

**COOK COUNTY COMMISSION ON HUMAN RIGHTS**  
69 West Washington, Suite 3040  
Chicago, Illinois 60602

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Noemi BUCIO-JIMENEZ, Complainant	)	
	)	
	)	Case No. 2014E007
v.	)	
	)	
VICTORY LAW OFFICE, P.C., Respondent	)	Entered: August 15, 2014
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**ORDER**

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On May 27, 2014, Complainant Noemi Bucio-Jimenez (“Bucio-Jimenez”) filed a complaint against her former employer, Respondent Victory Law Office, P.C. (“Victory”), alleging gender discrimination in that she was terminated due to her pregnancy. Such an allegation, if proven to be true, would violate the Cook County Human Rights Ordinance (“Human Rights Ordinance”), however, the Cook County Commission on Human Rights (“Commission”) has been unable to substantiate Bucio-Jimenez’s allegation due to her failure to cooperate with its investigation.

Pursuant to the Commission’s Procedural Rules:

Complainants and Respondents have the responsibility to promptly provide the Commission with notice of any change in address or any prolonged absence from their current address so that they can be located when necessary at any time while a Complaint is pending before the Commission. In addition, Complainants and Respondents are responsible for providing the Commission with necessary information and being available for interviews and conferences upon reasonable notice or request by the Commission. If a Complainant or a Respondent cannot be located or does not adequately respond to reasonable requests by the Commission, the Commission may dismiss the Complaint or default the Respondent at their last known addresses.

CCHR Pro. R. 440.125.

Here, on July 11, 2014, and again on July 16, 2014, an investigator from the Commission working on Bucio-Jimenez’s case (the “Investigator”) attempted to contact her at the phone number Bucio-Jimenez listed on her complaint. Each time, the Investigator left messages on Bucio-Jimenez’s voicemail requesting her to return the call regarding her complaint with the Commission. Bucio-Jimenez has yet to respond to these calls. The Investigator had reached Bucio-Jimenez at this same phone number in the past; nonetheless, on July 16, 2014, the

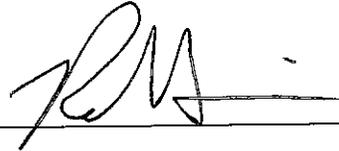
Investigator sent Bucio-Jimenez an email, requesting a response. The Investigator had corresponded with Bucio-Jimenez in the past, using this same email address. The Complainant has yet to respond to the email. Bucio-Jimenez had also provided contact information for her husband in the event that the Commission could not reach her, and so, on July 28, 2014, the Investigator called Alejandro Maldonado at the number Bucio-Jimenez had provided on the Complaint Intake Sheet. The Investigator left a voicemail at this number, but has yet to receive a call back from Bucio-Jimenez or Maldonado.

Having failed to contact Bucio-Jimenez telephonically or by email, the Commission followed up on July 24, 2014, with a letter to Bucio-Jimenez, warning her that if she did not contact the Commission by August 4, 2014, the Commission would dismiss her complaint for failure to cooperate. Despite this, August 4, 2014 has passed without any further written or oral communication from Bucio-Jimenez. As such, the Commission cannot proceed with its investigation of her complaint.

For the foregoing reasons, the Commission orders that complaint 2014E007 be **DISMISSED** for **FAILURE TO COOPERATE**. In accordance with CCHR Pro. R. 480.100(A), either party may file a request for reconsideration with the Commission within 30 days of the date of this order.

August 15, 2014

By delegation:



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Ranjit Hakim  
Executive Director of the Cook County  
Commission on Human Rights