

COOK COUNTY COMMISSION ON HUMAN RIGHTS

69 West Washington, Suite 3040

Chicago, Illinois 60602

Samuel JENKINS, Complainant)	
)	
v.)	Case No. 2012E001
)	
STAFFING NETWORK HOLDING, LLC)	Entered: January 13, 2014
Respondent)	

ORDER

On December 9, 2011, Complainant Samuel Jenkins (“Jenkins”) filed a complaint against his employer Respondent Staffing Network Holding LLC (“Staffing Network”), alleging race and age discrimination in making job assignments to laborers. Such allegations, if proven to be true, would violate the Cook County Human Rights Ordinance (“Human Rights Ordinance”), however, the Cook County Commission on Human Rights (“Commission”) has been unable to investigate Jenkins’ allegations due to his failure to cooperate with its investigation.

Pursuant to the Commission’s Procedural Rules:

Complainants and Respondents have the responsibility to promptly provide the Commission with notice of any change in address or any prolonged absence from their current address so that they can be located when necessary at any time while a Complaint is pending before the Commission. In addition, Complainants and Respondents are responsible for providing the Commission with necessary information and being available for interviews and conferences upon reasonable notice or request by the Commission. If a Complainant or a Respondent cannot be located or does not adequately respond to reasonable requests by the Commission, the Commission may dismiss the Complaint or default the Respondent at their last known addresses.

CCHR Pro. R. 440.125.

Here, on December 12, 2013, an investigator from the Commission working on Jenkins’ case attempted to contact Jenkins at the phone number Jenkins listed on his complaint. The investigator was informed that Jenkins was not reachable at that number. That same day and again on December 19, 2013, the investigator left Jenkins a voicemail at an alternative phone number listed on a complaint intake sheet. When Jenkins returned neither voicemail by December 23, 2013, the investigator called the alternative contact person for the complaint that

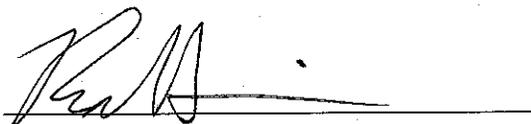
Jenkins had provided to the Commission. Jenkins' alternative contact indicated that he would not provide updated contact information for Jenkins to the Commission but would contact Jenkins on the Commission's behalf. To date Jenkins has not contacted the Commission and the investigator has redialed Jenkins' original phone number to confirm that he cannot be reached at that number.

Having failed to reach Jenkins by telephone, on December 27, 2013, the Commission sent a certified letter to Jenkins at both his last known address and at the current address of Jenkins' alternative contact. This letter indicated that if Jenkins did not contact the Commission with current contact information by January 10, 2014, the Commission would dismiss Jenkins' complaint for failure to cooperate. Despite this, January 10, 2014 has passed without any further written or oral communication from Jenkins or his alternative contact. As such, the Commission cannot proceed with its investigation of Jenkins' complaint.

For the foregoing reasons, the Commission orders that complaint 2012E001 be **DISMISSED** for **FAILURE TO COOPERATE**. In accordance with CCHR Pro. R. 480.100(A), either party may file a request for reconsideration with the Commission within 30 days of the date of this order.

January 13, 2014

By delegation:

A handwritten signature in black ink, appearing to read 'Ranjit Hakim', is written over a horizontal line.

Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights