

COOK COUNTY COMMISSION ON HUMAN RIGHTS
69 West Washington Street, Suite 3040
Chicago, Illinois 60602

Marc BABICZ, Complainant)	
)	
)	Case No. 2015E008
v.)	
)	
SCI ILLINOIS SERVICES, INC.,)	Entered: July 2, 2015
Respondent)	
)	

ORDER EXTENDING TIME

On May 19, 2015, Complainant Marc Babicz (“Babicz”) filed the above-captioned complaint with the Cook County Commission on Human Rights (“Commission”), alleging that he was retaliated against for opposing discrimination. In accordance with the Commission’s Procedural Rules 120.110 and 420.130, the Commission mailed this complaint to Respondent SCI Illinois Services, Inc. (“SCI”) on May 21, 2015. Accordingly, SCI’s verified response was due to be filed with the Commission on June 22, 2015. *See* CCHR Pro. R. 420.165. On June 16, 2015, 2015, SCI filed a motion to extend its time to file a response to the complaint by 30 days.

The Commission prefers to resolve complaints on their merits. In order to do so, the Commission relies on a respondent’s verified response, position statement and answers to questionnaires to assist in its neutral fact finding investigation. Therefore, when a respondent in good faith requests an extension and proffers good cause, the Commission has been inclined to liberally grant such a request. However, when delay and disregard for Commission process and procedure are evident, as a last resort, due to the punitive nature of the default sanction, the Commission will commence default proceedings against a dilatory respondent. *Arnett v. Cezar’s Inn*, 2003PA005 (CCHRC June 20, 2003).

SCI’s motion, in pertinent part, states that the request is being made because SCI needs time to complete its investigation of Babicz’s allegations. The Commission finds that SCI has requested this extension in good faith and proffered good cause. For these reasons, the Commission hereby grants SCI’s Motion.

The Commission orders SCI to file verified responses on or before July 22, 2015. Failure to file the verified response may result in the commencement of default proceedings. *See* CCHR Pro. R. 420.165.

July 2, 2015

By delegation:

A handwritten signature in black ink, appearing to read 'Ranjit Hakim', with a horizontal line extending to the right.

Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights