



**OFFICE OF THE PURCHASING AGENT
COUNTY OF COOK**

118 NORTH CLARK ST. ROOM 1018
CHICAGO, ILLINOIS 60602-1375
(312) 603-5370

THIS PURCHASE ORDER NUMBER
MUST APPEAR ON ALL PACKAGES,
INVOICES, SHIPPING PAPERS AND
DROP SHIPMENTS.

PURCHASE ORDERED ISSUED TO
91243

Mark Sanders
3170 N Sheridan Rd Ste 618
Chicago IL 60657

DATE
9/29/2011
F.O.B. POINT

PURCHASE ORDER NO.
178264 - 000- OP
REQUISITION NO.
00099196 OR

COOK COUNTY FEIN: 36-6006541
ILLINOIS SALES TAX EXEMPT: E-9998-2013-04
FEDERAL EXCISE TAX EXEMPT CERT: 36-75-D038K

SHIP TO	Adult Probation - Administration Cook County Administration Offices 69 W Washington Ste 1940 Chicago IL 60602	DELIVERY INSTRUCTIONS	Maureen Noonan 0281	312-603-	DEPT NO	5321453	Page 1 of 1

LINE	FURNISH THE FOLLOWING SUPPLIES AND/OR SERVICE	QUANTITY/ UOM	UNIT PRICE	EXTENDED PRICE	ACCOUNT NUMBER
1.00	TRAINING WORKING WITH PROBATIONERS WITH CO-OCCURRING DISORDERS Dates: October 21, November 4 and 16, 2011 Walnut Facility 1644 W. Walnut 13th Floor Chicago, IL Buyer: L. Hosty Ph.: 312-603-6827	3.00 EA	600.0000	1,800.00	5321453.501930
***** Total Order *****				1,800.00	

NOTE: VENDOR AGREES NOT TO EXCEED THE QUANTITY OR DOLLAR AMOUNT OF THIS ORDER WITHOUT WRITTEN AUTHORIZATION FROM THE PURCHASING AGENT

RECEIPT CERTIFICATION (FOR DEPARTMENT USE ONLY)

I hereby certify that I have received the goods/services reflected above and that the items referenced are in full conformity with the purchase order/contract.

Authorized Signature: _____

Date: _____

I hereby certify that this purchase is in agreement with the requisition on file authorizing the expenditure and is properly approved.

PURCHASING AGENT

Maria de la Cruz
Date: _____

BR 10/19/11



STATE OF ILLINOIS
CIRCUIT COURT OF COOK COUNTY
ADULT PROBATION DEPARTMENT

Timothy C. Evans
Chief Judge

Jesús Reyes, AM, LCSW
Acting Chief Probation Officer

GEORGE W. DUNNE
COOK COUNTY OFFICE BUILDING
69 WEST WASHINGTON STREET, SUITE 1940
CHICAGO, ILLINOIS 60602
TEL: (312) 603-0240
FAX: (312) 603-9993
TDD: (773) 869-6880

September 9, 2011

Ms. Maria De Lourdes Coss
Purchasing Agent
118 North Clark Street
County Building – Room 1018
Chicago, Illinois 60602

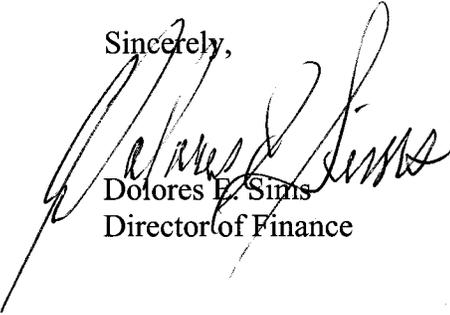
Dear Ms Coss:

Please accept this letter as authorization for purchase requisition #15324057/99196 to Mark Sanders in the amount of \$1,800.00. Also attached is the completed Sole Source Justification form.

The Adult Probation Department is requesting authorization to allow Mark Sanders to provide the following training workshop "WORKING WITH PROBATIONERS WITH CO-OCCURRING DISORDERS". In this interactive, skill-building workshop staff members will learn: evidence-based approaches for working with probationers with co-occurring disorders; and how to integrate the mental health and addictions recovery movements in order to help probationers with co-occurring disorders recover.

If additional information is required, please contact this office at 312-603-0281.

Sincerely,



Dolores E. Sims
Director of Finance

DES/mn
Attach.

Copy to: File



Celebrating 100 Years

Instilling Responsibility, Providing Opportunities, Creating a Safer Community

Purchase Requisition

Office of the Purchasing Agent
Cook County of Illinois

Purchase Order Number

178267

41 Br News

Requisition # OR 99196 Contract #

Open Date

Buyer Number 724150 Supervisor 40

Bid/Sole Src Code

Business Unit 5321453

Internal Req Number 15324057

Board Apr Date & Item

Requisition Date 9/9/2011

Date Needed 9/9/2011

Ship To: 8000005 Adult Probation - Administrati
Cook County Administration Off
69 W Washington Ste 1940
Chicago IL 60602

Supplier: 91243

Sanders, Mark
3170 N Sheridan Rd Ste 618
Chicago IL 60657

One Time Purchase Yes No Covers Need for _____ months. Specific Period of time _____ thru _____

Prior Contract No. _____

Expiration Date _____

Emergency No. _____

Line # Commodity Description

Bal. on Hand

Quantity UOM

Est. Unit Cost

Extended Cost

Business Unit and Object Account

1,000 961

TRAINING

< >

3.00 EA

600.0000

1,800.00

5321453.501930

WORKING WITH PROBATIONERS WITH CO-OCCURRING DISORDERS

Total of Items Ordered

1,800.00

CERTIFICATION
I hereby certify that the items and/or services above are necessary to this department (or institution) and that the dept. no., account & activity numbers indicated above accurately reflect the specific line item budget appropriation approved by the Board of County Commissioners and there is a sufficient unencumbered balance in the account to pay same.

Wolores E. Sims
REGISTRIONER

BUREAU or DEPARTMENT HEAD

Wolores E. Sims, Director of Finance

CCA 4153 MI APPROVED BUDGETARY ACCOUNT

PURCHASING USE ONLY

ACCT #

DATE

BY

BFA



Cook County Office of the Purchasing Agent

Sole Source Justification

General Information	Date: August 30, 2011
Unit/Department: 2800847	Phone No. 312/603-0257
Contact Name: Delores Johnson, Director of Training	Email delores.johnson@cookcountyil.gov

Vendor Information	Requisition No.
Name: Mark Sanders, On the Mark Consulting	Purchase Order No.
Address: 3170 North Sheridan Road, Ste 681, Chicago, IL 60657	Contract No.

Description. Please provide a description of the goods or services required, the duration or frequency of the requirement, and where will the services or goods be delivered.

Mark Sanders will facilitate three workshops (*Working with Probationers with Co-Occurring Disorders*) for sworn staff members of the Adult Probation Department. These workshops are scheduled to take place on October 21, November 4, and November 16, 2011. Each workshop will be eight hours in length, taking place from 8:30 a.m. until 4:30 p.m. at our Walnut Place Facility, which is located at 1644 West Walnut, Chicago, IL.

Type. Please select one of the options and explain below.

Single Source Proprietary/Copyright Restrictions Equipment Compatibility
 Patented Product Exclusive or Unique Capability Other, please explain

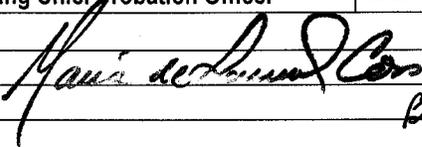
Explanation: Why is this product or service the only one that would satisfy the requirement(s)?

Recently there has been a notable increase in the number of substance abusing probationers who also suffer from some form of mental illness. Probation officers need updated training regarding how to effectively supervise probationers who have co-occurring disorders (substance abuse coupled with mental illness). This population presents a variety of unique challenges, as probation officers attempt to hold them accountable to court-ordered conditions while implementing appropriate case management strategies. Hence, provide this training is essential to successfully supervising this population.

Due Diligence. Describe the due diligence performed that led to the conclusion that this is a sole source.

After senior managers identified the need to provide probation officers with training regarding how to be supervise probationers with co-occurring disorders, Mark Sanders was selected. Mr. Sanders was chosen to delivery this program because 1) he is a member of the faculty of the Addictions Studies Program at Governor's State University; 2) he specializes in both mental health and substance abuse issues; 3) he has developed and delivered training for Michigan's Bureau of Mental Health; 4) he was selected by Great Lakes Addiction Technology Transfer Center as one of the top six addictions trainers in Illinois to prepare the next generation of addictions trainers; and 5) he possesses a wealth of professional training experiences in the areas of mental illness and substance abuse.

Department Recommendation	
Requestor: Delores Johnson, Director of Training	Date: August 30, 2011
Department Head: Jesús Reyes, Acting Chief Probation Officer	Date: August 30, 2011

Purchasing Agent Approval	
Signature: 	Date: 10/5/11

CIRCUIT COURT OF COOK COUNTY— TIMOTHY C. EVANS, CHIEF JUDGE
Department Training Program Plan – Jesús Reyes, Acting Chief
ADULT PROBATION DEPARTMENT

Program Title: WORKING WITH PROBATIONERS WITH CO-OCCURRING DISORDERS

Program Date(s): FY 2011 Training Year
Dates: October 21, November 4, November 16, 2011
8:30 a.m. to 4:30 p.m.

Program Location: Walnut Facility, 1644 West Walnut, 3rd Floor, Chicago, IL

Program Summary: In this interactive, skill-building workshop staff members will learn: evidence-based approaches for working with probationers with co-occurring disorders; strategies for reducing recidivism for probationers with co-occurring disorders; and how to integrate the mental health and addictions recovery movements in order to help probationers with co-occurring disorders recover.

Program Audience: Sworn and administrative

Audience Size: 50 per session (8 hour sessions)

Name/Affiliation of Presenter(s):

Mark Sanders
On the Mark Consulting
3170 North Sheridan Road, Ste. 618
Chicago, IL 60657
773/549-7914
Onthemark25@aol.com

Program Cost: \$ 1,800 (\$600.00 per session)*
Presenter Fee: \$ 0.00 per day
Food Cost: \$ 0.00

Mileage Cost: \$ 0.00
Material Cost \$ 0.00
Site Costs: \$ 0.00
Equipment Cost: \$ 0.00

Total Program Costs: \$1,800.00
Cost per participant = \$12.00 (150 / \$1,800)

*Includes cost of presenters' fees; instructional materials, and follow up feedback to the Training Division.

This proposed program is job related and will assist the intended audience in performance of their duties with the Circuit Court of Cook County. The department/training accounts have sufficient funds to cover the cost of this program.

Submitted By: Delores Johnson, Director of Training

Date: August 29, 2011

APPROVED:

Jesús Reyes
Acting Chief Probation Officer

Date

Melanie Wheeler
Director of Support Services

Date

WORKING WITH PROBATIONERS WITH CO-OCCURRING DISORDERS

Probationers with co-occurring disorders have more evictions, hospitalizations, suicide attempts, and arrests than those with a single diagnosis of chemical dependence or mental illness. In this interactive, skill-building workshop you will learn:

- Evidence-based approaches for working with probationers with co-occurring disorders.
- Strategies for reducing recidivism for probationers with co-occurring disorders.
- How to integrate the mental health and addictions recovery movements in order to help probationers with co-occurring disorders recover.

ABOUT THE PRESENTER

Mark Sanders, LCSW, CADC, is a member of the faculty of the Addictions Studies Program at Governors State University. He is an international speaker in the addictions field whose presentations have reached thousands throughout the United States, Europe, Canada, and the Caribbean Islands. He is co-author of *Recovery Management* and author of *Relationship Detox: How To Have Healthy Relationships in Recovery*. He has had two stories published in the *New York Times* best selling book series, *Chicken Soup for the Soul*.



