

COOK COUNTY COMMISSION ON HUMAN RIGHTS
69 West Washington Street, Suite 3040
Chicago, Illinois 60602

Dorothy YANKAWAY, Complainant)	
)	
v.)	Case No. 2014E008
)	
BEAUTY 4 U, Respondent)	Entered: March 22, 2015
)	

ORDER OF DISMISSAL

On May 30, 2014, Complainant Dorothy Yankaway (“Yankaway”) filed a complaint against her former employer, Respondent Beauty 4 U, alleging sex harassment by a manager in violation of the Cook County Human Rights Ordinance (“Human Rights Ordinance”). *See* Cook County Code of Ordinances (“County Code”), § 42-35(e) (making an employer strictly liable for the conduct of supervisory employees). After a preliminary investigation into the charge, the Cook County Commission on Human Rights (“Commission”) determined on November 10, 2015, that there was sufficient evidence to justify a hearing on the merits with respect to Yankaway’s claim.¹

On November 13, 2015, the Commission ordered such a hearing. The parties indicated during a February 22, 2016 status date that they were attempting to reach a settlement. On March 8, 2016 the parties confirmed by email that they had agreed to a settlement. Both parties appeared at a status date held on March 22, 2016, and confirmed that a settlement agreement had been executed and the terms had been satisfied to their mutual satisfaction. Yankaway orally reasserted her wish to voluntarily withdraw her complaint.

For the foregoing reasons, the Commission hereby grants Yankaway’s request to withdraw her complaint and orders that Complaint No. 2014E008 be DISMISSED WITH PREJUDICE pursuant to a VOLUNTARY WITHDRAWAL.

March 22, 2015

By delegation:
/s/ Joanne Kinoy
Joanne Kinoy
Administrative Law Judge
Cook County Commission on Human Rights
Cook County Office of Administrative
Hearings

¹ The parties attempted to mediate during the fall of 2015, but could not arrive at an agreement.