

COOK COUNTY COMMISSION ON HUMAN RIGHTS
69 West Washington Street, Suite 3040
Chicago, Illinois 60602

Jimal HALE, Complainant)

v.)

BEST BUY, Respondent)

Case No. 2009E040

Hearing Officer: Violet Clark

Entered: April 15, 2014

ORDER

On June 11, 2009, Complainant Jimal Hale ("Hale") filed a complaint against his former employer, Respondent Best Buy ("Respondent"), for an allegedly making a race-based decision to terminate him in violation of the Cook County Human Rights Ordinance ("Human Rights Ordinance"). The Cook County Commission on Human Rights ("Commission") set this matter for a hearing on Hale's allegations, but on or about January 26, 2012, counsel for Hale motioned for a voluntary dismissal of Hale's complaint.

The Commission's Procedural Rules state that "[a] Complainant may request to withdraw a Complaint or any part thereof at any time." CCHR Pro. R. 480.160. If the request is knowingly and voluntarily made, the Commission enters an order dismissing the complaint. *Id.* Here, the written motion submitted by Hale's counsel both indicates his desire to withdraw and confirms the knowing and voluntary nature of the withdrawal of the pending matter.¹

For the foregoing reasons, the Commission hereby orders that complaint 2009E040 be **DISMISSED** pursuant to a **VOLUNTARY WITHDRAWAL**.

April 15, 2014

By delegation:



Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights

¹ Hale, through counsel, specifies that the dismissal should be "without prejudice." The Commission reminds counsel that any new complaint arising from the same allegations as complaint 2009E040 would likely be time-barred.