On The Mark Consulting



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Biographical Sketch

Mark Sanders, LCSW, CADC, is a member of the faculty of the Addictions Studies Program at Governors State University. He is an international speaker in the addictions field whose presentations have reached thousands throughout the United States, Europe, Canada, and the Caribbean Islands. A partial list of clients includes: Youth Outreach; Wisconsin Department of Corrections; Nashville, Tennessee, Public School System; Northwestern Hospital, Institute of Psychiatry; Hazelden Foundation; and United States Army, Navy, Airforce, and Marines.

A partial list of topics includes: Mental Health; Best Practices in Adolescent Treatment; Substance Abuse Treatment; Best Practices in Criminal Justice Treatment; The Art of Clinical Supervision; Empowering the Homeless; Diversity; Stress Management; and Benefits of Humor.

Mark is author of four books and numerous articles and manuals. He has had two stories published in the New York Times best-selling book series, "Chicken Soup for the Soul." Programs presented in his workshops are being implemented throughout the world.

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Resume

MARK SANDERS, LCSW, CADC

3170 North Sheridan Road, Suite 618

Chicago, Illinois 60657

(773) 549-7914

Career Objective

Empowerment of individuals and organizations to reach their potential through education, speaking, training, and consultation

Educational Background

PhD Student, International University for Graduate Studies, September 2009 - Present

Master's Degree in Social Work, Loyola University of Chicago

Bachelor of Science, Social Work and Sociology, MacMurray College, Jacksonville, IL

Business Owner – On The Mark Consulting

President of an international speaking, training, and consultation group

1990 - Present

Teaching Experience

Governors State University, Addictions Studies Program

Faculty for the Masters Program

September 2007 – Present

Illinois School of Professional Psychology

Part-time instructor of Doctoral and Master's level students

1998 – 2005

Illinois State University

At Illinois State University, teaching specialized substance abuse trainings for supervisors of the Illinois Department of Children and Family Services

2001 - 2003

Part-Time Faculty, Loyola University of Chicago School of Social Work

Teaching part-time in the Graduate MSW Program (courses include substance abuse counseling and group therapy) consistently rated, by students, a 5" on a 5-point scale

January 1992 - 1997

Part-Time Faculty, Harold Washington College, Chicago

Teaching substance abuse counseling courses in the Applied Science Department

January 1987 - 2000

Director, COPE Training Institute

Director of the first African and Southeast Asian Addiction Counselor Training Program in the United States

1991 - 1993

Consulting Experience

Counseling Center of Lakeview, Chicago, Illinois

October 2009 - Present

Consultant

Consultation with staff who work with homeless adolescents with co-occurring disorders

Heartland Alliance, Chicago, Illinois

January 2010 - Present

Trainer - for the Center for Excellence for Co-occurring Disorders

Hamilton County Alcohol and Drug Service Board

Spring 2009

Consultant

Consulted on development of recovery management program for women in the criminal justice system

Developed recovery management program for woman in the criminal justice system

Developed protocol for medication assisted recovery

Northern Trust Bank

October 2008 - Present

Consultant

Consultant for the Employee Assistance Program

Sheridan Correctional Center

2007 - Present

Consultant

Periodic training for staff who work with chemically dependent inmates

Genesee County Mental Health, Flint, Michigan

2007 - Present

Consultant

Training for 150 mental health professionals preparing to become certified as addiction counselors; leader of clinical supervision groups for the purpose of helping clinical supervisors help counselors and case managers work effectively with chemically dependent clients

The Night Ministry

2004-Present

Consultant - for a number of programs on addictions and mental health

Great Lakes Addiction Technology Transfer Center

2001 - 2008

Senior Consultant, Training and Technology Transfer

Accomplishments

- Developed and delivered trainings on evidence-based practices for Native American tribes in the state of Michigan
- Developed and delivered trainings on clinical supervision for supervisors throughout the state of Michigan. This training was a part of the State of Michigan's Bureau of Mental Health Workforce Development strategic plan
- Developed and delivered clinical supervision training throughout the State of Illinois for the CSAT Adolescent Center
- Provided training throughout the Great Lakes Region on Recovery Management
- Conducted trainings to develop Technology Transfer specialists from the states of Illinois, Wisconsin, Michigan, Ohio and Indiana. This training involved preparing participants to facilitate systems changes in their states.
- Consultant to mentors for the Leadership Institute
- Selected as one of the top six addictions trainers in Illinois to prepare the next generation of addictions trainers
- Lead consultant on a project to help the organization provide culturally competent services to addictions organizations throughout the Midwest
- Developed a comprehensive workshop to help prepare addictions counselors to pass the certification exam

Illinois Office of Alcoholism and Substance Abuse

2002 - 2008

Primary consultant on a project to define gender-responsive treatment for chemically dependent male clients throughout the state of Illinois
 Consultant for adolescent, compulsive gambling, and men's programming

Women's Justice Services of Cook County Jail

2001 - 2007

Consultation and training for corrections officers and counselors who work with female inmates. Co-developer of a training manual and educational video geared toward helping professionals work more effectively with female inmates in the criminal justice system

Training specialist - U.S. Journal Training

2003 - Present

Adolescent conference - only trainer in the nation invited back as a trainer for six consecutive years

Lake County Health Department

2000 - Present

Diversity training and consultation for the entire County of Lake

Lake County Forest Preserves

2005 - Present

Diversity training for the entire forest preserve staff

Illinois Department of Corrections

2000 - Present

Training of trainers to help empower the Department of Corrections to internally meet its training needs
 Basic training for new corrections staff and advanced trainings for veteran staff on a range of topics

Inner City Teaching Corp

1996 - 2008

Periodic team building retreats for recent college graduates who teach in elementary schools in the inner city

Thresholds1990 – Present

Teaching the curriculum, which prepares Thresholds staff to take the Certified Addictions Counselor Exam. 90% of the students passed the exams. (This is over 25% higher than the national average.) Provided consultation for two of the largest residential dual disorders programs in the world. Facilitation of team building workshops for various departments

Read Psychiatric Hospital1997 – 2000

Facilitated three phases of diversity training for the entire hospital staff. Provided consultation to upper management and the hospital council on issues of diversity

Cermak Hospital1999 - 2001

Three levels of stress management training and consultation for the entire hospital staff

Harris BankSpring 1994 - 2000

Clinical EAP consultation, critical incident stress debriefing to help departments experiencing crisis

Spring 1994 - 1999

Trainings for staff on effective substance abuse treatment

Lutheran Social ServicesSummer 1993 - 1999

Clinical consultant for a youth after-school program. Seminars for parents, teachers, and students

Uhlich Children's HomeFall - Winter 1992

Consultant for a sex offender treatment program

Archdiocese of Chicago, Drug Free School and Communities Program1991 - 1997

Workshops for parents, students, and teachers

Travelers and Immigrants AidFall 1991 - 1994

Consultant for a research project involving homeless substance abusers, including case consultations on chronic relapsers and dually diagnosed cases

Loyola University and Medical CenterSummer - Fall 1991

Manager, Employee Assistance Program (temporary assignment)

City Colleges of ChicagoNovember 1990 - 1992

Providing consultation and training towards helping the City Colleges meet the requirements of the
Drug Free Workplace Act and Drug Free School Act

Archdiocese of Chicago, Family Service CenterJanuary - March 1991 - Consultant for the Head Start programs**Partners For Change**October 1990 - 1994 - Independent contractor for Managed Care contracts**Travelers and Immigrants Aid**

October 1990 - Present

Consultant for a Cambodian and Ethiopian substance abuse prevention program, including the training of Cambodian and Ethiopian prevention specialists

Comprand Youth ServiceSpring - Summer 1990

Consultant for the staff who treat adolescent substance abusers

Perspectives, Inc.January 1990 - January 1991

Marketing consultant for the Employee Assistance Program

Kaleidoscope, Inc.Spring 1989 - 2007

In-service training for staff on various topics; clinical supervision of the substance abuse specialists

Archdiocese of Chicago, Food Service DivisionSummer - Fall 1989

Conducted training for management on substance abuse in the workplace. Provided consultation to upper management on how to select an Employee Assistance Program

Council on International Program at Loyola University, Chicago1989 - 1991

International group therapist

Circuit Court of Cook County, Juvenile Court, Adult Probation and Pretrial ServiceWinter 1988 - Present

Training for probation officers on various topics

United Charities of Chicago, Chicago, IL1988 - 1989

Part-time consultant for the Employee Assistance Program

Gateway Foundations, Chicago1988 - 1989

Training on substance abuse-related topics for the staff at Kedzie House

Northwestern Memorial Hospital, Institute of Psychiatry, ChicagoOctober 1987 - 1988

Weekly consultation with the staff on dual diagnosis treatment issues

Mount Sinai Hospital, ChicagoJuly, 1985

Consulted with the staff at Mount Sinai Hospital in the development of a gang prevention training program

Chicago Department on Human RelationsOctober 1985

Completed a videotape, "Why Teenagers Join Street Gangs," for staff educational development

Awards2003

Received the Addictions Professional of the Year Award by IAODAPCA for outstanding work as a trainer and consultant in Illinois

2002

Received the Outstanding Achievement Award from the African American Advisory Council of the Illinois Department of Children and Family Services for providing substance abuse trainings

2000

Received the Loyola University of Chicago, School of Social Work, Barbara Bacon Award for outstanding contributions to the field of social work as an alumni

PublicationsBooks

- Contributing author, *The Ultimate Christian Living*, Health Communications, Inc., Deerfield Beach, FL, March, 2010
- *Recovery Management*. William White, Ernest Kurtz, & Mark Sanders, Great Lakes ATTC, Chicago, IL, 2006
- Contributing author, *Chicken Soup for the Recovering Soul* (New York Times Best Seller), Health Communications, Inc., Deerfield Beach, FL
- Contributing author, *Alcohol Problems in the United States: 20 Years Of Treatment Perspectives*, Hawthorne Press, New York, New York, 2002
- *Treating the African American Male Substance Abuser*. Winds of Change Publishing Company, 1993
- *Preventing Gang Violence in Your School*. The Johnson Institute Minneapolis, Minnesota, 1995

Professional Journal Articles

- Recovery Management with Methamphetamine Addicts in Rural America, *Counselor*, February 2010, Vol. 11
- Decrease Conflict in Groups, *Addiction Professional*, Vol. 7, #6, November-December 2009
- "Being Influenced by the Evidence: How Addictions Counselors Can Be Effective Without a Wholesale Adoption of an Evidence-based Practice," *Addiction Professional*, online exclusive article, July 2009s
- "Nurturer, Deserter, or Enemy: The Importance of Mother Daughter Relationships in Adolescent Girls with Substance Abuse Disorders," *Counselor*, December 2008
- "Daddy's Little Girl: Fatherlessness and Substance Abuse in Adolescent Girls," *Counselor*, Vol. 9, October 2008
- "Prevention Strategies for Young Male Violence," *Student Assistance*

Journal, Summer 2008

- "Can Adolescents Benefit from a Recovery Coach?" *Counselor*, June 2008
- "Recovery Management and People of Color," *Alcoholism Treatment Quarterly*, Vol. 26(3), 2008
- "Counseling Difficult-to-reach Chemically Dependent Adolescent Males: A Strength-based Approach," *Counselor*, Vol. 8, June 2007. Coauthor Shannon Mayeda, PhD., MSW, CRADC
- "Counseling Difficult-to-reach Chemically Dependent Adolescent Males," *Counselor*, Vol. 8, April 2007. Coauthor Shannon Mayeda, PhD., MSW, CRADC
- "Addiction in the African American Community: The Recovery Legacies of Frederick Douglass and Malcolm X," William White, Mark Sanders, & Tanya Sanders, *Counselor*, Vol. 7, October 2006.
- "Recovery Management and People of Color: Redesigning Addiction Treatment for Historically Disempowered Communities." Coauthor William White, 2004.
- "Building Bridges Instead of Walls: Effective Cross-cultural Counseling" *Corrections Today*, Vol. 65(1), February 2003.
- "Addiction and Recovery Among African Americans before 1900." Coauthor William White. *Counselor*, Vol. 2, December 2002, 64-66
- "Blending Grief Therapy and Addiction Treatment" *Counselor*, December 2002.
- "Seven Steps to Developing a Comprehensive Dual Disorders Program" *Professional Counselor*, 1998.
- "Getting Out of Gangs" *Professional Counselor*, October 1997.

