

COOK COUNTY COMMISSION ON HUMAN RIGHTS
69 West Washington Street, Suite 3040
Chicago, Illinois 60602

Marie LACARIA, Complainant)	
)	
)	Case No. 2015E002
v.)	
)	
GAIL'S CARRIAGE INN, INC.,)	Entered: September 14, 2016
Respondent)	
)	

ORDER OF DISMISSAL

On January 14, 2015, Complainant Marie LaCaria (“LaCaria”) filed the above-captioned complaint with the Cook County Commission on Human Rights (“Commission”) against her former employer, Gail’s Carriage Inn, Inc. (“GCI”). LaCaria alleged that GCI engaged in unlawful discrimination in violation of the Cook County Human Rights Ordinance (“Human Rights Ordinance”) by terminating her employment because she was pregnant. *See* Cook County Code of Ordinances (“County Code”), § 42-35(b)(1). After conducting an initial investigation into LaCaria’s allegations and concluding that there was sufficient evidence for an administrative hearing on the merits, the Commission set the matter for hearing on September 1, 2016. On August 31, 2016, the parties advised that they had reached a settlement. The Commission’s administrative law judge assigned to this case set the matter over for 30 days, and on September 14, 2016, the parties filed a joint stipulation with the Commission requesting that this matter be dismissed with prejudice in its entirety and that each party should bear her or its own attorneys’ fees and costs.

Pursuant to the Commission’s Procedural Rules:

A complainant may request to withdraw a complaint or any part thereof at any time. A Complainant’s request to withdraw a complaint shall be in writing and shall be signed by the Complainant or his/her attorney of record. Under such circumstances, the request may be presumed to be knowingly and voluntarily made, and the Commission may approve the request and enter an order dismissing the complaint.

CCHR Pro. R. 420.160.

Here, the parties’ September 14, 2016 joint stipulation states that:

This matter having been resolved, the parties . . . hereby jointly agree and Stipulate as follows:

This matter is dismissed, with prejudice, with each party to bear her/its own fees and costs.

The stipulation was executed by counsel for LaCaria and GCI, and the Commission is satisfied that LaCaria's withdrawal is knowingly and voluntarily made.

For the foregoing reasons, the Commission hereby enters the parties' joint stipulation of dismissal, strikes all further administrative hearing dates and orders that Complaint No. 2015E002 be **DISMISSED WITH PREJUDICE** pursuant to a **VOLUNTARY WITHDRAWAL** with each party bearing his or her own costs and attorneys' fees.

September 14, 2016

By delegation:

A handwritten signature in black ink, appearing to read "Ranjit Hakim", with a horizontal line extending to the right.

Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights