COOK COUNTY COMMISSION ON HUMAN RIGHTS
69 West Washington Street, Suite 3040
Chicago, Illinois 60602

Dorothy YANKAWAY, Complainant	)	
	)	Case No. 2014E008
v.	)	
	)	Entered: November 13, 2015
BEAUTY 4 U, Respondent	)	
	)	

NOTICE OF ADMINISTRATIVE HEARING

On November 10, 2015, an investigation conducted by the Cook County Commission on Human Rights ("Commission") found substantial evidence of a violation of the Cook County Human Rights Ordinance ("Human Rights Ordinance") in the above-captioned case. In accordance with the Human Rights Ordinance and Section 460.100 of the Commission's Procedural Rules, the Commission now orders an Administrative Hearing on the merits in this matter.

An Initial Status will be held on **Tuesday, January 12, 2016,** at **10 a.m.**, at the Cook County Office of Administrative Hearings, 118 N. Clark Street, Suite 1140, Chicago, Illinois 60602. At this meeting, the parties (or their legal representatives of record) should be prepared to set a discovery schedule, date for the Pre-Hearing Status and the Administrative Hearing. The parties may also raise any other substantive issues which may need to be addressed prior to the Administrative Hearing.

The Hearing Officer assigned to this case is:

Joanne Kinoy
Office of Administrative Hearings
118 N. Clark Street, Suite 1140
Chicago, Illinois 60602
312.603.2120
joanne.kinoy@cookcountyil.gov

The attendance of the parties or their representatives of record is mandatory at the Initial Status. If any party has an irreconcilable conflict with the date of the Initial Status, that party must contact the Commission, the Hearing Officer and all other parties **no later than Tuesday, January 5, 2016** to negotiate an agreed date. Failure of the required persons to attend the Initial Status, Pre-Hearing Status, any interim status dates or Administrative Hearing may result in the dismissal of the complaint, entry of an order of default and the imposition of fines and other penalties by the Commission. For practice and procedure before the Commission in general,

please refer to the Commission's Procedural Rules.[1] The Hearing Officer assigned to this case will issue a more detailed scheduling order regarding discovery and other related matters at the Initial Status.

If you are not represented by counsel, the Commission recommends that you seek counsel for the purpose of reviewing this Commission Notice and preserving and pursuing your rights under the Human Rights Ordinance. All corporate entities must be represented by a licensed attorney at all hearing dates. A non-attorney corporate representative is insufficient.

November 13, 2015

By delegation:

Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights

[1] For general timing requirements regarding discovery requests, the preparation of the pre-hearing memorandum and other pre-hearing matters, refer to CCHR Pro. R. 460.135, 460.140, and 460.145.