Magazine Articles - appeared in *Recovered*

- "So You Don't Think You Deserve a Loving Relationship? Could Unresolved Toxic Shame Be the Culprit?"
- "Love 101: The Basics of Improving Your Relationship Immediately!"
- "The 8 Characteristics of Highly Effective Relationships in Recovery"
- "So You Think You're in Love with a Sex Addict? Well, There's Hope!"
- "Relationship Detox"
- "Waling Out on Love: How You Leave Really Does Matter"
- "How to Have Healthy Relationships in Recovery"
- "How to Have Committed Relationships in Recovery"

Published Workbooks

- *Working with Men With Substance Use Disorders in Groups: Structured Exercises to Educate, Energize, Inspire and Help Give Chemically Dependent Men Tools to Recover.* An Illinois Division of Alcoholism and Substance Abuse Publication, 2006.
- *Addiction Counselor Certification Exam Study Course,* Winds of Change, 2003
- *Counseling Chemically Dependent African American Women,* Winds of Change Publishing Company, 2001
- *Relationship Detox: How to Have Healthy Relationships in Recovery,* 2001

Video Tapes

- *High Intensity Drugs,* Copyright 2001, by AATP
- *Counseling Youth of Color,* Copyright 2001, by AATP
- *Good Grief: Helping Chemically Dependent Clients Cope with Loss,* 2004, by AATP
- *Counseling Clients with Antisocial Personality Disorder,* 2008, by AATP

Published CD Series, Adolescent Services, Health Communications Services, Inc.

- Counseling the Resistant Adolescent Male
- Strength-based Counseling with Difficult-to-reach Adolescents
- Abandonment: The #1 Cause of Self-destructive Behavior Among Adolescents
- Father Hunger and Father Wounds: Intervention Strategies with Men Who Have Been Traumatized/Injured Due to the Absence or Toxic Presence of their Fathers
- Managing Anger and Conflict in Therapy Groups
- Boys in Crisis: Intervention Strategies with Young Males Who Are at the Greatest Risk of Extreme Violence
- The Therapeutic Benefits of Humor: A Workshop for Professional Who Work With Difficult-to-reach Adolescents
- Good Grief: Helping Adolescents Cope With Loss
- The Counselor's Tool Box: Helping Adolescents Cope with Symptoms Caused by Exposure to Traumatic Events
- The Father Daughter Relationship
- Unfinished Business
- Let Them Eat Cake: The Impact of Poverty and Privilege on Adolescents and Implications for Counseling

Published DVD'S

- *Ethics in the Counseling Relationship,* July 2009, ATTP

- *Adolescents' High-Intensity Drug Use, Vol. 2, July 2009 ATTP*

Work Experience

Northwestern Memorial Hospital, Institute of Psychiatry, Chicago
1985 - 1990 (full-time beginning in 1988) - Supervisor; other duties:
Dual Diagnosis Specialist, Field Instructor

Accomplishments

- Developed one of the first integrated dual disorders programs in the nation
- Developed a case management program which led to a research grant
and additional funding for case managers
- Helped establish the program as a training site for social work, psychology and art therapy students
- Developed a model Group Therapy Program

United Charities

1986 - 1989 (full-time until September 1988, then a part-time
Consultant)
Employee Assistance Counselor, Account Manager

1978 - 1986 - Worked in a variety of settings in the social services field, ranging from child welfare, mental health, chemical dependence, and youth work.

References and Additional Work History Available Upon Request

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