

COOK COUNTY COMMISSION ON HUMAN RIGHTS

69 West Washington Street, Suite 3040
Chicago, Illinois 60602

Angela COPE, Complainant)	
)	
v.)	Case No. 2007E070
)	
CHICAGO APARTMENT FINDERS,)	Entered: June 3, 2014
Respondent)	

ORDER

On November 15, 2007, Complainant Angela Cope (“Cope”) filed a complaint against her former employer, Respondent Chicago Apartment Finders (“Apartment Finders”), alleging that she was terminated in retaliation for complaining about sex discrimination. Such an allegation, if proven to be true, would violate the Cook County Human Rights Ordinance (“Human Rights Ordinance”), however, the Cook County Commission on Human Rights (“Commission”) has been unable to investigate Cope’s allegations, in part, due to her failure to cooperate with its investigation.

Pursuant to the Commission’s Procedural Rules:

Complainants and Respondents have the responsibility to promptly provide the Commission with notice of any change in address or any prolonged absence from their current address so that they can be located when necessary at any time while a Complaint is pending before the Commission. In addition, Complainants and Respondents are responsible for providing the Commission with necessary information and being available for interviews and conferences upon reasonable notice or request by the Commission. If a Complainant or a Respondent cannot be located or does not adequately respond to reasonable requests by the Commission, the Commission may dismiss the Complaint or default the Respondent at their last known addresses.

CCHR Pro. R. 440.125.

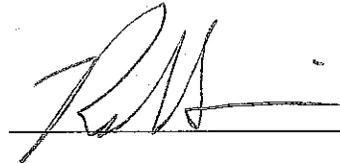
Here, on May 19, 2014, an investigator from the Commission working on Cope’s case attempted to contact her at the phone number listed on her complaint. The investigator received an automated outgoing message that this number was no longer in service. Having failed to contact Cope telephonically, the Commission followed up on May 20, 2014, with a letter to Cope at the address listed on her Complaint. On June 7, the United States Postal Service returned the

Commission's May 20, 2014, letter, with an affixed label stating, "Not Deliverable as Addressed: Return to Sender." Cope provided no other contact information. As such, the Commission is unable to locate her and cannot proceed with its investigation of her complaint. The Commission's practice in such circumstances is to dismiss the complaint and close its investigation. See, e.g., *Hermanstyne v. Ver Petro, Inc.*, 2006PA003 (CCHRC May 13, 2014); *Panozzo v. DelMar Builders*, 2010E048 (CCHRC Jan. 13, 2014); *Jenkins v. Staffing Network Holding, LLC*, 2012E001 (CCHRC Jan. 13, 2014).

For the foregoing reasons, the Commission orders that complaint 2007E070 be DISMISSED for FAILURE TO COOPERATE. In accordance with CCHR Pro. R. 480.100(A), either party may file a request for reconsideration with the Commission within 30 days of the date of this order.

June 3, 2014

By delegation:



Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights