

COOK COUNTY COMMISSION ON HUMAN RIGHTS

69 West Washington Street, Suite 3040
Chicago, Illinois 60602

Heidi MELZER, Complainant)	
)	
v.)	Case No. 2008E054
)	
LYMAN & NIELSEN, LLC, Respondent)	Entered: June 19, 2014
)	

ORDER

On November 7, 2008, Complainant Heidi Melzer (“Melzer”) filed a complaint against her employer, Respondent Lyman & Nielsen (“Lyman”), for alleged violations of the Cook County Human Rights Ordinance (“Human Rights Ordinance”). After conducting an investigation, the Cook County Commission on Human Rights (“Commission”) issued an order on October 9, 2009, dismissing Melzer’s complaint for a lack of substantial evidence. Melzer filed a timely request for reconsideration on November 5, 2009, and Lyman submitted responsive briefing on November 29, 2009. While the Commission was considering Melzer’s request for consideration, however, Melzer moved to withdraw her complaint via a February 4, 2010 letter by her counsel.

Pursuant to the Commission’s Procedural Rules:

A Complainant may request to withdraw a Complaint or any part thereof at any time. A Complainant’s request to withdraw a Complaint shall be in writing and shall be signed by the Complainant or his/her attorney of record. Under such circumstances, the request may be presumed to be knowingly and voluntarily made, and the Commission may approve the request and enter an order dismissing the Complaint.

CCHR Pro. R. 480.160.

Melzer’s request to withdraw her complaint states her intent clearly (*i.e.*, “We hereby withdraw the Complaint.”). This letter was signed by Melzer’s counsel and so the Commission must presume that it was made after competent legal advice, a sufficient (but not necessary) condition for such a request to be knowing and voluntary.

For the foregoing reasons, the Commission hereby grants Melzer’s request to withdraw her complaint and orders that complaint 2008E054, and all related proceedings including Melzer’s request for reconsideration of the Commission’s October 9, 2009 order of dismissal in this matter, be DISMISSED pursuant to a VOLUNTARY WITHDRAWAL.

June 19, 2014

By delegation:



Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights