**COOK COUNTY COMMISSION ON HUMAN RIGHTS**
69 West Washington Street, Suite 3040
Chicago, Illinois 60602

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| Guadalupe MAR, Complainant | ) | |
| | ) | Case No. 2011E024 |
| v. | ) | |
| | ) | Entered: May 15, 2014 |
| WILLOW HEIGHTS CONDOMINIUM ASSOCIATION, Respondent | ) | |

## ORDER

On July 22, 2011, Complainant Guadalupe Mar ("Mar") filed a complaint against her former employer, Respondent Willow Heights Condominium Association ("WHCA") for allegedly terminating Mar on the basis of her age and national origin in violation of the Cook County Human Rights Ordinance ("Human Rights Ordinance"). On December 21, 2012, the Cook County Commission on Human Rights ("Commission") concluded its investigation and found substantial evidence of unlawful discrimination.[1] The Commission ordered that this matter be set for conciliation before proceeding to an administrative hearing. Shortly thereafter, on July 2, 2013, the Commission received a fully executed Withdrawal Request Form ("Request") from Mar's counsel.

Pursuant to the Commission's Procedural Rules:

> A Complainant may request to withdraw a Complaint or any part thereof at any time. A Complainant's request to withdraw a Complaint shall be in writing and shall be signed by the Complainant or his/her attorney of record. Under such circumstances, the request may be presumed to be knowingly and voluntarily made, and the Commission may approve the request and enter an order dismissing the Complaint.

CCHR Pro. R. 420.160.

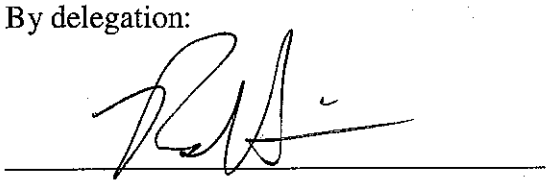
The Request, which was signed by Mar, requests the withdrawal of her complaint. Additionally, in the Request, Mar attests that she is making her request to withdraw voluntarily and without pressure from any organization or individual

[1] The Commission denied WHCA's motion for reconsideration of this evidentiary determination on March 1, 2013.

For the foregoing reasons, the Commission hereby grants Mar's request to withdraw her complaint and orders that complaint 2011E024 be DISMISSED pursuant to a VOLUNTARY WITHDRAWAL.

May 15, 2014

By delegation:



Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights