

THE BOARD OF COMMISSIONERS

TONI PRECKWINKLE

PRESIDENT

EARLEAN COLLINS	1st District	PETER N. SILVESTRI	9th District
ROBERT STEELE	2nd District	BRIDGET GAINER	10th District
JERRY BUTLER	3rd District	JOHN P. DALEY	11th District
STANLEY MOORE	4th District	JOHN A. FRITCHEY	12th District
DEBORAH SIMS	5th District	LARRY SUFFREDIN	13th District
JOAN PATRICIA MURPHY	6th District	GREGG GOSLIN	14th District
JESUS G. GARCIA	7th District	TIMOTHY O. SCHNEIDER	15th District
EDWIN REYES	8th District	JEFFREY R. TOBOLSKI	16th District
		ELIZABETH ANN DOODY GORMAN	17th District



OFFICE OF THE INDEPENDENT INSPECTOR GENERAL

PATRICK M. BLANCHARD

INSPECTOR GENERAL

69 W. Washington
 Suite 1160
 Chicago, Illinois 60602
 PHONE (312) 603-0350
 FAX (312) 603-9948

September 15, 2014

Honorable Toni Preckwinkle
 President
 Cook County Board of Commissioners
 118 N. Clark Street, 5th Floor
 Chicago, Illinois 60602

Patrick M. Blanchard
 Inspector General
 Office of the Independent Inspector General
 69 W. Washington Street, Suite 1160
 Chicago, Illinois 60602

Mary Robinson
 Compliance Administrator
 Office of the Compliance Administrator
 69 W. Washington Street, Suite 840
 Chicago, Illinois 60602

Re: OIIG Employment Plan Officer's September 2014 Semi-Annual Report

Dear President Preckwinkle, Inspector General Blanchard and Ms. Robinson:

This is the third Semi-Annual Report issued pursuant to the Employment Plan for the Office of the Independent Inspector General (OIIG) that was filed with the United States District Court for the Northern District of Illinois on May 8, 2013. This report details my activities as the OIIG Employment Plan Officer during the previous six months. These activities consisted primarily of posting required information on the OIIG's website, training OIIG personnel regarding the Employment Plan and related issues, and taking other action required by the OIIG Employment Plan.

Postings on OIIG's Website

In addition to containing the OIIG Employment Plan and related information, the OIIG's website was updated to include Quarterly Employment Action Reports for the office for the first and second quarters of 2014. These reports list the total number of hires, promotions, transfers and terminations involving OIIG employees for each quarter, including: (i) the number and type of each such employment action; (ii) the dates of each employment action; (iii) the title of the position; and (iv) whether such employment action was pursuant to a posted or emergency hire. The OIIG Policies and Procedures Manual, discussed below, was also posted on the OIIG website during this reporting period.

OIIG Employment Plan Officer's September 2014 Semi-Annual Report
Page 2 of 3

Training

The OIIG Employment Plan requires various types of training for OIIG employees and supervisors as well as for employees who participate in the hiring process. During this reporting period, I monitored the implementation of a new online Employment Plan training program and the completion of same by all OIIG employees and supervisors. This online Employment Plan program will continue to be used by new employees hired in the future and for annual refresher training for all OIIG employees.

Complaints

During this reporting period, I did not receive any new complaints alleging violations of the Employment Plan. As no violations of the Employment Plan have been found at this time, this Semi-Annual Report does not contain any recommendations for remedial or corrective action.

Policies and Procedures Manual

As discussed in my last Semi-Annual Report, I worked with the Inspector General to develop a Policies and Procedures Manual for the office. The Policies and Procedures Manual was created under the authority of Section 2-284(12) of the OIIG Enabling Ordinance and in accordance with Section IV.A of the OIIG Employment Plan and addresses various employment actions. The Policies and Procedures Manual was previously submitted to the Compliance Administrator for review and comment. The Policies and Procedures Manual is now in final form and was formally implemented on June 3, 2014. As required by the Employment Plan, the Policies and Procedures Manual has been posted on the OIIG website.

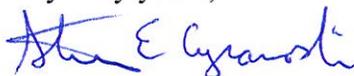
Other Activity

In addition to regular monitoring of activities within the office to ensure compliance with the terms of the OIIG Employment Plan, I have worked with OIIG employees to answer questions regarding Employment Plan issues.

Quarterly reports listing the total number of hires, promotions, transfers and terminations involving OIIG employees during the third and fourth quarters of 2014 will be issued in October 2014 and January 2015 respectively. The next Semi-Annual Employment Plan Report will be issued in March 2015.

Copies of all Semi-Annual Employment Plan Reports are posted on the OIIG's website as required by the OIIG Employment Plan. Should you have any questions, please do not hesitate to contact me.

Very truly yours,



Steven E. Cyranoski
OIIG Employment Plan Officer

OIG Employment Plan Officer's September 2014 Semi-Annual Report
Page 3 of 3

cc: Laura Lechowicz Felicione, Special Legal Counsel, Office of the President
Matthew Pryor, Counsel to the Compliance Administrator