

COOK COUNTY COMMISSION ON HUMAN RIGHTS
69 West Washington, Suite 3040
Chicago, Illinois 60602

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|----------------------------------|---|-----------------------------|
| Thomas NELSON, Complainant |) | |
| |) | |
| v. |) | Case No. 2015E003 |
| |) | |
| MOTOR WERKS OF BARRINGTON, INC., |) | Entered: September 14, 2015 |
| Respondent |) | |

ORDER OF DISMISSAL

On January 15, 2015, Complainant Thomas Nelson (“Nelson”) filed a complaint against his former employer, Respondent Motor Werks of Barrington, Inc. (“Motor Werks”), alleging parental status discrimination and unlawful retaliation in violation of the Cook County Human Rights Ordinance. The Cook County Commission on Human Rights (“Commission”) opened an investigation into the matter and has not yet made a determination of whether there is sufficient evidence to support Nelson’s allegations, but on September 14, 2015, the Commission received a fully executed Withdrawal Request Form (“Request”) from Nelson.

Pursuant to the Commission’s Procedural Rules:

A complainant may request to withdraw a complaint or any part thereof at any time. A Complainant’s request to withdraw a complaint shall be in writing and shall be signed by the Complainant or his/her attorney of record. Under such circumstances, the request may be presumed to be knowingly and voluntarily made, and the Commission may approve the request and enter an order dismissing the complaint.

CCHR Pro. R. 420.160.

The Request, which was signed by Nelson, states that he “entered into a settlement agreement” with Motor Werks. Additionally, in the Request, Nelson attests that he is making his request to withdraw voluntarily and without pressure from any organization or individual.

For the foregoing reasons, the Commission hereby grants Nelson’s request to withdraw his complaint and orders that Complaint No. 2015E003 be **DISMISSED** pursuant to a **VOLUNTARY WITHDRAWAL**.

September 14, 2015

By delegation:

A handwritten signature in black ink, appearing to read 'Ranjit Hakim', with a horizontal line extending to the right.

Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights