

COOK COUNTY COMMISSION ON HUMAN RIGHTS

69 West Washington Street, Suite 3040

Chicago, Illinois 60602

Regina WOOLEY, Complainant)	
)	
v.)	Case No. 2012PA006
)	
ENTERPRISE LEASING COMPANY OF)	Entered: March 24, 2014
CHICAGO, LLC, ¹ Respondent)	

ORDER

On November 20, 2012, Complainant Regina Wooley (“Wooley”) filed a complaint against Respondent Enterprise Leasing Company of Chicago, LLC (“Enterprise Leasing”) for an alleged violation of the Cook County Human Rights Ordinance (“Human Rights Ordinance”) related to race and sex discrimination. The Cook County Commission on Human Rights (“Commission”) has not yet made an evidence determination with respect to this matter, but on March 4, 2014, Wooley represented to Commission staff that she wished to withdraw her complaint. Commission staff provided Wooley with a Withdrawal Request Form for her execution the same day.

The Commission’s Procedural Rules state that “[a] Complainant may request to withdraw a Complaint or any part thereof at any time.” CCHR Pro. R. 480.160. If the request is knowingly and voluntarily made, the Commission approves the request and enters an order dismissing the complaint. *Id.* The Commission’s Procedural Rules typically require that a complainant’s request to withdraw be in writing and signed by the complainant or his or her attorney of record, *see id.*, however, the Commission has waived the requirement of a written withdrawal in cases where a complainant confirms his or her oral representation of a desire to withdrawal with a voluntary action. *See, e.g., Carter v. Cook County Sheriff’s Office*, 2011E020 (Oct. 21, 2013).

Here, Commission staff advised Wooley that if she did not return the written Withdrawal Request Form by March 21, 2014, her complaint would be dismissed based on her oral statement.² This deadline has passed without any further contact from Wooley. As such, the Commission presumes from the combination of her oral statement and her actions since that

¹ Wooley’s complaint names “Enterprise Car Rental Inc.” as the respondent. The Commission has revised the caption to correctly name this party.

² Wooley was also advised that she could contact the Commission to withdraw her oral request. The tracking feature of the U.S. Postal Service shows that notice of the Commission’s March 4, 2014 certified letter was left for Wooley on March 18, 2014.

Wooley has made a knowing and voluntary request to withdraw her complaint which should be granted pursuant to the Commission's Procedural Rules. *See id.* at *1.

For the foregoing reasons, the Commission hereby grants Wooley's request to withdraw her complaint and orders that complaint 2012PA006 be DISMISSED pursuant to a VOLUNTARY WITHDRAWAL.

March 24, 2014

By delegation:

A handwritten signature in black ink, appearing to be 'R. Hakim', is written over a horizontal line.

Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights