

**COOK COUNTY COMMISSION ON HUMAN RIGHTS**

69 West Washington Street, Suite 3040  
Chicago, Illinois 60602

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Lawrence WISNIEWSKI, Complainant	)	
	)	Case No. 2007E030
v.	)	
	)	Entered: June 9, 2014
COOK COUNTY, <sup>1</sup> Respondent	)	
	)	

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**ORDER**

On May 1, 2007, Complainant Lawrence Wisniewski (“Wisniewski”) filed a complaint against his former employer, Respondent Cook County (“Cook County”), alleging race and national origin discrimination in violation of the Cook County Human Rights Ordinance (“Human Rights Ordinance”). The Cook County Commission on Human Rights (“Commission”) has not yet made an evidence determination with respect to this matter, but on May 21, 2014, Wisniewski represented to Commission staff that he wished to withdraw his complaint. Commission staff mailed Wisniewski a Withdrawal Request Form for his execution by regular and certified mail the next day on May 22, 2014.

The Commission’s Procedural Rules state that “[a] Complainant may request to withdraw a Complaint or any part thereof at any time.” CCHR Pro. R. 420.160. If the request is knowingly and voluntarily made, the Commission approves the request and enters an order dismissing the complaint. *Id.* The Commission’s Procedural Rules typically require that a complainant’s request to withdraw be in writing and signed by the complainant or his or her attorney of record, *see id.*, however, the Commission has waived the requirement of a written withdrawal in cases where a complainant confirms his or her oral representation of a desire to withdraw with a voluntary action. *See, e.g., Austin v. Sears, Roebuck & Co.*, 2010PA001 (CCHRC Feb. 5, 2014); *Carter v. Cook County Sheriff’s Office*, 2011E020 (CCHRC Oct. 21, 2013); *Mallette v. Cook County Health & Hospitals System*, 2012E012 (CCHRC Jan. 6, 2014).

Here, Commission staff advised Wisniewski that if he did not return the written Withdrawal Request Form by Wednesday June 4, 2014, his complaint would be dismissed based on his oral statement.<sup>2</sup> Wisniewski confirmed his mailing, and the tracking feature of the U.S. Postal Service shows that Wisniewski received the Commission’s May 22, 2014 certified letter. Yet, Wisniewski has not contacted the Commission to withdraw his oral request. As such, the

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<sup>1</sup>Wisniewski’s complaint names “Cook County Human Resources” as the respondent. The Commission has revised the caption to correctly name this party.

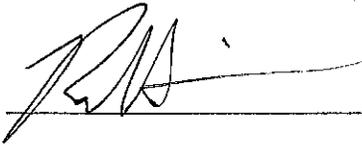
<sup>2</sup> Wisniewski was also advised that he could contact the Commission to withdraw his oral request.

Commission presumes from the combination of his oral statement and his actions since that Wisniewski has made a knowing and voluntary request to withdraw his complaint which should be granted pursuant to the Commission's Procedural Rules. *See Carter, 2011E020 at \*1.*

For the foregoing reasons, the Commission hereby grants Wisniewski's request to withdraw his complaint and orders that complaint 2007E030 be DISMISSED pursuant to a VOLUNTARY WITHDRAWAL.

June 9, 2014

By delegation:



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Ranjit Hakim  
Executive Director of the Cook County  
Commission on Human Rights