

**COOK COUNTY COMMISSION ON HUMAN RIGHTS**

69 West Washington Street, Suite 3040  
Chicago, Illinois 60602

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Crystal OROZCO, Complainant	)	
	)	
v.	)	Case No. 2014PA001
	)	
SUMMIT FOOD AND LIQUOR, Respondent	)	Entered: January 26, 2016
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**ORDER PARTIALLY GRANTING EXTENSION OF TIME**

Complainant Crystal Orozco (“Orozco”) filed the above-captioned matter with the Cook County Commission on Human Rights (“Commission”) on November 26, 2014. Orozco and Respondent Summit Food and Liquor (“Summit”) advised the Commission on December 16, 2015, that the parties had settled in this matter. The Commission advised the parties that in light of the settlement, this matter would be dismissed *sua sponte* on January 15, 2016.

On January 15, 2016, the parties requested that the Commission not dismiss this matter for an additional 60 days, until March 14, 2016. The parties indicated in this request that they had not yet executed a written settlement agreement. It is the practice of the Commission to not hold matters that have reached a settlement in principle on an inactive docket for more than 30 days in order to incentivize parties to reduce their agreements to writing as expeditiously as possible.

Nonetheless, the Commission also has an interest in assuring equitable outcomes for Commission litigants. This is true even when those outcomes are reached through a private settlement. As such, the Commission partially grants the parties’ request and extends the time it will hold this matter in an inactive status on its docket until February 16, 2016. The parties are to file a joint statement with the Commission on or before that date indicating what, if any, progress the parties have made towards the execution of a written settlement agreement and what, if any, performance the parties have undertaken pursuant to such an agreement. The Commission will decide at that time whether a further extension of time is appropriate.

January 26, 2016

By delegation:



Ranjit Hakim  
Executive Director of the Cook County  
Commission on Human Rights