

COOK COUNTY COMMISSION ON HUMAN RIGHTS

69 West Washington, Suite 3040
Chicago, Illinois 60602

Michael LAITY, Complainant)	
)	
v.)	Case No. 2013E025
)	
FAMILY SERVICE OF WINNETKA-)	Entered: March 10, 2014
NORTHFIELD, Respondent)	

ORDER

On August 12, 2013, Complainant Michael Laity ("Laity") filed a complaint against his former employer, Respondent Family Service of Winnetka-Northfield, for an alleged violation of the Cook County Human Rights Ordinance. The Cook County Commission on Human Rights ("Commission") has not yet made an evidence determination with respect to this matter, but on March 7, 2014, the Commission received a fully executed Withdrawal Request Form ("Request") from Laity.

Pursuant to the Commission's Procedural Rules:

A Complainant may request to withdraw a Complaint or any part thereof at any time. A Complainant's request to withdraw a Complaint shall be in writing and shall be signed by the Complainant or his/her attorney of record. Under such circumstances, the request may be presumed to be knowingly and voluntarily made, and the Commission may approve the request and enter an order dismissing the Complaint.

CCHR Pro. R. 480.160.

The Request, which was signed by Laity, states that "the matter is settled." Additionally, in the Request, Laity attests that he is making his request to withdraw voluntarily and without pressure from any organization or individual.

For the foregoing reasons, the Commission hereby grants Laity's request to withdraw his complaint and orders that complaint 2013E025 be DISMISSED pursuant to a VOLUNTARY WITHDRAWAL.

March 10, 2014

By delegation:



Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights