329	55,997	58,643	65,164	67,102	69,811
PG2									
Hourly	23.879	25.021	26.202	27.466	28.779	30.119	32.111	33.062	34.399
Bi-Weekly	1,910.32	2,001.68	2,096.16	2,197.28	2,302.32	2,409.52	2,568.88	2,644.96	2,751.92
Annual	49,668	52,043	54,500	57,129	59,860	62,647	66,790	68,768	71,549

EFFECTIVE JUNE 1, 2008

SCHEDULE XXV

BUREAU OF HUMAN RESOURCES

SHERIFF'S INVESTIGATORS: DAY REPORTING

<u>GRADE</u>		<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>	<u>AFTER 1 YR.</u>	<u>AFTER 1 YR.</u>	<u>AFTER 1 YR.</u>	<u>AFTER 1 YR.</u>	<u>AFTER 1 YR.</u>
		<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>AT MAXIMUM</u>	<u>AT 1ST LON-</u>	<u>AT 2ND LON-</u>	<u>AT 3RD LON-</u>	<u>AT 4TH LON-</u>
							<u>RATE AND</u>	<u>GEVITY RATE</u>	<u>GEVITY RATE</u>	<u>GEVITY RATE</u>	<u>GEVITY RATE</u>
							<u>5 YEARS</u>	<u>AND 10 YRS.</u>	<u>AND 15 YRS.</u>	<u>AND 20 YRS.</u>	<u>AND 25 YRS.</u>
							<u>OF SERVICE</u>	<u>OF SERVICE</u>	<u>OF SERVICE</u>	<u>OF SERVICE</u>	<u>OF SERVICE</u>
IS2	Hourly	21.737	22.769	23.846	24.994	26.197	27.410	28.502	29.636	30.815	32.045
	Bi-Weekly	1,738.96	1,821.52	1,907.68	1,999.52	2,095.76	2,192.80	2,280.16	2,370.88	2,465.20	2,563.60
	Annual	45,212	47,359	49,599	51,987	54,489	57,012	59,284	61,642	64,095	66,653

EFFECTIVE JUNE 1, 2008

SCHEDULE XXV

BUREAU OF HUMAN RESOURCES

SHERIFF'S INVESTIGATORS (FUGITIVE UNIT)

<u>GRADE</u>		<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>	<u>5TH</u>	<u>AFTER 1 YR.</u>	<u>AFTER 1 YR.</u>	<u>AFTER 1 YR.</u>	<u>AFTER 1 YR.</u>	<u>AFTER 1 YR.</u>
		<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>AT MAXIMUM</u>	<u>AT 1ST LON-</u>	<u>AT 2ND LON-</u>	<u>AT 3RD LON-</u>	<u>AT 4TH LON-</u>
							<u>RATE AND</u>	<u>GEVITY RATE</u>	<u>GEVITY RATE</u>	<u>GEVITY RATE</u>	<u>GEVITY RATE</u>
							<u>5 YEARS</u>	<u>AND 10 YRS.</u>	<u>AND 15 YRS.</u>	<u>AND 20 YRS.</u>	<u>AND 25 YRS.</u>
							<u>OF SERVICE</u>	<u>OF SERVICE</u>	<u>OF SERVICE</u>	<u>OF SERVICE</u>	<u>OF SERVICE</u>
IS2	Hourly	22.166	23.219	24.320	25.488	26.717	27.953	29.067	30.222	31.425	32.681
	Bi-Weekly	1,773.28	1,857.52	1,945.60	2,039.04	2,137.36	2,236.24	2,325.36	2,417.76	2,514.00	2,614.48
	Annual	46,105	48,295	50,585	53,015	55,571	58,142	60,459	62,861	65,364	67,976

**SCHEDULE XXVI
BUREAU OF HUMAN RESOURCES
DEPUTY SHERIFF LIEUTENANT
UNION**

GRADE D4		1ST	2ND	3RD	4TH	5TH	AFTER 2	AFTER 1	AFTER 1	AFTER 1	AFTER 1
		STEP	STEP	STEP	STEP	STEP	YEARS AT 5TH STEP	YR AT 1ST LONGEVITY RATE & 10 YRS SERVC	YR AT 2ND LONGEVITY RATE & 15 YRS SERVC	YR AT 3RD LONGEVITY RATE & 20 YRS SERVC	YR AT 4RD LONGEVITY RATE & 25 YRS SERVC
EFFECTIVE 12/1/06 1.50%	Hourly	26.822	28.179	29.512	30.891	32.426	34.035	34.706	35.037	35.396	36.808
	Bi-Weekly	2,145.76	2,254.32	2,360.96	2,471.28	2,594.08	2,722.80	2,776.48	2,802.96	2,831.68	2,944.64
	Annual	55,789	58,612	61,384	64,253	67,446	70,792	72,188	72,876	73,623	76,560
EFFECTIVE 06/01/07 2.50%	Hourly	27.493	28.883	30.250	31.663	33.237	34.886	35.574	35.913	36.281	37.728
	Bi-Weekly	2,199.44	2,310.64	2,420.00	2,533.04	2,658.96	2,790.88	2,845.92	2,873.04	2,902.48	3,018.24
	Annual	57,185	60,076	62,920	65,859	69,132	72,562	73,993	74,699	75,464	78,474
EFFECTIVE 12/01/07 2.00%	Hourly	28.043	29.461	30.855	32.296	33.902	35.584	36.285	36.631	37.007	38.483
	Bi-Weekly	2,243.44	2,356.88	2,468.40	2,583.68	2,712.16	2,846.72	2,902.80	2,930.48	2,960.56	3,078.64
	Annual	58,329	61,278	64,178	67,175	70,516	74,014	75,472	76,192	76,974	80,044
EFFECTIVE 06/01/08 2.75%	Hourly	28.814	30.271	31.704	33.184	34.834	36.563	37.283	37.638	38.025	39.541
	Bi-Weekly	2,305.12	2,421.68	2,536.32	2,654.72	2,786.72	2,925.04	2,982.64	3,011.04	3,042.00	3,163.28
	Annual	59,933	62,963	65,944	69,022	72,454	76,051	77,548	78,287	79,092	82,245
EFFECTIVE 12/01/08 3.00%	Hourly	29.678	31.179	32.655	34.180	35.879	37.660	38.401	38.767	39.166	40.727
	Bi-Weekly	2,374.24	2,494.32	2,612.40	2,734.40	2,870.32	3,012.80	3,072.08	3,101.36	3,133.28	3,258.16
	Annual	61,730	64,852	67,922	71,094	74,628	78,332	79,874	80,635	81,465	84,712

JOB CODE #1331

SCHEDULE XXVIII
BUREAU OF HUMAN RESOURCES
DEPUTY SHERIFF SERGEANT
UNION

GD D3		1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	AFTER 2	AFTER 1 YR	AFTER 1 YR	AFTER 3RD YR	AFTER 4TH YR
							YEARS AT	AT 1ST	AT 2ND	AT 3RD	AT 4TH
							5TH STEP	LONGEVITY RATE & 10 YRS SRV	LONGEVITY RATE & 15 YRS SRV	LONGEVITY RATE & 20 YRS SRV	LONGEVITY RATE & 25 YRS SRV
<u>Effective: 12/01/05</u>											
4.5%	Hourly	22,050	23,135	24,314	25,487	26,645	27,981	29,097	30,257	31,453	32,704
	Bi-Weekly	1764.00	1850.8	1945.12	2038.96	2131.60	2238.48	2327.76	2420.56	2516.24	2616.32
	Annual	45,864	48,120	50,573	53,012	55,421	58,200	60,521	62,934	65,422	68,024
<u>Effective: 12/01/06</u>											
1.5%	Hourly	22,381	23,482	24,679	25,869	27,045	28,401	29,533	30,711	31,925	33,195
	Bi-Weekly	1790.48	1878.56	1974.32	2069.52	2163.60	2272.08	2362.64	2456.88	2554.00	2655.60
	Annual	46,552	48,842	51,332	53,807	56,253	59,074	61,428	63,878	66,404	69,045
<u>Effective: 06/01/07</u>											
2.5%	Hourly	22,941	24,069	25,296	26,516	27,721	29,111	30,271	31,479	32,723	34,025
	Bi-Weekly	1835.28	1925.52	2023.68	2121.28	2217.68	2328.88	2421.68	2518.32	2617.84	2722
	Annual	47,717	50,063	52,615	55,153	57,659	60,550	62,963	65,476	68,063	70,772
<u>Effective: 12/01/07</u>											
2.0%	Hourly	23,400	24,550	25,802	27,046	28,275	29,693	30,876	32,109	33,377	34,706
	Bi-Weekly	1872	1964	2064.16	2163.68	2262	2375.44	2470.08	2568.72	2670.16	2776.48
	Annual	48,672	51,064	53,668	56,255	58,812	61,761	64,222	66,786	69,424	72,188
<u>Effective: 06/01/08</u>											
2.75%	Hourly	24,044	25,225	26,512	27,790	29,053	30,510	31,725	32,992	34,295	35,660
	Bi-Weekly	1923.52	2018	2120.96	2223.2	2324.24	2440.8	2538	2639.36	2743.6	2852.8
	Annual	50,011	52,468	55,144	57,803	60,430	63,460	65,988	68,623	71,333	74,172
<u>Effective: 12/01/08</u>											
3.00%	Hourly	24,765	25,982	27,307	28,624	29,925	31,425	32,677	33,982	35,324	36,730
	Bi-Weekly	1981.2	2078.56	2184.56	2289.92	2394	2514	2614.16	2718.56	2825.92	2938.4
	Annual	51,511	54,042	56,798	59,537	62,244	65,364	67,968	70,682	73,473	76,398

Job Code:1341

SCHEDULE XXX
BUREAU OF HUMAN RESOURCES
SHERIFF'S INVESTIGATOR II (INTENSIVE SUPERVISION #0671)

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
CS2	Hourly	23.517	24.633	25.800	27.040	28.344	29.652	30.837	32.064	33.339	34.671
	Bi-Weekly	1,881.36	1,970.64	2,064.00	2,163.20	2,267.52	2,372.16	2,466.96	2,565.12	2,667.12	2,773.68
	Annual	48,915	51,236	53,664	56,243	58,955	61,676	64,140	66,693	69,345	72,115

SCHEDULE XXX

BUREAU OF HUMAN RESOURCES

SHERIFF'S INVESTIGATOR II (INTENSIVE SUPERVISION #0671)

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
CS2	Hourly	24.105	25.249	26.445	27.716	29.053	30.393	31.608	32.866	34.172	35.538
	Bi-Weekly	1,928.40	2,019.92	2,115.60	2,217.28	2,324.24	2,431.44	2,528.64	2,629.28	2,733.76	2,843.04
	Annual	50,138	52,517	55,005	57,649	60,430	63,217	65,744	68,361	71,077	73,919

SCHEDULE XXXI
BUREAU OF HUMAN RESOURCES
DEPUTY CHIEF

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
DC1	Hourly	24.371	25.530	26.738	28.023	29.374	30.731	31.958	33.229	34.552	35.932
	Bi-Weekly	1,949.68	2,042.40	2,139.04	2,241.84	2,349.92	2,458.48	2,556.64	2,658.32	2,764.16	2,874.56
	Annual	50,691	53,102	55,615	58,287	61,097	63,920	66,472	69,116	71,868	74,738

SCHEDULE XXXII

**BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20**

**PSYCHOLOGIST UNION
STROGER HOSPITAL**

	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>
PSY				
Hourly	44.727	47.486	48.928	49.914
Bi-Weekly	3,578.16	3,798.88	3,914.24	3,993.12
Annual	93,032	98,771	101,770	103,821

Effective June 1, 2012

SCHEDULE XXXII

BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20

PSYCHOLOGIST UNION
STROGER HOSPITAL

	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>
PSY				
Hourly	46.404	49.267	50.763	51.786
Bi-Weekly	3,712.32	3,941.36	4,061.04	4,142.88
Annual	96,520	102,475	105,587	107,715

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	366	30.080	2,406.39	62,566
K	367	30.230	2,418.42	62,879
K	368	30.382	2,430.52	63,194
K	369	30.534	2,442.71	63,511
K	370	30.686	2,454.90	63,827
K	371	30.840	2,467.17	64,146
K	372	30.994	2,479.52	64,468
K	373	31.149	2,491.96	64,791
K	374	31.305	2,504.39	65,114
K	375	31.461	2,516.90	65,440
K	376	31.619	2,529.50	65,767
K	377	31.777	2,542.18	66,097
K	378	31.936	2,554.86	66,426
K	379	32.095	2,567.62	66,758
K	380	32.256	2,580.46	67,092
K	381	32.417	2,593.39	67,428
K	382	32.580	2,606.39	67,766
K	383	32.742	2,619.40	68,104
K	384	32.906	2,632.49	68,445
K	385	33.071	2,645.66	68,787
K	386	33.236	2,658.91	69,132
K	387	33.403	2,672.24	69,478
K	388	33.570	2,685.58	69,825
K	389	33.737	2,698.99	70,174
K	390	33.906	2,712.48	70,524
K	391	34.076	2,726.07	70,878
K	392	34.247	2,739.73	71,233
K	393	34.417	2,753.38	71,588
K	394	34.589	2,767.13	71,945
K	395	34.762	2,780.95	72,305
K	396	34.936	2,794.86	72,666
K	397	35.111	2,808.85	73,030
K	398	35.286	2,822.92	73,396
K	399	35.463	2,837.07	73,764
K	400	35.640	2,851.22	74,132
K	401	35.818	2,865.45	74,502
K	402	35.997	2,879.77	74,874
K	403	36.177	2,894.17	75,248
K	404	36.358	2,908.64	75,625
K	405	36.540	2,923.20	76,003
K	406	36.723	2,937.85	76,384
K	407	36.907	2,952.57	76,767
K	408	37.091	2,967.30	77,150
K	409	37.276	2,982.10	77,535
K	410	37.462	2,996.99	77,922
K	411	37.649	3,011.96	78,311
K	412	37.838	3,027.01	78,702
K	413	38.027	3,042.14	79,096
K	414	38.217	3,057.36	79,491
K	415	38.408	3,072.65	79,889
K	416	38.600	3,088.03	80,289
K	417	38.794	3,103.49	80,691
K	418	38.988	3,119.03	81,095
K	419	39.183	3,134.66	81,501
K	420	39.380	3,150.36	81,909

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	421	39.577	3,166.15	82,320
K	422	39.775	3,182.02	82,733
K	423	39.975	3,197.97	83,147
K	424	40.174	3,213.92	83,562
K	425	40.374	3,229.95	83,979
K	426	40.576	3,246.07	84,398
K	427	40.778	3,262.27	84,819
K	428	40.982	3,278.54	85,242
K	429	41.186	3,294.90	85,668
K	430	41.392	3,311.35	86,095
K	431	41.598	3,327.87	86,525
K	432	41.806	3,344.47	86,956
K	433	42.015	3,361.16	87,390
K	434	42.224	3,377.93	87,826
K	435	42.435	3,394.78	88,264
K	436	42.647	3,411.80	88,707
K	437	42.861	3,428.89	89,151
K	438	43.076	3,446.07	89,598
K	439	43.292	3,463.33	90,047
K	440	43.508	3,480.67	90,497
K	441	43.726	3,498.10	90,950
K	442	43.945	3,515.60	91,406
K	443	44.165	3,533.19	91,863
K	444	44.386	3,550.86	92,322
K	445	44.608	3,568.61	92,784
K	446	44.830	3,586.44	93,247
K	447	45.054	3,604.35	93,713
K	448	45.279	3,622.35	94,181
K	449	45.505	3,640.43	94,651
K	450	45.733	3,658.66	95,125
K	451	45.962	3,676.99	95,602
K	452	46.192	3,695.40	96,080
K	453	46.424	3,713.88	96,561
K	454	46.656	3,732.45	97,044
K	455	46.889	3,751.10	97,529
K	456	47.123	3,769.83	98,016
K	457	47.358	3,788.65	98,505
K	458	47.595	3,807.63	98,998
K	459	47.834	3,826.69	99,494
K	460	48.073	3,845.83	99,992
K	461	48.313	3,865.05	100,491
K	462	48.554	3,884.35	100,993
K	463	48.797	3,903.74	101,497
K	464	49.041	3,923.29	102,006
K	465	49.287	3,942.92	102,516
K	466	49.533	3,962.64	103,029
K	467	49.780	3,982.43	103,543
K	468	50.029	4,002.31	104,060
K	469	50.279	4,022.35	104,581
K	470	50.531	4,042.47	105,104
K	471	50.783	4,062.67	105,629
K	472	51.037	4,082.97	106,157
K	473	51.293	4,103.42	106,689
K	474	51.549	4,123.95	107,223
K	475	51.807	4,144.56	107,759

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	476	52.066	4,165.26	108,297
K	477	52.326	4,186.12	108,839
K	478	52.588	4,207.06	109,383
K	479	52.851	4,228.08	109,930
K	480	53.115	4,249.18	110,479
K	481	53.381	4,270.45	111,032
K	482	53.648	4,291.80	111,587
K	483	53.915	4,313.23	112,144
K	484	54.185	4,334.83	112,706
K	485	54.456	4,356.50	113,269
K	486	54.728	4,378.26	113,835
K	487	55.002	4,400.19	114,405
K	488	55.277	4,422.19	114,977
K	489	55.553	4,444.28	115,551
K	490	55.832	4,466.53	116,130
K	491	56.111	4,488.86	116,710
K	492	56.391	4,511.27	117,293
K	493	56.673	4,533.85	117,880
K	494	56.956	4,556.51	118,469
K	495	57.242	4,579.33	119,063
K	496	57.528	4,602.23	119,658
K	497	57.815	4,625.22	120,256
K	498	58.105	4,648.37	120,858
K	499	58.395	4,671.60	121,462
K	500	58.687	4,694.99	122,070
K	501	58.981	4,718.47	122,680
K	502	59.275	4,742.03	123,293
K	503	59.572	4,765.75	123,909
K	504	59.869	4,789.55	124,528
K	505	60.169	4,813.52	125,152
K	506	60.470	4,837.57	125,777
K	507	60.772	4,861.78	126,406
K	508	61.076	4,886.08	127,038
K	509	61.382	4,910.54	127,674
K	510	61.688	4,935.08	128,312
K	511	61.997	4,959.78	128,954
K	512	62.307	4,984.56	129,599
K	513	62.619	5,009.51	130,247
K	514	62.932	5,034.54	130,898
K	515	63.247	5,059.74	131,553
K	516	63.563	5,085.02	132,210
K	517	63.881	5,110.46	132,872
K	518	64.200	5,135.98	133,535
K	519	64.521	5,161.66	134,203
K	520	64.844	5,187.51	134,875
K	521	65.168	5,213.44	135,549
K	522	65.494	5,239.54	136,228
K	523	65.821	5,265.71	136,908
K	524	66.151	5,292.04	137,593
K	525	66.481	5,318.47	138,280
K	526	66.813	5,345.06	138,971
K	527	67.148	5,371.81	139,667
K	528	67.483	5,398.64	140,365
K	529	67.820	5,425.63	141,066
K	530	68.160	5,452.79	141,772

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	531	68.500	5,480.03	142,481
K	532	68.843	5,507.43	143,193
K	533	69.187	5,535.00	143,910
K	534	69.533	5,562.65	144,629
K	535	69.881	5,590.46	145,352
K	536	70.230	5,618.43	146,079
K	537	70.581	5,646.49	146,809
K	538	70.934	5,674.71	147,542
K	539	71.289	5,703.10	148,280
K	540	71.646	5,731.64	149,023
K	541	72.003	5,760.27	149,767
K	542	72.363	5,789.07	150,516
K	543	72.725	5,818.03	151,269
K	544	73.089	5,847.15	152,026
K	545	73.454	5,876.34	152,785
K	546	73.821	5,905.71	153,549
K	547	74.191	5,935.24	154,316
K	548	74.562	5,964.94	155,088
K	549	74.935	5,994.79	155,865
K	550	75.309	6,024.73	156,643
K	551	75.685	6,054.84	157,426
K	552	76.064	6,085.10	158,213
K	553	76.444	6,115.53	159,004
K	554	76.827	6,146.12	159,799
K	555	77.211	6,176.88	160,599
K	556	77.598	6,207.80	161,403
K	557	77.985	6,238.80	162,209
K	558	78.375	6,269.97	163,019
K	559	78.766	6,301.30	163,834
K	560	79.160	6,332.79	164,653
K	561	79.556	6,364.45	165,476
K	562	79.953	6,396.27	166,303
K	563	80.353	6,428.24	167,134
K	564	80.755	6,460.40	167,970
K	565	81.159	6,492.71	168,810
K	566	81.565	6,525.19	169,655
K	567	81.973	6,557.82	170,503
K	568	82.383	6,590.62	171,356
K	569	82.795	6,623.59	172,213
K	570	83.209	6,656.72	173,075
K	571	83.625	6,690.01	173,940
K	572	84.043	6,723.47	174,810
K	573	84.464	6,757.09	175,684
K	574	84.886	6,790.87	176,563
K	575	85.310	6,824.82	177,445
K	576	85.737	6,858.93	178,332
K	577	86.165	6,893.20	179,223
K	578	86.596	6,927.64	180,119
K	579	87.028	6,962.24	181,018
K	580	87.464	6,997.09	181,924
K	581	87.901	7,032.10	182,835
K	582	88.341	7,067.27	183,749
K	583	88.783	7,102.60	184,668
K	584	89.226	7,138.11	185,591
K	585	89.672	7,173.78	186,518

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	586	90.120	7,209.61	187,450
K	587	90.571	7,245.68	188,388
K	588	91.024	7,281.92	189,330
K	589	91.479	7,318.31	190,276
K	590	91.936	7,354.88	191,227
K	591	92.396	7,391.69	192,184
K	592	92.858	7,428.67	193,145
K	593	93.323	7,465.80	194,111
K	594	93.789	7,503.11	195,081
K	595	94.258	7,540.65	196,057
K	596	94.730	7,578.36	197,037
K	597	95.203	7,616.23	198,022
K	598	95.679	7,654.35	199,013
K	599	96.158	7,692.64	200,009
K	600	96.639	7,731.08	201,008
K	601	97.122	7,769.77	202,014
K	602	97.608	7,808.62	203,024
K	603	98.096	7,847.65	204,039
K	604	98.586	7,886.91	205,060
K	605	99.079	7,926.34	206,085
K	606	99.574	7,965.93	207,114
K	607	100.072	8,005.77	208,150
K	608	100.572	8,045.77	209,190
K	609	101.075	8,086.01	210,236
K	610	101.580	8,126.42	211,287
K	611	102.088	8,167.08	212,344
K	612	102.599	8,207.89	213,405
K	613	103.112	8,248.96	214,473
K	614	103.627	8,290.18	215,545
K	615	104.146	8,331.66	216,623
K	616	104.666	8,373.29	217,706
K	617	105.190	8,415.18	218,795
K	618	105.715	8,457.22	219,888
K	619	106.244	8,499.51	220,987
K	620	106.776	8,542.05	222,093
K	621	107.309	8,584.75	223,203
K	622	107.846	8,627.69	224,320
K	623	108.385	8,670.80	225,441
K	624	108.927	8,714.15	226,568
K	625	109.472	8,757.75	227,702
K	626	110.019	8,801.52	228,839
K	627	110.569	8,845.52	229,984
K	628	111.122	8,889.78	231,134
K	629	111.677	8,934.20	232,289
K	630	112.236	8,978.86	233,450
K	631	112.797	9,023.77	234,618
K	632	113.362	9,068.92	235,792
K	633	113.928	9,114.24	236,970
K	634	114.498	9,159.80	238,155
K	635	115.070	9,205.61	239,346
K	636	115.646	9,251.66	240,543
K	637	116.225	9,297.96	241,747
K	638	116.805	9,344.42	242,955
K	639	117.389	9,391.13	244,169
K	640	117.976	9,438.08	245,390

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	641	118.566	9,485.28	246,617
K	642	119.159	9,532.73	247,851
K	643	119.755	9,580.42	249,091
K	644	120.354	9,628.35	250,337
K	645	120.957	9,676.53	251,590
K	646	121.561	9,724.87	252,847
K	647	122.168	9,773.46	254,110
K	648	122.779	9,822.30	255,380
K	649	123.392	9,871.38	256,656
K	650	124.009	9,920.70	257,938
K	651	124.628	9,970.27	259,227
K	652	125.251	10,020.09	260,522
K	653	125.877	10,070.15	261,824
K	654	126.507	10,120.54	263,134
K	655	127.140	10,171.18	264,451
K	656	127.776	10,222.06	265,773
K	657	128.415	10,273.18	267,103
K	658	129.057	10,324.55	268,438
K	659	129.702	10,376.17	269,780
K	660	130.350	10,428.03	271,129
K	661	131.002	10,480.13	272,483
K	662	131.657	10,532.57	273,847
K	663	132.316	10,585.25	275,216
K	664	132.977	10,638.16	276,592
K	665	133.642	10,691.34	277,975
K	666	134.310	10,744.84	279,366
K	667	134.982	10,798.58	280,763
K	668	135.657	10,852.57	282,167
K	669	136.335	10,906.80	283,577
K	670	137.017	10,961.36	284,995
K	671	137.702	11,016.17	286,420
K	672	138.390	11,071.22	287,852
K	673	139.082	11,126.60	289,292
K	674	139.778	11,182.22	290,738
K	675	140.477	11,238.17	292,193
K	676	141.180	11,294.37	293,654
K	677	141.885	11,350.81	295,121
K	678	142.595	11,407.58	296,597
K	679	143.307	11,464.60	298,080
K	680	144.024	11,521.94	299,570
K	681	144.744	11,579.53	301,068
K	682	145.468	11,637.44	302,573
K	683	146.195	11,695.60	304,086
K	684	146.926	11,754.09	305,606
K	685	147.660	11,812.82	307,133
K	686	148.398	11,871.88	308,669
K	687	149.141	11,931.27	310,213
K	688	149.886	11,990.90	311,763
K	689	150.636	12,050.86	313,322
K	690	151.389	12,111.14	314,890
K	691	152.146	12,171.68	316,464
K	692	152.907	12,232.54	318,046
K	693	153.672	12,293.72	319,637
K	694	154.439	12,355.15	321,234
K	695	155.211	12,416.91	322,840

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	696	155.987	12,479.00	324,454
K	697	156.768	12,541.41	326,077
K	698	157.552	12,604.15	327,708
K	699	158.339	12,667.14	329,346
K	700	159.131	12,730.45	330,992
K	701	159.926	12,794.09	332,646
K	702	160.726	12,858.06	334,310
K	703	161.529	12,922.36	335,981
K	704	162.337	12,986.97	337,661
K	705	163.149	13,051.93	339,350
K	706	163.965	13,117.20	341,047
K	707	164.785	13,182.81	342,753
K	708	165.609	13,248.74	344,467
K	709	166.437	13,315.00	346,190
K	710	167.270	13,381.58	347,921
K	711	168.106	13,448.49	349,661
K	712	168.947	13,515.73	351,409
K	713	169.791	13,583.30	353,166
K	714	170.640	13,651.19	354,931
K	715	171.493	13,719.41	356,705
K	716	172.351	13,788.04	358,489
K	717	173.213	13,857.00	360,282
K	718	174.079	13,926.29	362,083
K	719	174.949	13,995.90	363,893
K	720	175.823	14,065.84	365,712
K	721	176.702	14,136.19	367,541
K	722	177.586	14,206.86	369,378
K	723	178.473	14,277.86	371,224
K	724	179.366	14,349.27	373,081
K	725	180.263	14,421.01	374,946
K	726	181.163	14,493.08	376,820
K	727	182.069	14,565.55	378,704
K	728	182.979	14,638.36	380,597
K	729	183.895	14,711.57	382,501
K	730	184.814	14,785.10	384,413
K	731	185.738	14,859.05	386,335
K	732	186.667	14,933.33	388,266
K	733	187.600	15,008.01	390,208
K	734	188.538	15,083.02	392,159
K	735	189.480	15,158.44	394,119
K	736	190.428	15,234.27	396,091
K	737	191.380	15,310.42	398,071
K	738	192.337	15,386.99	400,062
K	739	193.300	15,463.96	402,063
K	740	194.266	15,541.26	404,073
K	741	195.237	15,618.97	406,093
K	742	196.214	15,697.08	408,124
K	743	197.194	15,775.54	410,164
K	744	198.180	15,854.39	412,214
K	745	199.171	15,933.66	414,275
K	746	200.167	16,013.33	416,347
K	747	201.168	16,093.41	418,429
K	748	202.174	16,173.91	420,522
K	749	203.185	16,254.81	422,625
K	750	204.201	16,336.11	424,739

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	751	205.223	16,417.83	426,864
K	752	206.249	16,499.96	428,999
K	753	207.281	16,582.50	431,145
K	754	208.318	16,665.44	433,301
K	755	209.360	16,748.79	435,468
K	756	210.407	16,832.55	437,646
K	757	211.459	16,916.73	439,835
K	758	212.516	17,001.31	442,034
K	759	213.579	17,086.30	444,244
K	760	214.646	17,171.70	446,464
K	761	215.720	17,257.59	448,697
K	762	216.799	17,343.89	450,941
K	763	217.882	17,430.60	453,196
K	764	218.971	17,517.72	455,461
K	765	220.067	17,605.32	457,738
K	766	221.167	17,693.34	460,027
K	767	222.273	17,781.85	462,328
K	768	223.385	17,870.76	464,640
K	769	224.501	17,960.09	466,962
K	770	225.624	18,049.91	469,298
K	771	226.752	18,140.13	471,643
K	772	227.886	18,230.85	474,002
K	773	229.025	18,321.97	476,371
K	774	230.170	18,413.59	478,753
K	775	231.321	18,505.70	481,148
K	776	232.478	18,598.21	483,554
K	777	233.640	18,691.22	485,972
K	778	234.808	18,784.63	488,400
K	779	235.982	18,878.54	490,842
K	780	237.162	18,972.94	493,296
K	781	238.348	19,067.83	495,763
K	782	239.540	19,163.20	498,243
K	783	240.737	19,258.99	500,734
K	784	241.941	19,355.27	503,237
K	785	243.151	19,452.04	505,753
K	786	244.366	19,549.30	508,282
K	787	245.588	19,647.05	510,823
K	788	246.816	19,745.29	513,378
K	789	248.050	19,844.03	515,945
K	790	249.291	19,943.25	518,524
K	791	250.537	20,042.96	521,117
K	792	251.790	20,143.17	523,722
K	793	253.048	20,243.86	526,340
K	794	254.313	20,345.05	528,971
K	795	255.585	20,446.81	531,617
K	796	256.863	20,549.06	534,276
K	797	258.148	20,651.80	536,947
K	798	259.438	20,755.03	539,631
K	799	260.735	20,858.84	542,330
K	800	262.039	20,963.13	545,041
K	801	263.349	21,067.91	547,766
K	802	264.666	21,173.28	550,505
K	803	265.989	21,279.12	553,257
K	804	267.319	21,385.55	556,024
K	805	268.656	21,492.46	558,804

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	806	269.999	21,599.94	561,599
K	807	271.349	21,707.92	564,406
K	808	272.706	21,816.47	567,228
K	809	274.070	21,925.59	570,065
K	810	275.440	22,035.20	572,915
K	811	276.817	22,145.39	575,780
K	812	278.202	22,256.14	578,660
K	813	279.592	22,367.39	581,552
K	814	280.990	22,479.21	584,460
K	815	282.395	22,591.61	587,382
K	816	283.807	22,704.57	590,319
K	817	285.226	22,818.11	593,271
K	818	286.653	22,932.22	596,238
K	819	288.086	23,046.90	599,220
K	820	289.527	23,162.16	602,216
K	821	290.975	23,277.99	605,228
K	822	292.430	23,394.39	608,254
K	823	293.892	23,511.37	611,295
K	824	295.361	23,628.91	614,352
K	825	296.838	23,747.03	617,423
K	826	298.323	23,865.80	620,511
K	827	299.814	23,985.15	623,614
K	828	301.313	24,105.07	626,732
K	829	302.820	24,225.56	629,865
K	830	304.334	24,346.71	633,014

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	366	31.208	2,496.63	64,912
K	367	31.364	2,509.11	65,237
K	368	31.521	2,521.67	65,563
K	369	31.679	2,534.31	65,892
K	370	31.837	2,546.96	66,221
K	371	31.996	2,559.69	66,552
K	372	32.156	2,572.50	66,885
K	373	32.318	2,585.40	67,220
K	374	32.479	2,598.30	67,556
K	375	32.641	2,611.29	67,893
K	376	32.804	2,624.36	68,233
K	377	32.969	2,637.51	68,575
K	378	33.133	2,650.67	68,917
K	379	33.299	2,663.91	69,262
K	380	33.465	2,677.23	69,608
K	381	33.633	2,690.64	69,957
K	382	33.802	2,704.13	70,307
K	383	33.970	2,717.63	70,658
K	384	34.140	2,731.21	71,011
K	385	34.311	2,744.87	71,367
K	386	34.483	2,758.62	71,724
K	387	34.656	2,772.45	72,084
K	388	34.829	2,786.28	72,443
K	389	35.003	2,800.20	72,805
K	390	35.177	2,814.20	73,169
K	391	35.354	2,828.29	73,536
K	392	35.531	2,842.47	73,904
K	393	35.708	2,856.63	74,272
K	394	35.886	2,870.90	74,643
K	395	36.066	2,885.24	75,016
K	396	36.246	2,899.67	75,391
K	397	36.427	2,914.18	75,769
K	398	36.610	2,928.78	76,148
K	399	36.793	2,943.46	76,530
K	400	36.977	2,958.14	76,912
K	401	37.161	2,972.91	77,296
K	402	37.347	2,987.76	77,682
K	403	37.534	3,002.70	78,070
K	404	37.721	3,017.72	78,461
K	405	37.910	3,032.82	78,853
K	406	38.100	3,048.02	79,248
K	407	38.291	3,063.29	79,646
K	408	38.482	3,078.57	80,043
K	409	38.674	3,093.93	80,442
K	410	38.867	3,109.38	80,844
K	411	39.061	3,124.91	81,248
K	412	39.257	3,140.52	81,654
K	413	39.453	3,156.22	82,062
K	414	39.650	3,172.01	82,472
K	415	39.848	3,187.88	82,885
K	416	40.048	3,203.83	83,300
K	417	40.248	3,219.87	83,717
K	418	40.450	3,236.00	84,136
K	419	40.653	3,252.21	84,557
K	420	40.856	3,268.50	84,981

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	421	41.061	3,284.88	85,407
K	422	41.267	3,301.35	85,835
K	423	41.474	3,317.89	86,265
K	424	41.681	3,334.44	86,696
K	425	41.888	3,351.08	87,128
K	426	42.097	3,367.80	87,563
K	427	42.308	3,384.60	88,000
K	428	42.519	3,401.49	88,439
K	429	42.731	3,418.46	88,880
K	430	42.944	3,435.52	89,324
K	431	43.158	3,452.66	89,769
K	432	43.374	3,469.89	90,217
K	433	43.590	3,487.21	90,667
K	434	43.808	3,504.60	91,120
K	435	44.026	3,522.09	91,574
K	436	44.247	3,539.74	92,033
K	437	44.468	3,557.48	92,494
K	438	44.691	3,575.30	92,958
K	439	44.915	3,593.21	93,423
K	440	45.140	3,611.20	93,891
K	441	45.366	3,629.27	94,361
K	442	45.593	3,647.44	94,833
K	443	45.821	3,665.68	95,308
K	444	46.050	3,684.01	95,784
K	445	46.280	3,702.43	96,263
K	446	46.512	3,720.93	96,744
K	447	46.744	3,739.52	97,227
K	448	46.977	3,758.19	97,713
K	449	47.212	3,776.94	98,201
K	450	47.448	3,795.86	98,692
K	451	47.686	3,814.88	99,187
K	452	47.925	3,833.97	99,683
K	453	48.164	3,853.15	100,182
K	454	48.405	3,872.42	100,683
K	455	48.647	3,891.77	101,186
K	456	48.890	3,911.20	101,691
K	457	49.134	3,930.72	102,199
K	458	49.380	3,950.41	102,711
K	459	49.627	3,970.19	103,225
K	460	49.876	3,990.05	103,741
K	461	50.125	4,009.99	104,260
K	462	50.375	4,030.02	104,780
K	463	50.627	4,050.13	105,303
K	464	50.880	4,070.42	105,831
K	465	51.135	4,090.78	106,360
K	466	51.390	4,111.24	106,892
K	467	51.647	4,131.77	107,426
K	468	51.905	4,152.40	107,962
K	469	52.165	4,173.19	108,503
K	470	52.426	4,194.06	109,046
K	471	52.688	4,215.02	109,591
K	472	52.951	4,236.08	110,138
K	473	53.216	4,257.29	110,690
K	474	53.482	4,278.60	111,243
K	475	53.750	4,299.98	111,800

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	476	54.018	4,321.45	112,358
K	477	54.289	4,343.09	112,920
K	478	54.560	4,364.82	113,485
K	479	54.833	4,386.63	114,052
K	480	55.107	4,408.53	114,622
K	481	55.382	4,430.59	115,195
K	482	55.659	4,452.74	115,771
K	483	55.937	4,474.98	116,349
K	484	56.217	4,497.38	116,932
K	485	56.498	4,519.87	117,517
K	486	56.781	4,542.45	118,104
K	487	57.065	4,565.19	118,695
K	488	57.350	4,588.02	119,289
K	489	57.637	4,610.94	119,884
K	490	57.925	4,634.02	120,485
K	491	58.215	4,657.19	121,087
K	492	58.506	4,680.44	121,692
K	493	58.798	4,703.87	122,301
K	494	59.092	4,727.37	122,912
K	495	59.388	4,751.05	123,527
K	496	59.685	4,774.82	124,145
K	497	59.983	4,798.66	124,765
K	498	60.284	4,822.68	125,390
K	499	60.585	4,846.78	126,016
K	500	60.888	4,871.06	126,647
K	501	61.193	4,895.41	127,281
K	502	61.498	4,919.85	127,916
K	503	61.806	4,944.47	128,556
K	504	62.115	4,969.16	129,198
K	505	62.425	4,994.03	129,845
K	506	62.737	5,018.98	130,493
K	507	63.051	5,044.10	131,147
K	508	63.366	5,069.31	131,802
K	509	63.684	5,094.68	132,462
K	510	64.002	5,120.14	133,124
K	511	64.322	5,145.77	133,790
K	512	64.644	5,171.49	134,459
K	513	64.967	5,197.37	135,132
K	514	65.292	5,223.34	135,807
K	515	65.618	5,249.48	136,486
K	516	65.946	5,275.70	137,168
K	517	66.276	5,302.10	137,855
K	518	66.607	5,328.58	138,543
K	519	66.940	5,355.22	139,236
K	520	67.276	5,382.04	139,933
K	521	67.612	5,408.95	140,633
K	522	67.950	5,436.02	141,336
K	523	68.290	5,463.18	142,043
K	524	68.631	5,490.49	142,753
K	525	68.974	5,517.92	143,466
K	526	69.319	5,545.50	144,183
K	527	69.666	5,573.25	144,904
K	528	70.014	5,601.09	145,628
K	529	70.364	5,629.09	146,356
K	530	70.716	5,657.27	147,089

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	531	71.069	5,685.53	147,824
K	532	71.424	5,713.96	148,563
K	533	71.782	5,742.56	149,307
K	534	72.141	5,771.24	150,052
K	535	72.501	5,800.10	150,803
K	536	72.864	5,829.12	151,557
K	537	73.228	5,858.23	152,314
K	538	73.594	5,887.51	153,075
K	539	73.962	5,916.96	153,841
K	540	74.332	5,946.58	154,611
K	541	74.704	5,976.28	155,383
K	542	75.077	6,006.16	156,160
K	543	75.453	6,036.20	156,941
K	544	75.830	6,066.41	157,727
K	545	76.209	6,096.70	158,514
K	546	76.590	6,127.18	159,307
K	547	76.973	6,157.82	160,103
K	548	77.358	6,188.62	160,904
K	549	77.745	6,219.60	161,710
K	550	78.133	6,250.66	162,517
K	551	78.524	6,281.89	163,329
K	552	78.916	6,313.29	164,146
K	553	79.311	6,344.86	164,966
K	554	79.708	6,376.60	165,792
K	555	80.106	6,408.51	166,621
K	556	80.507	6,440.59	167,455
K	557	80.909	6,472.76	168,292
K	558	81.314	6,505.09	169,132
K	559	81.720	6,537.60	169,978
K	560	82.128	6,570.27	170,827
K	561	82.539	6,603.12	171,681
K	562	82.952	6,636.13	172,539
K	563	83.366	6,669.30	173,402
K	564	83.783	6,702.67	174,269
K	565	84.202	6,736.19	175,141
K	566	84.624	6,769.88	176,017
K	567	85.047	6,803.74	176,897
K	568	85.472	6,837.77	177,782
K	569	85.900	6,871.98	178,671
K	570	86.329	6,906.35	179,565
K	571	86.761	6,940.89	180,463
K	572	87.195	6,975.60	181,366
K	573	87.631	7,010.48	182,272
K	574	88.069	7,045.53	183,184
K	575	88.509	7,080.75	184,100
K	576	88.952	7,116.14	185,020
K	577	89.396	7,151.70	185,944
K	578	89.843	7,187.43	186,873
K	579	90.292	7,223.33	187,807
K	580	90.744	7,259.48	188,747
K	581	91.198	7,295.80	189,691
K	582	91.654	7,332.30	190,640
K	583	92.112	7,368.95	191,593
K	584	92.572	7,405.79	192,551
K	585	93.035	7,442.79	193,513

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	586	93.500	7,479.97	194,479
K	587	93.967	7,517.39	195,452
K	588	94.437	7,554.99	196,430
K	589	94.909	7,592.75	197,411
K	590	95.384	7,630.69	198,398
K	591	95.861	7,668.88	199,391
K	592	96.341	7,707.24	200,388
K	593	96.822	7,745.77	201,390
K	594	97.306	7,784.47	202,396
K	595	97.793	7,823.43	203,409
K	596	98.282	7,862.55	204,426
K	597	98.773	7,901.84	205,448
K	598	99.267	7,941.39	206,476
K	599	99.764	7,981.11	207,509
K	600	100.262	8,021.00	208,546
K	601	100.764	8,061.14	209,590
K	602	101.268	8,101.44	210,638
K	603	101.774	8,141.93	211,690
K	604	102.283	8,182.67	212,749
K	605	102.795	8,223.58	213,813
K	606	103.308	8,264.65	214,881
K	607	103.825	8,305.98	215,956
K	608	104.344	8,347.48	217,035
K	609	104.865	8,389.24	218,120
K	610	105.390	8,431.16	219,210
K	611	105.917	8,473.34	220,307
K	612	106.446	8,515.68	221,408
K	613	106.979	8,558.29	222,516
K	614	107.513	8,601.07	223,628
K	615	108.051	8,644.09	224,746
K	616	108.591	8,687.29	225,870
K	617	109.134	8,730.74	226,999
K	618	109.680	8,774.37	228,134
K	619	110.228	8,818.24	229,274
K	620	110.780	8,862.37	230,422
K	621	111.333	8,906.67	231,574
K	622	111.890	8,951.23	232,732
K	623	112.449	8,995.96	233,895
K	624	113.012	9,040.93	235,064
K	625	113.577	9,086.17	236,240
K	626	114.145	9,131.57	237,421
K	627	114.715	9,177.23	238,608
K	628	115.289	9,223.15	239,802
K	629	115.865	9,269.23	241,000
K	630	116.445	9,315.57	242,205
K	631	117.027	9,362.16	243,416
K	632	117.613	9,409.01	244,634
K	633	118.200	9,456.02	245,857
K	634	118.791	9,503.29	247,086
K	635	119.385	9,550.82	248,321
K	636	119.982	9,598.60	249,564
K	637	120.583	9,646.63	250,812
K	638	121.185	9,694.84	252,066
K	639	121.791	9,743.30	253,326
K	640	122.400	9,792.01	254,592

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	641	123.012	9,840.98	255,865
K	642	123.628	9,890.20	257,145
K	643	124.246	9,939.68	258,432
K	644	124.868	9,989.41	259,725
K	645	125.493	10,039.40	261,024
K	646	126.119	10,089.56	262,328
K	647	126.750	10,139.97	263,639
K	648	127.383	10,190.63	264,957
K	649	128.019	10,241.56	266,280
K	650	128.659	10,292.73	267,611
K	651	129.302	10,344.16	268,948
K	652	129.948	10,395.84	270,292
K	653	130.597	10,447.78	271,642
K	654	131.251	10,500.06	273,002
K	655	131.907	10,552.59	274,367
K	656	132.567	10,605.38	275,740
K	657	133.230	10,658.42	277,119
K	658	133.897	10,711.72	278,505
K	659	134.566	10,765.27	279,897
K	660	135.238	10,819.08	281,296
K	661	135.914	10,873.14	282,702
K	662	136.594	10,927.54	284,116
K	663	137.277	10,982.19	285,537
K	664	137.964	11,037.09	286,964
K	665	138.653	11,092.27	288,399
K	666	139.347	11,147.77	289,842
K	667	140.044	11,203.53	291,292
K	668	140.744	11,259.54	292,748
K	669	141.448	11,315.81	294,211
K	670	142.155	11,372.41	295,683
K	671	142.866	11,429.28	297,161
K	672	143.580	11,486.39	298,646
K	673	144.298	11,543.85	300,140
K	674	145.019	11,601.56	301,640
K	675	145.745	11,659.61	303,150
K	676	146.474	11,717.91	304,666
K	677	147.206	11,776.47	306,188
K	678	147.942	11,835.37	307,720
K	679	148.681	11,894.52	309,258
K	680	149.425	11,954.01	310,804
K	681	150.172	12,013.76	312,358
K	682	150.923	12,073.84	313,920
K	683	151.677	12,134.19	315,489
K	684	152.436	12,194.87	317,067
K	685	153.198	12,255.80	318,651
K	686	153.963	12,317.07	320,244
K	687	154.734	12,378.69	321,846
K	688	155.507	12,440.56	323,454
K	689	156.285	12,502.76	325,072
K	690	157.066	12,565.31	326,698
K	691	157.851	12,628.11	328,331
K	692	158.641	12,691.26	329,973
K	693	159.434	12,754.74	331,623
K	694	160.231	12,818.47	333,280
K	695	161.032	12,882.55	334,946

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	696	161.837	12,946.96	336,621
K	697	162.646	13,011.72	338,305
K	698	163.460	13,076.81	339,997
K	699	164.277	13,142.16	341,696
K	700	165.098	13,207.84	343,404
K	701	165.923	13,273.87	345,121
K	702	166.753	13,340.24	346,846
K	703	167.587	13,406.94	348,581
K	704	168.425	13,473.98	350,323
K	705	169.267	13,541.37	352,076
K	706	170.114	13,609.10	353,837
K	707	170.965	13,677.16	355,606
K	708	171.820	13,745.56	357,385
K	709	172.679	13,814.31	359,172
K	710	173.542	13,883.39	360,968
K	711	174.410	13,952.81	362,773
K	712	175.282	14,022.57	364,587
K	713	176.158	14,092.67	366,409
K	714	177.039	14,163.11	368,241
K	715	177.924	14,233.89	370,081
K	716	178.814	14,305.10	371,932
K	717	179.708	14,376.64	373,793
K	718	180.607	14,448.52	375,662
K	719	181.509	14,520.74	377,539
K	720	182.416	14,593.31	379,426
K	721	183.329	14,666.29	381,324
K	722	184.245	14,739.62	383,230
K	723	185.166	14,813.28	385,145
K	724	186.092	14,887.37	387,072
K	725	187.023	14,961.80	389,007
K	726	187.957	15,036.57	390,951
K	727	188.897	15,111.75	392,906
K	728	189.841	15,187.29	394,870
K	729	190.791	15,263.25	396,845
K	730	191.744	15,339.55	398,828
K	731	192.703	15,416.27	400,823
K	732	193.667	15,493.33	402,826
K	733	194.635	15,570.81	404,841
K	734	195.608	15,648.63	406,864
K	735	196.586	15,726.88	408,899
K	736	197.569	15,805.55	410,944
K	737	198.557	15,884.57	412,999
K	738	199.550	15,964.00	415,064
K	739	200.548	16,043.86	417,140
K	740	201.551	16,124.06	419,226
K	741	202.559	16,204.69	421,322
K	742	203.572	16,285.73	423,429
K	743	204.589	16,367.12	425,545
K	744	205.612	16,448.93	427,672
K	745	206.640	16,531.17	429,810
K	746	207.673	16,613.83	431,960
K	747	208.711	16,696.92	434,120
K	748	209.755	16,780.43	436,291
K	749	210.805	16,864.36	438,473
K	750	211.859	16,948.72	440,667

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	751	212.919	17,033.50	442,871
K	752	213.984	17,118.71	445,086
K	753	215.054	17,204.34	447,313
K	754	216.130	17,290.40	449,550
K	755	217.211	17,376.87	451,799
K	756	218.297	17,463.77	454,058
K	757	219.389	17,551.11	456,329
K	758	220.486	17,638.86	458,610
K	759	221.588	17,727.04	460,903
K	760	222.696	17,815.64	463,207
K	761	223.809	17,904.75	465,524
K	762	224.929	17,994.29	467,851
K	763	226.053	18,084.25	470,190
K	764	227.183	18,174.63	472,540
K	765	228.319	18,265.52	474,904
K	766	229.461	18,356.84	477,278
K	767	230.608	18,448.67	479,665
K	768	231.761	18,540.92	482,064
K	769	232.920	18,633.59	484,473
K	770	234.085	18,726.78	486,896
K	771	235.255	18,820.39	489,330
K	772	236.431	18,914.50	491,777
K	773	237.613	19,009.05	494,235
K	774	238.801	19,104.10	496,707
K	775	239.996	19,199.66	499,191
K	776	241.196	19,295.64	501,687
K	777	242.402	19,392.14	504,196
K	778	243.613	19,489.06	506,715
K	779	244.831	19,586.49	509,249
K	780	246.055	19,684.42	511,795
K	781	247.286	19,782.87	514,355
K	782	248.523	19,881.82	516,927
K	783	249.765	19,981.20	519,511
K	784	251.014	20,081.09	522,108
K	785	252.269	20,181.49	524,719
K	786	253.530	20,282.40	527,342
K	787	254.798	20,383.82	529,979
K	788	256.072	20,485.74	532,629
K	789	257.352	20,588.18	535,293
K	790	258.639	20,691.12	537,969
K	791	259.932	20,794.57	540,659
K	792	261.232	20,898.54	543,362
K	793	262.538	21,003.01	546,078
K	794	263.850	21,107.99	548,808
K	795	265.170	21,213.57	551,553
K	796	266.496	21,319.65	554,311
K	797	267.828	21,426.24	557,082
K	798	269.167	21,533.35	559,867
K	799	270.513	21,641.04	562,667
K	800	271.866	21,749.25	565,480
K	801	273.224	21,857.96	568,307
K	802	274.591	21,967.27	571,149
K	803	275.964	22,077.09	574,004
K	804	277.344	22,187.50	576,875
K	805	278.730	22,298.43	579,759

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	HOURLY	BI-WEEKLY	ANNUAL
K	806	280.124	22,409.94	582,659
K	807	281.525	22,521.97	585,571
K	808	282.932	22,634.59	588,499
K	809	284.347	22,747.80	591,443
K	810	285.769	22,861.52	594,400
K	811	287.198	22,975.84	597,372
K	812	288.634	23,090.75	600,359
K	813	290.077	23,206.17	603,360
K	814	291.527	23,322.18	606,377
K	815	292.985	23,438.79	609,409
K	816	294.450	23,555.99	612,456
K	817	295.922	23,673.79	615,519
K	818	297.402	23,792.18	618,597
K	819	298.890	23,911.16	621,690
K	820	300.384	24,030.74	624,799
K	821	301.886	24,150.91	627,924
K	822	303.396	24,271.68	631,064
K	823	304.913	24,393.04	634,219
K	824	306.437	24,515.00	637,390
K	825	307.969	24,637.54	640,576
K	826	309.510	24,760.77	643,780
K	827	311.057	24,884.59	646,999
K	828	312.613	25,009.01	650,234
K	829	314.175	25,134.02	653,485
K	830	315.746	25,259.71	656,752

APPENDIX B

SECTION 2 COOK COUNTY, ILLINOIS

POSITION CLASSIFICATION AND NON-UNION PAY PLAN SALARY SCHEDULE

I. ENTRY RATE

A new employee entering the County service in a non-union classification shall be paid the minimum salary provided in the salary step in which the job has been placed. Advanced step hiring that is 10 steps above the entry rate for the grade requires a written letter of justification to the Chief, Bureau of Human Resources.

An employee who is separated from the County payroll for reasons other than disability, leave of absence, or termination for cause shall be eligible to receive the salary received at the time of separation if the employee returns within 30 calendar days from the date of separation.

II. APPLICABILITY OF STEP PROGRESSION AND STEP PLACEMENT

IN ORDER TO CONTROL EXPENDITURES, STEP PROGRESSION ADVANCES (STEP INCREASES) AND LONGEVITY BONUSES WILL BE SUSPENDED FOR FY2012.

It is the intent of this resolution that employees compensated according to the salary schedules shall be required to work a minimum of twelve (12) consecutive months (twenty days of work is considered a month) at each step, except where elsewhere provided for in this resolution.

In general, the following rules shall apply:

Step advances shall be granted upon completion of twelve consecutive months of continuous service in each step until the maximum salary is reached.

Step advancement will be effective the first full pay period of the Calendar Year.

Eligibility for longevity bonus will be given when an employee reaches the maximum step for the occupation classification of the position. The Longevity pay will be given on the anniversary day of the employee. And is determined by the number of years of service at Cook County. The bonus is based on the salary group in which an employee's rate resides (See table). This longevity bonus is based on the years of service.

Advanced Step progression is limited to 10 steps within the grade. Any movement above 10 steps requires a written letter of justification to the Chief, Bureau of Human Resources.

III. EXISTING RATES

An employee whose compensation is above the maximum salary of the salary grade in which the job classification has been placed shall not have the salary reduced during the incumbency in the job classification held as of the date of this resolution unless the reduction is authorized by the Cook County Board of Commissioners pursuant to the implementation of shutdown days, a furlough program, or unpaid holidays.

No salary shall be raised without written approval from the Chief, Bureau of Human Resources.

IV. TRANSFERS OR CHANGES OF POSITIONS

An employee transferring from one department to another in the same job classification and/or grade shall be eligible to receive the salary he or she has been receiving at the time of transfer, provided the budget of the department to which he or she has been transferred can accommodate the salary. Such appointment shall not set a new anniversary date.

V. PROMOTIONS

An employee who is promoted to a job in a higher salary grade shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least 10 steps above the salary received at the time the promotion is made (e.g. employee in a grade 9 position at step 231 being paid at \$15.004/hr is promoted to a grade 11 position. The step to which the employee will move to is determined by multiplying the current rate times 1.05 (\$15.754), then finding that rate and the corresponding step (241) and rate (\$15.771) on the new plan which is not less than the calculated rate.) provided that:

The new salary does not exceed the maximum established for the grade to which the employee is promoted.

The new salary is not below the first step established for the grade to which the employee is promoted.

A previous promotion has not been given within the same fiscal year.

The budget of the department to which the employee is assigned can accommodate the salary.

In all cases, an employee must spend at least 6 months in the job classification from which he or she is being promoted.

If an employee has been given a previous promotion within the same fiscal year, a written letter of justification is required for final approval by the Chief, Bureau of Human Resources.

In all promotion cases, the effective date will set a new anniversary date.

VI. DEMOTIONS

The following shall apply to demotions from one grade to another:

A. An employee demoted to a job in a lower salary grade shall have the salary adjusted in the new job to the rate that is equal to 10 steps per grade lower than the current step but not lower than the lowest rate of the grade for the new job. (e.g. Grade 15, step 286 demoted to Grade 13 would move to step 266). The employee's anniversary date does not change.

An employee promoted to a job in a higher salary grade and subsequently demoted to a job in a lower salary grade shall have the salary adjusted to the step of the salary grade to which the employee would be entitled had the employee remained in the salary grade from which he or she was promoted.

VII. RECLASSIFICATION OF POSITIONS

An employee whose job is reclassified to a lower classification shall be placed in the first step of the lower grade which provides a salary at least four steps below the salary received at the time of the reclassification. Such action shall not change the employee's anniversary date.

An employee whose job is reclassified to a higher classification shall be placed in the first step of the higher grade which provides a salary at least equal to the salary received at the time of the reclassification. Such action will change the employee's anniversary date.

In all cases of reclassification, the employee shall receive at least the first step of the grade to which the position is reclassified.

VIII. UPGRADING OF POSITIONS

An employee whose position is upgraded shall be placed in step under rules of promotion.

In all cases of upgrading, the employee shall receive at least the first step of the new grade, and shall retain the anniversary date held prior to the upgrading.

IX. SALARY RATES BASED UPON FULL-TIME EMPLOYMENT

The salary rates prescribed in the Salary Schedule are fixed on the basis of full-time service for normal work weeks of 40 hours. For positions which are professional, supervisory and executive in character, the normal work week of 40 hours generally applies, but the compensation is intended to be appropriate for the class regardless of variations in the time that may be required to satisfactorily fulfill the responsibilities of the positions.

X. SALARIES AND WAGES OF EXTRA EMPLOYEES

Titles and grades of employees on the Extra Account (Account 130) shall be the same as positions on the 110 Account unless authorized in advance by the Chief, Bureau of Human Resources. All such positions shall conform to the provisions of these resolutions.

XI. JOB TITLE ADJUSTMENTS

To meet operational needs that may develop during the fiscal year, departments are allowed to request changes in job title and/or salary grade pursuant to the reclassification, upgrading or downgrading of budgeted positions. Authorization for such changes will require the approval of the Chief, Bureau of Human Resources.

XII. CONTINUITY OF SERVICE

Absence from County service due to leave without pay for periods in excess of 30 calendar days, all suspensions, layoffs for more than 30 calendar days but less than one year, and all absences without leave shall be deducted in computing total continuous service and will effect a change in the anniversary date.

Seasonal employment of less than 120 calendar days in any calendar year shall not be credited toward continuity of service.

XIII. GENERAL PROVISIONS

All changes in pay, including reclasses and upgrades, shall be implemented the first full pay period following the effective date.

Notwithstanding these provisions as set forth, the Board of Commissioners of Cook County may in its discretion, limit the amount of salary increases for any or all employees or provide for salary rates in excess of those prescribed. In addition, certain procedures may be in use at the Health Facilities, which are unique to the nature of their operation and may deviate somewhat from these provisions as set forth.

Any change in the job classification title terminology not involving a change in the major duties of the job will not affect the status of the employee, including eligibility for increases within a specific salary grade.

All questions concerning the specific application of the provisions of this resolution shall be interpreted and resolved by the Chief, Bureau of Human Resources.

LONGEVITY STIPEND PAY PLAN

Salary		Evaluation	Years of Service Continuous with County Only			
Range in 1,000s	Example	Bonus	10	15	20	25
1-19.99K	\$ 10,000.00	2.00%	\$ 500.00	\$ 600.00	\$ 700.00	\$ 800.00
20-29.99K	\$ 20,000.00	2.00%	\$ 500.00	\$ 600.00	\$ 700.00	\$ 800.00
30K - 39.99K	\$ 30,000.00	2.00%	\$ 600.00	\$ 700.00	\$ 800.00	\$ 900.00
40K - 49.99K	\$ 40,000.00	2.00%	\$ 800.00	\$ 900.00	\$ 1,000.00	\$ 1,100.00
50K -59.99K	\$ 50,000.00	2.00%	\$ 1,000.00	\$ 1,100.00	\$ 1,200.00	\$ 1,300.00
60K - 69.99K	\$ 60,000.00	2.00%	\$ 1,200.00	\$ 1,300.00	\$ 1,400.00	\$ 1,500.00
70K - 79.99K	\$ 70,000.00	2.00%	\$ 1,400.00	\$ 1,500.00	\$ 1,600.00	\$ 1,700.00
80K - 89.99K	\$ 80,000.00	2.00%	\$ 1,600.00	\$ 1,700.00	\$ 1,800.00	\$ 1,900.00
90K - 99.99K	\$ 90,000.00	2.00%	\$ 1,800.00	\$ 1,900.00	\$ 2,000.00	\$ 2,100.00
100K <	\$ 100,000.00	2.00%	\$ 2,000.00	\$ 2,100.00	\$ 2,200.00	\$ 2,300.00
Except K12, 024, and any other Executive Level Position						

Longevity Stipend is received after an employee has been in the last step of the grade for their position.
for 12 months. An employee cannot receive a step and a Longevity Stipend within 12 months of
receiving their last anniversary increase.

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	09	101	8.022	\$ 641.76	\$ 16,686
NONE	09	102	8.061	\$ 644.88	\$ 16,767
NONE	09	103	8.101	\$ 648.08	\$ 16,850
NONE	09	104	8.142	\$ 651.36	\$ 16,935
NONE	09	105	8.183	\$ 654.64	\$ 17,021
NONE	09	106	8.224	\$ 657.92	\$ 17,106
NONE	09	107	8.265	\$ 661.20	\$ 17,191
NONE	09	108	8.306	\$ 664.48	\$ 17,276
NONE	09	109	8.348	\$ 667.84	\$ 17,364
NONE	09	110	8.390	\$ 671.20	\$ 17,451
NONE	09	111	8.432	\$ 674.56	\$ 17,539
NONE	09	112	8.473	\$ 677.84	\$ 17,624
NONE	09	113	8.515	\$ 681.20	\$ 17,711
NONE	09	114	8.558	\$ 684.64	\$ 17,801
NONE	09	115	8.601	\$ 688.08	\$ 17,890
NONE	09	116	8.644	\$ 691.52	\$ 17,980
NONE	09	117	8.687	\$ 694.96	\$ 18,069
NONE	09	118	8.730	\$ 698.40	\$ 18,158
NONE	09	119	8.774	\$ 701.92	\$ 18,250
NONE	09	120	8.818	\$ 705.44	\$ 18,341
NONE	09	121	8.862	\$ 708.96	\$ 18,433
NONE	09	122	8.906	\$ 712.48	\$ 18,524
NONE	09	123	8.951	\$ 716.08	\$ 18,618
NONE	09	124	8.996	\$ 719.68	\$ 18,712
NONE	09	125	9.041	\$ 723.28	\$ 18,805
NONE	09	126	9.086	\$ 726.88	\$ 18,899
NONE	09	127	9.131	\$ 730.48	\$ 18,992
NONE	09	128	9.177	\$ 734.16	\$ 19,088
NONE	09	129	9.223	\$ 737.84	\$ 19,184
NONE	09	130	9.269	\$ 741.52	\$ 19,280
NONE	09	131	9.315	\$ 745.20	\$ 19,375
NONE	09	132	9.362	\$ 748.96	\$ 19,473
NONE	09	133	9.409	\$ 752.72	\$ 19,571
NONE	09	134	9.456	\$ 756.48	\$ 19,668
NONE	09	135	9.503	\$ 760.24	\$ 19,766
NONE	09	136	9.550	\$ 764.00	\$ 19,864
NONE	09	137	9.598	\$ 767.84	\$ 19,964
NONE	09	138	9.646	\$ 771.68	\$ 20,064
NONE	09	139	9.694	\$ 775.52	\$ 20,164
NONE	09	140	9.742	\$ 779.36	\$ 20,263
NONE	09	141	9.791	\$ 783.28	\$ 20,365
NONE	09	142	9.841	\$ 787.28	\$ 20,469
NONE	09	143	9.890	\$ 791.20	\$ 20,571
NONE	09	144	9.939	\$ 795.12	\$ 20,673

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	09	145	9.989	\$ 799.12	\$ 20,777
NONE	09	146	10.039	\$ 803.12	\$ 20,881
NONE	09	147	10.089	\$ 807.12	\$ 20,985
NONE	09	148	10.139	\$ 811.12	\$ 21,089
NONE	09	149	10.190	\$ 815.20	\$ 21,195
NONE	09	150	10.241	\$ 819.28	\$ 21,301
NONE	09	151	10.292	\$ 823.36	\$ 21,407
NONE	09	152	10.344	\$ 827.52	\$ 21,516
NONE	09	153	10.396	\$ 831.68	\$ 21,624
NONE	09	154	10.448	\$ 835.84	\$ 21,732
NONE	09	155	10.500	\$ 840.00	\$ 21,840
NONE	09	156	10.552	\$ 844.16	\$ 21,948
NONE	09	157	10.605	\$ 848.40	\$ 22,058
NONE	09	158	10.659	\$ 852.72	\$ 22,171
NONE	09	159	10.712	\$ 856.96	\$ 22,281
NONE	09	160	10.765	\$ 861.20	\$ 22,391
NONE	09	161	10.819	\$ 865.52	\$ 22,504
NONE	09	162	10.873	\$ 869.84	\$ 22,616
NONE	09	163	10.927	\$ 874.16	\$ 22,728
NONE	09	164	10.982	\$ 878.56	\$ 22,843
NONE	09	165	11.037	\$ 882.96	\$ 22,957
NONE	09	166	11.092	\$ 887.36	\$ 23,071
NONE	09	167	11.147	\$ 891.76	\$ 23,186
NONE	09	168	11.204	\$ 896.32	\$ 23,304
NONE	09	169	11.260	\$ 900.80	\$ 23,421
NONE	09	170	11.316	\$ 905.28	\$ 23,537
NONE	09	171	11.372	\$ 909.76	\$ 23,654
NONE	09	172	11.430	\$ 914.40	\$ 23,774
NONE	09	173	11.487	\$ 918.96	\$ 23,893
NONE	09	174	11.544	\$ 923.52	\$ 24,012
NONE	09	175	11.601	\$ 928.08	\$ 24,130
NONE	09	176	11.660	\$ 932.80	\$ 24,253
NONE	09	177	11.718	\$ 937.44	\$ 24,373
NONE	09	178	11.776	\$ 942.08	\$ 24,494
NONE	09	179	11.835	\$ 946.80	\$ 24,617
NONE	09	180	11.895	\$ 951.60	\$ 24,742
NONE	09	181	11.954	\$ 956.32	\$ 24,864
NONE	09	182	12.013	\$ 961.04	\$ 24,987
NONE	09	183	12.074	\$ 965.92	\$ 25,114
NONE	09	184	12.134	\$ 970.72	\$ 25,239
NONE	09	185	12.194	\$ 975.52	\$ 25,364
NONE	09	186	12.256	\$ 980.48	\$ 25,492
NONE	09	187	12.317	\$ 985.36	\$ 25,619
NONE	09	188	12.378	\$ 990.24	\$ 25,746

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	09	189	12.441	\$ 995.28	\$ 25,877
NONE	09	190	12.503	\$ 1,000.24	\$ 26,006
NONE	09	191	12.566	\$ 1,005.28	\$ 26,137
NONE	09	192	12.628	\$ 1,010.24	\$ 26,266
NONE	09	193	12.691	\$ 1,015.28	\$ 26,397
NONE	09	194	12.755	\$ 1,020.40	\$ 26,530
NONE	09	195	12.818	\$ 1,025.44	\$ 26,661
NONE	09	196	12.882	\$ 1,030.56	\$ 26,795
NONE	09	197	12.947	\$ 1,035.76	\$ 26,930
NONE	09	198	13.011	\$ 1,040.88	\$ 27,063
NONE	09	199	13.077	\$ 1,046.16	\$ 27,200
NONE	09	200	13.142	\$ 1,051.36	\$ 27,335
NONE	09	201	13.208	\$ 1,056.64	\$ 27,473
NONE	09	202	13.274	\$ 1,061.92	\$ 27,610
NONE	09	203	13.341	\$ 1,067.28	\$ 27,749
NONE	09	204	13.407	\$ 1,072.56	\$ 27,887
NONE	09	205	13.475	\$ 1,078.00	\$ 28,028
NONE	09	206	13.542	\$ 1,083.36	\$ 28,167
NONE	09	207	13.609	\$ 1,088.72	\$ 28,307
NONE	09	208	13.678	\$ 1,094.24	\$ 28,450
NONE	09	209	13.746	\$ 1,099.68	\$ 28,592
NONE	09	210	13.815	\$ 1,105.20	\$ 28,735
NONE	09	211	13.885	\$ 1,110.80	\$ 28,881
NONE	09	212	13.954	\$ 1,116.32	\$ 29,024
NONE	09	213	14.024	\$ 1,121.92	\$ 29,170
NONE	09	214	14.094	\$ 1,127.52	\$ 29,316
NONE	09	215	14.165	\$ 1,133.20	\$ 29,463
NONE	09	216	14.235	\$ 1,138.80	\$ 29,609
NONE	09	217	14.307	\$ 1,144.56	\$ 29,759
NONE	09	218	14.378	\$ 1,150.24	\$ 29,906
NONE	09	219	14.450	\$ 1,156.00	\$ 30,056
NONE	09	220	14.523	\$ 1,161.84	\$ 30,208
NONE	09	221	14.595	\$ 1,167.60	\$ 30,358
NONE	09	222	14.668	\$ 1,173.44	\$ 30,509
NONE	09	223	14.741	\$ 1,179.28	\$ 30,661
NONE	09	224	14.815	\$ 1,185.20	\$ 30,815
NONE	09	225	14.889	\$ 1,191.12	\$ 30,969
NONE	09	226	14.963	\$ 1,197.04	\$ 31,123
NONE	09	227	15.038	\$ 1,203.04	\$ 31,279
NONE	09	228	15.114	\$ 1,209.12	\$ 31,437
NONE	09	229	15.189	\$ 1,215.12	\$ 31,593
NONE	09	230	15.265	\$ 1,221.20	\$ 31,751
NONE	09	231	15.342	\$ 1,227.36	\$ 31,911
NONE	09	232	15.418	\$ 1,233.44	\$ 32,069

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	09	233	15.495	\$ 1,239.60	\$ 32,230
NONE	09	234	15.573	\$ 1,245.84	\$ 32,392
NONE	09	235	15.650	\$ 1,252.00	\$ 32,552
NONE	09	236	15.729	\$ 1,258.32	\$ 32,716
NONE	09	237	15.808	\$ 1,264.64	\$ 32,881
NONE	09	238	15.887	\$ 1,270.96	\$ 33,045
NONE	09	239	15.966	\$ 1,277.28	\$ 33,209
NONE	09	240	16.046	\$ 1,283.68	\$ 33,376
NONE	09	241	16.126	\$ 1,290.08	\$ 33,542
NONE	09	242	16.207	\$ 1,296.56	\$ 33,711
NONE	09	243	16.287	\$ 1,302.96	\$ 33,877
NONE	09	244	16.369	\$ 1,309.52	\$ 34,048
NONE	09	245	16.451	\$ 1,316.08	\$ 34,218
NONE	09	246	16.533	\$ 1,322.64	\$ 34,389
NONE	09	247	16.616	\$ 1,329.28	\$ 34,561
NONE	09	248	16.698	\$ 1,335.84	\$ 34,732
NONE	09	249	16.782	\$ 1,342.56	\$ 34,907
NONE	09	250	16.866	\$ 1,349.28	\$ 35,081
NONE	09	251	16.950	\$ 1,356.00	\$ 35,256
NONE	09	252	17.035	\$ 1,362.80	\$ 35,433
NONE	09	253	17.120	\$ 1,369.60	\$ 35,610
NONE	09	254	17.206	\$ 1,376.48	\$ 35,788
NONE	09	255	17.291	\$ 1,383.28	\$ 35,965
NONE	09	256	17.378	\$ 1,390.24	\$ 36,146
NONE	09	257	17.465	\$ 1,397.20	\$ 36,327
NONE	09	258	17.552	\$ 1,404.16	\$ 36,508
NONE	09	259	17.640	\$ 1,411.20	\$ 36,691
NONE	09	260	17.728	\$ 1,418.24	\$ 36,874
NONE	09	261	17.817	\$ 1,425.36	\$ 37,059
NONE	09	262	17.906	\$ 1,432.48	\$ 37,244
NONE	09	263	17.996	\$ 1,439.68	\$ 37,432
NONE	09	264	18.086	\$ 1,446.88	\$ 37,619
NONE	09	265	18.176	\$ 1,454.08	\$ 37,806
NONE	09	266L	18.267	\$ 1,461.36	\$ 37,995
NONE	09	267L	18.358	\$ 1,468.64	\$ 38,185
NONE	09	268L	18.450	\$ 1,476.00	\$ 38,376
NONE	10	186	12.256	\$ 980.48	\$ 25,492
NONE	10	187	12.317	\$ 985.36	\$ 25,619
NONE	10	188	12.378	\$ 990.24	\$ 25,746
NONE	10	189	12.441	\$ 995.28	\$ 25,877
NONE	10	190	12.503	\$ 1,000.24	\$ 26,006
NONE	10	191	12.566	\$ 1,005.28	\$ 26,137
NONE	10	192	12.628	\$ 1,010.24	\$ 26,266
NONE	10	193	12.691	\$ 1,015.28	\$ 26,397

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	10	194	12.755	\$ 1,020.40	\$ 26,530
NONE	10	195	12.818	\$ 1,025.44	\$ 26,661
NONE	10	196	12.882	\$ 1,030.56	\$ 26,795
NONE	10	197	12.947	\$ 1,035.76	\$ 26,930
NONE	10	198	13.011	\$ 1,040.88	\$ 27,063
NONE	10	199	13.077	\$ 1,046.16	\$ 27,200
NONE	10	200	13.142	\$ 1,051.36	\$ 27,335
NONE	10	201	13.208	\$ 1,056.64	\$ 27,473
NONE	10	202	13.274	\$ 1,061.92	\$ 27,610
NONE	10	203	13.341	\$ 1,067.28	\$ 27,749
NONE	10	204	13.407	\$ 1,072.56	\$ 27,887
NONE	10	205	13.475	\$ 1,078.00	\$ 28,028
NONE	10	206	13.542	\$ 1,083.36	\$ 28,167
NONE	10	207	13.609	\$ 1,088.72	\$ 28,307
NONE	10	208	13.678	\$ 1,094.24	\$ 28,450
NONE	10	209	13.746	\$ 1,099.68	\$ 28,592
NONE	10	210	13.815	\$ 1,105.20	\$ 28,735
NONE	10	211	13.885	\$ 1,110.80	\$ 28,881
NONE	10	212	13.954	\$ 1,116.32	\$ 29,024
NONE	10	213	14.024	\$ 1,121.92	\$ 29,170
NONE	10	214	14.094	\$ 1,127.52	\$ 29,316
NONE	10	215	14.165	\$ 1,133.20	\$ 29,463
NONE	10	216	14.235	\$ 1,138.80	\$ 29,609
NONE	10	217	14.307	\$ 1,144.56	\$ 29,759
NONE	10	218	14.378	\$ 1,150.24	\$ 29,906
NONE	10	219	14.450	\$ 1,156.00	\$ 30,056
NONE	10	220	14.523	\$ 1,161.84	\$ 30,208
NONE	10	221	14.595	\$ 1,167.60	\$ 30,358
NONE	10	222	14.668	\$ 1,173.44	\$ 30,509
NONE	10	223	14.741	\$ 1,179.28	\$ 30,661
NONE	10	224	14.815	\$ 1,185.20	\$ 30,815
NONE	10	225	14.889	\$ 1,191.12	\$ 30,969
NONE	10	226	14.963	\$ 1,197.04	\$ 31,123
NONE	10	227	15.038	\$ 1,203.04	\$ 31,279
NONE	10	228	15.114	\$ 1,209.12	\$ 31,437
NONE	10	229	15.189	\$ 1,215.12	\$ 31,593
NONE	10	230	15.265	\$ 1,221.20	\$ 31,751
NONE	10	231	15.342	\$ 1,227.36	\$ 31,911
NONE	10	232	15.418	\$ 1,233.44	\$ 32,069
NONE	10	233	15.495	\$ 1,239.60	\$ 32,230
NONE	10	234	15.573	\$ 1,245.84	\$ 32,392
NONE	10	235	15.650	\$ 1,252.00	\$ 32,552
NONE	10	236	15.729	\$ 1,258.32	\$ 32,716
NONE	10	237	15.808	\$ 1,264.64	\$ 32,881

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	10	238	15.887	\$ 1,270.96	\$ 33,045
NONE	10	239	15.966	\$ 1,277.28	\$ 33,209
NONE	10	240	16.046	\$ 1,283.68	\$ 33,376
NONE	10	241	16.126	\$ 1,290.08	\$ 33,542
NONE	10	242	16.207	\$ 1,296.56	\$ 33,711
NONE	10	243	16.287	\$ 1,302.96	\$ 33,877
NONE	10	244	16.369	\$ 1,309.52	\$ 34,048
NONE	10	245	16.451	\$ 1,316.08	\$ 34,218
NONE	10	246	16.533	\$ 1,322.64	\$ 34,389
NONE	10	247	16.616	\$ 1,329.28	\$ 34,561
NONE	10	248	16.698	\$ 1,335.84	\$ 34,732
NONE	10	249	16.782	\$ 1,342.56	\$ 34,907
NONE	10	250	16.866	\$ 1,349.28	\$ 35,081
NONE	10	251	16.950	\$ 1,356.00	\$ 35,256
NONE	10	252	17.035	\$ 1,362.80	\$ 35,433
NONE	10	253	17.120	\$ 1,369.60	\$ 35,610
NONE	10	254	17.206	\$ 1,376.48	\$ 35,788
NONE	10	255	17.291	\$ 1,383.28	\$ 35,965
NONE	10	256	17.378	\$ 1,390.24	\$ 36,146
NONE	10	257	17.465	\$ 1,397.20	\$ 36,327
NONE	10	258	17.552	\$ 1,404.16	\$ 36,508
NONE	10	259	17.640	\$ 1,411.20	\$ 36,691
NONE	10	260	17.728	\$ 1,418.24	\$ 36,874
NONE	10	261	17.817	\$ 1,425.36	\$ 37,059
NONE	10	262	17.906	\$ 1,432.48	\$ 37,244
NONE	10	263	17.996	\$ 1,439.68	\$ 37,432
NONE	10	264	18.086	\$ 1,446.88	\$ 37,619
NONE	10	265	18.176	\$ 1,454.08	\$ 37,806
NONE	10	266	18.267	\$ 1,461.36	\$ 37,995
NONE	10	267	18.358	\$ 1,468.64	\$ 38,185
NONE	10	268	18.450	\$ 1,476.00	\$ 38,376
NONE	10	269	18.542	\$ 1,483.36	\$ 38,567
NONE	10	270	18.635	\$ 1,490.80	\$ 38,761
NONE	10	271	18.728	\$ 1,498.24	\$ 38,954
NONE	10	272	18.822	\$ 1,505.76	\$ 39,150
NONE	10	273	18.916	\$ 1,513.28	\$ 39,345
NONE	10	274	19.011	\$ 1,520.88	\$ 39,543
NONE	10	275	19.106	\$ 1,528.48	\$ 39,740
NONE	10	276	19.202	\$ 1,536.16	\$ 39,940
NONE	10	277	19.298	\$ 1,543.84	\$ 40,140
NONE	10	278	19.394	\$ 1,551.52	\$ 40,340
NONE	10	279	19.491	\$ 1,559.28	\$ 40,541
NONE	10	280L	19.588	\$ 1,567.04	\$ 40,743
NONE	10	281L	19.686	\$ 1,574.88	\$ 40,947

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	10	282L	19.784	\$ 1,582.72	\$ 41,151
NONE	11	200	13.142	\$ 1,051.36	\$ 27,335
NONE	11	201	13.208	\$ 1,056.64	\$ 27,473
NONE	11	202	13.274	\$ 1,061.92	\$ 27,610
NONE	11	203	13.341	\$ 1,067.28	\$ 27,749
NONE	11	204	13.407	\$ 1,072.56	\$ 27,887
NONE	11	205	13.475	\$ 1,078.00	\$ 28,028
NONE	11	206	13.542	\$ 1,083.36	\$ 28,167
NONE	11	207	13.609	\$ 1,088.72	\$ 28,307
NONE	11	208	13.678	\$ 1,094.24	\$ 28,450
NONE	11	209	13.746	\$ 1,099.68	\$ 28,592
NONE	11	210	13.815	\$ 1,105.20	\$ 28,735
NONE	11	211	13.885	\$ 1,110.80	\$ 28,881
NONE	11	212	13.954	\$ 1,116.32	\$ 29,024
NONE	11	213	14.024	\$ 1,121.92	\$ 29,170
NONE	11	214	14.094	\$ 1,127.52	\$ 29,316
NONE	11	215	14.165	\$ 1,133.20	\$ 29,463
NONE	11	216	14.235	\$ 1,138.80	\$ 29,609
NONE	11	217	14.307	\$ 1,144.56	\$ 29,759
NONE	11	218	14.378	\$ 1,150.24	\$ 29,906
NONE	11	219	14.450	\$ 1,156.00	\$ 30,056
NONE	11	220	14.523	\$ 1,161.84	\$ 30,208
NONE	11	221	14.595	\$ 1,167.60	\$ 30,358
NONE	11	222	14.668	\$ 1,173.44	\$ 30,509
NONE	11	223	14.741	\$ 1,179.28	\$ 30,661
NONE	11	224	14.815	\$ 1,185.20	\$ 30,815
NONE	11	225	14.889	\$ 1,191.12	\$ 30,969
NONE	11	226	14.963	\$ 1,197.04	\$ 31,123
NONE	11	227	15.038	\$ 1,203.04	\$ 31,279
NONE	11	228	15.114	\$ 1,209.12	\$ 31,437
NONE	11	229	15.189	\$ 1,215.12	\$ 31,593
NONE	11	230	15.265	\$ 1,221.20	\$ 31,751
NONE	11	231	15.342	\$ 1,227.36	\$ 31,911
NONE	11	232	15.418	\$ 1,233.44	\$ 32,069
NONE	11	233	15.495	\$ 1,239.60	\$ 32,230
NONE	11	234	15.573	\$ 1,245.84	\$ 32,392
NONE	11	235	15.650	\$ 1,252.00	\$ 32,552
NONE	11	236	15.729	\$ 1,258.32	\$ 32,716
NONE	11	237	15.808	\$ 1,264.64	\$ 32,881
NONE	11	238	15.887	\$ 1,270.96	\$ 33,045
NONE	11	239	15.966	\$ 1,277.28	\$ 33,209
NONE	11	240	16.046	\$ 1,283.68	\$ 33,376
NONE	11	241	16.126	\$ 1,290.08	\$ 33,542
NONE	11	242	16.207	\$ 1,296.56	\$ 33,711

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	11	243	16.287	\$ 1,302.96	\$ 33,877
NONE	11	244	16.369	\$ 1,309.52	\$ 34,048
NONE	11	245	16.451	\$ 1,316.08	\$ 34,218
NONE	11	246	16.533	\$ 1,322.64	\$ 34,389
NONE	11	247	16.616	\$ 1,329.28	\$ 34,561
NONE	11	248	16.698	\$ 1,335.84	\$ 34,732
NONE	11	249	16.782	\$ 1,342.56	\$ 34,907
NONE	11	250	16.866	\$ 1,349.28	\$ 35,081
NONE	11	251	16.950	\$ 1,356.00	\$ 35,256
NONE	11	252	17.035	\$ 1,362.80	\$ 35,433
NONE	11	253	17.120	\$ 1,369.60	\$ 35,610
NONE	11	254	17.206	\$ 1,376.48	\$ 35,788
NONE	11	255	17.291	\$ 1,383.28	\$ 35,965
NONE	11	256	17.378	\$ 1,390.24	\$ 36,146
NONE	11	257	17.465	\$ 1,397.20	\$ 36,327
NONE	11	258	17.552	\$ 1,404.16	\$ 36,508
NONE	11	259	17.640	\$ 1,411.20	\$ 36,691
NONE	11	260	17.728	\$ 1,418.24	\$ 36,874
NONE	11	261	17.817	\$ 1,425.36	\$ 37,059
NONE	11	262	17.906	\$ 1,432.48	\$ 37,244
NONE	11	263	17.996	\$ 1,439.68	\$ 37,432
NONE	11	264	18.086	\$ 1,446.88	\$ 37,619
NONE	11	265	18.176	\$ 1,454.08	\$ 37,806
NONE	11	266	18.267	\$ 1,461.36	\$ 37,995
NONE	11	267	18.358	\$ 1,468.64	\$ 38,185
NONE	11	268	18.450	\$ 1,476.00	\$ 38,376
NONE	11	269	18.542	\$ 1,483.36	\$ 38,567
NONE	11	270	18.635	\$ 1,490.80	\$ 38,761
NONE	11	271	18.728	\$ 1,498.24	\$ 38,954
NONE	11	272	18.822	\$ 1,505.76	\$ 39,150
NONE	11	273	18.916	\$ 1,513.28	\$ 39,345
NONE	11	274	19.011	\$ 1,520.88	\$ 39,543
NONE	11	275	19.106	\$ 1,528.48	\$ 39,740
NONE	11	276	19.202	\$ 1,536.16	\$ 39,940
NONE	11	277	19.298	\$ 1,543.84	\$ 40,140
NONE	11	278	19.394	\$ 1,551.52	\$ 40,340
NONE	11	279	19.491	\$ 1,559.28	\$ 40,541
NONE	11	280	19.588	\$ 1,567.04	\$ 40,743
NONE	11	281	19.686	\$ 1,574.88	\$ 40,947
NONE	11	282	19.784	\$ 1,582.72	\$ 41,151
NONE	11	283	19.884	\$ 1,590.72	\$ 41,359
NONE	11	284	19.983	\$ 1,598.64	\$ 41,565
NONE	11	285	20.083	\$ 1,606.64	\$ 41,773
NONE	11	286	20.183	\$ 1,614.64	\$ 41,981

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	11	287	20.284	\$ 1,622.72	\$ 42,191
NONE	11	288	20.386	\$ 1,630.88	\$ 42,403
NONE	11	289	20.488	\$ 1,639.04	\$ 42,615
NONE	11	290	20.590	\$ 1,647.20	\$ 42,827
NONE	11	291	20.693	\$ 1,655.44	\$ 43,041
NONE	11	292	20.797	\$ 1,663.76	\$ 43,258
NONE	11	293	20.901	\$ 1,672.08	\$ 43,474
NONE	11	294L	21.005	\$ 1,680.40	\$ 43,690
NONE	11	295L	21.111	\$ 1,688.88	\$ 43,911
NONE	11	296L	21.216	\$ 1,697.28	\$ 44,129
NONE	12	214	14.094	\$ 1,127.52	\$ 29,316
NONE	12	215	14.165	\$ 1,133.20	\$ 29,463
NONE	12	216	14.235	\$ 1,138.80	\$ 29,609
NONE	12	217	14.307	\$ 1,144.56	\$ 29,759
NONE	12	218	14.378	\$ 1,150.24	\$ 29,906
NONE	12	219	14.450	\$ 1,156.00	\$ 30,056
NONE	12	220	14.523	\$ 1,161.84	\$ 30,208
NONE	12	221	14.595	\$ 1,167.60	\$ 30,358
NONE	12	222	14.668	\$ 1,173.44	\$ 30,509
NONE	12	223	14.741	\$ 1,179.28	\$ 30,661
NONE	12	224	14.815	\$ 1,185.20	\$ 30,815
NONE	12	225	14.889	\$ 1,191.12	\$ 30,969
NONE	12	226	14.963	\$ 1,197.04	\$ 31,123
NONE	12	227	15.038	\$ 1,203.04	\$ 31,279
NONE	12	228	15.114	\$ 1,209.12	\$ 31,437
NONE	12	229	15.189	\$ 1,215.12	\$ 31,593
NONE	12	230	15.265	\$ 1,221.20	\$ 31,751
NONE	12	231	15.342	\$ 1,227.36	\$ 31,911
NONE	12	232	15.418	\$ 1,233.44	\$ 32,069
NONE	12	233	15.495	\$ 1,239.60	\$ 32,230
NONE	12	234	15.573	\$ 1,245.84	\$ 32,392
NONE	12	235	15.650	\$ 1,252.00	\$ 32,552
NONE	12	236	15.729	\$ 1,258.32	\$ 32,716
NONE	12	237	15.808	\$ 1,264.64	\$ 32,881
NONE	12	238	15.887	\$ 1,270.96	\$ 33,045
NONE	12	239	15.966	\$ 1,277.28	\$ 33,209
NONE	12	240	16.046	\$ 1,283.68	\$ 33,376
NONE	12	241	16.126	\$ 1,290.08	\$ 33,542
NONE	12	242	16.207	\$ 1,296.56	\$ 33,711
NONE	12	243	16.287	\$ 1,302.96	\$ 33,877
NONE	12	244	16.369	\$ 1,309.52	\$ 34,048
NONE	12	245	16.451	\$ 1,316.08	\$ 34,218
NONE	12	246	16.533	\$ 1,322.64	\$ 34,389
NONE	12	247	16.616	\$ 1,329.28	\$ 34,561

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	12	248	16.698	\$ 1,335.84	\$ 34,732
NONE	12	249	16.782	\$ 1,342.56	\$ 34,907
NONE	12	250	16.866	\$ 1,349.28	\$ 35,081
NONE	12	251	16.950	\$ 1,356.00	\$ 35,256
NONE	12	252	17.035	\$ 1,362.80	\$ 35,433
NONE	12	253	17.120	\$ 1,369.60	\$ 35,610
NONE	12	254	17.206	\$ 1,376.48	\$ 35,788
NONE	12	255	17.291	\$ 1,383.28	\$ 35,965
NONE	12	256	17.378	\$ 1,390.24	\$ 36,146
NONE	12	257	17.465	\$ 1,397.20	\$ 36,327
NONE	12	258	17.552	\$ 1,404.16	\$ 36,508
NONE	12	259	17.640	\$ 1,411.20	\$ 36,691
NONE	12	260	17.728	\$ 1,418.24	\$ 36,874
NONE	12	261	17.817	\$ 1,425.36	\$ 37,059
NONE	12	262	17.906	\$ 1,432.48	\$ 37,244
NONE	12	263	17.996	\$ 1,439.68	\$ 37,432
NONE	12	264	18.086	\$ 1,446.88	\$ 37,619
NONE	12	265	18.176	\$ 1,454.08	\$ 37,806
NONE	12	266	18.267	\$ 1,461.36	\$ 37,995
NONE	12	267	18.358	\$ 1,468.64	\$ 38,185
NONE	12	268	18.450	\$ 1,476.00	\$ 38,376
NONE	12	269	18.542	\$ 1,483.36	\$ 38,567
NONE	12	270	18.635	\$ 1,490.80	\$ 38,761
NONE	12	271	18.728	\$ 1,498.24	\$ 38,954
NONE	12	272	18.822	\$ 1,505.76	\$ 39,150
NONE	12	273	18.916	\$ 1,513.28	\$ 39,345
NONE	12	274	19.011	\$ 1,520.88	\$ 39,543
NONE	12	275	19.106	\$ 1,528.48	\$ 39,740
NONE	12	276	19.202	\$ 1,536.16	\$ 39,940
NONE	12	277	19.298	\$ 1,543.84	\$ 40,140
NONE	12	278	19.394	\$ 1,551.52	\$ 40,340
NONE	12	279	19.491	\$ 1,559.28	\$ 40,541
NONE	12	280	19.588	\$ 1,567.04	\$ 40,743
NONE	12	281	19.686	\$ 1,574.88	\$ 40,947
NONE	12	282	19.784	\$ 1,582.72	\$ 41,151
NONE	12	283	19.884	\$ 1,590.72	\$ 41,359
NONE	12	284	19.983	\$ 1,598.64	\$ 41,565
NONE	12	285	20.083	\$ 1,606.64	\$ 41,773
NONE	12	286	20.183	\$ 1,614.64	\$ 41,981
NONE	12	287	20.284	\$ 1,622.72	\$ 42,191
NONE	12	288	20.386	\$ 1,630.88	\$ 42,403
NONE	12	289	20.488	\$ 1,639.04	\$ 42,615
NONE	12	290	20.590	\$ 1,647.20	\$ 42,827
NONE	12	291	20.693	\$ 1,655.44	\$ 43,041

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	12	292	20.797	\$ 1,663.76	\$ 43,258
NONE	12	293	20.901	\$ 1,672.08	\$ 43,474
NONE	12	294	21.005	\$ 1,680.40	\$ 43,690
NONE	12	295	21.111	\$ 1,688.88	\$ 43,911
NONE	12	296	21.216	\$ 1,697.28	\$ 44,129
NONE	12	297	21.322	\$ 1,705.76	\$ 44,350
NONE	12	298	21.429	\$ 1,714.32	\$ 44,572
NONE	12	299	21.536	\$ 1,722.88	\$ 44,795
NONE	12	300	21.643	\$ 1,731.44	\$ 45,017
NONE	12	301	21.752	\$ 1,740.16	\$ 45,244
NONE	12	302	21.860	\$ 1,748.80	\$ 45,469
NONE	12	303	21.969	\$ 1,757.52	\$ 45,696
NONE	12	304	22.079	\$ 1,766.32	\$ 45,924
NONE	12	305	22.189	\$ 1,775.12	\$ 46,153
NONE	12	306	22.301	\$ 1,784.08	\$ 46,386
NONE	12	307	22.412	\$ 1,792.96	\$ 46,617
NONE	12	308L	22.525	\$ 1,802.00	\$ 46,852
NONE	12	309L	22.637	\$ 1,810.96	\$ 47,085
NONE	12	310L	22.751	\$ 1,820.08	\$ 47,322
NONE	13	228	15.114	\$ 1,209.12	\$ 31,437
NONE	13	229	15.189	\$ 1,215.12	\$ 31,593
NONE	13	230	15.265	\$ 1,221.20	\$ 31,751
NONE	13	231	15.342	\$ 1,227.36	\$ 31,911
NONE	13	232	15.418	\$ 1,233.44	\$ 32,069
NONE	13	233	15.495	\$ 1,239.60	\$ 32,230
NONE	13	234	15.573	\$ 1,245.84	\$ 32,392
NONE	13	235	15.650	\$ 1,252.00	\$ 32,552
NONE	13	236	15.729	\$ 1,258.32	\$ 32,716
NONE	13	237	15.808	\$ 1,264.64	\$ 32,881
NONE	13	238	15.887	\$ 1,270.96	\$ 33,045
NONE	13	239	15.966	\$ 1,277.28	\$ 33,209
NONE	13	240	16.046	\$ 1,283.68	\$ 33,376
NONE	13	241	16.126	\$ 1,290.08	\$ 33,542
NONE	13	242	16.207	\$ 1,296.56	\$ 33,711
NONE	13	243	16.287	\$ 1,302.96	\$ 33,877
NONE	13	244	16.369	\$ 1,309.52	\$ 34,048
NONE	13	245	16.451	\$ 1,316.08	\$ 34,218
NONE	13	246	16.533	\$ 1,322.64	\$ 34,389
NONE	13	247	16.616	\$ 1,329.28	\$ 34,561
NONE	13	248	16.698	\$ 1,335.84	\$ 34,732
NONE	13	249	16.782	\$ 1,342.56	\$ 34,907
NONE	13	250	16.866	\$ 1,349.28	\$ 35,081
NONE	13	251	16.950	\$ 1,356.00	\$ 35,256
NONE	13	252	17.035	\$ 1,362.80	\$ 35,433

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	13	253	17.120	\$ 1,369.60	\$ 35,610
NONE	13	254	17.206	\$ 1,376.48	\$ 35,788
NONE	13	255	17.291	\$ 1,383.28	\$ 35,965
NONE	13	256	17.378	\$ 1,390.24	\$ 36,146
NONE	13	257	17.465	\$ 1,397.20	\$ 36,327
NONE	13	258	17.552	\$ 1,404.16	\$ 36,508
NONE	13	259	17.640	\$ 1,411.20	\$ 36,691
NONE	13	260	17.728	\$ 1,418.24	\$ 36,874
NONE	13	261	17.817	\$ 1,425.36	\$ 37,059
NONE	13	262	17.906	\$ 1,432.48	\$ 37,244
NONE	13	263	17.996	\$ 1,439.68	\$ 37,432
NONE	13	264	18.086	\$ 1,446.88	\$ 37,619
NONE	13	265	18.176	\$ 1,454.08	\$ 37,806
NONE	13	266	18.267	\$ 1,461.36	\$ 37,995
NONE	13	267	18.358	\$ 1,468.64	\$ 38,185
NONE	13	268	18.450	\$ 1,476.00	\$ 38,376
NONE	13	269	18.542	\$ 1,483.36	\$ 38,567
NONE	13	270	18.635	\$ 1,490.80	\$ 38,761
NONE	13	271	18.728	\$ 1,498.24	\$ 38,954
NONE	13	272	18.822	\$ 1,505.76	\$ 39,150
NONE	13	273	18.916	\$ 1,513.28	\$ 39,345
NONE	13	274	19.011	\$ 1,520.88	\$ 39,543
NONE	13	275	19.106	\$ 1,528.48	\$ 39,740
NONE	13	276	19.202	\$ 1,536.16	\$ 39,940
NONE	13	277	19.298	\$ 1,543.84	\$ 40,140
NONE	13	278	19.394	\$ 1,551.52	\$ 40,340
NONE	13	279	19.491	\$ 1,559.28	\$ 40,541
NONE	13	280	19.588	\$ 1,567.04	\$ 40,743
NONE	13	281	19.686	\$ 1,574.88	\$ 40,947
NONE	13	282	19.784	\$ 1,582.72	\$ 41,151
NONE	13	283	19.884	\$ 1,590.72	\$ 41,359
NONE	13	284	19.983	\$ 1,598.64	\$ 41,565
NONE	13	285	20.083	\$ 1,606.64	\$ 41,773
NONE	13	286	20.183	\$ 1,614.64	\$ 41,981
NONE	13	287	20.284	\$ 1,622.72	\$ 42,191
NONE	13	288	20.386	\$ 1,630.88	\$ 42,403
NONE	13	289	20.488	\$ 1,639.04	\$ 42,615
NONE	13	290	20.590	\$ 1,647.20	\$ 42,827
NONE	13	291	20.693	\$ 1,655.44	\$ 43,041
NONE	13	292	20.797	\$ 1,663.76	\$ 43,258
NONE	13	293	20.901	\$ 1,672.08	\$ 43,474
NONE	13	294	21.005	\$ 1,680.40	\$ 43,690
NONE	13	295	21.111	\$ 1,688.88	\$ 43,911
NONE	13	296	21.216	\$ 1,697.28	\$ 44,129

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	13	297	21.322	\$ 1,705.76	\$ 44,350
NONE	13	298	21.429	\$ 1,714.32	\$ 44,572
NONE	13	299	21.536	\$ 1,722.88	\$ 44,795
NONE	13	300	21.643	\$ 1,731.44	\$ 45,017
NONE	13	301	21.752	\$ 1,740.16	\$ 45,244
NONE	13	302	21.860	\$ 1,748.80	\$ 45,469
NONE	13	303	21.969	\$ 1,757.52	\$ 45,696
NONE	13	304	22.079	\$ 1,766.32	\$ 45,924
NONE	13	305	22.189	\$ 1,775.12	\$ 46,153
NONE	13	306	22.301	\$ 1,784.08	\$ 46,386
NONE	13	307	22.412	\$ 1,792.96	\$ 46,617
NONE	13	308	22.525	\$ 1,802.00	\$ 46,852
NONE	13	309	22.637	\$ 1,810.96	\$ 47,085
NONE	13	310	22.751	\$ 1,820.08	\$ 47,322
NONE	13	311	22.864	\$ 1,829.12	\$ 47,557
NONE	13	312	22.979	\$ 1,838.32	\$ 47,796
NONE	13	313	23.093	\$ 1,847.44	\$ 48,033
NONE	13	314	23.209	\$ 1,856.72	\$ 48,275
NONE	13	315	23.324	\$ 1,865.92	\$ 48,514
NONE	13	316	23.441	\$ 1,875.28	\$ 48,757
NONE	13	317	23.558	\$ 1,884.64	\$ 49,001
NONE	13	318	23.676	\$ 1,894.08	\$ 49,246
NONE	13	319	23.795	\$ 1,903.60	\$ 49,494
NONE	13	320	23.913	\$ 1,913.04	\$ 49,739
NONE	13	321	24.033	\$ 1,922.64	\$ 49,989
NONE	13	322L	24.153	\$ 1,932.24	\$ 50,238
NONE	13	323L	24.274	\$ 1,941.92	\$ 50,490
NONE	13	324L	24.396	\$ 1,951.68	\$ 50,744
NONE	14	242	16.207	\$ 1,296.56	\$ 33,711
NONE	14	243	16.287	\$ 1,302.96	\$ 33,877
NONE	14	244	16.369	\$ 1,309.52	\$ 34,048
NONE	14	245	16.451	\$ 1,316.08	\$ 34,218
NONE	14	246	16.533	\$ 1,322.64	\$ 34,389
NONE	14	247	16.616	\$ 1,329.28	\$ 34,561
NONE	14	248	16.698	\$ 1,335.84	\$ 34,732
NONE	14	249	16.782	\$ 1,342.56	\$ 34,907
NONE	14	250	16.866	\$ 1,349.28	\$ 35,081
NONE	14	251	16.950	\$ 1,356.00	\$ 35,256
NONE	14	252	17.035	\$ 1,362.80	\$ 35,433
NONE	14	253	17.120	\$ 1,369.60	\$ 35,610
NONE	14	254	17.206	\$ 1,376.48	\$ 35,788
NONE	14	255	17.291	\$ 1,383.28	\$ 35,965
NONE	14	256	17.378	\$ 1,390.24	\$ 36,146
NONE	14	257	17.465	\$ 1,397.20	\$ 36,327

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	14	258	17.552	\$ 1,404.16	\$ 36,508
NONE	14	259	17.640	\$ 1,411.20	\$ 36,691
NONE	14	260	17.728	\$ 1,418.24	\$ 36,874
NONE	14	261	17.817	\$ 1,425.36	\$ 37,059
NONE	14	262	17.906	\$ 1,432.48	\$ 37,244
NONE	14	263	17.996	\$ 1,439.68	\$ 37,432
NONE	14	264	18.086	\$ 1,446.88	\$ 37,619
NONE	14	265	18.176	\$ 1,454.08	\$ 37,806
NONE	14	266	18.267	\$ 1,461.36	\$ 37,995
NONE	14	267	18.358	\$ 1,468.64	\$ 38,185
NONE	14	268	18.450	\$ 1,476.00	\$ 38,376
NONE	14	269	18.542	\$ 1,483.36	\$ 38,567
NONE	14	270	18.635	\$ 1,490.80	\$ 38,761
NONE	14	271	18.728	\$ 1,498.24	\$ 38,954
NONE	14	272	18.822	\$ 1,505.76	\$ 39,150
NONE	14	273	18.916	\$ 1,513.28	\$ 39,345
NONE	14	274	19.011	\$ 1,520.88	\$ 39,543
NONE	14	275	19.106	\$ 1,528.48	\$ 39,740
NONE	14	276	19.202	\$ 1,536.16	\$ 39,940
NONE	14	277	19.298	\$ 1,543.84	\$ 40,140
NONE	14	278	19.394	\$ 1,551.52	\$ 40,340
NONE	14	279	19.491	\$ 1,559.28	\$ 40,541
NONE	14	280	19.588	\$ 1,567.04	\$ 40,743
NONE	14	281	19.686	\$ 1,574.88	\$ 40,947
NONE	14	282	19.784	\$ 1,582.72	\$ 41,151
NONE	14	283	19.884	\$ 1,590.72	\$ 41,359
NONE	14	284	19.983	\$ 1,598.64	\$ 41,565
NONE	14	285	20.083	\$ 1,606.64	\$ 41,773
NONE	14	286	20.183	\$ 1,614.64	\$ 41,981
NONE	14	287	20.284	\$ 1,622.72	\$ 42,191
NONE	14	288	20.386	\$ 1,630.88	\$ 42,403
NONE	14	289	20.488	\$ 1,639.04	\$ 42,615
NONE	14	290	20.590	\$ 1,647.20	\$ 42,827
NONE	14	291	20.693	\$ 1,655.44	\$ 43,041
NONE	14	292	20.797	\$ 1,663.76	\$ 43,258
NONE	14	293	20.901	\$ 1,672.08	\$ 43,474
NONE	14	294	21.005	\$ 1,680.40	\$ 43,690
NONE	14	295	21.111	\$ 1,688.88	\$ 43,911
NONE	14	296	21.216	\$ 1,697.28	\$ 44,129
NONE	14	297	21.322	\$ 1,705.76	\$ 44,350
NONE	14	298	21.429	\$ 1,714.32	\$ 44,572
NONE	14	299	21.536	\$ 1,722.88	\$ 44,795
NONE	14	300	21.643	\$ 1,731.44	\$ 45,017
NONE	14	301	21.752	\$ 1,740.16	\$ 45,244

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	14	302	21.860	\$ 1,748.80	\$ 45,469
NONE	14	303	21.969	\$ 1,757.52	\$ 45,696
NONE	14	304	22.079	\$ 1,766.32	\$ 45,924
NONE	14	305	22.189	\$ 1,775.12	\$ 46,153
NONE	14	306	22.301	\$ 1,784.08	\$ 46,386
NONE	14	307	22.412	\$ 1,792.96	\$ 46,617
NONE	14	308	22.525	\$ 1,802.00	\$ 46,852
NONE	14	309	22.637	\$ 1,810.96	\$ 47,085
NONE	14	310	22.751	\$ 1,820.08	\$ 47,322
NONE	14	311	22.864	\$ 1,829.12	\$ 47,557
NONE	14	312	22.979	\$ 1,838.32	\$ 47,796
NONE	14	313	23.093	\$ 1,847.44	\$ 48,033
NONE	14	314	23.209	\$ 1,856.72	\$ 48,275
NONE	14	315	23.324	\$ 1,865.92	\$ 48,514
NONE	14	316	23.441	\$ 1,875.28	\$ 48,757
NONE	14	317	23.558	\$ 1,884.64	\$ 49,001
NONE	14	318	23.676	\$ 1,894.08	\$ 49,246
NONE	14	319	23.795	\$ 1,903.60	\$ 49,494
NONE	14	320	23.913	\$ 1,913.04	\$ 49,739
NONE	14	321	24.033	\$ 1,922.64	\$ 49,989
NONE	14	322	24.153	\$ 1,932.24	\$ 50,238
NONE	14	323	24.274	\$ 1,941.92	\$ 50,490
NONE	14	324	24.396	\$ 1,951.68	\$ 50,744
NONE	14	325	24.518	\$ 1,961.44	\$ 50,997
NONE	14	326	24.640	\$ 1,971.20	\$ 51,251
NONE	14	327	24.763	\$ 1,981.04	\$ 51,507
NONE	14	328	24.887	\$ 1,990.96	\$ 51,765
NONE	14	329	25.011	\$ 2,000.88	\$ 52,023
NONE	14	330	25.136	\$ 2,010.88	\$ 52,283
NONE	14	331	25.262	\$ 2,020.96	\$ 52,545
NONE	14	332	25.389	\$ 2,031.12	\$ 52,809
NONE	14	333	25.515	\$ 2,041.20	\$ 53,071
NONE	14	334	25.643	\$ 2,051.44	\$ 53,337
NONE	14	335	25.771	\$ 2,061.68	\$ 53,604
NONE	14	336L	25.900	\$ 2,072.00	\$ 53,872
NONE	14	337L	26.030	\$ 2,082.40	\$ 54,142
NONE	14	338L	26.160	\$ 2,092.80	\$ 54,413
NONE	15	257	17.465	\$ 1,397.20	\$ 36,327
NONE	15	258	17.552	\$ 1,404.16	\$ 36,508
NONE	15	259	17.640	\$ 1,411.20	\$ 36,691
NONE	15	260	17.728	\$ 1,418.24	\$ 36,874
NONE	15	261	17.817	\$ 1,425.36	\$ 37,059
NONE	15	262	17.906	\$ 1,432.48	\$ 37,244
NONE	15	263	17.996	\$ 1,439.68	\$ 37,432

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	15	264	18.086	\$ 1,446.88	\$ 37,619
NONE	15	265	18.176	\$ 1,454.08	\$ 37,806
NONE	15	266	18.267	\$ 1,461.36	\$ 37,995
NONE	15	267	18.358	\$ 1,468.64	\$ 38,185
NONE	15	268	18.450	\$ 1,476.00	\$ 38,376
NONE	15	269	18.542	\$ 1,483.36	\$ 38,567
NONE	15	270	18.635	\$ 1,490.80	\$ 38,761
NONE	15	271	18.728	\$ 1,498.24	\$ 38,954
NONE	15	272	18.822	\$ 1,505.76	\$ 39,150
NONE	15	273	18.916	\$ 1,513.28	\$ 39,345
NONE	15	274	19.011	\$ 1,520.88	\$ 39,543
NONE	15	275	19.106	\$ 1,528.48	\$ 39,740
NONE	15	276	19.202	\$ 1,536.16	\$ 39,940
NONE	15	277	19.298	\$ 1,543.84	\$ 40,140
NONE	15	278	19.394	\$ 1,551.52	\$ 40,340
NONE	15	279	19.491	\$ 1,559.28	\$ 40,541
NONE	15	280	19.588	\$ 1,567.04	\$ 40,743
NONE	15	281	19.686	\$ 1,574.88	\$ 40,947
NONE	15	282	19.784	\$ 1,582.72	\$ 41,151
NONE	15	283	19.884	\$ 1,590.72	\$ 41,359
NONE	15	284	19.983	\$ 1,598.64	\$ 41,565
NONE	15	285	20.083	\$ 1,606.64	\$ 41,773
NONE	15	286	20.183	\$ 1,614.64	\$ 41,981
NONE	15	287	20.284	\$ 1,622.72	\$ 42,191
NONE	15	288	20.386	\$ 1,630.88	\$ 42,403
NONE	15	289	20.488	\$ 1,639.04	\$ 42,615
NONE	15	290	20.590	\$ 1,647.20	\$ 42,827
NONE	15	291	20.693	\$ 1,655.44	\$ 43,041
NONE	15	292	20.797	\$ 1,663.76	\$ 43,258
NONE	15	293	20.901	\$ 1,672.08	\$ 43,474
NONE	15	294	21.005	\$ 1,680.40	\$ 43,690
NONE	15	295	21.111	\$ 1,688.88	\$ 43,911
NONE	15	296	21.216	\$ 1,697.28	\$ 44,129
NONE	15	297	21.322	\$ 1,705.76	\$ 44,350
NONE	15	298	21.429	\$ 1,714.32	\$ 44,572
NONE	15	299	21.536	\$ 1,722.88	\$ 44,795
NONE	15	300	21.643	\$ 1,731.44	\$ 45,017
NONE	15	301	21.752	\$ 1,740.16	\$ 45,244
NONE	15	302	21.860	\$ 1,748.80	\$ 45,469
NONE	15	303	21.969	\$ 1,757.52	\$ 45,696
NONE	15	304	22.079	\$ 1,766.32	\$ 45,924
NONE	15	305	22.189	\$ 1,775.12	\$ 46,153
NONE	15	306	22.301	\$ 1,784.08	\$ 46,386
NONE	15	307	22.412	\$ 1,792.96	\$ 46,617

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	15	308	22.525	\$ 1,802.00	\$ 46,852
NONE	15	309	22.637	\$ 1,810.96	\$ 47,085
NONE	15	310	22.751	\$ 1,820.08	\$ 47,322
NONE	15	311	22.864	\$ 1,829.12	\$ 47,557
NONE	15	312	22.979	\$ 1,838.32	\$ 47,796
NONE	15	313	23.093	\$ 1,847.44	\$ 48,033
NONE	15	314	23.209	\$ 1,856.72	\$ 48,275
NONE	15	315	23.324	\$ 1,865.92	\$ 48,514
NONE	15	316	23.441	\$ 1,875.28	\$ 48,757
NONE	15	317	23.558	\$ 1,884.64	\$ 49,001
NONE	15	318	23.676	\$ 1,894.08	\$ 49,246
NONE	15	319	23.795	\$ 1,903.60	\$ 49,494
NONE	15	320	23.913	\$ 1,913.04	\$ 49,739
NONE	15	321	24.033	\$ 1,922.64	\$ 49,989
NONE	15	322	24.153	\$ 1,932.24	\$ 50,238
NONE	15	323	24.274	\$ 1,941.92	\$ 50,490
NONE	15	324	24.396	\$ 1,951.68	\$ 50,744
NONE	15	325	24.518	\$ 1,961.44	\$ 50,997
NONE	15	326	24.640	\$ 1,971.20	\$ 51,251
NONE	15	327	24.763	\$ 1,981.04	\$ 51,507
NONE	15	328	24.887	\$ 1,990.96	\$ 51,765
NONE	15	329	25.011	\$ 2,000.88	\$ 52,023
NONE	15	330	25.136	\$ 2,010.88	\$ 52,283
NONE	15	331	25.262	\$ 2,020.96	\$ 52,545
NONE	15	332	25.389	\$ 2,031.12	\$ 52,809
NONE	15	333	25.515	\$ 2,041.20	\$ 53,071
NONE	15	334	25.643	\$ 2,051.44	\$ 53,337
NONE	15	335	25.771	\$ 2,061.68	\$ 53,604
NONE	15	336	25.900	\$ 2,072.00	\$ 53,872
NONE	15	337	26.030	\$ 2,082.40	\$ 54,142
NONE	15	338	26.160	\$ 2,092.80	\$ 54,413
NONE	15	339	26.291	\$ 2,103.28	\$ 54,685
NONE	15	340	26.422	\$ 2,113.76	\$ 54,958
NONE	15	341	26.554	\$ 2,124.32	\$ 55,232
NONE	15	342	26.687	\$ 2,134.96	\$ 55,509
NONE	15	343	26.821	\$ 2,145.68	\$ 55,788
NONE	15	344	26.955	\$ 2,156.40	\$ 56,066
NONE	15	345	27.090	\$ 2,167.20	\$ 56,347
NONE	15	346	27.225	\$ 2,178.00	\$ 56,628
NONE	15	347	27.361	\$ 2,188.88	\$ 56,911
NONE	15	348	27.498	\$ 2,199.84	\$ 57,196
NONE	15	349	27.635	\$ 2,210.80	\$ 57,481
NONE	15	350	27.773	\$ 2,221.84	\$ 57,768
NONE	15	351L	27.912	\$ 2,232.96	\$ 58,057

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	15	352L	28.051	\$ 2,244.08	\$ 58,346
NONE	15	354L	28.191	\$ 2,255.28	\$ 58,637
NONE	16	271	18.728	\$ 1,498.24	\$ 38,954
NONE	16	272	18.822	\$ 1,505.76	\$ 39,150
NONE	16	273	18.916	\$ 1,513.28	\$ 39,345
NONE	16	274	19.011	\$ 1,520.88	\$ 39,543
NONE	16	275	19.106	\$ 1,528.48	\$ 39,740
NONE	16	276	19.202	\$ 1,536.16	\$ 39,940
NONE	16	277	19.298	\$ 1,543.84	\$ 40,140
NONE	16	278	19.394	\$ 1,551.52	\$ 40,340
NONE	16	279	19.491	\$ 1,559.28	\$ 40,541
NONE	16	280	19.588	\$ 1,567.04	\$ 40,743
NONE	16	281	19.686	\$ 1,574.88	\$ 40,947
NONE	16	282	19.784	\$ 1,582.72	\$ 41,151
NONE	16	283	19.884	\$ 1,590.72	\$ 41,359
NONE	16	284	19.983	\$ 1,598.64	\$ 41,565
NONE	16	285	20.083	\$ 1,606.64	\$ 41,773
NONE	16	286	20.183	\$ 1,614.64	\$ 41,981
NONE	16	287	20.284	\$ 1,622.72	\$ 42,191
NONE	16	288	20.386	\$ 1,630.88	\$ 42,403
NONE	16	289	20.488	\$ 1,639.04	\$ 42,615
NONE	16	290	20.590	\$ 1,647.20	\$ 42,827
NONE	16	291	20.693	\$ 1,655.44	\$ 43,041
NONE	16	292	20.797	\$ 1,663.76	\$ 43,258
NONE	16	293	20.901	\$ 1,672.08	\$ 43,474
NONE	16	294	21.005	\$ 1,680.40	\$ 43,690
NONE	16	295	21.111	\$ 1,688.88	\$ 43,911
NONE	16	296	21.216	\$ 1,697.28	\$ 44,129
NONE	16	297	21.322	\$ 1,705.76	\$ 44,350
NONE	16	298	21.429	\$ 1,714.32	\$ 44,572
NONE	16	299	21.536	\$ 1,722.88	\$ 44,795
NONE	16	300	21.643	\$ 1,731.44	\$ 45,017
NONE	16	301	21.752	\$ 1,740.16	\$ 45,244
NONE	16	302	21.860	\$ 1,748.80	\$ 45,469
NONE	16	303	21.969	\$ 1,757.52	\$ 45,696
NONE	16	304	22.079	\$ 1,766.32	\$ 45,924
NONE	16	305	22.189	\$ 1,775.12	\$ 46,153
NONE	16	306	22.301	\$ 1,784.08	\$ 46,386
NONE	16	307	22.412	\$ 1,792.96	\$ 46,617
NONE	16	308	22.525	\$ 1,802.00	\$ 46,852
NONE	16	309	22.637	\$ 1,810.96	\$ 47,085
NONE	16	310	22.751	\$ 1,820.08	\$ 47,322
NONE	16	311	22.864	\$ 1,829.12	\$ 47,557
NONE	16	312	22.979	\$ 1,838.32	\$ 47,796

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	16	313	23.093	\$ 1,847.44	\$ 48,033
NONE	16	314	23.209	\$ 1,856.72	\$ 48,275
NONE	16	315	23.324	\$ 1,865.92	\$ 48,514
NONE	16	316	23.441	\$ 1,875.28	\$ 48,757
NONE	16	317	23.558	\$ 1,884.64	\$ 49,001
NONE	16	318	23.676	\$ 1,894.08	\$ 49,246
NONE	16	319	23.795	\$ 1,903.60	\$ 49,494
NONE	16	320	23.913	\$ 1,913.04	\$ 49,739
NONE	16	321	24.033	\$ 1,922.64	\$ 49,989
NONE	16	322	24.153	\$ 1,932.24	\$ 50,238
NONE	16	323	24.274	\$ 1,941.92	\$ 50,490
NONE	16	324	24.396	\$ 1,951.68	\$ 50,744
NONE	16	325	24.518	\$ 1,961.44	\$ 50,997
NONE	16	326	24.640	\$ 1,971.20	\$ 51,251
NONE	16	327	24.763	\$ 1,981.04	\$ 51,507
NONE	16	328	24.887	\$ 1,990.96	\$ 51,765
NONE	16	329	25.011	\$ 2,000.88	\$ 52,023
NONE	16	330	25.136	\$ 2,010.88	\$ 52,283
NONE	16	331	25.262	\$ 2,020.96	\$ 52,545
NONE	16	332	25.389	\$ 2,031.12	\$ 52,809
NONE	16	333	25.515	\$ 2,041.20	\$ 53,071
NONE	16	334	25.643	\$ 2,051.44	\$ 53,337
NONE	16	335	25.771	\$ 2,061.68	\$ 53,604
NONE	16	336	25.900	\$ 2,072.00	\$ 53,872
NONE	16	337	26.030	\$ 2,082.40	\$ 54,142
NONE	16	338	26.160	\$ 2,092.80	\$ 54,413
NONE	16	339	26.291	\$ 2,103.28	\$ 54,685
NONE	16	340	26.422	\$ 2,113.76	\$ 54,958
NONE	16	341	26.554	\$ 2,124.32	\$ 55,232
NONE	16	342	26.687	\$ 2,134.96	\$ 55,509
NONE	16	343	26.821	\$ 2,145.68	\$ 55,788
NONE	16	344	26.955	\$ 2,156.40	\$ 56,066
NONE	16	345	27.090	\$ 2,167.20	\$ 56,347
NONE	16	346	27.225	\$ 2,178.00	\$ 56,628
NONE	16	347	27.361	\$ 2,188.88	\$ 56,911
NONE	16	348	27.498	\$ 2,199.84	\$ 57,196
NONE	16	349	27.635	\$ 2,210.80	\$ 57,481
NONE	16	350	27.773	\$ 2,221.84	\$ 57,768
NONE	16	351	27.912	\$ 2,232.96	\$ 58,057
NONE	16	352	28.051	\$ 2,244.08	\$ 58,346
NONE	16	353	28.191	\$ 2,255.28	\$ 58,637
NONE	16	354	28.332	\$ 2,266.56	\$ 58,931
NONE	16	355	28.475	\$ 2,278.00	\$ 59,228
NONE	16	356	28.617	\$ 2,289.36	\$ 59,523

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	16	357	28.760	\$ 2,300.80	\$ 59,821
NONE	16	358	28.904	\$ 2,312.32	\$ 60,120
NONE	16	359	29.048	\$ 2,323.84	\$ 60,420
NONE	16	360	29.193	\$ 2,335.44	\$ 60,721
NONE	16	361	29.340	\$ 2,347.20	\$ 61,027
NONE	16	362	29.486	\$ 2,358.88	\$ 61,331
NONE	16	363	29.633	\$ 2,370.64	\$ 61,637
NONE	16	364	29.781	\$ 2,382.48	\$ 61,944
NONE	16	365L	29.931	\$ 2,394.48	\$ 62,256
NONE	16	366L	30.080	\$ 2,406.40	\$ 62,566
NONE	16	367L	30.230	\$ 2,418.40	\$ 62,878
NONE	17	285	20.083	\$ 1,606.64	\$ 41,773
NONE	17	286	20.183	\$ 1,614.64	\$ 41,981
NONE	17	287	20.284	\$ 1,622.72	\$ 42,191
NONE	17	288	20.386	\$ 1,630.88	\$ 42,403
NONE	17	289	20.488	\$ 1,639.04	\$ 42,615
NONE	17	290	20.590	\$ 1,647.20	\$ 42,827
NONE	17	291	20.693	\$ 1,655.44	\$ 43,041
NONE	17	292	20.797	\$ 1,663.76	\$ 43,258
NONE	17	293	20.901	\$ 1,672.08	\$ 43,474
NONE	17	294	21.005	\$ 1,680.40	\$ 43,690
NONE	17	295	21.111	\$ 1,688.88	\$ 43,911
NONE	17	296	21.216	\$ 1,697.28	\$ 44,129
NONE	17	297	21.322	\$ 1,705.76	\$ 44,350
NONE	17	298	21.429	\$ 1,714.32	\$ 44,572
NONE	17	299	21.536	\$ 1,722.88	\$ 44,795
NONE	17	300	21.643	\$ 1,731.44	\$ 45,017
NONE	17	301	21.752	\$ 1,740.16	\$ 45,244
NONE	17	302	21.860	\$ 1,748.80	\$ 45,469
NONE	17	303	21.969	\$ 1,757.52	\$ 45,696
NONE	17	304	22.079	\$ 1,766.32	\$ 45,924
NONE	17	305	22.189	\$ 1,775.12	\$ 46,153
NONE	17	306	22.301	\$ 1,784.08	\$ 46,386
NONE	17	307	22.412	\$ 1,792.96	\$ 46,617
NONE	17	308	22.525	\$ 1,802.00	\$ 46,852
NONE	17	309	22.637	\$ 1,810.96	\$ 47,085
NONE	17	310	22.751	\$ 1,820.08	\$ 47,322
NONE	17	311	22.864	\$ 1,829.12	\$ 47,557
NONE	17	312	22.979	\$ 1,838.32	\$ 47,796
NONE	17	313	23.093	\$ 1,847.44	\$ 48,033
NONE	17	314	23.209	\$ 1,856.72	\$ 48,275
NONE	17	315	23.324	\$ 1,865.92	\$ 48,514
NONE	17	316	23.441	\$ 1,875.28	\$ 48,757
NONE	17	317	23.558	\$ 1,884.64	\$ 49,001

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	17	318	23.676	\$ 1,894.08	\$ 49,246
NONE	17	319	23.795	\$ 1,903.60	\$ 49,494
NONE	17	320	23.913	\$ 1,913.04	\$ 49,739
NONE	17	321	24.033	\$ 1,922.64	\$ 49,989
NONE	17	322	24.153	\$ 1,932.24	\$ 50,238
NONE	17	323	24.274	\$ 1,941.92	\$ 50,490
NONE	17	324	24.396	\$ 1,951.68	\$ 50,744
NONE	17	325	24.518	\$ 1,961.44	\$ 50,997
NONE	17	326	24.640	\$ 1,971.20	\$ 51,251
NONE	17	327	24.763	\$ 1,981.04	\$ 51,507
NONE	17	328	24.887	\$ 1,990.96	\$ 51,765
NONE	17	329	25.011	\$ 2,000.88	\$ 52,023
NONE	17	330	25.136	\$ 2,010.88	\$ 52,283
NONE	17	331	25.262	\$ 2,020.96	\$ 52,545
NONE	17	332	25.389	\$ 2,031.12	\$ 52,809
NONE	17	333	25.515	\$ 2,041.20	\$ 53,071
NONE	17	334	25.643	\$ 2,051.44	\$ 53,337
NONE	17	335	25.771	\$ 2,061.68	\$ 53,604
NONE	17	336	25.900	\$ 2,072.00	\$ 53,872
NONE	17	337	26.030	\$ 2,082.40	\$ 54,142
NONE	17	338	26.160	\$ 2,092.80	\$ 54,413
NONE	17	339	26.291	\$ 2,103.28	\$ 54,685
NONE	17	340	26.422	\$ 2,113.76	\$ 54,958
NONE	17	341	26.554	\$ 2,124.32	\$ 55,232
NONE	17	342	26.687	\$ 2,134.96	\$ 55,509
NONE	17	343	26.821	\$ 2,145.68	\$ 55,788
NONE	17	344	26.955	\$ 2,156.40	\$ 56,066
NONE	17	345	27.090	\$ 2,167.20	\$ 56,347
NONE	17	346	27.225	\$ 2,178.00	\$ 56,628
NONE	17	347	27.361	\$ 2,188.88	\$ 56,911
NONE	17	348	27.498	\$ 2,199.84	\$ 57,196
NONE	17	349	27.635	\$ 2,210.80	\$ 57,481
NONE	17	350	27.773	\$ 2,221.84	\$ 57,768
NONE	17	351	27.912	\$ 2,232.96	\$ 58,057
NONE	17	352	28.051	\$ 2,244.08	\$ 58,346
NONE	17	353	28.191	\$ 2,255.28	\$ 58,637
NONE	17	354	28.332	\$ 2,266.56	\$ 58,931
NONE	17	355	28.475	\$ 2,278.00	\$ 59,228
NONE	17	356	28.617	\$ 2,289.36	\$ 59,523
NONE	17	357	28.760	\$ 2,300.80	\$ 59,821
NONE	17	358	28.904	\$ 2,312.32	\$ 60,120
NONE	17	359	29.048	\$ 2,323.84	\$ 60,420
NONE	17	360	29.193	\$ 2,335.44	\$ 60,721
NONE	17	361	29.340	\$ 2,347.20	\$ 61,027

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	17	362	29.486	\$ 2,358.88	\$ 61,331
NONE	17	363	29.633	\$ 2,370.64	\$ 61,637
NONE	17	364	29.781	\$ 2,382.48	\$ 61,944
NONE	17	365	29.931	\$ 2,394.48	\$ 62,256
NONE	17	366	30.080	\$ 2,406.40	\$ 62,566
NONE	17	367	30.230	\$ 2,418.40	\$ 62,878
NONE	17	368	30.382	\$ 2,430.56	\$ 63,195
NONE	17	369	30.534	\$ 2,442.72	\$ 63,511
NONE	17	370	30.686	\$ 2,454.88	\$ 63,827
NONE	17	371	30.840	\$ 2,467.20	\$ 64,147
NONE	17	372	30.994	\$ 2,479.52	\$ 64,468
NONE	17	373	31.149	\$ 2,491.92	\$ 64,790
NONE	17	374	31.305	\$ 2,504.40	\$ 65,114
NONE	17	375	31.461	\$ 2,516.88	\$ 65,439
NONE	17	376	31.619	\$ 2,529.52	\$ 65,768
NONE	17	377	31.777	\$ 2,542.16	\$ 66,096
NONE	17	378	31.936	\$ 2,554.88	\$ 66,427
NONE	17	379L	32.095	\$ 2,567.60	\$ 66,758
NONE	17	380L	32.256	\$ 2,580.48	\$ 67,092
NONE	17	381L	32.417	\$ 2,593.36	\$ 67,427
NONE	18	299	21.536	\$ 1,722.88	\$ 44,795
NONE	18	300	21.643	\$ 1,731.44	\$ 45,017
NONE	18	301	21.752	\$ 1,740.16	\$ 45,244
NONE	18	302	21.860	\$ 1,748.80	\$ 45,469
NONE	18	303	21.969	\$ 1,757.52	\$ 45,696
NONE	18	304	22.079	\$ 1,766.32	\$ 45,924
NONE	18	305	22.189	\$ 1,775.12	\$ 46,153
NONE	18	306	22.301	\$ 1,784.08	\$ 46,386
NONE	18	307	22.412	\$ 1,792.96	\$ 46,617
NONE	18	308	22.525	\$ 1,802.00	\$ 46,852
NONE	18	309	22.637	\$ 1,810.96	\$ 47,085
NONE	18	310	22.751	\$ 1,820.08	\$ 47,322
NONE	18	311	22.864	\$ 1,829.12	\$ 47,557
NONE	18	312	22.979	\$ 1,838.32	\$ 47,796
NONE	18	313	23.093	\$ 1,847.44	\$ 48,033
NONE	18	314	23.209	\$ 1,856.72	\$ 48,275
NONE	18	315	23.324	\$ 1,865.92	\$ 48,514
NONE	18	316	23.441	\$ 1,875.28	\$ 48,757
NONE	18	317	23.558	\$ 1,884.64	\$ 49,001
NONE	18	318	23.676	\$ 1,894.08	\$ 49,246
NONE	18	319	23.795	\$ 1,903.60	\$ 49,494
NONE	18	320	23.913	\$ 1,913.04	\$ 49,739
NONE	18	321	24.033	\$ 1,922.64	\$ 49,989
NONE	18	322	24.153	\$ 1,932.24	\$ 50,238

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	18	323	24.274	\$ 1,941.92	\$ 50,490
NONE	18	324	24.396	\$ 1,951.68	\$ 50,744
NONE	18	325	24.518	\$ 1,961.44	\$ 50,997
NONE	18	326	24.640	\$ 1,971.20	\$ 51,251
NONE	18	327	24.763	\$ 1,981.04	\$ 51,507
NONE	18	328	24.887	\$ 1,990.96	\$ 51,765
NONE	18	329	25.011	\$ 2,000.88	\$ 52,023
NONE	18	330	25.136	\$ 2,010.88	\$ 52,283
NONE	18	331	25.262	\$ 2,020.96	\$ 52,545
NONE	18	332	25.389	\$ 2,031.12	\$ 52,809
NONE	18	333	25.515	\$ 2,041.20	\$ 53,071
NONE	18	334	25.643	\$ 2,051.44	\$ 53,337
NONE	18	335	25.771	\$ 2,061.68	\$ 53,604
NONE	18	336	25.900	\$ 2,072.00	\$ 53,872
NONE	18	337	26.030	\$ 2,082.40	\$ 54,142
NONE	18	338	26.160	\$ 2,092.80	\$ 54,413
NONE	18	339	26.291	\$ 2,103.28	\$ 54,685
NONE	18	340	26.422	\$ 2,113.76	\$ 54,958
NONE	18	341	26.554	\$ 2,124.32	\$ 55,232
NONE	18	342	26.687	\$ 2,134.96	\$ 55,509
NONE	18	343	26.821	\$ 2,145.68	\$ 55,788
NONE	18	344	26.955	\$ 2,156.40	\$ 56,066
NONE	18	345	27.090	\$ 2,167.20	\$ 56,347
NONE	18	346	27.225	\$ 2,178.00	\$ 56,628
NONE	18	347	27.361	\$ 2,188.88	\$ 56,911
NONE	18	348	27.498	\$ 2,199.84	\$ 57,196
NONE	18	349	27.635	\$ 2,210.80	\$ 57,481
NONE	18	350	27.773	\$ 2,221.84	\$ 57,768
NONE	18	351	27.912	\$ 2,232.96	\$ 58,057
NONE	18	352	28.051	\$ 2,244.08	\$ 58,346
NONE	18	353	28.191	\$ 2,255.28	\$ 58,637
NONE	18	354	28.332	\$ 2,266.56	\$ 58,931
NONE	18	355	28.475	\$ 2,278.00	\$ 59,228
NONE	18	356	28.617	\$ 2,289.36	\$ 59,523
NONE	18	357	28.760	\$ 2,300.80	\$ 59,821
NONE	18	358	28.904	\$ 2,312.32	\$ 60,120
NONE	18	359	29.048	\$ 2,323.84	\$ 60,420
NONE	18	360	29.193	\$ 2,335.44	\$ 60,721
NONE	18	361	29.340	\$ 2,347.20	\$ 61,027
NONE	18	362	29.486	\$ 2,358.88	\$ 61,331
NONE	18	363	29.633	\$ 2,370.64	\$ 61,637
NONE	18	364	29.781	\$ 2,382.48	\$ 61,944
NONE	18	365	29.931	\$ 2,394.48	\$ 62,256
NONE	18	366	30.080	\$ 2,406.40	\$ 62,566

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	18	367	30.230	\$ 2,418.40	\$ 62,878
NONE	18	368	30.382	\$ 2,430.56	\$ 63,195
NONE	18	369	30.534	\$ 2,442.72	\$ 63,511
NONE	18	370	30.686	\$ 2,454.88	\$ 63,827
NONE	18	371	30.840	\$ 2,467.20	\$ 64,147
NONE	18	372	30.994	\$ 2,479.52	\$ 64,468
NONE	18	373	31.149	\$ 2,491.92	\$ 64,790
NONE	18	374	31.305	\$ 2,504.40	\$ 65,114
NONE	18	375	31.461	\$ 2,516.88	\$ 65,439
NONE	18	376	31.619	\$ 2,529.52	\$ 65,768
NONE	18	377	31.777	\$ 2,542.16	\$ 66,096
NONE	18	378	31.936	\$ 2,554.88	\$ 66,427
NONE	18	379	32.095	\$ 2,567.60	\$ 66,758
NONE	18	380	32.256	\$ 2,580.48	\$ 67,092
NONE	18	381	32.417	\$ 2,593.36	\$ 67,427
NONE	18	382	32.580	\$ 2,606.40	\$ 67,766
NONE	18	383	32.742	\$ 2,619.36	\$ 68,103
NONE	18	384	32.906	\$ 2,632.48	\$ 68,444
NONE	18	385	33.071	\$ 2,645.68	\$ 68,788
NONE	18	386	33.236	\$ 2,658.88	\$ 69,131
NONE	18	387	33.403	\$ 2,672.24	\$ 69,478
NONE	18	388	33.570	\$ 2,685.60	\$ 69,826
NONE	18	389	33.737	\$ 2,698.96	\$ 70,173
NONE	18	390	33.906	\$ 2,712.48	\$ 70,524
NONE	18	391	34.076	\$ 2,726.08	\$ 70,878
NONE	18	392	34.247	\$ 2,739.76	\$ 71,234
NONE	18	393L	34.417	\$ 2,753.36	\$ 71,587
NONE	18	394L	34.589	\$ 2,767.12	\$ 71,945
NONE	18	395L	34.762	\$ 2,780.96	\$ 72,305
NONE	19	317	23.558	\$ 1,884.64	\$ 49,001
NONE	19	318	23.676	\$ 1,894.08	\$ 49,246
NONE	19	319	23.795	\$ 1,903.60	\$ 49,494
NONE	19	320	23.913	\$ 1,913.04	\$ 49,739
NONE	19	321	24.033	\$ 1,922.64	\$ 49,989
NONE	19	322	24.153	\$ 1,932.24	\$ 50,238
NONE	19	323	24.274	\$ 1,941.92	\$ 50,490
NONE	19	324	24.396	\$ 1,951.68	\$ 50,744
NONE	19	325	24.518	\$ 1,961.44	\$ 50,997
NONE	19	326	24.640	\$ 1,971.20	\$ 51,251
NONE	19	327	24.763	\$ 1,981.04	\$ 51,507
NONE	19	328	24.887	\$ 1,990.96	\$ 51,765
NONE	19	329	25.011	\$ 2,000.88	\$ 52,023
NONE	19	330	25.136	\$ 2,010.88	\$ 52,283
NONE	19	331	25.262	\$ 2,020.96	\$ 52,545

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	19	332	25.389	\$ 2,031.12	\$ 52,809
NONE	19	333	25.515	\$ 2,041.20	\$ 53,071
NONE	19	334	25.643	\$ 2,051.44	\$ 53,337
NONE	19	335	25.771	\$ 2,061.68	\$ 53,604
NONE	19	336	25.900	\$ 2,072.00	\$ 53,872
NONE	19	337	26.030	\$ 2,082.40	\$ 54,142
NONE	19	338	26.160	\$ 2,092.80	\$ 54,413
NONE	19	339	26.291	\$ 2,103.28	\$ 54,685
NONE	19	340	26.422	\$ 2,113.76	\$ 54,958
NONE	19	341	26.554	\$ 2,124.32	\$ 55,232
NONE	19	342	26.687	\$ 2,134.96	\$ 55,509
NONE	19	343	26.821	\$ 2,145.68	\$ 55,788
NONE	19	344	26.955	\$ 2,156.40	\$ 56,066
NONE	19	345	27.090	\$ 2,167.20	\$ 56,347
NONE	19	346	27.225	\$ 2,178.00	\$ 56,628
NONE	19	347	27.361	\$ 2,188.88	\$ 56,911
NONE	19	348	27.498	\$ 2,199.84	\$ 57,196
NONE	19	349	27.635	\$ 2,210.80	\$ 57,481
NONE	19	350	27.773	\$ 2,221.84	\$ 57,768
NONE	19	351	27.912	\$ 2,232.96	\$ 58,057
NONE	19	352	28.051	\$ 2,244.08	\$ 58,346
NONE	19	353	28.191	\$ 2,255.28	\$ 58,637
NONE	19	354	28.332	\$ 2,266.56	\$ 58,931
NONE	19	355	28.475	\$ 2,278.00	\$ 59,228
NONE	19	356	28.617	\$ 2,289.36	\$ 59,523
NONE	19	357	28.760	\$ 2,300.80	\$ 59,821
NONE	19	358	28.904	\$ 2,312.32	\$ 60,120
NONE	19	359	29.048	\$ 2,323.84	\$ 60,420
NONE	19	360	29.193	\$ 2,335.44	\$ 60,721
NONE	19	361	29.340	\$ 2,347.20	\$ 61,027
NONE	19	362	29.486	\$ 2,358.88	\$ 61,331
NONE	19	363	29.633	\$ 2,370.64	\$ 61,637
NONE	19	364	29.781	\$ 2,382.48	\$ 61,944
NONE	19	365	29.931	\$ 2,394.48	\$ 62,256
NONE	19	366	30.080	\$ 2,406.40	\$ 62,566
NONE	19	367	30.230	\$ 2,418.40	\$ 62,878
NONE	19	368	30.382	\$ 2,430.56	\$ 63,195
NONE	19	369	30.534	\$ 2,442.72	\$ 63,511
NONE	19	370	30.686	\$ 2,454.88	\$ 63,827
NONE	19	371	30.840	\$ 2,467.20	\$ 64,147
NONE	19	372	30.994	\$ 2,479.52	\$ 64,468
NONE	19	373	31.149	\$ 2,491.92	\$ 64,790
NONE	19	374	31.305	\$ 2,504.40	\$ 65,114
NONE	19	375	31.461	\$ 2,516.88	\$ 65,439

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	19	376	31.619	\$ 2,529.52	\$ 65,768
NONE	19	377	31.777	\$ 2,542.16	\$ 66,096
NONE	19	378	31.936	\$ 2,554.88	\$ 66,427
NONE	19	379	32.095	\$ 2,567.60	\$ 66,758
NONE	19	380	32.256	\$ 2,580.48	\$ 67,092
NONE	19	381	32.417	\$ 2,593.36	\$ 67,427
NONE	19	382	32.580	\$ 2,606.40	\$ 67,766
NONE	19	383	32.742	\$ 2,619.36	\$ 68,103
NONE	19	384	32.906	\$ 2,632.48	\$ 68,444
NONE	19	385	33.071	\$ 2,645.68	\$ 68,788
NONE	19	386	33.236	\$ 2,658.88	\$ 69,131
NONE	19	387	33.403	\$ 2,672.24	\$ 69,478
NONE	19	388	33.570	\$ 2,685.60	\$ 69,826
NONE	19	389	33.737	\$ 2,698.96	\$ 70,173
NONE	19	390	33.906	\$ 2,712.48	\$ 70,524
NONE	19	391	34.076	\$ 2,726.08	\$ 70,878
NONE	19	392	34.247	\$ 2,739.76	\$ 71,234
NONE	19	393	34.417	\$ 2,753.36	\$ 71,587
NONE	19	394	34.589	\$ 2,767.12	\$ 71,945
NONE	19	395	34.762	\$ 2,780.96	\$ 72,305
NONE	19	396	34.936	\$ 2,794.88	\$ 72,667
NONE	19	397	35.111	\$ 2,808.88	\$ 73,031
NONE	19	398	35.286	\$ 2,822.88	\$ 73,395
NONE	19	399	35.463	\$ 2,837.04	\$ 73,763
NONE	19	400	35.640	\$ 2,851.20	\$ 74,131
NONE	19	401	35.818	\$ 2,865.44	\$ 74,501
NONE	19	402	35.997	\$ 2,879.76	\$ 74,874
NONE	19	403	36.177	\$ 2,894.16	\$ 75,248
NONE	19	404	36.358	\$ 2,908.64	\$ 75,625
NONE	19	405	36.540	\$ 2,923.20	\$ 76,003
NONE	19	406	36.723	\$ 2,937.84	\$ 76,384
NONE	19	407	36.907	\$ 2,952.56	\$ 76,767
NONE	19	408	37.091	\$ 2,967.28	\$ 77,149
NONE	19	409	37.276	\$ 2,982.08	\$ 77,534
NONE	19	410	37.462	\$ 2,996.96	\$ 77,921
NONE	19	411L	37.649	\$ 3,011.92	\$ 78,310
NONE	19	412L	37.838	\$ 3,027.04	\$ 78,703
NONE	19	413L	38.027	\$ 3,042.16	\$ 79,096
NONE	20	336	25.900	\$ 2,072.00	\$ 53,872
NONE	20	337	26.030	\$ 2,082.40	\$ 54,142
NONE	20	338	26.160	\$ 2,092.80	\$ 54,413
NONE	20	339	26.291	\$ 2,103.28	\$ 54,685
NONE	20	340	26.422	\$ 2,113.76	\$ 54,958
NONE	20	341	26.554	\$ 2,124.32	\$ 55,232

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	20	342	26.687	\$ 2,134.96	\$ 55,509
NONE	20	343	26.821	\$ 2,145.68	\$ 55,788
NONE	20	344	26.955	\$ 2,156.40	\$ 56,066
NONE	20	345	27.090	\$ 2,167.20	\$ 56,347
NONE	20	346	27.225	\$ 2,178.00	\$ 56,628
NONE	20	347	27.361	\$ 2,188.88	\$ 56,911
NONE	20	348	27.498	\$ 2,199.84	\$ 57,196
NONE	20	349	27.635	\$ 2,210.80	\$ 57,481
NONE	20	350	27.773	\$ 2,221.84	\$ 57,768
NONE	20	351	27.912	\$ 2,232.96	\$ 58,057
NONE	20	352	28.051	\$ 2,244.08	\$ 58,346
NONE	20	353	28.191	\$ 2,255.28	\$ 58,637
NONE	20	354	28.332	\$ 2,266.56	\$ 58,931
NONE	20	355	28.475	\$ 2,278.00	\$ 59,228
NONE	20	356	28.617	\$ 2,289.36	\$ 59,523
NONE	20	357	28.760	\$ 2,300.80	\$ 59,821
NONE	20	358	28.904	\$ 2,312.32	\$ 60,120
NONE	20	359	29.048	\$ 2,323.84	\$ 60,420
NONE	20	360	29.193	\$ 2,335.44	\$ 60,721
NONE	20	361	29.340	\$ 2,347.20	\$ 61,027
NONE	20	362	29.486	\$ 2,358.88	\$ 61,331
NONE	20	363	29.633	\$ 2,370.64	\$ 61,637
NONE	20	364	29.781	\$ 2,382.48	\$ 61,944
NONE	20	365	29.931	\$ 2,394.48	\$ 62,256
NONE	20	366	30.080	\$ 2,406.40	\$ 62,566
NONE	20	367	30.230	\$ 2,418.40	\$ 62,878
NONE	20	368	30.382	\$ 2,430.56	\$ 63,195
NONE	20	369	30.534	\$ 2,442.72	\$ 63,511
NONE	20	370	30.686	\$ 2,454.88	\$ 63,827
NONE	20	371	30.840	\$ 2,467.20	\$ 64,147
NONE	20	372	30.994	\$ 2,479.52	\$ 64,468
NONE	20	373	31.149	\$ 2,491.92	\$ 64,790
NONE	20	374	31.305	\$ 2,504.40	\$ 65,114
NONE	20	375	31.461	\$ 2,516.88	\$ 65,439
NONE	20	376	31.619	\$ 2,529.52	\$ 65,768
NONE	20	377	31.777	\$ 2,542.16	\$ 66,096
NONE	20	378	31.936	\$ 2,554.88	\$ 66,427
NONE	20	379	32.095	\$ 2,567.60	\$ 66,758
NONE	20	380	32.256	\$ 2,580.48	\$ 67,092
NONE	20	381	32.417	\$ 2,593.36	\$ 67,427
NONE	20	382	32.580	\$ 2,606.40	\$ 67,766
NONE	20	383	32.742	\$ 2,619.36	\$ 68,103
NONE	20	384	32.906	\$ 2,632.48	\$ 68,444
NONE	20	385	33.071	\$ 2,645.68	\$ 68,788

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	20	386	33.236	\$ 2,658.88	\$ 69,131
NONE	20	387	33.403	\$ 2,672.24	\$ 69,478
NONE	20	388	33.570	\$ 2,685.60	\$ 69,826
NONE	20	389	33.737	\$ 2,698.96	\$ 70,173
NONE	20	390	33.906	\$ 2,712.48	\$ 70,524
NONE	20	391	34.076	\$ 2,726.08	\$ 70,878
NONE	20	392	34.247	\$ 2,739.76	\$ 71,234
NONE	20	393	34.417	\$ 2,753.36	\$ 71,587
NONE	20	394	34.589	\$ 2,767.12	\$ 71,945
NONE	20	395	34.762	\$ 2,780.96	\$ 72,305
NONE	20	396	34.936	\$ 2,794.88	\$ 72,667
NONE	20	397	35.111	\$ 2,808.88	\$ 73,031
NONE	20	398	35.286	\$ 2,822.88	\$ 73,395
NONE	20	399	35.463	\$ 2,837.04	\$ 73,763
NONE	20	400	35.640	\$ 2,851.20	\$ 74,131
NONE	20	401	35.818	\$ 2,865.44	\$ 74,501
NONE	20	402	35.997	\$ 2,879.76	\$ 74,874
NONE	20	403	36.177	\$ 2,894.16	\$ 75,248
NONE	20	404	36.358	\$ 2,908.64	\$ 75,625
NONE	20	405	36.540	\$ 2,923.20	\$ 76,003
NONE	20	406	36.723	\$ 2,937.84	\$ 76,384
NONE	20	407	36.907	\$ 2,952.56	\$ 76,767
NONE	20	408	37.091	\$ 2,967.28	\$ 77,149
NONE	20	409	37.276	\$ 2,982.08	\$ 77,534
NONE	20	410	37.462	\$ 2,996.96	\$ 77,921
NONE	20	411	37.649	\$ 3,011.92	\$ 78,310
NONE	20	412	37.838	\$ 3,027.04	\$ 78,703
NONE	20	413	38.027	\$ 3,042.16	\$ 79,096
NONE	20	414	38.217	\$ 3,057.36	\$ 79,491
NONE	20	415	38.408	\$ 3,072.64	\$ 79,889
NONE	20	416	38.600	\$ 3,088.00	\$ 80,288
NONE	20	417	38.794	\$ 3,103.52	\$ 80,692
NONE	20	418	38.988	\$ 3,119.04	\$ 81,095
NONE	20	419	39.183	\$ 3,134.64	\$ 81,501
NONE	20	420	39.380	\$ 3,150.40	\$ 81,910
NONE	20	421	39.577	\$ 3,166.16	\$ 82,320
NONE	20	422	39.775	\$ 3,182.00	\$ 82,732
NONE	20	423	39.975	\$ 3,198.00	\$ 83,148
NONE	20	424	40.174	\$ 3,213.92	\$ 83,562
NONE	20	425	40.374	\$ 3,229.92	\$ 83,978
NONE	20	426	40.576	\$ 3,246.08	\$ 84,398
NONE	20	427	40.778	\$ 3,262.24	\$ 84,818
NONE	20	428	40.982	\$ 3,278.56	\$ 85,243
NONE	20	429	41.186	\$ 3,294.88	\$ 85,667

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	20	430L	41.392	\$ 3,311.36	\$ 86,095
NONE	20	431L	41.598	\$ 3,327.84	\$ 86,524
NONE	20	432L	41.806	\$ 3,344.48	\$ 86,956
NONE	21	355	28.475	\$ 2,278.00	\$ 59,228
NONE	21	356	28.617	\$ 2,289.36	\$ 59,523
NONE	21	357	28.760	\$ 2,300.80	\$ 59,821
NONE	21	358	28.904	\$ 2,312.32	\$ 60,120
NONE	21	359	29.048	\$ 2,323.84	\$ 60,420
NONE	21	360	29.193	\$ 2,335.44	\$ 60,721
NONE	21	361	29.340	\$ 2,347.20	\$ 61,027
NONE	21	362	29.486	\$ 2,358.88	\$ 61,331
NONE	21	363	29.633	\$ 2,370.64	\$ 61,637
NONE	21	364	29.781	\$ 2,382.48	\$ 61,944
NONE	21	365	29.931	\$ 2,394.48	\$ 62,256
NONE	21	366	30.080	\$ 2,406.40	\$ 62,566
NONE	21	367	30.230	\$ 2,418.40	\$ 62,878
NONE	21	368	30.382	\$ 2,430.56	\$ 63,195
NONE	21	369	30.534	\$ 2,442.72	\$ 63,511
NONE	21	370	30.686	\$ 2,454.88	\$ 63,827
NONE	21	371	30.840	\$ 2,467.20	\$ 64,147
NONE	21	372	30.994	\$ 2,479.52	\$ 64,468
NONE	21	373	31.149	\$ 2,491.92	\$ 64,790
NONE	21	374	31.305	\$ 2,504.40	\$ 65,114
NONE	21	375	31.461	\$ 2,516.88	\$ 65,439
NONE	21	376	31.619	\$ 2,529.52	\$ 65,768
NONE	21	377	31.777	\$ 2,542.16	\$ 66,096
NONE	21	378	31.936	\$ 2,554.88	\$ 66,427
NONE	21	379	32.095	\$ 2,567.60	\$ 66,758
NONE	21	380	32.256	\$ 2,580.48	\$ 67,092
NONE	21	381	32.417	\$ 2,593.36	\$ 67,427
NONE	21	382	32.580	\$ 2,606.40	\$ 67,766
NONE	21	383	32.742	\$ 2,619.36	\$ 68,103
NONE	21	384	32.906	\$ 2,632.48	\$ 68,444
NONE	21	385	33.071	\$ 2,645.68	\$ 68,788
NONE	21	386	33.236	\$ 2,658.88	\$ 69,131
NONE	21	387	33.403	\$ 2,672.24	\$ 69,478
NONE	21	388	33.570	\$ 2,685.60	\$ 69,826
NONE	21	389	33.737	\$ 2,698.96	\$ 70,173
NONE	21	390	33.906	\$ 2,712.48	\$ 70,524
NONE	21	391	34.076	\$ 2,726.08	\$ 70,878
NONE	21	392	34.247	\$ 2,739.76	\$ 71,234
NONE	21	393	34.417	\$ 2,753.36	\$ 71,587
NONE	21	394	34.589	\$ 2,767.12	\$ 71,945
NONE	21	395	34.762	\$ 2,780.96	\$ 72,305

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	21	396	34.936	\$ 2,794.88	\$ 72,667
NONE	21	397	35.111	\$ 2,808.88	\$ 73,031
NONE	21	398	35.286	\$ 2,822.88	\$ 73,395
NONE	21	399	35.463	\$ 2,837.04	\$ 73,763
NONE	21	400	35.640	\$ 2,851.20	\$ 74,131
NONE	21	401	35.818	\$ 2,865.44	\$ 74,501
NONE	21	402	35.997	\$ 2,879.76	\$ 74,874
NONE	21	403	36.177	\$ 2,894.16	\$ 75,248
NONE	21	404	36.358	\$ 2,908.64	\$ 75,625
NONE	21	405	36.540	\$ 2,923.20	\$ 76,003
NONE	21	406	36.723	\$ 2,937.84	\$ 76,384
NONE	21	407	36.907	\$ 2,952.56	\$ 76,767
NONE	21	408	37.091	\$ 2,967.28	\$ 77,149
NONE	21	409	37.276	\$ 2,982.08	\$ 77,534
NONE	21	410	37.462	\$ 2,996.96	\$ 77,921
NONE	21	411	37.649	\$ 3,011.92	\$ 78,310
NONE	21	412	37.838	\$ 3,027.04	\$ 78,703
NONE	21	413	38.027	\$ 3,042.16	\$ 79,096
NONE	21	414	38.217	\$ 3,057.36	\$ 79,491
NONE	21	415	38.408	\$ 3,072.64	\$ 79,889
NONE	21	416	38.600	\$ 3,088.00	\$ 80,288
NONE	21	417	38.794	\$ 3,103.52	\$ 80,692
NONE	21	418	38.988	\$ 3,119.04	\$ 81,095
NONE	21	419	39.183	\$ 3,134.64	\$ 81,501
NONE	21	420	39.380	\$ 3,150.40	\$ 81,910
NONE	21	421	39.577	\$ 3,166.16	\$ 82,320
NONE	21	422	39.775	\$ 3,182.00	\$ 82,732
NONE	21	423	39.975	\$ 3,198.00	\$ 83,148
NONE	21	424	40.174	\$ 3,213.92	\$ 83,562
NONE	21	425	40.374	\$ 3,229.92	\$ 83,978
NONE	21	426	40.576	\$ 3,246.08	\$ 84,398
NONE	21	427	40.778	\$ 3,262.24	\$ 84,818
NONE	21	428	40.982	\$ 3,278.56	\$ 85,243
NONE	21	429	41.186	\$ 3,294.88	\$ 85,667
NONE	21	430	41.392	\$ 3,311.36	\$ 86,095
NONE	21	431	41.598	\$ 3,327.84	\$ 86,524
NONE	21	432	41.806	\$ 3,344.48	\$ 86,956
NONE	21	433	42.015	\$ 3,361.20	\$ 87,391
NONE	21	434	42.224	\$ 3,377.92	\$ 87,826
NONE	21	435	42.435	\$ 3,394.80	\$ 88,265
NONE	21	436	42.647	\$ 3,411.76	\$ 88,706
NONE	21	437	42.861	\$ 3,428.88	\$ 89,151
NONE	21	438	43.076	\$ 3,446.08	\$ 89,598
NONE	21	439	43.292	\$ 3,463.36	\$ 90,047

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	21	440	43.508	\$ 3,480.64	\$ 90,497
NONE	21	441	43.726	\$ 3,498.08	\$ 90,950
NONE	21	442	43.945	\$ 3,515.60	\$ 91,406
NONE	21	443	44.165	\$ 3,533.20	\$ 91,863
NONE	21	444	44.386	\$ 3,550.88	\$ 92,323
NONE	21	445	44.608	\$ 3,568.64	\$ 92,785
NONE	21	446	44.830	\$ 3,586.40	\$ 93,246
NONE	21	447	45.054	\$ 3,604.32	\$ 93,712
NONE	21	448	45.279	\$ 3,622.32	\$ 94,180
NONE	21	449L	45.505	\$ 3,640.40	\$ 94,650
NONE	21	450L	45.733	\$ 3,658.64	\$ 95,125
NONE	21	451L	45.962	\$ 3,676.96	\$ 95,601
NONE	22	374	31.305	\$ 2,504.40	\$ 65,114
NONE	22	375	31.461	\$ 2,516.88	\$ 65,439
NONE	22	376	31.619	\$ 2,529.52	\$ 65,768
NONE	22	377	31.777	\$ 2,542.16	\$ 66,096
NONE	22	378	31.936	\$ 2,554.88	\$ 66,427
NONE	22	379	32.095	\$ 2,567.60	\$ 66,758
NONE	22	380	32.256	\$ 2,580.48	\$ 67,092
NONE	22	381	32.417	\$ 2,593.36	\$ 67,427
NONE	22	382	32.580	\$ 2,606.40	\$ 67,766
NONE	22	383	32.742	\$ 2,619.36	\$ 68,103
NONE	22	384	32.906	\$ 2,632.48	\$ 68,444
NONE	22	385	33.071	\$ 2,645.68	\$ 68,788
NONE	22	386	33.236	\$ 2,658.88	\$ 69,131
NONE	22	387	33.403	\$ 2,672.24	\$ 69,478
NONE	22	388	33.570	\$ 2,685.60	\$ 69,826
NONE	22	389	33.737	\$ 2,698.96	\$ 70,173
NONE	22	390	33.906	\$ 2,712.48	\$ 70,524
NONE	22	391	34.076	\$ 2,726.08	\$ 70,878
NONE	22	392	34.247	\$ 2,739.76	\$ 71,234
NONE	22	393	34.417	\$ 2,753.36	\$ 71,587
NONE	22	394	34.589	\$ 2,767.12	\$ 71,945
NONE	22	395	34.762	\$ 2,780.96	\$ 72,305
NONE	22	396	34.936	\$ 2,794.88	\$ 72,667
NONE	22	397	35.111	\$ 2,808.88	\$ 73,031
NONE	22	398	35.286	\$ 2,822.88	\$ 73,395
NONE	22	399	35.463	\$ 2,837.04	\$ 73,763
NONE	22	400	35.640	\$ 2,851.20	\$ 74,131
NONE	22	401	35.818	\$ 2,865.44	\$ 74,501
NONE	22	402	35.997	\$ 2,879.76	\$ 74,874
NONE	22	403	36.177	\$ 2,894.16	\$ 75,248
NONE	22	404	36.358	\$ 2,908.64	\$ 75,625
NONE	22	405	36.540	\$ 2,923.20	\$ 76,003

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	22	406	36.723	\$ 2,937.84	\$ 76,384
NONE	22	407	36.907	\$ 2,952.56	\$ 76,767
NONE	22	408	37.091	\$ 2,967.28	\$ 77,149
NONE	22	409	37.276	\$ 2,982.08	\$ 77,534
NONE	22	410	37.462	\$ 2,996.96	\$ 77,921
NONE	22	411	37.649	\$ 3,011.92	\$ 78,310
NONE	22	412	37.838	\$ 3,027.04	\$ 78,703
NONE	22	413	38.027	\$ 3,042.16	\$ 79,096
NONE	22	414	38.217	\$ 3,057.36	\$ 79,491
NONE	22	415	38.408	\$ 3,072.64	\$ 79,889
NONE	22	416	38.600	\$ 3,088.00	\$ 80,288
NONE	22	417	38.794	\$ 3,103.52	\$ 80,692
NONE	22	418	38.988	\$ 3,119.04	\$ 81,095
NONE	22	419	39.183	\$ 3,134.64	\$ 81,501
NONE	22	420	39.380	\$ 3,150.40	\$ 81,910
NONE	22	421	39.577	\$ 3,166.16	\$ 82,320
NONE	22	422	39.775	\$ 3,182.00	\$ 82,732
NONE	22	423	39.975	\$ 3,198.00	\$ 83,148
NONE	22	424	40.174	\$ 3,213.92	\$ 83,562
NONE	22	425	40.374	\$ 3,229.92	\$ 83,978
NONE	22	426	40.576	\$ 3,246.08	\$ 84,398
NONE	22	427	40.778	\$ 3,262.24	\$ 84,818
NONE	22	428	40.982	\$ 3,278.56	\$ 85,243
NONE	22	429	41.186	\$ 3,294.88	\$ 85,667
NONE	22	430	41.392	\$ 3,311.36	\$ 86,095
NONE	22	431	41.598	\$ 3,327.84	\$ 86,524
NONE	22	432	41.806	\$ 3,344.48	\$ 86,956
NONE	22	433	42.015	\$ 3,361.20	\$ 87,391
NONE	22	434	42.224	\$ 3,377.92	\$ 87,826
NONE	22	435	42.435	\$ 3,394.80	\$ 88,265
NONE	22	436	42.647	\$ 3,411.76	\$ 88,706
NONE	22	437	42.861	\$ 3,428.88	\$ 89,151
NONE	22	438	43.076	\$ 3,446.08	\$ 89,598
NONE	22	439	43.292	\$ 3,463.36	\$ 90,047
NONE	22	440	43.508	\$ 3,480.64	\$ 90,497
NONE	22	441	43.726	\$ 3,498.08	\$ 90,950
NONE	22	442	43.945	\$ 3,515.60	\$ 91,406
NONE	22	443	44.165	\$ 3,533.20	\$ 91,863
NONE	22	444	44.386	\$ 3,550.88	\$ 92,323
NONE	22	445	44.608	\$ 3,568.64	\$ 92,785
NONE	22	446	44.830	\$ 3,586.40	\$ 93,246
NONE	22	447	45.054	\$ 3,604.32	\$ 93,712
NONE	22	448	45.279	\$ 3,622.32	\$ 94,180
NONE	22	449	45.505	\$ 3,640.40	\$ 94,650

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	22	450	45.733	\$ 3,658.64	\$ 95,125
NONE	22	451	45.962	\$ 3,676.96	\$ 95,601
NONE	22	452	46.192	\$ 3,695.36	\$ 96,079
NONE	22	453	46.424	\$ 3,713.92	\$ 96,562
NONE	22	454	46.656	\$ 3,732.48	\$ 97,044
NONE	22	455	46.889	\$ 3,751.12	\$ 97,529
NONE	22	456	47.123	\$ 3,769.84	\$ 98,016
NONE	22	457	47.358	\$ 3,788.64	\$ 98,505
NONE	22	458	47.595	\$ 3,807.60	\$ 98,998
NONE	22	459	47.834	\$ 3,826.72	\$ 99,495
NONE	22	460	48.073	\$ 3,845.84	\$ 99,992
NONE	22	461	48.313	\$ 3,865.04	\$ 100,491
NONE	22	462	48.554	\$ 3,884.32	\$ 100,992
NONE	22	463	48.797	\$ 3,903.76	\$ 101,498
NONE	22	464	49.041	\$ 3,923.28	\$ 102,005
NONE	22	465	49.287	\$ 3,942.96	\$ 102,517
NONE	22	466	49.533	\$ 3,962.64	\$ 103,029
NONE	22	467	49.780	\$ 3,982.40	\$ 103,542
NONE	22	468L	50.029	\$ 4,002.32	\$ 104,060
NONE	22	469L	50.279	\$ 4,022.32	\$ 104,580
NONE	22	470L	50.531	\$ 4,042.48	\$ 105,104
NONE	23	383	32.742	\$ 2,619.36	\$ 68,103
NONE	23	384	32.906	\$ 2,632.48	\$ 68,444
NONE	23	385	33.071	\$ 2,645.68	\$ 68,788
NONE	23	386	33.236	\$ 2,658.88	\$ 69,131
NONE	23	387	33.403	\$ 2,672.24	\$ 69,478
NONE	23	388	33.570	\$ 2,685.60	\$ 69,826
NONE	23	389	33.737	\$ 2,698.96	\$ 70,173
NONE	23	390	33.906	\$ 2,712.48	\$ 70,524
NONE	23	391	34.076	\$ 2,726.08	\$ 70,878
NONE	23	392	34.247	\$ 2,739.76	\$ 71,234
NONE	23	393	34.417	\$ 2,753.36	\$ 71,587
NONE	23	394	34.589	\$ 2,767.12	\$ 71,945
NONE	23	395	34.762	\$ 2,780.96	\$ 72,305
NONE	23	396	34.936	\$ 2,794.88	\$ 72,667
NONE	23	397	35.111	\$ 2,808.88	\$ 73,031
NONE	23	398	35.286	\$ 2,822.88	\$ 73,395
NONE	23	399	35.463	\$ 2,837.04	\$ 73,763
NONE	23	400	35.640	\$ 2,851.20	\$ 74,131
NONE	23	401	35.818	\$ 2,865.44	\$ 74,501
NONE	23	402	35.997	\$ 2,879.76	\$ 74,874
NONE	23	403	36.177	\$ 2,894.16	\$ 75,248
NONE	23	404	36.358	\$ 2,908.64	\$ 75,625
NONE	23	405	36.540	\$ 2,923.20	\$ 76,003

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	23	406	36.723	\$ 2,937.84	\$ 76,384
NONE	23	407	36.907	\$ 2,952.56	\$ 76,767
NONE	23	408	37.091	\$ 2,967.28	\$ 77,149
NONE	23	409	37.276	\$ 2,982.08	\$ 77,534
NONE	23	410	37.462	\$ 2,996.96	\$ 77,921
NONE	23	411	37.649	\$ 3,011.92	\$ 78,310
NONE	23	412	37.838	\$ 3,027.04	\$ 78,703
NONE	23	413	38.027	\$ 3,042.16	\$ 79,096
NONE	23	414	38.217	\$ 3,057.36	\$ 79,491
NONE	23	415	38.408	\$ 3,072.64	\$ 79,889
NONE	23	416	38.600	\$ 3,088.00	\$ 80,288
NONE	23	417	38.794	\$ 3,103.52	\$ 80,692
NONE	23	418	38.988	\$ 3,119.04	\$ 81,095
NONE	23	419	39.183	\$ 3,134.64	\$ 81,501
NONE	23	420	39.380	\$ 3,150.40	\$ 81,910
NONE	23	421	39.577	\$ 3,166.16	\$ 82,320
NONE	23	422	39.775	\$ 3,182.00	\$ 82,732
NONE	23	423	39.975	\$ 3,198.00	\$ 83,148
NONE	23	424	40.174	\$ 3,213.92	\$ 83,562
NONE	23	425	40.374	\$ 3,229.92	\$ 83,978
NONE	23	426	40.576	\$ 3,246.08	\$ 84,398
NONE	23	427	40.778	\$ 3,262.24	\$ 84,818
NONE	23	428	40.982	\$ 3,278.56	\$ 85,243
NONE	23	429	41.186	\$ 3,294.88	\$ 85,667
NONE	23	430	41.392	\$ 3,311.36	\$ 86,095
NONE	23	431	41.598	\$ 3,327.84	\$ 86,524
NONE	23	432	41.806	\$ 3,344.48	\$ 86,956
NONE	23	433	42.015	\$ 3,361.20	\$ 87,391
NONE	23	434	42.224	\$ 3,377.92	\$ 87,826
NONE	23	435	42.435	\$ 3,394.80	\$ 88,265
NONE	23	436	42.647	\$ 3,411.76	\$ 88,706
NONE	23	437	42.861	\$ 3,428.88	\$ 89,151
NONE	23	438	43.076	\$ 3,446.08	\$ 89,598
NONE	23	439	43.292	\$ 3,463.36	\$ 90,047
NONE	23	440	43.508	\$ 3,480.64	\$ 90,497
NONE	23	441	43.726	\$ 3,498.08	\$ 90,950
NONE	23	442	43.945	\$ 3,515.60	\$ 91,406
NONE	23	443	44.165	\$ 3,533.20	\$ 91,863
NONE	23	444	44.386	\$ 3,550.88	\$ 92,323
NONE	23	445	44.608	\$ 3,568.64	\$ 92,785
NONE	23	446	44.830	\$ 3,586.40	\$ 93,246
NONE	23	447	45.054	\$ 3,604.32	\$ 93,712
NONE	23	448	45.279	\$ 3,622.32	\$ 94,180
NONE	23	449	45.505	\$ 3,640.40	\$ 94,650

SCHEDULE 1- NONUNION
EFFECTIVE 12/1/11

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	23	450	45.733	\$ 3,658.64	\$ 95,125
NONE	23	451	45.962	\$ 3,676.96	\$ 95,601
NONE	23	452	46.192	\$ 3,695.36	\$ 96,079
NONE	23	453	46.424	\$ 3,713.92	\$ 96,562
NONE	23	454	46.656	\$ 3,732.48	\$ 97,044
NONE	23	455	46.889	\$ 3,751.12	\$ 97,529
NONE	23	456	47.123	\$ 3,769.84	\$ 98,016
NONE	23	457	47.358	\$ 3,788.64	\$ 98,505
NONE	23	458	47.595	\$ 3,807.60	\$ 98,998
NONE	23	459	47.834	\$ 3,826.72	\$ 99,495
NONE	23	460	48.073	\$ 3,845.84	\$ 99,992
NONE	23	461	48.313	\$ 3,865.04	\$ 100,491
NONE	23	462	48.554	\$ 3,884.32	\$ 100,992
NONE	23	463	48.797	\$ 3,903.76	\$ 101,498
NONE	23	464	49.041	\$ 3,923.28	\$ 102,005
NONE	23	465	49.287	\$ 3,942.96	\$ 102,517
NONE	23	466	49.533	\$ 3,962.64	\$ 103,029
NONE	23	467	49.780	\$ 3,982.40	\$ 103,542
NONE	23	468	50.029	\$ 4,002.32	\$ 104,060
NONE	23	469	50.279	\$ 4,022.32	\$ 104,580
NONE	23	470	50.531	\$ 4,042.48	\$ 105,104
NONE	23	471	50.783	\$ 4,062.64	\$ 105,629
NONE	23	472	51.037	\$ 4,082.96	\$ 106,157
NONE	23	473	51.293	\$ 4,103.44	\$ 106,689
NONE	23	474	51.549	\$ 4,123.92	\$ 107,222
NONE	23	475	51.807	\$ 4,144.56	\$ 107,759
NONE	23	476	52.066	\$ 4,165.28	\$ 108,297
NONE	23	477L	52.326	\$ 4,186.08	\$ 108,838
NONE	23	478L	52.588	\$ 4,207.04	\$ 109,383
NONE	23	479L	52.851	\$ 4,228.08	\$ 109,930
NONE	23	480	53.115	\$ 4,249.20	\$ 110,479

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	09	101	8.323	\$ 665.84	\$ 17,312
NONE	09	102	8.363	\$ 669.04	\$ 17,395
NONE	09	103	8.405	\$ 672.40	\$ 17,482
NONE	09	104	8.447	\$ 675.76	\$ 17,570
NONE	09	105	8.490	\$ 679.20	\$ 17,659
NONE	09	106	8.532	\$ 682.56	\$ 17,747
NONE	09	107	8.575	\$ 686.00	\$ 17,836
NONE	09	108	8.617	\$ 689.36	\$ 17,923
NONE	09	109	8.661	\$ 692.88	\$ 18,015
NONE	09	110	8.705	\$ 696.40	\$ 18,106
NONE	09	111	8.748	\$ 699.84	\$ 18,196
NONE	09	112	8.791	\$ 703.28	\$ 18,285
NONE	09	113	8.834	\$ 706.72	\$ 18,375
NONE	09	114	8.879	\$ 710.32	\$ 18,468
NONE	09	115	8.924	\$ 713.92	\$ 18,562
NONE	09	116	8.968	\$ 717.44	\$ 18,653
NONE	09	117	9.013	\$ 721.04	\$ 18,747
NONE	09	118	9.057	\$ 724.56	\$ 18,839
NONE	09	119	9.103	\$ 728.24	\$ 18,934
NONE	09	120	9.149	\$ 731.92	\$ 19,030
NONE	09	121	9.194	\$ 735.52	\$ 19,124
NONE	09	122	9.240	\$ 739.20	\$ 19,219
NONE	09	123	9.287	\$ 742.96	\$ 19,317
NONE	09	124	9.333	\$ 746.64	\$ 19,413
NONE	09	125	9.380	\$ 750.40	\$ 19,510
NONE	09	126	9.427	\$ 754.16	\$ 19,608
NONE	09	127	9.473	\$ 757.84	\$ 19,704
NONE	09	128	9.521	\$ 761.68	\$ 19,804
NONE	09	129	9.569	\$ 765.52	\$ 19,904
NONE	09	130	9.617	\$ 769.36	\$ 20,003
NONE	09	131	9.664	\$ 773.12	\$ 20,101
NONE	09	132	9.713	\$ 777.04	\$ 20,203
NONE	09	133	9.762	\$ 780.96	\$ 20,305
NONE	09	134	9.811	\$ 784.88	\$ 20,407
NONE	09	135	9.859	\$ 788.72	\$ 20,507
NONE	09	136	9.908	\$ 792.64	\$ 20,609
NONE	09	137	9.958	\$ 796.64	\$ 20,713
NONE	09	138	10.008	\$ 800.64	\$ 20,817
NONE	09	139	10.058	\$ 804.64	\$ 20,921
NONE	09	140	10.107	\$ 808.56	\$ 21,023
NONE	09	141	10.158	\$ 812.64	\$ 21,129
NONE	09	142	10.210	\$ 816.80	\$ 21,237
NONE	09	143	10.261	\$ 820.88	\$ 21,343
NONE	09	144	10.312	\$ 824.96	\$ 21,449

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	09	145	10.364	\$ 829.12	\$ 21,557
NONE	09	146	10.415	\$ 833.20	\$ 21,663
NONE	09	147	10.467	\$ 837.36	\$ 21,771
NONE	09	148	10.519	\$ 841.52	\$ 21,880
NONE	09	149	10.572	\$ 845.76	\$ 21,990
NONE	09	150	10.625	\$ 850.00	\$ 22,100
NONE	09	151	10.678	\$ 854.24	\$ 22,210
NONE	09	152	10.732	\$ 858.56	\$ 22,323
NONE	09	153	10.786	\$ 862.88	\$ 22,435
NONE	09	154	10.840	\$ 867.20	\$ 22,547
NONE	09	155	10.894	\$ 871.52	\$ 22,660
NONE	09	156	10.948	\$ 875.84	\$ 22,772
NONE	09	157	11.003	\$ 880.24	\$ 22,886
NONE	09	158	11.059	\$ 884.72	\$ 23,003
NONE	09	159	11.114	\$ 889.12	\$ 23,117
NONE	09	160	11.169	\$ 893.52	\$ 23,232
NONE	09	161	11.225	\$ 898.00	\$ 23,348
NONE	09	162	11.281	\$ 902.48	\$ 23,464
NONE	09	163	11.337	\$ 906.96	\$ 23,581
NONE	09	164	11.394	\$ 911.52	\$ 23,700
NONE	09	165	11.451	\$ 916.08	\$ 23,818
NONE	09	166	11.508	\$ 920.64	\$ 23,937
NONE	09	167	11.565	\$ 925.20	\$ 24,055
NONE	09	168	11.624	\$ 929.92	\$ 24,178
NONE	09	169	11.682	\$ 934.56	\$ 24,299
NONE	09	170	11.740	\$ 939.20	\$ 24,419
NONE	09	171	11.798	\$ 943.84	\$ 24,540
NONE	09	172	11.859	\$ 948.72	\$ 24,667
NONE	09	173	11.918	\$ 953.44	\$ 24,789
NONE	09	174	11.977	\$ 958.16	\$ 24,912
NONE	09	175	12.036	\$ 962.88	\$ 25,035
NONE	09	176	12.097	\$ 967.76	\$ 25,162
NONE	09	177	12.157	\$ 972.56	\$ 25,287
NONE	09	178	12.218	\$ 977.44	\$ 25,413
NONE	09	179	12.279	\$ 982.32	\$ 25,540
NONE	09	180	12.341	\$ 987.28	\$ 25,669
NONE	09	181	12.402	\$ 992.16	\$ 25,796
NONE	09	182	12.463	\$ 997.04	\$ 25,923
NONE	09	183	12.527	\$ 1,002.16	\$ 26,056
NONE	09	184	12.589	\$ 1,007.12	\$ 26,185
NONE	09	185	12.651	\$ 1,012.08	\$ 26,314
NONE	09	186	12.716	\$ 1,017.28	\$ 26,449
NONE	09	187	12.779	\$ 1,022.32	\$ 26,580
NONE	09	188	12.842	\$ 1,027.36	\$ 26,711

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	09	189	12.908	\$ 1,032.64	\$ 26,849
NONE	09	190	12.972	\$ 1,037.76	\$ 26,982
NONE	09	191	13.037	\$ 1,042.96	\$ 27,117
NONE	09	192	13.102	\$ 1,048.16	\$ 27,252
NONE	09	193	13.167	\$ 1,053.36	\$ 27,387
NONE	09	194	13.233	\$ 1,058.64	\$ 27,525
NONE	09	195	13.299	\$ 1,063.92	\$ 27,662
NONE	09	196	13.365	\$ 1,069.20	\$ 27,799
NONE	09	197	13.433	\$ 1,074.64	\$ 27,941
NONE	09	198	13.499	\$ 1,079.92	\$ 28,078
NONE	09	199	13.567	\$ 1,085.36	\$ 28,219
NONE	09	200	13.635	\$ 1,090.80	\$ 28,361
NONE	09	201	13.703	\$ 1,096.24	\$ 28,502
NONE	09	202	13.772	\$ 1,101.76	\$ 28,646
NONE	09	203	13.841	\$ 1,107.28	\$ 28,789
NONE	09	204	13.910	\$ 1,112.80	\$ 28,933
NONE	09	205	13.980	\$ 1,118.40	\$ 29,078
NONE	09	206	14.050	\$ 1,124.00	\$ 29,224
NONE	09	207	14.119	\$ 1,129.52	\$ 29,368
NONE	09	208	14.191	\$ 1,135.28	\$ 29,517
NONE	09	209	14.261	\$ 1,140.88	\$ 29,663
NONE	09	210	14.333	\$ 1,146.64	\$ 29,813
NONE	09	211	14.406	\$ 1,152.48	\$ 29,964
NONE	09	212	14.477	\$ 1,158.16	\$ 30,112
NONE	09	213	14.550	\$ 1,164.00	\$ 30,264
NONE	09	214	14.623	\$ 1,169.84	\$ 30,416
NONE	09	215	14.696	\$ 1,175.68	\$ 30,568
NONE	09	216	14.769	\$ 1,181.52	\$ 30,720
NONE	09	217	14.844	\$ 1,187.52	\$ 30,876
NONE	09	218	14.917	\$ 1,193.36	\$ 31,027
NONE	09	219	14.992	\$ 1,199.36	\$ 31,183
NONE	09	220	15.068	\$ 1,205.44	\$ 31,341
NONE	09	221	15.142	\$ 1,211.36	\$ 31,495
NONE	09	222	15.218	\$ 1,217.44	\$ 31,653
NONE	09	223	15.294	\$ 1,223.52	\$ 31,812
NONE	09	224	15.371	\$ 1,229.68	\$ 31,972
NONE	09	225	15.447	\$ 1,235.76	\$ 32,130
NONE	09	226	15.524	\$ 1,241.92	\$ 32,290
NONE	09	227	15.602	\$ 1,248.16	\$ 32,452
NONE	09	228	15.681	\$ 1,254.48	\$ 32,616
NONE	09	229	15.759	\$ 1,260.72	\$ 32,779
NONE	09	230	15.837	\$ 1,266.96	\$ 32,941
NONE	09	231	15.917	\$ 1,273.36	\$ 33,107
NONE	09	232	15.996	\$ 1,279.68	\$ 33,272

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	09	233	16.076	\$ 1,286.08	\$ 33,438
NONE	09	234	16.157	\$ 1,292.56	\$ 33,607
NONE	09	235	16.237	\$ 1,298.96	\$ 33,773
NONE	09	236	16.319	\$ 1,305.52	\$ 33,944
NONE	09	237	16.401	\$ 1,312.08	\$ 34,114
NONE	09	238	16.483	\$ 1,318.64	\$ 34,285
NONE	09	239	16.565	\$ 1,325.20	\$ 34,455
NONE	09	240	16.648	\$ 1,331.84	\$ 34,628
NONE	09	241	16.731	\$ 1,338.48	\$ 34,800
NONE	09	242	16.815	\$ 1,345.20	\$ 34,975
NONE	09	243	16.898	\$ 1,351.84	\$ 35,148
NONE	09	244	16.983	\$ 1,358.64	\$ 35,325
NONE	09	245	17.068	\$ 1,365.44	\$ 35,501
NONE	09	246	17.153	\$ 1,372.24	\$ 35,678
NONE	09	247	17.239	\$ 1,379.12	\$ 35,857
NONE	09	248	17.324	\$ 1,385.92	\$ 36,034
NONE	09	249	17.411	\$ 1,392.88	\$ 36,215
NONE	09	250	17.498	\$ 1,399.84	\$ 36,396
NONE	09	251	17.586	\$ 1,406.88	\$ 36,579
NONE	09	252	17.674	\$ 1,413.92	\$ 36,762
NONE	09	253	17.762	\$ 1,420.96	\$ 36,945
NONE	09	254	17.851	\$ 1,428.08	\$ 37,130
NONE	09	255	17.939	\$ 1,435.12	\$ 37,313
NONE	09	256	18.030	\$ 1,442.40	\$ 37,502
NONE	09	257	18.120	\$ 1,449.60	\$ 37,690
NONE	09	258	18.210	\$ 1,456.80	\$ 37,877
NONE	09	259	18.302	\$ 1,464.16	\$ 38,068
NONE	09	260	18.393	\$ 1,471.44	\$ 38,257
NONE	09	261	18.485	\$ 1,478.80	\$ 38,449
NONE	09	262	18.577	\$ 1,486.16	\$ 38,640
NONE	09	263	18.671	\$ 1,493.68	\$ 38,836
NONE	09	264	18.764	\$ 1,501.12	\$ 39,029
NONE	09	265	18.858	\$ 1,508.64	\$ 39,225
NONE	09	266L	18.952	\$ 1,516.16	\$ 39,420
NONE	09	267L	19.046	\$ 1,523.68	\$ 39,616
NONE	09	268L	19.142	\$ 1,531.36	\$ 39,815
NONE	10	186	12.716	\$ 1,017.28	\$ 26,449
NONE	10	187	12.779	\$ 1,022.32	\$ 26,580
NONE	10	188	12.842	\$ 1,027.36	\$ 26,711
NONE	10	189	12.908	\$ 1,032.64	\$ 26,849
NONE	10	190	12.972	\$ 1,037.76	\$ 26,982
NONE	10	191	13.037	\$ 1,042.96	\$ 27,117
NONE	10	192	13.102	\$ 1,048.16	\$ 27,252
NONE	10	193	13.167	\$ 1,053.36	\$ 27,387

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	10	194	13.233	\$ 1,058.64	\$ 27,525
NONE	10	195	13.299	\$ 1,063.92	\$ 27,662
NONE	10	196	13.365	\$ 1,069.20	\$ 27,799
NONE	10	197	13.433	\$ 1,074.64	\$ 27,941
NONE	10	198	13.499	\$ 1,079.92	\$ 28,078
NONE	10	199	13.567	\$ 1,085.36	\$ 28,219
NONE	10	200	13.635	\$ 1,090.80	\$ 28,361
NONE	10	201	13.703	\$ 1,096.24	\$ 28,502
NONE	10	202	13.772	\$ 1,101.76	\$ 28,646
NONE	10	203	13.841	\$ 1,107.28	\$ 28,789
NONE	10	204	13.910	\$ 1,112.80	\$ 28,933
NONE	10	205	13.980	\$ 1,118.40	\$ 29,078
NONE	10	206	14.050	\$ 1,124.00	\$ 29,224
NONE	10	207	14.119	\$ 1,129.52	\$ 29,368
NONE	10	208	14.191	\$ 1,135.28	\$ 29,517
NONE	10	209	14.261	\$ 1,140.88	\$ 29,663
NONE	10	210	14.333	\$ 1,146.64	\$ 29,813
NONE	10	211	14.406	\$ 1,152.48	\$ 29,964
NONE	10	212	14.477	\$ 1,158.16	\$ 30,112
NONE	10	213	14.550	\$ 1,164.00	\$ 30,264
NONE	10	214	14.623	\$ 1,169.84	\$ 30,416
NONE	10	215	14.696	\$ 1,175.68	\$ 30,568
NONE	10	216	14.769	\$ 1,181.52	\$ 30,720
NONE	10	217	14.844	\$ 1,187.52	\$ 30,876
NONE	10	218	14.917	\$ 1,193.36	\$ 31,027
NONE	10	219	14.992	\$ 1,199.36	\$ 31,183
NONE	10	220	15.068	\$ 1,205.44	\$ 31,341
NONE	10	221	15.142	\$ 1,211.36	\$ 31,495
NONE	10	222	15.218	\$ 1,217.44	\$ 31,653
NONE	10	223	15.294	\$ 1,223.52	\$ 31,812
NONE	10	224	15.371	\$ 1,229.68	\$ 31,972
NONE	10	225	15.447	\$ 1,235.76	\$ 32,130
NONE	10	226	15.524	\$ 1,241.92	\$ 32,290
NONE	10	227	15.602	\$ 1,248.16	\$ 32,452
NONE	10	228	15.681	\$ 1,254.48	\$ 32,616
NONE	10	229	15.759	\$ 1,260.72	\$ 32,779
NONE	10	230	15.837	\$ 1,266.96	\$ 32,941
NONE	10	231	15.917	\$ 1,273.36	\$ 33,107
NONE	10	232	15.996	\$ 1,279.68	\$ 33,272
NONE	10	233	16.076	\$ 1,286.08	\$ 33,438
NONE	10	234	16.157	\$ 1,292.56	\$ 33,607
NONE	10	235	16.237	\$ 1,298.96	\$ 33,773
NONE	10	236	16.319	\$ 1,305.52	\$ 33,944
NONE	10	237	16.401	\$ 1,312.08	\$ 34,114

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	10	238	16.483	\$ 1,318.64	\$ 34,285
NONE	10	239	16.565	\$ 1,325.20	\$ 34,455
NONE	10	240	16.648	\$ 1,331.84	\$ 34,628
NONE	10	241	16.731	\$ 1,338.48	\$ 34,800
NONE	10	242	16.815	\$ 1,345.20	\$ 34,975
NONE	10	243	16.898	\$ 1,351.84	\$ 35,148
NONE	10	244	16.983	\$ 1,358.64	\$ 35,325
NONE	10	245	17.068	\$ 1,365.44	\$ 35,501
NONE	10	246	17.153	\$ 1,372.24	\$ 35,678
NONE	10	247	17.239	\$ 1,379.12	\$ 35,857
NONE	10	248	17.324	\$ 1,385.92	\$ 36,034
NONE	10	249	17.411	\$ 1,392.88	\$ 36,215
NONE	10	250	17.498	\$ 1,399.84	\$ 36,396
NONE	10	251	17.586	\$ 1,406.88	\$ 36,579
NONE	10	252	17.674	\$ 1,413.92	\$ 36,762
NONE	10	253	17.762	\$ 1,420.96	\$ 36,945
NONE	10	254	17.851	\$ 1,428.08	\$ 37,130
NONE	10	255	17.939	\$ 1,435.12	\$ 37,313
NONE	10	256	18.030	\$ 1,442.40	\$ 37,502
NONE	10	257	18.120	\$ 1,449.60	\$ 37,690
NONE	10	258	18.210	\$ 1,456.80	\$ 37,877
NONE	10	259	18.302	\$ 1,464.16	\$ 38,068
NONE	10	260	18.393	\$ 1,471.44	\$ 38,257
NONE	10	261	18.485	\$ 1,478.80	\$ 38,449
NONE	10	262	18.577	\$ 1,486.16	\$ 38,640
NONE	10	263	18.671	\$ 1,493.68	\$ 38,836
NONE	10	264	18.764	\$ 1,501.12	\$ 39,029
NONE	10	265	18.858	\$ 1,508.64	\$ 39,225
NONE	10	266	18.952	\$ 1,516.16	\$ 39,420
NONE	10	267	19.046	\$ 1,523.68	\$ 39,616
NONE	10	268	19.142	\$ 1,531.36	\$ 39,815
NONE	10	269	19.237	\$ 1,538.96	\$ 40,013
NONE	10	270	19.334	\$ 1,546.72	\$ 40,215
NONE	10	271	19.430	\$ 1,554.40	\$ 40,414
NONE	10	272	19.528	\$ 1,562.24	\$ 40,618
NONE	10	273	19.625	\$ 1,570.00	\$ 40,820
NONE	10	274	19.724	\$ 1,577.92	\$ 41,026
NONE	10	275	19.822	\$ 1,585.76	\$ 41,230
NONE	10	276	19.922	\$ 1,593.76	\$ 41,438
NONE	10	277	20.022	\$ 1,601.76	\$ 41,646
NONE	10	278	20.121	\$ 1,609.68	\$ 41,852
NONE	10	279	20.222	\$ 1,617.76	\$ 42,062
NONE	10	280L	20.323	\$ 1,625.84	\$ 42,272
NONE	10	281L	20.424	\$ 1,633.92	\$ 42,482

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	10	282L	20.526	\$ 1,642.08	\$ 42,694
NONE	11	200	13.635	\$ 1,090.80	\$ 28,361
NONE	11	201	13.703	\$ 1,096.24	\$ 28,502
NONE	11	202	13.772	\$ 1,101.76	\$ 28,646
NONE	11	203	13.841	\$ 1,107.28	\$ 28,789
NONE	11	204	13.910	\$ 1,112.80	\$ 28,933
NONE	11	205	13.980	\$ 1,118.40	\$ 29,078
NONE	11	206	14.050	\$ 1,124.00	\$ 29,224
NONE	11	207	14.119	\$ 1,129.52	\$ 29,368
NONE	11	208	14.191	\$ 1,135.28	\$ 29,517
NONE	11	209	14.261	\$ 1,140.88	\$ 29,663
NONE	11	210	14.333	\$ 1,146.64	\$ 29,813
NONE	11	211	14.406	\$ 1,152.48	\$ 29,964
NONE	11	212	14.477	\$ 1,158.16	\$ 30,112
NONE	11	213	14.550	\$ 1,164.00	\$ 30,264
NONE	11	214	14.623	\$ 1,169.84	\$ 30,416
NONE	11	215	14.696	\$ 1,175.68	\$ 30,568
NONE	11	216	14.769	\$ 1,181.52	\$ 30,720
NONE	11	217	14.844	\$ 1,187.52	\$ 30,876
NONE	11	218	14.917	\$ 1,193.36	\$ 31,027
NONE	11	219	14.992	\$ 1,199.36	\$ 31,183
NONE	11	220	15.068	\$ 1,205.44	\$ 31,341
NONE	11	221	15.142	\$ 1,211.36	\$ 31,495
NONE	11	222	15.218	\$ 1,217.44	\$ 31,653
NONE	11	223	15.294	\$ 1,223.52	\$ 31,812
NONE	11	224	15.371	\$ 1,229.68	\$ 31,972
NONE	11	225	15.447	\$ 1,235.76	\$ 32,130
NONE	11	226	15.524	\$ 1,241.92	\$ 32,290
NONE	11	227	15.602	\$ 1,248.16	\$ 32,452
NONE	11	228	15.681	\$ 1,254.48	\$ 32,616
NONE	11	229	15.759	\$ 1,260.72	\$ 32,779
NONE	11	230	15.837	\$ 1,266.96	\$ 32,941
NONE	11	231	15.917	\$ 1,273.36	\$ 33,107
NONE	11	232	15.996	\$ 1,279.68	\$ 33,272
NONE	11	233	16.076	\$ 1,286.08	\$ 33,438
NONE	11	234	16.157	\$ 1,292.56	\$ 33,607
NONE	11	235	16.237	\$ 1,298.96	\$ 33,773
NONE	11	236	16.319	\$ 1,305.52	\$ 33,944
NONE	11	237	16.401	\$ 1,312.08	\$ 34,114
NONE	11	238	16.483	\$ 1,318.64	\$ 34,285
NONE	11	239	16.565	\$ 1,325.20	\$ 34,455
NONE	11	240	16.648	\$ 1,331.84	\$ 34,628
NONE	11	241	16.731	\$ 1,338.48	\$ 34,800
NONE	11	242	16.815	\$ 1,345.20	\$ 34,975

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	11	243	16.898	\$ 1,351.84	\$ 35,148
NONE	11	244	16.983	\$ 1,358.64	\$ 35,325
NONE	11	245	17.068	\$ 1,365.44	\$ 35,501
NONE	11	246	17.153	\$ 1,372.24	\$ 35,678
NONE	11	247	17.239	\$ 1,379.12	\$ 35,857
NONE	11	248	17.324	\$ 1,385.92	\$ 36,034
NONE	11	249	17.411	\$ 1,392.88	\$ 36,215
NONE	11	250	17.498	\$ 1,399.84	\$ 36,396
NONE	11	251	17.586	\$ 1,406.88	\$ 36,579
NONE	11	252	17.674	\$ 1,413.92	\$ 36,762
NONE	11	253	17.762	\$ 1,420.96	\$ 36,945
NONE	11	254	17.851	\$ 1,428.08	\$ 37,130
NONE	11	255	17.939	\$ 1,435.12	\$ 37,313
NONE	11	256	18.030	\$ 1,442.40	\$ 37,502
NONE	11	257	18.120	\$ 1,449.60	\$ 37,690
NONE	11	258	18.210	\$ 1,456.80	\$ 37,877
NONE	11	259	18.302	\$ 1,464.16	\$ 38,068
NONE	11	260	18.393	\$ 1,471.44	\$ 38,257
NONE	11	261	18.485	\$ 1,478.80	\$ 38,449
NONE	11	262	18.577	\$ 1,486.16	\$ 38,640
NONE	11	263	18.671	\$ 1,493.68	\$ 38,836
NONE	11	264	18.764	\$ 1,501.12	\$ 39,029
NONE	11	265	18.858	\$ 1,508.64	\$ 39,225
NONE	11	266	18.952	\$ 1,516.16	\$ 39,420
NONE	11	267	19.046	\$ 1,523.68	\$ 39,616
NONE	11	268	19.142	\$ 1,531.36	\$ 39,815
NONE	11	269	19.237	\$ 1,538.96	\$ 40,013
NONE	11	270	19.334	\$ 1,546.72	\$ 40,215
NONE	11	271	19.430	\$ 1,554.40	\$ 40,414
NONE	11	272	19.528	\$ 1,562.24	\$ 40,618
NONE	11	273	19.625	\$ 1,570.00	\$ 40,820
NONE	11	274	19.724	\$ 1,577.92	\$ 41,026
NONE	11	275	19.822	\$ 1,585.76	\$ 41,230
NONE	11	276	19.922	\$ 1,593.76	\$ 41,438
NONE	11	277	20.022	\$ 1,601.76	\$ 41,646
NONE	11	278	20.121	\$ 1,609.68	\$ 41,852
NONE	11	279	20.222	\$ 1,617.76	\$ 42,062
NONE	11	280	20.323	\$ 1,625.84	\$ 42,272
NONE	11	281	20.424	\$ 1,633.92	\$ 42,482
NONE	11	282	20.526	\$ 1,642.08	\$ 42,694
NONE	11	283	20.630	\$ 1,650.40	\$ 42,910
NONE	11	284	20.732	\$ 1,658.56	\$ 43,123
NONE	11	285	20.836	\$ 1,666.88	\$ 43,339
NONE	11	286	20.940	\$ 1,675.20	\$ 43,555

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	11	287	21.045	\$ 1,683.60	\$ 43,774
NONE	11	288	21.150	\$ 1,692.00	\$ 43,992
NONE	11	289	21.256	\$ 1,700.48	\$ 44,212
NONE	11	290	21.362	\$ 1,708.96	\$ 44,433
NONE	11	291	21.469	\$ 1,717.52	\$ 44,656
NONE	11	292	21.577	\$ 1,726.16	\$ 44,880
NONE	11	293	21.685	\$ 1,734.80	\$ 45,105
NONE	11	294L	21.793	\$ 1,743.44	\$ 45,329
NONE	11	295L	21.903	\$ 1,752.24	\$ 45,558
NONE	11	296L	22.012	\$ 1,760.96	\$ 45,785
NONE	12	214	14.623	\$ 1,169.84	\$ 30,416
NONE	12	215	14.696	\$ 1,175.68	\$ 30,568
NONE	12	216	14.769	\$ 1,181.52	\$ 30,720
NONE	12	217	14.844	\$ 1,187.52	\$ 30,876
NONE	12	218	14.917	\$ 1,193.36	\$ 31,027
NONE	12	219	14.992	\$ 1,199.36	\$ 31,183
NONE	12	220	15.068	\$ 1,205.44	\$ 31,341
NONE	12	221	15.142	\$ 1,211.36	\$ 31,495
NONE	12	222	15.218	\$ 1,217.44	\$ 31,653
NONE	12	223	15.294	\$ 1,223.52	\$ 31,812
NONE	12	224	15.371	\$ 1,229.68	\$ 31,972
NONE	12	225	15.447	\$ 1,235.76	\$ 32,130
NONE	12	226	15.524	\$ 1,241.92	\$ 32,290
NONE	12	227	15.602	\$ 1,248.16	\$ 32,452
NONE	12	228	15.681	\$ 1,254.48	\$ 32,616
NONE	12	229	15.759	\$ 1,260.72	\$ 32,779
NONE	12	230	15.837	\$ 1,266.96	\$ 32,941
NONE	12	231	15.917	\$ 1,273.36	\$ 33,107
NONE	12	232	15.996	\$ 1,279.68	\$ 33,272
NONE	12	233	16.076	\$ 1,286.08	\$ 33,438
NONE	12	234	16.157	\$ 1,292.56	\$ 33,607
NONE	12	235	16.237	\$ 1,298.96	\$ 33,773
NONE	12	236	16.319	\$ 1,305.52	\$ 33,944
NONE	12	237	16.401	\$ 1,312.08	\$ 34,114
NONE	12	238	16.483	\$ 1,318.64	\$ 34,285
NONE	12	239	16.565	\$ 1,325.20	\$ 34,455
NONE	12	240	16.648	\$ 1,331.84	\$ 34,628
NONE	12	241	16.731	\$ 1,338.48	\$ 34,800
NONE	12	242	16.815	\$ 1,345.20	\$ 34,975
NONE	12	243	16.898	\$ 1,351.84	\$ 35,148
NONE	12	244	16.983	\$ 1,358.64	\$ 35,325
NONE	12	245	17.068	\$ 1,365.44	\$ 35,501
NONE	12	246	17.153	\$ 1,372.24	\$ 35,678
NONE	12	247	17.239	\$ 1,379.12	\$ 35,857

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	12	248	17.324	\$ 1,385.92	\$ 36,034
NONE	12	249	17.411	\$ 1,392.88	\$ 36,215
NONE	12	250	17.498	\$ 1,399.84	\$ 36,396
NONE	12	251	17.586	\$ 1,406.88	\$ 36,579
NONE	12	252	17.674	\$ 1,413.92	\$ 36,762
NONE	12	253	17.762	\$ 1,420.96	\$ 36,945
NONE	12	254	17.851	\$ 1,428.08	\$ 37,130
NONE	12	255	17.939	\$ 1,435.12	\$ 37,313
NONE	12	256	18.030	\$ 1,442.40	\$ 37,502
NONE	12	257	18.120	\$ 1,449.60	\$ 37,690
NONE	12	258	18.210	\$ 1,456.80	\$ 37,877
NONE	12	259	18.302	\$ 1,464.16	\$ 38,068
NONE	12	260	18.393	\$ 1,471.44	\$ 38,257
NONE	12	261	18.485	\$ 1,478.80	\$ 38,449
NONE	12	262	18.577	\$ 1,486.16	\$ 38,640
NONE	12	263	18.671	\$ 1,493.68	\$ 38,836
NONE	12	264	18.764	\$ 1,501.12	\$ 39,029
NONE	12	265	18.858	\$ 1,508.64	\$ 39,225
NONE	12	266	18.952	\$ 1,516.16	\$ 39,420
NONE	12	267	19.046	\$ 1,523.68	\$ 39,616
NONE	12	268	19.142	\$ 1,531.36	\$ 39,815
NONE	12	269	19.237	\$ 1,538.96	\$ 40,013
NONE	12	270	19.334	\$ 1,546.72	\$ 40,215
NONE	12	271	19.430	\$ 1,554.40	\$ 40,414
NONE	12	272	19.528	\$ 1,562.24	\$ 40,618
NONE	12	273	19.625	\$ 1,570.00	\$ 40,820
NONE	12	274	19.724	\$ 1,577.92	\$ 41,026
NONE	12	275	19.822	\$ 1,585.76	\$ 41,230
NONE	12	276	19.922	\$ 1,593.76	\$ 41,438
NONE	12	277	20.022	\$ 1,601.76	\$ 41,646
NONE	12	278	20.121	\$ 1,609.68	\$ 41,852
NONE	12	279	20.222	\$ 1,617.76	\$ 42,062
NONE	12	280	20.323	\$ 1,625.84	\$ 42,272
NONE	12	281	20.424	\$ 1,633.92	\$ 42,482
NONE	12	282	20.526	\$ 1,642.08	\$ 42,694
NONE	12	283	20.630	\$ 1,650.40	\$ 42,910
NONE	12	284	20.732	\$ 1,658.56	\$ 43,123
NONE	12	285	20.836	\$ 1,666.88	\$ 43,339
NONE	12	286	20.940	\$ 1,675.20	\$ 43,555
NONE	12	287	21.045	\$ 1,683.60	\$ 43,774
NONE	12	288	21.150	\$ 1,692.00	\$ 43,992
NONE	12	289	21.256	\$ 1,700.48	\$ 44,212
NONE	12	290	21.362	\$ 1,708.96	\$ 44,433
NONE	12	291	21.469	\$ 1,717.52	\$ 44,656

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	12	292	21.577	\$ 1,726.16	\$ 44,880
NONE	12	293	21.685	\$ 1,734.80	\$ 45,105
NONE	12	294	21.793	\$ 1,743.44	\$ 45,329
NONE	12	295	21.903	\$ 1,752.24	\$ 45,558
NONE	12	296	22.012	\$ 1,760.96	\$ 45,785
NONE	12	297	22.122	\$ 1,769.76	\$ 46,014
NONE	12	298	22.233	\$ 1,778.64	\$ 46,245
NONE	12	299	22.344	\$ 1,787.52	\$ 46,476
NONE	12	300	22.455	\$ 1,796.40	\$ 46,706
NONE	12	301	22.568	\$ 1,805.44	\$ 46,941
NONE	12	302	22.680	\$ 1,814.40	\$ 47,174
NONE	12	303	22.793	\$ 1,823.44	\$ 47,409
NONE	12	304	22.907	\$ 1,832.56	\$ 47,647
NONE	12	305	23.021	\$ 1,841.68	\$ 47,884
NONE	12	306	23.137	\$ 1,850.96	\$ 48,125
NONE	12	307	23.252	\$ 1,860.16	\$ 48,364
NONE	12	308L	23.370	\$ 1,869.60	\$ 48,610
NONE	12	309L	23.486	\$ 1,878.88	\$ 48,851
NONE	12	310L	23.604	\$ 1,888.32	\$ 49,096
NONE	13	228	15.681	\$ 1,254.48	\$ 32,616
NONE	13	229	15.759	\$ 1,260.72	\$ 32,779
NONE	13	230	15.837	\$ 1,266.96	\$ 32,941
NONE	13	231	15.917	\$ 1,273.36	\$ 33,107
NONE	13	232	15.996	\$ 1,279.68	\$ 33,272
NONE	13	233	16.076	\$ 1,286.08	\$ 33,438
NONE	13	234	16.157	\$ 1,292.56	\$ 33,607
NONE	13	235	16.237	\$ 1,298.96	\$ 33,773
NONE	13	236	16.319	\$ 1,305.52	\$ 33,944
NONE	13	237	16.401	\$ 1,312.08	\$ 34,114
NONE	13	238	16.483	\$ 1,318.64	\$ 34,285
NONE	13	239	16.565	\$ 1,325.20	\$ 34,455
NONE	13	240	16.648	\$ 1,331.84	\$ 34,628
NONE	13	241	16.731	\$ 1,338.48	\$ 34,800
NONE	13	242	16.815	\$ 1,345.20	\$ 34,975
NONE	13	243	16.898	\$ 1,351.84	\$ 35,148
NONE	13	244	16.983	\$ 1,358.64	\$ 35,325
NONE	13	245	17.068	\$ 1,365.44	\$ 35,501
NONE	13	246	17.153	\$ 1,372.24	\$ 35,678
NONE	13	247	17.239	\$ 1,379.12	\$ 35,857
NONE	13	248	17.324	\$ 1,385.92	\$ 36,034
NONE	13	249	17.411	\$ 1,392.88	\$ 36,215
NONE	13	250	17.498	\$ 1,399.84	\$ 36,396
NONE	13	251	17.586	\$ 1,406.88	\$ 36,579
NONE	13	252	17.674	\$ 1,413.92	\$ 36,762

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	13	253	17.762	\$ 1,420.96	\$ 36,945
NONE	13	254	17.851	\$ 1,428.08	\$ 37,130
NONE	13	255	17.939	\$ 1,435.12	\$ 37,313
NONE	13	256	18.030	\$ 1,442.40	\$ 37,502
NONE	13	257	18.120	\$ 1,449.60	\$ 37,690
NONE	13	258	18.210	\$ 1,456.80	\$ 37,877
NONE	13	259	18.302	\$ 1,464.16	\$ 38,068
NONE	13	260	18.393	\$ 1,471.44	\$ 38,257
NONE	13	261	18.485	\$ 1,478.80	\$ 38,449
NONE	13	262	18.577	\$ 1,486.16	\$ 38,640
NONE	13	263	18.671	\$ 1,493.68	\$ 38,836
NONE	13	264	18.764	\$ 1,501.12	\$ 39,029
NONE	13	265	18.858	\$ 1,508.64	\$ 39,225
NONE	13	266	18.952	\$ 1,516.16	\$ 39,420
NONE	13	267	19.046	\$ 1,523.68	\$ 39,616
NONE	13	268	19.142	\$ 1,531.36	\$ 39,815
NONE	13	269	19.237	\$ 1,538.96	\$ 40,013
NONE	13	270	19.334	\$ 1,546.72	\$ 40,215
NONE	13	271	19.430	\$ 1,554.40	\$ 40,414
NONE	13	272	19.528	\$ 1,562.24	\$ 40,618
NONE	13	273	19.625	\$ 1,570.00	\$ 40,820
NONE	13	274	19.724	\$ 1,577.92	\$ 41,026
NONE	13	275	19.822	\$ 1,585.76	\$ 41,230
NONE	13	276	19.922	\$ 1,593.76	\$ 41,438
NONE	13	277	20.022	\$ 1,601.76	\$ 41,646
NONE	13	278	20.121	\$ 1,609.68	\$ 41,852
NONE	13	279	20.222	\$ 1,617.76	\$ 42,062
NONE	13	280	20.323	\$ 1,625.84	\$ 42,272
NONE	13	281	20.424	\$ 1,633.92	\$ 42,482
NONE	13	282	20.526	\$ 1,642.08	\$ 42,694
NONE	13	283	20.630	\$ 1,650.40	\$ 42,910
NONE	13	284	20.732	\$ 1,658.56	\$ 43,123
NONE	13	285	20.836	\$ 1,666.88	\$ 43,339
NONE	13	286	20.940	\$ 1,675.20	\$ 43,555
NONE	13	287	21.045	\$ 1,683.60	\$ 43,774
NONE	13	288	21.150	\$ 1,692.00	\$ 43,992
NONE	13	289	21.256	\$ 1,700.48	\$ 44,212
NONE	13	290	21.362	\$ 1,708.96	\$ 44,433
NONE	13	291	21.469	\$ 1,717.52	\$ 44,656
NONE	13	292	21.577	\$ 1,726.16	\$ 44,880
NONE	13	293	21.685	\$ 1,734.80	\$ 45,105
NONE	13	294	21.793	\$ 1,743.44	\$ 45,329
NONE	13	295	21.903	\$ 1,752.24	\$ 45,558
NONE	13	296	22.012	\$ 1,760.96	\$ 45,785

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	13	297	22.122	\$ 1,769.76	\$ 46,014
NONE	13	298	22.233	\$ 1,778.64	\$ 46,245
NONE	13	299	22.344	\$ 1,787.52	\$ 46,476
NONE	13	300	22.455	\$ 1,796.40	\$ 46,706
NONE	13	301	22.568	\$ 1,805.44	\$ 46,941
NONE	13	302	22.680	\$ 1,814.40	\$ 47,174
NONE	13	303	22.793	\$ 1,823.44	\$ 47,409
NONE	13	304	22.907	\$ 1,832.56	\$ 47,647
NONE	13	305	23.021	\$ 1,841.68	\$ 47,884
NONE	13	306	23.137	\$ 1,850.96	\$ 48,125
NONE	13	307	23.252	\$ 1,860.16	\$ 48,364
NONE	13	308	23.370	\$ 1,869.60	\$ 48,610
NONE	13	309	23.486	\$ 1,878.88	\$ 48,851
NONE	13	310	23.604	\$ 1,888.32	\$ 49,096
NONE	13	311	23.721	\$ 1,897.68	\$ 49,340
NONE	13	312	23.841	\$ 1,907.28	\$ 49,589
NONE	13	313	23.959	\$ 1,916.72	\$ 49,835
NONE	13	314	24.079	\$ 1,926.32	\$ 50,084
NONE	13	315	24.199	\$ 1,935.92	\$ 50,334
NONE	13	316	24.320	\$ 1,945.60	\$ 50,586
NONE	13	317	24.441	\$ 1,955.28	\$ 50,837
NONE	13	318	24.564	\$ 1,965.12	\$ 51,093
NONE	13	319	24.687	\$ 1,974.96	\$ 51,349
NONE	13	320	24.810	\$ 1,984.80	\$ 51,605
NONE	13	321	24.934	\$ 1,994.72	\$ 51,863
NONE	13	322L	25.059	\$ 2,004.72	\$ 52,123
NONE	13	323L	25.184	\$ 2,014.72	\$ 52,383
NONE	13	324L	25.311	\$ 2,024.88	\$ 52,647
NONE	14	242	16.815	\$ 1,345.20	\$ 34,975
NONE	14	243	16.898	\$ 1,351.84	\$ 35,148
NONE	14	244	16.983	\$ 1,358.64	\$ 35,325
NONE	14	245	17.068	\$ 1,365.44	\$ 35,501
NONE	14	246	17.153	\$ 1,372.24	\$ 35,678
NONE	14	247	17.239	\$ 1,379.12	\$ 35,857
NONE	14	248	17.324	\$ 1,385.92	\$ 36,034
NONE	14	249	17.411	\$ 1,392.88	\$ 36,215
NONE	14	250	17.498	\$ 1,399.84	\$ 36,396
NONE	14	251	17.586	\$ 1,406.88	\$ 36,579
NONE	14	252	17.674	\$ 1,413.92	\$ 36,762
NONE	14	253	17.762	\$ 1,420.96	\$ 36,945
NONE	14	254	17.851	\$ 1,428.08	\$ 37,130
NONE	14	255	17.939	\$ 1,435.12	\$ 37,313
NONE	14	256	18.030	\$ 1,442.40	\$ 37,502
NONE	14	257	18.120	\$ 1,449.60	\$ 37,690

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	14	258	18.210	\$ 1,456.80	\$ 37,877
NONE	14	259	18.302	\$ 1,464.16	\$ 38,068
NONE	14	260	18.393	\$ 1,471.44	\$ 38,257
NONE	14	261	18.485	\$ 1,478.80	\$ 38,449
NONE	14	262	18.577	\$ 1,486.16	\$ 38,640
NONE	14	263	18.671	\$ 1,493.68	\$ 38,836
NONE	14	264	18.764	\$ 1,501.12	\$ 39,029
NONE	14	265	18.858	\$ 1,508.64	\$ 39,225
NONE	14	266	18.952	\$ 1,516.16	\$ 39,420
NONE	14	267	19.046	\$ 1,523.68	\$ 39,616
NONE	14	268	19.142	\$ 1,531.36	\$ 39,815
NONE	14	269	19.237	\$ 1,538.96	\$ 40,013
NONE	14	270	19.334	\$ 1,546.72	\$ 40,215
NONE	14	271	19.430	\$ 1,554.40	\$ 40,414
NONE	14	272	19.528	\$ 1,562.24	\$ 40,618
NONE	14	273	19.625	\$ 1,570.00	\$ 40,820
NONE	14	274	19.724	\$ 1,577.92	\$ 41,026
NONE	14	275	19.822	\$ 1,585.76	\$ 41,230
NONE	14	276	19.922	\$ 1,593.76	\$ 41,438
NONE	14	277	20.022	\$ 1,601.76	\$ 41,646
NONE	14	278	20.121	\$ 1,609.68	\$ 41,852
NONE	14	279	20.222	\$ 1,617.76	\$ 42,062
NONE	14	280	20.323	\$ 1,625.84	\$ 42,272
NONE	14	281	20.424	\$ 1,633.92	\$ 42,482
NONE	14	282	20.526	\$ 1,642.08	\$ 42,694
NONE	14	283	20.630	\$ 1,650.40	\$ 42,910
NONE	14	284	20.732	\$ 1,658.56	\$ 43,123
NONE	14	285	20.836	\$ 1,666.88	\$ 43,339
NONE	14	286	20.940	\$ 1,675.20	\$ 43,555
NONE	14	287	21.045	\$ 1,683.60	\$ 43,774
NONE	14	288	21.150	\$ 1,692.00	\$ 43,992
NONE	14	289	21.256	\$ 1,700.48	\$ 44,212
NONE	14	290	21.362	\$ 1,708.96	\$ 44,433
NONE	14	291	21.469	\$ 1,717.52	\$ 44,656
NONE	14	292	21.577	\$ 1,726.16	\$ 44,880
NONE	14	293	21.685	\$ 1,734.80	\$ 45,105
NONE	14	294	21.793	\$ 1,743.44	\$ 45,329
NONE	14	295	21.903	\$ 1,752.24	\$ 45,558
NONE	14	296	22.012	\$ 1,760.96	\$ 45,785
NONE	14	297	22.122	\$ 1,769.76	\$ 46,014
NONE	14	298	22.233	\$ 1,778.64	\$ 46,245
NONE	14	299	22.344	\$ 1,787.52	\$ 46,476
NONE	14	300	22.455	\$ 1,796.40	\$ 46,706
NONE	14	301	22.568	\$ 1,805.44	\$ 46,941

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	14	302	22.680	\$ 1,814.40	\$ 47,174
NONE	14	303	22.793	\$ 1,823.44	\$ 47,409
NONE	14	304	22.907	\$ 1,832.56	\$ 47,647
NONE	14	305	23.021	\$ 1,841.68	\$ 47,884
NONE	14	306	23.137	\$ 1,850.96	\$ 48,125
NONE	14	307	23.252	\$ 1,860.16	\$ 48,364
NONE	14	308	23.370	\$ 1,869.60	\$ 48,610
NONE	14	309	23.486	\$ 1,878.88	\$ 48,851
NONE	14	310	23.604	\$ 1,888.32	\$ 49,096
NONE	14	311	23.721	\$ 1,897.68	\$ 49,340
NONE	14	312	23.841	\$ 1,907.28	\$ 49,589
NONE	14	313	23.959	\$ 1,916.72	\$ 49,835
NONE	14	314	24.079	\$ 1,926.32	\$ 50,084
NONE	14	315	24.199	\$ 1,935.92	\$ 50,334
NONE	14	316	24.320	\$ 1,945.60	\$ 50,586
NONE	14	317	24.441	\$ 1,955.28	\$ 50,837
NONE	14	318	24.564	\$ 1,965.12	\$ 51,093
NONE	14	319	24.687	\$ 1,974.96	\$ 51,349
NONE	14	320	24.810	\$ 1,984.80	\$ 51,605
NONE	14	321	24.934	\$ 1,994.72	\$ 51,863
NONE	14	322	25.059	\$ 2,004.72	\$ 52,123
NONE	14	323	25.184	\$ 2,014.72	\$ 52,383
NONE	14	324	25.311	\$ 2,024.88	\$ 52,647
NONE	14	325	25.437	\$ 2,034.96	\$ 52,909
NONE	14	326	25.564	\$ 2,045.12	\$ 53,173
NONE	14	327	25.692	\$ 2,055.36	\$ 53,439
NONE	14	328	25.820	\$ 2,065.60	\$ 53,706
NONE	14	329	25.949	\$ 2,075.92	\$ 53,974
NONE	14	330	26.079	\$ 2,086.32	\$ 54,244
NONE	14	331	26.209	\$ 2,096.72	\$ 54,515
NONE	14	332	26.341	\$ 2,107.28	\$ 54,789
NONE	14	333	26.472	\$ 2,117.76	\$ 55,062
NONE	14	334	26.605	\$ 2,128.40	\$ 55,338
NONE	14	335	26.737	\$ 2,138.96	\$ 55,613
NONE	14	336L	26.871	\$ 2,149.68	\$ 55,892
NONE	14	337L	27.006	\$ 2,160.48	\$ 56,172
NONE	14	338L	27.141	\$ 2,171.28	\$ 56,453
NONE	15	257	18.120	\$ 1,449.60	\$ 37,690
NONE	15	258	18.210	\$ 1,456.80	\$ 37,877
NONE	15	259	18.302	\$ 1,464.16	\$ 38,068
NONE	15	260	18.393	\$ 1,471.44	\$ 38,257
NONE	15	261	18.485	\$ 1,478.80	\$ 38,449
NONE	15	262	18.577	\$ 1,486.16	\$ 38,640
NONE	15	263	18.671	\$ 1,493.68	\$ 38,836

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	15	264	18.764	\$ 1,501.12	\$ 39,029
NONE	15	265	18.858	\$ 1,508.64	\$ 39,225
NONE	15	266	18.952	\$ 1,516.16	\$ 39,420
NONE	15	267	19.046	\$ 1,523.68	\$ 39,616
NONE	15	268	19.142	\$ 1,531.36	\$ 39,815
NONE	15	269	19.237	\$ 1,538.96	\$ 40,013
NONE	15	270	19.334	\$ 1,546.72	\$ 40,215
NONE	15	271	19.430	\$ 1,554.40	\$ 40,414
NONE	15	272	19.528	\$ 1,562.24	\$ 40,618
NONE	15	273	19.625	\$ 1,570.00	\$ 40,820
NONE	15	274	19.724	\$ 1,577.92	\$ 41,026
NONE	15	275	19.822	\$ 1,585.76	\$ 41,230
NONE	15	276	19.922	\$ 1,593.76	\$ 41,438
NONE	15	277	20.022	\$ 1,601.76	\$ 41,646
NONE	15	278	20.121	\$ 1,609.68	\$ 41,852
NONE	15	279	20.222	\$ 1,617.76	\$ 42,062
NONE	15	280	20.323	\$ 1,625.84	\$ 42,272
NONE	15	281	20.424	\$ 1,633.92	\$ 42,482
NONE	15	282	20.526	\$ 1,642.08	\$ 42,694
NONE	15	283	20.630	\$ 1,650.40	\$ 42,910
NONE	15	284	20.732	\$ 1,658.56	\$ 43,123
NONE	15	285	20.836	\$ 1,666.88	\$ 43,339
NONE	15	286	20.940	\$ 1,675.20	\$ 43,555
NONE	15	287	21.045	\$ 1,683.60	\$ 43,774
NONE	15	288	21.150	\$ 1,692.00	\$ 43,992
NONE	15	289	21.256	\$ 1,700.48	\$ 44,212
NONE	15	290	21.362	\$ 1,708.96	\$ 44,433
NONE	15	291	21.469	\$ 1,717.52	\$ 44,656
NONE	15	292	21.577	\$ 1,726.16	\$ 44,880
NONE	15	293	21.685	\$ 1,734.80	\$ 45,105
NONE	15	294	21.793	\$ 1,743.44	\$ 45,329
NONE	15	295	21.903	\$ 1,752.24	\$ 45,558
NONE	15	296	22.012	\$ 1,760.96	\$ 45,785
NONE	15	297	22.122	\$ 1,769.76	\$ 46,014
NONE	15	298	22.233	\$ 1,778.64	\$ 46,245
NONE	15	299	22.344	\$ 1,787.52	\$ 46,476
NONE	15	300	22.455	\$ 1,796.40	\$ 46,706
NONE	15	301	22.568	\$ 1,805.44	\$ 46,941
NONE	15	302	22.680	\$ 1,814.40	\$ 47,174
NONE	15	303	22.793	\$ 1,823.44	\$ 47,409
NONE	15	304	22.907	\$ 1,832.56	\$ 47,647
NONE	15	305	23.021	\$ 1,841.68	\$ 47,884
NONE	15	306	23.137	\$ 1,850.96	\$ 48,125
NONE	15	307	23.252	\$ 1,860.16	\$ 48,364

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	15	308	23.370	\$ 1,869.60	\$ 48,610
NONE	15	309	23.486	\$ 1,878.88	\$ 48,851
NONE	15	310	23.604	\$ 1,888.32	\$ 49,096
NONE	15	311	23.721	\$ 1,897.68	\$ 49,340
NONE	15	312	23.841	\$ 1,907.28	\$ 49,589
NONE	15	313	23.959	\$ 1,916.72	\$ 49,835
NONE	15	314	24.079	\$ 1,926.32	\$ 50,084
NONE	15	315	24.199	\$ 1,935.92	\$ 50,334
NONE	15	316	24.320	\$ 1,945.60	\$ 50,586
NONE	15	317	24.441	\$ 1,955.28	\$ 50,837
NONE	15	318	24.564	\$ 1,965.12	\$ 51,093
NONE	15	319	24.687	\$ 1,974.96	\$ 51,349
NONE	15	320	24.810	\$ 1,984.80	\$ 51,605
NONE	15	321	24.934	\$ 1,994.72	\$ 51,863
NONE	15	322	25.059	\$ 2,004.72	\$ 52,123
NONE	15	323	25.184	\$ 2,014.72	\$ 52,383
NONE	15	324	25.311	\$ 2,024.88	\$ 52,647
NONE	15	325	25.437	\$ 2,034.96	\$ 52,909
NONE	15	326	25.564	\$ 2,045.12	\$ 53,173
NONE	15	327	25.692	\$ 2,055.36	\$ 53,439
NONE	15	328	25.820	\$ 2,065.60	\$ 53,706
NONE	15	329	25.949	\$ 2,075.92	\$ 53,974
NONE	15	330	26.079	\$ 2,086.32	\$ 54,244
NONE	15	331	26.209	\$ 2,096.72	\$ 54,515
NONE	15	332	26.341	\$ 2,107.28	\$ 54,789
NONE	15	333	26.472	\$ 2,117.76	\$ 55,062
NONE	15	334	26.605	\$ 2,128.40	\$ 55,338
NONE	15	335	26.737	\$ 2,138.96	\$ 55,613
NONE	15	336	26.871	\$ 2,149.68	\$ 55,892
NONE	15	337	27.006	\$ 2,160.48	\$ 56,172
NONE	15	338	27.141	\$ 2,171.28	\$ 56,453
NONE	15	339	27.277	\$ 2,182.16	\$ 56,736
NONE	15	340	27.413	\$ 2,193.04	\$ 57,019
NONE	15	341	27.550	\$ 2,204.00	\$ 57,304
NONE	15	342	27.688	\$ 2,215.04	\$ 57,591
NONE	15	343	27.827	\$ 2,226.16	\$ 57,880
NONE	15	344	27.966	\$ 2,237.28	\$ 58,169
NONE	15	345	28.106	\$ 2,248.48	\$ 58,460
NONE	15	346	28.246	\$ 2,259.68	\$ 58,752
NONE	15	347	28.387	\$ 2,270.96	\$ 59,045
NONE	15	348	28.529	\$ 2,282.32	\$ 59,340
NONE	15	349	28.671	\$ 2,293.68	\$ 59,636
NONE	15	350	28.814	\$ 2,305.12	\$ 59,933
NONE	15	351L	28.959	\$ 2,316.72	\$ 60,235

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	15	352L	29.103	\$ 2,328.24	\$ 60,534
NONE	15	354L	29.248	\$ 2,339.84	\$ 60,836
NONE	16	271	19.430	\$ 1,554.40	\$ 40,414
NONE	16	272	19.528	\$ 1,562.24	\$ 40,618
NONE	16	273	19.625	\$ 1,570.00	\$ 40,820
NONE	16	274	19.724	\$ 1,577.92	\$ 41,026
NONE	16	275	19.822	\$ 1,585.76	\$ 41,230
NONE	16	276	19.922	\$ 1,593.76	\$ 41,438
NONE	16	277	20.022	\$ 1,601.76	\$ 41,646
NONE	16	278	20.121	\$ 1,609.68	\$ 41,852
NONE	16	279	20.222	\$ 1,617.76	\$ 42,062
NONE	16	280	20.323	\$ 1,625.84	\$ 42,272
NONE	16	281	20.424	\$ 1,633.92	\$ 42,482
NONE	16	282	20.526	\$ 1,642.08	\$ 42,694
NONE	16	283	20.630	\$ 1,650.40	\$ 42,910
NONE	16	284	20.732	\$ 1,658.56	\$ 43,123
NONE	16	285	20.836	\$ 1,666.88	\$ 43,339
NONE	16	286	20.940	\$ 1,675.20	\$ 43,555
NONE	16	287	21.045	\$ 1,683.60	\$ 43,774
NONE	16	288	21.150	\$ 1,692.00	\$ 43,992
NONE	16	289	21.256	\$ 1,700.48	\$ 44,212
NONE	16	290	21.362	\$ 1,708.96	\$ 44,433
NONE	16	291	21.469	\$ 1,717.52	\$ 44,656
NONE	16	292	21.577	\$ 1,726.16	\$ 44,880
NONE	16	293	21.685	\$ 1,734.80	\$ 45,105
NONE	16	294	21.793	\$ 1,743.44	\$ 45,329
NONE	16	295	21.903	\$ 1,752.24	\$ 45,558
NONE	16	296	22.012	\$ 1,760.96	\$ 45,785
NONE	16	297	22.122	\$ 1,769.76	\$ 46,014
NONE	16	298	22.233	\$ 1,778.64	\$ 46,245
NONE	16	299	22.344	\$ 1,787.52	\$ 46,476
NONE	16	300	22.455	\$ 1,796.40	\$ 46,706
NONE	16	301	22.568	\$ 1,805.44	\$ 46,941
NONE	16	302	22.680	\$ 1,814.40	\$ 47,174
NONE	16	303	22.793	\$ 1,823.44	\$ 47,409
NONE	16	304	22.907	\$ 1,832.56	\$ 47,647
NONE	16	305	23.021	\$ 1,841.68	\$ 47,884
NONE	16	306	23.137	\$ 1,850.96	\$ 48,125
NONE	16	307	23.252	\$ 1,860.16	\$ 48,364
NONE	16	308	23.370	\$ 1,869.60	\$ 48,610
NONE	16	309	23.486	\$ 1,878.88	\$ 48,851
NONE	16	310	23.604	\$ 1,888.32	\$ 49,096
NONE	16	311	23.721	\$ 1,897.68	\$ 49,340
NONE	16	312	23.841	\$ 1,907.28	\$ 49,589

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	16	313	23.959	\$ 1,916.72	\$ 49,835
NONE	16	314	24.079	\$ 1,926.32	\$ 50,084
NONE	16	315	24.199	\$ 1,935.92	\$ 50,334
NONE	16	316	24.320	\$ 1,945.60	\$ 50,586
NONE	16	317	24.441	\$ 1,955.28	\$ 50,837
NONE	16	318	24.564	\$ 1,965.12	\$ 51,093
NONE	16	319	24.687	\$ 1,974.96	\$ 51,349
NONE	16	320	24.810	\$ 1,984.80	\$ 51,605
NONE	16	321	24.934	\$ 1,994.72	\$ 51,863
NONE	16	322	25.059	\$ 2,004.72	\$ 52,123
NONE	16	323	25.184	\$ 2,014.72	\$ 52,383
NONE	16	324	25.311	\$ 2,024.88	\$ 52,647
NONE	16	325	25.437	\$ 2,034.96	\$ 52,909
NONE	16	326	25.564	\$ 2,045.12	\$ 53,173
NONE	16	327	25.692	\$ 2,055.36	\$ 53,439
NONE	16	328	25.820	\$ 2,065.60	\$ 53,706
NONE	16	329	25.949	\$ 2,075.92	\$ 53,974
NONE	16	330	26.079	\$ 2,086.32	\$ 54,244
NONE	16	331	26.209	\$ 2,096.72	\$ 54,515
NONE	16	332	26.341	\$ 2,107.28	\$ 54,789
NONE	16	333	26.472	\$ 2,117.76	\$ 55,062
NONE	16	334	26.605	\$ 2,128.40	\$ 55,338
NONE	16	335	26.737	\$ 2,138.96	\$ 55,613
NONE	16	336	26.871	\$ 2,149.68	\$ 55,892
NONE	16	337	27.006	\$ 2,160.48	\$ 56,172
NONE	16	338	27.141	\$ 2,171.28	\$ 56,453
NONE	16	339	27.277	\$ 2,182.16	\$ 56,736
NONE	16	340	27.413	\$ 2,193.04	\$ 57,019
NONE	16	341	27.550	\$ 2,204.00	\$ 57,304
NONE	16	342	27.688	\$ 2,215.04	\$ 57,591
NONE	16	343	27.827	\$ 2,226.16	\$ 57,880
NONE	16	344	27.966	\$ 2,237.28	\$ 58,169
NONE	16	345	28.106	\$ 2,248.48	\$ 58,460
NONE	16	346	28.246	\$ 2,259.68	\$ 58,752
NONE	16	347	28.387	\$ 2,270.96	\$ 59,045
NONE	16	348	28.529	\$ 2,282.32	\$ 59,340
NONE	16	349	28.671	\$ 2,293.68	\$ 59,636
NONE	16	350	28.814	\$ 2,305.12	\$ 59,933
NONE	16	351	28.959	\$ 2,316.72	\$ 60,235
NONE	16	352	29.103	\$ 2,328.24	\$ 60,534
NONE	16	353	29.248	\$ 2,339.84	\$ 60,836
NONE	16	354	29.394	\$ 2,351.52	\$ 61,140
NONE	16	355	29.543	\$ 2,363.44	\$ 61,449
NONE	16	356	29.690	\$ 2,375.20	\$ 61,755

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	16	357	29.839	\$ 2,387.12	\$ 62,065
NONE	16	358	29.988	\$ 2,399.04	\$ 62,375
NONE	16	359	30.137	\$ 2,410.96	\$ 62,685
NONE	16	360	30.288	\$ 2,423.04	\$ 62,999
NONE	16	361	30.440	\$ 2,435.20	\$ 63,315
NONE	16	362	30.592	\$ 2,447.36	\$ 63,631
NONE	16	363	30.744	\$ 2,459.52	\$ 63,948
NONE	16	364	30.898	\$ 2,471.84	\$ 64,268
NONE	16	365L	31.053	\$ 2,484.24	\$ 64,590
NONE	16	366L	31.208	\$ 2,496.64	\$ 64,913
NONE	17	285	20.836	\$ 1,666.88	\$ 43,339
NONE	17	286	20.940	\$ 1,675.20	\$ 43,555
NONE	17	287	21.045	\$ 1,683.60	\$ 43,774
NONE	17	288	21.150	\$ 1,692.00	\$ 43,992
NONE	17	289	21.256	\$ 1,700.48	\$ 44,212
NONE	17	290	21.362	\$ 1,708.96	\$ 44,433
NONE	17	291	21.469	\$ 1,717.52	\$ 44,656
NONE	17	292	21.577	\$ 1,726.16	\$ 44,880
NONE	17	293	21.685	\$ 1,734.80	\$ 45,105
NONE	17	294	21.793	\$ 1,743.44	\$ 45,329
NONE	17	295	21.903	\$ 1,752.24	\$ 45,558
NONE	17	296	22.012	\$ 1,760.96	\$ 45,785
NONE	17	297	22.122	\$ 1,769.76	\$ 46,014
NONE	17	298	22.233	\$ 1,778.64	\$ 46,245
NONE	17	299	22.344	\$ 1,787.52	\$ 46,476
NONE	17	300	22.455	\$ 1,796.40	\$ 46,706
NONE	17	301	22.568	\$ 1,805.44	\$ 46,941
NONE	17	302	22.680	\$ 1,814.40	\$ 47,174
NONE	17	303	22.793	\$ 1,823.44	\$ 47,409
NONE	17	304	22.907	\$ 1,832.56	\$ 47,647
NONE	17	305	23.021	\$ 1,841.68	\$ 47,884
NONE	17	306	23.137	\$ 1,850.96	\$ 48,125
NONE	17	307	23.252	\$ 1,860.16	\$ 48,364
NONE	17	308	23.370	\$ 1,869.60	\$ 48,610
NONE	17	309	23.486	\$ 1,878.88	\$ 48,851
NONE	17	310	23.604	\$ 1,888.32	\$ 49,096
NONE	17	311	23.721	\$ 1,897.68	\$ 49,340
NONE	17	312	23.841	\$ 1,907.28	\$ 49,589
NONE	17	313	23.959	\$ 1,916.72	\$ 49,835
NONE	17	314	24.079	\$ 1,926.32	\$ 50,084
NONE	17	315	24.199	\$ 1,935.92	\$ 50,334
NONE	17	316	24.320	\$ 1,945.60	\$ 50,586
NONE	17	317	24.441	\$ 1,955.28	\$ 50,837
NONE	17	318	24.564	\$ 1,965.12	\$ 51,093

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	17	319	24.687	\$ 1,974.96	\$ 51,349
NONE	17	320	24.810	\$ 1,984.80	\$ 51,605
NONE	17	321	24.934	\$ 1,994.72	\$ 51,863
NONE	17	322	25.059	\$ 2,004.72	\$ 52,123
NONE	17	323	25.184	\$ 2,014.72	\$ 52,383
NONE	17	324	25.311	\$ 2,024.88	\$ 52,647
NONE	17	325	25.437	\$ 2,034.96	\$ 52,909
NONE	17	326	25.564	\$ 2,045.12	\$ 53,173
NONE	17	327	25.692	\$ 2,055.36	\$ 53,439
NONE	17	328	25.820	\$ 2,065.60	\$ 53,706
NONE	17	329	25.949	\$ 2,075.92	\$ 53,974
NONE	17	330	26.079	\$ 2,086.32	\$ 54,244
NONE	17	331	26.209	\$ 2,096.72	\$ 54,515
NONE	17	332	26.341	\$ 2,107.28	\$ 54,789
NONE	17	333	26.472	\$ 2,117.76	\$ 55,062
NONE	17	334	26.605	\$ 2,128.40	\$ 55,338
NONE	17	335	26.737	\$ 2,138.96	\$ 55,613
NONE	17	336	26.871	\$ 2,149.68	\$ 55,892
NONE	17	337	27.006	\$ 2,160.48	\$ 56,172
NONE	17	338	27.141	\$ 2,171.28	\$ 56,453
NONE	17	339	27.277	\$ 2,182.16	\$ 56,736
NONE	17	340	27.413	\$ 2,193.04	\$ 57,019
NONE	17	341	27.550	\$ 2,204.00	\$ 57,304
NONE	17	342	27.688	\$ 2,215.04	\$ 57,591
NONE	17	343	27.827	\$ 2,226.16	\$ 57,880
NONE	17	344	27.966	\$ 2,237.28	\$ 58,169
NONE	17	345	28.106	\$ 2,248.48	\$ 58,460
NONE	17	346	28.246	\$ 2,259.68	\$ 58,752
NONE	17	347	28.387	\$ 2,270.96	\$ 59,045
NONE	17	348	28.529	\$ 2,282.32	\$ 59,340
NONE	17	349	28.671	\$ 2,293.68	\$ 59,636
NONE	17	350	28.814	\$ 2,305.12	\$ 59,933
NONE	17	351	28.959	\$ 2,316.72	\$ 60,235
NONE	17	352	29.103	\$ 2,328.24	\$ 60,534
NONE	17	353	29.248	\$ 2,339.84	\$ 60,836
NONE	17	354	29.394	\$ 2,351.52	\$ 61,140
NONE	17	355	29.543	\$ 2,363.44	\$ 61,449
NONE	17	356	29.690	\$ 2,375.20	\$ 61,755
NONE	17	357	29.839	\$ 2,387.12	\$ 62,065
NONE	17	358	29.988	\$ 2,399.04	\$ 62,375
NONE	17	359	30.137	\$ 2,410.96	\$ 62,685
NONE	17	360	30.288	\$ 2,423.04	\$ 62,999
NONE	17	361	30.440	\$ 2,435.20	\$ 63,315
NONE	17	362	30.592	\$ 2,447.36	\$ 63,631

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	17	363	30.744	\$ 2,459.52	\$ 63,948
NONE	17	364	30.898	\$ 2,471.84	\$ 64,268
NONE	17	365	31.053	\$ 2,484.24	\$ 64,590
NONE	17	366	31.208	\$ 2,496.64	\$ 64,913
NONE	17	367	31.364	\$ 2,509.12	\$ 65,237
NONE	17	368	31.521	\$ 2,521.68	\$ 65,564
NONE	17	369	31.679	\$ 2,534.32	\$ 65,892
NONE	17	370	31.837	\$ 2,546.96	\$ 66,221
NONE	17	371	31.997	\$ 2,559.76	\$ 66,554
NONE	17	372	32.156	\$ 2,572.48	\$ 66,884
NONE	17	373	32.317	\$ 2,585.36	\$ 67,219
NONE	17	374	32.479	\$ 2,598.32	\$ 67,556
NONE	17	375	32.641	\$ 2,611.28	\$ 67,893
NONE	17	376	32.805	\$ 2,624.40	\$ 68,234
NONE	17	377	32.969	\$ 2,637.52	\$ 68,576
NONE	17	378	33.134	\$ 2,650.72	\$ 68,919
NONE	17	379L	33.299	\$ 2,663.92	\$ 69,262
NONE	17	380L	33.466	\$ 2,677.28	\$ 69,609
NONE	17	381L	33.633	\$ 2,690.64	\$ 69,957
NONE	18	299	22.344	\$ 1,787.52	\$ 46,476
NONE	18	300	22.455	\$ 1,796.40	\$ 46,706
NONE	18	301	22.568	\$ 1,805.44	\$ 46,941
NONE	18	302	22.680	\$ 1,814.40	\$ 47,174
NONE	18	303	22.793	\$ 1,823.44	\$ 47,409
NONE	18	304	22.907	\$ 1,832.56	\$ 47,647
NONE	18	305	23.021	\$ 1,841.68	\$ 47,884
NONE	18	306	23.137	\$ 1,850.96	\$ 48,125
NONE	18	307	23.252	\$ 1,860.16	\$ 48,364
NONE	18	308	23.370	\$ 1,869.60	\$ 48,610
NONE	18	309	23.486	\$ 1,878.88	\$ 48,851
NONE	18	310	23.604	\$ 1,888.32	\$ 49,096
NONE	18	311	23.721	\$ 1,897.68	\$ 49,340
NONE	18	312	23.841	\$ 1,907.28	\$ 49,589
NONE	18	313	23.959	\$ 1,916.72	\$ 49,835
NONE	18	314	24.079	\$ 1,926.32	\$ 50,084
NONE	18	315	24.199	\$ 1,935.92	\$ 50,334
NONE	18	316	24.320	\$ 1,945.60	\$ 50,586
NONE	18	317	24.441	\$ 1,955.28	\$ 50,837
NONE	18	318	24.564	\$ 1,965.12	\$ 51,093
NONE	18	319	24.687	\$ 1,974.96	\$ 51,349
NONE	18	320	24.810	\$ 1,984.80	\$ 51,605
NONE	18	321	24.934	\$ 1,994.72	\$ 51,863
NONE	18	322	25.059	\$ 2,004.72	\$ 52,123
NONE	18	323	25.184	\$ 2,014.72	\$ 52,383

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	18	324	25.311	\$ 2,024.88	\$ 52,647
NONE	18	325	25.437	\$ 2,034.96	\$ 52,909
NONE	18	326	25.564	\$ 2,045.12	\$ 53,173
NONE	18	327	25.692	\$ 2,055.36	\$ 53,439
NONE	18	328	25.820	\$ 2,065.60	\$ 53,706
NONE	18	329	25.949	\$ 2,075.92	\$ 53,974
NONE	18	330	26.079	\$ 2,086.32	\$ 54,244
NONE	18	331	26.209	\$ 2,096.72	\$ 54,515
NONE	18	332	26.341	\$ 2,107.28	\$ 54,789
NONE	18	333	26.472	\$ 2,117.76	\$ 55,062
NONE	18	334	26.605	\$ 2,128.40	\$ 55,338
NONE	18	335	26.737	\$ 2,138.96	\$ 55,613
NONE	18	336	26.871	\$ 2,149.68	\$ 55,892
NONE	18	337	27.006	\$ 2,160.48	\$ 56,172
NONE	18	338	27.141	\$ 2,171.28	\$ 56,453
NONE	18	339	27.277	\$ 2,182.16	\$ 56,736
NONE	18	340	27.413	\$ 2,193.04	\$ 57,019
NONE	18	341	27.550	\$ 2,204.00	\$ 57,304
NONE	18	342	27.688	\$ 2,215.04	\$ 57,591
NONE	18	343	27.827	\$ 2,226.16	\$ 57,880
NONE	18	344	27.966	\$ 2,237.28	\$ 58,169
NONE	18	345	28.106	\$ 2,248.48	\$ 58,460
NONE	18	346	28.246	\$ 2,259.68	\$ 58,752
NONE	18	347	28.387	\$ 2,270.96	\$ 59,045
NONE	18	348	28.529	\$ 2,282.32	\$ 59,340
NONE	18	349	28.671	\$ 2,293.68	\$ 59,636
NONE	18	350	28.814	\$ 2,305.12	\$ 59,933
NONE	18	351	28.959	\$ 2,316.72	\$ 60,235
NONE	18	352	29.103	\$ 2,328.24	\$ 60,534
NONE	18	353	29.248	\$ 2,339.84	\$ 60,836
NONE	18	354	29.394	\$ 2,351.52	\$ 61,140
NONE	18	355	29.543	\$ 2,363.44	\$ 61,449
NONE	18	356	29.690	\$ 2,375.20	\$ 61,755
NONE	18	357	29.839	\$ 2,387.12	\$ 62,065
NONE	18	358	29.988	\$ 2,399.04	\$ 62,375
NONE	18	359	30.137	\$ 2,410.96	\$ 62,685
NONE	18	360	30.288	\$ 2,423.04	\$ 62,999
NONE	18	361	30.440	\$ 2,435.20	\$ 63,315
NONE	18	362	30.592	\$ 2,447.36	\$ 63,631
NONE	18	363	30.744	\$ 2,459.52	\$ 63,948
NONE	18	364	30.898	\$ 2,471.84	\$ 64,268
NONE	18	365	31.053	\$ 2,484.24	\$ 64,590
NONE	18	366	31.208	\$ 2,496.64	\$ 64,913
NONE	18	367	31.364	\$ 2,509.12	\$ 65,237

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	18	368	31.521	\$ 2,521.68	\$ 65,564
NONE	18	369	31.679	\$ 2,534.32	\$ 65,892
NONE	18	370	31.837	\$ 2,546.96	\$ 66,221
NONE	18	371	31.997	\$ 2,559.76	\$ 66,554
NONE	18	372	32.156	\$ 2,572.48	\$ 66,884
NONE	18	373	32.317	\$ 2,585.36	\$ 67,219
NONE	18	374	32.479	\$ 2,598.32	\$ 67,556
NONE	18	375	32.641	\$ 2,611.28	\$ 67,893
NONE	18	376	32.805	\$ 2,624.40	\$ 68,234
NONE	18	377	32.969	\$ 2,637.52	\$ 68,576
NONE	18	378	33.134	\$ 2,650.72	\$ 68,919
NONE	18	379	33.299	\$ 2,663.92	\$ 69,262
NONE	18	380	33.466	\$ 2,677.28	\$ 69,609
NONE	18	381	33.633	\$ 2,690.64	\$ 69,957
NONE	18	382	33.802	\$ 2,704.16	\$ 70,308
NONE	18	383	33.970	\$ 2,717.60	\$ 70,658
NONE	18	384	34.140	\$ 2,731.20	\$ 71,011
NONE	18	385	34.311	\$ 2,744.88	\$ 71,367
NONE	18	386	34.482	\$ 2,758.56	\$ 71,723
NONE	18	387	34.656	\$ 2,772.48	\$ 72,084
NONE	18	388	34.829	\$ 2,786.32	\$ 72,444
NONE	18	389	35.002	\$ 2,800.16	\$ 72,804
NONE	18	390	35.177	\$ 2,814.16	\$ 73,168
NONE	18	391	35.354	\$ 2,828.32	\$ 73,536
NONE	18	392	35.531	\$ 2,842.48	\$ 73,904
NONE	18	393L	35.708	\$ 2,856.64	\$ 74,273
NONE	18	394L	35.886	\$ 2,870.88	\$ 74,643
NONE	18	395L	36.066	\$ 2,885.28	\$ 75,017
NONE	19	317	24.441	\$ 1,955.28	\$ 50,837
NONE	19	318	24.564	\$ 1,965.12	\$ 51,093
NONE	19	319	24.687	\$ 1,974.96	\$ 51,349
NONE	19	320	24.810	\$ 1,984.80	\$ 51,605
NONE	19	321	24.934	\$ 1,994.72	\$ 51,863
NONE	19	322	25.059	\$ 2,004.72	\$ 52,123
NONE	19	323	25.184	\$ 2,014.72	\$ 52,383
NONE	19	324	25.311	\$ 2,024.88	\$ 52,647
NONE	19	325	25.437	\$ 2,034.96	\$ 52,909
NONE	19	326	25.564	\$ 2,045.12	\$ 53,173
NONE	19	327	25.692	\$ 2,055.36	\$ 53,439
NONE	19	328	25.820	\$ 2,065.60	\$ 53,706
NONE	19	329	25.949	\$ 2,075.92	\$ 53,974
NONE	19	330	26.079	\$ 2,086.32	\$ 54,244
NONE	19	331	26.209	\$ 2,096.72	\$ 54,515
NONE	19	332	26.341	\$ 2,107.28	\$ 54,789

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	19	333	26.472	\$ 2,117.76	\$ 55,062
NONE	19	334	26.605	\$ 2,128.40	\$ 55,338
NONE	19	335	26.737	\$ 2,138.96	\$ 55,613
NONE	19	336	26.871	\$ 2,149.68	\$ 55,892
NONE	19	337	27.006	\$ 2,160.48	\$ 56,172
NONE	19	338	27.141	\$ 2,171.28	\$ 56,453
NONE	19	339	27.277	\$ 2,182.16	\$ 56,736
NONE	19	340	27.413	\$ 2,193.04	\$ 57,019
NONE	19	341	27.550	\$ 2,204.00	\$ 57,304
NONE	19	342	27.688	\$ 2,215.04	\$ 57,591
NONE	19	343	27.827	\$ 2,226.16	\$ 57,880
NONE	19	344	27.966	\$ 2,237.28	\$ 58,169
NONE	19	345	28.106	\$ 2,248.48	\$ 58,460
NONE	19	346	28.246	\$ 2,259.68	\$ 58,752
NONE	19	347	28.387	\$ 2,270.96	\$ 59,045
NONE	19	348	28.529	\$ 2,282.32	\$ 59,340
NONE	19	349	28.671	\$ 2,293.68	\$ 59,636
NONE	19	350	28.814	\$ 2,305.12	\$ 59,933
NONE	19	351	28.959	\$ 2,316.72	\$ 60,235
NONE	19	352	29.103	\$ 2,328.24	\$ 60,534
NONE	19	353	29.248	\$ 2,339.84	\$ 60,836
NONE	19	354	29.394	\$ 2,351.52	\$ 61,140
NONE	19	355	29.543	\$ 2,363.44	\$ 61,449
NONE	19	356	29.690	\$ 2,375.20	\$ 61,755
NONE	19	357	29.839	\$ 2,387.12	\$ 62,065
NONE	19	358	29.988	\$ 2,399.04	\$ 62,375
NONE	19	359	30.137	\$ 2,410.96	\$ 62,685
NONE	19	360	30.288	\$ 2,423.04	\$ 62,999
NONE	19	361	30.440	\$ 2,435.20	\$ 63,315
NONE	19	362	30.592	\$ 2,447.36	\$ 63,631
NONE	19	363	30.744	\$ 2,459.52	\$ 63,948
NONE	19	364	30.898	\$ 2,471.84	\$ 64,268
NONE	19	365	31.053	\$ 2,484.24	\$ 64,590
NONE	19	366	31.208	\$ 2,496.64	\$ 64,913
NONE	19	367	31.364	\$ 2,509.12	\$ 65,237
NONE	19	368	31.521	\$ 2,521.68	\$ 65,564
NONE	19	369	31.679	\$ 2,534.32	\$ 65,892
NONE	19	370	31.837	\$ 2,546.96	\$ 66,221
NONE	19	371	31.997	\$ 2,559.76	\$ 66,554
NONE	19	372	32.156	\$ 2,572.48	\$ 66,884
NONE	19	373	32.317	\$ 2,585.36	\$ 67,219
NONE	19	374	32.479	\$ 2,598.32	\$ 67,556
NONE	19	375	32.641	\$ 2,611.28	\$ 67,893
NONE	19	376	32.805	\$ 2,624.40	\$ 68,234

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	19	377	32.969	\$ 2,637.52	\$ 68,576
NONE	19	378	33.134	\$ 2,650.72	\$ 68,919
NONE	19	379	33.299	\$ 2,663.92	\$ 69,262
NONE	19	380	33.466	\$ 2,677.28	\$ 69,609
NONE	19	381	33.633	\$ 2,690.64	\$ 69,957
NONE	19	382	33.802	\$ 2,704.16	\$ 70,308
NONE	19	383	33.970	\$ 2,717.60	\$ 70,658
NONE	19	384	34.140	\$ 2,731.20	\$ 71,011
NONE	19	385	34.311	\$ 2,744.88	\$ 71,367
NONE	19	386	34.482	\$ 2,758.56	\$ 71,723
NONE	19	387	34.656	\$ 2,772.48	\$ 72,084
NONE	19	388	34.829	\$ 2,786.32	\$ 72,444
NONE	19	389	35.002	\$ 2,800.16	\$ 72,804
NONE	19	390	35.177	\$ 2,814.16	\$ 73,168
NONE	19	391	35.354	\$ 2,828.32	\$ 73,536
NONE	19	392	35.531	\$ 2,842.48	\$ 73,904
NONE	19	393	35.708	\$ 2,856.64	\$ 74,273
NONE	19	394	35.886	\$ 2,870.88	\$ 74,643
NONE	19	395	36.066	\$ 2,885.28	\$ 75,017
NONE	19	396	36.246	\$ 2,899.68	\$ 75,392
NONE	19	397	36.428	\$ 2,914.24	\$ 75,770
NONE	19	398	36.609	\$ 2,928.72	\$ 76,147
NONE	19	399	36.793	\$ 2,943.44	\$ 76,529
NONE	19	400	36.977	\$ 2,958.16	\$ 76,912
NONE	19	401	37.161	\$ 2,972.88	\$ 77,295
NONE	19	402	37.347	\$ 2,987.76	\$ 77,682
NONE	19	403	37.534	\$ 3,002.72	\$ 78,071
NONE	19	404	37.721	\$ 3,017.68	\$ 78,460
NONE	19	405	37.910	\$ 3,032.80	\$ 78,853
NONE	19	406	38.100	\$ 3,048.00	\$ 79,248
NONE	19	407	38.291	\$ 3,063.28	\$ 79,645
NONE	19	408	38.482	\$ 3,078.56	\$ 80,043
NONE	19	409	38.674	\$ 3,093.92	\$ 80,442
NONE	19	410	38.867	\$ 3,109.36	\$ 80,843
NONE	19	411L	39.061	\$ 3,124.88	\$ 81,247
NONE	19	412L	39.257	\$ 3,140.56	\$ 81,655
NONE	19	413L	39.453	\$ 3,156.24	\$ 82,062
NONE	20	336	26.871	\$ 2,149.68	\$ 55,892
NONE	20	337	27.006	\$ 2,160.48	\$ 56,172
NONE	20	338	27.141	\$ 2,171.28	\$ 56,453
NONE	20	339	27.277	\$ 2,182.16	\$ 56,736
NONE	20	340	27.413	\$ 2,193.04	\$ 57,019
NONE	20	341	27.550	\$ 2,204.00	\$ 57,304
NONE	20	342	27.688	\$ 2,215.04	\$ 57,591

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	20	343	27.827	\$ 2,226.16	\$ 57,880
NONE	20	344	27.966	\$ 2,237.28	\$ 58,169
NONE	20	345	28.106	\$ 2,248.48	\$ 58,460
NONE	20	346	28.246	\$ 2,259.68	\$ 58,752
NONE	20	347	28.387	\$ 2,270.96	\$ 59,045
NONE	20	348	28.529	\$ 2,282.32	\$ 59,340
NONE	20	349	28.671	\$ 2,293.68	\$ 59,636
NONE	20	350	28.814	\$ 2,305.12	\$ 59,933
NONE	20	351	28.959	\$ 2,316.72	\$ 60,235
NONE	20	352	29.103	\$ 2,328.24	\$ 60,534
NONE	20	353	29.248	\$ 2,339.84	\$ 60,836
NONE	20	354	29.394	\$ 2,351.52	\$ 61,140
NONE	20	355	29.543	\$ 2,363.44	\$ 61,449
NONE	20	356	29.690	\$ 2,375.20	\$ 61,755
NONE	20	357	29.839	\$ 2,387.12	\$ 62,065
NONE	20	358	29.988	\$ 2,399.04	\$ 62,375
NONE	20	359	30.137	\$ 2,410.96	\$ 62,685
NONE	20	360	30.288	\$ 2,423.04	\$ 62,999
NONE	20	361	30.440	\$ 2,435.20	\$ 63,315
NONE	20	362	30.592	\$ 2,447.36	\$ 63,631
NONE	20	363	30.744	\$ 2,459.52	\$ 63,948
NONE	20	364	30.898	\$ 2,471.84	\$ 64,268
NONE	20	365	31.053	\$ 2,484.24	\$ 64,590
NONE	20	366	31.208	\$ 2,496.64	\$ 64,913
NONE	20	367	31.364	\$ 2,509.12	\$ 65,237
NONE	20	368	31.521	\$ 2,521.68	\$ 65,564
NONE	20	369	31.679	\$ 2,534.32	\$ 65,892
NONE	20	370	31.837	\$ 2,546.96	\$ 66,221
NONE	20	371	31.997	\$ 2,559.76	\$ 66,554
NONE	20	372	32.156	\$ 2,572.48	\$ 66,884
NONE	20	373	32.317	\$ 2,585.36	\$ 67,219
NONE	20	374	32.479	\$ 2,598.32	\$ 67,556
NONE	20	375	32.641	\$ 2,611.28	\$ 67,893
NONE	20	376	32.805	\$ 2,624.40	\$ 68,234
NONE	20	377	32.969	\$ 2,637.52	\$ 68,576
NONE	20	378	33.134	\$ 2,650.72	\$ 68,919
NONE	20	379	33.299	\$ 2,663.92	\$ 69,262
NONE	20	380	33.466	\$ 2,677.28	\$ 69,609
NONE	20	381	33.633	\$ 2,690.64	\$ 69,957
NONE	20	382	33.802	\$ 2,704.16	\$ 70,308
NONE	20	383	33.970	\$ 2,717.60	\$ 70,658
NONE	20	384	34.140	\$ 2,731.20	\$ 71,011
NONE	20	385	34.311	\$ 2,744.88	\$ 71,367
NONE	20	386	34.482	\$ 2,758.56	\$ 71,723

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	20	387	34.656	\$ 2,772.48	\$ 72,084
NONE	20	388	34.829	\$ 2,786.32	\$ 72,444
NONE	20	389	35.002	\$ 2,800.16	\$ 72,804
NONE	20	390	35.177	\$ 2,814.16	\$ 73,168
NONE	20	391	35.354	\$ 2,828.32	\$ 73,536
NONE	20	392	35.531	\$ 2,842.48	\$ 73,904
NONE	20	393	35.708	\$ 2,856.64	\$ 74,273
NONE	20	394	35.886	\$ 2,870.88	\$ 74,643
NONE	20	395	36.066	\$ 2,885.28	\$ 75,017
NONE	20	396	36.246	\$ 2,899.68	\$ 75,392
NONE	20	397	36.428	\$ 2,914.24	\$ 75,770
NONE	20	398	36.609	\$ 2,928.72	\$ 76,147
NONE	20	399	36.793	\$ 2,943.44	\$ 76,529
NONE	20	400	36.977	\$ 2,958.16	\$ 76,912
NONE	20	401	37.161	\$ 2,972.88	\$ 77,295
NONE	20	402	37.347	\$ 2,987.76	\$ 77,682
NONE	20	403	37.534	\$ 3,002.72	\$ 78,071
NONE	20	404	37.721	\$ 3,017.68	\$ 78,460
NONE	20	405	37.910	\$ 3,032.80	\$ 78,853
NONE	20	406	38.100	\$ 3,048.00	\$ 79,248
NONE	20	407	38.291	\$ 3,063.28	\$ 79,645
NONE	20	408	38.482	\$ 3,078.56	\$ 80,043
NONE	20	409	38.674	\$ 3,093.92	\$ 80,442
NONE	20	410	38.867	\$ 3,109.36	\$ 80,843
NONE	20	411	39.061	\$ 3,124.88	\$ 81,247
NONE	20	412	39.257	\$ 3,140.56	\$ 81,655
NONE	20	413	39.453	\$ 3,156.24	\$ 82,062
NONE	20	414	39.650	\$ 3,172.00	\$ 82,472
NONE	20	415	39.848	\$ 3,187.84	\$ 82,884
NONE	20	416	40.048	\$ 3,203.84	\$ 83,300
NONE	20	417	40.249	\$ 3,219.92	\$ 83,718
NONE	20	418	40.450	\$ 3,236.00	\$ 84,136
NONE	20	419	40.652	\$ 3,252.16	\$ 84,556
NONE	20	420	40.857	\$ 3,268.56	\$ 84,983
NONE	20	421	41.061	\$ 3,284.88	\$ 85,407
NONE	20	422	41.267	\$ 3,301.36	\$ 85,835
NONE	20	423	41.474	\$ 3,317.92	\$ 86,266
NONE	20	424	41.681	\$ 3,334.48	\$ 86,696
NONE	20	425	41.888	\$ 3,351.04	\$ 87,127
NONE	20	426	42.098	\$ 3,367.84	\$ 87,564
NONE	20	427	42.307	\$ 3,384.56	\$ 87,999
NONE	20	428	42.519	\$ 3,401.52	\$ 88,440
NONE	20	429	42.730	\$ 3,418.40	\$ 88,878
NONE	20	430L	42.944	\$ 3,435.52	\$ 89,324

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	20	431L	43.158	\$ 3,452.64	\$ 89,769
NONE	20	432L	43.374	\$ 3,469.92	\$ 90,218
NONE	21	355	29.543	\$ 2,363.44	\$ 61,449
NONE	21	356	29.690	\$ 2,375.20	\$ 61,755
NONE	21	357	29.839	\$ 2,387.12	\$ 62,065
NONE	21	358	29.988	\$ 2,399.04	\$ 62,375
NONE	21	359	30.137	\$ 2,410.96	\$ 62,685
NONE	21	360	30.288	\$ 2,423.04	\$ 62,999
NONE	21	361	30.440	\$ 2,435.20	\$ 63,315
NONE	21	362	30.592	\$ 2,447.36	\$ 63,631
NONE	21	363	30.744	\$ 2,459.52	\$ 63,948
NONE	21	364	30.898	\$ 2,471.84	\$ 64,268
NONE	21	365	31.053	\$ 2,484.24	\$ 64,590
NONE	21	366	31.208	\$ 2,496.64	\$ 64,913
NONE	21	367	31.364	\$ 2,509.12	\$ 65,237
NONE	21	368	31.521	\$ 2,521.68	\$ 65,564
NONE	21	369	31.679	\$ 2,534.32	\$ 65,892
NONE	21	370	31.837	\$ 2,546.96	\$ 66,221
NONE	21	371	31.997	\$ 2,559.76	\$ 66,554
NONE	21	372	32.156	\$ 2,572.48	\$ 66,884
NONE	21	373	32.317	\$ 2,585.36	\$ 67,219
NONE	21	374	32.479	\$ 2,598.32	\$ 67,556
NONE	21	375	32.641	\$ 2,611.28	\$ 67,893
NONE	21	376	32.805	\$ 2,624.40	\$ 68,234
NONE	21	377	32.969	\$ 2,637.52	\$ 68,576
NONE	21	378	33.134	\$ 2,650.72	\$ 68,919
NONE	21	379	33.299	\$ 2,663.92	\$ 69,262
NONE	21	380	33.466	\$ 2,677.28	\$ 69,609
NONE	21	381	33.633	\$ 2,690.64	\$ 69,957
NONE	21	382	33.802	\$ 2,704.16	\$ 70,308
NONE	21	383	33.970	\$ 2,717.60	\$ 70,658
NONE	21	384	34.140	\$ 2,731.20	\$ 71,011
NONE	21	385	34.311	\$ 2,744.88	\$ 71,367
NONE	21	386	34.482	\$ 2,758.56	\$ 71,723
NONE	21	387	34.656	\$ 2,772.48	\$ 72,084
NONE	21	388	34.829	\$ 2,786.32	\$ 72,444
NONE	21	389	35.002	\$ 2,800.16	\$ 72,804
NONE	21	390	35.177	\$ 2,814.16	\$ 73,168
NONE	21	391	35.354	\$ 2,828.32	\$ 73,536
NONE	21	392	35.531	\$ 2,842.48	\$ 73,904
NONE	21	393	35.708	\$ 2,856.64	\$ 74,273
NONE	21	394	35.886	\$ 2,870.88	\$ 74,643
NONE	21	395	36.066	\$ 2,885.28	\$ 75,017
NONE	21	396	36.246	\$ 2,899.68	\$ 75,392

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	21	397	36.428	\$ 2,914.24	\$ 75,770
NONE	21	398	36.609	\$ 2,928.72	\$ 76,147
NONE	21	399	36.793	\$ 2,943.44	\$ 76,529
NONE	21	400	36.977	\$ 2,958.16	\$ 76,912
NONE	21	401	37.161	\$ 2,972.88	\$ 77,295
NONE	21	402	37.347	\$ 2,987.76	\$ 77,682
NONE	21	403	37.534	\$ 3,002.72	\$ 78,071
NONE	21	404	37.721	\$ 3,017.68	\$ 78,460
NONE	21	405	37.910	\$ 3,032.80	\$ 78,853
NONE	21	406	38.100	\$ 3,048.00	\$ 79,248
NONE	21	407	38.291	\$ 3,063.28	\$ 79,645
NONE	21	408	38.482	\$ 3,078.56	\$ 80,043
NONE	21	409	38.674	\$ 3,093.92	\$ 80,442
NONE	21	410	38.867	\$ 3,109.36	\$ 80,843
NONE	21	411	39.061	\$ 3,124.88	\$ 81,247
NONE	21	412	39.257	\$ 3,140.56	\$ 81,655
NONE	21	413	39.453	\$ 3,156.24	\$ 82,062
NONE	21	414	39.650	\$ 3,172.00	\$ 82,472
NONE	21	415	39.848	\$ 3,187.84	\$ 82,884
NONE	21	416	40.048	\$ 3,203.84	\$ 83,300
NONE	21	417	40.249	\$ 3,219.92	\$ 83,718
NONE	21	418	40.450	\$ 3,236.00	\$ 84,136
NONE	21	419	40.652	\$ 3,252.16	\$ 84,556
NONE	21	420	40.857	\$ 3,268.56	\$ 84,983
NONE	21	421	41.061	\$ 3,284.88	\$ 85,407
NONE	21	422	41.267	\$ 3,301.36	\$ 85,835
NONE	21	423	41.474	\$ 3,317.92	\$ 86,266
NONE	21	424	41.681	\$ 3,334.48	\$ 86,696
NONE	21	425	41.888	\$ 3,351.04	\$ 87,127
NONE	21	426	42.098	\$ 3,367.84	\$ 87,564
NONE	21	427	42.307	\$ 3,384.56	\$ 87,999
NONE	21	428	42.519	\$ 3,401.52	\$ 88,440
NONE	21	429	42.730	\$ 3,418.40	\$ 88,878
NONE	21	430	42.944	\$ 3,435.52	\$ 89,324
NONE	21	431	43.158	\$ 3,452.64	\$ 89,769
NONE	21	432	43.374	\$ 3,469.92	\$ 90,218
NONE	21	433	43.591	\$ 3,487.28	\$ 90,669
NONE	21	434	43.807	\$ 3,504.56	\$ 91,119
NONE	21	435	44.026	\$ 3,522.08	\$ 91,574
NONE	21	436	44.246	\$ 3,539.68	\$ 92,032
NONE	21	437	44.468	\$ 3,557.44	\$ 92,493
NONE	21	438	44.691	\$ 3,575.28	\$ 92,957
NONE	21	439	44.915	\$ 3,593.20	\$ 93,423
NONE	21	440	45.140	\$ 3,611.20	\$ 93,891

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	21	441	45.366	\$ 3,629.28	\$ 94,361
NONE	21	442	45.593	\$ 3,647.44	\$ 94,833
NONE	21	443	45.821	\$ 3,665.68	\$ 95,308
NONE	21	444	46.050	\$ 3,684.00	\$ 95,784
NONE	21	445	46.281	\$ 3,702.48	\$ 96,264
NONE	21	446	46.511	\$ 3,720.88	\$ 96,743
NONE	21	447	46.744	\$ 3,739.52	\$ 97,228
NONE	21	448	46.977	\$ 3,758.16	\$ 97,712
NONE	21	449L	47.211	\$ 3,776.88	\$ 98,199
NONE	21	450L	47.448	\$ 3,795.84	\$ 98,692
NONE	21	451L	47.686	\$ 3,814.88	\$ 99,187
NONE	22	374	32.479	\$ 2,598.32	\$ 67,556
NONE	22	375	32.641	\$ 2,611.28	\$ 67,893
NONE	22	376	32.805	\$ 2,624.40	\$ 68,234
NONE	22	377	32.969	\$ 2,637.52	\$ 68,576
NONE	22	378	33.134	\$ 2,650.72	\$ 68,919
NONE	22	379	33.299	\$ 2,663.92	\$ 69,262
NONE	22	380	33.466	\$ 2,677.28	\$ 69,609
NONE	22	381	33.633	\$ 2,690.64	\$ 69,957
NONE	22	382	33.802	\$ 2,704.16	\$ 70,308
NONE	22	383	33.970	\$ 2,717.60	\$ 70,658
NONE	22	384	34.140	\$ 2,731.20	\$ 71,011
NONE	22	385	34.311	\$ 2,744.88	\$ 71,367
NONE	22	386	34.482	\$ 2,758.56	\$ 71,723
NONE	22	387	34.656	\$ 2,772.48	\$ 72,084
NONE	22	388	34.829	\$ 2,786.32	\$ 72,444
NONE	22	389	35.002	\$ 2,800.16	\$ 72,804
NONE	22	390	35.177	\$ 2,814.16	\$ 73,168
NONE	22	391	35.354	\$ 2,828.32	\$ 73,536
NONE	22	392	35.531	\$ 2,842.48	\$ 73,904
NONE	22	393	35.708	\$ 2,856.64	\$ 74,273
NONE	22	394	35.886	\$ 2,870.88	\$ 74,643
NONE	22	395	36.066	\$ 2,885.28	\$ 75,017
NONE	22	396	36.246	\$ 2,899.68	\$ 75,392
NONE	22	397	36.428	\$ 2,914.24	\$ 75,770
NONE	22	398	36.609	\$ 2,928.72	\$ 76,147
NONE	22	399	36.793	\$ 2,943.44	\$ 76,529
NONE	22	400	36.977	\$ 2,958.16	\$ 76,912
NONE	22	401	37.161	\$ 2,972.88	\$ 77,295
NONE	22	402	37.347	\$ 2,987.76	\$ 77,682
NONE	22	403	37.534	\$ 3,002.72	\$ 78,071
NONE	22	404	37.721	\$ 3,017.68	\$ 78,460
NONE	22	405	37.910	\$ 3,032.80	\$ 78,853
NONE	22	406	38.100	\$ 3,048.00	\$ 79,248

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	22	407	38.291	\$ 3,063.28	\$ 79,645
NONE	22	408	38.482	\$ 3,078.56	\$ 80,043
NONE	22	409	38.674	\$ 3,093.92	\$ 80,442
NONE	22	410	38.867	\$ 3,109.36	\$ 80,843
NONE	22	411	39.061	\$ 3,124.88	\$ 81,247
NONE	22	412	39.257	\$ 3,140.56	\$ 81,655
NONE	22	413	39.453	\$ 3,156.24	\$ 82,062
NONE	22	414	39.650	\$ 3,172.00	\$ 82,472
NONE	22	415	39.848	\$ 3,187.84	\$ 82,884
NONE	22	416	40.048	\$ 3,203.84	\$ 83,300
NONE	22	417	40.249	\$ 3,219.92	\$ 83,718
NONE	22	418	40.450	\$ 3,236.00	\$ 84,136
NONE	22	419	40.652	\$ 3,252.16	\$ 84,556
NONE	22	420	40.857	\$ 3,268.56	\$ 84,983
NONE	22	421	41.061	\$ 3,284.88	\$ 85,407
NONE	22	422	41.267	\$ 3,301.36	\$ 85,835
NONE	22	423	41.474	\$ 3,317.92	\$ 86,266
NONE	22	424	41.681	\$ 3,334.48	\$ 86,696
NONE	22	425	41.888	\$ 3,351.04	\$ 87,127
NONE	22	426	42.098	\$ 3,367.84	\$ 87,564
NONE	22	427	42.307	\$ 3,384.56	\$ 87,999
NONE	22	428	42.519	\$ 3,401.52	\$ 88,440
NONE	22	429	42.730	\$ 3,418.40	\$ 88,878
NONE	22	430	42.944	\$ 3,435.52	\$ 89,324
NONE	22	431	43.158	\$ 3,452.64	\$ 89,769
NONE	22	432	43.374	\$ 3,469.92	\$ 90,218
NONE	22	433	43.591	\$ 3,487.28	\$ 90,669
NONE	22	434	43.807	\$ 3,504.56	\$ 91,119
NONE	22	435	44.026	\$ 3,522.08	\$ 91,574
NONE	22	436	44.246	\$ 3,539.68	\$ 92,032
NONE	22	437	44.468	\$ 3,557.44	\$ 92,493
NONE	22	438	44.691	\$ 3,575.28	\$ 92,957
NONE	22	439	44.915	\$ 3,593.20	\$ 93,423
NONE	22	440	45.140	\$ 3,611.20	\$ 93,891
NONE	22	441	45.366	\$ 3,629.28	\$ 94,361
NONE	22	442	45.593	\$ 3,647.44	\$ 94,833
NONE	22	443	45.821	\$ 3,665.68	\$ 95,308
NONE	22	444	46.050	\$ 3,684.00	\$ 95,784
NONE	22	445	46.281	\$ 3,702.48	\$ 96,264
NONE	22	446	46.511	\$ 3,720.88	\$ 96,743
NONE	22	447	46.744	\$ 3,739.52	\$ 97,228
NONE	22	448	46.977	\$ 3,758.16	\$ 97,712
NONE	22	449	47.211	\$ 3,776.88	\$ 98,199
NONE	22	450	47.448	\$ 3,795.84	\$ 98,692

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	22	451	47.686	\$ 3,814.88	\$ 99,187
NONE	22	452	47.924	\$ 3,833.92	\$ 99,682
NONE	22	453	48.165	\$ 3,853.20	\$ 100,183
NONE	22	454	48.406	\$ 3,872.48	\$ 100,684
NONE	22	455	48.647	\$ 3,891.76	\$ 101,186
NONE	22	456	48.890	\$ 3,911.20	\$ 101,691
NONE	22	457	49.134	\$ 3,930.72	\$ 102,199
NONE	22	458	49.380	\$ 3,950.40	\$ 102,710
NONE	22	459	49.628	\$ 3,970.24	\$ 103,226
NONE	22	460	49.876	\$ 3,990.08	\$ 103,742
NONE	22	461	50.125	\$ 4,010.00	\$ 104,260
NONE	22	462	50.375	\$ 4,030.00	\$ 104,780
NONE	22	463	50.627	\$ 4,050.16	\$ 105,304
NONE	22	464	50.880	\$ 4,070.40	\$ 105,830
NONE	22	465	51.135	\$ 4,090.80	\$ 106,361
NONE	22	466	51.390	\$ 4,111.20	\$ 106,891
NONE	22	467	51.647	\$ 4,131.76	\$ 107,426
NONE	22	468L	51.905	\$ 4,152.40	\$ 107,962
NONE	22	469L	52.164	\$ 4,173.12	\$ 108,501
NONE	22	470L	52.426	\$ 4,194.08	\$ 109,046
NONE	23	383	33.970	\$ 2,717.60	\$ 70,658
NONE	23	384	34.140	\$ 2,731.20	\$ 71,011
NONE	23	385	34.311	\$ 2,744.88	\$ 71,367
NONE	23	386	34.482	\$ 2,758.56	\$ 71,723
NONE	23	387	34.656	\$ 2,772.48	\$ 72,084
NONE	23	388	34.829	\$ 2,786.32	\$ 72,444
NONE	23	389	35.002	\$ 2,800.16	\$ 72,804
NONE	23	390	35.177	\$ 2,814.16	\$ 73,168
NONE	23	391	35.354	\$ 2,828.32	\$ 73,536
NONE	23	392	35.531	\$ 2,842.48	\$ 73,904
NONE	23	393	35.708	\$ 2,856.64	\$ 74,273
NONE	23	394	35.886	\$ 2,870.88	\$ 74,643
NONE	23	395	36.066	\$ 2,885.28	\$ 75,017
NONE	23	396	36.246	\$ 2,899.68	\$ 75,392
NONE	23	397	36.428	\$ 2,914.24	\$ 75,770
NONE	23	398	36.609	\$ 2,928.72	\$ 76,147
NONE	23	399	36.793	\$ 2,943.44	\$ 76,529
NONE	23	400	36.977	\$ 2,958.16	\$ 76,912
NONE	23	401	37.161	\$ 2,972.88	\$ 77,295
NONE	23	402	37.347	\$ 2,987.76	\$ 77,682
NONE	23	403	37.534	\$ 3,002.72	\$ 78,071
NONE	23	404	37.721	\$ 3,017.68	\$ 78,460
NONE	23	405	37.910	\$ 3,032.80	\$ 78,853
NONE	23	406	38.100	\$ 3,048.00	\$ 79,248

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	23	407	38.291	\$ 3,063.28	\$ 79,645
NONE	23	408	38.482	\$ 3,078.56	\$ 80,043
NONE	23	409	38.674	\$ 3,093.92	\$ 80,442
NONE	23	410	38.867	\$ 3,109.36	\$ 80,843
NONE	23	411	39.061	\$ 3,124.88	\$ 81,247
NONE	23	412	39.257	\$ 3,140.56	\$ 81,655
NONE	23	413	39.453	\$ 3,156.24	\$ 82,062
NONE	23	414	39.650	\$ 3,172.00	\$ 82,472
NONE	23	415	39.848	\$ 3,187.84	\$ 82,884
NONE	23	416	40.048	\$ 3,203.84	\$ 83,300
NONE	23	417	40.249	\$ 3,219.92	\$ 83,718
NONE	23	418	40.450	\$ 3,236.00	\$ 84,136
NONE	23	419	40.652	\$ 3,252.16	\$ 84,556
NONE	23	420	40.857	\$ 3,268.56	\$ 84,983
NONE	23	421	41.061	\$ 3,284.88	\$ 85,407
NONE	23	422	41.267	\$ 3,301.36	\$ 85,835
NONE	23	423	41.474	\$ 3,317.92	\$ 86,266
NONE	23	424	41.681	\$ 3,334.48	\$ 86,696
NONE	23	425	41.888	\$ 3,351.04	\$ 87,127
NONE	23	426	42.098	\$ 3,367.84	\$ 87,564
NONE	23	427	42.307	\$ 3,384.56	\$ 87,999
NONE	23	428	42.519	\$ 3,401.52	\$ 88,440
NONE	23	429	42.730	\$ 3,418.40	\$ 88,878
NONE	23	430	42.944	\$ 3,435.52	\$ 89,324
NONE	23	431	43.158	\$ 3,452.64	\$ 89,769
NONE	23	432	43.374	\$ 3,469.92	\$ 90,218
NONE	23	433	43.591	\$ 3,487.28	\$ 90,669
NONE	23	434	43.807	\$ 3,504.56	\$ 91,119
NONE	23	435	44.026	\$ 3,522.08	\$ 91,574
NONE	23	436	44.246	\$ 3,539.68	\$ 92,032
NONE	23	437	44.468	\$ 3,557.44	\$ 92,493
NONE	23	438	44.691	\$ 3,575.28	\$ 92,957
NONE	23	439	44.915	\$ 3,593.20	\$ 93,423
NONE	23	440	45.140	\$ 3,611.20	\$ 93,891
NONE	23	441	45.366	\$ 3,629.28	\$ 94,361
NONE	23	442	45.593	\$ 3,647.44	\$ 94,833
NONE	23	443	45.821	\$ 3,665.68	\$ 95,308
NONE	23	444	46.050	\$ 3,684.00	\$ 95,784
NONE	23	445	46.281	\$ 3,702.48	\$ 96,264
NONE	23	446	46.511	\$ 3,720.88	\$ 96,743
NONE	23	447	46.744	\$ 3,739.52	\$ 97,228
NONE	23	448	46.977	\$ 3,758.16	\$ 97,712
NONE	23	449	47.211	\$ 3,776.88	\$ 98,199
NONE	23	450	47.448	\$ 3,795.84	\$ 98,692

Schedule 1 - Nonunion
Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	23	451	47.686	\$ 3,814.88	\$ 99,187
NONE	23	452	47.924	\$ 3,833.92	\$ 99,682
NONE	23	453	48.165	\$ 3,853.20	\$ 100,183
NONE	23	454	48.406	\$ 3,872.48	\$ 100,684
NONE	23	455	48.647	\$ 3,891.76	\$ 101,186
NONE	23	456	48.890	\$ 3,911.20	\$ 101,691
NONE	23	457	49.134	\$ 3,930.72	\$ 102,199
NONE	23	458	49.380	\$ 3,950.40	\$ 102,710
NONE	23	459	49.628	\$ 3,970.24	\$ 103,226
NONE	23	460	49.876	\$ 3,990.08	\$ 103,742
NONE	23	461	50.125	\$ 4,010.00	\$ 104,260
NONE	23	462	50.375	\$ 4,030.00	\$ 104,780
NONE	23	463	50.627	\$ 4,050.16	\$ 105,304
NONE	23	464	50.880	\$ 4,070.40	\$ 105,830
NONE	23	465	51.135	\$ 4,090.80	\$ 106,361
NONE	23	466	51.390	\$ 4,111.20	\$ 106,891
NONE	23	467	51.647	\$ 4,131.76	\$ 107,426
NONE	23	468	51.905	\$ 4,152.40	\$ 107,962
NONE	23	469	52.164	\$ 4,173.12	\$ 108,501
NONE	23	470	52.426	\$ 4,194.08	\$ 109,046
NONE	23	471	52.687	\$ 4,214.96	\$ 109,589
NONE	23	472	52.951	\$ 4,236.08	\$ 110,138
NONE	23	473	53.216	\$ 4,257.28	\$ 110,689
NONE	23	474	53.482	\$ 4,278.56	\$ 111,243
NONE	23	475	53.750	\$ 4,300.00	\$ 111,800
NONE	23	476	54.018	\$ 4,321.44	\$ 112,357
NONE	23	477L	54.288	\$ 4,343.04	\$ 112,919
NONE	23	478L	54.560	\$ 4,364.80	\$ 113,485
NONE	23	479L	54.833	\$ 4,386.64	\$ 114,053
NONE	23	480	55.107	\$ 4,408.56	\$ 114,623

Schedule I - Nonunion
Effective 12-1-2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	K	366	30.080	\$ 2,406.39	\$ 62,566
NONE	K	367	30.230	\$ 2,418.42	\$ 62,879
NONE	K	368	30.382	\$ 2,430.52	\$ 63,194
NONE	K	369	30.534	\$ 2,442.71	\$ 63,511
NONE	K	370	30.686	\$ 2,454.90	\$ 63,827
NONE	K	371	30.840	\$ 2,467.17	\$ 64,146
NONE	K	372	30.994	\$ 2,479.52	\$ 64,468
NONE	K	373	31.149	\$ 2,491.96	\$ 64,791
NONE	K	374	31.305	\$ 2,504.39	\$ 65,114
NONE	K	375	31.461	\$ 2,516.90	\$ 65,440
NONE	K	376	31.619	\$ 2,529.50	\$ 65,767
NONE	K	377	31.777	\$ 2,542.18	\$ 66,097
NONE	K	378	31.936	\$ 2,554.86	\$ 66,426
NONE	K	379	32.095	\$ 2,567.62	\$ 66,758
NONE	K	380	32.256	\$ 2,580.46	\$ 67,092
NONE	K	381	32.417	\$ 2,593.39	\$ 67,428
NONE	K	382	32.580	\$ 2,606.39	\$ 67,766
NONE	K	383	32.742	\$ 2,619.40	\$ 68,104
NONE	K	384	32.906	\$ 2,632.49	\$ 68,445
NONE	K	385	33.071	\$ 2,645.66	\$ 68,787
NONE	K	386	33.236	\$ 2,658.91	\$ 69,132
NONE	K	387	33.403	\$ 2,672.24	\$ 69,478
NONE	K	388	33.570	\$ 2,685.58	\$ 69,825
NONE	K	389	33.737	\$ 2,698.99	\$ 70,174
NONE	K	390	33.906	\$ 2,712.48	\$ 70,524
NONE	K	391	34.076	\$ 2,726.07	\$ 70,878
NONE	K	392	34.247	\$ 2,739.73	\$ 71,233
NONE	K	393	34.417	\$ 2,753.38	\$ 71,588
NONE	K	394	34.589	\$ 2,767.13	\$ 71,945
NONE	K	395	34.762	\$ 2,780.95	\$ 72,305
NONE	K	396	34.936	\$ 2,794.86	\$ 72,666
NONE	K	397	35.111	\$ 2,808.85	\$ 73,030
NONE	K	398	35.286	\$ 2,822.92	\$ 73,396
NONE	K	399	35.463	\$ 2,837.07	\$ 73,764
NONE	K	400	35.640	\$ 2,851.22	\$ 74,132
NONE	K	401	35.818	\$ 2,865.45	\$ 74,502
NONE	K	402	35.997	\$ 2,879.77	\$ 74,874
NONE	K	403	36.177	\$ 2,894.17	\$ 75,248
NONE	K	404	36.358	\$ 2,908.64	\$ 75,625
NONE	K	405	36.540	\$ 2,923.20	\$ 76,003
NONE	K	406	36.723	\$ 2,937.85	\$ 76,384
NONE	K	407	36.907	\$ 2,952.57	\$ 76,767
NONE	K	408	37.091	\$ 2,967.30	\$ 77,150
NONE	K	409	37.276	\$ 2,982.10	\$ 77,535
NONE	K	410	37.462	\$ 2,996.99	\$ 77,922

Schedule I - Nonunion
Effective 12-1-2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	K	411	37.649	\$ 3,011.96	\$ 78,311
NONE	K	412	37.838	\$ 3,027.01	\$ 78,702
NONE	K	413	38.027	\$ 3,042.14	\$ 79,096
NONE	K	414	38.217	\$ 3,057.36	\$ 79,491
NONE	K	415	38.408	\$ 3,072.65	\$ 79,889
NONE	K	416	38.600	\$ 3,088.03	\$ 80,289
NONE	K	417	38.794	\$ 3,103.49	\$ 80,691
NONE	K	418	38.988	\$ 3,119.03	\$ 81,095
NONE	K	419	39.183	\$ 3,134.66	\$ 81,501
NONE	K	420	39.380	\$ 3,150.36	\$ 81,909
NONE	K	421	39.577	\$ 3,166.15	\$ 82,320
NONE	K	422	39.775	\$ 3,182.02	\$ 82,733
NONE	K	423	39.975	\$ 3,197.97	\$ 83,147
NONE	K	424	40.174	\$ 3,213.92	\$ 83,562
NONE	K	425	40.374	\$ 3,229.95	\$ 83,979
NONE	K	426	40.576	\$ 3,246.07	\$ 84,398
NONE	K	427	40.778	\$ 3,262.27	\$ 84,819
NONE	K	428	40.982	\$ 3,278.54	\$ 85,242
NONE	K	429	41.186	\$ 3,294.90	\$ 85,668
NONE	K	430	41.392	\$ 3,311.35	\$ 86,095
NONE	K	431	41.598	\$ 3,327.87	\$ 86,525
NONE	K	432	41.806	\$ 3,344.47	\$ 86,956
NONE	K	433	42.015	\$ 3,361.16	\$ 87,390
NONE	K	434	42.224	\$ 3,377.93	\$ 87,826
NONE	K	435	42.435	\$ 3,394.78	\$ 88,264
NONE	K	436	42.647	\$ 3,411.80	\$ 88,707
NONE	K	437	42.861	\$ 3,428.89	\$ 89,151
NONE	K	438	43.076	\$ 3,446.07	\$ 89,598
NONE	K	439	43.292	\$ 3,463.33	\$ 90,047
NONE	K	440	43.508	\$ 3,480.67	\$ 90,497
NONE	K	441	43.726	\$ 3,498.10	\$ 90,950
NONE	K	442	43.945	\$ 3,515.60	\$ 91,406
NONE	K	443	44.165	\$ 3,533.19	\$ 91,863
NONE	K	444	44.386	\$ 3,550.86	\$ 92,322
NONE	K	445	44.608	\$ 3,568.61	\$ 92,784
NONE	K	446	44.830	\$ 3,586.44	\$ 93,247
NONE	K	447	45.054	\$ 3,604.35	\$ 93,713
NONE	K	448	45.279	\$ 3,622.35	\$ 94,181
NONE	K	449	45.505	\$ 3,640.43	\$ 94,651
NONE	K	450	45.733	\$ 3,658.66	\$ 95,125
NONE	K	451	45.962	\$ 3,676.99	\$ 95,602
NONE	K	452	46.192	\$ 3,695.40	\$ 96,080
NONE	K	453	46.424	\$ 3,713.88	\$ 96,561
NONE	K	454	46.656	\$ 3,732.45	\$ 97,044
NONE	K	455	46.889	\$ 3,751.10	\$ 97,529

Schedule I - Nonunion
Effective 12-1-2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	K	456	47.123	\$ 3,769.83	\$ 98,016
NONE	K	457	47.358	\$ 3,788.65	\$ 98,505
NONE	K	458	47.595	\$ 3,807.63	\$ 98,998
NONE	K	459	47.834	\$ 3,826.69	\$ 99,494
NONE	K	460	48.073	\$ 3,845.83	\$ 99,992
NONE	K	461	48.313	\$ 3,865.05	\$ 100,491
NONE	K	462	48.554	\$ 3,884.35	\$ 100,993
NONE	K	463	48.797	\$ 3,903.74	\$ 101,497
NONE	K	464	49.041	\$ 3,923.29	\$ 102,006
NONE	K	465	49.287	\$ 3,942.92	\$ 102,516
NONE	K	466	49.533	\$ 3,962.64	\$ 103,029
NONE	K	467	49.780	\$ 3,982.43	\$ 103,543
NONE	K	468	50.029	\$ 4,002.31	\$ 104,060
NONE	K	469	50.279	\$ 4,022.35	\$ 104,581
NONE	K	470	50.531	\$ 4,042.48	\$ 105,104
NONE	K	471	50.783	\$ 4,062.64	\$ 105,629
NONE	K	472	51.037	\$ 4,082.96	\$ 106,157
NONE	K	473	51.293	\$ 4,103.44	\$ 106,689
NONE	K	474	51.549	\$ 4,123.92	\$ 107,222
NONE	K	475	51.807	\$ 4,144.56	\$ 107,759
NONE	K	476	52.066	\$ 4,165.28	\$ 108,297
NONE	K	477	52.326	\$ 4,186.08	\$ 108,838
NONE	K	478	52.588	\$ 4,207.04	\$ 109,383
NONE	K	479	52.851	\$ 4,228.08	\$ 109,930
NONE	K	480	53.115	\$ 4,249.20	\$ 110,479
NONE	K	481	53.381	\$ 4,270.48	\$ 111,032
NONE	K	482	53.648	\$ 4,291.84	\$ 111,588
NONE	K	483	53.915	\$ 4,313.20	\$ 112,143
NONE	K	484	54.185	\$ 4,334.80	\$ 112,705
NONE	K	485	54.456	\$ 4,356.48	\$ 113,268
NONE	K	486	54.728	\$ 4,378.24	\$ 113,834
NONE	K	487	55.002	\$ 4,400.16	\$ 114,404
NONE	K	488	55.277	\$ 4,422.16	\$ 114,976
NONE	K	489	55.553	\$ 4,444.24	\$ 115,550
NONE	K	490	55.832	\$ 4,466.56	\$ 116,131
NONE	K	491	56.111	\$ 4,488.88	\$ 116,711
NONE	K	492	56.391	\$ 4,511.28	\$ 117,293
NONE	K	493	56.673	\$ 4,533.84	\$ 117,880
NONE	K	494	56.956	\$ 4,556.48	\$ 118,468
NONE	K	495	57.242	\$ 4,579.36	\$ 119,063
NONE	K	496	57.528	\$ 4,602.24	\$ 119,658
NONE	K	497	57.815	\$ 4,625.20	\$ 120,255
NONE	K	498	58.105	\$ 4,648.40	\$ 120,858
NONE	K	499	58.395	\$ 4,671.60	\$ 121,462
NONE	K	500	58.687	\$ 4,694.96	\$ 122,069

Schedule I - Nonunion
Effective 12-1-2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	K	501	58.981	\$ 4,718.48	\$ 122,680
NONE	K	502	59.275	\$ 4,742.00	\$ 123,292
NONE	K	503	59.572	\$ 4,765.76	\$ 123,910
NONE	K	504	59.869	\$ 4,789.52	\$ 124,528
NONE	K	505	60.169	\$ 4,813.52	\$ 125,152
NONE	K	506	60.470	\$ 4,837.60	\$ 125,778
NONE	K	507	60.772	\$ 4,861.76	\$ 126,406
NONE	K	508	61.076	\$ 4,886.08	\$ 127,038
NONE	K	509	61.382	\$ 4,910.56	\$ 127,675
NONE	K	510	61.688	\$ 4,935.04	\$ 128,311
NONE	K	511	61.997	\$ 4,959.76	\$ 128,954
NONE	K	512	62.307	\$ 4,984.56	\$ 129,599
NONE	K	513	62.619	\$ 5,009.52	\$ 130,248
NONE	K	514	62.932	\$ 5,034.56	\$ 130,899
NONE	K	515	63.247	\$ 5,059.76	\$ 131,554
NONE	K	516	63.563	\$ 5,085.04	\$ 132,211
NONE	K	517	63.881	\$ 5,110.48	\$ 132,872
NONE	K	518	64.200	\$ 5,136.00	\$ 133,536
NONE	K	519	64.521	\$ 5,161.68	\$ 134,204
NONE	K	520	64.844	\$ 5,187.52	\$ 134,876
NONE	K	521	65.168	\$ 5,213.44	\$ 135,549
NONE	K	522	65.494	\$ 5,239.52	\$ 136,228
NONE	K	523	65.821	\$ 5,265.68	\$ 136,908
NONE	K	524	66.151	\$ 5,292.08	\$ 137,594
NONE	K	525	66.481	\$ 5,318.48	\$ 138,280
NONE	K	526	66.813	\$ 5,345.04	\$ 138,971
NONE	K	527	67.148	\$ 5,371.84	\$ 139,668
NONE	K	528	67.483	\$ 5,398.64	\$ 140,365
NONE	K	529	67.820	\$ 5,425.60	\$ 141,066
NONE	K	530	68.160	\$ 5,452.80	\$ 141,773
NONE	K	531	68.500	\$ 5,480.00	\$ 142,480
NONE	K	532	68.843	\$ 5,507.44	\$ 143,193
NONE	K	533	69.187	\$ 5,534.96	\$ 143,909
NONE	K	534	69.533	\$ 5,562.64	\$ 144,629
NONE	K	535	69.881	\$ 5,590.48	\$ 145,352
NONE	K	536	70.230	\$ 5,618.40	\$ 146,078
NONE	K	537	70.581	\$ 5,646.48	\$ 146,808
NONE	K	538	70.934	\$ 5,674.72	\$ 147,543
NONE	K	539	71.289	\$ 5,703.12	\$ 148,281
NONE	K	540	71.646	\$ 5,731.68	\$ 149,024
NONE	K	541	72.003	\$ 5,760.24	\$ 149,766
NONE	K	542	72.363	\$ 5,789.04	\$ 150,515
NONE	K	543	72.725	\$ 5,818.00	\$ 151,268
NONE	K	544	73.089	\$ 5,847.12	\$ 152,025
NONE	K	545	73.454	\$ 5,876.32	\$ 152,784

Schedule I - Nonunion
Effective 12-1-2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	K	546	73.821	\$ 5,905.68	\$ 153,548
NONE	K	547	74.191	\$ 5,935.28	\$ 154,317
NONE	K	548	74.562	\$ 5,964.96	\$ 155,089
NONE	K	549	74.935	\$ 5,994.80	\$ 155,865
NONE	K	550	75.309	\$ 6,024.72	\$ 156,643
NONE	K	551	75.685	\$ 6,054.80	\$ 157,425
NONE	K	552	76.064	\$ 6,085.12	\$ 158,213
NONE	K	553	76.444	\$ 6,115.52	\$ 159,004
NONE	K	554	76.827	\$ 6,146.16	\$ 159,800
NONE	K	555	77.211	\$ 6,176.88	\$ 160,599
NONE	K	556	77.598	\$ 6,207.84	\$ 161,404
NONE	K	557	77.985	\$ 6,238.80	\$ 162,209
NONE	K	558	78.375	\$ 6,270.00	\$ 163,020
NONE	K	559	78.766	\$ 6,301.28	\$ 163,833
NONE	K	560	79.160	\$ 6,332.80	\$ 164,653
NONE	K	561	79.556	\$ 6,364.48	\$ 165,476
NONE	K	562	79.953	\$ 6,396.24	\$ 166,302
NONE	K	563	80.353	\$ 6,428.24	\$ 167,134
NONE	K	564	80.755	\$ 6,460.40	\$ 167,970
NONE	K	565	81.159	\$ 6,492.72	\$ 168,811
NONE	K	566	81.565	\$ 6,525.20	\$ 169,655
NONE	K	567	81.973	\$ 6,557.84	\$ 170,504
NONE	K	568	82.383	\$ 6,590.64	\$ 171,357
NONE	K	569	82.795	\$ 6,623.60	\$ 172,214
NONE	K	570	83.209	\$ 6,656.72	\$ 173,075
NONE	K	571	83.625	\$ 6,690.00	\$ 173,940
NONE	K	572	84.043	\$ 6,723.44	\$ 174,809
NONE	K	573	84.464	\$ 6,757.12	\$ 175,685
NONE	K	574	84.886	\$ 6,790.88	\$ 176,563
NONE	K	575	85.310	\$ 6,824.80	\$ 177,445
NONE	K	576	85.737	\$ 6,858.96	\$ 178,333
NONE	K	577	86.165	\$ 6,893.20	\$ 179,223
NONE	K	578	86.596	\$ 6,927.68	\$ 180,120
NONE	K	579	87.028	\$ 6,962.24	\$ 181,018
NONE	K	580	87.464	\$ 6,997.12	\$ 181,925
NONE	K	581	87.901	\$ 7,032.08	\$ 182,834
NONE	K	582	88.341	\$ 7,067.28	\$ 183,749
NONE	K	583	88.783	\$ 7,102.64	\$ 184,669
NONE	K	584	89.226	\$ 7,138.08	\$ 185,590
NONE	K	585	89.672	\$ 7,173.76	\$ 186,518
NONE	K	586	90.120	\$ 7,209.60	\$ 187,450
NONE	K	587	90.571	\$ 7,245.68	\$ 188,388
NONE	K	588	91.024	\$ 7,281.92	\$ 189,330
NONE	K	589	91.479	\$ 7,318.32	\$ 190,276
NONE	K	590	91.936	\$ 7,354.88	\$ 191,227

Schedule I - Nonunion
Effective 12-1-2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	K	591	92.396	\$ 7,391.68	\$ 192,184
NONE	K	592	92.858	\$ 7,428.64	\$ 193,145
NONE	K	593	93.323	\$ 7,465.84	\$ 194,112
NONE	K	594	93.789	\$ 7,503.12	\$ 195,081
NONE	K	595	94.258	\$ 7,540.64	\$ 196,057
NONE	K	596	94.730	\$ 7,578.40	\$ 197,038
NONE	K	597	95.203	\$ 7,616.24	\$ 198,022
NONE	K	598	95.679	\$ 7,654.32	\$ 199,012
NONE	K	599	96.158	\$ 7,692.64	\$ 200,009
NONE	K	600	96.639	\$ 7,731.12	\$ 201,009
NONE	K	601	97.122	\$ 7,769.76	\$ 202,014
NONE	K	602	97.608	\$ 7,808.64	\$ 203,025
NONE	K	603	98.096	\$ 7,847.68	\$ 204,040
NONE	K	604	98.586	\$ 7,886.88	\$ 205,059
NONE	K	605	99.079	\$ 7,926.32	\$ 206,084
NONE	K	606	99.574	\$ 7,965.92	\$ 207,114
NONE	K	607	100.072	\$ 8,005.76	\$ 208,150
NONE	K	608	100.572	\$ 8,045.76	\$ 209,190
NONE	K	609	101.075	\$ 8,086.00	\$ 210,236
NONE	K	610	101.580	\$ 8,126.40	\$ 211,286
NONE	K	611	102.088	\$ 8,167.04	\$ 212,343
NONE	K	612	102.599	\$ 8,207.92	\$ 213,406
NONE	K	613	103.112	\$ 8,248.96	\$ 214,473
NONE	K	614	103.627	\$ 8,290.16	\$ 215,544
NONE	K	615	104.146	\$ 8,331.68	\$ 216,624
NONE	K	616	104.666	\$ 8,373.28	\$ 217,705
NONE	K	617	105.190	\$ 8,415.20	\$ 218,795
NONE	K	618	105.715	\$ 8,457.20	\$ 219,887
NONE	K	619	106.244	\$ 8,499.52	\$ 220,988
NONE	K	620	106.776	\$ 8,542.08	\$ 222,094
NONE	K	621	107.309	\$ 8,584.72	\$ 223,203
NONE	K	622	107.846	\$ 8,627.68	\$ 224,320
NONE	K	623	108.385	\$ 8,670.80	\$ 225,441
NONE	K	624	108.927	\$ 8,714.16	\$ 226,568
NONE	K	625	109.472	\$ 8,757.76	\$ 227,702
NONE	K	626	110.019	\$ 8,801.52	\$ 228,840
NONE	K	627	110.569	\$ 8,845.52	\$ 229,984
NONE	K	628	111.122	\$ 8,889.76	\$ 231,134
NONE	K	629	111.677	\$ 8,934.16	\$ 232,288
NONE	K	630	112.236	\$ 8,978.88	\$ 233,451
NONE	K	631	112.797	\$ 9,023.76	\$ 234,618
NONE	K	632	113.362	\$ 9,068.96	\$ 235,793
NONE	K	633	113.928	\$ 9,114.24	\$ 236,970
NONE	K	634	114.498	\$ 9,159.84	\$ 238,156
NONE	K	635	115.070	\$ 9,205.60	\$ 239,346

Schedule I - Nonunion
Effective 12-1-2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	K	636	115.646	\$ 9,251.68	\$ 240,544
NONE	K	637	116.225	\$ 9,298.00	\$ 241,748
NONE	K	638	116.805	\$ 9,344.40	\$ 242,954
NONE	K	639	117.389	\$ 9,391.12	\$ 244,169
NONE	K	640	117.976	\$ 9,438.08	\$ 245,390
NONE	K	641	118.566	\$ 9,485.28	\$ 246,617
NONE	K	642	119.159	\$ 9,532.72	\$ 247,851
NONE	K	643	119.755	\$ 9,580.40	\$ 249,090
NONE	K	644	120.354	\$ 9,628.32	\$ 250,336
NONE	K	645	120.957	\$ 9,676.56	\$ 251,591
NONE	K	646	121.561	\$ 9,724.88	\$ 252,847
NONE	K	647	122.168	\$ 9,773.44	\$ 254,109
NONE	K	648	122.779	\$ 9,822.32	\$ 255,380
NONE	K	649	123.392	\$ 9,871.36	\$ 256,655
NONE	K	650	124.009	\$ 9,920.72	\$ 257,939
NONE	K	651	124.628	\$ 9,970.24	\$ 259,226
NONE	K	652	125.251	\$ 10,020.08	\$ 260,522
NONE	K	653	125.877	\$ 10,070.16	\$ 261,824
NONE	K	654	126.507	\$ 10,120.56	\$ 263,135
NONE	K	655	127.140	\$ 10,171.20	\$ 264,451
NONE	K	656	127.776	\$ 10,222.08	\$ 265,774
NONE	K	657	128.415	\$ 10,273.20	\$ 267,103
NONE	K	658	129.057	\$ 10,324.56	\$ 268,439
NONE	K	659	129.702	\$ 10,376.16	\$ 269,780
NONE	K	660	130.350	\$ 10,428.00	\$ 271,128
NONE	K	661	131.002	\$ 10,480.16	\$ 272,484
NONE	K	662	131.657	\$ 10,532.56	\$ 273,847
NONE	K	663	132.316	\$ 10,585.28	\$ 275,217
NONE	K	664	132.977	\$ 10,638.16	\$ 276,592
NONE	K	665	133.642	\$ 10,691.36	\$ 277,975
NONE	K	666	134.310	\$ 10,744.80	\$ 279,365
NONE	K	667	134.982	\$ 10,798.56	\$ 280,763
NONE	K	668	135.657	\$ 10,852.56	\$ 282,167
NONE	K	669	136.335	\$ 10,906.80	\$ 283,577
NONE	K	670	137.017	\$ 10,961.36	\$ 284,995
NONE	K	671	137.702	\$ 11,016.16	\$ 286,420
NONE	K	672	138.390	\$ 11,071.20	\$ 287,851
NONE	K	673	139.082	\$ 11,126.56	\$ 289,291
NONE	K	674	139.778	\$ 11,182.24	\$ 290,738
NONE	K	675	140.477	\$ 11,238.16	\$ 292,192
NONE	K	676	141.180	\$ 11,294.40	\$ 293,654
NONE	K	677	141.885	\$ 11,350.80	\$ 295,121
NONE	K	678	142.595	\$ 11,407.60	\$ 296,598
NONE	K	679	143.307	\$ 11,464.56	\$ 298,079
NONE	K	680	144.024	\$ 11,521.92	\$ 299,570

Schedule I - Nonunion
Effective 12-1-2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	K	681	144.744	\$ 11,579.52	\$ 301,068
NONE	K	682	145.468	\$ 11,637.44	\$ 302,573
NONE	K	683	146.195	\$ 11,695.60	\$ 304,086
NONE	K	684	146.926	\$ 11,754.08	\$ 305,606
NONE	K	685	147.660	\$ 11,812.80	\$ 307,133
NONE	K	686	148.398	\$ 11,871.84	\$ 308,668
NONE	K	687	149.141	\$ 11,931.28	\$ 310,213
NONE	K	688	149.886	\$ 11,990.88	\$ 311,763
NONE	K	689	150.636	\$ 12,050.88	\$ 313,323
NONE	K	690	151.389	\$ 12,111.12	\$ 314,889
NONE	K	691	152.146	\$ 12,171.68	\$ 316,464
NONE	K	692	152.907	\$ 12,232.56	\$ 318,047
NONE	K	693	153.672	\$ 12,293.76	\$ 319,638
NONE	K	694	154.439	\$ 12,355.12	\$ 321,233
NONE	K	695	155.211	\$ 12,416.88	\$ 322,839
NONE	K	696	155.987	\$ 12,478.96	\$ 324,453
NONE	K	697	156.768	\$ 12,541.44	\$ 326,077
NONE	K	698	157.552	\$ 12,604.16	\$ 327,708
NONE	K	699	158.339	\$ 12,667.12	\$ 329,345
NONE	K	700	159.131	\$ 12,730.48	\$ 330,992
NONE	K	701	159.926	\$ 12,794.08	\$ 332,646
NONE	K	702	160.726	\$ 12,858.08	\$ 334,310
NONE	K	703	161.529	\$ 12,922.32	\$ 335,980
NONE	K	704	162.337	\$ 12,986.96	\$ 337,661
NONE	K	705	163.149	\$ 13,051.92	\$ 339,350
NONE	K	706	163.965	\$ 13,117.20	\$ 341,047
NONE	K	707	164.785	\$ 13,182.80	\$ 342,753
NONE	K	708	165.609	\$ 13,248.72	\$ 344,467
NONE	K	709	166.437	\$ 13,314.96	\$ 346,189
NONE	K	710	167.270	\$ 13,381.60	\$ 347,922
NONE	K	711	168.106	\$ 13,448.48	\$ 349,660
NONE	K	712	168.947	\$ 13,515.76	\$ 351,410
NONE	K	713	169.791	\$ 13,583.28	\$ 353,165
NONE	K	714	170.640	\$ 13,651.20	\$ 354,931
NONE	K	715	171.493	\$ 13,719.44	\$ 356,705
NONE	K	716	172.351	\$ 13,788.08	\$ 358,490
NONE	K	717	173.213	\$ 13,857.04	\$ 360,283
NONE	K	718	174.079	\$ 13,926.32	\$ 362,084
NONE	K	719	174.949	\$ 13,995.92	\$ 363,894
NONE	K	720	175.823	\$ 14,065.84	\$ 365,712
NONE	K	721	176.702	\$ 14,136.16	\$ 367,540
NONE	K	722	177.586	\$ 14,206.88	\$ 369,379
NONE	K	723	178.473	\$ 14,277.84	\$ 371,224
NONE	K	724	179.366	\$ 14,349.28	\$ 373,081
NONE	K	725	180.263	\$ 14,421.04	\$ 374,947

Schedule I - Nonunion
Effective 12-1-2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	K	726	181.163	\$ 14,493.04	\$ 376,819
NONE	K	727	182.069	\$ 14,565.52	\$ 378,704
NONE	K	728	182.979	\$ 14,638.32	\$ 380,596
NONE	K	729	183.895	\$ 14,711.60	\$ 382,502
NONE	K	730	184.814	\$ 14,785.12	\$ 384,413
NONE	K	731	185.738	\$ 14,859.04	\$ 386,335
NONE	K	732	186.667	\$ 14,933.36	\$ 388,267
NONE	K	733	187.600	\$ 15,008.00	\$ 390,208
NONE	K	734	188.538	\$ 15,083.04	\$ 392,159
NONE	K	735	189.480	\$ 15,158.40	\$ 394,118
NONE	K	736	190.428	\$ 15,234.24	\$ 396,090
NONE	K	737	191.380	\$ 15,310.40	\$ 398,070
NONE	K	738	192.337	\$ 15,386.96	\$ 400,061
NONE	K	739	193.300	\$ 15,464.00	\$ 402,064
NONE	K	740	194.266	\$ 15,541.28	\$ 404,073
NONE	K	741	195.237	\$ 15,618.96	\$ 406,093
NONE	K	742	196.214	\$ 15,697.12	\$ 408,125
NONE	K	743	197.194	\$ 15,775.52	\$ 410,164
NONE	K	744	198.180	\$ 15,854.40	\$ 412,214
NONE	K	745	199.171	\$ 15,933.68	\$ 414,276
NONE	K	746	200.167	\$ 16,013.36	\$ 416,347
NONE	K	747	201.168	\$ 16,093.44	\$ 418,429
NONE	K	748	202.174	\$ 16,173.92	\$ 420,522
NONE	K	749	203.185	\$ 16,254.80	\$ 422,625
NONE	K	750	204.201	\$ 16,336.08	\$ 424,738
NONE	K	751	205.223	\$ 16,417.84	\$ 426,864
NONE	K	752	206.249	\$ 16,499.92	\$ 428,998
NONE	K	753	207.281	\$ 16,582.48	\$ 431,144
NONE	K	754	208.318	\$ 16,665.44	\$ 433,301
NONE	K	755	209.360	\$ 16,748.80	\$ 435,469
NONE	K	756	210.407	\$ 16,832.56	\$ 437,647
NONE	K	757	211.459	\$ 16,916.72	\$ 439,835
NONE	K	758	212.516	\$ 17,001.28	\$ 442,033
NONE	K	759	213.579	\$ 17,086.32	\$ 444,244
NONE	K	760	214.646	\$ 17,171.68	\$ 446,464
NONE	K	761	215.720	\$ 17,257.60	\$ 448,698
NONE	K	762	216.799	\$ 17,343.92	\$ 450,942
NONE	K	763	217.882	\$ 17,430.56	\$ 453,195
NONE	K	764	218.971	\$ 17,517.68	\$ 455,460
NONE	K	765	220.067	\$ 17,605.36	\$ 457,739
NONE	K	766	221.167	\$ 17,693.36	\$ 460,027
NONE	K	767	222.273	\$ 17,781.84	\$ 462,328
NONE	K	768	223.385	\$ 17,870.80	\$ 464,641
NONE	K	769	224.501	\$ 17,960.08	\$ 466,962
NONE	K	770	225.624	\$ 18,049.92	\$ 469,298

Schedule I - Nonunion

Effective 12-1-2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	K	771	226.752	\$ 18,140.16	\$ 471,644
NONE	K	772	227.886	\$ 18,230.88	\$ 474,003
NONE	K	773	229.025	\$ 18,322.00	\$ 476,372
NONE	K	774	230.170	\$ 18,413.60	\$ 478,754
NONE	K	775	231.321	\$ 18,505.68	\$ 481,148
NONE	K	776	232.478	\$ 18,598.24	\$ 483,554
NONE	K	777	233.640	\$ 18,691.20	\$ 485,971
NONE	K	778	234.808	\$ 18,784.64	\$ 488,401
NONE	K	779	235.982	\$ 18,878.56	\$ 490,843
NONE	K	780	237.162	\$ 18,972.96	\$ 493,297
NONE	K	781	238.348	\$ 19,067.84	\$ 495,764
NONE	K	782	239.540	\$ 19,163.20	\$ 498,243
NONE	K	783	240.737	\$ 19,258.96	\$ 500,733
NONE	K	784	241.941	\$ 19,355.28	\$ 503,237
NONE	K	785	243.151	\$ 19,452.08	\$ 505,754
NONE	K	786	244.366	\$ 19,549.28	\$ 508,281
NONE	K	787	245.588	\$ 19,647.04	\$ 510,823
NONE	K	788	246.816	\$ 19,745.28	\$ 513,377
NONE	K	789	248.050	\$ 19,844.00	\$ 515,944
NONE	K	790	249.291	\$ 19,943.28	\$ 518,525
NONE	K	791	250.537	\$ 20,042.96	\$ 521,117
NONE	K	792	251.790	\$ 20,143.20	\$ 523,723
NONE	K	793	253.048	\$ 20,243.84	\$ 526,340
NONE	K	794	254.313	\$ 20,345.04	\$ 528,971
NONE	K	795	255.585	\$ 20,446.80	\$ 531,617
NONE	K	796	256.863	\$ 20,549.04	\$ 534,275
NONE	K	797	258.148	\$ 20,651.84	\$ 536,948
NONE	K	798	259.438	\$ 20,755.04	\$ 539,631
NONE	K	799	260.735	\$ 20,858.80	\$ 542,329
NONE	K	800	262.039	\$ 20,963.12	\$ 545,041
NONE	K	801	263.349	\$ 21,067.92	\$ 547,766
NONE	K	802	264.666	\$ 21,173.28	\$ 550,505
NONE	K	803	265.989	\$ 21,279.12	\$ 553,257
NONE	K	804	267.319	\$ 21,385.52	\$ 556,024
NONE	K	805	268.656	\$ 21,492.48	\$ 558,804
NONE	K	806	269.999	\$ 21,599.92	\$ 561,598
NONE	K	807	271.349	\$ 21,707.92	\$ 564,406
NONE	K	808	272.706	\$ 21,816.48	\$ 567,228
NONE	K	809	274.070	\$ 21,925.60	\$ 570,066
NONE	K	810	275.440	\$ 22,035.20	\$ 572,915
NONE	K	811	276.817	\$ 22,145.36	\$ 575,779
NONE	K	812	278.202	\$ 22,256.16	\$ 578,660
NONE	K	813	279.592	\$ 22,367.36	\$ 581,551
NONE	K	814	280.990	\$ 22,479.20	\$ 584,459
NONE	K	815	282.395	\$ 22,591.60	\$ 587,382

Schedule I - Nonunion
Effective 12-1-2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	K	816	283.807	\$ 22,704.56	\$ 590,319
NONE	K	817	285.226	\$ 22,818.08	\$ 593,270
NONE	K	818	286.653	\$ 22,932.24	\$ 596,238
NONE	K	819	288.086	\$ 23,046.88	\$ 599,219
NONE	K	820	289.527	\$ 23,162.16	\$ 602,216
NONE	K	821	290.975	\$ 23,278.00	\$ 605,228
NONE	K	822	292.430	\$ 23,394.40	\$ 608,254
NONE	K	823	293.892	\$ 23,511.36	\$ 611,295
NONE	K	824	295.361	\$ 23,628.88	\$ 614,351
NONE	K	825	296.838	\$ 23,747.04	\$ 617,423
NONE	K	826	298.323	\$ 23,865.84	\$ 620,512
NONE	K	827	299.814	\$ 23,985.12	\$ 623,613
NONE	K	828	301.313	\$ 24,105.04	\$ 626,731
NONE	K	829	302.820	\$ 24,225.60	\$ 629,866
NONE	K	830	304.334	\$ 24,346.72	\$ 633,015

**Schedule 1 - Nonunion
Effective 6-1-2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	K	366	31.208	\$ 2,496.63	\$ 64,912
NONE	K	367	31.364	\$ 2,509.11	\$ 65,237
NONE	K	368	31.521	\$ 2,521.67	\$ 65,563
NONE	K	369	31.679	\$ 2,534.31	\$ 65,892
NONE	K	370	31.837	\$ 2,546.96	\$ 66,221
NONE	K	371	31.996	\$ 2,559.69	\$ 66,552
NONE	K	372	32.156	\$ 2,572.50	\$ 66,885
NONE	K	373	32.318	\$ 2,585.40	\$ 67,220
NONE	K	374	32.479	\$ 2,598.30	\$ 67,556
NONE	K	375	32.641	\$ 2,611.29	\$ 67,893
NONE	K	376	32.804	\$ 2,624.36	\$ 68,233
NONE	K	377	32.969	\$ 2,637.51	\$ 68,575
NONE	K	378	33.133	\$ 2,650.67	\$ 68,917
NONE	K	379	33.299	\$ 2,663.91	\$ 69,262
NONE	K	380	33.465	\$ 2,677.23	\$ 69,608
NONE	K	381	33.633	\$ 2,690.64	\$ 69,957
NONE	K	382	33.802	\$ 2,704.13	\$ 70,307
NONE	K	383	33.970	\$ 2,717.63	\$ 70,658
NONE	K	384	34.140	\$ 2,731.21	\$ 71,011
NONE	K	385	34.311	\$ 2,744.87	\$ 71,367
NONE	K	386	34.483	\$ 2,758.62	\$ 71,724
NONE	K	387	34.656	\$ 2,772.45	\$ 72,084
NONE	K	388	34.829	\$ 2,786.28	\$ 72,443
NONE	K	389	35.003	\$ 2,800.20	\$ 72,805
NONE	K	390	35.177	\$ 2,814.20	\$ 73,169
NONE	K	391	35.354	\$ 2,828.29	\$ 73,536
NONE	K	392	35.531	\$ 2,842.47	\$ 73,904
NONE	K	393	35.708	\$ 2,856.63	\$ 74,272
NONE	K	394	35.886	\$ 2,870.90	\$ 74,643
NONE	K	395	36.066	\$ 2,885.24	\$ 75,016
NONE	K	396	36.246	\$ 2,899.67	\$ 75,391
NONE	K	397	36.427	\$ 2,914.18	\$ 75,769
NONE	K	398	36.610	\$ 2,928.78	\$ 76,148
NONE	K	399	36.793	\$ 2,943.46	\$ 76,530
NONE	K	400	36.977	\$ 2,958.14	\$ 76,912
NONE	K	401	37.161	\$ 2,972.91	\$ 77,296
NONE	K	402	37.347	\$ 2,987.76	\$ 77,682
NONE	K	403	37.534	\$ 3,002.70	\$ 78,070
NONE	K	404	37.721	\$ 3,017.72	\$ 78,461
NONE	K	405	37.910	\$ 3,032.82	\$ 78,853
NONE	K	406	38.100	\$ 3,048.02	\$ 79,248
NONE	K	407	38.291	\$ 3,063.29	\$ 79,646
NONE	K	408	38.482	\$ 3,078.57	\$ 80,043
NONE	K	409	38.674	\$ 3,093.93	\$ 80,442
NONE	K	410	38.867	\$ 3,109.38	\$ 80,844

**Schedule 1 - Nonunion
Effective 6-1-2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	K	411	39.061	\$ 3,124.91	\$ 81,248
NONE	K	412	39.257	\$ 3,140.52	\$ 81,654
NONE	K	413	39.453	\$ 3,156.22	\$ 82,062
NONE	K	414	39.650	\$ 3,172.01	\$ 82,472
NONE	K	415	39.848	\$ 3,187.88	\$ 82,885
NONE	K	416	40.048	\$ 3,203.83	\$ 83,300
NONE	K	417	40.248	\$ 3,219.87	\$ 83,717
NONE	K	418	40.450	\$ 3,236.00	\$ 84,136
NONE	K	419	40.653	\$ 3,252.21	\$ 84,557
NONE	K	420	40.856	\$ 3,268.50	\$ 84,981
NONE	K	421	41.061	\$ 3,284.88	\$ 85,407
NONE	K	422	41.267	\$ 3,301.35	\$ 85,835
NONE	K	423	41.474	\$ 3,317.89	\$ 86,265
NONE	K	424	41.681	\$ 3,334.44	\$ 86,696
NONE	K	425	41.888	\$ 3,351.08	\$ 87,128
NONE	K	426	42.097	\$ 3,367.80	\$ 87,563
NONE	K	427	42.308	\$ 3,384.60	\$ 88,000
NONE	K	428	42.519	\$ 3,401.49	\$ 88,439
NONE	K	429	42.731	\$ 3,418.46	\$ 88,880
NONE	K	430	42.944	\$ 3,435.52	\$ 89,324
NONE	K	431	43.158	\$ 3,452.66	\$ 89,769
NONE	K	432	43.374	\$ 3,469.89	\$ 90,217
NONE	K	433	43.590	\$ 3,487.21	\$ 90,667
NONE	K	434	43.808	\$ 3,504.60	\$ 91,120
NONE	K	435	44.026	\$ 3,522.09	\$ 91,574
NONE	K	436	44.247	\$ 3,539.74	\$ 92,033
NONE	K	437	44.468	\$ 3,557.48	\$ 92,494
NONE	K	438	44.691	\$ 3,575.30	\$ 92,958
NONE	K	439	44.915	\$ 3,593.21	\$ 93,423
NONE	K	440	45.140	\$ 3,611.20	\$ 93,891
NONE	K	441	45.366	\$ 3,629.27	\$ 94,361
NONE	K	442	45.593	\$ 3,647.44	\$ 94,833
NONE	K	443	45.821	\$ 3,665.68	\$ 95,308
NONE	K	444	46.050	\$ 3,684.01	\$ 95,784
NONE	K	445	46.280	\$ 3,702.43	\$ 96,263
NONE	K	446	46.512	\$ 3,720.93	\$ 96,744
NONE	K	447	46.744	\$ 3,739.52	\$ 97,227
NONE	K	448	46.977	\$ 3,758.19	\$ 97,713
NONE	K	449	47.212	\$ 3,776.94	\$ 98,201
NONE	K	450	47.448	\$ 3,795.86	\$ 98,692
NONE	K	451	47.686	\$ 3,814.88	\$ 99,187
NONE	K	452	47.925	\$ 3,833.97	\$ 99,683
NONE	K	453	48.164	\$ 3,853.15	\$ 100,182
NONE	K	454	48.405	\$ 3,872.42	\$ 100,683
NONE	K	455	48.647	\$ 3,891.77	\$ 101,186

Schedule 1 - Nonunion

Effective 6-1-2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	K	456	48.890	\$ 3,911.20	\$ 101,691
NONE	K	457	49.134	\$ 3,930.72	\$ 102,199
NONE	K	458	49.380	\$ 3,950.41	\$ 102,711
NONE	K	459	49.627	\$ 3,970.19	\$ 103,225
NONE	K	460	49.876	\$ 3,990.05	\$ 103,741
NONE	K	461	50.125	\$ 4,009.99	\$ 104,260
NONE	K	462	50.375	\$ 4,030.02	\$ 104,780
NONE	K	463	50.627	\$ 4,050.13	\$ 105,303
NONE	K	464	50.880	\$ 4,070.42	\$ 105,831
NONE	K	465	51.135	\$ 4,090.78	\$ 106,360
NONE	K	466	51.390	\$ 4,111.24	\$ 106,892
NONE	K	467	51.647	\$ 4,131.77	\$ 107,426
NONE	K	468	51.905	\$ 4,152.40	\$ 107,962
NONE	K	469	52.165	\$ 4,173.19	\$ 108,503
NONE	K	470	52.426	\$ 4,194.06	\$ 109,046
NONE	K	471	52.688	\$ 4,215.02	\$ 109,591
NONE	K	472	52.951	\$ 4,236.08	\$ 110,138
NONE	K	473	53.216	\$ 4,257.29	\$ 110,690
NONE	K	474	53.482	\$ 4,278.60	\$ 111,243
NONE	K	475	53.750	\$ 4,299.98	\$ 111,800
NONE	K	476	54.018	\$ 4,321.45	\$ 112,358
NONE	K	477	54.289	\$ 4,343.09	\$ 112,920
NONE	K	478	54.560	\$ 4,364.82	\$ 113,485
NONE	K	479	54.833	\$ 4,386.63	\$ 114,052
NONE	K	480	55.107	\$ 4,408.53	\$ 114,622
NONE	K	481	55.382	\$ 4,430.59	\$ 115,195
NONE	K	482	55.659	\$ 4,452.74	\$ 115,771
NONE	K	483	55.937	\$ 4,474.98	\$ 116,349
NONE	K	484	56.217	\$ 4,497.38	\$ 116,932
NONE	K	485	56.498	\$ 4,519.87	\$ 117,517
NONE	K	486	56.781	\$ 4,542.45	\$ 118,104
NONE	K	487	57.065	\$ 4,565.19	\$ 118,695
NONE	K	488	57.350	\$ 4,588.02	\$ 119,289
NONE	K	489	57.637	\$ 4,610.94	\$ 119,884
NONE	K	490	57.925	\$ 4,634.02	\$ 120,485
NONE	K	491	58.215	\$ 4,657.19	\$ 121,087
NONE	K	492	58.506	\$ 4,680.44	\$ 121,692
NONE	K	493	58.798	\$ 4,703.87	\$ 122,301
NONE	K	494	59.092	\$ 4,727.37	\$ 122,912
NONE	K	495	59.388	\$ 4,751.05	\$ 123,527
NONE	K	496	59.685	\$ 4,774.82	\$ 124,145
NONE	K	497	59.983	\$ 4,798.66	\$ 124,765
NONE	K	498	60.284	\$ 4,822.68	\$ 125,390
NONE	K	499	60.585	\$ 4,846.78	\$ 126,016
NONE	K	500	60.888	\$ 4,871.06	\$ 126,647

**Schedule 1 - Nonunion
Effective 6-1-2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	K	501	61.193	\$ 4,895.41	\$ 127,281
NONE	K	502	61.498	\$ 4,919.85	\$ 127,916
NONE	K	503	61.806	\$ 4,944.47	\$ 128,556
NONE	K	504	62.115	\$ 4,969.16	\$ 129,198
NONE	K	505	62.425	\$ 4,994.03	\$ 129,845
NONE	K	506	62.737	\$ 5,018.98	\$ 130,493
NONE	K	507	63.051	\$ 5,044.10	\$ 131,147
NONE	K	508	63.366	\$ 5,069.31	\$ 131,802
NONE	K	509	63.684	\$ 5,094.68	\$ 132,462
NONE	K	510	64.002	\$ 5,120.14	\$ 133,124
NONE	K	511	64.322	\$ 5,145.77	\$ 133,790
NONE	K	512	64.644	\$ 5,171.49	\$ 134,459
NONE	K	513	64.967	\$ 5,197.37	\$ 135,132
NONE	K	514	65.292	\$ 5,223.34	\$ 135,807
NONE	K	515	65.618	\$ 5,249.48	\$ 136,486
NONE	K	516	65.946	\$ 5,275.70	\$ 137,168
NONE	K	517	66.276	\$ 5,302.10	\$ 137,855
NONE	K	518	66.607	\$ 5,328.58	\$ 138,543
NONE	K	519	66.940	\$ 5,355.22	\$ 139,236
NONE	K	520	67.276	\$ 5,382.04	\$ 139,933
NONE	K	521	67.612	\$ 5,408.95	\$ 140,633
NONE	K	522	67.950	\$ 5,436.02	\$ 141,336
NONE	K	523	68.290	\$ 5,463.18	\$ 142,043
NONE	K	524	68.631	\$ 5,490.49	\$ 142,753
NONE	K	525	68.974	\$ 5,517.92	\$ 143,466
NONE	K	526	69.319	\$ 5,545.50	\$ 144,183
NONE	K	527	69.666	\$ 5,573.25	\$ 144,904
NONE	K	528	70.014	\$ 5,601.09	\$ 145,628
NONE	K	529	70.364	\$ 5,629.09	\$ 146,356
NONE	K	530	70.716	\$ 5,657.27	\$ 147,089
NONE	K	531	71.069	\$ 5,685.53	\$ 147,824
NONE	K	532	71.424	\$ 5,713.96	\$ 148,563
NONE	K	533	71.782	\$ 5,742.56	\$ 149,307
NONE	K	534	72.141	\$ 5,771.24	\$ 150,052
NONE	K	535	72.501	\$ 5,800.10	\$ 150,803
NONE	K	536	72.864	\$ 5,829.12	\$ 151,557
NONE	K	537	73.228	\$ 5,858.23	\$ 152,314
NONE	K	538	73.594	\$ 5,887.51	\$ 153,075
NONE	K	539	73.962	\$ 5,916.96	\$ 153,841
NONE	K	540	74.332	\$ 5,946.58	\$ 154,611
NONE	K	541	74.704	\$ 5,976.28	\$ 155,383
NONE	K	542	75.077	\$ 6,006.16	\$ 156,160
NONE	K	543	75.453	\$ 6,036.20	\$ 156,941
NONE	K	544	75.830	\$ 6,066.41	\$ 157,727
NONE	K	545	76.209	\$ 6,096.70	\$ 158,514

**Schedule 1 - Nonunion
Effective 6-1-2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	K	546	76.590	\$ 6,127.18	\$ 159,307
NONE	K	547	76.973	\$ 6,157.82	\$ 160,103
NONE	K	548	77.358	\$ 6,188.62	\$ 160,904
NONE	K	549	77.745	\$ 6,219.60	\$ 161,710
NONE	K	550	78.133	\$ 6,250.66	\$ 162,517
NONE	K	551	78.524	\$ 6,281.89	\$ 163,329
NONE	K	552	78.916	\$ 6,313.29	\$ 164,146
NONE	K	553	79.311	\$ 6,344.86	\$ 164,966
NONE	K	554	79.708	\$ 6,376.60	\$ 165,792
NONE	K	555	80.106	\$ 6,408.51	\$ 166,621
NONE	K	556	80.507	\$ 6,440.59	\$ 167,455
NONE	K	557	80.909	\$ 6,472.76	\$ 168,292
NONE	K	558	81.314	\$ 6,505.09	\$ 169,132
NONE	K	559	81.720	\$ 6,537.60	\$ 169,978
NONE	K	560	82.128	\$ 6,570.27	\$ 170,827
NONE	K	561	82.539	\$ 6,603.12	\$ 171,681
NONE	K	562	82.952	\$ 6,636.13	\$ 172,539
NONE	K	563	83.366	\$ 6,669.30	\$ 173,402
NONE	K	564	83.783	\$ 6,702.67	\$ 174,269
NONE	K	565	84.202	\$ 6,736.19	\$ 175,141
NONE	K	566	84.624	\$ 6,769.88	\$ 176,017
NONE	K	567	85.047	\$ 6,803.74	\$ 176,897
NONE	K	568	85.472	\$ 6,837.77	\$ 177,782
NONE	K	569	85.900	\$ 6,871.98	\$ 178,671
NONE	K	570	86.329	\$ 6,906.35	\$ 179,565
NONE	K	571	86.761	\$ 6,940.89	\$ 180,463
NONE	K	572	87.195	\$ 6,975.60	\$ 181,366
NONE	K	573	87.631	\$ 7,010.48	\$ 182,272
NONE	K	574	88.069	\$ 7,045.53	\$ 183,184
NONE	K	575	88.509	\$ 7,080.75	\$ 184,100
NONE	K	576	88.952	\$ 7,116.14	\$ 185,020
NONE	K	577	89.396	\$ 7,151.70	\$ 185,944
NONE	K	578	89.843	\$ 7,187.43	\$ 186,873
NONE	K	579	90.292	\$ 7,223.33	\$ 187,807
NONE	K	580	90.744	\$ 7,259.48	\$ 188,747
NONE	K	581	91.198	\$ 7,295.80	\$ 189,691
NONE	K	582	91.654	\$ 7,332.30	\$ 190,640
NONE	K	583	92.112	\$ 7,368.95	\$ 191,593
NONE	K	584	92.572	\$ 7,405.79	\$ 192,551
NONE	K	585	93.035	\$ 7,442.79	\$ 193,513
NONE	K	586	93.500	\$ 7,479.97	\$ 194,479
NONE	K	587	93.967	\$ 7,517.39	\$ 195,452
NONE	K	588	94.437	\$ 7,554.99	\$ 196,430
NONE	K	589	94.909	\$ 7,592.75	\$ 197,411
NONE	K	590	95.384	\$ 7,630.69	\$ 198,398

**Schedule 1 - Nonunion
Effective 6-1-2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	K	591	95.861	\$ 7,668.88	\$ 199,391
NONE	K	592	96.341	\$ 7,707.24	\$ 200,388
NONE	K	593	96.822	\$ 7,745.77	\$ 201,390
NONE	K	594	97.306	\$ 7,784.47	\$ 202,396
NONE	K	595	97.793	\$ 7,823.43	\$ 203,409
NONE	K	596	98.282	\$ 7,862.55	\$ 204,426
NONE	K	597	98.773	\$ 7,901.84	\$ 205,448
NONE	K	598	99.267	\$ 7,941.39	\$ 206,476
NONE	K	599	99.764	\$ 7,981.11	\$ 207,509
NONE	K	600	100.262	\$ 8,021.00	\$ 208,546
NONE	K	601	100.764	\$ 8,061.14	\$ 209,590
NONE	K	602	101.268	\$ 8,101.44	\$ 210,638
NONE	K	603	101.774	\$ 8,141.93	\$ 211,690
NONE	K	604	102.283	\$ 8,182.67	\$ 212,749
NONE	K	605	102.795	\$ 8,223.58	\$ 213,813
NONE	K	606	103.308	\$ 8,264.65	\$ 214,881
NONE	K	607	103.825	\$ 8,305.98	\$ 215,956
NONE	K	608	104.344	\$ 8,347.48	\$ 217,035
NONE	K	609	104.865	\$ 8,389.24	\$ 218,120
NONE	K	610	105.390	\$ 8,431.16	\$ 219,210
NONE	K	611	105.917	\$ 8,473.34	\$ 220,307
NONE	K	612	106.446	\$ 8,515.68	\$ 221,408
NONE	K	613	106.979	\$ 8,558.29	\$ 222,516
NONE	K	614	107.513	\$ 8,601.07	\$ 223,628
NONE	K	615	108.051	\$ 8,644.09	\$ 224,746
NONE	K	616	108.591	\$ 8,687.29	\$ 225,870
NONE	K	617	109.134	\$ 8,730.74	\$ 226,999
NONE	K	618	109.680	\$ 8,774.37	\$ 228,134
NONE	K	619	110.228	\$ 8,818.24	\$ 229,274
NONE	K	620	110.780	\$ 8,862.37	\$ 230,422
NONE	K	621	111.333	\$ 8,906.67	\$ 231,574
NONE	K	622	111.890	\$ 8,951.23	\$ 232,732
NONE	K	623	112.449	\$ 8,995.96	\$ 233,895
NONE	K	624	113.012	\$ 9,040.93	\$ 235,064
NONE	K	625	113.577	\$ 9,086.17	\$ 236,240
NONE	K	626	114.145	\$ 9,131.57	\$ 237,421
NONE	K	627	114.715	\$ 9,177.23	\$ 238,608
NONE	K	628	115.289	\$ 9,223.15	\$ 239,802
NONE	K	629	115.865	\$ 9,269.23	\$ 241,000
NONE	K	630	116.445	\$ 9,315.57	\$ 242,205
NONE	K	631	117.027	\$ 9,362.16	\$ 243,416
NONE	K	632	117.613	\$ 9,409.01	\$ 244,634
NONE	K	633	118.200	\$ 9,456.02	\$ 245,857
NONE	K	634	118.791	\$ 9,503.29	\$ 247,086
NONE	K	635	119.385	\$ 9,550.82	\$ 248,321

**Schedule 1 - Nonunion
Effective 6-1-2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	K	636	119.982	\$ 9,598.60	\$ 249,564
NONE	K	637	120.583	\$ 9,646.63	\$ 250,812
NONE	K	638	121.185	\$ 9,694.84	\$ 252,066
NONE	K	639	121.791	\$ 9,743.30	\$ 253,326
NONE	K	640	122.400	\$ 9,792.01	\$ 254,592
NONE	K	641	123.012	\$ 9,840.98	\$ 255,865
NONE	K	642	123.628	\$ 9,890.20	\$ 257,145
NONE	K	643	124.246	\$ 9,939.68	\$ 258,432
NONE	K	644	124.868	\$ 9,989.41	\$ 259,725
NONE	K	645	125.493	\$ 10,039.40	\$ 261,024
NONE	K	646	126.119	\$ 10,089.56	\$ 262,328
NONE	K	647	126.750	\$ 10,139.97	\$ 263,639
NONE	K	648	127.383	\$ 10,190.63	\$ 264,957
NONE	K	649	128.019	\$ 10,241.56	\$ 266,280
NONE	K	650	128.659	\$ 10,292.73	\$ 267,611
NONE	K	651	129.302	\$ 10,344.16	\$ 268,948
NONE	K	652	129.948	\$ 10,395.84	\$ 270,292
NONE	K	653	130.597	\$ 10,447.78	\$ 271,642
NONE	K	654	131.251	\$ 10,500.06	\$ 273,002
NONE	K	655	131.907	\$ 10,552.59	\$ 274,367
NONE	K	656	132.567	\$ 10,605.38	\$ 275,740
NONE	K	657	133.230	\$ 10,658.42	\$ 277,119
NONE	K	658	133.897	\$ 10,711.72	\$ 278,505
NONE	K	659	134.566	\$ 10,765.27	\$ 279,897
NONE	K	660	135.238	\$ 10,819.08	\$ 281,296
NONE	K	661	135.914	\$ 10,873.14	\$ 282,702
NONE	K	662	136.594	\$ 10,927.54	\$ 284,116
NONE	K	663	137.277	\$ 10,982.19	\$ 285,537
NONE	K	664	137.964	\$ 11,037.09	\$ 286,964
NONE	K	665	138.653	\$ 11,092.27	\$ 288,399
NONE	K	666	139.347	\$ 11,147.77	\$ 289,842
NONE	K	667	140.044	\$ 11,203.53	\$ 291,292
NONE	K	668	140.744	\$ 11,259.54	\$ 292,748
NONE	K	669	141.448	\$ 11,315.81	\$ 294,211
NONE	K	670	142.155	\$ 11,372.41	\$ 295,683
NONE	K	671	142.866	\$ 11,429.28	\$ 297,161
NONE	K	672	143.580	\$ 11,486.39	\$ 298,646
NONE	K	673	144.298	\$ 11,543.85	\$ 300,140
NONE	K	674	145.019	\$ 11,601.56	\$ 301,640
NONE	K	675	145.745	\$ 11,659.61	\$ 303,150
NONE	K	676	146.474	\$ 11,717.91	\$ 304,666
NONE	K	677	147.206	\$ 11,776.47	\$ 306,188
NONE	K	678	147.942	\$ 11,835.37	\$ 307,720
NONE	K	679	148.681	\$ 11,894.52	\$ 309,258
NONE	K	680	149.425	\$ 11,954.01	\$ 310,804

**Schedule 1 - Nonunion
Effective 6-1-2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	K	681	150.172	\$ 12,013.76	\$ 312,358
NONE	K	682	150.923	\$ 12,073.84	\$ 313,920
NONE	K	683	151.677	\$ 12,134.19	\$ 315,489
NONE	K	684	152.436	\$ 12,194.87	\$ 317,067
NONE	K	685	153.198	\$ 12,255.80	\$ 318,651
NONE	K	686	153.963	\$ 12,317.07	\$ 320,244
NONE	K	687	154.734	\$ 12,378.69	\$ 321,846
NONE	K	688	155.507	\$ 12,440.56	\$ 323,454
NONE	K	689	156.285	\$ 12,502.76	\$ 325,072
NONE	K	690	157.066	\$ 12,565.31	\$ 326,698
NONE	K	691	157.851	\$ 12,628.11	\$ 328,331
NONE	K	692	158.641	\$ 12,691.26	\$ 329,973
NONE	K	693	159.434	\$ 12,754.74	\$ 331,623
NONE	K	694	160.231	\$ 12,818.47	\$ 333,280
NONE	K	695	161.032	\$ 12,882.55	\$ 334,946
NONE	K	696	161.837	\$ 12,946.96	\$ 336,621
NONE	K	697	162.646	\$ 13,011.72	\$ 338,305
NONE	K	698	163.460	\$ 13,076.81	\$ 339,997
NONE	K	699	164.277	\$ 13,142.16	\$ 341,696
NONE	K	700	165.098	\$ 13,207.84	\$ 343,404
NONE	K	701	165.923	\$ 13,273.87	\$ 345,121
NONE	K	702	166.753	\$ 13,340.24	\$ 346,846
NONE	K	703	167.587	\$ 13,406.94	\$ 348,581
NONE	K	704	168.425	\$ 13,473.98	\$ 350,323
NONE	K	705	169.267	\$ 13,541.37	\$ 352,076
NONE	K	706	170.114	\$ 13,609.10	\$ 353,837
NONE	K	707	170.965	\$ 13,677.16	\$ 355,606
NONE	K	708	171.820	\$ 13,745.56	\$ 357,385
NONE	K	709	172.679	\$ 13,814.31	\$ 359,172
NONE	K	710	173.542	\$ 13,883.39	\$ 360,968
NONE	K	711	174.410	\$ 13,952.81	\$ 362,773
NONE	K	712	175.282	\$ 14,022.57	\$ 364,587
NONE	K	713	176.158	\$ 14,092.67	\$ 366,409
NONE	K	714	177.039	\$ 14,163.11	\$ 368,241
NONE	K	715	177.924	\$ 14,233.89	\$ 370,081
NONE	K	716	178.814	\$ 14,305.10	\$ 371,932
NONE	K	717	179.708	\$ 14,376.64	\$ 373,793
NONE	K	718	180.607	\$ 14,448.52	\$ 375,662
NONE	K	719	181.509	\$ 14,520.74	\$ 377,539
NONE	K	720	182.416	\$ 14,593.31	\$ 379,426
NONE	K	721	183.329	\$ 14,666.29	\$ 381,324
NONE	K	722	184.245	\$ 14,739.62	\$ 383,230
NONE	K	723	185.166	\$ 14,813.28	\$ 385,145
NONE	K	724	186.092	\$ 14,887.37	\$ 387,072
NONE	K	725	187.023	\$ 14,961.80	\$ 389,007

