

COOK COUNTY COMMISSION ON HUMAN RIGHTS

69 West Washington Street, Suite 3040
Chicago, Illinois 60602

Ruben SIFUENTES, Complainant)	
)	
v.)	Case No. 2013E014
)	
J.P. MORGAN CHASE & CO., Respondent)	Entered: October 8, 2015
)	
)	

ORDER EXTENDING TIME

On May 14, 2013, Complainant Ruben Sifuentes (“Sifuentes”) filed the above-captioned complaint with the Cook County Commission on Human Rights (“Commission”) against his former employer, Respondent J.P. Morgan Chase & Co (“J.P. Morgan”). Sifuentes alleges that J.P. Morgan discriminated against him on the basis of his age and terminated his employment in retaliation for bringing this discrimination to the attention of management, violating both the anti-discrimination and anti-retaliation provisions of the Cook County Human Rights Ordinance (“Human Rights Ordinance”) in the process. *See* Cook County Code of Ordinances (“County Code”), §§ 42-35(a), (b); 42-41(a).

After investigating Sifuentes’s allegations, the Commission dismissed Sifuentes’s complaint on August 13, 2015 for a lack of substantial evidence of a violation of the Human Rights Ordinance. On September 11, 2015, Sifuentes filed a Request for Reconsideration of the Commission’s Order of Dismissal. J.P. Morgan’s response to this request is due on October 13, 2015, but on October 6, 2015, J.P. Morgan requested a 30-day extension of time to file.

J.P. Morgan’s motion, in pertinent part, states that the request is being made because Respondent’s former representative obtained another position with J.P. Morgan and J.P. Morgan’s new representative needs sufficient time to review the file, investigate the allegations in Sifuentes’ Request for Reconsideration and draft J.P. Morgan’s response to the Request for Reconsideration.

The Commission finds that J.P. Morgan has requested this extension in good faith and proffered good cause. The Commission grants J.P. Morgan’s request for an extension of time. The Commission orders that J.P. Morgan must file its response, if any, to Sifuentes’ Request for Reconsideration on or before November 12, 2015, for it to be considered by the Commission.

October 7, 2015

By delegation:



Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights