

**COOK COUNTY COMMISSION ON HUMAN RIGHTS**

69 West Washington Street, Suite 3040  
Chicago, Illinois 60602

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Guana STAMPS-GORDON, Complainant	)	
	)	
v.	)	Case No. 2009E035
	)	
COOK COUNTY JUVENILE	)	Entered: July 16, 2014
TEMPORARY DETENTION CENTER,	)	
Respondent	)	

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**ORDER**

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On May 12, 2009, Complainant Guana Stamps-Gordon ("Stamps-Gordon") filed a complaint against her employer, Respondent Cook County Juvenile Temporary Detention Center ("JTDC"), alleging that she was subjected to harsher discipline on the basis of her sexual orientation in violation of the Cook County Human Rights Ordinance ("Human Rights Ordinance"). The Cook County Commission on Human Rights ("Commission"), however, has been unable to ascertain the truth of these allegations because Stamps-Gordon has failed to cooperate with the Commission's investigation.

Pursuant to the Commission's Procedural Rules:

Complainants and Respondents have the responsibility to promptly provide the Commission with notice of any change in address or any prolonged absence from their current address so that they can be located when necessary at any time while a Complaint is pending before the Commission. In addition, Complainants and Respondents are responsible for providing the Commission with necessary information and being available for interviews and conferences upon reasonable notice or request by the Commission. If a Complainant or a Respondent cannot be located or does not adequately respond to reasonable requests by the Commission, the Commission may dismiss the Complaint or default the Respondent at their last known addresses.

CCHR Pro. R. 440.125.

Here, the Commission can no longer find Stamps-Gordon. On June 23, 2014, and again on June 24, 2014, an investigator from the Commission called the various phone numbers that Stamps-Gordon listed on her complaint to the Commission. These phone numbers were either disconnected or no longer in service. The Commission followed up with a certified letter to

Stamps-Gordon's last known address on June 26, 2014, requesting that she contact the Commission prior to July 11, 2014. The tracking function of the United States Postal Service indicates that the Commission's letter was left at Stamps-Gordon's address on June 30, 2014, but July 11, 2014 has come and gone without further contact from Stamps-Gordon. The Commission has exhausted every reasonable method for contacting Stamps-Gordon to no avail. The Commission's practice in circumstances, such as this, is to dismiss the complaint and close its investigation. See, e.g., *Cope v. Chicago Apartment Finders*, 2007E070 (CCHRC Jun. 3, 2014); *Hermanstyne v. Ver Petro, Inc.*, 2006PA003 (CCHRC May 13, 2014); *Panozzo v. DelMar Builders*, 2010E048 (CCHRC Jan. 13, 2014); *Jenkins v. Staffing Network Holding, LLC*, 2012E001 (CCHRC Jan. 13, 2014).

For the foregoing reasons, the Commission orders that complaint 2009E035 be DISMISSED for FAILURE TO COOPERATE. In accordance with CCHR Pro. R. 480.100(A), either party may file a request for reconsideration with the Commission within 30 days of the date of this order.

July 16, 2014

By delegation:



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Ranjit Hakim  
Executive Director of the Cook County  
Commission on Human Rights