**Schedule 1 - Nonunion
Effective 6-1-2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	K	726	187.957	\$ 15,036.57	\$ 390,951
NONE	K	727	188.897	\$ 15,111.75	\$ 392,906
NONE	K	728	189.841	\$ 15,187.29	\$ 394,870
NONE	K	729	190.791	\$ 15,263.25	\$ 396,845
NONE	K	730	191.744	\$ 15,339.55	\$ 398,828
NONE	K	731	192.703	\$ 15,416.27	\$ 400,823
NONE	K	732	193.667	\$ 15,493.33	\$ 402,826
NONE	K	733	194.635	\$ 15,570.81	\$ 404,841
NONE	K	734	195.608	\$ 15,648.63	\$ 406,864
NONE	K	735	196.586	\$ 15,726.88	\$ 408,899
NONE	K	736	197.569	\$ 15,805.55	\$ 410,944
NONE	K	737	198.557	\$ 15,884.57	\$ 412,999
NONE	K	738	199.550	\$ 15,964.00	\$ 415,064
NONE	K	739	200.548	\$ 16,043.86	\$ 417,140
NONE	K	740	201.551	\$ 16,124.06	\$ 419,226
NONE	K	741	202.559	\$ 16,204.69	\$ 421,322
NONE	K	742	203.572	\$ 16,285.73	\$ 423,429
NONE	K	743	204.589	\$ 16,367.12	\$ 425,545
NONE	K	744	205.612	\$ 16,448.93	\$ 427,672
NONE	K	745	206.640	\$ 16,531.17	\$ 429,810
NONE	K	746	207.673	\$ 16,613.83	\$ 431,960
NONE	K	747	208.711	\$ 16,696.92	\$ 434,120
NONE	K	748	209.755	\$ 16,780.43	\$ 436,291
NONE	K	749	210.805	\$ 16,864.36	\$ 438,473
NONE	K	750	211.859	\$ 16,948.72	\$ 440,667
NONE	K	751	212.919	\$ 17,033.50	\$ 442,871
NONE	K	752	213.984	\$ 17,118.71	\$ 445,086
NONE	K	753	215.054	\$ 17,204.34	\$ 447,313
NONE	K	754	216.130	\$ 17,290.40	\$ 449,550
NONE	K	755	217.211	\$ 17,376.87	\$ 451,799
NONE	K	756	218.297	\$ 17,463.77	\$ 454,058
NONE	K	757	219.389	\$ 17,551.11	\$ 456,329
NONE	K	758	220.486	\$ 17,638.86	\$ 458,610
NONE	K	759	221.588	\$ 17,727.04	\$ 460,903
NONE	K	760	222.696	\$ 17,815.64	\$ 463,207
NONE	K	761	223.809	\$ 17,904.75	\$ 465,524
NONE	K	762	224.929	\$ 17,994.29	\$ 467,851
NONE	K	763	226.053	\$ 18,084.25	\$ 470,190
NONE	K	764	227.183	\$ 18,174.63	\$ 472,540
NONE	K	765	228.319	\$ 18,265.52	\$ 474,904
NONE	K	766	229.461	\$ 18,356.84	\$ 477,278
NONE	K	767	230.608	\$ 18,448.67	\$ 479,665
NONE	K	768	231.761	\$ 18,540.92	\$ 482,064
NONE	K	769	232.920	\$ 18,633.59	\$ 484,473
NONE	K	770	234.085	\$ 18,726.78	\$ 486,896

**Schedule 1 - Nonunion
Effective 6-1-2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	K	771	235.255	\$ 18,820.39	\$ 489,330
NONE	K	772	236.431	\$ 18,914.50	\$ 491,777
NONE	K	773	237.613	\$ 19,009.05	\$ 494,235
NONE	K	774	238.801	\$ 19,104.10	\$ 496,707
NONE	K	775	239.996	\$ 19,199.66	\$ 499,191
NONE	K	776	241.196	\$ 19,295.64	\$ 501,687
NONE	K	777	242.402	\$ 19,392.14	\$ 504,196
NONE	K	778	243.613	\$ 19,489.06	\$ 506,715
NONE	K	779	244.831	\$ 19,586.49	\$ 509,249
NONE	K	780	246.055	\$ 19,684.42	\$ 511,795
NONE	K	781	247.286	\$ 19,782.87	\$ 514,355
NONE	K	782	248.523	\$ 19,881.82	\$ 516,927
NONE	K	783	249.765	\$ 19,981.20	\$ 519,511
NONE	K	784	251.014	\$ 20,081.09	\$ 522,108
NONE	K	785	252.269	\$ 20,181.49	\$ 524,719
NONE	K	786	253.530	\$ 20,282.40	\$ 527,342
NONE	K	787	254.798	\$ 20,383.82	\$ 529,979
NONE	K	788	256.072	\$ 20,485.74	\$ 532,629
NONE	K	789	257.352	\$ 20,588.18	\$ 535,293
NONE	K	790	258.639	\$ 20,691.12	\$ 537,969
NONE	K	791	259.932	\$ 20,794.57	\$ 540,659
NONE	K	792	261.232	\$ 20,898.54	\$ 543,362
NONE	K	793	262.538	\$ 21,003.01	\$ 546,078
NONE	K	794	263.850	\$ 21,107.99	\$ 548,808
NONE	K	795	265.170	\$ 21,213.57	\$ 551,553
NONE	K	796	266.496	\$ 21,319.65	\$ 554,311
NONE	K	797	267.828	\$ 21,426.24	\$ 557,082
NONE	K	798	269.167	\$ 21,533.35	\$ 559,867
NONE	K	799	270.513	\$ 21,641.04	\$ 562,667
NONE	K	800	271.866	\$ 21,749.25	\$ 565,480
NONE	K	801	273.224	\$ 21,857.96	\$ 568,307
NONE	K	802	274.591	\$ 21,967.27	\$ 571,149
NONE	K	803	275.964	\$ 22,077.09	\$ 574,004
NONE	K	804	277.344	\$ 22,187.50	\$ 576,875
NONE	K	805	278.730	\$ 22,298.43	\$ 579,759
NONE	K	806	280.124	\$ 22,409.94	\$ 582,659
NONE	K	807	281.525	\$ 22,521.97	\$ 585,571
NONE	K	808	282.932	\$ 22,634.59	\$ 588,499
NONE	K	809	284.347	\$ 22,747.80	\$ 591,443
NONE	K	810	285.769	\$ 22,861.52	\$ 594,400
NONE	K	811	287.198	\$ 22,975.84	\$ 597,372
NONE	K	812	288.634	\$ 23,090.75	\$ 600,359
NONE	K	813	290.077	\$ 23,206.17	\$ 603,360
NONE	K	814	291.527	\$ 23,322.18	\$ 606,377
NONE	K	815	292.985	\$ 23,438.79	\$ 609,409

**Schedule 1 - Nonunion
Effective 6-1-2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	K	816	294.450	\$ 23,555.99	\$ 612,456
NONE	K	817	295.922	\$ 23,673.79	\$ 615,519
NONE	K	818	297.402	\$ 23,792.18	\$ 618,597
NONE	K	819	298.890	\$ 23,911.16	\$ 621,690
NONE	K	820	300.384	\$ 24,030.74	\$ 624,799
NONE	K	821	301.886	\$ 24,150.91	\$ 627,924
NONE	K	822	303.396	\$ 24,271.68	\$ 631,064
NONE	K	823	304.913	\$ 24,393.04	\$ 634,219
NONE	K	824	306.437	\$ 24,515.00	\$ 637,390
NONE	K	825	307.969	\$ 24,637.54	\$ 640,576
NONE	K	826	309.510	\$ 24,760.77	\$ 643,780
NONE	K	827	311.057	\$ 24,884.59	\$ 646,999
NONE	K	828	312.613	\$ 25,009.01	\$ 650,234
NONE	K	829	314.175	\$ 25,134.02	\$ 653,485
NONE	K	830	315.746	\$ 25,259.71	\$ 656,752

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	PN1	228	15.114	\$ 1,209.12	\$ 31,437
NONE	PN1	229	15.189	\$ 1,215.12	\$ 31,593
NONE	PN1	230	15.265	\$ 1,221.20	\$ 31,751
NONE	PN1	231	15.342	\$ 1,227.36	\$ 31,911
NONE	PN1	232	15.418	\$ 1,233.44	\$ 32,069
NONE	PN1	233	15.495	\$ 1,239.60	\$ 32,230
NONE	PN1	234	15.573	\$ 1,245.84	\$ 32,392
NONE	PN1	235	15.650	\$ 1,252.00	\$ 32,552
NONE	PN1	236	15.729	\$ 1,258.32	\$ 32,716
NONE	PN1	237	15.808	\$ 1,264.64	\$ 32,881
NONE	PN1	238	15.887	\$ 1,270.96	\$ 33,045
NONE	PN1	239	15.966	\$ 1,277.28	\$ 33,209
NONE	PN1	240	16.046	\$ 1,283.68	\$ 33,376
NONE	PN1	241	16.126	\$ 1,290.08	\$ 33,542
NONE	PN1	242	16.207	\$ 1,296.56	\$ 33,711
NONE	PN1	243	16.287	\$ 1,302.96	\$ 33,877
NONE	PN1	244	16.369	\$ 1,309.52	\$ 34,048
NONE	PN1	245	16.451	\$ 1,316.08	\$ 34,218
NONE	PN1	246	16.533	\$ 1,322.64	\$ 34,389
NONE	PN1	247	16.616	\$ 1,329.28	\$ 34,561
NONE	PN1	248	16.698	\$ 1,335.84	\$ 34,732
NONE	PN1	249	16.782	\$ 1,342.56	\$ 34,907
NONE	PN1	250	16.866	\$ 1,349.28	\$ 35,081
NONE	PN1	251	16.950	\$ 1,356.00	\$ 35,256
NONE	PN1	252	17.035	\$ 1,362.80	\$ 35,433
NONE	PN1	253	17.120	\$ 1,369.60	\$ 35,610
NONE	PN1	254	17.206	\$ 1,376.48	\$ 35,788
NONE	PN1	255	17.291	\$ 1,383.28	\$ 35,965
NONE	PN1	256	17.378	\$ 1,390.24	\$ 36,146
NONE	PN1	257	17.465	\$ 1,397.20	\$ 36,327
NONE	PN1	258	17.552	\$ 1,404.16	\$ 36,508
NONE	PN1	259	17.640	\$ 1,411.20	\$ 36,691
NONE	PN1	260	17.728	\$ 1,418.24	\$ 36,874
NONE	PN1	261	17.817	\$ 1,425.36	\$ 37,059
NONE	PN1	262	17.906	\$ 1,432.48	\$ 37,244
NONE	PN1	263	17.996	\$ 1,439.68	\$ 37,432
NONE	PN1	264	18.086	\$ 1,446.88	\$ 37,619
NONE	PN1	265	18.176	\$ 1,454.08	\$ 37,806
NONE	PN1	266	18.267	\$ 1,461.36	\$ 37,995
NONE	PN1	267	18.358	\$ 1,468.64	\$ 38,185
NONE	PN1	268	18.450	\$ 1,476.00	\$ 38,376
NONE	PN1	269	18.542	\$ 1,483.36	\$ 38,567
NONE	PN1	270	18.635	\$ 1,490.80	\$ 38,761
NONE	PN1	271	18.728	\$ 1,498.24	\$ 38,954
NONE	PN1	272	18.822	\$ 1,505.76	\$ 39,150
NONE	PN1	273	18.916	\$ 1,513.28	\$ 39,345
NONE	PN1	274	19.011	\$ 1,520.88	\$ 39,543
NONE	PN1	275	19.106	\$ 1,528.48	\$ 39,740
NONE	PN1	276	19.202	\$ 1,536.16	\$ 39,940
NONE	PN1	277	19.298	\$ 1,543.84	\$ 40,140
NONE	PN1	278	19.394	\$ 1,551.52	\$ 40,340
NONE	PN1	279	19.491	\$ 1,559.28	\$ 40,541
NONE	PN1	280	19.588	\$ 1,567.04	\$ 40,743
NONE	PN1	281	19.686	\$ 1,574.88	\$ 40,947
NONE	PN1	282	19.784	\$ 1,582.72	\$ 41,151
NONE	PN1	283	19.884	\$ 1,590.72	\$ 41,359
NONE	PN1	284	19.983	\$ 1,598.64	\$ 41,565
NONE	PN1	285	20.083	\$ 1,606.64	\$ 41,773
NONE	PN1	286	20.183	\$ 1,614.64	\$ 41,981
NONE	PN1	287	20.284	\$ 1,622.72	\$ 42,191
NONE	PN1	288	20.386	\$ 1,630.88	\$ 42,403
NONE	PN1	289	20.488	\$ 1,639.04	\$ 42,615
NONE	PN1	290	20.590	\$ 1,647.20	\$ 42,827
NONE	PN1	291	20.693	\$ 1,655.44	\$ 43,041
NONE	PN1	292	20.797	\$ 1,663.76	\$ 43,258

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	PN1	293	20.901	\$ 1,672.08	\$ 43,474
NONE	PN1	294	21.005	\$ 1,680.40	\$ 43,690
NONE	PN1	295	21.111	\$ 1,688.88	\$ 43,911
NONE	PN1	296	21.216	\$ 1,697.28	\$ 44,129
NONE	PN1	297	21.322	\$ 1,705.76	\$ 44,350
NONE	PN1	298	21.429	\$ 1,714.32	\$ 44,572
NONE	PN1	299	21.536	\$ 1,722.88	\$ 44,795
NONE	PN1	300	21.643	\$ 1,731.44	\$ 45,017
NONE	PN1	301	21.752	\$ 1,740.16	\$ 45,244
NONE	PN1	302	21.860	\$ 1,748.80	\$ 45,469
NONE	PN1	303	21.969	\$ 1,757.52	\$ 45,696
NONE	PN1	304	22.079	\$ 1,766.32	\$ 45,924
NONE	PN1	305L	22.189	\$ 1,775.12	\$ 46,153
NONE	PN1	306L	22.301	\$ 1,784.08	\$ 46,386
NONE	PN1	307L	22.412	\$ 1,792.96	\$ 46,617
NONE	FA	329	25.011	\$ 2,000.88	\$ 52,023
NONE	FA	330	25.136	\$ 2,010.88	\$ 52,283
NONE	FA	331	25.262	\$ 2,020.96	\$ 52,545
NONE	FA	332	25.389	\$ 2,031.12	\$ 52,809
NONE	FA	333	25.515	\$ 2,041.20	\$ 53,071
NONE	FA	334	25.643	\$ 2,051.44	\$ 53,337
NONE	FA	335	25.771	\$ 2,061.68	\$ 53,604
NONE	FA	336	25.900	\$ 2,072.00	\$ 53,872
NONE	FA	337	26.030	\$ 2,082.40	\$ 54,142
NONE	FA	338	26.160	\$ 2,092.80	\$ 54,413
NONE	FA	339	26.291	\$ 2,103.28	\$ 54,685
NONE	FA	340	26.422	\$ 2,113.76	\$ 54,958
NONE	FA	341	26.554	\$ 2,124.32	\$ 55,232
NONE	FA	342	26.687	\$ 2,134.96	\$ 55,509
NONE	FA	343	26.821	\$ 2,145.68	\$ 55,788
NONE	FA	344	26.955	\$ 2,156.40	\$ 56,066
NONE	FA	345	27.090	\$ 2,167.20	\$ 56,347
NONE	FA	346	27.225	\$ 2,178.00	\$ 56,628
NONE	FA	347	27.361	\$ 2,188.88	\$ 56,911
NONE	FA	348	27.498	\$ 2,199.84	\$ 57,196
NONE	FA	349	27.635	\$ 2,210.80	\$ 57,481
NONE	FA	350	27.773	\$ 2,221.84	\$ 57,768
NONE	FA	351	27.912	\$ 2,232.96	\$ 58,057
NONE	FA	352	28.051	\$ 2,244.08	\$ 58,346
NONE	FA	353	28.191	\$ 2,255.28	\$ 58,637
NONE	FA	354	28.332	\$ 2,266.56	\$ 58,931
NONE	FA	355	28.475	\$ 2,278.00	\$ 59,228
NONE	FA	356	28.617	\$ 2,289.36	\$ 59,523
NONE	FA	357	28.760	\$ 2,300.80	\$ 59,821
NONE	FA	358	28.904	\$ 2,312.32	\$ 60,120
NONE	FA	359	29.048	\$ 2,323.84	\$ 60,420
NONE	FA	360	29.193	\$ 2,335.44	\$ 60,721
NONE	FA	361	29.340	\$ 2,347.20	\$ 61,027
NONE	FA	362	29.486	\$ 2,358.88	\$ 61,331
NONE	FA	363	29.633	\$ 2,370.64	\$ 61,637
NONE	FA	364	29.781	\$ 2,382.48	\$ 61,944
NONE	FA	365	29.931	\$ 2,394.48	\$ 62,256
NONE	FA	366	30.080	\$ 2,406.40	\$ 62,566
NONE	FA	367	30.230	\$ 2,418.40	\$ 62,878
NONE	FA	368	30.382	\$ 2,430.56	\$ 63,195
NONE	FA	369	30.534	\$ 2,442.72	\$ 63,511
NONE	FA	370	30.686	\$ 2,454.88	\$ 63,827
NONE	FA	371	30.840	\$ 2,467.20	\$ 64,147
NONE	FA	372	30.994	\$ 2,479.52	\$ 64,468
NONE	FA	373	31.149	\$ 2,491.92	\$ 64,790
NONE	FA	374	31.305	\$ 2,504.40	\$ 65,114
NONE	FA	375	31.461	\$ 2,516.88	\$ 65,439
NONE	FA	376	31.619	\$ 2,529.52	\$ 65,768
NONE	FA	377	31.777	\$ 2,542.16	\$ 66,096
NONE	FA	378	31.936	\$ 2,554.88	\$ 66,427

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	FA	379	32.095	\$ 2,567.60	\$ 66,758
NONE	FA	380	32.256	\$ 2,580.48	\$ 67,092
NONE	FA	381	32.417	\$ 2,593.36	\$ 67,427
NONE	FA	382	32.580	\$ 2,606.40	\$ 67,766
NONE	FA	383	32.742	\$ 2,619.36	\$ 68,103
NONE	FA	384	32.906	\$ 2,632.48	\$ 68,444
NONE	FA	385	33.071	\$ 2,645.68	\$ 68,788
NONE	FA	386	33.236	\$ 2,658.88	\$ 69,131
NONE	FA	387	33.403	\$ 2,672.24	\$ 69,478
NONE	FA	388	33.570	\$ 2,685.60	\$ 69,826
NONE	FA	389	33.737	\$ 2,698.96	\$ 70,173
NONE	FA	390	33.906	\$ 2,712.48	\$ 70,524
NONE	FA	391	34.076	\$ 2,726.08	\$ 70,878
NONE	FA	392	34.247	\$ 2,739.76	\$ 71,234
NONE	FA	393	34.417	\$ 2,753.36	\$ 71,587
NONE	FA	394	34.589	\$ 2,767.12	\$ 71,945
NONE	FA	395	34.762	\$ 2,780.96	\$ 72,305
NONE	FA	396	34.936	\$ 2,794.88	\$ 72,667
NONE	FA	397	35.111	\$ 2,808.88	\$ 73,031
NONE	FA	398	35.286	\$ 2,822.88	\$ 73,395
NONE	FA	399	35.463	\$ 2,837.04	\$ 73,763
NONE	FA	400	35.640	\$ 2,851.20	\$ 74,131
NONE	FA	401	35.818	\$ 2,865.44	\$ 74,501
NONE	FA	402	35.997	\$ 2,879.76	\$ 74,874
NONE	FA	403	36.177	\$ 2,894.16	\$ 75,248
NONE	FA	404	36.358	\$ 2,908.64	\$ 75,625
NONE	FA	405	36.540	\$ 2,923.20	\$ 76,003
NONE	FA	406	36.723	\$ 2,937.84	\$ 76,384
NONE	FA	407	36.907	\$ 2,952.56	\$ 76,767
NONE	FA	408	37.091	\$ 2,967.28	\$ 77,149
NONE	FA	409	37.276	\$ 2,982.08	\$ 77,534
NONE	FA	410	37.462	\$ 2,996.96	\$ 77,921
NONE	FA	411	37.649	\$ 3,011.92	\$ 78,310
NONE	FA	412	37.838	\$ 3,027.04	\$ 78,703
NONE	FA	413	38.027	\$ 3,042.16	\$ 79,096
NONE	FA	414	38.217	\$ 3,057.36	\$ 79,491
NONE	FA	415	38.408	\$ 3,072.64	\$ 79,889
NONE	FA	416	38.600	\$ 3,088.00	\$ 80,288
NONE	FA	417	38.794	\$ 3,103.52	\$ 80,692
NONE	FA	418	38.988	\$ 3,119.04	\$ 81,095
NONE	FA	419L	39.183	\$ 3,134.64	\$ 81,501
NONE	FA	420L	39.380	\$ 3,150.40	\$ 81,910
NONE	FA	421L	39.577	\$ 3,166.16	\$ 82,320
NONE	FB	336	25.900	\$ 2,072.00	\$ 53,872
NONE	FB	337	26.030	\$ 2,082.40	\$ 54,142
NONE	FB	338	26.160	\$ 2,092.80	\$ 54,413
NONE	FB	339	26.291	\$ 2,103.28	\$ 54,685
NONE	FB	340	26.422	\$ 2,113.76	\$ 54,958
NONE	FB	341	26.554	\$ 2,124.32	\$ 55,232
NONE	FB	342	26.687	\$ 2,134.96	\$ 55,509
NONE	FB	343	26.821	\$ 2,145.68	\$ 55,788
NONE	FB	344	26.955	\$ 2,156.40	\$ 56,066
NONE	FB	345	27.090	\$ 2,167.20	\$ 56,347
NONE	FB	346	27.225	\$ 2,178.00	\$ 56,628
NONE	FB	347	27.361	\$ 2,188.88	\$ 56,911
NONE	FB	348	27.498	\$ 2,199.84	\$ 57,196
NONE	FB	349	27.635	\$ 2,210.80	\$ 57,481
NONE	FB	350	27.773	\$ 2,221.84	\$ 57,768
NONE	FB	351	27.912	\$ 2,232.96	\$ 58,057
NONE	FB	352	28.051	\$ 2,244.08	\$ 58,346
NONE	FB	353	28.191	\$ 2,255.28	\$ 58,637
NONE	FB	354	28.332	\$ 2,266.56	\$ 58,931
NONE	FB	355	28.475	\$ 2,278.00	\$ 59,228
NONE	FB	356	28.617	\$ 2,289.36	\$ 59,523
NONE	FB	357	28.760	\$ 2,300.80	\$ 59,821

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	FB	358	28.904	\$ 2,312.32	\$ 60,120
NONE	FB	359	29.048	\$ 2,323.84	\$ 60,420
NONE	FB	360	29.193	\$ 2,335.44	\$ 60,721
NONE	FB	361	29.340	\$ 2,347.20	\$ 61,027
NONE	FB	362	29.486	\$ 2,358.88	\$ 61,331
NONE	FB	363	29.633	\$ 2,370.64	\$ 61,637
NONE	FB	364	29.781	\$ 2,382.48	\$ 61,944
NONE	FB	365	29.931	\$ 2,394.48	\$ 62,256
NONE	FB	366	30.080	\$ 2,406.40	\$ 62,566
NONE	FB	367	30.230	\$ 2,418.40	\$ 62,878
NONE	FB	368	30.382	\$ 2,430.56	\$ 63,195
NONE	FB	369	30.534	\$ 2,442.72	\$ 63,511
NONE	FB	370	30.686	\$ 2,454.88	\$ 63,827
NONE	FB	371	30.840	\$ 2,467.20	\$ 64,147
NONE	FB	372	30.994	\$ 2,479.52	\$ 64,468
NONE	FB	373	31.149	\$ 2,491.92	\$ 64,790
NONE	FB	374	31.305	\$ 2,504.40	\$ 65,114
NONE	FB	375	31.461	\$ 2,516.88	\$ 65,439
NONE	FB	376	31.619	\$ 2,529.52	\$ 65,768
NONE	FB	377	31.777	\$ 2,542.16	\$ 66,096
NONE	FB	378	31.936	\$ 2,554.88	\$ 66,427
NONE	FB	379	32.095	\$ 2,567.60	\$ 66,758
NONE	FB	380	32.256	\$ 2,580.48	\$ 67,092
NONE	FB	381	32.417	\$ 2,593.36	\$ 67,427
NONE	FB	382	32.580	\$ 2,606.40	\$ 67,766
NONE	FB	383	32.742	\$ 2,619.36	\$ 68,103
NONE	FB	384	32.906	\$ 2,632.48	\$ 68,444
NONE	FB	385	33.071	\$ 2,645.68	\$ 68,788
NONE	FB	386	33.236	\$ 2,658.88	\$ 69,131
NONE	FB	387	33.403	\$ 2,672.24	\$ 69,478
NONE	FB	388	33.570	\$ 2,685.60	\$ 69,826
NONE	FB	389	33.737	\$ 2,698.96	\$ 70,173
NONE	FB	390	33.906	\$ 2,712.48	\$ 70,524
NONE	FB	391	34.076	\$ 2,726.08	\$ 70,878
NONE	FB	392	34.247	\$ 2,739.76	\$ 71,234
NONE	FB	393	34.417	\$ 2,753.36	\$ 71,587
NONE	FB	394	34.589	\$ 2,767.12	\$ 71,945
NONE	FB	395	34.762	\$ 2,780.96	\$ 72,305
NONE	FB	396	34.936	\$ 2,794.88	\$ 72,667
NONE	FB	397	35.111	\$ 2,808.88	\$ 73,031
NONE	FB	398	35.286	\$ 2,822.88	\$ 73,395
NONE	FB	399	35.463	\$ 2,837.04	\$ 73,763
NONE	FB	400	35.640	\$ 2,851.20	\$ 74,131
NONE	FB	401	35.818	\$ 2,865.44	\$ 74,501
NONE	FB	402	35.997	\$ 2,879.76	\$ 74,874
NONE	FB	403	36.177	\$ 2,894.16	\$ 75,248
NONE	FB	404	36.358	\$ 2,908.64	\$ 75,625
NONE	FB	405	36.540	\$ 2,923.20	\$ 76,003
NONE	FB	406	36.723	\$ 2,937.84	\$ 76,384
NONE	FB	407	36.907	\$ 2,952.56	\$ 76,767
NONE	FB	408	37.091	\$ 2,967.28	\$ 77,149
NONE	FB	409	37.276	\$ 2,982.08	\$ 77,534
NONE	FB	410	37.462	\$ 2,996.96	\$ 77,921
NONE	FB	411	37.649	\$ 3,011.92	\$ 78,310
NONE	FB	412	37.838	\$ 3,027.04	\$ 78,703
NONE	FB	413	38.027	\$ 3,042.16	\$ 79,096
NONE	FB	414	38.217	\$ 3,057.36	\$ 79,491
NONE	FB	415	38.408	\$ 3,072.64	\$ 79,889
NONE	FB	416	38.600	\$ 3,088.00	\$ 80,288
NONE	FB	417	38.794	\$ 3,103.52	\$ 80,692
NONE	FB	418	38.988	\$ 3,119.04	\$ 81,095
NONE	FB	419	39.183	\$ 3,134.64	\$ 81,501
NONE	FB	420	39.380	\$ 3,150.40	\$ 81,910
NONE	FB	421	39.577	\$ 3,166.16	\$ 82,320
NONE	FB	422	39.775	\$ 3,182.00	\$ 82,732

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	FB	423	39.975	\$ 3,198.00	\$ 83,148
NONE	FB	424L	40.174	\$ 3,213.92	\$ 83,562
NONE	FB	425L	40.374	\$ 3,229.92	\$ 83,978
NONE	FB	426L	40.576	\$ 3,246.08	\$ 84,398
NONE	FE	373	31.149	\$ 2,491.92	\$ 64,790
NONE	FE	374	31.305	\$ 2,504.40	\$ 65,114
NONE	FE	375	31.461	\$ 2,516.88	\$ 65,439
NONE	FE	376	31.619	\$ 2,529.52	\$ 65,768
NONE	FE	377	31.777	\$ 2,542.16	\$ 66,096
NONE	FE	378	31.936	\$ 2,554.88	\$ 66,427
NONE	FE	379	32.095	\$ 2,567.60	\$ 66,758
NONE	FE	380	32.256	\$ 2,580.48	\$ 67,092
NONE	FE	381	32.417	\$ 2,593.36	\$ 67,427
NONE	FE	382	32.580	\$ 2,606.40	\$ 67,766
NONE	FE	383	32.742	\$ 2,619.36	\$ 68,103
NONE	FE	384	32.906	\$ 2,632.48	\$ 68,444
NONE	FE	385	33.071	\$ 2,645.68	\$ 68,788
NONE	FE	386	33.236	\$ 2,658.88	\$ 69,131
NONE	FE	387	33.403	\$ 2,672.24	\$ 69,478
NONE	FE	388	33.570	\$ 2,685.60	\$ 69,826
NONE	FE	389	33.737	\$ 2,698.96	\$ 70,173
NONE	FE	390	33.906	\$ 2,712.48	\$ 70,524
NONE	FE	391	34.076	\$ 2,726.08	\$ 70,878
NONE	FE	392	34.247	\$ 2,739.76	\$ 71,234
NONE	FE	393	34.417	\$ 2,753.36	\$ 71,587
NONE	FE	394	34.589	\$ 2,767.12	\$ 71,945
NONE	FE	395	34.762	\$ 2,780.96	\$ 72,305
NONE	FE	396	34.936	\$ 2,794.88	\$ 72,667
NONE	FE	397	35.111	\$ 2,808.88	\$ 73,031
NONE	FE	398	35.286	\$ 2,822.88	\$ 73,395
NONE	FE	399	35.463	\$ 2,837.04	\$ 73,763
NONE	FE	400	35.640	\$ 2,851.20	\$ 74,131
NONE	FE	401	35.818	\$ 2,865.44	\$ 74,501
NONE	FE	402	35.997	\$ 2,879.76	\$ 74,874
NONE	FE	403	36.177	\$ 2,894.16	\$ 75,248
NONE	FE	404	36.358	\$ 2,908.64	\$ 75,625
NONE	FE	405	36.540	\$ 2,923.20	\$ 76,003
NONE	FE	406	36.723	\$ 2,937.84	\$ 76,384
NONE	FE	407	36.907	\$ 2,952.56	\$ 76,767
NONE	FE	408	37.091	\$ 2,967.28	\$ 77,149
NONE	FE	409	37.276	\$ 2,982.08	\$ 77,534
NONE	FE	410	37.462	\$ 2,996.96	\$ 77,921
NONE	FE	411	37.649	\$ 3,011.92	\$ 78,310
NONE	FE	412	37.838	\$ 3,027.04	\$ 78,703
NONE	FE	413	38.027	\$ 3,042.16	\$ 79,096
NONE	FE	414	38.217	\$ 3,057.36	\$ 79,491
NONE	FE	415	38.408	\$ 3,072.64	\$ 79,889
NONE	FE	416	38.600	\$ 3,088.00	\$ 80,288
NONE	FE	417	38.794	\$ 3,103.52	\$ 80,692
NONE	FE	418	38.988	\$ 3,119.04	\$ 81,095
NONE	FE	419	39.183	\$ 3,134.64	\$ 81,501
NONE	FE	420	39.380	\$ 3,150.40	\$ 81,910
NONE	FE	421	39.577	\$ 3,166.16	\$ 82,320
NONE	FE	422	39.775	\$ 3,182.00	\$ 82,732
NONE	FE	423	39.975	\$ 3,198.00	\$ 83,148
NONE	FE	424	40.174	\$ 3,213.92	\$ 83,562
NONE	FE	425	40.374	\$ 3,229.92	\$ 83,978
NONE	FE	426	40.576	\$ 3,246.08	\$ 84,398
NONE	FE	427	40.778	\$ 3,262.24	\$ 84,818
NONE	FE	428	40.982	\$ 3,278.56	\$ 85,243
NONE	FE	429	41.186	\$ 3,294.88	\$ 85,667
NONE	FE	430	41.392	\$ 3,311.36	\$ 86,095
NONE	FE	431	41.598	\$ 3,327.84	\$ 86,524
NONE	FE	432	41.806	\$ 3,344.48	\$ 86,956
NONE	FE	433	42.015	\$ 3,361.20	\$ 87,391

NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	FE	434	42.224	\$ 3,377.92	\$ 87,826
NONE	FE	435	42.435	\$ 3,394.80	\$ 88,265
NONE	FE	436	42.647	\$ 3,411.76	\$ 88,706
NONE	FE	437	42.861	\$ 3,428.88	\$ 89,151
NONE	FE	438	43.076	\$ 3,446.08	\$ 89,598
NONE	FE	439	43.292	\$ 3,463.36	\$ 90,047
NONE	FE	440	43.508	\$ 3,480.64	\$ 90,497
NONE	FE	441	43.726	\$ 3,498.08	\$ 90,950
NONE	FE	442	43.945	\$ 3,515.60	\$ 91,406
NONE	FE	443	44.165	\$ 3,533.20	\$ 91,863
NONE	FE	444	44.386	\$ 3,550.88	\$ 92,323
NONE	FE	445	44.608	\$ 3,568.64	\$ 92,785
NONE	FE	446	44.830	\$ 3,586.40	\$ 93,246
NONE	FE	447	45.054	\$ 3,604.32	\$ 93,712
NONE	FE	448	45.279	\$ 3,622.32	\$ 94,180
NONE	FE	449	45.505	\$ 3,640.40	\$ 94,650
NONE	FE	450	45.733	\$ 3,658.64	\$ 95,125
NONE	FE	451	45.962	\$ 3,676.96	\$ 95,601
NONE	FE	452	46.192	\$ 3,695.36	\$ 96,079
NONE	FE	453	46.424	\$ 3,713.92	\$ 96,562
NONE	FE	454	46.656	\$ 3,732.48	\$ 97,044
NONE	FE	455	46.889	\$ 3,751.12	\$ 97,529
NONE	FE	456	47.123	\$ 3,769.84	\$ 98,016
NONE	FE	457	47.358	\$ 3,788.64	\$ 98,505
NONE	FE	458	47.595	\$ 3,807.60	\$ 98,998
NONE	FE	459	47.834	\$ 3,826.72	\$ 99,495
NONE	FE	460	48.073	\$ 3,845.84	\$ 99,992
NONE	FE	461	48.313	\$ 3,865.04	\$ 100,491
NONE	FE	462	48.554	\$ 3,884.32	\$ 100,992
NONE	FE	463L	48.797	\$ 3,903.76	\$ 101,498
NONE	FE	464L	49.041	\$ 3,923.28	\$ 102,005
NONE	FE	465L	49.287	\$ 3,942.96	\$ 102,517
NONE	FF	380	32.256	\$ 2,580.48	\$ 67,092
NONE	FF	381	32.417	\$ 2,593.36	\$ 67,427
NONE	FF	382	32.580	\$ 2,606.40	\$ 67,766
NONE	FF	383	32.742	\$ 2,619.36	\$ 68,103
NONE	FF	384	32.906	\$ 2,632.48	\$ 68,444
NONE	FF	385	33.071	\$ 2,645.68	\$ 68,788
NONE	FF	386	33.236	\$ 2,658.88	\$ 69,131
NONE	FF	387	33.403	\$ 2,672.24	\$ 69,478
NONE	FF	388	33.570	\$ 2,685.60	\$ 69,826
NONE	FF	389	33.737	\$ 2,698.96	\$ 70,173
NONE	FF	390	33.906	\$ 2,712.48	\$ 70,524
NONE	FF	391	34.076	\$ 2,726.08	\$ 70,878
NONE	FF	392	34.247	\$ 2,739.76	\$ 71,234
NONE	FF	393	34.417	\$ 2,753.36	\$ 71,587
NONE	FF	394	34.589	\$ 2,767.12	\$ 71,945
NONE	FF	395	34.762	\$ 2,780.96	\$ 72,305
NONE	FF	396	34.936	\$ 2,794.88	\$ 72,667
NONE	FF	397	35.111	\$ 2,808.88	\$ 73,031
NONE	FF	398	35.286	\$ 2,822.88	\$ 73,395
NONE	FF	399	35.463	\$ 2,837.04	\$ 73,763
NONE	FF	400	35.640	\$ 2,851.20	\$ 74,131
NONE	FF	401	35.818	\$ 2,865.44	\$ 74,501
NONE	FF	402	35.997	\$ 2,879.76	\$ 74,874
NONE	FF	403	36.177	\$ 2,894.16	\$ 75,248
NONE	FF	404	36.358	\$ 2,908.64	\$ 75,625
NONE	FF	405	36.540	\$ 2,923.20	\$ 76,003
NONE	FF	406	36.723	\$ 2,937.84	\$ 76,384
NONE	FF	407	36.907	\$ 2,952.56	\$ 76,767
NONE	FF	408	37.091	\$ 2,967.28	\$ 77,149
NONE	FF	409	37.276	\$ 2,982.08	\$ 77,534
NONE	FF	410	37.462	\$ 2,996.96	\$ 77,921
NONE	FF	411	37.649	\$ 3,011.92	\$ 78,310
NONE	FF	412	37.838	\$ 3,027.04	\$ 78,703

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	FF	413	38.027	\$ 3,042.16	\$ 79,096
NONE	FF	414	38.217	\$ 3,057.36	\$ 79,491
NONE	FF	415	38.408	\$ 3,072.64	\$ 79,889
NONE	FF	416	38.600	\$ 3,088.00	\$ 80,288
NONE	FF	417	38.794	\$ 3,103.52	\$ 80,692
NONE	FF	418	38.988	\$ 3,119.04	\$ 81,095
NONE	FF	419	39.183	\$ 3,134.64	\$ 81,501
NONE	FF	420	39.380	\$ 3,150.40	\$ 81,910
NONE	FF	421	39.577	\$ 3,166.16	\$ 82,320
NONE	FF	422	39.775	\$ 3,182.00	\$ 82,732
NONE	FF	423	39.975	\$ 3,198.00	\$ 83,148
NONE	FF	424	40.174	\$ 3,213.92	\$ 83,562
NONE	FF	425	40.374	\$ 3,229.92	\$ 83,978
NONE	FF	426	40.576	\$ 3,246.08	\$ 84,398
NONE	FF	427	40.778	\$ 3,262.24	\$ 84,818
NONE	FF	428	40.982	\$ 3,278.56	\$ 85,243
NONE	FF	429	41.186	\$ 3,294.88	\$ 85,667
NONE	FF	430	41.392	\$ 3,311.36	\$ 86,095
NONE	FF	431	41.598	\$ 3,327.84	\$ 86,524
NONE	FF	432	41.806	\$ 3,344.48	\$ 86,956
NONE	FF	433	42.015	\$ 3,361.20	\$ 87,391
NONE	FF	434	42.224	\$ 3,377.92	\$ 87,826
NONE	FF	435	42.435	\$ 3,394.80	\$ 88,265
NONE	FF	436	42.647	\$ 3,411.76	\$ 88,706
NONE	FF	437	42.861	\$ 3,428.88	\$ 89,151
NONE	FF	438	43.076	\$ 3,446.08	\$ 89,598
NONE	FF	439	43.292	\$ 3,463.36	\$ 90,047
NONE	FF	440	43.508	\$ 3,480.64	\$ 90,497
NONE	FF	441	43.726	\$ 3,498.08	\$ 90,950
NONE	FF	442	43.945	\$ 3,515.60	\$ 91,406
NONE	FF	443	44.165	\$ 3,533.20	\$ 91,863
NONE	FF	444	44.386	\$ 3,550.88	\$ 92,323
NONE	FF	445	44.608	\$ 3,568.64	\$ 92,785
NONE	FF	446	44.830	\$ 3,586.40	\$ 93,246
NONE	FF	447	45.054	\$ 3,604.32	\$ 93,712
NONE	FF	448	45.279	\$ 3,622.32	\$ 94,180
NONE	FF	449	45.505	\$ 3,640.40	\$ 94,650
NONE	FF	450	45.733	\$ 3,658.64	\$ 95,125
NONE	FF	451	45.962	\$ 3,676.96	\$ 95,601
NONE	FF	452	46.192	\$ 3,695.36	\$ 96,079
NONE	FF	453	46.424	\$ 3,713.92	\$ 96,562
NONE	FF	454	46.656	\$ 3,732.48	\$ 97,044
NONE	FF	455	46.889	\$ 3,751.12	\$ 97,529
NONE	FF	456	47.123	\$ 3,769.84	\$ 98,016
NONE	FF	457	47.358	\$ 3,788.64	\$ 98,505
NONE	FF	458	47.595	\$ 3,807.60	\$ 98,998
NONE	FF	459	47.834	\$ 3,826.72	\$ 99,495
NONE	FF	460	48.073	\$ 3,845.84	\$ 99,992
NONE	FF	461	48.313	\$ 3,865.04	\$ 100,491
NONE	FF	462	48.554	\$ 3,884.32	\$ 100,992
NONE	FF	463	48.797	\$ 3,903.76	\$ 101,498
NONE	FF	464	49.041	\$ 3,923.28	\$ 102,005
NONE	FF	465L	49.287	\$ 3,942.96	\$ 102,517
NONE	FF	466L	49.533	\$ 3,962.64	\$ 103,029
NONE	FF	467L	49.780	\$ 3,982.40	\$ 103,542
NONE	FJ	433	42.015	\$ 3,361.20	\$ 87,391
NONE	FJ	434	42.224	\$ 3,377.92	\$ 87,826
NONE	FJ	435	42.435	\$ 3,394.80	\$ 88,265
NONE	FJ	436	42.647	\$ 3,411.76	\$ 88,706
NONE	FJ	437	42.861	\$ 3,428.88	\$ 89,151
NONE	FJ	438	43.076	\$ 3,446.08	\$ 89,598
NONE	FJ	439	43.292	\$ 3,463.36	\$ 90,047
NONE	FJ	440	43.508	\$ 3,480.64	\$ 90,497
NONE	FJ	441	43.726	\$ 3,498.08	\$ 90,950
NONE	FJ	442	43.945	\$ 3,515.60	\$ 91,406

NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	FJ	443	44.165	\$ 3,533.20	\$ 91,863
NONE	FJ	444	44.386	\$ 3,550.88	\$ 92,323
NONE	FJ	445	44.608	\$ 3,568.64	\$ 92,785
NONE	FJ	446	44.830	\$ 3,586.40	\$ 93,246
NONE	FJ	447	45.054	\$ 3,604.32	\$ 93,712
NONE	FJ	448	45.279	\$ 3,622.32	\$ 94,180
NONE	FJ	449	45.505	\$ 3,640.40	\$ 94,650
NONE	FJ	450	45.733	\$ 3,658.64	\$ 95,125
NONE	FJ	451	45.962	\$ 3,676.96	\$ 95,601
NONE	FJ	452	46.192	\$ 3,695.36	\$ 96,079
NONE	FJ	453	46.424	\$ 3,713.92	\$ 96,562
NONE	FJ	454	46.656	\$ 3,732.48	\$ 97,044
NONE	FJ	455	46.889	\$ 3,751.12	\$ 97,529
NONE	FJ	456	47.123	\$ 3,769.84	\$ 98,016
NONE	FJ	457	47.358	\$ 3,788.64	\$ 98,505
NONE	FJ	458	47.595	\$ 3,807.60	\$ 98,998
NONE	FJ	459	47.834	\$ 3,826.72	\$ 99,495
NONE	FJ	460	48.073	\$ 3,845.84	\$ 99,992
NONE	FJ	461	48.313	\$ 3,865.04	\$ 100,491
NONE	FJ	462	48.554	\$ 3,884.32	\$ 100,992
NONE	FJ	463	48.797	\$ 3,903.76	\$ 101,498
NONE	FJ	464	49.041	\$ 3,923.28	\$ 102,005
NONE	FJ	465	49.287	\$ 3,942.96	\$ 102,517
NONE	FJ	466	49.533	\$ 3,962.64	\$ 103,029
NONE	FJ	467	49.780	\$ 3,982.40	\$ 103,542
NONE	FJ	468	50.029	\$ 4,002.32	\$ 104,060
NONE	FJ	469	50.279	\$ 4,022.32	\$ 104,580
NONE	FJ	470	50.531	\$ 4,042.48	\$ 105,104
NONE	FJ	471	50.783	\$ 4,062.64	\$ 105,629
NONE	FJ	472	51.037	\$ 4,082.96	\$ 106,157
NONE	FJ	473	51.293	\$ 4,103.44	\$ 106,689
NONE	FJ	474	51.549	\$ 4,123.92	\$ 107,222
NONE	FJ	475	51.807	\$ 4,144.56	\$ 107,759
NONE	FJ	476	52.066	\$ 4,165.28	\$ 108,297
NONE	FJ	477	52.326	\$ 4,186.08	\$ 108,838
NONE	FJ	478	52.588	\$ 4,207.04	\$ 109,383
NONE	FJ	479	52.851	\$ 4,228.08	\$ 109,930
NONE	FJ	480	53.115	\$ 4,249.20	\$ 110,479
NONE	FJ	481L	53.381	\$ 4,270.48	\$ 111,032
NONE	FJ	482L	53.648	\$ 4,291.84	\$ 111,588
NONE	FJ	483L	53.915	\$ 4,313.20	\$ 112,143
NONE	NS1	383	32.742	\$ 2,619.36	\$ 68,103
NONE	NS1	384	32.906	\$ 2,632.48	\$ 68,444
NONE	NS1	385	33.071	\$ 2,645.68	\$ 68,788
NONE	NS1	386	33.236	\$ 2,658.88	\$ 69,131
NONE	NS1	387	33.403	\$ 2,672.24	\$ 69,478
NONE	NS1	388	33.570	\$ 2,685.60	\$ 69,826
NONE	NS1	389	33.737	\$ 2,698.96	\$ 70,173
NONE	NS1	390	33.906	\$ 2,712.48	\$ 70,524
NONE	NS1	391	34.076	\$ 2,726.08	\$ 70,878
NONE	NS1	392	34.247	\$ 2,739.76	\$ 71,234
NONE	NS1	393	34.417	\$ 2,753.36	\$ 71,587
NONE	NS1	394	34.589	\$ 2,767.12	\$ 71,945
NONE	NS1	395	34.762	\$ 2,780.96	\$ 72,305
NONE	NS1	396	34.936	\$ 2,794.88	\$ 72,667
NONE	NS1	397	35.111	\$ 2,808.88	\$ 73,031
NONE	NS1	398	35.286	\$ 2,822.88	\$ 73,395
NONE	NS1	399	35.463	\$ 2,837.04	\$ 73,763
NONE	NS1	400	35.640	\$ 2,851.20	\$ 74,131
NONE	NS1	401	35.818	\$ 2,865.44	\$ 74,501
NONE	NS1	402	35.997	\$ 2,879.76	\$ 74,874
NONE	NS1	403	36.177	\$ 2,894.16	\$ 75,248
NONE	NS1	404	36.358	\$ 2,908.64	\$ 75,625
NONE	NS1	405	36.540	\$ 2,923.20	\$ 76,003
NONE	NS1	406	36.723	\$ 2,937.84	\$ 76,384

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	NS1	407	36.907	\$ 2,952.56	\$ 76,767
NONE	NS1	408	37.091	\$ 2,967.28	\$ 77,149
NONE	NS1	409	37.276	\$ 2,982.08	\$ 77,534
NONE	NS1	410	37.462	\$ 2,996.96	\$ 77,921
NONE	NS1	411	37.649	\$ 3,011.92	\$ 78,310
NONE	NS1	412	37.838	\$ 3,027.04	\$ 78,703
NONE	NS1	413	38.027	\$ 3,042.16	\$ 79,096
NONE	NS1	414	38.217	\$ 3,057.36	\$ 79,491
NONE	NS1	415	38.408	\$ 3,072.64	\$ 79,889
NONE	NS1	416	38.600	\$ 3,088.00	\$ 80,288
NONE	NS1	417	38.794	\$ 3,103.52	\$ 80,692
NONE	NS1	418	38.988	\$ 3,119.04	\$ 81,095
NONE	NS1	419	39.183	\$ 3,134.64	\$ 81,501
NONE	NS1	420	39.380	\$ 3,150.40	\$ 81,910
NONE	NS1	421	39.577	\$ 3,166.16	\$ 82,320
NONE	NS1	422	39.775	\$ 3,182.00	\$ 82,732
NONE	NS1	423	39.975	\$ 3,198.00	\$ 83,148
NONE	NS1	424	40.174	\$ 3,213.92	\$ 83,562
NONE	NS1	425	40.374	\$ 3,229.92	\$ 83,978
NONE	NS1	426	40.576	\$ 3,246.08	\$ 84,398
NONE	NS1	427	40.778	\$ 3,262.24	\$ 84,818
NONE	NS1	428	40.982	\$ 3,278.56	\$ 85,243
NONE	NS1	429	41.186	\$ 3,294.88	\$ 85,667
NONE	NS1	430	41.392	\$ 3,311.36	\$ 86,095
NONE	NS1	431	41.598	\$ 3,327.84	\$ 86,524
NONE	NS1	432	41.806	\$ 3,344.48	\$ 86,956
NONE	NS1	433	42.015	\$ 3,361.20	\$ 87,391
NONE	NS1	434	42.224	\$ 3,377.92	\$ 87,826
NONE	NS1	435	42.435	\$ 3,394.80	\$ 88,265
NONE	NS1	436	42.647	\$ 3,411.76	\$ 88,706
NONE	NS1	437	42.861	\$ 3,428.88	\$ 89,151
NONE	NS1	438	43.076	\$ 3,446.08	\$ 89,598
NONE	NS1	439	43.292	\$ 3,463.36	\$ 90,047
NONE	NS1	440	43.508	\$ 3,480.64	\$ 90,497
NONE	NS1	441	43.726	\$ 3,498.08	\$ 90,950
NONE	NS1	442	43.945	\$ 3,515.60	\$ 91,406
NONE	NS1	443L	44.165	\$ 3,533.20	\$ 91,863
NONE	NS1	444L	44.386	\$ 3,550.88	\$ 92,323
NONE	NS1	445L	44.608	\$ 3,568.64	\$ 92,785
NONE	NS2	395	34.762	\$ 2,780.96	\$ 72,305
NONE	NS2	396	34.936	\$ 2,794.88	\$ 72,667
NONE	NS2	397	35.111	\$ 2,808.88	\$ 73,031
NONE	NS2	398	35.286	\$ 2,822.88	\$ 73,395
NONE	NS2	399	35.463	\$ 2,837.04	\$ 73,763
NONE	NS2	400	35.640	\$ 2,851.20	\$ 74,131
NONE	NS2	401	35.818	\$ 2,865.44	\$ 74,501
NONE	NS2	402	35.997	\$ 2,879.76	\$ 74,874
NONE	NS2	403	36.177	\$ 2,894.16	\$ 75,248
NONE	NS2	404	36.358	\$ 2,908.64	\$ 75,625
NONE	NS2	405	36.540	\$ 2,923.20	\$ 76,003
NONE	NS2	406	36.723	\$ 2,937.84	\$ 76,384
NONE	NS2	407	36.907	\$ 2,952.56	\$ 76,767
NONE	NS2	408	37.091	\$ 2,967.28	\$ 77,149
NONE	NS2	409	37.276	\$ 2,982.08	\$ 77,534
NONE	NS2	410	37.462	\$ 2,996.96	\$ 77,921
NONE	NS2	411	37.649	\$ 3,011.92	\$ 78,310
NONE	NS2	412	37.838	\$ 3,027.04	\$ 78,703
NONE	NS2	413	38.027	\$ 3,042.16	\$ 79,096
NONE	NS2	414	38.217	\$ 3,057.36	\$ 79,491
NONE	NS2	415	38.408	\$ 3,072.64	\$ 79,889
NONE	NS2	416	38.600	\$ 3,088.00	\$ 80,288
NONE	NS2	417	38.794	\$ 3,103.52	\$ 80,692
NONE	NS2	418	38.988	\$ 3,119.04	\$ 81,095
NONE	NS2	419	39.183	\$ 3,134.64	\$ 81,501
NONE	NS2	420	39.380	\$ 3,150.40	\$ 81,910

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	NS2	421	39.577	\$ 3,166.16	\$ 82,320
NONE	NS2	422	39.775	\$ 3,182.00	\$ 82,732
NONE	NS2	423	39.975	\$ 3,198.00	\$ 83,148
NONE	NS2	424	40.174	\$ 3,213.92	\$ 83,562
NONE	NS2	425	40.374	\$ 3,229.92	\$ 83,978
NONE	NS2	426	40.576	\$ 3,246.08	\$ 84,398
NONE	NS2	427	40.778	\$ 3,262.24	\$ 84,818
NONE	NS2	428	40.982	\$ 3,278.56	\$ 85,243
NONE	NS2	429	41.186	\$ 3,294.88	\$ 85,667
NONE	NS2	430	41.392	\$ 3,311.36	\$ 86,095
NONE	NS2	431	41.598	\$ 3,327.84	\$ 86,524
NONE	NS2	432	41.806	\$ 3,344.48	\$ 86,956
NONE	NS2	433	42.015	\$ 3,361.20	\$ 87,391
NONE	NS2	434	42.224	\$ 3,377.92	\$ 87,826
NONE	NS2	435	42.435	\$ 3,394.80	\$ 88,265
NONE	NS2	436	42.647	\$ 3,411.76	\$ 88,706
NONE	NS2	437	42.861	\$ 3,428.88	\$ 89,151
NONE	NS2	438	43.076	\$ 3,446.08	\$ 89,598
NONE	NS2	439	43.292	\$ 3,463.36	\$ 90,047
NONE	NS2	440	43.508	\$ 3,480.64	\$ 90,497
NONE	NS2	441	43.726	\$ 3,498.08	\$ 90,950
NONE	NS2	442	43.945	\$ 3,515.60	\$ 91,406
NONE	NS2	443	44.165	\$ 3,533.20	\$ 91,863
NONE	NS2	444	44.386	\$ 3,550.88	\$ 92,323
NONE	NS2	445L	44.608	\$ 3,568.64	\$ 92,785
NONE	NS2	446L	44.830	\$ 3,586.40	\$ 93,246
NONE	NS2	447L	45.054	\$ 3,604.32	\$ 93,712
NONE	NS3	445	44.608	\$ 3,568.64	\$ 92,785
NONE	NS3	446	44.830	\$ 3,586.40	\$ 93,246
NONE	NS3	447	45.054	\$ 3,604.32	\$ 93,712
NONE	NS3	448	45.279	\$ 3,622.32	\$ 94,180
NONE	NS3	449	45.505	\$ 3,640.40	\$ 94,650
NONE	NS3	450	45.733	\$ 3,658.64	\$ 95,125
NONE	NS3	451	45.962	\$ 3,676.96	\$ 95,601
NONE	NS3	452	46.192	\$ 3,695.36	\$ 96,079
NONE	NS3	453	46.424	\$ 3,713.92	\$ 96,562
NONE	NS3	454	46.656	\$ 3,732.48	\$ 97,044
NONE	NS3	455	46.889	\$ 3,751.12	\$ 97,529
NONE	NS3	456	47.123	\$ 3,769.84	\$ 98,016
NONE	NS3	457	47.358	\$ 3,788.64	\$ 98,505
NONE	NS3	458	47.595	\$ 3,807.60	\$ 98,998
NONE	NS3	459	47.834	\$ 3,826.72	\$ 99,495
NONE	NS3	460	48.073	\$ 3,845.84	\$ 99,992
NONE	NS3	461	48.313	\$ 3,865.04	\$ 100,491
NONE	NS3	462	48.554	\$ 3,884.32	\$ 100,992
NONE	NS3	463	48.797	\$ 3,903.76	\$ 101,498
NONE	NS3	464	49.041	\$ 3,923.28	\$ 102,005
NONE	NS3	465	49.287	\$ 3,942.96	\$ 102,517
NONE	NS3	466	49.533	\$ 3,962.64	\$ 103,029
NONE	NS3	467	49.780	\$ 3,982.40	\$ 103,542
NONE	NS3	468	50.029	\$ 4,002.32	\$ 104,060
NONE	NS3	469	50.279	\$ 4,022.32	\$ 104,580
NONE	NS3	470	50.531	\$ 4,042.48	\$ 105,104
NONE	NS3	471	50.783	\$ 4,062.64	\$ 105,629
NONE	NS3	472	51.037	\$ 4,082.96	\$ 106,157
NONE	NS3	473	51.293	\$ 4,103.44	\$ 106,689
NONE	NS3	474	51.549	\$ 4,123.92	\$ 107,222
NONE	NS3	475	51.807	\$ 4,144.56	\$ 107,759
NONE	NS3	476	52.066	\$ 4,165.28	\$ 108,297
NONE	NS3	477	52.326	\$ 4,186.08	\$ 108,838
NONE	NS3	478	52.588	\$ 4,207.04	\$ 109,383
NONE	NS3	479	52.851	\$ 4,228.08	\$ 109,930
NONE	NS3	480	53.115	\$ 4,249.20	\$ 110,479
NONE	NS3	481L	53.381	\$ 4,270.48	\$ 111,032
NONE	NS3	482L	53.648	\$ 4,291.84	\$ 111,588

NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2011

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	NS3	483L	53.915	\$ 4,313.20	\$ 112,143
NONE	NS4	453	46.424	\$ 3,713.92	\$ 96,562
NONE	NS4	454	46.656	\$ 3,732.48	\$ 97,044
NONE	NS4	455	46.889	\$ 3,751.12	\$ 97,529
NONE	NS4	456	47.123	\$ 3,769.84	\$ 98,016
NONE	NS4	457	47.358	\$ 3,788.64	\$ 98,505
NONE	NS4	458	47.595	\$ 3,807.60	\$ 98,998
NONE	NS4	459	47.834	\$ 3,826.72	\$ 99,495
NONE	NS4	460	48.073	\$ 3,845.84	\$ 99,992
NONE	NS4	461	48.313	\$ 3,865.04	\$ 100,491
NONE	NS4	462	48.554	\$ 3,884.32	\$ 100,992
NONE	NS4	463	48.797	\$ 3,903.76	\$ 101,498
NONE	NS4	464	49.041	\$ 3,923.28	\$ 102,005
NONE	NS4	465	49.287	\$ 3,942.96	\$ 102,517
NONE	NS4	466	49.533	\$ 3,962.64	\$ 103,029
NONE	NS4	467	49.780	\$ 3,982.40	\$ 103,542
NONE	NS4	468	50.029	\$ 4,002.32	\$ 104,060
NONE	NS4	469	50.279	\$ 4,022.32	\$ 104,580
NONE	NS4	470	50.531	\$ 4,042.48	\$ 105,104
NONE	NS4	471	50.783	\$ 4,062.64	\$ 105,629
NONE	NS4	472	51.037	\$ 4,082.96	\$ 106,157
NONE	NS4	473	51.293	\$ 4,103.44	\$ 106,689
NONE	NS4	474	51.549	\$ 4,123.92	\$ 107,222
NONE	NS4	475	51.807	\$ 4,144.56	\$ 107,759
NONE	NS4	476	52.066	\$ 4,165.28	\$ 108,297
NONE	NS4	477	52.326	\$ 4,186.08	\$ 108,838
NONE	NS4	478	52.588	\$ 4,207.04	\$ 109,383
NONE	NS4	479	52.851	\$ 4,228.08	\$ 109,930
NONE	NS4	480	53.115	\$ 4,249.20	\$ 110,479
NONE	NS4	481	53.381	\$ 4,270.48	\$ 111,032
NONE	NS4	482	53.648	\$ 4,291.84	\$ 111,588
NONE	NS4	483	53.915	\$ 4,313.20	\$ 112,143
NONE	NS4	484	54.185	\$ 4,334.80	\$ 112,705
NONE	NS4	485	54.456	\$ 4,356.48	\$ 113,268
NONE	NS4	486	54.728	\$ 4,378.24	\$ 113,834
NONE	NS4	487	55.002	\$ 4,400.16	\$ 114,404
NONE	NS4	488	55.277	\$ 4,422.16	\$ 114,976
NONE	NS4	489	55.553	\$ 4,444.24	\$ 115,550
NONE	NS4	490	55.832	\$ 4,466.56	\$ 116,131
NONE	NS4	491	56.111	\$ 4,488.88	\$ 116,711
NONE	NS4	492	56.391	\$ 4,511.28	\$ 117,293
NONE	NS4	493	56.673	\$ 4,533.84	\$ 117,880
NONE	NS4	494	56.956	\$ 4,556.48	\$ 118,468
NONE	NS4	495	57.242	\$ 4,579.36	\$ 119,063
NONE	NS4	496	57.528	\$ 4,602.24	\$ 119,658
NONE	NS4	497	57.815	\$ 4,625.20	\$ 120,255
NONE	NS4	498	58.105	\$ 4,648.40	\$ 120,858
NONE	NS4	499	58.395	\$ 4,671.60	\$ 121,462
NONE	NS4	500	58.687	\$ 4,694.96	\$ 122,069
NONE	NS4	501	58.981	\$ 4,718.48	\$ 122,680
NONE	NS4	502	59.275	\$ 4,742.00	\$ 123,292
NONE	NS4	503L	59.572	\$ 4,765.76	\$ 123,910
NONE	NS4	504L	59.869	\$ 4,789.52	\$ 124,528
NONE	NS4	505L	60.169	\$ 4,813.52	\$ 125,152

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	PN1	228	15.681	\$ 1,209.12	\$ 31,437
NONE	PN1	229	15.759	\$ 1,215.12	\$ 31,593
NONE	PN1	230	15.837	\$ 1,221.20	\$ 31,751
NONE	PN1	231	15.917	\$ 1,227.36	\$ 31,911
NONE	PN1	232	15.996	\$ 1,233.44	\$ 32,069
NONE	PN1	233	16.076	\$ 1,239.60	\$ 32,230
NONE	PN1	234	16.157	\$ 1,245.84	\$ 32,392
NONE	PN1	235	16.237	\$ 1,252.00	\$ 32,552
NONE	PN1	236	16.319	\$ 1,258.32	\$ 32,716
NONE	PN1	237	16.401	\$ 1,264.64	\$ 32,881
NONE	PN1	238	16.483	\$ 1,270.96	\$ 33,045
NONE	PN1	239	16.565	\$ 1,277.28	\$ 33,209
NONE	PN1	240	16.648	\$ 1,283.68	\$ 33,376
NONE	PN1	241	16.731	\$ 1,290.08	\$ 33,542
NONE	PN1	242	16.815	\$ 1,296.56	\$ 33,711
NONE	PN1	243	16.898	\$ 1,302.96	\$ 33,877
NONE	PN1	244	16.983	\$ 1,309.52	\$ 34,048
NONE	PN1	245	17.068	\$ 1,316.08	\$ 34,218
NONE	PN1	246	17.153	\$ 1,322.64	\$ 34,389
NONE	PN1	247	17.239	\$ 1,329.28	\$ 34,561
NONE	PN1	248	17.324	\$ 1,335.84	\$ 34,732
NONE	PN1	249	17.411	\$ 1,342.56	\$ 34,907
NONE	PN1	250	17.498	\$ 1,349.28	\$ 35,081
NONE	PN1	251	17.586	\$ 1,356.00	\$ 35,256
NONE	PN1	252	17.674	\$ 1,362.80	\$ 35,433
NONE	PN1	253	17.762	\$ 1,369.60	\$ 35,610
NONE	PN1	254	17.851	\$ 1,376.48	\$ 35,788
NONE	PN1	255	17.939	\$ 1,383.28	\$ 35,965
NONE	PN1	256	18.030	\$ 1,390.24	\$ 36,146
NONE	PN1	257	18.120	\$ 1,397.20	\$ 36,327
NONE	PN1	258	18.210	\$ 1,404.16	\$ 36,508
NONE	PN1	259	18.302	\$ 1,411.20	\$ 36,691
NONE	PN1	260	18.393	\$ 1,418.24	\$ 36,874
NONE	PN1	261	18.485	\$ 1,425.36	\$ 37,059
NONE	PN1	262	18.577	\$ 1,432.48	\$ 37,244
NONE	PN1	263	18.671	\$ 1,439.68	\$ 37,432
NONE	PN1	264	18.764	\$ 1,446.88	\$ 37,619
NONE	PN1	265	18.858	\$ 1,454.08	\$ 37,806
NONE	PN1	266	18.952	\$ 1,461.36	\$ 37,995
NONE	PN1	267	19.046	\$ 1,468.64	\$ 38,185
NONE	PN1	268	19.142	\$ 1,476.00	\$ 38,376
NONE	PN1	269	19.237	\$ 1,483.36	\$ 38,567
NONE	PN1	270	19.334	\$ 1,490.80	\$ 38,761
NONE	PN1	271	19.430	\$ 1,498.24	\$ 38,954
NONE	PN1	272	19.528	\$ 1,505.76	\$ 39,150
NONE	PN1	273	19.625	\$ 1,513.28	\$ 39,345
NONE	PN1	274	19.724	\$ 1,520.88	\$ 39,543
NONE	PN1	275	19.822	\$ 1,528.48	\$ 39,740
NONE	PN1	276	19.922	\$ 1,536.16	\$ 39,940
NONE	PN1	277	20.022	\$ 1,543.84	\$ 40,140
NONE	PN1	278	20.121	\$ 1,551.52	\$ 40,340
NONE	PN1	279	20.222	\$ 1,559.28	\$ 40,541
NONE	PN1	280	20.323	\$ 1,567.04	\$ 40,743
NONE	PN1	281	20.424	\$ 1,574.88	\$ 40,947
NONE	PN1	282	20.526	\$ 1,582.72	\$ 41,151
NONE	PN1	283	20.630	\$ 1,590.72	\$ 41,359
NONE	PN1	284	20.732	\$ 1,598.64	\$ 41,565
NONE	PN1	285	20.836	\$ 1,606.64	\$ 41,773
NONE	PN1	286	20.940	\$ 1,614.64	\$ 41,981
NONE	PN1	287	21.045	\$ 1,622.72	\$ 42,191
NONE	PN1	288	21.150	\$ 1,630.88	\$ 42,403
NONE	PN1	289	21.256	\$ 1,639.04	\$ 42,615
NONE	PN1	290	21.362	\$ 1,647.20	\$ 42,827

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	PN1	291	21.469	\$ 1,655.44	\$ 43,041
NONE	PN1	292	21.577	\$ 1,663.76	\$ 43,258
NONE	PN1	293	21.685	\$ 1,672.08	\$ 43,474
NONE	PN1	294	21.793	\$ 1,680.40	\$ 43,690
NONE	PN1	295	21.903	\$ 1,688.88	\$ 43,911
NONE	PN1	296	22.012	\$ 1,697.28	\$ 44,129
NONE	PN1	297	22.122	\$ 1,705.76	\$ 44,350
NONE	PN1	298	22.233	\$ 1,714.32	\$ 44,572
NONE	PN1	299	22.344	\$ 1,722.88	\$ 44,795
NONE	PN1	300	22.455	\$ 1,731.44	\$ 45,017
NONE	PN1	301	22.568	\$ 1,740.16	\$ 45,244
NONE	PN1	302	22.680	\$ 1,748.80	\$ 45,469
NONE	PN1	303	22.793	\$ 1,757.52	\$ 45,696
NONE	PN1	304	22.907	\$ 1,766.32	\$ 45,924
NONE	PN1	305L	23.021	\$ 1,775.12	\$ 46,153
NONE	PN1	306L	23.137	\$ 1,784.08	\$ 46,386
NONE	PN1	307L	23.252	\$ 1,792.96	\$ 46,617
NONE	FA	329	25.949	\$ 2,075.92	\$ 53,974
NONE	FA	330	26.079	\$ 2,086.32	\$ 54,244
NONE	FA	331	26.209	\$ 2,096.72	\$ 54,515
NONE	FA	332	26.341	\$ 2,107.28	\$ 54,789
NONE	FA	333	26.472	\$ 2,117.76	\$ 55,062
NONE	FA	334	26.605	\$ 2,128.40	\$ 55,338
NONE	FA	335	26.737	\$ 2,138.96	\$ 55,613
NONE	FA	336	26.871	\$ 2,149.68	\$ 55,892
NONE	FA	337	27.006	\$ 2,160.48	\$ 56,172
NONE	FA	338	27.141	\$ 2,171.28	\$ 56,453
NONE	FA	339	27.277	\$ 2,182.16	\$ 56,736
NONE	FA	340	27.413	\$ 2,193.04	\$ 57,019
NONE	FA	341	27.550	\$ 2,204.00	\$ 57,304
NONE	FA	342	27.688	\$ 2,215.04	\$ 57,591
NONE	FA	343	27.827	\$ 2,226.16	\$ 57,880
NONE	FA	344	27.966	\$ 2,237.28	\$ 58,169
NONE	FA	345	28.106	\$ 2,248.48	\$ 58,460
NONE	FA	346	28.246	\$ 2,259.68	\$ 58,752
NONE	FA	347	28.387	\$ 2,270.96	\$ 59,045
NONE	FA	348	28.529	\$ 2,282.32	\$ 59,340
NONE	FA	349	28.671	\$ 2,293.68	\$ 59,636
NONE	FA	350	28.814	\$ 2,305.12	\$ 59,933
NONE	FA	351	28.959	\$ 2,316.72	\$ 60,235
NONE	FA	352	29.103	\$ 2,328.24	\$ 60,534
NONE	FA	353	29.248	\$ 2,339.84	\$ 60,836
NONE	FA	354	29.394	\$ 2,351.52	\$ 61,140
NONE	FA	355	29.543	\$ 2,363.44	\$ 61,449
NONE	FA	356	29.690	\$ 2,375.20	\$ 61,755
NONE	FA	357	29.839	\$ 2,387.12	\$ 62,065
NONE	FA	358	29.988	\$ 2,399.04	\$ 62,375
NONE	FA	359	30.137	\$ 2,410.96	\$ 62,685
NONE	FA	360	30.288	\$ 2,423.04	\$ 62,999
NONE	FA	361	30.440	\$ 2,435.20	\$ 63,315
NONE	FA	362	30.592	\$ 2,447.36	\$ 63,631
NONE	FA	363	30.744	\$ 2,459.52	\$ 63,948
NONE	FA	364	30.898	\$ 2,471.84	\$ 64,268
NONE	FA	365	31.053	\$ 2,484.24	\$ 64,590
NONE	FA	366	31.208	\$ 2,496.64	\$ 64,913
NONE	FA	367	31.364	\$ 2,509.12	\$ 65,237
NONE	FA	368	31.521	\$ 2,521.68	\$ 65,564
NONE	FA	369	31.679	\$ 2,534.32	\$ 65,892
NONE	FA	370	31.837	\$ 2,546.96	\$ 66,221
NONE	FA	371	31.997	\$ 2,559.76	\$ 66,554
NONE	FA	372	32.156	\$ 2,572.48	\$ 66,884
NONE	FA	373	32.317	\$ 2,585.36	\$ 67,219
NONE	FA	374	32.479	\$ 2,598.32	\$ 67,556

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	FA	375	32.641	\$ 2,611.28	\$ 67,893
NONE	FA	376	32.805	\$ 2,624.40	\$ 68,234
NONE	FA	377	32.969	\$ 2,637.52	\$ 68,576
NONE	FA	378	33.134	\$ 2,650.72	\$ 68,919
NONE	FA	379	33.299	\$ 2,663.92	\$ 69,262
NONE	FA	380	33.466	\$ 2,677.28	\$ 69,609
NONE	FA	381	33.633	\$ 2,690.64	\$ 69,957
NONE	FA	382	33.802	\$ 2,704.16	\$ 70,308
NONE	FA	383	33.970	\$ 2,717.60	\$ 70,658
NONE	FA	384	34.140	\$ 2,731.20	\$ 71,011
NONE	FA	385	34.311	\$ 2,744.88	\$ 71,367
NONE	FA	386	34.482	\$ 2,758.56	\$ 71,723
NONE	FA	387	34.656	\$ 2,772.48	\$ 72,084
NONE	FA	388	34.829	\$ 2,786.32	\$ 72,444
NONE	FA	389	35.002	\$ 2,800.16	\$ 72,804
NONE	FA	390	35.177	\$ 2,814.16	\$ 73,168
NONE	FA	391	35.354	\$ 2,828.32	\$ 73,536
NONE	FA	392	35.531	\$ 2,842.48	\$ 73,904
NONE	FA	393	35.708	\$ 2,856.64	\$ 74,273
NONE	FA	394	35.886	\$ 2,870.88	\$ 74,643
NONE	FA	395	36.066	\$ 2,885.28	\$ 75,017
NONE	FA	396	36.246	\$ 2,899.68	\$ 75,392
NONE	FA	397	36.428	\$ 2,914.24	\$ 75,770
NONE	FA	398	36.609	\$ 2,928.72	\$ 76,147
NONE	FA	399	36.793	\$ 2,943.44	\$ 76,529
NONE	FA	400	36.977	\$ 2,958.16	\$ 76,912
NONE	FA	401	37.161	\$ 2,972.88	\$ 77,295
NONE	FA	402	37.347	\$ 2,987.76	\$ 77,682
NONE	FA	403	37.534	\$ 3,002.72	\$ 78,071
NONE	FA	404	37.721	\$ 3,017.68	\$ 78,460
NONE	FA	405	37.910	\$ 3,032.80	\$ 78,853
NONE	FA	406	38.100	\$ 3,048.00	\$ 79,248
NONE	FA	407	38.291	\$ 3,063.28	\$ 79,645
NONE	FA	408	38.482	\$ 3,078.56	\$ 80,043
NONE	FA	409	38.674	\$ 3,093.92	\$ 80,442
NONE	FA	410	38.867	\$ 3,109.36	\$ 80,843
NONE	FA	411	39.061	\$ 3,124.88	\$ 81,247
NONE	FA	412	39.257	\$ 3,140.56	\$ 81,655
NONE	FA	413	39.453	\$ 3,156.24	\$ 82,062
NONE	FA	414	39.650	\$ 3,172.00	\$ 82,472
NONE	FA	415	39.848	\$ 3,187.84	\$ 82,884
NONE	FA	416	40.048	\$ 3,203.84	\$ 83,300
NONE	FA	417	40.249	\$ 3,219.92	\$ 83,718
NONE	FA	418	40.450	\$ 3,236.00	\$ 84,136
NONE	FA	419L	40.652	\$ 3,252.16	\$ 84,556
NONE	FA	420L	40.857	\$ 3,268.56	\$ 84,983
NONE	FA	421L	41.061	\$ 3,284.88	\$ 85,407
NONE	FB	336	26.871	\$ 2,149.68	\$ 55,892
NONE	FB	337	27.006	\$ 2,160.48	\$ 56,172
NONE	FB	338	27.141	\$ 2,171.28	\$ 56,453
NONE	FB	339	27.277	\$ 2,182.16	\$ 56,736
NONE	FB	340	27.413	\$ 2,193.04	\$ 57,019
NONE	FB	341	27.550	\$ 2,204.00	\$ 57,304
NONE	FB	342	27.688	\$ 2,215.04	\$ 57,591
NONE	FB	343	27.827	\$ 2,226.16	\$ 57,880
NONE	FB	344	27.966	\$ 2,237.28	\$ 58,169
NONE	FB	345	28.106	\$ 2,248.48	\$ 58,460
NONE	FB	346	28.246	\$ 2,259.68	\$ 58,752
NONE	FB	347	28.387	\$ 2,270.96	\$ 59,045
NONE	FB	348	28.529	\$ 2,282.32	\$ 59,340
NONE	FB	349	28.671	\$ 2,293.68	\$ 59,636
NONE	FB	350	28.814	\$ 2,305.12	\$ 59,933
NONE	FB	351	28.959	\$ 2,316.72	\$ 60,235

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	FB	352	29.103	\$ 2,328.24	\$ 60,534
NONE	FB	353	29.248	\$ 2,339.84	\$ 60,836
NONE	FB	354	29.394	\$ 2,351.52	\$ 61,140
NONE	FB	355	29.543	\$ 2,363.44	\$ 61,449
NONE	FB	356	29.690	\$ 2,375.20	\$ 61,755
NONE	FB	357	29.839	\$ 2,387.12	\$ 62,065
NONE	FB	358	29.988	\$ 2,399.04	\$ 62,375
NONE	FB	359	30.137	\$ 2,410.96	\$ 62,685
NONE	FB	360	30.288	\$ 2,423.04	\$ 62,999
NONE	FB	361	30.440	\$ 2,435.20	\$ 63,315
NONE	FB	362	30.592	\$ 2,447.36	\$ 63,631
NONE	FB	363	30.744	\$ 2,459.52	\$ 63,948
NONE	FB	364	30.898	\$ 2,471.84	\$ 64,268
NONE	FB	365	31.053	\$ 2,484.24	\$ 64,590
NONE	FB	366	31.208	\$ 2,496.64	\$ 64,913
NONE	FB	367	31.364	\$ 2,509.12	\$ 65,237
NONE	FB	368	31.521	\$ 2,521.68	\$ 65,564
NONE	FB	369	31.679	\$ 2,534.32	\$ 65,892
NONE	FB	370	31.837	\$ 2,546.96	\$ 66,221
NONE	FB	371	31.997	\$ 2,559.76	\$ 66,554
NONE	FB	372	32.156	\$ 2,572.48	\$ 66,884
NONE	FB	373	32.317	\$ 2,585.36	\$ 67,219
NONE	FB	374	32.479	\$ 2,598.32	\$ 67,556
NONE	FB	375	32.641	\$ 2,611.28	\$ 67,893
NONE	FB	376	32.805	\$ 2,624.40	\$ 68,234
NONE	FB	377	32.969	\$ 2,637.52	\$ 68,576
NONE	FB	378	33.134	\$ 2,650.72	\$ 68,919
NONE	FB	379	33.299	\$ 2,663.92	\$ 69,262
NONE	FB	380	33.466	\$ 2,677.28	\$ 69,609
NONE	FB	381	33.633	\$ 2,690.64	\$ 69,957
NONE	FB	382	33.802	\$ 2,704.16	\$ 70,308
NONE	FB	383	33.970	\$ 2,717.60	\$ 70,658
NONE	FB	384	34.140	\$ 2,731.20	\$ 71,011
NONE	FB	385	34.311	\$ 2,744.88	\$ 71,367
NONE	FB	386	34.482	\$ 2,758.56	\$ 71,723
NONE	FB	387	34.656	\$ 2,772.48	\$ 72,084
NONE	FB	388	34.829	\$ 2,786.32	\$ 72,444
NONE	FB	389	35.002	\$ 2,800.16	\$ 72,804
NONE	FB	390	35.177	\$ 2,814.16	\$ 73,168
NONE	FB	391	35.354	\$ 2,828.32	\$ 73,536
NONE	FB	392	35.531	\$ 2,842.48	\$ 73,904
NONE	FB	393	35.708	\$ 2,856.64	\$ 74,273
NONE	FB	394	35.886	\$ 2,870.88	\$ 74,643
NONE	FB	395	36.066	\$ 2,885.28	\$ 75,017
NONE	FB	396	36.246	\$ 2,899.68	\$ 75,392
NONE	FB	397	36.428	\$ 2,914.24	\$ 75,770
NONE	FB	398	36.609	\$ 2,928.72	\$ 76,147
NONE	FB	399	36.793	\$ 2,943.44	\$ 76,529
NONE	FB	400	36.977	\$ 2,958.16	\$ 76,912
NONE	FB	401	37.161	\$ 2,972.88	\$ 77,295
NONE	FB	402	37.347	\$ 2,987.76	\$ 77,682
NONE	FB	403	37.534	\$ 3,002.72	\$ 78,071
NONE	FB	404	37.721	\$ 3,017.68	\$ 78,460
NONE	FB	405	37.910	\$ 3,032.80	\$ 78,853
NONE	FB	406	38.100	\$ 3,048.00	\$ 79,248
NONE	FB	407	38.291	\$ 3,063.28	\$ 79,645
NONE	FB	408	38.482	\$ 3,078.56	\$ 80,043
NONE	FB	409	38.674	\$ 3,093.92	\$ 80,442
NONE	FB	410	38.867	\$ 3,109.36	\$ 80,843
NONE	FB	411	39.061	\$ 3,124.88	\$ 81,247
NONE	FB	412	39.257	\$ 3,140.56	\$ 81,655
NONE	FB	413	39.453	\$ 3,156.24	\$ 82,062
NONE	FB	414	39.650	\$ 3,172.00	\$ 82,472

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	FB	415	39.848	\$ 3,187.84	\$ 82,884
NONE	FB	416	40.048	\$ 3,203.84	\$ 83,300
NONE	FB	417	40.249	\$ 3,219.92	\$ 83,718
NONE	FB	418	40.450	\$ 3,236.00	\$ 84,136
NONE	FB	419	40.652	\$ 3,252.16	\$ 84,556
NONE	FB	420	40.857	\$ 3,268.56	\$ 84,983
NONE	FB	421	41.061	\$ 3,284.88	\$ 85,407
NONE	FB	422	41.267	\$ 3,301.36	\$ 85,835
NONE	FB	423	41.474	\$ 3,317.92	\$ 86,266
NONE	FB	424L	41.681	\$ 3,334.48	\$ 86,696
NONE	FB	425L	41.888	\$ 3,351.04	\$ 87,127
NONE	FB	426L	42.098	\$ 3,367.84	\$ 87,564
NONE	FE	373	32.317	\$ 2,585.36	\$ 67,219
NONE	FE	374	32.479	\$ 2,598.32	\$ 67,556
NONE	FE	375	32.641	\$ 2,611.28	\$ 67,893
NONE	FE	376	32.805	\$ 2,624.40	\$ 68,234
NONE	FE	377	32.969	\$ 2,637.52	\$ 68,576
NONE	FE	378	33.134	\$ 2,650.72	\$ 68,919
NONE	FE	379	33.299	\$ 2,663.92	\$ 69,262
NONE	FE	380	33.466	\$ 2,677.28	\$ 69,609
NONE	FE	381	33.633	\$ 2,690.64	\$ 69,957
NONE	FE	382	33.802	\$ 2,704.16	\$ 70,308
NONE	FE	383	33.970	\$ 2,717.60	\$ 70,658
NONE	FE	384	34.140	\$ 2,731.20	\$ 71,011
NONE	FE	385	34.311	\$ 2,744.88	\$ 71,367
NONE	FE	386	34.482	\$ 2,758.56	\$ 71,723
NONE	FE	387	34.656	\$ 2,772.48	\$ 72,084
NONE	FE	388	34.829	\$ 2,786.32	\$ 72,444
NONE	FE	389	35.002	\$ 2,800.16	\$ 72,804
NONE	FE	390	35.177	\$ 2,814.16	\$ 73,168
NONE	FE	391	35.354	\$ 2,828.32	\$ 73,536
NONE	FE	392	35.531	\$ 2,842.48	\$ 73,904
NONE	FE	393	35.708	\$ 2,856.64	\$ 74,273
NONE	FE	394	35.886	\$ 2,870.88	\$ 74,643
NONE	FE	395	36.066	\$ 2,885.28	\$ 75,017
NONE	FE	396	36.246	\$ 2,899.68	\$ 75,392
NONE	FE	397	36.428	\$ 2,914.24	\$ 75,770
NONE	FE	398	36.609	\$ 2,928.72	\$ 76,147
NONE	FE	399	36.793	\$ 2,943.44	\$ 76,529
NONE	FE	400	36.977	\$ 2,958.16	\$ 76,912
NONE	FE	401	37.161	\$ 2,972.88	\$ 77,295
NONE	FE	402	37.347	\$ 2,987.76	\$ 77,682
NONE	FE	403	37.534	\$ 3,002.72	\$ 78,071
NONE	FE	404	37.721	\$ 3,017.68	\$ 78,460
NONE	FE	405	37.910	\$ 3,032.80	\$ 78,853
NONE	FE	406	38.100	\$ 3,048.00	\$ 79,248
NONE	FE	407	38.291	\$ 3,063.28	\$ 79,645
NONE	FE	408	38.482	\$ 3,078.56	\$ 80,043
NONE	FE	409	38.674	\$ 3,093.92	\$ 80,442
NONE	FE	410	38.867	\$ 3,109.36	\$ 80,843
NONE	FE	411	39.061	\$ 3,124.88	\$ 81,247
NONE	FE	412	39.257	\$ 3,140.56	\$ 81,655
NONE	FE	413	39.453	\$ 3,156.24	\$ 82,062
NONE	FE	414	39.650	\$ 3,172.00	\$ 82,472
NONE	FE	415	39.848	\$ 3,187.84	\$ 82,884
NONE	FE	416	40.048	\$ 3,203.84	\$ 83,300
NONE	FE	417	40.249	\$ 3,219.92	\$ 83,718
NONE	FE	418	40.450	\$ 3,236.00	\$ 84,136
NONE	FE	419	40.652	\$ 3,252.16	\$ 84,556
NONE	FE	420	40.857	\$ 3,268.56	\$ 84,983
NONE	FE	421	41.061	\$ 3,284.88	\$ 85,407
NONE	FE	422	41.267	\$ 3,301.36	\$ 85,835
NONE	FE	423	41.474	\$ 3,317.92	\$ 86,266

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	FE	424	41.681	\$ 3,334.48	\$ 86,696
NONE	FE	425	41.888	\$ 3,351.04	\$ 87,127
NONE	FE	426	42.098	\$ 3,367.84	\$ 87,564
NONE	FE	427	42.307	\$ 3,384.56	\$ 87,999
NONE	FE	428	42.519	\$ 3,401.52	\$ 88,440
NONE	FE	429	42.730	\$ 3,418.40	\$ 88,878
NONE	FE	430	42.944	\$ 3,435.52	\$ 89,324
NONE	FE	431	43.158	\$ 3,452.64	\$ 89,769
NONE	FE	432	43.374	\$ 3,469.92	\$ 90,218
NONE	FE	433	43.591	\$ 3,487.28	\$ 90,669
NONE	FE	434	43.807	\$ 3,504.56	\$ 91,119
NONE	FE	435	44.026	\$ 3,522.08	\$ 91,574
NONE	FE	436	44.246	\$ 3,539.68	\$ 92,032
NONE	FE	437	44.468	\$ 3,557.44	\$ 92,493
NONE	FE	438	44.691	\$ 3,575.28	\$ 92,957
NONE	FE	439	44.915	\$ 3,593.20	\$ 93,423
NONE	FE	440	45.140	\$ 3,611.20	\$ 93,891
NONE	FE	441	45.366	\$ 3,629.28	\$ 94,361
NONE	FE	442	45.593	\$ 3,647.44	\$ 94,833
NONE	FE	443	45.821	\$ 3,665.68	\$ 95,308
NONE	FE	444	46.050	\$ 3,684.00	\$ 95,784
NONE	FE	445	46.281	\$ 3,702.48	\$ 96,264
NONE	FE	446	46.511	\$ 3,720.88	\$ 96,743
NONE	FE	447	46.744	\$ 3,739.52	\$ 97,228
NONE	FE	448	46.977	\$ 3,758.16	\$ 97,712
NONE	FE	449	47.211	\$ 3,776.88	\$ 98,199
NONE	FE	450	47.448	\$ 3,795.84	\$ 98,692
NONE	FE	451	47.686	\$ 3,814.88	\$ 99,187
NONE	FE	452	47.924	\$ 3,833.92	\$ 99,682
NONE	FE	453	48.165	\$ 3,853.20	\$ 100,183
NONE	FE	454	48.406	\$ 3,872.48	\$ 100,684
NONE	FE	455	48.647	\$ 3,891.76	\$ 101,186
NONE	FE	456	48.890	\$ 3,911.20	\$ 101,691
NONE	FE	457	49.134	\$ 3,930.72	\$ 102,199
NONE	FE	458	49.380	\$ 3,950.40	\$ 102,710
NONE	FE	459	49.628	\$ 3,970.24	\$ 103,226
NONE	FE	460	49.876	\$ 3,990.08	\$ 103,742
NONE	FE	461	50.125	\$ 4,010.00	\$ 104,260
NONE	FE	462	50.375	\$ 4,030.00	\$ 104,780
NONE	FE	463L	50.627	\$ 4,050.16	\$ 105,304
NONE	FE	464L	50.880	\$ 4,070.40	\$ 105,830
NONE	FE	465L	51.135	\$ 4,090.80	\$ 106,361
NONE	FF	380	33.466	\$ 2,677.28	\$ 69,609
NONE	FF	381	33.633	\$ 2,690.64	\$ 69,957
NONE	FF	382	33.802	\$ 2,704.16	\$ 70,308
NONE	FF	383	33.970	\$ 2,717.60	\$ 70,658
NONE	FF	384	34.140	\$ 2,731.20	\$ 71,011
NONE	FF	385	34.311	\$ 2,744.88	\$ 71,367
NONE	FF	386	34.482	\$ 2,758.56	\$ 71,723
NONE	FF	387	34.656	\$ 2,772.48	\$ 72,084
NONE	FF	388	34.829	\$ 2,786.32	\$ 72,444
NONE	FF	389	35.002	\$ 2,800.16	\$ 72,804
NONE	FF	390	35.177	\$ 2,814.16	\$ 73,168
NONE	FF	391	35.354	\$ 2,828.32	\$ 73,536
NONE	FF	392	35.531	\$ 2,842.48	\$ 73,904
NONE	FF	393	35.708	\$ 2,856.64	\$ 74,273
NONE	FF	394	35.886	\$ 2,870.88	\$ 74,643
NONE	FF	395	36.066	\$ 2,885.28	\$ 75,017
NONE	FF	396	36.246	\$ 2,899.68	\$ 75,392
NONE	FF	397	36.428	\$ 2,914.24	\$ 75,770
NONE	FF	398	36.609	\$ 2,928.72	\$ 76,147
NONE	FF	399	36.793	\$ 2,943.44	\$ 76,529
NONE	FF	400	36.977	\$ 2,958.16	\$ 76,912

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	FF	401	37.161	\$ 2,972.88	\$ 77,295
NONE	FF	402	37.347	\$ 2,987.76	\$ 77,682
NONE	FF	403	37.534	\$ 3,002.72	\$ 78,071
NONE	FF	404	37.721	\$ 3,017.68	\$ 78,460
NONE	FF	405	37.910	\$ 3,032.80	\$ 78,853
NONE	FF	406	38.100	\$ 3,048.00	\$ 79,248
NONE	FF	407	38.291	\$ 3,063.28	\$ 79,645
NONE	FF	408	38.482	\$ 3,078.56	\$ 80,043
NONE	FF	409	38.674	\$ 3,093.92	\$ 80,442
NONE	FF	410	38.867	\$ 3,109.36	\$ 80,843
NONE	FF	411	39.061	\$ 3,124.88	\$ 81,247
NONE	FF	412	39.257	\$ 3,140.56	\$ 81,655
NONE	FF	413	39.453	\$ 3,156.24	\$ 82,062
NONE	FF	414	39.650	\$ 3,172.00	\$ 82,472
NONE	FF	415	39.848	\$ 3,187.84	\$ 82,884
NONE	FF	416	40.048	\$ 3,203.84	\$ 83,300
NONE	FF	417	40.249	\$ 3,219.92	\$ 83,718
NONE	FF	418	40.450	\$ 3,236.00	\$ 84,136
NONE	FF	419	40.652	\$ 3,252.16	\$ 84,556
NONE	FF	420	40.857	\$ 3,268.56	\$ 84,983
NONE	FF	421	41.061	\$ 3,284.88	\$ 85,407
NONE	FF	422	41.267	\$ 3,301.36	\$ 85,835
NONE	FF	423	41.474	\$ 3,317.92	\$ 86,266
NONE	FF	424	41.681	\$ 3,334.48	\$ 86,696
NONE	FF	425	41.888	\$ 3,351.04	\$ 87,127
NONE	FF	426	42.098	\$ 3,367.84	\$ 87,564
NONE	FF	427	42.307	\$ 3,384.56	\$ 87,999
NONE	FF	428	42.519	\$ 3,401.52	\$ 88,440
NONE	FF	429	42.730	\$ 3,418.40	\$ 88,878
NONE	FF	430	42.944	\$ 3,435.52	\$ 89,324
NONE	FF	431	43.158	\$ 3,452.64	\$ 89,769
NONE	FF	432	43.374	\$ 3,469.92	\$ 90,218
NONE	FF	433	43.591	\$ 3,487.28	\$ 90,669
NONE	FF	434	43.807	\$ 3,504.56	\$ 91,119
NONE	FF	435	44.026	\$ 3,522.08	\$ 91,574
NONE	FF	436	44.246	\$ 3,539.68	\$ 92,032
NONE	FF	437	44.468	\$ 3,557.44	\$ 92,493
NONE	FF	438	44.691	\$ 3,575.28	\$ 92,957
NONE	FF	439	44.915	\$ 3,593.20	\$ 93,423
NONE	FF	440	45.140	\$ 3,611.20	\$ 93,891
NONE	FF	441	45.366	\$ 3,629.28	\$ 94,361
NONE	FF	442	45.593	\$ 3,647.44	\$ 94,833
NONE	FF	443	45.821	\$ 3,665.68	\$ 95,308
NONE	FF	444	46.050	\$ 3,684.00	\$ 95,784
NONE	FF	445	46.281	\$ 3,702.48	\$ 96,264
NONE	FF	446	46.511	\$ 3,720.88	\$ 96,743
NONE	FF	447	46.744	\$ 3,739.52	\$ 97,228
NONE	FF	448	46.977	\$ 3,758.16	\$ 97,712
NONE	FF	449	47.211	\$ 3,776.88	\$ 98,199
NONE	FF	450	47.448	\$ 3,795.84	\$ 98,692
NONE	FF	451	47.686	\$ 3,814.88	\$ 99,187
NONE	FF	452	47.924	\$ 3,833.92	\$ 99,682
NONE	FF	453	48.165	\$ 3,853.20	\$ 100,183
NONE	FF	454	48.406	\$ 3,872.48	\$ 100,684
NONE	FF	455	48.647	\$ 3,891.76	\$ 101,186
NONE	FF	456	48.890	\$ 3,911.20	\$ 101,691
NONE	FF	457	49.134	\$ 3,930.72	\$ 102,199
NONE	FF	458	49.380	\$ 3,950.40	\$ 102,710
NONE	FF	459	49.628	\$ 3,970.24	\$ 103,226
NONE	FF	460	49.876	\$ 3,990.08	\$ 103,742
NONE	FF	461	50.125	\$ 4,010.00	\$ 104,260
NONE	FF	462	50.375	\$ 4,030.00	\$ 104,780
NONE	FF	463	50.627	\$ 4,050.16	\$ 105,304

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	FF	464	50.880	\$ 4,070.40	\$ 105,830
NONE	FF	465L	51.135	\$ 4,090.80	\$ 106,361
NONE	FF	466L	51.390	\$ 4,111.20	\$ 106,891
NONE	FF	467L	51.647	\$ 4,131.76	\$ 107,426
NONE	FJ	433	43.591	\$ 3,487.28	\$ 90,669
NONE	FJ	434	43.807	\$ 3,504.56	\$ 91,119
NONE	FJ	435	44.026	\$ 3,522.08	\$ 91,574
NONE	FJ	436	44.246	\$ 3,539.68	\$ 92,032
NONE	FJ	437	44.468	\$ 3,557.44	\$ 92,493
NONE	FJ	438	44.691	\$ 3,575.28	\$ 92,957
NONE	FJ	439	44.915	\$ 3,593.20	\$ 93,423
NONE	FJ	440	45.140	\$ 3,611.20	\$ 93,891
NONE	FJ	441	45.366	\$ 3,629.28	\$ 94,361
NONE	FJ	442	45.593	\$ 3,647.44	\$ 94,833
NONE	FJ	443	45.821	\$ 3,665.68	\$ 95,308
NONE	FJ	444	46.050	\$ 3,684.00	\$ 95,784
NONE	FJ	445	46.281	\$ 3,702.48	\$ 96,264
NONE	FJ	446	46.511	\$ 3,720.88	\$ 96,743
NONE	FJ	447	46.744	\$ 3,739.52	\$ 97,228
NONE	FJ	448	46.977	\$ 3,758.16	\$ 97,712
NONE	FJ	449	47.211	\$ 3,776.88	\$ 98,199
NONE	FJ	450	47.448	\$ 3,795.84	\$ 98,692
NONE	FJ	451	47.686	\$ 3,814.88	\$ 99,187
NONE	FJ	452	47.924	\$ 3,833.92	\$ 99,682
NONE	FJ	453	48.165	\$ 3,853.20	\$ 100,183
NONE	FJ	454	48.406	\$ 3,872.48	\$ 100,684
NONE	FJ	455	48.647	\$ 3,891.76	\$ 101,186
NONE	FJ	456	48.890	\$ 3,911.20	\$ 101,691
NONE	FJ	457	49.134	\$ 3,930.72	\$ 102,199
NONE	FJ	458	49.380	\$ 3,950.40	\$ 102,710
NONE	FJ	459	49.628	\$ 3,970.24	\$ 103,226
NONE	FJ	460	49.876	\$ 3,990.08	\$ 103,742
NONE	FJ	461	50.125	\$ 4,010.00	\$ 104,260
NONE	FJ	462	50.375	\$ 4,030.00	\$ 104,780
NONE	FJ	463	50.627	\$ 4,050.16	\$ 105,304
NONE	FJ	464	50.880	\$ 4,070.40	\$ 105,830
NONE	FJ	465	51.135	\$ 4,090.80	\$ 106,361
NONE	FJ	466	51.390	\$ 4,111.20	\$ 106,891
NONE	FJ	467	51.647	\$ 4,131.76	\$ 107,426
NONE	FJ	468	51.905	\$ 4,152.40	\$ 107,962
NONE	FJ	469	52.164	\$ 4,173.12	\$ 108,501
NONE	FJ	470	52.426	\$ 4,194.08	\$ 109,046
NONE	FJ	471	52.687	\$ 4,214.96	\$ 109,589
NONE	FJ	472	52.951	\$ 4,236.08	\$ 110,138
NONE	FJ	473	53.216	\$ 4,257.28	\$ 110,689
NONE	FJ	474	53.482	\$ 4,278.56	\$ 111,243
NONE	FJ	475	53.750	\$ 4,300.00	\$ 111,800
NONE	FJ	476	54.018	\$ 4,321.44	\$ 112,357
NONE	FJ	477	54.288	\$ 4,343.04	\$ 112,919
NONE	FJ	478	54.560	\$ 4,364.80	\$ 113,485
NONE	FJ	479	54.833	\$ 4,386.64	\$ 114,053
NONE	FJ	480	55.107	\$ 4,408.56	\$ 114,623
NONE	FJ	481L	55.383	\$ 4,430.64	\$ 115,197
NONE	FJ	482L	55.660	\$ 4,452.80	\$ 115,773
NONE	FJ	483L	55.937	\$ 4,474.96	\$ 116,349
NONE	NS1	383	33.970	\$ 2,717.60	\$ 70,658
NONE	NS1	384	34.140	\$ 2,731.20	\$ 71,011
NONE	NS1	385	34.311	\$ 2,744.88	\$ 71,367
NONE	NS1	386	34.482	\$ 2,758.56	\$ 71,723
NONE	NS1	387	34.656	\$ 2,772.48	\$ 72,084
NONE	NS1	388	34.829	\$ 2,786.32	\$ 72,444
NONE	NS1	389	35.002	\$ 2,800.16	\$ 72,804
NONE	NS1	390	35.177	\$ 2,814.16	\$ 73,168

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	NS1	391	35.354	\$ 2,828.32	\$ 73,536
NONE	NS1	392	35.531	\$ 2,842.48	\$ 73,904
NONE	NS1	393	35.708	\$ 2,856.64	\$ 74,273
NONE	NS1	394	35.886	\$ 2,870.88	\$ 74,643
NONE	NS1	395	36.066	\$ 2,885.28	\$ 75,017
NONE	NS1	396	36.246	\$ 2,899.68	\$ 75,392
NONE	NS1	397	36.428	\$ 2,914.24	\$ 75,770
NONE	NS1	398	36.609	\$ 2,928.72	\$ 76,147
NONE	NS1	399	36.793	\$ 2,943.44	\$ 76,529
NONE	NS1	400	36.977	\$ 2,958.16	\$ 76,912
NONE	NS1	401	37.161	\$ 2,972.88	\$ 77,295
NONE	NS1	402	37.347	\$ 2,987.76	\$ 77,682
NONE	NS1	403	37.534	\$ 3,002.72	\$ 78,071
NONE	NS1	404	37.721	\$ 3,017.68	\$ 78,460
NONE	NS1	405	37.910	\$ 3,032.80	\$ 78,853
NONE	NS1	406	38.100	\$ 3,048.00	\$ 79,248
NONE	NS1	407	38.291	\$ 3,063.28	\$ 79,645
NONE	NS1	408	38.482	\$ 3,078.56	\$ 80,043
NONE	NS1	409	38.674	\$ 3,093.92	\$ 80,442
NONE	NS1	410	38.867	\$ 3,109.36	\$ 80,843
NONE	NS1	411	39.061	\$ 3,124.88	\$ 81,247
NONE	NS1	412	39.257	\$ 3,140.56	\$ 81,655
NONE	NS1	413	39.453	\$ 3,156.24	\$ 82,062
NONE	NS1	414	39.650	\$ 3,172.00	\$ 82,472
NONE	NS1	415	39.848	\$ 3,187.84	\$ 82,884
NONE	NS1	416	40.048	\$ 3,203.84	\$ 83,300
NONE	NS1	417	40.249	\$ 3,219.92	\$ 83,718
NONE	NS1	418	40.450	\$ 3,236.00	\$ 84,136
NONE	NS1	419	40.652	\$ 3,252.16	\$ 84,556
NONE	NS1	420	40.857	\$ 3,268.56	\$ 84,983
NONE	NS1	421	41.061	\$ 3,284.88	\$ 85,407
NONE	NS1	422	41.267	\$ 3,301.36	\$ 85,835
NONE	NS1	423	41.474	\$ 3,317.92	\$ 86,266
NONE	NS1	424	41.681	\$ 3,334.48	\$ 86,696
NONE	NS1	425	41.888	\$ 3,351.04	\$ 87,127
NONE	NS1	426	42.098	\$ 3,367.84	\$ 87,564
NONE	NS1	427	42.307	\$ 3,384.56	\$ 87,999
NONE	NS1	428	42.519	\$ 3,401.52	\$ 88,440
NONE	NS1	429	42.730	\$ 3,418.40	\$ 88,878
NONE	NS1	430	42.944	\$ 3,435.52	\$ 89,324
NONE	NS1	431	43.158	\$ 3,452.64	\$ 89,769
NONE	NS1	432	43.374	\$ 3,469.92	\$ 90,218
NONE	NS1	433	43.591	\$ 3,487.28	\$ 90,669
NONE	NS1	434	43.807	\$ 3,504.56	\$ 91,119
NONE	NS1	435	44.026	\$ 3,522.08	\$ 91,574
NONE	NS1	436	44.246	\$ 3,539.68	\$ 92,032
NONE	NS1	437	44.468	\$ 3,557.44	\$ 92,493
NONE	NS1	438	44.691	\$ 3,575.28	\$ 92,957
NONE	NS1	439	44.915	\$ 3,593.20	\$ 93,423
NONE	NS1	440	45.140	\$ 3,611.20	\$ 93,891
NONE	NS1	441	45.366	\$ 3,629.28	\$ 94,361
NONE	NS1	442	45.593	\$ 3,647.44	\$ 94,833
NONE	NS1	443L	45.821	\$ 3,665.68	\$ 95,308
NONE	NS1	444L	46.050	\$ 3,684.00	\$ 95,784
NONE	NS1	445L	46.281	\$ 3,702.48	\$ 96,264
NONE	NS2	395	36.066	\$ 2,885.28	\$ 75,017
NONE	NS2	396	36.246	\$ 2,899.68	\$ 75,392
NONE	NS2	397	36.428	\$ 2,914.24	\$ 75,770
NONE	NS2	398	36.609	\$ 2,928.72	\$ 76,147
NONE	NS2	399	36.793	\$ 2,943.44	\$ 76,529
NONE	NS2	400	36.977	\$ 2,958.16	\$ 76,912
NONE	NS2	401	37.161	\$ 2,972.88	\$ 77,295
NONE	NS2	402	37.347	\$ 2,987.76	\$ 77,682

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	NS2	403	37.534	\$ 3,002.72	\$ 78,071
NONE	NS2	404	37.721	\$ 3,017.68	\$ 78,460
NONE	NS2	405	37.910	\$ 3,032.80	\$ 78,853
NONE	NS2	406	38.100	\$ 3,048.00	\$ 79,248
NONE	NS2	407	38.291	\$ 3,063.28	\$ 79,645
NONE	NS2	408	38.482	\$ 3,078.56	\$ 80,043
NONE	NS2	409	38.674	\$ 3,093.92	\$ 80,442
NONE	NS2	410	38.867	\$ 3,109.36	\$ 80,843
NONE	NS2	411	39.061	\$ 3,124.88	\$ 81,247
NONE	NS2	412	39.257	\$ 3,140.56	\$ 81,655
NONE	NS2	413	39.453	\$ 3,156.24	\$ 82,062
NONE	NS2	414	39.650	\$ 3,172.00	\$ 82,472
NONE	NS2	415	39.848	\$ 3,187.84	\$ 82,884
NONE	NS2	416	40.048	\$ 3,203.84	\$ 83,300
NONE	NS2	417	40.249	\$ 3,219.92	\$ 83,718
NONE	NS2	418	40.450	\$ 3,236.00	\$ 84,136
NONE	NS2	419	40.652	\$ 3,252.16	\$ 84,556
NONE	NS2	420	40.857	\$ 3,268.56	\$ 84,983
NONE	NS2	421	41.061	\$ 3,284.88	\$ 85,407
NONE	NS2	422	41.267	\$ 3,301.36	\$ 85,835
NONE	NS2	423	41.474	\$ 3,317.92	\$ 86,266
NONE	NS2	424	41.681	\$ 3,334.48	\$ 86,696
NONE	NS2	425	41.888	\$ 3,351.04	\$ 87,127
NONE	NS2	426	42.098	\$ 3,367.84	\$ 87,564
NONE	NS2	427	42.307	\$ 3,384.56	\$ 87,999
NONE	NS2	428	42.519	\$ 3,401.52	\$ 88,440
NONE	NS2	429	42.730	\$ 3,418.40	\$ 88,878
NONE	NS2	430	42.944	\$ 3,435.52	\$ 89,324
NONE	NS2	431	43.158	\$ 3,452.64	\$ 89,769
NONE	NS2	432	43.374	\$ 3,469.92	\$ 90,218
NONE	NS2	433	43.591	\$ 3,487.28	\$ 90,669
NONE	NS2	434	43.807	\$ 3,504.56	\$ 91,119
NONE	NS2	435	44.026	\$ 3,522.08	\$ 91,574
NONE	NS2	436	44.246	\$ 3,539.68	\$ 92,032
NONE	NS2	437	44.468	\$ 3,557.44	\$ 92,493
NONE	NS2	438	44.691	\$ 3,575.28	\$ 92,957
NONE	NS2	439	44.915	\$ 3,593.20	\$ 93,423
NONE	NS2	440	45.140	\$ 3,611.20	\$ 93,891
NONE	NS2	441	45.366	\$ 3,629.28	\$ 94,361
NONE	NS2	442	45.593	\$ 3,647.44	\$ 94,833
NONE	NS2	443	45.821	\$ 3,665.68	\$ 95,308
NONE	NS2	444	46.050	\$ 3,684.00	\$ 95,784
NONE	NS2	445L	46.281	\$ 3,702.48	\$ 96,264
NONE	NS2	446L	46.511	\$ 3,720.88	\$ 96,743
NONE	NS2	447L	46.744	\$ 3,739.52	\$ 97,228
NONE	NS3	445	46.281	\$ 3,702.48	\$ 96,264
NONE	NS3	446	46.511	\$ 3,720.88	\$ 96,743
NONE	NS3	447	46.744	\$ 3,739.52	\$ 97,228
NONE	NS3	448	46.977	\$ 3,758.16	\$ 97,712
NONE	NS3	449	47.211	\$ 3,776.88	\$ 98,199
NONE	NS3	450	47.448	\$ 3,795.84	\$ 98,692
NONE	NS3	451	47.686	\$ 3,814.88	\$ 99,187
NONE	NS3	452	47.924	\$ 3,833.92	\$ 99,682
NONE	NS3	453	48.165	\$ 3,853.20	\$ 100,183
NONE	NS3	454	48.406	\$ 3,872.48	\$ 100,684
NONE	NS3	455	48.647	\$ 3,891.76	\$ 101,186
NONE	NS3	456	48.890	\$ 3,911.20	\$ 101,691
NONE	NS3	457	49.134	\$ 3,930.72	\$ 102,199
NONE	NS3	458	49.380	\$ 3,950.40	\$ 102,710
NONE	NS3	459	49.628	\$ 3,970.24	\$ 103,226
NONE	NS3	460	49.876	\$ 3,990.08	\$ 103,742
NONE	NS3	461	50.125	\$ 4,010.00	\$ 104,260
NONE	NS3	462	50.375	\$ 4,030.00	\$ 104,780

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	NS3	463	50.627	\$ 4,050.16	\$ 105,304
NONE	NS3	464	50.880	\$ 4,070.40	\$ 105,830
NONE	NS3	465	51.135	\$ 4,090.80	\$ 106,361
NONE	NS3	466	51.390	\$ 4,111.20	\$ 106,891
NONE	NS3	467	51.647	\$ 4,131.76	\$ 107,426
NONE	NS3	468	51.905	\$ 4,152.40	\$ 107,962
NONE	NS3	469	52.164	\$ 4,173.12	\$ 108,501
NONE	NS3	470	52.426	\$ 4,194.08	\$ 109,046
NONE	NS3	471	52.687	\$ 4,214.96	\$ 109,589
NONE	NS3	472	52.951	\$ 4,236.08	\$ 110,138
NONE	NS3	473	53.216	\$ 4,257.28	\$ 110,689
NONE	NS3	474	53.482	\$ 4,278.56	\$ 111,243
NONE	NS3	475	53.750	\$ 4,300.00	\$ 111,800
NONE	NS3	476	54.018	\$ 4,321.44	\$ 112,357
NONE	NS3	477	54.288	\$ 4,343.04	\$ 112,919
NONE	NS3	478	54.560	\$ 4,364.80	\$ 113,485
NONE	NS3	479	54.833	\$ 4,386.64	\$ 114,053
NONE	NS3	480	55.107	\$ 4,408.56	\$ 114,623
NONE	NS3	481L	55.383	\$ 4,430.64	\$ 115,197
NONE	NS3	482L	55.660	\$ 4,452.80	\$ 115,773
NONE	NS3	483L	55.937	\$ 4,474.96	\$ 116,349
NONE	NS4	453	48.165	\$ 3,853.20	\$ 100,183
NONE	NS4	454	48.406	\$ 3,872.48	\$ 100,684
NONE	NS4	455	48.647	\$ 3,891.76	\$ 101,186
NONE	NS4	456	48.890	\$ 3,911.20	\$ 101,691
NONE	NS4	457	49.134	\$ 3,930.72	\$ 102,199
NONE	NS4	458	49.380	\$ 3,950.40	\$ 102,710
NONE	NS4	459	49.628	\$ 3,970.24	\$ 103,226
NONE	NS4	460	49.876	\$ 3,990.08	\$ 103,742
NONE	NS4	461	50.125	\$ 4,010.00	\$ 104,260
NONE	NS4	462	50.375	\$ 4,030.00	\$ 104,780
NONE	NS4	463	50.627	\$ 4,050.16	\$ 105,304
NONE	NS4	464	50.880	\$ 4,070.40	\$ 105,830
NONE	NS4	465	51.135	\$ 4,090.80	\$ 106,361
NONE	NS4	466	51.390	\$ 4,111.20	\$ 106,891
NONE	NS4	467	51.647	\$ 4,131.76	\$ 107,426
NONE	NS4	468	51.905	\$ 4,152.40	\$ 107,962
NONE	NS4	469	52.164	\$ 4,173.12	\$ 108,501
NONE	NS4	470	52.426	\$ 4,194.08	\$ 109,046
NONE	NS4	471	52.687	\$ 4,214.96	\$ 109,589
NONE	NS4	472	52.951	\$ 4,236.08	\$ 110,138
NONE	NS4	473	53.216	\$ 4,257.28	\$ 110,689
NONE	NS4	474	53.482	\$ 4,278.56	\$ 111,243
NONE	NS4	475	53.750	\$ 4,300.00	\$ 111,800
NONE	NS4	476	54.018	\$ 4,321.44	\$ 112,357
NONE	NS4	477	54.288	\$ 4,343.04	\$ 112,919
NONE	NS4	478	54.560	\$ 4,364.80	\$ 113,485
NONE	NS4	479	54.833	\$ 4,386.64	\$ 114,053
NONE	NS4	480	55.107	\$ 4,408.56	\$ 114,623
NONE	NS4	481	55.383	\$ 4,430.64	\$ 115,197
NONE	NS4	482	55.660	\$ 4,452.80	\$ 115,773
NONE	NS4	483	55.937	\$ 4,474.96	\$ 116,349
NONE	NS4	484	56.217	\$ 4,497.36	\$ 116,931
NONE	NS4	485	56.498	\$ 4,519.84	\$ 117,516
NONE	NS4	486	56.780	\$ 4,542.40	\$ 118,102
NONE	NS4	487	57.065	\$ 4,565.20	\$ 118,695
NONE	NS4	488	57.350	\$ 4,588.00	\$ 119,288
NONE	NS4	489	57.636	\$ 4,610.88	\$ 119,883
NONE	NS4	490	57.926	\$ 4,634.08	\$ 120,486
NONE	NS4	491	58.215	\$ 4,657.20	\$ 121,087
NONE	NS4	492	58.506	\$ 4,680.48	\$ 121,692
NONE	NS4	493	58.798	\$ 4,703.84	\$ 122,300
NONE	NS4	494	59.092	\$ 4,727.36	\$ 122,911

NON-UNION SCHEDULE II: NURSES
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	NS4	495	59.389	\$ 4,751.12	\$ 123,529
NONE	NS4	496	59.685	\$ 4,774.80	\$ 124,145
NONE	NS4	497	59.983	\$ 4,798.64	\$ 124,765
NONE	NS4	498	60.284	\$ 4,822.72	\$ 125,391
NONE	NS4	499	60.585	\$ 4,846.80	\$ 126,017
NONE	NS4	500	60.888	\$ 4,871.04	\$ 126,647
NONE	NS4	501	61.193	\$ 4,895.44	\$ 127,281
NONE	NS4	502	61.498	\$ 4,919.84	\$ 127,916
NONE	NS4	503L	61.806	\$ 4,944.48	\$ 128,556
NONE	NS4	504L	62.114	\$ 4,969.12	\$ 129,197
NONE	NS4	505L	62.425	\$ 4,994.00	\$ 129,844

**NON-UNION SCHEDULE III: CORRECTIONAL OFFICERS
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	CO5	357	28.760	\$ 2,300.80	\$ 59,820.800
NONE	CO5	358	28.904	\$ 2,312.32	\$ 60,120.320
NONE	CO5	359	29.048	\$ 2,323.84	\$ 60,419.840
NONE	CO5	360	29.193	\$ 2,335.44	\$ 60,721.440
NONE	CO5	361	29.34	\$ 2,347.20	\$ 61,027.200
NONE	CO5	362	29.486	\$ 2,358.88	\$ 61,330.880
NONE	CO5	363	29.633	\$ 2,370.64	\$ 61,636.640
NONE	CO5	364	29.781	\$ 2,382.48	\$ 61,944.480
NONE	CO5	365	29.931	\$ 2,394.48	\$ 62,256.480
NONE	CO5	366	30.08	\$ 2,406.40	\$ 62,566.400
NONE	CO5	367	30.23	\$ 2,418.40	\$ 62,878.400
NONE	CO5	368	30.382	\$ 2,430.56	\$ 63,194.560
NONE	CO5	369	30.534	\$ 2,442.72	\$ 63,510.720
NONE	CO5	370	30.686	\$ 2,454.88	\$ 63,826.880
NONE	CO5	371	30.84	\$ 2,467.20	\$ 64,147.200
NONE	CO5	372	30.994	\$ 2,479.52	\$ 64,467.520
NONE	CO5	373	31.149	\$ 2,491.92	\$ 64,789.920
NONE	CO5	374	31.305	\$ 2,504.40	\$ 65,114.400
NONE	CO5	375	31.461	\$ 2,516.88	\$ 65,438.880
NONE	CO5	376	31.619	\$ 2,529.52	\$ 65,767.520
NONE	CO5	377	31.777	\$ 2,542.16	\$ 66,096.160
NONE	CO5	378	31.936	\$ 2,554.88	\$ 66,426.880
NONE	CO5	379	32.095	\$ 2,567.60	\$ 66,757.600
NONE	CO5	380	32.256	\$ 2,580.48	\$ 67,092.480
NONE	CO5	381	32.417	\$ 2,593.36	\$ 67,427.360
NONE	CO5	382	32.58	\$ 2,606.40	\$ 67,766.400
NONE	CO5	383	32.742	\$ 2,619.36	\$ 68,103.360
NONE	CO5	384	32.906	\$ 2,632.48	\$ 68,444.480
NONE	CO5	385	33.071	\$ 2,645.68	\$ 68,787.680
NONE	CO5	386	33.236	\$ 2,658.88	\$ 69,130.880
NONE	CO5	387	33.403	\$ 2,672.24	\$ 69,478.240
NONE	CO5	388	33.57	\$ 2,685.60	\$ 69,825.600
NONE	CO5	389	33.737	\$ 2,698.96	\$ 70,172.960
NONE	CO5	390	33.906	\$ 2,712.48	\$ 70,524.480
NONE	CO5	391	34.076	\$ 2,726.08	\$ 70,878.080
NONE	CO5	392	34.247	\$ 2,739.76	\$ 71,233.760
NONE	CO5	393	34.417	\$ 2,753.36	\$ 71,587.360
NONE	CO5	394	34.589	\$ 2,767.12	\$ 71,945.120
NONE	CO5	395	34.762	\$ 2,780.96	\$ 72,304.960
NONE	CO5	396	34.936	\$ 2,794.88	\$ 72,666.880
NONE	CO5	397	35.111	\$ 2,808.88	\$ 73,030.880
NONE	CO5	398	35.286	\$ 2,822.88	\$ 73,394.880
NONE	CO5	399	35.463	\$ 2,837.04	\$ 73,763.040
NONE	CO5	400	35.64	\$ 2,851.20	\$ 74,131.200
NONE	CO5	401	35.818	\$ 2,865.44	\$ 74,501.440
NONE	CO5	402	35.997	\$ 2,879.76	\$ 74,873.760
NONE	CO5	403	36.177	\$ 2,894.16	\$ 75,248.160
NONE	CO5	404	36.358	\$ 2,908.64	\$ 75,624.640
NONE	CO5	405	36.54	\$ 2,923.20	\$ 76,003.200
NONE	CO5	406	36.723	\$ 2,937.84	\$ 76,383.840
NONE	CO5	407	36.907	\$ 2,952.56	\$ 76,766.560
NONE	CO5	408	37.091	\$ 2,967.28	\$ 77,149.280
NONE	CO5	409	37.276	\$ 2,982.08	\$ 77,534.080
NONE	CO5	410	37.462	\$ 2,996.96	\$ 77,920.960
NONE	CO5	411	37.649	\$ 3,011.92	\$ 78,309.920
NONE	CO5	412	37.838	\$ 3,027.04	\$ 78,703.040
NONE	CO5	413	38.027	\$ 3,042.16	\$ 79,096.160
NONE	CO5	414	38.217	\$ 3,057.36	\$ 79,491.360
NONE	CO5	415	38.408	\$ 3,072.64	\$ 79,888.640
NONE	CO5	416	38.6	\$ 3,088.00	\$ 80,288.000
NONE	CO5	417	38.794	\$ 3,103.52	\$ 80,691.520
NONE	CO5	418	38.988	\$ 3,119.04	\$ 81,095.040
NONE	CO5	419	39.183	\$ 3,134.64	\$ 81,500.640

**NON-UNION SCHEDULE III: CORRECTIONAL OFFICERS
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	CO5	420	39.38	\$ 3,150.40	\$ 81,910.400
NONE	CO5	421	39.577	\$ 3,166.16	\$ 82,320.160
NONE	CO5	422	39.775	\$ 3,182.00	\$ 82,732.000
NONE	CO5	423	39.975	\$ 3,198.00	\$ 83,148.000
NONE	CO5	424	40.174	\$ 3,213.92	\$ 83,561.920
NONE	CO5	425	40.374	\$ 3,229.92	\$ 83,977.920
NONE	CO5	426	40.576	\$ 3,246.08	\$ 84,398.080
NONE	CO5	427	40.778	\$ 3,262.24	\$ 84,818.240
NONE	CO5	428	40.982	\$ 3,278.56	\$ 85,242.560
NONE	CO5	429	41.186	\$ 3,294.88	\$ 85,666.880
NONE	CO5	430	41.392	\$ 3,311.36	\$ 86,095.360
NONE	CO5	431	41.598	\$ 3,327.84	\$ 86,523.840
NONE	CO5	432	41.806	\$ 3,344.48	\$ 86,956.480
NONE	CO5	433	42.015	\$ 3,361.20	\$ 87,391.200
NONE	CO5	434	42.224	\$ 3,377.92	\$ 87,825.920
NONE	CO5	435	42.435	\$ 3,394.80	\$ 88,264.800
NONE	CO5	436	42.647	\$ 3,411.76	\$ 88,705.760
NONE	CO5	437	42.861	\$ 3,428.88	\$ 89,150.880
NONE	CO5	438	43.076	\$ 3,446.08	\$ 89,598.080
NONE	CO5	439	43.292	\$ 3,463.36	\$ 90,047.360
NONE	CO5	440	43.508	\$ 3,480.64	\$ 90,496.640
NONE	CO5	441	43.726	\$ 3,498.08	\$ 90,950.080
NONE	CO5	442	43.945	\$ 3,515.60	\$ 91,405.600
NONE	CO5	443	44.165	\$ 3,533.20	\$ 91,863.200
NONE	CO5	444	44.386	\$ 3,550.88	\$ 92,322.880
NONE	CO5	445	44.608	\$ 3,568.64	\$ 92,784.640
NONE	CO5	446	44.83	\$ 3,586.40	\$ 93,246.400
NONE	CO5	447	45.054	\$ 3,604.32	\$ 93,712.320
NONE	CO5	448	45.279	\$ 3,622.32	\$ 94,180.320
NONE	CO5	449	45.505	\$ 3,640.40	\$ 94,650.400
NONE	CO5	449L	45.505	\$ 3,640.40	\$ 94,650.400
NONE	CO5	450	45.733	\$ 3,658.64	\$ 95,124.640
NONE	CO5	450L	45.733	\$ 3,658.64	\$ 95,124.640
NONE	CO5	451L	45.962	\$ 3,676.96	\$ 95,600.960

**NON-UNION SCHEDULE III: CORRECTIONAL OFFICERS
EFFECTIVE JUNE 1, 2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	CO5	357	29.839	\$ 2,387.12	\$ 62,065.120
NONE	CO5	358	29.988	\$ 2,399.04	\$ 62,375.040
NONE	CO5	359	30.137	\$ 2,410.96	\$ 62,684.960
NONE	CO5	360	30.288	\$ 2,423.04	\$ 62,999.040
NONE	CO5	361	30.440	\$ 2,435.20	\$ 63,315.200
NONE	CO5	362	30.592	\$ 2,447.36	\$ 63,631.360
NONE	CO5	363	30.744	\$ 2,459.52	\$ 63,947.520
NONE	CO5	364	30.898	\$ 2,471.84	\$ 64,267.840
NONE	CO5	365	31.053	\$ 2,484.24	\$ 64,590.240
NONE	CO5	366	31.208	\$ 2,496.64	\$ 64,912.640
NONE	CO5	367	31.364	\$ 2,509.12	\$ 65,237.120
NONE	CO5	368	31.521	\$ 2,521.68	\$ 65,563.680
NONE	CO5	369	31.679	\$ 2,534.32	\$ 65,892.320
NONE	CO5	370	31.837	\$ 2,546.96	\$ 66,220.960
NONE	CO5	371	31.997	\$ 2,559.76	\$ 66,553.760
NONE	CO5	372	32.156	\$ 2,572.48	\$ 66,884.480
NONE	CO5	373	32.317	\$ 2,585.36	\$ 67,219.360
NONE	CO5	374	32.479	\$ 2,598.32	\$ 67,556.320
NONE	CO5	375	32.641	\$ 2,611.28	\$ 67,893.280
NONE	CO5	376	32.805	\$ 2,624.40	\$ 68,234.400
NONE	CO5	377	32.969	\$ 2,637.52	\$ 68,575.520
NONE	CO5	378	33.134	\$ 2,650.72	\$ 68,918.720
NONE	CO5	379	33.299	\$ 2,663.92	\$ 69,261.920
NONE	CO5	380	33.466	\$ 2,677.28	\$ 69,609.280
NONE	CO5	381	33.633	\$ 2,690.64	\$ 69,956.640
NONE	CO5	382	33.802	\$ 2,704.16	\$ 70,308.160
NONE	CO5	383	33.970	\$ 2,717.60	\$ 70,657.600
NONE	CO5	384	34.140	\$ 2,731.20	\$ 71,011.200
NONE	CO5	385	34.311	\$ 2,744.88	\$ 71,366.880
NONE	CO5	386	34.482	\$ 2,758.56	\$ 71,722.560
NONE	CO5	387	34.656	\$ 2,772.48	\$ 72,084.480
NONE	CO5	388	34.829	\$ 2,786.32	\$ 72,444.320
NONE	CO5	389	35.002	\$ 2,800.16	\$ 72,804.160
NONE	CO5	390	35.177	\$ 2,814.16	\$ 73,168.160
NONE	CO5	391	35.354	\$ 2,828.32	\$ 73,536.320
NONE	CO5	392	35.531	\$ 2,842.48	\$ 73,904.480
NONE	CO5	393	35.708	\$ 2,856.64	\$ 74,272.640
NONE	CO5	394	35.886	\$ 2,870.88	\$ 74,642.880
NONE	CO5	395	36.066	\$ 2,885.28	\$ 75,017.280
NONE	CO5	396	36.246	\$ 2,899.68	\$ 75,391.680
NONE	CO5	397	36.428	\$ 2,914.24	\$ 75,770.240
NONE	CO5	398	36.609	\$ 2,928.72	\$ 76,146.720
NONE	CO5	399	36.793	\$ 2,943.44	\$ 76,529.440
NONE	CO5	400	36.977	\$ 2,958.16	\$ 76,912.160
NONE	CO5	401	37.161	\$ 2,972.88	\$ 77,294.880
NONE	CO5	402	37.347	\$ 2,987.76	\$ 77,681.760
NONE	CO5	403	37.534	\$ 3,002.72	\$ 78,070.720
NONE	CO5	404	37.721	\$ 3,017.68	\$ 78,459.680
NONE	CO5	405	37.910	\$ 3,032.80	\$ 78,852.800
NONE	CO5	406	38.100	\$ 3,048.00	\$ 79,248.000
NONE	CO5	407	38.291	\$ 3,063.28	\$ 79,645.280
NONE	CO5	408	38.482	\$ 3,078.56	\$ 80,042.560
NONE	CO5	409	38.674	\$ 3,093.92	\$ 80,441.920
NONE	CO5	410	38.867	\$ 3,109.36	\$ 80,843.360
NONE	CO5	411	39.061	\$ 3,124.88	\$ 81,246.880
NONE	CO5	412	39.257	\$ 3,140.56	\$ 81,654.560
NONE	CO5	413	39.453	\$ 3,156.24	\$ 82,062.240
NONE	CO5	414	39.650	\$ 3,172.00	\$ 82,472.000
NONE	CO5	415	39.848	\$ 3,187.84	\$ 82,883.840
NONE	CO5	416	40.048	\$ 3,203.84	\$ 83,299.840
NONE	CO5	417	40.249	\$ 3,219.92	\$ 83,717.920
NONE	CO5	418	40.450	\$ 3,236.00	\$ 84,136.000
NONE	CO5	419	40.652	\$ 3,252.16	\$ 84,556.160
NONE	CO5	420	40.857	\$ 3,268.56	\$ 84,982.560
NONE	CO5	421	41.061	\$ 3,284.88	\$ 85,406.880

**NON-UNION SCHEDULE III: CORRECTIONAL OFFICERS
EFFECTIVE JUNE 1, 2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	CO5	422	41.267	\$ 3,301.36	\$ 85,835.360
NONE	CO5	423	41.474	\$ 3,317.92	\$ 86,265.920
NONE	CO5	424	41.681	\$ 3,334.48	\$ 86,696.480
NONE	CO5	425	41.888	\$ 3,351.04	\$ 87,127.040
NONE	CO5	426	42.098	\$ 3,367.84	\$ 87,563.840
NONE	CO5	427	42.307	\$ 3,384.56	\$ 87,998.560
NONE	CO5	428	42.519	\$ 3,401.52	\$ 88,439.520
NONE	CO5	429	42.730	\$ 3,418.40	\$ 88,878.400
NONE	CO5	430	42.944	\$ 3,435.52	\$ 89,323.520
NONE	CO5	431	43.158	\$ 3,452.64	\$ 89,768.640
NONE	CO5	432	43.374	\$ 3,469.92	\$ 90,217.920
NONE	CO5	433	43.591	\$ 3,487.28	\$ 90,669.280
NONE	CO5	434	43.807	\$ 3,504.56	\$ 91,118.560
NONE	CO5	435	44.026	\$ 3,522.08	\$ 91,574.080
NONE	CO5	436	44.246	\$ 3,539.68	\$ 92,031.680
NONE	CO5	437	44.468	\$ 3,557.44	\$ 92,493.440
NONE	CO5	438	44.691	\$ 3,575.28	\$ 92,957.280
NONE	CO5	439	44.915	\$ 3,593.20	\$ 93,423.200
NONE	CO5	440	45.140	\$ 3,611.20	\$ 93,891.200
NONE	CO5	441	45.366	\$ 3,629.28	\$ 94,361.280
NONE	CO5	442	45.593	\$ 3,647.44	\$ 94,833.440
NONE	CO5	443	45.821	\$ 3,665.68	\$ 95,307.680
NONE	CO5	444	46.050	\$ 3,684.00	\$ 95,784.000
NONE	CO5	445	46.281	\$ 3,702.48	\$ 96,264.480
NONE	CO5	446	46.511	\$ 3,720.88	\$ 96,742.880
NONE	CO5	447	46.744	\$ 3,739.52	\$ 97,227.520
NONE	CO5	448	46.977	\$ 3,758.16	\$ 97,712.160
NONE	CO5	449	47.211	\$ 3,776.88	\$ 98,198.880
NONE	CO5	449L	47.211	\$ 3,776.88	\$ 98,198.880
NONE	CO5	450	47.448	\$ 3,795.84	\$ 98,691.840
NONE	CO5	450L	47.448	\$ 3,795.84	\$ 98,691.840
NONE	CO5	451L	47.686	\$ 3,814.88	\$ 99,186.880

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	P3	377	\$ 31.777	\$ 2,542.16	\$ 66,096
NONE	P3	378	\$ 31.936	\$ 2,554.88	\$ 66,427
NONE	P3	379	\$ 32.095	\$ 2,567.60	\$ 66,758
NONE	P3	380	\$ 32.256	\$ 2,580.48	\$ 67,092
NONE	P3	381	\$ 32.417	\$ 2,593.36	\$ 67,427
NONE	P3	382	\$ 32.580	\$ 2,606.40	\$ 67,766
NONE	P3	383	\$ 32.742	\$ 2,619.36	\$ 68,103
NONE	P3	384	\$ 32.906	\$ 2,632.48	\$ 68,444
NONE	P3	385	\$ 33.071	\$ 2,645.68	\$ 68,788
NONE	P3	386	\$ 33.236	\$ 2,658.88	\$ 69,131
NONE	P3	387	\$ 33.403	\$ 2,672.24	\$ 69,478
NONE	P3	388	\$ 33.570	\$ 2,685.60	\$ 69,826
NONE	P3	389	\$ 33.737	\$ 2,698.96	\$ 70,173
NONE	P3	390	\$ 33.906	\$ 2,712.48	\$ 70,524
NONE	P3	391	\$ 34.076	\$ 2,726.08	\$ 70,878
NONE	P3	392	\$ 34.247	\$ 2,739.76	\$ 71,234
NONE	P3	393	\$ 34.417	\$ 2,753.36	\$ 71,587
NONE	P3	394	\$ 34.589	\$ 2,767.12	\$ 71,945
NONE	P3	395	\$ 34.762	\$ 2,780.96	\$ 72,305
NONE	P3	396	\$ 34.936	\$ 2,794.88	\$ 72,667
NONE	P3	397	\$ 35.111	\$ 2,808.88	\$ 73,031
NONE	P3	398	\$ 35.286	\$ 2,822.88	\$ 73,395
NONE	P3	399	\$ 35.463	\$ 2,837.04	\$ 73,763
NONE	P3	400	\$ 35.640	\$ 2,851.20	\$ 74,131
NONE	P3	401	\$ 35.818	\$ 2,865.44	\$ 74,501
NONE	P3	402	\$ 35.997	\$ 2,879.76	\$ 74,874
NONE	P3	403	\$ 36.177	\$ 2,894.16	\$ 75,248
NONE	P3	404	\$ 36.358	\$ 2,908.64	\$ 75,625
NONE	P3	405	\$ 36.540	\$ 2,923.20	\$ 76,003
NONE	P3	406	\$ 36.723	\$ 2,937.84	\$ 76,384
NONE	P3	407	\$ 36.907	\$ 2,952.56	\$ 76,767
NONE	P3	408	\$ 37.091	\$ 2,967.28	\$ 77,149
NONE	P3	409	\$ 37.276	\$ 2,982.08	\$ 77,534
NONE	P3	410	\$ 37.462	\$ 2,996.96	\$ 77,921
NONE	P3	411	\$ 37.649	\$ 3,011.92	\$ 78,310
NONE	P3	412	\$ 37.838	\$ 3,027.04	\$ 78,703
NONE	P3	413	\$ 38.027	\$ 3,042.16	\$ 79,096
NONE	P3	414	\$ 38.217	\$ 3,057.36	\$ 79,491
NONE	P3	415	\$ 38.408	\$ 3,072.64	\$ 79,889
NONE	P3	416	\$ 38.600	\$ 3,088.00	\$ 80,288
NONE	P3	417	\$ 38.794	\$ 3,103.52	\$ 80,692
NONE	P3	418	\$ 38.988	\$ 3,119.04	\$ 81,095
NONE	P3	419	\$ 39.183	\$ 3,134.64	\$ 81,501
NONE	P3	420	\$ 39.380	\$ 3,150.40	\$ 81,910
NONE	P3	421	\$ 39.577	\$ 3,166.16	\$ 82,320
NONE	P3	422	\$ 39.775	\$ 3,182.00	\$ 82,732
NONE	P3	423	\$ 39.975	\$ 3,198.00	\$ 83,148
NONE	P3	424	\$ 40.174	\$ 3,213.92	\$ 83,562
NONE	P3	425	\$ 40.374	\$ 3,229.92	\$ 83,978
NONE	P3	426	\$ 40.576	\$ 3,246.08	\$ 84,398
NONE	P3	427	\$ 40.778	\$ 3,262.24	\$ 84,818
NONE	P3	428	\$ 40.982	\$ 3,278.56	\$ 85,243
NONE	P3	429	\$ 41.186	\$ 3,294.88	\$ 85,667
NONE	P3	430	\$ 41.392	\$ 3,311.36	\$ 86,095
NONE	P3	431	\$ 41.598	\$ 3,327.84	\$ 86,524
NONE	P3	432	\$ 41.806	\$ 3,344.48	\$ 86,956
NONE	P3	433	\$ 42.015	\$ 3,361.20	\$ 87,391
NONE	P3	434	\$ 42.224	\$ 3,377.92	\$ 87,826
NONE	P3	435	\$ 42.435	\$ 3,394.80	\$ 88,265
NONE	P3	436	\$ 42.647	\$ 3,411.76	\$ 88,706
NONE	P3	437	\$ 42.861	\$ 3,428.88	\$ 89,151
NONE	P3	438	\$ 43.076	\$ 3,446.08	\$ 89,598
NONE	P3	439	\$ 43.292	\$ 3,463.36	\$ 90,047
NONE	P3	440	\$ 43.508	\$ 3,480.64	\$ 90,497
NONE	P3	441	\$ 43.726	\$ 3,498.08	\$ 90,950

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	P3	442	\$ 43.945	\$ 3,515.60	\$ 91,406
NONE	P3	443	\$ 44.165	\$ 3,533.20	\$ 91,863
NONE	P3	444	\$ 44.386	\$ 3,550.88	\$ 92,323
NONE	P3	445	\$ 44.608	\$ 3,568.64	\$ 92,785
NONE	P3	446	\$ 44.830	\$ 3,586.40	\$ 93,246
NONE	P3	447	\$ 45.054	\$ 3,604.32	\$ 93,712
NONE	P3	448	\$ 45.279	\$ 3,622.32	\$ 94,180
NONE	P3	449	\$ 45.505	\$ 3,640.40	\$ 94,650
NONE	P3	450	\$ 45.733	\$ 3,658.64	\$ 95,125
NONE	P3	451	\$ 45.962	\$ 3,676.96	\$ 95,601
NONE	P3	452	\$ 46.192	\$ 3,695.36	\$ 96,079
NONE	P3	453	\$ 46.424	\$ 3,713.92	\$ 96,562
NONE	P3	454	\$ 46.656	\$ 3,732.48	\$ 97,044
NONE	P3	455	\$ 46.889	\$ 3,751.12	\$ 97,529
NONE	P3	456	\$ 47.123	\$ 3,769.84	\$ 98,016
NONE	P3	457	\$ 47.358	\$ 3,788.64	\$ 98,505
NONE	P3	458	\$ 47.595	\$ 3,807.60	\$ 98,998
NONE	P3	459	\$ 47.834	\$ 3,826.72	\$ 99,495
NONE	P3	460	\$ 48.073	\$ 3,845.84	\$ 99,992
NONE	P3	461	\$ 48.313	\$ 3,865.04	\$ 100,491
NONE	P3	462	\$ 48.554	\$ 3,884.32	\$ 100,992
NONE	P3	463	\$ 48.797	\$ 3,903.76	\$ 101,498
NONE	P3	464	\$ 49.041	\$ 3,923.28	\$ 102,005
NONE	P3	465	\$ 49.287	\$ 3,942.96	\$ 102,517
NONE	P3	466L	\$ 49.533	\$ 3,962.64	\$ 103,029
NONE	P3	467L	\$ 49.780	\$ 3,982.40	\$ 103,542
NONE	P3	468L	\$ 50.029	\$ 4,002.32	\$ 104,060
NONE	P4	395	\$ 34.762	\$ 2,780.96	\$ 72,305
NONE	P4	396	\$ 34.936	\$ 2,794.88	\$ 72,667
NONE	P4	397	\$ 35.111	\$ 2,808.88	\$ 73,031
NONE	P4	398	\$ 35.286	\$ 2,822.88	\$ 73,395
NONE	P4	399	\$ 35.463	\$ 2,837.04	\$ 73,763
NONE	P4	400	\$ 35.640	\$ 2,851.20	\$ 74,131
NONE	P4	401	\$ 35.818	\$ 2,865.44	\$ 74,501
NONE	P4	402	\$ 35.997	\$ 2,879.76	\$ 74,874
NONE	P4	403	\$ 36.177	\$ 2,894.16	\$ 75,248
NONE	P4	404	\$ 36.358	\$ 2,908.64	\$ 75,625
NONE	P4	405	\$ 36.540	\$ 2,923.20	\$ 76,003
NONE	P4	406	\$ 36.723	\$ 2,937.84	\$ 76,384
NONE	P4	407	\$ 36.907	\$ 2,952.56	\$ 76,767
NONE	P4	408	\$ 37.091	\$ 2,967.28	\$ 77,149
NONE	P4	409	\$ 37.276	\$ 2,982.08	\$ 77,534
NONE	P4	410	\$ 37.462	\$ 2,996.96	\$ 77,921
NONE	P4	411	\$ 37.649	\$ 3,011.92	\$ 78,310
NONE	P4	412	\$ 37.838	\$ 3,027.04	\$ 78,703
NONE	P4	413	\$ 38.027	\$ 3,042.16	\$ 79,096
NONE	P4	414	\$ 38.217	\$ 3,057.36	\$ 79,491
NONE	P4	415	\$ 38.408	\$ 3,072.64	\$ 79,889
NONE	P4	416	\$ 38.600	\$ 3,088.00	\$ 80,288
NONE	P4	417	\$ 38.794	\$ 3,103.52	\$ 80,692
NONE	P4	418	\$ 38.988	\$ 3,119.04	\$ 81,095
NONE	P4	419	\$ 39.183	\$ 3,134.64	\$ 81,501
NONE	P4	420	\$ 39.380	\$ 3,150.40	\$ 81,910
NONE	P4	421	\$ 39.577	\$ 3,166.16	\$ 82,320
NONE	P4	422	\$ 39.775	\$ 3,182.00	\$ 82,732
NONE	P4	423	\$ 39.975	\$ 3,198.00	\$ 83,148
NONE	P4	424	\$ 40.174	\$ 3,213.92	\$ 83,562
NONE	P4	425	\$ 40.374	\$ 3,229.92	\$ 83,978
NONE	P4	426	\$ 40.576	\$ 3,246.08	\$ 84,398
NONE	P4	427	\$ 40.778	\$ 3,262.24	\$ 84,818
NONE	P4	428	\$ 40.982	\$ 3,278.56	\$ 85,243
NONE	P4	429	\$ 41.186	\$ 3,294.88	\$ 85,667
NONE	P4	430	\$ 41.392	\$ 3,311.36	\$ 86,095
NONE	P4	431	\$ 41.598	\$ 3,327.84	\$ 86,524
NONE	P4	432	\$ 41.806	\$ 3,344.48	\$ 86,956

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	P4	433	\$ 42.015	\$ 3,361.20	\$ 87,391
NONE	P4	434	\$ 42.224	\$ 3,377.92	\$ 87,826
NONE	P4	435	\$ 42.435	\$ 3,394.80	\$ 88,265
NONE	P4	436	\$ 42.647	\$ 3,411.76	\$ 88,706
NONE	P4	437	\$ 42.861	\$ 3,428.88	\$ 89,151
NONE	P4	438	\$ 43.076	\$ 3,446.08	\$ 89,598
NONE	P4	439	\$ 43.292	\$ 3,463.36	\$ 90,047
NONE	P4	440	\$ 43.508	\$ 3,480.64	\$ 90,497
NONE	P4	441	\$ 43.726	\$ 3,498.08	\$ 90,950
NONE	P4	442	\$ 43.945	\$ 3,515.60	\$ 91,406
NONE	P4	443	\$ 44.165	\$ 3,533.20	\$ 91,863
NONE	P4	444	\$ 44.386	\$ 3,550.88	\$ 92,323
NONE	P4	445	\$ 44.608	\$ 3,568.64	\$ 92,785
NONE	P4	446	\$ 44.830	\$ 3,586.40	\$ 93,246
NONE	P4	447	\$ 45.054	\$ 3,604.32	\$ 93,712
NONE	P4	448	\$ 45.279	\$ 3,622.32	\$ 94,180
NONE	P4	449	\$ 45.505	\$ 3,640.40	\$ 94,650
NONE	P4	450	\$ 45.733	\$ 3,658.64	\$ 95,125
NONE	P4	451	\$ 45.962	\$ 3,676.96	\$ 95,601
NONE	P4	452	\$ 46.192	\$ 3,695.36	\$ 96,079
NONE	P4	453	\$ 46.424	\$ 3,713.92	\$ 96,562
NONE	P4	454	\$ 46.656	\$ 3,732.48	\$ 97,044
NONE	P4	455	\$ 46.889	\$ 3,751.12	\$ 97,529
NONE	P4	456	\$ 47.123	\$ 3,769.84	\$ 98,016
NONE	P4	457	\$ 47.358	\$ 3,788.64	\$ 98,505
NONE	P4	458	\$ 47.595	\$ 3,807.60	\$ 98,998
NONE	P4	459	\$ 47.834	\$ 3,826.72	\$ 99,495
NONE	P4	460	\$ 48.073	\$ 3,845.84	\$ 99,992
NONE	P4	461	\$ 48.313	\$ 3,865.04	\$ 100,491
NONE	P4	462	\$ 48.554	\$ 3,884.32	\$ 100,992
NONE	P4	463	\$ 48.797	\$ 3,903.76	\$ 101,498
NONE	P4	464	\$ 49.041	\$ 3,923.28	\$ 102,005
NONE	P4	465	\$ 49.287	\$ 3,942.96	\$ 102,517
NONE	P4	466	\$ 49.533	\$ 3,962.64	\$ 103,029
NONE	P4	467	\$ 49.780	\$ 3,982.40	\$ 103,542
NONE	P4	468	\$ 50.029	\$ 4,002.32	\$ 104,060
NONE	P4	469	\$ 50.279	\$ 4,022.32	\$ 104,580
NONE	P4	470	\$ 50.531	\$ 4,042.48	\$ 105,104
NONE	P4	471	\$ 50.783	\$ 4,062.64	\$ 105,629
NONE	P4	472	\$ 51.037	\$ 4,082.96	\$ 106,157
NONE	P4	473	\$ 51.293	\$ 4,103.44	\$ 106,689
NONE	P4	474	\$ 51.549	\$ 4,123.92	\$ 107,222
NONE	P4	475	\$ 51.807	\$ 4,144.56	\$ 107,759
NONE	P4	476	\$ 52.066	\$ 4,165.28	\$ 108,297
NONE	P4	477	\$ 52.326	\$ 4,186.08	\$ 108,838
NONE	P4	478	\$ 52.588	\$ 4,207.04	\$ 109,383
NONE	P5	411	\$ 37.649	\$ 3,011.92	\$ 78,310
NONE	P5	412	\$ 37.838	\$ 3,027.04	\$ 78,703
NONE	P5	413	\$ 38.027	\$ 3,042.16	\$ 79,096
NONE	P5	414	\$ 38.217	\$ 3,057.36	\$ 79,491
NONE	P5	415	\$ 38.408	\$ 3,072.64	\$ 79,889
NONE	P5	416	\$ 38.600	\$ 3,088.00	\$ 80,288
NONE	P5	417	\$ 38.794	\$ 3,103.52	\$ 80,692
NONE	P5	418	\$ 38.988	\$ 3,119.04	\$ 81,095
NONE	P5	419	\$ 39.183	\$ 3,134.64	\$ 81,501
NONE	P5	420	\$ 39.380	\$ 3,150.40	\$ 81,910
NONE	P5	421	\$ 39.577	\$ 3,166.16	\$ 82,320
NONE	P5	422	\$ 39.775	\$ 3,182.00	\$ 82,732
NONE	P5	423	\$ 39.975	\$ 3,198.00	\$ 83,148
NONE	P5	424	\$ 40.174	\$ 3,213.92	\$ 83,562
NONE	P5	425	\$ 40.374	\$ 3,229.92	\$ 83,978
NONE	P5	426	\$ 40.576	\$ 3,246.08	\$ 84,398
NONE	P5	427	\$ 40.778	\$ 3,262.24	\$ 84,818
NONE	P5	428	\$ 40.982	\$ 3,278.56	\$ 85,243
NONE	P5	429	\$ 41.186	\$ 3,294.88	\$ 85,667

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	P5	430	\$ 41.392	\$ 3,311.36	\$ 86,095
NONE	P5	431	\$ 41.598	\$ 3,327.84	\$ 86,524
NONE	P5	432	\$ 41.806	\$ 3,344.48	\$ 86,956
NONE	P5	433	\$ 42.015	\$ 3,361.20	\$ 87,391
NONE	P5	434	\$ 42.224	\$ 3,377.92	\$ 87,826
NONE	P5	435	\$ 42.435	\$ 3,394.80	\$ 88,265
NONE	P5	436	\$ 42.647	\$ 3,411.76	\$ 88,706
NONE	P5	437	\$ 42.861	\$ 3,428.88	\$ 89,151
NONE	P5	438	\$ 43.076	\$ 3,446.08	\$ 89,598
NONE	P5	439	\$ 43.292	\$ 3,463.36	\$ 90,047
NONE	P5	440	\$ 43.508	\$ 3,480.64	\$ 90,497
NONE	P5	441	\$ 43.726	\$ 3,498.08	\$ 90,950
NONE	P5	442	\$ 43.945	\$ 3,515.60	\$ 91,406
NONE	P5	443	\$ 44.165	\$ 3,533.20	\$ 91,863
NONE	P5	444	\$ 44.386	\$ 3,550.88	\$ 92,323
NONE	P5	445	\$ 44.608	\$ 3,568.64	\$ 92,785
NONE	P5	446	\$ 44.830	\$ 3,586.40	\$ 93,246
NONE	P5	447	\$ 45.054	\$ 3,604.32	\$ 93,712
NONE	P5	448	\$ 45.279	\$ 3,622.32	\$ 94,180
NONE	P5	449	\$ 45.505	\$ 3,640.40	\$ 94,650
NONE	P5	450	\$ 45.733	\$ 3,658.64	\$ 95,125
NONE	P5	451	\$ 45.962	\$ 3,676.96	\$ 95,601
NONE	P5	452	\$ 46.192	\$ 3,695.36	\$ 96,079
NONE	P5	453	\$ 46.424	\$ 3,713.92	\$ 96,562
NONE	P5	454	\$ 46.656	\$ 3,732.48	\$ 97,044
NONE	P5	455	\$ 46.889	\$ 3,751.12	\$ 97,529
NONE	P5	456	\$ 47.123	\$ 3,769.84	\$ 98,016
NONE	P5	457	\$ 47.358	\$ 3,788.64	\$ 98,505
NONE	P5	458	\$ 47.595	\$ 3,807.60	\$ 98,998
NONE	P5	459	\$ 47.834	\$ 3,826.72	\$ 99,495
NONE	P5	460	\$ 48.073	\$ 3,845.84	\$ 99,992
NONE	P5	461	\$ 48.313	\$ 3,865.04	\$ 100,491
NONE	P5	462	\$ 48.554	\$ 3,884.32	\$ 100,992
NONE	P5	463	\$ 48.797	\$ 3,903.76	\$ 101,498
NONE	P5	464	\$ 49.041	\$ 3,923.28	\$ 102,005
NONE	P5	465	\$ 49.287	\$ 3,942.96	\$ 102,517
NONE	P5	466	\$ 49.533	\$ 3,962.64	\$ 103,029
NONE	P5	467	\$ 49.780	\$ 3,982.40	\$ 103,542
NONE	P5	468	\$ 50.029	\$ 4,002.32	\$ 104,060
NONE	P5	469	\$ 50.279	\$ 4,022.32	\$ 104,580
NONE	P5	470	\$ 50.531	\$ 4,042.48	\$ 105,104
NONE	P5	471	\$ 50.783	\$ 4,062.64	\$ 105,629
NONE	P5	472	\$ 51.037	\$ 4,082.96	\$ 106,157
NONE	P5	473	\$ 51.293	\$ 4,103.44	\$ 106,689
NONE	P5	474	\$ 51.549	\$ 4,123.92	\$ 107,222
NONE	P5	475	\$ 51.807	\$ 4,144.56	\$ 107,759
NONE	P5	476	\$ 52.066	\$ 4,165.28	\$ 108,297
NONE	P5	477	\$ 52.326	\$ 4,186.08	\$ 108,838
NONE	P5	478	\$ 52.588	\$ 4,207.04	\$ 109,383
NONE	P5	479	\$ 52.851	\$ 4,228.08	\$ 109,930
NONE	P5	480	\$ 53.115	\$ 4,249.20	\$ 110,479
NONE	P5	481	\$ 53.381	\$ 4,270.48	\$ 111,032
NONE	P5	482	\$ 53.648	\$ 4,291.84	\$ 111,588
NONE	P5	483	\$ 53.915	\$ 4,313.20	\$ 112,143
NONE	P5	484	\$ 54.185	\$ 4,334.80	\$ 112,705
NONE	P5	485	\$ 54.456	\$ 4,356.48	\$ 113,268
NONE	P5	486	\$ 54.728	\$ 4,378.24	\$ 113,834
NONE	P5	487	\$ 55.002	\$ 4,400.16	\$ 114,404
NONE	P5	488	\$ 55.277	\$ 4,422.16	\$ 114,976
NONE	P5	489	\$ 55.553	\$ 4,444.24	\$ 115,550
NONE	P5	490	\$ 55.832	\$ 4,466.56	\$ 116,131
NONE	P5	491L	\$ 56.111	\$ 4,488.88	\$ 116,711
NONE	P5	492L	\$ 56.391	\$ 4,511.28	\$ 117,293
NONE	P5	493L	\$ 56.673	\$ 4,533.84	\$ 117,880
NONE	P6	458	\$ 47.595	\$ 3,807.60	\$ 98,998

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	P6	459	\$ 47.834	\$ 3,826.72	\$ 99,495
NONE	P6	460	\$ 48.073	\$ 3,845.84	\$ 99,992
NONE	P6	461	\$ 48.313	\$ 3,865.04	\$ 100,491
NONE	P6	462	\$ 48.554	\$ 3,884.32	\$ 100,992
NONE	P6	463	\$ 48.797	\$ 3,903.76	\$ 101,498
NONE	P6	464	\$ 49.041	\$ 3,923.28	\$ 102,005
NONE	P6	465	\$ 49.287	\$ 3,942.96	\$ 102,517
NONE	P6	466	\$ 49.533	\$ 3,962.64	\$ 103,029
NONE	P6	467	\$ 49.780	\$ 3,982.40	\$ 103,542
NONE	P6	468	\$ 50.029	\$ 4,002.32	\$ 104,060
NONE	P6	469	\$ 50.279	\$ 4,022.32	\$ 104,580
NONE	P6	470	\$ 50.531	\$ 4,042.48	\$ 105,104
NONE	P6	471	\$ 50.783	\$ 4,062.64	\$ 105,629
NONE	P6	472	\$ 51.037	\$ 4,082.96	\$ 106,157
NONE	P6	473	\$ 51.293	\$ 4,103.44	\$ 106,689
NONE	P6	474	\$ 51.549	\$ 4,123.92	\$ 107,222
NONE	P6	475	\$ 51.807	\$ 4,144.56	\$ 107,759
NONE	P6	476	\$ 52.066	\$ 4,165.28	\$ 108,297
NONE	P6	477	\$ 52.326	\$ 4,186.08	\$ 108,838
NONE	P6	478	\$ 52.588	\$ 4,207.04	\$ 109,383
NONE	P6	479	\$ 52.851	\$ 4,228.08	\$ 109,930
NONE	P6	480	\$ 53.115	\$ 4,249.20	\$ 110,479
NONE	P6	481	\$ 53.381	\$ 4,270.48	\$ 111,032
NONE	P6	482	\$ 53.648	\$ 4,291.84	\$ 111,588
NONE	P6	483	\$ 53.915	\$ 4,313.20	\$ 112,143
NONE	P6	484	\$ 54.185	\$ 4,334.80	\$ 112,705
NONE	P6	485	\$ 54.456	\$ 4,356.48	\$ 113,268
NONE	P6	486	\$ 54.728	\$ 4,378.24	\$ 113,834
NONE	P6	487	\$ 55.002	\$ 4,400.16	\$ 114,404
NONE	P6	488	\$ 55.277	\$ 4,422.16	\$ 114,976
NONE	P6	489	\$ 55.553	\$ 4,444.24	\$ 115,550
NONE	P6	490	\$ 55.832	\$ 4,466.56	\$ 116,131
NONE	P6	491	\$ 56.111	\$ 4,488.88	\$ 116,711
NONE	P6	492	\$ 56.391	\$ 4,511.28	\$ 117,293
NONE	P6	493	\$ 56.673	\$ 4,533.84	\$ 117,880
NONE	P6	494	\$ 56.956	\$ 4,556.48	\$ 118,468
NONE	P6	495	\$ 57.242	\$ 4,579.36	\$ 119,063
NONE	P6	496	\$ 57.528	\$ 4,602.24	\$ 119,658
NONE	P6	497	\$ 57.815	\$ 4,625.20	\$ 120,255
NONE	P6	498	\$ 58.105	\$ 4,648.40	\$ 120,858

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE JUNE 1, 2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	P3	377	\$ 32.969	\$ 2,637.52	\$ 68,576
NONE	P3	378	\$ 33.134	\$ 2,650.72	\$ 68,919
NONE	P3	379	\$ 33.299	\$ 2,663.92	\$ 69,262
NONE	P3	380	\$ 33.466	\$ 2,677.28	\$ 69,609
NONE	P3	381	\$ 33.633	\$ 2,690.64	\$ 69,957
NONE	P3	382	\$ 33.802	\$ 2,704.16	\$ 70,308
NONE	P3	383	\$ 33.970	\$ 2,717.60	\$ 70,658
NONE	P3	384	\$ 34.140	\$ 2,731.20	\$ 71,011
NONE	P3	385	\$ 34.311	\$ 2,744.88	\$ 71,367
NONE	P3	386	\$ 34.482	\$ 2,758.56	\$ 71,723
NONE	P3	387	\$ 34.656	\$ 2,772.48	\$ 72,084
NONE	P3	388	\$ 34.829	\$ 2,786.32	\$ 72,444
NONE	P3	389	\$ 35.002	\$ 2,800.16	\$ 72,804
NONE	P3	390	\$ 35.177	\$ 2,814.16	\$ 73,168
NONE	P3	391	\$ 35.354	\$ 2,828.32	\$ 73,536
NONE	P3	392	\$ 35.531	\$ 2,842.48	\$ 73,904
NONE	P3	393	\$ 35.708	\$ 2,856.64	\$ 74,273
NONE	P3	394	\$ 35.886	\$ 2,870.88	\$ 74,643
NONE	P3	395	\$ 36.066	\$ 2,885.28	\$ 75,017
NONE	P3	396	\$ 36.246	\$ 2,899.68	\$ 75,392
NONE	P3	397	\$ 36.428	\$ 2,914.24	\$ 75,770
NONE	P3	398	\$ 36.609	\$ 2,928.72	\$ 76,147
NONE	P3	399	\$ 36.793	\$ 2,943.44	\$ 76,529
NONE	P3	400	\$ 36.977	\$ 2,958.16	\$ 76,912
NONE	P3	401	\$ 37.161	\$ 2,972.88	\$ 77,295
NONE	P3	402	\$ 37.347	\$ 2,987.76	\$ 77,682
NONE	P3	403	\$ 37.534	\$ 3,002.72	\$ 78,071
NONE	P3	404	\$ 37.721	\$ 3,017.68	\$ 78,460
NONE	P3	405	\$ 37.910	\$ 3,032.80	\$ 78,853
NONE	P3	406	\$ 38.100	\$ 3,048.00	\$ 79,248
NONE	P3	407	\$ 38.291	\$ 3,063.28	\$ 79,645
NONE	P3	408	\$ 38.482	\$ 3,078.56	\$ 80,043
NONE	P3	409	\$ 38.674	\$ 3,093.92	\$ 80,442
NONE	P3	410	\$ 38.867	\$ 3,109.36	\$ 80,843
NONE	P3	411	\$ 39.061	\$ 3,124.88	\$ 81,247
NONE	P3	412	\$ 39.257	\$ 3,140.56	\$ 81,655
NONE	P3	413	\$ 39.453	\$ 3,156.24	\$ 82,062
NONE	P3	414	\$ 39.650	\$ 3,172.00	\$ 82,472
NONE	P3	415	\$ 39.848	\$ 3,187.84	\$ 82,884
NONE	P3	416	\$ 40.048	\$ 3,203.84	\$ 83,300
NONE	P3	417	\$ 40.249	\$ 3,219.92	\$ 83,718
NONE	P3	418	\$ 40.450	\$ 3,236.00	\$ 84,136
NONE	P3	419	\$ 40.652	\$ 3,252.16	\$ 84,556
NONE	P3	420	\$ 40.857	\$ 3,268.56	\$ 84,983
NONE	P3	421	\$ 41.061	\$ 3,284.88	\$ 85,407
NONE	P3	422	\$ 41.267	\$ 3,301.36	\$ 85,835
NONE	P3	423	\$ 41.474	\$ 3,317.92	\$ 86,266
NONE	P3	424	\$ 41.681	\$ 3,334.48	\$ 86,696
NONE	P3	425	\$ 41.888	\$ 3,351.04	\$ 87,127
NONE	P3	426	\$ 42.098	\$ 3,367.84	\$ 87,564
NONE	P3	427	\$ 42.307	\$ 3,384.56	\$ 87,999
NONE	P3	428	\$ 42.519	\$ 3,401.52	\$ 88,440
NONE	P3	429	\$ 42.730	\$ 3,418.40	\$ 88,878
NONE	P3	430	\$ 42.944	\$ 3,435.52	\$ 89,324
NONE	P3	431	\$ 43.158	\$ 3,452.64	\$ 89,769
NONE	P3	432	\$ 43.374	\$ 3,469.92	\$ 90,218
NONE	P3	433	\$ 43.591	\$ 3,487.28	\$ 90,669
NONE	P3	434	\$ 43.807	\$ 3,504.56	\$ 91,119
NONE	P3	435	\$ 44.026	\$ 3,522.08	\$ 91,574
NONE	P3	436	\$ 44.246	\$ 3,539.68	\$ 92,032
NONE	P3	437	\$ 44.468	\$ 3,557.44	\$ 92,493
NONE	P3	438	\$ 44.691	\$ 3,575.28	\$ 92,957
NONE	P3	439	\$ 44.915	\$ 3,593.20	\$ 93,423
NONE	P3	440	\$ 45.140	\$ 3,611.20	\$ 93,891
NONE	P3	441	\$ 45.366	\$ 3,629.28	\$ 94,361

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE JUNE 1, 2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	P3	442	\$ 45.593	\$ 3,647.44	\$ 94,833
NONE	P3	443	\$ 45.821	\$ 3,665.68	\$ 95,308
NONE	P3	444	\$ 46.050	\$ 3,684.00	\$ 95,784
NONE	P3	445	\$ 46.281	\$ 3,702.48	\$ 96,264
NONE	P3	446	\$ 46.511	\$ 3,720.88	\$ 96,743
NONE	P3	447	\$ 46.744	\$ 3,739.52	\$ 97,228
NONE	P3	448	\$ 46.977	\$ 3,758.16	\$ 97,712
NONE	P3	449	\$ 47.211	\$ 3,776.88	\$ 98,199
NONE	P3	450	\$ 47.448	\$ 3,795.84	\$ 98,692
NONE	P3	451	\$ 47.686	\$ 3,814.88	\$ 99,187
NONE	P3	452	\$ 47.924	\$ 3,833.92	\$ 99,682
NONE	P3	453	\$ 48.165	\$ 3,853.20	\$ 100,183
NONE	P3	454	\$ 48.406	\$ 3,872.48	\$ 100,684
NONE	P3	455	\$ 48.647	\$ 3,891.76	\$ 101,186
NONE	P3	456	\$ 48.890	\$ 3,911.20	\$ 101,691
NONE	P3	457	\$ 49.134	\$ 3,930.72	\$ 102,199
NONE	P3	458	\$ 49.380	\$ 3,950.40	\$ 102,710
NONE	P3	459	\$ 49.628	\$ 3,970.24	\$ 103,226
NONE	P3	460	\$ 49.876	\$ 3,990.08	\$ 103,742
NONE	P3	461	\$ 50.125	\$ 4,010.00	\$ 104,260
NONE	P3	462	\$ 50.375	\$ 4,030.00	\$ 104,780
NONE	P3	463	\$ 50.627	\$ 4,050.16	\$ 105,304
NONE	P3	464	\$ 50.880	\$ 4,070.40	\$ 105,830
NONE	P3	465	\$ 51.135	\$ 4,090.80	\$ 106,361
NONE	P3	466L	\$ 51.390	\$ 4,111.20	\$ 106,891
NONE	P3	467L	\$ 51.647	\$ 4,131.76	\$ 107,426
NONE	P3	468L	\$ 51.905	\$ 4,152.40	\$ 107,962
NONE	P4	395	\$ 36.066	\$ 2,885.28	\$ 75,017
NONE	P4	396	\$ 36.246	\$ 2,899.68	\$ 75,392
NONE	P4	397	\$ 36.428	\$ 2,914.24	\$ 75,770
NONE	P4	398	\$ 36.609	\$ 2,928.72	\$ 76,147
NONE	P4	399	\$ 36.793	\$ 2,943.44	\$ 76,529
NONE	P4	400	\$ 36.977	\$ 2,958.16	\$ 76,912
NONE	P4	401	\$ 37.161	\$ 2,972.88	\$ 77,295
NONE	P4	402	\$ 37.347	\$ 2,987.76	\$ 77,682
NONE	P4	403	\$ 37.534	\$ 3,002.72	\$ 78,071
NONE	P4	404	\$ 37.721	\$ 3,017.68	\$ 78,460
NONE	P4	405	\$ 37.910	\$ 3,032.80	\$ 78,853
NONE	P4	406	\$ 38.100	\$ 3,048.00	\$ 79,248
NONE	P4	407	\$ 38.291	\$ 3,063.28	\$ 79,645
NONE	P4	408	\$ 38.482	\$ 3,078.56	\$ 80,043
NONE	P4	409	\$ 38.674	\$ 3,093.92	\$ 80,442
NONE	P4	410	\$ 38.867	\$ 3,109.36	\$ 80,843
NONE	P4	411	\$ 39.061	\$ 3,124.88	\$ 81,247
NONE	P4	412	\$ 39.257	\$ 3,140.56	\$ 81,655
NONE	P4	413	\$ 39.453	\$ 3,156.24	\$ 82,062
NONE	P4	414	\$ 39.650	\$ 3,172.00	\$ 82,472
NONE	P4	415	\$ 39.848	\$ 3,187.84	\$ 82,884
NONE	P4	416	\$ 40.048	\$ 3,203.84	\$ 83,300
NONE	P4	417	\$ 40.249	\$ 3,219.92	\$ 83,718
NONE	P4	418	\$ 40.450	\$ 3,236.00	\$ 84,136
NONE	P4	419	\$ 40.652	\$ 3,252.16	\$ 84,556
NONE	P4	420	\$ 40.857	\$ 3,268.56	\$ 84,983
NONE	P4	421	\$ 41.061	\$ 3,284.88	\$ 85,407
NONE	P4	422	\$ 41.267	\$ 3,301.36	\$ 85,835
NONE	P4	423	\$ 41.474	\$ 3,317.92	\$ 86,266
NONE	P4	424	\$ 41.681	\$ 3,334.48	\$ 86,696
NONE	P4	425	\$ 41.888	\$ 3,351.04	\$ 87,127
NONE	P4	426	\$ 42.098	\$ 3,367.84	\$ 87,564
NONE	P4	427	\$ 42.307	\$ 3,384.56	\$ 87,999
NONE	P4	428	\$ 42.519	\$ 3,401.52	\$ 88,440
NONE	P4	429	\$ 42.730	\$ 3,418.40	\$ 88,878
NONE	P4	430	\$ 42.944	\$ 3,435.52	\$ 89,324
NONE	P4	431	\$ 43.158	\$ 3,452.64	\$ 89,769
NONE	P4	432	\$ 43.374	\$ 3,469.92	\$ 90,218

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE JUNE 1, 2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	P4	433	\$ 43.591	\$ 3,487.28	\$ 90,669
NONE	P4	434	\$ 43.807	\$ 3,504.56	\$ 91,119
NONE	P4	435	\$ 44.026	\$ 3,522.08	\$ 91,574
NONE	P4	436	\$ 44.246	\$ 3,539.68	\$ 92,032
NONE	P4	437	\$ 44.468	\$ 3,557.44	\$ 92,493
NONE	P4	438	\$ 44.691	\$ 3,575.28	\$ 92,957
NONE	P4	439	\$ 44.915	\$ 3,593.20	\$ 93,423
NONE	P4	440	\$ 45.140	\$ 3,611.20	\$ 93,891
NONE	P4	441	\$ 45.366	\$ 3,629.28	\$ 94,361
NONE	P4	442	\$ 45.593	\$ 3,647.44	\$ 94,833
NONE	P4	443	\$ 45.821	\$ 3,665.68	\$ 95,308
NONE	P4	444	\$ 46.050	\$ 3,684.00	\$ 95,784
NONE	P4	445	\$ 46.281	\$ 3,702.48	\$ 96,264
NONE	P4	446	\$ 46.511	\$ 3,720.88	\$ 96,743
NONE	P4	447	\$ 46.744	\$ 3,739.52	\$ 97,228
NONE	P4	448	\$ 46.977	\$ 3,758.16	\$ 97,712
NONE	P4	449	\$ 47.211	\$ 3,776.88	\$ 98,199
NONE	P4	450	\$ 47.448	\$ 3,795.84	\$ 98,692
NONE	P4	451	\$ 47.686	\$ 3,814.88	\$ 99,187
NONE	P4	452	\$ 47.924	\$ 3,833.92	\$ 99,682
NONE	P4	453	\$ 48.165	\$ 3,853.20	\$ 100,183
NONE	P4	454	\$ 48.406	\$ 3,872.48	\$ 100,684
NONE	P4	455	\$ 48.647	\$ 3,891.76	\$ 101,186
NONE	P4	456	\$ 48.890	\$ 3,911.20	\$ 101,691
NONE	P4	457	\$ 49.134	\$ 3,930.72	\$ 102,199
NONE	P4	458	\$ 49.380	\$ 3,950.40	\$ 102,710
NONE	P4	459	\$ 49.628	\$ 3,970.24	\$ 103,226
NONE	P4	460	\$ 49.876	\$ 3,990.08	\$ 103,742
NONE	P4	461	\$ 50.125	\$ 4,010.00	\$ 104,260
NONE	P4	462	\$ 50.375	\$ 4,030.00	\$ 104,780
NONE	P4	463	\$ 50.627	\$ 4,050.16	\$ 105,304
NONE	P4	464	\$ 50.880	\$ 4,070.40	\$ 105,830
NONE	P4	465	\$ 51.135	\$ 4,090.80	\$ 106,361
NONE	P4	466	\$ 51.390	\$ 4,111.20	\$ 106,891
NONE	P4	467	\$ 51.647	\$ 4,131.76	\$ 107,426
NONE	P4	468	\$ 51.905	\$ 4,152.40	\$ 107,962
NONE	P4	469	\$ 52.164	\$ 4,173.12	\$ 108,501
NONE	P4	470	\$ 52.426	\$ 4,194.08	\$ 109,046
NONE	P4	471	\$ 52.687	\$ 4,214.96	\$ 109,589
NONE	P4	472	\$ 52.951	\$ 4,236.08	\$ 110,138
NONE	P4	473	\$ 53.216	\$ 4,257.28	\$ 110,689
NONE	P4	474	\$ 53.482	\$ 4,278.56	\$ 111,243
NONE	P4	475	\$ 53.750	\$ 4,300.00	\$ 111,800
NONE	P4	476	\$ 54.018	\$ 4,321.44	\$ 112,357
NONE	P4	477	\$ 54.288	\$ 4,343.04	\$ 112,919
NONE	P4	478	\$ 54.560	\$ 4,364.80	\$ 113,485
NONE	P5	411	\$ 39.061	\$ 3,124.88	\$ 81,247
NONE	P5	412	\$ 39.257	\$ 3,140.56	\$ 81,655
NONE	P5	413	\$ 39.453	\$ 3,156.24	\$ 82,062
NONE	P5	414	\$ 39.650	\$ 3,172.00	\$ 82,472
NONE	P5	415	\$ 39.848	\$ 3,187.84	\$ 82,884
NONE	P5	416	\$ 40.048	\$ 3,203.84	\$ 83,300
NONE	P5	417	\$ 40.249	\$ 3,219.92	\$ 83,718
NONE	P5	418	\$ 40.450	\$ 3,236.00	\$ 84,136
NONE	P5	419	\$ 40.652	\$ 3,252.16	\$ 84,556
NONE	P5	420	\$ 40.857	\$ 3,268.56	\$ 84,983
NONE	P5	421	\$ 41.061	\$ 3,284.88	\$ 85,407
NONE	P5	422	\$ 41.267	\$ 3,301.36	\$ 85,835
NONE	P5	423	\$ 41.474	\$ 3,317.92	\$ 86,266
NONE	P5	424	\$ 41.681	\$ 3,334.48	\$ 86,696
NONE	P5	425	\$ 41.888	\$ 3,351.04	\$ 87,127
NONE	P5	426	\$ 42.098	\$ 3,367.84	\$ 87,564
NONE	P5	427	\$ 42.307	\$ 3,384.56	\$ 87,999
NONE	P5	428	\$ 42.519	\$ 3,401.52	\$ 88,440
NONE	P5	429	\$ 42.730	\$ 3,418.40	\$ 88,878

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE JUNE 1, 2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	P5	430	\$ 42.944	\$ 3,435.52	\$ 89,324
NONE	P5	431	\$ 43.158	\$ 3,452.64	\$ 89,769
NONE	P5	432	\$ 43.374	\$ 3,469.92	\$ 90,218
NONE	P5	433	\$ 43.591	\$ 3,487.28	\$ 90,669
NONE	P5	434	\$ 43.807	\$ 3,504.56	\$ 91,119
NONE	P5	435	\$ 44.026	\$ 3,522.08	\$ 91,574
NONE	P5	436	\$ 44.246	\$ 3,539.68	\$ 92,032
NONE	P5	437	\$ 44.468	\$ 3,557.44	\$ 92,493
NONE	P5	438	\$ 44.691	\$ 3,575.28	\$ 92,957
NONE	P5	439	\$ 44.915	\$ 3,593.20	\$ 93,423
NONE	P5	440	\$ 45.140	\$ 3,611.20	\$ 93,891
NONE	P5	441	\$ 45.366	\$ 3,629.28	\$ 94,361
NONE	P5	442	\$ 45.593	\$ 3,647.44	\$ 94,833
NONE	P5	443	\$ 45.821	\$ 3,665.68	\$ 95,308
NONE	P5	444	\$ 46.050	\$ 3,684.00	\$ 95,784
NONE	P5	445	\$ 46.281	\$ 3,702.48	\$ 96,264
NONE	P5	446	\$ 46.511	\$ 3,720.88	\$ 96,743
NONE	P5	447	\$ 46.744	\$ 3,739.52	\$ 97,228
NONE	P5	448	\$ 46.977	\$ 3,758.16	\$ 97,712
NONE	P5	449	\$ 47.211	\$ 3,776.88	\$ 98,199
NONE	P5	450	\$ 47.448	\$ 3,795.84	\$ 98,692
NONE	P5	451	\$ 47.686	\$ 3,814.88	\$ 99,187
NONE	P5	452	\$ 47.924	\$ 3,833.92	\$ 99,682
NONE	P5	453	\$ 48.165	\$ 3,853.20	\$ 100,183
NONE	P5	454	\$ 48.406	\$ 3,872.48	\$ 100,684
NONE	P5	455	\$ 48.647	\$ 3,891.76	\$ 101,186
NONE	P5	456	\$ 48.890	\$ 3,911.20	\$ 101,691
NONE	P5	457	\$ 49.134	\$ 3,930.72	\$ 102,199
NONE	P5	458	\$ 49.380	\$ 3,950.40	\$ 102,710
NONE	P5	459	\$ 49.628	\$ 3,970.24	\$ 103,226
NONE	P5	460	\$ 49.876	\$ 3,990.08	\$ 103,742
NONE	P5	461	\$ 50.125	\$ 4,010.00	\$ 104,260
NONE	P5	462	\$ 50.375	\$ 4,030.00	\$ 104,780
NONE	P5	463	\$ 50.627	\$ 4,050.16	\$ 105,304
NONE	P5	464	\$ 50.880	\$ 4,070.40	\$ 105,830
NONE	P5	465	\$ 51.135	\$ 4,090.80	\$ 106,361
NONE	P5	466	\$ 51.390	\$ 4,111.20	\$ 106,891
NONE	P5	467	\$ 51.647	\$ 4,131.76	\$ 107,426
NONE	P5	468	\$ 51.905	\$ 4,152.40	\$ 107,962
NONE	P5	469	\$ 52.164	\$ 4,173.12	\$ 108,501
NONE	P5	470	\$ 52.426	\$ 4,194.08	\$ 109,046
NONE	P5	471	\$ 52.687	\$ 4,214.96	\$ 109,589
NONE	P5	472	\$ 52.951	\$ 4,236.08	\$ 110,138
NONE	P5	473	\$ 53.216	\$ 4,257.28	\$ 110,689
NONE	P5	474	\$ 53.482	\$ 4,278.56	\$ 111,243
NONE	P5	475	\$ 53.750	\$ 4,300.00	\$ 111,800
NONE	P5	476	\$ 54.018	\$ 4,321.44	\$ 112,357
NONE	P5	477	\$ 54.288	\$ 4,343.04	\$ 112,919
NONE	P5	478	\$ 54.560	\$ 4,364.80	\$ 113,485
NONE	P5	479	\$ 54.833	\$ 4,386.64	\$ 114,053
NONE	P5	480	\$ 55.107	\$ 4,408.56	\$ 114,623
NONE	P5	481	\$ 55.383	\$ 4,430.64	\$ 115,197
NONE	P5	482	\$ 55.660	\$ 4,452.80	\$ 115,773
NONE	P5	483	\$ 55.937	\$ 4,474.96	\$ 116,349
NONE	P5	484	\$ 56.217	\$ 4,497.36	\$ 116,931
NONE	P5	485	\$ 56.498	\$ 4,519.84	\$ 117,516
NONE	P5	486	\$ 56.780	\$ 4,542.40	\$ 118,102
NONE	P5	487	\$ 57.065	\$ 4,565.20	\$ 118,695
NONE	P5	488	\$ 57.350	\$ 4,588.00	\$ 119,288
NONE	P5	489	\$ 57.636	\$ 4,610.88	\$ 119,883
NONE	P5	490	\$ 57.926	\$ 4,634.08	\$ 120,486
NONE	P5	491L	\$ 58.215	\$ 4,657.20	\$ 121,087
NONE	P5	492L	\$ 58.506	\$ 4,680.48	\$ 121,692
NONE	P5	493L	\$ 58.798	\$ 4,703.84	\$ 122,300
NONE	P6	458	\$ 49.380	\$ 3,950.40	\$ 102,710

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE JUNE 1, 2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	P6	459	\$ 49.628	\$ 3,970.24	\$ 103,226
NONE	P6	460	\$ 49.876	\$ 3,990.08	\$ 103,742
NONE	P6	461	\$ 50.125	\$ 4,010.00	\$ 104,260
NONE	P6	462	\$ 50.375	\$ 4,030.00	\$ 104,780
NONE	P6	463	\$ 50.627	\$ 4,050.16	\$ 105,304
NONE	P6	464	\$ 50.880	\$ 4,070.40	\$ 105,830
NONE	P6	465	\$ 51.135	\$ 4,090.80	\$ 106,361
NONE	P6	466	\$ 51.390	\$ 4,111.20	\$ 106,891
NONE	P6	467	\$ 51.647	\$ 4,131.76	\$ 107,426
NONE	P6	468	\$ 51.905	\$ 4,152.40	\$ 107,962
NONE	P6	469	\$ 52.164	\$ 4,173.12	\$ 108,501
NONE	P6	470	\$ 52.426	\$ 4,194.08	\$ 109,046
NONE	P6	471	\$ 52.687	\$ 4,214.96	\$ 109,589
NONE	P6	472	\$ 52.951	\$ 4,236.08	\$ 110,138
NONE	P6	473	\$ 53.216	\$ 4,257.28	\$ 110,689
NONE	P6	474	\$ 53.482	\$ 4,278.56	\$ 111,243
NONE	P6	475	\$ 53.750	\$ 4,300.00	\$ 111,800
NONE	P6	476	\$ 54.018	\$ 4,321.44	\$ 112,357
NONE	P6	477	\$ 54.288	\$ 4,343.04	\$ 112,919
NONE	P6	478	\$ 54.560	\$ 4,364.80	\$ 113,485
NONE	P6	479	\$ 54.833	\$ 4,386.64	\$ 114,053
NONE	P6	480	\$ 55.107	\$ 4,408.56	\$ 114,623
NONE	P6	481	\$ 55.383	\$ 4,430.64	\$ 115,197
NONE	P6	482	\$ 55.660	\$ 4,452.80	\$ 115,773
NONE	P6	483	\$ 55.937	\$ 4,474.96	\$ 116,349
NONE	P6	484	\$ 56.217	\$ 4,497.36	\$ 116,931
NONE	P6	485	\$ 56.498	\$ 4,519.84	\$ 117,516
NONE	P6	486	\$ 56.780	\$ 4,542.40	\$ 118,102
NONE	P6	487	\$ 57.065	\$ 4,565.20	\$ 118,695
NONE	P6	488	\$ 57.350	\$ 4,588.00	\$ 119,288
NONE	P6	489	\$ 57.636	\$ 4,610.88	\$ 119,883
NONE	P6	490	\$ 57.926	\$ 4,634.08	\$ 120,486
NONE	P6	491	\$ 58.215	\$ 4,657.20	\$ 121,087
NONE	P6	492	\$ 58.506	\$ 4,680.48	\$ 121,692
NONE	P6	493	\$ 58.798	\$ 4,703.84	\$ 122,300
NONE	P6	494	\$ 59.092	\$ 4,727.36	\$ 122,911
NONE	P6	495	\$ 59.389	\$ 4,751.12	\$ 123,529
NONE	P6	496	\$ 59.685	\$ 4,774.80	\$ 124,145
NONE	P6	497	\$ 59.983	\$ 4,798.64	\$ 124,765
NONE	P6	498	\$ 60.284	\$ 4,822.72	\$ 125,391

**NON-UNION SCHEDULE V: JTDC
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	CA4	315	\$ 23.324	\$ 1,865.920	\$ 48,513.920
NONE	CA4	316	\$ 23.441	\$ 1,875.280	\$ 48,757.280
NONE	CA4	317	\$ 23.558	\$ 1,884.640	\$ 49,000.640
NONE	CA4	318	\$ 23.676	\$ 1,894.080	\$ 49,246.080
NONE	CA4	319	\$ 23.795	\$ 1,903.600	\$ 49,493.600
NONE	CA4	320	\$ 23.913	\$ 1,913.040	\$ 49,739.040
NONE	CA4	321	\$ 24.033	\$ 1,922.640	\$ 49,988.640
NONE	CA4	322	\$ 24.153	\$ 1,932.240	\$ 50,238.240
NONE	CA4	323	\$ 24.274	\$ 1,941.920	\$ 50,489.920
NONE	CA4	324	\$ 24.396	\$ 1,951.680	\$ 50,743.680
NONE	CA4	325	\$ 24.518	\$ 1,961.440	\$ 50,997.440
NONE	CA4	326	\$ 24.640	\$ 1,971.200	\$ 51,251.200
NONE	CA4	327	\$ 24.763	\$ 1,981.040	\$ 51,507.040
NONE	CA4	328	\$ 24.887	\$ 1,990.960	\$ 51,764.960
NONE	CA4	329	\$ 25.011	\$ 2,000.880	\$ 52,022.880
NONE	CA4	330	\$ 25.136	\$ 2,010.880	\$ 52,282.880
NONE	CA4	331	\$ 25.262	\$ 2,020.960	\$ 52,544.960
NONE	CA4	332	\$ 25.389	\$ 2,031.120	\$ 52,809.120
NONE	CA4	333	\$ 25.515	\$ 2,041.200	\$ 53,071.200
NONE	CA4	334	\$ 25.643	\$ 2,051.440	\$ 53,337.440
NONE	CA4	335	\$ 25.771	\$ 2,061.680	\$ 53,603.680
NONE	CA4	336	\$ 25.900	\$ 2,072.000	\$ 53,872.000
NONE	CA4	337	\$ 26.030	\$ 2,082.400	\$ 54,142.400
NONE	CA4	338	\$ 26.160	\$ 2,092.800	\$ 54,412.800
NONE	CA4	339	\$ 26.291	\$ 2,103.280	\$ 54,685.280
NONE	CA4	340	\$ 26.422	\$ 2,113.760	\$ 54,957.760
NONE	CA4	341	\$ 26.554	\$ 2,124.320	\$ 55,232.320
NONE	CA4	342	\$ 26.687	\$ 2,134.960	\$ 55,508.960
NONE	CA4	343	\$ 26.821	\$ 2,145.680	\$ 55,787.680
NONE	CA4	344	\$ 26.955	\$ 2,156.400	\$ 56,066.400
NONE	CA4	345	\$ 27.090	\$ 2,167.200	\$ 56,347.200
NONE	CA4	346	\$ 27.225	\$ 2,178.000	\$ 56,628.000
NONE	CA4	347	\$ 27.361	\$ 2,188.880	\$ 56,910.880
NONE	CA4	348	\$ 27.498	\$ 2,199.840	\$ 57,195.840
NONE	CA4	349	\$ 27.635	\$ 2,210.800	\$ 57,480.800
NONE	CA4	350	\$ 27.773	\$ 2,221.840	\$ 57,767.840
NONE	CA4	351	\$ 27.912	\$ 2,232.960	\$ 58,056.960
NONE	CA4	352	\$ 28.051	\$ 2,244.080	\$ 58,346.080
NONE	CA4	353	\$ 28.191	\$ 2,255.280	\$ 58,637.280
NONE	CA4	354	\$ 28.332	\$ 2,266.560	\$ 58,930.560
NONE	CA4	355	\$ 28.475	\$ 2,278.000	\$ 59,228.000
NONE	CA4	356	\$ 28.617	\$ 2,289.360	\$ 59,523.360
NONE	CA4	357	\$ 28.760	\$ 2,300.800	\$ 59,820.800
NONE	CA4	358	\$ 28.904	\$ 2,312.320	\$ 60,120.320
NONE	CA4	359	\$ 29.048	\$ 2,323.840	\$ 60,419.840
NONE	CA4	360	\$ 29.193	\$ 2,335.440	\$ 60,721.440
NONE	CA4	361	\$ 29.340	\$ 2,347.200	\$ 61,027.200
NONE	CA4	362	\$ 29.486	\$ 2,358.880	\$ 61,330.880
NONE	CA4	363	\$ 29.633	\$ 2,370.640	\$ 61,636.640
NONE	CA4	364	\$ 29.781	\$ 2,382.480	\$ 61,944.480
NONE	CA4	365	\$ 29.931	\$ 2,394.480	\$ 62,256.480
NONE	CA4	366	\$ 30.080	\$ 2,406.400	\$ 62,566.400
NONE	CA4	367	\$ 30.230	\$ 2,418.400	\$ 62,878.400
NONE	CA4	368	\$ 30.382	\$ 2,430.560	\$ 63,194.560
NONE	CA4	369	\$ 30.534	\$ 2,442.720	\$ 63,510.720
NONE	CA4	370	\$ 30.686	\$ 2,454.880	\$ 63,826.880
NONE	CA4	371	\$ 30.840	\$ 2,467.200	\$ 64,147.200
NONE	CA4	372	\$ 30.994	\$ 2,479.520	\$ 64,467.520
NONE	CA4	373	\$ 31.149	\$ 2,491.920	\$ 64,789.920
NONE	CA4	374	\$ 31.305	\$ 2,504.400	\$ 65,114.400
NONE	CA4	375	\$ 31.461	\$ 2,516.880	\$ 65,438.880
NONE	CA4	376	\$ 31.619	\$ 2,529.520	\$ 65,767.520
NONE	CA4	377	\$ 31.777	\$ 2,542.160	\$ 66,096.160
NONE	CA4	378	\$ 31.936	\$ 2,554.880	\$ 66,426.880
NONE	CA4	379	\$ 32.095	\$ 2,567.600	\$ 66,757.600

**NON-UNION SCHEDULE V: JTDC
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	CA4	380	\$ 32.256	\$ 2,580.480	\$ 67,092.480
NONE	CA4	381	\$ 32.417	\$ 2,593.360	\$ 67,427.360
NONE	CA4	382	\$ 32.580	\$ 2,606.400	\$ 67,766.400
NONE	CA4	383	\$ 32.742	\$ 2,619.360	\$ 68,103.360
NONE	CA4	384	\$ 32.906	\$ 2,632.480	\$ 68,444.480
NONE	CA4	385	\$ 33.071	\$ 2,645.680	\$ 68,787.680
NONE	CA4	386	\$ 33.236	\$ 2,658.880	\$ 69,130.880
NONE	CA4	387L	\$ 33.403	\$ 2,672.240	\$ 69,478.240
NONE	CA4	388L	\$ 33.570	\$ 2,685.600	\$ 69,825.600
NONE	CA4	389L	\$ 33.737	\$ 2,698.960	\$ 70,172.960

NON-UNION SCHEDULE V: JTDC
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	CA4	315	\$ 24.199	\$ 1,935.920	\$ 50,333.920
NONE	CA4	316	\$ 24.320	\$ 1,945.600	\$ 50,585.600
NONE	CA4	317	\$ 24.441	\$ 1,955.280	\$ 50,837.280
NONE	CA4	318	\$ 24.564	\$ 1,965.120	\$ 51,093.120
NONE	CA4	319	\$ 24.687	\$ 1,974.960	\$ 51,348.960
NONE	CA4	320	\$ 24.810	\$ 1,984.800	\$ 51,604.800
NONE	CA4	321	\$ 24.934	\$ 1,994.720	\$ 51,862.720
NONE	CA4	322	\$ 25.059	\$ 2,004.720	\$ 52,122.720
NONE	CA4	323	\$ 25.184	\$ 2,014.720	\$ 52,382.720
NONE	CA4	324	\$ 25.311	\$ 2,024.880	\$ 52,646.880
NONE	CA4	325	\$ 25.437	\$ 2,034.960	\$ 52,908.960
NONE	CA4	326	\$ 25.564	\$ 2,045.120	\$ 53,173.120
NONE	CA4	327	\$ 25.692	\$ 2,055.360	\$ 53,439.360
NONE	CA4	328	\$ 25.820	\$ 2,065.600	\$ 53,705.600
NONE	CA4	329	\$ 25.949	\$ 2,075.920	\$ 53,973.920
NONE	CA4	330	\$ 26.079	\$ 2,086.320	\$ 54,244.320
NONE	CA4	331	\$ 26.209	\$ 2,096.720	\$ 54,514.720
NONE	CA4	332	\$ 26.341	\$ 2,107.280	\$ 54,789.280
NONE	CA4	333	\$ 26.472	\$ 2,117.760	\$ 55,061.760
NONE	CA4	334	\$ 26.605	\$ 2,128.400	\$ 55,338.400
NONE	CA4	335	\$ 26.737	\$ 2,138.960	\$ 55,612.960
NONE	CA4	336	\$ 26.871	\$ 2,149.680	\$ 55,891.680
NONE	CA4	337	\$ 27.006	\$ 2,160.480	\$ 56,172.480
NONE	CA4	338	\$ 27.141	\$ 2,171.280	\$ 56,453.280
NONE	CA4	339	\$ 27.277	\$ 2,182.160	\$ 56,736.160
NONE	CA4	340	\$ 27.413	\$ 2,193.040	\$ 57,019.040
NONE	CA4	341	\$ 27.550	\$ 2,204.000	\$ 57,304.000
NONE	CA4	342	\$ 27.688	\$ 2,215.040	\$ 57,591.040
NONE	CA4	343	\$ 27.827	\$ 2,226.160	\$ 57,880.160
NONE	CA4	344	\$ 27.966	\$ 2,237.280	\$ 58,169.280
NONE	CA4	345	\$ 28.106	\$ 2,248.480	\$ 58,460.480
NONE	CA4	346	\$ 28.246	\$ 2,259.680	\$ 58,751.680
NONE	CA4	347	\$ 28.387	\$ 2,270.960	\$ 59,044.960
NONE	CA4	348	\$ 28.529	\$ 2,282.320	\$ 59,340.320
NONE	CA4	349	\$ 28.671	\$ 2,293.680	\$ 59,635.680
NONE	CA4	350	\$ 28.814	\$ 2,305.120	\$ 59,933.120
NONE	CA4	351	\$ 28.959	\$ 2,316.720	\$ 60,234.720
NONE	CA4	352	\$ 29.103	\$ 2,328.240	\$ 60,534.240
NONE	CA4	353	\$ 29.248	\$ 2,339.840	\$ 60,835.840
NONE	CA4	354	\$ 29.394	\$ 2,351.520	\$ 61,139.520
NONE	CA4	355	\$ 29.543	\$ 2,363.440	\$ 61,449.440
NONE	CA4	356	\$ 29.690	\$ 2,375.200	\$ 61,755.200
NONE	CA4	357	\$ 29.839	\$ 2,387.120	\$ 62,065.120
NONE	CA4	358	\$ 29.988	\$ 2,399.040	\$ 62,375.040
NONE	CA4	359	\$ 30.137	\$ 2,410.960	\$ 62,684.960
NONE	CA4	360	\$ 30.288	\$ 2,423.040	\$ 62,999.040
NONE	CA4	361	\$ 30.440	\$ 2,435.200	\$ 63,315.200
NONE	CA4	362	\$ 30.592	\$ 2,447.360	\$ 63,631.360
NONE	CA4	363	\$ 30.744	\$ 2,459.520	\$ 63,947.520
NONE	CA4	364	\$ 30.898	\$ 2,471.840	\$ 64,267.840
NONE	CA4	365	\$ 31.053	\$ 2,484.240	\$ 64,590.240
NONE	CA4	366	\$ 31.208	\$ 2,496.640	\$ 64,912.640
NONE	CA4	367	\$ 31.364	\$ 2,509.120	\$ 65,237.120
NONE	CA4	368	\$ 31.521	\$ 2,521.680	\$ 65,563.680
NONE	CA4	369	\$ 31.679	\$ 2,534.320	\$ 65,892.320
NONE	CA4	370	\$ 31.837	\$ 2,546.960	\$ 66,220.960
NONE	CA4	371	\$ 31.997	\$ 2,559.760	\$ 66,553.760
NONE	CA4	372	\$ 32.156	\$ 2,572.480	\$ 66,884.480
NONE	CA4	373	\$ 32.317	\$ 2,585.360	\$ 67,219.360
NONE	CA4	374	\$ 32.479	\$ 2,598.320	\$ 67,556.320
NONE	CA4	375	\$ 32.641	\$ 2,611.280	\$ 67,893.280
NONE	CA4	376	\$ 32.805	\$ 2,624.400	\$ 68,234.400
NONE	CA4	377	\$ 32.969	\$ 2,637.520	\$ 68,575.520
NONE	CA4	378	\$ 33.134	\$ 2,650.720	\$ 68,918.720
NONE	CA4	379	\$ 33.299	\$ 2,663.920	\$ 69,261.920

NON-UNION SCHEDULE V: JTDC
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	CA4	380	\$ 33.466	\$ 2,677.280	\$ 69,609.280
NONE	CA4	381	\$ 33.633	\$ 2,690.640	\$ 69,956.640
NONE	CA4	382	\$ 33.802	\$ 2,704.160	\$ 70,308.160
NONE	CA4	383	\$ 33.970	\$ 2,717.600	\$ 70,657.600
NONE	CA4	384	\$ 34.140	\$ 2,731.200	\$ 71,011.200
NONE	CA4	385	\$ 34.311	\$ 2,744.880	\$ 71,366.880
NONE	CA4	386	\$ 34.482	\$ 2,758.560	\$ 71,722.560
NONE	CA4	387L	\$ 34.656	\$ 2,772.480	\$ 72,084.480
NONE	CA4	388L	\$ 34.829	\$ 2,786.320	\$ 72,444.320
NONE	CA4	389L	\$ 35.002	\$ 2,800.160	\$ 72,804.160

**NON-UNION SCHEDULE VII: POST GRADUATES
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	J1	224	14.815	\$ 1,185.200	\$ 30,815.200
NONE	J1	225	14.889	\$ 1,191.120	\$ 30,969.120
NONE	J1	226	14.963	\$ 1,197.040	\$ 31,123.040
NONE	J1	227	15.038	\$ 1,203.040	\$ 31,279.040
NONE	J1	228	15.114	\$ 1,209.120	\$ 31,437.120
NONE	J1	229	15.189	\$ 1,215.120	\$ 31,593.120
NONE	J1	230	15.265	\$ 1,221.200	\$ 31,751.200
NONE	J1	231	15.342	\$ 1,227.360	\$ 31,911.360
NONE	J1	232	15.418	\$ 1,233.440	\$ 32,069.440
NONE	J1	233	15.495	\$ 1,239.600	\$ 32,229.600
NONE	J1	234	15.573	\$ 1,245.840	\$ 32,391.840
NONE	J1	235	15.65	\$ 1,252.000	\$ 32,552.000
NONE	J1	236	15.729	\$ 1,258.320	\$ 32,716.320
NONE	J1	237	15.808	\$ 1,264.640	\$ 32,880.640
NONE	J1	238	15.887	\$ 1,270.960	\$ 33,044.960
NONE	J1	239	15.966	\$ 1,277.280	\$ 33,209.280
NONE	J1	240	16.046	\$ 1,283.680	\$ 33,375.680
NONE	J1	241	16.126	\$ 1,290.080	\$ 33,542.080
NONE	J1	242	16.207	\$ 1,296.560	\$ 33,710.560
NONE	J1	243	16.287	\$ 1,302.960	\$ 33,876.960
NONE	J1	244	16.369	\$ 1,309.520	\$ 34,047.520
NONE	J1	245	16.451	\$ 1,316.080	\$ 34,218.080
NONE	J1	246	16.533	\$ 1,322.640	\$ 34,388.640
NONE	J1	247	16.616	\$ 1,329.280	\$ 34,561.280
NONE	J1	248	16.698	\$ 1,335.840	\$ 34,731.840
NONE	J1	249	16.782	\$ 1,342.560	\$ 34,906.560
NONE	J1	250	16.866	\$ 1,349.280	\$ 35,081.280
NONE	J1	251	16.95	\$ 1,356.000	\$ 35,256.000
NONE	J1	252	17.035	\$ 1,362.800	\$ 35,432.800
NONE	J1	253	17.12	\$ 1,369.600	\$ 35,609.600
NONE	J1	254	17.206	\$ 1,376.480	\$ 35,788.480
NONE	J1	255	17.291	\$ 1,383.280	\$ 35,965.280
NONE	J1	256	17.378	\$ 1,390.240	\$ 36,146.240
NONE	J1	257	17.465	\$ 1,397.200	\$ 36,327.200
NONE	J1	258	17.552	\$ 1,404.160	\$ 36,508.160
NONE	J1	259	17.64	\$ 1,411.200	\$ 36,691.200
NONE	J1	260	17.728	\$ 1,418.240	\$ 36,874.240
NONE	J1	261	17.817	\$ 1,425.360	\$ 37,059.360
NONE	J1	262	17.906	\$ 1,432.480	\$ 37,244.480
NONE	J1	263	17.996	\$ 1,439.680	\$ 37,431.680
NONE	J1	264	18.086	\$ 1,446.880	\$ 37,618.880
NONE	J1	265	18.176	\$ 1,454.080	\$ 37,806.080
NONE	J1	266	18.267	\$ 1,461.360	\$ 37,995.360
NONE	J1	267	18.358	\$ 1,468.640	\$ 38,184.640
NONE	J1	268	18.45	\$ 1,476.000	\$ 38,376.000
NONE	J1	269	18.542	\$ 1,483.360	\$ 38,567.360
NONE	J1	270	18.635	\$ 1,490.800	\$ 38,760.800
NONE	J1	271	18.728	\$ 1,498.240	\$ 38,954.240
NONE	J1	272	18.822	\$ 1,505.760	\$ 39,149.760
NONE	J1	273	18.916	\$ 1,513.280	\$ 39,345.280
NONE	J1	274	19.011	\$ 1,520.880	\$ 39,542.880
NONE	J1	275	19.106	\$ 1,528.480	\$ 39,740.480
NONE	J1	276	19.202	\$ 1,536.160	\$ 39,940.160
NONE	J1	277	19.298	\$ 1,543.840	\$ 40,139.840
NONE	J1	278	19.394	\$ 1,551.520	\$ 40,339.520
NONE	J1	279	19.491	\$ 1,559.280	\$ 40,541.280
NONE	J1	280	19.588	\$ 1,567.040	\$ 40,743.040
NONE	J1	281	19.686	\$ 1,574.880	\$ 40,946.880
NONE	J1	282	19.784	\$ 1,582.720	\$ 41,150.720
NONE	J1	283	19.884	\$ 1,590.720	\$ 41,358.720
NONE	J1	284	19.983	\$ 1,598.640	\$ 41,564.640
NONE	J1	285	20.083	\$ 1,606.640	\$ 41,772.640
NONE	J1	286	20.183	\$ 1,614.640	\$ 41,980.640
NONE	J1	287	20.284	\$ 1,622.720	\$ 42,190.720
NONE	J1	288	20.386	\$ 1,630.880	\$ 42,402.880

**NON-UNION SCHEDULE VII: POST GRADUATES
EFFECTIVE DECEMBER 1, 2011**

UnionCode	Grade	Step	12/01/11	New Biweekly	New Annual
NONE	J1	289	20.488	\$ 1,639.040	\$ 42,615.040
NONE	J1	290	20.59	\$ 1,647.200	\$ 42,827.200
NONE	J1	291	20.693	\$ 1,655.440	\$ 43,041.440
NONE	J1	292L	20.797	\$ 1,663.760	\$ 43,257.760
NONE	J1	293L	20.901	\$ 1,672.080	\$ 43,474.080
NONE	J1	294L	21.005	\$ 1,680.400	\$ 43,690.400

**NON-UNION SCHEDULE VII: POST GRADUATES
EFFECTIVE JUNE 1, 2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	J1	224	15.371	\$ 1,229.680	\$ 31,971.680
NONE	J1	225	15.447	\$ 1,235.760	\$ 32,129.760
NONE	J1	226	15.524	\$ 1,241.920	\$ 32,289.920
NONE	J1	227	15.602	\$ 1,248.160	\$ 32,452.160
NONE	J1	228	15.681	\$ 1,254.480	\$ 32,616.480
NONE	J1	229	15.759	\$ 1,260.720	\$ 32,778.720
NONE	J1	230	15.837	\$ 1,266.960	\$ 32,940.960
NONE	J1	231	15.917	\$ 1,273.360	\$ 33,107.360
NONE	J1	232	15.996	\$ 1,279.680	\$ 33,271.680
NONE	J1	233	16.076	\$ 1,286.080	\$ 33,438.080
NONE	J1	234	16.157	\$ 1,292.560	\$ 33,606.560
NONE	J1	235	16.237	\$ 1,298.960	\$ 33,772.960
NONE	J1	236	16.319	\$ 1,305.520	\$ 33,943.520
NONE	J1	237	16.401	\$ 1,312.080	\$ 34,114.080
NONE	J1	238	16.483	\$ 1,318.640	\$ 34,284.640
NONE	J1	239	16.565	\$ 1,325.200	\$ 34,455.200
NONE	J1	240	16.648	\$ 1,331.840	\$ 34,627.840
NONE	J1	241	16.731	\$ 1,338.480	\$ 34,800.480
NONE	J1	242	16.815	\$ 1,345.200	\$ 34,975.200
NONE	J1	243	16.898	\$ 1,351.840	\$ 35,147.840
NONE	J1	244	16.983	\$ 1,358.640	\$ 35,324.640
NONE	J1	245	17.068	\$ 1,365.440	\$ 35,501.440
NONE	J1	246	17.153	\$ 1,372.240	\$ 35,678.240
NONE	J1	247	17.239	\$ 1,379.120	\$ 35,857.120
NONE	J1	248	17.324	\$ 1,385.920	\$ 36,033.920
NONE	J1	249	17.411	\$ 1,392.880	\$ 36,214.880
NONE	J1	250	17.498	\$ 1,399.840	\$ 36,395.840
NONE	J1	251	17.586	\$ 1,406.880	\$ 36,578.880
NONE	J1	252	17.674	\$ 1,413.920	\$ 36,761.920
NONE	J1	253	17.762	\$ 1,420.960	\$ 36,944.960
NONE	J1	254	17.851	\$ 1,428.080	\$ 37,130.080
NONE	J1	255	17.939	\$ 1,435.120	\$ 37,313.120
NONE	J1	256	18.03	\$ 1,442.400	\$ 37,502.400
NONE	J1	257	18.12	\$ 1,449.600	\$ 37,689.600
NONE	J1	258	18.21	\$ 1,456.800	\$ 37,876.800
NONE	J1	259	18.302	\$ 1,464.160	\$ 38,068.160
NONE	J1	260	18.393	\$ 1,471.440	\$ 38,257.440
NONE	J1	261	18.485	\$ 1,478.800	\$ 38,448.800
NONE	J1	262	18.577	\$ 1,486.160	\$ 38,640.160
NONE	J1	263	18.671	\$ 1,493.680	\$ 38,835.680
NONE	J1	264	18.764	\$ 1,501.120	\$ 39,029.120
NONE	J1	265	18.858	\$ 1,508.640	\$ 39,224.640
NONE	J1	266	18.952	\$ 1,516.160	\$ 39,420.160
NONE	J1	267	19.046	\$ 1,523.680	\$ 39,615.680
NONE	J1	268	19.142	\$ 1,531.360	\$ 39,815.360
NONE	J1	269	19.237	\$ 1,538.960	\$ 40,012.960
NONE	J1	270	19.334	\$ 1,546.720	\$ 40,214.720
NONE	J1	271	19.43	\$ 1,554.400	\$ 40,414.400
NONE	J1	272	19.528	\$ 1,562.240	\$ 40,618.240
NONE	J1	273	19.625	\$ 1,570.000	\$ 40,820.000
NONE	J1	274	19.724	\$ 1,577.920	\$ 41,025.920
NONE	J1	275	19.822	\$ 1,585.760	\$ 41,229.760
NONE	J1	276	19.922	\$ 1,593.760	\$ 41,437.760
NONE	J1	277	20.022	\$ 1,601.760	\$ 41,645.760
NONE	J1	278	20.121	\$ 1,609.680	\$ 41,851.680
NONE	J1	279	20.222	\$ 1,617.760	\$ 42,061.760
NONE	J1	280	20.323	\$ 1,625.840	\$ 42,271.840
NONE	J1	281	20.424	\$ 1,633.920	\$ 42,481.920
NONE	J1	282	20.526	\$ 1,642.080	\$ 42,694.080
NONE	J1	283	20.63	\$ 1,650.400	\$ 42,910.400
NONE	J1	284	20.732	\$ 1,658.560	\$ 43,122.560
NONE	J1	285	20.836	\$ 1,666.880	\$ 43,338.880
NONE	J1	286	20.94	\$ 1,675.200	\$ 43,555.200
NONE	J1	287	21.045	\$ 1,683.600	\$ 43,773.600
NONE	J1	288	21.15	\$ 1,692.000	\$ 43,992.000

**NON-UNION SCHEDULE VII: POST GRADUATES
EFFECTIVE JUNE 1, 2012**

UnionCode	Grade	Step	06/01/12	New Biweekly	New Annual
NONE	J1	289	21.256	\$ 1,700.480	\$ 44,212.480
NONE	J1	290	21.362	\$ 1,708.960	\$ 44,432.960
NONE	J1	291	21.469	\$ 1,717.520	\$ 44,655.520
NONE	J1	292L	21.577	\$ 1,726.160	\$ 44,880.160
NONE	J1	293L	21.685	\$ 1,734.800	\$ 45,104.800
NONE	J1	294L	21.793	\$ 1,743.440	\$ 45,329.440

SCHEDULE XVI
EFFECTIVE 12-01-11

UnionCode	Grade	Step	12/1/2011	New Biweekly	New Annual
NONE	AT	262	\$ 17.906	\$ 1,432.48	\$ 37,244.48
NONE	AT	330	\$ 25.136	\$ 2,010.88	\$ 52,282.88
NONE	AT	331	\$ 25.262	\$ 2,020.96	\$ 52,544.96
NONE	AT	332	\$ 25.389	\$ 2,031.12	\$ 52,809.12
NONE	AT	333	\$ 25.515	\$ 2,041.20	\$ 53,071.20
NONE	AT	334	\$ 25.643	\$ 2,051.44	\$ 53,337.44
NONE	AT	335	\$ 25.771	\$ 2,061.68	\$ 53,603.68
NONE	AT	336	\$ 25.900	\$ 2,072.00	\$ 53,872.00
NONE	AT	337	\$ 26.030	\$ 2,082.40	\$ 54,142.40
NONE	AT	338	\$ 26.160	\$ 2,092.80	\$ 54,412.80
NONE	AT	339	\$ 26.291	\$ 2,103.28	\$ 54,685.28
NONE	AT	340	\$ 26.422	\$ 2,113.76	\$ 54,957.76
NONE	AT	341	\$ 26.554	\$ 2,124.32	\$ 55,232.32
NONE	AT	342	\$ 26.687	\$ 2,134.96	\$ 55,508.96
NONE	AT	343	\$ 26.821	\$ 2,145.68	\$ 55,787.68
NONE	AT	344	\$ 26.955	\$ 2,156.40	\$ 56,066.40
NONE	AT	345	\$ 27.090	\$ 2,167.20	\$ 56,347.20
NONE	AT	346	\$ 27.225	\$ 2,178.00	\$ 56,628.00
NONE	AT	347	\$ 27.361	\$ 2,188.88	\$ 56,910.88
NONE	AT	348	\$ 27.498	\$ 2,199.84	\$ 57,195.84
NONE	AT	349	\$ 27.635	\$ 2,210.80	\$ 57,480.80
NONE	AT	350	\$ 27.773	\$ 2,221.84	\$ 57,767.84
NONE	AT	351	\$ 27.912	\$ 2,232.96	\$ 58,056.96
NONE	AT	352	\$ 28.051	\$ 2,244.08	\$ 58,346.08
NONE	AT	353	\$ 28.191	\$ 2,255.28	\$ 58,637.28
NONE	AT	354	\$ 28.332	\$ 2,266.56	\$ 58,930.56
NONE	AT	355	\$ 28.475	\$ 2,278.00	\$ 59,228.00
NONE	AT	356	\$ 28.617	\$ 2,289.36	\$ 59,523.36
NONE	AT	357	\$ 28.760	\$ 2,300.80	\$ 59,820.80
NONE	AT	358	\$ 28.904	\$ 2,312.32	\$ 60,120.32
NONE	AT	359	\$ 29.048	\$ 2,323.84	\$ 60,419.84
NONE	AT	360	\$ 29.193	\$ 2,335.44	\$ 60,721.44
NONE	AT	361	\$ 29.340	\$ 2,347.20	\$ 61,027.20
NONE	AT	362	\$ 29.486	\$ 2,358.88	\$ 61,330.88
NONE	AT	363	\$ 29.633	\$ 2,370.64	\$ 61,636.64
NONE	AT	364	\$ 29.781	\$ 2,382.48	\$ 61,944.48
NONE	AT	365	\$ 29.931	\$ 2,394.48	\$ 62,256.48
NONE	AT	366	\$ 30.080	\$ 2,406.40	\$ 62,566.40
NONE	AT	367	\$ 30.230	\$ 2,418.40	\$ 62,878.40
NONE	AT	368	\$ 30.382	\$ 2,430.56	\$ 63,194.56
NONE	AT	369	\$ 30.534	\$ 2,442.72	\$ 63,510.72
NONE	AT	370	\$ 30.686	\$ 2,454.88	\$ 63,826.88
NONE	AT	371	\$ 30.840	\$ 2,467.20	\$ 64,147.20
NONE	AT	372	\$ 30.994	\$ 2,479.52	\$ 64,467.52
NONE	AT	373	\$ 31.149	\$ 2,491.92	\$ 64,789.92
NONE	AT	374	\$ 31.305	\$ 2,504.40	\$ 65,114.40
NONE	AT	375	\$ 31.461	\$ 2,516.88	\$ 65,438.88
NONE	AT	376	\$ 31.619	\$ 2,529.52	\$ 65,767.52
NONE	AT	377	\$ 31.777	\$ 2,542.16	\$ 66,096.16
NONE	AT	378	\$ 31.936	\$ 2,554.88	\$ 66,426.88
NONE	AT	379	\$ 32.095	\$ 2,567.60	\$ 66,757.60
NONE	AT	380	\$ 32.256	\$ 2,580.48	\$ 67,092.48
NONE	AT	381	\$ 32.417	\$ 2,593.36	\$ 67,427.36
NONE	AT	382	\$ 32.580	\$ 2,606.40	\$ 67,766.40
NONE	AT	383	\$ 32.742	\$ 2,619.36	\$ 68,103.36
NONE	AT	384	\$ 32.906	\$ 2,632.48	\$ 68,444.48
NONE	AT	385	\$ 33.071	\$ 2,645.68	\$ 68,787.68
NONE	AT	386	\$ 33.236	\$ 2,658.88	\$ 69,130.88
NONE	AT	387	\$ 33.403	\$ 2,672.24	\$ 69,478.24
NONE	AT	388	\$ 33.570	\$ 2,685.60	\$ 69,825.60
NONE	AT	389	\$ 33.737	\$ 2,698.96	\$ 70,172.96
NONE	AT	390	\$ 33.906	\$ 2,712.48	\$ 70,524.48
NONE	AT	391	\$ 34.076	\$ 2,726.08	\$ 70,878.08
NONE	AT	392	\$ 34.247	\$ 2,739.76	\$ 71,233.76
NONE	AT	393	\$ 34.417	\$ 2,753.36	\$ 71,587.36

SCHEDULE XVI
EFFECTIVE 12-01-11

UnionCode	Grade	Step	12/1/2011	New Biweekly	New Annual
NONE	AT	394	\$ 34.589	\$ 2,767.12	\$ 71,945.12
NONE	AT	395	\$ 34.762	\$ 2,780.96	\$ 72,304.96
NONE	AT	396	\$ 34.936	\$ 2,794.88	\$ 72,666.88
NONE	AT	397	\$ 35.111	\$ 2,808.88	\$ 73,030.88
NONE	AT	398	\$ 35.286	\$ 2,822.88	\$ 73,394.88
NONE	AT	399	\$ 35.463	\$ 2,837.04	\$ 73,763.04
NONE	AT	400	\$ 35.640	\$ 2,851.20	\$ 74,131.20
NONE	AT	401	\$ 35.818	\$ 2,865.44	\$ 74,501.44
NONE	AT	402	\$ 35.997	\$ 2,879.76	\$ 74,873.76
NONE	AT	403	\$ 36.177	\$ 2,894.16	\$ 75,248.16
NONE	AT	404	\$ 36.358	\$ 2,908.64	\$ 75,624.64
NONE	AT	405	\$ 36.540	\$ 2,923.20	\$ 76,003.20
NONE	AT	406	\$ 36.723	\$ 2,937.84	\$ 76,383.84
NONE	AT	407	\$ 36.907	\$ 2,952.56	\$ 76,766.56
NONE	AT	408	\$ 37.091	\$ 2,967.28	\$ 77,149.28
NONE	AT	409	\$ 37.276	\$ 2,982.08	\$ 77,534.08
NONE	AT	410	\$ 37.462	\$ 2,996.96	\$ 77,920.96
NONE	AT	411	\$ 37.649	\$ 3,011.92	\$ 78,309.92
NONE	AT	412	\$ 37.838	\$ 3,027.04	\$ 78,703.04
NONE	AT	413	\$ 38.027	\$ 3,042.16	\$ 79,096.16
NONE	AT	414	\$ 38.217	\$ 3,057.36	\$ 79,491.36
NONE	AT	415	\$ 38.408	\$ 3,072.64	\$ 79,888.64
NONE	AT	416	\$ 38.600	\$ 3,088.00	\$ 80,288.00
NONE	AT	417	\$ 38.794	\$ 3,103.52	\$ 80,691.52
NONE	AT	418	\$ 38.988	\$ 3,119.04	\$ 81,095.04
NONE	AT	419	\$ 39.183	\$ 3,134.64	\$ 81,500.64
NONE	AT	420	\$ 39.380	\$ 3,150.40	\$ 81,910.40
NONE	AT	421	\$ 39.577	\$ 3,166.16	\$ 82,320.16
NONE	AT	422	\$ 39.775	\$ 3,182.00	\$ 82,732.00
NONE	AT	423	\$ 39.975	\$ 3,198.00	\$ 83,148.00
NONE	AT	424	\$ 40.174	\$ 3,213.92	\$ 83,561.92
NONE	AT	425	\$ 40.374	\$ 3,229.92	\$ 83,977.92
NONE	AT	426	\$ 40.576	\$ 3,246.08	\$ 84,398.08
NONE	AT	427	\$ 40.778	\$ 3,262.24	\$ 84,818.24
NONE	AT	428	\$ 40.982	\$ 3,278.56	\$ 85,242.56
NONE	AT	429	\$ 41.186	\$ 3,294.88	\$ 85,666.88
NONE	AT	430	\$ 41.392	\$ 3,311.36	\$ 86,095.36
NONE	AT	431	\$ 41.598	\$ 3,327.84	\$ 86,523.84
NONE	AT	432	\$ 41.806	\$ 3,344.48	\$ 86,956.48
NONE	AT	433	\$ 42.015	\$ 3,361.20	\$ 87,391.20
NONE	AT	434	\$ 42.224	\$ 3,377.92	\$ 87,825.92
NONE	AT	435	\$ 42.435	\$ 3,394.80	\$ 88,264.80
NONE	AT	436	\$ 42.647	\$ 3,411.76	\$ 88,705.76
NONE	AT	437	\$ 42.861	\$ 3,428.88	\$ 89,150.88
NONE	AT	438	\$ 43.076	\$ 3,446.08	\$ 89,598.08
NONE	AT	439	\$ 43.292	\$ 3,463.36	\$ 90,047.36
NONE	AT	440	\$ 43.508	\$ 3,480.64	\$ 90,496.64
NONE	AT	441	\$ 43.726	\$ 3,498.08	\$ 90,950.08
NONE	AT	442	\$ 43.945	\$ 3,515.60	\$ 91,405.60
NONE	AT	443	\$ 44.165	\$ 3,533.20	\$ 91,863.20
NONE	AT	444	\$ 44.386	\$ 3,550.88	\$ 92,322.88
NONE	AT	445	\$ 44.608	\$ 3,568.64	\$ 92,784.64
NONE	AT	446	\$ 44.830	\$ 3,586.40	\$ 93,246.40
NONE	AT	447	\$ 45.054	\$ 3,604.32	\$ 93,712.32
NONE	AT	448	\$ 45.279	\$ 3,622.32	\$ 94,180.32
NONE	AT	449	\$ 45.505	\$ 3,640.40	\$ 94,650.40
NONE	AT	450	\$ 45.733	\$ 3,658.64	\$ 95,124.64
NONE	AT	451	\$ 45.962	\$ 3,676.96	\$ 95,600.96
NONE	AT	452	\$ 46.192	\$ 3,695.36	\$ 96,079.36
NONE	AT	453	\$ 46.424	\$ 3,713.92	\$ 96,561.92
NONE	AT	454	\$ 46.656	\$ 3,732.48	\$ 97,044.48
NONE	AT	455	\$ 46.889	\$ 3,751.12	\$ 97,529.12
NONE	AT	456	\$ 47.123	\$ 3,769.84	\$ 98,015.84
NONE	AT	457	\$ 47.358	\$ 3,788.64	\$ 98,504.64
NONE	AT	458	\$ 47.595	\$ 3,807.60	\$ 98,997.60

SCHEDULE XVI
EFFECTIVE 12-01-11

UnionCode	Grade	Step	12/1/2011	New Biweekly	New Annual
NONE	AT	459	\$ 47.834	\$ 3,826.72	\$ 99,494.72
NONE	AT	460	\$ 48.073	\$ 3,845.84	\$ 99,991.84
NONE	AT	461	\$ 48.313	\$ 3,865.04	\$ 100,491.04
NONE	AT	462	\$ 48.554	\$ 3,884.32	\$ 100,992.32
NONE	AT	463	\$ 48.797	\$ 3,903.76	\$ 101,497.76
NONE	AT	464	\$ 49.041	\$ 3,923.28	\$ 102,005.28
NONE	AT	465	\$ 49.287	\$ 3,942.96	\$ 102,516.96
NONE	AT	466	\$ 49.533	\$ 3,962.64	\$ 103,028.64
NONE	AT	467	\$ 49.780	\$ 3,982.40	\$ 103,542.40
NONE	AT	468	\$ 50.029	\$ 4,002.32	\$ 104,060.32
NONE	AT	469	\$ 50.279	\$ 4,022.32	\$ 104,580.32
NONE	AT	470	\$ 50.531	\$ 4,042.48	\$ 105,104.48
NONE	AT	471	\$ 50.783	\$ 4,062.64	\$ 105,628.64
NONE	AT	472	\$ 51.037	\$ 4,082.96	\$ 106,156.96
NONE	AT	473	\$ 51.293	\$ 4,103.44	\$ 106,689.44
NONE	AT	474	\$ 51.549	\$ 4,123.92	\$ 107,221.92
NONE	AT	475	\$ 51.807	\$ 4,144.56	\$ 107,758.56
NONE	AT	476	\$ 52.066	\$ 4,165.28	\$ 108,297.28
NONE	AT	477	\$ 52.326	\$ 4,186.08	\$ 108,838.08
NONE	AT	478	\$ 52.588	\$ 4,207.04	\$ 109,383.04
NONE	AT	479	\$ 52.851	\$ 4,228.08	\$ 109,930.08
NONE	AT	480	\$ 53.115	\$ 4,249.20	\$ 110,479.20
NONE	AT	481	\$ 53.381	\$ 4,270.48	\$ 111,032.48
NONE	AT	482	\$ 53.648	\$ 4,291.84	\$ 111,587.84
NONE	AT	483	\$ 53.915	\$ 4,313.20	\$ 112,143.20
NONE	AT	484	\$ 54.185	\$ 4,334.80	\$ 112,704.80
NONE	AT	485	\$ 54.456	\$ 4,356.48	\$ 113,268.48
NONE	AT	486	\$ 54.728	\$ 4,378.24	\$ 113,834.24
NONE	AT	487	\$ 55.002	\$ 4,400.16	\$ 114,404.16
NONE	AT	488	\$ 55.277	\$ 4,422.16	\$ 114,976.16
NONE	AT	489	\$ 55.553	\$ 4,444.24	\$ 115,550.24
NONE	AT	490	\$ 55.832	\$ 4,466.56	\$ 116,130.56
NONE	AT	491	\$ 56.111	\$ 4,488.88	\$ 116,710.88
NONE	AT	492	\$ 56.391	\$ 4,511.28	\$ 117,293.28
NONE	AT	493	\$ 56.673	\$ 4,533.84	\$ 117,879.84
NONE	AT	494	\$ 56.956	\$ 4,556.48	\$ 118,468.48
NONE	AT	495	\$ 57.242	\$ 4,579.36	\$ 119,063.36
NONE	AT	496	\$ 57.528	\$ 4,602.24	\$ 119,658.24
NONE	AT	497	\$ 57.815	\$ 4,625.20	\$ 120,255.20
NONE	AT	498	\$ 58.105	\$ 4,648.40	\$ 120,858.40
NONE	AT	499	\$ 58.395	\$ 4,671.60	\$ 121,461.60
NONE	AT	500	\$ 58.687	\$ 4,694.96	\$ 122,068.96
NONE	AT	501	\$ 58.981	\$ 4,718.48	\$ 122,680.48
NONE	AT	502	\$ 59.275	\$ 4,742.00	\$ 123,292.00
NONE	AT	503	\$ 59.572	\$ 4,765.76	\$ 123,909.76
NONE	AT	504	\$ 59.869	\$ 4,789.52	\$ 124,527.52
NONE	AT	505	\$ 60.169	\$ 4,813.52	\$ 125,151.52
NONE	AT	506	\$ 60.470	\$ 4,837.60	\$ 125,777.60
NONE	AT	507	\$ 60.772	\$ 4,861.76	\$ 126,405.76
NONE	AT	508	\$ 61.076	\$ 4,886.08	\$ 127,038.08
NONE	AT	509	\$ 61.382	\$ 4,910.56	\$ 127,674.56
NONE	AT	510	\$ 61.688	\$ 4,935.04	\$ 128,311.04
NONE	AT	511	\$ 61.997	\$ 4,959.76	\$ 128,953.76
NONE	AT	512	\$ 62.307	\$ 4,984.56	\$ 129,598.56
NONE	AT	513	\$ 62.619	\$ 5,009.52	\$ 130,247.52
NONE	AT	514	\$ 62.932	\$ 5,034.56	\$ 130,898.56
NONE	AT	515	\$ 63.247	\$ 5,059.76	\$ 131,553.76
NONE	AT	516	\$ 63.563	\$ 5,085.04	\$ 132,211.04
NONE	AT	517	\$ 63.881	\$ 5,110.48	\$ 132,872.48
NONE	AT	518	\$ 64.200	\$ 5,136.00	\$ 133,536.00
NONE	AT	519	\$ 64.521	\$ 5,161.68	\$ 134,203.68
NONE	AT	520	\$ 64.844	\$ 5,187.52	\$ 134,875.52

SCHEDULE XVI
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	6/1/2012	New Biweekly	New Annual
NONE	AT	262	\$ 18.577	\$ 1,486.16	\$ 38,640.16
NONE	AT	330	\$ 26.079	\$ 2,086.32	\$ 54,244.32
NONE	AT	331	\$ 26.209	\$ 2,096.72	\$ 54,514.72
NONE	AT	332	\$ 26.341	\$ 2,107.28	\$ 54,789.28
NONE	AT	333	\$ 26.472	\$ 2,117.76	\$ 55,061.76
NONE	AT	334	\$ 26.605	\$ 2,128.40	\$ 55,338.40
NONE	AT	335	\$ 26.737	\$ 2,138.96	\$ 55,612.96
NONE	AT	336	\$ 26.871	\$ 2,149.68	\$ 55,891.68
NONE	AT	337	\$ 27.006	\$ 2,160.48	\$ 56,172.48
NONE	AT	338	\$ 27.141	\$ 2,171.28	\$ 56,453.28
NONE	AT	339	\$ 27.277	\$ 2,182.16	\$ 56,736.16
NONE	AT	340	\$ 27.413	\$ 2,193.04	\$ 57,019.04
NONE	AT	341	\$ 27.550	\$ 2,204.00	\$ 57,304.00
NONE	AT	342	\$ 27.688	\$ 2,215.04	\$ 57,591.04
NONE	AT	343	\$ 27.827	\$ 2,226.16	\$ 57,880.16
NONE	AT	344	\$ 27.966	\$ 2,237.28	\$ 58,169.28
NONE	AT	345	\$ 28.106	\$ 2,248.48	\$ 58,460.48
NONE	AT	346	\$ 28.246	\$ 2,259.68	\$ 58,751.68
NONE	AT	347	\$ 28.387	\$ 2,270.96	\$ 59,044.96
NONE	AT	348	\$ 28.529	\$ 2,282.32	\$ 59,340.32
NONE	AT	349	\$ 28.671	\$ 2,293.68	\$ 59,635.68
NONE	AT	350	\$ 28.814	\$ 2,305.12	\$ 59,933.12
NONE	AT	351	\$ 28.959	\$ 2,316.72	\$ 60,234.72
NONE	AT	352	\$ 29.103	\$ 2,328.24	\$ 60,534.24
NONE	AT	353	\$ 29.248	\$ 2,339.84	\$ 60,835.84
NONE	AT	354	\$ 29.394	\$ 2,351.52	\$ 61,139.52
NONE	AT	355	\$ 29.543	\$ 2,363.44	\$ 61,449.44
NONE	AT	356	\$ 29.690	\$ 2,375.20	\$ 61,755.20
NONE	AT	357	\$ 29.839	\$ 2,387.12	\$ 62,065.12
NONE	AT	358	\$ 29.988	\$ 2,399.04	\$ 62,375.04
NONE	AT	359	\$ 30.137	\$ 2,410.96	\$ 62,684.96
NONE	AT	360	\$ 30.288	\$ 2,423.04	\$ 62,999.04
NONE	AT	361	\$ 30.440	\$ 2,435.20	\$ 63,315.20
NONE	AT	362	\$ 30.592	\$ 2,447.36	\$ 63,631.36
NONE	AT	363	\$ 30.744	\$ 2,459.52	\$ 63,947.52
NONE	AT	364	\$ 30.898	\$ 2,471.84	\$ 64,267.84
NONE	AT	365	\$ 31.053	\$ 2,484.24	\$ 64,590.24
NONE	AT	366	\$ 31.208	\$ 2,496.64	\$ 64,912.64
NONE	AT	367	\$ 31.364	\$ 2,509.12	\$ 65,237.12
NONE	AT	368	\$ 31.521	\$ 2,521.68	\$ 65,563.68
NONE	AT	369	\$ 31.679	\$ 2,534.32	\$ 65,892.32
NONE	AT	370	\$ 31.837	\$ 2,546.96	\$ 66,220.96
NONE	AT	371	\$ 31.997	\$ 2,559.76	\$ 66,553.76
NONE	AT	372	\$ 32.156	\$ 2,572.48	\$ 66,884.48
NONE	AT	373	\$ 32.317	\$ 2,585.36	\$ 67,219.36
NONE	AT	374	\$ 32.479	\$ 2,598.32	\$ 67,556.32
NONE	AT	375	\$ 32.641	\$ 2,611.28	\$ 67,893.28
NONE	AT	376	\$ 32.805	\$ 2,624.40	\$ 68,234.40
NONE	AT	377	\$ 32.969	\$ 2,637.52	\$ 68,575.52
NONE	AT	378	\$ 33.134	\$ 2,650.72	\$ 68,918.72
NONE	AT	379	\$ 33.299	\$ 2,663.92	\$ 69,261.92
NONE	AT	380	\$ 33.466	\$ 2,677.28	\$ 69,609.28
NONE	AT	381	\$ 33.633	\$ 2,690.64	\$ 69,956.64
NONE	AT	382	\$ 33.802	\$ 2,704.16	\$ 70,308.16
NONE	AT	383	\$ 33.970	\$ 2,717.60	\$ 70,657.60
NONE	AT	384	\$ 34.140	\$ 2,731.20	\$ 71,011.20
NONE	AT	385	\$ 34.311	\$ 2,744.88	\$ 71,366.88
NONE	AT	386	\$ 34.482	\$ 2,758.56	\$ 71,722.56
NONE	AT	387	\$ 34.656	\$ 2,772.48	\$ 72,084.48
NONE	AT	388	\$ 34.829	\$ 2,786.32	\$ 72,444.32
NONE	AT	389	\$ 35.002	\$ 2,800.16	\$ 72,804.16
NONE	AT	390	\$ 35.177	\$ 2,814.16	\$ 73,168.16
NONE	AT	391	\$ 35.354	\$ 2,828.32	\$ 73,536.32
NONE	AT	392	\$ 35.531	\$ 2,842.48	\$ 73,904.48
NONE	AT	393	\$ 35.708	\$ 2,856.64	\$ 74,272.64

SCHEDULE XVI
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	6/1/2012	New Biweekly	New Annual
NONE	AT	394	\$ 35.886	\$ 2,870.88	\$ 74,642.88
NONE	AT	395	\$ 36.066	\$ 2,885.28	\$ 75,017.28
NONE	AT	396	\$ 36.246	\$ 2,899.68	\$ 75,391.68
NONE	AT	397	\$ 36.428	\$ 2,914.24	\$ 75,770.24
NONE	AT	398	\$ 36.609	\$ 2,928.72	\$ 76,146.72
NONE	AT	399	\$ 36.793	\$ 2,943.44	\$ 76,529.44
NONE	AT	400	\$ 36.977	\$ 2,958.16	\$ 76,912.16
NONE	AT	401	\$ 37.161	\$ 2,972.88	\$ 77,294.88
NONE	AT	402	\$ 37.347	\$ 2,987.76	\$ 77,681.76
NONE	AT	403	\$ 37.534	\$ 3,002.72	\$ 78,070.72
NONE	AT	404	\$ 37.721	\$ 3,017.68	\$ 78,459.68
NONE	AT	405	\$ 37.910	\$ 3,032.80	\$ 78,852.80
NONE	AT	406	\$ 38.100	\$ 3,048.00	\$ 79,248.00
NONE	AT	407	\$ 38.291	\$ 3,063.28	\$ 79,645.28
NONE	AT	408	\$ 38.482	\$ 3,078.56	\$ 80,042.56
NONE	AT	409	\$ 38.674	\$ 3,093.92	\$ 80,441.92
NONE	AT	410	\$ 38.867	\$ 3,109.36	\$ 80,843.36
NONE	AT	411	\$ 39.061	\$ 3,124.88	\$ 81,246.88
NONE	AT	412	\$ 39.257	\$ 3,140.56	\$ 81,654.56
NONE	AT	413	\$ 39.453	\$ 3,156.24	\$ 82,062.24
NONE	AT	414	\$ 39.650	\$ 3,172.00	\$ 82,472.00
NONE	AT	415	\$ 39.848	\$ 3,187.84	\$ 82,883.84
NONE	AT	416	\$ 40.048	\$ 3,203.84	\$ 83,299.84
NONE	AT	417	\$ 40.249	\$ 3,219.92	\$ 83,717.92
NONE	AT	418	\$ 40.450	\$ 3,236.00	\$ 84,136.00
NONE	AT	419	\$ 40.652	\$ 3,252.16	\$ 84,556.16
NONE	AT	420	\$ 40.857	\$ 3,268.56	\$ 84,982.56
NONE	AT	421	\$ 41.061	\$ 3,284.88	\$ 85,406.88
NONE	AT	422	\$ 41.267	\$ 3,301.36	\$ 85,835.36
NONE	AT	423	\$ 41.474	\$ 3,317.92	\$ 86,265.92
NONE	AT	424	\$ 41.681	\$ 3,334.48	\$ 86,696.48
NONE	AT	425	\$ 41.888	\$ 3,351.04	\$ 87,127.04
NONE	AT	426	\$ 42.098	\$ 3,367.84	\$ 87,563.84
NONE	AT	427	\$ 42.307	\$ 3,384.56	\$ 87,998.56
NONE	AT	428	\$ 42.519	\$ 3,401.52	\$ 88,439.52
NONE	AT	429	\$ 42.730	\$ 3,418.40	\$ 88,878.40
NONE	AT	430	\$ 42.944	\$ 3,435.52	\$ 89,323.52
NONE	AT	431	\$ 43.158	\$ 3,452.64	\$ 89,768.64
NONE	AT	432	\$ 43.374	\$ 3,469.92	\$ 90,217.92
NONE	AT	433	\$ 43.591	\$ 3,487.28	\$ 90,669.28
NONE	AT	434	\$ 43.807	\$ 3,504.56	\$ 91,118.56
NONE	AT	435	\$ 44.026	\$ 3,522.08	\$ 91,574.08
NONE	AT	436	\$ 44.246	\$ 3,539.68	\$ 92,031.68
NONE	AT	437	\$ 44.468	\$ 3,557.44	\$ 92,493.44
NONE	AT	438	\$ 44.691	\$ 3,575.28	\$ 92,957.28
NONE	AT	439	\$ 44.915	\$ 3,593.20	\$ 93,423.20
NONE	AT	440	\$ 45.140	\$ 3,611.20	\$ 93,891.20
NONE	AT	441	\$ 45.366	\$ 3,629.28	\$ 94,361.28
NONE	AT	442	\$ 45.593	\$ 3,647.44	\$ 94,833.44
NONE	AT	443	\$ 45.821	\$ 3,665.68	\$ 95,307.68
NONE	AT	444	\$ 46.050	\$ 3,684.00	\$ 95,784.00
NONE	AT	445	\$ 46.281	\$ 3,702.48	\$ 96,264.48
NONE	AT	446	\$ 46.511	\$ 3,720.88	\$ 96,742.88
NONE	AT	447	\$ 46.744	\$ 3,739.52	\$ 97,227.52
NONE	AT	448	\$ 46.977	\$ 3,758.16	\$ 97,712.16
NONE	AT	449	\$ 47.211	\$ 3,776.88	\$ 98,198.88
NONE	AT	450	\$ 47.448	\$ 3,795.84	\$ 98,691.84
NONE	AT	451	\$ 47.686	\$ 3,814.88	\$ 99,186.88
NONE	AT	452	\$ 47.924	\$ 3,833.92	\$ 99,681.92
NONE	AT	453	\$ 48.165	\$ 3,853.20	\$ 100,183.20
NONE	AT	454	\$ 48.406	\$ 3,872.48	\$ 100,684.48
NONE	AT	455	\$ 48.647	\$ 3,891.76	\$ 101,185.76
NONE	AT	456	\$ 48.890	\$ 3,911.20	\$ 101,691.20
NONE	AT	457	\$ 49.134	\$ 3,930.72	\$ 102,198.72
NONE	AT	458	\$ 49.380	\$ 3,950.40	\$ 102,710.40

SCHEDULE XVI
EFFECTIVE JUNE 1, 2012

UnionCode	Grade	Step	6/1/2012	New Biweekly	New Annual
NONE	AT	459	\$ 49.628	\$ 3,970.24	\$ 103,226.24
NONE	AT	460	\$ 49.876	\$ 3,990.08	\$ 103,742.08
NONE	AT	461	\$ 50.125	\$ 4,010.00	\$ 104,260.00
NONE	AT	462	\$ 50.375	\$ 4,030.00	\$ 104,780.00
NONE	AT	463	\$ 50.627	\$ 4,050.16	\$ 105,304.16
NONE	AT	464	\$ 50.880	\$ 4,070.40	\$ 105,830.40
NONE	AT	465	\$ 51.135	\$ 4,090.80	\$ 106,360.80
NONE	AT	466	\$ 51.390	\$ 4,111.20	\$ 106,891.20
NONE	AT	467	\$ 51.647	\$ 4,131.76	\$ 107,425.76
NONE	AT	468	\$ 51.905	\$ 4,152.40	\$ 107,962.40
NONE	AT	469	\$ 52.164	\$ 4,173.12	\$ 108,501.12
NONE	AT	470	\$ 52.426	\$ 4,194.08	\$ 109,046.08
NONE	AT	471	\$ 52.687	\$ 4,214.96	\$ 109,588.96
NONE	AT	472	\$ 52.951	\$ 4,236.08	\$ 110,138.08
NONE	AT	473	\$ 53.216	\$ 4,257.28	\$ 110,689.28
NONE	AT	474	\$ 53.482	\$ 4,278.56	\$ 111,242.56
NONE	AT	475	\$ 53.750	\$ 4,300.00	\$ 111,800.00
NONE	AT	476	\$ 54.018	\$ 4,321.44	\$ 112,357.44
NONE	AT	477	\$ 54.288	\$ 4,343.04	\$ 112,919.04
NONE	AT	478	\$ 54.560	\$ 4,364.80	\$ 113,484.80
NONE	AT	479	\$ 54.833	\$ 4,386.64	\$ 114,052.64
NONE	AT	480	\$ 55.107	\$ 4,408.56	\$ 114,622.56
NONE	AT	481	\$ 55.383	\$ 4,430.64	\$ 115,196.64
NONE	AT	482	\$ 55.660	\$ 4,452.80	\$ 115,772.80
NONE	AT	483	\$ 55.937	\$ 4,474.96	\$ 116,348.96
NONE	AT	484	\$ 56.217	\$ 4,497.36	\$ 116,931.36
NONE	AT	485	\$ 56.498	\$ 4,519.84	\$ 117,515.84
NONE	AT	486	\$ 56.780	\$ 4,542.40	\$ 118,102.40
NONE	AT	487	\$ 57.065	\$ 4,565.20	\$ 118,695.20
NONE	AT	488	\$ 57.350	\$ 4,588.00	\$ 119,288.00
NONE	AT	489	\$ 57.636	\$ 4,610.88	\$ 119,882.88
NONE	AT	490	\$ 57.926	\$ 4,634.08	\$ 120,486.08
NONE	AT	491	\$ 58.215	\$ 4,657.20	\$ 121,087.20
NONE	AT	492	\$ 58.506	\$ 4,680.48	\$ 121,692.48
NONE	AT	493	\$ 58.798	\$ 4,703.84	\$ 122,299.84
NONE	AT	494	\$ 59.092	\$ 4,727.36	\$ 122,911.36
NONE	AT	495	\$ 59.389	\$ 4,751.12	\$ 123,529.12
NONE	AT	496	\$ 59.685	\$ 4,774.80	\$ 124,144.80
NONE	AT	497	\$ 59.983	\$ 4,798.64	\$ 124,764.64
NONE	AT	498	\$ 60.284	\$ 4,822.72	\$ 125,390.72
NONE	AT	499	\$ 60.585	\$ 4,846.80	\$ 126,016.80
NONE	AT	500	\$ 60.888	\$ 4,871.04	\$ 126,647.04
NONE	AT	501	\$ 61.193	\$ 4,895.44	\$ 127,281.44
NONE	AT	502	\$ 61.498	\$ 4,919.84	\$ 127,915.84
NONE	AT	503	\$ 61.806	\$ 4,944.48	\$ 128,556.48
NONE	AT	504	\$ 62.114	\$ 4,969.12	\$ 129,197.12
NONE	AT	505	\$ 62.425	\$ 4,994.00	\$ 129,844.00
NONE	AT	506	\$ 62.738	\$ 5,019.04	\$ 130,495.04
NONE	AT	507	\$ 63.051	\$ 5,044.08	\$ 131,146.08
NONE	AT	508	\$ 63.366	\$ 5,069.28	\$ 131,801.28
NONE	AT	509	\$ 63.684	\$ 5,094.72	\$ 132,462.72
NONE	AT	510	\$ 64.001	\$ 5,120.08	\$ 133,122.08
NONE	AT	511	\$ 64.322	\$ 5,145.76	\$ 133,789.76
NONE	AT	512	\$ 64.644	\$ 5,171.52	\$ 134,459.52
NONE	AT	513	\$ 64.967	\$ 5,197.36	\$ 135,131.36
NONE	AT	514	\$ 65.292	\$ 5,223.36	\$ 135,807.36
NONE	AT	515	\$ 65.619	\$ 5,249.52	\$ 136,487.52
NONE	AT	516	\$ 65.947	\$ 5,275.76	\$ 137,169.76
NONE	AT	517	\$ 66.277	\$ 5,302.16	\$ 137,856.16
NONE	AT	518	\$ 66.608	\$ 5,328.64	\$ 138,544.64
NONE	AT	519	\$ 66.941	\$ 5,355.28	\$ 139,237.28
NONE	AT	520	\$ 67.276	\$ 5,382.08	\$ 139,934.08



APPENDIX C

COOK COUNTY, ILLINOIS

LEAVES OF ABSENCE

Pursuant to a resolution by the members of the Board of Commissioners of Cook County, approved and adopted April 6, 1967, and amended periodically, all officers and employees of the County of Cook whose salaries or rates of compensation are fixed or established by the Board of Commissioners in the Annual Appropriation Bill shall be entitled to designated holidays and leave from duty in accordance with the provisions set forth herein, or as modified by collective bargaining agreements which stipulate otherwise, or current policies in effect for the Cook County Bureau of Health Facilities which may deviate from these provisions.

The heads of the various County offices, departments, or institutions, in order to conduct the business of Cook County in an orderly and efficient manner, shall be permitted to make rules and regulations pertaining to their own particular office, department, or institution which are not inconsistent with the provisions set forth herein. All questions concerning the specific application of the provisions of this resolution shall be interpreted and resolved by the Chief, Bureau of Human Resources.

It is the intent of the Board of Commissioners of Cook County that all provisions of this resolution shall apply to all designated officers and/or employees, without regard to race, color, gender, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income or housing.

I. LEAVES OF ABSENCE WITH PAY

A. DESIGNATION OF HOLIDAYS

1. The following days are hereby declared holidays, except in emergency and for necessary operations, for all salaried County officers and employees in the County offices, departments, or institutions. Employees of the Cook County Health and Hospital System receive all of the following holidays except Casimir Pulaski's Birthday.

New Year's Day	January 1
Martin Luther King's Birthday	Third Monday in January
Abraham Lincoln's Birthday	February 12
George Washington's Birthday	Third Monday in February
Casimir Pulaski's Birthday	First Monday in March
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Columbus Day	Second Monday in October
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Christmas Day	December 25
Floating Holiday*	

Note: Holiday benefits may vary for Bureau of Health Services employees.

2. All salaried employees shall be granted the above holidays, or equivalent paid days off per year.

* The floating holiday may be taken by the employee with the advance approval of the department head/designee. The floating holiday shall be credited to employees on December 1 and used prior to November 30 of each fiscal year. Employees shall not be entitled to accrue the floating holiday beyond the end of the fiscal year. Use of the floating holiday is restricted to a full day increment.

3. Should a certain holiday fall on Saturday, the preceding Friday shall be set as the holiday; should a certain holiday fall on a Sunday, the following Monday shall be set as the holiday.
4. In addition to the above, any other day or part of a day shall be considered a holiday when so designated by the Cook County Board of Commissioners.

B. SICK LEAVE

1. Sick leave is granted by Cook County because an employee is unable to perform his/her assigned duties, or because the employee's presence at work would jeopardize the health of his/her coworkers. Accordingly, sick leave shall not be used as additional vacation leave.
2. All eligible salaried employees, other than seasonal employees, shall be granted sick leave with pay at the rate of one working day for each month of service. Sick leave accruals will be carried out in accordance with the biweekly payroll system. Employees must be in a pay status for a minimum of five (5) days in a pay period to accrue sick time in that period.
3. All individuals employed on a part-time work schedule of twenty (20) hours per week or more shall be granted sick leave with pay proportionate to the time worked per pay period.
4. Sick leave may be accumulated to equal, but at no time to exceed, one hundred seventy-five (175) working days, except health facilities employees who cannot exceed one hundred fifty (150) days. Records of sick leave credit and use shall be maintained by each office, department, or institution. Severance of employment terminates all rights for the compensation thereunder. Amount of leave accumulated at the time when any sick leave begins shall be available in full, and additional leave shall continue to accrue while an employee is using that already accumulated.
5. Sick leave may be used for illness, disability incidental to pregnancy or non-job related injury to the employee; appointments with physicians, dentists, or other recognized practitioners; or for serious illness, disability, or injury in the immediate family of the employee. Sick leave may be used as maternity or paternity leave by employees. After five (5) consecutive non-FMLA sick days, employees shall submit to their department head a doctor's certificate as proof of illness. The department shall notify the Chief, Bureau of Human Resources if an employee has fourteen consecutive non-FMLA sick days.
6. If, in the opinion of the executive head of the office, department or institution, the health of an employee warrants prolonged absence from duty, the employee will be permitted to combine his/her vacation, sick leave and personal days with approval from the Chief, Bureau of Human Resources.
7. The employee may apply for disability under the rules and regulations established by the retirement board.

C. VACATION LEAVE

1. All officers and employees, other than seasonal employees and certain classifications of nursing personnel, who have completed one year of service with Cook County, including service mentioned in Appendix A, Section 2-I, Paragraph C-5, shall be granted vacation leave with pay for periods as follows. Vacation accruals for employees of the health facilities may vary in accordance with provisions of collective bargaining agreements or existing policies.

ANNIVERSARY OF EMPLOYMENT	DAYS OF VACATION	MAXIMUM ACCUMULATION
1st through 6th Years	10 Working Days	20 Working Days
7th through 14th Years	15 Working Days	30 Working Days
15 Years	20 Working Days	40 Working Days

Note: Vacation benefits may vary for Bureau of Health Services employees.

2. Vacation accruals will be carried out in accordance with the biweekly payroll system. Employees must be in a pay status for a minimum of five days in a pay period to accrue vacation time in that period.
3. All individuals employed on a part-time work schedule of twenty (20) hours per week or more shall be granted vacation leave with pay proportionate to the time worked per pay period.
4. Employees may use only such vacation leave as has been earned and accrued provided, however, that five (5) working days of the initial vacation allowance may be allowed after the first six (6) months of service. The heads of the County offices, departments, or institutions may establish the time when the vacation shall be taken.
5. Any employee of the County of Cook who has rendered continuous service to the City of Chicago, the Chicago Park District, the Forest Preserve District, the Metropolitan Water Reclamation District of Greater Chicago, agencies under the State of Illinois including, without limitation, the University System, the Chicago Transit Authority and/or the Chicago Board of Education shall have the right to have the period of such service credited and counted for the purpose of computing the number of years of service as employees of the County for vacation credit only. All discharges and resignations not followed by reinstatement within one (1) year shall interrupt continuous service, and shall result in the loss of all prior service credit. Credit for such prior service shall be established by filing, with the Chief of the Bureau of Human Resources, a certificate of such prior service from such former place or places of employment.
6. In the event an employee has not taken vacation leave as provided by reason of separation from service, the employee, or in the event of death, the employee's spouse or estate, shall be entitled to receive the employee's prevailing salary for such unused vacation periods.
7. In computing years of service for vacation leave, employees shall be credited with regular working time plus the time of duty disability.
8. Any Cook County employee who is a reemployed veteran shall be entitled to be credited with working time for each of the years absent due to military or naval service. The veteran's years of service for purposes of accrual of vacation time in the year of return to employment with Cook County, shall be the same as if employment had continued without interruption by military service.
9. Holidays recognized by the Board of Commissioners of Cook County are not to be counted as part of a vacation.

D. BEREAVEMENT LEAVE

Excused leave with pay will be granted up to three (3) days to an employee for the funeral of a member of the employee's immediate family or household. For purposes of this section, immediate family includes mother, father, husband/wife, domestic partner, child (including stepchildren and foster children), brothers/sisters, grandchildren, grandparents, spouse's parents or such persons who have reared the employee.

Leave requested to attend the funeral of someone other than a member of an employee's immediate family or household may be granted, but time so used shall be deducted from the accumulated vacation or personal leave of the employee making the request.

E. JURY DUTY

Approval will be granted for leave with pay for any jury duty imposed upon any officer or employee of the County of Cook. However, any compensation must therefore be turned over to the County of Cook by said officer or employee.

F. VETERANS' CONVENTION LEAVE

Any employee who is a delegate or alternate delegate to a national or state convention of a recognized veterans' organization may request a leave of absence for the purpose of attending said convention, providing, however, that any employee requesting a leave of absence with pay must meet the following conditions:

- The employee must be a delegate or alternate delegate to the convention as established in the by-laws of the organization.
- They must register with the credentials committee at the convention headquarters.
- Their name must appear on the official delegate-alternate rolls that are filed at the state headquarters of their organization at the close of the convention.
- They must have attended no other veterans' convention, with a leave of absence with pay, during the fiscal year.
- The employee must produce, upon returning from the convention, a registration card signed by a proper official of the convention, indicating attendance.

G. PERSONAL DAYS

1. All employees, except trades (Grade X), those in a per diem pay status, and those of the Cook County Health and Hospital System, shall be permitted four (4) days off with pay each fiscal year. Employees may be permitted these four (4) days off with pay for personal leave for such occurrences as observance of a religious holiday or for other personal reasons. Such personal days shall not be used in increments of less than one-half ($\frac{1}{2}$) day at a time.
2. Employees entitled to receive such leave, who enter Cook County employment during the fiscal year, shall be given credit for such personal leave at the rate of one (1) day for each full fiscal quarter in pay status; except that two (2) personal days may be used for observance of religious holidays prior to accrual, to be paid back in the succeeding two (2) fiscal quarters. No more than four (4) personal days may be used in a fiscal year.
3. Personal days shall not be used as additional vacation leave. If the health of an employee warrants prolonged absence from duty, the employee will be permitted to combine personal days, sick leave, and vacation leave with approval from the Chief, Bureau of Human Resources.
4. Personal days may not be used consecutively unless approved by the department head.
5. Personal days off shall be scheduled in advance to be consistent with operating necessities and the convenience of the employee, subject to department head approval.
6. In crediting personal days, the fiscal year shall be divided into the following fiscal quarters;

1st Quarter	-	December, January, February
2nd Quarter	-	March, April, May
3rd Quarter	-	June, July, August
4th Quarter	-	September, October, November
7. Severance of employment shall terminate all rights to accrued personal days.

Note: Personal day benefits may vary for Bureau of Health Services employees.

II. LEAVES OF ABSENCE WITHOUT PAY

A. PERSONAL LEAVE

An employee not affected by the leave of absence rules as administered under collective bargaining agreements, the Merit Board or the career service rules of Cook County may be granted a leave of absence, without pay, by the head of a department with the written approval of the Chief, Bureau of Human Resources. Upon approval by the Chief, Bureau of Human Resources, the department shall provide the County Comptroller with the name of any employee on leave of absence. Such leave of absence shall be intended to take care of emergency situations and shall be limited to one month for every full year of continuous employment by the County, with a maximum of one year of leave, except for military service. During a personal leave, the County shall not pay any insurance benefits. An employee granted a leave of absence shall be eligible, when such leave expires, to receive the salary he or she received at the time the leave of absence was granted. .

B. MATERNITY/PATERNITY ABSENCE

Cook County is committed to supporting employees and their families, particularly when parents require time off to handle the added responsibilities of new arrivals. County employees expecting a child have several leave options available including:

- Paid leave using accrued sick, vacation or compensatory time
- Unpaid parental leave
- Ordinary disability benefits for partially paid leave for eligible employees
- Unpaid leave under the Family and Medical Leave Act.

Employees are not required to use all accrued sick or vacation time before going on any parental leave or pregnancy disability.

The County shall continue to pay its share of health insurance during maternity/paternity leave. Disability benefits may also be available to qualified individuals through the County Employees' Annuity & Benefit Fund.

C. FAMILY AND MEDICAL LEAVE (FMLA)

Employees who have been employed by the County for at least 12 months and have worked at least 1,250 hours during the prior year may be eligible for FMLA. An eligible employee may use up to a total of 12 work weeks of unpaid leave in a 12 month period for one of the following reasons:

- Birth of a child or placement of a child for adoption or foster care
- Care of employee's spouse, child or parent who has a serious health condition
- A serious health condition that renders an employee unable to perform the functions of his/her job

In addition, pursuant to the provisions of the National Defense Authorization Act for FY 2008 (NDAA), a spouse, son, daughter, parent, or next of kin may take up to 26 workweeks of unpaid leave to care for a member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness.

Employees must provide their supervisors with at least 30 days notice of an intention to take FMLA, or as much notice as possible in an emergency. Employees must complete an FMLA packet, including a physician's certification and submit it to their supervisor. The supervisor shall send the FMLA packet to the Chief, Bureau of Human Resources for approval. The County shall pay its share of an employee's health insurance costs for the duration of FMLA leave. FMLA leave is subject to additional rules and restrictions.

D. MILITARY LEAVE

A leave of absence for training, activation or entry into service shall be granted to an employee who is a member for a reserve force or National Guard of the United States for a period actively spent in military

service, in accordance with State and Federal law. Employees should notify their appropriate supervisor, complete the military affidavit and provide a copy of their military orders to both their department and the Bureau of Human Resources. Benefits shall be continued as mandated by State and Federal legislation.

III. DISABILITY PROVISIONS

A. ORDINARY DISABILITY

With the exception noted in Section II.B. above, an employee is required to use all accrued paid leave (sick, personal and vacation) before any disability payment can be made.

An employee who is on official disability leave and returns to work within 60 calendar days after disability leave is terminated shall be eligible to receive the salary paid at the time disability leave started, provided the budget of the department can accommodate the salary and, if not, the employee shall be eligible to have the salary received at the time disability leave started restored at the earliest possible date.

B. DUTY-RELATED DISABILITY

1. Temporary total disability is granted by Cook County because an employee has been injured in an accident which has arisen out of and was in the course of employment. As a form of compensation for the first three (3) working days following such injury, an employee who does not participate in the Cook County Employees' Annuity and Benefit Fund shall be entitled to seventy-five percent (75%) of the base wage rate paid at the time of the accident as supplemental temporary total disability. Any employee (annuity and benefit fund participants included) who is absent as a result of any injury on duty for a period of nine (9) days or less shall be eligible for supplemental temporary total disability.
2. Any employee who is off duty on supplemental temporary total disability shall not be eligible to receive duty disability leave as provided for by the Cook County Annuity and Benefit Fund for the period in which the employee is shown to be on supplemental temporary total disability.
3. Any employee who is injured in an accident arising out of and in the course of his/her employment will not be eligible to substitute sick leave, vacation leave, or personal days in place of supplemental temporary total disability or substitute for temporary total compensation as defined in the workers' compensation act.
4. Any period for which an employee is shown to be carried on supplemental temporary total disability or on temporary total disability compensation is subject to review by the Cook County Injury Compensation Committee. The Committee is authorized to require a physical examination of any employee injured in the course of employment to determine eligibility for supplemental temporary total disability or for temporary total disability compensation benefits. Any employee who fails to submit to such physical examination will immediately have supplemental temporary total disability or temporary total disability compensation benefits terminated.
5. No employee shall return to duty after having been carried on supplemental temporary total disability or on temporary total disability compensation without a physician's approval to return to work and authorization from Cook County.

IV. MAINTENANCE OF RECORDS

- A. For employees under the jurisdiction of the President, records of leave shall be maintained by the Bureau of Human Resources.
- B. For employees not under the jurisdiction of the President, records of leave shall be maintained by the elected official and/or executive department head.

APPENDIX D
SECTION 1
COOK COUNTY, ILLINOIS

GLOSSARY OF TERMS

ADMINISTRATION	A functional grouping of County departments that provide select services to other County departments and offices, and to the general public.
ANNUAL APPROPRIATION BILL	An Ordinance approved by the Cook County Board of Commissioners establishing the budget for Cook County government for the fiscal year.
ANNUAL BUDGET	A budget applicable to a single fiscal year.
APPROPRIATION	The legal authorization granted by the Cook County Board of Commissioners to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended.
ASSESSED VALUATION	The estimated value of all land and property in Cook County. The valuation is used as the basis for computing the Property Tax Levy.
BOND	A written promise to pay a specified sum of money (called the face value or principal amount) at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate.
BONDED DEBT	The portion of indebtedness represented by outstanding bonds.
BUDGET	The financial plan for maintaining Cook County government for one 12-month period. The plan is an estimate of proposed expenditures and the proposed means of financing them.
BUDGETARY ACCOUNTS	Accounts used to enter the formally adopted annual operating budget into the General Ledger as part of the management control technique of formal budgetary integration.
BUDGETARY CONTROL	The control or management of a government in accordance with an approved budget to monitor and control expenditures within the limitations of approved appropriations and available revenues.
BUREAU	Organizational unit in which departments with related missions report to single executive, such as Bureau Chief, Cook County has a Bureau of Administration, Bureau of Economic Development, Bureau of Finance, Bureau of Human Resources, and Bureau of Technology.
BUSINESS UNIT (COST CENTER)	The division of the County which may require an income statement or balance sheet. This is where all accounting transactions are recorded. For the purpose of recording expenses, these divisions were previously called sub-activities or cost centers.
CAPITAL BUDGET	The five-year estimate of capital project costs. It sets forth each project and equipment purchase, and specifies the resources estimated to be available to finance the projected expenditures.
CAPITAL EQUIPMENT	Equipment items that have physical substance and a life in excess of one year such as, institutional equipment, office furnishings and equipment, computer equipment, vehicles, automotive equipment, telecommunications equipment, and other equipment.

CAPITAL EXPENDITURES	Expenditures resulting in the acquisition of, or addition, to the County's general fixed assets.
CAPITAL IMPROVEMENT	Improvements or additions to fixed County assets and the acquisition of new County assets. Capital Improvements are detailed in a separate section of the budget and are financed through the direct issuance of general obligation bonds.
CHARGEBACK	A transaction used for the financing of goods or services provided by one department to other departments or agencies of a government, or to other governments on a cost-reimbursement basis.
CHART OF ACCOUNTS	A chart detailing the system (numbered and descriptive) of general ledger accounts used to designate funds, expenditures, revenues, and balance sheet accounts.. Operating Accounts – Provides funding for the purchase of goods and services deemed necessary throughout the fiscal year excluding purchases categorized as Capital Outlay (See Object Classification) Capital Accounts (New/Replacement) – This fund provides financing for the purchase of capital equipment. Capital Equipment is defined as durable goods with a useful life of three or more years. Equipment not recommended for bonding is eligible for funding from equipment notes. Major Capital Accounts – This fund provides funding for certain projects with requirements and with a depreciable life of at least three (3) years. Major Lease of Capital Accounts - This fund provides funding for projects that would benefit from lease financing arrangements. Projects include the lease of the mainframe computer, mainframe printers, and large capacity document printers.
COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR)	The official annual report stating the financial position and result of operations of Cook County for the fiscal year. It incorporates an opinion on the Report's general-purpose financial statements by an independent certified public accounting firm.
COST-OF-LIVING-ALLOWANCE (COLA)	A periodic adjustment to salaries and wages to allow for inflation (changes in the cost of living).
DEBT	An obligation resulting from the borrowing of money or from the purchase of goods and services.
DEBT SERVICE REQUIREMENTS	The amount of money required to pay interest on outstanding debt, serial maturities of principal for serial bonds and required contributions to accumulate monies for future retirement of term bonds.
DEPARTMENT	A unit of Cook County government. Departments are usually under the direction of non-elected County management staff.
EMPLOYEE EXPENSES	A sub-category of the Personal Services object classification. Employee expenses consist of expenditures that are related to employees, but not considered salary or fringe benefits. An example of an employee expense would be the cost of a training program or professional seminar.
ENCUMBRANCES	Financial commitments related to unperformed contracts for goods or services. Used in budgeting, encumbrances are not GAAP expenditures or liabilities, but represent the estimated amount of expenditures ultimately to result if unperformed contracts in process are completed.
EQUALIZED ASSESSED	The assessed value of real property, as determined by the Cook County Assessor, multiplied by an annual equalization factor determined for the County by the Illinois Department of Revenue. The Assessed Valuation is the basis for levying property taxes.

EXPENDITURE	Any use of financial resources by Cook County for the provision or acquisition of goods and services for operations, debt service, capital outlay, transfers, or other financial uses.
FISCAL YEAR	A 12-month period for which the Annual Appropriation Bill is enacted. For Cook County, the fiscal year begins on December 1 and ends on November 30 of the succeeding year.
FRINGE BENEFITS	Personnel costs (hospitalization insurance, dental insurance, vision insurance, life insurance, employer match of employee's Medicare contribution, and pension) supplemental to an employee's salary or wages which are paid wholly or in part by the County.
FULL TIME EQUIVALENT (FTE)	A position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. A full-time position would be 1.0 FTE while a part-time position scheduled for a 20-hour week would be 0.5 FTE.
FUNCTION	Specific (or like group) activities or organizational units directed at attaining specific purposes or objectives. The principal functions of Cook County are health care, courts, and corrections.
FUND (COMPANY)	An independent, self-balancing account used to record revenue and expenditures within the budget. For Cook County, the major funds are Corporate Purposes, Public Safety and Health. In addition, each of the major Hospital Organizations requires a Fund.
FUND BALANCE	The difference between assets and liabilities of governmental funds.
GENERAL FUNDS	The funds used to account for all financial resources, except those required, or chosen, to be accounted for in special purpose funds. The General Funds consist of the Corporate, Public Safety and Health funds.
GENERAL OBLIGATION DEBT	Debt backed by the full faith and credit of Cook County government.
GENERAL PUBLIC	The individuals that Cook County serves and is responsible to; the "customer" and "Board of Directors."
GRANTS	Contributions or gifts of cash or other assets from another government, public or private foundation, or department to be used or expended for a specified purpose, activity, or facility.
GROSS BONDED DEBT	The total amount of direct debt of a government represented by outstanding bonds before deduction of any assets available and earmarked for their retirement.
HOME RULE COUNTY	A county that has authority to exercise any power and perform any function pertaining to its government and affairs including; but not limited to, the power to regulate for the protection of the public health, safety, morals, and welfare; to license; to tax; and to incur debt.
INFRASTRUCTURE	Public domain fixed assets such as roads, bridges, curbs and gutters, streets and sidewalks, drainage systems, lighting systems, and similar assets that are immovable.
INSURANCE	The transfer of risk of loss from one party (the insured) to another party (the insurer) in which the insurer promises to pay the insured (or others on the insured's behalf) an amount of money for economic losses sustained from specific events.
INTERGOVERNMENTAL REVENUES	Revenues from other governments (federal, state, and local) in the form of grants, entitlements, or shared revenues.

INVESTMENTS	Securities and real estate held for income in the form of interest, dividends, rentals, or lease payments.
LEASE-PURCHASE AGREEMENTS	Contractual agreements that are termed leases; but that in substance, are purchase contracts.
LEVEL OF SERVICE	Used generally to define the existing or current services, programs, activities, and/or facilities provided by a government to its citizens. Level of service in any given department or office may be increased, decreased or remain constant depending upon needs, alternatives, productivity and available resources. To continue a given level of services into future years assumes that objectives, goals, quantity and quality of the service will remain unchanged.
LINE-ITEM BUDGET	The presentation of the County's budget in a form which lists each spending unit's approved budget by specific line-item of expense along with the dollar amount budgeted.
LONG-TERM DEBT	Any obligation of the County with a remaining maturity term of more than one year.
MAJOR CAPITAL EQUIPMENT	Certain equipment items involved in projects with funding requirements and with a depreciable life of greater than three (3) years.
MODIFIED ACCRUAL BASIS	Governmental funds are accounted for by using the modified accrual basis. Under it, revenues are recognized when they become susceptible to accrual (when they become both measurable and available to finance expenditures of the current period). Available means collectible in the current period or soon enough thereafter to be used to pay current period liabilities.
NON-RECURRING REVENUES	Revenues accruing to the County that are unique and occur at one time only, or follow a sporadic, unpredictable pattern.
OBJECT CLASSIFICATION	The categorization of expenditures grouped by similarity of purpose. For Cook County, the following object classifications are used: Personal Services -Includes expenditures for salaries and wages, fringe benefits, and other costs directly related to the support of employees. All budgetary accounts 100 through 199 are included in this object classification. Contractual Services -Includes expenditures for routine office/department activities; such as, printing, transportation, communications and other purchased services. Also, included in this classification are all professional and technical services contracted by Cook County. All budgetary accounts 200 through 299 are included in this object classification. Supplies and Materials -Includes expenditures for necessary supplies for each department. All budgetary accounts 300 through 399 are included in this object classification. Operation and Maintenance -Includes expenditures for routine operation and maintenance, such as utility costs and repair of equipment. All budgetary accounts 400 through 499 are included in this object classification. Capital Outlay -Includes expenditures for the acquisition of fixed assets including land, buildings and equipment. All budgetary accounts 500 through 599 are included in this object classification. Rental and Leasing -Includes expenditures for the rental and leasing of office, automotive, medical equipment, and facilities. All budgetary accounts 600 through 699 are included in this object classification.

Contingency and Special Purpose Appropriations -Includes various unanticipated and estimated expenditures, and reserves. All budgetary accounts 800 through 899 are included in this object classification.

OBJECT CODE	The numeric, computer-based code that uniquely distinguishes each account in the County's Chart of Accounts.
OFFICE	A unit of Cook County government. Offices are generally managed by elected County officials. However, the term is also used to designate some non-elective units of County government.
OPERATING BUDGET	The primary means by which most of the financing, acquisition, spending, and service delivery activities of a government are controlled. The Operating Budget excludes capital improvements.
PERFORMANCE-BASED BUDGETING	Performance-based budgeting uses statements of missions, goals and objectives to explain why the money is being spent. It is a way to allocate resources to achieve specific objectives based on program goals and measured results.
PROGRAM	A group of departments of government performing a particular function.
RESERVED FUND BALANCE	Those portions of fund balance that are not appropriable for expenditure or that are legally segregated for specific future use.
REVENUE	The amount of monies collected from taxes, fines, fees, and reimbursements from others for the purpose of financing governmental operations and services.
REVISED REQUEST	A modification to a department's initial request, as deemed necessary, by a department; in conjunction with Budget and Management Services.
RISK MANAGEMENT	Use of the various ways and means to avoid accidental loss, or to reduce its consequences if it does occur.
SPECIAL PURPOSE FUNDS	The remaining funds after the General Funds are excluded. These funds are used to account for the proceeds from special revenue sources, and the expenditures for specified or restricted purposes.
TAX EXTENSION	The final actual sum of money allocated to Cook County Government generated through property taxes.
TAX LEVY	The total dollar amount of the Cook County Annual Appropriation Bill that is to be covered by property taxes.
TAX RATE	The rate calculated to generate the revenue required from the tax levy. For Cook County, the rate is determined by dividing the final tax extension by the total Equalized Assessed Valuation of County property.
TURNOVER ADJUSTMENT	Amount used to adjust the authorized spending limit for a budgetary unit based on its projected salaries, as authorized and directed in the Resolution of the Annual Appropriation Bill.



APPENDIX D

SECTION 2

COOK COUNTY, ILLINOIS

DEPARTMENT DIRECTORY

The **Administrative Hearing Board** is an independent entity that hears cases relating to violations of the County Ordinance.

The Office of **Adoption and Child Custody Advocacy** conducts investigations and social studies involving independent adoptions, custody/visitation, probate and domestic violence as ordered by the Circuit Court of Cook County or by courts in other jurisdictions.

The Chief Judge's **Adult Probation** is committed to providing the courts with quality information and offering viable, cost-effective sentencing options. Through a balance of enforcement and treatment strategies, the department holds offenders accountable and affords them opportunities to become productive, law-abiding citizens.

Ambulatory and Community Health Network provides quality primary and specialty care services in ambulatory settings to children and adults in their own communities.

Animal Control provides health protection to the residents of Cook County through preparation, education, rabies vaccination and stray animal control.

The County **Assessor** is responsible for ascertaining the value for taxing purposes of 1.8 million parcels of real property in Cook County, maintaining fair and equitable real property assessments and maximizing services for Cook County citizens in the processing and understanding of their assessments.

The County **Auditor** maintains a proficient staff which audits County fee offices and information systems, works with external auditors on the County's annual audit and performs special audits as directed by the President and the County Board of Commissioners.

The **Board of Review** provides a fair, efficient, cost-effective, and citizen-focused review process to adjudicate real estate assessment appeals and perform duties in a prompt manner pursuant to the Illinois Property Tax Code.

The **Board of Elections** is responsible for providing a fair and equitable electoral system for all citizens; promoting convenient voter registration; encouraging voter turnout; maintaining state-of-the-art equipment and registration records; and instituting personnel and cost efficiencies.

Budget and Management Services is responsible for preparing the Annual Appropriation Bill of Cook County and coordinates the development of annual and long-term budgetary projections. The Department coordinates budgetary and central reporting for all grants awarded to County departments or agencies and the capital equipment program for the County. In addition, it monitors the ongoing implementation of the annual appropriation and is responsible for providing ongoing management services to County departments.

Building and Zoning prescribes, mandates, and enforces provisions of the Cook County Building Code and Cook County Zoning Ordinance while also governing the erection, construction, alteration, demolition, relocation and/or inspections of all buildings and structures within zoning districts of unincorporated Cook County.

The Office of **Capital Planning and Policy** is responsible for implementing and monitoring the County's capital program and reviewing policy as it pertains to capital construction in the County.

Cermak Health Services of Cook County provides quality, timely, effective and cost-efficient clinical services, and early disease detection to the detainees at the Cook County Department of Corrections, Department of Community Supervision and Intervention, Impact Incarceration, and Juvenile Temporary Detention Center in accordance with acceptable community, accreditation and regulatory standards.

The **Chief Administrative Officer (CAO)** coordinates the activities of 10 Cook County departments: Animal Control, Environmental Control, Highway, Motor Fuel Tax – Illinois First, Law Library, Medical Examiner, Veterans' Assistance Commission, Office of Adoption Child Custody Advocacy, Zoning Board of Appeals. The CAO also manages the Industrial Engineers.

The **Chief Financial Officer** is responsible for financial oversight in Cook County government. The office coordinates and supervises all the financial activities of the County and monitors the expenditures of each budgetary unit. The Chief Financial Officer is also responsible for the strategic direction and management of the seven departments comprising the Bureau of Finance.

The Office of the **Chief Judge** administers the Circuit Court of Cook County by providing administrative support and legal research to judges, supervising approximately 2,100 non-judicial employees of all agencies under the supervision of the Chief Judge, reviewing and addressing the Court's space requirements, administering the Court's fiscal operations and budgets including representing the Court before the Cook County Board of Commissioners, preparing grant applications and compliance reports, providing conciliation services in domestic relations proceedings, summoning jurors for the Courts, assisting in drafting court rules and general orders, and helping to educate the public about the Circuit Court.

The **County Clerk** is the official custodian of Cook County records and books. The office is charged with issuing tax extension rates, permanent real estate tax numbers and new tax codes. As the Clerk of the County Board of Commissioners, the office keeps all minutes and agendas of Board proceedings. Vital Statistics is responsible for the safekeeping of all birth, death and marriage records generated within Cook County and is also responsible for the issuance of all marriage applications and licenses, certification of notary publics and registration of businesses operating under an assumed name. The Ethics Division follows State and County laws by receiving and administering statements filed under the Illinois Governmental Ethics Act, the Illinois Campaign Financing Act, and the Cook County Lobbyist Registration Ordinance.

The **Clerk of the Circuit Court - Office of the Clerk** is the keeper of records for all judicial matters brought in the Circuit Court. The Clerk is responsible for attending all sessions of the courts, preserving all files and papers associated with such judicial proceedings, maintaining a complete record of all determinations made in the Circuit Court, and performing all other administrative duties required by law or by the rules and orders of the Circuit Court.

Community Supervision and Intervention coordinates the Day Reporting Center, the Pre-Release Center, the Electronic Monitoring Program, and the Sheriff's Work Alternative Program. All of these programs are designed to reduce overcrowding at the Cook County Jail while targeting recidivism and the root causes of crime. The various programs provide substance abuse counseling, vocational skills training, GED services, family counseling, and health education to nonviolent offenders, both male and female.

The Office of the **Comptroller** reviews and discharges all debts or credits in which the County is financially concerned. The Comptroller maintains a record of all budgetary appropriations, expenditures, encumbrances and revenues made or received during the respective fiscal year.

The Office of **Contract Compliance** is responsible for the day-to-day operation of the Cook County Minority Business Enterprise/Women's Business Enterprise Ordinance. The Office monitors contractor activities for compliance and serves as the coordination point for the County's minority-and-female-owned business programs, including educating potential vendors.

Cook County Health and Hospitals System administers all operational, planning and policy matters of the health care institutions, programs and agencies under the jurisdiction of the Cook County Board of Commissioners.

The Sheriff's **Corrections** facility has the statutory responsibility for the detention of persons awaiting trial and those persons convicted of crimes and sentenced for up to one year of incarceration. The Department consists of Divisions I, II, IV, V, VI, VIII, IX, X and XI.

The Office of the **County Commissioners** assists all committees and subcommittees of the Board of Commissioners in performing their duties pursuant to County Ordinances and Board Rules.

Court Services executes all court orders issued by the Circuit Court of Cook County, and is responsible for maintaining decorum and security in the courtrooms of all divisions of the Circuit Court, and the apprehension of all defendants who fail to respond to court orders. Court Services also supervises the Child Support Enforcement Division of the Sheriff's Office and coordinates the Sheriff's Preventive Programs section.

The Sheriff's **Custodian** is responsible for performing housekeeping functions at several County owned or operated buildings. Other responsibilities include operation of the elevators, maintenance of building directories, providing information, lost-and-found services, commercial service installations, and the County-wide recycling programs.

Economic Development strives to improve the quality of life for the residents of Cook County by implementing programs which ensure affordable housing, infrastructure improvements, and economic growth through the development of effective, coordinated and strategic planning.

The **Employees Appeals Board** is charged with hearing all appeals of any career service employee, not represented by a union, for disciplinary action relating to discharge, demotion or suspension for period of more than ten (10) days, upon the request of the employee, to assure fair and equitable treatment of employees in a professional manner.

Environmental Control protects the health and welfare of the people of Cook County through the preservation, protection and improvement of the environment.

Facilities Management maintains, operates, services, and repairs County properties and operating equipment. It also provides the personnel and supervision needed to remodel, rehabilitate, construct, and install the various facilities, offices, equipment, and devices needed to keep the County functioning.

Fiscal Administration and Support Services formed in 2007 to centralize the following functions: financial management of the entire Sheriff's Department including asset forfeiture and grant management, computer networking systems, vehicle services, and the department's training academy.

Forensic Clinical Services gathers psychosocial histories of defendants and performs psychiatric, psychological and brain-wave examinations. Results and recommendations based on these studies are reported to the appropriate judges of the Circuit Court. The examining clinicians also provide direct testimony in court on issues of fitness to stand trial, questions of sanity at the time of offense and fitness for custody of children.

Highway is responsible for maintaining the highways in order to provide safe, efficient, comfortable and economical movement of people and goods.

The Cook County Department of **Homeland Security and Emergency Management (DHSEM)** is responsible for providing a countywide homeland security and emergency management system that will respond to, coordinate and communicate with all county departments and local governments, state and federal governments, and private entities to ensure the adequacy of the county strategy for detecting, preparing for, preventing, protecting against, responding to, and recovering from terrorist threats, attacks or natural disasters within Cook County and shall develop strategies, emergency operations plans and biennially review, and coordinate appropriate revisions to those plans.

Human Resources oversees the County's personnel functions. The Department is charged with attracting and retaining motivated, competent County employees; providing the President and other County executives with the necessary flexibility and management control to assure the delivery of quality public service; and establishing and enforcing fair, equitable hiring and promotion procedures for County employees and applicants for employment.

The office of **Human Rights, Ethics and Women's Issues** implements the activities of the Cook County Commission on Human Rights, the Cook County Commission on Women's Issues and the Cook County Board of Ethics. Its responsibilities include the investigation and adjudication of discrimination complaints filed under the Cook County Human Rights, and complaints filed under the Cook County Ethics Ordinance, as well as engaging

in affirmative activities designed to prevent discrimination, improve human relations, and encourage ethical conduct in County government. It also develops policy and program recommendations, sponsors educational projects, and advises the County Board on issues of concern to girls and women.

The Sheriff's **Impact Incarceration** places offenders into a military-like environment to attempt to instill self-discipline and physical conditioning. The core of the program is educational and vocational training coupled with drug intervention treatment and counseling. Unique to this program is the reintegration programming that will be provided to offenders and is intended to reduce recidivism through post incarceration supervision and aftercare.

The President's Office of the **Independent Inspector General** investigates citizen complaints relative to the performance of County employees with respect to any fraud, corruption or deceit in operating procedures.

IT Solutions and Services maintains the County's data communications network, administers and maintains the County's voice communications system, and provides a variety of support services to all departments and agencies of Cook County.

The **Jail Diversion and Crime Prevention** combines the resources of the Youth Services division, Senior Citizen Law Enforcement Academy, Community Services division, and the Graffiti Removal program in an effort to lower the jail population and the crime rate.

The **John H. Stroger, Jr. Hospital of Cook County** provides a full range of inpatient services for adult and pediatric patients in a variety of medical specialties to all residents of Cook County, including services for chronic disease, burns, and a Level 1 Trauma Center and Emergency Services.

Illinois Statute (55 ILCS 5/5-18001 et. seq.) and Cook County Ordinance (Chapter 5, Section 161-163) empower the **Judicial Advisory Council** to devise means to effect the improvement of administration of justice in and with relation to the County, and to formulate all proper suggestions and recommendations concerning legislation and other measures designed to bring about such improvement.

The **Judiciary** area of the Chief Judge of the Circuit Court of Cook County administers the largest unified court system in the nation. Through the efforts of 450 judges and associate judges, the Court disposes of approximately 2.5 million cases annually. The judges of the Court are assigned to the County Department, the Municipal Department, or the Juvenile Justice and Child Protection Department.

The Chief Judge's **Juvenile Probation** serves the welfare of children and their families within a sound framework of public safety. The department is committed to providing the guidance, structure and services needed by every child under its supervision. In partnership with the community, the Department promotes the healing and recovery of neglected children, and directs delinquent children toward reforming their behavior and making responsible decisions.

The **Juvenile Temporary Detention Center** provides the children in its custody with a safe, caring environment, programs, and a structure that enhances personal development and improves their opportunity for success upon return to the community.

The Cook County **Law Library** provides professional library services at seven branch locations offering one of the largest and broadest collections of law books in the nation including statutes, case law and digests for all fifty states, as well as numerous Illinois practice manuals.

The **Medical Examiner's** Office determines the cause and manner of death of those decedents whose death falls under the jurisdiction of this office.

The Cook County Sheriff's **Merit Board** adopts rules and regulations for governing the Sheriff's departments and conducts promotional exams for the Police Department and the Department of Corrections. The Board investigates all disciplinary problems within the Sheriff's budgetary units.

Oak Forest Hospital of Cook County is responsible for the delivery of quality care and for creating an affordable coordinated system of care for disabled and older patients.

The Sheriff **Police** is responsible for the preservation of peace, the suppression of crime, and the enforcement of regulatory ordinances. The Police have sole responsibility for patrolling unincorporated areas of Cook County, for coordinating activities, and providing assistance to other police agencies throughout the County.

The **President** of the Cook County Board of Commissioners is the Chief Executive Officer of Cook County. As such, the President directs the administrative functions of the County.

Provident Hospital of Cook County continuously improves the quality and availability of comprehensive primary health care services to residents of Cook County for the purpose of enhancing access to inpatient obstetrical, medical, surgical and diagnostic services, offering unique teaching, training and research opportunities, and providing comprehensive emergency services.

The **Public Administrator's** Office serves the citizens of Cook County by providing comprehensive investigative and estate administrative services for decedents dying in Cook County with unknown heirs.

The Cook County **Public Defender** is directed by the court to act as attorney, without fee, for all persons who are held in custody or charged with criminal offense, and who the court finds are unable to employ counsel.

The Office of the **Public Guardian** renders guardianship to adults with disabilities, acts as Guardian ad Litem and/or attorney for minors whose parents are charged with abuse and neglect, and acts as Guardian ad Litem for minors whose parents are involved in disputed proceedings.

Public Health is responsible for protecting and promoting the health of the citizens of suburban Cook County.

The Office of the **Purchasing Agent** solicits bids and enters into contracts for commodities and services as specified by all Cook County Agencies. In addition, with the exception of the health facilities, the Office processes vendor invoices to the Comptroller for payment upon receipt of goods or services.

The Office of the **Recorder of Deeds** records, stores, and provides information that is accurate, legible, timely, and easily retrievable for public and private use. The office creates public records of land transactions; as well as, federal and State tax liens, articles of incorporation, and Uniform Commercial Code filings.

Revenue is responsible for the administration, collection and enforcement of all Cook County home-rule taxes.

Risk Management plans, directs, and coordinates a comprehensive risk management program which minimizes the County's potential exposure to loss.

The **Ruth M. Rothstein CORE Center** is a specialized health care facility operating as a joint venture with Rush Medical Center to provide a comprehensive range of outpatient care to individuals and families affected by HIV/AIDS and other infectious diseases.

The Office of the **Sheriff** of Cook County directs and administers the nine departments of the Sheriff's Office: Administrative and Support Services, Custodian, Court Services, Police, Impact Incarceration (Boot Camp), Community Supervision and Intervention, Jail Diversion and Crime Prevention, Women's Justice Services, Merit Board, and Corrections.

Under the Chief Judge, **Social Service** is a community corrections and court services department mandated by the Court to direct adult felony and misdemeanor offenders in satisfying court-ordered conditions and penalties. Staff craft and employ offender-specific strategies to achieve the sentencing objective of the court as defined by the Illinois Constitution as restoring the offender to useful citizenship. In partnership with the court and the

community, the department increases public safety by redirecting offenders toward noncriminal behavior in the home, school, workplace, and community.

The **State's Attorney** works to preserve the public safety, ensure the fair and efficient administration of justice and improve the delivery of services to the citizens of Cook County in the prosecution of criminal offenses, provide assistance to victims and witnesses, and vigorously represent the County of Cook and its officers in all civil proceedings.

Technology Policy and Planning partners with Cook County departments and agencies in the design, development, deployment and support of mainframe, midrange, distributed and web-based application. The department will work with agencies, bureaus, and officials to develop the County's strategic technology plan and implement and manage technology solutions to support the County's business functions.

The Office of the **Treasurer** is responsible for the collection of real estate tax revenues and the distribution of those

funds to taxing agencies throughout Cook County. The Office also serves as the County's banker responsible for the safekeeping and prudent investment of public funds.

The **Veterans' Assistance Commission** promotes and protects the rights of veterans and their immediate family members through education, communications, and technology.

Women's Justice Services will target the fastest growing population within the Cook County Department of Corrections-Women. The department will consolidate, co-ordinate, and strategically plan the future interventions, supervision, and service plans for all females within the Sheriff's jurisdiction. This department will access all women's services within considerably less time because of the self-contained nature of this program model.

The **Zoning Board of Appeals** considers and hears all zoning appeals pertaining to land uses in the unincorporated areas of Cook County. Public hearings for Map Amendments and/or Special Use applications are conducted in the townships in which the property is located in such a way as to decide a just and lawful determination of issues involved.



APPENDIX D

SECTION 3 - CHART OF ACCOUNTS FISCAL YEAR 2012

BUREAU OF FINANCE DEPARTMENT OF BUDGET AND MANAGEMENT SERVICES

CLASSIFICATION DESCRIPTIONS AND CODING DEFINITIONS BY OBJECT AND PURPOSE OF APPROPRIATIONS

STATEMENT OF PURPOSE

This Chart of Accounts offers a detailed description of classifications and coding by object and purpose of accounts as a guideline for appropriate account usage in budgeting functions throughout Cook County. New object account numbers have been included next to each account for easy reference.

100 Personal Services

This category includes accounts from which payment is made for personal services rendered to the County by an officer or employee of the County, any amount required or authorized to be deducted from salary for specific benefit programs, retirement or tax, or any amount directly related to authorized reimbursable employee expenses. All persons paid from accounts in this series will receive a W-2 form for federal and state income tax purposes.

108 / 501010 Furlough Day Adjustment

Amount used to adjust the authorized spending limit in the 110-Salaries and Wages account through planned unpaid time-off for a department based on its General Fund, as authorized and directed in the Resolution of the Annual Appropriation Bill.

109 / 501010 Turnover Adjustment

Amount used to adjust the authorized spending limit for a department based on its General Fund, as authorized and directed in the Resolution of the Annual Appropriation Bill.

110 / 501010 Salaries and Wages of Regular Employees

Amounts paid to permanent County employees appointed to positions indicated in the approved and adopted budget. This amount includes gross salary for personal services, including authorized amounts which are components of the base salary.

115 / 501170 Appropriation Adjustment for Personal Services

Amount calculated by the DBMS to provide provisional funding for compensation and benefits affected by pending wage settlements.

119 / 501190 Scheduled Salary Adjustment

Amount calculated by the DBMS to provide appropriate funding for positions reflecting salary increases authorized by Salary Schedule Resolution for a fiscal year. Amounts in this account reflect certain "step" increases and cost-of-living adjustments.

120 / 501210 Overtime Compensation

Amounts paid to employees for authorized work performed in addition to the normal work period for which an employee is compensated as provided by County policy or agreement.

121 / 501230 Premium Pay Based Upon Collective Bargaining Agreements

Amounts paid to employees in addition to base salary, or a portion of base salary, for particular components of their position as provided for in collective bargaining agreements.

124 / 501250 Employee Health Insurance Allotment

Payment to employees who waive County health insurance coverage.

126 / 501270 Salaries and Wages of Replacements for Employees on Authorized L.O.A.

Amounts paid to temporary replacement employees to distinguish the salaries and wages of these employees from those of "regular" employees. Funds for expenses incurred under this account are to be transferred from the 110 account.

129 / 501300 Salaries and Wages of Seasonal Work Employees

This account represents amounts paid to employees who work during certain seasons of the year and is restricted to the appointment of Student Administrative Aide (Job Code 0079), Student Project Engineer (Job Code 0812), Student Law Clerk (Job Code 0501), Apprentice Painter (Job Code 4008), and Apprentice Operating Engineer (Job Code 4009).

- 130 / 501320 Salaries and Wages of Extra Employees**
Amounts paid to employees appointed to positions authorized during a fiscal year for new programs or emergencies. The appointment of employees paid from this account should not extend beyond the fiscal year when future period funding expires.
- 131 / 501340 Salaries and Wages of Extra Employees for Special Activities**
Amounts paid to employees appointed to added positions for special activities. Purpose for which funding is requested must be specified in the appropriation request.
- 132 / 501355 Salaries and Wages of Employees per Court Order.**
Amounts paid to employees appointed to positions for the duration of a court order.
- 133 / 501360 Per Diem Personnel**
Amounts paid to employees appointed for specific or special purposes and whose services are required on a daily basis as needed. Typical examples are medical professionals (service physicians and consultants), in-house registry participants, special examiners, crossing guards, technicians, engineers and snow removal personnel. Physicians appointed at less than 25% time or on a per session/service basis are to be paid from this account. For independent registry services, use account 275.
- 136 / 501400 Differential Pay**
Additional amounts paid to employees as provided by policy or union agreement for specific reasons related to the position to which they are appointed and which are not part of the base wage or salary.
- 155 / 501420 Medical Practitioners As Required**
Amounts paid to physicians and other medical practitioners appointed at less than full-time status. Medical practitioners appointed at less than 25% time, or on a per session/service basis, are considered consultants and funds for their compensation should be requested from account 133 as employees or account 272 as non-employee consultants billing for services rendered.
- 169 / 501490 Reclassification of Position Adjustments**
Amounts appropriated for position reclassifications that have been approved in a fiscal year. These amounts are estimated by the Department of Budget & Management Services upon consultation with the Department of Human Resources.
- 170 / 501510 Mandatory Medicare Costs**
Payments mandated by Federal law to be paid by the County to match the Medicare (FICA) tax deducted from eligible employees. This amount is calculated by the DBMS.
- 172 / 501540 Workers' Compensation**
Amounts contributed to the Self Insurance Fund for payments of temporary total disability benefits to employees for work-related injury, payments to medical providers, and amounts contributed to the Self Insurance Fund for payments of awards or settlements mandated by the Industrial Commission of the State of Illinois. This amount is calculated by DBMS.
- 174 / 501570 Pension**
Payments made to the Annuity and Benefit Fund of Cook County on behalf of participant employees. This account is typically used by grants.
- 175 / 501590 Life Insurance Program**
Payments made to carriers for life insurance coverage on behalf of eligible County employees. This amount is calculated by the DBMS.
- 176 / 501610 Health Insurance**
Payments made to providers of health care insurance coverage on behalf of eligible County employees. This amount is calculated by the DBMS.
- 177 / 501640 Dental Insurance Plan**
Payments made to carriers for dental insurance coverage on behalf of eligible County employees. This amount is calculated by the DBMS.
- 178 / 501660 Unemployment Compensation**
Payments made to the State of Illinois to reimburse the cost of unemployment benefits made to eligible former County employees. This amount is calculated by the DBMS.
- 179 / 501690 Vision Care Insurance**
Payments made to carriers for vision care insurance coverage on behalf of eligible County employees. This amount is calculated by the DBMS.
- 182 / 501750 Employee Tuition Refund**
Payments made to qualifying employees to reimburse the expense of tuition as provided by County policy or union agreement.
- 183 / 501770 Seminars for Professional Employees**
Payment of costs related to the attendance of County employees at authorized professional seminars and meetings.
- 185 / 501810 Professional and Technical Membership Fees**
Payment of membership and association fees or dues for County employees as authorized.

186 / 501860 Training Programs for Staff Personnel

Payment to special instructors and charges related to training materials, rental of facilities, ancillary services and equipment for training of County employees.

189 / 501950 Allowances Per Collective Bargaining Agreement

Payment of allowances authorized by policy or union agreements. These costs are typically for uniforms, personal support programs and similar negotiated obligations.

190 / 501970 Transportation and Other Travel Expenses for Employees

Expenditures associated with the travel expense of employees to other County facilities, work locations, training, seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers, and are paid at a rate determined by the Bureau of Administration.

200 Contractual Services

This category includes accounts funded for payment of services that by their nature can be performed only by persons or firms with specialized skills and knowledge. Although a product may or may not result from the transaction, the primary reason for the purchase is the service provided. Included are services that support the various policy-making and managerial activities of the County, professional services supporting various County facilities, and services that are not regarded as professional but that require basic scientific knowledge or specialized skills. Expenditures related to routine building service functions are appropriately charged to these accounts. Excluded are expenditures for operation, maintenance and repair of equipment or facilities; any items related to capital building projects; and all capital equipment purchases. All persons paid for services rendered from accounts in this series will receive a 1099 form for federal and state income tax purposes. No payment will be made via payroll.

213 / 520010 Ambulance and Patient Transportation Service

Expenditures for transport provided by specially equipped vehicles for escorted transfer of the medically disabled between facilities for appointments, treatment, specialized care, or tests.

214 / 520030 Armored Car Service

Expenditures for transport provided by specially equipped vehicles to transfer currency from various County facilities to depositories.

215 / 520050 Scavenger Services

Expenditures for transport of disposable waste and obsolete materials and equipment from County facilities.

217 / 520100 Transportation for Specific Activities and Purposes

Expenditures for transport of persons involved in special activities or projects which are sponsored by or are the responsibility of the County. Expenditures for transport not specified in other accounts in this category. This includes transportation expenses for non-employees traveling on the County's business for consulting, interviewing and recruitment activities or legal matters. Purpose for which funding is requested should be specified in the appropriation request.

220 / 520150 Communication Services

This account is used for expenditures for telecommunication services as determined by central services. Also, this account is used to pay for expenditures related to IP Addresses for Transmittal of Election Results.

For IP Addresses for Transmittal of Election Results

222 / 520190 Laundry and Linen Services

Expenditures for the management and operation of the linen delivery and laundry function at County facilities. The cost of the service may include charges for management, pick-up and delivery of linen, replacement of linen and transportation related costs. For charges related to laundry supplies, refer to supply account 330.

223 / 520210 Food Services

Expenditures for management of the food service function at County facilities. The cost of the food is included only if the service and the food are part of the same contract. For charges related to food and dietary supplies, refer to supply account 310.

224 / 520240 Cable Casting

Expenditures for cable transmission of programs or data.

225 / 520260 Postage

Expenditures for postage stamps and service for general office and institutional use, including postage meter setting payments, stamped envelopes, stamped post cards, postal permit deposits, overnight/express mail, postal registry, and other U.S. Postal Services. For charges related to parcel delivery and courier service, refer to account 228.

228 / 520280 Delivery Services

Expenditures for private courier or parcel delivery, such as Federal Express, United Parcel Service, etc. For charges related to the U.S. Postal Service, refer to account 225.

231 / 520330 Boarding and Lodging of Prisoners

Expenditures for lodging and meals of prisoners in the custody of the County.

232 / 520350 Boarding and Lodging of Non-Employees

Expenditures for lodging and meals of non-employees participating in County programs and activities such as recruitment, interviewing and legal matters.

- 233 / 520370 Boarding and Lodging of Jurors**
Expenditures for lodging and meals of jurors serving the Circuit Court of Cook County.
- 235 / 520390 Contractual Maintenance Services**
Expenditures for services rendered such as janitorial, cleaning of buildings, carpet cleaning, control of vermin, window washing, snow removal, lawn care, mowing and grounds maintenance services. Excluded are building and site reconstruction or reconditioning activities typically provided by trades such as painters, tuckpointers, glaziers and similar trades (refer to account 461) or the services of landscapers, cement contractors, pavers and similar providers of grounds improvement services (refer to account 490).
- Working Capital – Contractual Maintenance Services**
Expenditures for services rendered such as janitorial, security services, snow removal, lawn care, mowing and grounds maintenance services funded by working capital. Excluded are building and site reconstruction or reconditioning activities typically provided by trades such as painters, tuckpointers, glaziers and similar trades (refer to account 461) or the services of landscapers, cement contractors, pavers and similar providers of grounds improvement services (refer to account 490). Purpose for which working capital funding is requested should be specified in the appropriation request.
- 237 / 520470 Services for Minors or the Indigent**
Expenditures for housing, food and other services for minors, veterans, and the indigent as required by County programs or the courts.
- 240 / 520490 External Graphics and Reproduction Services**
(Formerly Printing and Publishing) Expenditures for "external" printing and publishing of media used for daily County operations and special events such as bound volumes of County Board proceedings, ballots, displays, brochures, and business materials, including business cards, stamps, seals, and labels. Expenditures for print advertising and internal reproduction services should not be charged to this account (refer to accounts 245 and ###, respectively).
- 241 / 520491 Internal Graphics and Reproduction Services**
Chargebacks for the printing and publishing of media used for daily County operations and special events such as bound volumes of County Board proceedings, ballots, displays, brochures, and business materials, including business cards, stamps, seals, and labels. Expenditures for external reproduction services and print advertising should not be charged to this account (refer to accounts 240 and 245, respectively).
- 242 / 520550 Surveys, Operations and Reports**
Expenditures for professional surveyors, providers of operational functions and non-employee staff submitting reports.
- 244 / 520570 Collection Services**
Cost of payments to businesses or individuals who perform collection services for unpaid billings or delinquent accounts related to charges for services provided by the County.
- 245 / 520610 Advertising For Specific Purposes**
Expenditures for media advertising and publicizing for specific purposes such as employment, property sales, approved budget, bids, legal notices and similar purposes. Purpose for which funding is requested should be specified in the appropriation request.
- 246 / 520650 Imaging of Records**
Expenditures for microfilming or imaging County records. This includes the cost of document preparation, transfer and microfilm/image processing.
- 249 / 520670 Purchased Services Not Otherwise Classified**
Cost of purchased services not specified in other accounts in this category. Services for which funding is requested should be specified in the appropriation request.
- 250 / 520730 Premiums on Fidelity, Surety Bonds and Public Liability**
Premium cost paid to insurance companies to provide bonding services and liability insurance coverage to the County.
- 258 / 520790 Excess Liability Insurance**
Payments for Cook County insurance coverage protection designed to limit the financial impact of catastrophic liability claims. Payments for professional services necessary to effectively manage the County's liability program.
- 259 / 520810 Premiums for Insurance on Equipment**
Premium cost paid to insurance companies to provide insurance coverage against losses of certain capital equipment.
- 260 / 520830 Professional and Managerial Services**
Charges for services that by their nature can only be performed by persons or firms with specialized skills and knowledge. Included in this account are the services of architects, engineers, auditors and professional non-medical consultants. Also included are charges for consultant, technical and special services (e.g., court interpreters, data processors and security services). Purposes for which funding is requested should be specified in the appropriation request.
- 261 / 520890 Legal Fees Regarding Labor Matters**
Charges for the services of law firms or attorneys to represent or advise the County in matters relating to labor law, statutory compliance and union negotiation.

- 262 / 520910 Legal Fees in Connection with Issuance of Tax Notes**
Charges for the services of law firms or attorneys to represent or advise the County in matters related to the issuance of Tax Notes.
- 263 / 520930 Legal Fees**
Charges for the services of law firms or attorneys for purposes not specified in other accounts in this category. Purpose for which funding is requested should be specified in the appropriation request.
- 264 / 520960 Expert Witnesses**
Expenditures relating to the transport, service, compensation and boarding of expert witnesses for purposes of testimony or deposition in legal matters.
- 265 / 520980 Independent Financial Audits and Reports**
Professional Services related to independent County-wide audit and other financial reports.
- 266 / 520985 Professional and Managerial Services for Capital Projects**
Charges funded by capital for the services that by their nature can only be performed by persons or firms with specialized skills and knowledge, such as the advisory services for the ERP (Lawson) system. Included in this account are the services of architects, engineers, auditors and professional non-medical consultants. Also included are charges for consultant, technical and special services (e.g., court interpreters, data processors and security services). Purpose for which capital funding is requested should be specified in the appropriation request.
- 267 / 521010 Juror or Election Judge Fees**
Expenditures for the compensation of jurors serving the Circuit Court of Cook County or election judges.
- 268 / 521030 Court Reporting, Stenographic, Transcribing, or Interpreter Services**
Charges for the provision of court reporting, stenographic or transcribing services to the courts or other County departments.
- 272 / 521050 Medical Consultation Services**
Charges for the services of physicians or other medical practitioners as needed by the health facilities or other departments of the County. Services may be to consult in a certain specialty or to supplement existing staff and are paid as invoiced. Compensation for such services will not be made via payroll but as a contractual service via a 29A form. Individuals receiving compensation through this account will receive a 1099 form for federal and state income tax purposes.
- 273 / 521080 Laboratory Test for Indigent Defendants**
Charges for professional laboratories or scientific professionals for performing or analyzing specimens as authorized for indigent defendants.
- 274 / 521100 Hospital Billings for Prisoners in Police Custody**
Charges for medical services provided by health care facilities to prisoners in police custody.
- 275 / 521120 Registry Services**
Charges for the services of professionals who are required to be registered, licensed or certified in their specialty and whose services are obtained through businesses established as professional registries to provide services as needed. Typical classifications are registered and licensed practical nurses, registered therapists and registered technologists. Charges are billed for services rendered. Compensation for such services will not be made via payroll but as a contractual service via a 29A form. Individuals receiving compensation through this account will receive a 1099 form for federal and state income tax purposes. For in-house registry services, use account 133.
- 276 / 521160 Managed Care Capitation**
Fee paid to service providers for managed care enrollees.
- 277 / 521180 Managed Care Out-of-Network Services**
Payment for services provided to managed care plan enrollees by out-of-network providers.
- 278 / 521200 Laboratory Related Services**
Charges for the services of professional laboratories or scientific professionals for the purpose of performing or analyzing tests of a scientific nature. Charges may include the costs related to providing samples, reporting results and processing materials.
- 279 / 521213 Expenses for the Cook County Board of Health Directors**
Laboratory Related Services
- 289 / 521220 Technical Services for the Cook County Board of Commissioner**
Charges for consultant, technical and special services (e.g., court interpreters, data processors and security services) not specified in other accounts in this category. Purposes for which funding is requested should be specified in the appropriation request.
- 290 / 521262 Impersonal Services Not Otherwise Classified**
Charges for services not specified in other accounts in this category which are not professional, managerial or technical in nature, and are not transportation services or purchased services. Services for which funding is requested should be specified in the appropriation request.

291 / 521266 Confiscated Vehicles in Accordance with Illinois Revised Statutes

Costs, other than personnel, related to the confiscation of vehicles mandated as a responsibility of the County by State of Illinois Statute.

292 / 521270 Revolving Fund Not Otherwise Classified

Special funds established by the Bureau of Finance within specific departments of the County where a particular service is provided with the cost recovered from the user. Purpose of the revolving fund should be specified in the appropriation request.

295 / 521290 Special Program Expenses

Special funds established within a department or the general operating budget to which charges for special programs established by the County are made. Specify special program for which funding is requested in the appropriation request.

Cook County Census 2000

Economic Development; Cable TV

298 / 521310 Special or Cooperative Programs

For all 298 county-wide except costs of special or cooperative programs established by the County as self-sustaining or as a cooperative program with private or other governmental agencies. Funding for programs such as the Home Investment Partnership and

VVAP Program

Patient wages for this program. Patients deliver mail, participate in the Violence Prevention Program and perform light duties, such as assisting other patients.

Juvenile Detention Alternative Initiatives

Aunt Martha's Centers

Provides community based pre-trial services for pre-adjudicated minors charged in delinquency proceedings, ten – seventeen years of age, who face possible detention in the Juvenile Temporary Detention Center. These services include crisis intervention, home monitoring, educational advocacy, substance abuse screening and assessment, recreational services and transportation.

Heartland Human Care Services (HHCS)

Provides housing, living services and assistance as a detention alternative for minors charged in delinquency proceedings. Services are provided at the Manual Saura Center for boys and Neon House for girls and other sub-contracted sites. These centers provide a staff-secured setting for minimal risk offenders, creating openings in the JTDC for the more serious, habitual offender in need of a structured and secured environment.

Treatment Alternative for Safe Communities, Inc. (TASC)

Provides screening, assessment, and diagnostic services in substance abuse testing.

Human Resource Development Institute

This program is designed as an intensive chemical dependency treatment program. Various topics are addressed, including positive communication skills, relapse prevention, job readiness, etc. Support groups such as NA and AA are available, as well as individual and group counseling. This program is to be licensed by the Illinois State Department of Human Services, Division of Alcohol and Substance Abuse.

M.O.M.S. Program

The purpose of this program is to enable drug free births and foster mother-child bonding. This is accomplished by providing gender and culturally responsive services aimed at helping women and children lead healthy lives. The off-site community based program is designed to accommodate 16 eligible pregnant and/or postpartum women offenders and their young children.

Sheriff Female Furlough Program

The purpose of the Sheriff's Female Furlough Program (female day reporting) is to provide gender responsive programs and services to women offenders to lead drug free lives utilizing the Integrated model of treatment. As the participants meet the requirements and progress through the program, each is awarded more independence. The participants report to the program daily for treatment and case management services and return to their homes each evening to care for their families.

S.P.H.C.C. - Access to Care

This special cooperative program with Suburban Primary Health Care Council serves medically indigent residents of suburban Cook County.

Interfaith House

To provide funds which will enable Interfaith House to treat and attend to the homeless who otherwise would not receive assistance or have a place to live after hospital discharge. After providing medical treatment to indigent or homeless persons and det

H.O.M.E.- Investment Partnership Program

The U.S. Congress under the National Affordable Housing Act of 1990 authorized the HOME Investment Partnership program. The purpose of the program is to expand the supply of affordable housing for low and very-low income persons. HOME funds are used with other financial resources, private lenders, and owner equity to make units affordable over the long term. HOME funds can be used for acquisition, relocation, rehabilitation and new construction activities for rental units, special needs housing and first time buyers home ownership program.

Metro Chicago Economic Development Partnership

Provides funds to pay for Enterpriz Cook County membership fee. Enterpriz Cook County is an independent, not for profit public/private partnership advocacy organization designed to provide assistance to businesses to and municipalities in growing employm

Female Drug Treatment Program

This program includes case management services, life skills, self-help groups, nutrition groups, and parenting classes.

Preventive Programs

Costs of special or cooperative programs established by the County as self-sustaining or as a cooperative program with private or other governmental agencies. Funding for programs such as the Home Investment Partnership and Cook County Cooperative Extensi

Aftercare Programs

These programs are designed to help a participant eliminate destructive anti-social behavior and develop positive, pro-social behavior; express emotions in a constructive way; learn social skills; and develop behaviors which will enable the participant to remain drug and crime free upon return to the community. The Program shall address topics such as chemical dependency; health issues; job readiness; relapse prevention; parenting and stress management. The Programs shall incorporate treatment goals designed to assist the participant to accept and begin to overcome substance abuse addictions. The Programs include the following: alcohol/drug testing, individual case management services, substance abuse treatment, group therapy, skill building, educational components, job readiness components, gang and violence counseling and additional treatment referrals.

Inmate Programs for Treatment of Substance Abuse

Costs of special or cooperative programs established by the County as self-sustaining or as a cooperative program with private or other governmental agencies. Funding for programs such as the Home Investment Partnership and Cook County Cooperative Extension Board typically is charged to this account. Program for which funding is requested must be specified in the appropriation request.

Joanna C. Menge Memorial Fund

The Joanna C. Menge Memorial Fund was incorporated in the State of Illinois on July 15, 1948 under the "General Not for Profit Corporate Act." This fund is handled by the Personnel Administrator of the Juvenile Court. The fund is used exclusively for the requirements of needy children who need immediate help pending the time the court makes arrangements for their care. Money is spent on transportation, food, clothing, recreation, etc. Revenue is derived from outside donations, interest earnings, and an appropriation from Cook County to help the Menge Fund accomplish its goal of serving needy juveniles.

Cook County Extension Board

Urban programs Resource Network offers a wide variety of programs for Illinois residents, families, and communities, many centered on horticulture, gardening, and nutrition.

Models of Excellence - GAP**Youths Engaged in Success (Y.E.S.)****Metropolitan Family Services**

This program provides intensive case management for females petitioned/referred to juvenile court, ages 10 to 16, from Chicago Police Districts 8 and 9. This program is funded by the County since 1991.

Project B.U.I.L.D.

This program provides training in life skills for youth detained in the Cook County Juvenile Temporary Detention Center who are enrolled in the Nancy B. Jefferson Alternative School. This program has been funded by the County since 1993.

Omni Youth Services/Second Choice

This program serves juveniles on probation in need of more intensive intervention. This program has services in Circuit Court Districts 2 and 3. This program has been funded by the County since 1995.

My Sister's Keeper(Black on Black Love)

This program serves adult women leaving Cook County Jail and provides group and individual counseling, substance abuse counseling, mentoring, parenting, job skills, etc. This program has been funded by the County since 1991.

Probation Challenge

The goal of this program is to reduce criminal recidivism by developing skills through education. Referrals come from the Cook County Adult Probation Department, the Illinois Department of Corrections, the Sheriff's Department of Community Services and Intervention, and other public agencies. This program has been funded by the County since 1993.

Environmental Impact Study

Provides funds to offset costs that citizens pay for spay and neuter procedures performed by various animal hospitals and veterinarians in Cook County. Program for which funding is requested must be specified in the appropriation request.

Spray and Neuter Reimbursement Program

Provides funds to offset costs that citizens pay for spay and neuter procedures performed by various animal hospitals and veterinarians in Cook County. Program for which funding is requested must be specified in the appropriation request.

Outreach Program**Rape Victims Advocate****Lung Related Illness Program**

The Lung Related Illness Program is a three year to reduce the harmful impact of tobacco on the health of Cook County residents.

300 Supplies and Materials

This category includes expenditures in connection with current operations to purchase articles of a consumable nature which show material change or depreciation with use. These items may also lose their identity through fabrication or incorporation into different or more complex units or substances. These accounts should not be used for outside services relating to operation, maintenance and repair of equipment or facilities but solely for the purchase of consumable supplies and materials. Items of equipment with a unit cost of less than \$500 are considered supplies and not capital equipment.

310 / 530010 Food Supplies

Expenditures for the acquisition of all fresh, frozen, canned or otherwise preserved foods and beverages commonly associated with food service, including delivery cost. Also included are cost of items allied with food service, such as dietary sets, paper and plastic serving ware, utensils, paper products and other items not for consumption.

320 / 530100 Wearing Apparel

Cost of all uniforms, protective clothing and specialized wearing apparel, including shoes, for employees and non-employees. Material for fabrication of wearing apparel should not be charged to this account (refer to account 390).

330 / 530160 Household, Laundry, Cleaning and Personal Care Supplies

Charges for household paper products, linen, bedding, laundry, cleaning and similar supplies. Also included are consumable personal care items for detainees and inmates at County detention and correctional facilities. Expenditures for cleaning, laundry

333 / 530270 Institutional Supplies

Charges for industrial, electrical and shop supplies, such as hardware, all tools and electronic equipment (excluding computer related items) under \$1000 in unit value, lumber, paints, non-scientific chemicals, pipe stock, telephone/communication supplies, fasteners and similar commodities used in facilities and institutions. Supplies used in the operation, maintenance and repair of equipment, vehicles and facilities should not be charged to this account (refer to appropriate 400 series account).

335 / 530490 Miscellaneous Dietary Supplies

Cost of items allied with food service, such as dietary sets, paper and plastic serving ware, utensils, paper products and other items not for consumption.

337 / 530560 Formula and Tube Feed Products

Charges for formula used in tube feeding and similar institutional feeding products.

343 / 530580 Road Materials for Maintenance

Charges for road maintenance materials, such as salts, chemicals, patching materials and fillers. Materials for resurfacing should not be charged to this account.

350 / 530600 Office Supplies

Charges for office machine supplies, writing supplies, art supplies, markers, chair pads, calendars and other items commonly considered stationer supplies. Also included are such items as ammunition, bottled drinking water and coffee service (including delivery, supplies, and use of cooler or coffee maker). Items considered office equipment and furnishing should not be charged to this account unless the unit cost is less than \$1000.

353 / 530640 Books, Periodicals, Publications, Archives and Data Services

Charges for the acquisition of vital records, books, periodicals, publications and on-line data services for facility or institutional use.

County Wide Lexis-Nexis Contract**354 / 530680 Data Services for PTAB**

Charges for the acquisition of documents and other miscellaneous fees for PTAB.

355 / 530700 Photographic and Reproduction Supplies

Charges for supplies directly related to copier, photographic and printing operations. Included in this account are film, developers, papers, inks, toners, solvents and similar products. Excluded are computer printer-related supplies (refer to account 388).

360 / 530790 Medical, Dental, and Laboratory and Supplies

Charges for consumable supplies used in medical, dental and laboratory functions. Items such as utensils, disposable personal care items (health facilities only), oxygen, gases, reagents, solutions, therapy supplies, dentistry supplies and general laboratory supplies should be charged to this account. Excluded are pharmaceutical, surgical, radiological, blood products, and clinical laboratory supplies; refer to the following accounts in the 360 series.

361 / 530910 Pharmaceutical Supplies

Charges for all drugs, such as controlled substances, agents, liquids (including I.V. solutions), enzymes, vitamins and unclassified therapeutic substances which are prescribed in a medical service facility. Excluded from this account are AZT and related HIV drug therapy pharmaceuticals (refer to account 364).

362 / 531200 Surgical Supplies

Charges for surgical instruments, applicators, bandages, trays, packs, kits and similar surgical supplies.

364 / 531400 AZT and Related Drug Therapy

Charges for AZT and other HIV-related drug therapy pharmaceuticals.

365 / 531420 Clinical Laboratory Supplies

Charges for laboratory supplies used in a clinical setting, including biological and chemical supplies, reagents, solutions, glassware, tubing and other similar supplies.

367 / 531500 X-ray (Radiology)Supplies

Charges for supplies used in diagnostic and therapeutic radiology, including nuclear medicine. Radiological film, isotopes and allied chemicals are included in this account. Replacement parts for radiological equipment should not be charged to this account unless the unit cost is less than \$1000.

368 / 531570 Blood/Blood Derivatives

Charges for whole blood, platelets, frozen plasma and other blood derivative supplies.

376 / 531630 Maint. Supplies for Election Equipment

Replacement parts and supplies for touch screen and optical scan voting equipment.

388 / 531650 Computer Operation Supplies

Charges for all data processing supplies, including cut and continuous feed papers, forms, diskettes, connectors, cables, toner cartridges for computer printers, and other computer supplies. Software and other computer equipment should not be charged to this account unless the unit cost is less than \$1000.

390 / 531680 Supplies and Materials Not Otherwise Classified

Charges for supplies and materials not specified in other accounts in this category. Included are such items as ammunition, bottled drinking water and coffee service (including delivery, supplies, and use of cooler or coffee maker).

391 / 531880 Miscellaneous Supplies and Materials

397 / 531920 Office Expense - Secretary to the Board of Commissioners

Charges for supplies and materials specifically designated for the Office of the Secretary, Board of Commissioners.

398 / 531940 Office Expenses - Chairman, Committee on Finance

Charges for supplies and materials specifically designated for the Office of the Chairman, Cook County Committee on Finance.

400 Operations and Maintenance

This category includes all accounts to which charges are made for the operation and maintenance of facilities, office equipment, automotive equipment, road repair equipment and all other plant or institutional equipment. Charges may include contractual maintenance, emergency repairs, cost of heating, public water supply, natural and propane gas for heating, electricity, remodeling, maintenance work done by the Department of Facilities Management and site improvements. Cost of parts and charges from providers of repair and maintenance service are included in this group of accounts. Generally, expenditures made for operation and maintenance are related to a capital item such as a vehicle or building. They are necessary for either the basic operation of the capital item, such as gasoline for cars, or to preserve the value of the capital item, such as tuckpointing of facilities.

401 / 540010 Fuel Oil/Heat

Charges for bulk oil products for use as fuel in power or heating plants including related delivery costs. Motor fuel for vehicles should not be charged to this account (refer to account 445).

402 / 540030 Water and Sewer

Charges made by governmental agencies or private businesses to provide public water service to County facilities. The cost of delivered bottled drinking water or water purchased for other special chemical or clinical uses should not be charged to this account (refer to account 350).

410 / 540050 Electricity

Charges made by utility companies to provide electric service to County facilities. The cost of special wiring or equipment installed and maintained by these companies should be charged to appropriate accounts in the same manner as such services or equipment would be charged if provided by any other contractor or vendor.

422 / 540070 Gas

Charges made by utility companies to provide natural or propane gas to County facilities for heating and cooling purposes. The cost of special piping or equipment installed and maintained by these companies should be charged to appropriate accounts in the same manner as such services or equipment would be charged if provided by any other contractor or vendor.

429 / 540090 Utilities

Charges made for utilities such as electricity, water and gas when such utilities are grouped for accounting or billing purposes at County facilities.

430 / 540110 Moving Expenses & Minor Remodeling of County Facilities

Charges related to the minor remodeling of County facilities at the request of the department and performed by the Department of Facilities Management. Also included are moving expenses for relocation of County facilities, equipment, or materials.

440 / 540130 Maintenance and Repair of Office Equipment

Charges for maintenance and repair of office equipment, such as copiers, typewriters, facsimile machines and similar office equipment. The costs may include any charges for usage, parts, labor, travel, etc. as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or upgrades purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account.

County Wide Photocopier Maintenance**County Wide Maintenance and Repair of Office Equipment****441 / 540170 Maintenance and Repair of Data Processing Equipment and Software**

Charges for maintenance and repair of data processing equipment, such as mainframe and personal computers, peripherals, software and similar equipment. The costs may include any charges for usage, parts, labor, travel, etc. as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or upgrades purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account.

County Wide Contract for Maintenance of Data Processing Equipment

Charges for Countywide contracts for maintenance and repair of data processing equipment, such as mainframe and personal computers, peripherals, software and similar equipment. The costs may include any charges for usage, parts, labor, travel, etc. as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or upgrades purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account.

Working Capital-Maint. & Repair of Data Processing Equipment & Software

Charges funded by working capital for Countywide contracts for maintenance and repair of data processing equipment, such as mainframe and personal computers, peripherals, software and similar equipment. The costs may include any charges for usage, parts, labor, travel, etc. as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or upgrades purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account. Purpose for which working capital funding is requested should be specified in the appropriation request.

442 / 540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment

Charges for maintenance and repair of medical, dental and laboratory equipment, such as X-ray machines, EKG machines, scopes, respirators, dental drills, electronic test analyzers, microscopes and similar equipment used in medical, dental or clinical laboratory facilities. The costs may include any charges for usage, parts, labor, travel, etc. as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or upgrades purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account.

443 / 540173 County Wide HRMS Maintenance Contract**444 / 540250 Maintenance and Repair of Automotive Equipment**

Charges for maintenance and repair of all automotive equipment, including automobiles, trucks, hauling and other motorized road equipment. The costs may include any charges for replacement parts, oil, filters, tires, labor or other items included in billing for the commodity or service. Charges for accessories, non-replacement parts or upgrades purchased from the manufacturer or other vendor, which include or exclude installation, should not be charged to this account, but to the appropriate supply or equipment account. Charges related to the operation of the vehicle that are consumable, such as fuel, should be charged to account 445-Operation of Automotive Equipment.

445 / 540290 Operation of Automotive Equipment

Charges related to the operation of a vehicle that are consumable, i.e., fuel. Charges for the maintenance and repair of automotive equipment, such as replacement parts, oil, filters, tires, towing and the labor costs related to the provision of such maintenance and repair should be charged to account 444-Maintenance and Repair of Automotive Equipment.

449 / 540310 Op., Maint. and Repair of Institutional Equipment

Charges for the maintenance and repair of equipment not specified in other accounts in this category. Purpose for which funding is requested should be specified in the appropriation request.

Working Capital – OP. Maint. And Repair of Institutional Equipment

Charges for maintenance and repair of buildings and equipment that are provided by the Department of Facilities not specified in other accounts in this category. Purpose for which working capital funding is requested should be specified in the appropriation request.

450 / 540350 Maintenance and Repair of Plant Equipment

Charges for maintaining and repairing plant equipment such as boilers, furnaces, air conditioning units, elevators, generators, sump pumps and other similar equipment.

Working Capital - Maintenance and Repair of Plant Equipment

Charges funded by working capital for repair and maintenance of plant equipment such as boilers, furnaces, air conditioning units, elevators, generators, sump pumps and other similar equipment. Purpose for which working capital funding is requested should be specified in the appropriation request.

461 / 540370 Maintenance of Facilities

Charges for reconstructing or reconditioning facilities of the County by contracted or purchased services. Typical examples are the services of painting contractors, glaziers, tuckpointers and similar trades. Charges for labor, materials and other directly related costs are included in this account.

470 / 540390 Operating Costs for the Richard J. Daley Center

Specific costs related to operation of the Richard J. Daley Center in compliance with the Public Building Commission of Chicago agreement.

472 / 540402 Operating Costs for the Cook County Adm. Bldg. - 69 W. Washington

Specific costs related to operation of the Cook County administration building in compliance with building management contract.

480 / 540410 Maintenance by the Department of Facilities Management

Expenditures for maintenance services provided by the Department of Facilities Management. Typically these are the services of electricians, carpenters, painters, plumbers and other trades providing services to various facilities of the County.

490 / 540430 Site Improvements

Expenditures for services that result in grounds improvement at a facility as provided by the Department of Facilities Management or outside contractor. This includes the services of landscapers, cement contractors, pavers and similar providers of grounds improvement services. Improvements to buildings are not included in this category. For charges related to routine maintenance services such as snow removal, lawn care and mowing, refer to account 235.

500 Capital Equipment and Improvements

This category includes those accounts to which expenditures are charged for capital equipment and improvements to buildings. Items funded in this series of accounts are considered durable and are generally expected to be useful for five or more years and cost more than \$500 per unit. Certain equipment, although not expected to be useful for five or more years, is also considered capital in nature and should be charged to accounts in this series. Typical capital equipment items are automobiles, trucks, road building vehicles, computers, computer peripherals, computer software, office machines, office furnishings and durable equipment, parts or accessories. Included in this category are accounts established for capital equipment obligations and reimbursement for capital equipment purchased in prior years. For additional detail and restrictions, see the Capital Equipment New/Replacement Policy.

510 / 560410 Fixed Plant Equipment

Charges for fixtures, equipment, and installed machinery having a functional purpose for the operation of a structure. Typical types of equipment include elevators, boilers, central heating and cooling systems, generators, lighting or plumbing fixtures and similar stationary property.

Fixed Plant-Minor**521 / 560420 Institutional Equipment**

Charges for the acquisition, at delivered price including transportation and assembling/installation costs, of such equipment as power-driven kitchen or laundry machines, stoves, refrigerators, implements, power tools and other portable machinery valued at over \$1000 per unit. In general, equipment other than fixed equipment which is necessary for the functioning of a particular facility, which is considered durable and retains specific identity, can be charged to this account.

Institutional-Minor**530 / 560510 Office Furnishings and Equipment**

Charges for the acquisition, at delivered price including transportation and assembly/installation costs, of such equipment and furnishings as typewriters, cash registers, copiers, microfilm machines, desks, chairs, tables, file cabinets, floor covering (carpeting, tile, etc.), draperies and other furnishings suitable for office or institutional use. Certain items individually under \$1000 (such as a conference room set of chairs and table) may be grouped and purchased through this account. Excluded from this account are charges for medical, telecommunications, and computer equipment, for which separate accounts have been established (refer to accounts 540, 570, and 579). For individual items under \$1000 in unit value, refer to account 350.

Office Furnishing-Minor

540 / 560430 Medical, Dental and Laboratory Equipment

Charges for the acquisition, at delivered price including transportation and assembling/installation costs, of such equipment as EKG machines, X-ray machines, scopes, respirators, dental drills, test analyzers, microscopes and all other similar equipment for use in a medical, dental or laboratory facility.

Medical Equip.-Minor

549 / 560610 Vehicle Purchase

Charges for the acquisition, at delivered price including transportation and all factory or dealer installed accessories or modifications and preparation costs, of such items as automobiles, trucks, buses and all other motorized vehicles. Charges for Lease Purchase Plan Vehicles are excluded from this account (refer to account 584).

Vehicles-Minor

550 / 560620 Automotive Equipment

Charges for the acquisition of equipment and parts for use in the operation and repair of motorized vehicles. Typical items are battery chargers, timing apparatus, wheel balancers, emergency lights, light bars and similar automotive accessories and equipment.

Automotive Equip.-Minor

560 / 560300 Real Property Acquisition or Easements

Charges for the purchase of buildings, land and easements as authorized and approved by the Board of Commissioners. Costs associated with the completion of the purchase process are also included in this account.

564 / 560310 Improvements to Buildings

For land or buildings, improvements are the expenses of permanently upgrading your property rather than maintaining or repairing it. Included with this account should be all permanently attached fixtures, machinery, and other components that cannot be removed without damage resulting to the building. In addition, material remodeling or renovation should be categorized as a building improvement.

570 / 560440 Telecommunications Equipment

Charges for telephone instruments, switchboards, answering devices, facsimile machines, data terminals, interconnection equipment and all radio base, mobile, portable or paging equipment, including transmission and receiving antennae. Cost may include delivery, setup or installation charges as approved.

Telecommunications-Minor

579 / 560450 Computer Equipment

Charges for the acquisition of durable equipment for electronic data processing use, including transportation and assembling/installation costs, such as mainframe computers, personal computers, peripherals, software and similar equipment. Certain items under \$1000 per unit (such as monitor, CPU and keyboard) should be grouped together and purchased as "desktop set". Expenditures for "proprietary software", which remains the property of the supplier and is leased by agreement, should not be charged to this account (refer to account 630).

Computer Equip.-Minor

580 / 565000 Construction in Progress

Funds allocated for payment over a period defined by the Bureau of Finance for capital improvement programs. The allocation is established by the Bureau of Finance and controlled by the Department of Budget & Management Services.

582 / 560460 Lease Purchase Plan Equipment

Charges for the acquisition and retention of durable equipment obtained through Lease Purchase Plan Agreements which usually have predetermined duration and cost. Generally, these agreements include maintenance and a replacement option. For inclusion in this account, the County must hold title to the equipment at the end of the lease.

583 / 565310 Alterations and Remodeling by the Department of Facilities Management

Charges to County departments for major alterations and remodeling of County-owned facilities as completed by the Department of Facilities Management. These charges include the cost of materials and labor needed to complete the project. This account is restricted for use in Construction Bond Funds only.

584 / 560630 Lease Purchase Plan Vehicles

Charges for the acquisition and retention of motorized vehicles obtained through Lease Purchase Plan Agreements which have a predetermined duration and may contain special maintenance and replacement options. For inclusion in this account, the County must hold title to the vehicle at the end of the lease.

585 / 561000 Infrastructure

Funds allocated for payment over a period defined by the Bureau of Finance for capital improvement programs. The allocation is established by the Bureau of Finance and controlled by the Department of Budget & Management Services.

590 / 567020 Equipment or Improvements Not Otherwise Classified

Charges for durable equipment not included in other Capital Outlay accounts described. Purpose for which funding is requested should be specified in the appropriation request.

599 / 567510 Reimbursement for Capital Equipment

Funds allocated for payment over a period defined by the Bureau of Finance for capital equipment purchases made in prior years by special purpose fund departments. The allocation is established by the Bureau of Finance and controlled by the Department of Budget & Management Services.

600 Rental and Leasing

This category includes accounts from which payments are made for rental or leasing of automotive, institutional, medical and office equipment, and rental of offices or other facilities as required by various departments of the County. Rental or lease agreements may include the cost of maintenance and utilities or other stipulated cost. Appropriate agencies of the County should be consulted before entering into negotiations for rentals or leases.

630 / 550010 County Wide Pitney Bowes Postage Meter Rental Costs

Law Library Public Use Photocopier Lease

County Wide Pitney Bowes Lease

County Wide Canon Photocopier Lease

County Wide Photocopier Lease

Rental of Office Equipment

Charges for the rental or lease of typewriters, computers, proprietary software, copiers and other office equipment. Costs may include delivery, maintenance, parts or upgrades as stipulated in the rental or lease agreement. All rented or leased office equipment remains the property of the lessor.

634 / 550060 Rental of Automotive Equipment

Charges for the rental or lease of automobiles, trucks, buses and other automotive equipment. Costs may include delivery, maintenance, parts or other provisions as stipulated in the rental or lease agreement. All rented or leased automotive equipment remains the property of the lessor. Charges for vehicles obtained through Lease Purchase Plan Agreements should not be charged to this account (refer to account 584).

637 / 550080 Rental of Medical Equipment

Charges for the rental or lease of radiography, patient care or clinical laboratory equipment. Costs may include delivery, maintenance, parts or upgrades as stipulated in the rental or lease agreement. All rented or leased medical equipment remains the property of the lessor.

638 / 550100 Rental of Institutional Equipment

Charges for the rental or lease of durable equipment which is considered necessary to the function of an institution, such as refrigeration units and kitchen or laundry equipment. Costs may include delivery, maintenance, parts or upgrades as stipulated in the rental or lease agreement. All rented or leased institutional equipment remains the property of the lessor. Charges for institutional equipment obtained through Lease Purchase Plan Agreements should not be charged to this account (refer to account 582).

660 / 550130 Rental of Facilities

Charges for the rental or lease of office space, polling places, receiving and repair stations, and parking or storage space as requested and authorized for County business. Costs may include security deposits, maintenance, utilities or other assessments as stipulated in the rental or lease agreement. Negotiations for leasing of facilities should be conducted through the appropriate agencies of the County to assure minimum cost and maximum protection from liability.

690 / 550162 Rental and Leasing Not Otherwise Classified

Charges for the rental or lease of equipment or facilities not specified in other accounts in this category. Excluded from this account are any agreements that require the purchase of equipment or vehicles.

800 Contingency and Special Purposes

This category includes accounts established to provide funds for general expenses, special programs and other expenses which fluctuate each fiscal year and require contingent funding. These accounts are established by the Bureau of Finance as authorized.

810 / 580340 Contingency Fund - For Confidential Investigation

Special County contingency funds for special investigative purposes at the request of the President and the Board of Commissioners. The President of said Board shall report all expenditures made, and all unexpended funds shall be returned to the County Treasurer at the end of the fiscal year.

811 / 580360 Contingency Fund for the Use of the State's Attorney

Special contingency funds for the use of the State's Attorney. The State's Attorney shall report all expenditures made to the County Board, and unexpended funds shall be returned to the County Treasurer at the end of the fiscal year.

814 / 580380 Appropriation Adjustments

Funds approved to adjust appropriations as authorized.

814 / 580381 Appropriation Adjustment (Excluding DOJ Depts.)

Funds approved to adjust appropriations as authorized - Excluding DOJ Departments.

817 / 580400 Reimbursement for Special Purposes Programs - Health Insurance

Amounts allocated for transfer to designated fund for reimbursement of expenses incurred.

818 / 580033 Reimbursement to Designated Fund

Amounts allocated for transfer to designated fund for reimbursement of expenses incurred or to supplement available resources, including grant matching funds. Specify recipient fund in the appropriation request.

Special Purpose Funds - Fringe Reimbursement

- 819 / 580420 Appropriation Transfer for Corporate Fund/Reimbursement from Designated Fund**
Amounts designated as transfer from a designated fund for reimbursement of expenses incurred or to supplement available resources.
- 820 / 580440 Short-Term Financing Expenses**
Expenses incurred related to the issuance of short-term debt, such as tax anticipation notes, tender notes and letters of credit. Interest expense related to the short-term financing instrument should not be charged to this account (see account 821).
- 821 / 580432 Interest on Tax Anticipation Notes**
Interest paid to financial institutions for funds made available on a short-term basis in anticipation of repayment by the County when revenues from taxes are received.
- 824 / 580436 Allowance for Delinquent Taxes**
An allowance for that portion of the property tax levy which is anticipated to be delinquent in the year due. This amount is determined by the DBMS. In FY 1993 and subsequent years, this appropriation was made as a subsection of the Budget Resolution.
- 826 / 580010 Reserve for Claims**
Funds appropriated to be used for the payment of awards or settlements as a result of litigation arising out of liability. Such appropriation represents annual contributions to the Cook County Self Insurance Fund.
- 827 / 580452 Reserve for Flexible Spending Account Program**
Contingent funds reserved to pay the cost of Flexible Spending Account charges incurred or not recovered.
- 828 / 580456 Reserve for County Health Insurance Program**
Contingent funds reserved to pay the cost of medical treatment or to reimburse insurance carriers for benefits assigned on behalf of employees and eligible dependents.
- 829 / 580040 Contingency Expenses - Fees of Counsel and Expert Witnesses For Indigent**
Expenses for attorneys and expert witnesses for the indigent as authorized upon request of the Office of the Public Defender.
- 830 / 580060 Fees, Costs and Expenses by Order of Appellate Court**
Expenses for implementing orders of the Appellate Court as a result of litigation.
- 831 / 580080 Federal Court Fines As Levied by the United States District Court**
Costs of fines levied by the United States District Court as a result of litigation.
- 834 / 580100 Reimbursement of Estates of Heirs' Deposit Account**
Funds for distribution to heirs after an estate is settled.
- 845 / 580120 Self-Insurance Settlements - Workers' Compensation**
Amounts paid to settle Workers' Compensation claims against the County and paid from the County Self-Insurance Fund.
- 846 / 580140 Self-Insurance Settlements**
Amounts paid to settle claims against the County and paid from the County Self-Insurance Fund.
- 847 / 580160 Grant Disbursements**
Funds disbursed to other agencies or individuals from a grant administered by the County.
- 852 / 580180 Expenditures Related to the Re-Districting Process**
Costs associated with the mandated redistricting of Cook County.
- 853 / 580200 Expenses Related to External Borrowing**
Expenses for the Cook County Board of Health Directors
- 880 / 580220 Institutional Memberships & Fees**
Charges for membership of various County institutions in professional organizations related to their function or service or for licensure or certification by professional organizations as desired or required by the County agency.
- 881 / 580240 County Government Public Programs and Events**
Costs for County-sponsored public programs and events, such as County Awareness Day and similar activities.
- 883 / 580260 Cook County Administration**
Reimbursement for administrative services provided by offices in the County Corporate Fund.
- 889 / 580280 Contingency (As Mandated by Law)**
Contingency funds for purposes and in amounts as mandated.
- 890 / 580300 General and Contingent Expenses**
General County contingency funds for miscellaneous expenses and purposes not otherwise provided for; the Comptroller shall render a final account to the County Board and return any surplus remaining to the County Treasurer.

APPENDIX E

COOK COUNTY, ILLINOIS

BUDGET PROCEDURES AND STRUCTURE

PROCEDURES

A budget is defined as the formal expression of plans, goals, and objectives of management that covers all aspects of operations for a designated period of time. The “budgeting process” merges two disparate goals: minimize the use of available resources and maximize services. Resource availability is determined by the County’s tax and fee structure, activities and policy goals. The latter reflects the nature of the property tax under home rule authority. In home rule units of government, elected officials place limits on the rate of growth of the property tax levy. The amount of property tax revenue; therefore, is the result of policy and not procedure. This is also true for other revenue sources, such as fees.

The demand for services is best gauged by the individual agencies responsible for providing those services. Department managers, advised of the availability of resources, consider the options available to them to maximize the effective use of these resources. Budget conflicts that cannot be resolved at the department level are first addressed by the President, in the preparation of the President’s budget recommendations.

The mission of the budget process is to help decision makers make informed choices about the provision of services and capital assets and to promote stakeholder participation in the process. The development of the annual budget begins in earnest with each department submitting a detailed request for appropriation. The requests are based on such factors as state statutory changes, social-demographic developments, external trends (such as crime), and the economy. Meetings are then held by the President of the County Board and the budget staff with each department to review the requests. Based on department requests and available resources, the Chief Financial Officer, in conjunction with the Budget Director, prepares an executive budget that is submitted to the President for approval.

Concurrent with this process, the Chief Financial Officer and the County Comptroller prepare an estimate of revenues and other resources available for appropriations. This estimate is used by the President and their staff as part of the fine-tuning of the executive budget.

The executive budget, as recommended by the President, is submitted to the County Board’s Committee on Finance, which in turn holds hearings with each department. Later, at several sites throughout the County, public hearings on the budget are held. During these department and public hearings, amendments to the President’s recommended budget are discussed. After all hearings, the Committee on Finance considers proposed amendments and recommends the budget as amended to the County Board. The County Board, with such approved amendments, approves the budget, in the form of the Appropriation Ordinance. The Annual Appropriation Ordinance must be adopted by March 1 of the current fiscal year.

The Board of Commissioners makes final reconciliation when it adopts the Final Appropriation Bill. However, the President does have the power to veto an appropriation and to determine a schedule of expenditures. (See Budget Calendar) A two-thirds vote of the Board is required to override a presidential veto.

The County’s fiscal year commences December 1 of each year. While the Board may amend the budget throughout the fiscal year by transferring between object accounts, the amount of the total budget may not increase.

Pursuant to its constitutional home rule authority, the County enjoys significant discretion in managing its governmental and fiscal affairs. For example, there are no State limitations imposed on the size of its budget, the amount of its debt, the amount of real property taxes which can be levied, and very few limitations on its ability to raise other revenues.

While there is no State limitation on the size of the budget which may be adopted, the County Board has adopted an ordinance limiting the aggregate increase in the property tax levy to the lesser of 5% or the rate of inflation.

Pursuant to State Statute, the County is responsible for certain election costs in even-numbered years, causing the property tax levy for the election fund to increase significantly in those years.

The budget is prepared on an encumbrance accounting (modified accrual) basis in which the current year’s

encumbrances are treated as expenditures in the current period on the budgetary operating statements. Budgetary control is maintained on an appropriation basis. Each requested unit of appropriation is supported by line detail showing how the total amount of such unit is arrived. The appropriations in this budget represent an amount estimated for a particular program, sub-activity, and agency or department. Unexpended, unencumbered appropriations lapse at the end of each fiscal year.

The Capital Project Funds apply project length budgets for fiscal control. The County controls expenditures from non-budgeted funds primarily by monitoring cash balances through its integrated accounting system. Non-budgeted debt service fund expenditures are determined by the bond indentures and do not affect the operating budget.

Illinois law requires real property taxes to be collected in the year following the levy year. These taxes appear as revenue in the budget, but on the County's financial statements, which are prepared according to GAAP (General Accepted Accounting Principles), the real property tax collections for the 2012 tax levies of the County (except the Health Fund, which is treated differently under GAAP) are not recognized as revenue and are not available until 2013. GAAP has the effect of decreasing the unreserved fund balance in the Corporate and Public Safety Funds as reported on the County's financial statements, but has no effect on the budgeted unreserved fund balances.

PERFORMANCE BASED MANAGEMENT AND BUDGETING

Cook County has an interest in ensuring that every department and agency, including agencies operated by the eleven separately elected officials, and the Cook County Health and Hospitals System operate in an efficient and fiscally responsible manner.

Cook County has an interest in improving the delivery of public services through the use of strategic planning, business planning, a sound resource allocation process encompassing the traditional budget process and a framework for managerial accountability to ensure that the County's goals, mission and objectives focus on countywide results and that the results produced reflect the goals of statutory programs and responsibilities.

The use of performance measures and standards in the planning and resource allocation processes, as well as the public reporting of performance information, will result in a more efficient and effective utilization of County resources

and improved results for the public and will ensure that the County as a whole is addressing its core functions and mission.

The purpose is to:

1. Improve public service delivery through deliberate planning and an emphasis on accountability and results;
2. Improve managerial and legislative decision-making by promoting the gathering of meaningful and objective performance information;
3. Ensure that all departments and agencies are fiscally accountable and are primarily addressing statutory operations and functions; and
4. Improve public trust in County government by holding the County and its departments accountable for achieving results.

STRUCTURE

County services and facilities are financed by means of a variety of taxes, fees, reimbursements, and intergovernmental assistance. Each year, resources are evaluated, analyzed and projected, so that the County may plan to spend only that which it receives. The County is prohibited by law from incurring a deficit.

To plan for the effective delivery of services and to manage efficiently the revenues that support these services, the County Board of Commissioners adopts an annual budget. Although this budget document may sometimes appear

complicated, its purpose is quite simple: to plan, manage and control revenue and expenditures. Additionally, the budget intends to relate fiscal and operational policies, priorities and goals. Three of the options for exploring the budget are by Program, Fund and Control Officer / Department.

County agencies may be grouped into five program areas: General Government Finance and Administration, Healthcare, Public Safety, Property and Taxation and Economic Development. Healthcare and Public safety

comprise of 61.6% of the total FY 2012 operating budget, while General Government, Finance and Administration accounts for 33.6%. The remaining services account for only 4.8%. Functional categorization enables a look at County priorities and performance.

County finances are organized by funds for accounting purposes. Three basic funds make up the General Funds: Corporate, Public Safety and Health. In FY 2012, these funds total \$2,236 million (or 75.7%) of the County's \$2,955.4 million operating budget.

The Corporate Fund includes those departments that perform administrative and management functions, as well as the miscellaneous services provided directly to the public. The Public Safety Fund includes all judicial and law enforcement agencies, and the Health Fund include all departments related to the provision of public health care.

In addition to the General Funds, the County uses special purpose or dedicated funds. Revenue deposited in these funds is earmarked for a specific purpose, such as The Suburban Cook County TB Sanitarium District. Recently acquired, The TB Sanitarium District provides

education, research, testing and other services aimed at the prevention, detection and treatment of tuberculosis. The major special purpose funds are Election Fund, Annuity and Benefit (Pension) Fund, and the Bond and Interest Fund. In FY 2012, the dedicated funds total approximately \$561.7 million, or 19% of the total County operating budget. When combined with the General Funds, Allowance for Uncollected Taxes and Restricted Funds (grants), these dedicated funds are referred to as the operating budget. In FY 2012, the operating budget is \$2,955.4 million.

To avoid potential confusion, the distinction between the operating and total budget should be emphasized. The operating budget is the total budget less appropriations for capital improvements. Capital Improvement Program appropriations are funded by the proceeds from bond issues and, in the case of highways, Motor Fuel Tax. The service life of capital improvements is delivered over a period longer than the fiscal year.

DETAIL STRUCTURE OF CONTROL OFFICER / DEPARTMENTAL BUDGETS

The County prepares budgets for over a hundred agencies and each is categorized by a Control Officer. They range in size from the \$8,635 Sheriff's Youthful Offender Alcohol & Drug Education budget to the John H. Stroger, Jr. Hospital budget of \$429.8 million. For each department, the budget includes four pieces of information. First, is each department's mission statement and narrative which details the vision as well as operations as a function of Cook County Government. Also, within this section are the departments' goals, objectives, key budget initiatives, and some of the major accomplishments realized thus far.

Second, appropriations are identified by line-item detail and summarized by object classification: broad categories of related expenditures such as those for wages, fringe benefits and other employee expenses. This line-item detail, Distribution by Appropriation Classification, is the expenditure plan for each object classification category.

Third is Personal Services - Summary of Positions. Here positions are summarized by job title and business unit

within the department. This summary provides insight to the proposed use of personnel. This also establishes the basis for position control when hiring.

Finally, there is a Summary of Positions by Grade. All budgeted positions are summarized by grade, a classification system used by the County to establish compensation schedules.





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