

COOK COUNTY COMMISSION ON HUMAN RIGHTS

69 West Washington Street, Suite 3040

Chicago, Illinois 60602

Joe LYNCH, Complainant)

v.)

SYSCO FOOD SERVICES – CHICAGO,)
INC., Respondent)

Case No. 2010E032

Entered: March 27, 2014

ORDER

On July 21, 2010, Complainant Joe Lynch (“Lynch”) filed a complaint against Respondent Sysco Food Services – Chicago, Inc. (“Sysco”) for failing to hire him on the basis of his age in violation of the Cook County Human Rights Ordinance (“Human Rights Ordinance”). On March 5, 2013, the Cook County Commission on Human Rights (“Commission”) concluded its investigation and found substantial evidence of unlawful discrimination. The Commission ordered that this matter be set for conciliation before proceeding to an administrative hearing. Shortly thereafter Lynch represented to Commission staff that the matter had been settled.

The Commission’s Procedural Rules state that “[a] Complainant may request to withdraw a Complaint or any part thereof at any time.” CCHR Pro. R. 480.160. If the request is knowingly and voluntarily made, the Commission approves the request and enters an order dismissing the complaint. *Id.* The Commission’s Procedural Rules typically require that a complainant’s request to withdraw be in writing and signed by the complainant or his or her attorney of record, *see id.*, however, the Commission waives this requirement of a written withdrawal in cases such as this where a complainant’s conduct confirms his or her oral representation of a desire to withdrawal. *See, e.g., Rodriguez v. Fantastic Sam’s*, 2008E043 (CCHRC Feb. 21, 2014) (complainant represented to hearing officer that she wanted to withdraw and then ceased participating in any additional Commission proceedings).

For the foregoing reasons, the Commission hereby grants Lynch’s oral request to withdraw his complaint and orders that complaint 2010E032 be DISMISSED pursuant to a VOLUNTARY WITHDRAWAL.

March 27, 2014

By delegation:



Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights