

COOK COUNTY COMMISSION ON HUMAN RIGHTS

69 West Washington, Suite 3040

Chicago, Illinois 60602

Octavia SAVAGE, Complainant)

v.)

COOK COUNTY,¹ Respondent)

Case No. 2012E017

Entered: December 4, 2013

ORDER

On May 2, 2012, Complainant Octavia Savage (“Savage”) filed a complaint against Respondent Cook County (“Cook County”) for an alleged violation of the Cook County Human Rights Ordinance related to what she characterized as racially motivated failure to hire. The Cook County Commission on Human Rights (“Commission”) has not yet made an evidence determination with respect to this matter, but on November 19, 2013, Savage represented to Commission staff that she wished to withdraw her complaint. Commission staff provided Savage with a Withdrawal Request Form for her execution on November 19, 2013.

The Commission’s Procedural Rules state that “[a] Complainant may request to withdraw a Complaint or any part thereof at any time prior to an Evidence Determination by the Commission.” CCHR Pro. R. 480.160. If the request is knowingly and voluntarily made, the Commission approves the request and enters an order dismissing the complaint. *Id.* The Commission’s Procedural Rules typically require that a complainant’s request to withdraw be in writing and signed by the complainant or his or her attorney of record, *see id.*, however, the Commission has waived the requirement of a written withdrawal in cases where a complainant confirms his or her oral representation of a desire to withdrawal with a voluntary action. *See, e.g., Carter v. Cook County Sheriff’s Office*, 2011E020 (CCHRC Oct. 21, 2013).

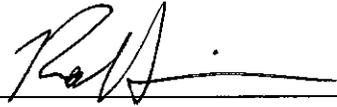
Here, Commission staff advised Savage on November 19, 2013, that if she did not return the written Withdrawal Request Form by December 3, 2013, her complaint would be dismissed based on her oral statement. Savage has not contacted the Commission to withdraw her oral request to withdraw. As such, the Commission presumes from the combination of her oral statement and her actions since that she has made a knowing and voluntary request to withdraw her complaint which should be granted pursuant to the Commission’s Procedural Rules.

¹ The named Respondents in this matter, as filed, are the Cook County Department of Revenue and the Cook County Bureau of Human Resources. The Commission has substituted Cook County as the correct responding party.

For the foregoing reasons, the Commission hereby grants Savage's request to withdraw her complaint and orders that complaint 2012E017 be DISMISSED pursuant to a VOLUNTARY WITHDRAWAL.

December 4, 2013

By delegation:

A handwritten signature in black ink, appearing to read "Ranjit", is written over a solid horizontal line.

Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights