

COOK COUNTY COMMISSION ON HUMAN RIGHTS

69 West Washington Street, Suite 3040
Chicago, Illinois 60602

Kent RICHARDSON, Complainant)

v.)

NORTHWEST COMMUNITY HOSPITAL,)
Respondent)

Case No. 2009E061

Entered: March 26, 2014

ORDER

On October 20, 2009, Complainant Kent Richardson ("Richardson") filed a complaint against his former employer, Respondent Northwest Community Hospital ("Northwest"), alleging discriminatory termination on the basis of sex and sexual orientation in violation of the Cook County Human Rights Ordinance ("Human Rights Ordinance"). Richardson died during the course the investigation into his claims by the Cook County Commission on Human Rights ("Commission"). Richardson's next of kin declined to continue to pursue Richardson's claims and attempted to withdraw on Richardson's behalf.

In cases such as this, where the facts of the case have rendered further proceedings moot, the Commission retains the discretion to administratively close the matter. *See, e.g., Anderson v. Golden*, 2007H004 (CCHRC Jan. 24, 2014) (complainant's claims before the Commission released by settlement). Closing moot cases clarifies that the complainant (or his successors) does not have an unresolved claim before the Commission and that the respondent (or its successors) is no longer under investigation.

For the avoidance of all doubt, the Commission orders that all proceedings related to complaint 2009E061 be DISMISSED as MOOT.

March 26, 2014

By delegation:



Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights