

COOK COUNTY COMMISSION ON HUMAN RIGHTS
69 West Washington Street, Suite 3040
Chicago, Illinois 60602

Todd EGGERT, Complainant)	
)	
v.)	Case No. 2006E014
)	
HI-LINE, INC., Respondent)	Entered: May 20, 2014
)	

ORDER

On March 27, 2006, Complainant Todd Eggert (“Eggert”) filed a complaint against Respondent Hi-Line, Inc. (“Hi-Line”), alleging discrimination on the basis of marital and parental status in a job offer in violation of the Cook County Human Rights Ordinance (“Human Rights Ordinance”). On January 3, 2008, the Cook County Commission on Human Rights (“Commission”) entered an order finding substantial evidence of a violation of Section 42-35 of the Human Rights Ordinance. After an attempt at conciliation failed, the matter was set for an administrative hearing. On April 1, 2010, the parties filed a Joint Motion for Entry of An Agreed Final Judgment of Dismissal with the Commission’s Hearing Officer. As a basis for that motion, the parties stated that they had reached an agreement which settled and disposed of all claims, including those matters then-pending before the Commission. On April 2, 2010, the Hearing Officer granted the joint motion and, five days later, issued an order purporting to dismiss the case. To date, no party has ever sought further action from the Commission or in any way treated this matter as anything other than closed by the Hearing Officer’s April 7, 2010 order.

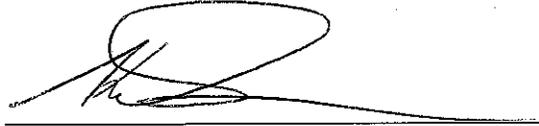
Nonetheless, under the Commission’s rules at the time of the Hearing Officer’s April 7, 2010 order of dismissal, only the Commission itself could grant the dismissal of a complaint after it had received a substantial evidence determination. CCHR Pro. R. 310.110 (2010). The Commission has since delegated that authority to the Commission staff, including its hearing officers. *See id.* at 310.100 (2014). But when it may be unclear to the parties or others as to whether a Commission matter has been definitively resolved, it is the practice of the Commission to issue a clarifying order. *See, e.g., Anderson v. Golden, 2007H004 (CCHRC Feb. 21, 2014) (sua sponte order clarifying the effect of a 2010 Circuit Court decision in terminating a 2007 Commission proceeding).*

* * *

For the avoidance of all doubt, the Commission orders that complaint 2006E014 is DISMISSED pursuant to a VOLUNTARY WITHDRAWAL.

May 20, 2014

COOK COUNTY COMMISSION ON
HUMAN RIGHTS:

A handwritten signature in black ink, appearing to read 'K. Gunn', is written over a horizontal line.

Kenneth A. Gunn,
Chairperson