COOK COUNTY COMMISSION ON HUMAN RIGHTS
69 West Washington, Suite 3040
Chicago, Illinois 60602

Martha VEGA, Complainant v. LALO'S RESTAURANT, Respondent	)))))))	Case No. 2010E005 Entered: April 27, 2015

ORDER

On January 14, 2010, Complainant Martha Vega ("Vega") filed a sex and parental status discrimination complaint against her former employer, Respondent Lalo's Restaurant ("Lalo's"). On September 18, 2014, in an effort to resolve this matter, the Cook County Commission on Human Rights ("Commission") ordered the parties to participate in a Mediation Conference at the Center for Conflict Resolution ("CCR") pursuant to Section 440.145(B)(1) of the Commission's Procedural Rules.

The Notice of Mediation issued by the Commission clearly stated that "failure by either party to contact the Center for Conflict Resolution to schedule a Mediation Conference or to attend the scheduled Mediation Conference may result in fines and dismissal of, or default on, the claims pending before the Commission as appropriate." *Vega v. Lalo's Restaurant*, 2010E005, *1-2 (CCHRC Sept. 18, 2014); *see also* CCHR Pro. R. 440.145(B)(5) ("If the Complainant fails to attend the Mediation Conference, and if the Complainant's absence is not excused for good cause shown, the Commission may dismiss the Complaint and/or the Complainant may be ordered to pay fees and/or costs."). In spite of this warning and after numerous attempts to schedule a date around Vega's availability, Vega failed to contact CCR to confirm a scheduled mediation date with Lalo's on March 12, 2015. CCR Case Outcome Report (Apr. 24, 2015). When that date had to be cancelled as a result, Vega then subsequently failed to respond to any of the numerous attempts by CCR to schedule another date for mediation. *Id.*

For the foregoing reasons, the Commission orders that Complaint No. 2010E005 be DISMISSED for FAILURE TO COOPERATE. In accordance with CCHR Pro. R. 480.100(A), either party may file a request for reconsideration with the Commission within 30 days of the date of this order.

April 27, 2015

By delegation:

Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights