

PROFESSIONAL SERVICES AGREEMENT

For

RECIDIVISM REDUCTION DEMONSTRATION GRANTS

CONTRACT NO. 13-53-073D

BETWEEN



COOK COUNTY GOVERNMENT

COOK COUNTY JUSTICE ADVISORY COUNCIL

AND

TASC, INC.

Toni Preckwinkle
Cook County Board President

Shannon E. Andrews
Chief Procurement Officer

PROFESSIONAL SERVICES AGREEMENT

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Economic Disclosure Statement

List of Exhibits

- Exhibit 1: Scope of Services
- Exhibit 2: Schedule of Compensation
- Exhibit 3 Evidence of Insurance

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AGREEMENT

This Agreement is made and entered into by and between the County of Cook, a public body corporate of the State of Illinois, on behalf of Office of the Chief Procurement Officer hereinafter referred to as "County" and TASC, Inc., doing business as a Corporation of the State of Illinois, hereinafter referred to as "Contractor.

BACKGROUND

The County of Cook issued a Request for Proposals "RFP" for Recidivism Reduction Demonstration Grants. Proposals were evaluated in accordance with the evaluation criteria published in the RFP. The Contractor was selected based on the proposal submitted and evaluated by the County representatives. Contractor represents that it has the professional experience and expertise to provide the necessary services and further warrants that it is ready, willing and able to perform in accordance with the terms and conditions as set forth in this Agreement.

NOW, THEREFORE, the County and Contractor agree as follows:

TERMS AND CONDITIONS

ARTICLE 1) INCORPORATION OF BACKGROUND

The Background information set forth above is incorporated by reference as if fully set forth here.

ARTICLE 2) DEFINITIONS

a) Definitions

The following words and phrases have the following meanings for purposes of this Agreement:

"Additional Services" means those services which are within the general scope of Services of this Agreement, but beyond the description of services required under Article 3, and all services reasonably necessary to complete the Additional Services to the standards of performance required by this Agreement. Any Additional Services requested by the Department require the approval of the Chief Procurement Officer in a written modification to this Agreement before Contractor is obligated to perform those Additional Services and before the County becomes obligated to pay for those Additional Services.

"Agreement" means this Professional Services Agreement, including all exhibits attached to it and incorporated in it by reference, and all amendments, modifications or revisions made in accordance with its terms.

"Chief Procurement Officer" means the Chief Procurement Officer for the County of Cook and any representative duly authorized in writing to act on his behalf.

"Department" means the Cook County Justice Advisory Council.

"Services" means, collectively, the services, duties and responsibilities described in Article 3 of this Agreement and any and all work necessary to complete them or carry them out fully and to the standard of performance required in this Agreement.

"Subcontractor" means any person or entity with whom Contractor contracts to provide any part of the Services, including subcontractors of any tier, suppliers and materials providers, whether or not in privity with Contractor.

b) Interpretation

- i) The term **"include"** (in all its forms) means "include, without limitation" unless the context clearly states otherwise.
- ii) All references in this Agreement to Articles, Sections or Exhibits, unless otherwise expressed or indicated are to the Articles, Sections or Exhibits of this Agreement.
- iii) Words importing persons include firms, associations, partnerships, trusts, corporations and other legal entities, including public bodies, as well as natural persons.
- iv) Any headings preceding the text of the Articles and Sections of this Agreement, and any table of contents or marginal notes appended to it, are solely for convenience or reference and do not constitute a part of this Agreement, nor do they affect the meaning, construction or effect of this Agreement.
- v) Words importing the singular include the plural and vice versa. Words of the masculine gender include the correlative words of the feminine and neuter genders.
- vi) All references to a number of days mean calendar days, unless expressly indicated otherwise.

c) Incorporation of Exhibits

The following attached Exhibits are made a part of this Agreement:

Exhibit 1	Scope of Services
Exhibit 2	Schedule of Compensation
Exhibit 3	Evidence of Insurance

ARTICLE 3) DUTIES AND RESPONSIBILITIES OF CONTRACTOR

a) Scope of Services

This description of Services is intended to be general in nature and is neither a complete description of Contractor's Services nor a limitation on the Services that Contractor is to provide under this Agreement. Contractor must provide the Services in accordance with the standards of performance set forth in Section 3c. The Services that Contractor must provide include, but are not limited to, those described in Exhibit 1, Scope of Services and Time Limits for Performance, which is attached to this Agreement and incorporated by reference as if fully set forth here.

b) Deliverables

In carrying out its Services, Contractor must prepare or provide to the County various Deliverables. "Deliverables" include work product, such as written reviews, recommendations, reports and analyses, produced by Contractor for the County.

The County may reject Deliverables that do not include relevant information or data, or do not include all documents or other materials specified in this Agreement or reasonably necessary for the purpose for which the County made this Agreement or for which the County intends to use the Deliverables. If the County determines that Contractor has failed to comply with the foregoing standards, it has 30 days from the discovery to notify Contractor of its failure. If Contractor does not correct the failure, if it is possible to do so, within 30 days after receipt of notice from the County specifying the failure, then the County, by written notice, may treat the failure as a default of this Agreement under Article 9.

Partial or incomplete Deliverables may be accepted for review only when required for a specific and well-defined purpose and when consented to in advance by the County. Such Deliverables will not be considered as satisfying the requirements of this Agreement and partial or incomplete Deliverables in no way relieve Contractor of its commitments under this Agreement.

c) Standard of Performance

Contractor must perform all Services required of it under this Agreement with that degree of skill, care and diligence normally shown by a Contractor performing services of a scope and purpose and magnitude comparable with the nature of the Services to be provided under this Agreement. Contractor acknowledges that it is entrusted with or has access to valuable and confidential information and records of the County and with respect to that information, Contractor agrees to be held to the standard of care of a fiduciary.

Contractor must assure that all Services that require the exercise of professional skills or judgment are accomplished by professionals qualified and competent in the applicable discipline and appropriately licensed, if required by law. Contractor must provide copies of any such licenses. Contractor remains responsible for the professional and technical accuracy of all Services or Deliverables furnished, whether by Contractor or its Subcontractors or others on its behalf. All Deliverables must be prepared in a form and content satisfactory to the Department and delivered in a timely manner consistent with the requirements of this Agreement.

If Contractor fails to comply with the foregoing standards, Contractor must perform again, at its own expense, all Services required to be re-performed as a direct or indirect result of that failure. Any review, approval, acceptance or payment for any of the Services by the County does not relieve Contractor of its responsibility for the professional skill and care and technical accuracy of its Services and Deliverables. This provision in no way limits the County's rights against Contractor either under this Agreement, at law or in equity.

d) Personnel

i) Adequate Staffing

Contractor must, upon receiving a fully executed copy of this Agreement, assign and maintain during the term of this Agreement and any extension of it an adequate staff of competent personnel that is fully equipped, licensed as appropriate, available as needed, qualified and assigned exclusively to perform the Services. Contractor must include among its staff the Key Personnel and positions as identified below. The level of staffing may be revised from time to time by notice in writing from Contractor to the County and with written consent of the County, which consent the County will not withhold unreasonably. If the County fails to object to the revision within 14 days after receiving the notice, then the revision will be considered accepted by the County.

ii) **Key Personnel**

Contractor must not reassign or replace Key Personnel without the written consent of the County, which consent the County will not unreasonably withhold. "Key Personnel" means those job titles and the persons assigned to those positions in accordance with the provisions of this Section 3.d(ii). The Department may at any time in writing notify Contractor that the County will no longer accept performance of Services under this Agreement by one or more Key Personnel listed. Upon that notice Contractor must immediately suspend the services of the key person or persons and must replace him or them in accordance with the terms of this Agreement. A list of Key Personnel is found in Exhibit 1, Scope of Services.

iii) **Salaries and Wages**

Contractor and Subcontractors must pay all salaries and wages due all employees performing Services under this Agreement unconditionally and at least once a month without deduction or rebate on any account, except only for those payroll deductions that are mandatory by law or are permitted under applicable law and regulations. If in the performance of this Agreement Contractor underpays any such salaries or wages, the Comptroller for the County may withhold, out of payments due to Contractor, an amount sufficient to pay to employees underpaid the difference between the salaries or wages required to be paid under this Agreement and the salaries or wages actually paid these employees for the total number of hours worked. The amounts withheld may be disbursed by the Comptroller for and on account of Contractor to the respective employees to whom they are due. The parties acknowledge that this Section 3.4(c) is solely for the benefit of the County and that it does not grant any third party beneficiary rights.

e) **Insurance**

Contractor must provide and maintain at Contractor's own expense, during the term of this Agreement and any time period following expiration if Contractor is required to return and perform any of the Services or Additional Services under this Agreement, the insurance coverages and requirements specified below, insuring all operations related to this Agreement.

i) **Insurance To Be Provided**

(1) Workers Compensation and Employers Liability

Workers Compensation Insurance, as prescribed by applicable law, covering all employees who are to provide a service under this Agreement and Employers Liability coverage with limits of not less than \$500,000 each accident or illness.

(2) Commercial General Liability (Primary and Umbrella)

Commercial General Liability Insurance or equivalent with limits of not less than \$2,000,000 per occurrence for bodily injury, personal injury and property damage liability. Coverages must include the following: All premises and operations, products/completed operations, separation of insureds, defense and contractual liability (with no limitation endorsement). Cook County is to be named as an additional insured on a primary, non-contributory basis for any liability arising directly or indirectly from the Services.

Subcontractors performing Services for Contractor must maintain limits of not less than \$1,000,000 with the same terms in this Section 3.6(a)(ii).

(3) Automobile Liability (Primary and Umbrella)

When any motor vehicles (owned, non-owned and hired) are used in connection with Services to be performed, Contractor must provide Automobile Liability Insurance with limits of not less than \$1,000,000 per occurrence limit, for bodily injury and property damage. The County is to be named as an additional insured on a primary, non-contributory basis.

(4) Professional Liability

When any professional Contractors perform Services in connection with this Agreement, Professional Liability Insurance covering acts, errors or omissions must be maintained with limits of not less than \$2,000,000. Coverage must include contractual liability. When policies are renewed or replaced, the policy retroactive date must coincide with, or precede, start of Services on this Agreement. A claims-made policy which is not renewed or replaced must have an extended reporting period of 2 years.

Subcontractors performing Services for Contractor must maintain limits of not less than \$1,000,000 with the same terms in this Section 3.6(a)(iv).

(5) Valuable Papers

When any designs, drawings, specifications and documents are produced or used under this Agreement, Valuable Papers Insurance must be maintained in an amount to insure against any loss whatsoever, and must have limits sufficient to pay for the re-creation and reconstruction of such records.

ii) **Additional Requirements**

(1) Contractor must furnish the County of Cook, Cook County, Office of the Chief Procurement Officer, 118 N, Clark St., Room 1018, Chicago, IL 60602, original Certificates of Insurance, or such similar evidence, to be in force on the date of this Agreement, and Renewal Certificates of Insurance, or such similar evidence, if the coverages have an expiration or renewal date occurring during the term of this Agreement. Contractor must submit evidence of insurance on the County Insurance Certificate Form (copy attached as Exhibit 3) or equivalent prior to Agreement award. The receipt of any certificate does not constitute agreement by the County that the insurance requirements in this Agreement have been fully met or that the insurance policies indicated on the certificate are in compliance with all Agreement requirements. The failure of the County to obtain certificates or other insurance evidence from Contractor is not a waiver by the County of any requirements for Contractor to obtain and maintain the specified coverages. Contractor must advise all insurers of the provisions in this Agreement regarding insurance. Non-conforming insurance does not relieve Contractor of the obligation to provide insurance as specified in this Agreement. Nonfulfillment of the insurance conditions may constitute a violation of this Agreement, and the County retains the right to terminate this Agreement or to suspend this Agreement until proper evidence of insurance is provided.

(1) The insurance must provide for 60 days prior written notice to be given to the County in the event coverage is substantially changed, canceled or non-renewed. All deductibles or self-insured retentions on referenced insurance coverages must be borne by Contractor. Contractor agrees that insurers waive their rights of subrogation against the County of Cook, its employees, elected officials, agents or representatives.

(2) The coverages and limits furnished by Contractor in no way limit Contractor's liabilities and responsibilities specified within this Agreement or by law. Any insurance or self-insurance programs maintained by the County of Cook apply in excess of and do not contribute with insurance provided by Contractor under this Agreement.

(3) The required insurance is not limited by any limitations expressed in the indemnification language in this Agreement or any limitation placed on the indemnity in this Agreement given as a matter of law.

(4) Contractor must require all Subcontractors to provide the insurance required in this Agreement, or Contractor may provide the coverages for Subcontractors. All Subcontractors are subject to the same insurance requirements as Contractor unless otherwise specified in this Agreement. If Contractor or Subcontractor desires additional coverages, the party desiring the additional coverages is responsible for its acquisition and cost.

(5) The County's Risk Management Office maintains the right to modify, delete, alter or change these requirements. "Risk Management Office" means the Risk Management Office, which is under the direction of the Director of Risk Management and is charged with reviewing and analyzing insurance and related liability matters for the County.

f) Indemnification

The Contractor covenants and agrees to indemnify and save harmless the County and its commissioners, officials, employees, agents and representatives, and their respective heirs, successors and assigns, from and against any and all costs, expenses, attorney's fees, losses, damages and liabilities incurred or suffered directly or indirectly from or attributable to any claims arising out of or incident to the performance or nonperformance of the Contract by the Contractor, or the acts or omissions of the officers, agents, employees, contractors, subcontractors, licensees or invitees of the Contractor. The Contractor expressly understands and agrees that any Performance Bond or insurance protection required of the Contractor, or otherwise provided by the Contractor, shall in no way limit the responsibility to indemnify the County as hereinabove provided.

g) Confidentiality and Ownership of Documents

Contractor acknowledges and agrees that information regarding this Contract is confidential and shall not be disclosed, directly, indirectly or by implication, or be used by Contractor in any way, whether during the term of this Contract or at any time thereafter, except solely as required in the course of Contractor's performance hereunder. Contractor shall comply with the applicable privacy laws and regulations affecting County and will not disclose any of County's records, materials, or other data to any third party. Contractor shall not have the right to compile and distribute statistical analyses and reports utilizing data derived from information or data obtained from County without the prior written approval of County. In the event such approval is given, any such reports published and distributed by Contractor shall be furnished to County without charge.

All documents, data, studies, reports, work product or product created as a result of the performance of the Contract (the "Documents") shall be included in the Deliverables and shall be the property of the County of Cook. It shall be a breach of this Contract for the Contractor to reproduce or use any documents, data, studies, reports, work product or product obtained from the County of Cook or any Documents created hereby, whether such reproduction or use is for Contractor's own purposes or for those of any third party. During the performance of the Contract Contractor shall be responsible of any loss or damage to the Documents while they are in Contractor's possession, and any such loss or damage shall be restored at the expense of the Contractor. The County and its designees shall be afforded full access to the Documents and the work at all times.

h) Patents, Copyrights and Licenses

If applicable, Contractor shall furnish the Chief Procurement Officer with all licenses required for the County to utilize any software, including firmware or middleware, provided by Contractor as part of the Deliverables. Such licenses shall be clearly marked with a reference to the number of this County Contract. Contractor shall also furnish a copy of such licenses to the Chief Procurement Officer. Unless otherwise stated in these Contract documents, such licenses shall be perpetual and shall not limit the number of persons who may utilize the software on behalf of the County.

Contractor agrees to hold harmless and indemnify the County, its officers, agents, employees and affiliates from and defend, at its own expense (including reasonable attorneys', accountants' and Contractors' fees), any suit or proceeding brought against County based upon a claim that the ownership and/or use of equipment, hardware and software or any part thereof provided to the County or utilized in performing Contractor's services constitutes an infringement of any patent, copyright or license or any other property right.

In the event the use of any equipment, hardware or software or any part thereof is enjoined, Contractor with all reasonable speed and due diligence shall provide or otherwise secure for County, at the Contractor's election, one of the following: the right to continue use of the equipment, hardware or software; an equivalent system having the Specifications as provided in this Contract; or Contractor shall modify the system or its component parts so that they become non-infringing while performing in a substantially similar manner to the original system, meeting the requirements of this Contract.

i) Examination of Records and Audits

The Contractor agrees that the Cook County Auditor or any of its duly authorized representatives shall, until expiration of three (3) years after the final payment under the Contract, have access and the right to examine any books, documents, papers, canceled checks, bank statements, purveyor's and other invoices, and records of the Contractor related to the Contract, or to Contractor's compliance with any term, condition or provision thereof. The Contractor shall be responsible for establishing and maintaining records sufficient to document the costs associated with performance under the terms of this Contract.

The Contractor further agrees that it shall include in all of its subcontracts hereunder a provision to the effect that the subcontractor agrees that the Cook County Auditor or any of its duly authorized representatives shall, until expiration of three (3) years after final payment under the subcontract, have access and the right to examine any books, documents, papers, canceled checks, bank statements, purveyor's and other invoices and records of such subcontractor involving transactions relating to the subcontract, or to such subcontractor's compliance with any term, condition or provision thereunder or under the Contract.

In the event the Contractor receives payment under the Contract, reimbursement for which is later

disallowed by the County, the Contractor shall promptly refund the disallowed amount to the County on request, or at the County's option, the County may credit the amount disallowed from the next payment due or to become due to the Contractor under any contract with the County.

To the extent this Contract pertains to Deliverables which may be reimbursable under the Medicaid or Medicare Programs, Contractor shall retain and make available upon request, for a period of four (4) years after furnishing services pursuant to this Agreement, the contract, books, documents and records which are necessary to certify the nature and extent of the costs of such services if requested by the Secretary of Health and Human Services or the Comptroller General of the United States or any of their duly authorized representatives. If Contractor carries out any of its duties under the Agreement through a subcontract with a related organization involving a value of cost of \$10,000.00 or more over a 12 month period, Contractor will cause such subcontract to contain a clause to the effect that, until the expiration of four years after the furnishing of any service pursuant to said subcontract, the related organization will make available upon request of the Secretary of Health and Human Services or the Comptroller General of the United States or any of their duly authorized representatives, copies of said subcontract and any books, documents, records and other data of said related organization that

are necessary to certify the nature and extent of such costs. This paragraph relating to the retention and production of documents is included because of possible application of Section 1861(v)(1)(I) of the Social Security Act to this Agreement; if this Section should be found to be inapplicable, then this paragraph shall be deemed inoperative and without force and effect.

j) Subcontract Subcontracting or Assignment of Contract or Contract Funds

Once awarded, this Contract shall not be subcontracted or assigned, in whole or in part, without the advance written approval of the Chief Procurement Officer, which approval shall be granted or withheld at the sole discretion of the Chief Procurement Officer. In no case, however, shall such approval relieve the Contractor from its obligations or change the terms of the Contract. The Contractor shall not transfer or assign any Contract funds or any interest therein due or to become due without the advance written approval of the Chief Procurement Officer. The unauthorized subcontracting or assignment of the Contract, in whole or in part, or the unauthorized transfer or assignment of any Contract funds, either in whole or in part, or any interest therein, which shall be due or are to become due the Contractor shall have no effect on the County and are null and void.

Prior to the commencement of the Contract, the Contractor shall identify in writing to the Chief Procurement Officer the names of any and all subcontractors it intends to use in the performance of the Contract. The Chief Procurement Officer shall have the right to disapprove any subcontractor. Identification of subcontractors to the Chief Procurement Officer shall be in addition to any communications with County offices other than the Chief Procurement Officer. All subcontractors shall be subject to the terms of this Contract. Contractor shall incorporate into all subcontracts all of the provisions of the Contract which affect such subcontract. Copies of subcontracts shall be provided to the Chief Procurement Officer upon request.

The Contractor must disclose the name and business address of each subcontractor, attorney,

lobbyist, accountant, Contractor and any other person or entity whom the Contractor has retained or expects to retain in connection with the Matter, as well as the nature of the relationship, and the total amount of the fees paid or estimated to be paid. The Contractor is not required to disclose employees who are paid or estimated to be paid. The Contractor is not required to disclose employees who are paid solely through the contractor's regular payroll. "Lobbyist" means any person or entity who undertakes to influence any legislation or administrative action on behalf of any person or entity other than: 1) a not-for-profit entity, on an unpaid basis, or (2), himself. "Lobbyist" also means any person or entity any part of whose duties as an employee of another includes undertaking to influence any legislative or administrative action. If the Contractor is uncertain whether a disclosure is required under this Section, the Contractor must either ask the County, whether disclosure is required or make the disclosure.

The County reserves the right to prohibit any person from entering any County facility for any reason. All contractors and subcontractors of the Contractor shall be accountable to the Chief Procurement Officer or his designee while on any County property and shall abide by all rules and regulations imposed by the County.

ARTICLE 4) TERM OF PERFORMANCE

a) Term of Performance

This Agreement takes effect when approved by the Cook County Board and its term shall begin on June 1, 2013 ("**Effective Date**") and continue until May 31, 2014 or until this Agreement is terminated in accordance with its terms, whichever occurs first.

b) Timeliness of Performance

- i) Contractor must provide the Services and Deliverables within the term and within the time limits required under this Agreement, pursuant to the provisions of Section 4.a and Exhibit 1. Further, Contractor acknowledges that **TIME IS OF THE ESSENCE** and that the failure of Contractor to comply with the time limits described in this Section 4.2 may result in economic or other losses to the County.
- ii) Neither Contractor nor Contractor's agents, employees or Subcontractors are entitled to any damages from the County, nor is any party entitled to be reimbursed by the County, for damages, charges or other losses or expenses incurred by Contractor by reason of delays or hindrances in the performance of the Services, whether or not caused by the County.

ARTICLE 5) COMPENSATION

a) Basis of Payment

The County will pay Contractor \$80,000.00 for the services listed in Exhibit 1, Scope of Services.

b) Method of Payment

Contractor shall submit all invoices to the Justice Advisory Council for payment. The invoices shall contain a detailed description of the Deliverables for which payment is requested. All invoices shall reflect the amounts invoiced by and the amounts paid to the Contractor as of the date of the invoice, and shall be submitted together with a properly completed County Voucher form (29A). Invoices for new charges shall not include "past due" amounts, if any, which amounts must be set forth on a separate invoice. No payments shall be made with respect to invoices which do not include the County Voucher form or which otherwise fail to comply with the requirements of this paragraph. Contractor shall not be entitled to invoice the County for any late fees or other penalties.

c) Funding

Payments under this Agreement must not exceed \$80,000.00 without a written amendment in accordance with Section 10.c.

d) Non-Appropriation

If no funds or insufficient funds are appropriated and budgeted in any fiscal period of the County for payments to be made under this Agreement, then the County will notify Contractor in writing of that occurrence, and this Agreement will terminate on the earlier of the last day of the fiscal period for which sufficient appropriation was made or whenever the funds appropriated for payment under this Agreement are exhausted. Payments for Services completed to the date of notification will be made to Contractor. No payments will be made or due to Contractor and under this Agreement beyond those amounts appropriated and budgeted by the County to fund payments under this Agreement.

e) Taxes

Federal Excise Tax does not apply to materials purchased by the County by virtue of Exemption Certificate No. 36-75-0038K. Illinois Retailers' Occupation Tax, Use Tax and Municipal Retailers' Occupation Tax do not apply to deliverables, materials or services purchased by the County by virtue of statute. The price or prices quoted herein shall include any and all other federal and/or state, direct and/or indirect taxes which apply to this Contract. The County's State of Illinois Sales Tax Exemption Identification No. is E-9998-2013-05.

f) Price Reduction

If at any time after the contract award, Contractor makes a general price reduction in the price of any of the Deliverables, the equivalent price reduction based on similar quantities and/or considerations shall apply to this Contract for the duration of the Contract period. For purposes of this Section 5.f., Price Reduction, a general price reduction shall include reductions in the effective price charged by Contractor by reason of rebates, financial incentives, discounts, value points or other benefits with respect to the purchase of the Deliverables. Such price reductions shall be effective at the same time and in the same manner as the reduction Contractor makes in the price of the Deliverables to its prospective customers generally.

g) Contractor Credits

To the extent the Contractor gives credits toward future purchases of goods or services, financial incentives, discounts, value points or other benefits based on the purchase of the materials or services provided for under this Contract, such credits belong to the County and not any specific using department. Contractor shall reflect any such credits on its invoices and in the amounts it invoices the County.

ARTICLE 6) DISPUTES

Any dispute arising under the Contract between the County and Contractor shall be decided by the Chief Procurement Officer. The complaining party shall submit a written statement detailing the dispute and specifying the specific relevant Contract provision(s) to the Chief Procurement Officer. Upon request of the Chief Procurement Officer, the party complained against shall respond to the complaint in writing within five days of such request. The Chief Procurement Officer will reduce her decision to writing and mail or otherwise furnish a copy thereof to the Contractor. The decision of the Chief Procurement Officer will be final and binding. Dispute resolution as provided herein shall be a condition precedent to any other action at law or in equity. However, unless a notice is issued by the Chief Procurement Officer indicating that additional time is required to review a dispute, the parties may exercise their contractual remedies, if any, if no decision is made within sixty (60) days following notification to the Chief Procurement Officer of a dispute. No inference shall be drawn from the absence of a decision by the Chief Procurement Officer. Notwithstanding a dispute, Contractor shall continue to discharge all its obligations, duties and responsibilities set forth in the Contract during any dispute resolution proceeding unless otherwise agreed to by the County in writing.

ARTICLE 7) COMPLIANCE WITH ALL LAWS

The Contractor shall observe and comply with the laws, ordinances, regulations and codes of the Federal, State, County and other local government agencies which may in any manner affect the performance of the Contract including, but not limited to, those County Ordinances set forth in the Certifications attached hereto and incorporated herein. Assurance of compliance with this

requirement by the Contractor's employees, agents or subcontractors shall be the responsibility of the Contractor.

The Contractor shall secure and pay for all federal, state and local licenses, permits and fees required hereunder.

ARTICLE 8) SPECIAL CONDITIONS

a) Warranties and Representations

In connection with signing and carrying out this Agreement, Contractor:

- i) warrants that Contractor is appropriately licensed under Illinois law to perform the Services required under this Agreement and will perform no Services for which a professional license is required by law and for which Contractor is not appropriately licensed;
- ii) warrants it is financially solvent; it and each of its employees, agents and Subcontractors of any tier are competent to perform the Services required under this Agreement; and Contractor is legally authorized to execute and perform or cause to be performed this Agreement under the terms and conditions stated in this Agreement;
- iii) warrants that it will not knowingly use the services of any ineligible Contractor or Subcontractor for any purpose in the performance of its Services under this Agreement;
- iv) warrants that Contractor and its Subcontractors are not in default at the time this Agreement is signed, and have not been considered by the Chief Procurement Officer to have, within 5 years immediately preceding the date of this Agreement, been found to be in default on any contract awarded by the County ;
- v) represents that it has carefully examined and analyzed the provisions and requirements of this Agreement; it understands the nature of the Services required; from its own analysis it has satisfied itself as to the nature of all things needed for the performance of this Agreement; this Agreement is feasible of performance in accordance with all of its provisions and requirements, and Contractor warrants it can and will perform, or cause to be performed, the Services in strict accordance with the provisions and requirements of this Agreement;

- vi) represents that Contractor and, to the best of its knowledge, its Subcontractors are not in violation of the provisions of the Illinois Criminal Code, 720 ILCS 5/33E as amended, and the Illinois Municipal Code, 65 ILCS 5/11-42.1-1; and
- vii) acknowledges that any certification, affidavit or acknowledgment made under oath in connection with this Agreement is made under penalty of perjury and, if false, is also cause for termination under Sections 9.1 and 9.3.

b) Ethics

In addition to the foregoing warranties and representations, Contractor warrants:

- i. no officer, agent or employee of the County is employed by Contractor or has a financial interest directly or indirectly in this Agreement or the compensation to be paid under this Agreement except as may be permitted in writing by the Board of Ethics.
- ii. no payment, gratuity or offer of employment will be made in connection with this Agreement by or on behalf of any Subcontractors to the prime Contractor or higher tier Subcontractors or anyone associated with them, as an inducement for the award of a subcontract or order.

c) Joint and Several Liability

If Contractor, or its successors or assigns, if any, is comprised of more than one individual or other legal entity (or a combination of them), then under this Agreement, each and without limitation every obligation or undertaking in this Agreement to be fulfilled or performed by Contractor is the joint and several obligation or undertaking of each such individual or other legal entity.

d) Business Documents

At the request of the County, Contractor must provide copies of its latest articles of incorporation, by-laws and resolutions, or partnership or joint venture agreement, as applicable.

e) **Conflicts of Interest**

- i) No member of the governing body of the County or other unit of government and no other officer, employee or agent of the County or other unit of government who exercises any functions or responsibilities in connection with the Services to which this Agreement pertains is permitted to have any personal interest, direct or indirect, in this Agreement. No member of or delegate to the Congress of the United States or the Illinois General Assembly and no Commissioner of the Cook County Board or County employee is allowed to be admitted to any share or part of this Agreement or to any financial benefit to arise from it.
- ii) Contractor covenants that it, and to the best of its knowledge, its Subcontractors if any (collectively, "**Consulting Parties**"), presently have no direct or indirect interest and will not acquire any interest, direct or indirect, in any project or contract that would conflict in any manner or degree with the performance of its Services under this Agreement.
- iii) Upon the request of the County, Contractor must disclose to the County its past client list and the names of any clients with whom it has an ongoing relationship. Contractor is not permitted to perform any Services for the County on applications or other documents submitted to the County by any of Contractor's past or present clients. If Contractor becomes aware of a conflict, it must immediately stop work on the assignment causing the conflict and notify the County.
- iv) Without limiting the foregoing, if the Consulting Parties assist the County in determining the advisability or feasibility of a project or in recommending, researching, preparing, drafting or issuing a request for proposals or bid specifications for a project, the Consulting Parties must not participate, directly or indirectly, as a prime, subcontractor or joint venturer in that project or in the preparation of a proposal or bid for that project during the term of this Agreement or afterwards. The Consulting Parties may, however, assist the County in reviewing the proposals or bids for the project if none of the Consulting Parties have a relationship with the persons or entities that submitted the proposals or bids for that project.
- v) The Contractor further covenants that, in the performance of this Agreement, no person having any conflicting interest will be assigned to perform any Services or have access to any confidential information, as defined in Section 3.11 of this Agreement. If the County, by the Chief Procurement Officer in his reasonable judgment, determines that any of Contractor's Services for others conflict with the Services Contractor is to render for the County under this Agreement, Contractor must terminate such other services immediately upon request of the County.

- vi) Furthermore, if any federal funds are to be used to compensate or reimburse Contractor under this Agreement, Contractor represents that it is and will remain in compliance with federal restrictions on lobbying set forth in Section 319 of the Department of the Interior and Related Agencies Appropriations Act for Fiscal year 1990, 31 U.S.C. § 1352, and related rules and regulations set forth at 54 Fed. Reg. 52,309 ff. (1989), as amended. If federal funds are to be used, Contractor must execute a Certification Regarding Lobbying, which will be attached as an exhibit and incorporated by reference as if fully set forth here.

f) Non-Liability of Public Officials

Contractor and any assignee or Subcontractor of Contractor must not charge any official, employee or agent of the County personally with any liability or expenses of defense or hold any official, employee or agent of the County personally liable to them under any term or provision of this Agreement or because of the County's execution, attempted execution or any breach of this Agreement.

ARTICLE 9) EVENTS OF DEFAULT, REMEDIES, TERMINATION, SUSPENSION AND RIGHT TO OFFSET

a) Events of Default Defined

The following constitute events of default:

- i) Any material misrepresentation, whether negligent or willful and whether in the inducement or in the performance, made by Contractor to the County.
- ii) Contractor's material failure to perform any of its obligations under this Agreement including the following:
 - (a) Failure due to a reason or circumstances within Contractor's reasonable control to perform the Services with sufficient personnel and equipment or with sufficient material to ensure the performance of the Services;
 - (b) Failure to perform the Services in a manner reasonably satisfactory to the Chief Procurement Officer or inability to perform the Services satisfactorily as a result of insolvency, filing for bankruptcy or assignment for the benefit of creditors;
 - (c) Failure to promptly re-perform within a reasonable time Services that were rejected as erroneous or unsatisfactory;
 - (d) Discontinuance of the Services for reasons within Contractor's reasonable control; and

- (e) Failure to comply with any other material term of this Agreement, including the provisions concerning insurance and nondiscrimination.
- iii) Any change in ownership or control of Contractor without the prior written approval of the Chief Procurement Officer, which approval the Chief Procurement Officer will not unreasonably withhold.
- iv) Contractor's default under any other agreement it may presently have or may enter into with the County during the life of this Agreement. Contractor acknowledges and agrees that in the event of a default under this Agreement the County may also declare a default under any such other Agreements.
- (v) Failure to comply with Section 7a. in the performance of the Agreement.
- (vi) Contractor's repeated or continued violations of County ordinances unrelated to performance under the Agreement that in the opinion of the Chief Procurement Officer indicate a willful or reckless disregard for County laws and regulations.

b) Remedies

The occurrence of any event of default permits the County, at the County's sole option, to declare Contractor in default. The Chief Procurement Officer may in his sole discretion give Contractor an opportunity to cure the default within a certain period of time, which period of time must not exceed 30 days, unless extended by the Chief Procurement Officer. Whether to declare Contractor in default is within the sole discretion of the Chief Procurement Officer and neither that decision nor the factual basis for it is subject to review or challenge under the Disputes provision of this Agreement:

The Chief Procurement Officer will give Contractor written notice of the default, either in the form of a cure notice ("**Cure Notice**"), or, if no opportunity to cure will be granted, a default notice ("**Default Notice**"). If the Chief Procurement Officer gives a Default Notice, he will also indicate any present intent he may have to terminate this Agreement, and the decision to terminate (but not the decision not to terminate) is final and effective upon giving the notice. The Chief Procurement Officer may give a Default Notice if Contractor fails to effect a cure within the cure period given in a Cure Notice. When a Default Notice with intent to terminate is given as provided in this Section 9.b and Article 11, Contractor must discontinue any Services, unless otherwise directed in the notice, and deliver all materials accumulated in the performance of this Agreement, whether completed or in the process, to the County. After giving a Default Notice, the County may invoke any or all of the following remedies:

- i) The right to take over and complete the Services, or any part of them, at Contractor's expense and as agent for Contractor, either directly or through others, and bill Contractor for the cost of the Services, and Contractor must pay the difference between the total amount of this bill and the amount the County

would have paid Contractor under the terms and conditions of this Agreement for the Services that were assumed by the County as agent for the Contractor under this Section 9.2;

- ii) The right to terminate this Agreement as to any or all of the Services yet to be performed effective at a time specified by the County;
- iii) The right of specific performance, an injunction or any other appropriate equitable remedy;
- iv) The right to money damages;
- v) The right to withhold all or any part of Contractor's compensation under this Agreement;
- vi) The right to consider Contractor non-responsible in future contracts to be awarded by the County.

If the Chief Procurement Officer considers it to be in the County's best interests, he may elect not to declare default or to terminate this Agreement. The parties acknowledge that this provision is solely for the benefit of the County and that if the County permits Contractor to continue to provide the Services despite one or more events of default, Contractor is in no way relieved of any of its responsibilities, duties or obligations under this Agreement, nor does the County waive or relinquish any of its rights.

The remedies under the terms of this Agreement are not intended to be exclusive of any other remedies provided, but each and every such remedy is cumulative and is in addition to any other remedies, existing now or later, at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any event of default impairs any such right or power, nor is it a waiver of any event of default nor acquiescence in it, and every such right and power may be exercised from time to time and as often as the County considers expedient.

c) Early Termination

In addition to termination under Sections 9.1 and 9.2 of this Agreement, the County may terminate this Agreement, or all or any portion of the Services to be performed under it, at any time by a notice in writing from the County to Contractor. The County will give notice to Contractor in accordance with the provisions of Article 11. The effective date of termination will be the date the notice is received by Contractor or the date stated in the notice, whichever is later. If the County elects to terminate this Agreement in full, all Services to be provided under it must cease and all materials that may have been accumulated in performing this Agreement, whether completed or in the process, must be delivered to the County effective 10 days after the date the notice is considered received as provided under Article 11 of this Agreement (if no date is given) or upon the effective date stated in the notice.

After the notice is received, Contractor must restrict its activities, and those of its Subcontractors, to winding down any reports, analyses, or other activities previously begun. No costs incurred after the effective date of the termination are allowed. Payment for any Services actually and satisfactorily performed before the effective date of the termination is on the same basis as set forth in Article 5, but if any compensation is described or provided for on the basis of a period longer than 10 days, then the compensation must be prorated accordingly. No amount of compensation, however, is permitted for anticipated profits on unperformed Services. The County and Contractor must attempt to agree on the amount of compensation to be paid to Contractor, but if not agreed on, the dispute must be settled in accordance with Article 6 of this Agreement. The payment so made to Contractor is in full settlement for all Services satisfactorily performed under this Agreement.

Contractor must include in its contracts with Subcontractors an early termination provision in form and substance equivalent to this early termination provision to prevent claims against the County arising from termination of subcontracts after the early termination. Contractor will not be entitled to make any early termination claims against the County resulting from any Subcontractor's claims against Contractor or the County to the extent inconsistent with this provision.

If the County's election to terminate this Agreement for default under Sections 9.1 and 9.2 is determined in a court of competent jurisdiction to have been wrongful, then in that case the termination is to be considered to be an early termination under this Section 9.3.

d) Suspension

The County may at any time request that Contractor suspend its Services, or any part of them, by giving 15 days prior written notice to Contractor or upon informal oral, or even no notice, in the event of emergency. No costs incurred after the effective date of such suspension are allowed. Contractor must promptly resume its performance of the Services under the same terms and conditions as stated in this Agreement upon written notice by the Chief Procurement Officer and such equitable extension of time as may be mutually agreed upon by the Chief Procurement Officer and Contractor when necessary for continuation or completion of Services. Any additional costs or expenses actually incurred by Contractor as a result of recommencing the Services must be treated in accordance with the compensation provisions under Article 5 of this Agreement.

No suspension of this Agreement is permitted in the aggregate to exceed a period of 45 days within any one year of this Agreement. If the total number of days of suspension exceeds 45 days, Contractor by written notice may treat the suspension as an early termination of this Agreement under Section 9.3.

e) Right to Offset

i) In connection with performance under this Agreement:

The County may offset any excess costs incurred:

- (i) if the County terminates this Agreement for default or any other reason resulting from Contractor's performance or non-performance;
- (ii) if the County exercises any of its remedies under Section 9.2 of this Agreement; or
- (iii) if the County has any credits due or has made any overpayments under this Agreement.

The County may offset these excess costs by use of any payment due for Services completed before the County terminated this Agreement or before the County exercised any remedies. If the amount offset is insufficient to cover those excess costs, Contractor is liable for and must promptly remit to the County the balance upon written demand for it. This right to offset is in addition to and not a limitation of any other remedies available to the County.

f.) Delays

Contractor agrees that no charges or claims for damages shall be made by Contractor for any delays or hindrances from any cause whatsoever during the progress of any portion of this Contract.

g.) Prepaid Fees

In the event this Contract is terminated by either party, for cause or otherwise, and the County has prepaid for any Deliverables, Contractor shall refund to the County, on a prorated basis to the effective date of termination, all amounts prepaid for Deliverables not actually provided as of the effective date of the termination. The refund shall be made within fourteen (14) days of the effective date of termination.

ARTICLE 10) GENERAL CONDITIONS

a) Entire Agreement

i) General

This Agreement, and the exhibits attached to it and incorporated in it, constitute the entire agreement between the parties and no other warranties, inducements, considerations, promises or interpretations are implied or impressed upon this Agreement that are not expressly addressed in this Agreement.

ii) No Collateral Agreements

Contractor acknowledges that, except only for those representations, statements or promises expressly contained in this Agreement and any exhibits attached to it and incorporated by reference in it, no representation, statement or promise, oral or in writing, of any kind whatsoever, by the County, its officials, agents or employees, has induced Contractor to enter into this Agreement or has been relied upon by Contractor, including any with reference to: (i) the meaning, correctness, suitability or completeness of any provisions or requirements of this Agreement; (ii) the nature of the Services to be performed; (iii) the nature, quantity, quality or volume of any materials, equipment, labor and other facilities needed for the performance of this Agreement; (iv) the general conditions which may in any way affect this Agreement or its performance; (v) the compensation provisions of this Agreement; or (vi) any other matters, whether similar to or different from those referred to in (i) through (vi) immediately above, affecting or having any connection with this Agreement, its negotiation, any discussions of its performance or those employed or connected or concerned with it.

iii) No Omissions

Contractor acknowledges that Contractor was given an opportunity to review all documents forming this Agreement before signing this Agreement in order that it might request inclusion in this Agreement of any statement, representation, promise or provision that it desired or on that it wished to place reliance. Contractor did so review those documents, and either every such statement, representation, promise or provision has been included in this Agreement or else, if omitted, Contractor relinquishes the benefit of any such omitted statement, representation, promise or provision and is willing to perform this Agreement in its entirety without claiming reliance on it or making any other claim on account of its omission.

b) Counterparts

This Agreement is comprised of several identical counterparts, each to be fully signed by the parties and each to be considered an original having identical legal effect.

c) Modifications and Amendments

The parties may during the term of the Contract make modifications and amendments to the Contract but only as provided in this section. Such modifications and amendments shall only be made by mutual agreement in writing.

In the case of Contracts not approved by the Board, the Chief Procurement Officer may amend a contract provided that any such amendment does not extend the Contract by more than one (1) year, and further provided that the total cost of all such amendments does not increase the total amount of the Contract beyond \$150,000. Such action may only be made with the advance written approval of the Chief Procurement Officer. If the amendment extends the Contract beyond one (1) year or increases the total award amount beyond \$150,000, then Board approval will be required.

No County department or employee thereof has authority to make any modifications or amendments to this Contract. Any modifications or amendments to this Contract made without the express written approval of the Chief Procurement Officer is void and unenforceable.

Contractor is hereby notified that, except for modifications and amendments which are made in accordance with this Section 10.c., Modifications and Amendments, no County department or employee thereof has authority to make any modification or amendment to this Contract.

d) Governing Law and Jurisdiction

This Contract shall be governed by and construed under the laws of the State of Illinois. The Contractor irrevocably agrees that, subject to the County's sole and absolute election to the contrary, any action or proceeding in any way, manner or respect arising out of the Contract, or arising from any dispute or controversy arising in connection with or related to the Contract, shall be litigated only in courts within the Circuit Court of Cook County, State of Illinois, and the Contractor consents and submits to the jurisdiction thereof. In accordance with these provisions, Contractor waives any right it may have to transfer or change the venue of any litigation brought against it by the County pursuant to this Contract.

e) Severability

If any provision of this Agreement is held or considered to be or is in fact invalid, illegal, inoperative or unenforceable as applied in any particular case in any jurisdiction or in all cases because it conflicts with any other provision or provisions of this Agreement or of any constitution, statute, ordinance, rule of law or public policy, or for any other reason, those circumstances do not have the effect of rendering the provision in question invalid, illegal, inoperative or unenforceable in any other case or circumstances, or of rendering any other provision or provisions in this Agreement invalid, illegal, inoperative or unenforceable to any extent whatsoever. The invalidity, illegality, inoperativeness or unenforceability of any one or more phrases, sentences, clauses or sections in this Agreement does not affect the remaining portions of this Agreement or any part of it.

f) Assigns

All of the terms and conditions of this Agreement are binding upon and inure to the benefit of the parties and their respective legal representatives, successors and assigns.

g) Cooperation

Contractor must at all times cooperate fully with the County and act in the County's best interests. If this Agreement is terminated for any reason, or if it is to expire on its own terms, Contractor must make every effort to assure an orderly transition to another provider of the Services, if any, orderly demobilization of its own operations in connection with the Services, uninterrupted provision of Services during any transition period and must otherwise comply with the reasonable requests and requirements of the Department in connection with the termination or expiration.

h) Waiver

Nothing in this Agreement authorizes the waiver of a requirement or condition contrary to law or ordinance or that would result in or promote the violation of any federal, state or local law or ordinance.

Whenever under this Agreement the County by a proper authority waives Contractor's performance in any respect or waives a requirement or condition to either the County's or Contractor's performance, the waiver so granted, whether express or implied, only applies to the particular instance and is not a waiver forever or for subsequent instances of the performance, requirement or condition. No such waiver is a modification of this Agreement regardless of the number of times the County may have waived the performance, requirement or condition. Such waivers must be provided to Contractor in writing.

i) Independent Contractor

This Agreement is not intended to and will not constitute, create, give rise to, or otherwise recognize a joint venture, partnership, corporation or other formal business association or organization of any kind between Contractor and the County. The rights and the obligations of the parties are only those expressly set forth in this Agreement. Contractor must perform under this Agreement as an independent contractor and not as a representative, employee, agent, or partner of the County.

This Agreement is between the County and an independent contractor and, if Contractor is an individual, nothing provided for under this Agreement constitutes or implies an employer-employee relationship such that:

- i) The County will not be liable under or by reason of this Agreement for the payment of any compensation award or damages in connection with the Contractor performing the Services required under this Agreement.
- ii) Contractor is not entitled to membership in the County Pension Fund, Group Medical Insurance Program, Group Dental Program, Group Vision Care, Group Life Insurance Program, Deferred Income Program, vacation, sick leave, extended sick leave, or any other benefits ordinarily provided to individuals employed and paid through the regular payrolls of the County.
- iii) The County is not required to deduct or withhold any taxes, FICA or other deductions from any compensation provided to the Contractor.

j) Governmental Joint Purchasing Agreement

Pursuant to Section 4 of the Illinois Governmental Joint Purchasing Act (30 ILCS 525) and the Joint Purchase Agreement approved by the Cook County Board of Commissioners (April 9, 1965), other units of government may purchase goods or services under this contract.

ARTICLE 11) NOTICES

All notices required pursuant to this Contract shall be in writing and addressed to the parties at their respective addresses set forth below. All such notices shall be deemed duly given if hand delivered or if deposited in the United States mail, postage prepaid, registered or certified, return receipt requested. Notice as provided herein does not waive service of summons or process.

If to the County: Justice Advisory Council
69 West Washington, Room 1110
Chicago, Illinois 60602
Attention: Department Director

and

Cook County Chief Procurement Officer
118 North Clark Street. Room 1018
Chicago, Illinois 60602
(Include County Contract Number on all notices)

If to Contractor: TASC, Inc.
1500 North Halsted Street
Chicago, IL 60642

Changes in these addresses must be in writing and delivered in accordance with the provisions of this Article 11. Notices delivered by mail are considered received three days after mailing in accordance with this Article 11. Notices delivered personally are considered effective upon receipt. Refusal to accept delivery has the same effect as receipt.

ARTICLE 12) AUTHORITY

Execution of this Agreement by Contractor is authorized by a resolution of its Board of Directors, if a corporation, or similar governing document, and the signature(s) of each person signing on behalf of Contractor have been made with complete and full authority to commit Contractor to all terms and conditions of this Agreement, including each and every representation, certification and warranty contained in it, including the representations, certifications and warranties collectively incorporated by reference in it.

EXHIBIT 1

Scope of Services

7.2.2 Executive Summary

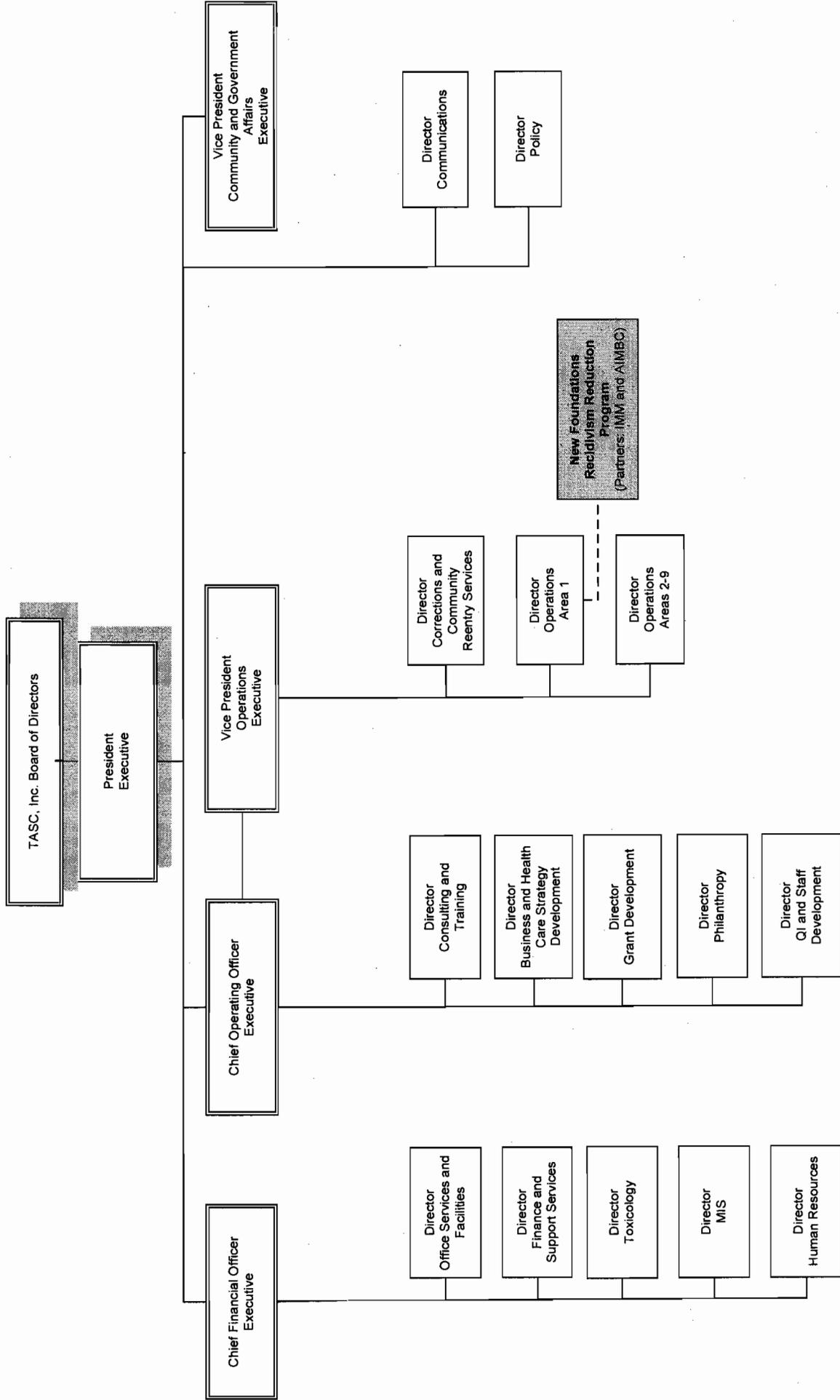
To respond to the service needs of the Cook County Justice Advisory Council, as expressed in the Recidivism Reduction Demonstration Grant RFP No. 13-53-073, TASC (Treatment Alternatives for Safe Communities); Isikoff, McGinnis and May LLC (IMM); and Am I My Brother's Keeper (AIMBK) will deliver direct services tailored to the needs of adult men, on probation or parole, with an emphasis on those men newly released from Cook County jail and other correctional facilities.

The collaborative New Foundations program will work with participants, family members, and system stakeholders to ensure that the County's goals of promoting successful reintegration into the community, reducing recidivism rates and subsequently the population at the Cook County Jail, and promoting enhanced safety is supported. This will be achieved through a unique community-based program design based on the internationally recognized *Good Lives Model* which uses an integrated, strength-based approach as its core concept. Through provision of six (6) core components—Orientation Groups, Planning Groups, Psycho-education Modules, Multi-Family Support Groups, Phone Check-ins, and Mentoring Services—the New Foundations program will serve between 50-75 adult sexual abusers, with a maximum program cohort of 25 at any given time, over a 12-month period.

TASC will dedicate one key staff to the program (part time: .05 FTE). Mrs. Alicia Kusiak, TASC Director of Operations, Cook County, will ensure that all contractual obligations are met at cost and on time. Mrs. Kusiak will also liaison with contracted partner organizations, reviewing program progress and performance benchmarks. Collaborating partners IMM and AIMBK will also provide clinical and mentor staff part time to this program, in support of the weekly program design and direct and indirect service activities to be delivered.

The following chart depicts TASC's internal staff and external partner organizational structure for the New Foundations recidivism reduction program.

ORGANIZATIONAL CHART



7.2.3 Proposed Plan of Action/Program Plan

Program Approach and Goals

In Cook County, adult sex offenders are often released from Cook County Jail or on probation or parole without any accountability or access to treatment. As a result, sex offenders are frequently released from correctional institutions into the community without regular monitoring or opportunities to “practice” living safely in the community. Recent county data on sex offender-related crimes from Dr. David Olsen, Loyola University highlights a number of system challenges: in 2011, 216 adults were charged with failure to register; 140 sexual criminal assault charges were filed; and sexual crime (non-specific) charges were levied at 1578 adults. Many of these adult sex offenders are re-arrested for failure to comply with the State’s complicated Sex Offender Registry requirements and/or their restrictive conditions of parole and probation. The proposed New Foundations program, in fact, specifically addresses those areas of concern in a clear and cohesive manner, breaking down barriers to healthy and successful community reintegration by holding releases accountable in an environment that promotes success rather than failure.

New Foundations is an innovative, holistic program design offered as an adjunct to traditional treatment for adults convicted of sexual crimes in Cook County. New Foundations presents newly released sex offenders with additional, much-needed support, hope and guidance during the weeks of their reentry to the community to reduce the likelihood of quick recidivism. The program takes an evidence-based approach to assisting releasees remain accountable to their probation and parole conditions, in collaboration with other community-based service providers, their social support networks and most importantly, the community at large.

Current research indicates that the following clusters of dynamic risk factors are linked to sexual recidivism and, therefore, are important targets of treatment for sex offenders: sexual deviance variables, anti-social orientation, intimacy deficits and pro-offending attitudes (e.g., Hanson & Bussiere, 1998; Hanson & Harris, 2000, 2001; Hanson & Morton–Bourgon, 2005; Worling & Langstrom, 2006; CSOM, 2004). These treatment targets are typically addressed in individual, group, and marital/family therapy. Research also demonstrates that cognitive-behavioral approaches designed for sex offenders result in significant reductions in recidivism among both adults and juveniles (Hanson et al., 2002; Lösel & Schmucker, 2005; MacKenzie, 2006; Reitzel & Carbonell, 2006; Walker et al., 2004).

Throughout the country, community-based sex offender treatment programs for adults and juveniles far outnumber prison-based and other residential treatment programs (McGrath, Cumming, & Burchard, 2003). This apparent increase in availability and capacity is a positive trend, especially because some research suggests that community-based treatment has a greater impact than institutional treatment with adults, and because family- and community-based interventions are among the most promising interventions for juvenile sex offenders (e.g., Aos, Phipps, Barnoski, & Lieb, 2001; Aos et al., 2006; Lösel & Schmucker, 2005; Reitzel & Carbonell, 2006; Worling & Curwen, 2000). It is repeatedly demonstrated that the cost of treatment programs is far outweighed by the benefits to victims, communities, the courts, and criminal justice systems (Aos et al., 2001; Cohen & Miller, 1998; Donato & Shanahan, 2001; Prentky & Burgess, 1990; Shanahan & Donato, 2001). In addition to tangible costs for victims, there are a number of intangible but nonetheless very real costs (e.g., emotional, psychological, and other internalized effects on victims, families, and communities). When factored into these analyses, the benefits of treatment increase dramatically (Donato & Shanahan, 2001; Shanahan & Donato, 2001; Center for Sex Offender Management, 2010).

The safety of victims and communities is dependent upon key stakeholders involved in community management of sex offenders working together effectively (e.g., ATSA, 2005; Carter, Bumby, & Talbot, 2004; English, Pullen, & Jones, 1996; NAPN, 1993). This requires treatment providers to partner with supervision officers, family therapists, child welfare professionals, and others to share assessment information, discuss levels of risk and needs, review treatment progress and compliance with treatment and supervision expectations, and coordinate day-to-day case management efforts to ensure that critical decisions are made based on the most current and comprehensive information. This commitment must also include mechanisms for timely information sharing to ensure that treatment providers and others are poised to intervene when necessary (CSOM, 2004).

Another easily overlooked element in motivating sex offenders to change is in the understanding of *hope*. Moulden and Marshall (2009) highlight the importance of believing in the usefulness of change and a sense of ownership in that change (Snyder, Michael, & Chavens, 1999).

The proposed New Foundations unique community-based program is based on *The Good Lives Model* (www.thegoodlivesmodel.com) and uses an integrated, strength-based approach as the core concept (additional detail on this model provided in the next section). The model integrates the concept of human dignity. Many sex offenders have difficult pathways to manage while reintegrating into the community and need to develop to ensure community safety and limit re-offense. Working to assist clients experience a sense of hope and motivation, New Foundations offers modules of psycho-educational programming designed to provide a framework and structure to live safely within the community. New Foundations will also offer multi-family groups that will include members of the offenders' family and or social support network that may be biological family members, clergy or other appropriately determined individuals. This approach will further strengthen fragile and often misunderstood support systems which are integral to the success of each release's reintegration. Additionally, the program integrates community-based peer mentoring services which are particularly critical for this at-risk, marginalized population.

The program goals are as follows.

- Help clients safely and successfully reintegrate into the community, thereby discouraging recidivism.
- Provide releasees with individual written daily/weekly frameworks or plans to follow, to guide them to remaining in good standing with parole or probation.
- Offer a program environment that allows offenders a safe place to discuss their fears and anxieties as they relate to their daily struggles to remain free of violations.
- Create an atmosphere for family and support systems to better understand the issues of client offenses and how they can help releasees remain free of recidivism.

In short, New Foundations is designed to attend to the strengths, needs, life stressors, and personal growth of each client. Utilizing concepts from the internationally recognized Good Lives Model and cognitive behavioral interventions, the program will give releasees increased awareness of their capacities to assume personal responsibility for safety and for developing a productive and worthwhile lives.

Model Research Base

New Foundation's theoretical program framework is based upon *The Good Lives Model* of Offender Reintegration (GLM) developed by Tony Ward, PhD (www.thegoodlivesmodel.com) and his collaborators. The Good Lives Model is a research-based international program model.

According to Dr Ward, the "ethical core is that of human rights and it starts from the assumption that while offenders have obligations to respect other peoples' entitlements to well being and freedom, they are also entitled to the same considerations. This is particularly so when it comes to the implementation of punishment and reintegration initiatives. Two fundamental intervention aims follow from this ethical starting point, the enhancement of offenders' well being and reduction of their risk of further offending. According to the GLM, these goals are inextricably linked and the best way to create a safer society is to assist offenders to adopt more fulfilling and socially integrated lifestyles" (www.thegoodlivesmodel.com).

The GLM is grounded in the ethical concept of human dignity (see Ward and Syversen, 2009) and universal human rights, and as such it has a strong emphasis on human agency. That is, the GLM is concerned with individuals' abilities to formulate and select goals, construct plans, and to act freely in the implementation of these plans. A closely related assumption is the basic premise that offenders, like all humans, value certain states of mind, personal characteristics, and experiences, which are defined in the GLM as primary goods. Following an extensive review of psychological, social, biological, and anthropological research, Ward and colleagues (e.g., Ward and Brown 2004; Ward and Marshall 2004) first proposed nine classes of primary goods. Empirical research performed by Purvis in 2006 (published in 2010) tested these etiological assumptions and actually found that relatedness and community required separation, as did excellence in play and excellence in work, thus producing eleven classes of primary goods.

The Good Lives Model recognizes that all human beings have similar goals in life, and that offending relates to attempts to meet these life goals. However, offending as a means to achieving life goals results in harm to other people as well as problems in life. GLM helps individuals understand the relationship between their life goals and a satisfying life without harming others. The goals of the GLM are:

- Health and physical safety
- Relationships and friendships
- Peace of mind
- Happiness and pleasure
- Being good at what we do—either hobbies, work, or both
- Learning and having knowledge in areas that interest us
- Independence (i.e. being in control of our lives)
- Having meaning in life
- Being part of a group
- Creativity

Target Population

The New Foundations program will work with adult men, on probation or parole, with an emphasis on those men newly released from Cook County jail and other correctional facilities. In the projected 12-month project period, the program will serve between 50-75 adult sexual abusers with a maximum program cohort of 25 at any given time. The program partners (TASC, IMM, and AIMBK) intend to reach out to Cook County Adult Probation and the Illinois Department of Corrections, Parole to share the program plan, goals and objectives and work collaboratively on program referrals.

The following criteria must be met for acceptance into the program.

1. Compliant with all parole or probation orders
2. Compliant with medication management for mental health issues
3. No active psychosis
4. Compliant with treatment plan for substance use
5. No history of aggravated criminal sexual assault (rape, use of a weapon in the act of a sexual assault)

Additionally, the following conditions must be maintained in order for participants to successfully maneuver in the program: No more than three unexcused absences; Compliant with homework assignments.

New Foundations will work with Cook County Jail, Parole and Probation to identify offenders that may be eligible for the New Foundations Program. Clinical staff will assess identified offenders to determine if their risks and needs are a match for the program. Preference will be given to those offenders who have recently been released into the community and are in need of the additional support through New Foundations to remain in the community free from risk of recidivism.

New Foundations will review the offenders' files including histories, participation in services, probation/parole orders, and individual needs. Program staff will also work to engage clients' families or support systems in the process, as well as coordinating with other community-based service providers in an effort to wrap clients in a supportive environment to encourage successful reentry.

Action Plan

The New Foundations program will be guided by six (6) core components designed to make up a cohesive wheel so that releasees can manage and succeed in the community.

- Orientation Groups
- Planning Groups
- Psycho-education Modules
- Multi-Family Support Groups
- Phone Check-ins
- Mentoring Services

Each week, during participation in New Foundation's program, IMM clinical staff will provide consistency and routine in offenders' lives that are often non-existent. Many offenders are unable to 'fill their day' after being released from IDOC or Cook County jail where they are restricted from any independence. Their idle time is not structured and they find themselves suffocating among the restrictions placed upon them. The program aims to break down those restrictions and show them how time and activities can be positively managed through planning and hard work.

Each Saturday morning a multi-social support network group (Family /Social Support Groups) will be offered as part of the program from 10:00 a.m.–1:00 p.m.

Additionally, New Foundations program personnel will reach out weekly via phone at random hours as a means to supportively check in with clients and see that progress is being made or if reengagement is needed. IMM will also make collateral contacts with other community partners to ensure transparency and cooperation. It is expected that, with the established 12-hour direct services described, this program will therefore operate 20 hours per week at minimum.

New Foundations will deliver client-centered services Monday, Wednesday and Thursday (3:00–6:00 p.m.) and Saturday (10:00 a.m.–1:00 p.m.), or a total of 12 hours of intensive programming per week. Services will be conducted at TASC's office located at 2320 W. Roosevelt Road, Chicago, IL 60608. This facility has easy on-street parking and a designated parking lot, and public transportation is accessible (a train and two bus lines). At this facility, client programming sessions will be held in one of the three conference rooms available. Project staff will be housed at this location, and will also liaison with system stakeholders in several court and probation office sites.

Detailed activities corresponding to each core component of the New Foundations program are as follows.

Orientation Groups

Before any clients enter the Planning Groups they will participate in orientation meetings where the goals and objectives of the program will be laid out. At this time, IMM will secure their signed consents to adhere to program parameters. New Foundations will run two concurrent groups, with each group composed of up to 12 participants.

Planning Groups

The goal of the Planning Groups is to help client build and practice living healthy, balanced lives while developing ongoing, written weekly schedules to which they will be held accountable. Clients will continuously develop, implement and modify Life Plans specific to their current real life situations. Ample time will be devoted to the Planning Groups to discuss issues specifically related to sex offender requirements and how to reduce sexual violence recidivism.

Each week, clients will attend the scheduled meetings and commit to several requirements. The client-developed weekly schedules will have clear goals and objectives, and may include but are not limited to the following areas.

- Education (GED or vocational training)
- Job interviews or work
- Visits with Parole or Probation
- Individual therapy
- Substance use treatment and recovery support (i.e. AA/NA)

- Visits with other community-based treatment partners such as medical treatment or psychiatrists for medication
- Life skills (i.e. laundry, housekeeping, meals, grocery shopping)

The groups will offer consistency and routine in participants' lives, which are often lacking. The purpose of weekly schedules is to help clients incorporate goals and objectives that are realistic and achievable. All of the schedules will incorporate issues including but not limited to:

- Safety plans;
- Barriers to successfully meeting the conditions of parole and probation;
- Current stressors and anxieties relating to moving forward;
- Health and environmental Issues; and
- Healthy relationships.

Psycho-educational Groups

In addition to the Planning Groups, New Foundations will provide a series of psycho-educational group modules based upon the Ansell-Casey Model for Life Skills, an evidence-based program available in the public domain (see www.caseyfamilyskills.com).

The Ansell-Casey model assists clients in setting long-term goals toward developing competencies, developing healthy productive lives and skills to achieve their long-term goals. Sufficient time will be devoted to the psycho-educational group as IMM clinical staff work through the developmental issues presented by the clients. Clients will be encouraged to practice life skills for success, while appropriately sharing this with their support networks, therapists and the Courts. Workbooks will be independently developed for each individual client along with handouts and practice exercises to support them in making successful community transitions. Clients will be expected to incorporate these learnings into their weekly schedules. The following list presents a sample of the psycho-educational modules that will be offered.

- Daily Living Skills
 - Food and nutrition
 - Home cleanliness
 - Home safety
- Self-care Skills
 - Mental health
 - Personal hygiene
 - Sexuality
 - Health care
 - Safety
- Violence Reduction
- Housing and Money Management
 - Budgeting and spending plans
 - Banking and credit
 - Transportation
- Relationships and Communication Skills
 - Personal development
 - Communications with others
 - Cultural competency
 - Violence reduction

- Legal Issues
 - Sex Offender Registration and maintaining compliance
 - Housing
- Work and Study Skills
 - Employment
 - Educational and career planning
 - Time management
 - Taxes and fiscal reporting responsibilities

Phone Check-ins

On a weekly basis, IMM counselors will call clients at random intervals to account for compliance with their self-developed plans and offer support. This is viewed as a crucial program component, offering an additional measure of accountability as the clients work towards independence and community safety in an attempt to remain crime free.

Multi-Family and/or Social Support Network Groups

One of the issues related to recidivism is the isolation and lack of family support that is available to a new releasee. What is also missing with many programs is an opportunity for social support networks to talk to the sex offenders in a manner that addresses their issues, their fears and their feelings. Family members/social supports are often the unintended victims of their loved ones' crimes through shame or identifying information (such as their addresses listed on the sex offender website), or they themselves are the survivors of the sexual abuse. Families may need help sorting through their anger and frustration, and potentially may find the ability to support the offender in a positive manner. New Foundations' goal is to provide a safe environment to address such issues so that conflict can be resolved in a manner that does not manifest itself into further isolation for the family and the offender.

Literature has shown that having a supportive family or support network lessens the risk in the general population of releasees to recidivate compared to their counterparts who do not show evidence of a positive social support network system (Brown, Amand, & Zamble, 2009; Naser & La Vigne, 2006). A recent study found that strong positive social support was significantly associated with lower rates of recidivism and survival time upon release (Brown, et al., 2009). Evidence shows that a positive family social support network is a dominant predictor of lower recidivism (Spjeldnes et al., 2012).

A Saturday Social Support Group will be open to adults who have been invited by the clients and pre-screened by New Foundations to participate. New Foundations will communicate with community-based therapists and probation or parole officers to inform them of the proposed participants to ensure transparency with involved community partners. The three-hour groups will provide guided exercises and open psycho-educational forums to encourage healing for both the clients and their network. Clients will be encouraged to share their weekly plans with goals and objects with those in attendance.

IMM clinical staff will remain vigilant on attending to emerging, ever-changing sex offender reporting and legal requirements in Cook County and Illinois.

Mentoring Partner and Services

Implementing peer mentoring support services in the proposed recidivism reduction program will integrate additional and vital support services that assist this vulnerable population of adult men in developing their own recovery support networks.

While the risk factors described throughout this proposal can be addressed through treatment and case management, the addition of mentors to the community-based New Foundations model will strengthen the level of support and advocacy that each participant receives in this program. Mentoring components such as those provided by AIMBK are built on established research as well as peer/community input which demonstrate increases in protective factors, decreases in risk factors for continued criminal behavior and importantly, increases in community safety.

Am I My Brother's Keeper (AIMBK) is a unique grass roots ministry with a variety of locations, in the city of Chicago, Illinois and surrounding suburbs; Indiana; Georgia; and, Arizona. This faith-based organization seeks to provide for the spiritual welfare of the community by meeting the physical needs of families and individuals in crisis. Their mission promotes a strong emphasis on teaching and deliverance in its outreach activities in the areas of Jail Ministry, Parole Chaplaincy Training, and Street Ministry.

AIMBK provides residential and community programs that include vital recovery support services including: NA/AA and interfaith Twelve-Step group sessions; Substance use prevention/intervention; Parenting enhancement skills; Community service for juvenile probationers; Life skills, stress management, resource management, and conflict resolution classes; Job readiness and computer skills trainings; Educational referrals; Domestic violence support groups; and Spiritual and family life counseling.

Peer mentors will be selected from a pool of adults who have demonstrated success in recovery, substance use or mental health treatment, and/or men who themselves have experienced community reintegration challenges and have successfully reached a level of self reliance. These mentors will be uniquely able to provide support with their personal perspectives: an approach that is powerfully motivating and stimulates hope in ways that traditional supports cannot. Mentoring services will specifically target non-clinical risk factors, and will be delivered from a non-traditional faith-based community framework.

Peer mentors will be available to offer support and encouragement to all participants throughout programming. Structured mentoring services will also be incorporated into the weekly New Foundations client services schedule as an additional module. AIMBK mentors may also assist TASC and IMM with identification of additional recovery resources, particularly those with relevance to the target group's distinct cultural and community needs.

Sample Weekly Client Schedule

Monday:	3:00-3:30	Check in/Orientation
	3:30- 4:30	Life Plan and Schedule/Mentoring session
	4:30-5:30	Psycho-educational – violence reduction
	5:30 -6:00	Goals Group
Wednesday:	3:00-3:30	Check in/Orientation
	3:30-4:30	Life Plan and Schedule/Mentoring session
	4:30-5:30	Psycho-educational - coping with life stressors
	5:30-6:00	Goals Group
Thursday:	3:00-3:30	Check in/Orientation
	4:30-5:30	Life Plan and Schedule/Mentoring session
	5:30-6:00	Goals Group
Saturday:	10:00 -1:00	Check in and social support network sessions

New Foundations is designed to foster continuous relationship building with community-based service providers and probation and parole. All program partners (TASC, IMM, and AIMBK) will work in collaboration with the service providers and system stakeholders to ensure transparency and safety to minimize re-offense patterns for sex offenders.

Accountability and Tracking

TASC and IMM will work together to ensure that program data is collected and managed in compliance with HIPPA and federal privacy regulations. Reports will be produced and submitted to the Justice Advisory Council that are responsive to County service and system goals. New Foundations will be compliant to the requirements of the Cook County Recidivism Reduction Demonstration Grant with the following data tracked at minimum.

- Quarterly reports which accounts for accomplishments in the quarter
- Number of people served
- Summary of challenges faced in the quarter
- Attendance report
- Phone check-in report
- Analysis of stressors that were addressed during each quarter, i.e. housing, employment, access to health services, isolation, employment
- Violations of parole or probation and recidivism that result in re-incarceration

7.2.4 Qualifications of the Proposer

Organizational History. TASC (Treatment Alternatives for Safe Communities) is a not-for-profit organization that provides behavioral health recovery management services for individuals with substance use and mental health disorders. Since 1976, the organization has facilitated access to community-based treatment and recovery for individuals who are involved in public systems such as criminal and juvenile justice, corrections, child welfare, public aid, and public housing. TASC collaborates closely with treatment providers, policymakers, academic institutions, and community stakeholders to see that underserved populations are linked to the services they need while achieving the most efficient use of clinical and financial resources.

For over 36 years, TASC has provided comprehensive care management that includes assessment, individualized service plans, health services counseling and testing, culturally appropriate treatment matching and monitoring, family reunification, community linkages with primary care and recovery support providers, and direct clinical services. Pursuant to Illinois statute (20 ILCS 301/40-10) and administrative rule (470.80), TASC is the agency designated to assess offenders with substance abuse issues and make treatment recommendations and referrals for the Illinois criminal justice system. The agency has received the maximum CARF (Commission on Accreditation of Rehabilitation Facilities) accreditation for its *Assessment and Referral, Case Management, Criminal Justice, and Children and Adolescents* programs. Creating opportunities for individual change through advocacy, direct service and system enhancement, TASC is nationally recognized for its clinical reentry case management model, has approximately 310 employees, and now delivers services to over 20,000 clients in Illinois each year.

A critical component of TASC's intensive care coordination work is the establishment of strong service networks encompassing the primary and behavioral healthcare treatment systems, alongside other necessary social service providers. TASC has a pivotal role in linking institutional care to community care, and this process is built on a solid, community-based network of culturally relevant service providers who are ready to receive TASC clients through established referral agreements. Research continually emphasizes the need for continuing community supports, including TASC models, to sustain gains made in treatment, including that received in prison or jail (NIDA, 2009). In Illinois, TASC integrates case management practices that are recognized in the field, utilizes screening and assessment tools that are evidence based (e.g., TCU DSII), and connects clients and families to recovery-oriented resources in their communities in keeping with protocols established by the Substance Abuse and Mental Health Services Administration (SAMHSA). Compared to SAMHSA's (2009) most recent Treatment Episode Data Set (TEDS), clients who receive TASC's adult court and probation case management services are twice as successful in treatment as other treatment clients in Illinois. Two-thirds (64 percent) of TASC clients complete treatment successfully, compared to only one third (33 percent) of all criminal justice-referred clients in Illinois, and only a quarter (27 percent) of non-criminal justice participants in treatment.

Relevant Programs and Agency References. Relevant to the proposed program, TASC and ABTC, with the support of the Illinois Department of Juvenile Justice (IDJJ), worked on the design and opening of an innovative twenty-five bed, short-term transitional treatment program in Chicago's Douglas Park neighborhood. The *New Steps - Chicago* program served male youth, 14-18 years of age, who were IDJJ, Illinois Department of Children and Family Services, or court involved and in need of placements outside their homes due to safety-related issues. These youth may have had histories of mental health disorders, and/or sex offenses and other delinquent behaviors. The TASC/ABTC program delivered individualized treatment and

transition planning with client engagement emphasized in these processes. ABTC/TASC assisted youth to transition smoothly out of DJJ, connect with a community and family or sentinel support systems, and provide approximately six months of continued case management and support to ensure successful re-entry.

- **Reference Summary 1:** This program was implemented in Cook County. The value of this contract varied, and was based on service-related costs at time of delivery. (*Reference:* Mr. Arthur Bishop, Director Agency: Illinois Department of Juvenile Justice; Address: James R. Thompson Center, 100 W. Randolph, Suite 4-200, Chicago, Illinois 60601; Phone: (312) 814-3701 (217) 557-1030 ext. 3007 [Springfield]/(312) 814-0085 [Chicago]; Email Arthur.D.Bishop@doc.illinois.gov)

TASC is also delivering key services to the Cook County Family Treatment Court Program. Through federal funding from SAMHSA, CSAT, the Circuit Court of Cook County, Illinois is advancing a service delivery system based on needs of parents involved in dependency court, as well as the needs of their children and family members. In collaboration with the Illinois Department of Children and Family Services (DCFS), TASC is conducting evidence-based recovery coach case management to address substance use and abusive/neglectful behaviors, and relationships between co-occurring mental health, developmental, cognitive, and trauma-related issues.

- **Reference Summary 2:** This program was implemented in Cook County. TASC services are being delivered at no cost on this contract. (*Reference:* Mr. Sam Gillespie, Administrator for Substance Abuse and Family Advocacy Services; Agency: Illinois Department of Children and Family Services (DCFS), Service Intervention Division; Address: 100 West Randolph, Suite 6200, Chicago, Illinois 60601; Phone: (312) 814-6858; E-mail Sam.Gillespie@illinois.gov)

As well as its court programming, TASC delivered culturally appropriate assessment and reentry services for women in the federally funded (CSAT), Division of Alcoholism and Substance Abuse (DASA) Pathways to Reentry and Recovery Program. This highly collaborative program expanded and enhanced the substance abuse treatment and recovery support services available to adult female offenders who were returning to City of Chicago west and south side community areas following release from incarceration in the Illinois Department of Corrections (IDOC) facility in Dwight, Illinois.

- **Reference Summary 3:** This program was implemented in Cook County. The value of this project in FY12 was \$53,087. (*Reference:* Ms. Barbara J. Brooks, ("BJ"), Ms, Ed, MSW, LSW, Administrator, Women, Youth and Criminal Justice Services; Agency: Cook Illinois Department of Human Services, Division of Alcoholism and Substance Abuse; Address: 100 West Randolph, 5th Floor, Suite 600, Chicago, IL 60601; Phone: (312) 814-6378; Email: Barbara.Brooks@illinois.gov)

7.2.5 Key Personnel

Mrs. Alicia Kusiak, TASC Director of Operations, Cook County, will ensure that all contractual obligations are met at cost and on time, and will be dedicated to the New Foundations program contract at 5% time. Mrs. Kusiak will also liaison with contracted partner organizations, reviewing program progress and performance benchmarks. She will ensure that all clinical and agency protocols, as well as Cook County and Justice Advisory Council goals for the Recidivism Reduction Demonstration initiative, are met.

In her agency role as a director, Mrs. Kusiak is responsible for close to 100 staff providing services to more than 15,000 clients in Cook County annually. She joined TASC as a senior program administrator in 2004 and was promoted to director of Cook County operations in 2009. Her responsibilities include operational and clinical oversight of the TASC's Cook County court services for adults and juveniles, as well as clinical and advocacy services for youth and parents involved in the foster care system. In 2009, Mrs. Kusiak was also appointed as the vice president of the Mental Health Court Association of Illinois, the first of association of its kind in the country.

Mrs. Kusiak has over two decades of experience in alcohol and drug health, rehabilitation counseling, and ex-offender services. Prior to joining TASC, she provided management and clinical services for a number of organizations in New York City, including Mount Sinai Hospital, the New York Urban League, the New York Health and Hospitals Corporation, and Damon House. Mrs. Kusiak received her B.A. in Psychology from the College of St. Elizabeth (Morristown, New Jersey) and her M.A. in Rehabilitation Counseling from New York University. She is a certified rehabilitation counselor (CRC) and a licensed clinical professional counselor (LCPC).

Provided below are professional reference contacts for Mrs. Kusiak, in supplement to the references found in her attached résumé.

- Judge Lawrence P. Fox, Director of Specialty Courts
Office of the Chief Judge, 2650 South California, Room 5A36, Chicago, Illinois 60608
(773) 674-7313
- Robert P. Schwartz, M.D., Medical Director
Friends Research Institute, 1040 Park Avenue, Suite 103, Baltimore, MD 21201
(410) 837-3977 ext. 276
- Ms. Danielle Lazar, Manager, Planning and Development
Access Community Health Network, 222 North Canal Street, Chicago, Illinois 60606
(312) 526-2070
- Mr. Tim Whitney, Executive Director
Greenisland Media, 450 Concord Avenue, South Elgin, IL 60177
(847) 529-9693

Additionally Isikoff, McGinnis & May, LLC (IMM) will be contracted by TASC for its expertise in sex offender treatment and re-entry to provide program development and service delivery. Three key personnel from IMM will be dedicated to this program at half time for the proposed 12-month project period.

Robin McGinnis, MSW, is a partner in IMM and the former CEO of Alternative Behavior Treatment Centers, a non-profit specializing in sexual violence reduction. She has over 35 years experience in the provision of mental health services and program development with a focus on sexual violence reduction. Ms. McGinnis is currently a member of the IL Sex Offender Management Board (SOMB), appointed by Gov Quinn representing the IL Chapter of the Association for the Treatment of Sexual Abusers (ATSA). Ms McGinnis served on ATSA's international Board of Directors for 10 years in various capacities including board secretary and President. She co-chair of ATSA's 2013 Chicago-based international conference.

Jerry Isikoff, PhD, a partner in IMM, has 30 plus years of experience in Behavioral Health services, including direct care, administration and employee relations. He is the former Director for a state contracted program working in sexual violence reduction and community safety. He created and managed a central mental health intake system for Humana Healthcare Plans. He is an active ATSA's member and previously on the Illinois Sex Offender Management Board appointed by the Attorney General.

Deborah May, LCSW, a partner in IMM, has extensive experience in the provision of mental health services for adults and juveniles. Ms May has worked for various social service organizations specializing in clinical supervision, program development and Medicaid documentation. Ms May was employed at Alternative Behavior Treatment Centers as the Sr. VP of Operations for ten years. She is currently a Behavioral Health Supervisor at the DuPage County Health Department.

IMM will also be providing internships to Clinical Forensic Psy.D. or M.A. Forensic students from The Chicago Professional School of Psychology. The Chicago School is a not-for-profit, accredited institution, and is the nation's oldest and largest graduate school devoted exclusively to psychology and related behavioral science. Educating professionals whose practices exemplify a commitment to understanding and respecting individual and cultural differences. The Chicago School has established institutional learning goals for students in the areas of *Scholarship, Diversity, Professional Behavior, and Professional Practice*. IMM will work with program leadership at this academic institution to identify appropriate candidates for internship and provide appropriate training on the model before delivery of designated program modules.

Résumés for all named personnel, with professional reference information, have been attached here.

Résumés

- Ms. Alicia Kusiak, TASC
- Ms. Robin McGinnis, IMM
- Mr. Jerry Isikoff, IMM
- Ms. Deborah May, IMM

Profile

Licensed Clinical Professional Counselor; Certified Rehabilitation Counselor; Effective manager. Extremely conscientious individual; possess initiative and ability to complete a multitude of tasks successfully. Exhibits a wide range of creativity and motivation. Seeking an executive leadership position which will utilize my education and professional qualifications. Substance abuse; Mental health; Criminal Justice (adult and juvenile expertise)

Highlights of Qualifications

Experienced Manager	Operational decision maker
Demonstrated proficiency in program administration	Responsible for staff development
Initiated programming	Budget experience/Grant experience
Extensive non profit experience	Solid public speaking skills
Licensed Clinical Professional Counselor	Certified Rehabilitation Counselor
Extensive substance abuse, MISA focus	Criminal Justice Expertise

Education & Training

New York University (NYU)	New York, NY	1995
M.A. Rehabilitation Counseling		
College of Saint Elizabeth	Convent Station, NJ	1993
B.A. with Honors Psychology		
Certified Rehabilitation Counselor		
Licensed Clinical Professional Counselor		

Employment History

Director of Operations; Adult and Juvenile Justice Services Cook County

TASC, Inc. -	Chicago, Illinois	2004-present
<ul style="list-style-type: none"> • Effectively manage a department of 150+ people • Responsible for operations of 20 programs; Provide clinical oversight of programs • Liaison with DASA, DMH, DCFS, Judicial system, Adult and Juvenile Probation Departments, substance abuse provider networks and community based agencies. • Facilitate public speaking engagements/Marketing of new initiatives and program implementation • Provide on going training to staff and external stakeholders • Director of Drug Courts, Mental Health Courts, Drug School, Access to recovery, Recovery Coach. 		

Senior Manager

Mount Sinai Hospital -	New York, NY	2001-2004
<ul style="list-style-type: none"> • Member of Senior Management team • Clinical Supervisor of several departments (Vocational/Education and Clinical Services) • Maintained statistical reports to state agency (OASAS) • Developed programming for agency and implemented policy • Chairperson of Achievement Committee 		

Coordinator

New York Urban League - New York, NY 2000-2001
Federal Grant Project

- Managed seven treatment programs and all on site staff
- Expert in Welfare to Work policy in NYS
- Responsible for all reporting and budget concerns
- Designed advertising and marketing materials
- Public relations liaisons

Assistant Director

NYC HHC - New York, NY 1996-2000

- Managed Vocational/Clinical and Activity Departments
- Liaison with vendors and outside agencies
- Responsible for reporting
- Trained in family issues/holistic healing approach
- Facilitated all public recognition events

Senior Rehabilitation Coordinator

Damon House, Inc New York, NY 1995-1996

- Responsible for caseload of 100 clients
- Facilitated interpersonal, anger management, men's and vocational groups
- Inter-disciplinary team player
- Chairperson of patient relations committee
- Participated in case conferences

Vocational Rehabilitation Counselor

Project Return Foundation, Inc, New York, NY 1993-1995

- Responsible for caseload of 70 clients
- Facilitated job readiness, job maintenance and dress for success groups
- Prepared resumes, cover letters and portfolios
- Implemented relapse prevention groups
- Individual and group counseling sessions

Research Assistant

Rockland County Psychiatric Center Orangeburg, NY 1992-1993

- Performed research on an agoraphobia study
- Facilitated groups for persons with mental challenges

Skills

Microsoft Word, EXCEL, PowerPoint, STARS, ISTARs, Internet and E-mail systems

Professional Affiliations

Licensed Clinical Professional Counselor, Certified Rehabilitation Counselor, Member of Licensure Committee for CRCC and Member of NYS CASAC curriculum taskforce, member MISA workgroup and Vice President of Mental Health Court Association of Illinois.

Robin Dawn McGinnis, M.S.W.

Home:

1406 W. Ohio, Unit 1
Chicago, Illinois 60642
847-650-7502 (cell)

robindawnmcginnis@gmail.com

PROFESSIONAL SUMMARY

- 6/2012 - Present **Isikoff McGinnis May, Chicago, IL**
Partner - IMM is a social service, healthcare and nonprofit management solutions consulting firm. The partners and affiliates bring a breadth of experience to clients seeking expertise with strategic planning and marketing; government relations; program and clinical consultation; quality assurance; fund development, grant writing and special events.
- 1/2010 - Present **The Diana Screen (ASSI), Atlanta, GA**
Consultant - Developed by Dr. Gene Abel, The Diana Screen is a specialized pre-employment / pre-volunteer screening tool that assesses those who may 'step over the sexual boundaries' with children through the age of 17 y/o. Responsible to work with child serving organizations to promote sexual safety with youth by providing training and consultation.
- 2/1995 - 6/2012 **Alternative Behavior Treatment Centers, Mundelein, IL**
CEO / Founder of non-profit agency exclusively focused on the treatment of sexual violence and trauma. ABTC provided services along a continuum of care that included; secure prison-based treatment program, staff-secure residential, transitional living, independent living and programs, outpatient services, assessments, and training/consultation. ABTC was the first in Illinois to achieve specialized certification for sexually abusive youth through DCFS. Responsible for \$8+ million budget and approximately 150 employees. Directly responsible for overall agency operations, program development, governmental relations, fundraising and board development.
- 1/1993 - 9/1997 **Alternative Behavior Consultants, Ltd., Des Plaines, IL**
President - consulting and training firm specializing in the treatment of sexual aggression. Clients include child welfare agencies, courts, hospitals, and residential agencies.

- 5/1990 - 2/1995 **McGinnis Health Care Consultants, Barrington, IL**
President - independent healthcare consulting firm covering a wide spectrum of healthcare issues. Clients consisted of hospitals, private practitioners, large group practices, special education schools, mental health centers and residential treatment centers. Areas of specialty: marketing and sales, data base marketing, feasibility studies, business planning, professional staff development and recruitment, market research, practice development, regulatory issues consultation, quality assurance, media/promotions management and referral development training.
- 7/1985 - 5/1990 **Institute Mental Health Consultants, Ltd., Hoffman Estates, IL**
Vice President of Planning and Development - Large psychiatric / psychological group practice in Illinois, Indiana and Wisconsin. During tenure the practice increased from one psychologist/one office location to a staff of 40 professionals, 11 outpatient sites and 3 hospital-based sites. Developed the first juvenile in-patient sex offender diagnostic/treatment program in Illinois, 1987.
- 1/1983- 7/1985 **Associates in Adolescent Psychiatry, Skokie, IL**
Director of Intake - Large psychiatric practice in the Chicago area. The practice managed 10 inpatient adolescent programs nationwide. Job responsibilities included: development of practice wide intake system, maintained census and statistics. Assisted in the development and opening of new programs in New Mexico and Delaware. Developed and managed the first national advertising campaign for a mental health practice. Provided on-site crisis consultation, assessments and on-call services for patient's families.
- 10/1982 - 11/1983 **Private Outpatient Practice**
Specializing in the mental health assessment and treatment of clients with herpes simplex. Developed large referral base of physicians and hospitals. Appeared on various television shows including 20/20, Donahue, Chicago Magazine and others.
- 4/1980 - 7/1982 **Charter Barclay Hospital, Chicago, IL**
Clinical Specialist / Unit Manager - an acute care inpatient adolescent unit managed by Associates in Adolescent Psychiatry. Carried primary caseload of patients, responsible for treatment planning and individual/group treatment. Supervised a staff of 14.
- 6/1979 - 4/1980 **Northwestern Memorial Hospital, Institute for Psychiatry, Chicago, IL**
Mental Health Worker - on an adult acute care unit. Provided group / individual treatment, participated in treatment planning.

5/1977 - 8/1979 **Mary Bartelme Homes, Chicago, IL**
Social Worker - managed a group home for 8 adolescent female wards of the State. Conducted individual, group and when possible, family treatment. Supervised a staff of 8.

7/1975 - 5/1977 **Albany Women's Medical Center, Chicago, IL**
Director of Counseling - a women's reproductive health clinic. Supervised 5 counselors and provided community outreach educational programs and services.

COMMITTEES & BOARDS

- **Association for the Treatment of Sexual Abusers (ATSA)**
 - Past-President (2008)
 - President (2006-2008)
 - President-Elect (2005-2006)
 - Midwest Regional Representative (2000-03); Re-elected (2003-06)
 - Unanimously Appointed Executive Board Secretary (2004-06)
 - Representative to National Missing and Exploited Children's Prevention Committee (2006-2008)
 - Chair: Organizational & Development Committee (2001-03)
 - Local Chair: annual conference, St. Louis, Mo. (2003)
 - Conference Program Committee, (1999, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012)
 - Conference Chair, Chicago, IL 2013
 - Executive Board Liaison for Conference, Albuquerque, New Mexico - 2004
 - Ethics Committee - (1998-2000)
- **Association for the Treatment of Sexual Abusers (ATSA) State Chapter- Illinois**
 - Founding Chair (1995)
 - IL-ATSA Board of Directors (2009- present)
 - Public Policy State Representative (2009-present)
 - IL Sex Offender Management Board (chapter designee)
- **Illinois Department of Children and Family Services,**
 - Co-Chair of the Advisory Board for Sexually Abusive Youth. Appointed by Director Jess McDonald - 1997 - 2009 ***
 - Psychiatric Hospital / Mental Health Advisory Board - Co-Chair: Transitional Care Subcommittee (2008-2012)
- **Illinois Sex Offender Management Board - 2000 - 2006, 2009-present**
 - Subcommittee membership - research, provider relations
*** legislative and implementation
 - Subcommittee Co-Chair - Juvenile Standards ***
 - Pilot Project Liaison - Kane County
 - Pilot Project Liaison - Lake County Juvenile

- **Peggy Notebarth Nature Museum, Chicago Illinois**
 - Corporate Advisory Board, Member (2007-2010)
- **Cook County Juvenile Courts - Sex Offender Management Board**
 - Member (2009-present)
- **Chicago Children's Advocacy Center**
 - Member-NTP (2006-present)
 - CO-Chair - NTP for sexually abuse youth (2010 - present)
- **Metropolis 2020 - Re-entry Collaboration: Sex Offender Housing**
 - Member (2010- present)
- **ACYF-Children's Bureau, Washington, D.C.**
 - Grant reviewer (2012)

***** Denotes co-authorship/teamwork on statewide and national state-of-the-art treatment standards.**

PRESENTATIONS AND SEMINARS

Presented at various conferences and association meetings on a local and national basis (partial list only):

- Invited Presenter: How to Manage Risk and Avoid Litigation, IL ATSA webinar, July 13, 2012.
- Invited Expert: Better Boundaries in Residential Care; Alliance for Children & Families National Conference, New Orleans, LA. April, 2012
- Invited Presenter: Better Boundaries in Residential Care; MASOC/MATSA 14th Annual Conference. Marlborough, Massachusetts, April 2012
- Invited Presenter: Better Boundaries When Working with Children and Adolescents. Protect the Children, University of North Florida, Jacksonville, Florida. February 3, 2012
- Invited Expert: Better Boundaries & Ethical Care, Association for the Treatment of Sexual Abusers, Toronto, Quebec, Canada; November 3, 2011
- Invite Expert: How to Manage Risk and Avoid Litigation. Chicago Children's Advocacy Center, Chicago, IL August, 2011
- Invited Expert: Better Boundaries in Residential Care; One Hope United & UCAN; various sessions, March-July, 2011.
- Invited Expert: Understanding Juvenile Sex Offenders. IL Department of Juvenile Justice; April & September, 2011
- Invited Expert; Understanding Juvenile Sex Offenders. University of Illinois-Springfield; Probation/Parole Training. Normal, IL November 8-10, 2010.
- Invited Expert; How to Manage Risk and Avoid Litigation - Association for the Treatment of Sexual Abusers, Annual Conference, Phoenix, AZ October 2010
- Invited Expert; Transforming Program Quality: A Model for Systematically Managing Change, Association for the Treatment of Sexual Abusers, Annual Conference, Phoenix, AZ, October 2010

- Legislative Hearings March 2010 - Sex Offender Housing
- Invited Expert; Managing Residential Care for Youthful Offenders - Association for the Treatment of Sexual Abusers, Annual Conference, Dallas Texas, September 2009
- Coordinated Illinois Legislative Hearings on Sex Offender Laws, August 2009
- Invited Guest, Illinois State Legislature Public Hearing; Sex Offender Treatment for Juveniles in Illinois; August, 2009
- Invited Guest - Cook County Juvenile Court, Adam Walsh Act and Its Effects on Juveniles, January 2008
- Invited Guest - Loyola University School of Law. Policies and Practices for Juvenile Sex Offender Treatment. January, 2007
- Invited Expert - Illinois House of Representative, HJUD-Judiciary II- Criminal Law Subcommittee Hearings, June, July, August 2006
- Illinois Juvenile Justice Conference, Chicago, Illinois March 2006
- Illinois ATSA Conference, Naperville, Illinois April 2006
- Association for the Treatment of Sexual Abusers, Atlanta, Ga., November 2008
- Association for the Treatment of Sexual Abusers, Salt Lake City, Utah, November, 2005
- Cook County Public Defenders Office, Juvenile Division -- Understanding Juvenile Treatment in Illinois, June, 2005
- Sex Offender Management Board -- Juvenile Treatment in Illinois, April, 2005
- Association for the Treatment of Sexual Abusers, - Exploring the Techniques and Nuances Related to Treating Adolescents and Young Adult Sex Offenders with Mental Illness and Developmental Delays. Albuquerque, New Mexico, October, 2004
- Cook County Juvenile Courts, Chicago, Illinois - Working with Juveniles and Instituting the Polygraph February 28, 2003
- Loyola University - CARTE Program, Updates of the Illinois Sex Offender Management Board, Chicago, Illinois, April 23, 2002
- Legislative Testimony before Task Force on Mental Health Services in Juvenile Justice - Convened by IL. Senator Kathy Parker, November, 2001
- Association for the Treatment of Sexual Abusers, San Antonio, Texas, November 2001
- Loyola University - CARTE Program, Pontiac Correctional Center, Pontiac, Illinois, May 2001
- Illinois-ATSA, Transitioning Youth, Park Ridge, Illinois, May, 2001
- National Adolescent Perpetrator Conference, Kansas City, Kansas May 2001
- National Association of Black Criminal Justice, Chicago, Illinois May 2001
- Administrative Office of the Illinois Courts (AOIC), April, 2001
- Illinois Sex Offender Management Board, Testimony at Public

Hearings, Chicago, Illinois April 23, 2001

Loyola University - CARTE Program, Illinois Youth Center -Joliet, Joliet, Illinois, April 2001

- Illinois Sex Offender Management Board, Testimony at Public Hearings, Springfield, Illinois April 16, 2001
- School District 300, Dundee Illinois February, 2001
- University of Illinois-Chicago, January 2001
- Association for the Treatment of Sexual Abusers (ATSA) October, 2000 San Diego, California
- Illinois Department of Human Services - Working for our Children Chicago, Illinois May, 2000
- University of Illinois Chicago, January and February, 2000
- Association for the Treatment of Sexual Abusers (ATSA) September, 1999 Orlando Florida
- Loyola University, September, 1999 Chicago, Illinois
- Association for the Treatment of Sexual Abusers (ATSA) November, 1998, Vancouver, British Columbia, Canada
- National Adolescent Perpetrator Network, March, 1998, Manitoba, Canada
- National Adolescent Perpetrator Network, March 1997, St. Paul, Minn.
- National Adolescent Perpetrator Network, April 1990, Lake Tahoe, Nevada
- Illinois Probation and Court Services Association 1987, 1989

EDUCATION

University of Illinois at Chicago, Jane Addams School of Social Work,
Chicago, Illinois, Masters in Social Work (MSW) May, 2001 with honors, Phi Kappa Phi (GPA 5.0)

Concentration: Management and Policy

- Internship - Office of Illinois Attorney General Jim Ryan Illinois Sex Offender Management Board (January 2000 - May 2001) Supervisors - Betsy Goulet, MA, Children's Policy Advisor, Nancy Carlson, LCSW, Violence Against Women Policy Advisor

National- Lewis University. Evanston, Illinois

Course work completed for Master of Science (Management in Human Resources) 1987 - 1988.

Evanston Hospital School of Nursing - Evanston, Illinois

1980- 81 / Program closed prior to completion

Southern Illinois University - Carbondale, Illinois

BSW (Social Work), 1975

License

Illinois Insurance Producer --- Casualty, 2012

PROFESSIONAL AFFILIATIONS

- *Association for the Treatment of Sexual Abusers (ATSA)*, Member Since 1995
- Illinois Network for the Management of Abusive Sexuality
 - Founding Member, Secretary, 1988-90; President, 1990; Past President, 1991; State Conference Chair, 1990, 93, 94, 95;
 - National Adolescent Perpetrator Network - Member, since 1986- 2011 (National Conference Chair 1991)
- Approved Provider, Illinois Sex Offender Management Board - 2004- Present
- Illinois Coalition for Youth (ICOY) - former member
- Child Care Association of Illinois - former member
- American Correctional Association - former member
- National Association of Social Workers (NASW), Member
 - Illinois Chapter, Member

Honorary Awards

- Illinois ATSA created the - Robin McGinnis Student Scholarship (for students who seek to attend ATSA's annual national conference)
- Phi Kappa Phi, former member

Jerry G. Isikoff, Ph.D.
Chicago, Illinois
312-208-7749
Jgi96@aol.com

PROFESSIONAL EXPERIENCE:

IMM, LLC Isikoff-McGinnis-May **2012-present**
Chicago, Illinois
Partner
Consulting Firm with over 60 years of combined experience in providing mental health services, program development and consulting.

Global Behavioral Healthcare Solutions **2011- present**
Chicago, Illinois
President, CEO
Responsible for advising companies with the delivery of mental health care programs on a variety of issues from budget management, certifications, manual development, patient satisfaction and contract negotiations.

Liberty Behavioral Healthcare **2005-2011**
Chicago, Illinois
Executive Director
Safety First! Illinois Conditional Release

Responsible for directing all aspects of the, Safety First! Conditional Release Program. Overseeing the overall administrative operations of the program, including close coordination with the Illinois Department of Human Services and with various treatment, police, courts, community, and other agencies. Responsibilities included problem solving with government and community agencies; promotion of the program and supervision of Quality Management activities and reporting. In this position I independently identified and resolved problems and make programmatic enhancements, utilizing consultation with Liberty's corporate leadership.

Liberty Behavioral Healthcare **2001-2005**
Indianapolis, Indiana
Phase 3 Coordinator

Liberty Health is a company based out of Philadelphia which has a contract with the State of Indiana-Department of Corrections to produce a three phase psycho-educational program for sex offenders within the Indiana Department of Corrections.

Phase 3 program is designed to support and optimize the community reintegration process for sex offenders by:

- Multi-agency collaboration-which includes district coordinators, parole agents and a network of credentialed treatment providers and polygraphers.
- Monitor parolee's participation in community-based treatment and adherence to parole stipulations.
- Maintain tracking system to monitor outcomes

Responsible for overseeing operations of the Phase 3 program, manages 8 District Coordinators supervising 450 parolee's sex offender treatment in Indiana. In addition responsible for maintaining and increasing the network of providers to service sex offenders.

YORK Behavioral Health Care
Chicago, IL
Vice-President

1998-2000

YORK Behavioral Health Care is a newly formed LLC company. YORK Behavioral Health Care recently became the carve- out for all of Humana Health Care Plans covered lives in Illinois, North Indiana and Southwest Wisconsin. YORK is actively pursuing other HMO's, insurance companies and private sector business in Illinois.

Responsibilities:

MEMBER SERVICES

- Creation and Development of a new member service department
- Oversee management of this department

ACCOUNT MANAGEMENT

- Servicing of Large group accounts in all area of account services, quarterly meetings of utilization of services, quality service issues

BOARD OF DIRECTORS

- Serves as member

EXECUTIVE MANAGEMENT COMMITTEE

- Serves as member

Humana Health Care Plans
Chicago, IL
Director, Access Center

1996-1998

Humana Health Care Plans is a major health plan based in Louisville, KY. The Chicago office serves 350,000+ subscribers throughout Chicago and the surrounding area. Responsibilities of this position as Director of the Access Center were as follows:

TRIAGE CENTER

- Oversee management for both inpatient and outpatient services
- Creation of policies and procedures for triage services
- Supervision of 18+ employees (MAs, LCSWs, PhDs and RNs)

PROVIDER RELATIONS/CUSTOMER SERVICE and CLAIMS-RELATED ISSUES

- Oversee large client accounts
- Manage customer service problems and claims-related issues

NETWORK DEVELOPMENT

- Credentialing of all providers
- Contracting of all providers
- Negotiations of contracts and rates, site visits and chart reviews for 18 psychiatric hospitals
- Increased the network from 400 to 1,000 providers

PUBLIC RELATIONS

- Responsible for overseeing published communications for the Humana Department of Behavioral Health

NCQA

- Access, triage and accessibility
- Credentialing
- Shared responsibilities for utilization management

SPECIAL COMMITTEES

- Senior Management Committee
- Benefits Committee
- Quality Assurance Committee
- Guidance Committee
- Task Force on Dementia; Integration of Medical and Psychiatric Services

Humana Health Care Plans

1994-1996

Chicago, IL

Manager, Access Center

Responsible for creating a new department for Humana to combat the growing problem of wait time for appointments for mental health. The goal was to immediately be able to triage calls coming in with no wait times. Developed working manual and hired experienced RN's with psychiatric backgrounds to triage. Once the program was fully implanted the complaints went from an alarming amount to zero.

Humana Health Care Plans
Chicago, IL
Spectrum

1990-1994

Spectrum is an alternative to inpatient hospitalization program treating acutely ill psychiatric population. Duties included the following:

- Primary therapy provider
- Psychological assessments
- Co-therapist for multi-family group
- Developed and led a therapeutic group that facilitated patients' awareness of their baseline behavior
- Program development and co-author of article on alternative care. Also co-authored an application that led to recognition from the American College of Physicians for Outstanding Program

EDUCATION:

Ph.D. Clinical Psychology
California School of Professional Psychology
Los Angeles, CA

M.A. Clinical Psychology
California School of Professional Psychology
Los Angeles, CA

B.A. Education and Psychology
Bethany College
Bethany, WV

PROFESSIONAL ORGANIZATIONS:

American Psychological Association
Association for the Treatment of Sexual Abuse - Clinical Member
American Probation and Parole Association
Sex Offender Civil Commitment Provider Network

Board Member:

Illinois Sex Offender Management Board	2008- 2011
Illinois Association for the Treatment of Sexual Abuse Board	2009- present
Sex Offender Civil Commitment Provider Network Board	2007- present

Task Force

Prison Re Entry Task Force - Metropolis	2009
Mayor Task Force on Violence in Nursing Homes	2010
The Collaborative on Reentry Sex Offender Workgroup	2010

References available upon request

Deborah A May

136 MCKINSTRY DR
ELGIN, IL 60123-4929
Phone: (224) 715-5748
E-mail: may_deborah@comcast.net

OBJECTIVE

An administrative position in a human service agency where I can use my knowledge of nonprofit management, program development, accreditation, quality improvement, clinical background, Medicaid and regulatory compliance to ensure the provision of excellent client services.

SUMMARY OF QUALIFICATIONS

Experienced non-profit operations manager, in mental health (18 years) and child welfare (15 years) services
Committed to a team approach in providing services
Skilled in program management, program development, state and federal regulations, quality improvement, assessment and treatment planning, Medicaid compliance and maintenance of accreditation (CARF and COA)
Experienced in budget development and management
Excels in maximization of resources, contractual compliance and achieving outcomes
Ability to maintain excellent working relationships within and outside the agency
Ability to motivate and supervise staff
Proficient in the use Computers, Microsoft Office, client data base and electronic health records

WORK EXPERIENCE

IMM Consultants (06/12 to present)

IMM is an innovative consulting company. Created by four outstanding behavioral health professionals, IMM is the culmination of years of expertise including social services, policy and procedures, grant writing, organizational operations, Medicaid cost implementation and management, sex offender treatment and public education. With more than 100 years of experience, IMM brings a fresh and decisive perspective to your organization's growth and development

Behavioral Health Supervisor (9/12 - present) DUPAGE COUNTY HEALTH DEPARTMENT, WHEATON, IL

Responsible for the administrative and clinical supervision of an behavioral health outpatient office. Services include behavioral health treatment for children, family and adults; individual, family, group and psychiatric services. Ensure program and services

are provided with DMH, JACHO, Medicaid and other applicable standards. Ensure staff and program meets established productivity goals. Participate as part of agency management and quality improvement teams

Sr. VP of Operations (11/2002 - 5/2012)

ALTERNATIVE BEHAVIOR TREATMENT CENTERS, MUNDELEIN, IL

Responsible for the overall operations of all programs at ABTC, including budget, staffing, census, services, program development, compliance with applicable regulations: DCFS Licensing, Medicaid Rule 132 and Counsel on Accreditation. Provide Leadership and direction to staff and programs to develop and implement evidenced informed services. Programs include: Residential, Transitional Living and Outpatient Services, Intake and Quality Improvement. Residential and TLP Programs serve adolescent males, Outpatient services for children, adults and families. Represent the agency to all stakeholders and work closely with Department of Children and Family Services, Department of Human Services, Department of Juvenile Justice, and other funders on services provision, needs and program development

Director of Operations (4/2001 - 11/2002)

The Harbour, Inc. Park Ridge, IL

In this position was responsible for the overall clinical and administrative supervision of the agency's three programs. Emergency Group Home, Transitional Living Program and Independent Living Program. Other responsibilities included: agency in -service training, licensing foster parents, maintaining licensing standards in programs, Foster Parent Law, Behavior Management Plan and LAN liaison.

Clinical Director (7/1997 - 9/2000)

Shelter, Inc. Arlington Heights, IL

Responsible for supervision of the provision of clinical services and staff clinical supervision for all agency programs, which included: Emergency, Traditional and home of Relative Foster Care, two Emergency Group Homes (serving 11-17 year olds), Transitional Living Program and Healthy Families Program. Developed, Implemented and supervised the Clinical Services Department. Other responsibilities included: Agency wide in-service training, Licensing Supervisor, acting Foster Care Supervisor, member of the COA accreditation team, continuous Quality Improvement Committee, Monitored and Contracted out servicing needs, Consumer Advocacy, Utilization Review and Outcome Evaluation teams.

Clinical Director (7/1987 - 7/1997)

Association for Individual Development, Aurora, IL

Responsibilities were the overall clinical supervision of the Mental Health Division providing psychiatric rehabilitation programming for adults with serious mental illness. Function as the LPHA for assessment and treatment planning. Responsible for Medicaid implementation, training and monitoring for all programs. Train and maintain program standards to meet DMH, CARF and Medicaid requirements. Additional responsibilities included: the overall administration of the Mental Health Day Treatment and Vocational Services.

Mental Health Specialist (4/1979 - 8/1985)

Elgin Mental Health Center, Elgin, IL

Provide evaluation and recommendations for persons seeking hospitalization. Provide

assessment, treatment planning, therapy and case management services to a caseload of adult females with mental illness on an acute treatment unit.

EDUCATION

MSW

University of Illinois

Chicago, IL

Master's Degree in social work

Bachelor of Art

Illinois Benedictine College

Licensed Clinical Social Worker

Licensed Child Welfare Worker

SOMB approved provider

7.2.8 Legal Actions

None

7.2.9 Conflict of Interest

There are no real or potential conflicts of interest.

EXHIBIT 2

Schedule of Compensation

New Foundations: 12-Month Program Budget**BUDGET SUMMARY**

Personnel	\$3,900
Fringe Benefits	975
Contractual Services:	
Isikoff, McGinnis and May LLC (IMM)	61,925
Am I My Brother's Keeper (AIMBK)	6,000
Occupancy	7,200
Total	\$80,000

DETAIL BUDGET NARRATIVE**PERSONNEL**

Title	Name	Annual Salary	% of Effort	No. of Months	Amount Requested
Project Director	Alicia Kusiak	\$78,000	5%	12	\$ 3,900
Total Personnel					\$ 3,900

Justification for Project Director: The Project Director has overall responsibility for the program and will ensure that all contractual obligations are met at cost and on time. The Project Director will also liaison with contracted partner organizations, reviewing program progress and performance benchmarks.

FRINGE BENEFITS

Total fringe benefits: Total gross salaries x 25% \$ 975

Justification for Fringe Benefits: Fringe benefits are estimated at 25% of employee compensation. This estimate is based on federally established regulations and the actual costs based on competitive market conditions. Fringe benefits include FICA, Medicare, Worker's Compensation, Unemployment insurance, Health insurance and Retirement benefits.

CONTRACTUAL SERVICES

TASC will contract with its partner agencies, IMM, LLC and Am I My Brother's Keeper for counseling and mentoring services, respectively, as follows:

IMM, LLC**Personnel**

Title	Name	Annual Salary	% of Effort	No. of Months	Amount Requested
Counselor	To Be Determined	\$50,000	50%	12	\$25,000
Counselor	To Be Determined	\$50,000	50%	12	\$25,000
Total Personnel					\$50,000

Justification for Counselors: Each Counselor will be utilized a total of 20 hours per week and will conduct orientation groups, planning groups, psycho-education modules, multi-family support groups, phone check-ins.

Supplies

Office and program supplies: \$100/month x 12 months \$1,200

Insurance

Given the nature of the population, \$6,000 has been included to make sure adequate liability insurance is maintained for the program. Also, included is an allowance for legal consultation on issues of relevance \$6,000

Meeting Incentives

A total of \$3,750 has been included as meeting incentives to encourage program participants initial and ongoing participation in the program. Incentives will likely include snacks and beverages and possibly transportation cards and gift cards of a nominal amount \$3,750

Program Fee

A nominal program fee of \$975 has been included to help cover some of IMM's organizational overhead costs \$975

Total – IMM, LLC \$61,925

AM I MY BROTHER'S KEEPER

A total of \$6,000 (\$500/month) has been allocated for peer mentoring services \$6,000

OCCUPANCY

Occupancy: 360 sq ft @ \$20.00 \$7,200

Justification for Occupancy: Program will be based in the existing TASC Roosevelt Road Chicago facility. The occupancy rate is based on the budgeted cost to operate the facility for the period divided by the square footage.

TOTAL TASC, INC. BUDGET \$80,000

EXHIBIT 3

Evidence of Insurance



CERTIFICATE OF LIABILITY INSURANCE

OP ID: NN

DATE (MM/DD/YYYY)

06/19/13

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Non Profit Risk Services, Inc. 14504 John Humphrey Drive Orland Park, IL 60462 Robert Golinvaux	708-349-1460	CONTACT NAME:	
	708-349-1760	PHONE (A/C, No, Ext):	FAX (A/C, No):
		E-MAIL ADDRESS:	
		PRODUCER CUSTOMER ID #:	TASCINC
		INSURER(S) AFFORDING COVERAGE	NAIC #
INSURED T.A.S.C., INC. TREATMENT ALTERNATIVES FOR SPECIAL CLIENTS INC. ATTN: MR. ROY FESMIRE 1500 N. HALSTED CHICAGO, IL 60622	INSURER A:		Great American Insurance Co.
	INSURER B:		First Nonprofit Companies
	INSURER C:		
	INSURER D:		
	INSURER E:		
	INSURER F:		

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY			PAC0520708	06/21/13	06/21/14	EACH OCCURRENCE \$ 1,000,000
	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY		X				DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						MED EXP (Any one person) \$ 5,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY \$ 1,000,000
	<input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC						GENERAL AGGREGATE \$ 3,000,000
							PRODUCTS - COM/IO/OP AGG \$ 3,000,000
							EBL \$ 1,000,000
A	AUTOMOBILE LIABILITY			CAP0520709	06/21/13	06/21/14	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
	<input type="checkbox"/> ANY AUTO						BODILY INJURY (Per person) \$
	<input type="checkbox"/> ALL OWNED AUTOS						BODILY INJURY (Per accident) \$
	<input checked="" type="checkbox"/> SCHEDULED AUTOS						PROPERTY DAMAGE (Per accident) \$
	<input checked="" type="checkbox"/> HIRED AUTOS						\$
A	<input checked="" type="checkbox"/> NON-OWNED AUTOS					\$	
A	UMBRELLA LIAB			UMB0520710	06/21/13	06/21/14	EACH OCCURRENCE \$ 4,000,000
	<input type="checkbox"/> EXCESS LIAB		X				AGGREGATE \$ 4,000,000
	<input type="checkbox"/> DEDUCTIBLE						\$
	<input checked="" type="checkbox"/> RETENTION \$ 10,000						\$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			WCT1203140	01/01/13	01/01/14	<input checked="" type="checkbox"/> WC STATU-TORY LIMITS <input type="checkbox"/> OTH-ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	Y/N	N/A				E.L. EACH ACCIDENT \$ 500,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE \$ 500,000
							E.L. DISEASE - POLICY LIMIT \$ 500,000
A	Professional Liab			PAC0520708	06/21/13	06/21/14	Agg Limit 3,000,000
A	Crime Emp Dis/Forg			PAC0520708	06/21/13	06/21/14	Limit 500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
County of Cook Contract No. 13-53-073, Cook County, its employees, officials, and commissioners are named as Additional Insured as their interests may appear. ***GENERAL LIABILITY ONLY***

CERTIFICATE HOLDER

CANCELLATION

0018002

County of Cook
Office of the Purchasing Agent
118 N. Clark St., Room 1018
Chicago, IL 60602

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Robert Golinvaux

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APPENDIX I

Economic Disclosure Statement

**ECONOMIC DISCLOSURE STATEMENT
AND EXECUTION DOCUMENT
INDEX**

Section	Description	Pages
Instructions	Instructions for Completion of EDS	EDS i - ii
1	Certifications	EDS 1, 2
2	Economic and Other Disclosures, Affidavit of Child Support Obligations and Disclosure of Ownership Interest	EDS 3 – 9
3	Sole Proprietor Signature Page	EDS 10a/b/c
4	Partnership Signature Page	EDS 11/a/b/c
5	Limited Liability Corporation Signature Page	EDS 12a/b/c
6	Corporation Signature Page	EDS 13a/b/c
7	Cook County Signature Page	EDS 14

**INSTRUCTIONS FOR COMPLETION OF
ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT**

This Economic Disclosure Statement and Execution Document ("EDS") is to be completed and executed by every Bidder on a County contract, every party responding to a Request for Proposals or Request for Qualifications ("Proposer"), and others as required by the Chief Procurement Officer. If the Undersigned is awarded a contract pursuant to the procurement process for which this EDS was submitted (the "Contract"), this Economic Disclosure Statement and Execution Document shall stand as the Undersigned's execution of the Contract.

Definitions. Capitalized terms used in this EDS and not otherwise defined herein shall have the meanings given to such terms in the Instructions to Bidders, General Conditions, Request for Proposals, Request for Qualifications, or other documents, as applicable.

"Affiliated Entity" means a person or entity that, directly or indirectly: controls the Bidder, is controlled by the Bidder, or is, with the Bidder, under common control of another person or entity. Indicia of control include, without limitation, interlocking management or ownership; identity of interests among family members; shared facilities and equipment; common use of employees; and organization of a business entity following the ineligibility of a business entity to do business with the County under the standards set forth in the Certifications included in this EDS, using substantially the same management, ownership or principals as the ineligible entity.

"Bidder," "Proposer," "Undersigned," or "Applicant," is the person or entity executing this EDS. Upon award and execution of a Contract by the County, the Bidder, Proposer, Undersigned or Applicant, as the case may be, shall become the Contractor or Contracting Party.

"Proposal," for purposes of this EDS, is the Undersigned's complete response to an RFP/RFQ, or if no RFQ/RFP was issued by the County, the "Proposal" is such other proposal, quote or offer submitted by the Undersigned, and in any event a "Proposal" includes this EDS .

"Code" means the Code of Ordinances, Cook County, Illinois available through the Cook County Clerk's Office website (<http://www.cookctyclerk.com/sub/ordinances.asp>). This page can also be accessed by going to www.cookctyclerk.com, clicking on the tab labeled "County Board Proceedings," and then clicking on the link to "Cook County Ordinances."

"Contractor" or "Contracting Party" means the Bidder, Proposer or Applicant with whom the County has entered into a Contract.

"EDS" means this complete Economic Disclosure Statement and Execution Document, including all sections listed in the Index and any attachments.

"Lobby" or "lobbying" means to, for compensation, attempt to influence a County official or County employee with respect to any County matter.

"Lobbyist" means any person or entity who lobbies.

"Prohibited Acts" means any of the actions or occurrences which form the basis for disqualification under the Code, or under the Certifications hereinafter set forth.

Section 1: Certifications. Section 1 sets forth certifications that are required for contracting parties under the Code. Execution of this EDS constitutes a warranty that all the statements and certifications contained, and all the facts stated, in the Certifications are true, correct and complete as of the date of execution.

Section 2: Economic and Other Disclosures Statement. Section 2 is the County's required Economic and Other Disclosures Statement form. Execution of this EDS constitutes a warranty that all the information provided in the EDS is true, correct and complete as of the date of execution, and binds the Undersigned to the warranties, representations, agreements and acknowledgements contained therein.

Sections 3, 4, 5, 6: Execution Forms. The Bidder executes this EDS, and the Contract, by completing and signing three copies of the appropriate Signature Page. Section 3 is the form for a sole proprietor; Section 4 is the form for a partnership or joint venture; Section 5 is the form for a Limited Liability Corporation, and Section 6 is the form for a Corporation. Proper execution requires **THREE ORIGINALS**; therefore, the appropriate Signature Page must be filled in, three copies made, and all three copies must be properly signed, notarized and submitted. The forms may be printed and completed by typing or hand writing the information required.

**INSTRUCTIONS FOR COMPLETION OF
ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT**

Required Updates. The information provided in this EDS will be kept current. In the event of any change in any information provided, including but not limited to any change which would render inaccurate or incomplete any certification or statement made in this EDS, the Undersigned will supplement this EDS up to the time the County takes action, by filing an amended EDS or such other documentation as is requested.

Additional Information. The County's Governmental Ethics and Campaign Financing Ordinances, impose certain duties and obligations on persons or entities seeking County contracts, work, business, or transactions. For further information please contact the Director of Ethics at (312) 603-4304 (69 W. Washington St. Suite 3040, Chicago, IL 60602) or visit our web-site at www.cookcountygov.com and go to the Ethics Department link. The Bidder must comply fully with the applicable ordinances.

CERTIFICATIONS (SECTION 1)

THE FOLLOWING CERTIFICATIONS ARE MADE PURSUANT TO STATE LAW AND THE CODE. THE UNDERSIGNED IS CAUTIONED TO CAREFULLY READ THESE CERTIFICATIONS PRIOR TO SIGNING THE SIGNATURE PAGE. SIGNING THE SIGNATURE PAGE SHALL CONSTITUTE A WARRANTY BY THE UNDERSIGNED THAT ALL THE STATEMENTS, CERTIFICATIONS AND INFORMATION SET FORTH WITHIN THESE CERTIFICATIONS ARE TRUE, COMPLETE AND CORRECT AS OF THE DATE THE SIGNATURE PAGE IS SIGNED. THE UNDERSIGNED IS NOTIFIED THAT IF THE COUNTY LEARNS THAT ANY OF THE FOLLOWING CERTIFICATIONS WERE FALSELY MADE, THAT ANY CONTRACT ENTERED INTO WITH THE UNDERSIGNED SHALL BE SUBJECT TO TERMINATION.

A. PERSONS AND ENTITIES SUBJECT TO DISQUALIFICATION

No person or business entity shall be awarded a contract or sub-contract, for a period of five (5) years from the date of conviction or entry of a plea or admission of guilt, civil or criminal, if that person or business entity:

- 1) Has been convicted of an act committed, within the State of Illinois, of bribery or attempting to bribe an officer or employee of a unit of state, federal or local government or school district in the State of Illinois in that officer's or employee's official capacity;
- 2) Has been convicted by federal, state or local government of an act of bid-rigging or attempting to rig bids as defined in the Sherman Anti-Trust Act and Clayton Act. Act. 15 U.S.C. Section 1 *et seq.*;
- 3) Has been convicted of bid-rigging or attempting to rig bids under the laws of federal, state or local government;
- 4) Has been convicted of an act committed, within the State, of price-fixing or attempting to fix prices as defined by the Sherman Anti-Trust Act and the Clayton Act. 15 U.S.C. Section 1, *et seq.*;
- 5) Has been convicted of price-fixing or attempting to fix prices under the laws the State;
- 6) Has been convicted of defrauding or attempting to defraud any unit of state or local government or school district within the State of Illinois;
- 7) Has made an admission of guilt of such conduct as set forth in subsections (1) through (6) above which admission is a matter of record, whether or not such person or business entity was subject to prosecution for the offense or offenses admitted to; or
- 8) Has entered a plea of *nolo contendere* to charge of bribery, price-fixing, bid-rigging, or fraud, as set forth in sub-paragraphs (1) through (6) above.

In the case of bribery or attempting to bribe, a business entity may not be awarded a contract if an official, agent or employee of such business entity committed the Prohibited Act on behalf of the business entity and pursuant to the direction or authorization of an officer, director or other responsible official of the business entity, and such Prohibited Act occurred within three years prior to the award of the contract. In addition, a business entity shall be disqualified if an owner, partner or shareholder controlling, directly or indirectly, 20 % or more of the business entity, or an officer of the business entity has performed any Prohibited Act within five years prior to the award of the Contract.

THE UNDERSIGNED HEREBY CERTIFIES THAT: The Undersigned has read the provisions of Section A, Persons and Entities Subject to Disqualification, that the Undersigned has not committed any Prohibited Act set forth in Section A, and that award of the Contract to the Undersigned would not violate the provisions of such Section or of the Code.

B. BID-RIGGING OR BID ROTATING

THE UNDERSIGNED HEREBY CERTIFIES THAT: *In accordance with 720 ILCS 5/33 E-11, neither the Undersigned nor any Affiliated Entity is barred from award of this Contract as a result of a conviction for the violation of State laws prohibiting bid-rigging or bid rotating.*

C. DRUG FREE WORKPLACE ACT

THE UNDERSIGNED HEREBY CERTIFIES THAT: The Undersigned will provide a drug free workplace, as required by Public Act 86-1459 (30 ILCS 580/2-11).

D. DELINQUENCY IN PAYMENT OF TAXES

THE UNDERSIGNED HEREBY CERTIFIES THAT: *The Undersigned is not an owner or a party responsible for the payment of any tax or fee administered by Cook County, by a local municipality, or by the Illinois Department of Revenue, which such tax or fee is delinquent, such as bar award of a contract or subcontract pursuant to the Code, Chapter 34, Section 34-129.*

E. HUMAN RIGHTS ORDINANCE

No person who is a party to a contract with Cook County ("County") shall engage in unlawful discrimination or sexual harassment against any individual in the terms or conditions of employment, credit, public accommodations, housing, or provision of County facilities, services or programs (Code Chapter 42, Section 42-30 *et seq.*).

F. ILLINOIS HUMAN RIGHTS ACT

THE UNDERSIGNED HEREBY CERTIFIES THAT: *It is in compliance with the the Illinois Human Rights Act (775 ILCS 5/2-105), and agrees to abide by the requirements of the Act as part of its contractual obligations.*

G. MACBRIDE PRINCIPLES, CODE CHAPTER 34, SECTION 34-132

If the primary contractor currently conducts business operations in Northern Ireland, or will conduct business during the projected duration of a County contract, the primary contractor shall make all reasonable and good faith efforts to conduct any such business operations in Northern Ireland in accordance with the MacBride Principles for Northern Ireland as defined in Illinois Public Act 85-1390.

H. LIVING WAGE ORDINANCE PREFERENCE (COOK COUNTY CODE, CHAPTER 34, SECTION 34-127;

The Code requires that a living wage must be paid to individuals employed by a Contractor which has a County Contract and by all subcontractors of such Contractor under a County Contract, throughout the duration of such County Contract. The amount of such living wage is determined from time to time by, and is available from, the Chief Financial Officer of the County.

For purposes of this EDS Section 4, H, "Contract" means any written agreement whereby the County is committed to or does expend funds in connection with the agreement or subcontract thereof. The term "Contract" as used in this EDS, Section 4, I, specifically excludes contracts with the following:

- 1) Not-For Profit Organizations (defined as a corporation having tax exempt status under Section 501(C)(3) of the United State Internal Revenue Code and recognized under the Illinois State not-for -profit law);
- 2) Community Development Block Grants;
- 3) Cook County Works Department;
- 4) Sheriff's Work Alternative Program; and
- 5) Department of Correction inmates.

REQUIRED DISCLOSURES (SECTION 2)

1. DISCLOSURE OF LOBBYIST CONTACTS

List all persons or entities that have made lobbying contacts on your behalf with respect to this contract:

Name	Address
<u>N/A</u>	

2. LOCAL BUSINESS PREFERENCE DISCLOSURE; CODE, CHAPTER 34, SECTION 34-151(p);

"Local Business" shall mean a person authorized to transact business in this State and having a bona fide establishment for transacting business located within Cook County at which it was actually transacting business on the date when any competitive solicitation for a public contract is first advertised or announced and further which employs the majority of its regular, full time work force within Cook County, including a foreign corporation duly authorized to transact business in this State and which has a bona fide establishment for transacting business located within Cook County at which it was actually transacting business on the date when any competitive solicitation for a public contract is first advertised or announced and further which employs the majority of its regular, full time work force within Cook County.

a) Is Bidder a "Local Business" as defined above?

Yes: X No: _____

b) If yes, list business addresses within Cook County:

1500 N. Halsted St., Chicago, IL 60642

2320 W. Roosevelt Rd., Chicago, IL 60608

c) Does Bidder employ the majority of its regular full-time workforce within Cook County?

Yes: X No: _____

3. THE CHILD SUPPORT ENFORCEMENT ORDINANCE (PREFERENCE (CODE, CHAPTER 34, SECTION 34-366)

Every Applicant for a County Privilege shall be in full compliance with any child support order before such Applicant is entitled to receive or renew a County Privilege. When delinquent child support exists, the County shall not issue or renew any County Privilege, and may revoke any County Privilege.

All Applicants are required to review the Cook County Affidavit of Child Support Obligations attached to this EDS (EDS-8) and complete the following, based upon the definitions and other information included in such Affidavit.

4. REAL ESTATE OWNERSHIP DISCLOSURES.

The Undersigned must indicate by checking the appropriate provision below and providing all required information that either:

- a) The following is a complete list of all real estate owned by the Undersigned in Cook County:

PERMANENT INDEX NUMBER(S): 17-05-215-016-0000; 17-05-215-017-0000

17-05-215-018-0000

17-18-335-032-0000; 17-18-335-033-0000

(ATTACH SHEET IF NECESSARY TO LIST ADDITIONAL INDEX NUMBERS)

OR:

- b) _____ The Undersigned owns no real estate in Cook County.

5. EXCEPTIONS TO CERTIFICATIONS OR DISCLOSURES.

If the Undersigned is unable to certify to any of the Certifications or any other statements contained in this EDS and not explained elsewhere in this EDS, the Undersigned must explain below:

If the letters, "NA", the word "None" or "No Response" appears above, or if the space is left blank, it will be conclusively presumed that the Undersigned certified to all Certifications and other statements contained in this EDS.

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT

The Cook County Code of Ordinances (§2-610 *et seq.*) requires that any Applicant for any County Action must disclose information concerning ownership interests in the Applicant. This Disclosure of Ownership Interest Statement must be completed with all information current as of the date this Statement is signed. Furthermore, this Statement must be kept current, by filing an amended Statement, until such time as the County Board or County Agency shall take action on the application. The information contained in this Statement will be maintained in a database and made available for public viewing.

If you are asked to list names, but there are no applicable names to list, you must state NONE. An incomplete Statement will be returned and any action regarding this contract will be delayed. A failure to fully comply with the ordinance may result in the action taken by the County Board or County Agency being voided.

"Applicant" means any Entity or person making an application to the County for any County Action.

"County Action" means any action by a County Agency, a County Department, or the County Board regarding an ordinance or ordinance amendment, a County Board approval, or other County agency approval, with respect to contracts, leases, or sale or purchase of real estate.

"Entity" or "Legal Entity" means a sole proprietorship, corporation, partnership, association, business trust, estate, two or more persons having a joint or common interest, trustee of a land trust, other commercial or legal entity or any beneficiary or beneficiaries thereof.

This Disclosure of Ownership Interest Statement must be submitted by :

1. An Applicant for County Action and
2. An individual or Legal Entity that holds stock or a beneficial interest in the Applicant and is listed on the Applicant's Statement (a "Holder") must file a Statement and complete #1 only under **Ownership Interest Declaration**.

Please print or type responses clearly and legibly. Add additional pages if needed, being careful to identify each portion of the form to which each additional page refers.

This Statement is being made by the Applicant or Stock/Beneficial Interest Holder

This Statement is an: Original Statement or Amended Statement

Identifying Information:

Name TASC, Inc. D/B/A: _____ EIN NO.: 36-2870923

Street Address: 1500 N. Halsted St.

City: Chicago State: IL Zip Code: 60642

Phone No.: 312-787-0208

Form of Legal Entity:

Sole Proprietor Partnership Corporation Trustee of Land Trust
501 (c)(3)

Business Trust Estate Association Joint Venture

Other (describe) _____

Ownership Interest Declaration:

1. List the name(s), address, and percent ownership of each individual and each Entity having a legal or beneficial interest (including ownership) of more than five percent (5%) in the Applicant/Holder.

Name	Address	Percentage Interest in Applicant/Holder
N/A		

2. If the interest of any individual or any Entity listed in (1) above is held as an agent or agents, or a nominee or nominees, list the name and address of the principal on whose behalf the interest is held.

Name of Agent/Nominee	Name of Principal	Principal's Address
N/A		

3. Is the Applicant constructively controlled by another person or Legal Entity? [] Yes [X] No
If yes, state the name, address and percentage of beneficial interest of such person or legal entity, and the relationship under which such control is being or may be exercised.

Name	Address	Percentage of Beneficial Interest	Relationship

Declaration (check the applicable box):

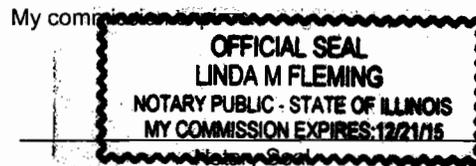
- I state under oath that the Applicant has withheld no disclosure as to ownership interest in the Applicant nor reserved any information, data or plan as to the intended use or purpose for which the Applicant seeks County Board or other County Agency action.
- I state under oath that the Holder has withheld no disclosure as to ownership interest nor reserved any information required to be disclosed.

Roy H. Fesmire
Name of Authorized Applicant/Holder Representative (please print or type)
[Signature]
Signature
rfesmire@tasc-il.org
E-mail address

Vice President and CFO
Title
3/7/13
Date
312-573-8271
Phone Number

Subscribed to and sworn before me this 7th day of MARCH, 2013

X [Signature]
Notary Public Signature





COOK COUNTY BOARD OF ETHICS

69 W. WASHINGTON STREET, SUITE 3040

CHICAGO, ILLINOIS 60602

312/603-4304

312/603-9988 FAX 312/603-1011 TT/TDD

FAMILIAL RELATIONSHIP DISCLOSURE PROVISION:

Section 2-582 of the Cook County Ethics Ordinance requires any person or persons doing business with Cook County, upon execution of a contract with Cook County, to disclose to the Cook County Board of Ethics the existence of familial relationships they may have with all persons holding elective office in the State of Illinois, the County of Cook, or in any municipality within the County of Cook.

The disclosure required by this section shall be filed by January 1 of each calendar year or within thirty (30) days of the execution of any contract or lease. Any person filing a late disclosure statement after January 31 shall be assessed a late filing fee of \$100.00 per day that the disclosure is late. Any person found guilty of violating any provision of this section or knowingly filing a false, misleading, or incomplete disclosure to the Cook County Board of Ethics shall be prohibited, for a period of three (3) years, from engaging, directly or indirectly, in any business with Cook County. *Note:* Please see Chapter 2 Administration, Article VII Ethics, Section 2-582 of the Cook County Code to view the full provisions of this section.

If you have questions concerning this disclosure requirement, please call the Cook County Board of Ethics at (312) 603-4304.

Note: A current list of contractors doing business with Cook County is available via the Cook County Board of Ethics' website at:

http://www.cookcountygov.com/taxonomy/ethics/Listings/cc_ethics_VendorList_.pdf

DEFINITIONS:

"*Calendar year*" means January 1 to December 31 of each year.

"*Doing business*" for this Ordinance provision means any one or any combination of leases, contracts, or purchases to or with Cook County or any Cook County agency in excess of \$25,000 in any calendar year.

"*Familial relationship*" means a person who is related to an official or employee as spouse or any of the following, whether by blood, marriage or adoption:

- | | | |
|-----------|-------------------|----------------|
| ▪ Parent | ▪ Grandparent | ▪ Stepfather |
| ▪ Child | ▪ Grandchild | ▪ Stepmother |
| ▪ Brother | ▪ Father-in-law | ▪ Stepson |
| ▪ Sister | ▪ Mother-in-law | ▪ Stepdaughter |
| ▪ Aunt | ▪ Son-in-law | ▪ Stepbrother |
| ▪ Uncle | ▪ Daughter-in-law | ▪ Stepsister |
| ▪ Niece | ▪ Brother-in-law | ▪ Half-brother |
| ▪ Nephew | ▪ Sister-in-law | ▪ Half-sister |

"*Person*" means any individual, entity, corporation, partnership, firm, association, union, trust, estate, as well as any parent or subsidiary of any of the foregoing, and whether or not operated for profit.

SWORN FAMILIAL RELATIONSHIP DISCLOSURE FORM

Pursuant to Section 2-582 of the Cook County Ethics Ordinance, any person* doing business* with Cook County must disclose, to the Cook County Board of Ethics, the existence of familial relationships* to any person holding elective office in the State of Illinois, Cook County, or in any municipality within Cook County. Please print your responses.

Name of Owner/Employee: Ronald Jones/Employee Title: Case Manager

Business Entity Name: TASC, Inc. Phone: 312-787-0208

Business Entity Address: 1500 N. Halsted St., Chicago, IL 60642

The following familial relationship exists between the owner or any employee of the business entity contracted to do business with Cook County and any person holding elective office in the State of Illinois, Cook County, or in any municipality within Cook County.

Owner/Employee Name:	Related to:	Relationship:
1. <u>Ronald Jones/Employee</u>	<u>Judge Rickey Jones</u>	<u>Brother</u>
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____

If more space is needed, attach an additional sheet following the above format.

There is **no** familial relationship that exists between the owner or any employee of the business entity contracted to do business with Cook County and any person holding elective office in the State of Illinois, Cook County, or in any municipality within Cook County.

To the best of my knowledge and belief, the information provided above is true and complete.

[Signature] _____ Date 3/7/13

Subscribe and sworn before me this 7TH Day of MARCH, 2013

a Notary Public in and for COOK County

[Signature]
(Signature)

NOTARY PUBLIC
SEAL

My Commission expires 12/21/2015

Completed forms must be filed within 30 days of the execution of any contract or lease with Cook County and should be mailed to:

Cook County Board of Ethics
69 West Washington Street,
Suite 3040
Chicago, Illinois 60602



SIGNATURE BY A SOLE PROPRIETOR
(SECTION 3)

The Undersigned hereby certifies and warrants: that all of the statements, certifications and representations set forth in this EDS are true, complete and correct; that the Undersigned is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege issued to the Undersigned with all the policies and requirements set forth in this EDS; and that all facts and information provided by the Undersigned in this EDS are true, complete and correct. The Undersigned agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts or information becomes or is found to be untrue, incomplete or incorrect during the term of the Contract or County Privilege.

BUSINESS NAME: _____

BUSINESS ADDRESS: _____

BUSINESS TELEPHONE: _____ FAX NUMBER: _____

FEIN/SSN: _____

COOK COUNTY BUSINESS REGISTRATION NUMBER: _____

SOLE PROPRIETOR'S SIGNATURE: _____

PRINT NAME: _____

DATE: _____

Subscribed to and sworn before me this

_____ day of _____, 20__.

My commission expires:

X _____
Notary Public Signature

Notary Seal

SIGNATURE BY A PARTNERSHIP (AND/OR A JOINT VENTURE)

(SECTION 4)

The Undersigned hereby certifies and warrants: that all of the statements, certifications, and representations set forth in this EDS are true, complete and correct; that the Undersigned is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege issued to the Undersigned with all the policies and requirements set forth in this EDS; and that all of the facts and information provided by the Undersigned in this EDS are true, complete and correct. The Undersigned agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts or information becomes or is found to be untrue, incomplete or incorrect during the term of the Contract or County Privilege. .

BUSINESS NAME: _____

BUSINESS ADDRESS: _____

BUSINESS TELEPHONE: _____ FAX NUMBER: _____

CONTACT PERSON: _____ FEIN/SSN: _____

*COOK COUNTY BUSINESS REGISTRATION NUMBER: _____

SIGNATURE OF PARTNER AUTHORIZED TO EXECUTE CONTRACTS ON BEHALF OF PARTNERSHIP:

*BY: _____

Date: _____

Subscribed to and sworn before me this

_____ day of _____, 20__.

My commission expires:

X _____
Notary Public Signature

Notary Seal

* **Attach hereto a partnership resolution or other document authorizing the individual signing this Signature Page to so sign on behalf of the Partnership.**

SIGNATURE BY A LIMITED LIABILITY CORPORATION
(SECTION 5)

The Undersigned hereby certifies and warrants: that all of the statements, certifications, and representations set forth in this EDS are true, complete and correct; that the Undersigned is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege issued to the Undersigned with all the policies and requirements set forth in this EDS; and that all of the facts and information provided by the Undersigned in this EDS are true, complete and correct. The Undersigned agrees to inform the Procurement Director in writing if any of such statements, certifications, representations, facts or information becomes or is found to be untrue, incomplete or incorrect during the term of the Contract or County Privilege.

BUSINESS NAME: _____

BUSINESS ADDRESS: _____

BUSINESS TELEPHONE: _____ FAX NUMBER: _____

CONTACT PERSON: _____

FEIN: _____ * CORPORATE FILE NUMBER: _____

MANAGING MEMBER: _____ MANAGING MEMBER: _____

**SIGNATURE OF MANAGER: _____

ATTEST: _____

Subscribed and sworn to before me this

_____ day of _____, 20_____.

X _____
Notary Public Signature

Notary Seal

* **If the LLC is not registered in the State of Illinois, a copy of a current Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.**

** **Attach either a certified copy of the by-laws, articles, resolution or other authorization demonstrating such persons to sign the Signature Page on behalf of the LLC.**

**SIGNATURE BY A CORPORATION
(SECTION 6)**

The Undersigned hereby certifies and warrants: that all of the statements, certifications, and representations set forth in this EDS are true, complete and correct; that the Undersigned is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege issued to the Undersigned with all the policies and requirements set forth in this EDS; and that all of the facts and information provided by the Undersigned in this EDS are true, complete and correct. The Undersigned agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts or information becomes or is found to be untrue, incomplete or incorrect during the term of the Contract or County Privilege.

BUSINESS NAME: TASC, Inc.

BUSINESS ADDRESS: 1500 N. Halsted St.
Chicago, IL 60642

BUSINESS TELEPHONE: 312-787-0208 FAX NUMBER: 312-787-9663

CONTACT PERSON: Roy H. Fesmire, Vice President and CFO

FEIN: 36-2870923 *IL CORPORATE FILE NUMBER: 50849597

LIST THE FOLLOWING CORPORATE OFFICERS:

PRESIDENT: Pamela F. Rodriguez VICE PRESIDENT: Peter Palanca / Roy H. Fesmire

SECRETARY: Teresa Duran TREASURER: Lance Foster

**SIGNATURE OF PRESIDENT: *Pamela F. Rodriguez*

ATTEST: *Teresa Duran* (CORPORATE SECRETARY)

Subscribed and sworn to before me this

7TH day of MARCH, 2013

Linda M. Fleming
Notary Public Signature

My commission expires: _____



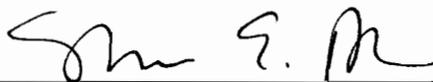
Notary Seal

* If the corporation is not registered in the State of Illinois, a copy of the Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

** In the event that this Signature Page is signed by any persons than the President and Secretary, attach either a certified copy of the corporate by-laws, resolution or other authorization by the corporation, authorizing such persons to sign the Signature Page on behalf of the corporation.

COOK COUNTY SIGNATURE PAGE
(SECTION 7)

ON BEHALF OF THE COUNTY OF COOK, A BODY POLITIC AND CORPORATE OF THE STATE OF ILLINOIS, THIS CONTRACT IS HEREBY EXECUTED BY:



COOK COUNTY CHIEF PROCUREMENT OFFICER

DATED AT CHICAGO, ILLINOIS THIS 3 DAY OF July, 2013

IN THE CASE OF A BID PROPOSAL, THE COUNTY HEREBY ACCEPTS:

THE FOREGOING BID/PROPOSAL AS IDENTIFIED IN THE CONTRACT DOCUMENTS FOR CONTRACT NUMBER

13-53-073.D

OR

ITEM(S), SECTION(S), PART(S): _____

TOTAL AMOUNT OF CONTRACT: \$ 80,000⁰⁰
(DOLLARS AND CENTS)

FUND CHARGEABLE: _____

APPROVED AS TO FORM:

Not required

ASSISTANT STATE'S ATTORNEY
(Required on contracts over \$1,000,000.00)